

Schroders

Proxy Voting Report

Frequency: Annual
 Client ID: Schroder Sustainable Growth Fund
 Client Name: Schroder Sustainable Growth Fund
 Custodian: JP Morgan Chase
 Date: Annual Report 2024

Company Name	Ticker	Country	Meeting Date	Meeting Type	Primary ISIN	Proponent	Proposal Num	Proposal Text	Vote Instruction	Management Recommendation	Vote Against Management	Vote Against ISS
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	2	Approve Remuneration Report	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	3	Approve Final Dividend	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	4	Re-elect Gregor Alexander as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	5	Re-elect Lady Elish Angiolini as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	6	Re-elect John Bason as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	7	Re-elect Tony Cocker as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	8	Re-elect Debbie Crosbie as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	9	Re-elect Helen Mahy as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	10	Re-elect Sir John Manzoni as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	12	Re-elect Martin Pibworth as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	13	Re-elect Melanie Smith as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	14	Re-elect Dame Angela Strank as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	17	Approve Net Zero Transition Report	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	18	Authorise Issue of Equity	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	No	No
SSE Plc	SSE	United Kingdom	07/20/23	Annual	GB0007908733	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	3.1	Approve Discharge of Management Board Member Martin Damm for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022)	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022)	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.8	Approve Discharge of Supervisory Board Member Akhiro Eto for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022)	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022)	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	6	Approve Remuneration Policy	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	7	Approve Remuneration Report	For	For	No	No
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Against	For	Yes	Yes
Daimler Truck Holding /DTG	DTG	Germany	06/21/23	Annual	DE000DTR0CK8	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting	For	For	No	No
Insurance Australia Gro /IAG	IAG	Australia	10/11/23	Annual	AU000000IAG3	Management	1	Elect Simon Allen as Director	For	For	No	No
Insurance Australia Gro /IAG	IAG	Australia	10/11/23	Annual	AU000000IAG3	Management	2	Elect Jon Nicholson as Director	Against	For	Yes	Yes
Insurance Australia Gro /IAG	IAG	Australia	10/11/23	Annual	AU000000IAG3	Management	3	Elect Wendy Thorpe as Director	For	For	No	No
Insurance Australia Gro /IAG	IAG	Australia	10/11/23	Annual	AU000000IAG3	Management	4	Approve Remuneration Report	For	For	No	No
Insurance Australia Gro /IAG	IAG	Australia	10/11/23	Annual	AU000000IAG3	Management	5	Approve Allocation of Share Rights to Nick Hawkins	For	For	No	No

Insurance Australia Gro	IAG	Australia	10/11/23	Annual	AU000000IAG3	Management	6	Approve Increase in the Non-Executive Director Fee Pool Cap	For	None	No	No
Insurance Australia Gro	IAG	Australia	10/11/23	Annual	AU000000IAG3	Management	7	Approve Renewal of Proportional Takeover Provisions	For	For	No	No
South32 Ltd.	S32	Australia	10/26/23	Annual	AU000000S320	Management	2a	Elect Xiaoling Liu as Director	For	For	No	No
South32 Ltd.	S32	Australia	10/26/23	Annual	AU000000S320	Management	2b	Elect Karen Wood as Director	For	For	No	No
South32 Ltd.	S32	Australia	10/26/23	Annual	AU000000S320	Management	3a	Elect Carlos Mesquita as Director	For	For	No	No
South32 Ltd.	S32	Australia	10/26/23	Annual	AU000000S320	Management	3b	Elect Jane Nelson as Director	For	For	No	No
South32 Ltd.	S32	Australia	10/26/23	Annual	AU000000S320	Management	4	Approve Remuneration Report	For	For	No	No
South32 Ltd.	S32	Australia	10/26/23	Annual	AU000000S320	Management	5	Approve Grant of Rights to Graham Kerr	For	For	No	No
South32 Ltd.	S32	Australia	10/26/23	Annual	AU000000S320	Management	6	Approve Renewal of Proportional Takeover Provisions	For	For	No	No
ASX Limited	ASX	Australia	10/19/23	Annual	AU000000ASX7	Management	3	Approve Remuneration Report	For	For	No	Yes
ASX Limited	ASX	Australia	10/19/23	Annual	AU000000ASX7	Management	4	Approve Grant of Performance Rights to Helen Lofthouse	For	For	No	No
ASX Limited	ASX	Australia	10/19/23	Annual	AU000000ASX7	Management	5a	Elect Damian Roche as Director	For	For	No	No
ASX Limited	ASX	Australia	10/19/23	Annual	AU000000ASX7	Management	5b	Elect Vicki Carter as Director	For	For	No	No
ASX Limited	ASX	Australia	10/19/23	Annual	AU000000ASX7	Management	5c	Elect Luke Randell as Director	For	For	No	No
ASX Limited	ASX	Australia	10/19/23	Annual	AU000000ASX7	Shareholder	6	Elect Philip Galvin as Director	Against	Against	No	No
ASX Limited	ASX	Australia	10/19/23	Annual	AU000000ASX7	Management	7	Approve the Spill Resolution	Against	Against	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	3	Approve Discharge of Board and Senior Management	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.1	Reelect Johann Rupert as Director and Board Chair	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.2	Reelect Josua Malherbe as Director	Against	For	Yes	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.3	Reelect Nikesh Arora as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.4	Reelect Clay Brendish as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.5	Reelect Jean-Blaise Eckert as Director	Against	For	Yes	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.6	Reelect Burkhard Grund as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.7	Reelect Keyu Jin as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.8	Reelect Jerome Lambert as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.9	Reelect Wendy Luhabe as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.10	Reelect Jeff Moss as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.11	Reelect Vesna Nevistic as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.12	Reelect Guillaume Pictet as Director	Against	For	Yes	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.13	Reelect Maria Ramos as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.14	Reelect Anton Rupert as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.15	Reelect Patrick Thomas as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.16	Reelect Jasmine Whitbread as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.17	Elect Fiona Druckenmiller as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	5.18	Elect Bram Schot as Director	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Against	For	Yes	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Against	For	Yes	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Against	For	Yes	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	10.1	Amend Articles Re: Registration Threshold for Nominees	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	10.2	Amend Articles Re: Restriction on Empty Voting	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	10.3	Amend Articles Re: General Meeting	Against	For	Yes	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	10.6	Amend Articles Re: Editorial Changes	For	For	No	No
Compagnie Financiere	CFR	Switzerland	09/06/23	Annual	CH0210483332	Management	11	Transact Other Business (Voting)	Against	For	Yes	No
CSR Limited	CSR	Australia	06/27/23	Annual	AU000000CSR5	Management	2a	Elect Christina Boyce as Director	For	For	No	No
CSR Limited	CSR	Australia	06/27/23	Annual	AU000000CSR5	Management	2b	Elect Adam Tindall as Director	For	For	No	No
CSR Limited	CSR	Australia	06/27/23	Annual	AU000000CSR5	Management	3	Approve Remuneration Report	For	For	No	No
CSR Limited	CSR	Australia	06/27/23	Annual	AU000000CSR5	Management	4	Approve Grant of Performance Rights to Julie Coates	For	For	No	No
CSR Limited	CSR	Australia	06/27/23	Annual	AU000000CSR5	Management	5	Approve Insertion of the Proportional Takeover Provisions in the Constitution	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	2	Advisory Vote on Executive Compensation Approach	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	3	Management Advisory Vote on Climate Change	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.1	Elect Director John Baird	Against	For	Yes	Yes
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.2	Elect Director Isabelle Courville	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.3	Elect Director Keith E. Creel	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.4	Elect Director Gillian H. Denham	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.5	Elect Director Antonio Garza	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.6	Elect Director David Garza-Santos	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.7	Elect Director Edward R. Hamberger	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.8	Elect Director Janet H. Kennedy	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.9	Elect Director Henry J. Maier	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.10	Elect Director Matthew H. Paul	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.11	Elect Director Jane L. Peverett	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.12	Elect Director Andrea Robertson	For	For	No	No
Canadian Pacific Kansa	CP	Canada	06/15/23	Annual	CA13646K1084	Management	4.13	Elect Director Gordon T. Traflet	For	For	No	No
HealthCo Healthcare &	HCW	Australia	07/24/23	Extraordinary Shareho	AU0000169302	Management	1	Approve Selective Buy-Back	For	For	No	No

Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For	No	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	1g	Elect Director L. John Doerr	For	For	No	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For	No	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	1i	Elect Director Ann Mather	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	1j	Elect Director K. Ram Shriram	For	For	No	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	1k	Elect Director Robin L. Washington	For	For	No	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	2	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	3	Amend Omnibus Stock Plan	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Management	5	Advisory Vote on Say on Pay Frequency	One Year	Three Years	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	6	Report on Lobbying Payments and Policy	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminaliz	For	Against	Yes	Yes
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Techno	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	13	Report on Alignment of YouTube Policies With Online Safety Regulations	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	14	Report on Content Governance and Censorship	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Comm	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Direct	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	17	Adopt Share Retention Policy For Senior Executives	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	06/02/23	Annual	US02079K3059	Shareholder	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Against	Yes	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.1	Elect Director Glenn D. Fogel	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.2	Elect Director Miriam M. Graddick-Weir	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.3	Elect Director Wei Hopeman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.4	Elect Director Robert J. Mylod, Jr.	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.5	Elect Director Charles H. Noski	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.6	Elect Director Larry Quinlan	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.7	Elect Director Nicholas J. Read	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.8	Elect Director Thomas E. Rothman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.9	Elect Director Sumit Singh	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.10	Elect Director Lynn Vojvodich Radakovich	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	1.11	Elect Director Vanessa A. Wittman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	3	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Booking Holdings Inc.	BKNG	USA	06/06/23	Annual	US09857L1089	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	No	No
Blackmores Limited	BKL	Australia	07/18/23	Court	AU000000BKL7	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Compan	For	For	No	No
lululemon athletica inc.	LULU	USA	06/07/23	Annual	US5500211090	Management	1a	Elect Director Michael Casey	For	For	No	No
lululemon athletica inc.	LULU	USA	06/07/23	Annual	US5500211090	Management	1b	Elect Director Glenn Murphy	For	For	No	No
lululemon athletica inc.	LULU	USA	06/07/23	Annual	US5500211090	Management	1c	Elect Director David Mussafer	For	For	No	No
lululemon athletica inc.	LULU	USA	06/07/23	Annual	US5500211090	Management	1d	Elect Director Isabel Mahe	For	For	No	No
lululemon athletica inc.	LULU	USA	06/07/23	Annual	US5500211090	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
lululemon athletica inc.	LULU	USA	06/07/23	Annual	US5500211090	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
lululemon athletica inc.	LULU	USA	06/07/23	Annual	US5500211090	Management	4	Advisory Vote on Say on Pay Frequency	One Year	None	No	No
lululemon athletica inc.	LULU	USA	06/07/23	Annual	US5500211090	Management	5	Approve Omnibus Stock Plan	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1a	Elect Director Marc Benioff	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1b	Elect Director Laura Alber	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1c	Elect Director Craig Conway	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1d	Elect Director Arnold Donald	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1e	Elect Director Parker Harris	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1f	Elect Director Neelie Kroes	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1g	Elect Director Sachin Mehra	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1h	Elect Director G. Mason Morfit	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1i	Elect Director Oscar Munoz	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1j	Elect Director John V. Roos	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1k	Elect Director Robin Washington	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1l	Elect Director Maynard Webb	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	1m	Elect Director Susan Wojcicki	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	2	Amend Omnibus Stock Plan	For	For	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	3	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Shareholder	6	Require Independent Board Chair	Against	Against	No	No
Salesforce, Inc.	CRM	USA	06/08/23	Annual	US79466L3024	Shareholder	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors	Against	Against	No	No
MercadoLibre, Inc.	MELI	USA	06/07/23	Annual	US58733R1023	Management	1.1	Elect Director Susan Segal	For	For	No	No
MercadoLibre, Inc.	MELI	USA	06/07/23	Annual	US58733R1023	Management	1.2	Elect Director Mario Eduardo Vazquez	For	For	No	No
MercadoLibre, Inc.	MELI	USA	06/07/23	Annual	US58733R1023	Management	1.3	Elect Director Alejandro Nicolas Aguzin	For	For	No	No
MercadoLibre, Inc.	MELI	USA	06/07/23	Annual	US58733R1023	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
MercadoLibre, Inc.	MELI	USA	06/07/23	Annual	US58733R1023	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
MercadoLibre, Inc.	MELI	USA	06/07/23	Annual	US58733R1023	Management	4	Ratify Pirelli, Henry Martin y Asociados S.R.L., as Auditors	For	For	No	No
Comcast Corporation	CMCSA	USA	06/07/23	Annual	US20030N1019	Management	1.1	Elect Director Kenneth J. Bacon	Withhold	For	Yes	No
Comcast Corporation	CMCSA	USA	06/07/23	Annual	US20030N1019	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	No	No
Comcast Corporation	CMCSA	USA	06/07/23	Annual	US20030N1019	Management	1.3	Elect Director Madeline S. Bell	For	For	No	Yes
Comcast Corporation	CMCSA	USA	06/07/23	Annual	US20030N1019	Management	1.4	Elect Director Edward D. Breen	For	For	No	No
Comcast Corporation	CMCSA	USA	06/07/23	Annual	US20030N1019	Management	1.5	Elect Director Gerald L. Hassell	For	For	No	No
Comcast Corporation	CMCSA	USA	06/07/23	Annual	US20030N1019	Management	1.6	Elect Director Jeffrey A. Honickman	For	For	No	Yes

Macquarie Group Limited	MGG	Australia	07/27/23	Annual	AU000000MGG1	Management	2b	Elect Susan Lloyd-Hurwitz as Director	For	For	No	No
Macquarie Group Limited	MGG	Australia	07/27/23	Annual	AU000000MGG1	Management	3	Adopt Remuneration Report	Against	For	Yes	No
Macquarie Group Limited	MGG	Australia	07/27/23	Annual	AU000000MGG1	Management	4	Approve Termination Benefits	For	For	No	No
Macquarie Group Limited	MGG	Australia	07/27/23	Annual	AU000000MGG1	Management	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee R	For	For	No	No
Taiwan Semiconductor	2330	Taiwan	06/06/23	Annual	TW0002330008	Management	1	Approve Business Operations Report and Financial Statements	For	For	No	No
Taiwan Semiconductor	2330	Taiwan	06/06/23	Annual	TW0002330008	Management	2	Approve Issuance of Restricted Stocks	For	For	No	No
Taiwan Semiconductor	2330	Taiwan	06/06/23	Annual	TW0002330008	Management	3	Amend Procedures for Endorsement and Guarantees	Against	For	Yes	No
Taiwan Semiconductor	2330	Taiwan	06/06/23	Annual	TW0002330008	Management	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Dis	For	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	06/21/23	Annual	US22788C1053	Management	1.1	Elect Director Johanna Flower	For	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	06/21/23	Annual	US22788C1053	Management	1.2	Elect Director Denis J. O'Leary	Withhold	For	Yes	No
CrowdStrike Holdings, Inc.	CRWD	USA	06/21/23	Annual	US22788C1053	Management	1.3	Elect Director Godfrey R. Sullivan	For	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	06/21/23	Annual	US22788C1053	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1a	Elect Director Robert K. Burgess	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1b	Elect Director Tench Coxo	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1c	Elect Director John O. Dabiri	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1d	Elect Director Persis S. Drell	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1e	Elect Director Jen-Hsun Huang	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1f	Elect Director Dawn Hudson	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1g	Elect Director Harvey C. Jones	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1h	Elect Director Michael G. McCaffery	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1i	Elect Director Stephen C. Neal	Against	For	Yes	Yes
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1j	Elect Director Mark L. Perry	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1k	Elect Director A. Brooke Seawell	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1l	Elect Director Aarti Shah	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	1m	Elect Director Mark A. Stevens	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
NVIDIA Corporation	NVDA	USA	06/22/23	Annual	US67066G1040	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
JD.com, Inc.	9618	Cayman Islands	06/21/23	Annual	KYG8208B1014	Management	1	Amend Memorandum of Association and Articles of Association	Against	For	Yes	Yes
Grupo Financiero Banorte	GFNORTEO	Mexico	06/02/23	Ordinary Shareholders	MXP370711014	Management	1.1	Approve Cash Dividends of MXN 7.87 Per Share	For	For	No	No
Grupo Financiero Banorte	GFNORTEO	Mexico	06/02/23	Ordinary Shareholders	MXP370711014	Management	1.2	Approve Dividend to Be Paid on June 12, 2023	For	For	No	No
Grupo Financiero Banorte	GFNORTEO	Mexico	06/02/23	Ordinary Shareholders	MXP370711014	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	No	No
Newcrest Mining Ltd.	NCM	Australia	10/13/23	Court	AU000000NCM7	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Compan	For	For	No	No
Xero Limited	XRO	New Zealand	08/17/23	Annual	NZXROE0001S2	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	No	No
Xero Limited	XRO	New Zealand	08/17/23	Annual	NZXROE0001S2	Management	2	Elect Mark Cross as Director	Against	For	Yes	No
Xero Limited	XRO	New Zealand	08/17/23	Annual	NZXROE0001S2	Management	3	Elect Anjali Joshi as Director	For	For	No	No
Xero Limited	XRO	New Zealand	08/17/23	Annual	NZXROE0001S2	Management	4	Approve Xero Limited USA Incentive Scheme	For	For	No	No
Xero Limited	XRO	New Zealand	08/17/23	Annual	NZXROE0001S2	Management	5	Approve the Increase in Non-Executive Directors' Fee Cap	For	None	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.1	Elect Director Yoshida, Kenichiro	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.2	Elect Director Totoki, Hiroki	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.3	Elect Director Hatanaka, Yoshihiko	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.4	Elect Director Oka, Toshiko	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.5	Elect Director Akiyama, Sakie	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.6	Elect Director Wendy Becker	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.7	Elect Director Kishigami, Keiko	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.8	Elect Director Joseph A. Kraft Jr	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.9	Elect Director Neil Hunt	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	1.10	Elect Director William Morrow	For	For	No	No
Sony Group Corp.	6758	Japan	06/20/23	Annual	JP3435000009	Management	2	Approve Stock Option Plan	Against	For	Yes	Yes
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 103	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	2.1	Elect Director Kakiuchi, Takehiko	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	2.2	Elect Director Nakanishi, Katsuya	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	2.3	Elect Director Tanaka, Norikazu	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	2.4	Elect Director Kashiwagi, Yutaka	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	2.5	Elect Director Nochi, Yuzo	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	2.6	Elect Director Tatsuoka, Tsuneyoshi	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	2.7	Elect Director Miyanaga, Shunichi	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	2.8	Elect Director Akiyama, Sakie	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	2.9	Elect Director Sagiya, Mari	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	3	Appoint Statutory Auditor Murakoshi, Akira	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Management	4	Approve Performance-Based Cash Compensation Ceiling for Directors	For	For	No	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Shareholder	5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with G	For	Against	Yes	No
Mitsubishi Corp.	8058	Japan	06/23/23	Annual	JP3898400001	Shareholder	6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expendi	For	Against	Yes	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	2.1	Elect Director Takizaki, Takemitsu	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	2.2	Elect Director Nakata, Yu	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	2.3	Elect Director Yamaguchi, Akiji	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	2.4	Elect Director Yamamoto, Hiroaki	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	2.5	Elect Director Nakano, Tetsuya	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	2.6	Elect Director Yamamoto, Akinori	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	2.7	Elect Director Taniguchi, Seichi	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	2.8	Elect Director Suenaga, Kumiko	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	2.9	Elect Director Yoshioka, Michifumi	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	3	Appoint Statutory Auditor Komura, Koichiro	For	For	No	No
KEYENCE Corp.	6861	Japan	06/14/23	Annual	JP3236200006	Management	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	No	No
OFX Group Limited	OFX	Australia	08/03/23	Annual	AU000000OFX5	Management	2	Elect Grant Murdoch as Director	Against	For	Yes	Yes
OFX Group Limited	OFX	Australia	08/03/23	Annual	AU000000OFX5	Management	3	Approve Remuneration Report	For	None	No	No
OFX Group Limited	OFX	Australia	08/03/23	Annual	AU000000OFX5	Management	4	Ratify Past Issuance of Performance Rights to the Vendors who Sold their Shares in Pa	For	For	No	No

