

Schroders

Proxy Voting Report

Frequency: Annual
Client ID: GB93314M
Client Name: SIMAL QEP Global Core
Custodian: JP Morgan Chase
Date: Annual Report 2025

| Country of Origin | Issuer Name | Meeting Date | Proponent | Proposal Number | Proposal Description | Management Recommendation | Glass Lewis Recommendation | Vote Decision | Vote Note | Meeting Type |
|-------------------|---------------------------|--------------|-------------|-----------------|---|---------------------------|----------------------------|---------------|---|--------------|
| Austria | OMV AG | 5/27/2025 | Management | 2.a | Approve Payment of Regular Dividend | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 2.b | Approve Payment of Additional Dividend | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 3 | Ratification of Management Board Acts | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 4 | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 5 | Appointment of Auditor; Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 6 | Remuneration Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 7 | Supervisory Board Remuneration Policy | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 8.a | Elect Elisabeth Stadler | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 8.b | Elect Hans Joachim Muller | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 8.c | Elect Jean-Baptiste Renard | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 8.d | Elect Robert Stajic | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 9 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Austria | OMV AG | 5/27/2025 | Management | 10 | Authority to Issue Treasury Shares to Employees and Executives | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 5. | Accounts and Reports; Allocation of Dividends | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 6. | Remuneration Report | For | Against | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. 29.2: LTIP Structure: Performance period is less than three years. | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 7. | Ratification of Board Acts | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 8. | Ratification of Auditor's Acts | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 9. | Statutory Auditors' Fees | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 10. | Appointment of Auditor and Authority to Set Fees | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 11. | Appointment of Auditor for Sustainability Reporting and Authority to Set Fees | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 12.1 | Elect Bartel Puelinckx to the Board of Directors | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 12.2 | Elect Kristine Braden to the Board of Directors | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 12.3 | Elect Line Hesbik to the Board of Directors | For | For | For | | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 12.4 | Elect Michiel Allaerts to the Board of Directors | For | Against | Against | 10: Independence: Non-independent NED and less than one-third of the board can be considered independent. | Annual |
| Belgium | KBC Groupe NV | 4/30/2025 | Management | 12.5 | Elect Philippe Vlerick to the Board of Directors | For | Against | Against | 10: Independence: Non-independent NED and less than one-third of the board can be considered independent. | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 1a. | Elect John L. Bunce, Jr. | For | Against | Against | 15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity. 16: Governance: The nominee is a member of the governance committee and they have failed to remove the classified board structure. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 1b. | Elect Moira A. Kilcoyne | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 1c. | Elect Alexander Moczarski | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 1d. | Elect Nicolas Papadopoulos | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4a. | Elect Brian Chen | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4b. | Elect Crystal Doughty | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4c. | Elect Matthew Dragonetti | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4d. | Elect Seamus Fearon | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4e. | Elect Jerome Halgan | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4f. | Elect Chris Hovey | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4g. | Elect Francisco Morin | For | For | Against | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4h. | Elect David J. Mulholland | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4i. | Elect Chiara Nannini | For | Against | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4j. | Elect Maamoun Rajeh | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4k. | Elect William Soanes | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4l. | Elect Alan Tiernan | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Management | 4m. | Elect Christine Todd | For | For | For | | Annual |
| Bermuda | Arch Capital Group Ltd | 5/7/2025 | Shareholder | 5. | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Against | For | Support for this proposal is warranted as further disclosure would help shareholders to better assess the effectiveness of the company's DEI programmes and evaluate how it is building an inclusive culture. | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1a | Elect Mark Batten | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1b | Elect Francisco L. Borges | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1c | Elect Dominic J. Frederico | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1d | Elect Bonnie L. Howard | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1e | Elect Thomas W. Jones | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1f | Elect Alan J. Kreczko | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1g | Elect Yukiko Omura | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1h | Elect Lorin P.T. Radtke | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1i | Elect Courtney C. Shea | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 1j | Elect Antonio Ursano | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 2 | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. Misalignment between pay and performance. | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 3 | Ratification of Auditor and Authority to Set Fees | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4aa | Elect Robert A. Bailenson | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4ab | Elect Gary Burnet | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4ac | Elect Ling Chow | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4ad | Elect Stephen Donnarumma | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4ae | Elect Dominic J. Frederico | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4af | Elect Darrin Fatter | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4ag | Elect Jorge A. Gana | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4ah | Elect Holly L. Hom | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4ai | Elect Benjamin Rosenblum | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4aj | Elect Walter A. Scott | For | For | For | | Annual |
| Bermuda | Assured Guaranty Ltd | 5/2/2025 | Management | 4B | Ratification of Subsidiary Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Bermuda | Axis Capital Holdings Ltd | 5/16/2025 | Management | 1.1 | Elect Anne Melissa Dowling | For | For | For | | Annual |
| Bermuda | Axis Capital Holdings Ltd | 5/16/2025 | Management | 1.2 | Elect Stanley Galanski | For | For | For | | Annual |
| Bermuda | Axis Capital Holdings Ltd | 5/16/2025 | Management | 1.3 | Elect Henry Smith | For | For | Against | 14: Board Composition: Concerns around diversity on the board. | Annual |
| Bermuda | Axis Capital Holdings Ltd | 5/16/2025 | Management | 1.4 | Elect Vincent Tizio | For | For | For | | Annual |
| Bermuda | Axis Capital Holdings Ltd | 5/16/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| Bermuda | Axis Capital Holdings Ltd | 5/16/2025 | Management | 3. | Ratification of Auditor | For | For | For | 2: The company is a small-cap, therefore we have disapplied auditor tenure rules. | Annual |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.01 | Elect J. Robert S. Prichard | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.02 | Elect Alexander Christopher | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.03 | Elect Elaine Ellingham | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.04 | Elect David Fleck | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.05 | Elect Serafino Tony Giardini | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.06 | Elect Claire Kennedy | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.07 | Elect Chana L. Martineau | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.08 | Elect John A. McCluskey | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.09 | Elect Rick McCreary | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.10 | Elect Monique Mercier | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 1.11 | Elect Shaun Usmar | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 2 | Appointment of Auditor and Authority to Set Fees | For | For | For | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 3 | Long-Term Incentive Plan Renewal | For | For | For | | Mix |

| | | | | | | | | | | | | |
|--------|--------------------------------------|-----------|--------------|------|--|--------------|--------------|-------------|--|--|--|--------|
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 4 | Employee Share Purchase Plan Renewal | For | For | For | | | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 5 | Shareholder Rights Plan Renewal | For | For | For | | | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Management | 6 | Advisory Vote on Executive Compensation | For | For | Against | | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | | Mix |
| Canada | Alamos Gold Inc. | 5/29/2025 | Share Holder | 7 | Shareholder Proposal Regarding Contested Meeting Rules | Against | Against | Against | | We do not believe that this proposal is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | | Mix |
| Canada | Cameco Corp. | 5/9/2025 | Management | A1 | Elect Catherine Gifford | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | A2 | Elect Daniel Camus | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | A3 | Elect Tammy Cook Searson | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | A4 | Elect Timothy S. Gitzel | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | A5 | Elect Marie Inkster | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | A6 | Elect Kathryn Jackson | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | A7 | Elect Don Kayne | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | A8 | Elect Peter Kubielski | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | A9 | Elect Dominique Miniere | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | A10 | Elect Leonie van Leeuwen-Atkins | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | 8 | Appointment of Auditor and Authority to Set Fees | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | C | Advisory Vote on Executive Compensation | For | For | For | | | | Annual |
| Canada | Cameco Corp. | 5/9/2025 | Management | D | Declaration of Canadian Residency Status | Undetermined | Undetermined | Against | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.01 | Elect Shauneen Bruder | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.02 | Elect Jo-ann dePass Olsovsky | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.03 | Elect David Freeman | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.04 | Elect Denise Gray | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.05 | Elect Justin M. Howell | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.06 | Elect Susan C. Jones | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.07 | Elect Robert M. Knight, Jr. | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.08 | Elect Michel Letellier | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.09 | Elect Margaret A. McKenzie | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.10 | Elect Al Monaco | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 1.11 | Elect Tracy Robinson | For | For | For | | | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 2 | Appointment of Auditor | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | For | Against | | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | | Annual |
| Canada | Canadian National Railway Co. | 5/2/2025 | Management | 4 | Advisory Vote on Climate Action Plan | For | For | For | | Support for this proposal is warranted. We are supportive of the company's current climate action plan. We believe how we have voted is in the best financial interest of our clients' investments. | | Annual |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 1 | Appointment of Auditor | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 2 | Advisory Vote on Executive Compensation | For | Against | Against | | 41: CEO pay exceeds the median of peers on a three-year scale. Pay for performance disconnect. Insufficient disclosure of LTIP performance goals and the non-financial measures in the bonus are weighted too heavily. | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 3 | Advisory Vote on Approach to Climate Change | For | For | For | | We believe how we have voted is in the best financial interests of our clients' investments. | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 4 | Approval of an Advance Notice Policy | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.01 | Elect John R. Baird | For | Against | Against | | 13.3: Board Composition: Insufficient diversity. | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.02 | Elect Isabelle Courville | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.03 | Elect Keith E. Creel | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.04 | Elect Antonio Garza | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.05 | Elect Arturo Gutiérrez Hernández | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.06 | Elect Edward R. Hamberger | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.07 | Elect Janet H. Kennedy | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.08 | Elect Henry J. Maier | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.09 | Elect Matthew H. Proulx | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.10 | Elect Jane L. Peveritt | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.11 | Elect Andrea Robertson | For | For | For | | | | Mix |
| Canada | Canadian Pacific Kansas City Limited | 4/30/2025 | Management | 5.12 | Elect Gordon T. Trafton | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 1.01 | Elect Kulvinder (Kelly) Ahuja | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 1.02 | Elect Robert A. Cascella | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 1.03 | Elect Françoise Colpron | For | For | Against | | 13.4: Board Composition: Concerns around diversity on the board. | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 1.04 | Elect Jill Kale | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 1.05 | Elect Amar Maletira | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 1.06 | Elect Robert A. Mionis | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 1.07 | Elect Louis A. Müller | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 1.08 | Elect Michael M. Wilson | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 2 | Appointment of Auditor and Authority to Set Fees | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | For | Against | | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 4.1 | Non-Binding Frequency of Non-Binding Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve EVERY YEAR | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 4.2 | Non-Binding Frequency of Non-Binding Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 YEARS | Do Not Vote | Do Not Vote | Do Not Vote | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 4.3 | Non-Binding Frequency of Non-Binding Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 YEARS | Do Not Vote | Do Not Vote | Do Not Vote | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 4.4 | Non-Binding Frequency of Non-Binding Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve ABSTAIN | Do Not Vote | Do Not Vote | Do Not Vote | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 5 | APPROVAL OF THE 2025 LONG TERM INCENTIVE PLAN | For | For | For | | | | Mix |
| Canada | Celestica, Inc. | 6/17/2025 | Management | 6 | Adoption of an Advance Notice Policy | For | For | For | | | | Mix |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 1.01 | Elect Jamal Baskh | For | Against | For | | | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 1.02 | Elect John Billowits | For | Against | For | | | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 1.03 | Elect Lawrence Cunningham | For | For | For | | | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 1.04 | Elect Claire Kennedy | For | For | For | | | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 1.05 | Elect Robert Kittel | For | Against | For | | | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 1.06 | Elect Mark Leonard | For | For | For | | | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 1.07 | Elect Donna Parr | For | For | For | | | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 1.08 | Elect Andrew Pastor | For | For | For | | | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 1.09 | Elect Laurie Schultz | For | For | For | | | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 2 | Appointment of Auditor and Authority to Set Fees | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| Canada | Constellation Software Inc. | 5/13/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1A | Elect Joshua Bekenstein | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1B | Elect Gregory David | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1C | Elect Elisa D. Garcia | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1D | Elect Stephen K. Gunn | For | For | Against | | 4: Board Composition: Average board tenure is considered excessive. | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1E | Elect Kristin Muggford | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1F | Elect Nicholas Nornicos | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1G | Elect Neil Rossy | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1H | Elect Samira Sakha | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1I | Elect Thecla Sweeney | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 1J | Elect Huw Thomas | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 2 | Appointment of Auditor and Authority to Set Fees | For | For | For | | | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | For | Against | | 28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP. 41: CEO pay exceeds the median of peers on a three-year scale. | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Share Holder | 4 | Shareholder Proposal Regarding Waste Reduction Policy | Against | Against | For | | We believe shareholders could benefit from greater disclosure on how the company minimizes waste. We believe how we have voted is in the best financial interests of our clients' investments. | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Share Holder | 5 | Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems | Against | Against | Against | | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Share Holder | 6 | Shareholder Proposal Regarding Disclosure of Executives' Language Fluency | Against | Against | Against | | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | | Annual |
| Canada | Dollarama Inc. | 6/11/2025 | Share Holder | 7 | Shareholder Proposal Regarding Disclosure of Employee Language Fluency | Against | Against | Against | | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | | Annual |

| | | | | | | | | | | |
|--------|----------------------------------|-----------|-------------|------|--|---------|---------|---------|---|--------|
| Canada | Dollarama Inc | 6/11/2025 | ShareHolder | 8 | Shareholder Proposal Regarding Say on Climate | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| Canada | Dollarama Inc | 6/11/2025 | ShareHolder | 9 | Shareholder Proposal Regarding In-Person Shareholder Meetings | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| Canada | Dollarama Inc | 6/11/2025 | ShareHolder | 10 | Shareholder Proposal Regarding Response to Low Support for Directors | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.01 | Elect Myraik M. Ashar | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.02 | Elect Gauidie E. Banister Jr. | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.03 | Elect Susan M. Cunningham | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.04 | Elect Gregory L. Ebel | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.05 | Elect Jason B. Few | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.06 | Elect Douglas L. Foshee | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.07 | Elect Theresa B.Y. Jang | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.08 | Elect Teresa S. Madden | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.09 | Elect Marjia Mahas | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.10 | Elect Stephen S. Poloz | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.11 | Elect S. Jane Rowe | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 1.12 | Elect Steven W. Williams | For | For | For | | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 2 | Appointment of Auditor and Authority to Set Fees | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Canada | Enbridge Inc | 5/7/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.01 | Elect Robert J. Gunn | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.02 | Elect David L. Johnston | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.03 | Elect Karen L. Jurjivich | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.04 | Elect Christine Magee | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.05 | Elect R. William McFarland | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.06 | Elect Christine N. McLean | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.07 | Elect Brian J. Porter | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.08 | Elect Timothy R. Price | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.09 | Elect Lauren C. Templeton | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.10 | Elect Benjamin P. Watsa | For | For | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.11 | Elect V. Prem Watsa | For | Against | For | | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 1.12 | Elect William C. Weldon | For | For | Against | The board has failed to remove the dual share class structure with unequal voting rights. | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | Management | 2 | Appointment of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Canada | Fairfax Financial Holdings, Ltd. | 4/10/2025 | ShareHolder | 3 | Shareholder Proposal Regarding Disclosure of Financed Emissions | Against | For | For | We believe that shareholders would benefit from greater disclosure of the company's financed emissions. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.01 | Elect Michael R. Amend | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.02 | Elect Deborah J. Barrett | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.03 | Elect Robin A. Bienfait | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.04 | Elect Heather E. Conway | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.05 | Elect Marcel R. Coulu | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.06 | Elect André Desmarais | For | For | Against | 15: Independence: Non-independent director serving on the remuneration committee. | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.07 | Elect Paul Desmarais, Jr. | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. 13.2: Board Composition: Concerns around diversity on the board. | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.08 | Elect Gary A. Doer | For | For | Against | 15: Independence: Non-independent director serving on the remuneration committee. | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.09 | Elect Claude Gendreau | For | For | Against | 15: Independence: Non-independent director serving on the remuneration committee. 14: The nominee chairs the remuneration committee and is considered non independent. | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.10 | Elect Jake P. Lawrence | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.11 | Elect Paula B. Madoff | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.12 | Elect Paul A. Mahon | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.13 | Elect Susan J. McArthur | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.14 | Elect R. Jeffrey Orr | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.15 | Elect James P. O' Sullivan | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.16 | Elect T. Timothy Ryan | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.17 | Elect Dhvani D. Shah | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.18 | Elect Slim A. Vanasse | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 1.19 | Elect Brian E. Walsh | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 2 | Appointment of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 3 | Amendments to Articles Regarding Common Share Dividend Provision | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 4 | Advisory Vote on Executive Compensation | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 5 | Amendment to the Stock Option Plan | For | For | For | | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | ShareHolder | 6 | Shareholder Proposal Regarding Achieving Net Zero Target | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interest of our clients' investments. | Mix |
| Canada | Great-West Lifeco Inc. | 5/8/2025 | Management | 7 | Transaction of Other Business | For | Against | Against | 40: Lack of Disclosure. | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 1 | Amendments to Articles Regarding Board Size | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 2A | Elect David Hay | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 2B | Elect David Lebetter | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 2C | Elect Stacy Mowbray | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 2D | Elect Mitch Pancuk | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 2E | Elect Mark W. Podlasky | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 2F | Elect Helga Reidel | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 2G | Elect Melissa Sonberg | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 2H | Elect Brian Vaasjo | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 2I | Elect Susan Wolzburgh Jenah | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 3 | Appointment of Auditor and Authority to Set Fees | For | For | For | | Mix |
| Canada | Hydro One Ltd | 6/24/2025 | Management | 4 | Advisory Vote on Executive Compensation | For | For | For | | Mix |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1A | Elect Scott B. Bonham | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1B | Elect Shelley G. Broader | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1C | Elect Christie J.B. Clark | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1D | Elect Daniel Debow | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1E | Elect William A. Downe | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1F | Elect Janice Fukakusa | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1G | Elect M. Marianne Harris | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1H | Elect Kevin Holt | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1I | Elect Claudia Kotchka | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1J | Elect Rima Queshi | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1K | Elect Sarah E. Raisis | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1L | Elect Galen G. Weston | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 1M | Elect Corneli Wright | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 2 | Appointment of Auditor and Authority to Set Fees | For | For | For | | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | ShareHolder | 4 | Shareholder Proposal Regarding Policy on Independent Lead Director | Against | Against | Against | Support for this proposal is not warranted as it would not add material value for shareholders at this time. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | ShareHolder | 5 | Shareholder Proposal Regarding Food/Waste | Against | Against | Against | Support for this proposal is not warranted as it would not add material value for shareholders at this time. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| Canada | Loblaws Cos. Ltd. | 5/6/2025 | ShareHolder | 6 | Shareholder Proposal Regarding Independent Data Protection Impact Assessment | Against | Against | For | Shareholders would benefit from further disclosure around how the company is protecting its customers and patients' personal data to mitigating risks of data breaches. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.01 | Elect Nicole S. Arnaboldi | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.02 | Elect Guy L.T. Bainbridge | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.03 | Elect Nancy J. Carroll | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.04 | Elect Julie E. Dickson | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.05 | Elect J. Michael Durland | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.06 | Elect Donald P. Kanak | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.07 | Elect Donald R. Lindsay | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.08 | Elect Anna Manning | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.09 | Elect John Montalbano | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.10 | Elect May Tan | For | For | For | | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.11 | Elect Leigh E. Turner | For | For | For | | Annual |

| | | | | | | | | | | |
|--------|--------------------------|-----------|-------------|------|---|---------|---------|---------|--|--------|
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.12 | Elect Philip J. Witherington | For | For | For | For | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 1.13 | Elect John Wong | For | For | For | For | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 2 | Appointment of Auditor | For | For | For | For | Annual |
| Canada | Manulife Financial Corp. | 5/8/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.01 | Elect Pierre Blouin | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.02 | Elect Pierre Babin | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.03 | Elect L. Scott Burrows | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.04 | Elect Yvon Charest | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.05 | Elect Patricia Curadeau-Grou | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.06 | Elect Laurent Ferreira | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.07 | Elect Annick Guérard | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.08 | Elect Karen Kinsley | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.09 | Elect Lynn Loewen | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.10 | Elect Rebecca McKillop | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.11 | Elect Arielle Meloul-Whechler | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.12 | Elect Sarah A. Morgan-Silvester | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.13 | Elect Robert Paré | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.14 | Elect Pierre Pomerleau | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.15 | Elect Irhan A. Rawji | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 1.16 | Elect Macky Tall | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 2 | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | Management | 3 | Appointment of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | ShareHolder | 4.1 | Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting | Against | Against | Against | Support for this proposal is not warranted at this time as the company complies with compensation reporting requirements and the value this added reporting is unclear and potentially overly burdensome. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | ShareHolder | 4.2 | Shareholder Proposal Regarding Say on Climate | Against | Against | Against | We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | ShareHolder | 4.3 | Shareholder Proposal Regarding Forced and Child Labor in Loan Portfolios | Against | Against | Against | The company provides sufficient disclosures, therefore, we do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | ShareHolder | 4.4 | Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems | Against | Against | Against | We do not believe the requested proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| Canada | National Bank Of Canada | 4/24/2025 | ShareHolder | 4.5 | Shareholder Proposal Regarding Disclosure of Employee Language Proficiency | Against | Against | Against | We do not believe the requested proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.1 | Elect Mirko Bilbic | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.2 | Elect Andrew A. Chisholm | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.3 | Elect Jacynthe Côté | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.4 | Elect Toos N. Daruvala | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.5 | Elect Cynthia Devine | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.6 | Elect Roberto Jameson | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.7 | Elect David L. McKay | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.8 | Elect Amanda Norton | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.9 | Elect Barry V. Perry | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.10 | Elect Maryann Turcke | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.11 | Elect Thierry Vandal | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.12 | Elect Frank Vettese | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 1.13 | Elect Jeffery W. Yabuki | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 2 | Appointment of Auditor | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 4 | Amendment to the Stock Option Plan | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | Management | 5 | Amendment to By-Law Regarding Directors' Remuneration | For | For | For | For | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | ShareHolder | 6 | Shareholder Proposal Regarding Pay Ratio Disclosure | Against | Against | Against | We do not believe the requested proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | ShareHolder | 7 | Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios | Against | Against | Against | We do not believe the requested proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | ShareHolder | 8 | Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | ShareHolder | 9 | Shareholder Proposal Regarding Disclosure of Employee Language Fluency | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | ShareHolder | 10 | Shareholder Proposal Regarding Say on Climate | Against | Against | Against | We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments. | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | ShareHolder | 11 | Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting | Against | Against | Against | Support for this proposal is not warranted at this time as the company complies with compensation reporting requirements and the value this added reporting is unclear and potentially overly burdensome. We believe that how we have voted is in the best financial interest of our clients' investments. | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | ShareHolder | 12 | Shareholder Proposal Regarding Reporting Circular Economy Loans | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments | Mix |
| Canada | Royal Bank Of Canada | 4/10/2025 | ShareHolder | 13 | Shareholder Proposal Regarding In-Person Shareholder Meetings | Against | Against | Against | Given the bank holds shareholder meetings in person and virtually, we do not believe that this proposal is additive in value. We believe how we have voted is in the best financial interests of our clients' investments. | Mix |
| Canada | Shopify Inc | 6/17/2025 | Management | 1A | Elect Tobias Lütke | For | For | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 1B | Elect Lulu Cheng Meservy | For | For | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 1C | Elect Gail Goodman | For | Against | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 1D | Elect David Heinemeier Hansson | For | For | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 1E | Elect Jeremy Levine | For | Against | Against | The company have failed to remove the dual class share structure. 13.2: Board Composition: Concerns around diversity on the board. 13.3: Board Composition: Insufficient diversity. | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 1F | Elect Prashanth Mahendra-Rajah | For | For | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 1G | Elect Joe Natale | For | For | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 1H | Elect Kevin Scott | For | For | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 1I | Elect Toby Shannan | For | For | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 1J | Elect Fidji Simo | For | Against | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 02 | Appointment of Auditor and Authority to Set Fees | For | For | For | For | Annual |
| Canada | Shopify Inc | 6/17/2025 | Management | 03 | Advisory Vote on Executive Compensation | For | Against | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.01 | Elect Deepak Chopra | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.02 | Elect Stephanie L. Coyles | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.03 | Elect Patrick P. F. Cronin | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.04 | Elect Ashok K. Gupta | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.05 | Elect David H. Y. Ho | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.06 | Elect Laurie G. Hyllton | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.07 | Elect Stacey A. Madge | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.08 | Elect Helen Malloy Hicks | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.09 | Elect Marie-Lucie Morin | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.10 | Elect Joseph M. Natale | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.11 | Elect Scott F. Powers | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 1.12 | Elect Kevin D. Strain | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 2 | Appointment of Auditor | For | For | For | For | Annual |
| Canada | Sun Life Financial, Inc. | 5/8/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.01 | Elect Ayman Antoun | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.02 | Elect Ana Arsov | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.03 | Elect Cherie L. Brant | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.04 | Elect Raymond Chun | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.05 | Elect Elio R. Luongo | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.06 | Elect Alan N. MacGibbon | For | Against | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.07 | Elect John B. MacIntyre | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.08 | Elect Keith G. Martell | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.09 | Elect Nathalie M. Palladitcheff | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.10 | Elect S. Jane Rowe | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.11 | Elect Nancy G. Tower | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.12 | Elect Ajay K. Virmani | For | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.13 | Elect Mary A. Winston | For | For | For | For | Annual |

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|----------------|-----------------------|------------|-------------|-------|--|---------|---------|----------|---|
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 1.14 | Elect Paul C. Wirth | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 2 | Appointment of Auditor | For | For | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | Management | 3 | Advisory Vote on Executive Compensation | For | Against | For | Annual |
| Canada | Toronto Dominion Bank | 4/10/2025 | ShareHolder | 4 | Shareholder Proposal Regarding Energy Supply Ratio | Against | Against | For | This proposal requests that the Company disclose annually its energy supply ratio, defined as its total financing through equity and debt underwriting and project finance, in low-carbon energy supply relative to that in fossil fuel energy supply. Shareholders would benefit from seeing additional disclosure that allows further comparability with peers on managing the risks and opportunities in the energy transition. We believe that how we have voted is in the best financial interest of our clients' investments. |
| Canada | Toronto Dominion Bank | 4/10/2025 | ShareHolder | 5 | Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios | Against | Against | Against | |
| Canada | Toronto Dominion Bank | 4/10/2025 | ShareHolder | 6 | Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems | Against | Against | Against | |
| Canada | Toronto Dominion Bank | 4/10/2025 | ShareHolder | 7 | Shareholder Proposal Regarding Disclosure of Employee Language Fluency | Against | Against | Against | |
| Canada | Toronto Dominion Bank | 4/10/2025 | ShareHolder | 8 | Shareholder Proposal Regarding Say on Climate | Against | Against | Against | |
| Canada | Toronto Dominion Bank | 4/10/2025 | ShareHolder | 9 | Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting | Against | Against | Against | Support for this proposal is not warranted at this time as the company complies with compensation reporting requirements and the value this added reporting is unclear and potentially overly burdensome. We believe that how we have voted is in the best financial interest of our clients' investments. |
| Canada | Toronto Dominion Bank | 4/10/2025 | ShareHolder | 10 | Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor | Against | Against | Against | |
| Canada | Toronto Dominion Bank | 4/10/2025 | ShareHolder | 11 | Shareholder Proposal Regarding Retirement Age and Term Limits of Directors | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. |
| Canada | Toronto Dominion Bank | 4/10/2025 | ShareHolder | 12 | Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. |
| Cayman Islands | Fabrinet | 12/12/2024 | Management | | Elect Forbes J.I. Alexander | For | For | For | Annual |
| Cayman Islands | Fabrinet | 12/12/2024 | Management | | Elect Frank H. Levinson | For | For | For | Annual |
| Cayman Islands | Fabrinet | 12/12/2024 | Management | | Elect David T. Mitchell | For | For | Withhold | Gender Diversity: Less than 33% of the board are female directors. |
| Cayman Islands | Fabrinet | 12/12/2024 | Management | 2. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. |
| Cayman Islands | Fabrinet | 12/12/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | Metric Concerns: We do not agree with the duplication of metrics across different awards. |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 2 | Accounts and Reports | For | For | For | Lack of relative TSR in the LTIP. CEO pay exceeds the median of peers on a three-year scale. |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 4 | Remuneration Report | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 5 | Remuneration Policy | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 6 | Directors' Fees | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7 | Election of Directors | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7.a | Elect Martin Blessing | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7.b | Elect Martin Nørkjaer Larsen | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7.c | Elect Lars-Erik Brenøe | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7.d | Elect Jacob Dahl | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7.e | Elect Lieve Mestrey | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7.f | Elect Allan Polack | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7.g | Elect Helle Valentin | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7.h | Elect Rafael Salinas | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 7.i | Elect Marianne Sørensen | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 8.a | Appointment of Auditor; Appointment of Auditor for Sustainability Reporting | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 9.a | Cancellation of Shares | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 9.b | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 9.c | Authority to Issue Shares w/o Preemptive Rights | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 9.d | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 9.e | Authority to Repurchase Shares | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 10 | Indemnification of Directors/Officers | For | For | For | Annual |
| Denmark | Danske Bank AS | 3/20/2025 | ShareHolder | 11.a | Shareholder Proposal Regarding Future Payment of Dividends (Henrik Rosengård Jensen) | Against | Against | Against | We do not believe this resolution is in the best financial interests of shareholders. |
| Denmark | Danske Bank AS | 3/20/2025 | Management | 12 | Authorization of Legal Formalities | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 2 | Accounts and Reports | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 4 | Remuneration Report | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 5.1 | Directors' Fees (2024) | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 5.2 | Directors' Fees (2025) | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 6.1.1 | Elect Helge Lund as Chair | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 6.2.1 | Elect Henrik Poulsen as Vice Chair | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 6.3.1 | Elect Laurence Debroux | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 6.3.2 | Elect Andreas Fbøg | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 6.3.3 | Elect Sylvie Grigore | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 6.3.4 | Elect Kasim Kutay | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 6.3.5 | Elect Christina Law | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 6.3.6 | Elect Martin Mackay | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 7.1 | Appointment of Auditor; Appointment of Auditor for Sustainability Reporting | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 8.1 | Authority to Repurchase Shares | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | Management | 8.2 | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | Annual |
| Denmark | Novo Nordisk | 3/27/2025 | ShareHolder | 8.3 | Shareholder Proposal Regarding Collective Agreements for Contracted Employees | Against | Against | Against | We are voting in the best financial interests of our clients. |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 7 | Accounts and Reports | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 8 | Allocation of Profits/Dividends | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 9 | Ratification of Board and CEO Acts | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 10 | Remuneration Report | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 11 | Directors' Fees | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 12 | Board Size | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 13 | Election of Directors | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 14 | Amendments to Articles | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 15 | Authority to Set Auditor's Fees for 2025 and 2026 | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 16 | Appointment of Auditor (FY2025) | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 17 | Appointment of Auditor (FY2026) | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 18 | Authority to Set Sustainability Reporting Auditor's Fees for 2025 and 2026 | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 19 | Appointment of Auditor for Sustainability Reporting (FY2025) | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 20 | Appointment of Auditor for Sustainability Reporting (FY2026) | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 21 | Approval of Nomination Committee Guidelines | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 22 | Authority to Repurchase and Reissue Shares | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 23 | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 24 | Issuance of Treasury Shares | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 25 | Authority to Issue Shares Pursuant to Employees Savings Plan | For | For | For | Annual |
| Finland | Konecranes Oyj | 3/27/2025 | Management | 26 | Charitable Donations | For | For | For | Annual |
| Finland | Orion OSJ | 4/3/2025 | Management | 7 | Accounts and Reports | For | For | For | Annual |
| Finland | Orion OSJ | 4/3/2025 | Management | 8 | Allocation of Profits/Dividends | For | For | For | Annual |
| Finland | Orion OSJ | 4/3/2025 | Management | 9 | Ratification of Board and CEO Acts | For | For | For | Annual |
| Finland | Orion OSJ | 4/3/2025 | Management | 10 | Remuneration Report | For | For | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. |
| Finland | Orion OSJ | 4/3/2025 | Management | 11 | Directors' Fees | For | For | For | Annual |
| Finland | Orion OSJ | 4/3/2025 | Management | 12 | Board Size | For | For | For | Annual |
| Finland | Orion OSJ | 4/3/2025 | Management | 13 | Election of Directors | For | For | For | Annual |
| Finland | Orion OSJ | 4/3/2025 | Management | 14 | Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees | For | For | For | Annual |

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| Finland | Orion OSJ | 4/3/2025 | Management | 15 | Appointment of Auditor; Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Finland | Orion OSJ | 4/3/2025 | Management | 16 | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | | Annual |
| France | Air Liquide S.A | 5/6/2025 | Management | 1 | Accounts and Reports | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 4 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 5 | Elect Xavier Huillard | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 6 | Elect Aiman Ezzat | For | Against | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 7 | Elect Bertrand Dumazy | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 8 | Special Auditors Report on Regulated Agreements | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 9 | 2024 Remuneration of Francois Jackow, CEO | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 10 | 2024 Remuneration of Benoit Potier, Chair | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 11 | 2024 Remuneration Report | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 12 | 2025 Remuneration Policy (CEO) | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 13 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 14 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 15 | Authority to Cancel Shares and Reduce Capital | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 16 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 17 | Greenshoe | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 18 | Authority to Grant Stock Options | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 19 | Authority to Issue Restricted Shares | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 20 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 21 | Stock Purchase Plan for Overseas Employees | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 22 | Article Amendment Regarding Board Meetings and Deliberations | For | For | For | | Mix |
| France | Air Liquide S.A | 5/6/2025 | Management | 23 | Authorisation of Legal Formalities | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 4 | 2024 Remuneration Report | For | For | Against | 37: Metric Concerns: Less than 50% of STI targets are financial. | Mix |
| France | Axa | 4/24/2025 | Management | 5 | 2024 Remuneration of Antoine Gosset-Grainville, Chair | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 6 | 2024 Remuneration of Thomas Buberit, CEO | For | For | Against | 37: Metric Concerns: Less than 50% of STI targets are financial. | Mix |
| France | Axa | 4/24/2025 | Management | 7 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 8 | 2025 Remuneration Policy (CEO) | For | For | Against | 37: Metric Concerns: Less than 50% of STI targets are financial. | Mix |
| France | Axa | 4/24/2025 | Management | 9 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 10 | Special Auditors Report on Regulated Agreements | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 11 | Elect Guillaume Faury | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 12 | Elect Ramon Fernandez | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 13 | Ratification of the Co-optation of Ewout Steenberghe | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 14 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 15 | Authority to Cancel Shares and Reduce Capital | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 16 | Authority to Increase Capital Through Capitalisations | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 17 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 18 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 19 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 20 | Authority to Increase Capital in Case of Exchange Offers | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 21 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 22 | Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 23 | Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 24 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 25 | Stock Purchase Plan for Overseas Employees | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 26 | Authority to Issue Performance Shares | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 27 | Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 28 | Amendments to Articles | For | For | For | | Mix |
| France | Axa | 4/24/2025 | Management | 29 | Amendments to Articles Regarding Written Consultations | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 4 | Special Auditors Report on Regulated Agreements | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 5 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 6 | Elect Jean-Laurent Bonnafé | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 7 | Elect Lieke Logbe | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 8 | Elect Bertrand de Mazieres | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 9 | Elect Valerie Chort | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 10 | Elect Nicolas Peter | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 11 | Elect Guillaume Poupard | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 12 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 13 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 14 | 2025 Remuneration Policy (CEO) | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 15 | 2025 Remuneration Policy (Deputy CEO) | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 16 | 2024 Remuneration Report | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 17 | 2024 Remuneration of Jean Lemierre, Chair | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 18 | 2024 Remuneration of Jean-Laurent Bonnafé, CEO | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 19 | 2024 Remuneration of Yann Gérardin, Deputy CEO | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 20 | 2024 Remuneration of Thierry Laborde, Deputy CEO | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 21 | 2025 Directors' Fees | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 22 | Remuneration of Identified Staff | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 23 | Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 24 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 25 | Authority to Cancel Shares and Reduce Capital | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 26 | Amendments to Articles Regarding the CEO's Age Limit | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 27 | Amendments to Articles Regarding the Chair's Age Limits | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 28 | Amendments to Articles Regarding the Deputy CEOs' Age Limits | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 29 | Amendments to Articles Regarding Written Consultations | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 30 | Amendments to Articles Regarding Board and Shareholder Meetings | For | For | For | | Mix |
| France | BNP Paribas | 5/13/2025 | Management | 31 | Authorisation of Legal Formalities | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 4 | Special Auditors Report on Regulated Agreements | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 5 | Elect Laurent Mignon | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 6 | Elect Julie Avrane | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 7 | Elect Ana Gros Calpe | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 8 | Elect Arlene Michiels | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 9 | 2024 Remuneration Report | For | For | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STI. | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 10 | 2024 Remuneration of Laurent Mignon, Chair | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 11 | 2024 Remuneration of Hinda Gharbi, CEO | For | Against | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STI. | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 12 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 13 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 14 | 2025 Remuneration Policy (CEO) | For | For | For | | Mix |

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|--------|--------------------------------|-----------|------------|----|--|-----|---------|---------|---|--|-----|
| France | Bureau Veritas | 6/19/2025 | Management | 15 | Authority to Repurchase and Reissue Shares | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 16 | Global Ceiling on Capital Increase and Debt Issuance | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 17 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 18 | Authority to Increase Capital Through Capitalisations | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 19 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 20 | Authority to Increase Capital in Case of Exchange Offers | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 21 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 22 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 23 | Greenshoe | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 24 | Authority to Grant Stock Options | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 25 | Authority to Issue Performance Shares | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 26 | Employee Stock Purchase Plan | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 27 | Authority to Cancel Shares and Reduce Capital | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 28 | Amendments to Articles Regarding Written Consultations | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 29 | Elect Elodie Perthuisot | For | For | For | | | Mix |
| France | Bureau Veritas | 6/19/2025 | Management | 30 | Authorisation of Legal Formalities | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 4 | Special Auditors Report on Regulated Agreements | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 5 | Elect Benoit Bazin | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 6 | Elect Sibylle Daunis-Opfermann As Employee Shareholder Representative | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 7 | Elect Maya Hari | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 8 | Elect Antoine de Saint-Affrique | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 9 | Elect Hans Sohlström | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 10 | 2024 Remuneration of Pierre-André de Chalendar, Chair until June 6, 2024 | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 11 | 2024 Remuneration of Benoit Bazin, CEO until June 6, 2024 | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 12 | 2024 Remuneration of Benoit Bazin, Chair and CEO from June 7, 2024 | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 13 | 2024 Remuneration Report | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 14 | 2025 Remuneration Policy (Chair and CEO) | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 15 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 16 | Authority to Repurchase and Reissue Shares | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 17 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 18 | Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights; W/ or W/o Priority Subscription | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 19 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 20 | Greenshoe | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 21 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 22 | Authority to Increase Capital Through Capitalisations | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 23 | Employee Stock Purchase Plan | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 24 | Authority to Cancel Shares and Reduce Capital | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 25 | Authority to Grant Stock Options | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 26 | Authority to Issue Performance Shares | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 27 | Amendments to Articles Regarding Shareholders' General Meetings | For | For | For | | | Mix |
| France | Compagnie de Saint-Gobain S.A. | 6/5/2025 | Management | 28 | Authorisation of Legal Formalities | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 1 | Accounts and Reports | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 4 | Special Auditors Report on Regulated Agreements | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 5 | Appointment of Auditor (Deloitte) | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 6 | Appointment of Auditor (Mazars) | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | | Mix |
| France | Eiffage | 4/23/2025 | Management | 7 | Appointment of Auditor for Sustainability Reporting (Deloitte) | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 8 | Elect Carol Xueref | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 9 | Elect Philippe Vidal | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 10 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 11 | 2025 Remuneration Policy (Chair and CEO) | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 12 | 2024 Remuneration Report | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 13 | 2024 Remuneration of Benoît de Ruffray, Chair and CEO | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 14 | Authority to Repurchase and Reissue Shares | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 15 | Authority to Cancel Shares and Reduce Capital | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 16 | Authority to Increase Capital Through Capitalisations | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 17 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 18 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 19 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 20 | Greenshoe | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 21 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 22 | Global Ceiling on Capital Increases and Debt Issuances | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 23 | Employee Stock Purchase Plan | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 24 | Authority to Issue Performance Shares | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 25 | Amendments to Articles Regarding Written Consultations | For | For | For | | | Mix |
| France | Eiffage | 4/23/2025 | Management | 26 | Amendments to Articles Regarding General Meetings | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 1 | Authorisation of Legal Formalities | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 2 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 3 | Consolidated Accounts and Reports | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 4 | Allocation of Profits/Dividends; Scrip Dividend | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 5 | Special Auditors Report on Regulated Agreements | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 6 | 2024 Remuneration Report | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 7 | 2024 Remuneration of Paul du Saillant, Deputy CEO | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 8 | 2024 Remuneration of Francesco Milleri, Chair and CEO | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 9 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 10 | 2025 Remuneration Policy (Chair and CEO) | For | Against | Against | Excessive increase. | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 11 | 2025 Remuneration Policy (Deputy CEO) | For | Against | Against | Excessive increase. | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 12 | Appointment of Auditor (Mazars) | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 13 | Appointment of Auditor (Ernst & Young) | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 14 | Appointment of Auditor for Sustainability Reporting (Ernst & Young) | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 15 | Authority to Repurchase and Reissue Shares | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 16 | Authority to Cancel Shares and Reduce Capital | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 17 | Article Amendment Regarding Alternate Auditors | For | For | For | | | Mix |
| France | Eissilorluxottica | 4/30/2025 | Management | 18 | Authorisation of Legal Formalities | For | For | For | | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 14 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 15 | 2025 Directors' Fees | For | For | For | | | Mix |

