

Schroders

Proxy Voting Report

Frequency: Annual
 Client ID: Schroder Global Core Fund
 Client Name: Schroder Global Core Fund
 Custodian: JP Morgan Chase
 Date: Annual Report 2024

Company Name	Ticker	Country	Meeting Date	Meeting Type	Primary ISIN	Proponent	Proposal Number	Proposal Text	Vote Instruction	Management Recommendation	Vote Against Management	Vote Against ISS
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	1a	Elect Director Marcel Gani	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	1b	Elect Director Tal Payne	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	5	Declassify the Board of Directors	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	6	Eliminate Supermajority Vote Requirement	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	No	No
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	1.1	Elect Director Nathan Blecharczyk	For	For	No	Yes
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	1.2	Elect Director Alfred Lin	For	For	No	Yes
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1a	Elect Director Susan L. Bostrom	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1b	Elect Director Teresa Briggs	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1c	Elect Director Jonathan C. Chadwick	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1d	Elect Director Paul E. Chamberlain	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1e	Elect Director Lawrence J. Jackson, Jr.	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1f	Elect Director Frederic B. Luddy	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1g	Elect Director William R. McDermott	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1h	Elect Director Jeffrey A. Miller	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1i	Elect Director Joseph 'Larry' Quinlan	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1j	Elect Director Anita M. Sands	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	4	Amend Omnibus Stock Plan	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	5	Elect Director Deborah Black	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	1.1	Elect Director R. Davis Noell	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	1.2	Elect Director Lucy Starnell Dobrin	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	1.3	Elect Director Teri L. List	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.1	Elect Director Elaine Beaudoin	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.2	Elect Director Pierre Beaudoin	For	For	No	Yes
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.3	Elect Director Joshua Bekenstein	For	For	No	Yes
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.4	Elect Director Jose Boisjoli	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.5	Elect Director Charles Bombardier	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.6	Elect Director Ernesto M. Hernandez	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.7	Elect Director Katherine Kountze	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.8	Elect Director Estelle Metayer	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.9	Elect Director Nicholas Norriscos	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.10	Elect Director Edward Philip	Against	For	Yes	Yes
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.11	Elect Director Michael Ross	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.12	Elect Director Barbara Samardzich	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	2	Ratify Deloitte LLP as Auditor	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	3	Advisory Vote on Executive Compensation Approach	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1a	Elect Director Larry Page	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1b	Elect Director Sergey Brin	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1c	Elect Director Sundar Pichai	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1d	Elect Director John L. Hennessy	Against	For	Yes	No

Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1e	Elect Director Frances H. Arnold	For	For	No	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1g	Elect Director L. John Doerr	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1i	Elect Director Ann Mather	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1j	Elect Director K. Ram Shriram	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1k	Elect Director Robin L. Washington	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	2	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	3	Amend Omnibus Stock Plan	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	5	Advisory Vote on Say on Pay Frequency	One Year	Three Years	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	6	Report on Lobbying Payments and Policy	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For	Against	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	13	Report on Alignment of YouTube Policies With Online Safety Regulations	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	14	Report on Content Governance and Censorship	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	17	Adopt Share Retention Policy For Senior Executives	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Against	Yes	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1A	Elect Director Cherie Brant	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1B	Elect Director David Hay	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1C	Elect Director Timothy Hodgson	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1D	Elect Director David Lebeter	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1E	Elect Director Mitch Panciuk	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1F	Elect Director Mark Podlasy	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1G	Elect Director Stacey Mowbray	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1H	Elect Director Helga Reidel	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1I	Elect Director Melissa Sonberg	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1J	Elect Director Brian Vaasjo	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1K	Elect Director Susan Wolburgh Jenah	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	3	Advisory Vote on Executive Compensation Approach	For	For	No	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	2	Approve Final Dividend	For	For	No	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	3	Elect Guan Yihong as Director	For	For	No	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	4	Elect Tang Zhihui as Director	For	For	No	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	5	Elect Zhu Rui as Director	For	For	No	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	No	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	No	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	8	Authorize Repurchase of Issued Share Capital	For	For	No	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	For	Yes	No
Jiamaojiu International Holdings L	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	10	Authorize Reissuance of Repurchased Shares	Against	For	Yes	No
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	1	Elect Director Ana Lopez-Blazquez	For	For	No	No
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1a	Elect Director Timothy Flynn	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1b	Elect Director Paul Garcia	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1c	Elect Director Kristen Gil	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1d	Elect Director Stephen Hemsley	For	For	No	No

UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1e	Elect Director Michele Hooper	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1f	Elect Director F. William McNabb, III	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1g	Elect Director Valerie Montgomery Rice	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1h	Elect Director John Noseworthy	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1i	Elect Director Andrew Witty	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	4	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	5	Report on Third-Party Racial Equity Audit	For	Against	Yes	Yes
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	For	Against	Yes	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	No	Yes
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	1	Approve Standalone Financial Statements	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	2	Approve Consolidated Financial Statements	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	3	Approve Allocation of Income and Dividends	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	4	Approve Non-Financial Information Statement	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	5	Approve Discharge of Board	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	6	Change Company Name and Amend Article 1 Accordingly	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	8	Reelect Jose Juan Ruiz Gomez as Director	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	9.1	Approve Remuneration Report	Against	For	Yes	Yes
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	9.2	Approve Remuneration of Directors	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	11	Receive Corporate Governance Report			No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	12	Receive Sustainability Report for FY 2022			No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	13	Receive Sustainability Plan for FY 2023-2025			No	No
Taiwan Semiconductor Manufactur	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	1	Approve Business Operations Report and Financial Statements	For	For	No	No
Taiwan Semiconductor Manufactur	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	2	Approve Issuance of Restricted Stocks	For	For	No	No
Taiwan Semiconductor Manufactur	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	3	Amend Procedures for Endorsement and Guarantees	Against	For	Yes	No
Taiwan Semiconductor Manufactur	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.1	Elect Director Glenn D. Fogel	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.3	Elect Director Wei Hopeman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.4	Elect Director Robert J. Mylod, Jr.	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.5	Elect Director Charles H. Noski	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.6	Elect Director Larry Quinlan	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.7	Elect Director Nicholas J. Read	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.8	Elect Director Thomas E. Rothman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.9	Elect Director Sumit Singh	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.10	Elect Director Lynn Vojvodich Radakovich	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.11	Elect Director Vanessa A. Wittman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	3	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	1a	Elect Director Michael Casey	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	1b	Elect Director Glenn Murphy	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	1c	Elect Director David Mussafer	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	1d	Elect Director Isabel Mahe	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	4	Advisory Vote on Say on Pay Frequency	One Year	None	No	No

Iululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	5	Approve Omnibus Stock Plan	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1A	Elect Director Joshua Bekenstein	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1B	Elect Director Gregory David	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1C	Elect Director Elisa D. Garcia C.	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1D	Elect Director Stephen Gunn	Against	For	Yes	Yes
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1E	Elect Director Kristin Mugford	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1F	Elect Director Nicholas Nomicos	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1G	Elect Director Neil Rossy	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1H	Elect Director Samira Sakhia	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1I	Elect Director Thecla Sweeney	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1J	Elect Director Huw Thomas	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	3	Advisory Vote on Executive Compensation Approach	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Shareholder	4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	Against	Against	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Shareholder	5	SP 2: Report on Third-Party Employment Agencies	Against	Against	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Shareholder	6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	For	Against	Yes	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.1	Elect Director Kenneth J. Bacon	Withhold	For	Yes	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.3	Elect Director Madeline S. Bell	For	For	No	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.4	Elect Director Edward D. Breen	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.5	Elect Director Gerald L. Hassell	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.6	Elect Director Jeffrey A. Honickman	For	For	No	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.7	Elect Director Maritza G. Montiel	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.8	Elect Director Asuka Nakahara	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.9	Elect Director David C. Novak	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.10	Elect Director Brian L. Roberts	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	2	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	3	Approve Omnibus Stock Plan	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	7	Oversee and Report on a Racial Equity Audit	For	Against	Yes	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	8	Report on Climate Risk in Retirement Plan Options	For	Against	Yes	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Against	Yes	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	For	Against	Yes	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	11	Report on Risks Related to Operations in China	Against	Against	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.1	Elect Director Adam T. Berlew	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.2	Elect Director Maryam Brown	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.3	Elect Director Michael W. Brown	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.4	Elect Director Lisa Carnoy	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.5	Elect Director Robert E. Grady	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.6	Elect Director James P. Kavanaugh	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.7	Elect Director Ronald J. Kruszewski	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.8	Elect Director Daniel J. Ludeman	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.9	Elect Director Maura A. Markus	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.10	Elect Director David A. Peacock	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.11	Elect Director Thomas W. Weisel	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.12	Elect Director Michael J. Zimmerman	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	3	Advisory Vote on Say on Pay Frequency	One Year	None	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	6	Other Business	Against	For	Yes	No
Qualys, Inc.	QLYS	USA	07-Jun-23	Annual	US74758T3032	Management	1.1	Elect Director Wendy M. Pfeiffer	For	For	No	No
Qualys, Inc.	QLYS	USA	07-Jun-23	Annual	US74758T3032	Management	1.2	Elect Director John Zangardi	Withhold	For	Yes	Yes
Qualys, Inc.	QLYS	USA	07-Jun-23	Annual	US74758T3032	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	No	No
Qualys, Inc.	QLYS	USA	07-Jun-23	Annual	US74758T3032	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.1	Elect Director Antonia Korsanos	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.2	Elect Director Joshua J. Wilson	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.3	Elect Director Gerald D. Cohen	Withhold	For	Yes	No

SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.4	Elect Director Nick Earl	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.5	Elect Director April Henry	Withhold	For	Yes	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.6	Elect Director Constance P. James	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.7	Elect Director Michael Marchetti	Withhold	For	Yes	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.8	Elect Director Charles "CJ" Prober	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.9	Elect Director William C. Thompson, Jr.	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.1	Elect Director Robert Antokol	For	For	No	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.2	Elect Director Marc Beilinson	Withhold	For	Yes	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.3	Elect Director Hong Du	Withhold	For	Yes	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.4	Elect Director Dana Gross	Withhold	For	Yes	Yes
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.5	Elect Director Tian Lin	For	For	No	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.6	Elect Director Bing Yuan	Withhold	For	Yes	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	No	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1a	Elect Director Marc Benioff	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1b	Elect Director Laura Alber	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1c	Elect Director Craig Conway	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1d	Elect Director Arnold Donald	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1e	Elect Director Parker Harris	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1f	Elect Director Neelie Kroes	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1g	Elect Director Sachin Mehra	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1h	Elect Director G. Mason Morfit	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1i	Elect Director Oscar Munoz	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1j	Elect Director John V. Roos	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1k	Elect Director Robin Washington	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1l	Elect Director Maynard Webb	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1m	Elect Director Susan Wojcicki	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	2	Amend Omnibus Stock Plan	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	3	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Shareholder	6	Require Independent Board Chair	Against	Against	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Shareholder	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	No	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	1a	Elect Director Olivier Pomet	For	For	No	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	1b	Elect Director Dev Ittycheria	Withhold	For	Yes	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	1c	Elect Director Shardul Shah	Withhold	For	Yes	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	1	Approve Financial Statements and Statutory Reports	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	4	Reelect Dominique Leroy as Director	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	5	Elect Jana Revedin as Director	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	7	Approve Compensation of Benoit Bazin, CEO	Against	For	Yes	Yes
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	8	Approve Compensation Report of Corporate Officers	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	10	Approve Remuneration Policy of CEO	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	11	Approve Remuneration Policy of Directors	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For	No	No

Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1a	Elect as Director Kirk S. Hachigian	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1b	Elect as Director Steven C. Mizell	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1c	Elect as Director Nicole Parent Haughey	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1d	Elect as Director Lauren B. Peters	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1e	Elect as Director Ellen Rubin	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1f	Elect as Director Dean I. Schaffer	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1g	Elect as Director John H. Stone	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1h	Elect as Director Dev Vardhan	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1i	Elect as Director Martin E. Welch, III	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	3	Approve Omnibus Stock Plan	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	No	No
Voltronic Power Technology Corp.	6409	Taiwan	09-Jun-23	Annual	TW0006409006	Management	1	Approve Business Report and Financial Statements	For	For	No	No
Voltronic Power Technology Corp.	6409	Taiwan	09-Jun-23	Annual	TW0006409006	Management	2	Approve Plan on Profit Distribution	For	For	No	No
Voltronic Power Technology Corp.	6409	Taiwan	09-Jun-23	Annual	TW0006409006	Management	3	Approve Amendments to Articles of Association	For	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	1	Approve Notice of Meeting and Agenda	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	3	Approve Remuneration of Auditors	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	5.2	Approve Remuneration Statement	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	6	Approve Company's Corporate Governance Statement	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	10	Approve Remuneration of Nominating Committee	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	11	Amend Articles Re: Prior Notice for General Meetings	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Shareholder	13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	Do Not Vote	Against	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	2	Approve Remuneration Report	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	3	Approve Final Dividend	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	4	Elect Chandereet Duggal as Director	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	5	Elect Russell O'Brien as Director	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	6	Re-elect Carol Arrowsmith as Director	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	7	Re-elect Nathan Bostock as Director	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	8	Re-elect Heidi Moltram as Director	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	9	Re-elect Kevin O'Byrne as Director	For	For	No	No

Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	10	Re-elect Chris O'Shea as Director	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	11	Re-elect Amber Rudd as Director	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	12	Re-elect Scott Whewey as Director	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	13	Reappoint Deloitte LLP as Auditors	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	15	Authorise UK Political Donations and Expenditure	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	16	Authorise Issue of Equity	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	20	Adopt New Articles of Association	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	1.1	Elect Director Andrew Brown	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	1.2	Elect Director John "Cooz" Colgrove	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	1.3	Elect Director Roxanne Taylor	Withhold	For	Yes	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	1a	Elect Director M. Michele Burns	Withhold	For	Yes	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	1b	Elect Director Josh Silverman	For	For	No	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	1c	Elect Director Fred Wilson	Withhold	For	Yes	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Shareholder	5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	For	Against	Yes	Yes
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1a	Elect Director David P. Abney	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1c	Elect Director George S. Barrett	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1d	Elect Director Gail K. Boudreaux	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1e	Elect Director Brian C. Cornell	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1f	Elect Director Robert L. Edwards	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1g	Elect Director Donald R. Knauus	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1h	Elect Director Christine A. Leahy	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1i	Elect Director Monica C. Lozano	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1j	Elect Director Grace Puma	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1k	Elect Director Derica W. Rice	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1l	Elect Director Dmitri L. Stockton	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	2	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Shareholder	5	Require Independent Board Chair	For	Against	Yes	Yes
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.1	Elect Director Takizaki, Takemitsu	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.2	Elect Director Nakata, Yu	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.3	Elect Director Yamaguchi, Akiji	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.4	Elect Director Yamamoto, Hiroaki	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.5	Elect Director Nakano, Tetsuya	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.6	Elect Director Yamamoto, Akinori	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.7	Elect Director Taniguchi, Seiichi	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.8	Elect Director Suenaga, Kumiko	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.9	Elect Director Yoshioka, Michifumi	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	3	Appoint Statutory Auditor Komura, Koichiro	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	No	No
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	1.1	Elect Director Lewis Chew	For	For	No	Yes
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	1.2	Elect Director Douglas Merritt "Withdrawn Resolution"	For	For	No	No
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	1.3	Elect Director Mark B. Templeton	For	For	No	Yes
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1a	Elect Director Roger C. Altman	For	For	No	No

Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1b	Elect Director Richard I. Beattie	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1c	Elect Director Pamela G. Carlton	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1d	Elect Director Ellen V. Futter	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1e	Elect Director Gail B. Harris	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1f	Elect Director Robert B. Millard	Against	For	Yes	Yes
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1g	Elect Director Willard J. Overlock, Jr.	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1h	Elect Director Simon M. Robertson	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1i	Elect Director John S. Weinberg	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1j	Elect Director William J. Wheeler	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1k	Elect Director Sarah K. Williamson	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	6	Approve Remuneration Policy for the Management Board	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	8	Approve Remuneration Report	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	9.1	Elect Richard Ridinger to the Supervisory Board	Against	For	Yes	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Against	For	Yes	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Against	For	Yes	Yes
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAH0	Management	11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	None	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	1	Declassify the Board of Directors	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	2	Amend Charter to Add Federal Forum Selection Provision	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	4	Amend Charter	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	5.1	Elect Director John R. Muse	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	5.2	Elect Director I. Martin Pompadur	Against	For	Yes	Yes
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	8	Advisory Vote on Say on Pay Frequency	One Year	Two Years	Yes	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Shareholder	9	Require Independent Board Chair	For	Against	Yes	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.1	Elect Director Lester B. Knight	Against	For	Yes	Yes
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.2	Elect Director Gregory C. Case	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.3	Elect Director Jin-Yong Cai	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.4	Elect Director Jeffrey C. Campbell	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.5	Elect Director Fulvio Conti	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.6	Elect Director Cheryl A. Francis	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.7	Elect Director Adriana Karaboultis	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.8	Elect Director Richard C. Notebaert	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.9	Elect Director Gloria Santona	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.10	Elect Director Sarah E. Smith	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.11	Elect Director Byron O. Spruell	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.12	Elect Director Carolyn Y. Woo	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Against	For	Yes	Yes
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	For	Yes	Yes

Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	7	Amend Omnibus Plan	For	For	No	No
Lotes Co., Ltd.	3533	Taiwan	16-Jun-23	Annual	TW0003533006	Management	1	Approve Business Operations Report and Financial Statements	For	For	No	No
Lotes Co., Ltd.	3533	Taiwan	16-Jun-23	Annual	TW0003533006	Management	2	Approve Plan on Profit Distribution	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.1	Elect Director Ken Xie	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.2	Elect Director Michael Xie	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.3	Elect Director Kenneth A. Goldman	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.4	Elect Director Ming Hsieh	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.5	Elect Director Jean Hu	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.6	Elect Director William H. Neukom	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.7	Elect Director Judith Sim	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.8	Elect Director Admiral James Stavridis (Ret)	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	2	Ratify Deloitte & Touche LLP as Auditor	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	5	Eliminate Supermajority Vote Requirement	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.1	Elect Director Hayashi, Kaoru	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.2	Elect Director Hata, Shonosuke	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.3	Elect Director Murakami, Atsuhiko	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.4	Elect Director Yuki, Shingo	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.5	Elect Director Miyazaki, Kanako	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.6	Elect Director Kato, Tomoharu	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.7	Elect Director Miyajima, Kazuyoshi	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.8	Elect Director Kinoshita, Masayuki	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.9	Elect Director Kadowaki, Makoto	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	3	Appoint Statutory Auditor Hirai, Hirofumi	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	4	Appoint Alternate Statutory Auditor Urashima, Masatoshi	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.1	Elect Director Ando, Yukihiro	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.2	Elect Director Seta, Dai	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.3	Elect Director Yamanaka, Masafumi	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.4	Elect Director Ikeda, Hiromitsu	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.5	Elect Director Takagi, Nobuko	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.6	Elect Director Honda, Shinji	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.7	Elect Director Sasao, Yoshiko	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1a	Elect Director Cheryl W. Grise	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1b	Elect Director Carlos M. Gutierrez	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1c	Elect Director Carla A. Harris	Against	For	Yes	Yes
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1d	Elect Director Gerald L. Hassell	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1e	Elect Director David L. Herzog	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1f	Elect Director R. Glenn Hubbard	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1g	Elect Director Jeh C. Johnson	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1h	Elect Director Edward J. Kelly, III	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1i	Elect Director William E. Kennard	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1j	Elect Director Michel A. Khalaf	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1k	Elect Director Catherine R. Kinney	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1l	Elect Director Diana L. McKenzie	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1m	Elect Director Denise M. Morrison	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	1n	Elect Director Mark A. Weinberger	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	2	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
MetLife, Inc.	MET	USA	20-Jun-23	Annual	US59156R1086	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1a	Elect Director Adriane M. Brown	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1b	Elect Director Aparna Chennapragada	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1c	Elect Director Logan D. Green	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1d	Elect Director E. Carol Hayles	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1e	Elect Director Jamie Iannone	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1f	Elect Director Shriprya Mahesh	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1g	Elect Director Paul S. Pressler	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1h	Elect Director Mohak Shroff	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1i	Elect Director Perry M. Traquina	For	For	No	No

eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	5	Amend Omnibus Stock Plan	Against	For	Yes	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	Against	Yes	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	1.1	Elect Director Johanna Flower	For	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	1.2	Elect Director Denis J. O'Leary	Withhold	For	Yes	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	1.3	Elect Director Godfrey R. Sullivan	For	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	2	Amend Articles to Amend Business Lines	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.1	Elect Director Tanaka, Takashi	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.2	Elect Director Takahashi, Makoto	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.3	Elect Director Amamiya, Toshitake	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.4	Elect Director Yoshimura, Kazuyuki	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.5	Elect Director Kuwahara, Yasuaki	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.6	Elect Director Matsuda, Hiromichi	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.7	Elect Director Yamaguchi, Goro	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.8	Elect Director Yamamoto, Keiji	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.9	Elect Director Goto, Shigeki	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.10	Elect Director Tannowa, Tsutomu	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.11	Elect Director Okawa, Junko	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.12	Elect Director Okumiya, Kyoko	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.1	Elect Director Nagasawa, Hitoshi	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.2	Elect Director Soga, Takaya	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.3	Elect Director Higurashi, Yutaka	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.4	Elect Director Kono, Akira	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.5	Elect Director Kuniya, Hiroko	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.6	Elect Director Tanabe, Eiichi	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.7	Elect Director Kanehara, Nobukatsu	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	4.2	Elect Director and Audit Committee Member Kosugi, Keiko	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	For	For	No	Yes
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	9	Approve Trust-Type Equity Compensation Plan	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.1	Elect Director Yamaguchi, Mitsugu	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.2	Elect Director Katsukawa, Yoshihiko	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.3	Elect Director Nagara, Hajime	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.4	Elect Director Sakamoto, Koichi	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.5	Elect Director Miyaoka, Shinji	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.6	Elect Director Bamba, Hiroyuki	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.7	Elect Director Ito, Yumiko	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.8	Elect Director Kitagawa, Shinsuke	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	2	Elect Director and Audit Committee Member Matsumoto, Gunyu	Against	For	Yes	Yes
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	3	Elect Alternate Director and Audit Committee Member Shioji, Hiromi	For	For	No	No

Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.1	Elect Director Teshirogi, Isao	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.2	Elect Director Sawada, Takuko	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.3	Elect Director Ando, Keiichi	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.4	Elect Director Ozaki, Hiroshi	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.5	Elect Director Takatsuki, Fumi	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.6	Elect Director Fujiwara, Takaoki	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	3.1	Appoint Statutory Auditor Okamoto, Akira	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	3.3	Appoint Statutory Auditor Goto, Yoriko	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.1	Elect Director Kuraishi, Seiji	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.2	Elect Director Mibe, Toshihiro	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.3	Elect Director Aoyama, Shinji	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.4	Elect Director Kaihara, Noriya	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.5	Elect Director Suzuki, Asako	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.6	Elect Director Suzuki, Masafumi	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.7	Elect Director Sakai, Kunihiro	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.8	Elect Director Kokubu, Fumiya	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.9	Elect Director Ogawa, Yoichiro	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.10	Elect Director Higashi, Kazuhiro	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.11	Elect Director Nagata, Ryoko	For	For	No	No
Okta, Inc.	OKTA	USA	22-Jun-23	Annual	US6792951054	Management	1.1	Elect Director Shellye Archambeau	For	For	No	Yes
Okta, Inc.	OKTA	USA	22-Jun-23	Annual	US6792951054	Management	1.2	Elect Director Robert L. Dixon, Jr.	For	For	No	Yes
Okta, Inc.	OKTA	USA	22-Jun-23	Annual	US6792951054	Management	1.3	Elect Director Benjamin Horowitz	Withhold	For	Yes	No
Okta, Inc.	OKTA	USA	22-Jun-23	Annual	US6792951054	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Okta, Inc.	OKTA	USA	22-Jun-23	Annual	US6792951054	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Nippon Telegraph & Telephone Co.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	No	No
Nippon Telegraph & Telephone Co.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.1	Appoint Statutory Auditor Yanagi, Keiichiro	For	For	No	No
Nippon Telegraph & Telephone Co.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.2	Appoint Statutory Auditor Takahashi, Kanae	For	For	No	No
Nippon Telegraph & Telephone Co.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.3	Appoint Statutory Auditor Kanda, Hideki	For	For	No	No
Nippon Telegraph & Telephone Co.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.4	Appoint Statutory Auditor Kashima, Kaoru	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 37	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.1	Elect Director Sagara, Gyo	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.2	Elect Director Tsujinaka, Toshihiro	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.3	Elect Director Takino, Toichi	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.4	Elect Director Idemitsu, Kiyooki	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.5	Elect Director Nomura, Masao	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.6	Elect Director Okuno, Akiko	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.7	Elect Director Nagae, Shusaku	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	3.1	Appoint Statutory Auditor Tanisaka, Hironobu	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	3.2	Appoint Statutory Auditor Tanabe, Akiko	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	4	Approve Compensation Ceiling for Statutory Auditors	For	For	No	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	No	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.1	Elect Director Hiraku, Tomofumi	For	For	No	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.2	Elect Director Kato, Takao	For	For	No	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.3	Elect Director Inada, Hitoshi	For	For	No	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.4	Elect Director Miyanaga, Shunichi	Against	For	Yes	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.5	Elect Director Koda, Main	For	For	No	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.6	Elect Director Sasae, Kenichiro	For	For	No	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.7	Elect Director Sakamoto, Hideyuki	Against	For	Yes	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.8	Elect Director Nakamura, Yoshihiko	For	For	No	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.9	Elect Director Tagawa, Joji	Against	For	Yes	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.10	Elect Director Ikushima, Takahiko	Against	For	Yes	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.11	Elect Director Kakiuchi, Takehiko	Against	For	Yes	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.12	Elect Director Mike, Kanetsugu	Against	For	Yes	No
Mitsubishi Motors Corp.	7211	Japan	22-Jun-23	Annual	JP3899800001	Management	2.13	Elect Director Ogushi, Junko	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.1	Elect Director Yasukawa, Kenji	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.2	Elect Director Okamura, Naoki	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.3	Elect Director Sugita, Katsuyoshi	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.4	Elect Director Tanaka, Takashi	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.5	Elect Director Sakurai, Eriko	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.6	Elect Director Miyazaki, Masahiro	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.7	Elect Director Ono, Yoichi	For	For	No	No

Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP394240007	Management	2	Elect Director and Audit Committee Member Akiyama, Rie	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1a	Elect Director Robert K. Burgess	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1b	Elect Director Tench Coxo	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1c	Elect Director John O. Dabiri	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1d	Elect Director Persis S. Drell	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1e	Elect Director Jen-Hsun Huang	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1f	Elect Director Dawn Hudson	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1g	Elect Director Harvey C. Jones	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1h	Elect Director Michael G. McCaffery	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1i	Elect Director Stephen C. Neal	Against	For	Yes	Yes
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1j	Elect Director Mark L. Perry	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1k	Elect Director A. Brooke Seawell	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1l	Elect Director Aarti Shah	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1m	Elect Director Mark A. Stevens	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.1	Elect Director Rodney C. Sacks	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.2	Elect Director Hilton H. Schlosberg	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.3	Elect Director Mark J. Hall	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.4	Elect Director Ana Demel	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.5	Elect Director James L. Dinkins	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.6	Elect Director Gary P. Fayard	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.7	Elect Director Tiffany M. Hall	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.8	Elect Director Jeanne P. Jackson	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.9	Elect Director Steven G. Pizula	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.10	Elect Director Mark S. Vidergauz	Withhold	For	Yes	Yes
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	5	Increase Authorized Common Stock	Against	For	Yes	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	1	Approve Financial Statements and Statutory Reports	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	5	Ratify Appointment of Laurent Mignon as Director	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	6	Reelect Frederic Sanchez as Director	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	7	Approve Compensation Report of Corporate Officers	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	8	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	9	Approve Compensation of Didier Michaud-Daniel, CEO	Against	For	Yes	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	10	Approve Remuneration Policy of Directors	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	13	Approve Remuneration Policy of CEO since June 22, 2023	Against	For	Yes	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For	No	No

Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	No	No
HOYA Corp.	7741	Japan	23-Jun-23	Annual	JP3837800006	Management	1.1	Elect Director Yoshihara, Hiroaki	For	For	No	No
HOYA Corp.	7741	Japan	23-Jun-23	Annual	JP3837800006	Management	1.2	Elect Director Abe, Yasuyuki	For	For	No	No
HOYA Corp.	7741	Japan	23-Jun-23	Annual	JP3837800006	Management	1.3	Elect Director Hasegawa, Takayo	For	For	No	No
HOYA Corp.	7741	Japan	23-Jun-23	Annual	JP3837800006	Management	1.4	Elect Director Nishimura, Mika	For	For	No	No
HOYA Corp.	7741	Japan	23-Jun-23	Annual	JP3837800006	Management	1.5	Elect Director Sato, Mototsugu	For	For	No	No
HOYA Corp.	7741	Japan	23-Jun-23	Annual	JP3837800006	Management	1.6	Elect Director Ikeda, Eiichiro	For	For	No	No
HOYA Corp.	7741	Japan	23-Jun-23	Annual	JP3837800006	Management	1.7	Elect Director Hiroka, Ryo	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 115	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.1	Elect Director Nakazato, Yoshiaki	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.2	Elect Director Nozaki, Akira	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.3	Elect Director Higo, Toru	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.4	Elect Director Matsumoto, Nobuhiro	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.5	Elect Director Takebayashi, Masaru	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.6	Elect Director Ishii, Taeko	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.7	Elect Director Kinoshita, Manabu	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.8	Elect Director Nishiura, Kanji	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For	No	No
Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	4	Approve Annual Bonus	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.1	Elect Director Suzuki, Toshihiro	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.2	Elect Director Nagao, Masahiko	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.3	Elect Director Suzuki, Toshiaki	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.4	Elect Director Saito, Kinji	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.5	Elect Director Ishii, Naomi	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.6	Elect Director Domichi, Hideaki	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.7	Elect Director Egusa, Shun	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.8	Elect Director Takahashi, Naoko	For	For	No	No
Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	3	Approve Compensation Ceiling for Directors	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 106	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.1	Elect Director Murakami, Nobuhiko	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.2	Elect Director Kashitani, Ichiro	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.3	Elect Director Tominaga, Hiroshi	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.4	Elect Director Iwamoto, Hideyuki	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.5	Elect Director Komoto, Kunihito	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.6	Elect Director Didier Leroy	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.7	Elect Director Inoue, Yukari	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.8	Elect Director Matsuda, Chieko	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	3	Approve Annual Bonus	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.1	Elect Director Takasaki, Hideo	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.2	Elect Director Miki, Yosuke	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.3	Elect Director Iseyama, Yasuhiro	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.4	Elect Director Owaki, Yasuhiro	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.5	Elect Director Furuse, Yoichiro	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.6	Elect Director Fukuda, Tamio	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.7	Elect Director Wong Lai Yong	For	For	No	No

Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.8	Elect Director Sawada, Michitaka	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.9	Elect Director Yamada, Yasuhiro	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.10	Elect Director Eto, Mariko	For	For	No	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	3.1	Appoint Statutory Auditor Tokuyasu, Shin	Against	For	Yes	Yes
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Against	For	Yes	Yes
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.1	Elect Director Toyoda, Kikuo	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.2	Elect Director Matsubayashi, Ryosuke	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.3	Elect Director Hara, Keita	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.4	Elect Director Onoe, Hidetoshi	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.5	Elect Director Otsuka, Shigeki	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.6	Elect Director Tanaka, Tsuyoshi	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.7	Elect Director Sakamoto, Yukiko	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.8	Elect Director Matsui, Takao	Against	For	Yes	Yes
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.9	Elect Director Senzal, Yoshihiro	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1a	Elect Director Christopher Causey	Against	For	Yes	Yes
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1b	Elect Director Raymond Dwek	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1c	Elect Director Richard Giltner	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1d	Elect Director Katherine Klein	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1e	Elect Director Ray Kurzweil	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1f	Elect Director Linda Maxwell	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1g	Elect Director Nilda Mesa	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1h	Elect Director Judy Olian	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1i	Elect Director Christopher Patusky	Against	For	Yes	Yes
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1j	Elect Director Martine Rothblatt	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1k	Elect Director Louis Sullivan	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1l	Elect Director Tommy Thompson	Against	For	Yes	Yes
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	4	Amend Omnibus Stock Plan	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1a	Elect Director Merit E. Janow	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1b	Elect Director Candido Bracher	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1c	Elect Director Richard K. Davis	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1d	Elect Director Julius Genachowski	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1e	Elect Director Choon Phong Goh	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1f	Elect Director Oki Matsumoto	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1g	Elect Director Michael Miebach	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1h	Elect Director Youngme Moon	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1i	Elect Director Rima Qureshi	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1j	Elect Director Gabrielle Sulzberger	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1k	Elect Director Harit Talwar	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1l	Elect Director Lance Uggla	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	6	Report on Overseeing Risks Related to Discrimination	Against	Against	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	For	Against	Yes	Yes
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	8	Report on Lobbying Payments and Policy	For	Against	Yes	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.1	Elect Director Tanaka, Shigeyoshi	Against	For	Yes	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.2	Elect Director Aikawa, Yoshiro	Against	For	Yes	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.3	Elect Director Tsuchiya, Hiroshi	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.4	Elect Director Okada, Masahiko	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.5	Elect Director Kimura, Hiroshi	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.6	Elect Director Yamaura, Mayuki	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.7	Elect Director Yoshino, Yuichiro	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.8	Elect Director Tsuji, Toshiyuki	For	For	No	No

TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.9	Elect Director Nishimura, Atsuko	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.10	Elect Director Otsuka, Norio	Against	For	Yes	Yes
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.11	Elect Director Kokubu, Fumiya	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.12	Elect Director Kamijo, Tsutomu	Against	For	Yes	Yes
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	3.1	Appoint Statutory Auditor Hayashi, Takashi	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	3.2	Appoint Statutory Auditor Okuda, Shuichi	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.1	Elect Director Odo, Shinichi	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.2	Elect Director Kawai, Takeshi	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.3	Elect Director Matsui, Toru	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.4	Elect Director Mackenzie Donald Clugston	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.5	Elect Director Doi, Miwako	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.6	Elect Director Takakura, Chiharu	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.7	Elect Director Mimura, Takayoshi	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.1	Elect Director Yamada, Masao	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.2	Elect Director Sekiguchi, Akira	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.3	Elect Director Tobita, Minoru	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.4	Elect Director Sugawara, Akira	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.5	Elect Director Katagiri, Atsushi	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.6	Elect Director Hosono, Hiroyuki	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.7	Elect Director Koizumi, Yoshiko	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.8	Elect Director Sato, Kimio	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.9	Elect Director Shibayama, Atsushi	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	2.1	Appoint Statutory Auditor Oba, Koichiro	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	2.2	Appoint Statutory Auditor Komuro, Shingo	Against	For	Yes	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	3	Appoint Alternate Statutory Auditor Naruse, Kentaro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.1	Elect Director Shobuda, Kiyotaka	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.2	Elect Director Ono, Mitsuru	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.3	Elect Director Moro, Masahiro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.4	Elect Director Aoyama, Yasuhiro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.5	Elect Director Hirose, Ichiro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.6	Elect Director Mukai, Takeshi	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.7	Elect Director Jeffrey H. Guxton	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.8	Elect Director Kojima, Takeji	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.9	Elect Director Sato, Kiyoshi	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.10	Elect Director Ogawa, Michiko	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.2	Elect Director and Audit Committee Member Kitamura, Akira	For	For	No	Yes
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.4	Elect Director and Audit Committee Member Sugimori, Masato	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.1	Elect Director Kurai, Toshiyuki	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.2	Elect Director Fujii, Masashi	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.3	Elect Director Ariyoshi, Nobuhisa	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.4	Elect Director Nagaoka, Naruyuki	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.5	Elect Director Kitagawa, Motoyasu	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.6	Elect Director Yamaguchi, Ryozo	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.7	Elect Director Kedo, Ko	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.8	Elect Director Isahaya, Yoshinori	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.9	Elect Director Hirose, Haruko	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.10	Elect Director Suzuki, Toru	Against	For	Yes	Yes
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.11	Elect Director Manabe, Yasushi	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.12	Elect Director Kunihara, Kazue	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	2.1	Appoint Statutory Auditor Mizukami, Masamichi	Against	For	Yes	Yes
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	2.2	Appoint Statutory Auditor Watanabe, Go	Against	For	Yes	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	2.3	Appoint Statutory Auditor Inari, Masato	Against	For	Yes	Yes
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	2.4	Appoint Statutory Auditor Matsuyama, Yasuomi	Against	For	Yes	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.1	Elect Director Kanei, Masashi	For	For	No	No

Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.2	Elect Director Nishino, Hiroshi	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.3	Elect Director Horiguchi, Tadayoshi	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.4	Elect Director Matsubayashi, Shigeyuki	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.5	Elect Director Kodera, Kazuhiro	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.6	Elect Director Sasaki, Toshihiko	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.7	Elect Director Murata, Nanako	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.8	Elect Director Sato, Chihiro	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.9	Elect Director Tsukiji, Shigehiko	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.10	Elect Director Sasaki, Shinichi	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.11	Elect Director Imai, Takaya	For	For	No	No
Iida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	3	Appoint Alternate Statutory Auditor Matsumoto, Hajime	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.1	Elect Director Oshimi, Yoshikazu	For	For	No	Yes
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.2	Elect Director Amano, Hiromasa	For	For	No	Yes
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.3	Elect Director Koshijima, Keisuke	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.4	Elect Director Ishikawa, Hiroshi	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.5	Elect Director Katsumi, Takeshi	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.6	Elect Director Uchida, Ken	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.7	Elect Director Kazama, Masaru	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.8	Elect Director Saito, Kiyomi	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.9	Elect Director Suzuki, Yoichi	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.10	Elect Director Saito, Tamotsu	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.11	Elect Director Iijima, Masami	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.12	Elect Director Terawaki, Kazumine	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	3	Appoint Statutory Auditor Takeishi, Emiko	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	4	Approve Annual Bonus Ceiling for Directors	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	2	Amend Articles to Amend Business Lines	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.1	Elect Director Obayashi, Takeo	For	For	No	Yes
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.2	Elect Director Hasuwa, Kenji	For	For	No	Yes
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.3	Elect Director Sasagawa, Atsushi	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.4	Elect Director Nohira, Akinobu	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.5	Elect Director Murata, Toshihiko	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.6	Elect Director Sato, Toshimi	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.7	Elect Director Izumiya, Naoki	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.8	Elect Director Kobayashi, Yoko	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.9	Elect Director Orii, Masako	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.10	Elect Director Kato, Hiroyuki	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.11	Elect Director Kuroda, Yukiko	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	4	Appoint Statutory Auditor Kuwayama, Shinya	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Shareholder	5	Approve Additional Special Dividend of JPY 12	For	Against	Yes	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.1	Elect Director Matsumoto, Masayoshi	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.2	Elect Director Inoue, Osamu	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.3	Elect Director Nishida, Mitsuo	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.4	Elect Director Hato, Hideo	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.5	Elect Director Nishimura, Akira	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.6	Elect Director Shirayama, Masaki	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.7	Elect Director Miyata, Yasuhiro	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.8	Elect Director Sahashi, Toshiyuki	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.9	Elect Director Nakajima, Shigeru	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.10	Elect Director Sato, Hiroshi	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.11	Elect Director Tsuchiya, Michihiro	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.12	Elect Director Christina Ahmadjian	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.13	Elect Director Watanabe, Katsuaki	Against	For	Yes	Yes
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	2.14	Elect Director Horiba, Atsushi	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	3.1	Appoint Statutory Auditor Kasui, Yoshitomo	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	3.2	Appoint Statutory Auditor Hayashi, Akira	For	For	No	No
Sumitomo Electric Industries Ltd.	5802	Japan	28-Jun-23	Annual	JP3407400005	Management	4	Approve Annual Bonus	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.1	Elect Director Katayama, Masanori	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.2	Elect Director Minami, Shinsuke	For	For	No	No

Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.3	Elect Director Takahashi, Shinichi	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.4	Elect Director Fujimori, Shun	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.5	Elect Director Ikemoto, Tetsuya	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.6	Elect Director Yamaguchi, Naohiro	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.7	Elect Director Shibata, Mitsuyoshi	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.8	Elect Director Nakayama, Kozue	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	Against	For	Yes	Yes
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.2	Elect Director and Audit Committee Member Kawamura, Kanji	Against	For	Yes	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.4	Elect Director and Audit Committee Member Watanabe, Masao	Against	For	Yes	Yes
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.5	Elect Director and Audit Committee Member Anayama, Makoto	Against	For	Yes	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 94	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.1	Elect Director Kinoshita, Kojiro	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.2	Elect Director Yagi, Shinsuke	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.3	Elect Director Honda, Takashi	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.4	Elect Director Ishikawa, Motoaki	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.5	Elect Director Daimon, Hideki	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.6	Elect Director Matsuoka, Takeshi	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.7	Elect Director Obayashi, Hidehito	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.8	Elect Director Kataoka, Kazunori	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.9	Elect Director Nakagawa, Miyuki	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.10	Elect Director Takeoka, Yuko	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.1	Elect Director Sawada, Kotaro	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.2	Elect Director Yanagisawa, Koji	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.3	Elect Director Hirose, Fuminori	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.4	Elect Director Ozawa, Takao	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.5	Elect Director Nagata, Yuko	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.6	Elect Director Hotta, Kazunori	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.7	Elect Director Saito, Taro	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.8	Elect Director Kansai, Takako	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	8	Approve Restricted Stock Plan	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	1	Approve Financial Statements	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	2	Approve Plan on Profit Distribution	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.1	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.2	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.3	Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.4	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.5	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.6	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.7	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	For	For	No	No

E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 275	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.1	Elect Director Akiya, Fumio	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.2	Elect Director Saito, Yasuhiro	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.3	Elect Director Ueno, Susumu	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.4	Elect Director Todoroki, Masahiko	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.5	Elect Director Fukui, Toshihiko	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.6	Elect Director Komiyama, Hiroshi	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.7	Elect Director Nakamura, Kuniharu	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.8	Elect Director Michael H. McGarry	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.9	Elect Director Hasegawa, Mariko	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	3.1	Appoint Statutory Auditor Onezawa, Hidenori	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	3.2	Appoint Statutory Auditor Kaneko, Hiroko	For	For	No	Yes
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	4	Approve Stock Option Plan	Against	For	Yes	Yes
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.1	Elect Director Murao, Osamu	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.2	Elect Director Shibutani, Masahiro	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.3	Elect Director Fukuoka, Kazuhiro	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.4	Elect Director Matsushima, Hiroaki	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.5	Elect Director Otani, Ikuo	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.6	Elect Director Matsunaga, Takayoshi	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.7	Elect Director Nonogaki, Yoshiko	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	3	Appoint Statutory Auditor Nakagawa, Masaya	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	4	Approve Annual Bonus	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.1	Elect Director Kunibe, Takeshi	Against	For	Yes	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.2	Elect Director Ota, Jun	Against	For	Yes	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.3	Elect Director Fukutome, Akihiro	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.4	Elect Director Kudo, Teiko	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.5	Elect Director Ito, Fumihiko	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.6	Elect Director Isshiki, Toshihiro	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.7	Elect Director Gono, Yoshiyuki	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.8	Elect Director Kawasaki, Yasuyuki	Against	For	Yes	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.9	Elect Director Matsumoto, Masayuki	Against	For	Yes	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.10	Elect Director Yamazaki, Shozo	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.11	Elect Director Tsutsui, Yoshinobu	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.12	Elect Director Shimbo, Katsuyoshi	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.13	Elect Director Sakurai, Eriko	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.14	Elect Director Charles D. Lake II	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.15	Elect Director Jenifer Rogers	For	For	No	No
Sumitomo Mitsui Financial Group	8316	Japan	29-Jun-23	Annual	JP3890350006	Shareholder	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	For	Against	Yes	Yes
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.1	Elect Director Noda, Masahiro	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.2	Elect Director Tachibana, Shoichi	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.3	Elect Director Kawanishi, Atsushi	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.4	Elect Director Fujimoto, Takao	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.5	Elect Director Okada, Takeshi	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.6	Elect Director Gomi, Yasumasa	Against	For	Yes	Yes
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.7	Elect Director Ejiri, Takashi	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.8	Elect Director Egami, Mirre	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Against	For	Yes	Yes
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 17	Against	For	Yes	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	2	Amend Articles to Indemnify Directors	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	3.1	Elect Director Ito, Masahiko	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	3.2	Elect Director Okada, Naoki	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	3.3	Elect Director Banno, Tatsuya	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	3.4	Elect Director Iijima, Kazuhito	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	4.1	Elect Director and Audit Committee Member Naruke, Koji	Against	For	Yes	Yes

Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP381100003	Management	4.2	Elect Director and Audit Committee Member Hanazaki, Hamako	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP381100003	Management	4.3	Elect Director and Audit Committee Member Yoshikawa, Keiji	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP381100003	Management	4.4	Elect Director and Audit Committee Member Yamaguchi, Yoji	Against	For	Yes	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP381100003	Management	4.5	Elect Director and Audit Committee Member Meguro, Kozo	Against	For	Yes	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	2	Approve Final Dividend	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	3	Re-elect Paula Reynolds as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	4	Re-elect John Pettigrew as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	5	Re-elect Andy Agg as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	6	Re-elect Therese Esperdy as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	7	Re-elect Liz Hewitt as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	8	Re-elect Ian Livingston as Director	Against	For	Yes	Yes
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	9	Re-elect Iain Mackay as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	10	Re-elect Anne Robinson as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	11	Re-elect Earl Shipp as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	12	Re-elect Jonathan Silver as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	13	Re-elect Tony Wood as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	14	Re-elect Martha Wyrshch as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	15	Reappoint Deloitte LLP as Auditors	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	17	Approve Remuneration Report	Against	For	Yes	Yes
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	18	Authorise UK Political Donations and Expenditure	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	19	Authorise Issue of Equity	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
Plus500 Ltd.	PLUS	Israel	24-Jul-23	Special	IL0011284465	Management	1	Authorise Market Purchase of Ordinary Shares	For	For	No	No
Doximity, Inc.	DOCS	USA	26-Jul-23	Annual	US26622P1075	Management	1.1	Elect Director Kevin Spain	Withhold	For	Yes	No
Doximity, Inc.	DOCS	USA	26-Jul-23	Annual	US26622P1075	Management	1.2	Elect Director Timothy Cabral	For	For	No	Yes
Doximity, Inc.	DOCS	USA	26-Jul-23	Annual	US26622P1075	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Doximity, Inc.	DOCS	USA	26-Jul-23	Annual	US26622P1075	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	1a	Elect Director Bruce C. Cozadd	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	1b	Elect Director Heather Ann McSharry	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	1c	Elect Director Anne O'Riordan	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	1d	Elect Director Rick E. Winningham	Against	For	Yes	Yes
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	5	Adjourn Meeting	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1a	Reelect Gil Shwed as Director	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1b	Reelect Jerry Ungerman as Director	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1c	Reelect Tzipi Ozer-Armon as Director	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1d	Reelect Tal Shavit as Director	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1e	Elect Jill D. Smith as Director	Against	For	Yes	Yes
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1f	Reelect Shai Weiss as Director	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	2	Elect Ray Rothrock as Director	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	4	Approve Compensation of CEO	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	5	Approve Amended Compensation of Non-Executive Directors	For	For	No	No
Check Point Software Technologies	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	For	None	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.1	Elect Director Matthew W. Chapman	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.2	Elect Director Kariton D. Johnson	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.3	Elect Director Wade F. Meyercord	For	For	No	No

Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.4	Elect Director Ganesh Moorthy	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.5	Elect Director Robert A. Rango	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.6	Elect Director Karen M. Rapp	Against	For	Yes	Yes
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.7	Elect Director Steve Sanghi	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Shareholder	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	No	No
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	1a	Elect Director Rick McConnell	For	For	No	Yes
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	1b	Elect Director Michael Capone	For	For	No	Yes
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	1c	Elect Director Stephen Lifshatz	For	For	No	Yes
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.1	Elect Director Misawa, Toshimitsu	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.2	Elect Director S. Krishna Kumar	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.3	Elect Director Garrett Ilg	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.4	Elect Director Vincent S. Grelli	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.5	Elect Director Kimberly Woolley	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.6	Elect Director Fujimori, Yoshiaki	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.7	Elect Director John L. Hall	Against	For	Yes	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.8	Elect Director Natsuno, Takeshi	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.9	Elect Director Kuroda, Yukiko	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	2	Approve Remuneration Report	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	3	Approve Final Dividend	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	4	Re-elect Paul Walker as Director	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	5	Re-elect Brendan Horgan as Director	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	6	Re-elect Michael Pratt as Director	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	7	Re-elect Angus Cockburn as Director	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	8	Re-elect Lucinda Riches as Director	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	9	Re-elect Tanya Fratto as Director	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	10	Re-elect Lindsay Ruth as Director	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	11	Re-elect Jill Easterbrook as Director	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	12	Re-elect Renata Ribeiro as Director	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	14	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	15	Authorise Issue of Equity	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	No	No
Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1a	Elect Director T. Michael Nevens	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1b	Elect Director Deepak Ahuja	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1c	Elect Director Gerald Held	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1d	Elect Director Kathryn M. Hill	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1e	Elect Director Deborah L. Kerr	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1f	Elect Director George Kurian	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1g	Elect Director Carrie Palin	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1h	Elect Director Scott F. Schenkel	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1i	Elect Director George T. Shaheen	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	4	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Shareholder	5	Reduces Ownership Threshold for Shareholders to Call Special Meeting	For	Against	Yes	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	7	Amend Omnibus Stock Plan	Against	For	Yes	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	2	Approve Remuneration Report	For	For	No	No

Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	3	Approve Final Dividend	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	4	Elect Matt Davies as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	5	Re-elect Nathan Coe as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	6	Re-elect David Keens as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	7	Re-elect Jill Easterbrook as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	8	Re-elect Jeni Mundy as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	9	Re-elect Catherine Faiers as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	10	Re-elect Jamie Warner as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	11	Re-elect Sigga Sigurdardottir as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	12	Re-elect Jasvinder Gakhai as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	13	Reappoint KPMG LLP as Auditors	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	15	Authorise Issue of Equity	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sh	CH0012005267	Management	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sh	CH0012005267	Management	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sh	CH0012005267	Management	3	Transact Other Business (Voting)	Against	For	Yes	No
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	1a	Elect Director Paul Lundstrom	For	For	No	Yes
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	1b	Elect Director Scott Offer	For	For	No	Yes
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	1c	Elect Director Daniel Shugar	For	For	No	Yes
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	1d	Elect Director William Watkins	For	For	No	Yes
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 128	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	3.1	Elect Director Kusunose, Haruhiko	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	3.2	Elect Director Okabayashi, Osamu	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	3.3	Elect Director Morizumi, Koichi	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	3.4	Elect Director Sendoda, Tetsuya	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	3.5	Elect Director Misawa, Yutaro	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	3.6	Elect Director Tajima, Atsushi	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	3.7	Elect Director Mihara, Koji	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	3.8	Elect Director Kamide, Kunio	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	3.9	Elect Director Iwata, Yoshiko	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	4	Approve Annual Bonus	For	For	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	5	Approve Restricted Stock Plan	Against	For	Yes	Yes
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	No	No
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	2.1	Elect Director Yagi, Takeshi	For	For	No	No
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	2.2	Elect Director Shimaoka, Gaku	For	For	No	No
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	2.3	Elect Director Asai, Koichiro	For	For	No	No
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	2.4	Elect Director Hagiwara, Toshihiro	For	For	No	No
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	2.5	Elect Director Takao, Mitsutoshi	For	For	No	No
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	2.6	Elect Director Yamada, Kazuhiko	For	For	No	No
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	2.7	Elect Director Sakamoto, Harumi	For	For	No	No
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	2.8	Elect Director Takase, Shoko	For	For	No	No
TechnoPro Holdings, Inc.	6028	Japan	28-Sep-23	Annual	JP3545240008	Management	3	Elect Director and Audit Committee Member Deguchi, Masatoshi	For	For	No	No
MSC Industrial Direct Co., Inc.	MSM	USA	04-Oct-23	Special	US5535301064	Management	1	Approve Reclassification of Shares	For	For	No	No
MSC Industrial Direct Co., Inc.	MSM	USA	04-Oct-23	Special	US5535301064	Management	2	Eliminate Supermajority Vote Requirement	For	For	No	No
MSC Industrial Direct Co., Inc.	MSM	USA	04-Oct-23	Special	US5535301064	Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For	No	No
MSC Industrial Direct Co., Inc.	MSM	USA	04-Oct-23	Special	US5535301064	Management	4	Adjourn Meeting	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1a	Elect Director B. Marc Allen	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1b	Elect Director Brett Biggs	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1c	Elect Director Sheila Bonini	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1d	Elect Director Angela F. Braly	For	For	No	No

The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1e	Elect Director Amy L. Chang	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1f	Elect Director Joseph Jimenez	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1g	Elect Director Christopher Kempczinski	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1h	Elect Director Debra L. Lee	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1i	Elect Director Terry J. Lundgren	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1j	Elect Director Christine M. McCarthy	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1k	Elect Director Jon R. Moeller	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1l	Elect Director Robert J. Portman	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1m	Elect Director Rajesh Subramaniam	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1n	Elect Director Patricia A. Woertz	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	2	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	6	Report on Risks Related to Operations in China	Against	Against	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For	Against	Yes	No
Newmont Corporation	NEM	USA	11-Oct-23	Special	US6516391066	Management	1	Issue Shares in Connection with Transaction	For	For	No	No
Newmont Corporation	NEM	USA	11-Oct-23	Special	US6516391066	Management	2	Increase Authorized Common Stock	For	For	No	No
Newmont Corporation	NEM	USA	11-Oct-23	Special	US6516391066	Management	3	Adjourn Meeting	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1a	Elect Director Martin Mucci	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1b	Elect Director Thomas F. Bonadio	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1c	Elect Director Joseph G. Doody	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1d	Elect Director David J.S. Flaschen	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1e	Elect Director John B. Gibson	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1f	Elect Director B. Thomas Golsano	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1g	Elect Director Pamela A. Joseph	Against	For	Yes	Yes
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1h	Elect Director Theresa M. Payton	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1i	Elect Director Kevin A. Price	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1j	Elect Director Joseph M. Tucci	Against	For	Yes	Yes
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1k	Elect Director Joseph M. Velli	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1l	Elect Director Kara Wilson	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.1	Elect Director Lisa M. Bachmann	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.2	Elect Director Peter C. Browning	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.3	Elect Director John J. Gavin	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.4	Elect Director Theron I. Gilliam	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.5	Elect Director Mitchell B. Lewis	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.6	Elect Director Teri P. McClure	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.7	Elect Director Randolph W. Melville	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.8	Elect Director J. David Smith	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.9	Elect Director John C. Turner, Jr.	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1a	Elect Director Craig Arnold	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1b	Elect Director Scott C. Donnelly	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1c	Elect Director Lidia L. Fonseca	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1d	Elect Director Andrea J. Goldsmith	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1e	Elect Director Randall J. Hogan, III	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1f	Elect Director Gregory P. Lewis	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1g	Elect Director Kevin E. Lofton	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1h	Elect Director Geoffrey S. Martha	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1i	Elect Director Elizabeth G. Nabel	Against	For	Yes	Yes
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1j	Elect Director Denise M. O'Leary	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1k	Elect Director Kendall J. Powell	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	For	Yes	Yes
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	4	Approve Employee Stock Purchase Plan	For	For	No	No

Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	7	Authorize Overseas Market Purchases of Ordinary Shares	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1a	Elect Director Gerald S. Adolph	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1b	Elect Director John F. Barrett	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1c	Elect Director Melanie W. Barstad	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1d	Elect Director Karen L. Carnahan	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1e	Elect Director Robert E. Coletti	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1f	Elect Director Scott D. Farmer	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1g	Elect Director Martin Mucci	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1h	Elect Director Joseph Scaminace	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1i	Elect Director Todd M. Schneider	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1j	Elect Director Ronald W. Tysoe	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Against	Yes	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Shareholder	6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	For	Against	Yes	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.1	Elect Director Minami, Soichiro	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.2	Elect Director Takeuchi, Shin	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.3	Elect Director Murata, Satoshi	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.4	Elect Director Sakai, Tetsuya	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	2.1	Elect Director and Audit Committee Member Harima, Naoko	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	2.2	Elect Director and Audit Committee Member Ishimoto, Tadatsugu	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	2.3	Elect Director and Audit Committee Member Chihara, Maiko	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	3	Elect Alternate Director and Audit Committee Member Hattori, Yukihiko	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	4	Approve Stock Option Plan	Against	For	Yes	Yes
UniCredit SpA	UCG	Italy	27-Oct-23	Extraordinary Sh	IT0005239360	Management	1	Authorize Share Repurchase Program	For	For	No	No
UniCredit SpA	UCG	Italy	27-Oct-23	Extraordinary Sh	IT0005239360	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	No	No
UniCredit SpA	UCG	Italy	27-Oct-23	Extraordinary Sh	IT0005239360	Management	2	Amend Company Bylaws	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	1	Elect Chairman of Meeting	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	3	Approve Notice of Meeting and Agenda	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	4	Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	5	Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee	Against	For	Yes	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.1	Elect Director Robert Calderoni	Against	For	Yes	Yes
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.2	Elect Director Jeneanne Hanley	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.3	Elect Director Emiko Higashi	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.4	Elect Director Kevin Kennedy	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.5	Elect Director Michael McMullen	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.6	Elect Director Gary Moore	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.7	Elect Director Marie Myers	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.8	Elect Director Victor Peng	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.9	Elect Director Robert Rango	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.10	Elect Director Richard Wallace	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	5	Approve Omnibus Stock Plan	For	For	No	No
Spark New Zealand Ltd.	SPKX	New Zealand	03-Nov-23	Annual	NZTELE0001S4	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1a	Elect Director Sohail U. Ahmed	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1b	Elect Director Timothy M. Archer	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1c	Elect Director Eric K. Brandt	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1d	Elect Director Michael R. Cannon	Against	For	Yes	Yes
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1e	Elect Director John M. Dineen	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1f	Elect Director Ho Kyu Kang	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1g	Elect Director Bethany J. Mayer	For	For	No	No

Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1h	Elect Director Jyoti K. Mehra	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1j	Elect Director Lih Shyng (Rick L.) Tsai	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1k	Elect Director Leslie F. Varon	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1a	Elect Director Peter Bisson	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1b	Elect Director Maria Black	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1c	Elect Director David V. Goeckeler	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1d	Elect Director Linnie M. Haynesworth	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1e	Elect Director John P. Jones	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1f	Elect Director Francine S. Katsoudas	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1g	Elect Director Nazzic S. Keene	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1h	Elect Director Thomas J. Lynch	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1i	Elect Director Scott F. Powers	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1j	Elect Director William J. Ready	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1k	Elect Director Carlos A. Rodriguez	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1l	Elect Director Sandra S. Wijnberg	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	4	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.1	Elect Director Ingrid J. Burton	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.2	Elect Director Charles P. Carinalli	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.3	Elect Director Kathleen M. Holmgren	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.4	Elect Director Edward H. Kennedy	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.5	Elect Director Rajendra Khanna	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.6	Elect Director Edward B. Meyercord	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.7	Elect Director John C. Shoemaker	Withhold	For	Yes	Yes
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	4	Ratify Grant Thornton LLP as Auditors	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	5	Amend Omnibus Stock Plan	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	6	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.1	Elect Director Amy L. Banse	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.2	Elect Director Julia Denman	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.3	Elect Director Spencer C. Fleischer	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.4	Elect Director Esther Lee	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.5	Elect Director A.D. David Mackay	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.6	Elect Director Paul Parker	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.7	Elect Director Stephanie Plaines	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.8	Elect Director Linda Rendle	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.9	Elect Director Matthew J. Shattock	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.10	Elect Director Kathryn Tesija	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.11	Elect Director Russell J. Weiner	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	1.12	Elect Director Christopher J. Williams	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.1	Elect Director Awo Ablo	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.2	Elect Director Jeffrey S. Berg	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.3	Elect Director Michael J. Boskin	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.4	Elect Director Safra A. Catz	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.5	Elect Director Bruce R. Chizen	Withhold	For	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.6	Elect Director George H. Conrades	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.7	Elect Director Lawrence J. Ellison	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.8	Elect Director Rona A. Fairhead	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.9	Elect Director Jeffrey O. Henley	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.10	Elect Director Renee J. James	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.11	Elect Director Charles W. Moorman	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.12	Elect Director Leon E. Panetta	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.13	Elect Director William G. Parrett	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.14	Elect Director Naomi O. Seligman	For	For	No	Yes

Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.15	Elect Director Vishal Sikka	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	4	Amend Omnibus Stock Plan	Against	For	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	5	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Shareholder	6	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Against	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Shareholder	7	Require Independent Board Chair	For	Against	Yes	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1a	Elect Director Wesley G. Bush	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1b	Elect Director Michael D. Capellas	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1c	Elect Director Mark Garrett	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1d	Elect Director John D. Harris, II	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1e	Elect Director Kristina M. Johnson	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1f	Elect Director Sarah Rae Murphy	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1g	Elect Director Charles H. Robbins	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1h	Elect Director Daniel H. Schulman	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1i	Elect Director Marianna Tessel	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	2	Amend Omnibus Stock Plan	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Shareholder	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.01	Elect Director Reid G. Hoffman	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.02	Elect Director Hugh F. Johnston	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.03	Elect Director Teri L. List	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.04	Elect Director Catherine MacGregor	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.05	Elect Director Mark A. L. Mason	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.06	Elect Director Satya Nadella	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.07	Elect Director Sandra E. Peterson	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.08	Elect Director Penny S. Pritzker	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.09	Elect Director Carlos A. Rodriguez	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.10	Elect Director Charles W. Scharf	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.11	Elect Director John W. Stanton	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.12	Elect Director Emma N. Walmsley	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	4	Ratify Deloitte and Touche as Auditors	Against	For	Yes	Yes
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	7	Report on Government Take Down Requests	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	8	Report on Risks of Weapons Development	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	9	Report on Climate Risk in Retirement Plan Options	For	Against	Yes	Yes
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	10	Publish a Tax Transparency Report	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For	Against	Yes	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.1	Elect Director Willis J. Johnson	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.2	Elect Director A. Jayson Adair	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.3	Elect Director Matt Blunt	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.4	Elect Director Steven D. Cohan	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.5	Elect Director Daniel J. Englander	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.6	Elect Director James E. Meeks	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.7	Elect Director Thomas N. Tryforos	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.8	Elect Director Diane M. Morefield	Against	For	Yes	Yes
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.9	Elect Director Stephen Fisher	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.11	Elect Director Carl D. Sparks	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	No	No

OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	9a	Long Term Incentive Plan	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	9b	Annual Bonus Equity Deferral	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	10a	Elect Dorothee A. Deuring	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	10b	Elect Patrick Lammers	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	10c	Elect Khaleed Salmeen	Against	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	10d	Elect Khaleed Mohamed Alalkeem Al Zaabi	Against	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	11a	Amendments to Corporate Purpose	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	11b	Amendments to Articles (Virtual Meeting)	Against	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	11c	Amendments to Articles (Miscellaneous)	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	12	Authority to Repurchase and Reissue Shares	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	2.1.3	Accounts and Reports; Allocation of Profits	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	2.2.2	Allocation of Dividends	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	2.3.1	Ratification of Board Acts	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	2.3.2	Ratification of Auditor's Acts	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	3.1	Remuneration Report	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	3.2	Remuneration Policy	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	3.3	Non-Executive Remuneration Policy	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	4.1	Elect Françoise Lefèvre to the Board of Directors	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	4.2	Elect Xavier de Walque to the Board of Directors	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	4.3	Elect Christophe Vandeweghe to the Board of Directors	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	4.4	Elect Hans De Cuyper to the Board of Directors	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	4.5	Elect Yvonne Lang Ketterer to the Board of Directors	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	5.1	Appointment of Auditor and Authority to Set Fees	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	6.1.2	Increase in Authorised Capital	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	7.	Authority to Repurchase Shares	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	4.	Accounts and Reports; Allocation of Dividends	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	5.	Non-Executive Remuneration Policy	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	6.	Remuneration Report	Against	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	7.	Remuneration Policy	Against	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	8.	Ratification of Board Acts	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	9.	Ratification of Auditor's Acts	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	10.	Statutory Auditors' Fees	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	11.	Appointment of Auditor for Sustainability Reporting	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.1	Elect Johan Thijs to the Board of Directors	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.2	Elect Sonja De Becker to the Board of Directors	Against	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.3	Elect Liesbet Okkerse to the Board of Directors	For	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.4	Elect Erik Clinck to the Board of Directors	For	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.5	Elect Theodoros Roussis to the Board of Directors	For	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.6	Elect Diana Rádl Rogerová to the Board of Directors	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	1a.	Elect Laurie S. Goodman	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	1b.	Elect John M. Pasquesi	Against	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	3.	Ratification of Auditor	Against	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4a.	Elect Brian Chen	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4b.	Elect Crystal Doughty	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4c.	Elect Matthew Dragonetti	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4d.	Elect Seamus Fearon	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4e.	Elect Jerome Halgan	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4f.	Elect Chris Hovey	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4g.	Elect François Morin	For	For	Against	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4h.	Elect David J. Mulholland	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4i.	Elect Chiara Nannini	For	For	Against	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4j.	Elect Maamoun Rajeh	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4k.	Elect William Soares	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4l.	Elect Alan Tiernan	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4m.	Elect Christine Todd	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1a.	Elect Mark Batten	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1b.	Elect Francisco L. Borges	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1c.	Elect Dominic J. Frederico	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1d.	Elect Bonnie L. Howard	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1e.	Elect Thomas W. Jones	For	For	For	

Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1f.	Elect Alan J. Kreczko	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1g.	Elect Yukiko Omura	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1h.	Elect Lorin P.T. Radtke	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1i.	Elect Courtney C. Shea	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	3.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	4.	Ratification of Auditor and Authority to Set Fees	Against	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5aa	Elect Robert A. Ballenson	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ab	Elect Gary Burnet	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ac	Elect Ling Chow	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ad	Elect Stephen Donnarumma	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ae	Elect Dominic J. Frederico	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5af	Elect Darrin Futter	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ag	Elect Jorge A. Gana	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ah	Elect Holly L. Horn	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ai	Elect Benjamin Rosenblum	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5aj	Elect Walter A. Scott	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5b.	Ratification of Subsidiary Auditor	Against	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.1	Elect Charles A. Davis	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.2	Elect Eleanor R. Hardwick	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.3	Elect Axel Theis	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.4	Elect Barbara A. Yastine	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	3.	Ratification of Auditor	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management		Elect Aditya Dutt	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management		Elect Henna Karna	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management		Elect Roy J. Kasmar	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management	2.	Ratification of Auditor	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.1	Elect John J. Amore	Against	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.2	Elect Juan C. Andrade	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.3	Elect William F. Galtney, Jr.	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.4	Elect John A. Graf	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.5	Elect Meryl D. Hartzband	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.6	Elect Gerri Losquadro	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.7	Elect Hazel M. McNeilage	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.8	Elect Roger M. Singer	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.9	Elect Joseph V. Taranto	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	2.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
RenaissanceRe Holdings Ltd	RNR	Bermuda	5/13/2024	Annual	BMG7496G1033	Management	1a.	Elect Brian G. J. Gray	For	For	For	
RenaissanceRe Holdings Ltd	RNR	Bermuda	5/13/2024	Annual	BMG7496G1033	Management	1b.	Elect Duncan P. Hennes	For	For	For	
RenaissanceRe Holdings Ltd	RNR	Bermuda	5/13/2024	Annual	BMG7496G1033	Management	1c.	Elect Kevin J. O'Donnell	For	For	For	
RenaissanceRe Holdings Ltd	RNR	Bermuda	5/13/2024	Annual	BMG7496G1033	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
RenaissanceRe Holdings Ltd	RNR	Bermuda	5/13/2024	Annual	BMG7496G1033	Management	3.	Ratification of Auditor	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Janice M. Babiak	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Craig W. Broderick	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Hazel Claxton	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect George A. Cope	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Stephen Dent	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Christine A. Edwards	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Martin S. Eichenbaum	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect David Harquail	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Linda S. Huber	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Eric R. La Flèche	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Lorraine Mitchelmore	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Madhu Ranganathan	For	For	Withhold	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Darryl White	For	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management	02	Appointment of Auditor	Withhold	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	Management	03	Advisory Vote on Executive Compensation	Against	For	For	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	ShareHolder	04	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	Against	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	ShareHolder	05	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	ShareHolder	06	Shareholder Proposal Regarding Say on Climate	For	Against	Against	
Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	ShareHolder	07	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against	