Bendigo and Adelaide B	BEN	Australia	10/24/23	Annual	AU000000BEN6	Management	2	Elect Patricia Margaret Payn as Director	For	For	No	No
Bendigo and Adelaide B	BEN	Australia	10/24/23	Annual	AU000000BEN6	Management	3	Approve Remuneration Report	Against	For	Yes	Yes
Bendigo and Adelaide B	BEN	Australia	10/24/23	Annual	AU000000BEN6	Management	4	Approve Grant of Performance Rights to Marlie Baker	Against	For	Yes	Yes
Bendigo and Adelaide B	BEN	Australia	10/24/23	Annual	AU000000BEN6	Management	5a	Approve First Capital Reduction Scheme in Respect of Converting Preference Shares 4	For	For	No	No
Bendigo and Adelaide B	BEN	Australia	10/24/23	Annual	AU000000BEN6	Management	5b	Approve Second Capital Reduction Scheme in Respect of Converting Preference Share	For	For	No	No
DDH1 Limited	DDH	Australia	09/18/23	Court	AU0000134454	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Compan	For	For	No	No
Kingspan Group Plc	KRX	Ireland	07/20/23	Special	IE0004927839	Management	1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of th	For	For	No	No
Champion Iron Limited	CIA	Australia	08/31/23	Annual	AU000000CIA2	Management	1	Approve Remuneration Report	Against	For	Yes	No
Champion Iron Limited	CIA	Australia	08/31/23	Annual	AU000000CIA2	Management	2	Elect Michael O'Keefe as Director	For	For	No	Yes
Champion Iron Limited	CIA	Australia	08/31/23	Annual	AU000000CIA2	Management	3	Elect David Cataford as Director	For	For	No	No
Champion Iron Limited	CIA	Australia	08/31/23	Annual	AU000000CIA2	Management	4	Elect Gary Lawler as Director	For	For	No	Yes
Champion Iron Limited	CIA	Australia	08/31/23	Annual	AU000000CIA2	Management	5	Elect Michelle Cormier as Director	For	For	No	No
Champion Iron Limited	CIA	Australia	08/31/23	Annual	AU000000CIA2	Management	6	Elect Jyothish George as Director	For	For	No	No
Champion Iron Limited	CIA	Australia	08/31/23	Annual	AU000000CIA2	Management	7	Elect Louise Grondin as Director	For	For	No	No
Champion Iron Limited	CIA	Australia	08/31/23	Annual	AU000000CIA2	Management	8	Elect Jessica McDonald as Director	For	For	No	No
PWR Holdings Limited	PWH	Australia	10/27/23	Annual	AU000000PWH0	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
PWR Holdings Limited	PWH	Australia	10/27/23	Annual	AU000000PWH0	Management	2	Elect Kym Osley as Director	For	For	No	No
PWR Holdings Limited	PWH	Australia	10/27/23	Annual	AU000000PWH0	Management	3	Elect Amanda Holt as Director	For	For	No	No
PWR Holdings Limited	PWH	Australia	10/27/23	Annual	AU000000PWH0	Management	4	Approve Grant of Performance Rights to Kees Weel	For	For	No	No
Webjet Limited	WEB	Australia	08/31/23	Annual	AU000000WEB7	Management	1	Approve Remuneration Report	Against	For	Yes	No
Webjet Limited	WEB	Australia	08/31/23	Annual	AU000000WEB7	Management	2	Elect Don Clarke as Director	For	For	No	No
Webjet Limited	WEB	Australia	08/31/23	Annual	AU000000WEB7	Management	3	Elect Brad Holman as Director	Against	For	Yes	No
Webjet Limited	WEB	Australia	08/31/23	Annual	AU000000WEB7	Management	4	Elect Katrina Barry as Director	For	For	No	No
Webjet Limited	WEB	Australia	08/31/23	Annual	AU000000WEB7	Management	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	None	No	No
Webjet Limited	WEB	Australia	08/31/23	Annual	AU000000WEB7	Management	6	Approve Webjet Long Term Incentive Plan	For	For	No	No
Webjet Limited	WEB	Australia	08/31/23	Annual	AU000000WEB7	Management	7	Approve Grant of Rights to John Gusic	Against	For	Yes	No
Novartis AG	NOVN	Switzerland	09/15/23	Extraordinary Shareho	CH0012006267	Management	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sand	For	For	No	No
Novartis AG	NOVN	Switzerland	09/15/23	Extraordinary Shareho	CH0012006267	Management	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in	For	For	No	No
Novartis AG	NOVN	Switzerland	09/15/23	Extraordinary Shareho	CH0012006267	Management	3	Transact Other Business (Voting)	Against	For	Yes	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.1	Elect Director Michael F. Devine, III	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.2	Elect Director David A. Burwick	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.3	Elect Director Nelson C. Chan	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.4	Elect Director Cynthia (Cindy) L. Davis	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.5	Elect Director Juan R. Figueroa	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.6	Elect Director Maha S. Ibrahim	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.7	Elect Director Victor Luis	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.8	Elect Director Dave Powers	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.9	Elect Director Lauri M. Shanahan	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	1.10	Elect Director Bonita C. Stewart	For	For	No	No
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	2	Ratify KPMG LLP as Auditors	Against	For	Yes	Yes
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Deckers Outdoor Corp	DECK	USA	09/11/23	Annual	US2435371073	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Meridian Energy Limited	MEL	New Zealand	10/12/23	Annual	NZMELE0002S7	Management	1	Elect Mark Verbiest as Director	For	For	No	No
Meridian Energy Limited	MEL	New Zealand	10/12/23	Annual	NZMELE0002S7	Management	2	Elect David Carter as Director	For	For	No	No
Pinnacle Investment Ma	PNI	Australia	10/27/23	Annual	AU000000PNI7	Management	2	Approve Remuneration Report	For	For	No	No
Pinnacle Investment Ma	PNI	Australia	10/27/23	Annual	AU000000PNI7	Management	3a	Elect Alan Watson as Director	Against	For	Yes	Yes
Pinnacle Investment Ma	PNI	Australia	10/27/23	Annual	AU000000PNI7	Management	3b	Elect Lorraine Berends as Director	For	For	No	No
Pinnacle Investment Ma	PNI	Australia	10/27/23	Annual	AU000000PNI7	Management	4	Approve Issuance of Loan Shares to Andrew Chambers	For	None	No	No
Contemporary Ampere	300750	China	08/24/23	Special	CNE100003662	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	Against	For	Yes	No
Contemporary Ampere	300750	China	08/24/23	Special	CNE100003662	Management	2	Approve Methods to Assess the Performance of Plan Participants	Against	For	Yes	No
Contemporary Ampere	300750	China	08/24/23	Special	CNE100003662	Management	3	Approve Authorization of the Board to Handle All Related Matters	Against	For	Yes	No
Contemporary Ampere	300750	China	08/24/23	Special	CNE100003662	Management	4	Elect Ouyang Chuying as Non-Independent Director	For	For	No	No
Contemporary Ampere	300750	China	08/24/23	Special	CNE100003662	Management	5.1	Elect Wu Yuhui as Director	For	For	No	No
Contemporary Ampere	300750	China	08/24/23	Special	CNE100003662	Management	5.2	Elect Lin Xiaoxiong as Director	For	For	No	No
Contemporary Ampere	300750	China	08/24/23	Special	CNE100003662	Management	5.3	Elect Zhao Bei as Director	For	For	No	No
Nickel Industries Limited	NIC	Australia	09/08/23	Extraordinary Shareho	AU0000018236	Management	1	Approve Issuance of Placement Shares to PT Danusa Tambang Nusantara	For	For	No	No
Nickel Industries Limited	NIC	Australia	09/08/23	Extraordinary Shareho	AU0000018236	Management	2	Approve the Amendments to the Company's Constitution	For	For	No	No
Perpetual Limited	PPT	Australia	10/19/23	Annual	AU000000PPT9	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Perpetual Limited	PPT	Australia	10/19/23	Annual	AU000000PPT9	Management	2	Elect Tony D'Aloisio as Director	For	For	No	No
Perpetual Limited	PPT	Australia	10/19/23	Annual	AU000000PPT9	Management	3	Elect Fiona Trafford-Walker as Director	For	For	No	No
Perpetual Limited	PPT	Australia	10/19/23	Annual	AU000000PPT9	Management	4	Elect Christopher Jones as Director	For	For	No	No
Perpetual Limited	PPT	Australia	10/19/23	Annual	AU000000PPT9	Management	5a	Approve Grant of Share Rights to Rob Adams	For	For	No	No
Perpetual Limited	PPT	Australia	10/19/23	Annual	AU000000PPT9	Management	5b	Approve Grant of Performance Rights to Rob Adams	For	For	No	No
Reliance Worldwide Co	RWC	Australia	10/26/23	Annual	AU000000RWC7	Management	2.1	Elect Brad Soller as Director	For	For	No	No
Reliance Worldwide Co	RWC	Australia	10/26/23	Annual	AU000000RWC7	Management	2.2	Elect Russell Chenu as Director	For	For	No	No
Reliance Worldwide Co	RWC	Australia	10/26/23	Annual	AU000000RWC7	Management	2.3	Elect Ian Rowden as Director	For	For	No	No
Reliance Worldwide Co	RWC	Australia	10/26/23	Annual	AU000000RWC7	Management	3	Approve Remuneration Report	For	For	No	No
Reliance Worldwide Co	RWC	Australia	10/26/23	Annual	AU000000RWC7	Management	4	Approve Grant of Rights to Heath Sharp	Against	For	Yes	No
Aurizon Holdings Limited	AZJ	Australia	10/12/23	Annual	AU000000AZJ1	Management	2a	Elect Sarah Ryan as Director	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	10/12/23	Annual	AU000000AZJ1	Management	2b	Elect Lyell Strambi as Director	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	10/12/23	Annual	AU000000AZJ1	Management	2c	Elect Timothy Longstaff as Director	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	10/12/23	Annual	AU000000AZJ1	Management	2d	Elect Samantha Tough as Director	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	10/12/23	Annual	AU000000AZJ1	Management	3	Approve Grant of Performance Rights to Andrew Harding	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	10/12/23	Annual	AU000000AZJ1	Management	4	Approve Potential Termination Benefits	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	10/12/23	Annual	AU000000AZJ1	Management	5	Approve Remuneration Report	For	For	No	No
Cochlear Limited	COH	Australia	10/17/23	Annual	AU000000COH5	Management	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	No	No
Cochlear Limited	COH	Australia	10/17/23	Annual	AU000000COH5	Management	2.1	Approve Remuneration Report	For	For	No	No
Cochlear Limited	COH	Australia	10/17/23	Annual	AU000000COH5	Management	3.1	Elect Bruce Robinson as Director	For	For	No	No

Cochlear Limited	COH	Australia	10/17/23	Annual	AU000000COH5	Management	3.2	Elect Michael Daniell as Director	For	For	No	No
Cochlear Limited	COH	Australia	10/17/23	Annual	AU000000COH5	Management	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	No	No
Cochlear Limited	COH	Australia	10/17/23	Annual	AU000000COH5	Management	5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	No	No
Deterra Royalties Ltd.	DRR	Australia	10/31/23	Annual	AU0000107484	Management	1	Approve Remuneration Report	For	For	No	No
Deterra Royalties Ltd.	DRR	Australia	10/31/23	Annual	AU0000107484	Management	2	Elect Jason Neal as Director	For	For	No	No
Deterra Royalties Ltd.	DRR	Australia	10/31/23	Annual	AU0000107484	Management	3	Approve Grant of STI Rights and LTI Rights to Julian Andrews	For	For	No	No
Fletcher Building Limited	FBU	New Zealand	10/27/23	Annual	NZFBUE0001S0	Management	1	Elect Bruce Hassall as Director	Against	For	Yes	Yes
Fletcher Building Limited	FBU	New Zealand	10/27/23	Annual	NZFBUE0001S0	Management	2	Elect Barbara Chapman as Director	Against	For	Yes	Yes
Fletcher Building Limited	FBU	New Zealand	10/27/23	Annual	NZFBUE0001S0	Management	3	Elect Martin Brydon as Director	Against	For	Yes	Yes
Fletcher Building Limited	FBU	New Zealand	10/27/23	Annual	NZFBUE0001S0	Management	4	Elect Sandra Dadds as Director	Against	For	Yes	Yes
Fletcher Building Limited	FBU	New Zealand	10/27/23	Annual	NZFBUE0001S0	Management	5	Authorize Board to Fix Remuneration of the Auditor	For	For	No	No
Fletcher Building Limited	FBU	New Zealand	10/27/23	Annual	NZFBUE0001S0	Management	6	***Withdrawn Resolution*** Approve Increase in Maximum Aggregate Remuneration of			No	No
Dexus	DXS	Australia	10/25/23	Annual	AU000000DXS1	Management	1	Approve Remuneration Report	Against	For	Yes	No
Dexus	DXS	Australia	10/25/23	Annual	AU000000DXS1	Management	2	Approve Grant of Performance Rights to Darren Steinberg	Against	For	Yes	Yes
Dexus	DXS	Australia	10/25/23	Annual	AU000000DXS1	Management	3.1	Elect Paula Dwyer as Director	For	For	No	No
Dexus	DXS	Australia	10/25/23	Annual	AU000000DXS1	Management	3.2	Elect Rhoda Philippo as Director	For	For	No	No
Alibaba Group Holding	9988	Cayman Islands	09/28/23	Annual	KYG017191142	Management	1.1	Elect Director Eddie Yongming Wu	For	For	No	No
Alibaba Group Holding	9988	Cayman Islands	09/28/23	Annual	KYG017191142	Management	1.2	Elect Director Maggie Wei Wu	For	For	No	No
Alibaba Group Holding	9988	Cayman Islands	09/28/23	Annual	KYG017191142	Management	1.3	Elect Director Kabir Misra	For	For	No	No
Alibaba Group Holding	9988	Cayman Islands	09/28/23	Annual	KYG017191142	Management	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U	For	For	No	No
Seven Group Holdings	SVW	Australia	11/16/23	Annual	AU000000SVW5	Management	2	Elect Chris Mackay as Director	Against	For	Yes	No
Seven Group Holdings	SVW	Australia	11/16/23	Annual	AU000000SVW5	Management	3	Elect Warwick Smith as Director	For	For	No	No
Seven Group Holdings	SVW	Australia	11/16/23	Annual	AU000000SVW5	Management	4	Approve Remuneration Report	For	For	No	No
Seven Group Holdings	SVW	Australia	11/16/23	Annual	AU000000SVW5	Management	5	Approve Grant of Deferred Share Rights to Ryan Stokes	For	For	No	No
Telstra Group Limited	TLS	Australia	10/17/23	Annual	AU000000TLS2	Management	3a	Elect Maxine Brenner as Director	For	For	No	Yes
Telstra Group Limited	TLS	Australia	10/17/23	Annual	AU000000TLS2	Management	3b	Elect Ming Long as Director	For	For	No	No
Telstra Group Limited	TLS	Australia	10/17/23	Annual	AU000000TLS2	Management	3c	Elect Bridget Loudon as Director	For	For	No	No
Telstra Group Limited	TLS	Australia	10/17/23	Annual	AU000000TLS2	Management	3d	Elect Elana Rubin as Director	For	For	No	No
Telstra Group Limited	TLS	Australia	10/17/23	Annual	AU000000TLS2	Management	4a	Approve Grant of Restricted Shares to Vicki Brady	For	For	No	No
Telstra Group Limited	TLS	Australia	10/17/23	Annual	AU000000TLS2	Management	4b	Approve Grant of Performance Rights to Vicki Brady	For	For	No	No
Telstra Group Limited	TLS	Australia	10/17/23	Annual	AU000000TLS2	Management	5	Approve Remuneration Report	For	For	No	No
Domain Holdings Austr	DHG	Australia	11/08/23	Annual	AU000000DHG9	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Domain Holdings Austr	DHG	Australia	11/08/23	Annual	AU000000DHG9	Management	2	Elect Diana Eiert as Director	Against	For	Yes	Yes
Domain Holdings Austr	DHG	Australia	11/08/23	Annual	AU000000DHG9	Management	3	Elect Mike Snesby as Director	For	For	No	No
Domain Holdings Austr	DHG	Australia	11/08/23	Annual	AU000000DHG9	Management	4	Approve Issuance of Performance Rights to Jason Pellegrino	Against	For	Yes	Yes
Steadfast Group Limited	SDF	Australia	10/27/23	Annual	AU000000SDF8	Management	2	Approve Remuneration Report	For	For	No	No
Steadfast Group Limited	SDF	Australia	10/27/23	Annual	AU000000SDF8	Management	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	For	No	No
Steadfast Group Limited	SDF	Australia	10/27/23	Annual	AU000000SDF8	Management	4	Approve Termination Benefits Generally	For	For	No	No
Steadfast Group Limited	SDF	Australia	10/27/23	Annual	AU000000SDF8	Management	5	Elect Vicki Allen as Director	Against	For	Yes	Yes
Steadfast Group Limited	SDF	Australia	10/27/23	Annual	AU000000SDF8	Management	6	Elect Gai McGrath as Director	For	For	No	No
Vicinity Centres	VCX	Australia	11/01/23	Annual	AU000000VCX7	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Vicinity Centres	VCX	Australia	11/01/23	Annual	AU000000VCX7	Management	3	Elect Peter Kahan as Director	For	For	No	No
Vicinity Centres	VCX	Australia	11/01/23	Annual	AU000000VCX7	Management	4	Approve Grant of Performance Rights to Peter Huddle	For	For	No	No
Cleanaway Waste Man	CWY	Australia	10/20/23	Annual	AU000000CWY3	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Cleanaway Waste Man	CWY	Australia	10/20/23	Annual	AU000000CWY3	Management	3a	Elect Philippe Etienne as Director	Against	For	Yes	Yes
Cleanaway Waste Man	CWY	Australia	10/20/23	Annual	AU000000CWY3	Management	3b	Elect Samantha Hogg as Director	Against	For	Yes	Yes
Cleanaway Waste Man	CWY	Australia	10/20/23	Annual	AU000000CWY3	Management	3c	Elect Terry Sinclair as Director	Against	For	Yes	Yes
Cleanaway Waste Man	CWY	Australia	10/20/23	Annual	AU000000CWY3	Management	3d	Elect Clive Stiff as Director	For	For	No	No
Cleanaway Waste Man	CWY	Australia	10/20/23	Annual	AU000000CWY3	Management	4a	Approve Grant of Performance Rights to Mark Schubert	Against	For	Yes	Yes
Cleanaway Waste Man	CWY	Australia	10/20/23	Annual	AU000000CWY3	Management	4b	Approve Deferred Equity Rights to Mark Schubert	Against	For	Yes	Yes
Cleanaway Waste Man	CWY	Australia	10/20/23	Annual	AU000000CWY3	Management	5	Approve the Spill Resolution	Against	Against	No	No
AUB Group Limited	AUB	Australia	11/02/23	Annual	AU000000AUB9	Management	1	Approve Remuneration Report	For	For	No	No
AUB Group Limited	AUB	Australia	11/02/23	Annual	AU000000AUB9	Management	2	Elect Richard Deutsch as Director	For	For	No	No
AUB Group Limited	AUB	Australia	11/02/23	Annual	AU000000AUB9	Management	3	Elect Andrew Kendrick as Director	For	For	No	No
AUB Group Limited	AUB	Australia	11/02/23	Annual	AU000000AUB9	Management	4	Approve Issuance of Performance Share Rights to Michael Emmett	Against	For	Yes	No
AUB Group Limited	AUB	Australia	11/02/23	Annual	AU000000AUB9	Management	5	Ratify Past Issuance of Institutional Placement Shares to Institutional Investors	For	For	No	No
AUB Group Limited	AUB	Australia	11/02/23	Annual	AU000000AUB9	Management	6	Approve Renewal of Proportional Takeover Approval Provisions	For	For	No	No
IDP Education Limited	IEL	Australia	10/17/23	Annual	AU000000IEL5	Management	2a	Elect Ariane Barker as Director	For	For	No	No
IDP Education Limited	IEL	Australia	10/17/23	Annual	AU000000IEL5	Management	2b	Elect Andrew Barkla as Director	Against	For	Yes	Yes
IDP Education Limited	IEL	Australia	10/17/23	Annual	AU000000IEL5	Management	3	Approve Remuneration Report	For	For	No	No
IDP Education Limited	IEL	Australia	10/17/23	Annual	AU000000IEL5	Management	4	Approve Grant of Performance Rights to Tennale O'Shannessy	For	For	No	No
Auckland International AIA	IAA	New Zealand	10/17/23	Annual	NZAIAE0002S6	Management	1	Elect Julia Hoare as Director	For	For	No	No
Auckland International AIA	IAA	New Zealand	10/17/23	Annual	NZAIAE0002S6	Management	2	Authorize Board to Fix Remuneration of the Auditors	For	For	No	No
Platinum Asset Manage	PTM	Australia	11/15/23	Annual	AU000000PTM6	Management	1	Elect Guy Strapp as Director	For	For	No	Yes
Platinum Asset Manage	PTM	Australia	11/15/23	Annual	AU000000PTM6	Management	2	Approve Remuneration Report	Against	For	Yes	No
Platinum Asset Manage	PTM	Australia	11/15/23	Annual	AU000000PTM6	Management	3	Approve 2023 Short-Term Incentive Award for Andrew Clifford to be Delivered Instead a	Against	For	Yes	Yes
Platinum Asset Manage	PTM	Australia	11/15/23	Annual	AU000000PTM6	Management	4	Approve Grant of Long-term Hurdled Performance Rights to Andrew Clifford Under the	Against	For	Yes	Yes
Platinum Asset Manage	PTM	Australia	11/15/23	Annual	AU000000PTM6	Management	5	Approve Grant of Long-term Hurdled Performance Rights to Elizabeth Norman Under th	Against	For	Yes	Yes
Platinum Asset Manage	PTM	Australia	11/15/23	Annual	AU000000PTM6	Management	6	Approve Grant of Long-term Hurdled Performance Rights to Andrew Stannard Under th	Against	For	Yes	Yes
JB Hi-Fi Limited	JBH	Australia	10/26/23	Annual	AU000000JBH7	Management	2a	Elect Stephen Goddard as Director	For	For	No	No
JB Hi-Fi Limited	JBH	Australia	10/26/23	Annual	AU000000JBH7	Management	2b	Elect Melanie Wilson as Director	For	For	No	No
JB Hi-Fi Limited	JBH	Australia	10/26/23	Annual	AU000000JBH7	Management	2c	Elect Christy Boyce as Director	For	For	No	No
JB Hi-Fi Limited	JBH	Australia	10/26/23	Annual	AU000000JBH7	Management	3	Approve Remuneration Report	For	For	No	No
JB Hi-Fi Limited	JBH	Australia	10/26/23	Annual	AU000000JBH7	Management	4a	Approve Allocation of Restricted Shares to Terry Smart	Against	For	Yes	No
JB Hi-Fi Limited	JBH	Australia	10/26/23	Annual	AU000000JBH7	Management	4b	Approve Allocation of Restricted Shares to Nick Wells	Against	For	Yes	No
Cogstate Limited	CGS	Australia	10/25/23	Annual	AU000000CGS8	Management	1	Approve Remuneration Report	For	For	No	No
Cogstate Limited	CGS	Australia	10/25/23	Annual	AU000000CGS8	Management	2	Elect Richard van den Broek as Director	For	For	No	Yes
Aussie Broadband Limit	ABB	Australia	10/26/23	Annual	AU0000106643	Management	1	Approve Remuneration Report	Against	For	Yes	Yes