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|--------|---------------------------|-----------|------------|----|---|-----|---------|---------|--|-----|
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 16 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 17 | Authority to Cancel Shares and Reduce Capital | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 19 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 20 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 21 | Greenshoe | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 22 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 23 | Authority to Increase Capital Through Capitalisations | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 24 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 25 | Stock Purchase Plan for Overseas Employees | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 26 | Global Ceiling on Capital Increases and Debt Issuances | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 27 | Authority to Issue Performance Shares | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 28 | Amendments to Articles Regarding Written Consultations | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 29 | Authorisation of Legal Formalities | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 4 | Special Auditors Report on Regulated Agreements | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 5 | Ratification of the Co-optation of Virginie Banet | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 6 | Elect Domitille Desat-Le Bigot | For | Against | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 7 | 2024 Remuneration Report | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 8 | 2024 Remuneration of Philippe Berterrotière, Former Chair and CEO (Until June, 12, 2024) | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 9 | 2024 Remuneration of Philippe Berterrotière, Chair (Since June, 12, 2024) | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 10 | 2024 Remuneration of Jean-Baptiste Choimet, CEO (Since June, 12, 2024) | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 11 | 2025 Remuneration Policy (Chair until February 9, 2025) | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 12 | 2025 Remuneration Policy (CEO until February 9, 2025) | For | For | For | | Mix |
| France | Gaztransport Et Technigaz | 6/11/2025 | Management | 13 | 2025 Remuneration Policy (Chair and CEO from February 9, 2025) | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 3 | Ratification of Management Acts | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 4 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 5 | Special Auditors Report on Regulated Agreements | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 6 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 7 | 2024 Remuneration Report | For | Against | Against | 26: The percentage change in CEOs base salary is greater than 5% with no reasonable explanation. | Mix |
| France | Hermes International | 4/30/2025 | Management | 8 | 2024 Remuneration of Axel Dumas, Executive Chair | For | Against | Against | 26: The percentage change in CEOs base salary is greater than 5% with no reasonable explanation. | Mix |
| France | Hermes International | 4/30/2025 | Management | 9 | 2024 Remuneration of Émile Hermès SAS, General Managing Partner | For | Against | Against | 26: The percentage change in CEOs base salary is greater than 5% with no reasonable explanation. | Mix |
| France | Hermes International | 4/30/2025 | Management | 10 | 2024 Remuneration of Éric de Seynes, Supervisory Board Chair | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 11 | 2025 Remuneration Policy (Executive Chair and General Managing Partner) | For | Against | Against | No executive share ownership guidelines. | Mix |
| France | Hermes International | 4/30/2025 | Management | 12 | 2025 Remuneration Policy (Supervisory Board) | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 13 | Elect Charles-Éric Bauer | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 14 | Elect Estelle Brachiansoff | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 15 | Elect Julie Guerrand | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 16 | Elect Cécile Belliot-Zind | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 17 | Elect Jean-Laurent Bornafé | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 18 | Elect Bernard Emié | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 19 | Authority to Cancel Shares and Reduce Capital | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 20 | Authority to Increase Capital Through Capitalisations | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 21 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 22 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | Against | Against | 22.1: Issuance: Excessive dilution without pre-emptive rights. | Mix |
| France | Hermes International | 4/30/2025 | Management | 23 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | Hermes International | 4/30/2025 | Management | 24 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | Against | Against | 22.1: Issuance: Excessive dilution without pre-emptive rights. | Mix |
| France | Hermes International | 4/30/2025 | Management | 25 | Authority to Increase Capital in Consideration for Contributions In Kind | For | Against | Against | 22.1: Issuance: Excessive dilution without pre-emptive rights. | Mix |
| France | Hermes International | 4/30/2025 | Management | 26 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors) | For | Against | Against | 22.1: Issuance: Excessive dilution without pre-emptive rights. | Mix |
| France | Hermes International | 4/30/2025 | Management | 27 | Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets | For | Against | Against | Not in shareholders' best interests | Mix |
| France | Hermes International | 4/30/2025 | Management | 28 | Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets | For | Against | Against | 22.1: Issuance: Excessive dilution without pre-emptive rights. | Mix |
| France | Hermes International | 4/30/2025 | Management | 29 | Authorisation of Legal Formalities | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 1 | Accounts and Reports | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 4 | Elect Tithys (Alexandre Benais) | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 5 | Elect Isabelle Sellier | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 6 | Elect Aurélie Jean | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 7 | Elect Nicolas Hieronimus | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 8 | Elect Paul Bulcke | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 9 | Elect Alexandre Ricard | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 10 | 2025 Directors' Fees | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 11 | 2024 Remuneration Report | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 12 | 2024 Remuneration of Jean-Paul Agon, Chair | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 13 | 2024 Remuneration of Nicolas Hieronimus, CEO | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 14 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 15 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 16 | 2025 Remuneration Policy (CEO) | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 17 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 18 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 19 | Authority to Increase Capital Through Capitalisations | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 20 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 21 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 22 | Stock Purchase Plan for Overseas Employees | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 23 | Amendments Regarding Written Consultations | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 24 | Amendments Regarding Broadcasting of Shareholder Meetings | For | For | For | | Mix |
| France | L'Oréal | 4/29/2025 | Management | 25 | Authorisation of Legal Formalities | For | For | For | | Mix |
| France | Legrand SA | 5/27/2025 | Management | 1 | Accounts and Reports; Non-Tax Deductible Expenses | For | For | For | | Mix |
| France | Legrand SA | 5/27/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | Legrand SA | 5/27/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | Legrand SA | 5/27/2025 | Management | 4 | 2024 Remuneration Report | For | For | For | | Mix |
| France | Legrand SA | 5/27/2025 | Management | 5 | 2024 Remuneration of Angeles Garcia-Poveda, Chair | For | For | For | | Mix |
| France | Legrand SA | 5/27/2025 | Management | 6 | 2024 Remuneration of Benoît Coqart, CEO | For | For | For | | Mix |
| France | Legrand SA | 5/27/2025 | Management | 7 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | Legrand SA | 5/27/2025 | Management | 8 | 2025 Remuneration Policy (CEO) | For | For | For | | Mix |
| France | Legrand SA | 5/27/2025 | Management | 9 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |

| | | | | | | | | | |
|--------|-------------------------------------|-----------|------------|----|--|---------|---------|---------|---|
| France | Legrand SA | 5/27/2025 | Management | 10 | Elect Stéphane Paliez | For | For | For | Mix |
| France | Legrand SA | 5/27/2025 | Management | 11 | Elect Patrick Koller | For | For | For | Mix |
| France | Legrand SA | 5/27/2025 | Management | 12 | Elect Florent Menegaux | For | For | For | Mix |
| France | Legrand SA | 5/27/2025 | Management | 13 | Authority to Repurchase and Reissue Shares | For | For | For | Mix |
| France | Legrand SA | 5/27/2025 | Management | 14 | Authority to Cancel Shares and Reduce Capital | For | For | For | Mix |
| France | Legrand SA | 5/27/2025 | Management | 15 | Authority to Issue Performance Shares | For | For | For | Mix |
| France | Legrand SA | 5/27/2025 | Management | 16 | Amendments to Articles Regarding Board Decisions | For | For | For | Mix |
| France | Legrand SA | 5/27/2025 | Management | 17 | Authorisation of Legal Formalities | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 12 | 2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024) | For | Against | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. 29.2: LTIP Structure: Performance period is less than three years. |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 13 | 2025 Remuneration Policy (Board of Directors) | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 14 | 2025 Remuneration Policy (Chair and CEO) | For | Against | Against | 29.2: LTIP Structure: Performance period is less than three years. |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 15 | Authority to Repurchase and Reissue Shares | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 16 | Authority to Cancel Shares and Reduce Capital | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 17 | Authority to Increase Capital Through Capitalisations | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 19 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | Against | Against | Excessive dilution concerns. |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 20 | Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors) | For | Against | Against | Excessive dilution concerns. |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 21 | Greenshoe | For | Against | Against | Excessive dilution concerns. |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 22 | Authority to Increase Capital in Case of Exchange Offers | For | Against | Against | Excessive dilution concerns. |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 23 | Authority to Increase Capital in Consideration for Contributions In Kind | For | Against | Against | Excessive dilution concerns. |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 24 | Authority to Grant Stock Options | For | Against | Against | Poor overall compensation disclosure |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 25 | Employee Stock Purchase Plan | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 26 | Stock Purchase Plan for Overseas Employees | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 27 | Global Ceiling on Capital Increases | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 28 | Amendments to Articles Regarding the Chair and CEO's Age Limits | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 29 | Amendments to Articles | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 1 | Accounts and Reports | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 4 | Special Auditors Report on Regulated Agreements | For | Against | Against | 40: Lack of Disclosure |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 5 | Ratification of Co-Option of Wei Sun Christianson | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 6 | Elect Bernard Arnault | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 7 | Elect Sophie Chassat | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 8 | Elect Clara Gaymand | For | For | Against | 13.3: Board Composition: Insufficient diversity. |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 9 | Elect Hubert Védrine | For | For | For | Mix |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 10 | 2024 Remuneration Report | For | Against | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. 29.2: LTIP Structure: Performance period is less than three years. |
| France | Lvmh Moët Hennessy Louis Vuitton SE | 4/17/2025 | Management | 11 | 2024 Remuneration of Bernard Arnault, Chair and CEO | For | Against | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. 29.2: LTIP Structure: Performance period is less than three years. |
| France | Nexans | 5/15/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 4 | Elect Marc Grynberg | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 5 | Elect José Francisco Pérez Mackenna | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 6 | Elect Owendell Gilbert as Shareholder Representative | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 6 | Elect Bruno Daguet as Shareholder Representative | Against | Against | Against | Mix |
| France | Nexans | 5/15/2025 | Management | 7 | 2024 Remuneration Report | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 8 | 2024 Remuneration of Jean Mouton, Chair | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 9 | 2024 Remuneration of Christopher Guérin, CEO | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 10 | 2025 Remuneration Policy (Board of Directors) | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 11 | 2025 Remuneration Policy (Chair) | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 12 | 2025 Remuneration Policy (CEO) | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 13 | Related Party Transactions (Sipfrance Participations) | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 14 | Authority to Repurchase and Reissue Shares | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 15 | Authority to Cancel Shares and Reduce Capital | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 16 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 17 | Authority to Increase Capital Through Capitalisations | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 18 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 19 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 20 | Greenshoe | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 21 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 22 | Employee Stock Purchase Plan | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 23 | Stock Purchase Plan for Overseas Employees | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 24 | Authority to Issue Performance Shares | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 25 | Authority to Issue Restricted Shares | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 26 | Amendments to Article Regarding Written Consultations | For | For | For | Mix |
| France | Nexans | 5/15/2025 | Management | 27 | Authorisation of Legal Formalities | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 4 | Special Auditors Report on Regulated Agreements | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 5 | 2025 Remuneration Policy (Chair) | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 6 | 2025 Remuneration Policy (Board of Directors) | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 7 | 2025 Remuneration Policy (CEO) | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 8 | 2024 Remuneration Report | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 9 | 2024 Remuneration of Agnès Touraine, Chair | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 10 | 2024 Remuneration of Guillaume Texier, CEO | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 11 | Elect Marcus Alexanderson | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 12 | Elect Guillaume Texier | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 13 | Elect Agnès Touraine | For | For | Against | 13.3: Board Composition: Insufficient diversity. |
| France | Rexel SA | 4/29/2025 | Management | 14 | Authority to Repurchase and Reissue Shares | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 15 | Authority to Cancel Shares and Reduce Capital | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 16 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 17 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 18 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 19 | Greenshoe | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 20 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 21 | Employee Stock Purchase Plan | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 22 | Stock Purchase Plan for Overseas Employees | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 23 | Authority to Increase Capital Through Capitalisations | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 24 | Amendments to Articles Regarding Board Deliberations | For | For | For | Mix |
| France | Rexel SA | 4/29/2025 | Management | 25 | Authorisation of Legal Formalities | For | For | For | Mix |
| France | Sanofi | 4/30/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | Mix |
| France | Sanofi | 4/30/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | Mix |
| France | Sanofi | 4/30/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | Mix |
| France | Sanofi | 4/30/2025 | Management | 4 | Related Party Transactions (L'Oréal) | For | For | For | Mix |
| France | Sanofi | 4/30/2025 | Management | 5 | Ratification of the Co-option of Jean-Paul Kress | For | For | For | Mix |

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|--------|-----------------------|-----------|------------|----|---|---------|---------|---------|--|-----|
| France | Sanofi | 4/30/2025 | Management | 6 | Elect Carlole Ferrand | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 7 | Elect Barbara Lavernos | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 8 | Elect Emilie Voest | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 9 | Elect Antoine Yver | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 10 | 2024 Remuneration Report | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 11 | 2024 Remuneration of Frédéric Oudéa, Chair | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 12 | 2024 Remuneration of Paul Hudson, CEO | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 13 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 14 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 15 | 2025 Remuneration Policy (CEO) | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 16 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 17 | Authority to Cancel Shares and Reduce Capital | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 19 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 20 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 21 | Authority to Issue Debt Instruments | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 22 | Greenshoe | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 23 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 24 | Authority to Increase Capital Through Capitalisations | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 25 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 26 | Stock Purchase Plan for Overseas Employees | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 27 | Amendments to Articles | For | For | For | | Mix |
| France | Sanofi | 4/30/2025 | Management | 28 | Authorisation of Legal Formalities | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 1 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 4 | Special Auditors Report on Regulated Agreements | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 5 | 2024 Remuneration Report | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 6 | 2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024) | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 7 | 2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024) | For | Against | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 8 | 2024 Remuneration of Jean-Pascal Tricoire, Chair | For | Against | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 9 | 2025 Remuneration Policy (CEO) | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 10 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 11 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 12 | Elect Jean-Pascal Tricoire | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 13 | Elect Anna Ohlsson-Leijon | For | Against | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 14 | Ratification of the Co-option of Clotilde Delbos | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 15 | Elect Xiaohong (Laura) Ding as Employee Shareholder Representative | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 16 | Elect Alban de Beaulaincourt as Employee Shareholder Representative | Against | Against | Against | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 17 | Elect François Durif as Employee Shareholder Representative | Against | Against | Against | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 18 | Elect Venkat Garimella as Employee Shareholder Representative | Against | Against | Against | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 19 | Elect Gérard Le Gouffelec as Employee Shareholder Representative | Against | Against | Against | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 20 | Elect Amandine Petitdemange as Employee Shareholder Representative | Against | Against | Against | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 21 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 22 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 23 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 24 | Authority to Issue Shares Through Private Placement | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 25 | Greenshoe | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 26 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 27 | Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors) | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 28 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons) | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 29 | Authority to Increase Capital Through Capitalisations | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 30 | Authority to Issue Performance Shares | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 31 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 32 | Stock Purchase Plan for Overseas Employees | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 33 | Authority to Cancel Shares and Reduce Capital | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 34 | Amendments to Articles Regarding Employee Shareholder Representatives | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 35 | Amendments to Articles regarding Written Consultation | For | For | For | | Mix |
| France | Schneider Electric SE | 5/7/2025 | Management | 36 | Authorisation of Legal Formalities | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 1 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 2 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 4 | Special Auditors Report on Regulated Agreements | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 5 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 6 | 2025 Remuneration Policy (CEO and Deputy CEO) | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 7 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 8 | 2024 Remuneration Report | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 9 | 2024 Remuneration of Lorenzo Bini Smaghi, Chair | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 10 | 2024 Remuneration of Slawomir Krupa, CEO | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 11 | 2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024) | For | Against | Against | Not enough information to assess appropriateness of termination arrangement. | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 12 | 2024 Remuneration of Pierre Palmieri, Deputy CEO | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 13 | Remuneration of Identified Staff | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 14 | Elect William L. Connolly | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 15 | Elect Henri Poupart-Lafarge | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 16 | Elect Olivier Klein | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 17 | Elect Ingrid-Helen Arnold | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 18 | Elect Sébastien Wetter as Employee Shareholder Representative | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 19 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 20 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 21 | Amendments to Articles | For | For | For | | Mix |
| France | Societe Generale S.A. | 5/20/2025 | Management | 22 | Authorisation of Legal Formalities | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 1 | Accounts and Reports | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 4 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 5 | Special Auditors Report on Regulated Agreements | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 6 | Elect Lise Crobau | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 7 | Elect Helen Lee Bouygues | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 8 | Elect Laurent Migon | For | Against | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 9 | Elect Valérie della Puppa Tibi as Employee Shareholder Representative | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | A | Elect Hazel Clinton Fowler as Employee Shareholder Representative | Against | Against | Against | Supported other candidate. | Mix |

| | | | | | | | | | | |
|---------|------------------|-----------|------------|------|--|-----|-----|---------|--|--------|
| France | TotalEnergies SE | 5/23/2025 | Management | 10 | 2024 Remuneration Report | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 11 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 12 | 2024 Remuneration of Patrick Pouyanné, Chair and CEO | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 13 | 2025 Remuneration Policy (Chair and CEO) | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 14 | Authority to Issue Performance Shares | For | For | For | | Mix |
| France | TotalEnergies SE | 5/23/2025 | Management | 15 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 1 | Consolidated Accounts and Reports | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 2 | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 3 | Allocation of Profits/Dividends | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 4 | Elect Yannick Assouad | For | For | Against | 14: The nominee chairs the nominating committee and is considered non independent. | Mix |
| France | Vinci | 4/17/2025 | Management | 5 | Elect Pierre Anjolas | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 6 | Elect Karla Bertocco Trindade | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 7 | Elect Maria Victoria Zingoni | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 8 | Appointment of Auditor (PricewaterhouseCoopers) | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 9 | Appointment of Auditor (Ernst & Young) | For | For | Against | 2: Audit Tenure; Excessive auditor tenure. | Mix |
| France | Vinci | 4/17/2025 | Management | 10 | Appointment of Auditor for Sustainability Reporting (Ernst & Young) | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 11 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 12 | 2025 Remuneration Policy (Board of Directors) | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 13 | 2025 Remuneration Policy (Chair and CEO) | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 14 | 2025 Remuneration Policy (Incoming CEO) | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 15 | 2025 Remuneration Policy (Chair) | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 16 | 2024 Remuneration Report | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 17 | 2024 Remuneration of Xavier Huillard, Chair and CEO | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 18 | Authority to Cancel Shares and Reduce Capital | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 19 | Authority to Increase Capital Through Capitalisations | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 20 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 21 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 22 | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 23 | Greenshoe | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 24 | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 25 | Employee Stock Purchase Plan | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 26 | Stock Purchase Plan for Overseas Employees | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 27 | Authority to Issue Performance Shares | For | For | For | | Mix |
| France | Vinci | 4/17/2025 | Management | 28 | Authorisation of Legal Formalities | For | For | For | | Mix |
| Germany | Allianz SE | 5/8/2025 | Management | 2 | Allocation of Dividends | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 3.a | Ratify Oliver Bäte | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 3.b | Ratify Sima Boshnakova | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 3.c | Ratify Claire-Marie Coste-Lepoutre | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 3.d | Ratify Barbara Kanuth-Zelle | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 3.e | Ratify Klaus-Peter Röhler | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 3.f | Ratify Günther Thallinger | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 3.g | Ratify Christopher Townsend | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 3.h | Ratify Renate Wagner | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 3.i | Ratify Andreas Wimmer | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.a | Ratify Michael Diekmann | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.b | Ratify Gabriele Burkhardt-Berg | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.c | Ratify Jörg Schneider | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.d | Ratify Sophie Boissard | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.e | Ratify Christine Bosse | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.f | Ratify Nadine Brandt | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.g | Ratify Stephanie Bruce | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.h | Ratify Rashmy Chatterjee | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.i | Ratify Friedrich Eichner | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.j | Ratify Jean-Claude Le Goâér | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.k | Ratify Martina Grunder | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.l | Ratify Herbert Hainer | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.m | Ratify Frank Kirsch | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.n | Ratify Jürgen Lawrenz | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.o | Ratify Primiano Di Paolo | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 4.p | Ratify Katharina Wesenick | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 5.a | Appointment of Auditor | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 5.b | Appointment of Auditor for Sustainability Reporting | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 6 | Remuneration Report | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 7 | Management Board Remuneration Policy | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 8 | Elect Ralf P. Thomas to the Supervisory Board | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 9 | Amendments to Articles | For | For | Unvoted | | Annual |
| Germany | Allianz SE | 5/8/2025 | Management | 10 | Amendments to Articles (Virtual Meetings) | For | For | Unvoted | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 2 | Allocation of Dividends | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 3.1 | Ratify Bettina Orlopp | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 3.2 | Ratify Manfred Knof | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 3.3 | Ratify Michael Kotzbauer | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 3.4 | Ratify Sabine Minarsky | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 3.5 | Ratify Jörg Oliveri del Castillo-Schulz | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 3.6 | Ratify Thomas Schaufel | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 3.7 | Ratify Bernhard Spalt | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 3.8 | Ratify Christiane Vorspel-Rüter | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.1 | Ratify Jens Weidmann | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.2 | Ratify Uwe Tschäpe | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.3 | Ratify Heike Anscheit | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.4 | Ratify Gunnar de Buhr | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.5 | Ratify Harald Christ | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.6 | Ratify Frank Czichowski | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.7 | Ratify Sabine U. Dietrich | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.8 | Ratify Jutta A. Dönges | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.9 | Ratify Kerstin Jerchel | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.10 | Ratify Burkhard Kesse | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.11 | Ratify Maxi Leuchters | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.12 | Ratify Daniela Mattheus | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.13 | Ratify Nina Olderdisen | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.14 | Ratify Sandra Persiehl | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.15 | Ratify Michael Schramm | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.16 | Ratify Caroline Seifert | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.17 | Ratify Gertrude Tumpel-Gugereit | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.18 | Ratify Sascha Uebel | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.19 | Ratify Frederik Werning | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.20 | Ratify Frank Westhoff | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 4.21 | Ratify Stefan Wittmann | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 5.1 | Appointment of Auditor | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 5.2 | Appointment of Auditor for Interim Statements | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 5.3 | Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 6 | Remuneration Report | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 7 | Management Board Remuneration Policy | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 8 | Supervisory Board Remuneration Policy | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 9.1 | Elect Sabine Lautenschläger-Peifer | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 9.2 | Elect Michael A. Gorritz | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 10 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 11 | Authority to Repurchase Shares Using Equity Derivatives | For | For | For | | Annual |

| | | | | | | | | | | |
|---------|--------------------------|-----------|-------------|------|---|--------------|---------|---------|---|--------|
| Germany | Commerzbank AG | 5/15/2025 | Management | 12 | Amendments to Articles (Virtual Meeting) | For | For | Against | 16: We do not support Virtual Only meetings. | Annual |
| Germany | Commerzbank AG | 5/15/2025 | Management | 13 | Amendment to Previously-Approved Control Agreement with Commerz | For | For | For | | Annual |
| Germany | Commerzbank AG | 5/15/2025 | ShareHolder | 14 | DirektSERVICE GmbH | For | For | Against | No proposals disclosed at the time of voting. | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 2 | Additional or Amended Shareholder Proposals | Undetermined | Against | | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.1 | Allocation of Dividends | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.2 | Ratify Karin Rübstein | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.3 | Ratify Martin Daum | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.3 | Ratify Karl Deppen | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.4 | Ratify Andreas Gorbach | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.5 | Ratify Jürgen Harwig | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.6 | Ratify John O'Leary | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.7 | Ratify Achim Puchert | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.8 | Ratify Eva Scherer | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 3.9 | Ratify Stephan Unger | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.1 | Ratify Joe Kaefer | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.2 | Ratify Michael Brecht | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.3 | Ratify Michael Brosnan | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.4 | Ratify Bruno Buschbacher | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.5 | Ratify Jacques Esculier | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.6 | Ratify Akhiro Eto | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.7 | Ratify Laura Ipsen | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.8 | Ratify Renata Jungo Brüngger | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.9 | Ratify Carmen Klitzsch-Müller | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.10 | Ratify Jörg Köhlinger | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.11 | Ratify John Krafick | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.12 | Ratify Jörg Lorz | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.13 | Ratify Andrea Reith | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.14 | Ratify Martin H. Richenhagen | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.15 | Ratify Andrea Seidel | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.16 | Ratify Shintaro Suzuki | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.17 | Ratify Marie Weck | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.18 | Ratify Harald Wilhelm | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.19 | Ratify Roman Zitzelsberger | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 4.20 | Ratify Thomas Zwick | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 5.1 | Appointment of Auditor | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 5.2 | Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 6 | Remuneration Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 7 | Supervisory Board Remuneration Policy | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 8 | Amendments to Articles (Virtual Meeting) | For | For | Against | 16: We do not support Virtual Only meetings. | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 9 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Germany | Daimler Truck Holding AG | 5/27/2025 | Management | 10 | Authority to Repurchase Shares Using Equity Derivatives | For | For | For | | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 2 | Allocation of Dividends | For | For | | | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 3 | Ratification of Management Board Acts | For | Against | Against | The investigation by the Cologne public prosecutor has been extended to include management board members. | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 4 | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 5 | Amendments to Articles (Electronic Shares) | For | For | For | | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 6 | Increase in Authorised Capital | For | For | For | | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 7 | Elect Jean-Pierre Mustier as Supervisory Board member | For | For | For | | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 8 | Amendments to Articles (Virtual Meeting) | For | For | Against | 16: We do not support Virtual Only meetings. | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 9 | Management Board Remuneration Policy | For | For | For | | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 10 | Remuneration Report | For | For | For | | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 11.a | Appointment of Auditor | For | For | For | | Annual |
| Germany | Deutsche Boerse AG | 5/14/2025 | Management | 11.b | Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 2 | Allocation of Dividends | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 3 | Ratification of Management Board Acts | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 4 | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 5 | Appointment of Auditor | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 6 | Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 7.a | Elect Stefan Ramge | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 7.b | Elect Rachel Emper | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 7.c | Elect Natalie Knight | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 8 | Amendments to Articles (Virtual Meeting) | For | For | Against | 16: We do not support Virtual Only meetings. | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 9 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 10 | Authority to Repurchase Shares Using Equity Derivatives | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 11 | Remuneration Report | For | For | For | | Annual |
| Germany | Deutsche Telekom AG | 4/9/2025 | Management | 12 | Management Board Remuneration Policy | For | For | For | | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 2 | Allocation of Dividends | For | For | For | | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 3 | Ratification of Management Board Acts | For | For | For | | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 4 | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 5A | Appointment of Auditor | For | For | For | | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 5B | Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 6 | Remuneration Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 7 | Management Board Remuneration Policy | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 8 | Supervisory Board Remuneration Policy | For | For | For | | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 9A | Elect Deborah B. Wilkens | For | For | For | | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 9B | Elect Rolf Martin Schmitz | For | For | For | | Annual |
| Germany | E. On SE | 5/15/2025 | Management | 10 | Amendments to Articles (Virtual Meeting) | For | For | Against | 16: We do not support Virtual Only meetings. | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 2 | Allocation of Dividends | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 3.1 | Ratify Jean-Jacques Henchoz | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 3.2 | Ratify Sven Althoff | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 3.3 | Ratify Claude Chèvre | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 3.4 | Ratify Clemens Jungsthöfel | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 3.5 | Ratify Klaus Müller | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 3.6 | Ratify Sharon Ooi | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 3.7 | Ratify Michael Pickel | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 3.8 | Ratify Silke Selim | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 3.9 | Ratify Thorsten Steinmann | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.1 | Ratify Torsten Leue | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.2 | Ratify Herbert K. Haas | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.3 | Ratify Natalie Bani Ardalan | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.4 | Ratify Frauke Heilmüller | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.5 | Ratify Ilka Hundeshagen | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.6 | Ratify Timo Kaufmann | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.7 | Ratify Harald Kayser | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.8 | Ratify Sibylle Karmuff | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.9 | Ratify Alena Koubal | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.10 | Ratify Ursula Lipowsky | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.11 | Ratify Michael Oltmann | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.12 | Ratify Andrea Pollak | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 4.13 | Ratify Erhard Schipporeit | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 5.1 | Appointment of Auditor | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 5.2 | Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 6 | Remuneration Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 7 | Management Board Remuneration Policy | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 8 | Supervisory Board Remuneration Policy | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 9 | Amendments to Articles (Virtual Meeting) | For | For | Against | 16: We do not support Virtual Only meetings. | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 10 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 11 | Authority to Repurchase Shares Using Equity Derivatives | For | For | For | | Annual |
| Germany | Hannover Ruck SE | 5/7/2025 | Management | 12 | Merger by Absorption | For | For | For | | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 2 | Allocation of Dividends | For | For | For | | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.1 | Ratify Dominik von Achten | For | For | For | | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.2 | Ratify René Aidsch | For | For | For | | Annual |

| | | | | | | | | | |
|---------|--|-----------|------------|------|--|-----|-----|---------|--|
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.3 | Ratify Katharina Beumeltburg | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.4 | Ratify Roberto Callieri | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.5 | Ratify Axel Conrads | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.6 | Ratify Kevin Gluskie | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.7 | Ratify Hakan Gurdal | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.8 | Ratify Nicola Kimm | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.9 | Ratify Dennis Lenz | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.10 | Ratify Jon Morrish | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 3.11 | Ratify Chris Ward | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.1 | Ratify Bernd Scheffele | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.2 | Ratify Werner Schraeder | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.3 | Ratify Barbara Breuninger | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.4 | Ratify Gunnar Groebler | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.5 | Ratify Birgit Jochens | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.6 | Ratify Katja Karcher | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.7 | Ratify Ludwig Merkle | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.8 | Ratify Luka Mucic | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.9 | Ratify Markus Oleynik | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.10 | Ratify Ines Ploss | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.11 | Ratify Peter Riedel | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.12 | Ratify Heinz Schmitt | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.13 | Ratify Margret Suckale | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.14 | Ratify Sopha Sury | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.15 | Ratify Anna Tobocek-Kacar | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 4.16 | Ratify Marion Weissenberger-Eibl | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 5.1 | Appointment of Auditor | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 5.2 | Appointment of Auditor for Sustainability Reporting | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 6 | Remuneration Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 7 | Supervisory Board Remuneration Policy | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 8 | Amendments to Articles (Virtual Meeting) | For | For | Against | 16: We do not support Virtual Only meetings. |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 9 | Increase in Authorised Capital | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 10 | Authority to Repurchase and Reissue Shares | For | For | For | Annual |
| Germany | Heidelberg Materials AG | 5/15/2025 | Management | 11 | Authority to Repurchase Shares Using Equity Derivatives | For | For | For | Annual |
| Germany | Hochtief AG | 4/29/2025 | Management | 2 | Allocation of Dividends | For | For | For | Annual |
| Germany | Hochtief AG | 4/29/2025 | Management | 3 | Ratification of Management Board Acts | For | For | For | Annual |
| Germany | Hochtief AG | 4/29/2025 | Management | 4 | Ratification of Supervisory Board Acts | For | For | For | Annual |
| Germany | Hochtief AG | 4/29/2025 | Management | 5 | Appointment of Auditor | For | For | For | Annual |
| Germany | Hochtief AG | 4/29/2025 | Management | 6 | Remuneration Report | For | For | For | Annual |
| Germany | Hochtief AG | 4/29/2025 | Management | 7 | Supervisory Board Remuneration Policy | For | For | For | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 2 | Allocation of Dividends | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.1 | Ratify Joachim Werning | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.2 | Ratify Thomas Blumck | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.3 | Ratify Nicholas Gartside | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.4 | Ratify Stefan Golling | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.5 | Ratify Christoph Jurecka | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.6 | Ratify Achim Kassow | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.7 | Ratify Michael Kerner | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.8 | Ratify Clarisse Kopff | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.9 | Ratify Mari-Lizette Malherbe | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 3.10 | Ratify Markus Roth | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.1 | Ratify Nikolaus von Bomhard | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.2 | Ratify Anne Horstmann | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.3 | Ratify Ann-Kristin Achleitner | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.4 | Ratify Matthias Beier | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.5 | Ratify Clement B. Booth | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.6 | Ratify Ruth Brown | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.7 | Ratify Roland Busch | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.8 | Ratify Grzegorz Czliwiekowski | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.9 | Ratify Stefan Ebert | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.10 | Ratify Frank Fassitt | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.11 | Ratify Ursula Gather | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.12 | Ratify Martina Grundler | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.13 | Ratify Gerd Häusler | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.14 | Ratify Angelika Judith Herzog | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.15 | Ratify Julia Jäkel | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.16 | Ratify Renata Jungo Brüniger | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.17 | Ratify Stefan Karndt | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.18 | Ratify Karl-Heinz Streibich | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.19 | Ratify Carsten Kroeche-Brouillon | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.20 | Ratify Andrea Maier | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.21 | Ratify Gabriele Mücke | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.22 | Ratify Victoria E. Ossadnik | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.23 | Ratify Ulrich Plotke | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.24 | Ratify Manfred Rassy | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.25 | Ratify Carsten Spohr | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.26 | Ratify Anita Stocker-Naprawnik | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.27 | Ratify Karl-Heinz Streibich | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.28 | Ratify Jens-Jürgen Vogel | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.29 | Ratify Markus Wagner | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.30 | Ratify Jens Weidmann | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 4.31 | Ratify Maximilian Zimmerer | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 5.1 | Appointment of Auditor | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 5.2 | Appointment of Auditor for Sustainability Reporting | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 5.3 | Appointment of Auditor for Interim Statements (First Quarter of FY2026) | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 6 | Remuneration Report | For | For | Against | Unvoted |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 7 | Management Board Remuneration Policy | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 8 | Amendments to Articles (Virtual Meeting) | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 9.1 | Amendments to Articles (Transfer of Shares) | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 9.2 | Amendments to Articles (Nominee Shareholders - Registration) | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 9.3 | Amendments to Articles (Nominee Shareholders - Voting Rights Restriction) | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 9.4 | Amendments to Articles (Share Capital) | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 9.5 | Amendments to Articles (General Meeting Registration) | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 9.6 | Amendments to Articles (General Meeting Chair) | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 10 | Increase in Authorised Capital | For | For | Unvoted | Annual |
| Germany | Muenchener Rueckversicherungs-Gesellschaft | 4/30/2025 | Management | 11 | Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital | For | For | Unvoted | Annual |
| Germany | Sap SE | 5/13/2025 | Management | 2 | Allocation of Dividends | For | For | For | Annual |
| Germany | Sap SE | 5/13/2025 | Management | 3 | Ratification of Management Board Acts | For | For | For | Annual |
| Germany | Sap SE | 5/13/2025 | Management | 4 | Ratification of Supervisory Board Acts | For | For | For | Annual |
| Germany | Sap SE | 5/13/2025 | Management | 5.1 | Appointment of Auditor | For | For | For | Annual |
| Germany | Sap SE | 5/13/2025 | Management | 5.2 | Appointment of Auditor for Sustainability Reporting | For | For | For | Annual |
| Germany | Sap SE | 5/13/2025 | Management | 6 | Remuneration Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. |
| Germany | Sap SE | 5/13/2025 | Management | 7.1 | Increase in Authorised Capital I | For | For | For | Annual |
| Germany | Sap SE | 5/13/2025 | Management | 7.2 | Increase in Authorised Capital II | For | For | For | Annual |
| Germany | Sap SE | 5/13/2025 | Management | 8 | Amendments to Articles (Virtual Meeting) | For | For | Against | 16: We do not support Virtual Only meetings. |
| Germany | Siemens AG | 2/13/2025 | Management | 2 | Allocation of Dividends | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 3.1 | Ratify Roland Busch | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 3.2 | Ratify Cedrik Neike | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 3.3 | Ratify Matthias Rebellus | For | For | For | Annual |

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|-----------|---------------------------------------|-----------|------------|------|---|--------|---------|---------|---|--------|
| Germany | Siemens AG | 2/13/2025 | Management | 3.4 | Ratify Ralf P. Thomas | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 3.5 | Ratify Judith Wiese | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.1 | Ratify Jim Hagemann Snabe | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.2 | Ratify Birgit Steinborn | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.3 | Ratify Werner Brandt | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.4 | Ratify Tobias Büxtemier | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.5 | Ratify Regina E. Duxon | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.6 | Ratify Andrea Fehrmann | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.7 | Ratify Bettina Haller | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.8 | Ratify Oliver Hartmann | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.9 | Ratify Keryn Lee James | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.10 | Ratify Harald Kern | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.11 | Ratify Jürgen Kerner | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.12 | Ratify Martina Merz | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.13 | Ratify Christian Pfeiffer | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.14 | Ratify Benoit Pöbel | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.15 | Ratify Hagen Reimer | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.16 | Ratify Kasper Rørsted | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.17 | Ratify Nathalie von Siemens | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.18 | Ratify Dorothea Simon | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.19 | Ratify Mimon Uhamou | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.20 | Ratify Grazia Vittadini | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 4.21 | Ratify Matthias Zuchert | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 5.1 | Appointment of Auditor | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 5.2 | Appointment of Auditor for Sustainability Reporting | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 6 | Remuneration Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 7.1 | Elect Jim Hagemann Snabe | Elect | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 7.2 | Elect Kasper Rørsted | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 7.3 | Elect Ulf Mark Schneider | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 7.4 | Elect Grazia Vittadini | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 7.5 | Elect Werner Brandt | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 8 | Supervisory Board Remuneration Policy | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 9 | Amendments to Articles (Virtual AGM) | For | For | Against | 16: We do not support Virtual Only meetings. | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 10 | Authority to Repurchase and Reissue Shares | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 11 | Authority to Repurchase Shares Using Equity Derivatives | For | For | For | For | Annual |
| Germany | Siemens AG | 2/13/2025 | Management | 12 | Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital | For | For | For | For | Annual |
| Hong Kong | AIA Group Limited | 5/23/2025 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| Hong Kong | AIA Group Limited | 5/23/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Hong Kong | AIA Group Limited | 5/23/2025 | Management | 3 | Elect George YEO Yong-Boon | For | Against | For | For | Annual |
| Hong Kong | AIA Group Limited | 5/23/2025 | Management | 4 | Elect Lawrence LAU Juen-Yee | For | For | For | For | Annual |
| Hong Kong | AIA Group Limited | 5/23/2025 | Management | 5 | Elect Manojkhai Akaravane | For | For | For | For | Annual |
| Hong Kong | AIA Group Limited | 5/23/2025 | Management | 6 | Appointment of Auditor and Authority to Set Fees | For | For | For | For | Annual |
| Hong Kong | AIA Group Limited | 5/23/2025 | Management | 7A | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| Hong Kong | AIA Group Limited | 5/23/2025 | Management | 7B | Authority to Repurchase Shares | For | For | For | For | Annual |
| Hong Kong | Hong Kong Exchanges and Clearing Ltd. | 4/30/2025 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| Hong Kong | Hong Kong Exchanges and Clearing Ltd. | 4/30/2025 | Management | 2 | Elect Peter Wilhelm Hubert Brien | For | For | For | For | Annual |
| Hong Kong | Hong Kong Exchanges and Clearing Ltd. | 4/30/2025 | Management | 3 | Appointment of Auditor and Authority to Set Fees | For | For | For | For | Annual |
| Hong Kong | Hong Kong Exchanges and Clearing Ltd. | 4/30/2025 | Management | 4 | Authority to Repurchase Shares | For | For | For | For | Annual |
| Hong Kong | Hong Kong Exchanges and Clearing Ltd. | 4/30/2025 | Management | 5 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| Hong Kong | Hong Kong Exchanges and Clearing Ltd. | 4/30/2025 | Management | 6 | Amendments to Articles | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1a | Elect Jaime Ardila | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1b | Elect Martin Bruder Müller | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1c | Elect Alan Jope | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1d | Elect Nancy McKinstry | For | Against | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1e | Elect Jennifer Nason | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1f | Elect Paula A. Price | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1g | Elect Venkata Renduchintala | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1h | Elect Arun Sami | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1i | Elect Julie Sweet | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1j | Elect Tracey T. Travis | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 1k | Elect Masahiko Uotani | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 2 | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 3 | Appointment of Auditor and Authority to Set Fees | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 4 | Reduction in Share Premium Account | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 5 | Authority to Issue Shares | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 6 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| Ireland | Accenture plc | 2/6/2025 | Management | 7 | Authorize the Price Range at which the Company can Re-allot Treasury Shares | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 1a | Elect Susan L. Main | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 1b | Elect Steven C. Mizell | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 1c | Elect Nicole Parent Haughey | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 1d | Elect Lauren B. Peters | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 1e | Elect Ellen Rubin | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 1f | Elect Gregg C. Sengstack | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 1g | Elect John H. Stone | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 1h | Elect Dev Vardhan | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 2 | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 3 | Appointment of Auditor and Authority to Set Fees | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 4 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| Ireland | Allegion plc | 6/5/2025 | Management | 5 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1a | Elect Richard Boucher | For | For | Against | 14: Board Composition: Concerns around diversity on the board. | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1b | Elect Caroline Dowling | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1c | Elect Richard H. Fearon | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1d | Elect Johan Karlstrom | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1e | Elect Shaun Kelly | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1f | Elect Badar Khan | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1g | Elect H. Lamar McKay | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1h | Elect Jim Minter | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1j | Elect Gillian L. Platt | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1j | Elect Mary K. Rhinehart | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1k | Elect Siobhán Talbot | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 1k | Elect Christina Verchere | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 2 | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | 1 Year | 1 Year | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 4 | Approval of the CRH plc Equity Incentive Plan | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 5a | Appointment of Auditor | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 5b | Authority to Set Auditor's Fees | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 6 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 7 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 8 | Authority to Repurchase Shares | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 9 | Authority to Set Price Range for Reissuance of Treasury Shares | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 10 | Amendment to Articles Regarding Advance Notice Provisions | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 11a | Adoption of Plurality Voting Standard in Contested Election | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 11b | Amendment to Articles Regarding Board Authority to Fix Board Size | For | For | For | For | Annual |
| Ireland | CRH Plc | 5/8/2025 | Management | 12 | Amendments to Articles to Allow the Board to Determine Limit on Directors' Fees and Certain Administrative Amendments | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1a | Elect Craig Arnold | For | For | For | For | Annual |