Bank of Montreal	BMO	Canada	4/16/2024	Annual	CA0636711016	ShareHolder	08	Shareholder Proposal Regarding Pay Ratio Disclosure	For	Against	Against	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Jeff Bender	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect John Billowits	For	For	Withhold	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Lawrence Cunningham	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Susan S. Gayner	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Claire Kennedy	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Robert Kittel	Withhold	For	Withhold	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Mark Leonard	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Mark Miller	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Lori O'Neill	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Donna Parr	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Andrew Pastor	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Dexter Salna	For	For	Withhold	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Laurie Schultz	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Barry Symons	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Robin Van Poelje	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management	2	Appointment of Auditor and Authority to Set Fees	Withhold	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1A	Elect Joshua Bekenstein	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1B	Elect Gregory David	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1C	Elect Elisa D. Garcia	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1D	Elect Stephen K. Gunn	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1E	Elect Kristin Mugford	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1F	Elect Nicholas Nomicos	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1G	Elect Neil Rossy	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1H	Elect Samira Sakhia	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1I	Elect Thecla Sweeney	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	1J	Elect Huw Thomas	Against	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For	
Dollarama Inc	DLMFA	Canada	6/12/2024	Annual	CA25675T1075	Management	03	Advisory Vote on Executive Compensation	Against	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1A	Elect Robert J. Gunn	For	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1B	Elect David L. Johnston	For	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1C	Elect Karen L. Jurjevich	For	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1D	Elect R. William McFarland	Against	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1E	Elect Christine N. McLean	For	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1F	Elect Brian J. Porter	For	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1G	Elect Timothy R. Price	For	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1H	Elect Brandon W. Sweitzer	For	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1I	Elect Lauren C. Templeton	For	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1J	Elect Benjamin P. Watsa	For	For	For	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1K	Elect V. Prem Watsa	For	For	Against	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1L	Elect William C. Weldon	Against	For	Against	
Fairfax Financial Holdings, Ltd.	FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	2	Appointment of Auditor	Withhold	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1A	Elect Cherie L. Brant	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1B	Elect David Hay	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1C	Elect Timothy E. Hodgson	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1D	Elect David Lebeter	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1E	Elect Stacey Mowbray	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1F	Elect Mitch Panciuk	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1G	Elect Mark W. Podlasly	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1H	Elect Helga Reidel	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1I	Elect Melissa Sonberg	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1J	Elect Brian Vaasjo	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1K	Elect Susan Wolburgh Jenah	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	03	Advisory Vote on Executive Compensation	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Jim V. Bertram	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Isabelle Brassard	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Michael Crothers	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect J. Blair Goertzen	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Douglas J. Haughey	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Gianna M. Manes	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Michael J. Norris	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Thomas C. O'Connor	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Charlene Ripley	For	For	For	

Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Dean Setoguchi	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management		Elect Janet P. Woodruff	For	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management	2	Appointment of Auditor and Authority to Set Fees	Withhold	For	For	
Keyera Corp	KEYUF	Canada	5/14/2024	Annual	CA4932711001	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1A	Elect Scott B. Bonham	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1B	Elect Shelley G. Broader	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1C	Elect Christie J.B. Clark	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1D	Elect Daniel Debouw	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1E	Elect William A. Downe	Against	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1F	Elect Janice Fukakusa	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1G	Elect M. Marianne Harris	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1H	Elect Kevin Holt	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1I	Elect Claudia Kotchka	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1J	Elect Sarah E. Raiss	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1K	Elect Galen G. Weston	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1L	Elect Cornell Wright	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	ShareHolder	4	Shareholder Proposal Regarding In-Person Shareholder Meetings	For	Against	Against	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Nicole S. Arnaboldi	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Guy L.T. Bainbridge	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Susan F. Dabarno	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Julie E. Dickson	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect J. Michael Durland	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Roy Gori	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Donald P. Kanak	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Vanessa Kanu	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Donald R. Lindsay	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Anna Manning	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect C. James Prieur	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect May Tan	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Leigh E. Turner	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect John Wong	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management	2	Appointment of Auditor	Withhold	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Mirko Bibic	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Andrew A. Chisholm	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Jacynthe Côté	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Toos N. Daruvala	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Cynthia Devine	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Roberta Jamieson	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect David I. McKay	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Amanda Norton	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Barry V. Perry	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Maryann Turcke	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Thierry Vandal	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Frank Vettesse	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Jeffery W. Yabuki	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management	02	Appointment of Auditor	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management	03	Advisory Vote on Executive Compensation	Against	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	04	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Abstain	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	05	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	06	Shareholder Proposal Regarding Pay Ratio Disclosure	For	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	07	Shareholder Proposal Regarding In-Person Shareholder Meetings	For	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	08	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	09	Shareholder Proposal Regarding Reporting Circular Economy Loans	For	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	10	Shareholder Proposal Regarding Say on Climate	For	Against	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1A	Elect Tobias Lütke	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1B	Elect Robert G. Ashe	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1C	Elect Gail Goodman	For	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1D	Elect Colleen M. Johnston	For	For	For	

Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1E	Elect Jeremy Levine	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1F	Elect Prashanth Mahendra-Rajah	For	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1G	Elect Lulu Cheng Meservey	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1H	Elect Toby Shannan	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1I	Elect Fidji Simo	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	03	Renewal of Stock Option Plan	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	04	Renewal of Long Term Incentive Plan	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	05	Advisory Vote on Executive Compensation	Against	For	Against	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Deepak Chopra	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Stephanie L. Coyles	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Ashok K. Gupta	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect M. Marianne Harris	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect David H. Y. Ho	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Laurie G. Hyton	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Helen Malloy Hicks	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Marie-Lucie Morin	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Joseph M. Natale	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Scott F. Powers	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Kevin D. Strain	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management	02	Appointment of Auditor	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management	03	Advisory Vote on Executive Compensation	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1A	Elect Peter J. Blake	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1B	Elect Benjamin D. Cherniavsky	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1C	Elect Jeffrey S. Chisholm	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1D	Elect Cathryn E. Cranston	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1E	Elect Sharon L. Hodgson	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1F	Elect Michael McMillan	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1G	Elect Frederick J. Mifflin	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1H	Elect Katherine A. Rethy	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1I	Elect Richard G. Roy	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	2	Appointment of Auditor and Authority to Set Fees	Withhold	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	3	Advisory Vote on Executive Compensation	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	4	Renewal of the Shareholder Rights Plan	For	For	For	
Torontom Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	5	Amendment to the Long-Term Incentive Plan	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Ayman Antoun	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Cherie L. Brant	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Amy W. Brinkley	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Brian C. Ferguson	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Colleen A. Goggins	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Alan N. MacGibbon	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect John B. Macintyre	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Karen E. Maidment	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Keith G. Martell	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Bharat B. Masrani	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Claude Mongeau	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect S. Jane Rowe	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Nancy G. Tower	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Ajay K. Virmani	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Mary A. Winston	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	B	Appointment of Auditor	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	C	Advisory Vote on Executive Compensation	Against	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	D	Amendments to By-Law no.1	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	E	Amendments to By-Law No.1	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	F	Shareholder Proposal Regarding Pay Ratio Disclosure	For	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	For	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	H	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	J	Shareholder Proposal Regarding Say on Climate	For	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	K	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	L	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Against	Against	Against	

Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	M	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	N	Shareholder Proposal Regarding Employee Benefit Credits	Against	Against	Against	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.1	Accounts and Reports	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.2	Elect WANG Xing	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.3	Elect MU Rongjun	For	For	Against	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.4	Directors' Fees	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.5	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.6	Authority to Repurchase Shares	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.7	Appointment of Auditor and Authority to Set Fees	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	S.1	Amendments to Articles	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	1	Accounts and Reports	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2aa	Elect Guofu Ye	For	For	Against	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2ab	Elect WANG Yongping	Against	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2b	Directors' Fees	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4a	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4b	Authority to Repurchase Shares	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4c	Authority to Issue Repurchased Shares	Against	For	Against	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1A	Elect William DING Lei	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1B	Elect Alice Yu-Fen Cheng	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1C	Elect Grace Hui Tang	For	For	Against	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1D	Elect Joseph Tong	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1E	Elect Michael LEUNG Man Kit	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	2	Appointment of Auditor	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	1	Accounts and Reports	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	2	Allocation of Profits/Dividends	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3A	Elect Charles St. Leger Searle	Against	For	Against	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3B	Elect KE Yang	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3C	Directors' Fees	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	5	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	6	Authority to Repurchase Shares	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	7	Amendments to Articles	For	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	1	Accounts and Reports	For	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2ai	Elect MA Heping	For	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2aii	Elect Brent R. Irvin	For	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2aiii	Elect DAI Xiaojing	Against	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2b	Directors' Fees	For	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	4	Allocation of Profits/Dividends	For	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	5A	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	5B	Authority to Repurchase Shares	For	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	5C	Authority to Issue Repurchased Shares	Against	For	Against	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	6	Approval of the 2024 Share Scheme	Against	For	For	
Tongcheng Travel Holdings Lim	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	7	Amendments to Articles	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	1	Elect RAO Minghong	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	2	Elect YU Minyu as Supervisor	Against	For	Against	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	3	Amendments to Procedural Rules of the General Meeting	Against	For	Against	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	4	Amendments to Procedural Rules of the Board of Directors	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	5	Amendments to Procedural Rules of the Supervisory Committee	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	6	Directors' Report	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	7	Supervisors' Report	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	8	Accounts and Reports	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	9	Appointment of Auditor and Authority to Set Fees	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	10	Allocation of Profits/Dividends	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	11	Application for Credit Lines	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	12	Authority to Give Guarantees	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	13	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	14	Amendments to Articles of Association	Against	For	Against	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Other	CNE100004272	Management	1	Amendments to Articles of Association	Against	For	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	2	Accounts and Reports	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	3	Allocation of Profits/Dividends	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	4	Remuneration Report	Against	For	For	

Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	5	Remuneration Policy	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6	Election of Directors	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.A	Elect Martin Blessing	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.B	Elect Lars-Erik Brønøe	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.C	Elect Jacob Dahl	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.D	Elect Raija-Leena Hankonen-Nybohm	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.E	Elect Allan Polack	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.F	Elect Helle Valentin	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.G	Elect Lieve Mostrey	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.H	Elect Martin Nørkjær Larsen	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	8	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	9	Authority to Repurchase Shares	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	10	Directors' Fees	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	11	Approval of Indemnification Scheme	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12.A	Shareholder Proposal Regarding Banking Benefits for Shareholders	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12.BI	Shareholder Proposal Regarding Climate Policy	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12BII	Shareholder Proposal Regarding Exclusion of Shares in Oil and Gas	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	13	Authorization of Legal Formalities	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	2	Accounts and Reports	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	3	Allocation of Profits/Dividends	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	4	Remuneration Report	Against	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.1	Directors' Fees	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.A	Indemnification of the Board of Directors	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.B	Indemnification of the Executive Management	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.C	Amendments to Articles	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.3	Remuneration Policy	Against	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.1	Election of Helge Lund as Chair	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.2	Election of Henrik Poulsen as Vice Chair	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.1	Elect Laurence Debroux	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.2	Elect Andreas Fibig	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.3	Elect Sylvie Grégoire	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.4	Elect Kasim Kutay	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.5	Elect Christina Choi Lai Law	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.6	Elect Martin Mackay	For	For	Abstain	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	7.1	Appointment of Auditor	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.1	Cancellation of Shares	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.2	Authority to Repurchase Shares	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	1	Accounts and Reports	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	2	Consolidated Accounts and Reports	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	3	Allocation of Profits/Dividends	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	4	Authority to Repurchase and Reissue Shares	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	5	Elect Kim Ann Mink	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	6	Elect Monica de Virgiliis	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	7	Special Auditors Report on Regulated Agreements	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	8	2023 Remuneration of François Jackow, CEO	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	9	2023 Remuneration of Benoît Potier, Chair	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	10	2023 Remuneration Report	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	11	2024 Remuneration Policy (CEO)	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	12	2024 Remuneration Policy (Chair)	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	14	2024 Directors' Fees	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	15	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	18	Authority to Increase Capital Through Capitalisations	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	19	Employee Stock Purchase Plan	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	20	Stock Purchase Plan for Overseas Employees	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	21	Amendments to Articles Regarding Director Age Limits	For	For	For	

Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	22	Amendments to Articles Regarding Chair Age Limits	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	23	Authorisation of Legal Formalities	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	2	Consolidated Accounts and Reports	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	3	Allocation of Profits/Dividends	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	4	2023 Remuneration Report	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	5	2023 Remuneration of Antoine Gosset-Grainville, Chair	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	6	2023 Remuneration of Thomas Buberl, CEO	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	7	2024 Remuneration Policy (Chair)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	8	2024 Remuneration Policy (CEO)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	9	2024 Remuneration Policy (Board of Directors)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	10	Special Auditors Report on Regulated Agreements	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	11	Elect Antoine Gosset-Grainville	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	12	Elect Clotilde Delbos	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	13	Elect Isabel Hudson	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	14	Elect Angélie Kemna	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	15	Elect Marie-France Tschudin	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	16	Elect Helen Browne (Employee Shareholder Representatives)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	17	Appointment of Auditor (KPMG)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	18	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	19	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	21	Authority to Repurchase and Reissue Shares	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	22	Employee Stock Purchase Plan	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	23	Stock Purchase Plan for Overseas Employees	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	24	Authority to Cancel Shares and Reduce Capital	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	25	Authorisation of Legal Formalities	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	A	Elect Stefan Bolliger (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	B	Elect Olivier Eugène (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	C	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	D	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	E	Elect Detlef Theddeck (Employee Shareholder Representatives)	Against	Against	Against	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	2	Consolidated Accounts and Reports	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	3	Allocation of Profits/Dividends	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	7	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	8	Elect Christian Noyer	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	9	Elect Marie-Christine Lombard	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	10	Elect Annemarie Straathof	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	11	Elect Juliette Brisac (Employee Shareholder Representatives)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	12	2024 Remuneration Policy (Board of Directors)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	13	2024 Remuneration Policy (Chair)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	14	2023 Remuneration Policy (CEO)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	15	2024 Remuneration Policy (Deputy CEOs)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	16	2023 Remuneration Report	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	17	2023 Remuneration of Jean Lemierre, Chair	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	19	2023 Remuneration of Yann Gérardin, Deputy CEO	For	For	For	

BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	20	2023 Remuneration of Thierry Laborde, Deputy CEO	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	21	2024 Directors' Fees	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	22	2023 Remuneration of Identified Staff	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	27	Global Ceiling on Capital Increases	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	28	Authority to Increase Capital Through Capitalisations	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	29	Global Ceiling on Capital Increases	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	30	Employee Stock Purchase Plan	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	32	Authority to Cancel Shares and Reduce Capital	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	33	Authorisation of Legal Formalities	For	For	For		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	A	Elect Isabelle Coron (Employee Shareholder Representatives)	Against	Against	Against		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	B	Elect Thierry Schwob (Employee Shareholder Representatives)	Against	Against	Against		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Against	Against	Against		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	2	Consolidated Accounts and Reports	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	3	Allocation of Profits/Dividends	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	5	Ratification of Co-Option of Geoffroy Roux de Bézieux	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	6	Elect Bpifrance Investissement (Karine Lenghart)	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	7	Elect Christine Anglade	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	8	Elect Claude Pierre Ehlinger	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	10	2023 Remuneration Report	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	11	2023 Remuneration of Aldo Cardoso, Chair (until June 22, 2023)	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	12	2023 Remuneration of Laurent Mignon, Chair (from June 22, 2023)	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	13	2023 Remuneration of Hinda Gharbi, CEO (from June 22, 2023)	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	14	2024 Directors' Fees	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	15	2024 Remuneration Policy (Board of Directors)	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	16	2024 Remuneration Policy (Chair)	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	17	2024 Remuneration Policy (CEO)	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	18	Authority to Repurchase and Reissue Shares	For	For	For		
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	19	Authorisation of Legal Formalities	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	2	Consolidated Accounts and Reports	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	3	Allocation of Profits/Dividends	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	5	Elect Jean-François Cirelli	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	6	Elect Sophie Brochu	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	7	Elect Hélène de Tisot	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	8	Elect Geoffroy Roux de Bézieux	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	9	2023 Remuneration of Pierre-André de Chalendar, Chair	Against	For	Against		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	10	2023 Remuneration of Benoit Bazin, CEO	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	11	2023 Remuneration Report	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	12	2024 Remuneration Policy (Chair, until June 6, 2024)	For	For	For		
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	13	2024 Remuneration Policy (CEO, until June 6, 2024)	For	For	For		

Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	14	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	For	For	For	
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	15	2024 Remuneration Policy (Board of Directors)	For	For	For	
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	16	2024 Directors' Fees	For	For	For	
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	17	Appointment of Auditor (KPMG)	For	For	For	
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	18	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	19	Authority to Repurchase and Reissue Shares	For	For	For	
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	20	Amendments to Article Regarding the Lead Independent Director	For	For	For	
Compagnie de Saint-Gobain S.	SGO	France	6/6/2024	Mix	FR0000125007	Management	21	Authorisation of Legal Formalities	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	1	Accounts and Reports	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	2	Consolidated Accounts and Reports	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	3	Allocation of Profits/Dividends	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	5	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	6	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	7	Elect Méka Brunel	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	8	2024 Remuneration Policy (Board of Directors)	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	9	2024 Remuneration Policy (Chair and CEO)	Against	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	10	2023 Remuneration Report	Against	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	11	2023 Remuneration of Benoît de Ruffray, Chair and CEO	Against	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	12	Authority to Repurchase and Reissue Shares	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	13	Authority to Cancel Shares and Reduce Capital	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	14	Authority to Increase Capital Through Capitalisations	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	17	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	18	Greenshoe	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	20	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	21	Employee Stock Purchase Plan	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	22	Authority to Issue Performance Shares	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	23	Authorisation of Legal Formalities	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	2	Consolidated Accounts and Reports	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	3	Ratification of Management Acts	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	4	Allocation of Profits/Dividends	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	5	Special Auditors Report on Regulated Agreements	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	7	2023 Remuneration Report	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	8	2023 Remuneration of Axel Dumas, Executive Chair	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	9	2023 Remuneration of Émile Hermès SAS, Managing General Partner	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	12	2024 Remuneration Policy (Supervisory Board)	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	13	Elect Matthieu Dumas	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	14	Elect Blaise Guerrand	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	15	Elect Olympia Guerrand	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	16	Elect Alexandre Viros	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	18	Authority to Cancel Shares and Reduce Capital	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	19	Authority to Issue Performance Shares	Against	For	Against	

Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	20	Authorisation of Legal Formalities	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	1	Accounts and Reports	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	2	Consolidated Accounts and Reports	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	3	Allocation of Profits/Dividends	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	4	Elect Jacques Ripoll	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	5	Elect Beatrice Guillaume-Grabisch	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	6	Elect Ilham Kadri	For	For	Against	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	7	Elect Jean-Victor Meyers	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	8	Elect Nicolas Meyers	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	11	2023 Remuneration Report	Against	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	12	2023 Remuneration of Jean-Paul Agon, Chair	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	13	2023 Remuneration of Nicolas Hieronimus, CEO	Against	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	14	2024 Remuneration Policy (Board of Directors)	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	15	2024 Remuneration Policy (Chair)	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	16	2024 Remuneration Policy (CEO)	Against	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	17	Authority to Repurchase and Reissue Shares	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	18	Authority to Cancel Shares and Reduce Capital	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	19	Authority to Issue Performance Shares	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	20	Employee Stock Purchase Plan	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	21	Stock Purchase Plan for Overseas Employees	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	22	Authorisation of Legal Formalities	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	2	Consolidated Accounts and Reports	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	3	Allocation of Profits/Dividends	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	4	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	6	2023 Remuneration Report	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	7	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	8	2023 Remuneration of Benoît Coquart, CEO	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	9	2024 Remuneration Policy (Chair)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	10	2024 Remuneration Policy (CEO)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	11	2024 Remuneration Policy (Board of Directors)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	12	2024 Directors' Fees	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	13	Elect Rekha Mehrotra Menon	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	14	Elect Jean-Marc Chéry	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	17	Authority to Issue Performance Shares	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	21	Greenshoe	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	23	Employee Stock Purchase Plan	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	26	Amendments to Articles Regarding Staggered Board	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	27	Amendments to Articles	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	28	Authorisation of Legal Formalities	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	2	Consolidated Accounts and Reports	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	3	Allocation of Profits/Dividends	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	4	Elect Jane Basson	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	5	Elect Tamara de Gruyter	For	For	For	

Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	6	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	8	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	9	2023 Remuneration Report	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	10	2023 Remuneration of Jean Mouton, Chair	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	11	2023 Remuneration of Christopher Guérin, CEO	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	12	2024 Remuneration Policy (Board of Directors)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	13	2024 Remuneration Policy (Chair)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	14	2024 Remuneration Policy (CEO)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	17	Employee Stock Purchase Plan	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	18	Stock Purchase Plan for Overseas Employees	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	19	Authority to Issue Performance Shares	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	20	Authority to Issue Restricted Shares	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	21	Authority to Issue Performance Shares (New Strategic Plan)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	22	Amendments to Article Regarding Alternate Auditors	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	23	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR000044448	Management	24	Authorisation of Legal Formalities	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	2	Consolidated Accounts and Reports	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	3	Allocation of Profits/Dividends	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	5	2024 Remuneration Policy (Chair)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	6	2024 Remuneration Policy (Board of Directors)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	7	2024 Remuneration Policy (CEO)	Against	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	8	2023 Remuneration Report	Against	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	9	2023 Remuneration of Ian Meakins, Chair (until August 31, 2023)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	10	2023 Remuneration of Agnès Touraine, Chair (from September 1, 2023)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	11	2023 Remuneration of Guillaume Texier, CEO	Against	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	12	Elect Eric Labaye	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	13	Elect Catherine Vandendorre	For	For	Against	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	14	Elect Brigitte Cantaloube	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	15	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	16	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	17	Appointment of Auditor for Sustainability Reporting (KPMG SA)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	19	Authority to Cancel Shares and Reduce Capital	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	20	Employee Stock Purchase Plan	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	21	Stock Purchase Plan for Overseas Employees	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	22	Authority to Issue Performance Shares	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	23	Authority to Issue Restricted Shares Through Employee Shareholding Schemes	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	24	Authorisation of Legal Formalities	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	2	Consolidated Accounts and Reports	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	3	Allocation of Profits/Dividends	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	4	Elect Rachel Duan	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	5	Elect Lise Kingo	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	6	Elect Clotilde Delbos	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	7	Elect Anne-Françoise Nesmes	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	8	Elect John Sundry	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	9	2023 Remuneration Report	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	12	2023 Remuneration of Paul Hudson, CEO	For	For	For	

Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	14	2024 Remuneration Policy (Chair)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	15	2023 Remuneration Policy (CEO)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	16	Appointment of Auditor (Mazars)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	17	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	19	Authority to Repurchase and Reissue Shares	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	20	Authority to Issue Performance Shares	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	21	Employee Stock Purchase Plan	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	22	Stock Purchase Plan for Overseas Employees	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	23	Authorisation of Legal Formalities	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	2	Consolidated Accounts and Reports	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	3	Allocation of Profits/Dividends	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	5	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	7	2023 Remuneration Report	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	For	Against	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	11	2024 Remuneration Policy (CEO)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	12	2024 Remuneration Policy (Chair)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	14	Elect Fred Kindle	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	15	Elect Cécile Cabanis	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	16	Elect Jill Lee	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	17	Elect Philippe Knoche	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	19	Employee Stock Purchase Plan	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	20	Stock Purchase Plan for Overseas Employees	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	21	Authorisation of Legal Formalities	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	1	Consolidated Accounts and Reports	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	3	Allocation of Profits/Dividends	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	5	2024 Remuneration Policy (Chair)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	6	2024 Remuneration Policy (CEO and Deputy CEO)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	7	2024 Remuneration Policy (Board of Directors)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	8	2024 Directors' Fees	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	9	2023 Remuneration Report	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	11	2023 Remuneration of Frédéric Oudéa, former CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	12	2023 Remuneration of Slawomir Krupa, CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	13	2023 Remuneration of Philippe Aymerich, Deputy CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	14	2023 Remuneration of Pierre Palmieri, Deputy CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	15	2023 Remuneration of Diony Lebot, former Deputy CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	16	Remuneration of Identified Staff	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	17	Elect Annette Messemmer	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	18	Appointment of Auditor (KPMG)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	19	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	

Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	22	Authority to Repurchase and Reissue Shares	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	27	Employee Stock Purchase Plan	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	28	Authority to Issue Performance Shares (Identified Staff)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	30	Authority to Cancel Shares and Reduce Capital	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	31	Amendment Regarding the Election of Employee Representative	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	32	Amendment Regarding the election of Employee Shareholder Representatives	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	33	Authorisation of Legal Formalities	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	1	Accounts and Reports	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	2	Consolidated Accounts and Reports	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	3	Allocation of Profits/Dividends	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	4	Authority to Repurchase and Reissue Shares	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	5	Special Auditors Report on Regulated Agreements	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	6	Elect Patrick Pouyanné	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	7	Elect Jacques Aschenbroich	Against	For	Against	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	8	Elect R. Glenn Hubbard	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	9	Elect Marie-Ange Debon	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	10	2023 Remuneration Report	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	11	2024 Remuneration Policy (Board of Directors)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	13	2024 Remuneration Policy (Chair and CEO)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	14	Opinion on 2024 Sustainability and Climate Progress Report	Against	For	Against	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	15	Appointment of Auditor for Sustainability Reporting (EY)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	16	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	20	Greenshoe	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	22	Employee Stock Purchase Plan	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	23	Authority to Issue Performance Shares	For	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	2	Allocation of Dividends	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.1	Ratify Oliver Bäte	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.2	Ratify Sirma Boshnakova	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.3	Ratify Barbara Karuth-Zelle	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.4	Ratify Klaus-Peter Röhrler	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.5	Ratify Giulio Terzariol	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.6	Ratify Günther Thallingner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.7	Ratify Christopher Townsend	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.8	Ratify Renate Wagner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.9	Ratify Andreas Wimmer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.1	Ratify Michael Diekmann	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.2	Ratify Gabriele Burkhardt-Berg	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.3	Ratify Herbert Hainer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.4	Ratify Sophie Boissard	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.5	Ratify Christine Bosse	Unvoted	For	For	

Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.6	Ratify Rashmy Chatterjee	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.7	Ratify Friedrich Eichiner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.8	Ratify Jean-Claude Le Go��r	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.9	Ratify Martina Grundler	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.10	Ratify Frank Kirsch	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.11	Ratify J��rg Lawrenz	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.12	Ratify Primiano Di Paolo	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	5	Appointment of Auditor	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	6	Remuneration Report	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.1	Elect Stephanie Bruce	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.2	Elect J��rg Schneider	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	8	Authority to Repurchase and Reissue Shares	Unvoted	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAH0	Management	2	Allocation of Dividends	For	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAH0	Management	3	Ratification of Management Board Acts	For	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAH0	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAH0	Management	5	Appointment of Auditor	For	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAH0	Management	6	Remuneration Report	Against	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAH0	Management	7	Authority to Repurchase and Reissue Shares	For	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAH0	ShareHolder	8	Additional or Amended Shareholder Proposals	Against	Undetermined	Against	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	2	Allocation of Dividends	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	3	Ratification of Management Board Acts	Abstain	For	Abstain	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	5	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	7	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.1	Elect Andreas Gottschling	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.2	Elect Martin Jetter	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.3	Elect Shannon Anastasia Johnston	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.4	Elect Sigrid Kozmiensky	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.5	Elect Barbara Lambert	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.6	Elect Charles G.T. Stonehill	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.7	Elect Clara-Christina Streit	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.8	Elect Chong Lee Tan	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	9	Supervisory Board Remuneration Policy	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	10	Remuneration Report	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	11.1	Appointment of Auditor	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	11.2	Appointment of Sustainability Auditor	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	2	Allocation of Dividends	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	3	Ratification of Management Board Acts	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	5	Appointment of Auditor	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	6.1	Elect Lars Hinrichs	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	6.2	Elect Karl-Heinz Streibich	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	8	Supervisory Board Remuneration Policy	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	9	Remuneration Report	Against	For	Against	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	2	Allocation of Dividends	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.1	Ratify Joachim Wenning	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.2	Ratify Thomas Blunck	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.3	Ratify Nicholas Gartside	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.4	Ratify Stefan Golling	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.5	Ratify Christoph Jurecka	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.6	Ratify Achim Kassow	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.7	Ratify Michael Kerner	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.8	Ratify Clarisse Kopf	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.9	Ratify Mari-Lizette Malherbe	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.10	Ratify Markus Rie��	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.1	Ratify Nikolaus von Bomhard	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.2	Ratify Anne Horstmann	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.3	Ratify Ann-Kristin Achleitner	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.4	Ratify Clement B. Booth	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.5	Ratify Ruth Brown	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.6	Ratify Stephan Eberl	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.7	Ratify Frank Fassin	Unvoted	For	For	

Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.8	Ratify Ursula Gather	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.9	Ratify Gerhard Häusler	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.10	Ratify Angelika Judith Herzog	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.11	Ratify Renata Jungo Brügger	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.12	Ratify Stefan Kaindl	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.13	Ratify Carinne Knoche-Brouillon	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.14	Ratify Gabriele Mücke	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.15	Ratify Ulrich Plottke	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.16	Ratify Manfred Rassy	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.17	Ratify Carsten Spohr	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.18	Ratify Karl-Heinz Streibich	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.19	Ratify Markus Wagner	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.20	Ratify Maximilian Zimmerer	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	5.1	Appointment of Auditor	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	5.2	Appointment of Auditor for Sustainability Reporting	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	6	Remuneration Report	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.1	Elect Nikolaus von Bomhard	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.2	Elect Clement B. Booth	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.3	Elect Roland Busch	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.4	Elect Julia Jaekel	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.5	Elect Renata Jungo Brügger	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.6	Elect Carinne Knoche-Brouillon	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.7	Elect Victoria E. Ossadnik	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.8	Elect Carsten Spohr	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.9	Elect Jens Weidmann	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.10	Elect Maximilian Zimmerer	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	8	Supervisory Board Remuneration Policy	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	9	Authority to Repurchase and Reissue Shares	Unvoted	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	2	Allocation of Dividends	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	3	Ratification of Management Board Acts	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	6	Remuneration Report	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.1	Elect Aicha Evans	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.2	Elect Gerhard Oswald	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.3	Elect Friederike Rotsch	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.4	Elect Ralf Herbrich	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.5	Elect Pekka Ala-Pietilä	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	8	Supervisory Board Remuneration Policy	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	9	Amendments to Articles	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	2	Allocation of Dividends	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.1	Ratify Roland Busch	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.2	Ratify Cedrik Nelke	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.3	Ratify Matthias Rebellius	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.4	Ratify Ralf P. Thomas	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.5	Ratify Judith Wiese	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.1	Ratify Jim Hagemann Snaabe	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.2	Ratify Birgit Steinborn	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.3	Ratify Werner Brandt	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.4	Ratify Tobias Bäuml	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.5	Ratify Michael Diekmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.6	Ratify Regina E. Dugan	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.7	Ratify Andrea Fehrmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.8	Ratify Bettina Haller	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.9	Ratify Oliver Hartmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.10	Ratify Keryn Lee James	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.11	Ratify Harald Kern	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.12	Ratify Jürgen Kerner	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.13	Ratify Martina Merz	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.14	Ratify Christian Pfeiffer	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.15	Ratify Benoît Potier	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.16	Ratify Hagen Reimer	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.17	Ratify Norbert Reithofer	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.18	Ratify Kasper Rørsted	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.19	Ratify Baroness Nemat Shafik	For	For	For	

Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.20	Ratify Nathalie von Siemens	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.21	Ratify Michael Sigmund	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.22	Ratify Dorothea Simon	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.23	Ratify Grazia Vittadini	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.24	Ratify Matthias Zacher	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.25	Ratify Gunnar Zukunft	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	5	Appointment of Auditor	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	6	Management Board Remuneration Policy	Against	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	7	Remuneration Report	Against	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	8	Increase in Authorised Capital	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	1	Accounts and Reports	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	2	Allocation of Profits/Dividends	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	3	Elect LEE Yuan Siong	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	4	Elect CHOW Chung Kong	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	5	Elect John Barrie HARRISON	For	For	Against	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	6	Elect Cesar V. Purisima	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	7	Elect Mari Elka Pangestu	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	8	Elect ONG Chong Tee	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	9	Elect Nor Shamsiah Mohd Yunus	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	10	Appointment of Auditor and Authority to Set Fees	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	11A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	11B	Authority to Repurchase Shares	For	For	For	
Bank Negara Indonesia (Perser	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For	
Bank Negara Indonesia (Perser	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	2	Allocation of Profits/Dividends	For	For	For	
Bank Negara Indonesia (Perser	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	3	Directors' and Commissioners' Fees	Against	For	Against	
Bank Negara Indonesia (Perser	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank Negara Indonesia (Perser	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	5	Amendments to Articles	Against	For	Against	
Bank Negara Indonesia (Perser	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	6	Election of Directors and/or Commissioners	Against	For	Against	
Bank Rakyat Indonesia (Perser	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For	
Bank Rakyat Indonesia (Perser	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	2	Allocation of Profits/Dividends	For	For	For	
Bank Rakyat Indonesia (Perser	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	3	Directors' and Commissioners' Fees	Against	For	Against	
Bank Rakyat Indonesia (Perser	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank Rakyat Indonesia (Perser	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	5	Use of Proceeds	For	For	For	
Bank Rakyat Indonesia (Perser	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	6	Amendments to Articles	Against	For	Against	
Bank Rakyat Indonesia (Perser	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	7	Election of Directors and/or Commissioners	Against	For	Against	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1a.	Elect Jaime Ardila	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1b.	Elect Martin Bruder Müller	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1c.	Elect Alan Jope	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1d.	Elect Nancy McKinstry	For	For	Against	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1e.	Elect Beth E. Mooney	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1f.	Elect Gilles Pélasson	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1g.	Elect Paula A. Price	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1h.	Elect Venkata Renduchintala	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1i.	Elect Arun Sarin	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1j.	Elect Julie Sweet	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1k.	Elect Tracey T. Travis	For	For	Against	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	3.	Amendment to the 2010 Share Incentive Plan	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	4.	Amendment to the 2010 Employee Stock Purchase Plan	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	5.	Appointment of Auditor and Authority to Set Fees	Against	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	6.	Authority to Issue Shares	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	8.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	01	Accounts and Reports	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	02	Final Dividend	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	03	Authority to Set Auditor's Fees	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	04	Appointment of Auditor	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05A	Elect Anik Chaumartin	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05B	Elect Donal Galvin	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05C	Elect Basil Geoghegan	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05D	Elect Tanya Horgan	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05E	Elect Colin Hunt	For	For	For	

AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05F	Elect Sandy Kinney Pritchard	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05G	Elect Elaine MacLean	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05H	Elect Andy Maguire	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05I	Elect Brendan McDonagh	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05J	Elect Helen Normoyle	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05K	Elect Ann O'Brien	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05L	Elect Fergal O'Dwyer	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05M	Elect James Pettigrew	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05N	Elect Jan Sijbrand	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05O	Elect Raj Singh	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	06	Remuneration Report	Against	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	07	Remuneration Policy	Against	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	09A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	09B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	10	Authority to Repurchase Shares	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	13	Authority to Make Off-Market Purchases from the Minister of Finance	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	14	Adoption of New Article (Odd-lot Offer)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	15	Approval of Odd-lot Offer	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	16	Authority to make Repurchase Shares (Odd-lot Offer)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Special	IE00BF0L3536	Management	1	Authority to Repurchase Shares (Buyback Contract)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Special	IE00BF0L3536	Management	2	Related Party Transaction (Minister for Finance)	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1a.	Elect Kirk S. Hachigian	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1b.	Elect Susan L. Main	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1c.	Elect Steven C. Mizell	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1d.	Elect Nicole Parent Haughey	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1e.	Elect Lauren B. Peters	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1f.	Elect Ellen Rubin	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1g.	Elect John H. Stone	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1h.	Elect Dev Vardhan	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	3.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1a.	Elect Craig Arnold	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1b.	Elect Silvio Napoli	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1c.	Elect Gregory R. Page	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1d.	Elect Sandra Pianalto	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1e.	Elect Robert V. Pragada	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1f.	Elect Lori J. Ryerkerk	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1g.	Elect Gerald B. Smith	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1h.	Elect Dorothy C. Thompson	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1i.	Elect Darryl L. Wilson	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	2.	Appointment of Auditor and Authority to Set Fees	Against	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	6.	Authority to Repurchase Shares	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1a.	Elect Mona Abutaleb Stephenson	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1b.	Elect Melissa Barra	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1c.	Elect Tracey C. Doi	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1d.	Elect T. Michael Glenn	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1e.	Elect Theodore L. Harris	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1f.	Elect David A. Jones	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1g.	Elect Gregory E. Knight	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1h.	Elect Michael T. Speetzen	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1i.	Elect John L. Stauch	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	1j.	Elect Billie I. Williamson	Against	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	3.	Appointment of Auditor and Authority to Set Fees	Against	For	For	

Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1a.	Elect Kirk E. Arnold	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1b.	Elect Ana P. Assis	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1c.	Elect Ann C. Berzin	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1d.	Elect April Miller Boise	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1e.	Elect Gary D. Forsee	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1f.	Elect Mark R. George	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1g.	Elect John A. Hayes	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1h.	Elect Linda P. Hudson	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1i.	Elect Myles P. Lee	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1j.	Elect David S. Regnery	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1k.	Elect Melissa N. Schaeffer	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1l.	Elect John P. Surma	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	3.	Ratification of Auditor	Against	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0010	Accounts and Reports	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0020	Allocation of Dividends	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0030	Authority to Repurchase Shares	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0040	Cancellation of Shares	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0050	Amendments to Article 7.2 (Digital Storage of Corporate Books)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0060	Amendments to Article 9.1 (Share Capital)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0070	Amendments to Article 16.1 (Registration to General Meetings)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0080	Amendments to Article 18 (Chairing of General Meetings)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0090	Amendments to Article 19.1 (Competences of General Meetings)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0100	Amendments to Articles (Board and Board of Statutory Auditors Requirements)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0110	Amendments to Article 28.4 (Slate Requirements)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0120	Amendments to Article 29.4 (Powers of Chair of Board)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0130	Amendments to Article 30 (Vice Chair of Board)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0140	Amendments to Article 32.2 (Powers of Board of Directors)	Against	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0150	Amendments to Article 33 (Board Meetings)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0160	Amendments to Article 34.1 (Board Committees)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0170	Remuneration Policy	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0180	Remuneration Report	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0190	2024-2026 Long-Term Incentive Plan	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0200	Authority to Repurchase Shares to Service Long-Term Incentive Plan	For	For	For	
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0010	Accounts and Reports	For	For	For	
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0020	Allocation of Dividends	For	For	For	
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0030	Authority to Repurchase and Reissue Shares	For	For	For	
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0040	Remuneration Policy	Against	For	For	
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0050	Remuneration Report	Against	For	For	
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0060	Amendments to Article 12 (Virtual and Closed-door Meetings)	Against	For	Against	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0010	Accounts and Reports	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0020	Allocation of Dividends	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0030	2024-2026 Employee Stock Ownership Plan	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0040	Remuneration Policy	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0050	Remuneration Report	Against	For	Against	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0060	Authority to Repurchase and Reissue Shares	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0070	Use of Reserves (FY2024 Interim Dividend)	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0080	Cancellation of Shares	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0010	Accounts and Reports	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0020	Allocation of Dividends	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0030	Remuneration Policy	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0040	Remuneration Report	For	For	For	

Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0050	2024-2025 Co-Investment Plan	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0060	Authority to Issue Shares to Service 2024-2025 Co-Investment Plan	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0010	Accounts and Reports	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0020	Allocation of Dividends	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0030	Remuneration Policy	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0040	Remuneration Report	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0050	Authority to Repurchase and Reissue Shares	For	For	For	
Terna - Trasmissione Elettrica	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0010	Accounts and Reports	For	For	For	
Terna - Trasmissione Elettrica	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0020	Allocation of Dividends	For	For	For	
Terna - Trasmissione Elettrica	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0030	Approval of the 2024-2028 Performance Share Plan	For	For	For	
Terna - Trasmissione Elettrica	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0040	Authority to Repurchase and Reissue Shares to Service 2024-2028 Performance Share Plan	For	For	For	
Terna - Trasmissione Elettrica	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0050	Remuneration Policy	For	For	For	
Terna - Trasmissione Elettrica	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0060	Remuneration Report	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0010	Accounts and Reports	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0020	Allocation of Dividends	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0030	Elimination of Negative Reserves	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0040	Authority to Repurchase Shares	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0050	Board Size	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	006A	List Presented by Board of Directors	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	006B	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	Unvoted	Undetermined	Do Not Vote	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0070	Directors' Fees	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0080	Remuneration Policy	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0090	Remuneration Report	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0100	2024 GROUP INCENTIVE SYSTEM	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0110	Approval of the Employee Share Ownership Plan	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0120	Authority to Issue Shares to Implement 2022 Group Incentive System	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0130	Authority to Issue Shares to Implement 2023 Group Incentive System	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0150	Cancellation of Shares	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	1	Allocation of Profits/Dividends	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	2.1	Elect Takuya Shimamura	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	2.2	Elect Yoshinori Hirai	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	2.3	Elect Shinji Miyaji	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	2.4	Elect Hideyuki Kurata	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	2.5	Elect Hiroyuki Yanagi	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	2.6	Elect Keiko Honda	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	2.7	Elect Isao Teshirogi	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	3	Amendment to the Equity Compensation Plan	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	1.1	Elect Kikuo Toyoda	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	1.2	Elect Ryosuke Matsubayashi	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	1.3	Elect Tsuyoshi Tanaka	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	1.4	Elect Shigeki Otsuka	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	1.5	Elect Hidetoshi Onoue	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	1.6	Elect Kikue Inoue	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	1.7	Elect Takao Matsui	Against	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	1.8	Elect Yoshihiro Senzai	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	1.9	Elect Yuko Haga @ Yuko Hayashi	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	2.1	Elect Yuji Ando	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	2.2	Elect Junko Shigefuji	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	2.3	Elect Kenji Yamada	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	2.4	Elect Atsushi Hayashi	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	2.5	Elect Nobuo Hayashi	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	1	Allocation of Profits/Dividends	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.1	Elect Noboru Saito	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.2	Elect Koji Katsuya	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.3	Elect Taeko Sawakami	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.4	Elect Takahito Kanazawa	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.5	Elect Nalin Advani	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.6	Elect Yoshinori Ikeda	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.7	Elect Asako Osaki	For	For	For	

Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.8	Elect Yuichi Katayama	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	3	Elect Mikinori Kobayashi as Statutory Auditor	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	1	Allocation of Profits/Dividends	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.1	Elect Shuichi Ishibashi	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.2	Elect Masahiro Higashi	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.3	Elect Scott Trevor Davis	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.4	Elect Yuri Okina	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.5	Elect Kenichi Masuda	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.6	Elect Kenzo Yamamoto	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.7	Elect Yojiro Shiba	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.8	Elect Yoko Suzuki	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.9	Elect Yukari Kobayashi	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.10	Elect Yasuhiro Nakajima	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.11	Elect Akira Matsuda	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.12	Elect Tsuyoshi Yoshimi	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	1	Allocation of Profits/Dividends	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.1	Elect Kenzo Tsujimoto	Against	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.2	Elect Haruhiro Tsujimoto	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.3	Elect Satoshi Miyazaki	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.4	Elect Kenkichi Nomura	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.5	Elect Yoichi Egawa	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.6	Elect Yoshinori Ishida	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.7	Elect Ryoza Tsujimoto	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.8	Elect Toru Muranaka	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.9	Elect Yutaka Mizukoshi	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.10	Elect Toshiro Muto	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.11	Elect Yumi Hirose	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.12	Elect Main Kohda @ Tokuko Sawa	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	3.1	Elect Kazushi Hirao	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	3.2	Elect Mutsuhiko Koro	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	3.3	Elect Wataru Kotani	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	4	Elect Hitoshi Kanamori as Alternate Audit Committee Director	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	5	Non-Audit Committee Directors' Fees	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	6	Approval of the Performance-linked Stock Remuneration Plan	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	1	Allocation of Profits/Dividends	Against	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.1	Elect Shin Kaneko	Against	For	Against	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.2	Elect Shunsuke Niwa	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.3	Elect Kentaro Takeda	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.4	Elect Akihiko Nakamura	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.5	Elect Takanori Mizuno	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.6	Elect Hiroshi Suzuki	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.7	Elect Koei Tsuge	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.8	Elect Haruo Kasama	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.9	Elect Taku Oshima	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.10	Elect Tsuyoshi Nagano	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.11	Elect Hiroko Kiba @ Hiroko Yoda	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.12	Elect Joseph P. Schmelzeis, Jr.	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	3	Elect Shione Kinoshita as Statutory Auditor	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	1	Allocation of Profits/Dividends	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.1	Elect Yoshihisa Shinya	Against	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.2	Elect Toshiya Satake	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.3	Elect Takashi Yokokura	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.4	Elect Satoshi Taguchi	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.5	Elect Toshihiro Hagiwara	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	3	Non-Audit Committee Directors' Fees	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	4	Audit Committee Directors' Fees	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	5	Amendment to the Equity Compensation Plan	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.1	Elect Michihiro Kitazawa	Against	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.2	Elect Shiro Kondo	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.3	Elect Junichi Arai	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.4	Elect Toru Hosen	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.5	Elect Hiroshi Tetsutani	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.6	Elect Masashi Kawano	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.7	Elect Toshihito Tamba	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.8	Elect Yukari Tominaga	For	For	For	

Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.9	Elect Yukihiro Tachifuji	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.10	Elect Tomonari Yashiro	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.1	Elect Junichi Matsumoto	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.2	Elect Jun Ohashi	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.3	Elect Hirohiko Takaoka	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.4	Elect Yuko Katsuta	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.5	Elect Noriyuki Uematsu	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	3	Trust Type Equity Plans	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	1	Allocation of Profits/Dividends	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.1	Elect Naoki Okada	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.2	Elect Tatsuya Banno	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.3	Elect Kazuhito Iijima	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	1	Allocation of Profits/Dividends	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.1	Elect Osamu Murao	Against	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.2	Elect Takashi Abe	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.3	Elect Masahiro Shibutani	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.4	Elect Hiroaki Matsushima	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.5	Elect Takayoshi Matsunaga	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.6	Elect Yoshiko Nonogaki	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.7	Elect Koji Nitto	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	3	Elect Yoshiyuki Sanada as Statutory Auditor	For	For	Against	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	4	Bonus	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.1	Elect Toshihiro Mibe	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.2	Elect Shinji Aoyama	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.3	Elect Noriya Kaihara	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.4	Elect Eiji Fujimura	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.5	Elect Asako Suzuki	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.6	Elect Jiro Morisawa	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.7	Elect Kunihiko Sakai	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.8	Elect Fumiya Kokubu	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.9	Elect Yoichiro Ogawa	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.10	Elect Kazuhiro Higashi	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.11	Elect Ryoko Nagata	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.12	Elect Mika Agatsuma	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.1	Elect Hiroaki Yoshihara	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.2	Elect Yasuyuki Abe	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.3	Elect Takayo Hasegawa	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.4	Elect Mika Nishimura	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.5	Elect Mototsugu Sato	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.6	Elect Eiichiro Ikeda	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.7	Elect Ryo Hirooka	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	1	Allocation of Profits/Dividends	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.1	Elect Takayuki Ueda	Against	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.2	Elect Kenji Kawano	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.3	Elect Hitoshi Okawa	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.4	Elect Daisuke Yamada	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.5	Elect Toshiaki Takimoto	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.6	Elect Jun Yanai	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.7	Elect Norinao Iio	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.8	Elect Atsuko Nishimura	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.9	Elect Tomoo Nishikawa	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.10	Elect Hideka Morimoto	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	1	Allocation of Profits/Dividends	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	2	Amendments to Articles	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.1	Elect Masanori Katayama	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.2	Elect Shinsuke Minami	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.3	Elect Shinichi Takahashi	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.4	Elect Naohiro Yamaguchi	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.5	Elect Shun Fujimori	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.6	Elect Tetsuya Ikemoto	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.7	Elect Mitsuyoshi Shibata	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.8	Elect Machiko Miyai	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.9	Elect Tetsuya Nakano	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	4	Non-Audit Committee Directors' Fees	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	5	Audit Committee Directors' Fees	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	6	Amendment to the Trust Type Equity Plan	For	For	For	

Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	1	Allocation of Profits/Dividends	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.1	Elect Katsushi Ishida	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.2	Elect Kimihiko Imamura	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.3	Elect Hitoshi Watanaabe	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.4	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.5	Elect Mika Yano	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	3.1	Elect Kei Tachibana	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	3.2	Elect Nobuyasu Ogata	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	3.3	Elect Midori Mizutani	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	1	Amendments to Articles	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.1	Elect Yasushi Kinoshita	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.2	Elect Hiromi Yamaji	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.3	Elect Moriyuki Iwanaga	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.4	Elect Ryusuke Yokoyama	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.5	Elect Koichiro Miyahara	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.6	Elect Yasuyuki Konuma	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.7	Elect Philippe Avril	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.8	Elect Nobuhiro Endo	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.9	Elect Hiroko Ota	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.10	Elect Kazuaki Kama	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.11	Elect Sayaka Sumida	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.12	Elect Yasuzo Takeno	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.13	Elect Isao Teshirogi	For	For	Against	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.14	Elect Mitsuihiro Matsumoto	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.15	Elect Kay Lin	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	1	Allocation of Profits/Dividends	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.1	Elect Yoshikazu Oshimi	Against	For	Against	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.2	Elect Hiromasa Amano	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.3	Elect Keisuke Koshijima	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.4	Elect Masaru Kazama	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.5	Elect Hiroshi Ishikawa	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.6	Elect Takeshi Katsumi	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.7	Elect Takashi Kumano	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.8	Elect Kiyomi Saito @ Kiyomi Takei	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.9	Elect Yoichi Suzuki	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.10	Elect Tamotsu Saito	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.11	Elect Masami Iijima	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.12	Elect Kazumine Terawaki	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	3.1	Elect Toshiaki Kobayashi	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	3.2	Elect Makiko Nakamori	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	1	Allocation of Profits/Dividends	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.1	Elect Takashi Tanaka	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.2	Elect Makoto Takahashi	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.3	Elect Yasuaki Kuwahara	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.4	Elect Hiromichi Matsuda	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.5	Elect Nanae Saishoji	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.6	Elect Hiroshi Takezawa	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.7	Elect Goro Yamaguchi	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.8	Elect Keiji Yamamoto	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.9	Elect Tsutomu Tannowa	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.10	Elect Junko Okawa	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.11	Elect Kyoko Okumiya	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.12	Elect Makoto Ando	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.1	Elect Kazuyasu Yamashita	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.2	Elect Naoki Fukushima	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.3	Elect Kazutoshi Kogure	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.4	Elect Koji Arima	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	1	Allocation of Profits/Dividends	Against	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.1	Elect Takemitsu Takizaki	Against	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.2	Elect Yu Nakata	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.3	Elect Akiji Yamaguchi	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.4	Elect Hiroaki Yamamoto	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.5	Elect Tetsuya Nakano	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.6	Elect Akinori Yamamoto	Against	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.7	Elect Seiichi Taniguchi	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For	For	

Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.9	Elect Michifumi Yoshioka	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	3.1	Elect Hiroji Indo	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	3.2	Elect Masaji Daiho	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	1	Allocation of Profits/Dividends	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.1	Elect Shotaro Miyazaki	Against	For	Against	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.2	Elect Toshiyuki Nagano	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.3	Elect Tatsuaki Aiba	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.4	Elect Haruyuki Shiraiishi	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.5	Elect Naofumi Masuda	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.6	Elect Kodo Yamazaki	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.7	Elect Kazuo Takahashi	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.8	Elect Ayako Takai @ Ayako Konno	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	3.1	Elect Jinei Yamaguchi	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	3.2	Elect Naoko Takatsuka	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	1	Allocation of Profits/Dividends	Against	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.1	Elect Kiyotaka Shobuda	Against	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.2	Elect Masahiro Moro	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.3	Elect Jeffrey H. Guyton	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.4	Elect Yasuhiro Aoyama	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.5	Elect Ichiro Hirose	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.6	Elect Takeshi Mukai	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.7	Elect Takeji Kojima	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.8	Elect Kiyoshi Sato	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.9	Elect Michiko Ogawa	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	3	Approval of the Restricted Stock Plan	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	1	Allocation of Profits/Dividends	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.1	Elect Masato Uemura	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.2	Elect Akira Yamaguchi	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.3	Elect Kumi Yokoe	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	3	Elect Terumi Shikano as Audit Committee Director	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	1	Amendments to Articles	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.1	Elect Manabu Chikumoto	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.2	Elect Ken Fujiwara	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.3	Elect Nobuo Fukuda	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.4	Elect Jin Iida	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.5	Elect Chikatomo Hodo	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.6	Elect Kiyomi Kikuchi	Against	For	Against	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.7	Elect Tatsumi Yamada	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.8	Elect Akihiro Eto	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.9	Elect Shuichi Sakamoto	Against	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.10	Elect Geoffrey W. Coates	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	1	Allocation of Profits/Dividends	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.1	Elect Junichi Yoshida	Against	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.2	Elect Atsushi Nakajima	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.3	Elect Bunroku Naganuma	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.4	Elect Naoki Umeda	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.5	Elect Mikihiro Hirai	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.6	Elect Noboru Nishigai	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.7	Elect Hiroshi Katayama	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.8	Elect Masaaki Shirakawa	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.9	Elect Tetsuo Narukawa	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.10	Elect Tsuyoshi Okamoto	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.11	Elect Melanie Brock	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.12	Elect Wataru Sueyoshi	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.13	Elect Ayako Sonoda	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.14	Elect Naosuke Oda	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.1	Elect Toshikiyo Kurai	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.2	Elect Masashi Fujii	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.3	Elect Nobuhisa Ariyoshi	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.4	Elect Motoyasu Kitagawa	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.5	Elect Ryozo Yamaguchi	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.6	Elect Ko Kedo	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.7	Elect Yoshinori Isahaya	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.8	Elect Hideaki Akase	For	For	For	

Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.9	Elect Haruko Hirose @ Haruko Makinouchi	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.10	Elect Toru Suzuki	Against	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.11	Elect Yasushi Manabe	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.12	Elect Kazue Kurihara	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	2.1	Elect Masato Inari	For	For	Against	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	2.2	Elect Tsuneaki Teshima	Against	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.1	Elect Yoshimitsu Kobayashi	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.2	Elect Ryoji Sato	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.3	Elect Takashi Tsukioka	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.4	Elect Kotaro Ono	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.5	Elect Hiromichi Shinohara	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.6	Elect Izumi Kobayashi	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.7	Elect Yumiko Noda	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.8	Elect Takakazu Uchida	Against	For	Against	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.9	Elect Seiji Imai	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.10	Elect Hisaaki Hiram	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.11	Elect Masahiro Kihara	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.12	Elect Hidekatsu Take	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.13	Elect Mitsuhiro Kanazawa	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.14	Elect Takefumi Yonezawa	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	ShareHolder	2	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against	Against	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	ShareHolder	3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against	Against	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	1	Allocation of Profits/Dividends	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.1	Elect Noriyuki Hara	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.2	Elect Yasuzo Kanasugi	Against	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.3	Elect Shinichiro Funabiki	Against	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.4	Elect Tetsuji Higuchi	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.5	Elect Tomoyuki Shimazu	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.6	Elect Yusuke Shirai	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.7	Elect Mariko Bando	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.8	Elect Junichi Tobimatsu	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.9	Elect Rochelle Kopp	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.10	Elect Akemi Ishiwata	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.11	Elect Jun Suzuki	For	For	For	
MS&AD Insurance Group Holdi	8725	Japan	6/24/2024	Annual	JP3890310000	Management	3	Elect Taisei Kunii as Statutory Auditor	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	1	Allocation of Profits/Dividends	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.1	Elect Taku Oshima	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.2	Elect Shigeru Kobayashi	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.3	Elect Chiaki Niwa	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.4	Elect Ryohei Iwasaki	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.5	Elect Hideaki Shindo	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.6	Elect Mayumi Inagaki	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.7	Elect Emiko Hamada @ Emiko Kato	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.8	Elect Hiroshi Sakuma	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.9	Elect Noriko Kawagami	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.10	Elect Kengo Miyamoto	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	1	Allocation of Profits/Dividends	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.1	Elect Shuntaro Furukawa	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.2	Elect Shigeru Miyamoto	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.3	Elect Shinya Takahashi	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.4	Elect Satoru Shibata	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.5	Elect Ko Shiota	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.6	Elect Yusuke Beppu	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.7	Elect Chris Meledandri	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.8	Elect Miyoko Demay	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	3.1	Elect Takuya Yoshimura	For	For	Against	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	3.2	Elect Katsuhiko Umeyama	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	3.3	Elect Asa Shinkawa	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	3.4	Elect Eiko Osawa	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	3.5	Elect Keiko Akashi	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	4	Non-Audit Committee Directors' Fees	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	1	Amendments to Articles	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	2.1	Elect Mitsuru Saito	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	2.2	Elect Satoshi Horikiri	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	2.3	Elect Mamoru Akaishi	For	For	For	

Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	2.4	Elect Sachiko Abe	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	2.5	Elect Yojiro Shiba	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	2.6	Elect Yumiko Ito	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	2.7	Elect Tsukiko Tsukahara	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	3.1	Elect Takashi Nakamoto	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	3.2	Elect Yoshio Aoki	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	3.3	Elect Nobuko Sanui	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	3.4	Elect Ryuji Masuno	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	4	Non-Audit Committee Directors' Fees	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	5	Audit Committee Directors' Fees	For	For	For	
Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	6	Amendment to the Performance-Linked Equity Compensation Plan	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	1	Allocation of Profits/Dividends	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.1	Elect Jun Sawada	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.2	Elect Akira Shimada	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.3	Elect Katsuhiko Kawazoe	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.4	Elect Takashi Hiroi	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.5	Elect Sachiko Onishi @ Sachiko Iijima	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.6	Elect Ken Sakamura	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.7	Elect Yukako Uchinaga	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.8	Elect Koichiro Watanabe	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.9	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.10	Elect Natsuko Takei	For	For	For	
Nippon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Shareholder	3	Shareholder Proposal Regarding Election of Tomoki Maeda as Director	Against	Against	Against	
Nippon Yusen Kabushiki Kaisha	9101	Japan	6/19/2024	Annual	JP3753000003	Management	1	Allocation of Profits/Dividends	For	For	For	
Nippon Yusen Kabushiki Kaisha	9101	Japan	6/19/2024	Annual	JP3753000003	Management	2.1	Elect Hitoshi Nagasawa	For	For	For	
Nippon Yusen Kabushiki Kaisha	9101	Japan	6/19/2024	Annual	JP3753000003	Management	2.2	Elect Takaya Soga	For	For	For	
Nippon Yusen Kabushiki Kaisha	9101	Japan	6/19/2024	Annual	JP3753000003	Management	2.3	Elect Akira Kono	For	For	For	
Nippon Yusen Kabushiki Kaisha	9101	Japan	6/19/2024	Annual	JP3753000003	Management	2.4	Elect Yutaka Higurashi	For	For	For	
Nippon Yusen Kabushiki Kaisha	9101	Japan	6/19/2024	Annual	JP3753000003	Management	2.5	Elect Eiichi Tanabe	For	For	For	
Nippon Yusen Kabushiki Kaisha	9101	Japan	6/19/2024	Annual	JP3753000003	Management	2.6	Elect Nobukatsu Kanehara	For	For	For	
Nippon Yusen Kabushiki Kaisha	9101	Japan	6/19/2024	Annual	JP3753000003	Management	2.7	Elect Satoko Shisai	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.1	Elect Shinichi Odo	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.2	Elect Takeshi Kawai	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.3	Elect Toru Matsui	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.4	Elect Miwako Doi	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.5	Elect Chiharu Takakura	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.6	Elect Takayoshi Mimura	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.7	Elect Hisanori Makaya	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	2.1	Elect Kenji Isobe	For	For	Against	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	2.2	Elect Fumiko Nagatomi	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	2.3	Elect Christina L. Ahmadjian	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	2.4	Elect Hideyo Uchiyama	Against	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	1	Allocation of Profits/Dividends	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.1	Elect Hideo Takasaki	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.2	Elect Yosuke Miki	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.3	Elect Yasuhiro Iseyama	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.4	Elect Yasuhiro Owaki	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.5	Elect Tatsuya Akagi	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.6	Elect Yoichiro Furuse	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.7	Elect Lai Yong Wong	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.8	Elect Michitaka Sawada	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.9	Elect Yasuhiro Yamada	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.10	Elect Mariko Eto @ Mariko Morokawa	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	3.1	Elect Kiyoshi Sono	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	3.2	Elect Tsuyoki Hattori	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	1	Allocation of Profits/Dividends	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	2	Amendments to Articles	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	3.1	Elect Masao Tsuru	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	3.2	Elect Akira Watanabe	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	3.3	Elect Junichi Orita	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	3.4	Elect Yuki Sato	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.1	Elect Hideki Watanabe	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.2	Elect Makoto Fujioka	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.3	Elect Naoki Shimada	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.4	Elect Atsushi Kajitani	For	For	Against	

Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.5	Elect Motoko Imada	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	5	Non-Audit Committee Directors' Fees	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	6	Audit Committee Directors' Fees	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	7	Amendment to the Trust Type Equity Plan	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.1	Elect Shingo Konomoto	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.2	Elect Yo Akatsuka	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.3	Elect Kaga Yanagisawa	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.4	Elect Ken Ebato	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.5	Elect Hidenori Anzai	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.6	Elect Fumihiko Sagano	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.7	Elect Shinoi Sakata	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.8	Elect Tetsuji Ohashi	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.9	Elect Hideki Kobori	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	2	Elect Takeshi Hihara as Statutory Auditor	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	1	Allocation of Profits/Dividends	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	2.1	Elect Takeo Obayashi	Against	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	2.2	Elect Kenji Hasuwa	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	2.3	Elect Atsushi Sasagawa	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	2.4	Elect Toshimi Sato	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	2.5	Elect Masako Orii	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	2.6	Elect Hiroyuki Kato	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	2.7	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	2.8	Elect Hiroyuki Shime	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	2.9	Elect Yoshihiro Ikegawa	For	For	For	
Obayashi Corporation	1802	Japan	6/27/2024	Annual	JP3190000004	Management	3	Elect Eiichiro Okano as Statutory Auditor	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	1	Allocation of Profits/Dividends	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.1	Elect Masahiro Noda	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.2	Elect Shoichi Tachibana	Against	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.3	Elect Takao Fujimoto	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.4	Elect Takeshi Okada	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.5	Elect Yasumasa Gomi	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.6	Elect Takashi Ejiri	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.7	Elect Mimi Egami	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.1	Elect Kunio Yamada	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.2	Elect Masashi Sugimoto	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.3	Elect Masaya Saito	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.4	Elect Shinichi Kunisaki	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.5	Elect Hidetoshi Segi	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.6	Elect Yasunori Kawasaki	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.7	Elect Masae Yamanaka	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.8	Elect Yoichi Honma	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.9	Elect Akie Iriyama	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.10	Elect Haruka Mera @ Haruka Yamada	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.11	Elect Tatsuo Uemura	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.12	Elect Eriko Hayashi	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	1.13	Elect Maiko Katadae	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	2.1	Elect Masanori Kimura	For	For	Against	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	2.2	Elect Hideto Uemura	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	2.3	Elect Yasuhiro Tani	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	2.4	Elect Eri Sugiyama @ Eri Shingu	For	For	For	
Rohto Pharmaceutical Co. Ltd.	4527	Japan	6/27/2024	Annual	JP3982400008	Management	3	Elect Asuka Terada @ Asuka Nishiseko as Alternate Statutory Auditor	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	1	Amendments to Articles	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.1	Elect Tomokuni Tsuji	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.2	Elect Wataru Nakatsuka	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.3	Elect Yasuyuki Otsuka	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.4	Elect Jiro Kishimura	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.5	Elect Kiyoshi Saito	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.6	Elect Yuko Akiyama	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.7	Elect Yu Sasamoto	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.8	Elect Masae Yamanaka	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.9	Elect David Bennett	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.10	Elect Shizuko Kamoda	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	3	Elect Kiyo Morikawa @ Kiyo Igarashi as Statutory Auditor	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	4	Amendment to Directors' Fees and Restricted Stock Plan	For	For	For	

Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	1	Allocation of Profits/Dividends	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.1	Elect Yasushi Takayama	Against	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.2	Elect Hiroyuki Yamazaki	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.3	Elect Toshiaki Doba	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.4	Elect Meiji Takayama	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.5	Elect Masanaka Yokota	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.6	Elect Hiroko Ishimura	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.1	Elect Teiko Zaima	For	For	Against	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.2	Elect Tsunekatsu Yonezawa	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.3	Elect Akira Gokita	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	1	Allocation of Profits/Dividends	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.1	Elect Fumio Akiya	Against	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.2	Elect Yasuhiko Saito	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.3	Elect Susumu Ueno	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.4	Elect Masahiko Todoroki	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.5	Elect Hiroshi Komiyama	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.6	Elect Kuniharu Nakamura	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.7	Elect Michael H. McGarry	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.8	Elect Mariko Hasegawa	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.9	Elect Takashi Hibino	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	3	Equity Compensation Plan	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.1	Elect Masayoshi Matsumoto	Against	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.2	Elect Osamu Inoue	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.3	Elect Hideo Hato	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.4	Elect Akira Nishimura	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.5	Elect Masaki Shirayama	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.6	Elect Yasuhiro Miyata	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.7	Elect Toshiyuki Sahashi	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.8	Elect Shigeru Nakajima	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.9	Elect Hiroshi Sato	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.10	Elect Michihiro Tsuchiya	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.11	Elect Christina L. Ahmadian	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.12	Elect Katsuaki Watanabe	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.13	Elect Atsushi Horiba	For	For	Against	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.14	Elect Yoshiyuki Ogata	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.15	Elect Kyoko Kawamata	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	3	Elect Michiko Uehara as Statutory Auditor	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	4	Bonus	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	5	Directors' Fees	For	For	For	
Sumitomo Electric Industries Lt	5802	Japan	6/26/2024	Annual	JP3407400005	Management	6	Statutory Auditors' Fees	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.1	Elect Akira Ichikawa	For	For	Against	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.2	Elect Toshiro Mitsuyoshi	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.3	Elect Tatsumi Kawata	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.4	Elect Atsushi Kawamura	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.5	Elect Ikuo Takahashi	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.6	Elect Nobuyuki Otani	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.7	Elect Izumi Yamashita	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.8	Elect Mitsue Kurihara	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.9	Elect Yuko Toyoda	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.10	Elect Toshio Iwamoto	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	3.1	Elect Kazunari Hada	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	3.2	Elect Takashi Kawachi	For	For	For	
Sumitomo Forestry Co. Ltd.	1911	Japan	3/28/2024	Annual	JP3409800004	Management	4	Directors' & Statutory Auditors' Fees	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.1	Elect Akira Nozaki	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.2	Elect Nobuhiro Matsumoto	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.3	Elect Masaru Takebayashi	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.4	Elect Hiroshi Yoshida	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.5	Elect Hideyuki Okamoto	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.6	Elect Taeko Ishii	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.7	Elect Manabu Kinoshita	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.8	Elect Koji Takeuchi	For	For	For	
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP3402600005	Management	3	Elect Tsuguya Ieda as Statutory Auditor	Against	For	Against	

Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP340260005	Management	4	Elect Kazuhiro Mishina as Alternate Statutory Auditor	For	For	For
Sumitomo Metal Mining Co. Ltd	5713	Japan	6/26/2024	Annual	JP340260005	Management	5	Bonus	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	1	Allocation of Profits/Dividends	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	2	Amendments to Articles	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.1	Elect Takeshi Kunibe	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.2	Elect Toru Nakashima	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.3	Elect Teiko Kudo	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.4	Elect Fumihiko Ito	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.5	Elect Toshihiro Isshiki	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.6	Elect Yoshiyuki Gono	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.7	Elect Shozo Yamazaki	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.8	Elect Sonosuke Kadonaga	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.9	Elect Yoshinobu Tsutsui	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.10	Elect Katsuyoshi Shimbo	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.11	Elect Eriko Sakurai	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.12	Elect Charles D. Lake II	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.13	Elect Jenifer S. Rogers	For	For	For
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	ShareHolder	4	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against	Against
Sumitomo Mitsui Financial Gro	8316	Japan	6/27/2024	Annual	JP3890350006	ShareHolder	5	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against	Against
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	1	Allocation of Profits/Dividends	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.1	Elect Satoru Yamamoto	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.2	Elect Hidekazu Nishiguchi	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.3	Elect Kiyoshige Muraoka	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.4	Elect Masatsugu Nishino	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.5	Elect Naoki Okawa	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.6	Elect Yasuaki Kuniyasu	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.7	Elect Hideaki Kawamatsu	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.8	Elect Keizo Kosaka	Against	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.9	Elect Mari Sonoda	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.10	Elect Takashi Tanisho	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.11	Elect Misao Fudaba	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	2.12	Elect Naomi Motojima	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	3.1	Elect Hirofumi Yasuhara	For	For	For
Sumitomo Rubber Industries Lt	5110	Japan	3/28/2024	Annual	JP340420002	Management	3.2	Elect Toshikazu Tagawa	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	1	Allocation of Profits/Dividends	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	2.1	Elect Toshihiro Suzuki	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	2.2	Elect Naomi Ishii	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	2.3	Elect Katsuhiko Kato	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	2.4	Elect Shigetoshi Torii	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	2.5	Elect Aritaka Okajima	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	2.6	Elect Hideaki Domichi	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	2.7	Elect Shun Egusa	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	2.8	Elect Naoko Takahashi	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	3.1	Elect Taisuke Toyoda	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	3.2	Elect Shigeo Yamagishi	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	3.3	Elect Norihisa Nagano	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	3.4	Elect Mitsuhiro Fukuta	For	For	For
Suzuki Motor Corp.	7269	Japan	6/27/2024	Annual	JP339720001	Management	3.5	Elect Junko Kito	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	1	Allocation of Profits/Dividends	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.1	Elect Hirohisa Uehara	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.2	Elect Masahiko Moriyama	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.3	Elect Hotaka Nagai	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.4	Elect Yoko Futami	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.5	Elect Kensaku Watanabe	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.6	Elect Masazumi Kato	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.7	Elect Kenji Fuma	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.8	Elect Naoki Soejima	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.9	Elect Mutsuro Kitahara	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	3.1	Elect Takasi Ikawa	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	3.2	Elect Takashi Tojo	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	3.3	Elect Shinnosuke Yamada	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	3.4	Elect Atsuko Taishido	For	For	For
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	3.5	Elect Koji Nitto	For	For	For