Aussie Broadband Limit	ABB	Australia	10/26/23	Annual	AU0000106643	Management	2	Elect Adrian Fitzpatrick as Director	For	For	No	No
Aussie Broadband Limit	ABB	Australia	10/26/23	Annual	AU0000106643	Management	3	Elect Richard Dammy as Director	Against	For	Yes	No
Aussie Broadband Limit	ABB	Australia	10/26/23	Annual	AU0000106643	Management	4	Approve Amendment to Terms and Ratification of Options Issued to Executive Directors	For	For	No	No
Aussie Broadband Limit	ABB	Australia	10/26/23	Annual	AU0000106643	Management	5	Ratify Past Issuance of Ordinary Shares and Options to Employees	For	For	No	No
Aussie Broadband Limit	ABB	Australia	10/26/23	Annual	AU0000106643	Management	6	Approve Renewal of Proportional Takeover Approval Provisions	For	For	No	No
Wesfarmers Limited	WES	Australia	10/26/23	Annual	AU000000WES1	Management	2a	Elect Michael Alfred Chaney as Director	For	For	No	No
Wesfarmers Limited	WES	Australia	10/26/23	Annual	AU000000WES1	Management	2b	Elect Simon William (Bill) English as Director	For	For	No	No
Wesfarmers Limited	WES	Australia	10/26/23	Annual	AU000000WES1	Management	2c	Elect Alan John Cransberg as Director	For	For	No	No
Wesfarmers Limited	WES	Australia	10/26/23	Annual	AU000000WES1	Management	3	Approve Remuneration Report	For	For	No	No
Wesfarmers Limited	WES	Australia	10/26/23	Annual	AU000000WES1	Management	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert	For	For	No	No
Suncorp Group Limited	SUN	Australia	09/26/23	Annual	AU000000SUN6	Management	1	Approve Remuneration Report	For	For	No	No
Suncorp Group Limited	SUN	Australia	09/26/23	Annual	AU000000SUN6	Management	2	Approve Grant of Performance Rights to Steven Johnston	For	For	No	No
Suncorp Group Limited	SUN	Australia	09/26/23	Annual	AU000000SUN6	Management	3a	Elect Elmer Funke Kupper as Director	For	For	No	No
Suncorp Group Limited	SUN	Australia	09/26/23	Annual	AU000000SUN6	Management	3b	Elect Simon Machell as Director	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1a	Elect Director B. Marc Allen	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1b	Elect Director Brett Biggs	Against	For	Yes	Yes
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1c	Elect Director Sheila Bonini	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1d	Elect Director Angela F. Braly	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1e	Elect Director Amy L. Chang	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1f	Elect Director Joseph Jimenez	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1g	Elect Director Christopher Kempczinski	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1h	Elect Director Debra L. Lee	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1i	Elect Director Terry J. Lundgren	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1j	Elect Director Christine M. McCarthy	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1k	Elect Director Jon R. Moeller	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1l	Elect Director Robert J. Portman	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1m	Elect Director Rajesh Subramaniam	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	1n	Elect Director Patricia A. Woertz	For	For	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	2	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Shareholder	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Shareholder	6	Report on Risks Related to Operations in China	Against	Against	No	No
The Procter & Gamble	PG	USA	10/10/23	Annual	US7427181091	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director	For	Against	Yes	No
Perent Limited	PRN	Australia	10/13/23	Annual	AU0000061897	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Perent Limited	PRN	Australia	10/13/23	Annual	AU0000061897	Management	2	Elect Timothy Longstaff as Director	For	For	No	No
Perent Limited	PRN	Australia	10/13/23	Annual	AU0000061897	Management	3	Elect Robert Cole as Director	Against	For	Yes	Yes
Perent Limited	PRN	Australia	10/13/23	Annual	AU0000061897	Management	4	Approve Issuance of Performance Rights to Mark Norwell	For	For	No	No
Perent Limited	PRN	Australia	10/13/23	Annual	AU0000061897	Management	5	Approve Issuance of STI Rights to Mark Norwell	For	For	No	No
Perent Limited	PRN	Australia	10/13/23	Annual	AU0000061897	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	None	No	No
Credit Corp. Group Limi	CCP	Australia	10/24/23	Annual	AU000000CCP3	Management	2a	Elect Lyn McGrath as Director	For	For	No	No
Credit Corp. Group Limi	CCP	Australia	10/24/23	Annual	AU000000CCP3	Management	2b	Elect Brad Cooper as Director	For	For	No	No
Credit Corp. Group Limi	CCP	Australia	10/24/23	Annual	AU000000CCP3	Management	3	Approve Remuneration Report	Against	For	Yes	Yes
Credit Corp. Group Limi	CCP	Australia	10/24/23	Annual	AU000000CCP3	Management	4	Approve Issuance of Performance Rights to Thomas Beregi	Against	For	Yes	Yes
Helloworld Travel Limite	HLO	Australia	10/25/23	Annual	AU000000HLO6	Management	1	Approve Remuneration Report	For	For	No	No
Helloworld Travel Limite	HLO	Australia	10/25/23	Annual	AU000000HLO6	Management	2	Elect Garry Hounsell as Director	For	For	No	No
Helloworld Travel Limite	HLO	Australia	10/25/23	Annual	AU000000HLO6	Management	3.0	Elect Martin Pakula as Director	For	For	No	No
Helloworld Travel Limite	HLO	Australia	10/25/23	Annual	AU000000HLO6	Management	3.1	Elect Leanne Coddington as Director	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	1a	Elect Wang Chuan-fu as Director	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	1b	Elect Lv Xiang-yang as Director	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	1c	Elect Xia Zuo-quan as Director	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	1d	Elect Cai Hong-ping as Director	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	1e	Elect Zhang Min as Director	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	1f	Elect Yu Ling as Director	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	2a	Elect Li Yong-zhao as Supervisor	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	2b	Elect Zhu Ai-yun as Supervisor	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Shareholder	2c	Elect Huang Jiang-feng as Supervisor	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	3	Approve Remuneration of Directors	For	For	No	No
BYD Company Limited	1211	China	09/19/23	Extraordinary Shareho	CNE100000296	Management	4	Approve Remuneration of Supervisors	For	For	No	No
CSL Limited	CSL	Australia	10/11/23	Annual	AU000000CSL8	Management	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For	No	No
CSL Limited	CSL	Australia	10/11/23	Annual	AU000000CSL8	Management	3	Elect Carolyn Hewson as Director	For	For	No	No
CSL Limited	CSL	Australia	10/11/23	Annual	AU000000CSL8	Management	4	Approve Remuneration Report	For	For	No	No
CSL Limited	CSL	Australia	10/11/23	Annual	AU000000CSL8	Management	5	Approve Grant of performance Share Units to Paul McKenzie	Against	For	Yes	Yes
Navigator Global Invest	NGI	Australia	10/27/23	Annual	AU000000NGI6	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Navigator Global Invest	NGI	Australia	10/27/23	Annual	AU000000NGI6	Management	3a	Elect Michael Shepherd as Director	For	For	No	No
Navigator Global Invest	NGI	Australia	10/27/23	Annual	AU000000NGI6	Management	3b	Elect Suvan de Soysa as Director	For	For	No	No
Navigator Global Invest	NGI	Australia	10/27/23	Annual	AU000000NGI6	Management	4	Approve Renewal of Proportional Takeover Provisions	For	For	No	No
Navigator Global Invest	NGI	Australia	10/27/23	Annual	AU000000NGI6	Management	5	Approve Navigator Global Investments Limited Employee Performance Rights Plan	For	For	No	No
Navigator Global Invest	NGI	Australia	10/27/23	Annual	AU000000NGI6	Management	6	Approve Dyal Trust's and Its Associates' Acquisition of a Relevant Interest up to 46.5% i	For	For	No	No
Navigator Global Invest	NGI	Australia	10/27/23	Annual	AU000000NGI6	Management	7	Approve Issuance of Shares and 2023 Convertible Notes to Dyal Trust	For	For	No	No
Navigator Global Invest	NGI	Australia	10/27/23	Annual	AU000000NGI6	Management	8	Approve Navigator Global Investments Limited's Acquisition of the Class II Units Held by	For	For	No	No
Brambles Limited	BXB	Australia	10/12/23	Annual	AU000000BXB1	Management	2	Approve Remuneration Report	For	For	No	No
Brambles Limited	BXB	Australia	10/12/23	Annual	AU000000BXB1	Management	3	Elect Priya Rajagopalan as Director	For	For	No	No
Brambles Limited	BXB	Australia	10/12/23	Annual	AU000000BXB1	Management	4	Elect Ken McCall as Director	For	For	No	No
Brambles Limited	BXB	Australia	10/12/23	Annual	AU000000BXB1	Management	5	Elect John Mullen as Director	For	For	No	No
Brambles Limited	BXB	Australia	10/12/23	Annual	AU000000BXB1	Management	6	Elect Nora Scheinkestel as Director	For	For	No	No
Brambles Limited	BXB	Australia	10/12/23	Annual	AU000000BXB1	Management	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For	No	No
Brambles Limited	BXB	Australia	10/12/23	Annual	AU000000BXB1	Management	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For	No	No

Brambles Limited	BXB	Australia	10/12/23	Annual	AU000000BXB1	Management	9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	For	For	No	No
Commonwealth Bank of	CBA	Australia	10/11/23	Annual	AU000000CBA7	Management	2a	Elect Rob Whitfield as Director	For	For	No	No
Commonwealth Bank of	CBA	Australia	10/11/23	Annual	AU000000CBA7	Management	2b	Elect Simon Moutser as Director	For	For	No	No
Commonwealth Bank of	CBA	Australia	10/11/23	Annual	AU000000CBA7	Management	3	Approve Remuneration Report	For	For	No	No
Commonwealth Bank of	CBA	Australia	10/11/23	Annual	AU000000CBA7	Management	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For	No	No
Service Stream Limited	SSM	Australia	10/18/23	Annual	AU000000SSM2	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Service Stream Limited	SSM	Australia	10/18/23	Annual	AU000000SSM2	Management	2	Elect Brett Galagher as Director	Against	For	Yes	Yes
Service Stream Limited	SSM	Australia	10/18/23	Annual	AU000000SSM2	Management	3	Elect Sylvia Wiggins as Director	For	For	No	No
Service Stream Limited	SSM	Australia	10/18/23	Annual	AU000000SSM2	Management	4	Approve Grant of Performance Rights to Leigh Geoffrey Mackender under the FY24 Tra	Against	For	Yes	Yes
Service Stream Limited	SSM	Australia	10/18/23	Annual	AU000000SSM2	Management	5	Approve Grant of Performance Rights to Leigh Geoffrey Mackender under the FY24 Tra	For	For	No	No
Service Stream Limited	SSM	Australia	10/18/23	Annual	AU000000SSM2	Management	6	Approve Refreshment of the Exemption from the 15% Threshold of Securities Issued U	For	For	No	No
Service Stream Limited	SSM	Australia	10/18/23	Annual	AU000000SSM2	Management	7	Approve the Spill Resolution	Against	Against	No	No
Magellan Financial Gro	MFG	Australia	11/08/23	Annual	AU000000MFG4	Management	2	Approve Remuneration Report	Against	For	Yes	No
Magellan Financial Gro	MFG	Australia	11/08/23	Annual	AU000000MFG4	Management	3a	Elect John Eales as Director	For	For	No	Yes
Magellan Financial Gro	MFG	Australia	11/08/23	Annual	AU000000MFG4	Management	3b	Elect Catherine Kovacs (also known as Catherine Stanton) as Director	For	For	No	No
Magellan Financial Gro	MFG	Australia	11/08/23	Annual	AU000000MFG4	Management	3c	Elect David Dixon as Director	For	For	No	No
Magellan Financial Gro	MFG	Australia	11/08/23	Annual	AU000000MFG4	Management	3d	Elect Andrew Formica as Director	Against	For	Yes	Yes
Magellan Financial Gro	MFG	Australia	11/08/23	Annual	AU000000MFG4	Management	3e	Elect Deborah Page as Director	For	For	No	No
Australian Ethical Invest	AEF	Australia	11/15/23	Annual	AU000000AEF4	Management	2	Approve Remuneration Report	Against	For	Yes	No
Australian Ethical Invest	AEF	Australia	11/15/23	Annual	AU000000AEF4	Management	3	Elect Steve Gibbs as Director	For	For	No	No
Australian Ethical Invest	AEF	Australia	11/15/23	Annual	AU000000AEF4	Management	4	Elect Sandra McCullagh as Director	For	For	No	No
Grupo Financiero Banor	GFNORTEO	Mexico	10/05/23	Ordinary Shareholders	MXP370711014	Management	1.1	Approve Cash Dividends of MXN 5.20 Per Share	For	For	No	No
Grupo Financiero Banor	GFNORTEO	Mexico	10/05/23	Ordinary Shareholders	MXP370711014	Management	1.2	Approve Cash Dividend to Be Paid on Oct. 16, 2023	For	For	No	No
Grupo Financiero Banor	GFNORTEO	Mexico	10/05/23	Ordinary Shareholders	MXP370711014	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	No	No
Clinuvel Pharmaceutical	CUV	Australia	10/31/23	Annual	AU000000CUV3	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Clinuvel Pharmaceutical	CUV	Australia	10/31/23	Annual	AU000000CUV3	Management	2	Elect Willem Blijdorp as Director	Against	For	Yes	Yes
Clinuvel Pharmaceutical	CUV	Australia	10/31/23	Annual	AU000000CUV3	Management	3	Elect Jeffrey Rosenfeld as Director	For	For	No	No
Clinuvel Pharmaceutical	CUV	Australia	10/31/23	Annual	AU000000CUV3	Management	4	Approve Performance Rights Plan	Against	For	Yes	Yes
Coles Group Limited	COL	Australia	11/03/23	Annual	AU00000030678	Management	2	Elect Wendy Stops as Director	For	For	No	No
Coles Group Limited	COL	Australia	11/03/23	Annual	AU00000030678	Management	3	Approve Remuneration Report	For	For	No	No
Coles Group Limited	COL	Australia	11/03/23	Annual	AU00000030678	Management	4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	For	For	No	No
Coles Group Limited	COL	Australia	11/03/23	Annual	AU00000030678	Management	5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	2	Elect Xiaoqun Clever as Director	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	3	Elect Ian Cockeill as Director	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	4	Elect Gary Goldberg as Director	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	5	Elect Michelle Hinchliffe as Director	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	6	Elect Ken MacKenzie as Director	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	7	Elect Christine O'Reilly as Director	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	8	Elect Catherine Tanna as Director	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	9	Elect Dion Weisler as Director	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	10	Approve Remuneration Report	Against	For	Yes	Yes
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	11	Approve Grant of Awards to Mike Henry	For	For	No	No
BHP Group Limited	BHP	Australia	11/01/23	Annual	AU000000BHP4	Management	12	Approve Renewal of Potential Leaving Entitlements	For	None	No	No
Stockland	SGP	Australia	10/16/23	Annual	AU000000SGP0	Management	2	Elect Tom Pockett as Director	For	For	No	No
Stockland	SGP	Australia	10/16/23	Annual	AU000000SGP0	Management	3	Elect Kate McKenzie as Director	For	For	No	No
Stockland	SGP	Australia	10/16/23	Annual	AU000000SGP0	Management	4	Elect Andrew Stevens as Director	For	For	No	No
Stockland	SGP	Australia	10/16/23	Annual	AU000000SGP0	Management	5	Approve Remuneration Report	For	For	No	No
Stockland	SGP	Australia	10/16/23	Annual	AU000000SGP0	Management	6	Approve Grant of Performance Rights to Tarun Gupta	Against	For	Yes	Yes
ARB Corporation Limited	ARB	Australia	10/19/23	Annual	AU000000ARB5	Management	1	Approve Remuneration Report	For	For	No	No
ARB Corporation Limited	ARB	Australia	10/19/23	Annual	AU000000ARB5	Management	2	Elect Andrew Stott as Director	Against	For	Yes	No
ARB Corporation Limited	ARB	Australia	10/19/23	Annual	AU000000ARB5	Management	3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For	No	No
IMDEX Limited	IMD	Australia	10/19/23	Annual	AU000000IMD5	Management	1	Elect Trace Arlaud as Director	For	For	No	No
IMDEX Limited	IMD	Australia	10/19/23	Annual	AU000000IMD5	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Worley Limited	WOR	Australia	10/20/23	Annual	AU000000WOR2	Management	2a	Elect Martin Parkinson as Director	For	For	No	No
Worley Limited	WOR	Australia	10/20/23	Annual	AU000000WOR2	Management	2b	Elect Joseph Geagea as Director	For	For	No	No
Worley Limited	WOR	Australia	10/20/23	Annual	AU000000WOR2	Management	3	Approve Remuneration Report	For	For	No	No
Worley Limited	WOR	Australia	10/20/23	Annual	AU000000WOR2	Management	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	For	No	No
Worley Limited	WOR	Australia	10/20/23	Annual	AU000000WOR2	Management	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For	No	No
Worley Limited	WOR	Australia	10/20/23	Annual	AU000000WOR2	Management	6	Approve Company's Performance Rights Plan	For	For	No	No
Arena REIT	ARF	Australia	11/23/23	Annual	AU000000ARF6	Management	1	Approve Remuneration Report	For	For	No	No
Arena REIT	ARF	Australia	11/23/23	Annual	AU000000ARF6	Management	2	Elect Helen Thornton as Director	For	For	No	No
Arena REIT	ARF	Australia	11/23/23	Annual	AU000000ARF6	Management	3	Elect David Ross as Director	For	For	No	No
Arena REIT	ARF	Australia	11/23/23	Annual	AU000000ARF6	Management	4	Approve Grant of Deferred STI Rights to Rob de Vos	For	For	No	No
Arena REIT	ARF	Australia	11/23/23	Annual	AU000000ARF6	Management	5	Approve Grant of LTI Performance Rights to Rob de Vos	For	For	No	No
Arena REIT	ARF	Australia	11/23/23	Annual	AU000000ARF6	Management	6	Approve Grant of Deferred STI Rights to Gareth Winter	For	For	No	No
Arena REIT	ARF	Australia	11/23/23	Annual	AU000000ARF6	Management	7	Approve Grant of LTI Performance Rights to Gareth Winter	For	For	No	No
Altium Limited	ALU	Australia	11/16/23	Annual	AU000000ALU8	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Altium Limited	ALU	Australia	11/16/23	Annual	AU000000ALU8	Management	3	Elect Michael Hawker as Director	For	For	No	No
Altium Limited	ALU	Australia	11/16/23	Annual	AU000000ALU8	Management	4	Elect Sylvia Wiggins as Director	For	For	No	No
Altium Limited	ALU	Australia	11/16/23	Annual	AU000000ALU8	Management	5	Elect Lauren Williams as Director	For	For	No	No
RPMGlobal Holdings Li	RUL	Australia	10/20/23	Annual	AU000000RUL2	Management	1	Approve Remuneration Report	Against	None	No	No
RPMGlobal Holdings Li	RUL	Australia	10/20/23	Annual	AU000000RUL2	Management	2	Elect Stephen Baldwin as Director	For	For	No	No
RPMGlobal Holdings Li	RUL	Australia	10/20/23	Annual	AU000000RUL2	Management	3	Approve Increase in Non-Executive Director Fee Pool	For	None	No	No
HUB24 Limited	HUB	Australia	11/16/23	Annual	AU000000HUB4	Management	1	Approve Remuneration Report	For	For	No	No
HUB24 Limited	HUB	Australia	11/16/23	Annual	AU000000HUB4	Management	2	Elect Anthony (Tony) McDonald as Director	For	For	No	No
HUB24 Limited	HUB	Australia	11/16/23	Annual	AU000000HUB4	Management	3	Elect Rachel Grimes as Director	For	For	No	No
HUB24 Limited	HUB	Australia	11/16/23	Annual	AU000000HUB4	Management	4	Approve HUB24 Share Option Plan	For	For	No	No
HUB24 Limited	HUB	Australia	11/16/23	Annual	AU000000HUB4	Management	5	Approve Issuance of Performance Rights to Andrew Alcock	For	For	No	No