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|---------|---------------------------------|------------|------------|------|--|--------------|-------------|-------------|--|--------|
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1b. | Elect Silvio Napoli | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1c. | Elect Gregory R. Page | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1d. | Elect Sandra Pianalto | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1e. | Elect Robert V. Pragada | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1f. | Elect Paulo Ruiz | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1g. | Elect Lori J. Rymer/ek | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1h. | Elect Andre Schulten | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1j. | Elect Gerald B. Smith | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1j. | Elect Karenann Terrell | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1k. | Elect Dorothy C. Thompson | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 1l. | Elect Darryl L. Wilson | For | For | For | For | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 2. | Appointment of Auditor and Authority to Set Fees | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 4. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 5. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | Annual |
| Ireland | Eaton Corporation plc | 4/23/2025 | Management | 6. | Authority to Repurchase Shares | For | For | For | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1a. | Elect Stephen F. Angel | For | For | For | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1b. | Elect Sanjiv Lamba | For | For | For | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1c. | Elect Ann-Kristin Achleitner | For | For | For | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1d. | Elect Thomas Enders | For | For | For | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1e. | Elect Hugh Grant | For | For | For | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1f. | Elect Joe Kaeser | For | For | Against | Workforce Diversity: The Company has not published EEO-1 Report. Gender Diversity: Less than 33% of the board are female directors. | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1g. | Elect Victoria E. Ossadnik | For | For | Against | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1h. | Elect Paula Rosput Reynolds | For | For | For | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1i. | Elect Alberto Weisser | For | For | For | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 1j. | Elect Robert L. Wood | For | For | For | | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 2a. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 2b. | Authority to Set Auditor's Fees | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | The threshold target of the relative TSR metric is set below median performance. | Annual |
| Ireland | Linde Plc | 7/30/2024 | Management | 4. | Determination of Price Range for Re-alotment of Treasury Shares | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1a. | Elect Craig Arnold | For | For | Against | Gender Diversity: Less than 33% of the board are female directors. | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1b. | Elect Scott C. Donnelly | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1c. | Elect Lidia L. Fonseca | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1d. | Elect Andrea J. Goldsmith | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1e. | Elect Randall J. Hogan, III | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1f. | Elect Gregory P. Lewis | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1g. | Elect Kevin E. Lofton | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1h. | Elect Geoffrey Straub Martha | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1i. | Elect Elizabeth G. Nabel | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 1j. | Elect Kendall J. Powell | For | Against | Against | Non-independent member of compensation committee. | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 2. | Appointment of Auditor and Authority to Set Fees | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 4. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 5. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | Annual |
| Ireland | Medtronic Plc | 10/17/2024 | Management | 6. | Authority to Repurchase Shares | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1a. | Elect Mona Abutaleb Stephenson | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1b. | Elect Melissa Barra | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1c. | Elect Tracey C. Dol | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1d. | Elect T. Michael Glenn | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1e. | Elect Theodore L. Harris | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1f. | Elect David A. Jones | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1g. | Elect Gregory E. Knight | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1h. | Elect Michael T. Speetzen | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1i. | Elect John L. Stauch | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 1j. | Elect Billie I. Williamson | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 3. | Appointment of Auditor and Authority to Set Fees | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 4. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 5. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | Annual |
| Ireland | Pentair plc | 5/6/2025 | Management | 6. | Authority to Set Price Range for Re-Issuance of Treasury Shares | For | For | For | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1a. | Elect Mark W. Adams | For | Against | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1b. | Elect Shankar Arumugavelu | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1c. | Elect Pratik S. Bhatt | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1d. | Elect Judy Bruner | For | Against | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1e. | Elect Michael P. Cannon | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1f. | Elect Richard L. Clemmer | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1g. | Elect Yolanda L. Conyers | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1h. | Elect Jay L. Geldmacher | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1i. | Elect Dylan G. Haggart | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1j. | Elect William D. Mosley | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 1k. | Elect Stephanie Tilenius | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 3. | Appointment of Auditor and Authority to Set Fees | For | For | Unvoted | | Annual |
| Ireland | Seagate Technology Holdings Plc | 10/19/2024 | Management | 4. | Authority to Set the Reissuance Price Of Treasury Shares | For | Against | Unvoted | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1a. | Elect Kirk E. Arnold | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1b. | Elect Ana P. Assis | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1c. | Elect Ann C. Berzin | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1d. | Elect April Miller Boise | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1e. | Elect Mark R. George | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1f. | Elect John A. Hayes | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1g. | Elect Linda P. Hudson | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1h. | Elect Myles P. Lee | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1i. | Elect Matthew F. Pine | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1j. | Elect David S. Reggery | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1k. | Elect Melissa N. Schaeffer | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 1l. | Elect John P. Surma | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 4. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 5. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | Annual |
| Ireland | Trane Technologies plc | 6/5/2025 | Management | 6. | Set the Price Range at which the Company can Re-Allot Treasury Shares | For | For | For | | Annual |
| Italy | Eni Spa | 5/14/2025 | Management | 0010 | Accounts and Reports | For | For | For | | Mix |
| Italy | Eni Spa | 5/14/2025 | Management | 0020 | Allocation of Dividends | For | For | For | | Mix |
| Italy | Eni Spa | 5/14/2025 | Management | 0030 | Amendment to 2023-2025 Long Term Incentive Plan | For | For | For | | Mix |
| Italy | Eni Spa | 5/14/2025 | Management | 0040 | Remuneration Policy | For | For | For | | Mix |
| Italy | Eni Spa | 5/14/2025 | Management | 0050 | Remuneration Report | For | For | For | | Mix |
| Italy | Eni Spa | 5/14/2025 | Management | 0060 | Authority to Repurchase Shares | For | For | For | | Mix |
| Italy | Eni Spa | 5/14/2025 | Management | 0070 | Use of Reserves (FY2025 Interim Dividend) | For | For | For | | Mix |
| Italy | Eni Spa | 5/14/2025 | Management | 0080 | Reduction of Reserves (FY2025 Interim Dividend) | For | For | For | | Mix |
| Italy | Eni Spa | 5/14/2025 | Management | 0090 | Cancellation of Share | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0010 | Accounts and Reports | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0020 | Allocation of Dividends | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0030 | Board Size | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 004A | List presented by Mediobanca | Undetermined | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 004B | List presented by VM 2006 S.r.L | Undetermined | Do Not Vote | Do Not Vote | | Mix |
| Italy | Generali | 4/23/2025 | Management | 004C | List presented by Group of Institutional Investors representing 0.78% of Share Capital | Undetermined | Do Not Vote | Do Not Vote | | Mix |
| Italy | Generali | 4/23/2025 | Management | 005A | Directors' Fees (Board Proposal) | For | For | For | | Mix |

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|-------|---|-----------|------------|------|--|--------------|-------------|-------------|--|--------|
| Italy | Generali | 4/23/2025 | Management | 0058 | Directors' Fees (VM 2006 S.r.l. Proposal) | Undetermined | Do Not Vote | Against | Supported board proposal | Mix |
| Italy | Generali | 4/23/2025 | Management | 0060 | Elect Annalisa Firmani as Alternate Statutory Auditor | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0070 | Remuneration Policy | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0080 | Remuneration Report | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0090 | 2025-2027 Long-Term Incentive Plan | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0100 | Authority to Repurchase Shares to Service Incentive Plans | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0110 | Authority to Repurchase Shares | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0120 | Cancellation of Shares | For | For | For | | Mix |
| Italy | Generali | 4/23/2025 | Management | 0130 | Amendments to Article 9.1 (Share Capital) | For | For | For | | Mix |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 0010 | Accounts and Reports | For | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 0020 | Allocation of Dividends | For | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 0030 | Remuneration Policy | For | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 0040 | Remuneration Report | For | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 0050 | Board Term Length | For | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 006A | List Presented by CDP Reti S.p.A. and Snam S.p.A. | Undetermined | Do Not Vote | Do Not Vote | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 006B | List Presented by Inarcassa | Undetermined | Do Not Vote | Do Not Vote | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 006C | List Presented by Group of Institutional Investors Representing 1.12% of Share Capital | Undetermined | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 0070 | Elect Paolo Ciocca as Chair of Board | For | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 0080 | Directors' Fees | For | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 009A | List Presented by CDP Reti S.p.A. | Undetermined | Do Not Vote | Against | Supported slate 3 | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 009B | List Presented by Inarcassa | Undetermined | Do Not Vote | Against | Supported slate 3 | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 009C | List Presented by Group of Institutional Investors Representing 1.12% of Share Capital | Undetermined | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 0100 | Election of Chair of Board of Statutory Auditors | For | For | For | | Annual |
| Italy | Italgas S.p.A | 5/13/2025 | Management | 0110 | Statutory Auditors' Fees | For | For | For | | Annual |
| Italy | Italgas S.p.A | 4/10/2025 | Management | 0010 | Approval of the 2025-2027 Employee Share Ownership Plan | For | For | For | | Mix |
| Italy | Italgas S.p.A | 4/10/2025 | Management | 0020 | Approval of Stock Grant Plan | For | For | For | | Mix |
| Italy | Italgas S.p.A | 4/10/2025 | Management | 0030 | Authority to Issue Shares w/ Preemptive Rights (2i Rete Gas Acquisition) | For | For | For | | Mix |
| Italy | Italgas S.p.A | 4/10/2025 | Management | 0040 | Authority to Issue Shares to Service 2025-2027 Employee Share Ownership Plan | For | For | For | | Mix |
| Italy | Italgas S.p.A | 4/10/2025 | Management | 0050 | Authority to Issue Shares to Service Stock Grant Plan | For | For | For | | Mix |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 0010 | Accounts and Reports | For | For | For | | Annual |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 0020 | Allocation of Dividends | For | For | For | | Annual |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 003A | List Presented by Ministry of Economy and Finance | Undetermined | Do Not Vote | Do Not Vote | | Annual |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 003B | List Presented by Group of Institutional Investors Representing 0.62% of Share Capital | Undetermined | For | For | | Annual |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 0040 | Statutory Auditors' Fees | For | For | For | | Annual |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 0050 | Ratification of Co-Option of Alessandro Marchesini | For | For | For | | Annual |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 0060 | Remuneration Policy | For | For | For | | Annual |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 0070 | Remuneration Report | For | For | For | | Annual |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 0080 | Adoption of Equity Incentive Plans | For | For | For | | Annual |
| Italy | Poste Italiane S.p.a | 5/30/2025 | Management | 0090 | Authority to Repurchase and Reissue Shares to Service Incentive Plans | For | For | For | | Annual |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0010 | Accounts and Reports | For | For | For | | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0020 | Allocation of Dividends | For | For | For | | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0030 | List Presented by Group of Institutional Investors Representing 2.88% of Share Capital | Undetermined | For | For | | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0040 | Statutory Auditors' Fees | For | For | For | | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0050 | Authority to Repurchase and Reissue Shares | For | For | For | | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0060 | Share Participation Plan ("PES" Plan) | For | For | For | | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0070 | Employees Stock Purchase Plan ("BE IN" Plan) | For | For | For | | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0080 | Remuneration Policy | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0090 | Remuneration Report | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0100 | Amendment to Par Value | For | For | For | | Mix |
| Italy | Prysmian S.p.A. | 4/16/2025 | Management | 0110 | Authority to Issue Shares to Service Share-Based Plans | For | For | For | | Mix |
| Italy | Recordati SpA | 4/29/2025 | Management | 0010 | Accounts and Reports | For | For | For | | Annual |
| Italy | Recordati SpA | 4/29/2025 | Management | 0020 | Allocation of Dividends | For | For | For | | Annual |
| Italy | Recordati SpA | 4/29/2025 | Management | 0030 | Board Size | For | For | For | | Annual |
| Italy | Recordati SpA | 4/29/2025 | Management | 0040 | Board Term Length | For | For | For | | Annual |
| Italy | Recordati SpA | 4/29/2025 | Management | 0050 | List Presented by Rossini S.à.r.l. | Undetermined | For | For | | Annual |
| Italy | Recordati SpA | 4/29/2025 | Management | 0060 | Directors' Fees | For | For | For | | Annual |
| Italy | Recordati SpA | 4/29/2025 | Management | 0070 | Authorisation of Competing Activities | For | Against | Against | Potential conflict of interests | Annual |
| Italy | Recordati SpA | 4/29/2025 | Management | 0080 | Remuneration Policy | For | For | For | | Annual |
| Italy | Recordati SpA | 4/29/2025 | Management | 0090 | Remuneration Report | For | For | For | | Annual |
| Italy | Recordati SpA | 4/29/2025 | Management | 0100 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Italy | Terna - Trasmissione Elettrica Rete Nazionale | 5/21/2025 | Management | 0010 | Accounts and Reports | For | For | For | | Annual |
| Italy | Terna - Trasmissione Elettrica Rete Nazionale | 5/21/2025 | Management | 0020 | Allocation of Dividends | For | For | For | | Annual |
| Italy | Terna - Trasmissione Elettrica Rete Nazionale | 5/21/2025 | Management | 0030 | Approval of the 2025-2029 Performance Share Plan | For | For | For | | Annual |
| Italy | Terna - Trasmissione Elettrica Rete Nazionale | 5/21/2025 | Management | 0040 | Authority to Repurchase and Reissue Shares to Service 2025-2029 Performance Share Plan | For | For | For | | Annual |
| Italy | Terna - Trasmissione Elettrica Rete Nazionale | 5/21/2025 | Management | 0050 | Remuneration Policy | For | For | For | | Annual |
| Italy | Terna - Trasmissione Elettrica Rete Nazionale | 5/21/2025 | Management | 0060 | Remuneration Report | For | For | For | | Annual |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0010 | Accounts and Reports | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0020 | Allocation of Dividends | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0030 | Elimination of Negative Reserves | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0040 | Authority to Repurchase Shares | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0050 | Elect Dents Holdid | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0060 | Remuneration Policy | For | Against | Against | Another significant increase without reasonable justification. | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0070 | Remuneration Report | For | Against | Against | Pay for performance misalignment. | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0080 | 2025 Group Incentive System | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0090 | Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.) | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0100 | Cancellation of Shares | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0110 | Authority to Issue Shares to Service 2019 Group Incentive System | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0120 | Authority to Issue Shares to Service 2020 Group Incentive System | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0130 | Authority to Issue Shares to Service 2022 Group Incentive System | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0140 | Authority to Issue Shares to Service 2023 Group Incentive System | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0150 | Authority to Issue Shares to Service 2024 Group Incentive System | For | For | For | | Mix |
| Italy | Unicredit Spa | 3/27/2025 | Management | 0160 | Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan | For | For | For | | Mix |
| Japan | Advantest Corporation | 6/27/2025 | Management | 1 | Amendment to Articles | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 2.1 | Elect Douglas Lefever | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 2.2 | Elect Koichi Tsukui | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 2.3 | Elect Yoshiaki Yoshida | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 2.4 | Elect Toshimitsu Urabe | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 2.5 | Elect Nicholas E. Beneš | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 2.6 | Elect Naoto Nishida | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 3.1 | Elect Yuichi Kurita | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 3.2 | Elect Tomoko Nakada | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 4 | Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 5 | Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors | For | For | For | | Annual |
| Japan | Advantest Corporation | 6/27/2025 | Management | 6 | Amendment to the Restricted Stock Plan For Audit Committee Directors | For | For | For | | Annual |

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|-------|-----------------------------|-----------|------------|------|--|-----|-----|---------|--|--------|
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.1 | Elect Kimie Iwata | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.2 | Elect Joji Nakayama | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.3 | Elect Mami Indo | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.4 | Elect Yoko Hatta | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.5 | Elect Scott Trevor Davis | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.6 | Elect Yukako Wajsturma | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.7 | Elect Shieo Nakamura | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.8 | Elect Hiroshi Shiragami | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.9 | Elect Tatsuya Sasaki | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.10 | Elect Takeshi Saito | For | For | For | For | Annual |
| Japan | Ajinomoto Co. Inc | 6/20/2025 | Management | 2.11 | Elect Takumi Matsuzawa | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 2 | Amendments to Articles | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 3.1 | Elect Yasuhiro Hirota | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 3.2 | Elect Mitsuyuki Tominaga | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 3.3 | Elect Mitsuru Murai | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 3.4 | Elect Miwa Suto | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 3.5 | Elect Tomoko Kumanomido | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 4 | Non-Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 5 | Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 6 | Amendment to the Restricted Stock Plan | For | For | For | For | Annual |
| Japan | Asics Corporation | 3/28/2025 | Management | 7 | Approval of Disposition of Treasury Shares and Third Party Allotment | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.1 | Elect Shuichi Ishibashi | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.2 | Elect Masato Banno | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.3 | Elect Scott Trevor Davis | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.4 | Elect Kenichi Masuda | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.5 | Elect Kenzo Yamamoto | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.6 | Elect Yoko Suzuki | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.7 | Elect Yukari Kobayashi | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.8 | Elect Yasuhiro Nakajima | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.9 | Elect Noriko Morikawa | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.10 | Elect Toshiaki Itagaki | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.11 | Elect Akira Matsuda | For | For | For | For | Annual |
| Japan | Bridgestone Corporation | 3/25/2025 | Management | 2.12 | Elect Tsuyosugi Yoshimi | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.1 | Elect Kenzo Tsujimoto | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.2 | Elect Haruhiro Tsujimoto | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.3 | Elect Satoshi Miyazaki | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.4 | Elect Yoshinori Ishida | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.5 | Elect Ryozo Tsujimoto | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.6 | Elect Yoshinobu Sasahara | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.7 | Elect Yutaka Mizukoshi | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.8 | Elect Toshiro Muto | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.9 | Elect Yumi Hirose | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.10 | Elect Main Kohda @ Tokuko Sawa | For | For | For | For | Annual |
| Japan | Capcom Co.Ltd | 6/20/2025 | Management | 2.11 | Elect Yasuko Metcalf | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 2 | Amendments to Articles | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 3 | Increase in Authorized Capital | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.1 | Elect Seiji Inagaki | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.2 | Elect Tetsuya Kikuta | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.3 | Elect Hiroshi Yamaguchi | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.4 | Elect Takako Kitahori @ Takako Koga | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.5 | Elect Toshiaki Sumino | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.6 | Elect Hidehiko Sogano | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.7 | Elect Yuriko Inoue | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.8 | Elect Yasushi Shingai | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.9 | Elect Bruce Miller | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 4.10 | Elect Ichiro Ishii | For | For | For | For | Annual |
| Japan | Dai-ichi Life Holdings Inc. | 6/23/2025 | Management | 5 | Elect Ayako Makino as Audit Committee Director | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.1 | Elect Sunao Manabe | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.2 | Elect Hiroyuki Okuzawa | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.3 | Elect Takashi Matsumoto | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.4 | Elect Yasuhiro Komatsu | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.5 | Elect Takaaki Nishi | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.6 | Elect Yo Horma | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.7 | Elect Joseph Kenneth Keller | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.8 | Elect Shizuko Ueno @ Shizuko Urano | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.9 | Elect Akhiro Watanabe | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 2.10 | Elect Reiko Kinoshita | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 3.1 | Elect Terumichi Yokoyama | For | For | For | For | Annual |
| Japan | Daiichi Sankyo Co., Ltd. | 6/23/2025 | Management | 3.2 | Elect Masako Watanabe | For | For | For | For | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 2.1 | Elect Yoshinba Shinya | For | For | Against | 13.7: Board Composition: Concerns around diversity on the board. | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 2.2 | Elect Katsushi Kitajo | For | For | For | For | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 2.3 | Elect Kazuo Hosoya | For | For | For | For | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 2.4 | Elect Satoshi Taguchi | For | For | For | For | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 2.5 | Elect Toshihiro Hagiwara | For | For | For | For | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 3.1 | Elect Tetsuyuki Kagaya | For | For | For | For | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 3.2 | Elect Masato Taniguchi | For | For | For | For | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 3.3 | Elect Yoshiko Nakayama | For | For | For | For | Annual |
| Japan | Dexerials Corporation | 6/24/2025 | Management | 4 | Elect Nicholas J. Casson as Alternate Audit Committee Director | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.1 | Elect Masao Asami | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.2 | Elect Syugo Hosoda | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.3 | Elect Hiroshi Oeda | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.4 | Elect Junko Nishiyama | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.5 | Elect Mie Fujimoto | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.6 | Elect Akihiko Nagamine | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.7 | Elect Takaya Shimamura | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.8 | Elect Teiji Koga | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.9 | Elect Tsuyoshi Numagami | For | For | For | For | Annual |
| Japan | Ebara Corporation | 3/26/2025 | Management | 2.10 | Elect Kaeko Kitamoto | For | For | For | For | Annual |
| Japan | ENEOS Holdings Inc. | 6/26/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | ENEOS Holdings Inc. | 6/26/2025 | Management | 2.1 | Elect Tomohide Miyata | For | For | For | For | Annual |
| Japan | ENEOS Holdings Inc. | 6/26/2025 | Management | 2.2 | Elect Soichiro Tanaka | For | For | For | For | Annual |
| Japan | ENEOS Holdings Inc. | 6/26/2025 | Management | 2.3 | Elect Tetsuro Tomita | For | For | For | For | Annual |
| Japan | ENEOS Holdings Inc. | 6/26/2025 | Management | 2.4 | Elect Toshiaki Oka | For | For | For | For | Annual |
| Japan | ENEOS Holdings Inc. | 6/26/2025 | Management | 2.5 | Elect Hiroko Kawasaki | For | For | For | For | Annual |
| Japan | ENEOS Holdings Inc. | 6/26/2025 | Management | 2.6 | Elect Hisanori Makaya | For | For | For | For | Annual |
| Japan | ENEOS Holdings Inc. | 6/26/2025 | Management | 3 | Elect Tomoo Shiota as Audit Committee Director | For | For | For | For | Annual |
| Japan | ENEOS Holdings Inc. | 6/26/2025 | Management | 4 | Amendment to the Equity Compensation Plan | For | For | For | For | Annual |
| Japan | Fuji Electric Co.Ltd. | 6/25/2025 | Management | 1.1 | Elect Michihiro Kitazawa | For | For | Against | 13.7: Board Composition: Concerns around diversity on the board. | Annual |
| Japan | Fuji Electric Co.Ltd. | 6/25/2025 | Management | 1.2 | Elect Shiro Kondo | For | For | For | For | Annual |
| Japan | Fuji Electric Co.Ltd. | 6/25/2025 | Management | 1.3 | Elect Toru Hosen | For | For | For | For | Annual |
| Japan | Fuji Electric Co.Ltd. | 6/25/2025 | Management | 1.4 | Elect Hiroshi Tetsutani | For | For | For | For | Annual |
| Japan | Fuji Electric Co.Ltd. | 6/25/2025 | Management | 1.5 | Elect Masashi Kawano | For | For | For | For | Annual |

| | | | | | | | | | |
|-------|--|-----------|------------|------|--|-----|---------|---------|--|
| Japan | Fuji Electric Co. Ltd. | 6/25/2025 | Management | 1.6 | Elect Yoshiyada Miyoshi | For | For | For | Annual |
| Japan | Fuji Electric Co. Ltd. | 6/25/2025 | Management | 1.7 | Elect Toshihito Tamba | For | For | For | Annual |
| Japan | Fuji Electric Co. Ltd. | 6/25/2025 | Management | 1.8 | Elect Yukari Tominaga | For | For | For | Annual |
| Japan | Fuji Electric Co. Ltd. | 6/25/2025 | Management | 1.10 | Elect Yukihiko Tachifuji | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 2.1 | Elect Tomonari Yashiro | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 2.1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 2.2 | Elect Naoki Okada | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 2.3 | Elect Tatsuya Banno | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 2.4 | Elect Kazuhiro Iijima | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 2.5 | Elect Keiji Yoshikawa | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 2.6 | Elect Toshikazu Koike | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 3.1 | Elect Hideki Yanase | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 3.1 | Elect Koji Naruke | For | Against | Against | 14: The nominee chairs the audit committee and is considered non independent. |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 3.2 | Elect Yasuhiro Yamada | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 3.3 | Elect Rumiho Tanabe | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 3.4 | Elect Asuka Nakamura | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 4 | Directors' Fees | For | For | For | Annual |
| Japan | Fujikura Ltd. | 6/27/2025 | Management | 5 | Amendment to the Trust Type Equity Plan | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 2 | Amendments to Articles | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 3.1 | Elect Keiichi Kobayashi | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 3.2 | Elect Hideya Moridaira | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 3.3 | Elect Takashi Tsukamoto | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 3.4 | Elect Yukiko Yabu | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 3.5 | Elect Tamotsu Saito | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 3.6 | Elect Takeo Hoshino | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 3.7 | Elect Satoshi Miyamoto | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 3.8 | Elect Koji Aoshima | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 4.1 | Elect Hiroyuki Ogihara | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 4.2 | Elect Sayaka Sumida | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 4.3 | Elect Takao Shimoi | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 5.1 | Elect Masao Terauchi | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 5.2 | Elect Kunihiko Sakai | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 6 | Non-Audit Committee Directors' Fees | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 7 | Audit Committee Directors' Fees | For | For | For | Annual |
| Japan | Furukawa Electric Co. Ltd. | 6/25/2025 | Management | 8 | Amendment to the Trust Type Equity Plan | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.1 | Elect Katsumi Ihara | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.2 | Elect Ravi Venkatesan | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.3 | Elect Eriko Sakurai | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.4 | Elect Isuro Sugawara | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.5 | Elect Isabelle Deschamps | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.6 | Elect Takashi Nishijima | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.7 | Elect Joe E. Harlan | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.8 | Elect Takatoshi Yamamoto | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.9 | Elect Helmut Ludwig | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.10 | Elect Toshiaki Tokunaga | For | For | For | Annual |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.11 | Elect Mitsunori Nishiyama | For | Against | Against | 14: The nominee chairs the audit committee and is considered non independent. |
| Japan | Hitachi Ltd. | 6/25/2025 | Management | 1.12 | Elect Toshiaki Higashihara | For | For | Against | Concerns over the board's composition. |
| Japan | Hoya Corporation | 6/26/2025 | Management | 1.1 | Elect Hiroaki Yoshihara | For | For | For | Annual |
| Japan | Hoya Corporation | 6/26/2025 | Management | 1.2 | Elect Yasuyuki Abe | For | For | For | Annual |
| Japan | Hoya Corporation | 6/26/2025 | Management | 1.3 | Elect Takayo Hasegawa | For | For | For | Annual |
| Japan | Hoya Corporation | 6/26/2025 | Management | 1.4 | Elect Mika Nishimura | For | For | For | Annual |
| Japan | Hoya Corporation | 6/26/2025 | Management | 1.5 | Elect Mototsugu Sato | For | For | For | Annual |
| Japan | Hoya Corporation | 6/26/2025 | Management | 1.6 | Elect Eiichiro Ikeda | For | For | For | Annual |
| Japan | Hoya Corporation | 6/26/2025 | Management | 1.7 | Elect Ryo Hirooka | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.1 | Elect Takayuki Ueda | For | For | Against | 13.7: Board Composition: Concerns around diversity on the board. |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.2 | Elect Hiroshi Fuji | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.3 | Elect Mitsutoshi Okawa | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.4 | Elect Daisuke Yamada | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.5 | Elect Toshiaki Takimoto | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.6 | Elect Jun Yanai | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.7 | Elect Norinao Iio | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.8 | Elect Atsuko Nishimura | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.9 | Elect Hideka Morimoto | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 2.10 | Elect Bruce Miller | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 3 | Directors' Fees | For | For | For | Annual |
| Japan | Inpex Corporation | 3/28/2025 | Management | 4 | Amendment to the Performance-Linked Equity Compensation Plan | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.1 | Elect Masahiro Okafuji | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.2 | Elect Keita Ishii | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.3 | Elect Fumihiko Kobayashi | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.4 | Elect Tsuyoshi Hachimura | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.5 | Elect Hiroyuki Tsubai | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.6 | Elect Hiroyuki Naka | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.7 | Elect Masatoshi Kawana | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.8 | Elect Makiko Nakamoto | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.9 | Elect Kunio Ishizuka | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 2.10 | Elect Akiko Ito @ Akiko Noda | For | For | For | Annual |
| Japan | Itchu Corporation | 6/20/2025 | Management | 3 | Amendment to Directors' & Statutory Auditors' Fees and Approval of the Restricted Stock Plan | For | For | For | Annual |
| Japan | Japan Elevator Service Holdings Co. Ltd. | 6/24/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Japan Elevator Service Holdings Co. Ltd. | 6/24/2025 | Management | 2.1 | Elect Katsushi Ishida | For | For | For | Annual |
| Japan | Japan Elevator Service Holdings Co. Ltd. | 6/24/2025 | Management | 2.2 | Elect Kimihiro Imamura | For | For | For | Annual |
| Japan | Japan Elevator Service Holdings Co. Ltd. | 6/24/2025 | Management | 2.3 | Elect Mitsutoshi Watanabe | For | For | For | Annual |
| Japan | Japan Elevator Service Holdings Co. Ltd. | 6/24/2025 | Management | 2.4 | Elect Noriko Endo @ Noriko Tsujihiro | For | For | For | Annual |
| Japan | Japan Elevator Service Holdings Co. Ltd. | 6/24/2025 | Management | 2.5 | Elect Mika Yano | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 2 | Amendments to Articles | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.1 | Elect Makoto Takahashi | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.2 | Elect Hiromichi Matsuda | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.3 | Elect Yasuaki Kuwahara | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.4 | Elect Nanase Saishoji | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.5 | Elect Hiroshi Takezawa | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.6 | Elect Tomohiko Katsuki | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.7 | Elect Goro Yamaguchi | For | Against | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.8 | Elect Keiji Yamamoto | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.9 | Elect Tsutomu Tannawa | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.10 | Elect Junko Okawa | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.11 | Elect Kyoko Okumiyu | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 3.12 | Elect Makoto Ando | For | For | For | Annual |
| Japan | KDDI Corp. | 6/18/2025 | Management | 4 | Amendment to the Trust Type Equity Plan | For | For | For | Annual |
| Japan | Keyence Corporation | 6/13/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | Against | Concerns around B/S management. |
| Japan | Keyence Corporation | 6/13/2025 | Management | 2.1 | Elect Takemitsu Takizaki | For | For | Against | Concerns around B/S management. |
| Japan | Keyence Corporation | 6/13/2025 | Management | 2.2 | Elect Yu Nakata | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. 13.7: Board Composition: Concerns around diversity on the board. |
| Japan | Keyence Corporation | 6/13/2025 | Management | 2.3 | Elect Akiji Yamaguchi | For | For | For | Annual |
| Japan | Keyence Corporation | 6/13/2025 | Management | 2.4 | Elect Hiroaki Yamamoto | For | For | For | Annual |
| Japan | Keyence Corporation | 6/13/2025 | Management | 2.5 | Elect Tetsuya Nakano | For | For | For | Annual |
| Japan | Keyence Corporation | 6/13/2025 | Management | 2.6 | Elect Kazuhiko Terada | For | For | For | Annual |
| Japan | Keyence Corporation | 6/13/2025 | Management | 2.7 | Elect Seichi Taniguchi | For | For | For | Annual |

| | | | | | | | | | | |
|-------|--------------------------------------|-----------|-------------|------|--|---------|---------|---------|---|--------|
| Japan | Keyence Corporation | 6/13/2025 | Management | 2.8 | Elect Kumiko Suenaga @ Kumiko Ukagami | For | For | For | For | Annual |
| Japan | Keyence Corporation | 6/13/2025 | Management | 2.9 | Elect Michifumi Yoshioka | For | For | For | For | Annual |
| Japan | Keyence Corporation | 6/13/2025 | Management | 3 | Elect Shinyo Hirayama as Statutory Auditor | For | For | For | For | Annual |
| Japan | Keyence Corporation | 6/13/2025 | Management | 4 | Elect Masaharu Yamamoto as Alternate Statutory Auditor | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.1 | Elect Yoshihiro Isozaki | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.2 | Elect Takeshi Minakata | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.3 | Elect Junko Tsuboi | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.4 | Elect Toru Yoshimura | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.5 | Elect Shinjiro Akieda | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.6 | Elect Hiroyuki Yanagi | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.7 | Elect Noriko Shiono | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.8 | Elect Roderick Ian Eddington | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.9 | Elect Shinya Katanobaka | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.10 | Elect Yoshiko Ando | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.11 | Elect Shingo Konomoto | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 2.12 | Elect Naoko Mikami | For | For | For | For | Annual |
| Japan | Kirin Holdings Co., Ltd. | 3/28/2025 | Management | 3 | Amendment to the Equity Compensation Plan | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 2.1 | Elect Hiroyuki Ogawa | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 2.2 | Elect Takuya Imayoshi | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 2.3 | Elect Takeshi Horikoshi | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 2.4 | Elect Mitsuko Yokomoto | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 2.5 | Elect Takeshi Kurita | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 2.6 | Elect Arthur M. Mitchell | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 2.7 | Elect Naoko Saiki | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 2.8 | Elect Michitaka Sawada | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 2.9 | Elect Taisuke Kusaba | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 3.1 | Elect Keiko Fujiwara | For | For | For | For | Annual |
| Japan | Komatsu Ltd | 6/19/2025 | Management | 3.2 | Elect Yukio Kai | For | For | For | For | Annual |
| Japan | Meitec Group Holdings Inc. | 6/19/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Meitec Group Holdings Inc. | 6/19/2025 | Management | 2.1 | Elect Masato Uemura | For | For | For | For | Annual |
| Japan | Meitec Group Holdings Inc. | 6/19/2025 | Management | 2.2 | Elect Kumi Yoke | For | For | For | For | Annual |
| Japan | Meitec Group Holdings Inc. | 6/19/2025 | Management | 2.3 | Elect Tadashi Machida | For | For | For | For | Annual |
| Japan | Meitec Group Holdings Inc. | 6/19/2025 | Management | 2.4 | Elect Tomoko Tagami @ Tomoko Yoshida | For | For | For | For | Annual |
| Japan | Meitec Group Holdings Inc. | 6/19/2025 | Management | 3.1 | Elect Toru Kunibe | For | For | Against | We do not support the reduction in the number of Audit Committee members. | Annual |
| Japan | Meitec Group Holdings Inc. | 6/19/2025 | Management | 3.2 | Elect Hideya Namba | For | For | Against | We do not support the reduction in the number of Audit Committee members. | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.1 | Elect Takehiko Kakiuchi | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.2 | Elect Katsuya Nakamishi | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.3 | Elect Motono Tsukamoto | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.4 | Elect Yutaka Kashiwagi | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.5 | Elect Yuzo Nozuchi | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.6 | Elect Yoshiyuki Nojima | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.7 | Elect Shunichi Miyanaga | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.8 | Elect Sakie Akiyama | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.9 | Elect Mari Sagiya @ Mari Itaya | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 2.10 | Elect Mari Kogiso | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 3 | Non-Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Management | 4 | Approval of Trust Type Equity Plan | For | For | For | For | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Shareholder | 5 | Shareholder Proposal Regarding Assessment of Risk | Against | Against | For | We believe shareholders would benefit from additional disclosure concerning the Company's assessment of financially material risks. | Annual |
| Japan | Mitsubishi Corporation | 6/20/2025 | Shareholder | 6 | Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target | Against | Against | For | The shareholder resolution requests further quantitative assessments of the projected financial impacts from potential transition and physical climate risks. We believe additional disclosures are useful. We believe how we voted is in the best interest of our clients. | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.1 | Elect Junichi Yoshida | For | For | Against | 13.7: Board Composition: Concerns around diversity on the board. | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.2 | Elect Atsushi Nakalima | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.3 | Elect Yutaro Yotsuzuka | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.4 | Elect Naoki Umeda | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.5 | Elect Mikihiro Hirai | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.6 | Elect Hiroshi Katayama | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.7 | Elect Toru Kimura | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.8 | Elect Masaaki Shirakawa | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.9 | Elect Tetsuo Narukawa | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.10 | Elect Tsuyoshi Okamoto | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.11 | Elect Melanie Brock | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.12 | Elect Wataru Suwayoshi | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.13 | Elect Ayako Sonoda | For | For | For | For | Annual |
| Japan | Mitsubishi Estate Company Limited | 6/27/2025 | Management | 2.14 | Elect Naotsuke Oda | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.1 | Elect Keiko Honda | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.2 | Elect Satoko Kuwabara @ Satoko Ota | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.3 | Elect Hirofumi Nomoto | For | Against | Against | The nominee is considered affiliated. | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.4 | Elect Mari Eka Pangestu | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.5 | Elect Hiroshi Shimizu | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.6 | Elect David Snider | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.7 | Elect Miyuki Suzuki | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.8 | Elect Koichi Tsuji | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.9 | Elect Teruhisa Ueda | For | For | Against | The nominee is considered affiliated. | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.10 | Elect Ryoichi Shinke | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.11 | Elect Takayuki Yasuda | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.12 | Elect Kanetsugu Mike | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.13 | Elect Hiromori Kamezawa | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.14 | Elect Junichi Hanzawa | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.15 | Elect Makoto Kobayashi | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Management | 2.16 | Elect Hiroshi Kubota | For | For | For | For | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Shareholder | 3 | Shareholder Proposal Regarding Assessment of Risk | Against | Against | Against | | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Shareholder | 4 | Shareholder Proposal Regarding Customers' Climate Change Transition Plans | Against | Against | Against | | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Shareholder | 5 | Shareholder Proposal Regarding Engaging in Transparent Capital Market | Against | Against | Against | | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Shareholder | 6 | Shareholder Proposal Regarding Company Name Change | Against | Against | Against | | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Shareholder | 7 | Shareholder Proposal Regarding Addition to Code of Conduct | Against | Against | Against | | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Shareholder | 8 | Shareholder Proposal Regarding Acquisition of Treasury Shares | Against | Against | Against | | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Shareholder | 9.1 | Shareholder Proposal Regarding Election of Takafumi Horie | Against | Against | Against | | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Shareholder | 9.2 | Shareholder Proposal Regarding Election of Takashi Tachibana | Against | Against | Against | | Annual |
| Japan | Mitsubishi UFJ Financial Group, Inc. | 6/27/2025 | Shareholder | 9.3 | Shareholder Proposal Regarding Election of Yuta Misaai | Against | Against | Against | | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.1 | Elect Tatsuo Yasunaga | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.2 | Elect Kenichi Hori | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.3 | Elect Yoshitaki Takamasu | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.4 | Elect Tetsuya Shigetla | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.5 | Elect Kazumasa Nakai | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.6 | Elect Tetsuya Fukuda | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.7 | Elect Samuel Walsh | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.8 | Elect Takeshi Uchiyamada | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.9 | Elect Masako Egawa | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.10 | Elect Fuiyui Ishiguro | For | For | For | For | Annual |

| | | | | | | | | | | |
|-------|--|-----------|-------------|------|---|---------|---------|---------|---------|---|
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.11 | Elect Sarah L. Casanova | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 2.12 | Elect Jessica TAN Soon Neo | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | Management | 3 | Elect Hiroyuki Takanami as Statutory Auditor | For | For | For | For | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | ShareHolder | 4 | Shareholder Proposal Regarding Assessment of Risk | Against | Against | Against | Against | Annual |
| Japan | Mitsui & Co. Ltd | 6/18/2025 | ShareHolder | 5 | Shareholder Proposal Regarding Disclosure of Assessment for Not | | | | | |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 1 | Meeting Paris Agreement Target | Against | Against | Against | Against | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 3.1 | Amendments to Articles | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 3.2 | Elect Takeshi Nou | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 3.3 | Elect Seiji Ikenobu | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 3.4 | Elect Masato Okabe | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 3.5 | Elect Masashi Yamashita | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 3.6 | Elect Kazuhiko Toida | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 3.7 | Elect Keiko Takegawa | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 4 | Amendment to the Restricted Stock Plan | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | Management | 5 | Approval of the Restricted Stock Plan | For | For | For | For | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | ShareHolder | 6 | Shareholder Proposal Regarding Dismissal of Director Takeshi Nou | Against | Against | Against | Against | Annual |
| Japan | Mitsui Mining and Smelting Company Limited | 6/27/2025 | ShareHolder | 7 | Shareholder Proposal Regarding Dividends on Shares | Against | Against | Against | Against | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.1 | Elect Yoshimitsu Kobayashi | For | Against | Against | Against | Board independence |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.2 | Elect Takashi Tsukooka | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.3 | Elect Kotaro Ono | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.4 | Elect Hirofumi Shinohara | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.5 | Elect Yumiko Noda | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.6 | Elect Takaharu Uchida | Against | Against | Against | Against | Committee independence, Board independence |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.7 | Elect Masahiko Tezuka | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.8 | Elect Yuki Ikuno @ Yuki Kanzaki | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.9 | Elect Seiji Imai | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.10 | Elect Hisaki Hiram | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.11 | Elect Masahiro Kihara | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.12 | Elect Hidekatsu Take | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.13 | Elect Mitsuhiro Kanaazawa | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | Management | 1.14 | Elect Takefumi Yonezawa | For | For | For | For | Annual |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | ShareHolder | 2 | Shareholder Proposal Regarding Assessment of Risk | Against | Against | Against | Against | We believe shareholders would benefit from additional disclosure concerning the Company's assessment of financially material risks. |
| Japan | Mizuho Financial Group, Inc. | 6/24/2025 | ShareHolder | 3 | Shareholder Proposal Regarding Customers' Climate Change Transition | | | | | The shareholder resolution requests further quantitative assessments of the projected financial impacts from potential transition and physical climate risks. We believe additional disclosures are useful. We believe how we voted is in the best interest of our clients. |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 2 | Amendments to Articles | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.1 | Elect Noryuki Hara | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.2 | Elect Masao Kanabuchi | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.3 | Elect Shinichiro Funabiki | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.4 | Elect Shigeru Kudo | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.5 | Elect Keisuke Niino | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.6 | Elect Junichi Tobimatsu | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.7 | Elect Rochelle Kopp | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.8 | Elect Akemi Ishiwata | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.9 | Elect Jun Suzuki | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 3.10 | Elect Atsuko Okajima | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 4.1 | Elect Midori Kawatsu | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 4.2 | Elect Taisai Kunii | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 4.3 | Elect Yukari Murayama @ Yukari Hagikawa | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 5.1 | Elect Ryoichi Hayashi | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 5.2 | Elect Eizo Chiba | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 6 | Non-Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 7 | Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | MS&AD Insurance Group Holdings, Inc. | 6/23/2025 | Management | 8 | Amendment to the Restricted Stock Plan | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 2 | Amendments to Articles | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.1 | Elect Taku Oshima | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.2 | Elect Shigeru Kobayashi | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.3 | Elect Hiroto Matsuda | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.4 | Elect Hideaki Shindo | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.5 | Elect Jun Mori | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.6 | Elect Mayumi Inagaki | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.7 | Elect Emiko Hamada @ Emiko Kato | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.8 | Elect Hiroshi Sakuma | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.9 | Elect Noriko Kanagami | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 3.10 | Elect Kengo Miyamoto | For | For | For | For | Annual |
| Japan | NGK Insulators Ltd. | 6/26/2025 | Management | 4 | Elect Koji Hasegawa as Statutory Auditor | For | Against | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 2.1 | Elect Shuntaro Furukawa | For | For | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 2.2 | Elect Shigeru Miyamoto | For | For | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 2.3 | Elect Shinya Takahashi | For | For | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 2.4 | Elect Satoru Shibata | For | For | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 2.5 | Elect Ko Shioti | For | For | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 2.6 | Elect Yusuke Baggio | For | For | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 2.7 | Elect Chris Meledandri | For | For | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 2.8 | Elect Miyoko Dera | For | For | For | For | Annual |
| Japan | Nintendo Co. Ltd | 6/27/2025 | Management | 2.9 | Elect Kazuhiko Hachiya | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 2 | Amendments to Articles | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.1 | Elect Jun Sawada | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.2 | Elect Akira Shimada | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.3 | Elect Takashi Hiroi | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.4 | Elect Riki Hoshino | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.5 | Elect Sachiko Onishi @ Sachiko Iijima | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.6 | Elect Fabrizio Mapelli | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.7 | Elect Ken Sakamura | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.8 | Elect Yukiko Uchinaga | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.9 | Elect Koichiro Watanabe | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.10 | Elect Noriko Endo @ Noriko Tsujihiro | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 3.11 | Elect Natsuko Takei | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 4.1 | Elect Keiichiro Yanagi | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 4.2 | Elect Kanae Takahashi | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 4.3 | Elect Kensuke Koshiyama | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 4.4 | Elect Hideki Kanda | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 4.5 | Elect Kaoru Kashima @ Kaoru Taya | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 5 | Elect Natsuko Takei as Alternate Audit Committee Director | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 6 | Non-Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 7 | Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | Management | 8 | Amendment to the Trust Type Equity Plan | For | For | For | For | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 9 | Shareholder Proposal Regarding Real Wages of General Employees | Against | Against | Against | Against | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 10 | Shareholder Proposal Regarding Equal Treatment of Shareholder Proposals | Against | Against | Against | Against | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 11 | Shareholder Proposal Regarding Text of Shareholder Proposals | Against | Against | Against | Against | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 12 | Shareholder Proposal Regarding Corporate Philosophy | Against | Against | Against | Against | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 13 | Shareholder Proposal Regarding Disclosure of Cost of Shareholders' Equity | Against | Against | Against | Against | Annual |