T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	4	Elect Yuichiro Shinma as Alternate Audit Committee Director	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	1	Allocation of Profits/Dividends	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.1	Elect Tsuyoshi Nagano	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.2	Elect Satoru Komiya	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.3	Elect Kenji Okada	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.4	Elect Yoichi Moriwaki	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.5	Elect Kichichiro Yamamoto	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.6	Elect Kiyoshi Wada	Against	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.7	Elect Takashi Mitachi	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.8	Elect Nobuhiro Endo	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.9	Elect Shinya Katanozaka	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.10	Elect Emi Osono	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.11	Elect Kosei Shindo	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.12	Elect Robert Alan Feldman	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.13	Elect Haruka Matsuyama @ Haruka Kato	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.14	Elect Keiko Fujita	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.15	Elect Hiroaki Shirota	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	3	Elect Akira Harashima as Statutory Auditor	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	4	Amendment to Trust Type Equity Plan	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.1	Elect Toshiki Kawai	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.2	Elect Sadao Sasaki	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.3	Elect Yoshikazu Nunokawa	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.4	Elect Michio Sasaki	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.5	Elect Sachiko Ichikawa	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.6	Elect Joseph A. Kraft Jr.	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.7	Elect Yukari Suzuki	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	2.1	Elect Ryota Miura	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	2.2	Elect Yutaka Endo	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	3	Bonus	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	4	Equity Compensation Plan	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.1	Elect Akio Toyoda	Against	For	Against	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.2	Elect Shigeru Hayakawa	For	For	Against	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.3	Elect Koji Sato	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.4	Elect Hiroki Nakajima	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.5	Elect Yoichi Miyazaki	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.6	Elect Simon Humphries	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.7	Elect Ikuro Sugawara	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.8	Elect Philip Craven	Against	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.9	Elect Masahiko Oshima	Against	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.10	Elect Emi Osono	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	2	Elect Hiromi Osada as Statutory Auditor	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	3	Elect Kumi Fujisawa @ Kumi Tsunoda as Alternate Statutory Auditor	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Shareholder	4	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	Against	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	1	Allocation of Profits/Dividends	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.1	Elect Yukihiko Ando	Against	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.2	Elect Dai Seta	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.3	Elect Masafumi Yamanaka	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.4	Elect Hiromitsu Ikeda	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.5	Elect Nobuko Takagi @ Nobuko Teraoka	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.6	Elect Shinji Honda	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.7	Elect Yoshiko Sasao	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	1	Allocation of Profits/Dividends	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.1	Elect Katsuaki Watanabe	For	For	Against	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.2	Elect Yoshihiro Hidaka	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.3	Elect Heiji Maruyama	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.4	Elect Satohiko Matsuyama	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.5	Elect Motofumi Shitara	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.6	Elect Takuya Nakata	For	For	Against	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.7	Elect Yuko Tashiro	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.8	Elect Tetsuji Ohashi	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.9	Elect Jin Song Montesano	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.10	Elect Keiji Masui	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	1	Allocation of Profits/Dividends	Against	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	2	Amendments to Articles	For	For	For	

Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.1	Elect Hitoshi Nara	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.2	Elect Hikaru Kikkawa	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.3	Elect Michiko Nakajima	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.4	Elect Akira Uchida	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.5	Elect Kuniko Urano	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.6	Elect Takuya Hirano	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.7	Elect Yujiro Goto	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.8	Elect Yasuko Takayama	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.9	Elect Makoto Osawa	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.10	Elect Masaru Ono	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.11	Elect Hisashi Maruyama	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	2.1	Article 24	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	2.2	Article 26	Against	For	Against	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.1	Elect CHOI Jeong Ho	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.2	Elect JEON Sun Ae	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.3	Elect YOON Yong Ro	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.4	Elect KIM Chul Ho	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.5	Elect KIM Jung Nam	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.6	Elect JEONG Jong Pyo	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.7	Elect PARK Ki Hyun	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Against	For	Against	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	5.1	Election of Audit Committee Member: CHOI Jeong Ho	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	5.2	Election of Audit Committee Member: JEON Sun Ae	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	6	Directors' Fees	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.1	Elect LEE Ji Young	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.2	Elect PARK Wan	For	For	Against	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.3	Elect GONG Tae Yong	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.4	Elect YOON Hyung Geun	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	3.1	Election of Audit Committee Member: PARK Wan	Against	For	Against	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	3.2	Election of Audit Committee Member: GONG Tae Yong	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	3.3	Election of Audit Committee Member: YOON Hyung Geun	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	4	Directors' Fees	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.1	Elect RIM Che Min	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.2.1	Elect HONG Won Hak	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.2.2	Elect KIM Woo Seok	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.2.3	Elect LEE Joo Kyung	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	3	Directors' Fees	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	3.a.	Accounts and Reports	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	3.b.	Consolidated Accounts and Reports	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	4.	Allocation of Profits	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	5.	Ratification of Management Board Acts	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	6.	Ratification of Supervisory Board Acts	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	7.	Remuneration Report	Against	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	8.	Appointment of Auditor	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	9.	Elect Mark Robertshaw to the Supervisory Board	Against	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	2	Accounts and Reports	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	3	Consolidated Accounts and Reports	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	4	Allocation of Profits/Dividends	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	5	Remuneration Report	Against	For	Against	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	6	Ratification of Board Acts	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	7	Appointment of Auditor	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	8	Elect David Mullen	Against	For	Against	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	9	Elect Niels Kirk	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	10	Elect Jean Cahuzac	For	For	Against	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	2.b.	Remuneration Report	Against	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	2.c.	Accounts and Reports	For	For	For	

Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	3.	Ratification of Management Acts	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	4.	Ratification of Supervisory Board Acts	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	5.	Elect Adine Grate to the Supervisory Board	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	6.	Elect Pieter Sipko Overmars to the Supervisory Board	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	7.	Elect Caoimhe Keogan to the Supervisory Board	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	8.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	9.	Authority to Suppress Preemptive Rights	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	10.	Authority to Repurchase Shares	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	11.	Appointment of Auditor	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.a.	Remuneration Report	Against	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.b.	Accounts and Reports	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.e.	Allocation of Dividends	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.a.	Ratification of Management Board Acts	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	5.	Long-Term Incentive Plan; Authority to Issue Shares	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.b.	Elect Annet P. Aris to the Supervisory Board	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.c.	Elect D. Mark Durcan to the Supervisory Board	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.d.	Elect Warren A. East to the Supervisory Board	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	9.	Authority to Repurchase Shares	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	10.	Cancellation of Shares	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	2.d.	Remuneration Report	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	3.a.	Accounts and Reports	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	3.c.	Allocation of Dividends	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	4.b.	Appointment of Auditor	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	5.a.	Ratification of Management Board Acts	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	5.b.	Ratification of Supervisory Board Acts	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.b.	Authority to Suppress Preemptive Rights	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.c.	Authority to Repurchase Shares	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	7.b.	Opportunity to Make Recommendations on the Supervisory Board	Against	Undetermined	Against	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	7.d.	Elect Bob Eifring to the Supervisory Board	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	7.e.	Elect Joop Wijn to the Supervisory Board	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0010	Remuneration Report	Against	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0020	Accounts and Reports	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0030	Allocation of Dividends	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0040	Ratification of Board Acts	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0050	Elect John Elkann to the Board of Directors	Against	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0060	Elect Benedetto Vigna to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0070	Elect Piero Ferrari to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0080	Elect Delphine Arnault to the Board of Directors	Against	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0090	Elect Francesca Belletini to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0100	Elect Eduardo H. Cue to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0110	Elect Sergio Duca to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0120	Elect John Galantic to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0130	Elect Maria Patrizia Grieco to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0140	Elect Adam P.C. Keswick to the Board of Directors	Against	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0150	Elect Michelangelo Volpi to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0160	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0170	Authority to Suppress Preemptive Rights	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0180	Remuneration Policy	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0190	Authority to Repurchase Shares	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0200	Appointment of Auditor	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0210	Equity Grant	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	2d.	Remuneration Report	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	2e.	Accounts and Reports	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	3b.	Allocation of Dividends	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	4a.	Ratification of Management Board Acts	For	For	For	

ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	4b.	Ratification of Supervisory Board Acts	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	5.	Appointment of Auditor	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	6a.	Management Board Remuneration Policy	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	6b.	Supervisory Board Remuneration Policy	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	7a.	Elect Juan Colombás to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	7b.	Elect Herman Hulst to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	7c.	Elect Harold Naus to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	9.	Authority to Repurchase Shares	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	10.	Cancellation of Shares/Authorities to Issue Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	3.	Accounts and Reports	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	4.	Remuneration Report	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	6.	Allocation of Dividends	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	7.	Ratification of Management Board Acts	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	8.	Ratification of Supervisory Board Acts	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	10.	Appointment of Auditor	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	11.	Management Board Remuneration Policy	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	12.	Supervisory Board Remuneration Policy	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	15.	Authority to Repurchase Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	16.	Cancellation of Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	17.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	18.	Authority to Suppress Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	4.	Remuneration Report	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	5.a.	Accounts and Reports	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	5.c.	Allocation of Dividends	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	6.a.	Ratification of Management Board Acts	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	6.b.	Ratification of Supervisory Board Acts	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	8.a.	Elect Robert Jenkins to the Supervisory Board	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	8.b.	Elect Koos Timmermans to the Supervisory Board	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	9.a.	Management Board Remuneration Policy	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	9.b.	Supervisory Board Remuneration Policy	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	10.	Authority to Issue Shares w/ or w/o Preemptive Rights (Solvency II Securities)	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11a.i	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11a.ii	Authority to Suppress Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11.b.	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	12.	Authority to Repurchase Shares	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	13.	Cancellation of Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	1.	Accounts and Reports	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	2.	Ratification of Board Acts	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3a.	Elect Kurt Sievers	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3b.	Elect Annette K. Clayton	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3c.	Elect Anthony R. Foss	Against	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3d.	Elect Moshe N. Gavriolov	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3e.	Elect Chunyuan Gu	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3f.	Elect Lena Olving	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3g.	Elect Julie Southern	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3h.	Elect Jasmin Staiblin	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3i.	Elect Gregory L. Summe	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3j.	Elect Karl-Henrik Sundström	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	6.	Authority to Repurchase Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	7.	Authority to Cancel Repurchased Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	8.	Appointment of Auditor	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	9.	Directors' Fees	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	10.	Advisory Vote on Executive Compensation	Against	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	2.d.	Remuneration Report	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	3.a.	Accounts and Reports	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	3.c.	Allocation of Dividends	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	4.a.	Ratification of Management Board Acts	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For	

Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	5.a.	Elect David W. Sides to the Supervisory Board	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	5.b.	Elect Jack P. de Kreijl to the Supervisory Board	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	5.c.	Elect Sophie V. Vandebroek to the Supervisory Board	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	6.a.	Supervisory Board Remuneration Policy	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	6.b.	Supervisory Board Fees (FY2024)	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	7.b.	Authority to Suppress Preemptive Rights	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	8.	Authority to Repurchase Shares	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	9.	Cancellation of Shares	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	10.	Amendments to Articles	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	2	Election of Presiding Chair; Minutes	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	3	Agenda	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	4	Accounts and Reports; Corporate Governance Report	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	5	Remuneration Report	Against	For	Against	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	6	Authority to Set Auditor's Fees	Against	For	Against	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	7	Directors' Fees	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	8	Nomination Committee Fees	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	9	Election of Directors	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	10	Election of Nomination Committee Members	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	11	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	For	Against	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	12	Authority to Repurchase Shares	Against	For	Against	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	13	Authority to Distribute Profits/Dividends	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	ShareHolder	14	Shareholder Proposal Regarding Position Towards Possible Compensation for Sudanese Victims Following Merger with Lundin Energy	For	Against	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	3	Election of Presiding Chair	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	4	Notice of Meeting; Agenda	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	5	Minutes	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	6	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	7	Authority to Distribute Interim Dividends	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	8	Shareholder Proposal Regarding Bundled Issues	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	9	Shareholder Proposal Regarding Divestment of All International Operations	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	For	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	16	Corporate Governance Report	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	17	Remuneration Report	Against	For	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	18	Authority to Set Auditor's Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.1	Election of Corporate Assembly	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.2	Election of Nils Morten Huseby	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.3	Election of Nils Bastiansen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.4	Election of Finn Kinserdal	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.5	Election of Kari Skeldsvoll Moe	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.6	Election of Kjerstin Rasmussen Braathen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.7	Election of Kjerstin Fyllingen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.8	Election of Mari Rege	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.9	Election of Trond Straume	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.10	Election of Martin Wien Fjell	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.11	Election of Merete Hverven	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.12	Election of Helge Aasen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.13	Election of Liv B. Ulriksen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.14	Election of Deputy Corporate Assembly Member Per Axel Koch	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.15	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	For	For	For	

Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.16	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.17	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	20	Corporate Assembly Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.1	Election of Nomination Committee Members	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.2	Elect Nils Morten Huseby as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.3	Elect Berit L. Henriksen as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.4	Elect Merete Hverven as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.5	Elect Jan Tore Føsum as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	22	Nomination Committee Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	23	Authority to Repurchase Shares (Incentive Plans)	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	24	Cancellation of Shares	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	25	Authority to Repurchase Shares	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGAL0AM0009	Management	1	Accounts and Reports; Remuneration Report	Against	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGAL0AM0009	Management	2	Allocation of Profits/Dividends	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGAL0AM0009	Management	3	Ratification of Corporate Bodies' Acts	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGAL0AM0009	Management	4	Authority to Repurchase and Reissue Shares and Bonds	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGAL0AM0009	Management	5	Cancellation of Shares	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGAL0AM0009	Management	6	Amendment to the Remuneration Policy	Against	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	1	Accounts and Reports	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	2	Allocation of Profits/Dividends	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	3	Directors' Fees	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	5	Elect Piyush Gupta	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	6	Elect CHNG Kai Fong	Against	For	Against	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	7	Elect Judy Lee	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	8	Elect David Ho Hing-Yuen	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	11	Authority to Repurchase and Reissue Shares	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	1	Accounts and Reports	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	2.A	Elect Andrew LEE Kok Keng	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	2.B	Elect Andrew Khoo Cheng Hoe	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	2.C	Elect Pramukti Surjaudaja	For	For	Against	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	3	Elect SECK Wai Kwong	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	4	Allocation of Profits/Dividends	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	5.A	Directors' Fees in Cash	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Against	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	9	Scrip Dividend	For	For	For	
Oversea-Chinese Banking Corp	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	1	Accounts and Reports	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	2	Allocation of Profits/Dividends	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	3	Directors' Fees	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	5	Elect WONG Kan Seng	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	6	Elect Michael LIEN Jown Leam	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	7	Elect Dinh Ba Thanh	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
Yangzijiang Shipbuilding (Hldgs) BS6	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	1	Accounts and Reports	For	For	For	
Yangzijiang Shipbuilding (Hldgs) BS6	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	2	Allocation of Profits/Dividends	For	For	For	
Yangzijiang Shipbuilding (Hldgs) BS6	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	3	Directors' Fees	For	For	For	
Yangzijiang Shipbuilding (Hldgs) BS6	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	4	Elect Leon YEE Kee Shian	Against	For	Against	

Yangzijiang Shipbuilding (Hldgs	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	5	Elect LIU Hua	Against	For	Against	
Yangzijiang Shipbuilding (Hldgs	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	Against	
Yangzijiang Shipbuilding (Hldgs	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	For	For	
Yangzijiang Shipbuilding (Hldgs	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	8	Authority to Repurchase and Reissue Shares	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	1	Accounts and Reports	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	2	Report on Non-Financial Information	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	3	Allocation of Profits/Dividends	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	4	Ratification of Board Acts	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	5	Appointment of Auditor	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	7	Authority to Repurchase Shares	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	8	Remuneration Report	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	9.1	Amendments to Article 24 (Lead Independent Director)	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	9.2	Amendments to Article 25 (Board Fees)	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	10	Remuneration Policy	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	12	Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2025-2027)	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	13	Authorisation of Legal Formalities	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.1	Accounts and Reports	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.2	Report on Non-Financial Information	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.3	Allocation of Dividends	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.4	Ratification of Board Acts	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.1	Elect José Miguel Andrés Torrecillas	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.2	Elect Jaime Félix Caruana Lacorte	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.3	Elect Belén Garijo López	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.4	Elect Ana Cristina Peralta Moreno	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.5	Elect Jan Verplancke	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.6	Elect Enrique Casanueva Nardiz	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.7	Elect Cristina de Parias Halcón	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	3	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	4	Maximum Variable Pay Ratio	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	5	Authorisation of Legal Formalities	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	6	Remuneration Report	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	1	Individual Accounts and Reports	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	2	Consolidated Accounts and Reports	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	3	Allocation of Profits/Dividends	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	4	Report on Non-Financial Information	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	5	Ratification of Board Acts	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	6.1	Elect Beatriz Corredor Sierra	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	6.2	Elect Roberto García Merino	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	6.3	Elect Guadalupe de la Mata Muñoz	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	8	Authority to Issue Debt Instruments	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	9.1	Authority to Repurchase and Reissue Shares	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	9.2	Employee Share Purchase Plan	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	9.3	Revocation of Authorities to Repurchase Shares and for Employee Purchase Plan	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	10.1	Remuneration Report	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	10.2	Directors' Fees	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	10.3	Remuneration Policy	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	11	Authorisation of Legal Formalities	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	1	Accounts and Reports	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	2	Allocation of Profits/Dividends	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	3	Report on Non-Financial Information	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	4	Ratification of Board Acts	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	5	Appointment of Auditor	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	6	Special Dividend	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	7	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	8	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	9	Remuneration Report	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	10	Advisory Vote on Energy Transition Strategy	For	For	For	

Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	11	Authorisation of Legal Formalities	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	2	Election of Presiding Chair	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	4	Agenda	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	5	Minutes	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	6	Compliance with the Rules of Convocation	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.A	Accounts and Reports	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.B	Allocation of Profits/Dividends	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.C	Ratification of Board Acts	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	10	Board Size	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	11.A	Directors' Fees	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	11.B	Authority to Set Auditor's Fees	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	12	Election of Directors	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	13	Appointment of Auditor	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	14	Remuneration Report	Against	For	Against	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	16	Adoption of Share-Based Incentives (LTIP 2024)	Against	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	1	Opening of Meeting; Election of Presiding Chair	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	2	Voting List	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	3	Agenda	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	4	Minutes	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	5	Compliance with the Rules of Convocation	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.A	Accounts and Reports	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B1	Ratification of Jumana Al Sibai	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B2	Ratification of Staffan Bohman	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B3	Ratification of Johan Forssell	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B4	Ratification of Heléne Mellquist	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B5	Ratification of Anna Ohlsson-Leijon	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B6	Ratification of Mats Rahmström	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B7	Ratification of Gordon Riske	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B8	Ratification of Hans Stråberg	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B9	Ratification of Peter Wallenberg Jr	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B10	Ratification of Mikael Bergstedt	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B11	Ratification of Benny Larsson	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B12	Ratification of Mats Rahmström (CEO)	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.C	Allocation of Profits/Dividends	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.D	Dividend Record Date	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	9.A	Board Size	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	9.B	Number of Auditors	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A1	Elect Jumana Al-Sibai	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A2	Elect Johan Forssell	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A3	Elect Heléne Mellquist	For	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A4	Elect Anna Ohlsson-Leijon	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A5	Elect Gordon Riske	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A6	Elect Hans Stråberg	Against	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A7	Elect Peter Wallenberg Jr.	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.B1	Elect Vagner Rego	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.B2	Elect Karin Rådström	For	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.C	Elect Hans Stråberg as Chair	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.D	Appointment of Auditor	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	11.A	Directors' Fees	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	11.B	Authority to Set Auditor's Fees	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	12.A	Remuneration Report	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	12.B	Remuneration Policy	Against	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	12.C	Performance-based Personnel Option Plan 2024	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.A	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.B	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.C	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.D	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.E	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020, and 2021	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	2	Election of Presiding Chair	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	4	Agenda	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	5.1	Election of Minute Taker (Anna Magnusson)	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	5.2	Election of Minute Taker (Carina Sverin)	For	For	For	

Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	6	Compliance with Rules of Convocation	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	9	Accounts and Reports	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	10	Allocation of Profits/Dividends	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.1	Ratify Jacob Aarup-Andersen	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.2	Ratify Signhild Arnegård Hansen	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.3	Ratify Anne-Catherine Berner	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.4	Ratify Annika Dahlberg	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.5	Ratify John Flint	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.6	Ratify Winnie Fok	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.7	Ratify Anna-Karin Glimström	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.8	Ratify Svein Tore Holsether	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.9	Ratify Charlotta Lindholm	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.10	Ratify Sven Nyman	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.11	Ratify Marika Ottander	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.12	Ratify Lars Ottersgård	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.13	Ratify Jesper Ovesen	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.14	Ratify Helena Saxon	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.15	Ratify Johan Torgeby	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.16	Ratify Marcus Wallenberg	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.17	Ratify Johan Torgeby (CEO)	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	12.1	Board Size	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	12.2	Number of Auditors	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	13.1	Directors' Fees	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	13.2	Authority to Set Auditor's Fees	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.1	Elect Jacob Aarup-Andersen	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.2	Elect Signhild Arnegård Hansen	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.3	Elect Anne Catherine Berner	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.4	Elect John Flint	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.5	Elect Winnie Kin Wah Fok	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.6	Elect Svein-Tore Holsether	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.7	Elect Sven Nyman	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.8	Elect Lars Ottersgård	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.9	Elect Helena Saxon	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A10	Elect Johan Torgeby	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A11	Elect Marcus Wallenberg	Against	For	Against	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14B	Elect Marcus Wallenberg as Chair	Against	For	Against	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	15	Appointment of Auditor	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	16A	Remuneration Report	Against	For	Against	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	16B	Remuneration Policy	Against	For	Against	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	17A	SEB All Employee Programme 2024	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	17B	SEB Share Deferral Programme 2024	Against	For	Against	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	17C	SEB Restricted Share Programme 2024	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	18A	Authority to Trade in Company Stocks	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	18B	Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	18C	Transfer of Shares Pursuant to Long-term Equity Programmes	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	20A	Cancellation of Shares/Authorities to Issue Shares	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	20B	Bonus Share Issuance	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	21	Appointment of Special Auditor	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	ShareHolder	22	Shareholder Proposal Regarding Change to Software for Checking Customers' Payments	Against	Undetermined	Against	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	ShareHolder	23	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	Against	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	1	Accounts and Reports	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2a	Allocation of Profits	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2b	Dividends from Reserves	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	3	Ratification of Board Acts	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4a	Election of Statutory Auditors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4b	Ratification of Auditor	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4c	Appointment of Special Auditor	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5a	Elect Evan G. Greenberg	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5b	Elect Michael P. Connors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5c	Elect Michael G. Atieh	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5d	Elect Nancy K. Buese	For	For	For	

Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5e	Elect Sheila P. Burke	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5f	Elect Nelson J. Chai	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5g	Elect Michael L. Corbat	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5h	Elect Robert J. Hugin	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5i	Elect Robert W. Scully	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5j	Elect Theodore E. Shasta	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5k	Elect David H. Sidwell	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5l	Elect Olivier Steimer	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5m	Elect Frances F. Townsend	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	6	Elect Evan G. Greenberg as Chair	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7a	Election of Michael P. Connors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7b	Election of David H. Sidwell	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7c	Election of Frances F. Townsend	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	8	Appointment of Independent Proxy (Switzerland)	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	9	Cancellation of Shares	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	10	Approval of Capital Band	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	11	Amendment to the Employee Stock Purchase Plan	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12a	Board Compensation	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12b	Executive Compensation (Total)	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12c	Compensation Report (Switzerland)	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	13	Advisory Vote on Executive Compensation	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	14	Report on Non-Financial Matters	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	15	Shareholder Proposal Regarding Disclosure of GHG Emissions	For	Against	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	A	Additional or Amended Proposals	Against	For	Against	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	1.1	Accounts and Reports	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	1.2	Compensation Report	Against	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	1.3	Report on Non-Financial Matters	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	1.4	Advisory Vote on Climate Report	Against	For	Abstain	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	2	Ratification of Board and Management Acts	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	3.1	Allocation of Profits; Dividend from Reserves	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	3.2	Allocation of Profits; Dividend from Reserves	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.1	Elect Jan Jenisch as Board Chair	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.2	Elect Philippe Block	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.3	Elect Kim Fausing	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.4	Elect Leanne Geale	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.5	Elect Naïna Lal Kidwai	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.6	Elect Ilias Läber	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.7	Elect Jürg Oleas	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.8	Elect Claudia Sender Ramirez	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.2.1	Elect Catrin Hinkel	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.2.2	Elect Michael H. McGarry	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.3.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.3.2	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.3.3	Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee Member	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.3.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.4.1	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.5.1	Appointment of Auditor	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.5.2	Appointment of Independent Proxy	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	5.1	Board Compensation	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	5.2	Executive Compensation (Total)	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	6	Transaction of Other Business	Against	Undetermined	Against	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.1	Accounts and Reports	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.2	Compensation Report	Against	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.3	Report on Non-Financial Matters	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	2	Ratification of Board and Management Acts	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	3	Allocation of Dividends	For	For	For	

Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.1	Elect Paul Bulcke	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.2	Elect Mark Schneider	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.3	Elect Renato Fassbind	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.4	Elect Pablo Isla Álvarez de Tejera	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.5	Elect Patrick Aebischer	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.6	Elect Dick Boer	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.7	Elect Dinesh C. Pallwal	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.8	Elect Hanne Jimenez de Mora	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.9	Elect Lindiwe Majele Sibanda	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.10	Elect Chris Leong	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.11	Elect Luca Maestri	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.12	Elect Rainer M. Blair	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.13	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.2.1	Elect Geraldine Matchett	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.1	Elect Dick Boer as Compensation Committee Member	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.4	Elect Dinesh C. Pallwal as Compensation Committee Member	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.4	Appointment of Auditor	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.5	Appointment of Independent Proxy	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.1	Board Compensation	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.2	Executive Compensation (Total)	Against	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	6	Cancellation of Shares and Reduction in Share Capital	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Against	Against	Against
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	8	Additional or Amended Shareholder Proposals	Against	Undetermined	Abstain
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.1	Accounts and Reports	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.2	Approval of Non-Financial Statement Reports	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	2	Ratification of Board and Management Acts	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	3	Allocation of Dividends	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	4	Cancellation of Shares and Reduction in Share Capital	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.1	Board Compensation	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.2	Executive Compensation (Total)	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.3	Compensation Report	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.1	Elect Jörg Reinhardt as Board Chair	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.2	Elect Nancy C. Andrews	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.3	Elect Ton Büchner	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.4	Elect Patrice Bula	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.5	Elect Elizabeth Doherty	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.6	Elect Bridgette P. Heller	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.7	Elect Daniel Hochstrasser	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.8	Elect Frans van Houten	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.9	Elect Simon Moroney	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.10	Elect Ana de Pro Gonzalo	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.11	Elect Charles L. Sawyers	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.12	Elect William T. Winters	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.13	Elect John D. Young	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.1	Elect Patrice Bula as Compensation Committee Member	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.2	Elect Bridgette P. Heller as Compensation Committee Member	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.3	Elect Simon Moroney as Compensation Committee Chair	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.4	Elect William T. Winters as Compensation Committee Member	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	8	Appointment of Auditor	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	9	Appointment of Independent Proxy	Unvoted	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	B	Transaction of Other Business	Unvoted	Undetermined	Against
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	1	Accounts and Reports	For	For	For
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	2	Compensation Report	For	For	For
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	3	Report on Non-Financial Matters	For	For	For
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	4	Allocation of Dividends	For	For	For
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	5	Ratification of Board and Management Acts	For	For	For

Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.1	Elect Markus Dennler as Board Chair	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.2	Elect Jean-Christophe Pernolet	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.3	Elect Beat Oberlin	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.4	Elect Monica Dell'Anna	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.5	Elect Michael Ploog	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.6	Elect Paolo Buzzi	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.7	Elect Demetra Kalogerou	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.8	Elect Esther Finidori	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.2.1	Elect Beat Oberlin	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.2.2	Elect Monica Dell'Anna	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.2.3	Elect Paolo Buzzi	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.3	Appointment of Auditor	Against	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.4	Appointment of Independent Proxy	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	7.1	Board Compensation	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	7.2	Executive Compensation (Total)	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	8	Transaction of Other Business	Against	Undetermined	Against	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	1	Accounts and Reports	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	2	Compensation Report	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	3	Report on Non-Financial Matters	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	4	Allocation of Profits; Dividend from Reserves	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	5	Introduction of Capital Pool for Conversion of AT1 Instruments	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	6	Ratification of Board and Management Acts (Excluding Credit Suisse Group AG's Board and Management until June 12, 2023)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.1	Elect Thomas Colm Kelleher as Board Chair	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.2	Elect Lukas Gähwiler	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.3	Elect Jeremy Anderson	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.4	Elect Claudia Böckstiegel	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.5	Elect William C. Dudley	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.6	Elect Patrick Firmenich	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.7	Elect Fred HU Zuluu	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.8	Elect Mark Hughes	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.9	Elect Nathalie Rachou	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.10	Elect Julie G. Richardson	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.11	Elect Jeanette Wong	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.12	Elect Gail P. Kelly	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	8.1	Elect Julie G. Richardson as Compensation Committee Member	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	8.2	Elect Jeanette Wong as Compensation Committee Member	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	8.3	Elect Fred HU Zuluu as Compensation Committee Member	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	9.1	Board Compensation (Retrospective Increase)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	9.2	Board Compensation (2024-2025 AGM)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	9.3	Executive Compensation (Variable)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	9.4	Executive Compensation (Fixed)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	10.1	Appointment of Independent Proxy	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	10.2	Appointment of Auditor	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	10.3	Appointment of Special Auditor	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	11	Transaction of Other Business	Against	Undetermined	Against	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	1.1	Accounts and Reports	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	1.2	Compensation Report	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	1.3	Report on Non-Financial Matters	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	2	Allocation of Dividends	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	3	Ratification of Board and Management Acts	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.1	Elect Michel M. Liés as Board Chair	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.2	Elect Joan Lordi C. Amble	Unvoted	For	Against	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.3	Elect Catherine P. Bessant	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.4	Elect Christoph Franz	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.5	Elect Michael Halbherr	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.6	Elect Sabine Keller-Busse	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.7	Elect Monica Mächler	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.8	Elect Kishore Mahbubani	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.9	Elect Peter Maurer	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.10	Elect Jasmin Staiblin	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.11	Elect Barry Stowe	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.1.12	Elect John Rafter	Unvoted	For	For	

Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.1	Elect Michel M. Liés as Compensation Committee Member	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.3	Elect Christoph Franz as Compensation Committee Member	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.5	Elect Kishore Mahubani as Compensation Committee Member	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.6	Elect Jasmin Stalblin as Compensation Committee Member	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.3	Appointment of Independent Proxy	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.4	Appointment of Auditor	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	5.1	Board Compensation	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	5.2	Executive Compensation (Total)	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	6	Transaction of Other Business	Unvoted	Undetermined	Against	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	1	2023 Accounts and Reports	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	3	Amendments to Articles of Association	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.1	Elect Representative of Kuan Xin Investment Corp.	Against	For	Abstain	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.2	Elect HUANG Kuo-Hsiu	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.3	Elect DU Heng-Yi	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.4	Elect HUANG Shu-Chieh	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.5	Elect LEE Fa-Yauh	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.6	Elect Eizo Kobayahi	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.7	Elect Ankur Singla	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	5	Non-Compete Restrictions for Directors	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	1	2023 Business Report and Financial Statements	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	2	Distribution of 2023 Earnings	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	3	Amendment to the Articles of Incorporation	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	4	Lifting of Directors' Non-Competition Restrictions	For	For	For	
E Ink Holdings Inc	8069	Taiwan	5/29/2024	Annual	TW0008069006	Management	1	2023 Accounts and Reports	For	For	For	
E Ink Holdings Inc	8069	Taiwan	5/29/2024	Annual	TW0008069006	Management	2	2023 Profit Distribution Plan	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	1	2023 Accounts and Reports	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	2	2023 Profit Distribution Plan	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	3	Amendments to Articles	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.1	Elect CHU Te-Hsiang as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.2	Elect HO Te-Yu as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.3	Elect HSIEH Chia-Ying as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.4	Elect SUN Chemg-Jong as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.5	Elect WANG Jen-Chung as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.6	Elect CHIANG Yih-Cherng as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.7	Elect WU Chang-Hsiu as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	5	Removal of Non-Compete Restrictions for Directors	For	For	For	
Simplo Technology Co., Ltd.	6121	Taiwan	5/30/2024	Annual	TW0006121007	Management	1	2023 Business Report and Financial Statements	For	For	For	
Simplo Technology Co., Ltd.	6121	Taiwan	5/30/2024	Annual	TW0006121007	Management	2	2023 Earnings Distribution	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	1.	2023 Accounts and Reports	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	2.	Amendments to Articles of Association	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	3.	2024 Employee Restricted Stock Plan	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect WEI Che-Chia	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect TSENG Fan-Cheng	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect KUNG Ming-Hsin	For	For	Withhold	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Sir Peter L. Bonfield	For	For	Withhold	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Michael R. Splinter	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Moshe N.Gavriellov	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect L. Rafael Reif	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Ursula M. Burns	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Lynn L. Elsenhans	For	For	For	
Taiwan Semiconductor Manufaf	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect LIN Chuan	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	1	Accounts and Reports	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	2	Remuneration Report	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	3	Remuneration Policy	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	4	Long-Term Incentive Plan	For	For	For	

4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	5	Final Dividend	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	6	Elect Lindsay Beardsell	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	7	Elect John Gibney	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	8	Elect Kevin Lyons-Tarr	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	9	Elect Paul S. Moody	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	10	Elect Jaz Rabadia	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	11	Elect David J.E. Seekings	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	12	Elect Christina D. Southall	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	13	Appointment of Auditor	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	14	Authority to Set Auditor's Fees	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	17	Authority to Repurchase Shares	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1a.	Elect Eli Gelman	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1b.	Elect Robert A. Minicucci	Against	For	Against	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1c.	Elect Adrian Gardner	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1d.	Elect Richard T.C. LeFave	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1e.	Elect Ralph de la Vega	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1f.	Elect John A. MacDonald	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1g.	Elect Yvette Kanouff	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1h.	Elect Sarah Ruth Davis	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1i.	Elect Amos Genish	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1j.	Elect Shuky Sheffer	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	2.	Amendment to the 1998 Stock Option and Incentive Plan	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	3.	Increase Quarterly Dividend	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	4.	Accounts and Reports	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	5.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1a.	Elect Lester B. Knight	For	For	Against	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1b.	Elect Gregory C. Case	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1c.	Elect Jose Antonio Álvarez	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1d.	Elect CAI Jinyong	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1e.	Elect Jeffrey C. Campbell	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1f.	Elect Fulvio Conti	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1g.	Elect Cheryl A. Francis	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1h.	Elect Adriana Karoubits	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1i.	Elect Richard C. Notebaert	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1j.	Elect Gloria Santona	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1k.	Elect Sarah E. Smith	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1l.	Elect Byron O. Spruell	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	3.	Ratification of Auditor	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	4.	Appointment of Statutory Auditor	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	5.	Authority to Set Statutory Auditor's Fees	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	6.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	1	Accounts and Reports	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	2	Allocation of Profits/Dividends	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	3	Appointment of Auditor	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	4	Authority to Set Auditor's Fees	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5A	Elect Michel Demaré	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5B	Elect Pascal Soriot	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5C	Elect Aradhana Sarin	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5D	Elect Philip Broadley	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5E	Elect Euan Ashley	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5F	Elect Deborah DiSanzo	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5G	Elect Diana Layfield	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5H	Elect Anna Manz	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5I	Elect Sherilyn S. McCoy	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5J	Elect Tony Mok	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5K	Elect Nazneen Rahman	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5L	Elect Andreas Rummelt	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5M	Elect Marcus Wallenberg	Against	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	6	Remuneration Report	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	7	Remuneration Policy	For	For	Against	

Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	8	Amendment to Performance Share Plan	For	For	Against	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	9	Authorisation of Political Donations	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	10	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	11	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	13	Authority to Repurchase Shares	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	1	Accounts and Reports	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	2	Remuneration Report	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	3	Elect Helge Lund	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	4	Elect Murray Auchincloss	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	5	Elect Katherine Anne Thomson	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	6	Elect Melody B. Meyer	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	7	Elect Tushar Morzaria	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	8	Elect Amanda J. Blanc	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	9	Elect Pamela Daley	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	10	Elect Hina Nagarajan	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	11	Elect Satish Pai	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	12	Elect Karen A. Richardson	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	13	Elect Johannes Teyssen	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	14	Appointment of Auditor	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	15	Authority to Set Auditor's Fees	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	16	Authorisation of Political Donations	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	17	Renewal of Scrip Dividend	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	21	Authority to Repurchase Shares	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	1	Accounts and Reports	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	2	Final Dividend	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	3	Remuneration Report	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	4	Elect Ian C. Durant	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	5	Elect Rebecca Napier	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	6	Elect Susan M. Clark	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	7	Elect C. William Eccleshare	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	8	Elect Emer Finnan	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	9	Elect Hounaïda Lasry	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	10	Elect Simon Litherland	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	11	Elect Euan A. Sutherland	Abstain	Abstain	Abstain	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	12	Appointment of Auditor	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	13	Authority to Set Auditor's Fees	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	14	Authorisation of Political Donations	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	18	Authority to Repurchase Shares	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	19	Adoption of New Articles	Against	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	01	Accounts and Reports	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	02	Remuneration Report	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	03	Elect Wendy Becker	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	04	Elect Jeannie Lee	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	05	Elect Sir Jonathan R. Symonds	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	06	Elect Emma N. Walmsley	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	07	Elect Julie Brown	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	08	Elect Elizabeth McKee Anderson	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	09	Elect Charles A. Bancroft	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	10	Elect Hal V. Barron	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	11	Elect Anne Beal	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	12	Elect Harry Dietz	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	13	Elect Jesse Goodman	For	For	For	

GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	14	Elect Vishal Sikka	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	15	Appointment of Auditor	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	16	Authority to Set Auditor's Fees	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	17	Authorisation of Political Donations	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	21	Authority to Repurchase Shares	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	01	Accounts and Reports	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	02	Remuneration Report	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	03	Maximum Variable Pay Ratio	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04A	Elect Ann F. Godbehere	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04B	Elect Brendan R. Nelson	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04C	Elect Swee Lian Teo	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04D	Elect Geraldine Buckingham	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04E	Elect Rachel Duan	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04F	Elect Georges Elhedery	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04G	Elect Dame Carolyn Fairbairn	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04H	Elect James A. Forese	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04I	Elect Steven Guggenheimer	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04J	Elect José Antonio Meade Kuribreña	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04K	Elect Kalpana Morparia	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04L	Elect Eileen Murray	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04M	Elect Noel Quinn	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04N	Elect Mark E. Tucker	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	05	Appointment of Auditor	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	06	Authority to Set Auditor's Fees	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	07	Authorisation of Political Donations	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	09	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	11	Authority to Issue Repurchased Shares	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	12	Authority to Repurchase Shares	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	13	Authority to Repurchase Shares Off-Market	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	ShareHolder	17	Shareholder Proposal Regarding Pension Scheme	Against	Against	Against	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	1	Accounts and Reports	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	2	Final Dividend	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	3	Remuneration Report	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	4	Remuneration Policy	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	5	Elect Jackie Callaway	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	6	Elect Lord Robert Smith of Kelvin	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	7	Elect Thomas T. Andersen	Against	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	8	Elect Caroline Dowling	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	9	Elect Katie Jackson	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	10	Elect Ajai Puri	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	11	Elect Isabel Sharp	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	12	Elect Daniel Shook	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	13	Elect Roy M. Twite	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	14	Appointment of Auditor	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	15	Authority to Set Auditor's Fees	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	17	Authorisation of Political Donations	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	18	Incentive Plan	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	19	Sharesave Plan	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	

IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	C	Authority to Repurchase Shares	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	D	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	E	Adoption of New Articles	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	01	Accounts and Reports	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	02	Remuneration Report	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	03	Final Dividend	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04A	Elect Rohinton Kalifa	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04B	Elect Angie Risley	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04C	Elect Graham Allan	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04D	Elect Daniela B. Soares	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04E	Elect Arthur de Haast	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04F	Elect Duriya M. Farooqui	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04G	Elect Michael Glover	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04H	Elect Byron Grote	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04I	Elect Elie Maalouf	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04J	Elect Deanna W. Oppenheimer	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04K	Elect Sharon Rothstein	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	05	Appointment of Auditor	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	06	Authority to Set Auditor's Fees	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	07	Authorisation of Political Donations	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	09	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	11	Authority to Repurchase Shares	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	13	Adoption of New Articles	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	1.	Accounts and Reports	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	2.	Remuneration Report	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	3.	Final Dividend	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	4.	Appointment of Auditor	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	5.	Authority to Set Auditor's Fees	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	6.	Elect Bianca Tetteroo	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	7.	Elect Paul A. Walker	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	8.	Elect Erik Engstrom	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	9.	Elect Nicholas Luff	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	10.	Elect Alistair Cox	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	11.	Elect June Felix	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	12.	Elect Charlotte Hogg	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	13.	Elect Robert J. MacLeod	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	14.	Elect Andrew J. Sukawaty	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	15.	Elect Suzanne Wood	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	16.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	17.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	19.	Authority to Repurchase Shares	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	20.	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	01	Accounts and Reports	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	02	Remuneration Report	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	03	Remuneration Policy	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	04	Advisory Vote on Climate Transition Action Plan	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	05	Elect Fernando Fernandez	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	06	Elect Adrian Hennah	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	07	Elect Andrea Jung	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	08	Elect Susan Kilsby	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	09	Elect Ruby Lu	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	10	Elect Ian K. Meakins	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	11	Elect Judith McKenna	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	12	Elect Nelson Peltz	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	13	Elect Hein Schumacher	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	14	Appointment of Auditor	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	15	Authority to Set Auditor's Fees	For	For	For	

Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	16	Authorisation of Political Donations	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	20	Authority to Repurchase Shares	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	22	Adoption of New Articles	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1a.	Elect Thomas K. Brown	Against	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1b.	Elect William M. Brown	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1c.	Elect Audrey Choi	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1d.	Elect Anne H. Chow	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1e.	Elect David B. Dillon	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1f.	Elect James R. Fitterling	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1g.	Elect Amy E. Hood	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1h.	Elect Suzan Kereere	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1i.	Elect Gregory R. Page	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1j.	Elect Pedro J. Pizarro	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1k.	Elect Michael F. Roman	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1l.	Elect Thomas W. Sweet	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	2.	Ratification of Auditor	Against	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	ShareHolder	4.	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	Against	Against	Against	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Victoria M. Holt	Withhold	For	Withhold	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Ilham Kadri	For	For	Withhold	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Michael M. Larsen	For	For	For	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Christopher L. Mapes	Withhold	For	Withhold	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management	3.	Ratification of Auditor	Against	For	For	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	ShareHolder	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For	Against	Against	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1a.	Elect Robert J. Alpern	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1b.	Elect Claire Babineaux-Fontenot	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1c.	Elect Sally E. Blount	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1d.	Elect Robert B. Ford	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1e.	Elect Paola Gonzalez	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1f.	Elect Michelle A. Kumbier	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1g.	Elect Darren W. McDew	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1h.	Elect Nancy McKinstry	For	For	Against	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1i.	Elect Michael G. O'Grady	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1j.	Elect Michael F. Roman	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1k.	Elect Daniel J. Starks	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1l.	Elect John G. Stratton	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	2.	Ratification of Auditor	For	For	For	
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1a.	Elect Roxanne S. Austin	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1b.	Elect Richard A. Gonzalez	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1c.	Elect Susan E. Quaggin	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1d.	Elect Rebecca B. Roberts	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1e.	Elect Glenn F. Tilton	Against	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	2.	Ratification of Auditor	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	ShareHolder	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1a.	Elect Cristiano R. Amon	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1b.	Elect Amy L. Banse	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1c.	Elect Brett Biggs	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1d.	Elect Melanie Boulden	For	For	For	

Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1e.	Elect Frank A. Calderoni	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1f.	Elect Laura B. Desmond	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1g.	Elect Shantanu Narayen	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1h.	Elect Spencer Neumann	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1i.	Elect Kathleen Oberg	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1j.	Elect Dheeraj Pandey	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1k.	Elect David A. Ricks	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1l.	Elect Daniel Rosensweig	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	2.	Amendment to the 2019 Equity Incentive Plan	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	3.	Ratification of Auditor	Against	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	4.	Advisory Vote on Executive Compensation	Against	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	For	Against	Against	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1a.	Elect Nora M. Denzel	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1b.	Elect D. Mark Durcan	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1c.	Elect Michael P. Gregoire	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1d.	Elect Joseph A. Householder	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1e.	Elect John W. Marren	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1f.	Elect Jon A. Olson	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1g.	Elect Lisa T. Su	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1h.	Elect Abhijit Y. Talwalkar	Against	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1i	Elect Elizabeth W. Vanderslice	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	2.	Ratification of Auditor	Against	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1a.	Elect Daniel P. Amos	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1b.	Elect W. Paul Bowers	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1c.	Elect Arthur R. Collins	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1d.	Elect Miwako Hosoda	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1e.	Elect Thomas J. Kenny	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1f.	Elect Georgette D. Kiser	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1g.	Elect Karole F. Lloyd	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1h.	Elect Nobuchika Mori	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1i.	Elect Joseph L. Moskowitz	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1j.	Elect Katherine T. Rohrer	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	3.	Ratification of Auditor	Against	For	For	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	Management	1.1	Elect Mala Anand	For	For	For	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	Management	1.2	Elect KOH Boon Hwee	Against	For	Against	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	Management	1.3	Elect Michael R. McMullen	For	For	For	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	Management	1.4	Elect Daniel K. Podolsky	For	For	For	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	Management	3.	Ratification of Auditor	Against	For	For	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	1.1	Elect Brian Chesky	For	For	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	1.2	Elect Angela Ahrendts	For	For	Withhold	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	1.3	Elect Kenneth I. Chenault	Withhold	For	Withhold	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	2.	Ratification of Auditor	For	For	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1a.	Elect Larry Page	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1b.	Elect Sergey Brin	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1c.	Elect Sundar Pichai	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1d.	Elect John L. Hennessy	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1e.	Elect Frances H. Arnold	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1f.	Elect R. Martin Chavez	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1g.	Elect L. John Doerr	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1h.	Elect Roger W. Ferguson, Jr.	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1i.	Elect K. Ram Shriram	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1j.	Elect Robin L. Washington	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	2.	Ratification of Auditor	Against	For	For	

Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	6.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	8.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	9.	Shareholder Proposal Regarding Recapitalization	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1a.	Elect Jeffrey P. Bezos	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1b.	Elect Andrew R. Jassy	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1c.	Elect Keith B. Alexander	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1d.	Elect Edith W. Cooper	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1e.	Elect Jamie S. Gorelick	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1f.	Elect Daniel P. Huttenlocher	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1g.	Elect Andrew Y. Ng	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1h.	Elect Indra K. Nooyi	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1i.	Elect Jonathan J. Rubinstein	For	For	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1j.	Elect Brad D. Smith	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1k.	Elect Patricia Q. Stonesifer	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1l.	Elect Wendell P. Weeks	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	2.	Ratification of Auditor	Against	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	For	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	10.	Shareholder Proposal Regarding Just Transition Reporting	For	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	11.	Shareholder Proposal Regarding Report on Plastic Packaging	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	15.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	17.	Shareholder Proposal Regarding Report on Working Conditions	For	Against	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1a.	Elect Thomas J. Baltimore, Jr.	For	For	Against	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1b.	Elect John J. Brennan	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1c.	Elect Walter J. Clayton III	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1d.	Elect Theodore J. Leonsis	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1e.	Elect Deborah P. Majoras	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1f.	Elect Karen L. Parkhill	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1g.	Elect Charles E. Phillips, Jr.	For	For	For	

American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1h.	Elect Lynn A. Pike	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1i.	Elect Stephen J. Squeri	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1j.	Elect Daniel L. Vasella	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1k.	Elect Lisa W. Wardell	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1l.	Elect Christopher D. Young	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	2.	Ratification of Auditor	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	3.	Advisory Vote on Executive Compensation	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	4.	Amendment to the 2016 Incentive Compensation Plan	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For	Against	Against
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	Against
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1a.	Elect Paola Bergamaschi	For	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1b.	Elect James Cole, Jr.	For	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1c.	Elect James Dunne III	For	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1d.	Elect John C. Inglis	For	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1e.	Elect Linda A. Mills	Against	For	Against
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1f.	Elect Diana M. Murphy	For	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1g.	Elect Peter R. Porrino	For	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1h.	Elect John G. Rice	For	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1i.	Elect Vanessa A. Wittman	For	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1j.	Elect Peter S. Zaffino	For	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	3.	Ratification of Auditor	Against	For	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1a.	Elect James M. Cracchiolo	For	For	For
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1b.	Elect Robert F. Sharpe, Jr.	For	For	For
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1c.	Elect Dianne Neal Blixt	For	For	For
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1d.	Elect Amy DiGeso	Against	For	Against
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1e.	Elect Christopher J. Williams	For	For	For
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1f.	Elect Armando Pimentel, Jr.	For	For	For
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1g.	Elect Brian T. Shea	For	For	For
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1h.	Elect W. Edward Walter III	For	For	For
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	2.	Amendment to Certificate Regarding Officer Exculpation	For	For	Against
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	4.	Ratification of Auditor	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1a.	Elect Wanda M. Austin	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1b.	Elect Robert A. Bradway	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1c.	Elect Michael V. Drake	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1d.	Elect Brian J. Druker	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1e.	Elect Robert A. Eckert	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1f.	Elect Greg C. Garland	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1g.	Elect Charles M. Holley, Jr.	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1h.	Elect S. Omar Ishrak	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1i.	Elect Tyler Jacks	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1j.	Elect Mary E. Klotman	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1k.	Elect Ellen J. Kullman	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1l.	Elect Amy E. Miles	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	3.	Amendment to the 2009 Equity Incentive Plan	For	For	For
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	4.	Ratification of Auditor	Against	For	For
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1a.	Elect Vincent Roche	For	For	For
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1b.	Elect Stephen M. Jennings	Against	For	For
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1c.	Elect André Andonian	For	For	For
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1d.	Elect James A. Champy	For	For	For
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1e.	Elect Edward H. Frank	For	For	For
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1f.	Elect Laurie H. Glimcher	For	For	For
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1g.	Elect Karen M. Goz	For	For	For
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1h.	Elect Peter B. Henry	For	For	For
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1i.	Elect Mercedes Johnson	For	For	For

Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1j.	Elect Ray Stata	For	For	For	
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	1k.	Elect Susie Wee	For	For	For	
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	Management	3.	Ratification of Auditor	Against	For	For	
Analog Devices Inc.	ADI	United States	3/13/2024	Annual	US0326541051	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1a.	Elect Wanda M. Austin	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1b.	Elect Timothy D. Cook	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1c.	Elect Alex Gorsky	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1d.	Elect Andrea Jung	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1e.	Elect Arthur D. Levinson	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1f.	Elect Monica C. Lozano	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1g.	Elect Ronald D. Sugar	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1h.	Elect Susan L. Wagner	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	2.	Ratification of Auditor	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	Against	Against	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For	Against	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	Against	Against	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1a.	Elect Rani Borkar	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1b.	Elect Judy Bruner	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1c.	Elect Xun Chen	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1d.	Elect Aart J. de Geus	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1e.	Elect Gary E. Dickerson	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1f.	Elect Thomas J. Iannotti	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1g.	Elect Alexander A. Karsner	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1h.	Elect Kevin P. March	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1i.	Elect Yvonne McGill	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1j.	Elect Scott A. McGregor	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	3.	Ratification of Auditor	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Kelly Battles	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Kenneth Duda	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Jayshree V. Ulial	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	3.	Ratification of Auditor	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	4.	Amendment to the 2014 Equity Incentive Plan	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Victor D. Grizzle	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Richard D. Holder	For	For	Withhold	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Barbara L. Loughran	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect William H. Osborne	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Wayne R. Shurts	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Roy W. Templin	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Cheryl T. Thomas	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management	2.	Ratification of Auditor	Against	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1a.	Elect Elaine D. Rosen	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1b.	Elect Paget L. Alves	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1c.	Elect Rajiv Basu	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1d.	Elect J. Braxton Carter	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1e.	Elect Keith W. Demmings	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1f.	Elect Harriet Edelman	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1g.	Elect Sari Granat	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1h.	Elect Lawrence V. Jackson	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1i.	Elect Debra J. Perry	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1j.	Elect Ognjen Redzic	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1k.	Elect Paul J. Reilly	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	2.	Ratification of Auditor	For	For	For	

Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1a.	Elect Scott T. Ford	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1b.	Elect Glenn H. Hutchins	Against	For	Against	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1c.	Elect William E. Kennard	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1d.	Elect Stephen J. Luczo	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1e.	Elect Marissa A. Mayer	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1f.	Elect Michael B. McCallister	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1g.	Elect Beth E. Mooney	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1h.	Elect Matthew K. Rose	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1i.	Elect John T. Stankey	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1j.	Elect Cynthia B. Taylor	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1k.	Elect Luis A. Ubiñas	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	2.	Ratification of Auditor	Against	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	ShareHolder	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	For	Against	Against	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	ShareHolder	6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1a.	Elect B. Joanne Edwards	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1b.	Elect Jeri L. Isbell	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1c.	Elect Wilbert W. James, Jr.	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1d.	Elect Justin A. Kershaw	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1e.	Elect Scott H. Muse	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1f.	Elect Michael V. Schrock	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1g.	Elect William E. Waltz Jr.	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1h.	Elect Betty R. Wynn	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1i.	Elect A. Mark Zeffiro	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	3.	Ratification of Auditor	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1a.	Elect Mikael Bratt	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1b.	Elect Mary Lauren Brias	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1c.	Elect Jan Carlson	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1d.	Elect Hasse Johansson	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1e.	Elect Leif Johansson	Withhold	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1f.	Elect Franz-Josef Kortüm	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1g.	Elect Frédéric B. Lissalde	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1h.	Elect Xiaozhi Liu	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1i.	Elect Gustav Lundgren	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1j.	Elect Martin Lundstedt	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1k.	Elect Thaddeus J. Senko	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	3.	Ratification of Auditor	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1a.	Elect Sharon L. Allen	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1b.	Elect José E. Almeida	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1c.	Elect Pierre J. P. de Weck	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1d.	Elect Arnold W. Donald	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1e.	Elect Linda P. Hudson	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1f.	Elect Monica C. Lozano	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1g.	Elect Brian T. Moynihan	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1h.	Elect Lionel L. Nowell, III	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1i.	Elect Denise L. Ramos	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1j.	Elect Clayton S. Rose	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1k.	Elect Michael D. White	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1l.	Elect Thomas D. Woods	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1m.	Elect Maria T. Zuber	For	For	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	3.	Ratification of Auditor	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	4.	Amendment to the Bank of America Corporation Equity Plan	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Against	

Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	8.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	9.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1a.	Elect Linda Z. Cook	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1b.	Elect Joseph J. Echevarria	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1c.	Elect M. Amy Gilliland	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1d.	Elect Jeffrey A. Goldstein	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1e.	Elect K. Guru Gowrappan	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1f.	Elect Ralph Izzo	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1g.	Elect Sandie O'Connor	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1h.	Elect Elizabeth E. Robinson	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1i.	Elect Rakefet Russak-Aminoach	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1j.	Elect Robin A. Vince	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1k.	Elect Alfred W. Zollar	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	3.	Ratification of Auditor	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1a.	Elect Pamela Daley	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1b.	Elect Laurence D. Fink	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1c.	Elect William E. Ford	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1d.	Elect Fabrizio Freda	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1e.	Elect Murry S. Gerber	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1f.	Elect Margaret L. Johnson	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1g.	Elect Robert S. Kapito	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1h.	Elect Cheryl D. Mills	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1i.	Elect Amin H. Nasser	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1j.	Elect Gordon M. Nixon	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1k.	Elect Kristin C. Peck	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1l.	Elect Charles H. Robbins	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1m.	Elect Marco Antonio Slim Domit	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1n.	Elect Hans E. Vestberg	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1o.	Elect Susan L. Wagner	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1p.	Elect Mark Wilson	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	3.	Amendment to the 1999 Stock Award and Incentive Plan	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	4.	Ratification of Auditor	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	5.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	7.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against	
Block Inc	SQ	United States	6/18/2024	Annual	US8522341036	Management		Elect Randy Garutti	Withhold	For	Withhold	
Block Inc	SQ	United States	6/18/2024	Annual	US8522341036	Management		Elect Mary Meeker	For	For	For	
Block Inc	SQ	United States	6/18/2024	Annual	US8522341036	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Block Inc	SQ	United States	6/18/2024	Annual	US8522341036	Management	3.	Ratification of Auditor	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Glenn D. Fogel	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Miriam M. Graddick-Weir	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Kelly J. Grier	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Wei Hopeman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Robert J. Mylod Jr.	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Charles H. Noski	For	For	Withhold	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Joseph Quinlan	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Nicholas J. Read	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Thomas E. Rothman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Sumit Singh	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Lynn M. Vojvodich Radakovich	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Vanessa A. Wittman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	3.	Ratification of Auditor	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	For	Against	Against	

Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For	Against	Against		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1a.	Elect Charles J. Dockendorff	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1b.	Elect Yoshiaki Fujimori	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1c.	Elect Edward J. Ludwig	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1d.	Elect Michael F. Mahoney	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1e.	Elect Jessica L. Mega	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1f.	Elect Susan E. Morano	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1g.	Elect John E. Sununu	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1h.	Elect David S. Wichmann	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1i.	Elect Ellen M. Zane	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	3.	Amendment to Advance Notice Provisions	For	For	For		
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	4.	Ratification of Auditor	Against	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1A.	Elect Peter J. Arduini	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1B.	Elect Deepak L. Bhatt	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1C.	Elect Christopher Boerner	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1D.	Elect Julia A. Haller	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1E.	Elect Manuel Hidalgo Medina	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1F.	Elect Paula A. Price	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1G.	Elect Derica W. Rice	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1H.	Elect Theodore R. Samuels, II	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1I.	Elect Karen H. Vousden	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	1J.	Elect Phyllis R. Yale	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	2.	Advisory Vote on Executive Compensation	Against	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	3.	Ratification of Auditor	For	For	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	Against	Against	For		
Bristol-Myers Squibb Co.	BMJ	United States	5/7/2024	Annual	US1101221083	ShareHolder	6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For	Against	For		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1a.	Elect Diane M. Bryant	Against	For	Against		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1b.	Elect Gayla J. Delly	For	For	For		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1c.	Elect Kenneth Y. Hao	For	For	For		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1d.	Elect Eddy W. Hartenstein	Against	For	Against		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1e.	Elect Check Kian Low	Against	For	Against		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1f.	Elect Justine F. Page	For	For	For		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1g.	Elect Henry S. Samuelli	For	For	For		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1h.	Elect Hock E. Tan	For	For	For		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1i.	Elect Harry L. You	Against	For	Against		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	2.	Ratification of Auditor	For	For	For		
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1a.	Elect Mark W. Adams	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1b.	Elect Ita M. Brennan	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1c.	Elect Lewis Chew	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1d.	Elect Anirudh Devgan	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1e.	Elect Mary L. Krakauer	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1f.	Elect Julia Liuson	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1g.	Elect James D. Plummer	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1h.	Elect Alberto Sangiovanni Vincentelli	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1i.	Elect Young K. Sohn	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	2.	Amendment to the Employee Stock Purchase Plan	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	3.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	4.	Adoption of Right to Act by Written Consent	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	5.	Advisory Vote on Executive Compensation	Against	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	6.	Ratification of Auditor	For	For	For		
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against		
Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	1.1	Elect Nicholas Castaldo	For	For	For		
Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	1.2	Elect Damon DeSantis	Against	For	For		
Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	1.3	Elect John Fieldly	For	For	For		
Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	1.4	Elect Hal Kravitz	For	For	For		
Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	1.5	Elect James Lee	For	For	Against		
Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	1.6	Elect Caroline Levy	For	For	For		
Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	1.7	Elect Cheryl S. Miller	For	For	For		

Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	1.8	Elect Joyce Russel	For	For	For	
Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	2.	Ratification of Auditor	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.1	Elect Walter W. Bettinger II	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.2	Elect Joan T. Dea	Against	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.3	Elect Christopher V. Dodds	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.4	Elect Bharat B. Masrani	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.5	Elect Charles A. Ruffel	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	2.	Ratification of Auditor	Against	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	ShareHolder	4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For	Against	Against	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	ShareHolder	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1a.	Elect Bradlen S. Cashaw	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1b.	Elect Matthew T. Farrell	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1c.	Elect Bradley C. Irwin	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1d.	Elect Penry W. Price	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1e.	Elect Susan G. Saideman	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1f.	Elect Ravichandra K. Saligram	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1g.	Elect Robert K. Shearer	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1h.	Elect Janet S. Vergis	Against	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1i.	Elect Arthur B. Winkleblack	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1j.	Elect Laurie J. Yoler	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	3.	Ratification of Auditor	Against	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	4.	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	For	For	Against	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1a.	Elect David M. Cordani	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1b.	Elect William J. DeLaney	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1c.	Elect Eric J. Foss	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1d.	Elect Elder Granger	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1e.	Elect Neesha Hath	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1f.	Elect George Kurian	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1g.	Elect Kathleen M. Mazzarella	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1h.	Elect Mark B. McClellan	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1i.	Elect Philip O. Ozuah	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1j.	Elect Kimberly A. Ross	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1k.	Elect Eric C. Wiseman	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1l.	Elect Donna F. Zarcone	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	3.	Ratification of Auditor	Against	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	ShareHolder	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1a.	Elect Ellen M. Costello	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1b.	Elect Grace E. Dailey	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1c.	Elect Barbara J. Desoer	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1d.	Elect John C. Dugan	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1e.	Elect Jane N. Fraser	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1f.	Elect Duncan P. Hennes	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1g.	Elect Peter B. Henry	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1h.	Elect S. Leslie Ireland	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1i.	Elect Renée J. James	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1j.	Elect Gary M. Reiner	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1k.	Elect Diana L. Taylor	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1l.	Elect James S. Turley	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1m.	Elect Casper W. von Koskull	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	2.	Ratification of Auditor	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	4.	Amendment to the 2019 Stock Incentive Plan	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against	

Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Abstain	Against	Abstain	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	8.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	10.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Against	Against	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management		Elect Maria S. Eitel	Withhold	For	Withhold	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management		Elect Matthew Prince	For	For	For	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management		Elect Katrin Suder	For	For	For	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management	2.	Ratification of Auditor	For	For	For	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1a.	Elect Herbert A. Allen, III	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1b.	Elect Marc Bolland	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1c.	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1d.	Elect Christopher C. Davis	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1e.	Elect Barry Diller	Against	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1f.	Elect Carolyn N. Everson	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1g.	Elect Helene D. Gayle	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1h.	Elect Thomas S. Gayner	Against	For	Against	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1i.	Elect Alexis M. Herman	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1j.	Elect Maria Elena Lagomasino	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1k.	Elect Amity Millhiser	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1l.	Elect James Quincey	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1m.	Elect Caroline J. Tsay	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1n.	Elect David B. Weinberg	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	3.	Approval of the 2024 Equity Plan	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	4.	Approval of the Employee Stock Purchase Plan	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	5.	Ratification of Auditor	Against	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	ShareHolder	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	ShareHolder	7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For	Against	Against	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	ShareHolder	8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	For	Against	Against	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1a.	Elect John P. Bilbrey	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1b.	Elect John T. Cahill	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1c.	Elect Steve A. Cahillane	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1d.	Elect Lisa M. Edwards	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1e.	Elect C. Martin Harris	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1f.	Elect Martina Hund-Meljean	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1g.	Elect Kimberly A. Nelson	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1h.	Elect Brian Newman	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1i.	Elect Lorrie M. Norrington	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1j.	Elect Noel R. Wallace	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	2.	Ratification of Auditor	Against	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Kenneth J. Bacon	Withhold	For	Withhold	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Thomas J. Baltimore, Jr.	For	For	Withhold	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Madeline S. Bell	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Louise F. Brady	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Edward D. Breen	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Jeffrey A. Honickman	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Wonya Y. Lucas	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Asuka Nakahara	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect David C. Novak	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Brian L. Roberts	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management	2.	Ratification of Auditor	Against	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	ShareHolder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1a.	Elect Susan L. Decker	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1b.	Elect Kenneth D. Denman	For	For	For	

Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1c.	Elect Helena B. Foulkes	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1d.	Elect Richard A. Galanti	For	For	Against	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1e.	Elect Hamilton E. James	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1f.	Elect W. Craig Jelinek	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1g.	Elect Sally Jewell	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1h.	Elect Jeffrey S. Raikes	Against	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1i.	Elect John W. Stanton	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1j.	Elect Ron M. Vachris	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1k.	Elect Mary Agnes Wilderotter	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	2.	Ratification of Auditor	Against	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	ShareHolder	4.	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against	Against	Against	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Roxanne S. Austin	For	For	For	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Sameer K. Gandhi	For	For	For	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Gerhard Watzinger	Withhold	For	Withhold	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management	2.	Ratification of Auditor	For	For	For	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1a.	Elect Fernando Aguirre	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1b.	Elect Jeffrey R. Balser	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1c.	Elect C. David Brown II	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1d.	Elect Alecia A. DeCoudreaux	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1e.	Elect Nancy-Ann DeParle	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1f.	Elect Roger N. Farah	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1g.	Elect Anne M. Finucane	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1h.	Elect J. Scott Kirby	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1i.	Elect Karen S. Lynch	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1j.	Elect Michael F. Mahoney	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1k.	Elect Jean-Pierre Millon	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1l.	Elect Mary L. Schapiro	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	2.	Ratification of Auditor	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	4.	Amendment to the 2017 Incentive Compensation Plan	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	ShareHolder	5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For	Against	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	ShareHolder	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	ShareHolder	8.	Shareholder Proposal Regarding Disclosure of Allocation of Hours For All Formal Director Commitments	Against	Against	Against	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1a.	Elect Rainer M. Blair	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1b.	Elect Feroz Dewan	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1c.	Elect Linda P. Hefner Filler	Against	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1d.	Elect Teri L. List	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1e.	Elect Jessica L. Mega	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1f.	Elect Mitchell P. Rales	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1g.	Elect Steven M. Rales	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1h.	Elect Pardis C. Sabeti	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1i.	Elect A. Shane Sanders	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1j.	Elect John T. Schwieters	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1k.	Elect Alan G. Spoon	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1l.	Elect Raymond C. Stevens	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1m.	Elect Elias A. Zerhouni	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	2.	Ratification of Auditor	Against	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	ShareHolder	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	1a.	Elect Alexis Lê-Quôc	For	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	1b.	Elect Michael Callahan	For	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	3.	Ratification of Auditor	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1a.	Elect Leanne G. Caret	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1b.	Elect Tamra A. Erwin	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1c.	Elect Alan C. Heuberger	For	For	For	

Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1d.	Elect L. Neil Hunn	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1e.	Elect Michael O. Johanns	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1f.	Elect Clayton M. Jones	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1g.	Elect John C. May	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1h.	Elect Gregory R. Page	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1i.	Elect Sherry M. Smith	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1j.	Elect Dmitri L. Stockton	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1k.	Elect Sheila G. Talton	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	3.	Ratification of Auditor	Against	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	ShareHolder	4.	Shareholder Proposal Regarding Sustainability Congruency Report	Against	Against	Against	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	ShareHolder	5.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Against	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1a.	Elect Richard W. Dreiling	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1b.	Elect Cheryl W. Grisé	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1c.	Elect Daniel J. Heinrich	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1d.	Elect Paul C. Hilar	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1e.	Elect Edward J. Kelly, III	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1f.	Elect Mary A. Laschinger	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1g.	Elect Jeffrey G. Naylor	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1h.	Elect Winnie Y. Park	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1i.	Elect Diane Randolph	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1j.	Elect Bertram L. Scott	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1k.	Elect Stephanie P. Stahl	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	3.	Ratification of Auditor	Against	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.1	Elect Leslie C. Davis	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.2	Elect Kieran T. Gallahue	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.3	Elect Leslie Stone Heisz	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.4	Elect Paul A. LaViolette	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.5	Elect Steven R. Loranger	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.6	Elect Ramona Sequeira	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.7	Elect Nicholas J. Valeriani	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.8	Elect Bernard J. Zovighian	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	3.	Ratification of Auditor	Against	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	4.	Amendment to the Long-Term Stock Incentive Compensation Plan	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect Daniel L. Jones	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect Gina A. Norris	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect William R. Thomas	For	For	Withhold	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect W. Kelvin Walker	Withhold	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect Scott D. Weaver	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect John H. Wilson	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management	4.	Amendment to the 2020 Long Term Incentive Plan	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management	5.	Ratification of Auditor	Against	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1a.	Elect Roger C. Altman	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1b.	Elect Pamela G. Carlton	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1c.	Elect Ellen V. Futter	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1d.	Elect Gail B. Harris	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1e.	Elect Robert B. Millard	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1f.	Elect Willard J. Overlock, Jr.	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1g.	Elect Sir Simon M. Robertson	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1h.	Elect John S. Weinberg	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1i.	Elect William J. Wheeler	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1j.	Elect Sarah K. Williamson	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	3.	Ratification of Auditor	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	4.	Amendment to the 2016 Stock Incentive Plan	For	For	Against	

Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1a.	Elect Beverly Anderson	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1b.	Elect M. Moina Banerjee	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1c.	Elect Chelsea Clinton	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1d.	Elect Barry Diller	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1e.	Elect Henrique Dubugras	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1f.	Elect Ariane Gorin	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1g.	Elect Craig A. Jacobson	Withhold	For	Withhold	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1h.	Elect Peter M. Kern	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1i.	Elect Dara Khosrowshahi	Withhold	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1j.	Elect Patricia Menendez Cambo	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1k.	Elect Alexander von Furstenberg	For	For	Withhold	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1l.	Elect Alexandr Wang	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1m.	Elect Julie Whalen	For	For	Withhold	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	3.	Ratification of Auditor	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1a.	Elect Michael J. Angelakis	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1b.	Elect Angela F. Braly	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1c.	Elect Gregory J. Goff	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1d.	Elect John D. Harris II	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1e.	Elect Kaisa Hietala	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1f.	Elect Joseph L. Hooley	Against	For	Against	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1g.	Elect Steven A. Kandarian	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1h.	Elect Alexander A. Karsner	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1i.	Elect Lawrence W. Kellner	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1j.	Elect Dina Powell McCormick	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1k.	Elect Jeffrey W. Ubben	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1l.	Elect Darren W. Woods	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	2.	Ratification of Auditor	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	4.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against	Against	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	6.	Shareholder Proposal Regarding Virgin Plastic Demand	For	Against	Against	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	7.	Shareholder Proposal Regarding Just Transition Reporting	For	Against	Against	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1a.	Elect Braden R. Kelly	Against	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1b.	Elect Fabiola R. Arredondo	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1c.	Elect James D. Kirsner	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1d.	Elect William J. Lansing	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1e.	Elect Eva Manolis	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1f.	Elect Marc F. Morris	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1g.	Elect Joanna Rees	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1h.	Elect David A. Rey	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1i.	Elect H. Tayloe Stansbury	For	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	3.	Ratification of Auditor	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1a.	Elect Scott A. Satterlee	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1b.	Elect Michael J. Ancius	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1c.	Elect Stephen L. Eastman	Against	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1d.	Elect Daniel L. Florness	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1e.	Elect Rita J. Heise	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1f.	Elect Hsenghung Sam Hsu	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1g.	Elect Daniel L. Johnson	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1h.	Elect Nicholas J. Lundquist	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1i.	Elect Sarah N. Nielsen	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1j.	Elect Irene A. Quarshie	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1k.	Elect Reyne K. Wisecup	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	2.	Ratification of Auditor	Against	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	4.	Elimination of Supermajority Requirement	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against	
First American Financial Corp	FAF	United States	5/21/2024	Annual	US31847R1023	Management	1.1	Elect Dennis J. Gilmore	For	For	For	
First American Financial Corp	FAF	United States	5/21/2024	Annual	US31847R1023	Management	1.2	Elect Margaret M. McCarthy	Against	For	Against	
First American Financial Corp	FAF	United States	5/21/2024	Annual	US31847R1023	Management	1.3	Elect Martha B. Wyrsh	For	For	For	
First American Financial Corp	FAF	United States	5/21/2024	Annual	US31847R1023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	

First American Financial Corp	FAF	United States	5/21/2024	Annual	US31847R1023	Management	3.	Ratification of Auditor	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1a.	Elect Michael J. Ahearn	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1b.	Elect Anita Marangoly George	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1c.	Elect Molly E. Joseph	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1d.	Elect Lisa A. Kro	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1e.	Elect William J. Post	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1f.	Elect Venkata Renduchintala	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1g.	Elect Paul H. Stebbins	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1h.	Elect Michael T. Sweeney	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1i.	Elect Mark Widmar	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1j.	Elect Norman L. Wright	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	2.	Ratification of Auditor	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	4.	Adoption of Right to Call a Special Meeting	Against	For	Abstain	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Frank J. Bisignano	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Henrique de Castro	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Harry F. DiSimone	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Lance M. Fritz	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Ajei S. Gopal	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Wafaa Mamilli	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Heidi G. Miller	Withhold	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Doyle R. Simons	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Kevin M. Warren	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Charlotte B. Yarkoni	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management	3.	Ratification of Auditor	Against	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.1	Elect Ken Xie	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.2	Elect Michael Xie	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.3	Elect Kenneth A. Goldman	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.4	Elect Ming Hsieh	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.5	Elect Jean Hu	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.6	Elect William H. Neukom	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.7	Elect Judith Sim	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.8	Elect James G. Stavridis	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.9	Elect Mary Agnes Wilderotter	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	2.	Ratification of Auditor	Against	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Joseph Anderson	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Leslie Brown	For	For	Withhold	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Garth Deur	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Steve Downing	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Bill Pink	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Richard O. Schaum	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Kathleen Starkoff	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Brian C. Walker	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Ling Zang	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management	2.	Ratification of Auditor	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1a.	Elect Jacqueline K. Barton	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1b.	Elect Jeffrey A. Bluestone	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1c.	Elect Sandra J. Horning	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1d.	Elect Kelly A. Kramer	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1e.	Elect Ted W. Love	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1f.	Elect Harish Manwani	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1g.	Elect Daniel P. O'Day	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1h.	Elect Javier J. Rodriguez	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1i.	Elect Anthony Welters	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	2.	Ratification of Auditor	Against	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against	

Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For	Against	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1a.	Elect Linda L. Addison	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1b.	Elect Marilyn A. Alexander	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1c.	Elect Cheryl D. Alston	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1d.	Elect Mark A. Blinn	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1e.	Elect James P. Brannen	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1f.	Elect Alice S. Cho	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1g.	Elect J. Matthew Darden	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1h.	Elect Steven P. Johnson	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1i.	Elect David A. Rodriguez	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1j.	Elect Frank M. Svoboda	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1k.	Elect Mary E. Thigpen	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	2.	Ratification of Auditor	Against	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1a.	Elect M. Michele Burns	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1b.	Elect Mark Flaherty	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1c.	Elect Kimberley Harris	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1d.	Elect Kevin R. Johnson	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1e.	Elect Ellen J. Kullman	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1f.	Elect Lakshmi N. Mittal	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1g.	Elect Thomas K. Montag	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1h.	Elect Peter Oppenheimer	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1i.	Elect David M. Solomon	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1j.	Elect Jan E. Tighe	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1k.	Elect David A. Vinlar	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	3.	Ratification of Auditor	Against	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	Against	Against	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	5.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	For	Against	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	For	Against	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	8.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	9.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	10.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Against	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	12.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Against	Abstain	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	1a.	Elect Heather L. Anfang	For	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	1b.	Elect Archie C. Black	Against	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	1c.	Elect Brett C. Carter	For	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	2.	Ratification of Auditor	Against	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	4.	Amendment to the 2019 Stock Incentive Plan	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Aziz S. Aghili	For	For	Withhold	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Philip R. Martens	For	For	Withhold	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Lynn A. Wentworth	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management	2.	Ratification of Auditor	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management	4.	Approval of the 2024 Omnibus Incentive Compensation Plan	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1a.	Elect Larry D. De Shon	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1b.	Elect Carlos Dominguez	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1c.	Elect Trevor Fetter	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1d.	Elect Donna A. James	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1e.	Elect Edmund Reese	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1f.	Elect Teresa W. Roseborough	For	For	For	

Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1g.	Elect Virginia P. Ruesterholz	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1h.	Elect Christopher J. Swift	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1i.	Elect Matthew E. Winter	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	1j.	Elect Greig Woodring	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	2.	Ratification of Auditor	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Hartford Financial Services Grd	HIG	United States	5/15/2024	Annual	US4165151048	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1a.	Elect Thomas F. Frist III	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1b.	Elect Samuel N. Hazen	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1c.	Elect Meg G. Crofton	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1d.	Elect Robert J. Dennis	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1e.	Elect Nancy-Ann DeParle	Against	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1f.	Elect William R. Frist	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1g.	Elect Hugh F. Johnston	For	For	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1h.	Elect Michael W. Michelson	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1i.	Elect Wayne J. Riley	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1j.	Elect Andrea B. Smith	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	2.	Ratification of Auditor	Against	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	For	Against	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	For	Against	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	For	Against	Against	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1a.	Elect Christopher J. Nassetta	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1b.	Elect Jonathan D. Gray	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1c.	Elect Charlene T. Begley	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1d.	Elect Chris Carr	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1e.	Elect Melanie L. Healey	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1f.	Elect Raymond E. Mabus, Jr.	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1g.	Elect Judith A. McHale	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1h.	Elect Elizabeth A. Smith	Against	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1i.	Elect Douglas M. Steenland	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	2.	Ratification of Auditor	Against	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Andrew Dudum	For	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Patrick Carroll	For	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Delos Cosgrove	Withhold	For	Withhold	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Anja L. Manuel	For	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Christopher D. Payne	For	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Christiane Pendarvis	For	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Andrea Perez	For	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect David Wells	Withhold	For	Withhold	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management	2.	Ratification of Auditor	For	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1a.	Elect Gerard J. Arpey	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1b.	Elect Ari Bousbib	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1c.	Elect Jeffery H. Boyd	Against	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1d.	Elect Gregory D. Brenneman	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1e.	Elect J. Frank Brown	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1f.	Elect Edward P. Decker	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1g.	Elect Wayne M. Hewett	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1h.	Elect Manuel Kadre	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1i.	Elect Stephanie C. Linnartz	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1j.	Elect Paula Santilli	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1k.	Elect Caryn Seidman-Becker	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	2.	Ratification of Auditor	Against	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	4.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against	

Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	7.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	8.	Shareholder Proposal Regarding Biodiversity Assessment	For	Against	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	9.	Shareholder Proposal Regarding Amendment to Clawback Policy	For	Against	Against	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Gerben W. Bakker	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Carlos M. Cardoso	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Debra L. Dial	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Anthony J. Guzzi	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Rhett A. Hernandez	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Neal J. Keating	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Bonnie C. Lind	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect John F. Malloy	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Jennifer M. Pollino	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management	3.	Ratification of Auditor	Against	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1a.	Elect Raquel C. Bono	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1b.	Elect Bruce D. Broussard	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1c.	Elect Frank A. D'Amelio	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1d.	Elect David T. Feinberg	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1e.	Elect Wayne A.L. Frederick	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1f.	Elect John W. Garratt	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1g.	Elect Kurt J. Hilzinger	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1h.	Elect Karen W. Katz	Against	For	Against	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1i.	Elect Marcy S. Klevorn	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1j.	Elect Jorge S. Mesquita	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1k.	Elect Brad D. Smith	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	2.	Ratification of Auditor	Against	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	4.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	Against	
Ilex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	1a.	Elect Mark A. Buthman	Against	For	For	
Ilex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	1b.	Elect Lakecia N. Gunter	For	For	For	
Ilex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	1c.	Elect L. Paris Watts-Stanfield	For	For	For	
Ilex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Ilex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	3.	Approval of the 2024 Incentive Award Plan	For	For	For	
Ilex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	4.	Ratification of Auditor	For	For	For	
Ilex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	ShareHolder	5.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against	Against	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1a.	Elect Daniel J. Brutto	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1b.	Elect Susan Crown	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1c.	Elect Darrell L. Ford	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1d.	Elect Kelly J. Grier	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1e.	Elect James W. Griffith	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1f.	Elect Jay L. Henderson	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1g.	Elect Jaime Irick	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1h.	Elect Richard H. Lenny	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1i.	Elect Christopher A. O'Herlihy	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1j.	Elect E. Scott Santi	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1k.	Elect David H. B. Smith, Jr.	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1l.	Elect Pamela B. Strobel	Against	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	3.	Approval of the 2024 Long Term Incentive Plan	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	4.	Ratification of Auditor	Against	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1a.	Elect Eve Burton	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1b.	Elect Scott D. Cook	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1c.	Elect Richard L. Dalzell	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1d.	Elect Sasan Goodarzi	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1e.	Elect Deborah Liu	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1f.	Elect Tekedra Mawakana	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1g.	Elect Suzanne Nora Johnson	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1h.	Elect Ryan Roslansky	For	For	For	

Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1i.	Elect Thomas J. Szkutak	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1j.	Elect Raul Vazquez	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1k.	Elect Eric Yuan	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	4.	Ratification of Auditor	Against	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	5.	Amendment to the 2005 Equity Incentive Plan	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	ShareHolder	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1a.	Elect Craig H. Barratt	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1b.	Elect Joseph C. Beery	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1c.	Elect Lewis Chew	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1d.	Elect Gary S. Guthart	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1e.	Elect Amal M. Johnson	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1f.	Elect Sreelakshmi Kolli	For	For	Against	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1g.	Elect Amy L. Ladd	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1h.	Elect Keith R. Leonard, Jr.	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1i.	Elect Jami Dover Nachtsheim	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1j.	Elect Monica P. Reed	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1k.	Elect Mark J. Rubash	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	3.	Ratification of Auditor	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	4.	Amendment to the 2010 Incentive Award Plan	Against	For	Against	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	5.	Amendment to the 2000 Employee Stock Purchase Plan	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1a.	Elect Darius Adamczyk	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1b.	Elect Mary C. Beckerle	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1c.	Elect D. Scott Davis	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1d.	Elect Jennifer A. Doudna	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1e.	Elect Joaquin Duato	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1f.	Elect Marillyn A. Hewson	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1g.	Elect Paula A. Johnson	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1h.	Elect Hubert Joly	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1i.	Elect Mark B. McClellan	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1j.	Elect Anne M. Mulcahy	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1k.	Elect Mark A. Weinberger	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1l.	Elect Nadja Y. West	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1m.	Elect Eugene A. Woods	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	3.	Ratification of Auditor	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	ShareHolder	4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Against	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	ShareHolder	5.	Shareholder Proposal Regarding Patent Exclusivities	Abstain	Against	Abstain	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1a.	Elect Linda B. Bammann	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1b.	Elect Stephen B. Burke	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1c.	Elect Todd A. Combs	For	For	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1d.	Elect Alicia Boler Davis	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1e.	Elect James Dimon	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1f.	Elect Alex Gorsky	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1g.	Elect Mellody Hobson	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1h.	Elect Phebe N. Novakovic	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1i.	Elect Virginia M. Rometty	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1j.	Elect Mark A. Weinberger	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	3.	Amendment to the Long-Term Incentive Plan	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	4.	Ratification of Auditor	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	8.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against	

JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	10.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1a.	Elect Sylvia M. Burwell	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1b.	Elect John W. Culver	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1c.	Elect Michael D. Hsu	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1d.	Elect Mae C. Jemison	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1e.	Elect Deeptha Khanna	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1f.	Elect S. Todd MacIin	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1g.	Elect Deirdre Mahlan	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1h.	Elect Sherilyn S. McCoy	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1i.	Elect Christa Quarles	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1j.	Elect Jaime A. Ramirez	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1k.	Elect Dunia A. Shive	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1l.	Elect Mark T. Smucker	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	2.	Ratification of Auditor	Against	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	For	For	Against	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	1.1	Elect Sherry L. Buck	For	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	1.2	Elect Gregory T. Swienton	For	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	1.3	Elect Todd J. Teske	For	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	3.	Ratification of Auditor	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1a.	Elect Katherine Baicker	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1b.	Elect J. Erik Fywald	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1c.	Elect Jamere Jackson	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1d.	Elect Gabrielle Sulzberger	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	3.	Ratification of Auditor	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	4.	Repeal of Classified Board	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	Against	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For	Against	Against	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	9.	Shareholder Proposal Regarding Human Rights Policy	Against	Against	Against	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Brian D. Chambers	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Curtis E. Espeland	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Bonnie J. Fetch	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Patrick P. Goris	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Steven B. Hedlund	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Michael F. Hilton	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Marc A. Howze	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Kathryn Jo Lincoln	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Christopher L. Mapes	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Phillip J. Mason	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Ben Patel	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Kellye L. Walker	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management	2.	Ratification of Auditor	Against	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Raul Alvarez	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect David H. Batchelder	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Scott H. Baxter	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Sandra B. Cochran	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Laurie Z. Douglas	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Richard W. Dreiling	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Marvin R. Ellison	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Navdeep Gupta	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Brian C. Rogers	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Bertram L. Scott	For	For	For	

Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Lawrence Simkins	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Colleen Taylor	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Mary Elizabeth West	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management	3.	Ratification of Auditor	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1a.	Elect Calvin R. McDonald	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1b.	Elect Isabel Ge Mahe	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1c.	Elect Martha A. Morfitt	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1d.	Elect Emily White	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1e.	Elect Shane Grant	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1f.	Elect Teri L. List	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	2.	Ratification of Auditor	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	ShareHolder	4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	For	Against	Against	
Manhattan Associates, Inc.	MANH	United States	5/23/2024	Annual	US5627501092	Management	1a.	Elect Deepak Raghavan	Against	For	Against	
Manhattan Associates, Inc.	MANH	United States	5/23/2024	Annual	US5627501092	Management	1b.	Elect Edmond I. Eger III	For	For	For	
Manhattan Associates, Inc.	MANH	United States	5/23/2024	Annual	US5627501092	Management	1c.	Elect Linda T. Hollembaek	For	For	For	
Manhattan Associates, Inc.	MANH	United States	5/23/2024	Annual	US5627501092	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Manhattan Associates, Inc.	MANH	United States	5/23/2024	Annual	US5627501092	Management	3.	Ratification of Auditor	Against	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1a.	Elect Anthony K. Anderson	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1b.	Elect John Q. Doyle	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1c.	Elect Óscar Fajul Martín	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1d.	Elect H. Edward Hanway	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1e.	Elect Judith Hartmann	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1f.	Elect Deborah C. Hopkins	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1g.	Elect Tamara Ingram	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1h.	Elect Jane Holl Lute	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1i.	Elect Steven A. Mills	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1j.	Elect Morton O. Schapiro	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1k.	Elect Lloyd M. Yates	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	3.	Ratification of Auditor	Against	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	ShareHolder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1a.	Elect Mark R. Alexander	For	For	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1b.	Elect Marie A. Ffolkes	For	For	Against	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1c.	Elect John C. Plant	For	For	Against	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	3.	Ratification of Auditor	For	For	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	4.	Approval of the 2024 Long Term Stock Incentive Plan	For	For	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1a.	Elect Merit E. Janow	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1b.	Elect Candido Botelho Bracher	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1c.	Elect Richard K. Davis	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1d.	Elect Julius Genachowski	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1e.	Elect Goh Choon Phong	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1f.	Elect Oki Matsumoto	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1g.	Elect Michael Miebach	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1h.	Elect Youngme E. Moon	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1i.	Elect Rima Qureshi	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1j.	Elect Gabrielle Sulzberger	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1k.	Elect Harit Talwar	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1l.	Elect Lance Ugglá	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	3.	Ratification of Auditor	Against	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	Against	Against	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	For	Against	Against	

Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	1a.	Elect Wendi Murdoch	For	For	Abstain	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	1b.	Elect Spencer M. Rascoff	For	For	For	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	1c.	Elect Glenn H. Schiffman	For	For	For	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	1d.	Elect Pamela S. Seymon	For	For	For	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	3.	Approval of the 2024 Stock and Annual Incentive Plan	For	For	For	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	4.	Ratification of Auditor	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Meredith J. Ching	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Matthew J. Cox	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Mark H. Fukunaga	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Stanley M. Kuriyama	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Constance H. Lau	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Bradley D. Tilden	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Jenai S. Wall	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management	3.	Ratification of Auditor	Against	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1a.	Elect Anthony G. Capuano	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1b.	Elect Kareem Daniel	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1c.	Elect Lloyd H. Dean	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1d.	Elect Catherine Engelbert	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1e.	Elect Margaret H. Georgiadis	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1f.	Elect Michael D. Hsu	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1g.	Elect Christopher Kempczinski	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1h.	Elect John Mulligan	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1i.	Elect Jennifer Taubert	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1j.	Elect Paul S. Walsh	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1k.	Elect Amy Weaver	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1l.	Elect Miles D. White	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	3.	Amendment to Articles to Limit the Liability of Certain Officers	For	For	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	4.	Amendments to Certificate of Incorporation to Implement Miscellaneous Changes	Against	For	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	5.	Ratification of Auditor	Against	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	For	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	7.	Shareholder Proposal Regarding Cage-Free Eggs	For	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	8.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	For	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	9.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	10.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	11.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For	Against	Against	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management		Elect Fred B. Davenport, Jr.	For	For	Withhold	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management		Elect Cornelius P McCarthy	For	For	Withhold	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management	2.	Ratification of Auditor	Against	For	For	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management	4.	Repeal of Classified Board	For	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Nicolás Galperin	For	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Henrique Dubugras	Withhold	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Richard Sanders	For	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management	3.	Ratification of Auditor	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1a.	Elect Douglas M. Baker, Jr.	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1b.	Elect Mary Ellen Coe	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1c.	Elect Pamela J. Craig	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1d.	Elect Robert M. Davis	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1e.	Elect Thomas H. Glocer	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1f.	Elect Risa Lavizzo-Mourey	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1g.	Elect Stephen L. Mayo	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1h.	Elect Paul B. Rothman	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1i.	Elect Patricia F. Russo	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1j.	Elect Christine E. Seidman	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1k.	Elect Inge G. Thulin	For	For	For	

Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1l.	Elect Kathy J. Warden	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	3.	Ratification of Auditor	Against	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Peggy Alford	Withhold	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Marc L. Andreessen	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect John Arnold	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Andrew W. Houston	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Nancy Killefer	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Robert M. Kimmitt	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Hock E. Tan	Withhold	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tracey T. Travis	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tony Xu	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Mark Zuckerberg	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	2.	Ratification of Auditor	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	4.	Amendment to the 2012 Equity Incentive Plan	Against	For	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	5.	Shareholder Proposal Regarding Recapitalization	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	For	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For	Against	Against	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1a.	Elect Cheryl W. Grisé	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1b.	Elect Carlos M. Gutierrez	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1c.	Elect Carla A. Harris	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1d.	Elect Laura J. Hay	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1e.	Elect David L. Herzog	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1f.	Elect R. Glenn Hubbard	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1g.	Elect Jeh C. Johnson	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1h.	Elect Edward J. Kelly, III	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1i.	Elect William E. Kennard	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1j.	Elect Michel A. Khalaf	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1k.	Elect Diana L. McKenzie	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1l.	Elect Denise M. Morrison	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1m.	Elect Mark A. Weinberger	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	2.	Ratification of Auditor	Against	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	4.	Approval of the 2025 Stock and Incentive Compensation Plan	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	ShareHolder	5.	Shareholder Proposal Regarding Racial Equity Audit	For	Against	For	
Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.1	Elect Roland Diggelmann	For	For	For	
Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.2	Elect Domitille Doat-Le Bigot	For	For	For	
Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.3	Elect Elisha W. Finney	For	For	For	
Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.4	Elect Richard Francis	For	For	For	
Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.5	Elect Michael A. Kelly	For	For	For	
Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.6	Elect Thomas P. Salice	For	For	For	
Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.7	Elect Wolfgang Wienand	For	For	For	

Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.8	Elect Ingrid Zhang	For	For	For
Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	2.	Ratification of Auditor	For	For	For
Mettler-Toledo International, Inc	MTD	United States	5/9/2024	Annual	US5926881054	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Analisa M. Allen	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Daniel A. Arrigoni	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect C. Edward Chaplin	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Curt S. Culver	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Jay C. Hartzell	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Timothy A. Holt	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Jodeen A. Kozlak	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Michael E. Lehman	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Teresita M. Lowman	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Timothy J. Matkke	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Sheryl L. Sculley	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Michael L. Thompson	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Mark M. Zandi	For	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management	3.	Ratification of Auditor	Against	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1a.	Elect Cees 't Hart	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1b.	Elect Charles E. Bunch	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1c.	Elect Ertharin Cousin	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1d.	Elect Brian J. McNamara	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1e.	Elect Jorge S. Mesquita	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1f.	Elect Anindita Mukherjee	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1g.	Elect Jane Hamilton Nielsen	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1h.	Elect Paula A. Price	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1i.	Elect Patrick T. Siewert	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1j.	Elect Michael A. Todman	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1k.	Elect Dirk Van de Put	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	3.	Approval of the 2024 Performance Incentive Plan	For	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	4.	Ratification of Auditor	Against	For	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	ShareHolder	5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Against	Against	Against
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	For	Against	For
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	ShareHolder	7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	For	Against	Against
Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	ShareHolder	8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	For	Against	Against
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management		Elect Roelof F. Botha	For	For	For
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management		Elect Dev Ittycheria	For	For	For
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management		Elect Ann Lewnes	For	For	For
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management	3.	Ratification of Auditor	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Rodney C. Sacks	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Hilton H. Schlosberg	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Mark J. Hall	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Ana Demel	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect James Leonard Dinkins	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Gary P. Fayard	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Tiffany M. Hall	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Jeanne P. Jackson	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Steven G. Pizula	Withhold	For	Withhold
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Mark S. Vidergauz	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management	2.	Ratification of Auditor	For	For	For
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1a.	Elect Jorge A. Bermudez	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1b.	Elect Thérèse Esperdy	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1c.	Elect Robert Fauber	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1d.	Elect Vincent A. Forlenza	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1e.	Elect Kathryn M. Hill	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1f.	Elect Lloyd W. Howell, Jr.	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1g.	Elect Jose M. Minaya	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1h.	Elect Leslie Seidman	Against	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1i.	Elect Zig Serafin	For	For	For

Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1j.	Elect Bruce Van Saun	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	2.	Ratification of Auditor	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	3.	Advisory Vote on Executive Compensation	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	4.	Adoption of Right to Call a Special Meeting	For	For	Abstain
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meetings	For	Against	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1a.	Elect Megan Butler	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1b.	Elect Thomas H. Glocer	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1c.	Elect James P. Gorman	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1d.	Elect Robert H. Herz	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1e.	Elect Erika H. James	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1f.	Elect Hironori Kamezawa	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1g.	Elect Shelley B. Leibowitz	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1h.	Elect Stephen J. Luczo	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1i.	Elect Judith A. Miscik	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1j.	Elect Masato Miyachi	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1k.	Elect Dennis M. Nally	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1l.	Elect Edward Pick	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1m.	Elect Mary L. Schapiro	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1n.	Elect Perry M. Traquina	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1o.	Elect Rayford Wilkins Jr.	For	For	Against
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	2.	Ratification of Auditor	Against	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	4.	Approval of the Employee Stock Purchase Plan	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Against
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1a.	Elect Erik Gershwind	For	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1b.	Elect Louise K. Goeser	For	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1c.	Elect Mitchell Jacobson	For	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1d.	Elect Michael C. Kaufmann	For	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1e.	Elect Steven Paladino	Against	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1f.	Elect Philip R. Peller	For	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1g.	Elect Rahquel Purcell	For	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1h.	Elect Rudina Seseri	For	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	2.	Ratification of Auditor	Against	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	3.	Advisory Vote on Executive Compensation	For	For	For
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1a.	Elect Henry A. Fernandez	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1b.	Elect Robert G. Ashe	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1c.	Elect Chirantan J. Desai	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1d.	Elect Wayne Edmunds	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1e.	Elect Robin L. Matlock	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1f.	Elect Jacques P. Perold	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1g.	Elect C.D. Baer Pettit	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1h.	Elect Sandy C. Rattray	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1i.	Elect Linda H. Riefler	Against	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1j.	Elect Marcus L. Smith	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1k.	Elect Rajat Taneja	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1l.	Elect Paula Volent	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	2.	Advisory Vote on Executive Compensation	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	3.	Ratification of Auditor	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	ShareHolder	4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Against	Against	Against
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1a.	Elect Richard N. Barton	For	For	Against
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1b.	Elect Mathias Döpfner	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1c.	Elect Reed Hastings	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1d.	Elect Jay Hoag	Against	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1e.	Elect Greg Peters	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1f.	Elect Susan Rice	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1g.	Elect Theodore A. Sarandos	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1h.	Elect Bradford L. Smith	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1i.	Elect Anne M. Sweeney	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	2.	Ratification of Auditor	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	3.	Advisory Vote on Executive Compensation	Against	For	For

Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Against	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	For	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	8.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management		Elect William H. Rastetter	For	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management		Elect George J. Morrow	For	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management		Elect Leslie V. Norwalk	Withhold	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management		Elect Christine A. Poon	For	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management	3.	Amendment to the 2020 Equity Incentive Plan	For	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management	4.	Ratification of Auditor	Against	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Bradley M. Shuster	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Adam Pollitzer	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Michael J. Embler	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect John C. Erickson	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Priya Huskins	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Lynn S. McCreary	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Michael Montgomery	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Regina Muehlhauser	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Steven L. Scheid	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	3.	Ratification of Auditor	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.1	Elect Frank M. Jaehnert	For	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.2	Elect Ginger M. Jones	For	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.3	Elect Christopher L. Mapes	Withhold	For	Withhold	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.4	Elect Milton M. Morris	Withhold	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	2.	Ratification of Auditor	Against	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Norma B. Clayton	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Patrick J. Dempsey	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Nicholas C. Gangestad	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Christopher J. Kearney	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Laurette T. Koelner	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Michael W. Lamach	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Leon J. Topalian	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Nadja Y. West	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management	2.	Ratification of Auditor	Against	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1a.	Elect Robert K. Burgess	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1b.	Elect Tench Cox	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1c.	Elect John O. Dabiri	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1d.	Elect Persis S. Dreil	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1e.	Elect Jen-Hsun Huang	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1f.	Elect Dawn Hudson	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1g.	Elect Harvey C. Jones	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1h.	Elect Melissa B. Lora	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1i.	Elect Stephen C. Neal	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1j.	Elect A. Brooke Seawell	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1k.	Elect Aarti Shah	Against	For	Against	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1l.	Elect Mark A. Stevens	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	3.	Ratification of Auditor	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1a.	Elect Paul C. Saville	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1b.	Elect C. E. Andrews	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1c.	Elect Sallie B. Bailey	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1d.	Elect Thomas D. Eckert	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1e.	Elect Alfred E. Festa	Against	For	Against	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1f.	Elect Alexandra A. Jung	For	For	For	

NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1g.	Elect Mel Martinez	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1h.	Elect David A. Preiser	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1i.	Elect W. Grady Rosier	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1j.	Elect Susan Williamson Ross	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	2.	Ratification of Auditor	Against	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1a.	Elect Greg Henslee	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1b.	Elect David E. O'Reilly	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1c.	Elect Larry P. O'Reilly	For	For	Against
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1d.	Elect Gregory D. Johnson	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1e.	Elect Thomas T. Hendrickson	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1f.	Elect John R. Murphy	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1g.	Elect Dana M. Perlman	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1h.	Elect Maria A. Sastre	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1i.	Elect Andrea M. Weiss	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1j.	Elect Fred Whitfield	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	3.	Ratification of Auditor	Against	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management		Elect Emilie M. Choi	For	For	For
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management		Elect Todd McKinnon	For	For	For
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management		Elect Michael Stankey	For	For	For
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management	2.	Ratification of Auditor	For	For	For
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Sherry A. Aaholm	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect David S. Congdon	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect John R. Congdon, Jr.	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Andrew S. Davis	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Kevin M. Freeman	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Bradley R. Gabosch	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Greg C. Gantt	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect John D. Kasarda	Withhold	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Cheryl S. Miller	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Wendy T. Stallings	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Thomas A. Stith, III	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Leo H. Suggs	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management	3.	Increase in Authorized Common Stock	For	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management	4.	Ratification of Auditor	Against	For	For
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	ShareHolder	5.	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	For	Against	For
Old Republic International Corp	ORI	United States	5/23/2024	Annual	US6802231042	Management	1a.	Elect Michael D. Kennedy	For	For	For
Old Republic International Corp	ORI	United States	5/23/2024	Annual	US6802231042	Management	1b.	Elect Spencer LeRoy III	For	For	For
Old Republic International Corp	ORI	United States	5/23/2024	Annual	US6802231042	Management	1c.	Elect Peter B. McNitt	For	For	For
Old Republic International Corp	ORI	United States	5/23/2024	Annual	US6802231042	Management	1d.	Elect J. Eric Smith	For	For	For
Old Republic International Corp	ORI	United States	5/23/2024	Annual	US6802231042	Management	1e.	Elect Steven R. Walker	Against	For	Against
Old Republic International Corp	ORI	United States	5/23/2024	Annual	US6802231042	Management	2.	Ratification of Auditor	For	For	For
Old Republic International Corp	ORI	United States	5/23/2024	Annual	US6802231042	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1a.	Elect John D. Wren	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1b.	Elect Mary C. Choksi	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1c.	Elect Leonard S. Coleman, Jr.	Against	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1d.	Elect Mark D. Gerstein	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1e.	Elect Ronnie S. Hawkins	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1f.	Elect Deborah J. Kissire	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1g.	Elect Gracia C. Martore	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1h.	Elect Patricia Salas Pineda	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1i.	Elect Linda Johnson Rice	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1j.	Elect Cassandra Santos	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1k.	Elect Valerie M. Williams	For	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	3.	Ratification of Auditor	Against	For	For

Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1a.	Elect Thomas A. Bartlett	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1b.	Elect Jeffrey H. Black	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1c.	Elect Jill C. Brannon	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1d.	Elect Nelda J. Connors	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1e.	Elect Kathy Hopinkah Hannan	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1f.	Elect Shailesh G. Jejurikar	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1g.	Elect Christopher J. Kearney	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1h.	Elect Judith F. Marks	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1i.	Elect Margaret M.V. Preston	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1j.	Elect Shelley Stewart, Jr.	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1k.	Elect John H. Walker	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	3.	Ratification of Auditor	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	ShareHolder	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1a.	Elect Brian D. Chambers	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1b.	Elect Eduardo E. Cordeiro	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1c.	Elect Adrienne D. Elsner	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1d.	Elect Alfred E. Festa	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1e.	Elect Edward F. Lonergan	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1f.	Elect Maryann T. Mannen	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1g.	Elect Paul E. Martin	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1h.	Elect W. Howard Morris	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1i.	Elect Suzanne P. Nimocks	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1j.	Elect John D. Williams	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	2.	Ratification of Auditor	Against	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1a.	Elect Mark C. Pigott	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1b.	Elect Dame Alison J. Carnwath	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1c.	Elect Franklin Lee Feder	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1d.	Elect R. Preston Feight	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1e.	Elect Kirk S. Hachigian	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1f.	Elect Barbara B. Hulit	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1g.	Elect Roderick C. McGearry	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1h.	Elect Cynthia A. Niekamp	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1i.	Elect John M. Pigott	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1j.	Elect Ganesh Ramaswamy	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1k.	Elect Mark A. Schulz	Against	For	Against	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1l.	Elect Gregory M. Spierkel	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	2.	Approval of the Restricted Stock and Deferred Compensation Plan	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	4.	Ratification of Auditor	Against	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	3 Years	1 Year	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1a.	Elect Rodney C. Adkins	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1b.	Elect Alex Chriss	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1c.	Elect Jonathan Christodoro	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1d.	Elect John J. Donahoe II	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1e.	Elect David W. Dorman	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1f.	Elect Enrique Lores	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1g.	Elect Gail J. McGovern	Against	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1h.	Elect Deborah M. Messemer	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1i.	Elect David M. Moffett	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1j.	Elect Ann M. Sarnoff	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1k.	Elect Frank D. Yeary	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	3.	Amendment to the 2015 Equity Incentive Award Plan	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	4.	Ratification of Auditor	Against	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	ShareHolder	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	ShareHolder	6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1a.	Elect Segun Agbaje	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1b.	Elect Jennifer Bailey	For	For	For	

PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1c.	Elect Cesar Conde	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1d.	Elect Ian M. Cook	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1e.	Elect Edith W. Cooper	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1f.	Elect Susan M. Diamond	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1g.	Elect Dina Dublon	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1h.	Elect Michelle D. Gass	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1i.	Elect Ramon L. Laguarta	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1j.	Elect Dave Lewis	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1k.	Elect David C. Page	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1l.	Elect Robert C. Pohlad	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1m.	Elect Daniel L. Vasella	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1n.	Elect Darren Walker	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1o.	Elect Alberto Weisser	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	2.	Ratification of Auditor	Against	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	4.	Amendment to the Long-Term Incentive Plan	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	9.	Shareholder Proposal Regarding Report on Biodiversity Loss	For	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	10.	Shareholder Proposal Regarding Racial Equity Audit	For	Against	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	Against	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1a.	Elect Ronald E. Blaylock	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1b.	Elect Albert Bourla	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1c.	Elect Susan Desmond-Hellmann	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1d.	Elect Joseph J. Echevarria	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1e.	Elect Scott Gottlieb	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1f.	Elect Helen H. Hobbs	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1g.	Elect Susan Hockfield	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1h.	Elect Dan R. Littman	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1i.	Elect Shantanu Narayen	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1j.	Elect Suzanne Nora Johnson	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1k.	Elect James Quincey	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1l.	Elect James C. Smith	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	2.	Ratification of Auditor	Against	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	3.	Amendment to the 2019 Stock Plan	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	4.	Advisory Vote on Executive Compensation	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	ShareHolder	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	ShareHolder	7.	Shareholder Proposal Regarding Director Resignation Policy	Abstain	Against	Abstain	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	ShareHolder	8.	Shareholder Proposal Regarding Corporate Contributions Disclosure	Against	Against	Against	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1a.	Elect John A. Addison, Jr.	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1b.	Elect Joel M. Babbitt	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1c.	Elect Amber L. Cottle	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1d.	Elect Gary L. Crittenden	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1e.	Elect Cynthia N. Day	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1f.	Elect Sanjeev Dheer	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1g.	Elect Beatriz R. Perez	For	For	Against	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1h.	Elect D. Richard Williams	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1i.	Elect Glenn J. Williams	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1j.	Elect Darryl L. Wilson	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1k.	Elect Barbara A. Yastine	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	3.	Ratification of Auditor	For	For	For	
Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	1a.	Elect Roger C. Hochschild	For	For	For	

Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	1b.	Elect Daniel J. Houston	For	For	For	
Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	1c.	Elect Diane C. Nordin	For	For	For	
Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	1d.	Elect Alfredo Rivera	For	For	For	
Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	3.	Ratification of Auditor	Against	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1a.	Elect Gilbert F. Casellas	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1b.	Elect Robert M. Falzon	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1c.	Elect Martina Hund-Mejean	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1d.	Elect Wendy E. Jones	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1e.	Elect Charles F. Lowrey	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1f.	Elect Kathleen A. Murphy	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1g.	Elect Sandra Pianalto	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1h.	Elect Christine A. Poon	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1i.	Elect Douglas A. Scovanner	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1j.	Elect Michael A. Todman	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	2.	Ratification of Auditor	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1a.	Elect Kristen Actis-Grande	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1b.	Elect Brian P. Anderson	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1c.	Elect Bryce Blair	Against	For	Against	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1d.	Elect Thomas J. Folliard	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1e.	Elect Cheryl W. Grisé	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1f.	Elect André J. Hawaux	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1g.	Elect J. Phillip Holloman	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1h.	Elect Ryan R. Marshall	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1i.	Elect John R. Peshkin	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1j.	Elect Scott F. Powers	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1k.	Elect Lila Snyder	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	2.	Ratification of Auditor	Against	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	4.	Elimination of Supermajority Requirement	For	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management		Elect Jeff Rothschild	Withhold	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management		Elect Susan Taylor	For	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management		Elect Mallun Yen	For	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management	2.	Ratification of Auditor	For	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1a.	Elect Sylvia Acevedo	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1b.	Elect Cristiano R. Amon	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1c.	Elect Mark Fields	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1d.	Elect Jeffrey W. Henderson	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1e.	Elect Gregory N. Johnson	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1f.	Elect Ann M. Livermore	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1g.	Elect Mark D. McLaughlin	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1h.	Elect Jamie S. Miller	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1i.	Elect Irene B. Rosenfeld	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1j.	Elect Kornelis Smit	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1k.	Elect Jean-Pascal Tricoire	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1l.	Elect Anthony J. Vinciguerra	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	2.	Ratification of Auditor	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	4.	Amendment to the 2023 Long-Term Incentive Plan	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	6.	Amendment to Bylaws to Add Federal Forum Selection Provision	For	For	Against	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management		Elect Jeffrey P. Hank	For	For	For	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management		Elect Sumedh S. Thakar	For	For	For	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management	2.	Ratification of Auditor	For	For	For	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management	4.	Amendment to the 2012 Equity Incentive Plan	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1a.	Elect Howard B. Culang	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1b.	Elect Fawad Ahmad	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1c.	Elect Brad L. Conner	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1d.	Elect Debra A. Hess	For	For	For	

Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1e.	Elect Lisa W. Hess	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1f.	Elect Anne Leyden	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1g.	Elect Brian D. Montgomery	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1h.	Elect Lisa Mumford	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1i.	Elect Gregory V. Serio	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1j.	Elect Noel J. Spiegel	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1k.	Elect Richard G. Thornberry	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	3.	Ratification of Auditor	For	For	For	
Regeneron Pharmaceuticals, Inc	REGN	United States	6/14/2024	Annual	US75886F1075	Management	1a.	Elect N. Anthony Coles	For	For	For	
Regeneron Pharmaceuticals, Inc	REGN	United States	6/14/2024	Annual	US75886F1075	Management	1b.	Elect Kathryn Guarini	For	For	For	
Regeneron Pharmaceuticals, Inc	REGN	United States	6/14/2024	Annual	US75886F1075	Management	1c.	Elect Arthur F. Ryan	Against	For	Against	
Regeneron Pharmaceuticals, Inc	REGN	United States	6/14/2024	Annual	US75886F1075	Management	1d.	Elect David P. Schenkein	For	For	For	
Regeneron Pharmaceuticals, Inc	REGN	United States	6/14/2024	Annual	US75886F1075	Management	1e.	Elect George L. Sing	For	For	For	
Regeneron Pharmaceuticals, Inc	REGN	United States	6/14/2024	Annual	US75886F1075	Management	2.	Ratification of Auditor	Against	For	For	
Regeneron Pharmaceuticals, Inc	REGN	United States	6/14/2024	Annual	US75886F1075	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Regeneron Pharmaceuticals, Inc	REGN	United States	6/14/2024	Annual	US75886F1075	Shareholder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1a.	Elect Pina Albo	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1b.	Elect Michele Bang	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1c.	Elect Tony Cheng	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1d.	Elect John J. Gauthier	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1e.	Elect Patricia L. Guinn	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1f.	Elect Hazel M. McNeilage	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1g.	Elect George Nichols, III	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1h.	Elect Stephen T. O'Hearn	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1i.	Elect Alison S. Rand	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1j.	Elect Shundrawn A. Thomas	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1k.	Elect Khanh T. Tran	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1l.	Elect Steven C. Van Wyk	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	3.	Approval of the Employee Stock Purchase Plan	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	4.	Ratification of Auditor	For	For	For	
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management		Elect Alice L. Jolla	For	For	For	
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management		Elect Lisa A. Payne	For	For	For	
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management	B.	Advisory Vote on Executive Compensation	Against	For	For	
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management	C.	Ratification of Auditor	Against	For	For	
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.1	Elect Gary W. Rollins	For	For	For	
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.2	Elect P. Russell Hardin	Withhold	For	Withhold	
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.3	Elect Dale E. Jones	For	For	For	
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.4	Elect Pamela R. Rollins	For	For	For	
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	2.	Ratification of Auditor	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1a.	Elect Marco Alverà	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1b.	Elect Jacques Esculier	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1c.	Elect Gay Huey Evans	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1d.	Elect William D. Green	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1e.	Elect Stephanie C. Hill	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1f.	Elect Rebecca Jacoby	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1g.	Elect Robert P. Kelly	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1h.	Elect Ian P. Livingston	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1i.	Elect Maria R. Morris	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1j.	Elect Douglas L. Peterson	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1k.	Elect Richard E. Thornburgh	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1l.	Elect Gregory Washington	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	3.	Amendment to the Director Deferred Stock Ownership Plan	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	4.	Ratification of Auditor	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1a.	Elect Marc R. Benioff	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1b.	Elect Laura Alber	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1c.	Elect Craig A. Conway	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1d.	Elect Arnold W. Donald	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1e.	Elect Parker Harris	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1f.	Elect Neelie Kroes	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1g.	Elect Sachin Mehra	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1h.	Elect G. Mason Morfit	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1i.	Elect Oscar Munoz	For	For	For	

Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1j.	Elect John V. Roos	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1k.	Elect Robin L. Washington	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1l.	Elect Maynard G. Webb, Jr.	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1m.	Elect Susan D. Wojcicki	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	3.	Amendment to the 2013 Equity Incentive Plan	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	4.	Ratification of Auditor	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	5.	Advisory Vote on Executive Compensation	Against	For	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1a.	Elect Deborah Black	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1b.	Elect Susan L. Bostrom	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1c.	Elect Teresa Briggs	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1d.	Elect Jonathan C. Chadwick	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1e.	Elect Paul E. Chamberlain	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1f.	Elect Lawrence J. Jackson, Jr.	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1g.	Elect Frederic B. Luddy	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1h.	Elect William R. McDermott	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1i.	Elect Jeffrey A. Miller	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1j.	Elect Joseph Quinlan	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1k.	Elect Anita M. Sands	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	3.	Ratification of Auditor	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1a.	Elect Kerri B. Anderson	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1b.	Elect Arthur F. Anton	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1c.	Elect Jeff M. Fettig	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1d.	Elect John G. Morikis	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1e.	Elect Heidi G. Petz	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1f.	Elect Christine A. Poon	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1g.	Elect Aaron M. Powell	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1h.	Elect Marta R. Stewart	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1i.	Elect Michael H. Thaman	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1j.	Elect Matthew Thornton III	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1k.	Elect Thomas L. Williams	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	3.	Ratification of Auditor	Against	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1a.	Elect David C. Adams	Against	For	Against	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1b.	Elect Karen L. Daniel	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1c.	Elect Ruth Ann M. Gillis	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1d.	Elect James P. Holden	For	For	Against	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1e.	Elect Nathan J. Jones	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1f.	Elect Henry W. Kneuppel	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1g.	Elect W. Dudley Lehman	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1h.	Elect Nicholas T. Pinchuk	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1i.	Elect Gregg M. Sherrill	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1j.	Elect Donald J. Stebbins	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	2.	Ratification of Auditor	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1a.	Elect Steven L. Boyd	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1b.	Elect R. Howard Coker	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1c.	Elect Pamela L. Davies	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1d.	Elect Theresa J. Drew	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1e.	Elect Philippe Guillemot	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1f.	Elect John R. Haley	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1g.	Elect Robert R. Hill, Jr.	Against	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1h.	Elect Eleni Istavridis	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1i.	Elect Richard G. Kyle	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1j.	Elect Blythe J. McGarvie	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1k.	Elect Thomas E. Whiddon	For	For	For	

Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	2.	Ratification of Auditor	Against	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	4.	Approval of the 2024 Omnibus Incentive Plan	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1a.	Elect Management Nominee Richard E. Allison, Jr.	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1a.	Election of Dissident Nominee Maria Echaveste	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1b.	Elect Management Nominee Andrew Campion	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1b.	Election of Dissident Nominee Joshua Gotbaum	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1c.	Elect Management Nominee Beth E. Ford	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1c.	Election of Dissident Nominee Wilma B. Liebman	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1d.	Elect Management Nominee Melody Hobson	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1d.	Election of Management Nominee Beth Ford	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1e.	Elect Management Nominee Jørgen Vig Knudstorp	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1e.	Election of Management Nominee Melody Hobson	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1f.	Elect Management Nominee Neal Mohan	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1f.	Election of Management Nominee Neal Mohan	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1g.	Elect Management Nominee Satya Nadella	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1g.	Election of Management Nominee Satya Nadella	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1h.	Elect Management Nominee Laxman Narasimhan	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1h.	Election of Management Nominee Laxman Narasimhan	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1i.	Elect Management Nominee Daniel Servitje Montull	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1i.	Election of Management Nominee Daniel Servitje	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1j.	Elect Management Nominee Mike Sievert	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1j.	Election of Management Nominee Mike Sievert	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1k.	Elect Management Nominee Wei Zhang	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1k.	Election of Management Nominee Wei Zhang	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1l.	Elect Dissident Nominee Maria Echaveste	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1l.	Election of Management Nominee Ritch Allison	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Election of Management Nominee Andy Campion	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Elect Dissident Nominee Wilma B. Liebman	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Election of Management Nominee Jorgen Vig Knudstorp	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Advisory Vote on Executive Compensation	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3.	Ratification of Auditor	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3.	Ratification of Auditor	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Take No Action	Do Not Vote	Do Not Vote	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1a.	Elect Patrick de Saint-Aignan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1b.	Elect Marie A. Chandoha	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1c.	Elect Donna DeMaio	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1d.	Elect Amelia C. Fawcett	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1e.	Elect William C. Freda	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1f.	Elect Sara Mathew	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1g.	Elect William L. Meaney	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1h.	Elect Ronald P. O'Hanley	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1i.	Elect Sean O'Sullivan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1j.	Elect Julio A. Portaitain	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1k.	Elect John B. Rhea	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1l.	Elect Gregory L. Summe	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	3.	Ratification of Auditor	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1A.	Elect Mark D. Millett	For	For	For	

Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1B.	Elect Sheree L. Bargabos	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1C.	Elect Kenneth W. Cornew	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1D.	Elect Traci M. Dolan	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1E.	Elect Jennifer L. Hamann	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1F.	Elect James C. Marcuccilli	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1G.	Elect Bradley S. Seaman	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1H.	Elect Gabriel L. Shaheen	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1I.	Elect Luis M. Sierra	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1J.	Elect Richard P. Teets, Jr.	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	2.	Ratification of Auditor	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1a.	Elect Mary K. Brainerd	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1b.	Elect Giovanni Caforio	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1c.	Elect Allan C. Golston	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1d.	Elect Kevin A. Lobo	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1e.	Elect Sherilyn S. McCoy	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1f.	Elect Rachel Ruggeri	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1g.	Elect Andrew K. Silvernail	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1h.	Elect Lisa M. Skeete Tatum	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1i.	Elect Ronda E. Stryker	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1j.	Elect Rajeev Suri	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	2.	Ratification of Auditor	Against	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	ShareHolder	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1a.	Elect Judy Li-Ju Lin	Withhold	For	Withhold	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1b.	Elect Chiu-Chu Liu Liang	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1c.	Elect Yih-Shyan Liaw	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	3.	Ratification of Auditor	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	4.	Amendment to the 2020 Equity and Incentive Compensation Plan	Against	For	Against	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1a.	Elect Aart J. de Geus	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1b.	Elect Roy A. Vallee	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1c.	Elect Sassine Ghazi	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1d.	Elect Luis A Borgen	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1e.	Elect Marc N. Casper	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1f.	Elect Janice D. Chaffin	Against	For	Against	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1g.	Elect Bruce R. Chizen	Against	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1h.	Elect Mercedes Johnson	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1i.	Elect Robert G. Painter	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1j.	Elect Jeannine P. Sargent	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1k.	Elect John G. Schwarz	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	2.	Amendment to the 2006 Employee Equity Incentive Plan	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	4.	Ratification of Auditor	Against	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1a.	Elect Paula Cholmondeley	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1b.	Elect Don DeFosset	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1c.	Elect Simon Meester	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1d.	Elect Sandie O'Connor	Against	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1e.	Elect Christopher Rossi	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1f.	Elect Andra Rush	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1g.	Elect David A. Sachs	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1h.	Elect Seun Salami	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	3.	Ratification of Auditor	For	For	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	1a.	Elect James Murdoch	Against	For	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	1b.	Elect Kimbal Musk	Against	For	Against	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	3.	Redomestication from Delaware to Texas	Against	For	Against	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	4.	Approval of Stock Option Award to Elon Musk	Against	For	Against	

Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	5.	Ratification of Auditor	For	For	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	6.	Shareholder Proposal Regarding Board Declassification	For	Against	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	7.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	For	Against	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	9.	Shareholder Proposal Regarding Freedom of Association Policy	For	Against	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Against	Against	Against
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	For	Against	Against
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For	Against	Against
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1a.	Elect Mark A. Blinn	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1b.	Elect Todd M. Bluedorn	Against	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1c.	Elect Janet F. Clark	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1d.	Elect Carrie S. Cox	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1e.	Elect Martin S. Craighead	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1f.	Elect Reginald DesRoches	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1g.	Elect Curtis C. Farmer	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1h.	Elect Jean M. Hobby	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1i.	Elect Haviv Ilan	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1j.	Elect Ronald Kirk	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1k.	Elect Pamela H. Patsley	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1l.	Elect Robert E. Sanchez	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1m.	Elect Richard K. Templeton	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	2.	Approval of the 2024 Long-Term Incentive Plan	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	4.	Ratification of Auditor	Against	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Against	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1a.	Elect Marc N. Casper	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1b.	Elect Nelson J. Chai	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1c.	Elect Ruby R. Chandy	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1d.	Elect C. Martin Harris	Against	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1e.	Elect Tyler Jacks	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1f.	Elect Jennifer M. Johnson	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1g.	Elect R. Alexandra Keith	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1h.	Elect James C. Mullen	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1i.	Elect Debora L. Spar	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1j.	Elect Scott M. Sperling	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1k.	Elect Dion J. Weisler	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	3.	Ratification of Auditor	Against	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1a.	Elect José B. Alvarez	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1b.	Elect Alan M. Bennett	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1c.	Elect Rosemary T. Berkery	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1d.	Elect David T. Ching	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1e.	Elect C. Kim Goodwin	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1f.	Elect Ernie Herman	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1g.	Elect Amy B. Lane	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1h.	Elect Carol Meyrowitz	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1i.	Elect Jackwyn L. Nemerov	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1j.	Elect Charles F. Wagner, Jr.	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	2.	Ratification of Auditor	Against	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	ShareHolder	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For	Against	Against
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management		Elect Gary L. Ellis	For	For	For
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management		Elect Jill M. Pemberton	For	For	For
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management	2.	Ratification of Auditor	Against	For	For
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.1	Elect Joy Brown	For	For	For

Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.2	Elect Ricardo Cardenas	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.3	Elect Meg Ham	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.4	Elect André J. Hawaux	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.5	Elect Denise L. Jackson	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.6	Elect Ramkumar Krishnan	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.7	Elect Edna K. Morris	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.8	Elect Mark J. Weikel	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.9	Elect Harry A. Lawton III	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	2.	Ratification of Auditor	Against	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management		Elect Samantha Jacobson	For	For	For
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management		Elect Gokul Rajaram	For	For	For
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	2.	Approval of the 2024 Employee Stock Purchase Plan	Against	For	Against
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	3 Years	1 Year
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	4.	Ratification of Auditor	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1a.	Elect Ronald D. Sugar	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1b.	Elect Revathi Advaiti	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1c.	Elect Turqi Alnowaiser	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1d.	Elect Ursula M. Burns	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1e.	Elect Robert A. Eckert	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1f.	Elect Amanda Ginsberg	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1g.	Elect Dara Khosrowshahi	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1h.	Elect Wan Ling Martello	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1i.	Elect John A. Thain	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1j.	Elect David Trujillo	For	For	Against
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1k.	Elect Alexander R. Wynaendts	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	3.	Ratification of Auditor	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	ShareHolder	5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Against	Against
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1a.	Elect William J. DeLaney	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1b.	Elect David B. Dillon	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1c.	Elect Sheri H. Edison	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1d.	Elect Teresa M. Finley	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1e.	Elect Deborah C. Hopkins	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1f.	Elect Jane Holl Lute	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1g.	Elect Michael R. McCarthy	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1h.	Elect Doyle R. Simons	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1i.	Elect John K. Tien Jr.	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1j.	Elect V. James Vena	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1k.	Elect John P. Wiehoff	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1l.	Elect Christopher J. Williams	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	2.	Ratification of Auditor	Against	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	3.	Advisory Vote on Executive Compensation	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	ShareHolder	4.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	Against
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	ShareHolder	5.	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	For	Against	Against
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1a.	Elect Carol B. Tomé	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1b.	Elect Rodney C. Adkins	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1c.	Elect Eva C. Boratto	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1d.	Elect Michael J. Burns	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1e.	Elect Wayne M. Hewett	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1f.	Elect Angela Hwang	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1g.	Elect Kate E. Johnson	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1h.	Elect William R. Johnson	Against	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1i.	Elect Franck J. Moison	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1j.	Elect Christiana Smith Shi	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1k.	Elect Russell Stokes	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1l.	Elect Kevin M. Warsh	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	3.	Ratification of Auditor	Against	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	ShareHolder	4.	Shareholder Proposal Regarding Recapitalization	For	Against	For

United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	ShareHolder	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	ShareHolder	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1a.	Elect Marc A. Bruno	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1b.	Elect Larry D. De Shon	Against	For	Against
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1c.	Elect Matthew J. Flannery	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1d.	Elect Bobby J. Griffin	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1e.	Elect Kim Harris Jones	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1f.	Elect Terri L. Kelly	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1g.	Elect Michael J. Kneeland	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1h.	Elect Francisco J. Lopez-Balboa	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1i.	Elect Gracia C. Martore	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1j.	Elect Shiv Singh	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	2.	Ratification of Auditor	Against	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	ShareHolder	5.	Shareholder Proposal Regarding Director Resignation Policy	For	Against	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1a.	Elect Christopher Causey	Against	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1b.	Elect Raymond Dwek	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1c.	Elect Richard Giltner	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1d.	Elect Raymond Kurzweil	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1e.	Elect Jan Malcolm	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1f.	Elect Linda Maxwell	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1g.	Elect Nilda Mesa	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1h.	Elect Judy Olian	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1i.	Elect Christopher Patusky	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1j.	Elect Martine Rothblatt	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1k.	Elect Louis Sullivan	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1l.	Elect Thomas G. Thompson	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	2.	Advisory Vote on Executive Compensation	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	3.	Amendment to the 2015 Stock Incentive Plan	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	4.	Ratification of Auditor	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1a.	Elect Charles Baker	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1b.	Elect Timothy P. Flynn	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1c.	Elect Paul R. Garcia	For	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1d.	Elect Kristen Gil	For	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1e.	Elect Stephen J. Hemsley	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1f.	Elect Michele J. Hooper	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1g.	Elect F. William McNabb, III	Against	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1h.	Elect Valerie C. Montgomery Rice	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1i.	Elect John H. Noseworthy	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1j.	Elect Andrew Witly	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	3.	Ratification of Auditor	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	ShareHolder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1a.	Elect Theodore H. Bunting, Jr.	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1b.	Elect Susan L. Cross	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1c.	Elect Susan D. DeVore	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1d.	Elect Joseph J. Echevarria	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1e.	Elect Cynthia L. Egan	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1f.	Elect Kevin T. Kabat	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1g.	Elect Timothy F. Keaney	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1h.	Elect Gale V. King	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1i.	Elect Gloria C. Larson	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1j.	Elect Mojgan M. Lefebvre	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1k.	Elect Richard P. McKenney	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1l.	Elect Ronald P. O'Hanley	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	3.	Ratification of Auditor	Against	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1a.	Elect Fred M. Diaz	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1b.	Elect H. Paulett Eberhart	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1c.	Elect Marie A. Ffolkes	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1d.	Elect Joseph W. Gorder	For	For	For

Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1e.	Elect Kimberly S. Greene	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1f.	Elect Deborah P. Majoras	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1g.	Elect Eric D. Mullins	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1h.	Elect Robert A. Profusek	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1i.	Elect R. Lane Riggs	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1j.	Elect Randall J. Weisenburger	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1k.	Elect Rayford Wilkins Jr.	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	3.	Ratification of Auditor	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1a.	Elect Tim Cabral	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1b.	Elect Mark Carges	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1c.	Elect Peter P. Gassner	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1d.	Elect Mary Lynne Hedley	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1e.	Elect Priscilla Hung	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1f.	Elect Tina Hunt	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1g.	Elect Marshall Mohr	For	For	Against
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1h.	Elect Gordon Ritter	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1i.	Elect Paul Sekhri	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1j.	Elect Matthew J. Wallach	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	2.	Ratification of Auditor	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	4.	Advisory Vote on Executive Compensation	Against	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1a.	Elect Vincent K. Brooks	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1b.	Elect Jeffrey Dailey	For	For	Against
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1c.	Elect Bruce E. Hansen	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1d.	Elect Gregory Hendrick	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1e.	Elect Kathleen A. Hogenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1f.	Elect Wendy E. Lane	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1g.	Elect Samuel G. Liss	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1h.	Elect Lee M. Shavel	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1i.	Elect Olumide Soroye	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1j.	Elect Kimberly S. Stevenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1k.	Elect Therese M. Vaughan	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	3.	Ratification of Auditor	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1a.	Elect Shellye L. Archambeau	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1b.	Elect Roxanne S. Austin	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1c.	Elect Mark T. Bertolini	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1d.	Elect Vittorio Colao	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1e.	Elect Laxman Narasimhan	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1f.	Elect Clarence Otis, Jr.	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1g.	Elect Daniel H. Schulman	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1h.	Elect Rodney E. Slater	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1i.	Elect Carol B. Tomé	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1j.	Elect Hans E. Vestberg	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	3.	Ratification of Auditor	Against	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	5.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	6.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	7.	Shareholder Proposal Regarding Independent Chair	For	Against	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	9.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	10.	Shareholder Proposal Regarding Political Expenditures and Values Congruency	For	Against	Against
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1a.	Elect Sangeeta N. Bhatia	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1b.	Elect Lloyd A. Carney	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1c.	Elect Alan M. Garber	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1d.	Elect Reshma Kewalramani	For	For	For

Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1e.	Elect Michel Lagarde	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1f.	Elect Jeffrey M. Leiden	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1g.	Elect Diana L. McKenzie	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1h.	Elect Bruce I. Sachs	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1i.	Elect Jennifer Schneider	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1j.	Elect Nancy A. Thornberry	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1k.	Elect Suketu Upadhyay	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	2.	Ratification of Auditor	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1a.	Elect Lloyd A. Carney	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1b.	Elect Kermit R. Crawford	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1c.	Elect Francisco Javier Fernández Carbajal	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1d.	Elect Ramon L. Laguarda	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1e.	Elect Teri L. List	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1f.	Elect John F. Lundgren	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1g.	Elect Ryan McInerney	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1h.	Elect Denise M. Morrison	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1i.	Elect Pamela Murphy	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1j.	Elect Linda J. Rendle	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1k.	Elect Maynard G. Webb, Jr.	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	3.	Ratification of Auditor	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	4.	Exchange Offer Amendments	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	5.	Right to Adjourn Meeting	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1a.	Elect Rodney C. Adkins	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1b.	Elect George Davis	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1c.	Elect Katherine D. Jaspon	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1d.	Elect Christopher J. Klein	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1e.	Elect Stuart L. Levenick	Against	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1f.	Elect D. G. Macpherson	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1g.	Elect Cindy J. Miller	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1h.	Elect Neil S. Novich	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1i.	Elect Beatriz R. Perez	For	For	Against
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1j.	Elect E. Scott Santi	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1k.	Elect Susan Slavik Williams	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1l.	Elect Lucas E. Watson	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1m.	Elect Steven A. White	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	2.	Ratification of Auditor	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1A.	Elect Management Nominee Mary T. Barra	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1A.	Elect Dissident Nominee Nelson Peltz	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1A.	Elect Dissident Nominee Craig Hatkoff	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1B.	Elect Management Nominee Safra A. Catz	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1B.	Elect Dissident Nominee James A. Rasulo	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1B.	Elect Dissident Nominee Jessica Schell	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1C.	Elect Management Nominee Amy L. Chang	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1C.	Elect Management Nominee Michael B.G. Froman	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1C.	Elect Dissident Nominee Leah Solivan	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1D.	Elect Management Nominee D. Jeremy Darroch	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1D.	Elect Management Nominee Maria Elena Lagomasino	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1D.	Elect Management Nominee Mary T. Barra	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1E.	Elect Management Nominee Carolyn N. Everson	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1E.	Elect Management Nominee Mary T. Barra	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1E.	Elect Management Nominee Safra A. Catz	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1F.	Elect Management Nominee Michael B.G. Froman	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1F.	Elect Management Nominee Safra A. Catz	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1F.	Elect Management Nominee Amy L. Chang	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1G.	Elect Management Nominee James P. Gorman	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1G.	Elect Management Nominee Amy L. Chang	Take No Action	Do Not Vote	Do Not Vote

Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1G.	Elect Management Nominee D. Jeremy Darroch	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1H.	Elect Management Nominee Robert A. Iger	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1H.	Elect Management Nominee D. Jeremy Darroch	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1H.	Elect Management Nominee Carolyn N. Everson	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1I.	Elect Management Nominee Maria Elena Lagomasino	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1I.	Elect Management Nominee Carolyn N. Everson	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1I.	Elect Management Nominee Michael B.G. Froman	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1J.	Elect Management Nominee Calvin R. McDonald	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1J.	Elect Management Nominee James P. Gorman	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1J.	Elect Management Nominee James P. Gorman	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1K.	Elect Management Nominee Mark G. Parker	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1K.	Elect Management Nominee Robert A. Iger	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1K.	Elect Management Nominee Robert A. Iger	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1L.	Elect Management Nominee Derica W. Rice	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1L.	Elect Management Nominee Calvin R. McDonald	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1L.	Elect Management Nominee Maria Elena Lagomasino	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1M.	Elect Dissident Nominee Nelson Peltz	Withhold	Withhold	Withhold
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1M.	Elect Management Nominee Mark G. Parker	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1M.	Elect Management Nominee Calvin R. McDonald	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1N.	Elect Dissident Nominee James A. Rasulo	Withhold	Withhold	Withhold
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1N.	Elect Management Nominee Derica W. Rice	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1N.	Elect Management Nominee Mark G. Parker	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1O.	Elect Dissident Nominee Craig Hatkoff	Withhold	Withhold	Withhold
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1O.	Elect Dissident Nominee Craig Hatkoff	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1O.	Elect Management Nominee Derica W. Rice	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1P.	Elect Dissident Nominee Jessica Schell	Withhold	Withhold	Withhold
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1P.	Elect Dissident Nominee Jessica Schell	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1P.	Elect Dissident Nominee Nelson Peltz	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1Q.	Elect Dissident Nominee Leah Solivan	Withhold	Withhold	Withhold
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1Q.	Elect Dissident Nominee Leah Solivan	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1Q.	Elect Dissident Nominee James A. Rasulo	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	2.	Ratification of Auditor	Against	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	2.	Ratification of Auditor	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	2.	Ratification of Auditor	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	3.	Advisory Vote on Executive Compensation	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	3.	Advisory Vote on Executive Compensation	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	4.	Amendment to the 2011 Stock Incentive Plan	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	4.	Amendment to the 2011 Stock Incentive Plan	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	4.	Amendment to the 2011 Stock Incentive Plan	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Against	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	7.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dvysphoria Care	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dvysphoria Care	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Advisory Proposal Regarding Board Size and Composition	Take No Action	Do Not Vote	Do Not Vote

Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Against	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Take No Action	Do Not Vote	Do Not Vote
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1a.	Elect Thomas L. Bené	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1b.	Elect Bruce E. Chinn	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1c.	Elect James C. Fish, Jr.	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1d.	Elect Andrés R. Gluski	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1e.	Elect Victoria M. Holt	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1f.	Elect Kathleen M. Mazzarella	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1g.	Elect Sean E. Menke	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1h.	Elect William B. Plummer	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1i.	Elect Maryrose T. Sylvester	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	2.	Ratification of Auditor	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.1	Elect Flemming Ørnskov	Against	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.2	Elect Linda Baddour	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.3	Elect Udit Batra	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.4	Elect Daniel Brennan	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.5	Elect Richard H. Fearon	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.6	Elect Pearl S. Huang	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.7	Elect Wei Jiang	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.8	Elect Christopher A. Kuebler	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.9	Elect Mark P. Vergnano	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	2.	Ratification of Auditor	Against	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
WatSCO Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	1a.	Elect Barry S. Logan	For	For	For
WatSCO Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against
WatSCO Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	3.	Ratification of Auditor	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1a.	Elect Steven D. Black	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1b.	Elect Mark A. Chancy	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1c.	Elect Celeste A. Clark	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1d.	Elect Theodore F. Craver, Jr.	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1e.	Elect Richard K. Davis	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1f.	Elect Fabian T. Garcia	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1g.	Elect Wayne M. Hewett	Against	For	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1h.	Elect CeCelia Morken	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1i.	Elect Maria R. Morris	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1j.	Elect Felicia F. Norwood	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1k.	Elect Ronald L. Sargent	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1l.	Elect Charles W. Scharf	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1m.	Elect Suzanne M. Vautrinot	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	3.	Ratification of Auditor	Against	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	5.	Amend the Bylaws to Remove a Supermajority Requirement	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	Against

Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	12.	Shareholder Proposal Regarding Lobbying Report	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1a.	Elect Mark A. Butnman	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1b.	Elect William F. Feehery	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1c.	Elect Robert F. Friel	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1d.	Elect Eric M. Green	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1e.	Elect Thomas W. Hofmann	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1f.	Elect Molly E. Joseph	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1g.	Elect Deborah L. V. Keller	Against	For	Against
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1h.	Elect Myla P. Lai-Goldman	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1i.	Elect Stephen H. Lockhart	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1j.	Elect Douglas A. Michels	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	1k.	Elect Paolo Pucci	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	2.	Advisory Vote on Executive Compensation	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	3.	Elimination of Supermajority Transaction Requirement	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	4.	Elimination of Supermajority Amendment Requirement	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	Management	5.	Ratification of Auditor	For	For	For
West Pharmaceutical Services	WST	United States	4/23/2024	Annual	US9553061055	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1a.	Elect Aneel Bhushi	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1b.	Elect Thomas F. Bogan	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1c.	Elect Lynne M. Doughtie	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	2.	Ratification of Auditor	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	1.1	Elect David A. Steinberg	For	For	For
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	1.2	Elect John Sculley	Withhold	For	Withhold
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	1.3	Elect Imran Khan	For	For	For
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	2.	Ratification of Auditor	For	For	For
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1a.	Elect Paul M. Bisaro	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1b.	Elect Vanessa Broadhurst	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1c.	Elect Frank A. D'Amelio	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1d.	Elect Gavin D. K. Hattersley	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1e.	Elect Sanjay Khosla	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1f.	Elect Antoinette R. Leatherberry	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1g.	Elect Michael B. McCallister	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1h.	Elect Gregory Norden	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1i.	Elect Louise M. Parent	Against	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1j.	Elect Kristin C. Peck	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1k.	Elect Willie M. Reed	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1l.	Elect Robert W. Scully	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	3.	Ratification of Auditor	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management		Elect Jagtar J. Chaudhry	For	For	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management	2.	Ratification of Auditor	For	For	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management	3.	Advisory Vote on Executive Compensation	For	For	Against