HUB24 Limited	HUB	Australia	11/16/23	Annual	AU000000HUB4	Management	6	Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	None	No	No
HUB24 Limited	HUB	Australia	11/16/23	Annual	AU000000HUB4	Management	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For	No	No
Alkerm Ltd.	AKE	Australia	11/08/23	Annual	AU0000193666	Management	1	Approve the Adoption of the Remuneration Report	Against	For	Yes	Yes
Alkerm Ltd.	AKE	Australia	11/08/23	Annual	AU0000193666	Management	2	Elect Florencia Heredia as Director	Against	For	Yes	Yes
Alkerm Ltd.	AKE	Australia	11/08/23	Annual	AU0000193666	Management	3	Approve Grant of LTI Performance Rights to Martin Perez de Sola	For	For	No	No
Reece Limited	REH	Australia	10/26/23	Annual	AU000000REH4	Management	2	Approve Remuneration Report	For	For	No	No
Reece Limited	REH	Australia	10/26/23	Annual	AU000000REH4	Management	3	Elect Leslie Alan Wilson as Director	For	For	No	No
Reece Limited	REH	Australia	10/26/23	Annual	AU000000REH4	Management	4	Elect Megan Quinn as Director	For	For	No	No
Reece Limited	REH	Australia	10/26/23	Annual	AU000000REH4	Management	5	Approve Grant of Performance Rights to Peter Wilson	For	For	No	No
Ridley Corporation Limit	RIC	Australia	11/21/23	Annual	AU000000RIC6	Management	2	Approve Remuneration Report	For	For	No	No
Ridley Corporation Limit	RIC	Australia	11/21/23	Annual	AU000000RIC6	Management	3	Elect Mick McMahon as Director	For	For	No	No
Ridley Corporation Limit	RIC	Australia	11/21/23	Annual	AU000000RIC6	Management	4	Elect Melanie Laing as Director	For	For	No	No
Ridley Corporation Limit	RIC	Australia	11/21/23	Annual	AU000000RIC6	Management	5	Approve Issuance of Performance Rights to Quinton Hildebrand	For	For	No	No
Ridley Corporation Limit	RIC	Australia	11/21/23	Annual	AU000000RIC6	Management	6	Approve Issuance of Special Purpose Performance Rights Under the Special Purpose R	For	For	No	Yes
APA Group	APA	Australia	10/26/23	Annual	AU000000APA1	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
APA Group	APA	Australia	10/26/23	Annual	AU000000APA1	Management	2	Elect Nino Ficca as Director	For	For	No	No
APA Group	APA	Australia	10/26/23	Annual	AU000000APA1	Management	3	Elect Peter Wasow as Director	For	For	No	No
APA Group	APA	Australia	10/26/23	Annual	AU000000APA1	Management	4	Elect Shirley In't Veld as Director	Against	For	Yes	Yes
APA Group	APA	Australia	10/26/23	Annual	AU000000APA1	Management	5	Approve Grant of Performance Rights to Adam Watson	For	For	No	No
Audinate Group Limited	AD8	Australia	10/24/23	Annual	AU000000AD88	Management	1	Elect Amrita Blickstead as Director	For	For	No	No
Audinate Group Limited	AD8	Australia	10/24/23	Annual	AU000000AD88	Management	2	Elect David Krall as Director	For	For	No	No
Audinate Group Limited	AD8	Australia	10/24/23	Annual	AU000000AD88	Management	3	Elect Alison Ledger as Director	Against	For	Yes	Yes
Audinate Group Limited	AD8	Australia	10/24/23	Annual	AU000000AD88	Management	4	Approve Remuneration Report	Against	For	Yes	Yes
Audinate Group Limited	AD8	Australia	10/24/23	Annual	AU000000AD88	Management	5	Approve Issuance of Securities Under the Audinate Long-Term Incentive Plan	For	None	No	No
Audinate Group Limited	AD8	Australia	10/24/23	Annual	AU000000AD88	Management	6	Approve Issuance of Performance Rights to Aidan Williams	Against	For	Yes	Yes
Audinate Group Limited	AD8	Australia	10/24/23	Annual	AU000000AD88	Management	7	Appoint Ernst & Young as Auditor of the Company	For	For	No	No
Omni Bridgeway Limited	OBL	Australia	10/26/23	Annual	AU0000082489	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Omni Bridgeway Limited	OBL	Australia	10/26/23	Annual	AU0000082489	Management	2	Elect Michael Green as Director	For	For	No	No
Omni Bridgeway Limited	OBL	Australia	10/26/23	Annual	AU0000082489	Management	3	Elect Raymond van Hulst as Director	For	For	No	No
Omni Bridgeway Limited	OBL	Australia	10/26/23	Annual	AU0000082489	Management	4	Approve the Indemnified Persons' Deeds of Indemnity, Insurance and Access	For	For	No	No
Corporate Travel Manag	CTD	Australia	10/25/23	Annual	AU000000CTD3	Management	1	Approve Remuneration Report	Against	None	No	Yes
Corporate Travel Manag	CTD	Australia	10/25/23	Annual	AU000000CTD3	Management	2a	Elect Jonathan (Jon) Brett as Director	For	For	No	No
Corporate Travel Manag	CTD	Australia	10/25/23	Annual	AU000000CTD3	Management	2b	Elect Laura Ruffles as Director	For	For	No	No
Corporate Travel Manag	CTD	Australia	10/25/23	Annual	AU000000CTD3	Management	3	Approve Omnibus Incentive Plan	Against	None	No	Yes
Corporate Travel Manag	CTD	Australia	10/25/23	Annual	AU000000CTD3	Management	4	Approve Grant of Performance Rights to Laura Ruffles	For	For	No	No
Corporate Travel Manag	CTD	Australia	10/25/23	Annual	AU000000CTD3	Management	5	Approve Contingent Spill Resolution	Against	None	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1a	Elect Director Lee C. Banks	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1b	Elect Director Jillian C. Evanko	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1c	Elect Director Denise Russell Fleming	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1d	Elect Director Lance M. Fritz	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1e	Elect Director Linda A. Hartly	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1f	Elect Director Kevin A. Lobo	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1g	Elect Director Jennifer A. Parmentier	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1h	Elect Director Joseph Scaminace	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1i	Elect Director Ake Svensson	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1j	Elect Director Laura K. Thompson	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1k	Elect Director James R. Verrier	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1l	Elect Director James L. Wainscott	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	1m	Elect Director Thomas L. Williams	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	4	Approve Omnibus Stock Plan	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
Parker-Hannifin Corpor	PH	USA	10/25/23	Annual	US7010941042	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.1	Elect Director Awo Ablo	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.2	Elect Director Jeffrey S. Berg	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.3	Elect Director Michael J. Boskin	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.4	Elect Director Safra A. Catz	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.5	Elect Director Bruce R. Chizen	Withhold	For	Yes	No
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.6	Elect Director George H. Conrades	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.7	Elect Director Lawrence J. Ellison	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.8	Elect Director Rona A. Fairhead	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.9	Elect Director Jeffrey O. Henley	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.10	Elect Director Renee J. James	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.11	Elect Director Charles W. Moorman	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.12	Elect Director Leon E. Panetta	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.13	Elect Director William G. Parrett	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.14	Elect Director Naomi O. Seligman	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	1.15	Elect Director Vishal Sikka	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	4	Amend Omnibus Stock Plan	Against	For	Yes	No
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Management	5	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Shareholder	6	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Against	Yes	No
Oracle Corporation	ORCL	USA	11/15/23	Annual	US68389X1054	Shareholder	7	Require Independent Board Chair	For	Against	Yes	No
EQT Holdings Limited	EQT	Australia	10/26/23	Annual	AU000000EQT1	Management	2	Elect Robert Dalton as Director	For	For	No	No
EQT Holdings Limited	EQT	Australia	10/26/23	Annual	AU000000EQT1	Management	3.1	Elect Carol Schwartz as Director	For	For	No	No
EQT Holdings Limited	EQT	Australia	10/26/23	Annual	AU000000EQT1	Management	3.2	Elect Catherine Robson as Director	For	For	No	No

EQT Holdings Limited	EQT	Australia	10/26/23	Annual	AU000000EQT1	Management	4	Approve Remuneration Report	Against	None	No	Yes
EQT Holdings Limited	EQT	Australia	10/26/23	Annual	AU000000EQT1	Management	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	None	No	No
EQT Holdings Limited	EQT	Australia	10/26/23	Annual	AU000000EQT1	Management	6	Approve Grant of Long-Term Incentive Award to Michael Joseph O'Brien	For	For	No	No
Nine Entertainment Co.	NEC	Australia	11/09/23	Annual	AU000000NEC4	Management	1	Approve Remuneration Report	For	For	No	No
Nine Entertainment Co.	NEC	Australia	11/09/23	Annual	AU000000NEC4	Management	2	Elect Peter Costello as Director	For	For	No	No
Nine Entertainment Co.	NEC	Australia	11/09/23	Annual	AU000000NEC4	Management	3	Elect Mandy Pattinson as Director	For	For	No	No
Nine Entertainment Co.	NEC	Australia	11/09/23	Annual	AU000000NEC4	Management	4	Approve Grant of Performance Rights to Michael Sneesby	For	For	No	No
Woolworths Group Limi	WOW	Australia	10/26/23	Annual	AU000000WOW2	Management	2a	Elect Scott Perkins as Director	For	For	No	No
Woolworths Group Limi	WOW	Australia	10/26/23	Annual	AU000000WOW2	Management	2b	Elect Tracey Fellows as Director	For	For	No	No
Woolworths Group Limi	WOW	Australia	10/26/23	Annual	AU000000WOW2	Management	2c	Elect Warwick Bray as Director	For	For	No	No
Woolworths Group Limi	WOW	Australia	10/26/23	Annual	AU000000WOW2	Management	3	Approve Remuneration Report	For	For	No	No
Woolworths Group Limi	WOW	Australia	10/26/23	Annual	AU000000WOW2	Management	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For	No	No
Woolworths Group Limi	WOW	Australia	10/26/23	Annual	AU000000WOW2	Management	5	Approve Approach to Termination Benefits for Three Years	For	For	No	No
Woolworths Group Limi	WOW	Australia	10/26/23	Annual	AU000000WOW2	Management	6	Approve Non-Executive Directors' Equity Plans	For	For	No	No
Carsales.Com Limited	CAR	Australia	10/27/23	Annual	AU000000CAR3	Management	2	Approve Remuneration Report	For	For	No	No
Carsales.Com Limited	CAR	Australia	10/27/23	Annual	AU000000CAR3	Management	3a	Elect Patrick O'Sullivan as Director	Against	For	Yes	No
Carsales.Com Limited	CAR	Australia	10/27/23	Annual	AU000000CAR3	Management	3b	Elect Walter Pisciotta as Director	For	For	No	No
Carsales.Com Limited	CAR	Australia	10/27/23	Annual	AU000000CAR3	Management	3c	Elect Susan Massasso as Director	For	For	No	No
Carsales.Com Limited	CAR	Australia	10/27/23	Annual	AU000000CAR3	Management	4a	Approve Grant of Rights to Cameron McIntyre	For	For	No	No
Carsales.Com Limited	CAR	Australia	10/27/23	Annual	AU000000CAR3	Management	4b	Approve Grant of Performance Rights to Cameron McIntyre	Against	For	Yes	Yes
Carsales.Com Limited	CAR	Australia	10/27/23	Annual	AU000000CAR3	Management	5	Approve the Change of Company Name to CAR Group Limited	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1a	Elect Director Graeme Liebelt	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1b	Elect Director Ronald Delia	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1c	Elect Director Achal Agarwal	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1d	Elect Director Andrea Bertone	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1e	Elect Director Susan Carter	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1f	Elect Director Lucrece Foufopoulos-De Ridder	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1g	Elect Director Karen Guerra	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1h	Elect Director Nicholas (Tom) Long	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1i	Elect Director Arun Nayar	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	1j	Elect Director David Szczupak	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	No	No
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Amcor plc	AMCR	Jersey	11/08/23	Annual	JE00BJ1F3079	Management	4	Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests	For	For	No	No
Sims Limited	SGM	Australia	11/01/23	Annual	AU000000SGM7	Management	1	Elect Thomas Gorman as Director	For	For	No	No
Sims Limited	SGM	Australia	11/01/23	Annual	AU000000SGM7	Management	2	Elect Katherine Anne Hirschfeld as Director	For	For	No	No
Sims Limited	SGM	Australia	11/01/23	Annual	AU000000SGM7	Management	3	Approve Remuneration Report	For	For	No	No
Sims Limited	SGM	Australia	11/01/23	Annual	AU000000SGM7	Management	4	Approve Grant of Performance Rights to Stephen Mikkelsen	For	For	No	No
Breville Group Limited	BRG	Australia	11/08/23	Annual	AU000000BRG2	Management	2	Approve Remuneration Report	Against	For	Yes	No
Breville Group Limited	BRG	Australia	11/08/23	Annual	AU000000BRG2	Management	3a	Elect Tim Antonie as Director	For	For	No	No
Breville Group Limited	BRG	Australia	11/08/23	Annual	AU000000BRG2	Management	3b	Elect Dean Howell as Director	For	For	No	No
Breville Group Limited	BRG	Australia	11/08/23	Annual	AU000000BRG2	Management	3c	Elect Tuula Rytilla as Director	For	For	No	No
Breville Group Limited	BRG	Australia	11/08/23	Annual	AU000000BRG2	Management	4	Approve Grant of Rights to Jim Clayton	Against	For	Yes	No
MMA Offshore Limited	MRM	Australia	11/10/23	Annual	AU000000MRM7	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
MMA Offshore Limited	MRM	Australia	11/10/23	Annual	AU000000MRM7	Management	2	Elect Chiang Gnee Heng as Director	For	For	No	No
MMA Offshore Limited	MRM	Australia	11/10/23	Annual	AU000000MRM7	Management	3	Approve Grant of FY24 LTI Performance Rights to David Ross	For	For	No	No
MMA Offshore Limited	MRM	Australia	11/10/23	Annual	AU000000MRM7	Management	4	Approve Grant of FY24 STI Performance Rights to David Ross	For	For	No	No
Nanosonics Limited	NAN	Australia	11/03/23	Annual	AU000000NAN9	Management	1	Elect Lisa McIntyre as Director	For	For	No	No
Nanosonics Limited	NAN	Australia	11/03/23	Annual	AU000000NAN9	Management	2	Elect Tracey Batten as Director	For	For	No	No
Nanosonics Limited	NAN	Australia	11/03/23	Annual	AU000000NAN9	Management	3	Elect Larry Marshall as Director	For	For	No	No
Nanosonics Limited	NAN	Australia	11/03/23	Annual	AU000000NAN9	Management	4	Elect Steven Sargent as Director	For	For	No	No
Nanosonics Limited	NAN	Australia	11/03/23	Annual	AU000000NAN9	Management	5	Approve Remuneration Report	Against	For	Yes	Yes
Nanosonics Limited	NAN	Australia	11/03/23	Annual	AU000000NAN9	Management	6	Approve Issuance of Service Rights to Michael Kavanagh	For	For	No	No
Nanosonics Limited	NAN	Australia	11/03/23	Annual	AU000000NAN9	Management	7	Approve Nanosonics Equity Plan	For	None	No	No
Nanosonics Limited	NAN	Australia	11/03/23	Annual	AU000000NAN9	Management	8	Approve Issuance of Performance Rights to Michael Kavanagh	For	For	No	No
Pro Medicus Limited	PME	Australia	11/20/23	Annual	AU000000PME8	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Pro Medicus Limited	PME	Australia	11/20/23	Annual	AU000000PME8	Management	3.1	Elect Deena Shiff as Director	Against	For	Yes	Yes
Pro Medicus Limited	PME	Australia	11/20/23	Annual	AU000000PME8	Management	3.2	Elect Leigh Farrell as Director	For	For	No	No
Pro Medicus Limited	PME	Australia	11/20/23	Annual	AU000000PME8	Management	3.3	Elect Anthony Hall as Director	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.01	Elect Director Reid G. Hoffman	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.02	Elect Director Hugh F. Johnston	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.03	Elect Director Teri L. List	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.04	Elect Director Catherine MacGregor	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.05	Elect Director Mark A. L. Mason	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.06	Elect Director Satya Nadella	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.07	Elect Director Sandra E. Peterson	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.08	Elect Director Penny S. Pritzker	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.09	Elect Director Carlos A. Rodriguez	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.10	Elect Director Charles W. Scharf	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.11	Elect Director John W. Stanton	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	1.12	Elect Director Emma N. Walmsley	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Management	4	Ratify Deloitte & Touche as Auditors	Against	For	Yes	Yes
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Shareholder	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Shareholder	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Shareholder	7	Report on Government Take Down Requests	Against	Against	No	No
Microsoft Corporation	MSFT	USA	12/07/23	Annual	US5949181045	Shareholder	8	Report on Risks of Weapons Development	Against	Against	No	No

RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	2	Remuneration Policy	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	3	Remuneration Report (UK)	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	4	Remuneration Report (AUS)	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	5	Increase in NED Fee Cap	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	6	Elect Dean Dalla Valle	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	7	Elect Susan Lloyd-Hurwitz	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	8	Elect Martina Merz	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	9	Elect James C. O'Rourke	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	10	Re-elect Dominic Barton	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	11	Re-elect Peter Cunningham	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	12	Re-elect Simon P. Henry	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	13	Re-elect Kaisa Hietala	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	14	Re-elect Sam H. Laidlaw	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	15	Re-elect Jennifer Nason	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	16	Re-elect Jakob Stausholm	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	17	Re-elect Ngaire Woods	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	18	Re-elect Ben Wyatt	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	19	Appointment of Auditor	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	20	Authority to Set Auditor's Fees	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	21	Authorisation of Political Donations	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	22	Amendments to Articles (Class Rights Actions)	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	23	Amendments to Articles (General Updates)	For	For	For	
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU00000RIO1	Management	24	Authority to Repurchase Shares	For	For	For	
Scentre Group	SCG	Australia	4/4/2024	Annual	AU00000SCG8	Management	2	Re-elect Carolyn Kay	For	For	For	
Scentre Group	SCG	Australia	4/4/2024	Annual	AU00000SCG8	Management	3	Re-elect Guy Russo	For	For	For	
Scentre Group	SCG	Australia	4/4/2024	Annual	AU00000SCG8	Management	4	Re-elect Margie Seale	For	For	For	
Scentre Group	SCG	Australia	4/4/2024	Annual	AU00000SCG8	Management	5	Remuneration Report	For	For	For	
Scentre Group	SCG	Australia	4/4/2024	Annual	AU00000SCG8	Management	6	Equity Grant (MD/CEO Elliott Rusanow)	For	For	For	
Scentre Group	SCG	Australia	4/4/2024	Annual	AU00000SCG8	Management	7	Amendments to Company Constitution	For	For	For	
Scentre Group	SCG	Australia	4/4/2024	Annual	AU00000SCG8	Management	8	Amendments to Trust Constitution (Trust 1)	For	For	For	
Scentre Group	SCG	Australia	4/4/2024	Annual	AU00000SCG8	Management	9	Amendments to Trust Constitution (Trust 2)	For	For	For	
Scentre Group	SCG	Australia	4/4/2024	Annual	AU00000SCG8	Management	10	Amendments to Trust Constitution (Trust 3)	For	For	For	
Silver Lake Resources	SLR	Australia	5/31/2024	Court	AU00000SLR6	Management	1	Scheme of Arrangement (Merger of Equals with Red 5 Limited)	For	For	For	
Smartgroup Corporation	SIQ	Australia	5/8/2024	Annual	AU00000SIQ4	Management	1	Remuneration Report	Against	For	For	
Smartgroup Corporation	SIQ	Australia	5/8/2024	Annual	AU00000SIQ4	Management	2	Elect Mark Rigotti	For	For	For	
Smartgroup Corporation	SIQ	Australia	5/8/2024	Annual	AU00000SIQ4	Management	3	Re-elect Ian Watt	For	For	For	
Smartgroup Corporation	SIQ	Australia	5/8/2024	Annual	AU00000SIQ4	Management	4	Approve Loan Funded Share Plan	For	For	For	
Smartgroup Corporation	SIQ	Australia	5/8/2024	Annual	AU00000SIQ4	Management	5	Equity Grant (MD/CEO Scott Wharton - FY2024 Long-Term Incentive Plan)	For	For	For	
Smartgroup Corporation	SIQ	Australia	5/8/2024	Annual	AU00000SIQ4	Management	6	Equity Grant (MD/CEO Scott Wharton - FY2024 Short-Term Incentive Plan)	For	For	For	
Smartgroup Corporation	SIQ	Australia	5/8/2024	Annual	AU00000SIQ4	Management	7	Appoint Auditor	For	For	For	
Technology One	TNE	Australia	2/21/2024	Annual	AU00000TNE8	Management	1	Remuneration Report	Against	For	For	
Technology One	TNE	Australia	2/21/2024	Annual	AU00000TNE8	Management	2	Re-elect Peter Ball	For	For	For	
Technology One	TNE	Australia	2/21/2024	Annual	AU00000TNE8	Management	3	Re-elect Sharon Doyle	Against	For	For	
Technology One	TNE	Australia	2/21/2024	Annual	AU00000TNE8	Management	4	Equity Grant (MD/CEO Ed Chung)	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	4/5/2024	Ordinary	AU00000TLX2	Management	1	Ratify Placement of Securities (Dedicaid Consideration Shares)	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	4/5/2024	Ordinary	AU00000TLX2	Management	2	Ratify Placement of Securities (Lightpoint Consideration Shares)	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	4/5/2024	Ordinary	AU00000TLX2	Management	3	Ratify Placement of Securities (Lightpoint Rights)	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	4/5/2024	Ordinary	AU00000TLX2	Management	4	Approve Issue of Securities (QSAM Consideration Shares)	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	4/5/2024	Ordinary	AU00000TLX2	Management	5	Approve Issue of Securities (QSAM Rights)	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	4/5/2024	Ordinary	AU00000TLX2	Management	6	Approve Issue of Securities (IsoTherapeutics Consideration Shares)	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	4/5/2024	Ordinary	AU00000TLX2	Management	7	Approve Issue of Securities (ARTMS Consideration Shares)	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	5/22/2024	Annual	AU00000TLX2	Management	1	Remuneration Report	Against	Undetermined	Against	
Telix Pharmaceuticals L	TLX	Australia	5/22/2024	Annual	AU00000TLX2	Management	2	Re-elect Andreas Kluge	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	5/22/2024	Annual	AU00000TLX2	Management	3	Approve Equity Incentive Plan	For	For	Undetermined	For
Telix Pharmaceuticals L	TLX	Australia	5/22/2024	Annual	AU00000TLX2	Management	4	Equity Grant (MD/CEO Christian Behrenbruch)	For	For	For	
Telix Pharmaceuticals L	TLX	Australia	5/22/2024	Annual	AU00000TLX2	Management	5	Approve Increase in NEDs' Fee Cap	For	For	Undetermined	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	2	Allocation of Dividends	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	3	Ratification of Management Board Acts	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	5	Appointment of Auditor for Sustainability Reporting	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	6	Appointment of Auditor	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	7	Supervisory Board Remuneration Policy	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	8	Remuneration Report	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9a	Supervisory Board Size	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9b	Elect Caroline Kuhnert	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9c	Elect Elisabeth Krainer Senger-Weiss	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9d	Elect Michael Schuster	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9e	Elect Walter Schuster	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	10	Amendments to Articles	Against	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	11.1.	Authority to Repurchase Shares	For	For	For	
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	11.2.	Authority to Reissue Shares	For	For	For	
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Annual	BRB3SAACNOR6	Management	1	Accounts and Reports	For	For	For	
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Annual	BRB3SAACNOR6	Management	2	Allocation of Profits/Dividends	For	For	For	
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Annual	BRB3SAACNOR6	Management	3	Remuneration Policy	For	For	For	
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Annual	BRB3SAACNOR6	Management	4	Request Establishment of Supervisory Council	For	For	Undetermined	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Annual	BRB3SAACNOR6	Management	5	Election of Supervisory Council	For	For	For	
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Annual	BRB3SAACNOR6	Management	6	Approve Recasting of Votes for Amended Supervisory Council Slate	Against	For	Undetermined	Against
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Annual	BRB3SAACNOR6	Management	7	Supervisory Council Fees	For	For	For	