| | | | | | | | | | |
|-------|------------------------------------|-----------|-------------|------|--|---------|---------|--|--|
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 14 | Shareholder Proposal Regarding Prohibition on Non-Japanese Board Members | Against | Against | Against | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 15 | Shareholder Proposal Regarding Judgement Standard for Board Resolutions | Against | Against | Against | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 16 | Shareholder Proposal Regarding Appropriation of Surplus (Special Dividend) | Against | Against | Against | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 17 | Shareholder Proposal Regarding Equity Compensation Plan for Executive Inside Directors | Against | Against | Against | Annual |
| Japan | Nippon Telegraph & Telephone Corp. | 6/19/2025 | ShareHolder | 18 | Shareholder Proposal Regarding Electronic Provision of Information | Against | Against | Against | Annual |
| Japan | Nitterra Co. Ltd. | 6/25/2025 | Management | 1.1 | Elect Shinichi Odo | For | For | For | Annual |
| Japan | Nitterra Co. Ltd. | 6/25/2025 | Management | 1.2 | Elect Takeshi Kawai | For | For | For | Annual |
| Japan | Nitterra Co. Ltd. | 6/25/2025 | Management | 1.3 | Elect Kenji Suzuki | For | For | For | Annual |
| Japan | Nitterra Co. Ltd. | 6/25/2025 | Management | 1.4 | Elect Miwako Doi | For | For | For | Annual |
| Japan | Nitterra Co. Ltd. | 6/25/2025 | Management | 1.5 | Elect Chiharu Takakura | For | For | For | Annual |
| Japan | Nitterra Co. Ltd. | 6/25/2025 | Management | 1.6 | Elect Takayoshi Mimura | For | For | For | Annual |
| Japan | Nitterra Co. Ltd. | 6/25/2025 | Management | 1.7 | Elect Hisanori Makaya | For | For | For | Annual |
| Japan | Nitterra Co. Ltd. | 6/25/2025 | Management | 2 | Non-Audit Committee Directors' Fees | For | For | For | Annual |
| Japan | Nitterra Co. Ltd. | 6/25/2025 | Management | 3 | Amendment to the Trust Type Equity Plan | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 2.1 | Elect Takeo Obayashi | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 2.2 | Elect Toshimi Sato | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 2.3 | Elect Atsushi Sasagawa | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 2.4 | Elect Yoshihito Sasaki | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 2.5 | Elect Masako Oiti | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 2.6 | Elect Hiroyuki Kato | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 2.7 | Elect Yukiko Kuroda @ Yukiko Matsumoto | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 2.8 | Elect Hiroyuki Shime | For | For | For | Annual |
| Japan | Obayashi Corporation | 6/26/2025 | Management | 2.9 | Elect Yoshihiro Ikegawa | For | For | For | Annual |
| Japan | Recruit Holdings Co. Ltd. | 6/26/2025 | Management | 1.1 | Elect Masumi Minegishi | For | For | For | Annual |
| Japan | Recruit Holdings Co. Ltd. | 6/26/2025 | Management | 1.2 | Elect Hisayuki Idekoba | For | For | For | Annual |
| Japan | Recruit Holdings Co. Ltd. | 6/26/2025 | Management | 1.3 | Elect Ayano Senaha | For | For | For | Annual |
| Japan | Recruit Holdings Co. Ltd. | 6/26/2025 | Management | 1.4 | Elect Rony Kahana | For | For | For | Annual |
| Japan | Recruit Holdings Co. Ltd. | 6/26/2025 | Management | 1.5 | Elect Naoki Irumiya | For | For | For | Annual |
| Japan | Recruit Holdings Co. Ltd. | 6/26/2025 | Management | 1.6 | Elect Tsuyoshi Kodera | For | For | For | Annual |
| Japan | Recruit Holdings Co. Ltd. | 6/26/2025 | Management | 1.7 | Elect Keiko Honda | For | For | For | Annual |
| Japan | Recruit Holdings Co. Ltd. | 6/26/2025 | Management | 1.8 | Elect Katrina Lake | For | For | For | Annual |
| Japan | Recruit Holdings Co. Ltd. | 6/26/2025 | Management | 2 | Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 2 | Amendment to Articles | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 3.1 | Elect Hidehito Takahashi | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 3.2 | Elect Kohki Morikawa | For | Against | 3: ROE average for the past 5 years is less than 5%. | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 3.3 | Elect Hideki Somenoja | For | For | | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 3.4 | Elect Tomomitsu Maoka | For | For | | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 3.5 | Elect Nori Imai | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 3.6 | Elect Tetsuo Tsuneishi | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 3.7 | Elect Kenji Yasukawa | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 3.8 | Elect Masaru Onishi | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 3.9 | Elect Izumi Sakakibara | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 4 | Directors' Fees | For | For | For | Annual |
| Japan | Resonac Holdings Corporation | 3/26/2025 | Management | 5 | Amendment to the Trust Type Equity Plan | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 1 | Amendments to Articles | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 2.1 | Elect Tomokuni Tsuji | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 2.2 | Elect Wataru Nakatsuka | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 2.3 | Elect Yasuyuki Otsuka | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 2.4 | Elect Kyoshi Saito | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 2.5 | Elect Yu Sasamoto | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 2.6 | Elect Masae Yamanaoka | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 2.7 | Elect Shizuko Kamada | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 3.1 | Elect Shinichi Osumura | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 3.2 | Elect Kazuo Onashi | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 3.3 | Elect Kyo Morikawa @ Kyo Igarashi | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 4 | Elect Takehisa Inayama as Alternate Audit Committee Director | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 5 | Non-Audit Committee Directors' Fees | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 6 | Audit Committee Directors' Fees | For | For | For | Annual |
| Japan | Sanrio Company Ltd. | 6/26/2025 | Management | 7 | Approval of the Restricted Stock Plan | For | For | For | Annual |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 2.1 | Elect Yasushi Takayama | For | For | Against | 13.7: Board Composition: Concerns around diversity on the board. |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 2.2 | Elect Hiroyuki Yamazaki | For | For | For | |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 2.3 | Elect Toshaki Doba | For | For | For | |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 2.4 | Elect Meiji Takayama | For | For | For | Annual |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 2.5 | Elect Masanaka Yokota | For | For | For | Annual |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 2.6 | Elect Hiroko Ishimura | For | For | For | Annual |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 3.1 | Elect Naoto Yamaoka | For | Against | Against | 14: The nominee chairs the audit committee and is considered non independent. |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 3.2 | Elect Michael Morizumi | For | For | For | |
| Japan | Sanwa Holdings Corp. | 6/25/2025 | Management | 4 | Audit Committee Directors' Fees | For | For | For | |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.1 | Elect Yoshihiro Nakai | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.2 | Elect Satoshi Tanaka | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.3 | Elect Toru Ishii | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.4 | Elect Hiroshi Shinozaki | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.5 | Elect Yasushi Omura | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.6 | Elect Yukiko Yoshimaru | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.7 | Elect Toshihumi Kitazawa | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.8 | Elect Yoshimi Nakajima | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.9 | Elect Shinichi Abe | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 2.10 | Elect Yukiko Kuroda @ Yukiko Matsumoto | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 3.1 | Elect Osamu Minagawa | For | For | For | Annual |
| Japan | Sekisui House Ltd. | 4/23/2025 | Management | 3.2 | Elect Yuko Tamai | For | For | For | Annual |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | Annual |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 2.1 | Elect Fumio Akya | For | For | For | Annual |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 2.2 | Elect Yasuhiko Saito | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. 13.7: Board Composition: Concerns around diversity on the board. |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 2.3 | Elect Susumu Ueno | For | For | For | |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 2.4 | Elect Masahiko Todoroki | For | For | For | |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 2.5 | Elect Hiroshi Komiyama | For | For | Against | The nominee is considered affiliated. |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 2.6 | Elect Kuniharu Nakamura | For | For | For | |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 2.7 | Elect Michael H. McGarry | For | For | Against | |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 2.8 | Elect Mariko Hasegawa | For | For | For | Annual |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 2.9 | Elect Takashi Hibino | For | For | Against | The nominee is considered affiliated. |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 3.1 | Elect Mitsuko Kagami | For | For | For | |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 3.2 | Elect Yoshimizu Takahashi | For | For | For | |
| Japan | Shin-Etsu Chemical Co. Ltd. | 6/27/2025 | Management | 4 | Approval of the Equity Compensation Plan | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 1 | Authority to Reduce Capital Reserve | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.1 | Elect Kenichiro Yoshida | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.2 | Elect Hiroki Totoki | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.3 | Elect Wendy Becker | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.4 | Elect Keiko Kishigami | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.5 | Elect Joseph A. Kraft Jr. | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.6 | Elect Neil Hunt | For | For | For | Annual |

| | | | | | | | | | | |
|-------|-------------------------------------|-----------|-------------|------|--|---------|---------|---------|---|--------|
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.7 | Elect William Morrow | For | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.8 | Elect Shingo Konomoto | For | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.9 | Elect Yoriko Goto | For | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.10 | Elect Nora Denzel | For | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 2.11 | Elect Masayuki Hyodo | For | For | For | For | Annual |
| Japan | Sony Group Corporation | 6/24/2025 | Management | 3 | Employee Share Purchase Plan for Overseas Employees | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 2 | Amendments to Articles | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.1 | Elect Masayuki Hyodo | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.2 | Elect Toshikazu Nambu | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.3 | Elect Shingo Ueno | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.4 | Elect Takayuki Seishima | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.5 | Elect Reiji Morooka | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.6 | Elect Akiko Ide | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.7 | Elect Takashi Mitachi | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.8 | Elect Takahisa Takahara | For | Against | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.9 | Elect Hanyassu Asakura | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 3.10 | Elect Nana Otsuki | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 4.1 | Elect Daisuke Mikoami | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 4.2 | Elect Kazunari Sakata | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 4.3 | Elect Yukiko Nagashima @ Yukiko Watanabe | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 4.4 | Elect Nobuo Inada | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 4.5 | Elect Taisei Kunii | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 5 | Elect Mana Otsuki as Alternate Audit Committee Director | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 6 | Non-Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 7 | Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | Management | 8 | Approval of the Restricted Stock Plan | For | For | For | For | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | ShareHolder | 9 | Shareholder Proposal Regarding Assessment of Risk | Against | Against | For | We believe shareholders would benefit from additional disclosure concerning the Company's assessment of financially material risks. | Annual |
| Japan | Sumitomo Corporation | 6/20/2025 | ShareHolder | 10 | Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target | Against | Against | For | The shareholder resolution requests further quantitative assessments of the projected financial impacts from potential transition and physical climate risks. We believe additional disclosures are useful. We believe how we voted is in the best interest of our clients. | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | Against | 13.7: Board Composition: Concerns around diversity on the board. | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.1 | Elect Masayoshi Matsumoto | For | For | Against | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.2 | Elect Osamu Inoue | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.3 | Elect Hideo Hato | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.4 | Elect Masaki Shirayama | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.5 | Elect Yasuhiro Miyata | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.6 | Elect Toshiyuki Sahashi | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.7 | Elect Yoshiyuki Ogata | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.8 | Elect Hiroshi Sato | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.9 | Elect Michihito Tsuchiya | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.10 | Elect Katsuki Watanabe | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.11 | Elect Atsushi Horiba | For | Against | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.12 | Elect Kyoto Kawamata | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.13 | Elect Hiroshi Hayami | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.14 | Elect Hisashi Togawa | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 2.15 | Elect Asli M. Colpan | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 3 | Elect Tatsuo Kijima as Statutory Auditor | For | For | For | | Annual |
| Japan | Sumitomo Electric Industries Ltd. | 6/26/2025 | Management | 4 | Bonus | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.1 | Elect Akira Ichikawa | For | For | Against | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.2 | Elect Toshiro Mitsuyoshi | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.3 | Elect Tatsumi Kawata | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.4 | Elect Atsushi Kawamura | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.5 | Elect Ikuro Takahashi | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.6 | Elect Nobuyuki Otani | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.7 | Elect Mitsue Kurihara | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.8 | Elect Yuku Toyoda | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.9 | Elect Toshiro Iwamoto | For | For | For | | Annual |
| Japan | Sumitomo Forestry Co. Ltd. | 3/28/2025 | Management | 2.10 | Elect Kenji Sukezo | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.1 | Elect Makoto Takashima | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.2 | Elect Toru Nakashima | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.3 | Elect Teiko Kudo | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.4 | Elect Kazuyuki Anchi | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.5 | Elect Toshihiro Isshiki | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.6 | Elect Noriomi Matsunagasaki | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.7 | Elect Sonosuke Kadonaga | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.8 | Elect Jun Sawada | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.9 | Elect Yoriko Goto | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.10 | Elect Isao Teshirogi | For | Against | Against | The nominee is considered affiliated. | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.11 | Elect Norimitsu Takashima | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.12 | Elect Charles D. Lake II | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | Management | 2.13 | Elect Jennifer S. Rogers | For | For | For | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | ShareHolder | 3 | Shareholder Proposal Regarding Assessment of Risk | Against | Against | Against | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | ShareHolder | 4 | Shareholder Proposal Regarding Customers' Climate Change Transition Plans | Against | Against | Against | | Annual |
| Japan | Sumitomo Mitsui Financial Group Inc | 6/27/2025 | ShareHolder | 5 | Shareholder Proposal Regarding Appropriation of Surplus | Against | Against | Against | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 1 | Allocation of Profits/Dividends | for | for | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 2.1 | Elect Hirohisa Uehara | for | for | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 2.2 | Elect Masahiko Moriyama | for | for | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 2.3 | Elect Hotaka Nagai | for | against | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 2.4 | Elect Yoko Futami | for | for | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 2.5 | Elect Kensaku Watanabe | for | for | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 2.6 | Elect Masazumi Kato | for | for | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 2.7 | Elect Kenji Fuma | for | for | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 2.8 | Elect Yasuro Tamura | for | for | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | Management | 2.9 | Elect Mutsuro Kitahara | for | for | for | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | ShareHolder | 3.1 | Elect Ken Mohan | against | against | against | | Annual |
| Japan | T&D Holdings Inc. | 6/26/2025 | ShareHolder | 3.2 | Elect Ina Keyfer | against | for | against | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.1 | Elect Shigeyoshi Tanaka | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.2 | Elect Yoshiro Akawa | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.3 | Elect Masahiko Okada | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.4 | Elect Kenji Shirakawa | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.5 | Elect Junichi Kasahara | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.6 | Elect Mayuko Yamaura | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.7 | Elect Yuichiro Yoshino | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.8 | Elect Atsuko Nishimura | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.9 | Elect Norio Otsuka | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.10 | Elect Fumiya Kokubu | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.11 | Elect Tsutomu Kamijo | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 2.12 | Elect Miroko Koide | For | For | For | | Annual |
| Japan | Taisei Corporation | 6/24/2025 | Management | 3 | Elect Yoshiomi Ogita as Statutory Auditor | For | For | For | | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.1 | Elect Satoru Komiya | For | For | For | | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.2 | Elect Kenji Okada | For | For | For | | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.3 | Elect Kichichiro Yamamoto | For | For | For | | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.4 | Elect Keiko Fujita | For | For | For | | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.5 | Elect Hiroaki Shiota | For | For | For | | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.6 | Elect Takashi Mitachi | For | For | For | | Annual |

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|---------|-------------------------------|-----------|-------------|------|--|---------|---------|---------|--|--------|
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.7 | Elect Nobuhiko Endo | For | For | For | For | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.8 | Elect Shinya Katanozaka | For | For | For | For | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.9 | Elect Emi Osono | For | For | For | For | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.10 | Elect Kosei Shindo | For | For | For | For | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.11 | Elect Robert Alan Feldman | For | For | For | For | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.12 | Elect Hanaka Matsuyama @ Haruka Kato | For | For | For | For | Annual |
| Japan | Tokio Marine Holdings Inc | 6/23/2025 | Management | 2.13 | Elect Masahiro Koike | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 1.1 | Elect Toshiaki Kawai | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 1.2 | Elect Sadao Sasaki | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 1.3 | Elect Kazushi Tahara | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 1.4 | Elect Michio Sasaki | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 1.5 | Elect Sachiko Ichikawa | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 1.6 | Elect Joseph A. Kraft Jr. | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 1.7 | Elect Yukari Suzuki | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 1.8 | Elect Yukihiko Shinohara | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 2.1 | Elect Tsuguhiko Matsuura | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 2.2 | Elect Ayako Makino | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 3 | Short-term Performance-linked Compensation to Inside Directors | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 4 | Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 5 | Approval of Non-performance-linked Compensation to Inside Directors | For | For | For | For | Annual |
| Japan | Tokyo Electron Ltd | 6/17/2025 | Management | 6 | Amendment to Stock-based Compensation to Outside Directors | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.1 | Elect Akihiro Nikkaku | For | For | Against | 3: ROE average for the past 5 years is less than 5%. | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.2 | Elect Mitsuo Oya | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.3 | Elect Kazuhiko Shuto | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.4 | Elect Tetsuya Tsunekawa | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.5 | Elect Shigeki Terada | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.6 | Elect Yuichiro Kato | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.7 | Elect Kunio Ito | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.8 | Elect Susumu Kaminaga | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.9 | Elect Yuko Harayama | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 2.10 | Elect Akiko INNES-TAYLOR | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 3.1 | Elect Mitsuharu Mano | For | Against | Against | 19: Auditors: Insufficient independence on statutory auditor board. | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 3.2 | Elect Masahiko Inoue | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 4 | Bonus | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 5 | Directors' & Statutory Auditors' Fees | For | For | For | For | Annual |
| Japan | Toray Industries Inc. | 6/26/2025 | Management | 6 | Approval of the Restricted Stock Plan | For | For | For | For | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | Management | 1.1 | Elect Shigeki Terashi | For | For | For | For | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | Management | 1.2 | Elect Koichi Ito | For | Against | Against | Against | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | Management | 1.3 | Elect Akira Onishi | For | For | For | For | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | Management | 1.4 | Elect Shuzo Sumi | For | For | For | For | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | Management | 1.5 | Elect Junichi Handa | For | For | For | For | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | Management | 1.6 | Elect Kazunari Kumakura | For | For | For | For | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | Management | 1.7 | Elect Tokiko Shimizu | For | For | For | For | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | Management | 2 | Elect Kuniaki Matsumoto as Statutory Auditor | For | Against | For | For | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | Management | 3 | Elect Hitoshi Furusawa as Alternate Statutory Auditor | For | For | For | For | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | ShareHolder | 4 | Shareholder Proposal Regarding Cost of Capital | Against | Against | Against | We believe this resolution is in the best interest of shareholders. | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | ShareHolder | 5 | Shareholder Proposal Regarding Majority Outside Directors | Against | Against | Against | We believe this resolution is in the best interest of shareholders. | Annual |
| Japan | Toyota Industries Corp. | 6/10/2025 | ShareHolder | 6 | Shareholder Proposal Regarding Restricted Stock Compensation | Against | Against | Against | Against | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 1 | Amendments to Articles | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 2.1 | Elect Akio Toyota | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 2.2 | Elect Koji Sato | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 2.3 | Elect Hiroki Nakajima | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 2.4 | Elect Yoichi Miyazaki | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 2.5 | Elect Shigesaki Okamoto | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 2.6 | Elect Kumi Fujisawa @ Kumi Tsunoda | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 3.1 | Elect Christopher P. Reynolds | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 3.2 | Elect George Olcott | For | For | Against | 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 3.3 | Elect Masahiko Oshima | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 3.4 | Elect Hiromi Osada | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 4 | Non-Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 5 | Audit Committee Directors' Fees | For | For | For | For | Annual |
| Japan | Toyota Motor Corporation | 6/12/2025 | Management | 6 | Approval of the Restricted Stock Plan | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 2 | Amendment to Articles | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 3.1 | Elect Katsuki Watanabe | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 3.2 | Elect Motofumi Shitara | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 3.3 | Elect Heiji Maruyama | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 3.4 | Elect Satoshi Matsuyama | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 3.5 | Elect Yuki Tashiro | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 3.6 | Elect Tetsuki Ohashi | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 3.7 | Elect Jin Song Montesano | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 3.8 | Elect Keiji Masui | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 3.9 | Elect Sarah L. Casanova | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 4.1 | Elect Takeo Noda | For | For | For | For | Annual |
| Japan | Yamaha Motor Co Ltd | 3/25/2025 | Management | 4.2 | Elect Eriko Kawai | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 1 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.1 | Elect Hitoshi Nara | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.2 | Elect Kunimasa Shigeno | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.3 | Elect Mikuru Kikawa | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.4 | Elect Michiko Nakajima | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.5 | Elect Akira Uchida | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.6 | Elect Kuniko Urano | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.7 | Elect Takuya Hirano | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.8 | Elect Yuiro Goto | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.9 | Elect Makoto Osawa | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.10 | Elect Masaru Ono | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.11 | Elect Hisashi Maruyama | For | For | For | For | Annual |
| Japan | Yokogawa Electric Corporation | 6/19/2025 | Management | 2.12 | Elect Christina L. Ahmadjian | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1a. | Elect John F. Brock | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1b. | Elect Richard D. Fain | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1c. | Elect Stephen R. Howe, Jr | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1d. | Elect Michael O. Leavitt | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1e. | Elect Jason T. Liberty | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1f. | Elect Amy McPherson | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1g. | Elect Maritza Gomez Montiel | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1h. | Elect Ann S. Moore | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1i. | Elect Eval M. Oler | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1j. | Elect Vagn Sørensen | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1k. | Elect Donald Thompson | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1l. | Elect Arne Alexander Wilhelmssen | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 1m. | Elect Rebecca Yeung | For | For | For | For | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP. | Annual |
| Liberia | Royal Caribbean Group | 5/28/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |

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|-------------|-------------------------|------------|------------|-------|---|-----|---------|---------|--|---------|
| Luxembourg | Inpost S.A | 10/10/2024 | Management | 2 | Elect Hein Pretorius to the Supervisory Board | For | For | For | For | Special |
| Luxembourg | Inpost S.A | 10/10/2024 | Management | 3 | Elect Didier Stessel to the Supervisory Board | For | For | For | For | Special |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 1. | Accounts and Reports | For | For | For | For | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 2. | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 3. | Ratification of Board Acts | For | For | For | For | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4a. | Elect Daniel Ek | For | For | For | For | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4b. | Elect Martin Loretzon | For | For | Against | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4c. | Elect Shashir Samir Mehrotra | For | For | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4d. | Elect Christopher Marshall | For | Against | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4e. | Elect Barry McCarthy | For | For | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4f. | Elect Heidi O'Neill | For | Against | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4g. | Elect Ted Sarandos | For | For | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4h. | Elect Thomas Owen Staggs | For | For | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4i. | Elect Mona Subhashini | For | For | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 4j. | Elect Padmasree Warrior | For | For | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 5. | Appointment of Auditor | For | For | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 6. | Directors' Remuneration | For | For | For | | Annual |
| Luxembourg | Spotify Technology S.A. | 4/9/2025 | Management | 7. | Authorization of Legal Formalities | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 2.e. | Remuneration Report | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 2.g. | Accounts and Reports | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 3.b. | Allocation of Dividends | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 4.a. | Ratification of Management Board Acts | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 4. | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 5.b. | Appointment of Auditor for Sustainability Reporting (FY2025) | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 5.c. | Appointment of Auditor for Sustainability Reporting (FY2026, 2027, and 2028) | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 6.e. | Elect Mariken Tannemaat to the Supervisory Board | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 8.a. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 8.b. | Authority to Suppress Preemptive Rights | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 8.c. | Authority to Repurchase Shares | For | For | For | | Annual |
| Netherlands | ABN AMRO Bank N.V. | 4/23/2025 | Management | 9. | Cancellation of Shares | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 2.b. | Remuneration Report | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 2. | Accounts and Reports | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 3. | Ratification of Management Board Acts | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 4. | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 5. | Elect Steven C. Van Wyk to the Supervisory Board | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 6. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 7. | Authority to Suppress Preemptive Rights | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 8. | Authority to Repurchase Shares | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 9.a. | Appointment of Auditor | For | For | For | | Annual |
| Netherlands | Adyen NV | 5/15/2025 | Management | 9.b. | Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Netherlands | Adyen NV | 10/23/2024 | Management | 2. | Elect Tom Adams to the Management Board | For | For | For | | Special |
| Netherlands | ASM International NV | 5/12/2025 | Management | 3.a. | Remuneration Report | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 3.b. | Accounts and Reports | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 3.c. | Allocation of Dividends | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 4.a. | Ratification of Management Board Acts | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 4.b. | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 5. | Elect Paul A.H. Verhagen to the Management Board | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 6.a. | Elect Pauline van der Meer Mohr to the Supervisory Board | For | For | Against | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 6.b. | Elect Adolfo T. Sanchez to the Supervisory Board | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 6.c. | Elect Stefanie Kahle-Galonske to the Supervisory Board | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 7.a. | Appointment of Auditor for Sustainability Reporting (FY2025) | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 7.b. | Appointment of Auditor | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 7.c. | Appointment of Auditor for Sustainability Reporting (FY2026) | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 8.a. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 8.b. | Authority to Suppress Preemptive Rights | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 9. | Authority to Repurchase Shares | For | For | For | | Annual |
| Netherlands | ASM International NV | 5/12/2025 | Management | 3.a. | Remuneration Report | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 3. | Accounts and Reports | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 3.d. | Allocation of Dividends | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 4.a. | Ratification of Management Board Acts | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 4.b. | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 5. | Long Term Incentive Plan; Authority to Issue Shares | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 6. | Management Board Remuneration Policy | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 7. | Supervisory Board Remuneration Policy | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 8.a. | Elect Birgit Conix to the Supervisory Board | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 8.b. | Elect Karlien van Gennip to the Supervisory Board | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 9.a. | Appointment of Auditor | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 9.b. | Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 10.a. | Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes) | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 10.b. | Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes) | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 11. | Authority to Repurchase Shares | For | For | For | | Annual |
| Netherlands | ASM Holding NV | 4/23/2025 | Management | 12. | Cancellation of Shares | For | For | For | | Annual |
| Netherlands | ASR Nederland NV | 5/21/2025 | Management | 2.d. | Remuneration Report | For | For | For | | Annual |
| Netherlands | ASR Nederland NV | 5/21/2025 | Management | 3.a. | Accounts and Reports | For | For | For | | Annual |
| Netherlands | ASR Nederland NV | 5/21/2025 | Management | 3.c. | Allocation of Dividends | For | For | For | | Annual |
| Netherlands | ASR Nederland NV | 5/21/2025 | Management | 4.a. | Ratification of Management Board Acts | For | For | For | | Annual |
| Netherlands | ASR Nederland NV | 5/21/2025 | Management | 4.b. | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Netherlands | ASR Nederland NV | 5/21/2025 | Management | 5.a. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| Netherlands | ASR Nederland NV | 5/21/2025 | Management | 5.b. | Authority to Suppress Preemptive Rights | For | For | For | | Annual |
| Netherlands | ASR Nederland NV | 5/21/2025 | Management | 5.c. | Authority to Repurchase Shares | For | For | For | | Annual |
| Netherlands | ASR Nederland NV | 5/21/2025 | Management | 6.a. | Cancellation of Shares | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 4 | Remuneration Report | For | Against | Against | Upwards discretion utilised. | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 5 | Accounts and Reports | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 6 | Allocation of Dividends | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 7 | Ratification of Management Board Acts | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 8 | Ratification of Supervisory Board Acts | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 9 | Elect Piero Novelli | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 10 | Elect Olivier Sichel | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 11 | Elect Francesca Scaglia | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 12 | Elect Delphine d'Amarzit | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 13 | Elect René van Veen | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 14 | Management Board Remuneration Policy | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 15 | Supervisory Board Remuneration Policy | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 16 | Appointment of Auditor | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 17 | Cancellation of Shares | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 18 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 19 | Authority to Suppress Preemptive Rights | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 20 | Authority to Repurchase Shares | For | For | For | | Annual |
| Netherlands | Euronext N.V. | 5/15/2025 | Management | 21 | Approval of Rights Grant to French Beneficiaries | For | For | For | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0010 | Remuneration Report | For | For | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0020 | Accounts and Reports | For | For | For | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0030 | Allocation of Dividends | For | For | For | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0040 | Ratification of Board Acts | For | For | For | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0050 | Elect John Elkann | For | For | Against | 14: The nominee chairs the nominating committee and is considered non independent. 16: Independence: Non-independent director serving on the nominating committee. 7: Board Composition: Combined Chair/CEO and no Senior Independent Director appointed or there is an executive chair and no senior independent director. 13.5: Board Composition: Concerns around diversity on the board. | Annual |

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|-------------|---------------------------------|-----------|------------|-------|---|-----|---------|---------|---|--|---------|
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0060 | Elect Benedetto Vigna | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0070 | Elect Piero Ferrari | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0080 | Elect Delphine Arnault | For | For | Against | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0090 | Elect Francesca Belletini | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0100 | Elect Eduardo H. Cue | For | For | Against | 16: Independence: Non-independent director serving on the nominating committee. | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0110 | Elect Sergio Daza | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0120 | Elect John Galante | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0130 | Elect Maria Patrizia Grieco | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0140 | Elect Adam P.C. Keswick | For | For | Against | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0150 | Elect Michelangelo Volpi | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0160 | Elect Tommaso Ghidini | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0170 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0180 | Authority to Suppress Preemptive Rights | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0190 | Authority to Repurchase Shares | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0200 | Appointment of Auditor | For | For | For | | | Annual |
| Netherlands | Ferrari N.V. | 4/16/2025 | Management | 0210 | Equity Grant | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 2c. | Remuneration Report | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 2d. | Accounts and Reports | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 3b. | Allocation of Dividends | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 4a. | Ratification of Management Board Acts | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 4b. | Ratification of Supervisory Board Acts | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 5. | Appointment of Auditor for Sustainability Reporting | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 6a. | Elect Steven Van Rijswijk to the Management Board | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 6b. | Elect Lilijana Cortan to the Management Board | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 7a. | Elect Margarete Haase to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 7b. | Elect Lodewijk Hijmans van den Bergh to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 7c. | Elect Petri H.M. Hofsté to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 7d. | Elect Stuart Graham to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 8a. | Authority to Issue Shares w/ Preemptive Rights (Rights Issue) | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 8b. | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 9. | Authority to Repurchase Shares | For | For | For | | | Annual |
| Netherlands | ING Groep N.V. | 4/22/2025 | Management | 10. | Cancellation of Shares | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 2.3 | Accounts and Reports | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 2.4 | Allocation of Dividends | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 3. | REMUNERATION REPORT | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 4.1. | Ratification of Management Board Acts | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 4.2. | Ratification of Supervisory Board Acts | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 5.1. | Elect Jan Zijdeveld to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 5.2. | Elect Per Bank to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 6.1. | Supervisory Board Remuneration Policy | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 7.1. | Appointment of Auditor | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 7.2. | Appointment of Auditor for Sustainability Reporting | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 8. | Amendments to Articles | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 9.1. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 9.2. | Authority to Suppress Preemptive Rights | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 9.3. | Authority to Repurchase Shares | For | For | For | | | Annual |
| Netherlands | Koninklijke Ahold Delhaize N.V. | 4/9/2025 | Management | 9.4. | Cancellation of Shares | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 3. | Accounts and Reports | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 4. | Remuneration Report | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 6. | Allocation of Dividends | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 7. | Ratification of Management Board Acts | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 8. | Ratification of Supervisory Board Acts | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 9. | Amendments to Articles | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 11. | Elect Gerard J.A. van de Aast to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 12. | Elect Jolande C.M. Sap to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 14. | Authority to Repurchase Shares | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 15. | Cancellation of Shares | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 16. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 4/16/2025 | Management | 17. | Authority to Suppress Preemptive Rights | For | For | For | | | Annual |
| Netherlands | Koninklijke KPN NV | 10/1/2024 | Management | 3. | Elect Rob Shuter to the Supervisory Board | For | For | For | | | Special |
| Netherlands | NN Group NV | 5/15/2025 | Management | 4. | Remuneration Report | For | For | Against | 37: Metric Concerns: Less than 50% of STI targets are financial. | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 5.a. | Accounts and Reports | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 5.c. | Allocation of Dividends | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 6.a. | Ratification of Management Board Acts | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 6.b. | Ratification of Supervisory Board Acts | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 7.a. | Elect Ingo L. Beale to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 7.b. | Elect Rob Lelieveld to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 7.c. | Elect Cecilia Reyes Leuzinger to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 8. | Supervisory Board Remuneration Policy | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 9.a. | Appointment of Auditor for Sustainability Reporting (FY2025) | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 9.b. | Appointment of Auditor (FY2026-2029) | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 9.c. | Appointment of Auditor for Sustainability Reporting (FY2026-2029) | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 10.ai | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 10aii | Authority to Suppress Preemptive Rights | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 10.b. | Additional Authority to Issue Shares w/ Preemptive Rights (Right Issue) | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 11. | Authority to Repurchase Shares | For | For | For | | | Annual |
| Netherlands | NN Group NV | 5/15/2025 | Management | 12. | Cancellation of Shares | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 1. | Accounts and Reports | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 2. | Ratification of Board Acts | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3a. | Elect Kurt Sievers | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3b. | Elect Annette K. Clayton | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3c. | Elect Anthony R. Faux | For | Against | Against | 15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity. | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3d. | Elect Moshe Y. Garvrielov | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3e. | Elect GU Chumyan | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3f. | Elect Lena Öving | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3g. | Elect Julie Southern | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3h. | Elect Jasmin Staiblin | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3i. | Elect Gregory L. Summe | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 3j. | Elect Karl-Henrik Sundström | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 4. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 5. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 6. | Authority to Repurchase Shares | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 7. | Authority to Cancel Repurchased Shares | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 8. | Appointment of Auditor | For | For | For | | | Annual |
| Netherlands | NXP Semiconductors NV | 6/11/2025 | Management | 9. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 2.c. | Remuneration Report | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 3.a. | Accounts and Reports | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 3.c. | Allocation of Dividends | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 4.a. | Ratification of Management Board Acts | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 4.b. | Ratification of Supervisory Board Acts | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 5.a. | Elect Kevin Enticken | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 5.b. | Elect Stacey Caywood | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 6. | Elect Ann E. Ziegler to the Supervisory Board | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 7. | Remuneration Policy | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 8.a. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 8.b. | Authority to Suppress Preemptive Rights | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 9. | Authority to Repurchase Shares | For | For | For | | | Annual |
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 10. | Cancellation of Shares | For | For | For | | | Annual |

| | | | | | | | | | | |
|-------------|--|------------|-------------|-----|---|---------|---------|---------|---|---------|
| Netherlands | Wolters Kluwers NV | 5/15/2025 | Management | 11. | Appointment of Auditor for Sustainability Reporting | For | For | For | | Annual |
| Netherlands | Wolters Kluwers NV | 10/28/2024 | Management | 2. | Elect Anjana Harve to the Supervisory Board | For | For | For | | Special |
| Norway | Equinor ASA | 5/14/2025 | Management | 3 | Election of Presiding Chair | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 4 | Notice of Meeting; Agenda | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 5 | Minutes | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 6 | Accounts and Reports; Allocation of Profits and Dividends | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 7 | Authority to Distribute Interim Dividends | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 8 | Advisory Vote on Energy Transition Plan | For | For | Against | 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 9 | Shareholder Proposal Regarding Discontinuing of Wind Power Business | Against | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 10 | Shareholder Proposal Regarding Withdrawing from Offshore Wind Projects | Against | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 11 | Shareholder Proposal Regarding Worker Safety | Against | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 12 | Shareholder Proposal Regarding Termination of Overseas Oil and Gas Projects | Against | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 13 | Shareholder Proposal Regarding Separation of Renewable Energy Business and Investing in Ukraine | Against | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 14 | Shareholder Proposal Regarding Renewing Green Aims and Donating to Ukraine | Against | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 15 | Shareholder Proposal Regarding Divestment of All International Operations | Against | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 16 | Shareholder Proposal Regarding Human Rights Due Diligence and Cooperation with Affiliated Companies in Israel | Against | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 17 | Shareholder Proposal Regarding Climate Risks, Setting OHG Targets, and Reporting Progress | Against | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | ShareHolder | 18 | Shareholder Proposal Regarding Disclosure of Alignment with Majority Shareholder Expectations | Against | Against | For | The company has been asked to disclose an assessment of consistency between aspects of its Energy Transition Strategy and the Norwegian Ministry of Trade, Industry and Fisheries expectations. We believe these disclosures could help minority shareholders better understand the company's plans, specifically related to the growth of oil and gas production. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 19 | Corporate Governance Report | For | For | For | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 20 | Remuneration Report | For | Against | Against | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 21 | Authority to Set Auditor's Fees | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 22 | Election of Corporate Assembly | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 23 | Corporate Assembly Fees | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 24 | Election of Nomination Committee Member | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 25 | Nomination Committee Fees | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 26 | Authority to Repurchase Shares (Incentive Plans) | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 27 | Cancellation of Shares | For | For | For | | Annual |
| Norway | Equinor ASA | 5/14/2025 | Management | 28 | Authority to Repurchase Shares | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1a. | Elect Alejandro M. Ballester | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1b. | Elect Robert Carrado | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1c. | Elect Richard L. Carrido | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1d. | Elect Bertil E. Chappuis | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1e. | Elect Betty DeVita | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1f. | Elect Maria Luisa Ferré Rangel | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1g. | Elect C. Kim Goodwin | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1h. | Elect José R. Rodríguez | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1i. | Elect Alejandro M. Sánchez | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1j. | Elect Myrna M. Soló | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 1k. | Elect Carlos A. Unzué | For | For | For | | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Puerto Rico | Popular Inc. | 5/8/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Singapore | CapitaLand Integrated Commercial Trust | 4/22/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| Singapore | CapitaLand Integrated Commercial Trust | 4/22/2025 | Management | 2 | Appointment of Auditor and Authority to Set Fees | For | For | For | | Annual |
| Singapore | CapitaLand Integrated Commercial Trust | 4/22/2025 | Management | 3 | Authority to Issue Units w/ or w/o Preemptive Rights | For | For | For | | Annual |
| Singapore | CapitaLand Integrated Commercial Trust | 4/22/2025 | Management | 4 | Authority to Repurchase and Reissue Units | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 3 | Directors' Fees | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 4 | Appointment of Auditor and Authority to Set Fees | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 5 | Elect Oliver LIM Tse Ghow | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 6 | Elect CHO Bonghan | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 7 | Elect THAM Sai Choy | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 8 | Elect TAN Su Shan | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 9 | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 10 | AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME | For | For | For | | Annual |
| Singapore | DBS Group Holdings Ltd | 3/28/2025 | Management | 11 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 2.A | Elect CHONG Chuan Neo | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 2.B | Elect CHUA Kim Chiu | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 2.C | Elect Helen WONG | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 3 | Elect LIAN Wee Cheow | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 4 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 5.A | Directors' Fees in Cash | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 5.B | Authority to Issue Ordinary Shares to Non-Executive Directors | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 6 | Appointment of Auditor and Authority to Set Fees | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 7 | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 8 | Scrp Dividend | For | For | For | | Annual |
| Singapore | Oversea-Chinese Banking Corporation Limited | 4/17/2025 | Management | 9 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 3 | Directors' Fees | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 4 | Appointment of Auditor and Authority to Set Fees | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 5 | Elect WEE Ea Lim | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 6 | Elect Tracey WOON Kim Hong | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 7 | Elect TEO Lay Lim | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 8 | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 9 | Authority to Issue Shares under the UOB Scrip Dividend Scheme | For | For | For | | Annual |
| Singapore | United Overseas Bank Limited | 4/21/2025 | Management | 10 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Singapore | Yangzijiang Shipbuilding (Holds)Ltd | 4/29/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| Singapore | Yangzijiang Shipbuilding (Holds)Ltd | 4/29/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Singapore | Yangzijiang Shipbuilding (Holds)Ltd | 4/29/2025 | Management | 3 | Directors' Fees | For | For | For | | Annual |
| Singapore | Yangzijiang Shipbuilding (Holds)Ltd | 4/29/2025 | Management | 4 | Elect Raymond POH Boon Hu | For | For | For | | Annual |
| Singapore | Yangzijiang Shipbuilding (Holds)Ltd | 4/29/2025 | Management | 5 | Elect YEE Chia Hsing | For | For | For | | Annual |
| Singapore | Yangzijiang Shipbuilding (Holds)Ltd | 4/29/2025 | Management | 6 | Appointment of Auditor and Authority to Set Fees | For | For | For | | Annual |
| Singapore | Yangzijiang Shipbuilding (Holds)Ltd | 4/29/2025 | Management | 7 | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | | Annual |
| Singapore | Yangzijiang Shipbuilding (Holds)Ltd | 4/29/2025 | Management | 8 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 1.1 | Accounts and Reports | For | For | For | | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 1.2 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 1.3 | Report on Non-Financial Information | For | For | For | | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 1.4 | Ratification of Board Acts | For | For | For | | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 2.1 | Ratify Co-Option and Elect Ildiro Fainé Casas | For | For | For | | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 2.2 | Elect Carmen Fernandez Rozado | For | For | For | | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 2.3 | Elect José Eladio Seco Dominguez | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 2.4 | Board Size | For | For | For | | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 3.1 | Remuneration Report | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 3.2 | Remuneration Policy | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |

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|-------|--|-----------|------------|-----|---|-----|-----|---------|--|----------|
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 4 | Script Dividend; Authority to Cancel Shares and Reduce Share Capital | For | For | For | For | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 5 | Authority to Repurchase and Reissue Shares | For | For | For | For | Annual |
| | | | | | AUTHORISATION TO THE BOARD, IN ACCORDANCE WITH SECTION 297(1)(B) OF THE SPANISH CORPORATE ENTERPRISES ACT (LEY DE SOCIEDADES DE CAPITAL), TO INCREASE THE SHARE CAPITAL BY MEANS OF CASH CONTRIBUTIONS OF UP TO HALF THE AMOUNT OF THE SHARE CAPITAL, WITHIN A MAXIMUM PERIOD OF 5 YEARS, ON ONE OR MORE OCCASIONS, AND AT THE TIME AND IN THE AMOUNT IT DEEMS APPROPRIATE. WITHIN THE AFOREMENTIONED MAXIMUM AMOUNT, THE BOARD IS ASSIGNED THE POWER TO EXCLUDE PRE-EMPTION RIGHTS UP TO A MAXIMUM OF 20PCT OF THE SHARE CAPITAL | For | For | For | For | Annual |
| Spain | ACS, Actividades de Construcción Y Servicios | 5/8/2025 | Management | 6 | Authorisation of Legal Formalities | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 1.1 | Accounts and Reports | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 1.2 | Report on Non-Financial Information | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 1.3 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 1.4 | Ratification of Board Acts | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 2.1 | Elect Carlos Torres Vila | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 2.2 | Elect Onur Genç | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 2.3 | Elect Connie Hedegaard Koksbaug | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 3 | Authority to Cancel Treasury Shares and Reduce Capital | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 4 | Renew Delegation Resolution Regarding Increase Capital in Consideration for Contributions in Kind | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 5 | Maximum Variable Pay Ratio | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 6 | Appointment of Auditor | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 7 | Authorisation of Legal Formalities | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 3/20/2025 | Management | 8 | Remuneration Report | For | For | For | For | Annual |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 7/4/2024 | Management | 1 | Issuance of Shares w/o Preemptive Rights | For | For | For | For | Special |
| Spain | Banco Bilbao Vizcaya Argentaria S.A. | 7/4/2024 | Management | 2 | Authorisation of Legal Formalities | For | For | For | For | Special |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 1A | Accounts and Reports | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 1B | Report on Non-Financial Information | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 1C | Ratification of Board Acts | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 3A | Board Size | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 3B | Elect Luis Isasi Fernández de Bobadilla | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 3C | Elect Héctor Grisi Checa | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 3D | Elect Glenn H. Hutchins | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 3E | Elect Pamela Ann Walkden | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 3F | Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 4 | Appointment of Auditor | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 5 | Appointment of Auditor for Sustainability Reporting | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 6A | Authority to Cancel Treasury Shares (Buy-Back Program) | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 6B | Authority to Cancel Treasury Shares | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 7A | Remuneration Policy | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 7B | Directors' Fees | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 7C | Maximum Variable Pay Ratio | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 7D | Deferred Multiyear Objectives Variable Remuneration Plan | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 7E | Buy-Out Policy | For | For | For | For | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 7F | Remuneration Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Spain | Banco Santander S.A. | 4/3/2025 | Management | 8 | Authorisation of Legal Formalities | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 1.1 | Accounts and Reports | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 1.2 | Report on Non-Financial Information | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 1.3 | Ratification of Board Acts | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 3 | Appointment of Auditor | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 4.1 | Elect Koro Usarraga Unsain | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 4.2 | Elect Fernando Maria Costa Duarte Ulrich | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 4.3 | Elect Maria Teresa Santos Quintillá | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 4.4 | Elect Rosa Maria Garcia Piñeiro | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 4.5 | Elect Luis Álvarez Salto | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 4.6 | Elect Bernardo Sánchez Inera | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 4.7 | Elect Pablo Arturo Forero Calderón | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 4.8 | Elect José María Míndez Álvarez-Cedrón | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 5.1 | Authority to Repurchase Shares | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 5.2 | Authority to Cancel Treasury Shares and Reduce Share Capital | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 6.1 | Directors' Fees | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 6.2 | Remuneration Policy | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 6.3 | Authority to Issue Shares Pursuant to Equity Remuneration Plan | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 6.4 | Maximum Variable Pay Ratio | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 6.5 | Remuneration Report | For | For | For | For | Annual |
| Spain | CaixaBank, S.A. | 4/10/2025 | Management | 7 | Authorisation of Legal Formalities | For | For | For | For | Annual |
| Spain | Endesa S.A. | 4/29/2025 | Management | 1 | Accounts | For | For | For | For | Ordinary |
| Spain | Endesa S.A. | 4/29/2025 | Management | 2 | Management Reports | For | For | For | For | Ordinary |
| Spain | Endesa S.A. | 4/29/2025 | Management | 3 | Report on Non-Financial Information | For | For | For | For | Ordinary |
| Spain | Endesa S.A. | 4/29/2025 | Management | 4 | Ratification of Board Acts | For | For | For | For | Ordinary |
| Spain | Endesa S.A. | 4/29/2025 | Management | 5 | Appointment of Auditor | For | For | For | For | Ordinary |
| Spain | Endesa S.A. | 4/29/2025 | Management | 6 | Allocation of Profits/Dividends | For | For | For | For | Ordinary |
| Spain | Endesa S.A. | 4/29/2025 | Management | 7 | Authority to Cancel Treasury Shares and Reduce Capital | For | For | For | For | Ordinary |
| Spain | Endesa S.A. | 4/29/2025 | Management | 8 | Remuneration Report | For | For | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. | Ordinary |
| Spain | Endesa S.A. | 4/29/2025 | Management | 9 | 2025-2027 Long-Term Incentive Plan | For | For | For | For | Ordinary |
| Spain | Endesa S.A. | 4/29/2025 | Management | 10 | Authorisation of Legal Formalities | For | For | For | For | Ordinary |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 1 | Accounts | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 2 | Management Reports | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 3 | Report on Non-Financial Information | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 4 | Ratification of Board Acts | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 5.1 | Amendments to Articles (7, 9, and 33) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 5.2 | Amendments to Articles (5, 6, 20, 25, 27, 34 and 63) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 6.1 | Amendments to General Shareholders' Meeting Regulations (Preamble) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 6.2 | Amendments to General Shareholders' Meeting Regulations (1 through 6) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 6.3 | Amendments to General Shareholders' Meeting Regulations (7 through 19) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 6.4 | Amendments to General Shareholders' Meeting Regulations (19 through 21) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 6.5 | Amendments to General Shareholders' Meeting Regulations (22 through 28) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 6.6 | Amendments to General Shareholders' Meeting Regulations (29 through 48) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 6.7 | Amendments to General Shareholders' Meeting Regulations (49 through 61) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 6.8 | Amendments to General Shareholders' Meeting Regulations (62 through 65) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 7 | Special Dividend (Engagement Dividend) | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 8 | Allocation of Profits/Dividends | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 9 | First Scrip Dividend | For | For | For | For | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 10 | Second Scrip Dividend | For | For | For | For | Annual |

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|--------|-------------------------------|-----------|------------|-------|---|-----|---------|---------|---|--------|
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 11 | Authority to Cancel Treasury Shares and Reduce Share Capital | For | For | For | | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 12 | Remuneration Report | For | For | For | | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 13 | Elect Angel Jesús Acebes Paniagua | For | For | For | | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 14 | Elect Juan Manuel González Serna | For | For | For | | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 15 | Ratify Co-Option and Elect Ana Colónques García-Planas | For | For | For | | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 16 | Board Size | For | For | For | | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 17 | Authority to Issue Debt Instruments | For | For | For | | Annual |
| Spain | Iberdrola S.A. | 5/30/2025 | Management | 18 | Authorisation of Legal Formalities | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 1.a | Individual Accounts and Reports | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 1.b | Ratification of Board Acts | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 2 | Consolidated Accounts and Reports | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 3 | Report on Non-Financial Information | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 4 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 5.a | Amendments to Article 8 (Transfer of Shares) | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 5.b | Amendments to Articles (Shareholders' Meeting) | For | For | Against | We do not support Virtual Only meetings. | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 5.c | Amendments to Articles (Board and Committees) | For | For | Against | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 5.d | Amendments to Article 36 (Allocation of Profits) | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 5.e | Amendments to Article 40 (Liquidation) | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 6 | Amendments to General Shareholders' Meeting Regulations | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 7.a | Elect Flora Pérez Marcote | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 7.b | Elect Belén Romana García | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 7.c | Elect Denise Patricia Kingsmill | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 8 | Remuneration Report | For | For | For | | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 9 | Authority to Set General Meeting Notice Period at 15 days | For | Against | Against | Reduction in shareholder rights. | Annual |
| Spain | Industria De Diseno Textil SA | 7/9/2024 | Management | 10 | Authorisation of Legal Formalities | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 1. | Individual Accounts and Reports | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 2. | Consolidated Accounts and Reports | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 3. | Allocation of Profits/Dividends | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 4. | Report on Non-Financial Information | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 5. | Ratification of Board Acts | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 6.1 | Elect José María Abad Hernández | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 6.2 | Elect Natalia Fabra Portés | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 6.3 | Elect Albert Castellanos Maduell | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 6.4 | Elect María Aránzazu González Laya | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 7.1 | Remuneration Report | For | For | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 7.2 | Directors' Fees | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 8. | Appointment of Auditor | For | For | For | | Annual |
| Spain | Redeia Corporacion S.A. | 6/30/2025 | Management | 9. | Authorisation of Legal Formalities | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 3 | Report on Non-Financial Information | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 4 | Ratification of Board Acts | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 5 | Appointment of Auditor | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 6 | First Special Dividend | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 7 | Second Special Dividend | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 8 | First Authority to Cancel Treasury Shares and Reduce Capital | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 9 | Second Authority to Cancel Treasury Shares and Reduce Capital | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 10 | Authority to Issue Convertible Debt Instruments | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 11 | Elect Aurora Catalá Sala | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 12 | Elect Isabel Torremocha Ferrnuelo | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 13 | Elect Mariano Marzó Carpio | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 14 | Remuneration Report | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 15 | Remuneration Policy | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 16 | Amendment to the Long-Term Incentive Plan | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 17 | Long-Term Incentive Plan | For | For | For | | Annual |
| Spain | Repsol S.A. | 5/29/2025 | Management | 18 | Authorisation of Legal Formalities | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 2 | Election of Presiding Chair | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 3 | Voting List | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 4 | Agenda | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 5 | Minutes | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 6 | Compliance with the Rules of Convocation | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 9.a | Accounts and Reports | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 9.b | Allocation of Profits/Dividends | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 9.c | Ratification of Board and CEO Acts | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 10 | Board Size | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 11.a | Directors' Fees | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 11.b | Authority to Set Auditor's Fees | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 12 | Election of Directors | For | Against | Against | 10.2: Independence: Insufficient independence on the board. | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 13 | Appointment of Auditor | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 14 | Remuneration Report | For | Against | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL. 29.2: LTIP Structure: Performance period is less than three years. | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 15 | Authority to Repurchase and Reissue Shares | For | For | For | | Annual |
| Sweden | Assa Abloy AB | 4/23/2025 | Management | 16 | Adoption of Share-Based Incentives (LTIP 2025) | For | Against | Against | 29.2: LTIP Structure: Performance period is less than three years. | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 1 | Opening of Meeting: Election of Presiding Chair | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 2 | Voting List | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 3 | Agenda | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 4 | Minutes | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 5 | Compliance with the Rules of Convocation | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.a | Accounts and Reports | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b1 | Ratification of Jumana Al Sibai | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b2 | Ratification of Johan Forssell | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b3 | Ratification of Heléne Mellquist | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b4 | Ratification of Anna Ohlsson-Leijon | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b5 | Ratification of Mats Rehnström | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b6 | Ratification of Vagner Rego | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b7 | Ratification of Gordon Riske | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b8 | Ratification of Karin Rådström | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b9 | Ratification of Hans Stråberg | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b10 | Ratification of Peter Wallenberg Jr | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b11 | Ratification of Mikael Bergstedt | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b12 | Ratification of Helena Hemström | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b13 | Ratification of Benny Larsson | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.b14 | Ratification of Vagner Rego (CEO) | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.c | Allocation of Profits/Dividends | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 8.d | Dividend Record Date | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 9.a | Board Size | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 9.b | Number of Auditors | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.a1 | Elect Jumana Al-Sibai | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.a2 | Elect Johan Forssell | For | Against | Against | 12: Independence: Non-independent director serving on the audit committee. | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.a3 | Elect Heléne Mellauist | For | Against | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.a4 | Elect Anna Ohlsson-Leijon | For | Against | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.a5 | Elect Vagner Rego | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.a6 | Elect Gordon Riske | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.a7 | Elect Karin Rådström | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.a8 | Elect Hans Stråberg | For | Against | Against | 14: The nominee chairs the remuneration committee and is considered non independent. | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.a9 | Elect Peter Wallenberg Jr. | For | Against | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.b | Elect Hans Stråberg as Chair | For | Against | Against | 14: The nominee chairs the remuneration committee and is considered non independent. | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 10.c | Appointment of Auditor | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 11.a | Directors' Fees | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 11.b | Authority to Set Auditor's Fees | For | For | For | | Annual |

| | | | | | | | | | | |
|-------------|----------------|-----------|-------------|------|---|--------------|---------|---------|--|--------|
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 12.a | Remuneration Report | For | Against | Against | 32.2: Metric Concerns: Lack of disclosure of performance targets of STL. 29.2: LTIP Structure: Performance period is less than three years. | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 12.b | Adoption of Share-Based Incentives (Performance-based Personnel Option Plan 2025) | For | Against | Against | 29.2: LTIP Structure: Performance period is less than three years. | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 13.a | Authority to Repurchase Shares Pursuant to Personnel Option Plan 2025 | For | Against | Against | 29.2: LTIP Structure: Performance period is less than three years. | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 13.b | Authority to Repurchase Shares Pursuant to Directors' Fees | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 13.c | Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2025 | For | Against | Against | 29.2: LTIP Structure: Performance period is less than three years. | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 13.d | Authority to Issue Treasury Shares Pursuant to Directors' Fees | For | For | For | | Annual |
| Sweden | Atlas Copco AB | 4/29/2025 | Management | 13.e | Authority to Issue Shares Pursuant to Personnel Option Plan 2018, 2019, 2020, 2021 and 2022 | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 2 | Compensation Report | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 3 | Report on Non-Financial Matters | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 4 | Ratification of Board and Management Acts | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 5 | Allocation of Dividends | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 6.1 | Board Compensation | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 6.2 | Executive Compensation (Total) | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.1 | Elect David E. Constable | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.2 | Elect Frederico Fleury Curado | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.3 | Elect Johan Forssell | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.4 | Elect Denise C. Johnson | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.5 | Elect Jennifer Xin-Zhe Li | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.6 | Elect Geraldine Matchett | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.7 | Elect David Maline | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.8 | Elect Claudia Nemat | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.9 | Elect Mats Rahmström | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 7.10 | Elect Peter R. Voser as Board Chair | For | For | Against | 13.1: Gender Diversity: Lack of women on the executive committee. | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 8.1 | Elect David E. Constable as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 8.2 | Elect Frederico Fleury Curado as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 8.3 | Elect Jennifer Xin-Zhe Li as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 9 | Appointment of Independent Proxy | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 10 | Appointment of Auditor | For | For | For | | Annual |
| Switzerland | ABB Ltd. | 3/27/2025 | Management | 11 | Transaction of Other Business | Undetermined | Against | Against | 40: Lack of Disclosure. | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 2a | Allocation of Profits | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 2b | Dividends from Reserves | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 3 | Ratification of Board Acts | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 4a | Election of Statutory Auditors | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 4b | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 4c | Appointment of Special Auditor | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5a | Elect Evan G. Greenberg | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5b | Elect Michael P. Connors | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5c | Elect Michael G. Atieh | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5d | Elect Nancy K. Buerse | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5e | Elect Sheila P. Burke | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5f | Elect Nelson J. Chai | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5g | Elect Michael L. Corbat | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5h | Elect Fred Hu | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5i | Elect Robert J. Hudin | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5j | Elect Robert W. Scully | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5k | Elect Theodore E. Shasta | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5l | Elect David H. Sidwell | For | Against | Against | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5m | Elect Olivier Steimer | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 5n | Elect Frances Fragos Townsend | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 6 | Elect Evan G. Greenberg as Chair | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 7a | Elect Michael P. Connors | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 7b | Elect Michael L. Corbat | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 7c | Elect David H. Sidwell | For | Against | Against | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 7d | Elect Frances Fragos Townsend | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 8 | Appointment of Independent Proxy (Switzerland) | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 9 | Renewal of Capital Band | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 10a | Board Compensation | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 10b | Executive Compensation (Total) | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 10c | Compensation Report (Switzerland) | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 11 | Advisory Vote on Executive Compensation | For | For | Against | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | 12 | Report on Non-Financial Matters | For | For | For | | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | ShareHolder | 13 | Shareholder Proposal Regarding Disclosure of GHG Emissions | Against | Against | For | Support for this proposal is warranted as we encourage the company to improve disclosures of GHG emissions and reduction targets. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| Switzerland | Chubb Limited | 5/15/2025 | Management | A | Additional or Amended Proposals | For | Against | Against | 40: Lack of Disclosure. | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 1. | Accounts and Reports | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 2. | Allocation of Profits/Dividends | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 3. | Dividend from Reserves | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 4. | Ratification of Board Acts | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 5a. | Elect Susan M. Ball | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 5b. | Elect Jonathan C. Burrell | For | Against | Against | 7: There is an executive chair on the board and no lead independent director. 13.3: Board Composition: Insufficient diversity. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 5c. | Elect Joseph J. Hartnett | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 5d. | Elect Min H. Kao | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 5e. | Elect Catherine A. Lewis | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 5f. | Elect Clifton A. Pemble | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 6. | Election of Min H. Kao as Executive Chair | For | Against | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 7a. | Elect Susan M. Ball | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 7b. | Elect Jonathan C. Burrell | For | Against | Against | 7: There is an executive chair on the board and no lead independent director. 13.3: Board Composition: Insufficient diversity. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 7c. | Elect Joseph J. Hartnett | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 7d. | Elect Catherine A. Lewis | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 8. | Appointment of Independent Proxy (Switzerland) | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 9. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 10. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 11. | Swiss Statutory Compensation Report | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 12. | Approval of Non-Financial Statement Reports | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 13. | Executive Compensation (Total) | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 14. | Board Compensation | For | For | For | | Annual |
| Switzerland | Garmin Ltd | 6/6/2025 | Management | 15. | Approval of a Capital Band | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 1.1 | Accounts and Reports | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 1.2 | Compensation Report | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 1.3 | Report on Non-Financial Matters | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 1.4 | Advisory Vote on Climate Report | For | For | For | We are supportive of HOLCIM's progress on climate as presented in its 2024 report | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 2 | Ratification of Board and Management Acts | For | For | For | | Annual |

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|-------------|--------------|-----------|------------|--------|--|--------------|---------|---------|--|--------|
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 3.1 | Dividend in Kind to Effect Spin-Off of Amrize AG | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 3.2 | Allocation of Profits; Dividend from Reserves | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 4 | Cancellation of Shares and Reduction in Share Capital | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.1.1 | Elect Kim Fausing as Board Chair | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.1.2 | Elect Philippe Block | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.1.3 | Elect Leanne Geale | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.1.4 | Elect Cathin Hinkel | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.1.5 | Elect Naima Lal Kidwai | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.1.6 | Elect Ilias Liber | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.1.7 | Elect Michael H. McGarry | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.1.8 | Elect Claudia Sender Ramirez | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.2.1 | Elect Adolfo Orive | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.2.2 | Elect Sven Schneider | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.3.1 | Elect Ilias Liber as Nominating, Compensation and Governance Committee Member | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.3.2 | Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.3.3 | Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee Member | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.4.1 | Elect Leanne Geale as Nominating, Compensation and Governance Committee Member | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.5.1 | Appointment of Auditor | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 5.5.2 | Appointment of Independent Proxy | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 6.1 | Board Compensation | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 6.2 | Executive Compensation (Total) | For | For | For | | Annual |
| Switzerland | Holcim Ltd | 5/14/2025 | Management | 7 | Transaction of Other Business | Undetermined | Against | Against | 40: Lack of Disclosure. | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 1.1 | Accounts and Reports | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 1.2 | Compensation Report | For | Against | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 1.3 | Report on Non-Financial Matters | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 2 | Ratification of Board and Management Acts | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 3 | Allocation of Dividends | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.1 | Elect Paul Budek as Board Chair | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.2 | Elect Pablo Isla Álvarez de Tejera | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.3 | Elect Renato Fassbind | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.4 | Elect Hanne Jimenez de Mora | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.5 | Elect Dick Boer | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.6 | Elect Patrick Aebischer | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.7 | Elect Dinesh C. Pallwal | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.8 | Elect Lindwe Majele Sibanda | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.9 | Elect Chris Leong | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.10 | Elect Luca Maestri | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.11 | Elect Rainer M. Blair | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.12 | Elect Marie-Gabrielle Ineichen-Fleisch | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.1.13 | Elect Geraldine Matchett | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.2 | Elect Laurent Freire | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.3.1 | Elect Dick Boer as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.3.2 | Elect Patrick Aebischer as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.3.3 | Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.3.4 | Elect Dinesh C. Pallwal as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.4 | Appointment of Auditor | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 4.5 | Appointment of Independent Proxy | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 5.1 | Board Compensation | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 5.2 | Executive Compensation (Total) | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 6 | Cancellation of Shares and Reduction in Share Capital | For | For | For | | Annual |
| Switzerland | Nestle SA | 4/16/2025 | Management | 7 | Transaction of Other Business | Undetermined | Against | Against | 40: Lack of Disclosure. | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 11 | Appointment of Independent Proxy | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 12 | Transaction of Other Business | Undetermined | Against | Against | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 1.1 | Accounts and Reports | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 1.2 | Report on Non-Financial Matters | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 2 | Ratification of Board and Management Acts | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 3 | Allocation of Dividends | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 4 | Cancellation of Shares and Reduction in Share Capital | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 5 | Authority to Repurchase Shares | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 6 | Confirmation of Virtual Annual General Meeting Authorisation | For | For | Against | 16: We do not support Virtual Only meetings. | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 7.1 | Board Compensation | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 7.2 | Executive Compensation (Total) | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 7.3 | Compensation Report | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.1 | Elect Giovanni Carforio as Board Chair | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.2 | Elect Nancy C. Andrews | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.3 | Elect Ton Büchner | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.4 | Elect Patrice Bula | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.5 | Elect Elizabeth Doherty | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.6 | Elect Bridgette P. Heller | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.7 | Elect Daniel Hochstrasser | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.8 | Elect Frans van Houllien | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.9 | Elect Simon Moroney | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.10 | Elect Ana de Pro Gonzalo | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.11 | Elect John D. Young | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 8.12 | Elect Elizabeth McNally | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 9.1 | Elect Patrice Bula as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 9.2 | Elect Bridgette P. Heller as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 9.3 | Elect Simon Moroney as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 9.4 | Elect John D. Young as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Novartis AG | 3/7/2025 | Management | 10 | Appointment of Auditor | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 1.1 | Accounts and Reports | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 1.2 | Compensation Report | For | Against | Against | 32.3: Metric Concerns: Lack of disclosure of performance targets of STL 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 2 | Report on Non-Financial Matters | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 3 | Allocation of Dividends | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 4 | Ratification of Board and Management Acts | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 5.1 | Board Compensation | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 5.2 | Executive Compensation (Total) | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 6.1 | Elect Suzanne Thoma as Board Chair | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 6.2.1 | Elect Alexey V. Moskov | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 6.2.2 | Elect David Metzger | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 6.2.3 | Elect Markus Kammüller | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 6.2.4 | Elect Prisca Havranek-Kosicek | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 6.2.5 | Elect Harloff Kottmann | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 6.2.6 | Elect Per H. Utnesgaard | For | For | Against | 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 7.1 | Elect Alexey V. Moskov as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 7.2 | Elect Markus Kammüller as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 7.3 | Elect Harloff Kottmann as Compensation Committee Member | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 8 | Appointment of Auditor | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 9 | Appointment of Independent Proxy | For | For | For | | Annual |
| Switzerland | Sulzer AG | 4/23/2025 | Management | 10 | Additional or Amended Proposals | Undetermined | Against | Against | 40: Lack of Disclosure. | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 1.1 | Accounts and Reports | For | For | For | | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 1.2 | Compensation Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |

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|----------------|-------------------------------|-----------|------------|--------|---|--------------|---------|---------|--|--------|
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 1.3 | Report on Non-Financial Matters | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 2 | Allocation of Dividends | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 3 | Ratification of Board Acts | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.1 | Elect Jacques de Vaucoray as Board Chair | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.2 | Elect Karen Gavan | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.3 | Elect Vanessa Lau | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.4 | Elect Geraldine Matchett | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.5 | Elect Joachim Oechslin | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.6 | Elect Deanna Ong | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.7 | Elect Jay Ralph | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.8 | Elect Jörg Reinhardt | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.9 | Elect Pia Tischhauser | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.10 | Elect Larry D. Zimbleman | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.11 | Elect Morten Hübbe | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.1.12 | Elect George Quinn | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.2.1 | Elect Deanna Ong as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.2.2 | Elect Jay Ralph as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.2.3 | Elect Jörg Reinhardt as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.2.4 | Elect Morten Hübbe as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.3 | Appointment of Independent Proxy | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 4.4 | Appointment of Auditor | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 5.1 | Board Compensation | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 5.2 | Executive Compensation (Short-Term) | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 5.3 | Executive Compensation (Fixed and Long-term) | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 6 | Approval of a Capital Band | For | For | For | For | Annual |
| Switzerland | Swiss Re Ltd | 4/11/2025 | Management | 7 | Additional or Amended Proposals | Undetermined | Against | Against | 40: Lack of Disclosure. | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 2 | Compensation Report | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 3 | Report on Non-Financial Matters | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 4 | Allocation of Dividends | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 5 | Ratification of Board and Management Acts | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.1.a | Elect Markus Denzler as Board Chair | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.1.b | Elect Jean-Christophe Pernotlet | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.1.c | Elect Monica Dell'Anna | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.1.d | Elect Michael Ploog | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.1.e | Elect Paolo Buzzi | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.1.f | Elect Demetra Kalogrou | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.1.g | Elect Esther Finidori | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.1.h | Elect Hans-Rudolf König | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.2.a | Elect Monica Dell'Anna as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.2.b | Elect Paolo Buzzi as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.2.c | Elect Hans-Rudolf König as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.3 | Appointment of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 6.4 | Appointment of Independent Proxy | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 7.1 | Board Compensation | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 7.2 | Executive Compensation (Total) | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 8 | Approval of a Capital Band | For | For | For | For | Annual |
| Switzerland | Swissquote Group Holding Ltd. | 5/8/2025 | Management | 9 | Additional or Amended Proposals | Undetermined | Against | Against | 40: Lack of Disclosure. | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 2 | Compensation Report | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 3 | Report on Non-Financial Matters | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 4 | Allocation of Profits; Dividend from Reserves | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 5 | Ratification of Board and Management Acts | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.1 | Elect Thomas Colm Kelleher as Board Chair | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.2 | Elect Lukas Gähwiler | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.3 | Elect Jeremy Anderson | For | For | Against | 13.3: Board Composition: Concerns around diversity on the board | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.4 | Elect William C. Dudley | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.5 | Elect Patrick Finnerich | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.6 | Elect Fred HU Zulu | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.7 | Elect Mark Hughes | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.8 | Elect Gail P. Kelly | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.9 | Elect Julie G. Richardson | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.10 | Elect Jeanette Wong | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.11 | Elect Renata Jungo Brüngger | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 6.12 | Elect Lila Tretikov | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 7.1 | Elect Julie G. Richardson as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 7.2 | Elect Jeanette Wong as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 7.3 | Elect Gail P. Kelly as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 8.1 | Board Compensation | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 8.2 | Executive Compensation (Variable) | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 8.3 | Executive Compensation (Fixed) | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 9.1 | Appointment of Independent Proxy | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 9.2 | Appointment of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 10 | Cancellation of Shares and Reduction in Share Capital | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 11 | Authority to Repurchase Shares | For | For | For | For | Annual |
| Switzerland | UBS Group AG | 4/10/2025 | Management | 12 | Additional or Amended Proposals | Undetermined | Against | Against | 40: Lack of Disclosure. | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 1.1 | Accounts and Reports | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 1.2 | Compensation Report | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 1.3 | Report on Non-Financial Matters | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 2 | Allocation of Dividends | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 3 | Ratification of Board and Management Acts | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.1 | Elect Michel M. Lüs as Board Chair | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.2 | Elect Jean-Luc G. Amble | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.3 | Elect Catherine P. Bessant | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.4 | Elect Christoph Franz | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.5 | Elect Michael Halbherr | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.6 | Elect Sabine Keller-Busse | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.7 | Elect Kishore Mahbubani | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.8 | Elect Peter Maurer | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.9 | Elect John Rafter | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.10 | Elect Jasmin Staiblin | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.11 | Elect Barry Stowe | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.1.12 | Elect Thomas Jordan | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.2.1 | Elect Michel M. Lüs as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.2.2 | Elect Catherine P. Bessant as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.2.3 | Elect Christoph Franz as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.2.4 | Elect Sabine Keller-Busse as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.2.5 | Elect Kishore Mahbubani as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.2.6 | Elect Jasmin Staiblin as Compensation Committee Member | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.3 | Appointment of Independent Proxy | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 4.4 | Appointment of Auditor | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 5.1 | Board Compensation | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 5.2 | Executive Compensation (Total) | For | For | For | For | Annual |
| Switzerland | Zurich Insurance Group AG Ltd | 4/9/2025 | Management | 6 | Transaction of Other Business | Undetermined | Against | Against | 40: Lack of Disclosure. | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1a. | Elect Lester B. Knight | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1b. | Elect Gregory C. Case | For | For | For | For | Annual |

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|----------------|-----------------------|-----------|------------|-----|--|-----|-----|---------|---|--------|
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1c. | Elect José Antonio Alvarez Alvarez | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1d. | Elect CAI Jinyong | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1e. | Elect Jeffrey C. Campbell | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1f. | Elect Cheryl A. Francis | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1g. | Elect Adliana Karaboulis | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1h. | Elect Richard C. Nobilebart | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1i. | Elect Gloria Santana | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1j. | Elect Sarah E. Smith | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1k. | Elect Byron O. Spruell | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 1l. | Elect James G. Stavrdis | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP. | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 4. | Appointment of Statutory Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 5. | Authority to Set Statutory Auditor's Fees | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 6. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 7. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Aon Global Ltd | 6/27/2025 | Management | 8. | Amendment to the Aon plc 2011 Incentive Plan | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 2 | Allocation of Profits/Dividends | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 3 | Appointment of Auditor | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 4 | Authority to Set Auditor's Fees | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.A | Elect Michel Demaré | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.B | Elect Pascal Soriot | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.C | Elect Aradhana Satin | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.D | Elect Philip Broadley | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.E | Elect Euan Ashley | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.F | Elect Birgit Conix | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.G | Elect Rene Haas | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.H | Elect Karen Knudsen | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.I | Elect Diana Layfield | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.J | Elect Anna Manz | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.K | Elect Shellyn S. McCoy | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.L | Elect Tony Mok | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.M | Elect Nazmeen Rahman | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 5.N | Elect Marcus Wallenberg | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 6 | Remuneration Report | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 7 | Authorisation of Political Donations | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 8 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 9 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 10 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 11 | Authority to Repurchase Shares | For | For | For | | Annual |
| United Kingdom | Astrazeneca plc | 4/11/2025 | Management | 12 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 2 | Remuneration Policy | For | For | Against | Support for this proposal is not warranted as the performance targets are not considered sufficiently stretching and we do not agree with the addition of Growth EPS as a performance metric in the LTIP. | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 3 | Remuneration Report | For | For | Against | Targets not considered sufficiently stretching. | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 4 | Final Dividend | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 5 | Elect Matthew Davies | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 6 | Elect Nathan Cox | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 7 | Elect Ieni Mundy | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 8 | Elect Catherine Faiers | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 9 | Elect James J. Warner | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 10 | Elect Sigridur Sigurdardottir | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 11 | Elect Jasvinder Gakhai | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 12 | Elect Geeta Gopalan | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 13 | Elect Amanda James | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 14 | Appointment of Auditor | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 15 | Authority to Set Auditor's Fees | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 16 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 17 | Long-Term Incentive Plan | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 18 | Deferred Bonus Plan | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 19 | Approval of the SAYE plan | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 20 | Employee Incentive Plan | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 21 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 22 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 23 | Authority to Repurchase Shares | For | For | For | | Annual |
| United Kingdom | Auto Trader Group Plc | 9/19/2024 | Management | 24 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 01 | Accounts and Reports | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 02 | Remuneration Report | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 03 | Remuneration Policy | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 04 | Amendment to Long Term Incentive Plan | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 05 | Elect Diony C. Lebot | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 06 | Elect Mary T. Mack | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 07 | Elect Brian T. Shea | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 08 | Elect Robert Barry | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 09 | Elect Anna Cross | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 10 | Elect Dawn Fitzpatrick | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 11 | Elect Mary Francis | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 12 | Elect Brian Givlary | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 13 | Elect Nigel Higgins | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 14 | Elect Sir John Kingman | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 15 | Elect Marc Moses | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 16 | Elect C. S Venkatakrishnan | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 17 | Elect Julia Wilson | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 18 | Appointment of Auditor | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 19 | Authority to Set Auditor's Fees | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 20 | Authorisation of Political Donations | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 21 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 22 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 23 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 24 | Authority to Issue Equity Conversion Notes w/ Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 25 | Authority to Issue Equity Conversion Notes w/o Preemptive Rights | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 26 | Authority to Repurchase Shares | For | For | For | | Annual |
| United Kingdom | Barclays plc | 5/7/2025 | Management | 27 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 1 | Accounts and Reports | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 2 | Remuneration Report | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 3 | Elect Helge Lund | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 4 | Elect Murray Auchincloss | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 5 | Elect Kate Thomson | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 6 | Elect Amanda J. Blanc | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 7 | Elect Tushar Morzaria | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 8 | Elect Melody B. Meyer | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 9 | Elect Pamela Daley | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 10 | Elect Karen A. Richardson | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 11 | Elect Satish Pai | For | For | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 12 | Elect Hina Nagarajan | For | For | For | | Annual |

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| United Kingdom | BP plc | 4/17/2025 | Management | 13 | Elect Johannes Teyssen | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 14 | Elect Ian Tyler | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 15 | Appointment of Auditor | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 16 | Authority to Set Auditor's Fees | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 17 | Authorisation of Political Donations | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 18 | Share Award Plan 2025 | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 19 | Global Share Match 2025 | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 20 | Authority to Issue Shares w/ Preemptive Rights | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 21 | Authority to Issue Shares w/o Preemptive Rights | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 22 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 23 | Authority to Repurchase Shares | For | | For | | Annual |
| United Kingdom | BP plc | 4/17/2025 | Management | 24 | Authority to Set General Meeting Notice Period at 14 Days | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 1 | Accounts and Reports | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 2 | Remuneration Policy | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 3 | Remuneration Policy | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 4 | Elect Gavin Scrutton | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 5 | Elect Sir Jonathan R. Symonds | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 6 | Elect Emma N. Walmsley | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 7 | Elect Julie Brown | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 8 | Elect Elizabeth McKee Anderson | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 9 | Elect Charles A. Bancroft | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 10 | Elect Hal V. Barron | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 11 | Elect Anne Beal | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 12 | Elect Wendy Becker | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 13 | Elect Harry Dietz | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 14 | Elect Jeannie Lee | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 15 | Elect Vishal Sikka | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 16 | Appointment of Auditor | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 17 | Authority to Set Auditor's Fees | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 18 | Authorisation of Political Donations | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 19 | Authority to Issue Shares w/ Preemptive Rights | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 20 | Authority to Issue Shares w/o Preemptive Rights | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 21 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 22 | Authority to Repurchase Shares | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 23 | Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 24 | Authority to Set General Meeting Notice Period at 14 Days | For | | For | | Annual |
| United Kingdom | GSK Plc | 5/7/2025 | Management | 25 | Share Value Plan | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 1 | Accounts and Reports | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 2 | Remuneration Policy | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 3 | Remuneration Policy | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.a | Elect Pam Kaur | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.b | Elect Geraldine Buckingham | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.c | Elect Rachel Duan | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.d | Elect Georges Ethedery | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.e | Elect Dame Carolyn Fairbairn | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.f | Elect James J. Forese | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.g | Elect Ann F. Godbehere | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.h | Elect Steven Guggenheimer | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.i | Elect José Antonio Meade Kurihrehá | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.j | Elect Kalpana Morparia | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.k | Elect Eileen Murray | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.l | Elect Brendan R. Nelson | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.m | Elect Swee Lian Teo | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 4.n | Elect Mark E. Tucker | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 5 | Appointment of Auditor | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 6 | Authority to Set Auditor's Fees | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 7 | Authorisation of Political Donations | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 8 | Authority to Issue Shares w/ Preemptive Rights | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 9 | Authority to Issue Shares w/o Preemptive Rights | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 10 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 11 | Authority to Issue Repurchased Shares | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 12 | Authority to Repurchase Shares | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 13 | Authority to Repurchase Shares Off-Market | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 14 | Authority to Issue Contingent Convertible Securities w/ Preemptive Rights | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 15 | Authority to Issue Contingent Convertible Securities w/o Preemptive Rights | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 16 | Scrip Dividend | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 17 | Amendment to the Share Plan | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 18 | CANCELLATION OF SHARE PREMIUM ACCOUNT AND CAPITAL REDEMPTION RESERVE | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Management | 19 | Authority to Set General Meeting Notice Period at 14 Days | For | | For | | Annual |
| United Kingdom | HSBC Holdings plc | 5/2/2025 | Shareholder | 20 | Shareholder Proposal Regarding Pension Scheme | Against | Against | Against | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 1 | Accounts and Reports | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 2 | Final Dividend | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 3 | Remuneration Report | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 4 | Elect Jamie Pike | For | | Against | Support for this director is not warranted. | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 5 | Elect Anne Thorburn | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 6 | Elect Victoria Hull | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 7 | Elect Jackie Callaway | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 8 | Elect Thomas T. Andersen | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 9 | Elect Katie Jackson | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 10 | Elect Ajar Puri | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 11 | Elect Daniel Shook | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 12 | Elect Roy M. Twite | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 13 | Appointment of Auditor | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 14 | Authority to Set Auditor's Fees | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 15 | Authority to Issue Shares w/ Preemptive Rights | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | 16 | Authorisation of Political Donations | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | A | Authority to Issue Shares w/o Preemptive Rights | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | B | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | C | Authority to Repurchase Shares | For | | For | | Annual |
| United Kingdom | IMI plc | 5/8/2025 | Management | D | Authority to Set General Meeting Notice Period at 14 Days | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 1 | Accounts and Reports | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 2 | Remuneration Policy | For | Against | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 3 | Remuneration Report | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 4 | Final Dividend | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5a | Elect Graham Allan | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5b | Elect Arthur de Haast | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5c | Elect Danyla M. Farcioqui | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5d | Elect Michael Glower | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5e | Elect Byron Grote | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5f | Elect Rohinton Kalifa | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5g | Elect Ellie Maalouf | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5h | Elect Deanna W. Oppenheimer | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5i | Elect Angie Risley | For | | For | | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 5j | Elect Sharon Rothstein | For | | For | | Annual |

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| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 6 | Appointment of Auditor | For | For | For | For | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 7 | Authority to Set Auditor's Fees | For | For | For | For | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 8 | Authorisation of Political Donations | For | For | For | For | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 9 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 10 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 11 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | For | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 12 | Authority to Repurchase Shares | For | For | For | For | Annual |
| United Kingdom | Intercontinental Hotels Group plc | 5/8/2025 | Management | 13 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 2 | Final Dividend | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 3 | Remuneration Report | For | For | Against | We do not support the increase to the LTIP vesting level. | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 4 | Elect Dominic Blakemore | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 5 | Elect Martin Brand | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 6 | Elect Kathleen DeRose | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 7 | Elect Tessa Gebrewes | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 8 | Elect Scott Guthrie | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 9 | Elect Cressida Hogg | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 10 | Elect Michel-Alain Proch | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 11 | Elect Val Rahmani | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 12 | Elect Don Robert | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 13 | Elect David Schwimmer | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 14 | Elect William Vereker | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 15 | Elect Lloyd Pritchard | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 16 | Appointment of Auditor | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 17 | Authority to Set Auditor's Fees | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 18 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 19 | Authorisation of Political Donations | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 20 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 21 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 22 | Authority to Repurchase Shares | For | For | For | For | Annual |
| United Kingdom | London Stock Exchange Group | 5/1/2025 | Management | 23 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 2 | Final Dividend | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 3 | Elect Paula Rosput Reynolds | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 4 | Elect John Pettigrew | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 5 | Elect Andy Aggi | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 6 | Elect Jacqui Ferguson | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 7 | Elect Ian P. Livingston | For | For | Against | Ongoing concerns regarding executive remuneration. | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 8 | Elect Iain J. Mackay | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 9 | Elect Anne Robinson | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 10 | Elect Earl L. Shipp | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 11 | Elect Jonathan Silver | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 12 | Elect Antony Wood | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 13 | Elect Martha B. Wyrsh | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 14 | Appointment of Auditor | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 15 | Authority to Set Auditor's Fees | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 16 | Remuneration Report | For | For | Against | Support for this proposal is not warranted due to duplication of metrics across the short and long-term awards and concerns regarding the use of EPS. Lastly, no relative TSR in the LTIP. | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 17 | Approval of Updated Climate Transition Plan | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 18 | Authorisation of Political Donations | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 19 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 20 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 21 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 22 | Authority to Repurchase Shares | For | For | For | For | Annual |
| United Kingdom | National Grid Plc | 7/10/2024 | Management | 23 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 2 | Remuneration Policy | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 3 | Remuneration Report | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 4 | Final Dividend | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 5 | Elect Richard Haythornthwaite | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 6 | Elect Paul Thwaite | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 7 | Elect Katie Murray | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 8 | Elect Frank E. Dangeard | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 9 | Elect Roisin Donnelly | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 10 | Elect Patrick Flynn | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 11 | Elect Devita Gopalani | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 12 | Elect Yasmin Jetha | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 13 | Elect Stuart Lewis | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 14 | Elect Gill Whitehead | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 15 | Elect Lena Wilson | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 16 | Appointment of Auditor | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 17 | Authority to Set Auditor's Fees | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 18 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 19 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 20 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 21 | Authority to Issue Equity Convertible Notes w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 22 | Authority to Issue Equity Convertible Notes w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 23 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 24 | Authorisation of Political Donations | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 25 | Authority to Repurchase Shares | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 26 | Authority to Repurchase Shares from HM Treasury | For | For | For | For | Annual |
| United Kingdom | NatWest Group Plc | 4/23/2025 | Management | 27 | Authority to Repurchase Preference Shares | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 2 | Remuneration Report | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 3 | Final Dividend | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 4 | Elect Jonathan Blanchard | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 5 | Elect Jonathan Bewes | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 6 | Elect Venetia Butterfield | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 7 | Elect Soumen Das | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 8 | Elect Tom Hall | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 9 | Elect Tristia Harrison | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 10 | Elect Richard Papp | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 11 | Elect Michael J. Roney | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 12 | Elect Jane Shields | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 13 | Elect Jeremy Stakol | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 14 | Elect Amy Stirling | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 15 | Elect Simon Wolfson | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 16 | Appointment of Auditor | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 17 | Authority to Set Auditor's Fees | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 18 | Long-Term Incentive Plan | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 19 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 20 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 21 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 22 | Authority to Repurchase Shares | For | For | For | For | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 23 | Authority to Repurchase Shares (Off-Market) | For | For | For | For | Annual |

| | | | | | | | | | | | |
|----------------|------------------------|-----------|--------------|-----|--|---------|---------|---------|--|--|--------|
| United Kingdom | Next plc. | 5/15/2025 | Management | 24 | Amendments to Articles (NED fees) | For | For | For | | | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Management | 25 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | | | Annual |
| United Kingdom | Next plc. | 5/15/2025 | Share Holder | 26 | Shareholder Proposal Regarding Report on Wage Policies | Against | For | For | Support for this resolution is warranted. While we acknowledge potential risks posed by the resolution, we believe these risks can be mitigated and that there is enough flexibility provided to management to implement the resolution asks in the best way for the company. We believe that additional disclosure around material workforce topics would be beneficial to shareholders in order to understand potential risks and opportunities. | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 1. | Accounts and Reports | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 2. | Remuneration Report | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 3. | Final Dividend | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 4. | Appointment of Auditor | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 5. | Authority to Set Auditor's Fees | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 6. | Elect Andy Halford | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 7. | Elect Paul A. Walker | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 8. | Elect Erik Engstrom | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 9. | Elect Nicholas Luff | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 10. | Elect Alistair Cox | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 11. | Elect June Felix | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 12. | Elect Charlotte Hogg | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 13. | Elect Andrew J. Sukawaty | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 14. | Elect Bianca Tetteroo | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 15. | Elect Suzanne H. Wood | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 16. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 17. | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 19. | Authority to Repurchase Shares | For | For | For | | | Annual |
| United Kingdom | RELX Plc | 4/24/2025 | Management | 20. | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 1 | Accounts and Reports | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 2 | Remuneration Report (UK) | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 3 | Remuneration Report (AUS) | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 4 | Elect Sharon Thorne | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 5 | Elect Dominic Barton | For | For | Against | 14: Board Composition: Concerns around diversity on the board. | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 6 | Elect Peter Cunningham | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 7 | Elect Dean Dalla Valle | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 8 | Elect Simon P. Henry | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 9 | Elect Susan Lloyd-Hurwitz | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 10 | Elect Martina Merz | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 11 | Elect Jennifer Nason | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 12 | Elect James C. O'Rourke | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 13 | Elect Jakob Stausholm | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 15 | Elect Nigame Woods | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 15 | Elect Ben Wyatt | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 16 | Appointment of Auditor | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 17 | Authority to Set Auditor's Fees | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 18 | Authorisation of Political Donations | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 19 | Approval of Climate Action Plan | For | For | For | We have agreed to support climate transition plan. We will continue to engage to support further improvements particularly regarding scope 3 emissions reduction targets. | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 20 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 21 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 22 | Authority to Repurchase Shares | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Management | 23 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | | | Annual |
| United Kingdom | Rio Tinto plc | 4/3/2025 | Share Holder | 24 | SHP Requesting Unification Review | Against | For | Against | We believe how we have voted is in the best financial interests of our clients investment. | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 01 | Accounts and Reports | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 02 | Remuneration Report | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 03 | Remuneration Policy | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 04 | Sharesave Scheme | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 05 | Final Dividend | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 06 | Elect Kevin S. Beeston | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 07 | Elect Tom Delay | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 08 | Elect Olivia (Liv) Garfield | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 09 | Elect Christine Hodgson | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 10 | Elect Sarah C. Legg | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 11 | Elect Helen Miles | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 12 | Elect Sharmila Nebhrajani | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 13 | Elect Richard Mark Taylor | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 14 | Appointment of Auditor | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 15 | Authority to Set Auditor's Fees | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 16 | Authorisation of Political Donations | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 17 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 18 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 19 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 20 | Authority to Repurchase Shares | For | For | For | | | Annual |
| United Kingdom | Severn Trent plc | 7/11/2024 | Management | 21 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 1. | Accounts and Reports | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 2. | Remuneration Report | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 3. | Elect Dick Bos | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 4. | Elect Neil A.P. Carson | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 5. | Elect Ann F. Godbehere | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 6. | Elect Sinead Gorman | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 7. | Elect Jane Holl Lute | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 8. | Elect Catherine J. Hughes | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 9. | Elect Sir Andrew Mackenzie | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 10. | Elect Sir Charles Roxburgh | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 11. | Elect Wael Sawan | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 12. | Elect Abraham Schot | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 13. | Elect Leena Srivastava | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 14. | Elect Cyrus Taraporevala | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 15. | Appointment of Auditor | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 16. | Authority to Set Auditor's Fees | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 17. | Authority to Issue Shares w/ Preemptive Rights | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 18. | Authority to Issue Shares w/o Preemptive Rights | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 19. | Authority to Repurchase Shares | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 20. | Authority to Repurchase Shares (Off-Market) | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Management | 21. | Authorisation of Political Donations | For | For | For | | | Annual |
| United Kingdom | Shell Plc | 5/20/2025 | Share Holder | 22. | Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments | Against | Against | For | We are supportive of this resolution as we believe the disclosure request on the LNG business are reasonable, the parameters of what is being asked are clear. We do not believe this to be onerous or prescriptive to the company. We believe this to be in the best financial interests of our clients. | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 1 | Accounts and Reports | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 2 | Final Dividend | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 3 | Remuneration Report | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 4 | Remuneration Policy | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 5 | Elect Lincoln LEONG Kwok Kuen | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 6 | Elect Maria Ramos | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 7 | Elect Shirish Moreshwar Apte | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 8 | Elect Diego De Giorgi | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 9 | Elect Jacqueline Hunt | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 10 | Elect Diane Jurgens | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 11 | Elect Robin Lawther | For | For | For | | | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 12 | Elect Phil Rivett | For | For | For | | | Annual |

| | | | | | | | | | | |
|----------------|----------------------------|-----------|-------------|-----|--|---------|---------|---------|--|--------|
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 13 | Elect David Tang | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 14 | Elect William T. Winters | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 15 | Elect Linda Yueh | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 16 | Appointment of Auditor | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 17 | Authority to Set Auditor's Fees | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 18 | Authorisation of Political Donations | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 19 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 20 | Authority to Issue Repurchased Shares | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 21 | Authority to Issue Equity Convertible AT1 Securities w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 22 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 23 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 24 | Authority to Issue Equity Convertible AT1 Securities w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 25 | Authority to Repurchase Shares | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 26 | Authority to Repurchase Preference Shares | For | For | For | For | Annual |
| United Kingdom | Standard Chartered plc | 5/8/2025 | Management | 27 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 2 | Remuneration Report | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 3 | Elect Benoit Potier | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 4 | Elect Zsóé A. Ujnovich | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 5 | Elect Fernando Fernandez | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 6 | Elect Adrian Henmah | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 7 | Elect Susan Kilsby | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 8 | Elect Ruby Lu | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 9 | Elect Judith McKenna | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 10 | Elect Ian K. Meakins | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 11 | Elect Nelson Peltz | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 12 | Appointment of Auditor | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 13 | Authority to Set Auditor's Fees | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 14 | Authorisation of Political Donations | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 15 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 16 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 17 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 18 | Authority to Repurchase Shares | For | For | For | For | Annual |
| United Kingdom | Unilever plc | 4/30/2025 | Management | 19 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 1 | Accounts and Reports | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 2 | Final Dividend | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 3 | Remuneration Report | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 4 | Elect David Higgins | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 5 | Elect Louise Brandmore | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 6 | Elect Phil Aspin | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 7 | Elect Alison Goligher | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 8 | Elect Liam Butterworth | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 9 | Elect Kathleen Cates | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 10 | Elect Clare Hayward | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 11 | Elect Michael Lewis | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 12 | Elect Doug Webb | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 13 | Appointment of Auditor | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 14 | Authority to Set Auditor's Fees | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 15 | Authority to Issue Shares w/ Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 16 | Authority to Issue Shares w/o Preemptive Rights | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 17 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 18 | Authority to Repurchase Shares | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 19 | Authority to Set General Meeting Notice Period at 14 Days | For | For | For | For | Annual |
| United Kingdom | United Utilities Group PLC | 7/19/2024 | Management | 20 | Authorisation of Political Donations | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1a. | Elect David P. Bousham | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1b. | Elect Thomas K. Brown | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1c. | Elect William M. Brown | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1d. | Elect Audrey Choi | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1e. | Elect Anne H. Chow | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1f. | Elect David B. Dillon | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1g. | Elect James R. Fitterling | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1h. | Elect Suzan Kereere | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1i. | Elect Gregory R. Page | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1j. | Elect Pedro J. Pizarro | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 1k. | Elect Thomas W. Sweet | For | For | For | For | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | 3M Co. | 5/13/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1a. | Elect Robert J. Alpern | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1b. | Elect Claire Babineaux-Fontenot | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1c. | Elect Sally E. Blount | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1d. | Elect Robert B. Ford | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1e. | Elect Paola Gonzalez | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1f. | Elect Michelle A. Kumbler | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1g. | Elect Darren W. McDew | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1h. | Elect Nancy McKinstry | For | Against | For | | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1i. | Elect Michael G. O'Grady | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1j. | Elect Michael F. Roman | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1k. | Elect Daniel J. Starks | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 1l. | Elect John G. Stratton | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 2. | Ratification of Auditor | For | For | For | For | Annual |
| United States | Abbott Laboratories | 4/25/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| United States | Abbvie Inc | 5/9/2025 | Management | 1a. | Elect William H. L. Burridge | For | For | For | For | Annual |
| United States | Abbvie Inc | 5/9/2025 | Management | 1b. | Elect Thomas C. Freyman | For | For | For | For | Annual |
| United States | Abbvie Inc | 5/9/2025 | Management | 1c. | Elect Brett J. Hart | For | For | For | For | Annual |
| United States | Abbvie Inc | 5/9/2025 | Management | 1d. | Elect Edward J. Rapp | For | For | For | For | Annual |
| United States | Abbvie Inc | 5/9/2025 | Management | 2. | Ratification of Auditor | For | For | For | For | Annual |
| United States | Abbvie Inc | 5/9/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target for relative LTP targets is set below median performance. Bonus vesting outcomes are largely discretionary. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Abbvie Inc | 5/9/2025 | Management | 4. | Elimination of Supermajority Requirement | For | For | For | | Annual |
| United States | Abbvie Inc | 5/9/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Simple Majority Vote | Against | Against | Against | Support for this proposal is not warranted in light of management's proposal to remove the supermajority vote requirement. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1a. | Elect Cristiano R. Aron | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1b. | Elect Amy L. Banse | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1c. | Elect Melanie Boulden | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1d. | Elect Frank A. Calderoni | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1e. | Elect Laura B. Desmond | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1f. | Elect Shantanu Narayen | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1g. | Elect Spencer Neumann | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1h. | Elect Kathleen Oberig | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1i. | Elect Dheeraj Pandey | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1j. | Elect David A. Ricks | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 1k. | Elect Daniel Rosensweig | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 2. | Amendment to the 2019 Equity Incentive Plan | For | For | For | For | Annual |
| United States | Adobe Inc | 4/22/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |

| | | | | | | | | | | |
|---------------|-----------------------------|-----------|-------------|-----|---|--------------|---------|----------|--|--------|
| United States | Adobe Inc | 4/22/2025 | Management | 4. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Adobe Inc | 4/22/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | For | Support for this proposal is warranted because we believe that it's in the shareholders best interests to be consulted on severance policies. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 1a. | Elect Mona M. Denzel | For | For | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 1b. | Elect Michael P. Gregoire | For | For | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 1c. | Elect Joseph A. Householder | For | For | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 1d. | Elect John W. Marren | For | For | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 1e. | Elect Jon A. Olson | For | For | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 1f. | Elect Lisa T. Su | For | For | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 1g. | Elect Abhir Y. Talwalkar | For | For | Against | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 1h. | Elect Elizabeth W. Vanderlice | For | For | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 4. | Increase in Authorized Common Stock | For | For | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | Management | 5. | Amendments to Certificate of Incorporation to Limit the Liability of Certain Officers and Make a Non-Substantive Change | For | Against | For | | Annual |
| United States | Advanced Micro Devices Inc. | 5/14/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | For | For | Support for this proposal is in the best interest of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1a. | Elect Daniel P. Amos | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1b. | Elect W. Paul Bowers | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1c. | Elect Arthur R. Collins | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1d. | Elect Miwako Hosoda | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1e. | Elect Michael A. Forrester | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1f. | Elect Thomas J. Kenny | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1g. | Elect George D. Kiser | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1h. | Elect Karole F. Lloyd | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1i. | Elect Nobuchika Mori | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1j. | Elect Joseph L. Moskowitz | For | For | For | | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 1k. | Elect Katherine T. Rohrer | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Aflac Inc. | 5/5/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Agilent Technologies Inc. | 3/13/2025 | Management | 1.1 | Elect Otis W. Brawley | For | For | For | | Annual |
| United States | Agilent Technologies Inc. | 3/13/2025 | Management | 1.2 | Elect Mikael Dolsten | For | For | Against | Average board tenure is considered excessive and the board has failed to remove the classified board. | Annual |
| United States | Agilent Technologies Inc. | 3/13/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Agilent Technologies Inc. | 3/13/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Agilent Technologies Inc. | 3/13/2025 | Management | 4. | Elimination of Supermajority Requirement | For | For | For | | Annual |
| United States | Agilent Technologies Inc. | 3/13/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Board Declassification | Undetermined | For | For | Support for this proposal is warranted because we believe that it is in the best interests of shareholders to have the opportunity to vote annually on director appointments. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Agree Realty Corp. | 5/15/2025 | Management | | Elect Joel Agree | For | For | For | | Annual |
| United States | Agree Realty Corp. | 5/15/2025 | Management | | Elect Michael Audlowe | For | For | For | | Annual |
| United States | Agree Realty Corp. | 5/15/2025 | Management | | Elect Gregory Lehmkuhl | For | For | Withhold | The Company have failed to remove the classified board. | Annual |
| United States | Agree Realty Corp. | 5/15/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Agree Realty Corp. | 5/15/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Agree Realty Corp. | 5/15/2025 | Management | 4. | Increase in Authorized Common Stock | For | For | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1a. | Elect Larry Page | For | Against | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1b. | Elect Sergey Brin | For | For | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1c. | Elect Sundar Pichai | For | For | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1d. | Elect John L. Hennessy | For | Against | Against | 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure. 4: Board Composition: Average board tenure is considered excessive. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1e. | Elect Frances H. Arnold | For | For | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1f. | Elect R. Martin Chavez | For | For | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1g. | Elect L. John Doerr | For | Against | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1h. | Elect Roger W. Ferguson, Jr. | For | For | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1i. | Elect K. Ram Shriram | For | For | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 1j. | Elect Robin L. Washington | For | For | For | | Annual |
| United States | Alphabet Inc | 6/6/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 3. | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Support for this proposal is warranted as the request improves shareholders' rights. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation | Against | Against | For | Support for this proposal is warranted as we believe that vesting outcomes should be subject to organic performance and not manipulated by buyback programs. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Recapitalization | Against | For | For | Support for this proposal is warranted as we believe that one share one vote is best practice and in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 9. | Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas | Against | Against | For | Shareholders would benefit from enhanced transparency on how Alphabet manages value chain human rights risks, notably in light of growing regulation in this area. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 10. | Shareholder Proposal Regarding GenAI Discrimination | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 11. | Shareholder Proposal Regarding Report on Risks of AI Data Sourcing | Against | For | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 12. | Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising | Against | For | For | Given the global influence of the company we believe that the company should be held to the highest standards in regards to how it manages human rights across all parts of its business. A third-party assessment of this issue would help the company to identify gaps in its policies and processes which could be leaving the company open to financial and reputational risks. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 13. | Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments | Against | Against | For | Support for this proposal is warranted as we believe that more specific disclosure regarding issue-related lobbying spend would be beneficial. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Alphabet Inc | 6/6/2025 | ShareHolder | 14. | Shareholder Proposal Regarding Report and Targets on Child Safety Impacts | Against | Against | For | Support for this proposal is warranted. Given the company's scale and global influence, we believe that the company should adopt targets, disclosed publicly, for improving child safety and reduction of child safety incidents on its platforms. The report should also provide a formulaic way of measuring risks to child safety on its platforms. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1a. | Elect Jeffrey P. Bezos | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1b. | Elect Andrew R. Jassy | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1c. | Elect Keith B. Alexander | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1d. | Elect Edith W. Cooper | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1e. | Elect Jamie S. Gorelick | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1f. | Elect Daniel P. Huttenlocher | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1g. | Elect Andrew Y. Ng | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1h. | Elect Indra K. Nooyi | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1i. | Elect Jonathan J. Rubinstein | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1j. | Elect Brad D. Smith | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1k. | Elect Patricia Q. Stonesifer | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 1l. | Elect Wendell P. Weeks | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|----------------------------------|-----------|-------------|-----|--|---------|---------|---------|---|--------|
| United States | Amazon.com Inc. | 5/21/2025 | Management | 2. | Refutation of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Separation of CEO and Chair Positions | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions | Against | Against | For | Shareholders would benefit from enhanced disclosure and transparency as it relates to Scope 3 emissions from third-party products sold by Amazon. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Climate Commitments and AI Data Centers | Against | Against | Against | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI | Against | Against | For | We believe shareholders would benefit from enhanced disclosure of board oversight of AI given the significance of this issue to the company and recent controversies it has faced around responsible use of AI. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | ShareHolder | 9. | Shareholder Proposal Regarding Report on Plastic Packaging | Against | Against | For | We believe that the current scope of reporting on plastics can be expanded beyond shipment packaging which would be additive to current company efforts. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | ShareHolder | 10. | Shareholder Proposal Regarding Report on Working Conditions | Against | For | For | We appreciate Amazon's ongoing engagement with us on this topic and investments in the workforce, however, believe third party oversight on working conditions would be beneficial given the scrutiny the company faces around this topic. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Amazon.com Inc. | 5/21/2025 | ShareHolder | 11. | Shareholder Proposal Regarding Report on Risk of AI Data Sourcing | Against | For | Against | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1a. | Elect Michael J. Angelos | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1b. | Elect Thomas J. Baltimore, Jr. | For | Against | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1c. | Elect John J. Brennan | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1d. | Elect Theodore J. Leonis | For | Against | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1e. | Elect Deborah P. Majoras | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1f. | Elect Karen L. Parkhill | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1g. | Elect Charles E. Phillips, Jr. | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1h. | Elect Lynn A. Piles | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1i. | Elect Stephen J. Saperi | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1j. | Elect Daniel Luzius Vasella | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1k. | Elect Lisa W. Wardell | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 1l. | Elect Christopher D. Young | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 2. | Refutation of Auditor | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | American Express Co. | 4/29/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements | Against | Against | Against | We do not believe that support for this proposal is warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | American Express Co. | 4/29/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies | Against | Against | Against | We do not believe that support for this proposal is warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1a. | Elect Paola Bergamaschi | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1b. | Elect James Cole, Jr. | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1c. | Elect James Dunne III | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1d. | Elect John C. Inglis | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1e. | Elect Courtney Leimkuhler | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1f. | Elect Linda A. Mills | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1g. | Elect Diana M. Murphy | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1h. | Elect Juan Perez | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1i. | Elect Peter R. Porrimo | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1j. | Elect John G. Rice | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1k. | Elect Vanessa A. Wittman | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 1l. | Elect Peter Zaffino | For | For | For | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | Misalignment between executive compensation and the shareholder experience. Peer group selected that includes companies that are not considered comparable peers. | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year | 1 Year | | Annual |
| United States | American International Group Inc | 5/14/2025 | Management | 4. | Refutation of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 1a. | Elect James M. Cracchiolo | For | For | For | | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 1b. | Elect Robert F. Sharpe, Jr. | For | For | For | | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 1c. | Elect Dianne Neal Blat | For | For | For | | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 1d. | Elect Amy DiGeso | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 1e. | Elect Christopher J. Williams | For | For | For | | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 1f. | Elect Glynis A. Bryan | For | For | For | | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 1g. | Elect Brian T. Shea | For | For | For | | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 1h. | Elect W. Edward Walter III | For | For | For | | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Ameriprise Financial Inc | 4/30/2025 | Management | 3. | Refutation of Auditor | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1a. | Elect Wanda M. Austin | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1b. | Elect Robert A. Bradway | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1c. | Elect Michael V. Drake | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1d. | Elect Brian J. Druker | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1e. | Elect Robert A. Eckert | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1f. | Elect Greg C. Garland | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1g. | Elect Charles M. Holley, Jr. | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1h. | Elect S. Omar Ishrak | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1i. | Elect Tyler Jacks | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1j. | Elect Mary E. Klotman | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1k. | Elect Ellen J. Kullman | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 1l. | Elect Amy E. Miles | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | AMGEN Inc. | 5/23/2025 | Management | 3. | Refutation of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 1.1 | Elect Nancy A. Altobello | For | For | For | | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 1.2 | Elect David P. Falck | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 1.3 | Elect Rita S. Lane | For | For | For | | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 1.4 | Elect Robert A. Livingston | For | For | For | | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 1.5 | Elect Martin H. Loeffler | For | For | For | | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 1.6 | Elect R. Adam Norwitz | For | For | For | | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 1.7 | Elect Prahlad R. Singh | For | For | For | | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 1.8 | Elect Anne C. Wolff | For | For | For | | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 2. | Refutation of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTI Structure: The majority of LTI awards are not performance-based. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Amphenol Corp. | 5/15/2025 | Management | 4. | Increase in Authorized Common Stock | For | Against | For | | Annual |
| United States | Amphenol Corp. | 5/15/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | For | For | Support for this proposal is warranted as the company's current share ownership requirement is overly onerous. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1a. | Elect Vincent Roche | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1b. | Elect Stephen M. Jennings | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1c. | Elect André Andonian | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1d. | Elect Edward H. Frank | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1e. | Elect Laurie H. Glimcher | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1f. | Elect Karen M. Gold | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1g. | Elect Peter B. Henry | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1h. | Elect Mercedes Johnson | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1i. | Elect Ray Stata | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1j. | Elect Andrea F. Wainer | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 1k. | Elect Susie Wee | For | For | For | | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|---------------------------------|-----------|--------------|-----|---|---------|----------|----------|--|--------|
| United States | Analog Devices Inc. | 3/12/2025 | Management | 3. | Rectification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Analog Devices Inc. | 3/12/2025 | Management | 4. | Elimination of Supermajority Requirements | For | For | For | | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 1a. | Elect Wanda M. Austin | For | For | For | | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 1b. | Elect Timothy D. Cook | For | For | For | | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 1c. | Elect Alex Gorsky | For | For | For | | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 1d. | Elect Andrea Jung | For | For | For | | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 1e. | Elect Arthur D. Levinson | For | For | For | | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 1f. | Elect Monica C. Lozano | For | For | For | | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 1g. | Elect Ronald D. Sugar | For | For | For | | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 1h. | Elect Susan L. Wagner | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Apple Inc | 2/25/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| | | | | | | | | | Support is not warranted as we believe that the company already sufficiently addresses the concerns raised by the proponent. The company has a strong track record of protecting user privacy and already has established Responsible AI Principles. The company states clearly that no Apple user data is included in the training of the foundation models, and it is actively working on integrating a number of privacy protections as part of the integration of ChatGPT with Apple Intelligence, therefore an additional report would not provide value to shareholders at this time. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Apple Inc | 2/25/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Report on Risks of AI Data Sourcing | Against | For | Against | | Annual |
| | | | | | | | | | Support is not warranted as we believe through its response that the company sufficiently addresses the concerns raised by the proponent. The company addresses the importance of child safety online and measures in place to mitigate risks, but also explains the costs of certain technologies to aspects such as user privacy. We therefore do not believe that an additional cost/benefit analysis on a specific technology would provide value to shareholders at this time. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Apple Inc | 2/25/2025 | Share-Holder | 5. | Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software | Against | For | Against | | Annual |
| | | | | | | | | | Support is not warranted as we believe that the company is sufficiently committed to equal opportunity and non-discrimination in recruiting, hiring, training, or promoting on any basis protected by law, as stated in its conduct policy. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Apple Inc | 2/25/2025 | Share-Holder | 6. | Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies | Against | Against | Against | | Annual |
| | | | | | | | | | Support is not warranted as we believe that the company already has sufficient governance processes in place for oversight of charitable contributions, therefore a further report on this topic would not provide value to shareholders at this time. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Apple Inc | 2/25/2025 | Share-Holder | 7. | Shareholder Proposal Regarding Reporting on Discrimination Risk of Charitable Contributions | Against | Against | Against | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1a. | Elect Rami Borkar | For | For | For | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1b. | Elect Judy Bruner | For | For | Against | 4: Board Composition: Average board tenure is considered excessive and no Lead Independent Director appointed. | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1c. | Elect Xun Chen | For | For | For | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1d. | Elect Aart J. de Geus | For | For | For | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1e. | Elect Gary E. Dickerson | For | For | For | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1f. | Elect Thomas J. Iannotti | For | For | For | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1g. | Elect Alexander A. Karsner | For | For | For | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1h. | Elect Kevin P. March | For | For | For | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1i. | Elect Yvonne McGill | For | For | For | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 1j. | Elect Scott A. McGregor | For | For | For | | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Applied Materials Inc. | 3/6/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 1a. | Elect Adam Foroughi | For | For | For | | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 1b. | Elect Craig S. Billings | For | For | Withhold | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 1c. | Elect Herald Y. Chen | For | For | For | | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 1d. | Elect Margaret H. Georgiadis | For | Withhold | Withhold | 16: Governance: The nominee is a member of the governance committee and the company is proposing a multi-class share structure and doesn't have an annual say-on-pay proposal. | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 1e. | Elect Alyssa Harvey Dawson | For | For | For | | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 1f. | Elect Barbara H. Messing | For | For | For | | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 1g. | Elect Todd R. Morgenfeld | For | For | For | | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 1h. | Elect Eduardo Vivas | For | For | For | | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 1i. | Elect Maynard G. Webb, Jr. | For | For | For | | Annual |
| United States | Applavin Corp | 6/4/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Arista Networks Inc | 5/30/2025 | Management | | Elect Charles H. Giancarlo | For | Withhold | For | | Annual |
| United States | Arista Networks Inc | 5/30/2025 | Management | | Elect Daniel Scheinman | For | Withhold | Withhold | 15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity. The board is classified | Annual |
| United States | Arista Networks Inc | 5/30/2025 | Management | | Elect Yvonne Wassenaar | For | For | For | | Annual |
| United States | Arista Networks Inc | 5/30/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | Significant one-time awards granted during the year. | Annual |
| United States | Arista Networks Inc | 5/30/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Armstrong World Industries Inc. | 6/12/2025 | Management | | Elect Victor D. Grizzle | For | For | For | | Annual |
| United States | Armstrong World Industries Inc. | 6/12/2025 | Management | | Elect Richard D. Holder | For | For | Withhold | 13.4: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Armstrong World Industries Inc. | 6/12/2025 | Management | | Elect Barbara L. Loughran | For | For | For | | Annual |
| United States | Armstrong World Industries Inc. | 6/12/2025 | Management | | Elect William H. Osborne | For | For | For | | Annual |
| United States | Armstrong World Industries Inc. | 6/12/2025 | Management | | Elect Kathleen E. Pitre | For | For | For | | Annual |
| United States | Armstrong World Industries Inc. | 6/12/2025 | Management | | Elect Wayne R. Sharps | For | For | For | | Annual |
| United States | Armstrong World Industries Inc. | 6/12/2025 | Management | | Elect Roy W. Templin | For | For | For | | Annual |
| United States | Armstrong World Industries Inc. | 6/12/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Armstrong World Industries Inc. | 6/12/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1a. | Elect Elaine D. Rosen | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1b. | Elect Rajiv Basu | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1c. | Elect J. Braxton Carter | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1d. | Elect Keith W. Demmings | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1e. | Elect Mariel Edelman | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1f. | Elect Sari Granat | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1g. | Elect Debra J. Perry | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1h. | Elect Ognjen Redzic | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1i. | Elect Paul J. Reilly | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 1j. | Elect Kevin M. Warren | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | | Ratification of Auditor | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 4. | Adoption of Right to Call a Special Meeting | For | Abstain | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | 5. | Amendment to Charter to Limit the Liability of Certain Officers | For | Against | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual |
| United States | Assurant Inc | 5/21/2025 | Management | | Miscellaneous Charter Amendments | For | For | For | | Annual |
| United States | Assurant Inc | 5/21/2025 | Share-Holder | 7. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1a. | Elect Scott T. Ford | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1b. | Elect William E. Kennard | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1c. | Elect Stephen J. Luczo | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1d. | Elect Marissa A. Mayer | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1e. | Elect Michael D. McCallister | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1f. | Elect Beth E. Mooney | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1g. | Elect Matthew K. Rose | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1h. | Elect John T. Stankov | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1i. | Elect Cynthia B. Taylor | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 1j. | Elect Luis A. Ubiñas | For | For | For | | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | AT&T, Inc. | 5/15/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. Large one-time payments granted during the period under review. | Annual |
| United States | ATI Inc | 5/16/2025 | Management | 1. | Elect Liny M. Ball | For | For | For | | Annual |
| United States | ATI Inc | 5/16/2025 | Management | 1.2 | Elect Carolyn Corvi | For | For | For | | Annual |
| United States | ATI Inc | 5/16/2025 | Management | 1.3 | Elect Robert S. Wetherbee | For | For | For | | Annual |
| United States | ATI Inc | 5/16/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | ATI Inc | 5/16/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1a. | Elect J. Kevin Akers | For | For | For | | Annual |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1b. | Elect John C. Ale | For | For | For | | Annual |

| | | | | | | | | | | | |
|---------------|--------------------------------|------------|--------------|-----|--|---------|---------|---------|--|--|--|
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1c. | Elect Kim K. Cocklin | For | For | For | For | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1d. | Elect Kelly H. Compton | For | For | For | For | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1e. | Elect Sean Donohue | For | For | For | For | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1f. | Elect Rafael G. Garza | For | For | For | For | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1g. | Elect Edward Geiser | For | For | For | For | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1h. | Elect Maria K. Quinn | For | For | For | For | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1i. | Elect Richard A. Sampson | For | For | For | Against | 13: Gender Diversity: Less than 33% of the board are female directors. | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1j. | Elect Telisa Toliver | For | For | For | For | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 1k. | Elect Frank Yoho | For | For | For | For | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 2. | Amendment to the 1998 Long-Term Incentive Plan | For | For | For | For | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual | |
| United States | Atmos Energy Corp. | 2/5/2025 | Management | 4. | Advisory Vote on Executive Compensation | For | For | Against | 28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP. | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1a. | Elect Andrew Anagnost | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1b. | Elect Karen Blasing | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1c. | Elect Reid French | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1d. | Elect Ayanna M. Howard | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1e. | Elect Blake J. Irving | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1f. | Elect Mary T. McDowell | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1g. | Elect Stephen D. Milligan | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1h. | Elect Lorrie M. Norrington | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1i. | Elect Elizabeth S. Rafael | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1j. | Elect Rami Rahim | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 1k. | Elect Stacy J. Smith | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 2. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | Metric Concerns: We do not agree with the duplication of metrics across different awards. The threshold target of the relative TSR metric is set below median performance. | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Management | 4. | Adoption of Right to Call a Special Meeting | For | Abstain | For | Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual | |
| United States | Autodesk Inc. | 7/16/2024 | Share-Holder | 5. | Shareholder Proposal Regarding Right to Call Special Meeting | Against | For | For | Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1a. | Elect Andrew Anagnost | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1b. | Elect Karen Blasing | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1c. | Elect John T. Cahill | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1d. | Elect Reid French | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1e. | Elect Ayanna M. Howard | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1f. | Elect Blake J. Irving | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1g. | Elect Ram R. Krishnan | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1h. | Elect Stephen D. Milligan | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1i. | Elect Rami Rahim | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 1j. | Elect Stacy J. Smith | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | For | Annual | |
| United States | Autodesk Inc. | 6/18/2025 | Management | 4. | Amendment to the 2022 Equity Incentive Plan | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1a. | Elect Peter E. Bisson | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1b. | Elect Maria Black | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1c. | Elect David V. Goeckeler | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1d. | Elect Linnie M. Haynesworth | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1e. | Elect John P. Jones | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1f. | Elect Francine S. Katsoudas | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1g. | Elect Nazzic S. Keene | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1h. | Elect Thomas J. Lynch | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1i. | Elect Scott F. Powers | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1j. | Elect William J. Ready | For | Against | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1k. | Elect Carlos A. Rodriguez | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 1l. | Elect Sandra S. Wijnberg | For | For | For | For | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | The threshold target of the relative TSR metric is set below median performance. | Annual | |
| United States | Automatic Data Processing Inc. | 11/6/2024 | Management | 3. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 1.1 | Elect Philip B. Daniele III | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 1.2 | Elect Michael A. George | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 1.3 | Elect Linda A. Goodspeed | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 1.4 | Elect Earl G. Graves, Jr. | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 1.5 | Elect Brian Hannasch | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 1.6 | Elect Gale V. King | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 1.7 | Elect George R. Mtkonic, Jr. | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 1.8 | Elect William C. Rhodes, III | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 1.9 | Elect Jill Ann Soltau | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 2. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | For | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Management | 4. | Reduce Ownership Threshold for Shareholders to Call Special Meetings | For | Against | For | Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual | |
| United States | Autozone Inc. | 12/18/2024 | Share-Holder | 5. | Shareholder Proposal Regarding Right to Call Special Meeting | Against | For | For | Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1A. | Elect Erika Ayers Badan | For | For | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1B. | Elect Adriane M. Brown | For | For | Against | 15: Workforce Diversity: The Company has not published EEO-1 Report. | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1C. | Elect Julie Cullivan | For | For | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1D. | Elect Michael Garmreiter | For | For | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1E. | Elect Caitlin Kalinowski | For | For | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1F. | Elect Matthew R. McBrady | For | For | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1G. | Elect Hadi Partovi | For | Against | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1H. | Elect Graham Smith | For | For | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1I. | Elect Patrick W. Smith | For | For | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 1J. | Elect Jeri Williams | For | For | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | For | For | Annual | |
| United States | Axon Enterprise Inc. | 5/29/2025 | Management | 3. | Ratification of Auditor | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1a. | Elect W. Geoffrey Beattie | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1b. | Elect Abdulaziz M. Al Gudaimi | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1c. | Elect Gregory B. Brennenman | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1d. | Elect Cynthia B. Carroll | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1e. | Elect Michael R. Dumais | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1f. | Elect Shirley A. Edwards | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1g. | Elect Iliham Kadri | For | Abstain | Against | Proposal has been withdrawn. | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1h. | Elect John G. Rice | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1i. | Elect Lorenzo Simonelli | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 1j. | Elect Mohsen M. Sohi | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | For | Annual | |
| United States | Baker Hughes Co | 5/20/2025 | Management | 3. | Ratification of Auditor | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1a. | Elect Sharon L. Allen | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1b. | Elect José E. Almeida | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1c. | Elect Pierre J. P. de Weck | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1d. | Elect Arnold W. Donald | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1e. | Elect Linda P. Hudson | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1f. | Elect Monica C. Lozano | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1g. | Elect Brian N. Martinez | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1h. | Elect Brian T. Moynihan | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1i. | Elect Lionel L. Nowell, III | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1j. | Elect Denise L. Ramos | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1k. | Elect Clayton S. Rose | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1l. | Elect Michael D. White | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1m. | Elect Thomas D. Woods | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 1n. | Elect Maria T. Zuber | For | Against | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | For | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual | |
| United States | Bank Of America Corp. | 4/22/2025 | Management | 4. | Amendment to the Equity Plan | For | For | For | For | Annual | |

| | | | | | | | | | | |
|---------------|------------------------------|-----------|-------------|-----|---|---------|----------|----------|---|--------|
| | | | | | | | | | Support for this proposal is not warranted as we believe that it would not increase shareholder value or effectiveness of the Board. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Bank Of America Corp. | 4/22/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Multiple Board Nominees | Against | Against | Against | | |
| United States | Bank Of America Corp. | 4/22/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Oversight of Animal Welfare | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Bank Of America Corp. | 4/22/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets | Against | Against | For | The proposal requests that the Company complete its disclosures of lobbying and policy influence activities, both direct and indirect- through trade associations, coalitions, alliances, and other organizations- to fulfill its commitment to lobby in a manner consistent with its support for the aims and objectives of the Paris Agreement. Shareholders would benefit from seeing additional disclosure on this issue. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Bank Of America Corp. | 4/22/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Energy Supply Ratio | Against | Against | For | This proposal requests that the Company disclose annually its energy supply ratio, defined as its total financing through equity and debt underwriting and project finance, in low-carbon energy supply relative to that in fossil-fuel energy supply. Shareholders would benefit from seeing additional disclosure that allows further comparability with peers on managing the risks and opportunities in the energy transition. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1a. | Elect Linda Z. Cook | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1b. | Elect Joseph J. Echevarria | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1c. | Elect M. Amy Gittland | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1d. | Elect Jeffrey A. Goldstein | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1e. | Elect K. Guru Gowrappan | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1f. | Elect Ralph Izzo | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1g. | Elect Sandie O'Connor | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1h. | Elect Elizabeth E. Robinson | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1i. | Elect Robert Russak-Aminch | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1j. | Elect Robin A. Vince | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 1k. | Elect Alfred W. Zollar | For | For | For | | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. Excessive sign-on awards. | Annual |
| United States | Bank Of New York Mellon Corp | 4/15/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Warren E. Buffett | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Gregory E. Abel | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Howard O. Buffett | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Susan A. Buffett | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Stephen B. Burke | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Kenneth I. Chenaunt | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Christopher C. Davis | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Susan L. Decker | For | Withhold | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Charlotte Guyman | For | Withhold | Withhold | 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure. 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Ajit Jain | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Thomas S. Murphy, Jr. | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Wallace R. Weitz | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | Management | | Elect Meryl B. Witmer | For | For | For | | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | ShareHolder | 2. | Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities | Against | Against | Against | Support for this proposal is not warranted at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | ShareHolder | 3. | Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation | Against | Against | Against | Support for this proposal is not warranted at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Civil Rights Report | Against | Against | Against | Support for this proposal is not warranted at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Racial Discrimination Audit | Against | Against | Against | Support for this proposal is not warranted at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy | Against | Against | For | Support for this proposal is warranted as shareholders would benefit from greater Board oversight of the company's diversity and inclusion strategy. We believe that how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Clean Energy Financing Ratio | Against | Against | Against | We do not believe that this additional disclosure is relevant or material for Berkshire Hathaway. We believe that how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Berkshire Hathaway Inc. | 5/3/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Formation of Artificial Intelligence Committee | Against | For | Against | Support for this proposal is not warranted as we do not believe that it adds material shareholder value at this time. We believe that how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1a. | Elect Pamela Daley | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1b. | Elect Laurence D. Fink | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1c. | Elect Gregory J. Fleming | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1d. | Elect William E. Ford | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1e. | Elect Fabrizio Freda | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1f. | Elect Murry S. Gienler | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1g. | Elect Margaret L. Johnson | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1h. | Elect Robert S. Kapito | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1i. | Elect Cheryl D. Mills | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1j. | Elect Kathleen A. Murphy | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1k. | Elect Amin H. Nasser | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1l. | Elect Gordon M. Nixon | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1m. | Elect Adebayo O. Ogunlesi | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1n. | Elect Kristin C. Peck | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1o. | Elect Charles H. Robbins | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1p. | Elect Hans E. Vestberg | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1q. | Elect Susan L. Wagner | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 1r. | Elect Mark Wilson | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Blackrock Inc. | 5/15/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Blackrock Inc. | 5/15/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Report on Oversight of Stakeholder Capitalism Risks | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Blackrock Inc. | 5/15/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Multiple Board Nominees | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Block Inc | 6/17/2025 | Management | | Elect Jack Dorsey | For | | For | | Annual |
| United States | Block Inc | 6/17/2025 | Management | | Elect Paul Deighton | For | For | For | | Annual |
| United States | Block Inc | 6/17/2025 | Management | | Elect Neha Narula | For | Withhold | Withhold | 16: Governance: The nominee is a member of the governance committee and the company is proposing a multi-class share structure. | Annual |
| United States | Block Inc | 6/17/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Block Inc | 6/17/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Block Inc | 6/17/2025 | Management | 4. | Approval of the 2025 Equity Incentive Plan | For | For | For | | Annual |
| United States | Block Inc | 6/17/2025 | Management | 5. | Amendment to the 2015 Employee Stock Purchase Plan | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Glenn D. Fogel | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Miriam M. Graddick-Weir | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Kelly J. Grier | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Robert J. Mylod Jr. | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Charles H. Noski | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Joseph Quinlan | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Nicholas J. Read | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Thomas E. Rothman | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Sumit Singh | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Lynn M. Vojvodich Radakovich | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | | Elect Vanessa A. Wittman | For | For | For | | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Booking Holdings Inc | 6/3/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |

| | | | | | | | | | | |
|---------------|------------------------------|-----------|--------------|-----|--|--------------|---------|---------|---|--------|
| United States | Booking Holdings Inc | 6/3/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1a. | Elect Yoshiaki Fujimori | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1b. | Elect David C. Habigler | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1c. | Elect Edward J. Ludwig | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1d. | Elect Michael F. Mahoney | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1e. | Elect Jessica L. Meigs | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1f. | Elect Susan E. Morano | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1g. | Elect Cheryl Pegus | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1h. | Elect John E. Sumunu | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1i. | Elect David S. Wichmann | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 1j. | Elect Ellen M. Zane | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Boston Scientific Corp. | 5/1/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Simple Majority Vote | Undetermined | For | For | We believe that implementing a simple majority vote requirement is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1A) | Elect Peter J. Arduini | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1B) | Elect Deepak L. Bhatt | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1C) | Elect Christopher Boerner | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1D) | Elect Julia A. Haller | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1E) | Elect Manuel Hidalgo Medina | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1F) | Elect Michael R. McMullen | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1G) | Elect Paula A. Price | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1H) | Elect Derica W. Rice | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1I) | Elect Theodore R. Samuels, II | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1J) | Elect Karen H. Vousden | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 1K) | Elect Phyllis R. Yale | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Formation of Corporate Sustainability Committee | Against | Against | Against | We do not believe that support for this proposal is warranted at this time. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Bristol-Myers Squibb Co. | 5/6/2025 | Share-Holder | 5. | Shareholder Proposal Regarding Abolishing DEI Program and Policies | Against | Against | Against | We do not believe that support for this proposal is warranted at this time. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 1a. | Elect Diane M. Bryant | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 1b. | Elect Gayla J. Delly | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 1c. | Elect Kenneth Y. Hao | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 1d. | Elect Eddy W. Hartenstein | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 1e. | Elect Check Kian Low | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 1f. | Elect Justine F. Page | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 1g. | Elect Henry S. Samuelli | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 1h. | Elect Brock E. Tan | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 1i. | Elect Harry L. You | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Broadcom Inc | 4/21/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1a. | Elect Mark W. Adams | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1b. | Elect Ita M. Brennan | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1c. | Elect Lewis Chew | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1d. | Elect Anirudh Devgan | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1e. | Elect Moshe N. Gavrielov | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1f. | Elect Mary L. Krakauer | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1g. | Elect Julia Lusson | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1h. | Elect James D. Plummer | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1i. | Elect Alberto Sangiovanni Vincentelli | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 1j. | Elect Young K. Sohn | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Cadence Design Systems, Inc. | 5/8/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Political Contributions and Expenditures Report | Against | For | For | Support for this proposal is warranted, as more comprehensive information regarding the company's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks, including reputational, legal and regulatory risks, related to its political contributions. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1a. | Elect Richard D. Fairbank | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1b. | Elect Ima Archibong | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1c. | Elect Christine R. Detrick | For | For | Against | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1d. | Elect Ann Fritz Hackett | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1e. | Elect Sun P. Harford | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1f. | Elect Peter Thomas Killalea | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1g. | Elect Eli Leenaars | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1h. | Elect Francois Locoh-Donou | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1i. | Elect Peter E. Raskind | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1j. | Elect Eileen M. Serra | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1k. | Elect Mayo A. Shattuck III | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 1l. | Elect Craig Anthony Williams | For | For | For | | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Capital One Financial Corp. | 5/8/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | For | Shareholders would benefit from the opportunity to be consulted on large severance payments that exceed 2.99 times salary and bonus. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Carlisle Companies Inc. | 4/30/2025 | Management | 1a. | Elect Jonathan R. Collins | For | For | Against | 7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director. | Annual |
| United States | Carlisle Companies Inc. | 4/30/2025 | Management | 1b. | Elect D. Christian Koch | For | For | For | | Annual |
| United States | Carlisle Companies Inc. | 4/30/2025 | Management | 1c. | Elect C. David Myers | For | For | For | | Annual |
| United States | Carlisle Companies Inc. | 4/30/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Carlisle Companies Inc. | 4/30/2025 | Management | 3. | Ratification of Auditor | For | For | For | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1a. | Elect Joseph E. Creed | For | For | For | | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1b. | Elect James C. Fish, Jr. | For | For | For | | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1c. | Elect Gerald Johnson | For | For | For | | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1d. | Elect Niazic S. Keene | For | For | For | | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1e. | Elect David W. MacLennan | For | For | For | | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1f. | Elect Judith F. Marks | For | For | For | | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1g. | Elect Debra L. Reed-Klages | For | For | Against | 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1h. | Elect Susan C. Schwab | For | For | For | | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1i. | Elect D. James Umpleby III | For | For | For | | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 1j. | Elect Rayford Wilkins Jr. | For | For | For | | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | The relative TSR targets in the LTIP are not sufficiently stretching. | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Civil Rights Audit | Against | Against | For | Support for this proposal is warranted because shareholders would benefit from better understanding of how the company is managing issues related to equal hiring practices and human capital management. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Share-Holder | 5. | Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Caterpillar Inc. | 6/11/2025 | Share-Holder | 6. | Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 1a. | Elect Brandon B. Boze | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 1b. | Elect Vincent Clancy | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|---------------------------|-----------|-------------|-----|---|---------|---------|---------|---|--------|
| United States | CBRE Group Inc | 5/21/2025 | Management | 1c. | Elect Beth F. Cobert | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 1d. | Elect Reginald H. Gilyard | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 1e. | Elect Shira D. Goodman | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 1f. | Elect Gerardo I. Lopez | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 1g. | Elect Guy Metcalfe | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 1h. | Elect Gurjan Tiak Raj Soni | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 1i. | Elect Robert E. Sulentis | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 1j. | Elect Sanjay Yalnik | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | CBRE Group Inc | 5/21/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1a. | Elect Ornella Barra | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1b. | Elect Werner Baumann | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1c. | Elect Franklin K. Chyburn, Jr. | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1d. | Elect Steven H. Collis | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1e. | Elect D. Mark Darsach | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1f. | Elect Lon R. Greenberg | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1g. | Elect Lorence H. Kim | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1h. | Elect Robert P. Mauch | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1i. | Elect Redonda G. Miller | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1j. | Elect Dennis M. Nally | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 1k. | Elect Lauren M. Tyler | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Cencora Inc. | 3/6/2025 | Management | 3. | Ratification of Auditor | For | Against | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1. | Elect Wendy Montoya Cloonan | For | Against | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1b. | Elect Barbara J. Duganier | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1c. | Elect Laurie Fitch | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1d. | Elect Christopher H. Franklin | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1e. | Elect Raquelle W. Lewis | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1f. | Elect Thaddeus J. Malik | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1g. | Elect Manuel B. Miranda | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1h. | Elect Theodore F. Pound | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1i. | Elect Dean L. Seavers | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1j. | Elect Phillip R. Smith | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 1k. | Elect Jason P. Wells | For | For | For | | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 2. | Ratification of Auditor | For | Against | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Centerpoint Energy Inc. | 4/16/2025 | Management | 4. | Amendment to the Stock Plan for Outside Directors | For | For | For | | Annual |
| United States | Charles Schwab Corp. | 5/22/2025 | Management | 1.1 | Elect John K. Adams, Jr. | For | For | For | | Annual |
| United States | Charles Schwab Corp. | 5/22/2025 | Management | 1.2 | Elect Stephen A. Ellis | For | For | For | | Annual |
| United States | Charles Schwab Corp. | 5/22/2025 | Management | 1.3 | Elect Arun Sarin | For | For | Against | Average board tenure is considered excessive and the company have failed to remove the classified board structure. 13.1: Board composition. | Annual |
| United States | Charles Schwab Corp. | 5/22/2025 | Management | 1.4 | Elect Charles R. Schwab | For | For | For | | Annual |
| United States | Charles Schwab Corp. | 5/22/2025 | Management | 1.5 | Elect Paula A. Sneed | For | For | For | | Annual |
| United States | Charles Schwab Corp. | 5/22/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Charles Schwab Corp. | 5/22/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Charles Schwab Corp. | 5/22/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Board Declassification | Against | For | For | We believe that shareholders should have the opportunity to vote annually on the election of all directors. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1a. | Elect G. Andrea Botta | For | For | Against | 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1b. | Elect Jack A. Fusco | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1c. | Elect Patricia K. Collaam | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1d. | Elect Brian E. Edwards | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1e. | Elect Denise Gray | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1f. | Elect Lorraine Mitchelmore | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1g. | Elect W. Benjamin Moreland | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1h. | Elect Donald F. Robillard, Jr. | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1i. | Elect Matthew Runkle | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 1j. | Elect Neal A. Shear | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Cheniere Energy Inc. | 5/15/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1a. | Elect Wanda M. Austin | For | For | Against | 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1b. | Elect John B. Frank | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1c. | Elect Alice P. Gast | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1d. | Elect Enrique Hernandez, Jr. | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1e. | Elect Marilyn A. Hewson | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1f. | Elect Jon M. Huntsman Jr. | For | Against | Against | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1g. | Elect Charles W. Moorman | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1h. | Elect Dambisa F. Moyo | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1i. | Elect Debra L. Reed-Klages | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1j. | Elect D. James Umpleby III | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1k. | Elect Cynthia J. Warner | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 1l. | Elect Michael K. Wirth | For | For | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Chevron Corp. | 5/28/2025 | Management | 4. | Amendment to Certificate of Incorporation Regarding Officer Exculpation | For | Against | For | | Annual |
| United States | Chevron Corp. | 5/28/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Human Rights Risks | Against | Against | For | Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Chevron Corp. | 5/28/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Stranded Asset Risk | Against | Against | Against | We do not believe that this proposal is not additive at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Chevron Corp. | 5/28/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | Against | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 1a. | Elect Albert S. Baldocchi | For | For | For | | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 1b. | Elect Scott Boatwright | For | For | For | | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 1c. | Elect Matthew Carey | For | For | For | | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 1d. | Elect Patricia D. Fili-Krushel | For | For | For | | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 1e. | Elect Laura Fuentes | For | For | For | | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 1f. | Elect Mauricio Gutierrez | For | For | For | | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 1g. | Elect Robin Hickenlooper | For | For | For | | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 1h. | Elect Scott H. Maw | For | For | For | | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 1i. | Elect Mary A. Winston | For | For | For | | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | Significant one-time awards granted to executives in the year, which are not subject to performance conditions. | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Chipotle Mexican Grill | 6/11/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Independent Chair | Against | Against | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1a. | Elect Braden S. Cashaw | For | For | For | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1b. | Elect Richard A. Dierker | For | For | For | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1c. | Elect Matthew T. Farrell | For | For | For | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1d. | Elect Bradley T. Irwin | For | For | For | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1e. | Elect Penny W. Price | For | For | For | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1f. | Elect Susan G. Saideman | For | For | For | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1g. | Elect Ravichandra K. Saligam | For | For | For | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1h. | Elect Robert K. Shearer | For | For | For | | Annual |