B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	1	Amendments to Articles (Corporate Purpose)	For	For	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	2.B	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	3.C	Amendments to Articles (Transfer of duties)	For	For	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	4.D	Amendment to Article 37 (Management Board Duties)	For	For	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	5.E	Amendments to Article 37 (Management Board Duties)	For	For	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	6.F	Amendments to Article 29 (Board of Directors Duties)	For	For	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	7.G	Amendments to Article 37 (Management Board Duties)	For	For	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	8.H	Amendments to Article 35 (CEO Duties)	For	For	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	9.I	Amendments to Articles	For	For	For
B3 S.A. - Brasil Bolsa B	B3SA3	Brazil	4/25/2024	Special	BRB3SAACNOR6	Management	10	Consolidation of Articles	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	1	Appointment of Auditor	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	2	Advisory Vote on Executive Compensation	Against	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	3	Advisory Vote on Approach to Climate Change	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4A	Elect John R. Baird	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4B	Elect Isabelle Courville	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4C	Elect Keith E. Creel	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4D	Elect Antonio Garza	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4E	Elect Edward R. Hamberger	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4F	Elect Janet H. Kennedy	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4G	Elect Henry J. Maier	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4H	Elect Matthew H. Paul	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4I	Elect Jane L. Peverett	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4J	Elect Andrea Robertson	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4K	Elect Gordon T. Trafton	For	For	For
Canadian Pacific Kansal	CP	Canada	4/24/2024	Annual	CA13646K1084	ShareHolder	5	Shareholder Proposal Regarding Paid Sick Leave	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Ayman Antoun	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Cherie L. Brant	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Amy W. Brinkley	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Brian C. Ferguson	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Colleen A. Goggins	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Alan N. MacGibbon	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect John B. Macintyre	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Karen E. Maidment	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Keith G. Martell	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Bharat B. Masrani	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Claude Mongeau	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect S. Jane Rowe	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Nancy G. Tower	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Ajay K. Vimani	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Mary A. Winston	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	B	Appointment of Auditor	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	C	Advisory Vote on Executive Compensation	Against	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	D	Amendments to By-Law no.1	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	E	Amendments to By-Law No.1	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	F	Shareholder Proposal Regarding Pay Ratio Disclosure	For	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	For	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	H	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	J	Shareholder Proposal Regarding Say on Climate	For	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	K	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	L	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	M	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	N	Shareholder Proposal Regarding Employee Benefit Credits	Against	Against	Against
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	1	Accounts and Reports	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	2	Allocation of Profits/Dividends	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3A	Elect Charles St. Leger Searle	Against	For	Against
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3B	Elect KE Yang	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3C	Directors' Fees	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	5	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	6	Authority to Repurchase Shares	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	7	Amendments to Articles	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	1	Directors' Report	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	2	Supervisors' Report	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	3	Accounts and Reports	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	4	Annual Report	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	5	Allocation of Profits/Dividends	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	7	Authority to Give Guarantees	Against	For	Against
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	8	Approval of Cap of Ordinary Connected Transactions	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	9	Authority to Issue H Shares w/o Preemptive Rights	Against	For	Against
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	10	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Against	For	Against
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	11	Authority to Issue Domestic and Overseas Debt Financing Instruments	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	12	Liability Insurance	Against	For	Abstain
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	13	Amendments to Articles	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	14	Amendments to Rules of Procedures Linking General Meetings	For	For	For

BYD Co	01211	China	4/19/2024	Other	CNE10000296	Management	1.1	Purpose of Share Repurchase	For	For	For	
BYD Co	01211	China	4/19/2024	Other	CNE10000296	Management	1.2	Fulfillment of Relevant Conditions	For	For	For	
BYD Co	01211	China	4/19/2024	Other	CNE10000296	Management	1.3	Methods and Purpose of Share Repurchase	For	For	For	
BYD Co	01211	China	4/19/2024	Other	CNE10000296	Management	1.4	Pricing of the Share Repurchase	For	For	For	
BYD Co	01211	China	4/19/2024	Other	CNE10000296	Management	1.5	Amount and Source of Capital for Share Repurchase	For	For	For	
BYD Co	01211	China	4/19/2024	Other	CNE10000296	Management	1.6	Class, Quantity and Percentage to the Total Share Capital to be Repurchased	For	For	For	
BYD Co	01211	China	4/19/2024	Other	CNE10000296	Management	1.7	Share Repurchase Period	For	For	For	
BYD Co	01211	China	4/19/2024	Other	CNE10000296	Management	1.8	Validity Period	For	For	For	
BYD Co	01211	China	4/19/2024	Other	CNE10000296	Management	2	Board Authorization Regarding the Repurchase	For	For	For	
BYD Co	01211	China	4/19/2024	Special	CNE10000296	Management	1.1	Purpose of Share Repurchase	For	For	For	
BYD Co	01211	China	4/19/2024	Special	CNE10000296	Management	1.2	Fulfillment of Relevant Conditions	For	For	For	
BYD Co	01211	China	4/19/2024	Special	CNE10000296	Management	1.3	Methods and Purpose of Share Repurchase	For	For	For	
BYD Co	01211	China	4/19/2024	Special	CNE10000296	Management	1.4	Pricing of the Share Repurchase	For	For	For	
BYD Co	01211	China	4/19/2024	Special	CNE10000296	Management	1.5	Amount and Source of Capital for Share Repurchase	For	For	For	
BYD Co	01211	China	4/19/2024	Special	CNE10000296	Management	1.6	Class, Quantity and Percentage to the Total Share Capital to be Repurchased	For	For	For	
BYD Co	01211	China	4/19/2024	Special	CNE10000296	Management	1.7	Share Repurchase Period	For	For	For	
BYD Co	01211	China	4/19/2024	Special	CNE10000296	Management	1.8	Validity Period	For	For	For	
BYD Co	01211	China	4/19/2024	Special	CNE10000296	Management	2	Board Authorization Regarding the Repurchase	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	2	2023 Directors' Report	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	3	2023 Supervisors' Report	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	4	2023 Profit Distribution Plan	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	5	Confirmation of 2023 Remuneration for Directors and Determination of 2024 Remuneration Plan	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	6	Confirmation of 2023 Remuneration for Supervisors and Determination of 2024 Remuneration Plan	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	7	Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	8	REAPPOINTMENT OF 2024 AUDIT FIRM	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	9	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	10	2024 ESTIMATED GUARANTEE QUOTA	Against	For	Against	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	11	2024 HEDGING BUSINESS PLAN	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	12	Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 23rd Meeting of the Board of Directors	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	13	Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 27th Meeting of the Board of Directors	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	14	Amendments to Articles	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	15.1	Amendments to Procedural Rules: Shareholder Meetings	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	15.2	Amendments to Management System for Connected Transaction	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	15.3	Amendments to Management System for Entrusted Wealth Management	For	For	For	
Contemporary Ampere	300750	China	4/19/2024	Annual	CNE100003662	Management	15.4	Amendments to Management System for Raised Funds	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	1.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	2.	2023 Directors' Report	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	3.	2023 Supervisors' Report	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	4.	2023 Allocation of Profits/Dividends	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	5.	Appointment of Auditor for 2024	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	6.	Complete Part Of The Investment Projects Raised By The Initial Public Offering Stocks And Use The Remaining Raised Funds To Permanently Replenish Working Capital	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	7.	Complete Some Of The Investment Projects Raised By Issuing Stocks To Specific Targets in 2020 And Use The Remaining Raised Funds To Permanently Replenish Working Capital	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	8.	Spin-Off Listing of a Subsidiary Suzhou Invoiance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE in Compliance with Relevant Laws and Regulations	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	9.	Planning of the Spin-Off Listing of a Subsidiary Suzhou Invoiance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	10.	Preplan of the Spin-Off Listing of a Subsidiary Suzhou Invoiance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	11.	Spin-Off Listing of a Subsidiary Suzhou Invoiance United Power Systems Co., Ltd. is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	12.	The Spin-Off Listing of Subsidiary Suzhou Invoiance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE is beneficial for the Legitimate Rights and Interest of Shareholders and Creditors	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	13.	Statement on Maintaining Independence and Sustainable Profitability of the Company	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	14.	Statement on the Subsidiary's Ability in Standard Operation	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	15.	Completeness and Compliance of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding the Transaction	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	16.	Purpose, Commercial Rationality, Necessity and Feasibility Analysis of the Transaction	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	17.	Board Authorization to Handle All Related Matters of the Spin-Off Listing	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	18.1.	Amendments to Articles	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	18.2.	Amendments to Procedural Rules: Board Meetings	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	18.3.	Amendments to Work System for Independent Directors	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	18.4.	Amendments to Procedural Rules: Appointment of Auditor	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	19.1.	Elect ZHU Xingming	For	For	Against	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	19.2.	Elect LI Junlian	For	For	For	
Shenzhen Invoiance Tec	300124	China	5/17/2024	Annual	CNE100000V46	Management	19.3.	Elect ZHOU Bin	For	For	For	

Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	2	Consolidated Accounts and Reports	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	3	Allocation of Profits/Dividends	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	4	Special Auditors Report on Regulated Agreements	Against	For	Against	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	5	Elect Antoine Arnault	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	6	Elect Henri de Castries	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	7	Elect Alexandre Arnault	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	8	Elect Frédéric Arnault	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	10	2023 Remuneration Report	Against	For	Against	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	11	2023 Remuneration of Bernard Arnault, Chair and CEO	Against	For	Against	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	12	2023 Remuneration of Antonio Belloni, Deputy CEO	Against	For	Against	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	14	2024 Remuneration Policy (Chair and CEO)	Against	For	Against	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	15	2024 Remuneration Policy (Deputy CEO)	Against	For	Against	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	16	Authority to Repurchase and Reissue Shares	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	18	Authority to Issue Performance Shares	Against	For	Against	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	19	Employee Stock Purchase Plan	For	For	For	
Lvmh Moet Hennessy L	MC	France	4/18/2024	Mix	FR0000121014	Management	20	Stock Purchase Plan for Overseas Employees	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	2	Consolidated Accounts and Reports	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	3	Allocation of Profits/Dividends	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	5	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	7	2023 Remuneration Report	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	For	Against	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	11	2024 Remuneration Policy (CEO)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	12	2024 Remuneration Policy (Chair)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	14	Elect Fred Kindle	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	15	Elect Cécile Cabanis	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	16	Elect Jill Lee	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	17	Elect Philippe Knoche	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	19	Employee Stock Purchase Plan	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	20	Stock Purchase Plan for Overseas Employees	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	21	Authorisation of Legal Formalities	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	1	Accounts and Reports	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	2	Consolidated Accounts and Reports	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	3	Allocation of Profits/Dividends	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	4	Authority to Repurchase and Reissue Shares	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	5	Special Auditors Report on Regulated Agreements	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	6	Elect Patrick Pouyanné	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	7	Elect Jacques Aschenbroich	Against	For	Against	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	8	Elect R. Glenn Hubbard	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	9	Elect Marie-Ange Debon	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	10	2023 Remuneration Report	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	11	2024 Remuneration Policy (Board of Directors)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	13	2024 Remuneration Policy (Chair and CEO)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	14	Opinion on 2024 Sustainability and Climate Progress Report	Against	For	Against	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	15	Appointment of Auditor for Sustainability Reporting (EY)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	16	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	20	Greenshoe	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	22	Employee Stock Purchase Plan	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	23	Authority to Issue Performance Shares	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	1	Consolidated Accounts and Reports	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	3	Allocation of Profits/Dividends	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	4	Elect Benoît Bazin	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	7	2024 Remuneration Policy (Board of Directors)	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	8	2024 Remuneration Policy (Executives)	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	9	2023 Remuneration Report	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	10	2023 Remuneration of Xavier Huillard, Chair and CEO	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	11	Authority to Cancel Shares and Reduce Capital	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	12	Employee Stock Purchase Plan	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	13	Stock Purchase Plan for Overseas Employees	For	For	For	

Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	14	Authorisation of Legal Formalities		For	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	2	Allocation of Dividends	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.1	Ratify Oliver Bäte	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.2	Ratify Sirma Boshnakova	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.3	Ratify Barbara Karuth-Zelle	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.4	Ratify Klaus-Peter Röhlner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.5	Ratify Giulio Terzaroli	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.6	Ratify Günther Thallinger	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.7	Ratify Christopher Townsend	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.8	Ratify Renate Wagner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.9	Ratify Andreas Wimmer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.1	Ratify Michael Diekmann	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.2	Ratify Gabriele Burkhardt-Berg	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.3	Ratify Herbert Hainer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.4	Ratify Sophie Boissard	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.5	Ratify Christine Bosse	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.6	Ratify Rashmy Chatterjee	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.7	Ratify Friedrich Eichner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.8	Ratify Jean-Claude Le Goaër	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.9	Ratify Martina Grundler	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.10	Ratify Frank Kirsch	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.11	Ratify Jürgen Lawrenz	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.12	Ratify Primiano Di Paolo	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	5	Appointment of Auditor	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	6	Remuneration Report	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.1	Elect Stephanie Bruce	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.2	Elect Jörg Schneider	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	8	Authority to Repurchase and Reissue Shares	Unvoted	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	2	Allocation of Dividends	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	3	Ratification of Management Board Acts	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.1	Ratify Norbert Reithofer	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.2	Ratify Martin Kimmich	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.3	Ratify Stefan Quandt	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.4	Ratify Stefan Schmid	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.5	Ratify Kurt Bock	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.6	Ratify Christiane Benner	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.7	Ratify Marc Bitzer	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.8	Ratify Bernhard Ebner	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.9	Ratify Rachel Empey	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.10	Ratify Heinrich Hiesinger	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.11	Ratify Johann Horn	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.12	Ratify Susanne Klatten	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.13	Ratify Jens Köhler	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.14	Ratify Gerhard Kurz	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.15	Ratify André Mandl	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.16	Ratify Dominique Mohabeer	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.17	Ratify Anke Schäferkordt	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.18	Ratify Christoph M. Schmidt	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.19	Ratify Vishal Sikka	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.20	Ratify Sibylle Wankel	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	5	Appointment of Auditor	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	6.1	Elect Susanne Klatten	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	6.2	Elect Stefan Quandt	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	6.3	Elect Vishal Sikka	For	For	For	
Bayerische Motoren W	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	7	Remuneration Report	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	2	Allocation of Dividends	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.1	Ratify Jochen Hanebeck	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.2	Ratify Constanze Hufenbecher	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.3	Ratify Sven Schneider	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.4	Ratify Andreas Urschitz	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.5	Ratify Rutger Wijburg	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.1	Ratify Herbert Diess	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.2	Ratify Xiaoqun Clever-Steg	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.3	Ratify Johann Dechant	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.4	Ratify Wolfgang Eder	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.5	Ratify Friedrich Eichner	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.6	Ratify Annette Engelfried	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.7	Ratify Peter Gruber	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.8	Ratify Klaus Helmrich	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.9	Ratify Hans-Ulrich Holdenried	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.10	Ratify Susanne Lachenmann	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.11	Ratify Géraldine Picaud	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.12	Ratify Manfred Puffer	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.13	Ratify Melanie Riedl	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.14	Ratify Jürgen Scholz	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.15	Ratify Ulrich Spiesshofer	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.16	Ratify Margret Suckale	For	For	For	
Infineon Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.17	Ratify Mirco Synde	For	For	For	

Infinion Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.18	Ratify Diana Vitale	For	For	For	
Infinion Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.19	Ratify Ute Wolf	For	For	For	
Infinion Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	5	Appointment of Auditor	For	For	For	
Infinion Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	6.1	Elect Ute Wolf	For	For	For	
Infinion Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	6.2	Elect Hermann Eul	For	For	For	
Infinion Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	7	Supervisory Board Remuneration Policy	For	For	For	
Infinion Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	8	Increase in Authorised Capital	For	For	For	
Infinion Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
Infinion Technologies A	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	10	Remuneration Report	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	2	Allocation of Dividends	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	3	Ratification of Management Board Acts	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	6	Remuneration Report	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.1	Elect Aicha Evans	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.2	Elect Gerhard Oswald	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.3	Elect Friederike Rotsch	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.4	Elect Ralf Herbrich	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.5	Elect Pekka Ala-Pietila	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	8	Supervisory Board Remuneration Policy	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	9	Amendments to Articles	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	2	Allocation of Dividends	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.1	Ratify Roland Busch	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.2	Ratify Cedrik Neike	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.3	Ratify Matthias Rebellius	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.4	Ratify Ralf P. Thomas	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.5	Ratify Judith Wiese	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.1	Ratify Jim Hagemann Snabe	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.2	Ratify Birgit Steinborn	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.3	Ratify Werner Brandt	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.4	Ratify Tobias Baumler	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.5	Ratify Michael Diekmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.6	Ratify Regina E. Dugan	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.7	Ratify Andrea Fehrmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.8	Ratify Bettina Haller	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.9	Ratify Oliver Hartmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.10	Ratify Keryn Lee James	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.11	Ratify Harald Kern	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.12	Ratify Jürgen Kerner	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.13	Ratify Martina Merz	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.14	Ratify Christian Pfeiffer	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.15	Ratify Benoit Potier	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.16	Ratify Hagen Reimer	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.17	Ratify Norbert Rethofer	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.18	Ratify Kasper Rørsted	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.19	Ratify Baroness Nemat Shafiq	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.20	Ratify Nathalie von Siemens	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.21	Ratify Michael Sigmund	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.22	Ratify Dorothea Simon	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.23	Ratify Grazia Vittadini	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.24	Ratify Matthias Zachert	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.25	Ratify Gunnar Zukunft	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	5	Appointment of Auditor	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	6	Management Board Remuneration Policy	Against	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	7	Remuneration Report	Against	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	8	Increase in Authorised Capital	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
Symrise AG	SY1	Germany	5/15/2024	Annual	DE0005YM9999	Management	2	Allocation of Dividends	For	For	For	
Symrise AG	SY1	Germany	5/15/2024	Annual	DE0005YM9999	Management	3	Ratification of Management Board Acts	For	For	For	
Symrise AG	SY1	Germany	5/15/2024	Annual	DE0005YM9999	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Symrise AG	SY1	Germany	5/15/2024	Annual	DE0005YM9999	Management	5	Appointment of Auditor	For	For	For	
Symrise AG	SY1	Germany	5/15/2024	Annual	DE0005YM9999	Management	6	Remuneration Report	Against	For	For	
Symrise AG	SY1	Germany	5/15/2024	Annual	DE0005YM9999	Management	7.1	Amendments to Articles (Virtual Meetings)	Against	For	For	
Symrise AG	SY1	Germany	5/15/2024	Annual	DE0005YM9999	Management	7.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Against	For	For	
Symrise AG	SY1	Germany	5/15/2024	Annual	DE0005YM9999	Management	8	Increase in Authorised Capital	For	For	For	
Symrise AG	SY1	Germany	5/15/2024	Annual	DE0005YM9999	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	1	Accounts and Reports	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	2	Allocation of Profits/Dividends	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	3	Elect LEE Yuan Siong	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	4	Elect CHOW Chung Kong	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	5	Elect John Barrie HARRISON	For	For	Against	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	6	Elect Cesar V. Purisima	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	7	Elect Mari Elka Pangestu	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	8	Elect ONG Chong Tee	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	9	Elect Nor Shamsiah Mohd Yunus	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	10	Appointment of Auditor and Authority to Set Fees	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	11A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	

AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	11B	Authority to Repurchase Shares	For	For	For	
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	1	Accounts and Reports	For	For	For	
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	2	Allocation of Profits/Dividends	For	For	For	
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.A	Elect Stephan Horst Pudwill	For	For	For	
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.B	Elect Peter David SULLIVAN	Against	For	For	Against
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.C	Elect Johannes-Gerhard HESSE	For	For	For	For
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.D	Elect Virginia Davis Wilmersding	For	For	For	Against
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.E	Elect Andrew Philip Roberts	For	For	For	For
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.F	Directors' Fees	For	For	For	For
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	For
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	5	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For
Techntron Industries Co	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	6	Authority to Repurchase Shares	For	For	For	For
Bank Central Asia Tbk	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	1	Accounts and Reports	For	For	For	
Bank Central Asia Tbk	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	2	Allocation of Profits	For	For	For	
Bank Central Asia Tbk	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	3	Directors' and Commissioners' Fees	For	For	For	Against
Bank Central Asia Tbk	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank Central Asia Tbk	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	5	Allocation of Interim Dividends for Fiscal Year 2024	For	For	For	
Bank Central Asia Tbk	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	6	Approval of Revised Recovery Plan	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1a.	Elect Jaime Ardila	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1b.	Elect Martin Brudermüller	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1c.	Elect Alan Jope	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1d.	Elect Nancy McKinstry	For	For	For	Against
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1e.	Elect Beth E. Mooney	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1f.	Elect Giles Pélisson	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1g.	Elect Paula A. Price	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1h.	Elect Venkata Renduchintala	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1i.	Elect Arun Sanm	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1j.	Elect Julie Sweet	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1k.	Elect Tracey T. Travis	For	For	For	Against
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	3.	Amendment to the 2010 Share Incentive Plan	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	4.	Amendment to the 2010 Employee Stock Purchase Plan	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	5.	Appointment of Auditor and Authority to Set Fees	Against	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	6.	Authority to Issue Shares	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	8.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	01	Accounts and Reports	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	02	Final Dividend	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03A	Elect Jost Massenbergl	For	For	For	Against
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03B	Elect Gene M. Murtlagh	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03C	Elect Geoff P. Doherty	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03D	Elect Russell Shiels	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03E	Elect Gilbert McCarthy	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03F	Elect Linda Hickey	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03G	Elect Anne Heraty	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03H	Elect Eimear Moloney	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03I	Elect Paul Murtlagh	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03J	Elect Senan Murphy	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03K	Elect Louise Phelan	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	04	Authority to Set Auditor's Fees	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	05	Remuneration Report	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	06	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	07	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	08	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	09	Authority to Repurchase Shares	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	10	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	11	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0010	Accounts and Reports	For	For	For	
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0020	Allocation of Dividends	For	For	For	
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0030	Remuneration Policy	For	For	For	
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0040	Remuneration Report	For	For	For	
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0050	2024 Annual Incentive Plan	For	For	For	
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0060	Authority to Repurchase Shares	For	For	For	
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0070	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For	For	
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0080	Authority to Repurchase and Reissue Shares	For	For	For	
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0090	Cancellation of Shares	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	1	Allocation of Profits/Dividends	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.1	Elect Shuichi Ishibashi	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.2	Elect Masahiro Higashi	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.3	Elect Scott Trevor Davis	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.4	Elect Yuri Okina	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.5	Elect Kenichi Masuda	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.6	Elect Kenzo Yamamoto	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.7	Elect Yoichi Shiba	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.8	Elect Yoko Suzuki	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.9	Elect Yukari Kobayashi	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.10	Elect Yasuhiro Nakajima	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.11	Elect Akira Matsuda	For	For	For	

Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	1	Allocation of Profits/Dividends	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.1	Elect Junichi Yoshida	Against	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.2	Elect Atsushi Nakajima	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.3	Elect Bunroku Naganuma	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.4	Elect Naoki Umeda	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.5	Elect Mikihito Hirai	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.6	Elect Noboru Nishigai	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.7	Elect Hiroshi Katayama	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.8	Elect Masaki Shirakawa	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.9	Elect Tetsuo Narukawa	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.10	Elect Tsuyoshi Okamoto	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.11	Elect Melanie Brock	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.12	Elect Wataru Sueyoshi	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.13	Elect Ayako Sonoda	For	For	For
Mitsubishi Estate Comp	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.14	Elect Naosuke Oda	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	1	Allocation of Profits/Dividends	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.1	Elect Mariko Fujii	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.2	Elect Keiko Honda	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.3	Elect Kaoru Kato	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.4	Elect Satoko Kuwabara @ Satoko Ota	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.5	Elect Hirofumi Nomoto	Against	For	Against
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.6	Elect Mari Eika Pangestu	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.7	Elect Hiroshi Shimizu	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.8	Elect David Sneider	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.9	Elect Koichi Tsuji	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.10	Elect Kenichi Myanaga	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.11	Elect Ryoichi Shinke	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.12	Elect Kanetsugu Mike	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.13	Elect Hironori Kamezawa	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.14	Elect Iwao Nagashima	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.15	Elect Junichi Hanzawa	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.16	Elect Makoto Kobayashi	For	For	For
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	ShareHolder	3	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against	Against
Mitsubishi UFJ Financial	8306	Japan	6/27/2024	Annual	JP3902900004	ShareHolder	4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against	Against
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	1	Allocation of Profits/Dividends	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	2	Amendments to Articles	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.1	Elect Norio Nakajima	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.2	Elect Hiroshi Iwatsubo	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.3	Elect Masanori Minamide	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.4	Elect Hiroshi Izumitani	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.5	Elect Takaki Murata	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.6	Elect Yuko Yasuda	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.7	Elect Takashi Nishijima	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.8	Elect Hiroyuki Ina	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	4.1	Elect Yoshio Ozawa	For	For	Against
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	4.2	Elect Takatoshi Yamamoto	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	4.3	Elect Naoko Munakata @ Naoko Doi	For	For	For
Murata Manufacturing C	6981	Japan	6/27/2024	Annual	JP3914400001	Management	4.4	Elect Seiichi Enomoto	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.1	Elect Masumi Minegishi	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.2	Elect Hisayuki Idekoba	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.3	Elect Ayano Senaha	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.4	Elect Rony Kahan	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.5	Elect Naoki Izumiya	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.6	Elect Hiroki Totoki	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.7	Elect Keiko Honda	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.8	Elect Katrina Lake	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	2.1	Elect Yukiko Nagashima @ Yukiko Watanabe	For	For	Against
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	2.2	Elect Yoichiro Ogawa	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	2.3	Elect Katsuya Natori	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	2.4	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For	For
Recruit Holdings Co. Ltd	6098	Japan	6/20/2024	Annual	JP3970300004	Management	3	Statutory Auditors' Fees	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	1	Allocation of Profits/Dividends	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	2.1	Elect Yoza Shimano	Against	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	2.2	Elect Taizo Shimano	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	2.3	Elect Takashi Toyoshima	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	2.4	Elect Masahiro Tsuzaki	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	3	Elect Masayoshi Yoshimoto as Statutory Auditor	For	For	Against
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	4	Elect Yukihiko Kondo as Alternate Statutory Auditor	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	1	Allocation of Profits/Dividends	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	2	Amendments to Articles	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.1	Elect Yoshiki Takada	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.2	Elect Yoshitada Doi	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.3	Elect Toshio Isoe	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.4	Elect Masahiro Ota	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.5	Elect Samuel Neff	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.6	Elect Koji Ogura	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.7	Elect Kelley Stacy	For	For	Against

SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.8	Elect Hidemi Hojo	For	For	For	
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.9	Elect Masanobu Kaizu	For	For	For	
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.10	Elect Toshiharu Kagawa	For	For	For	
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.11	Elect Yoshiko Iwata	For	For	For	
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.12	Elect Yoichi Miyazaki	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.1	Elect Kenichiro Yoshida	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.2	Elect Hiroki Totoki	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.3	Elect Yoshinori Hatanaka	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.4	Elect Wendy Becker	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.5	Elect Sakie Akiyama	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.6	Elect Keiko Kishigami	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.7	Elect Joseph A. Kraft Jr.	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.8	Elect Neil Hunt	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.9	Elect William Morrow	For	For	For	
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.10	Elect Shingo Konomoto	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	1	Allocation of Profits/Dividends	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.1	Elect Toshiaki Takagi	Against	For	Against	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.2	Elect Hikaru Samejima	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.3	Elect Toshihiko Osada	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.4	Elect Kazunori Hirose	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.5	Elect Norimasa Kunimoto	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.6	Elect Hidenori Nishi	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.7	Elect Keiya Ozawa	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.8	Elect Mari Kogiso	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	3.1	Elect Koichi Sakaguchi	For	For	For	
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	3.2	Elect Hiroaki Kosugi	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	2.1	Elect SHIM Dal Hoon	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	2.2.1	Elect CHANG Jae Hoon	For	For	Against	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	2.2.2	Elect LEE Dong Seok	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	2.2.3	Elect LEE Seung Jo	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	4	Election of Audit Committee Member: SHIM Dal Hoon	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	5	Directors' Fees	For	For	For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	2	Elect SHIN Je Yoon	For	For	Against	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kwang	For	For	For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	4	Election of Audit Committee Member: YOO Myung Hee	For	For	For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	5	Directors' Fees	For	For	For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	6	Amendments to Articles	For	For	For	
Samsung SDI Co. Ltd.	006400	Korea, Republic of	3/20/2024	Annual	KR7006400006	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Samsung SDI Co. Ltd.	006400	Korea, Republic of	3/20/2024	Annual	KR7006400006	Management	2.1	Elect KIM Jong Seong	For	For	For	
Samsung SDI Co. Ltd.	006400	Korea, Republic of	3/20/2024	Annual	KR7006400006	Management	2.2	Elect PARK Jin	For	For	For	
Samsung SDI Co. Ltd.	006400	Korea, Republic of	3/20/2024	Annual	KR7006400006	Management	3	Directors' Fees	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	1.	Accounts and Reports	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	2.	Allocation of Profits/Dividends	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	3.	Ratification of Board Acts	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4a.	Elect Daniel Ek	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4b.	Elect Martin Lorentzon	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4c.	Elect Shishir S. Mehrotra	For	For	Against	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4d.	Elect Christopher P. Marshall	Against	For	Against	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4e.	Elect Barry McCarthy	For	For	Against	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4f.	Elect Heidi O'Neill	For	For	Against	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4g.	Elect Theodore A. Sarandos	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4h.	Elect Thomas O. Staggs	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4i.	Elect Mona K. Sutphen	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4j.	Elect Padmasree Warrior	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	5.	Appointment of Auditor	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	6.	Directors' Remuneration	For	For	For	
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	7.	Authorization of Legal Formalities	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	1	CEO's Report and Financial Statements	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	2	Report of the Board on the Accounting Policies	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	3	Report of the Board on Operations and Activities	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	4	Report of the Audit and Corporate Governance Committees' Operations and Activities	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	6	Allocation of Profits	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	7	Allocation of Dividends	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	8	Approve Date of Payment of Dividends	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	10	Elect Carlos Hank González	Against	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	11	Elect Juan Antonio González Moreno	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	12	Elect David Villarreal Montemayor	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	13	Elect Jose Marcos Ramirez Mguel	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	14	Elect Carlos de la Isla Corry	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	15	Elect Alicia Alejandra Lebrija Hirschfeld	For	For	For	
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	16	Elect Clemente Ismael Reyes-Retana Valdés	For	For	For	

Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	17	Elect Mariana Baños Reynaud	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	18	Elect Federico Carlos Fernández Senderos	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	19	Elect David Peñaloza Alanís	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	20	Elect José Antonio Chedraui Egula	Against	For	Against
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	21	Elect Alfonso de Angoitia Noriega	Against	For	Against
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	22	Elect Thomas Stanley Heather Rodriguez	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	23	Elect Graciela González Moreno (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	24	Elect Juan Antonio González Marcos (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	25	Elect Alberto Halabe Hamui (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	26	Elect Gerardo Salazar Viezca (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	27	Elect Alberto Pérez-Jacome Friscione (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	28	Elect Roberto Kelleher Vales (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	29	Elect Cecilia Goya de Riviello Meade (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	30	Elect José María Garza Treviño (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	31	Elect Manuel Francisco Ruiz Camero (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	32	Elect Carlos Césarman Kolleniuk (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	33	Elect Humberto Tafolla Núñez (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	34	Elect Carlos Phillips Margain (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	35	Elect Diego Martínez Rueda-Chapital (Alternate)	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	36	Elect Héctor Ávila Flores as Board Secretary	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	37	Authority to Exempt Directors from Providing Own Indemnification	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	38	Directors' Fees	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	39	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	40	Report on the Company's Repurchase Program	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	41	Authority to Repurchase Shares	For	For	For
Grupo Financiero Banor	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	42	Election of Meeting Delegates	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.a	Remuneration Report	Against	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.b	Accounts and Reports	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.e	Allocation of Dividends	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.a	Ratification of Management Board Acts	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.b	Ratification of Supervisory Board Acts	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	5	Long-Term Incentive Plan; Authority to Issue Shares	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.b	Elect Annet P. Aris to the Supervisory Board	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.c	Elect D. Mark Durcan to the Supervisory Board	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.d	Elect Warren A. East to the Supervisory Board	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.a	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.b	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	9	Authority to Repurchase Shares	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	10	Cancellation of Shares	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0010	Remuneration Report	Against	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0020	Accounts and Reports	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0030	Allocation of Dividends	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0040	Ratification of Board Acts	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0050	Elect John Elkann to the Board of Directors	Against	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0060	Elect Benedetto Vigna to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0070	Elect Piero Ferrari to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0080	Elect Delphine Arnault to the Board of Directors	Against	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0090	Elect Francesca Belletini to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0100	Elect Eduardo H. Cue to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0110	Elect Sergio Duca to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0120	Elect John Galantic to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0130	Elect Maria Patrizia Grieco to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0140	Elect Adam P.C. Keswick to the Board of Directors	Against	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0150	Elect Michelangelo Volpi to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0160	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0170	Authority to Suppress Preemptive Rights	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0180	Remuneration Policy	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0190	Authority to Repurchase Shares	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0200	Appointment of Auditor	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0210	Equity Grant	For	For	For
Gentrack Group Limited	GTK	New Zealand	2/28/2024	Annual	NZGTKE0002S9	Management	1	Re-elect Andrew J. Green	Against	For	For
Gentrack Group Limited	GTK	New Zealand	2/28/2024	Annual	NZGTKE0002S9	Management	2	Re-elect Gary Miles	For	For	For
Gentrack Group Limited	GTK	New Zealand	2/28/2024	Annual	NZGTKE0002S9	Management	3	Re-elect Stewart Sheriff	For	For	For
Gentrack Group Limited	GTK	New Zealand	2/28/2024	Annual	NZGTKE0002S9	Management	4	Authority to Set Auditor's Fees	For	For	For
Neuren Pharmaceutical	NEU	New Zealand	5/28/2024	Annual	NZNEUE0001S8	Management	1	Re-elect Patrick Davies	For	For	For
Neuren Pharmaceutical	NEU	New Zealand	5/28/2024	Annual	NZNEUE0001S8	Management	2	Authorise Board to Set Auditor's Fees	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	N00010161896	Management	1	Opening of Meeting; Election of Presiding Chair	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	N00010161896	Management	2	Notice of Meeting; Agenda	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	N00010161896	Management	3	Minutes	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	N00010161896	Management	4	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	N00010161896	Management	5	Cancellation of Shares	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	N00010161896	Management	6a	Authority to Repurchase Shares (Cancellation)	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	N00010161896	Management	6b	Authority to Repurchase Shares (Hedging)	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	N00010161896	Management	7	Authority to Issue Debt Instruments	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	N00010161896	Management	8a	Remuneration Report	Against	For	Against

DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	8b	Remuneration Policy	Against	For	Against	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	9	Corporate Governance Report	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	10	Election of Directors	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	11	Election of Nomination Committee Members	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	12	Directors' and Nomination Committee Fees	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	13	Authority to Set Auditor's Fees	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	ShareHolder	14	Shareholder Proposal Regarding Share Program, Monthly Payouts, Wind and EV Investments, and Bitcoin Use	Against	Against	Against	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	1	Accounts and Reports	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	2	Allocation of Profits/Dividends	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	3	Directors' Fees	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	5	Elect Piyush Gupta	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	6	Elect CHNG Kai Fong	Against	For	Against	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	7	Elect Judy Lee	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	8	Elect David Ho Hing-Yuen	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	11	Authority to Repurchase and Reissue Shares	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	1.1	Accounts and Reports	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	1.2	Report on Non-Financial Information	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	1.3	Ratification of Board Acts	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	2	Allocation of Dividends	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	3	Appointment of Auditor	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	4	Elect María Verónica Fisas Vergés	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.1	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.2	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.4	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.1	Amendment to the Remuneration Policy	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.2	Authority to Issue Share Pursuant to Equity Remuneration Plan	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.3	Maximum Variable Pay Ratio	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.4	Remuneration Report	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	7	Authorisation of Legal Formalities	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	2.1	Election of Presiding Chair	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	3	Voting List	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	5	Agenda	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	6	Compliance with the Rules of Convocation	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	9	Accounts and Reports	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.1	Ratification of Johan Molin	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.2	Ratification of Jennifer Allerton	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.3	Ratification of Claes Boustedt	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.4	Ratification of Marika Fredriksson	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.5	Ratification of Andreas Nordbrandt	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.6	Ratification of Helena Stjernholm	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.7	Ratification of Stefan Widing	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.8	Ratification of Kai Wärn	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.9	Ratification of Thomas Andersson	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.10	Ratification of Thomas Lijla	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.11	Ratification of Fredrik Häf	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.12	Ratification of Erik Knebel	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.13	Ratification of Stefan Widing (CEO)	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	11	Allocation of Profits/Dividends	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	12	Board Size; Number of Auditors	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	13	Directors and Auditors' Fees	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.1	Elect Susanna Schneeberger	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.2	Elect Claes Boustedt	For	For	Against	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.3	Elect Marika Fredriksson	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.4	Elect Johan Molin	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.5	Elect Andreas Nordbrandt	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.6	Elect Helena Stjernholm	Against	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.7	Elect Stefan Widing	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.8	Elect Kai Wärn	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	15	Elect Johan Molin as Chair	For	For	Against	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	16.1	Appointment of Auditor	For	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	17	Remuneration Report	Against	For	Against	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	18	Remuneration Policy	Against	For	For	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	19	Adoption of Share-Based Incentives (LTI 2024)	Against	For	Against	
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	20	Authority to Repurchase Shares	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	1	Accounts and Reports	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2a	Allocation of Profits	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2b	Dividends from Reserves	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	3	Ratification of Board Acts	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4a	Election of Statutory Auditors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4b	Ratification of Auditor	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4c	Appointment of Special Auditor	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5a	Elect Evan G. Greenberg	For	For	For	

Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5b	Elect Michael P. Connors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5c	Elect Michael G. Ateih	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5d	Elect Nancy K. Buese	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5e	Elect Sheila P. Burke	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5f	Elect Nelson J. Chai	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5g	Elect Michael L. Corbat	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5h	Elect Robert J. Hugin	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5i	Elect Robert W. Scully	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5j	Elect Theodore E. Shasta	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5k	Elect David H. Sidwell	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5l	Elect Olivier Steimer	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5m	Elect Frances F. Townsend	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	6	Elect Evan G. Greenberg as Chair	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7a	Election of Michael P. Connors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7b	Election of David H. Sidwell	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7c	Election of Frances F. Townsend	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	8	Appointment of Independent Proxy (Switzerland)	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	9	Cancellation of Shares	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	10	Approval of Capital Band	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	11	Amendment to the Employee Stock Purchase Plan	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12a	Board Compensation	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12b	Executive Compensation (Total)	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12c	Compensation Report (Switzerland)	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	13	Advisory Vote on Executive Compensation	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	14	Report on Non-Financial Matters	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	15	Shareholder Proposal Regarding Disclosure of GHG Emissions	For	Against	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	A	Additional or Amended Proposals	Against	For	Against	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.1	Accounts and Reports	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.2	Compensation Report	Against	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.3	Report on Non-Financial Matters	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	2	Ratification of Board and Management Acts	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	3	Allocation of Dividends	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.1	Elect Paul Bulcke	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.2	Elect Mark Schneider	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.3	Elect Renato Fassbind	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.4	Elect Pablo Isla Álvarez de Tejera	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.5	Elect Patrick Aebischer	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.6	Elect Dick Boer	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.7	Elect Dinesh C. Paliwal	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.8	Elect Hanne Jimenez de Mora	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.9	Elect Lindwe Majele Sibanda	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.10	Elect Chris Leong	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.11	Elect Luca Maestri	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.12	Elect Rainer M. Blair	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.13	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.2.1	Elect Geraldine Matchett	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.1	Elect Dick Boer as Compensation Committee Member	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.4	Appointment of Auditor	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.5	Appointment of Independent Proxy	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.1	Board Compensation	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.2	Executive Compensation (Total)	Against	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	6	Cancellation of Shares and Reduction in Share Capital	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Against	Against	Against	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	8	Additional or Amended Shareholder Proposals	Against	Undetermined	Abstain	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.1	Accounts and Reports	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.2	Approval of Non-Financial Statement Reports	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	2	Ratification of Board and Management Acts	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	3	Allocation of Dividends	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	4	Cancellation of Shares and Reduction in Share Capital	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.1	Board Compensation	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.2	Executive Compensation (Total)	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.3	Compensation Report	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.1	Elect Jörg Reinhardt as Board Chair	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.2	Elect Nancy C. Andrews	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.3	Elect Ton Büchner	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.4	Elect Patrice Bula	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.5	Elect Elizabeth Doherty	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.6	Elect Bridgette P. Heller	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.7	Elect Daniel Hochstrasser	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.8	Elect Frans van Houten	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.9	Elect Simon Moroney	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.10	Elect Ana de Pro Gonzalo	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.11	Elect Charles L. Sawyers	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.12	Elect William T. Winters	Take No Action	For	For	

Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.13	Elect John D. Young	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.1	Elect Patrice Bula as Compensation Committee Member	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.2	Elect Bridgette P. Heller as Compensation Committee Member	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.3	Elect Simon Moroney as Compensation Committee Chair	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.4	Elect William T. Winters as Compensation Committee Member	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	8	Appointment of Auditor	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	9	Appointment of Independent Proxy	Take No Action	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	B	Transaction of Other Business	Take No Action	Undetermined	Against	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	1	Accounts and Reports	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	2	Allocation of Dividends	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	3	Ratification of Board Acts	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.1	Elect Victor Balli	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.2	Elect Lucrécé J. Foufopoulos-De Ridder	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.3	Elect Justin M. Howell	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.4	Elect Gordana Landen	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.5	Elect Monika Ribar	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.6	Elect Paul Schuler	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.7	Elect Thierry Vanlancker	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.2	Elect Thomas Aebischer	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.3	Appoint Thierry Vanlancker as Board Chair	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.5	Appointment of Auditor	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.6	Appointment of Independent Proxy	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	5	Report on Non-Financial Matters	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	6.1	Compensation Report	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	6.2	Board Compensation	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	6.3	Executive Compensation (Total)	Take No Action	For	For	
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	7	Transaction of Other Business	Take No Action	Undetermined	Against	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	1.	2023 Accounts and Reports	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	2.	Amendments to Articles of Association	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	3.	2024 Employee Restricted Stock Plan	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect WEI Che-Chia	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect TSENG Fan-Cheng	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect KUNG Ming-Hsin	For	For	Withhold	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Sir Peter L. Bonfield	For	For	Withhold	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Michael R. Splinter	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Moshe N. Gavrielov	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect L. Rafael Reif	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Ursula M. Burns	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Lynn L. Elsenhans	For	For	For	
Taiwan Semiconductor	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect LIN Chuan	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	01	Accounts and Reports	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	02	Remuneration Report	Against	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	03	Final Dividend	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	04	Elect Jean-Paul Luksic Fontbona	For	For	Against	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	05	Elect Francisca Castro	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	06	Elect Ramón F. Jara	For	For	Against	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	07	Elect Juan Claro	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	08	Elect Andrés Luksic Craig	For	For	Against	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	09	Elect Václav Bliarlot	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	10	Elect A.E. Michael Anglin	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	11	Elect Tony Jensen	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	12	Elect Eugenia Parot	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	13	Elect Heather Lawrence	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	14	Elect Tracey Kerr	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	15	Appointment of Auditor	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	16	Authority to Set Auditor's Fees	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	20	Authority to Repurchase Shares	For	For	For	
Antofagasta plc	ANTO	United Kingdom	5/8/2024	Annual	GB0000456144	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	01	Accounts and Reports	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	02	Final Dividend	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	03	Elect Peter Ventress	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	04	Elect Frank van Zanten	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	05	Elect Richard Howes	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	06	Elect Lloyd Pitchford	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	07	Elect Stephan R. Nanninga	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	08	Elect Vm Murria	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	09	Elect Pamela J. Kirby	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	10	Elect Jacky Simmonds	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	11	Appointment of Auditor	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	12	Authority to Set Auditor's Fees	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	13	Remuneration Policy	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	14	Remuneration Report	For	For	For	

Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	15	Long-Term Incentive Plan	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	19	Authority to Repurchase Shares	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	01	Accounts and Reports	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	02	Remuneration Report	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	03	Elect Wendy Becker	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	04	Elect Jeanne Lee	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	05	Elect Sir Jonathan R. Symonds	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	06	Elect Emma N. Walmsley	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	07	Elect Julie Brown	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	08	Elect Elizabeth McKee Anderson	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	09	Elect Charles A. Bancroft	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	10	Elect Hal V. Barron	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	11	Elect Anne Beal	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	12	Elect Harry Dietz	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	13	Elect Jesse Goodman	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	14	Elect Vishal Sikka	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	15	Appointment of Auditor	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	16	Authority to Set Auditor's Fees	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	17	Authorisation of Political Donations	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	21	Authority to Repurchase Shares	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	01	Accounts and Reports	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	02	Remuneration Report	Against	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	03	Final Dividend	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	04	Elect Dave J. Lewis	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	05	Elect Brian McNamara	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	06	Elect Tobias Hestler	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	07	Elect Manvirinder Singh Banga	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	08	Elect Marie-Anne Aymerich	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	09	Elect Tracy Clarke	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	10	Elect Vivienne Cox	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	11	Elect Asmita Dubey	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	12	Elect Deirdre Mahlan	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	13	Elect David Denton	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	14	Elect Bryan Supran	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	15	Appointment of Auditor	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	16	Authority to Set Auditor's Fees	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	17	Authorisation of Political Donations	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	22	Authority to Repurchase Shares	For	For	For	
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	23	Authority to Repurchase Shares Off-market	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	01	Accounts and Reports	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	02	Final Dividend	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	03	Elect António Simões	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	04	Elect Henrietta Baldock	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	05	Elect Nikufer von Bismarck	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	06	Elect Philip Broadley	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	07	Elect Stuart Jeffrey Davies	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	08	Elect Carolyn Johnson	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	09	Elect Sir John Kingman	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	10	Elect Lesley Knox	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	11	Elect M. George Lewis	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	12	Elect Ric Lewis	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	13	Elect Tushar Morzaria	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	14	Elect Laura Wade-Gery	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	15	Appointment of Auditor	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	16	Authority to Set Auditor's Fees	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	17	Remuneration Report	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	18	Performance Share Plan	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	20	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	21	Authorisation of Political Donations	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	22	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	24	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	For	For	
Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB0005603997	Management	25	Authority to Repurchase Shares	For	For	For	

Legal & General Group	LGEN	United Kingdom	5/23/2024	Annual	GB005603997	Management	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	01	Accounts and Reports	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	02	Remuneration Report	Against	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	03	Final Dividend	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	04	Elect Venetia Butterfield	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	05	Elect Amy Stirling	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	06	Elect Jonathan Bewes	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	07	Elect Soumen Das	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	08	Elect Tom Hall	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	09	Elect Tristia Harrison	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	10	Elect Amanda James	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	11	Elect Richard Papp	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	12	Elect Michael J. Roney	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	13	Elect Jane Shields	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	14	Elect Jeremy Slakol	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	15	Elect Simon Wolfson	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	16	Appointment of Auditor	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	17	Authority to Set Auditor's Fees	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	21	Authority to Repurchase Shares	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	22	Authority to Repurchase Shares Off-Market	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	1.	Accounts and Reports	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	2.	Remuneration Report	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	3.	Final Dividend	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	4.	Appointment of Auditor	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	5.	Authority to Set Auditor's Fees	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	6.	Elect Bianca Tettero	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	7.	Elect Paul A. Walker	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	8.	Elect Erk Engstrom	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	9.	Elect Nicholas Luff	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	10.	Elect Alistair Cox	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	11.	Elect June Felix	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	12.	Elect Charlotte Hogg	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	13.	Elect Robert J. MacLeod	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	14.	Elect Andrew J. Sukawaty	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	15.	Elect Suzanne Wood	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	16.	Authority to Issue Shares w/ Preemptive Rights	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	17.	Authority to Issue Shares w/o Preemptive Rights	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	19.	Authority to Repurchase Shares	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	20.	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	01	Accounts and Reports	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	02	Remuneration Report	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	03	Remuneration Policy	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	04	Advisory Vote on Climate Transition Action Plan	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	05	Elect Fernando Fernandez	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	06	Elect Adrian Hannah	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	07	Elect Andrea Jung	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	08	Elect Susan Kilsby	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	09	Elect Ruby Lu	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	10	Elect Ian K. Meakins	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	11	Elect Judith McKenna	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	12	Elect Nelson Peltz	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	13	Elect Hein Schumacher	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	14	Appointment of Auditor	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	15	Authority to Set Auditor's Fees	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	16	Authorisation of Political Donations	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	20	Authority to Repurchase Shares	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	22	Adoption of New Articles	For	For	For
Virgin Money UK Plc.	VUK	United Kingdom	5/22/2024	Court	AU0000064966	Management	1	Acquisition by Nationwide Building Society	For	For	For
Virgin Money UK Plc.	VUK	United Kingdom	5/22/2024	Ordinary	AU0000064966	Management	1	Authorize the Board to Effect the Scheme	For	For	For
Virgin Money UK Plc.	VUK	United Kingdom	5/22/2024	Ordinary	AU0000064966	Management	2	Authorize the TMLA Amendment Agreement and Virgin Red Exclusivity Agreement	For	For	For
Virgin Money UK Plc.	VUK	United Kingdom	5/22/2024	Ordinary	AU0000064966	Management	3	Approve Amendment to Director Remuneration Policy	Against	For	Against
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	1	Accounts and Reports	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	2	Remuneration Report	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	3	Final Dividend	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	4	Elect Shelley Roberts	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	5	Elect Kal Atwal	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	6	Elect Horst Baier	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	7	Elect Adam Crozier	For	For	For

Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	8	Elect Frank Fiskers	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	9	Elect Richard Gillingwater	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	10	Elect Karen Jones	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	11	Elect Chris Kennedy	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	12	Elect Hemant Patel	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	13	Elect Dominic Paul	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	14	Elect Cilla Snowball	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	15	Appointment of Auditor	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	16	Authority to Set Auditor's Fees	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	17	Authorisation of Political Donations	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	21	Authority to Repurchase Shares	For	For	For	
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1a.	Elect Cristiano R. Amon	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1b.	Elect Amy L. Banse	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1c.	Elect Brett Biggs	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1d.	Elect Melanie Boulden	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1e.	Elect Frank A. Calderoni	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1f.	Elect Laura B. Desmond	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1g.	Elect Shantanu Narayan	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1h.	Elect Spencer Neumann	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1i.	Elect Kathleen Oberg	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1j.	Elect Dheeraj Pandey	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1k.	Elect David A. Ricks	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1l.	Elect Daniel Rosensweig	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	2.	Amendment to the 2019 Equity Incentive Plan	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	3.	Ratification of Auditor	Against	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	4.	Advisory Vote on Executive Compensation	Against	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	For	Against	Against	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	1a.	Elect Nora M. Denzel	For	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	1b.	Elect D. Mark Durcan	For	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	1c.	Elect Michael P. Gregoire	For	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	1d.	Elect Joseph A. Householder	For	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	1e.	Elect John W. Marren	For	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	1f.	Elect Jon A. Olson	For	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	1g.	Elect Lisa T. Su	For	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	1h.	Elect Abhijit Y. Talwalkar	Against	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	1i.	Elect Elizabeth W. Vanderslice	For	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	2.	Ratification of Auditor	Against	For	For	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Advanced Micro Device	AMD	United States	5/8/2024	Annual	US0079031078	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1a.	Elect Daniel P. Amos	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1b.	Elect W. Paul Bowers	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1c.	Elect Arthur R. Collins	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1d.	Elect Miwako Hosoda	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1e.	Elect Thomas J. Kenny	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1f.	Elect Georgette D. Kiser	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1g.	Elect Karole F. Lloyd	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1h.	Elect Nobuchika Mori	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1i.	Elect Joseph L. Moskowitz	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1j.	Elect Katherine T. Rohrer	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	3.	Ratification of Auditor	Against	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1a.	Elect Larry Page	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1b.	Elect Sergey Brin	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1c.	Elect Sundar Pichai	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1d.	Elect John L. Hennessy	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1e.	Elect Frances H. Arnold	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1f.	Elect R. Martin Chavez	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1g.	Elect L. John Doerr	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1h.	Elect Roger W. Ferguson, Jr.	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1i.	Elect K. Ram Shriram	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1j.	Elect Robin L. Washington	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	2.	Ratification of Auditor	Against	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	6.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	8.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	9.	Shareholder Proposal Regarding Recapitalization	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	For	Against	For	

Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1a.	Elect Jeffrey P. Bezos	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1b.	Elect Andrew R. Jassy	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1c.	Elect Keith B. Alexander	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1d.	Elect Edith W. Cooper	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1e.	Elect Jamie S. Gorelick	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1f.	Elect Daniel P. Huttenlocher	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1g.	Elect Andrew Y. Ng	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1h.	Elect Indra K. Nooyi	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1i.	Elect Jonathan J. Rubinstein	For	For	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1j.	Elect Brad D. Smith	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1k.	Elect Patricia Q. Stonesifer	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1l.	Elect Wendell P. Weeks	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	2.	Ratification of Auditor	Against	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	For	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	10.	Shareholder Proposal Regarding Just Transition Reporting	For	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	11.	Shareholder Proposal Regarding Report on Plastic Packaging	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	15.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	17.	Shareholder Proposal Regarding Report on Working Conditions	For	Against	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1a.	Elect Thomas J. Baltimore, Jr.	For	For	Against	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1b.	Elect John J. Brennan	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1c.	Elect Walter J. Clayton III	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1d.	Elect Theodore J. Leonsis	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1e.	Elect Deborah P. Majoras	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1f.	Elect Karen L. Parkhill	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1g.	Elect Charles E. Phillips, Jr.	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1h.	Elect Lynn A. Pike	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1i.	Elect Stephen J. Squeri	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1j.	Elect Daniel L. Vasella	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1k.	Elect Lisa W. Wardell	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1l.	Elect Christopher D. Young	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	2.	Ratification of Auditor	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	4.	Amendment to the 2016 Incentive Compensation Plan	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For	Against	Against	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	Against	
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	1a.	Elect Tod E. Carpenter	For	For	For	
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	1b.	Elect Karleen M. Oberton	For	For	For	
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	1c.	Elect Suzanne Stefany	For	For	For	
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	3.	Ratification of Auditor	Against	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1a.	Elect Wanda M. Austin	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1b.	Elect Timothy D. Cook	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1c.	Elect Alex Gorsky	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1d.	Elect Andrea Jung	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1e.	Elect Arthur D. Levinson	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1f.	Elect Monica C. Lozano	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1g.	Elect Ronald D. Sugar	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1h.	Elect Susan L. Wagner	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	2.	Ratification of Auditor	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	Against	Against	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For	Against	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	Against	Against	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Kelly Battles	For	For	For	

Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Kenneth Duda	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Jayshree V. Ullal	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	3.	Ratification of Auditor	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	4.	Amendment to the 2014 Equity Incentive Plan	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1a.	Elect Pamela Daley	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1b.	Elect Laurence D. Fink	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1c.	Elect William E. Ford	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1d.	Elect Fabrizio Freda	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1e.	Elect Murry S. Gerber	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1f.	Elect Margaret L. Johnson	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1g.	Elect Robert S. Kapito	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1h.	Elect Cheryl D. Mills	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1i.	Elect Amin H. Nasser	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1j.	Elect Gordon M. Nixon	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1k.	Elect Kristin C. Peck	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1l.	Elect Charles H. Robbins	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1m.	Elect Marco Antonio Slim Domit	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1n.	Elect Hans E. Vestberg	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1o.	Elect Susan L. Wagner	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1p.	Elect Mark Wilson	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	3.	Amendment to the 1999 Stock Award and Incentive Plan	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	4.	Ratification of Auditor	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	5.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	7.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against	
Block Inc	SQ2	United States	6/19/2024	Annual	AU0000187353	Management	1.1	Elect Randy Garutti	Against	For	Against	
Block Inc	SQ2	United States	6/19/2024	Annual	AU0000187353	Management	1.2	Elect Mary Meeker	For	For	For	
Block Inc	SQ2	United States	6/19/2024	Annual	AU0000187353	Management	2	Advisory Vote on Executive Compensation	Against	For	For	
Block Inc	SQ2	United States	6/19/2024	Annual	AU0000187353	Management	3	Ratification of Auditor	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Glenn D. Fogel	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Mirian M. Graddick-Weir	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Kelly J. Grier	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Wei Hopeman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Robert J. Mylod Jr.	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Charles H. Noski	For	For	Withhold	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Joseph Quinlan	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Nicholas J. Read	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Thomas E. Rothman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Sumit Singh	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Lynn M. Vojvodich Radakovich	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Vanessa A. Wittman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	3.	Ratification of Auditor	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	For	Against	Against	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For	Against	Against	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1a.	Elect Charles J. Dockendorff	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1b.	Elect Yoshiaki Fujimori	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1c.	Elect Edward J. Ludwig	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1d.	Elect Michael F. Mahoney	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1e.	Elect Jessica L. Mega	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1f.	Elect Susan E. Morano	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1g.	Elect John E. Sununu	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1h.	Elect David S. Wichmann	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1i.	Elect Ellen M. Zane	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	3.	Amendment to Advance Notice Provisions	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	4.	Ratification of Auditor	Against	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1a.	Elect Mark W. Adams	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1b.	Elect Ita M. Brennan	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1c.	Elect Lewis Chew	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1d.	Elect Anirudh Devgan	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1e.	Elect Mary L. Krakauer	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1f.	Elect Julia Liuson	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1g.	Elect James D. Plummer	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1h.	Elect Alberto Sangiovanni Vincentelli	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1i.	Elect Young K. Sohn	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	2.	Amendment to the Employee Stock Purchase Plan	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	3.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	4.	Adoption of Right to Act by Written Consent	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	5.	Advisory Vote on Executive Compensation	Against	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	Management	6.	Ratification of Auditor	For	For	For	
Cadence Design System	CDNS	United States	5/2/2024	Annual	US1273871087	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.1	Elect Walter W. Bettinger II	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.2	Elect Joan T. Dea	Against	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.3	Elect Christopher V. Dodds	For	For	For	

Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1b.	Elect Fabiola R. Arredondo	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1c.	Elect James D. Kirsner	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1d.	Elect William J. Lansing	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1e.	Elect Eva Manolis	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1f.	Elect Marc F. McMorris	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1g.	Elect Joanna Rees	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1h.	Elect David A. Rey	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1i.	Elect H. Tayloe Stansbury	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	3.	Ratification of Auditor	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1a.	Elect Michael J. Ahearn	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1b.	Elect Anita Marangoly George	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1c.	Elect Moly E. Joseph	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1d.	Elect Lisa A. Kro	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1e.	Elect William J. Post	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1f.	Elect Venkata Renduchintala	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1g.	Elect Paul H. Stebbins	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1h.	Elect Michael T. Sweeney	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1i.	Elect Mark Widmar	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1j.	Elect Norman L. Wright	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	2.	Ratification of Auditor	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	4.	Adoption of Right to Call a Special Meeting	Against	For	Abstain	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1a.	Elect Peter E. Bisson	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1b.	Elect Richard J. Bressler	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1c.	Elect Raul E. Cesan	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1d.	Elect Karen E. Dykstra	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1e.	Elect Diana S. Ferguson	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1f.	Elect Anne Sutherland Fuchs	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1g.	Elect William O. Grabe	Against	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1h.	Elect José M. Gutiérrez	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1i.	Elect Eugene A. Hall	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1j.	Elect Stephen G. Pagliuca	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1k.	Elect Eileen M. Serra	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1l.	Elect James C. Smith	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	3.	Ratification of Auditor	Against	For	For	
GQG Partners Inc.	GQG	United States	5/23/2024	Annual	AU0000180499	Management	1	Re-elect Rajiv Jain	For	For	For	
GQG Partners Inc.	GQG	United States	5/23/2024	Annual	AU0000180499	Management	2	Re-elect Tim Carver	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1a.	Elect Thomas F. Frist III	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1b.	Elect Samuel N. Hazen	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1c.	Elect Meg G. Crofton	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1d.	Elect Robert J. Dennis	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1e.	Elect Nancy-Ann DeParle	Against	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1f.	Elect William R. Frist	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1g.	Elect Hugh F. Johnston	For	For	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1h.	Elect Michael W. Michelson	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1i.	Elect Wayne J. Riley	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1j.	Elect Andrea B. Smith	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	2.	Ratification of Auditor	Against	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	For	Against	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	6.	Shareholder Proposal Regarding Report on Patient Feedback on Quality of Care	For	Against	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	For	Against	Against	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1a.	Elect Patrick P. Gelsinger	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1b.	Elect James J. Goetz	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1c.	Elect Andrea J. Goldsmith	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1d.	Elect Alyssa H. Henry	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1e.	Elect S. Omar Ishrak	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1f.	Elect Risa Lavizzo-Mourey	For	For	Against	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1g.	Elect Tsu-Jae King Liu	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1h.	Elect Barbara G. Novick	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1i.	Elect Gregory D. Smith	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1j.	Elect Stacy J. Smith	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1k.	Elect Lip-Bu Tan	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1l.	Elect Dion J. Weisler	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1m.	Elect Frank D. Yeary	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	2.	Ratification of Auditor	Against	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	ShareHolder	4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	ShareHolder	5.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against	
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	Against	

Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1a.	Elect Eve Burton	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1b.	Elect Scott D. Cook	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1c.	Elect Richard L. Dalzell	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1d.	Elect Sasan Goodarzi	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1e.	Elect Deborah Liu	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1f.	Elect Tekedra Mawakana	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1g.	Elect Suzanne Nora Johnson	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1h.	Elect Ryan Roslansky	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1i.	Elect Thomas J. Szkatok	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1j.	Elect Raul Vazquez	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1k.	Elect Eric Yuan	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	4.	Ratification of Auditor	Against	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	5.	Amendment to the 2005 Equity Incentive Plan	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	ShareHolder	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1a.	Elect Linda B. Bammann	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1b.	Elect Stephen B. Burke	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1c.	Elect Todd A. Combs	For	For	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1d.	Elect Alicia Boler Davis	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1e.	Elect James Dimon	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1f.	Elect Alex Gorsky	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1g.	Elect Melody Hobson	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1h.	Elect Phebe N. Novakovic	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1i.	Elect Virginia M. Rometty	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1j.	Elect Mark A. Weinberger	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	3.	Amendment to the Long-Term Incentive Plan	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	4.	Ratification of Auditor	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	8.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	10.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1a.	Elect Katherine Baicker	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1b.	Elect J. Erik Fyrwald	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1c.	Elect Jamere Jackson	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1d.	Elect Gabrielle Sulzberger	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	3.	Ratification of Auditor	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	4.	Repeal of Classified Board	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	Against	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For	Against	Against	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	9.	Shareholder Proposal Regarding Human Rights Policy	Against	Against	Against	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Raul Alvarez	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect David H. Batchelder	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Scott H. Baxter	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Sandra B. Cochran	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Laurie Z. Douglas	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Richard W. Drelling	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Marvin R. Ellison	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Navdeep Gupta	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Brian C. Rogers	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Bertram L. Scott	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Lawrence Simkins	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Colleen Taylor	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Mary Elizabeth West	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management	3.	Ratification of Auditor	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1a.	Elect Calvin R. McDonald	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1b.	Elect Isabel Ge Mahe	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1c.	Elect Martha A. Morfitt	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1d.	Elect Emily White	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1e.	Elect Shane Grant	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1f.	Elect Teri L. List	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	2.	Ratification of Auditor	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	ShareHolder	4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	For	Against	Against	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Nicolas Galperin	For	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Henrique Dubugras	Withhold	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Richard Sanders	For	For	For	

MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management	3.	Ratification of Auditor	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1a.	Elect Douglas M. Baker, Jr.	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1b.	Elect Mary Ellen Coe	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1c.	Elect Pamela J. Craig	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1d.	Elect Robert M. Davis	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1e.	Elect Thomas H. Glocer	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1f.	Elect Rita Lavizzo-Mourey	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1g.	Elect Stephen L. Mayo	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1h.	Elect Paul B. Rothman	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1i.	Elect Patricia F. Russo	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1j.	Elect Christine E. Seidman	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1k.	Elect Inge G. Thulin	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1l.	Elect Kathy J. Warden	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	3.	Ratification of Auditor	Against	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Peggy Alford	Withhold	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Marc L. Andreessen	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect John Arnold	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Andrew W. Houston	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Nancy Killefer	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Robert M. Kimmitt	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Hock E. Tan	Withhold	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tracey T. Travis	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tony Xu	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Mark Zuckerberg	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	2.	Ratification of Auditor	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	4.	Amendment to the 2012 Equity Incentive Plan	Against	For	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	5.	Shareholder Proposal Regarding Recapitalization	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	For	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For	Against	Against	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1a.	Elect Jorge A. Bermudez	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1b.	Elect Therèse Esperdy	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1c.	Elect Robert Fauber	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1d.	Elect Vincent A. Forlenza	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1e.	Elect Kathryn M. Hill	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1f.	Elect Lloyd W. Howell, Jr.	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1g.	Elect Jose M. Minaya	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1h.	Elect Leslie Seidman	Against	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1i.	Elect Zig Serafin	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1j.	Elect Bruce Van Saun	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	2.	Ratification of Auditor	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	4.	Adoption of Right to Call a Special Meeting	For	For	Abstain	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meetings	For	Against	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1a.	Elect Megan Butler	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1b.	Elect Thomas H. Glocer	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1c.	Elect James P. Gorman	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1d.	Elect Robert H. Herz	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1e.	Elect Erka H. James	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1f.	Elect Hironori Kamezawa	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1g.	Elect Shelley B. Leibowitz	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1h.	Elect Stephen J. Luczo	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1i.	Elect Judith A. Miscik	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1j.	Elect Masato Miyachi	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1k.	Elect Dennis M. Nally	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1l.	Elect Edward Pick	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1m.	Elect Mary L. Schapiro	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1n.	Elect Perry M. Traquina	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1o.	Elect Rayford Wilkins Jr.	For	For	Against	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	2.	Ratification of Auditor	Against	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	

Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	4.	Approval of the Employee Stock Purchase Plan	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Against	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1a.	Elect Gregory Q. Brown	For	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1b.	Elect Nicole Anasenes	For	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1c.	Elect Kenneth D. Denman	For	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1d.	Elect Ayanna M. Howard	For	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1e.	Elect Clayton M. Jones	For	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1f.	Elect Judy C. Lewent	For	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1g.	Elect Gregory K. Mondre	For	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1h.	Elect Joseph M. Tucci	For	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	2.	Ratification of Auditor	For	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1a.	Elect Henry A. Fernandez	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1b.	Elect Robert G. Ashe	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1c.	Elect Chirantan J. Desai	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1d.	Elect Wayne Edmunds	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1e.	Elect Robin L. Matlock	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1f.	Elect Jacques P. Perold	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1g.	Elect C.D. Baer Pettit	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1h.	Elect Sandy C. Rattray	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1i.	Elect Linda H. Riefler	Against	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1j.	Elect Marcus L. Smith	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1k.	Elect Rajat Taneja	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1l.	Elect Paula Volent	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	3.	Ratification of Auditor	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	ShareHolder	4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Against	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1a.	Elect Richard N. Barton	For	For	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1b.	Elect Mathias Döpfner	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1c.	Elect Reed Hastings	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1d.	Elect Jay Hoag	Against	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1e.	Elect Greg Peters	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1f.	Elect Susan Rice	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1g.	Elect Theodore A. Sarandos	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1h.	Elect Bradford L. Smith	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1i.	Elect Anne M. Sweeney	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	2.	Ratification of Auditor	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Against	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	For	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	8.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.1	Elect Philip Aiken	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.2	Elect Gregory H. Boyce	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.3	Elect Bruce R. Brook	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.4	Elect Maura J. Clark	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.5	Elect Emma Fitzgerald	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.6	Elect Sally-Anne Layman	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.7	Elect José Manuel Madero Garza	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.8	Elect René Medori	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.9	Elect Jane Nelson	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.10	Elect Thomas Palmer	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.11	Elect Julio M. Quintana	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.12	Elect Susan N. Story	For	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	2	Advisory Vote on Executive Compensation	Against	For	For	
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	3	Ratification of Auditor	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1a.	Elect Robert K. Burgess	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1b.	Elect Tench Cox	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1c.	Elect John O. Dabiri	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1d.	Elect Persis S. Drell	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1e.	Elect Jen-Hsun Huang	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1f.	Elect Dawn Hudson	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1g.	Elect Harvey C. Jones	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1h.	Elect Melissa B. Lora	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1i.	Elect Stephen C. Neal	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1j.	Elect A. Brooke Seawell	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1k.	Elect Aarti Shah	Against	For	Against	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1l.	Elect Mark A. Stevens	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	3.	Ratification of Auditor	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1a.	Elect Paul C. Saville	For	For	For	

NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1b.	Elect C. E. Andrews	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1c.	Elect Sallie B. Bailey	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1d.	Elect Thomas D. Eckert	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1e.	Elect Alfred E. Festa	Against	For	Against
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1f.	Elect Alexandra A. Jung	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1g.	Elect Mel Martinez	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1h.	Elect David A. Preiser	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1i.	Elect W. Grady Rosier	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1j.	Elect Susan Williamson Ross	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	2.	Ratification of Auditor	Against	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1a.	Elect Greg Henslee	For	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1b.	Elect David E. O'Reilly	For	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1c.	Elect Larry P. O'Reilly	For	For	Against
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1d.	Elect Gregory D. Johnson	For	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1e.	Elect Thomas T. Hendrickson	For	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1f.	Elect John R. Murphy	For	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1g.	Elect Dana M. Perlman	For	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1h.	Elect Maria A. Sastre	For	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1i.	Elect Andrea M. Weiss	For	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1j.	Elect Fred Whitfield	For	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	3.	Ratification of Auditor	Against	For	For
O'Reilly Automotive, Inc	ORLY	United States	5/16/2024	Annual	US67103H1077	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1a.	Elect Thomas A. Bartlett	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1b.	Elect Jeffrey H. Black	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1c.	Elect Jill C. Brannon	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1d.	Elect Nelda J. Connors	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1e.	Elect Kathy Hopinkah Hannan	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1f.	Elect Shailesh G. Jejurkar	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1g.	Elect Christopher J. Kearney	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1h.	Elect Judith F. Marks	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1i.	Elect Margaret M.V. Preston	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1j.	Elect Shelley Stewart, Jr.	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1k.	Elect John H. Walker	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	3.	Ratification of Auditor	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	ShareHolder	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1a.	Elect Segun Agbaje	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1b.	Elect Jennifer Bailey	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1c.	Elect Cesar Conde	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1d.	Elect Ian M. Cook	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1e.	Elect Edith W. Cooper	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1f.	Elect Susan M. Diamond	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1g.	Elect Dina Dublin	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1h.	Elect Michelle D. Gass	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1i.	Elect Ramon L. Laguarta	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1j.	Elect Dave Lewis	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1k.	Elect David C. Page	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1l.	Elect Robert C. Pohlad	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1m.	Elect Daniel L. Vasella	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1n.	Elect Darren Walker	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1o.	Elect Alberto Weisser	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	2.	Ratification of Auditor	Against	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	4.	Amendment to the Long-Term Incentive Plan	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	9.	Shareholder Proposal Regarding Report on Biodiversity Loss	For	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	10.	Shareholder Proposal Regarding Racial Equity Audit	For	Against	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	Against
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1a.	Elect Marc R. Benioff	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1b.	Elect Laura Alber	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1c.	Elect Craig A. Conway	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1d.	Elect Arnold W. Donald	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1e.	Elect Parker Harris	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1f.	Elect Neelie Kroes	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1g.	Elect Sachin Mehra	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1h.	Elect G. Mason Morfit	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1i.	Elect Oscar Munoz	For	For	For

Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1j.	Elect John V. Roos	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1k.	Elect Robin L. Washington	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1l.	Elect Maynard G. Webb, Jr.	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1m.	Elect Susan D. Wojcicki	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	3.	Amendment to the 2013 Equity Incentive Plan	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	4.	Ratification of Auditor	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	5.	Advisory Vote on Executive Compensation	Against	For	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
SBA Communications C	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	1.1	Elect Brendan T. Cavanagh	For	For	For	
SBA Communications C	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	1.2	Elect Mary S. Chan	For	For	For	
SBA Communications C	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	1.3	Elect Jay L. Johnson	For	For	For	
SBA Communications C	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	1.4	Elect George R. Krouse, Jr.	Against	For	For	
SBA Communications C	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	2.	Ratification of Auditor	Against	For	For	
SBA Communications C	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1a.	Elect Kerri B. Anderson	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1b.	Elect Arthur F. Anton	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1c.	Elect Jeff M. Fetting	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1d.	Elect John G. Morikis	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1e.	Elect Heidi G. Petz	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1f.	Elect Christine A. Poon	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1g.	Elect Aaron M. Powell	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1h.	Elect Marta R. Stewart	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1i.	Elect Michael H. Thaman	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1j.	Elect Matthew Thornton III	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1k.	Elect Thomas L. Williams	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	3.	Ratification of Auditor	Against	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1a.	Elect Mary K. Brainerd	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1b.	Elect Giovanni Caforno	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1c.	Elect Allan C. Golston	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1d.	Elect Kevin A. Lobo	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1e.	Elect Sherilyn S. McCoy	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1f.	Elect Rachel Ruggeri	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1g.	Elect Andrew K. Silvernail	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1h.	Elect Lisa M. Skeete Tatum	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1i.	Elect Ronda E. Stryker	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1j.	Elect Rajeev Suri	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	2.	Ratification of Auditor	Against	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	ShareHolder	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1a.	Elect Mark A. Blinn	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1b.	Elect Todd M. Bluedorn	Against	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1c.	Elect Janet F. Clark	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1d.	Elect Carrie S. Cox	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1e.	Elect Martin S. Craighead	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1f.	Elect Reginald DesRoches	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1g.	Elect Curtis C. Farmer	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1h.	Elect Jean M. Hobby	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1i.	Elect Haviv Ilan	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1j.	Elect Ronald Kirk	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1k.	Elect Pamela H. Patsley	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1l.	Elect Robert E. Sanchez	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1m.	Elect Richard K. Templeton	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	2.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	4.	Ratification of Auditor	Against	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Against	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1a.	Elect Marc N. Casper	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1b.	Elect Nelson J. Chai	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1c.	Elect Ruby R. Chandry	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1d.	Elect C. Martin Harris	Against	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1e.	Elect Tyler Jacks	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1f.	Elect Jennifer M. Johnson	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1g.	Elect R. Alexandra Keith	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1h.	Elect James C. Mullen	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1i.	Elect Debora L. Spar	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1j.	Elect Scott M. Sperling	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	1k.	Elect Dion J. Weisler	For	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	Management	3.	Ratification of Auditor	Against	For	For	
Thermo Fisher Scientific	TMO	United States	5/22/2024	Annual	US8835561023	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1a.	Elect José B. Alvarez	For	For	For	

TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1b.	Elect Alan M. Bennett	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1c.	Elect Rosemary T. Berkery	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1d.	Elect David T. Ching	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1e.	Elect C. Kim Goodwin	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1f.	Elect Ernie Herrman	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1g.	Elect Amy B. Lane	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1h.	Elect Carol Meyrowitz	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1i.	Elect Jackwyn L. Nemerov	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1j.	Elect Charles F. Wagner, Jr.	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	2.	Ratification of Auditor	Against	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	ShareHolder	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For	Against	Against	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect André Almeida	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Marcelo Claire	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Srikanth M. Datar	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Srinivasan Gopalan	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Timotheus Höttes	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Christian P. Illek	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect James Kavanaugh	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Raphael Kübler	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Thorsten Langheim	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Dominique Leroy	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Letitia A. Long	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Mike Sievert	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Teresa A. Taylor	Withhold	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Kelvin R. Westbrook	For	For	For	
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management	2.	Ratification of Auditor	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1a.	Elect Warner L. Baxter	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1b.	Elect Dorothy J. Bridges	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1c.	Elect Elizabeth L. Buse	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1d.	Elect Andrew Cecere	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1e.	Elect Alan B. Colberg	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1f.	Elect Kimberly N. Ellison-Taylor	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1g.	Elect Kimberly J. Harris	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1h.	Elect Roland A. Hernandez	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1i.	Elect Richard P. McKenney	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1j.	Elect Yusuf I. Mehdi	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1k.	Elect Loretta E. Reynolds	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1l.	Elect John P. Wiehoff	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1m.	Elect Scott W. Wine	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	3.	Ratification of Auditor	Against	For	For	
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	4.	Approval of the 2024 Stock Incentive Plan	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1a.	Elect Charles Baker	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1b.	Elect Timothy P. Flynn	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1c.	Elect Paul R. Garcia	For	For	Against	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1d.	Elect Kristen Gil	For	For	Against	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1e.	Elect Stephen J. Hemsley	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1f.	Elect Michele J. Hooper	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1g.	Elect F. William McNabb, III	Against	For	Against	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1h.	Elect Valerie C. Montgomery Rice	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1i.	Elect John H. Noseworthy	Against	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1j.	Elect Andrew Witty	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	3.	Ratification of Auditor	Against	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	ShareHolder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1a.	Elect Vincent K. Brooks	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1b.	Elect Jeffrey Dailey	For	For	Against	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1c.	Elect Bruce E. Hansen	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1d.	Elect Gregory Hendrick	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1e.	Elect Kathleen A. Hogenson	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1f.	Elect Wendy E. Lane	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1g.	Elect Samuel G. Liss	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1h.	Elect Lee M. Shavel	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1i.	Elect Olumide Soroye	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1j.	Elect Kimberly S. Stevenson	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1k.	Elect Therese M. Vaughan	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	3.	Ratification of Auditor	For	For	For	
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	Against	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1a.	Elect Lloyd A. Carney	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1b.	Elect Kermit R. Crawford	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1c.	Elect Francisco Javier Fernández Carbajal	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1d.	Elect Ramon L. Laguarda	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1e.	Elect Teri L. List	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1f.	Elect John F. Lundgren	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1g.	Elect Ryan McInerney	For	For	For	

Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1h.	Elect Denise M. Morrison	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1i.	Elect Pamela Murphy	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1j.	Elect Linda J. Rendle	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1k.	Elect Maynard G. Webb, Jr.	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	3.	Ratification of Auditor	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	4.	Exchange Offer Amendments	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	5.	Right to Adjourn Meeting	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	1a.	Elect Thomas A. Fanning	For	For	For	
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	1b.	Elect J. Thomas Hill	For	For	For	
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	1c.	Elect Cynthia L. Hostetler	For	For	For	
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	1d.	Elect Richard T. O'Brien	For	For	For	
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	3.	Ratification of Auditor	Against	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1a.	Elect Fred Hu	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1b.	Elect Joey Wat	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1c.	Elect Robert B. Aiken	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1d.	Elect Peter A. Bassi	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1e.	Elect Edouard Ettedgui	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1f.	Elect David Hoffmann	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1g.	Elect Ruby Lu	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1h.	Elect Zhi Shao	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1i.	Elect William Wang	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1j.	Elect Min (Jenny) Zhang	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	1k.	Elect Christina Xiaojing Zhu	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	2.	Ratification of Auditor	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	4.	Issuance of Common Stock	For	For	For	
Yum China Holdings Inc	YUMC	United States	5/23/2024	Annual	US98850P1093	Management	5.	Share Repurchase	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1a.	Elect Paul M. Bisaro	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1b.	Elect Vanessa Broadhurst	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1c.	Elect Frank A. D'Amelio	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1d.	Elect Gavin D. K. Hattersley	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1e.	Elect Sanjay Khosla	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1f.	Elect Antoinette R. Leatherberry	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1g.	Elect Michael B. McCallister	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1h.	Elect Gregory Norden	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1i.	Elect Louise M. Parent	Against	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1j.	Elect Kristin C. Peck	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1k.	Elect Willie M. Reed	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1l.	Elect Robert W. Scully	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	3.	Ratification of Auditor	For	For	For	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against	
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	