| | | | | | | | | | | | | |
|---------------|------------------------------|------------|-------------|-----|---|---------|----------|----------|--|--|--|--------|
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1i. | Elect Michael R. Smith | For | For | For | | | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1j. | Elect Janet S. Verjis | For | For | Against | | | 4: Board Composition: Average board tenure is considered excessive. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1k. | Elect Arthur B. Winkleblack | For | For | For | | | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 1l. | Elect Laurie J. Yoler | For | For | For | | | | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | | | 2B: 1: LTI Structure: The majority of LTI awards are not performance-based. 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Church & Dwight Co., Inc. | 5/1/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | For | For | | | We believe that this proposal is in the best interests of shareholders. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1a. | Elect David M. Cordani | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1b. | Elect Eric J. Foss | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1c. | Elect Elder Granger | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1d. | Elect Neesha Harthi | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1e. | Elect George Kusan | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1f. | Elect Kathleen M. Mazzarella | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1g. | Elect Mark B. McClellan | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1h. | Elect Philip O. Ozuah | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1i. | Elect Kimberly A. Ross | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1j. | Elect Eric C. Wiseman | For | For | For | | | | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 1k. | Elect Donna F. Zarcone | For | For | For | | | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Cigna Group (The | 4/23/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | | Support for this proposal is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Cigna Group (The | 4/23/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 1a. | Elect Melanie W. Barnstad | For | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 1b. | Elect Beverly K. Carmichael | For | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 1c. | Elect Karen L. Carnahan | For | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 1d. | Elect Robert E. Coletti | For | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 1e. | Elect Scott D. Farmer | For | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 1f. | Elect Martin Mucci | For | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 1g. | Elect Joseph Scammiace | For | For | Against | | | Workforce Diversity: The Company has not published EEO-1 Report. | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 1h. | Elect Todd M. Schneider | For | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 1i. | Elect Ronald W. Tyspe | For | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | | | Metric Concerns: We do not agree with the duplication of metrics across different awards. Lack of relative TSR in the LTI. | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 3. | Amendment to the 2016 Equity and Incentive Compensation Plan | For | For | For | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | Management | 4. | Ratification of Auditor | For | For | Against | | | Audit Tenure: Excessive auditor tenure. | Annual |
| | | | | | | | | | | | Support for this proposal is not warranted at this time because whilst we agree with the resolution's sentiment, we believe that the company has not shown neglect towards this issue and has sufficient disclosure of its diversity and inclusion efforts that provide shareholders enough assurance at this time that Diversity and Inclusion remains an important focus. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Cintas Corporation | 10/29/2024 | ShareHolder | 5. | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Against | Against | | | | Annual |
| United States | Cintas Corporation | 10/29/2024 | ShareHolder | 6. | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | Against | Against | For | | | Support for this proposal is merited as shareholders would benefit from the company publishing a transition plan and further disclosure around how it plans to achieve its long-term targets. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Cintas Corporation | 10/29/2024 | ShareHolder | 7. | Shareholder Proposal Regarding Political Contributions and Expenditures Report | Against | For | For | | | Shareholders would benefit from further disclosure of the company's political spending. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 1a. | Elect Wesley G. Bush | For | For | For | | | | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 1b. | Elect Michael D. Capellas | For | For | For | | | | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 1c. | Elect Mark S. Garrett | For | For | For | | | | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 1d. | Elect John D. Harris II | For | For | For | | | | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 1e. | Elect Kristina M. Johnson | For | For | For | | | | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 1f. | Elect Sarah Rae Murphy | For | For | For | | | | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 1g. | Elect Charles H. Robbins | For | For | For | | | | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 1h. | Elect Daniel H. Schulman | For | For | For | | | | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 1i. | Elect Mariama Tessel | For | For | For | | | | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | | | The performance period for the long-term incentive is not considered sufficiently long-term and there is a pay for performance misalignment. | Annual |
| United States | Cisco Systems, Inc. | 12/9/2024 | Management | 3. | Ratification of Auditor | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1a. | Elect Titi Cole | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1b. | Elect Ellen M. Costello | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1c. | Elect Grace E. Dailey | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1d. | Elect John C. Dugan | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1e. | Elect Jane N. Fraser | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1f. | Elect Duncan P. Hennes | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1g. | Elect Peter B. Henry | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1h. | Elect Renée J. James | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1i. | Elect Gary M. Reiner | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1j. | Elect Diana L. Taylor | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1k. | Elect James S. Turley | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 1l. | Elect Casper W. von Koskull | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 2. | Ratification of Auditor | For | For | Against | | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | Management | 4. | Amendment to the 2019 Stock Incentive Plan | For | For | For | | | | Annual |
| United States | Citigroup Inc | 4/29/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Severance Approval Policy | Against | Against | Against | | | We believe that the company's current severance policy is sufficient. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Citigroup Inc | 4/29/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples | Against | Against | For | | | Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Citigroup Inc | 4/29/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change | Against | Against | Against | | | Support for this proposal is not warranted. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Citigroup Inc | 4/29/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Report on Oversight of Animal Welfare | Against | Against | Against | | | We do not believe that this proposal adds material value at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1a. | Elect Bruce Van Saun | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1b. | Elect Leo Alexander | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1c. | Elect Tracy A. Atkinson | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1d. | Elect Christine M. Cumming | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1e. | Elect Kevin Cummings | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1f. | Elect William P. Hankowsky | For | For | Against | | | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1g. | Elect Edward J. Kelly, III | For | For | For | | | 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1h. | Elect Robert G. Leary | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1i. | Elect Terrence J. Little | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1j. | Elect Michele N. Sienkierka | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1k. | Elect Christopher J. Swift | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1l. | Elect Claude E. Wade | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 1m. | Elect Marita Zuraitis | For | For | For | | | | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | | | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Citizens Financial Group Inc | 4/24/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Cloudflare Inc | 6/5/2025 | Management | | Elect Stacey Cunningham | For | For | For | | | | Annual |
| United States | Cloudflare Inc | 6/5/2025 | Management | | Elect Mark J. Hawkins | For | For | For | | | | Annual |
| United States | Cloudflare Inc | 6/5/2025 | Management | | Elect Carl Ledbetter | For | Withhold | Withhold | | | Ongoing compensation concerns; insufficient response to shareholder dissent | Annual |
| United States | Cloudflare Inc | 6/5/2025 | Management | 2. | Ratification of Auditor | For | For | For | | | | Annual |
| United States | Cloudflare Inc | 6/5/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | Against | | | 29.1: LTI Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1a. | Elect Herbert A. Allen, III | For | Against | For | | | | Annual |

| | | | | | | | | | |
|---------------|---------------------------|-----------|-------------|-----|--|---------|----------|----------|--|
| United States | Coca-Cola Co | 4/30/2025 | Management | 1b. | Elect Bela Bajaria | For | For | For | |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1c. | Elect Ana Patricia Botin-Sanz de Sautouola y O'Shea | For | For | For | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1d. | Elect Christopher C. Davis | For | For | For | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1e. | Elect Carolyn N. Everson | For | For | For | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1f. | Elect Thomas S. Gayner | For | Against | For | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1g. | Elect Maria Elena Lagomasino | For | For | For | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1h. | Elect Amy M. Milhsor | For | For | For | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1i. | Elect James Quincey | For | For | For | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1j. | Elect Caroline J. Tsay | For | For | For | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 1k. | Elect David B. Weinberg | For | For | For | Annual |
| United States | Coca-Cola Co | 4/30/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | Coca-Cola Co | 4/30/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Coca-Cola Co | 4/30/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks | Against | Against | For | We acknowledge the steps the company is taking to manage and oversee risks relating to NSS, however, we believe that further information around PepsiCo's affiliation with and/or financial support for researchers and agencies would be beneficial to shareholders. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Coca-Cola Co | 4/30/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Food Waste | Against | Against | For | Support for this proposal is warranted as shareholders would benefit from more transparency around how the company is managing risks relating to food waste. We believe how we have voted is in the best financial interest of our clients' investments. |
| United States | Coca-Cola Co | 4/30/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Formation of Improper Influence Committee | Against | Against | Against | We do not believe that this proposal adds shareholder value at this time. We believe how we have voted is in the best financial interest of our clients' investments. |
| United States | Coca-Cola Co | 4/30/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements | Against | Against | Against | We do not believe that this proposal adds shareholder value at this time. We believe how we have voted is in the best financial interest of our clients' investments. |
| United States | Coca-Cola Co | 4/30/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Report on Brand Image Impacts | Against | Against | Against | We do not believe that this proposal adds shareholder value at this time. We believe how we have voted is in the best financial interest of our clients' investments. |
| United States | Coca-Cola Co | 4/30/2025 | ShareHolder | 9. | Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies | Against | Against | Against | We do not believe that this proposal adds shareholder value at this time. We believe how we have voted is in the best financial interest of our clients' investments. |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Brian Armstrong | For | For | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Marc L. Andreessen | For | Withhold | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Paul Clement | For | For | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Christa Davies | For | For | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Frederick Ernest Ehrsam III | For | Withhold | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Kelly A. Kramer | For | For | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Chris Lehane | For | For | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Tobias Lutke | For | For | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Gokul Rajaram | For | Withhold | Withhold | 15: Workforce Diversity: The Company has not published EEO-1 Report. 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. |
| United States | Coinbase Global Inc | 6/18/2025 | Management | | Elect Fred Wilson | For | For | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | 2. | Ratification of Auditor | For | For | For | Annual |
| United States | Coinbase Global Inc | 6/18/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1a. | Elect John P. Billbreay | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1b. | Elect John T. Cahill | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1c. | Elect Steve A. Cahillane | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1d. | Elect Lisa M. Edwards | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1e. | Elect C. Martin Harris | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1f. | Elect Martina Hund-Mejean | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1g. | Elect Kimberly A. Nelson | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1h. | Elect Brian O. Newman | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1i. | Elect Lorrin M. Norrington | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 1j. | Elect Noel R. Wallace | For | For | For | Annual |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Colgate-Palmolive Co. | 5/9/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | Colgate-Palmolive Co. | 5/9/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Independent Chair | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Colgate-Palmolive Co. | 5/9/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Plastic Production and Packaging Policies | Against | Against | Against | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect Kenneth J. Bacon | For | Withhold | Withhold | 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure. 13.2: Board Composition: Concerns around diversity on the board. |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect Thomas J. Baltimore, Jr. | For | Withhold | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect Madeline S. Bell | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect Louise F. Brady | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect Edward D. Breen | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect Jeffrey A. Honickman | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect Wonya Y. Lucas | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect Asuka Nakahara | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect David C. Nowak | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | | Elect Brian L. Roberts | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Comcast Corp | 6/18/2025 | Management | 3. | Amendment to the 2011 Employee Stock Purchase Plan | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | Management | 4. | Advisory vote on executive compensation | For | For | For | Annual |
| United States | Comcast Corp | 6/18/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation | Against | Against | Against | We do not view this request as material at this time. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Comcast Corp | 6/18/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Independent Chair | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Conoco Phillips | 5/13/2025 | Management | 1a. | Elect Dennis Victor Ariola | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1b. | Elect Nelda J. Connors | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1c. | Elect Gay Huey Evans | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1d. | Elect Jeffrey A. Joerres | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1e. | Elect Ryan M. Lance | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1f. | Elect Timothy A. Leach | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1g. | Elect William H. McRaven | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1h. | Elect Sharmila Mulligan | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1i. | Elect Arjun N. Murti | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1j. | Elect Robert A. Niblock | For | For | Against | 13.2: Board Composition: Concerns around diversity on the board. |
| United States | Conoco Phillips | 5/13/2025 | Management | 1k. | Elect David T. Seaton | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 1. | Elect R. A. Walker | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Conoco Phillips | 5/13/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | Conoco Phillips | 5/13/2025 | Management | 4. | Elimination of Supermajority Requirements | For | For | For | Annual |
| United States | Conoco Phillips | 5/13/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets | Against | Against | Against | We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1a. | Elect Timothy P. Cawley | For | For | For | Annual |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1b. | Elect John F. Kilian | For | For | For | Annual |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1c. | Elect Karol V. Mason | For | For | For | Annual |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1d. | Elect Dwight A. McBride | For | For | For | Annual |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1e. | Elect William J. Mulrow | For | For | For | Annual |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1f. | Elect Michael W. Ranger | For | For | Against | 13.3: Board Composition: Insufficient diversity. |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1g. | Elect Linda S. Sanford | For | For | For | Annual |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1h. | Elect Deirdre Stanley | For | For | For | Annual |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1i. | Elect L. Frederick Sutherland | For | For | For | Annual |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 1j. | Elect Catherine Zoi | For | For | For | Annual |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Consolidated Edison, Inc. | 5/19/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance and has an insufficient performance period. |

| | | | | | | | | | | |
|---------------|---------------------------|-----------|--------------|-----|---|---------|----------|----------|---|--------|
| United States | Constellation Energy Corp | 4/29/2025 | Management | | Elect Vyes C. de Balmann | For | For | Withhold | 13.2: Board Composition: Concerns around diversity on the board. The board have failed to remove the classified board structure. | Annual |
| United States | Constellation Energy Corp | 4/29/2025 | Management | | Elect Robert J. Lawless | For | For | For | | Annual |
| United States | Constellation Energy Corp | 4/29/2025 | Management | | Elect Peter Oppenheimer | For | For | For | | Annual |
| United States | Constellation Energy Corp | 4/29/2025 | Management | | Elect Eileen P. Paterson | For | For | For | | Annual |
| United States | Constellation Energy Corp | 4/29/2025 | Management | | Elect John M. Richardson | For | For | Withhold | 13.2: Board Composition: Concerns around diversity on the board. The board have failed to remove the classified board structure. | Annual |
| United States | Constellation Energy Corp | 4/29/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | Insufficient disclosure of performance targets. | Annual |
| United States | Constellation Energy Corp | 4/29/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1a. | Elect Willis J. Johnson | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1b. | Elect A. Jayson Adair | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1c. | Elect Matt Blunt | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1d. | Elect Steven D. Cohan | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1e. | Elect Daniel J. Englander | For | For | Against | Workforce Diversity: The Company has not published EEO-1 Report. Average board tenure is considered excessive. Gender Diversity: Less than 33% of the board are female directors. | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1f. | Elect James E. Meeks | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1g. | Elect Thomas N. Tryforos | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1h. | Elect Diane M. Morefield | For | Against | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1i. | Elect Stephen Fisher | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1j. | Elect Cherylyn Harley LeBon | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1k. | Elect Carl D. Sparks | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 1l. | Elect Jeffrey Liaw | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Copart, Inc. | 12/6/2024 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 1a. | Elect Susan L. Decker | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 1b. | Elect Kenneth D. Devenan | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 1c. | Elect Helena B. Foulkes | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 1d. | Elect Hamilton E. James | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 1e. | Elect Sally Jewell | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 1f. | Elect Jeffrey S. Raikes | For | For | Against | Gender Diversity: Lack of women on the executive committee. Average board tenure is considered excessive. | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 1g. | Elect John W. Stanton | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 1h. | Elect Ron N. Vachris | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 1i. | Elect Mary Agnes Wilderoter | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 2. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Costco Wholesale Corp | 1/23/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Report on Risks of Maintaining DEI | Against | Against | Against | We do not believe that this proposal warrants support at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | CrowdStrike Holdings Inc | 6/18/2025 | Management | | Elect Cary J. Davis | For | For | For | | Annual |
| United States | CrowdStrike Holdings Inc | 6/18/2025 | Management | | Elect George R. Kurtz | For | For | For | | Annual |
| United States | CrowdStrike Holdings Inc | 6/18/2025 | Management | | Elect Laura J. Schumacher | For | Withhold | Withhold | 15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity. The company have failed to remove the classified board. | Annual |
| United States | CrowdStrike Holdings Inc | 6/18/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1a. | Elect Ann D. Begeman | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1b. | Elect Thomas P. Bostick | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1c. | Elect Anne H. Chow | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1d. | Elect Steven T. Halverson | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1e. | Elect Paul C. Hlial | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1f. | Elect Joseph R. Hinrichs | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1g. | Elect David M. Moffett | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1h. | Elect Linda H. Riefler | For | Against | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1i. | Elect Suzanne M. Vautrinot | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1j. | Elect James L. Wainwright | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1k. | Elect J. Steven Whisler | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 1l. | Elect John J. Zillmer | For | For | For | | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | CSX Corp. | 5/7/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 1. | Elect Jennifer W. Rumsey | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 2. | Elect Gary L. Belske | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 3. | Elect Robert J. Bernhard | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 4. | Elect Bruno V. Di Leo Allen | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 5. | Elect Daniel W. Fisher | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 6. | Elect Carla A. Harris | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 7. | Elect Thomas J. Lynch | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 8. | Elect William I. Miller | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 9. | Elect Kimberly A. Nelson | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 10. | Elect Karen H. Quintos | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 11. | Elect John H. Stone | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 12. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Cummins Inc. | 5/13/2025 | Management | 13. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Cummins Inc. | 5/13/2025 | Share-Holder | 14. | Shareholder Proposal Regarding Independent Chair | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 1a. | Elect David V. Auld | For | For | For | | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 1b. | Elect Paul J. Romanowski | For | For | For | | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 1c. | Elect Brad S. Anderson | For | For | For | | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 1d. | Elect Michael R. Buchanan | For | For | For | | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 1e. | Elect Benjamin S. Carson, Sr. | For | For | Against | 14: Lack of ethnic diversity on the board. 13.1: Gender Diversity: Lack of women on the executive committee. | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 1f. | Elect M Chad Crow | For | For | For | | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 1g. | Elect Elaine D. Crowley | For | For | For | | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 1h. | Elect Maribess L. Miller | For | For | For | | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 1i. | Elect Barbara R. Smith | For | For | For | | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | D.R. Horton Inc. | 1/16/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1a. | Elect Linda P. Hedder Piller | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1b. | Elect Charles W. Lamanna | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1c. | Elect Teri L. List | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1f. | Elect Jessica L. Mega | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1g. | Elect Mitchell P. Rales | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1h. | Elect Steven M. Rales | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1i. | Elect A. Shane Sanders | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1j. | Elect John T. Schwieters | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1k. | Elect Alan G. Spoon | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1l. | Elect Raymond C. Stevens | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1m. | Elect Elias A. Zehoumi | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. Significant one-time/retention awards granted during the year that are not subject to performance conditions. | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1a. | Elect Rainer M. Blair | For | For | For | | Annual |
| United States | Danaher Corp. | 5/6/2025 | Management | 1b. | Elect Ferroz Dewan | For | For | For | | Annual |
| United States | Datadog Inc | 6/3/2025 | Management | 1a. | Elect Titi Cole | For | For | For | | Annual |
| United States | Datadog Inc | 6/3/2025 | Management | 1b. | Elect Matthew Jacobson | For | Withhold | Withhold | 13.4: Board Composition: Concerns around diversity on the board. The company has a dual-class share structure and classified board. | Annual |
| United States | Datadog Inc | 6/3/2025 | Management | 1c. | Elect Julie G. Richardson | For | For | For | | Annual |
| United States | Datadog Inc | 6/3/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Datadog Inc | 6/3/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Datadog Inc | 6/3/2025 | Management | 4. | Amendment to Certificate of Incorporation Regarding Officer Exculpation | For | Against | For | | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 1a. | Elect Pamela M. Arway | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|-----------------------------|-----------|-------------|-----|--|---------|----------|----------|---|---------|
| United States | DaVita Inc | 6/5/2025 | Management | 1b. | Elect Barbara J. Desoser | For | For | For | | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 1c. | Elect Jason M. Hollar | For | For | For | | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 1d. | Elect Gregory J. Moore | For | For | For | | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 1e. | Elect Dennis W. Pullin | For | For | For | | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 1f. | Elect Javier J. Rodriguez | For | For | For | | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 1g. | Elect Adam H. Schechter | For | For | For | | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 1h. | Elect Wendy L. Schoppert | For | For | For | | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 1i. | Elect Phyllis R. Yale | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | DaVita Inc | 6/5/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1a. | Elect Leanne G. Caret | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1b. | Elect Tami A. Erwin | For | For | Against | 13.3: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1c. | Elect R. Preston Feight | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1d. | Elect Alan C. Heubergner | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1e. | Elect L. Neil Harn | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1f. | Elect Michael O. Johanns | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1g. | Elect John C. May | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1h. | Elect Gregory R. Pace | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1i. | Elect Sherry M. Smith | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1j. | Elect Dimitri L. Stockton | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 1k. | Elect Sheila G. Talton | For | For | For | | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Deere & Co. | 2/26/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Deere & Co. | 2/26/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics | Against | Against | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Deere & Co. | 2/26/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace | Against | Against | Against | We do not support this resolution at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Deere & Co. | 2/26/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Financial Sustainability | Against | Against | Against | We do not support this resolution at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Deere & Co. | 2/26/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Civil Rights Audit | Against | For | For | We do not believe the proposal represents good value for shareholders at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Deere & Co. | 2/26/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions | Against | Against | Against | We do not believe the proposal represents good value for shareholders at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | | Elect Michael Dell | For | For | For | | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | | Elect David W. Dorman | For | For | For | | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | | Elect Egon P. Durban | For | For | For | | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | | Elect David J. Grain | For | For | For | | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | | Elect William D. Green | For | For | For | | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | | Elect Ellen J. Kaufman | For | Withhold | Withhold | 15: Workforce Diversity: The Company has not published EEO-1 Report. 16: Governance: The nominee is a member of the governance committee. has a multi-class share structure. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | | Elect Steven M. Molienkopf | For | For | For | | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | | Elect Lynn M. Vojvodich Radakovich | For | For | For | | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Deit Technologies Inc | 6/26/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 1a. | Elect Veralinn Jamieson | For | For | For | | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 1b. | Elect Kevin J. Kennedy | For | For | For | | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 1c. | Elect William G. LaPerch | For | Against | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 1d. | Elect Jean F.H.P. Mandeville | For | For | For | | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 1e. | Elect Ashish Mahabadi | For | For | For | | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 1f. | Elect Mark R. Patterson | For | For | For | | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 1g. | Elect Andrew P. Power | For | For | For | | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 1h. | Elect Mary Hogan Preusse | For | For | For | | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 1i. | Elect Susan Swaney | For | For | For | | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | Management | 4. | Approval of the Employee Stock Purchase Plan | For | For | For | | Annual |
| United States | Digital Realty Trust Inc | 6/6/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Human Right to Water | Against | Against | Against | We do not believe that this proposal is additive to the company's existing policies and efforts to reduce its water consumption and mitigate related risks. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Discover Financial Services | 2/18/2025 | Management | 1. | Merger/Acquisition | For | For | For | | Special |
| United States | Discover Financial Services | 2/18/2025 | Management | 2. | Advisory Vote on Golden Parachutes | For | For | For | | Special |
| United States | Discover Financial Services | 2/18/2025 | Management | 3. | Right to Adjourn Meeting | For | For | For | | Special |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1a. | Elect Amy G. Brady | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1b. | Elect Edward D. Breen | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1c. | Elect Ruby R. Chandy | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1d. | Elect Terrence R. Curtin | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1e. | Elect Alexander M. Cutler | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1f. | Elect Eleuthère I. du Pont | For | For | For | 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1g. | Elect Kristina M. Johnson | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1h. | Elect Luther C. Kissam IV | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1i. | Elect Lori D. Koch | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1j. | Elect James A. Lico | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1k. | Elect Frederick M. Lowery | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1l. | Elect Kurt B. McManis | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 1m. | Elect Steven M. Stetin | For | For | For | | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | DuPont de Nemours Inc | 5/22/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1a. | Elect Judson Althoff | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1b. | Elect Shari L. Ballard | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1c. | Elect Christophe Beck | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1d. | Elect Michel Doukeris | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1e. | Elect Eric M. Green | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1f. | Elect Marion K. Gross | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1g. | Elect Michael Larson | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1h. | Elect David W. MacLennan | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1i. | Elect Tracy B. McKibben | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1j. | Elect Lionel L. Nowell, III | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1k. | Elect Victoria J. Reich | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1l. | Elect Suzanne M. Vautrinot | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 1m. | Elect John J. Zillmer | For | For | Against | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Ecolab, Inc. | 5/8/2025 | Management | 4. | Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers | For | Against | For | | Annual |
| United States | Elevance Health Inc | 5/14/2025 | Management | 1.1 | Elect Susan D. DeVore | For | For | For | | Annual |
| United States | Elevance Health Inc | 5/14/2025 | Management | 1.2 | Elect Bahija Jallal | For | For | Against | The company has failed to move the classified Board structure. | Annual |
| United States | Elevance Health Inc | 5/14/2025 | Management | 1.3 | Elect Ryan M. Schneider | For | For | For | | Annual |
| United States | Elevance Health Inc | 5/14/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | No relative metric included in the LTIP and lack of sufficient disclosure of performance goals and targets. | Annual |
| United States | Elevance Health Inc | 5/14/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Elevance Health Inc | 5/14/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Against | For | Shareholders could benefit from increased transparency on the effectiveness of companies' diversity, equity, and inclusion programs, and understand better how the company is positioning itself to realise the benefits of a diverse workforce. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 1a. | Elect John W. Altmeyer | For | For | For | | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 1b. | Elect Amy E. Dahl | For | For | For | | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 1c. | Elect Anthony J. Guzzi | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|----------------------|-----------|-------------|-----|--|--------------|---------|---------|---|--------|
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 1d. | Elect Ronald L. Johnson | For | For | For | For | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 1e. | Elect Carol P. Lowe | For | For | For | For | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 1f. | Elect M. Kevin McEvoy | For | For | For | For | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 1g. | Elect William P. Reid | For | For | For | For | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 1h. | Elect Steven B. Schwarzwalder | For | For | For | For | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 1i. | Elect Robin A. Walker-Lee | For | For | Against | 14: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP. | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Emcor Group, Inc. | 6/5/2025 | Management | 4. | Amendment to the 2010 Incentive Plan | For | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 1a. | Elect Joshua B. Bolten | For | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 1b. | Elect Calvin G. Butler, Jr. | For | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 1c. | Elect Surendraial L. Karsanbhai | For | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | | Elect Lori M. Lee | For | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | Support for this proposal is not warranted because metrics are duplicated across the long and short term awards, the relative TSR modifier in the LTIP is not sufficiently stretching and pay for performance disconnect. | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 3. | Repeal of Classified Board | For | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 4a. | Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5 | Undetermined | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 4b. | Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions | Undetermined | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 4c. | Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock | Undetermined | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 5. | Approval of the 2025 Employee Stock Purchase Plan | For | For | For | | Annual |
| United States | Emerson Electric Co. | 2/4/2025 | Management | 6. | Ratification of Auditor | For | For | For | | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 1a. | Elect Nanci E. Caldwell | For | Against | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 1b. | Elect Adaire Fox-Martin | For | For | For | | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 1c. | Elect Gary F. Hromadko | For | For | For | | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 1d. | Elect Charles Meyers | For | For | For | | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 1e. | Elect Thomas S. Olinger | For | For | For | | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 1f. | Elect Christopher B. Paisley | For | For | For | | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 1g. | Elect Sandra Rivera | For | For | For | | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 1h. | Elect Fidelma Russo | For | For | For | | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 3. | Amendment to the 2020 Equity Incentive Plan | For | For | For | | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Management | 4. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Equinix, Inc. | 5/21/2025 | Shareholder | 5. | Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent | Against | Against | For | Support for this proposal is warranted as we believe that a 10% threshold promotes better proxy access. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1a. | Elect Mary C. Beckertle | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1b. | Elect S. Gail Eckhardt | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1c. | Elect Maria C. Freire | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1d. | Elect Tomas J. Heyman | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1e. | Elect David E. Johnson | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1f. | Elect Michael M. Morrissey | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1g. | Elect Robert (Bob) Oliver, Jr. | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1h. | Elect Stelios Papadopoulos | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1i. | Elect George H. Postle | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1j. | Elect Julie Anne Smith | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 1k. | Elect Jack L. Wyzomierski | For | For | For | | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Exelixis Inc | 5/28/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 1a. | Elect W. Paul Bowers | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 1b. | Elect Calvin G. Butler, Jr. | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 1c. | Elect Marjorie Rodgers Cheshire | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 1d. | Elect David DeWalt | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 1e. | Elect Linda Jopp | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 1f. | Elect Charissa Lillie | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 1g. | Elect Anna Richo | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 1h. | Elect Matthew Rogers | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 1i. | Elect Bryan Segedi | For | For | For | | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Exelon Corp. | 4/29/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1a. | Elect Michael J. Angelakis | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1b. | Elect Angela F. Braly | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1c. | Elect Maria S. Dreyfus | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1d. | Elect John D. Harris II | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1e. | Elect Kaisa Hietala | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1f. | Elect Joseph L. Hooley | For | For | Against | 38: Lack of progress on climate mitigation and adaptation. | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1g. | Elect Steven A. Kandarian | For | For | Against | 38: Lack of progress on climate mitigation and adaptation. | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1h. | Elect Alexander A. Karsner | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1i. | Elect Lawrence W. Kellner | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1j. | Elect Dina Powell McCormick | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1k. | Elect Jeffrey W. Ubben | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 1l. | Elect Darren W. Woods | For | For | For | | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Exxon Mobil Corp. | 5/28/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 1a. | Elect Braden R. Kelly | For | For | For | | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 1b. | Elect Fabiola R. Arredondo | For | For | For | | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 1c. | Elect William J. Lansing | For | For | For | | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 1d. | Elect Eva Manolis | For | For | For | | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 1e. | Elect Marc F. Morris | For | For | For | | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 1f. | Elect Joanne Rees | For | For | For | | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 1g. | Elect David A. Rey | For | For | For | | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 1h. | Elect H. Tayloe Stansbury | For | For | For | | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Fair Isaac Corp. | 3/5/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1a. | Elect Silvia Davila | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1b. | Elect Marvin R. Ellison | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1c. | Elect Stephen E. Gorman | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1d. | Elect Susan Patricia Griffith | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1e. | Elect Amy B. Lane | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1f. | Elect R. Brad Martin | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1g. | Elect Nancy A. Norton | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1h. | Elect Frederick P. Perrell | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1i. | Elect Joshua Cooper Ramo | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1j. | Elect Susan C. Schwab | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1k. | Elect Frederick W. Smith | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1l. | Elect David P. Steiner | For | For | Against | Average board tenure is considered excessive. | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1m. | Elect Rajesh Subramaniam | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 1n. | Elect Paul S. Walsh | For | For | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | LTIP Structure: The majority of LTI awards are not performance-based. The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 3. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 4. | Amendment to Articles to Limit the Liability of Certain Officers | For | Against | For | | Annual |
| United States | Fedex Corp | 9/23/2024 | Management | 5. | Amendment to Certificate of Incorporation to Remove Pass-Through Voting Provision | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|---------------------------|-----------|-------------|-----|--|---------|----------|---------|---|--------|
| United States | Fedex Corp | 9/23/2024 | ShareHolder | 6. | Shareholder Proposal Regarding Just Transition Reporting | Against | For | For | We welcome additional disclosure around how the company is facilitating a just transition and how it is managing related risks. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Fedex Corp | 9/23/2024 | ShareHolder | 7. | Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments | Against | Against | For | Support for this proposal is merited as it mitigates risk of shareholders' rights being negatively impacted by changes to the company's bylaws which is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Fedex Corp | 9/23/2024 | ShareHolder | 8. | Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments | Against | Against | For | Additional disclosure of the company's state level lobbying, indirect lobbying-related expenditures and board oversight mechanisms would help shareholders better assess the risks and benefits, including regulatory, legal and reputational, associated with the company's participation in the public policy process. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1a. | Elect Nicholas K. Akins | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1b. | Elect B. Evan Bayth, III | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1c. | Elect Jorge L. Benitez | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1d. | Elect Katherine B. Blackburn | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1e. | Elect Linda W. Clement-Holmes | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1f. | Elect C. Bryan Daniels | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1g. | Elect Laurent Desmangles | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1h. | Elect Mitchell S. Feijer | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1i. | Elect Thomas H. Harvey | For | Against | Against | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. The company has a dual share class structure with unequal voting rights. | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1j. | Elect Gary R. Heminger | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1k. | Elect Eileen A. Malleesch | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1l. | Elect Kathleen A. Rogers | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 1m. | Elect Timothy N. Spence | For | For | For | | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 2. | Rectification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Fifth Third Bancorp | 4/15/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1a. | Elect Jeffrey J. Brown | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1b. | Elect Vella Carboni | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1c. | Elect John C. Compton | For | Against | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1d. | Elect Wendy P. Davidson | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1e. | Elect John W. Dietrich | For | Against | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1f. | Elect D. Bryan Jordan | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1g. | Elect J. Michael Kemp, Sr. | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1h. | Elect Rick E. Maples | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1i. | Elect Vicki R. Palmer | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1j. | Elect Colin V. Reed | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1k. | Elect Cecelia D. Stewart | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 1l. | Elect R. Eugene Taylor | For | For | For | | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | First Horizon Corporation | 4/29/2025 | Management | 3. | Rectification of Auditor | For | Against | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 1.1 | Elect Michael J. Ahearn | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 1.2 | Elect Anita Marangoly George | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 1.3 | Elect Lisa A. Kro | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 1.4 | Elect William J. Post | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 1.5 | Elect Venkata Renduchintala | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 1.6 | Elect Paul H. Stebbins | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 1.7 | Elect Michael T. Sweeney | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 1.8 | Elect Mark Widman | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 1.9 | Elect Norman L. Wright | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 2. | Rectification of Auditor | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | First Solar Inc | 5/14/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | For | For | Support for this proposal is warranted as it improves shareholder rights and proxy access. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Frank J. Bisignano | For | Withhold | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Stephanie E. Cohen | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Henrique de Castro | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Harry F. DiSimone | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Lance M. Frits | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Ajel S. Gopal | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Michael P. Lyons | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Wafaa Mamilli | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Doyle R. Simons | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Kevin M. Warren | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | | Elect Charlotte B. Yarkoni | For | For | For | | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | Management | 3. | Rectification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Fiserv, Inc. | 5/14/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Amendment to Clawback Policy | Against | Against | For | Support for this proposal is warranted as the proposed amendments to the Company's Clawback Policy would strengthen the Policy further. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 1a. | Elect Ken Xie | For | For | For | | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 1b. | Elect Michael Xie | For | For | For | | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 1c. | Elect Kenneth A. Goldman | For | For | For | | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 1d. | Elect Ming Hsieh | For | For | For | | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 1e. | Elect Jian Hu | For | For | For | | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 1f. | Elect Janet Napolitano | For | For | For | | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 1g. | Elect William H. Neukom | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 1h. | Elect Judith Sim | For | For | For | | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 1i. | Elect James G. Stavridis | For | Against | For | | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 2. | Rectification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Fortinet Inc | 6/13/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Fortinet Inc | 6/13/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Independent Chair | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | GE Vernova Inc. | 5/14/2025 | Management | 1a. | Elect Steve Angel | For | For | For | | Annual |
| United States | GE Vernova Inc. | 5/14/2025 | Management | 1b. | Elect Arnold W. Donald | For | For | For | | Annual |
| United States | GE Vernova Inc. | 5/14/2025 | Management | 1c. | Elect Jesus Malave | For | For | For | | Annual |
| United States | GE Vernova Inc. | 5/14/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | GE Vernova Inc. | 5/14/2025 | Management | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year | 1 Year | | Annual |
| United States | GE Vernova Inc. | 5/14/2025 | Management | 4. | Rectification of Auditor | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 1a. | Elect Jacqueline K. Barton | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 1b. | Elect Jeffrey A. Bluestone | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 1c. | Elect Sandra J. Horning | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 1d. | Elect Kelly A. Kramer | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 1e. | Elect Ted W. Love | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 1f. | Elect Harish Marwani | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 1g. | Elect Daniel P. O'Day | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 1h. | Elect Javier J. Rodriguez | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 1i. | Elect Anthony Welters | For | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 2. | Rectification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Independent Chair | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |

| | | | | | | | | | | |
|---------------|-----------------------------------|------------|-------------|-----|--|---------|---------|---------|---|--------|
| | | | | | | | | | Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Human Rights Policy | Against | For | For | | Annual |
| United States | Gilead Sciences, Inc. | 5/7/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Report on DEI Requirements for Contractors | Against | Against | Against | In our view the company's disclosure is sufficient at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1a. | Elect Matthew J. Adams | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1b. | Elect Linda L. Addison | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1c. | Elect Marilyn A. Alexander | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1d. | Elect Cheryl D. Alston | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1e. | Elect Mark A. Blinn | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1f. | Elect James P. Brannen | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1g. | Elect Alice S. Cho | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1h. | Elect J. Matthew Darden | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1i. | Elect Philip M. Jacobs | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1j. | Elect David A. Rodriguez | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1k. | Elect Frank M. Svoboda | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 1l. | Elect Mary E. Thigpen | For | For | For | | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Globe Life Inc | 4/24/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1a. | Elect M. Michele Burns | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1b. | Elect Mark Flaherty | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1c. | Elect Kimberley Harris | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1d. | Elect John B. Hess | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1e. | Elect Kevin R. Johnson | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1f. | Elect Ellen J. Kullman | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1g. | Elect KC McClure | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1h. | Elect Lakshmi N. Mittal | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1i. | Elect Thomas K. Montag | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1j. | Elect Peter Oppenheimer | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1k. | Elect David M. Solomon | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1l. | Elect Jan E. Tishe | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1m. | Elect David A. Vinlar | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 1n. | Elect John Waldron | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | 41: CEO pay exceeds the median of peers on a three-year scale. Excessive retention awards granted during the year. | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 3. | Amendment to the Stock Incentive Plan | For | For | For | | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | Management | 4. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Racial Discrimination Audit | Against | Against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| | | | | | | | | | This proposal requests that the Company disclose annually its energy supply ratio, defined as its total financing through equity and debt underwriting and project finance, in low-carbon energy supply relative to that in fossil-fuel energy supply. Shareholders would benefit from seeing additional disclosure that allows further comparability with peers on managing the risks and opportunities in the energy transition. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Goldman Sachs Group, Inc. | 4/23/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Energy Supply Ratio | Against | Against | For | | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 1a. | Elect Michael C. Keller | For | For | For | | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 1b. | Elect Michael Rosenbaum | For | For | For | | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 1c. | Elect Mark V. Arquillane | For | For | For | | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 1d. | Elect David S. Bauer | For | For | For | | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 1e. | Elect Margaret Dillon | For | For | Against | Lack of ethnic diversity on the board. | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 1f. | Elect Paul Lavin | For | Against | Against | Independence: Non-independent director serving on the audit committee. Independence: Non-independent director serving on the remuneration committee. | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 1g. | Elect Catherine P. Lago | For | For | For | | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 1h. | Elect Rajani Ramanathan | For | For | For | | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Guidewire Software Inc | 12/17/2024 | Management | 4. | Approval of the 2024 Employee Stock Purchase Plan | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1a. | Elect Larry D. De Shon | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1b. | Elect Carlos Dominguez | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1c. | Elect Trevor Fetter | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1d. | Elect Donna A. James | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1e. | Elect Annette P. Riepert | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1f. | Elect Teresa W. Roseborough | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1g. | Elect Virginia P. Ruesterholz | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1h. | Elect Christopher J. Swift | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1i. | Elect Matthew E. Winter | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 1j. | Elect Kathleen Winters | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | Management | 4. | Approval of the 2025 Long Term Incentive Stock Plan | For | For | For | | Annual |
| United States | Hartford Insurance Group Inc.(The | 5/21/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Right to Call Special Meeting | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 1a. | Elect Thomas F. Frist III | For | For | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 1b. | Elect Samuel N. Hazen | For | For | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 1c. | Elect Robert J. Dennis | For | For | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 1d. | Elect Nancy-Ann DeParle | For | Against | Against | 15: Workforce Diversity: The Company has not published EEO-1 Report. 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 1e. | Elect William R. Frist | For | For | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 1f. | Elect Hugh F. Johnston | For | Against | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 1g. | Elect Michael W. Michelson | For | For | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 1h. | Elect Wayne J. Riley | For | For | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 1i. | Elect Andrea B. Smith | For | For | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 28.1: Excessive use of EPS in variable pay plans and not clear if the EPS is adjusted, and lack of TSR in the LTIP. | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 4. | Amendment to the 2020 Stock Incentive Plan | For | For | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | Management | 5. | Amendment to Certificate of Incorporation Regarding Officer Exculpation | For | Against | For | | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | For | Support for this proposal is warranted as shareholders should have the opportunity to vote on large severance packages. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety | Against | Against | For | Support for this proposal is warranted because shareholders would benefit from further information around how the Board oversees material risks relating to staffing and patient safety. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | HCA Healthcare Inc | 4/24/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions | Against | For | For | Support for this proposal is warranted as shareholders would benefit from a greater understanding of how the company is managing and mitigating potential risks arising from acquisitions. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 1a. | Elect Thomas M. Culligan | For | For | For | | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 1b. | Elect Carol F. Fine | For | For | For | | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 1c. | Elect Adolfo Henriques | For | For | For | | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 1d. | Elect Mark H. Hildebrandt | For | Against | Against | 7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director. 16: Governance: The nominee is a member of the governance committee and the company is proposing a multi-class share structure. 4: Board Composition: Average board tenure is considered excessive. | Annual |

| | | | | | | | | | | |
|---------------|-------------------------------|-----------|-------------|-----|---|---------|----------|----------|---|--------|
| United States | Heico Corp. | 3/14/2025 | Management | 1e. | Elect Eric A. Mendelson | For | For | For | For | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 1f. | Elect Laursans A. Mendelson | For | For | For | For | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 1g. | Elect Victor H. Mendelson | For | For | For | For | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 1h. | Elect Julie Neitzel | For | For | For | For | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 1i. | Elect Alan Schliesheim | For | For | For | For | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 1j. | Elect Frank J. Schweitzer | For | For | For | For | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Heico Corp. | 3/14/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1a. | Elect Pamela L. Carter | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1b. | Elect Frank A. D'Amelio | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1c. | Elect Regina E. Dugan | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1d. | Elect Jean M. Hobby | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1e. | Elect Raymond J. Lane | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1f. | Elect Ann M. Livermore | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1g. | Elect Bethany J. Mayer | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1h. | Elect Antonio F. Neri | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1i. | Elect Charles H. Noski | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1j. | Elect Raymond E. Oozie | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1k. | Elect Gary M. Reiner | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 1l. | Elect Patricia F. Russo | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 2. | Ratification of Auditor | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 3. | Amendment to the 2021 Stock Incentive Plan | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 4. | Amendment to the 2015 Employee Stock Purchase Plan | For | For | For | For | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | Management | 5. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance and short performance period for 50% of the PSUs. | Annual |
| United States | Hewlett Packard Enterprise Co | 4/2/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Lobbying Report | Against | For | For | Additional disclosure of the company's state level lobbying, indirect lobbying-related expenditures and board oversight mechanisms would help shareholders better assess the risks and benefits, including regulatory, legal and reputational, associated with the company's participation in the public policy process. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 1i. | Elect Douglas M. Steenland | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 4. | Elimination of Supermajority Requirement Regarding Amendment of By Laws | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 5. | Amendment to Articles to Limit the Liability of Certain Officers | For | Against | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 1a. | Elect Christopher J. Nassetta | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 1b. | Elect Jonathan D. Gray | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 1c. | Elect Charlene T. Bejley | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 1d. | Elect Chris Carr | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 1e. | Elect Melanie L. Healey | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 1f. | Elect Raymond E. Mabius, Jr. | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 1g. | Elect Marissa A. Mayer | For | For | For | For | Annual |
| United States | Hilton Worldwide Holdings Inc | 5/14/2025 | Management | 1h. | Elect Elizabeth A. Smith | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1b. | Elect Andrew Dudum | For | For | Withhold | 14: The nominee chairs the nominating committee and is considered non independent. | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1c. | Elect Deborah M. Autor | For | For | For | For | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1d. | Elect Patrick Carroll | For | For | For | For | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1e. | Elect Delos Cosgrove | For | For | For | For | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1f. | Elect Anja L. Manuel | For | For | For | For | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1g. | Elect Christopher D. Payne | For | For | For | For | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1h. | Elect Christine Pridarvis | For | For | For | For | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1i. | Elect Andrea Prewé | For | For | For | For | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1j. | Elect Káre Schultz | For | For | For | For | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 1. | Elect David B. Wells | For | Withhold | Withhold | 16: Governance: The nominee is a member of the governance committee and the company is proposing a multi-class share structure. | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 2. | Ratification of Auditor | For | For | For | For | Annual |
| United States | Hims & Hers Health Inc | 6/12/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1a. | Elect Gerard J. Arpey | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1b. | Elect Ar Brasabih | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1c. | Elect Jeffery H. Boyd | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1d. | Elect Gregory D. Brennenman | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1e. | Elect J. Frank Brown | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1f. | Elect Edward P. Decker | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1g. | Elect Wayne M. Hewett | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1h. | Elect Manuel Kadre | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1i. | Elect Stephanie C. Linmartz | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1j. | Elect Paula Santilli | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1k. | Elect Caryn Seidman Becker | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 1l. | Elect Asha Sharma | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Independent Chair | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Biodiversity Assessment | Against | Against | For | Shareholders would benefit from further disclosure regarding its impact and dependency on biodiversity and how it is managing and mitigating nature-related risks, including in its supply chain. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Home Depot, Inc. | 5/22/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Plastic Packaging | Against | Against | Against | Support for this proposal is not additive at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1d. | Elect Joseph S. Cantlie | For | For | For | For | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1e. | Elect Robert F. Leduc | For | For | For | For | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1f. | Elect David J. Miller | For | For | For | For | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1g. | Elect Jody G. Miller | For | For | For | For | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1h. | Elect John C. Plant | For | For | For | For | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1i. | Elect Ulrich R. Schmidt | For | For | For | For | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1j. | Elect Gunner S. Smith | For | For | For | For | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 26: The percentage change in CEOs base salary is greater than 5% with no reasonable explanation. Significant one-time awards granted during the year. | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1a. | Elect James F. Albough | For | For | For | For | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1b. | Elect Amy E. Alving | For | For | For | For | Annual |
| United States | Howmet Aerospace Inc | 5/28/2025 | Management | 1c. | Elect Sharon Berner | For | Against | Against | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1a. | Elect Charles "Chip" V. Bergh | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1b. | Elect Bruce D. Broussard | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1c. | Elect Stacy Brown-Philpot | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1d. | Elect Stephanie A. Burns | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1e. | Elect Mary Anne Citrino | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1f. | Elect Richard L. Clemmer | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1g. | Elect Fatima de Vera Francisco | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1h. | Elect Enrique Lores | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1i. | Elect David Malone | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1j. | Elect Judith A. Miskik | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1k. | Elect Gianluca Pettiti | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1l. | Elect Kim K.W. Rucker | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 1m. | Elect Songye Yoon | For | For | For | For | Annual |
| United States | HP Inc | 4/14/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | HP Inc | 4/14/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect Gerben W. Bakker | For | For | For | For | Annual |

| | | | | | | | | | | | |
|---------------|---------------------------------------|-----------|-------------|-----|--|---------|----------|----------|---|--|--------|
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect Carlos M. Cardoso | For | For | For | | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect Debra L. Dial | For | For | For | | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect Anthony J. Guzzi | For | For | For | | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect Rhett A. Hernandez | For | For | For | | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect Neal J. Keating | For | Withhold | Withhold | 13.3: Board Composition: Insufficient diversity. | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect Bonnie C. Lind | For | For | For | 13.2: Board Composition: Concerns around diversity on the board. | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect John F. Malloy | For | For | For | | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect Jennifer M. Pollino | For | For | For | | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | | Elect Garrick J. Rochow | For | For | For | | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | 4. | Adoption of Majority Vote for Election of Directors | For | For | For | | | Annual |
| United States | Hubbell Inc. | 5/6/2025 | Management | 5. | Amendment to the Incentive Award Plan | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1a. | Elect Daniel J. Brutto | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1b. | Elect Susan Crown | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1c. | Elect Darrell L. Ford | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1d. | Elect Kelly J. Grier | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1e. | Elect James W. Griffith | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1f. | Elect Jay L. Henderson | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1g. | Elect Jaime Irick | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1h. | Elect Richard H. Lenny | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. 13.2: Board Composition: Concerns around diversity on the board. | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1i. | Elect Christopher A. O'Hertilly | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1j. | Elect E. Scott Smith | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1k. | Elect David H. B. Smith, Jr. | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 1l. | Elect Pamela B. Strobel | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| United States | Illinois Tool Works, Inc. | 5/2/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | For | We believe that support for this proposal is warranted as shareholders would benefit from a more robust severance approval policy that provides shareholders the opportunity to vote on excessive severance payments. We believe how we have voted is in the best financial interests of our clients' investments. | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1a. | Elect James J. Goetz | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1b. | Elect Andrea J. Goldsmith | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1c. | Elect Alyssa H. Henry | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1d. | Elect Eric Maurice | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1e. | Elect Barbara G. Novick | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1f. | Elect Steve Sanghi | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1g. | Elect Gregory D. Smith | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1h. | Elect Stacy J. Smith | For | For | Against | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1i. | Elect Lip-Bu Tan | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1j. | Elect Dion J. Weisler | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 1k. | Elect Frank D. Yeary | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | | Annual |
| United States | Intel Corp. | 5/6/2025 | Management | 4. | Amendment to the 2006 Equity Incentive Plan | For | For | For | | | Annual |
| United States | Intel Corp. | 5/6/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Ethical Impact Assessment | Against | Against | Against | Support for this proposal is not warranted at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | | Annual |
| United States | Intel Corp. | 5/6/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions | Against | Against | Against | Support for this proposal is not warranted at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | | Annual |
| United States | Intel Corp. | 5/6/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Right to Act by Written Consent | Against | Against | Against | We believe that support for this proposal is not warranted at this time because the company has robust governance and proxy access policies and procedures in place. We believe how we have voted is in the best financial interest of our clients' investments. | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1a. | Elect Sharon Y. Bowen | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1b. | Elect Shantella E. Cooper | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1c. | Elect Duriya M. Farooqui | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1d. | Elect Lord Hague of Richmond | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1e. | Elect Mark K. Hulthén | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1f. | Elect Thomas E. Noonan | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1g. | Elect Caroline L. Silver | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1h. | Elect Jeffrey C. Sprecher | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1i. | Elect Judith A. Sprieser | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 1j. | Elect Martha A. Tirimanni | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. Short performance period and vesting period for adjusted EBITDA in the LTIP. | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 3. | Adopt Voting Limitations for Regulatory Compliance | For | For | For | | | Annual |
| United States | Intercontinental Exchange Inc | 5/16/2025 | Management | 4. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1a. | Elect Marianne C. Brown | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1b. | Elect Thomas Buberl | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1c. | Elect David N. Farr | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1d. | Elect Alex Gorsky | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1e. | Elect Michelle Howard | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1f. | Elect Arvind Krishna | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1g. | Elect Andrew N. Liveris | For | Against | Against | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1h. | Elect F. William McNabb, III | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1i. | Elect Michael Medisch | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1j. | Elect Martha E. Pollack | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1k. | Elect Peter R. Voser | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1l. | Elect Frederick H. Waddell | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 1m. | Elect Alfred W. Zoller | For | For | For | | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | Lack of relative metric in the LTIP. | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Lobbying Report | Against | For | For | Additional disclosure of the company's state level lobbying, indirect lobbying-related expenditures and board oversight mechanisms would help shareholders better assess the risks and benefits, including regulatory, legal and reputational, associated with the company's participation in the public policy process. We believe that how we have voted is in the best financial interest of our clients' investments. | | Annual |
| United States | International Business Machines Corp. | 4/29/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1a. | Elect Jamie A. Beggs | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1b. | Elect Christopher M. Connor | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1c. | Elect Ahmet Cemal Dorduncu | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1d. | Elect Anders Gustafsson | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1e. | Elect Jacqueline C. Himman | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1f. | Elect Clinton A. Lewis, Jr. | For | Against | Against | 15: Workforce Diversity: The Company has not published EEO-1 Report. 13.2: Board Composition: Concerns around diversity on the board. | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1g. | Elect David Robbie | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1h. | Elect Andrew K. Silvernail | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1i. | Elect Kathryn D. Sullivan | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1j. | Elect Scott A. Tozier | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 1k. | Elect Anton V. Vincent | For | For | For | | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| United States | International Paper Co. | 5/12/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | | Annual |
| United States | International Paper Co. | 5/12/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts | Against | Against | For | We believe that such a proposal will help improve the human capital management at the company and is therefore in the best financial interests of our clients | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1a. | Elect Eve Burton | For | For | Against | 13: Gender Diversity: Less than 33% of the board are female directors. | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1b. | Elect Scott D. Cook | For | For | For | | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1c. | Elect Richard L. Dalzell | For | For | For | | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1d. | Elect Sasan Goodarzi | For | For | For | | | Annual |

| | | | | | | | | | | |
|---------------|------------------------|-----------|--------------|-----|--|---------|---------|---------|--|--------|
| United States | Intuit Inc | 1/23/2025 | Management | 1e. | Elect Deborah Liu | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1f. | Elect Tekedra Mawakana | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1g. | Elect Suzanne Nora Johnson | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1h. | Elect Forrest E. Norrod | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1i. | Elect Vasant M. Prabhu | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1j. | Elect Ryan Roslansky | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1k. | Elect Thomas J. Schutak | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1l. | Elect Raul Vazquez | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 1m. | Elect Eric S. Yuan | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | Threshold vesting for relative TSR in the LTIP is set below median. | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Intuit Inc | 1/23/2025 | Management | 4. | Amendment to Articles to Limit the Liability of Certain Officers | For | Against | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1a. | Elect Craig H. Barratt | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1b. | Elect Joseph C. Beery | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1c. | Elect Lewis Chew | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1d. | Elect Gary S. Outhart | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1e. | Elect Amal M. Johnson | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1f. | Elect Sreealakshmi Kolli | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1g. | Elect Amy L. Ladd | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1h. | Elect Keith R. Leonard, Jr. | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1i. | Elect Jami Dover Nachtsheim | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1j. | Elect Monica P. Reed | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 1k. | Elect David J. Rosa | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. We also believe that all PSU performance should be measured over three-years. | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Management | 4. | Amendment to the 2010 Incentive Award Plan | For | Against | Against | Support for this proposal is not warranted as the potential cost of the plan is excessive. | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Share-Holder | 5. | Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Intuitive Surgical Inc | 5/1/2025 | Share-Holder | 6. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | For | Shareholders would benefit from the company implementing a more robust severance policy that requires shareholder approval for large severance payments. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1a. | Elect Dariusz Adamczyk | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1b. | Elect Mary C. Beckerle | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1c. | Elect Jennifer A. Doudna | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1d. | Elect Joaquin Duato | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1e. | Elect Marilyn A. Hewson | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1f. | Elect Paula A. Johnson | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1g. | Elect Hubert Joly | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1h. | Elect Mark B. McClellan | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1i. | Elect Mark A. Weinberger | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1j. | Elect Nadja Y. West | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 1k. | Elect Eugene A. Woods | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Severance Approval Policy | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Johnson & Johnson | 4/24/2025 | Share-Holder | 5. | Shareholder Proposal Regarding Human Rights Impact Assessment | Against | Against | For | Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1a. | Elect Linda B. Bammann | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1b. | Elect Michele G. Buck | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1c. | Elect Stephen B. Burke | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1d. | Elect Todd A. Combs | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1e. | Elect Alicia Boler Davis | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1f. | Elect James Dimon | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1g. | Elect Alex Gorsky | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1h. | Elect Mellody Hobson | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1i. | Elect Phoebe N. Novakovic | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1j. | Elect Virginia M. Rometty | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1k. | Elect Brad D. Smith | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 1l. | Elect Mark A. Weinberger | For | For | For | | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Independent Chair | Against | For | Against | Support for this proposal is not warranted as we encourage the board to focus its efforts on succession planning. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | JPMorgan Chase & Co. | 5/20/2025 | Share-Holder | 5. | Shareholder Proposal Regarding Transition Financing Reporting | Against | Against | For | This proposal requests that the Company issue a report disclosing whether and how the Company addresses the potential risks and opportunities related to the social impacts of its transition finance efforts. We believe that information will allow shareholders to better understand the business risks and opportunities. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 1.1 | Elect Timothy P. Colfer | For | For | For | | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 1.2 | Elect Robert J. Gamgotr | For | For | For | | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 1.3 | Elect Oray Boston | For | For | For | | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 1.4 | Elect Juliette Hickman | For | For | For | | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 1.5 | Elect Pamela K. Pattisley | For | Against | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 1.6 | Elect Debra A. Sandler | For | For | For | | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 1.7 | Elect Robert S. Singer | For | For | For | | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 1.8 | Elect Michael G. Van de Ven | For | For | For | | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 1.9 | Elect Lawson E. Whiting | For | For | For | | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Keurig Dr Pepper Inc | 6/18/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1a. | Elect Jacqueline L. Allard | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1b. | Elect Alexander M. Cutler | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1c. | Elect H. James Dallas | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1d. | Elect Elizabeth R. Gile | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1e. | Elect Ruth Ann M. Gillis | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1f. | Elect Christopher M. Gorman | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1g. | Elect Robin Hayes | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1h. | Elect Carlton L. Highsmith | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1i. | Elect Richard J. Hippie | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1j. | Elect Somesh Khanna | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1k. | Elect Devina Rankin | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1l. | Elect Barbara R. Snyder | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1m. | Elect Richard J. Tobin | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1n. | Elect Todd J. Vassos | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 1o. | Elect David K. Wilson | For | For | For | | Annual |
| United States | Keycorp | 5/15/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Keycorp | 5/15/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | Against | 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1a. | Elect Sylvia M. Bunwell | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1b. | Elect John W. Culver | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1c. | Elect Michael D. Hsu | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1d. | Elect Mae C. Jemison | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1e. | Elect Deeptha Khanna | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1f. | Elect S. Todd MacIin | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1g. | Elect Deirdre Mahlan | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1h. | Elect Sherilyn S. McCoy | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1i. | Elect Christa S. Quarles | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1j. | Elect Jaime A. Ramirez | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|---------------------------|-----------|--------------|-----|--|---------|---------|---------|---|--------|
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1k. | Elect Joseph Romanelli | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1l. | Elect Dunia A. Shive | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 1m. | Elect Mark T. Smucker | For | For | For | | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Kimberly-Clark Corp. | 5/1/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 1a. | Elect Ross Cooper | For | For | For | | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 1b. | Elect Philip S. Covello | For | For | For | | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 1c. | Elect Conor C. Flynn | For | For | For | | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 1d. | Elect Nancy Lashine | For | For | For | | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 1e. | Elect Frank Lourenso | For | For | For | | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 1f. | Elect Henry Moniz | For | For | For | | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 1g. | Elect Mary Hogan Preusse | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 1h. | Elect Valerie Richardson | For | For | For | | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 1i. | Elect Richard B. Saltman | For | For | For | | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Kimco Realty Corporation | 4/29/2025 | Management | 4. | Approval of the 2025 Equity Participation Plan | For | For | For | | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1a. | Elect Robert M. Calderoni | For | For | For | | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1b. | Elect Jeneanne Hanley | For | For | For | | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1c. | Elect Emiko Higashi | For | For | For | | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1d. | Elect Kevin J. Kennedy | For | For | Against | Average board tenure is considered excessive. Gender Diversity: Less than 33% of the board are female directors. | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1e. | Elect Michael R. McMullen | For | For | For | | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1f. | Elect Gary B. Moore | For | For | For | | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1g. | Elect Marie Myers | Abstain | Abstain | Abstain | Proposal Withdrawn | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1h. | Elect Victor Peng | For | For | For | | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1i. | Elect Robert A. Rango | For | For | For | | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 1j. | Elect Richard P. Wallace | For | For | For | | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 2. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| United States | KLA Corp. | 11/6/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1a. | Elect Nora A. Aufreiter | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1b. | Elect Kevin M. Brown | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1c. | Elect Elaine L. Chao | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1d. | Elect Anne Gates | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1e. | Elect Karen M. Hoquet | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1f. | Elect Clyde R. Moore | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1g. | Elect Ronald L. Sargent | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1h. | Elect Judith Amanda Sourry Knox | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1i. | Elect Mark S. Sutton | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 1j. | Elect Ashok Vemuri | For | For | For | | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Kroger Co. | 6/26/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Kroger Co. | 6/26/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Report on Cigarette Waste | Against | Against | Against | Support for this proposal is not warranted at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Kroger Co. | 6/26/2025 | Share-Holder | 5. | Shareholder Proposal Regarding Worker-Driven Social Responsibility | Against | Against | For | Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Kroger Co. | 6/26/2025 | Share-Holder | 6. | Shareholder Proposal Regarding Report on Risks Related to Law Enforcement Requests | Against | Against | For | Additional information on the potential risks and costs associated with proposed or enacted state policies that restrict reproductive healthcare, would allow shareholders to assess how the company is managing such risks as part of its ability to attract and retain diverse talent. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1a. | Elect Sohail U. Ahmed | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1b. | Elect Timothy M. Archer | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1c. | Elect Eric K. Brandt | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1d. | Elect Ita M. Brennan | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1e. | Elect Michael R. Cannon | For | For | Against | Gender Diversity: Less than 33% of the board are female directors. | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1f. | Elect John M. Dineen | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1g. | Elect Mark Fields | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1h. | Elect Ho Kyu Kang | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1i. | Elect Bethany J. Mayer | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1j. | Elect Jyoti K. Mehra | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 1k. | Elect Abhijit Y. Talwalkar | For | For | For | | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | The threshold target of the relative TSR metric is set below median performance. CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Lam Research Corp. | 11/5/2024 | Management | 3. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1a. | Elect Amy L. Barns | For | For | For | | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1b. | Elect Theron L. Gilliam | For | For | For | | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1c. | Elect Sherill W. Hudson | For | For | For | | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1d. | Elect Jonathan M. Jaffe | For | For | For | | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1e. | Elect Teri P. McClure | For | For | For | | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1f. | Elect Stuart A. Miller | For | For | For | | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1g. | Elect Armando J. Olivera | For | For | For | | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1h. | Elect Dacona Smith | For | For | For | | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1i. | Elect Jeffrey Sonnenfeld | For | Against | Against | 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 1j. | Elect Serena Wolfe | For | For | For | | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Lennar Corp. | 4/9/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Lennar Corp. | 4/9/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Independent Chair | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Lennar Corp. | 4/9/2025 | Share-Holder | 5. | Shareholder Proposal Regarding Reducing Value Chain GHG Emissions | Against | For | For | Shareholders request the company disclose how it intends to reduce all material value chain GHG emissions. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Lennar Corp. | 4/9/2025 | Share-Holder | 6. | Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts | Against | For | For | We believe the proposal's request will help shareholder better understand and assess how the company is managing this financial material issue. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Lennox International Inc. | 5/22/2025 | Management | 1.1 | Elect Alok Maskara | For | For | For | | Annual |
| United States | Lennox International Inc. | 5/22/2025 | Management | 1.2 | Elect Sivasankaran Somasundaram | For | For | Against | 13.2: Board Composition: Concerns around diversity on the board. 13.3: Board Composition: Insufficient diversity. The company have failed to remove the classified board. | Annual |
| United States | Lennox International Inc. | 5/22/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Lennox International Inc. | 5/22/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Lilly(Eli) & Co | 5/5/2025 | Management | 1a. | Elect Raul Alvarez | For | For | For | | Annual |
| United States | Lilly(Eli) & Co | 5/5/2025 | Management | 1b. | Elect Mary Lynne Hedley | For | For | For | | Annual |
| United States | Lilly(Eli) & Co | 5/5/2025 | Management | 1c. | Elect Kimberly H. Johnson | For | For | For | | Annual |
| United States | Lilly(Eli) & Co | 5/5/2025 | Management | 1d. | Elect Juan R. Luciano | For | Against | For | | Annual |
| United States | Lilly(Eli) & Co | 5/5/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Lilly(Eli) & Co | 5/5/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Lilly(Eli) & Co | 5/5/2025 | Management | 4. | Repeal of Classified Board | For | For | For | | Annual |
| United States | Lilly(Eli) & Co | 5/5/2025 | Management | 5. | Elimination of Supermajority Requirements | For | For | For | | Annual |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Raul Alvarez | For | For | For | | Annual |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Scott H. Baxter | For | For | For | | Annual |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Sandra B. Cochran | For | For | For | | Annual |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Laurie Z. Douglas | For | For | For | | Annual |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Richard W. Dreiling | For | For | For | | Annual |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Marvin R. Ellison | For | For | For | | Annual |

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|---------------|-----------------------------|-----------|-------------|-----|--|---------|---------|---------|-----|--------|---|
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Navdeep Gupta | For | For | For | For | Annual | |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Brian C. Rogers | For | For | For | For | Annual | |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Bertram L. Scott | For | For | For | For | Annual | |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Lawrence Simkins | For | For | For | For | Annual | |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Colleen Taylor | For | For | For | For | Annual | |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | | Elect Mary Elizabeth West | For | For | For | For | Annual | |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | | Annual | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | Lowe's Cos., Inc. | 5/30/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | Annual | 2: Audit Tenure: Excessive auditor tenure. |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1a. | Elect John P. Barnes | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1b. | Elect Carlton J. Charles | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1c. | Elect Jane P. Chwick | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1d. | Elect William F. Cruger, Jr. | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1e. | Elect Gary N. Geisel | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1f. | Elect Leslie V. Goodridge | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1g. | Elect Randal F. Jones | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1h. | Elect Richard H. Ledgett, Jr. | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1i. | Elect Melinda R. Rich | For | For | Against | | Annual | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1j. | Elect Robert E. Sadler, Jr. | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1k. | Elect Denis J. Salamone | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1l. | Elect Rudina Seseri | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1m. | Elect Kirk W. Walters | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 1n. | Elect Herbert L. Washington | For | For | For | For | Annual | |
| United States | M & T Bank Corp | 4/15/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | | Annual | 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | M & T Bank Corp | 4/15/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | Annual | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1a. | Elect Anthony K. Anderson | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1b. | Elect John Q. Doyle | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1c. | Elect H. Edward Hanway | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1d. | Elect Judith Hartmann | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1e. | Elect Deborah C. Hopkins | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1f. | Elect Tamara Ingram | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1g. | Elect Jane Hull Lue | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1h. | Elect Steven A. Mills | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1i. | Elect Morton O. Schapiro | For | For | Against | | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1j. | Elect Jan Siegmund | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 1k. | Elect Lloyd M. Yates | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | For | Annual | |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | Annual | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Marsh & McLennan Cos., Inc. | 5/15/2025 | Management | 4. | Amendment to the 2020 Incentive and Stock Award Plan | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 1a. | Elect Sara C. Andrews | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 1b. | Elect William Tudor Brown | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 1c. | Elect Brad W. Buss | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 1d. | Elect Daniel Durn | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 1e. | Elect Rebecca House | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 1f. | Elect Marachel Knight | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 1g. | Elect Matthew J. Murphy | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 1h. | Elect Richard P. Wallace | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | | Annual | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | Marvell Technology Inc | 6/13/2025 | Management | 3. | Ratification of Auditor | For | For | For | For | Annual | |
| United States | Marvell Technology Inc | 6/13/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Independent Chair | Against | For | For | For | Annual | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Masco Corp. | 5/9/2025 | Management | 1a. | Elect Jonathon J. Nudi | For | For | For | For | Annual | |
| United States | Masco Corp. | 5/9/2025 | Management | 1b. | Elect Lisa A. Payne | For | For | For | For | Annual | |
| United States | Masco Corp. | 5/9/2025 | Management | 1c. | Elect Sandeep Reddy | For | For | For | For | Annual | |
| United States | Masco Corp. | 5/9/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | For | Annual | |
| United States | Masco Corp. | 5/9/2025 | Management | 3. | Ratification of Auditor | For | For | For | For | Annual | |
| United States | Masco Corp. | 5/9/2025 | Management | 4. | Amendment to the Company Charter to Remove Supermajority Vote Requirements | For | For | For | For | Annual | |
| United States | Masco Corp. | 5/9/2025 | Management | 5. | Amendment to the Company Charter to Approve Business Combination Provision | For | For | For | For | Annual | |
| United States | Masco Corp. | 5/9/2025 | Management | 6. | Repeal of Classified Board | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1a. | Elect Merit E. Janow | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1b. | Elect Candido Botelho Bracher | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1c. | Elect Richard K. Davis | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1d. | Elect Julius Genchowski | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1e. | Elect Goh Choon Phong | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1f. | Elect Ok Matsumoto | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1g. | Elect Michael Miesbach | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1h. | Elect Youngme E. Moon | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1i. | Elect Rima Qureshi | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1j. | Elect Gabrielle Sultzberger | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1k. | Elect Harit Tatwar | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 1l. | Elect Lance Ugila | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | Annual | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 4. | Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers | For | Against | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 5. | Amendment to Certificate of Incorporation to Remove Industry Director Concept | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | Management | 6. | Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes | For | For | For | For | Annual | |
| United States | Mastercard Incorporated | 6/24/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Racial Equity Audit | Against | Against | For | For | Annual | A vote FOR is warranted as shareholders could allow shareholders to better assess the effectiveness of the company's DEI programmes and evaluate how it is building an inclusive culture. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Mastercard Incorporated | 6/24/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Report on Affirmative Action Risks | Against | Against | Against | For | Annual | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | McDonald's Corp | 5/20/2025 | Management | 1a. | Elect Anthony G. Capuano | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1b. | Elect Kareem Daniel | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1c. | Elect Lloyd H. Dean | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1d. | Elect Catherine Engelbert | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1e. | Elect Margaret H. Georgiadis | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1f. | Elect Michael D. Hsu | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1g. | Elect Christopher Kempczinski | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1h. | Elect Jennifer Taubert | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1i. | Elect Paul S. Walsh | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1j. | Elect Amy Weaver | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 1k. | Elect Miles D. White | For | For | For | For | Annual | |
| United States | McDonald's Corp | 5/20/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | | Annual | 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | McDonald's Corp | 5/20/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | Annual | 2: Audit Tenure: Excessive auditor tenure. |
| United States | McDonald's Corp | 5/20/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies | Against | Against | Against | For | Annual | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | McDonald's Corp | 5/20/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Assessment of Climate Transition Plan | Against | Against | Against | For | Annual | Support for this proposal is not warranted as it requests reporting that would be duplicative of what is already being produced by the company. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | McDonald's Corp | 5/20/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements | Against | Against | Against | For | Annual | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | McKesson Corporation | 7/31/2024 | Management | 1a. | Elect Richard H. Carmona | For | For | For | For | Annual | |

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|---------------|----------------------|-----------|-------------|-----|---|---------|----------|----------|--|--------|
| United States | Mckesson Corporation | 7/31/2024 | Management | 1b. | Elect Dominic J. Caruso | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 1c. | Elect W. Roy Dunbar | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 1d. | Elect Deborah Dunsire | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 1e. | Elect James H. Hinton | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 1f. | Elect Donald R. Knauss | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 1g. | Elect Bradley F. Lerman | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 1h. | Elect Maria Martinez | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 1i. | Elect Kevin M. Ozan | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 1j. | Elect Brian S. Tyler | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 1k. | Elect Kathleen Wilson-Thompson | For | For | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 2. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Mckesson Corporation | 7/31/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| | | | | | Amendment to Certificate of Incorporation Regarding Officer Exculpation | | | | | |
| United States | Mckesson Corporation | 7/31/2024 | Management | 4. | | For | Against | For | | Annual |
| United States | Mckesson Corporation | 7/31/2024 | ShareHolder | 5. | Shareholder Proposal Regarding Independent Chair | Against | Against | Against | Given the company has an independent chair, support for this proposal is not warranted at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| | | | | | | | | | Shareholders would benefit from further information on how the company is managing risks resulting from state policies restricting reproductive health care, particularly in relation to attracting and retaining talent. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Mckesson Corporation | 7/31/2024 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care | Against | Against | For | | Annual |
| United States | MercadoLibre Inc | 6/17/2025 | Management | 1a. | Elect Stelvio Passos Tolda | For | For | For | | Annual |
| United States | MercadoLibre Inc | 6/17/2025 | Management | 1b. | Elect Emiliano Calemzuk | For | Withhold | Withhold | 13.1: Board Composition: Concerns around diversity on the board. | Annual |
| United States | MercadoLibre Inc | 6/17/2025 | Management | 1c. | Elect Marcos Galperin | For | For | For | | Annual |
| United States | MercadoLibre Inc | 6/17/2025 | Management | 1d. | Elect Martin Lawson | For | For | For | | Annual |
| United States | MercadoLibre Inc | 6/17/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTI Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | MercadoLibre Inc | 6/17/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | MercadoLibre Inc | 6/17/2025 | Management | 4. | Reincorporation from Delaware to Texas | For | Abstain | Against | Not in shareholders' best interests | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1a. | Elect Douglas M. Baker, Jr. | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1b. | Elect Mary Ellen Coe | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1c. | Elect Pamela J. Craig | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1d. | Elect Robert M. Davis | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1e. | Elect Thomas H. Glaser | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1f. | Elect Surendralal L. Kansanbhai | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1g. | Elect Risa Lavizzo-Mourey | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1h. | Elect Stephen L. Mayo | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1i. | Elect Paul B. Rothman | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1j. | Elect Patricia F. Russo | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1k. | Elect Christine E. Seidman | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1l. | Elect Inge G. Thulin | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 1m. | Elect Kathy J. Warden | For | For | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Merck & Co Inc | 5/27/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| | | | | | | | | | Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments. | |
| United States | Merck & Co Inc | 5/27/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Human Rights Impact Assessment | Against | Against | For | | Annual |
| United States | Merck & Co Inc | 5/27/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Tax Transparency | Against | For | For | We believe shareholders would benefit from increased disclosure on this matter. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Merck & Co Inc | 5/27/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Eliminating DEI from Compensation | Against | Against | Against | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Merck & Co Inc | 5/27/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies | Against | Against | Against | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| | | | | | | | | | The nominee is a member of the governance committee and they have failed to adequately address shareholders' concerns regarding the dual-share class structure and independence of the chair. 13.2: Board composition. | |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Peggy Alford | For | Withhold | Withhold | 15: Independence: Non-independent director serving on the remuneration committee. | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Marc L. Andreessen | For | Withhold | Withhold | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect John Arnold | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Patrick Collison | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect John Elkann | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Andrew W. Houston | For | Withhold | Withhold | Did not implement SHP passed by a majority of unaffiliated shareholders | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Nancy Killefer | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Robert M. Kimmitt | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Dina Powell McCormick | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Charles Songhurst | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Hock E. Tan | For | Withhold | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Tracey T. Travis | For | Withhold | Withhold | Other governance issue | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Dana White | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Tony Xu | For | Withhold | Withhold | Did not implement SHP passed by a majority of unaffiliated shareholders | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | | Elect Mark Zuckerberg | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | 3. | Approval of the 2025 Equity Incentive Plan | For | Against | Against | Potential for excessive dilution and inclusion of an evergreen provision. | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | 4. | Advisory Vote on Executive Compensation | For | For | Against | Lack of clearly defined performance targets in the bonus, and how performance payouts were determined against these said targets. | Annual |
| United States | Meta Platforms Inc | 5/28/2025 | Management | 5. | Frequency of Advisory Vote on Executive Compensation | 3 Years | 1 Year | 1 Year | | Annual |
| | | | | | | | | | Support FOR this proposal is warranted because we believe that the terms of the proposal are reasonable and one share one vote is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Meta Platforms Inc | 5/28/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Recapitalization | Against | For | For | | Annual |
| | | | | | | | | | Support FOR this proposal is warranted. Given the dual-share class structure and unequal voting rights, the concerns of all shareholders are often not clearly reflected in current disclosures of voting results. Separating the voting results by share class will enable shareholders to better understand where their concerns are aligned to other shareholders and to better monitor the responsiveness of the company in addressing these issues. We believe how we have voted is in the best financial interests of our clients' investments | |
| United States | Meta Platforms Inc | 5/28/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Disclosure of Vote Results by Share Class | Against | For | For | | Annual |
| | | | | | | | | | Support for this proposal is warranted as shareholders would benefit from greater disclosure around how the company is combating hate on its platforms and how it is overseeing and mitigating subsequent related risks. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Meta Platforms Inc | 5/28/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Report on Efforts to Combat Hate | Against | For | For | | Annual |
| | | | | | | | | | Shareholders would benefit from greater disclosure of the progress the company has made to improve child safety on its platforms, as well as what targets are in place for further harm reduction. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Meta Platforms Inc | 5/28/2025 | ShareHolder | 9. | Shareholder Proposal Regarding Report and Targets on Child Safety Impacts | Against | For | For | | Annual |
| | | | | | | | | | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Meta Platforms Inc | 5/28/2025 | ShareHolder | 10. | Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software | Against | For | Against | | Annual |
| | | | | | | | | | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Meta Platforms Inc | 5/28/2025 | ShareHolder | 11. | Shareholder Proposal Regarding Report on Risks of AI Data Sourcing | Against | For | Against | | Annual |
| | | | | | | | | | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Meta Platforms Inc | 5/28/2025 | ShareHolder | 12. | Shareholder Proposal Regarding Transition Plan and Renewable Energy | Against | Against | Against | | Annual |
| | | | | | | | | | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Meta Platforms Inc | 5/28/2025 | ShareHolder | 13. | Shareholder Proposal Regarding Assessment of Investments in Bitcoin | Against | Against | Against | | Annual |
| | | | | | | | | | We believe that this proposal is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | |
| United States | Meta Platforms Inc | 5/28/2025 | ShareHolder | 14. | Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices | Against | For | For | | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1a. | Elect Carlos M. Gutierrez | For | For | For | | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1b. | Elect Carla A. Harris | For | For | For | | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1c. | Elect Laura J. Hay | For | For | For | | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1d. | Elect R. Glenn Hubbard | For | For | For | | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1e. | Elect Jeth C. Johnson | For | For | For | | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1f. | Elect William C. Kennard | For | For | For | | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1g. | Elect Michel A. Khalaf | For | For | For | | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1h. | Elect Diana L. McKenzie | For | For | For | | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1i. | Elect Denise M. Morrison | For | Against | Against | Insufficient disclosure of board demographic info | Annual |
| United States | MetaLife Inc | 6/17/2025 | Management | 1j. | Elect Christian Mumenthaler | For | For | For | | Annual |

| | | | | | | | | | | | |
|---------------|------------------------------------|------------|-------------|-----|---|---------|---------|---------|---------|---|--------|
| United States | Mettlfe Inc | 6/17/2025 | Management | 1k. | Elect Mark A. Weinberger | For | | For | | | Annual |
| United States | Mettlfe Inc | | Management | 2. | Ratification of Auditor | For | | For | | | Annual |
| United States | Mettlfe Inc | 6/17/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 1. | Elect Roland Diggelmann | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 1.2 | Elect Domitille Doat-Le Bigot | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 1.3 | Elect Elisha W. Finney | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 1.4 | Elect Michael A. Kelly | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 1.5 | Elect Thomas P. Salice | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 1.6 | Elect Brian Shepherd | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 1.7 | Elect Wolfgang Wienand | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 1.8 | Elect Ingrid Zhang | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 2. | Ratification of Auditor | For | | For | | | Annual |
| United States | Mettler-Toledo International, Inc. | 5/1/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect Analisa M. Allen | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect C. Edward Chaplin | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect Curt S. Culver | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect Jay C. Hartzell | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect Jodeen A. Kozlak | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect Teresita M. Lowman | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect Timothy J. Mattke | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect Sheryl L. Sculley | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect Michael L. Thompson | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | | Elect Mark M. Zind | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | 3. | Approval of the 2025 Omnibus Incentive Plan | For | | For | | | Annual |
| United States | MGIC Investment Corp | 4/24/2025 | Management | 4. | Ratification of Auditor | For | | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 1a. | Elect Ellen L. Barker | For | | For | | | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 1b. | Elect Matthew W. Chapman | For | | For | | | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 1c. | Elect Kartton D. Johnson | For | | For | | | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 1d. | Elect Ganesh Moorthy | For | | For | | | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 1e. | Elect Robert A. Range | For | | For | | | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 1f. | Elect Karen M. Rapp | For | Against | | Against | Gender Diversity: Less than 33% of the board are female directors and average board tenure exceeds ten years. | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 1g. | Elect Steve Sanghi | For | | For | | | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 2. | Amendment to the 2004 Equity Incentive Plan | For | | For | | | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 3. | Ratification of Auditor | For | | For | | | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | Management | 4. | Advisory Vote on Executive Compensation | For | | For | | | Annual |
| United States | Microchip Technology, Inc. | 8/20/2024 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Customer Due Diligence | Against | | For | | Shareholders would benefit from greater transparency and disclosure on how the company is managing and mitigating human rights risks that could potentially result from misuse of its products. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 1a. | Elect Richard M. Brever | For | | For | | | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 1b. | Elect Lynn A. Dudge | For | | For | | | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 1c. | Elect Steven J. Gomo | For | | For | | | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 1d. | Elect Linnie M. Haynesworth | For | | For | | | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 1e. | Elect Mary Pat McCarthy | For | | For | | | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 1f. | Elect Sanjay Mehrotra | For | | For | | | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 1g. | Elect Robert Holmes Swan | For | | For | | | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 1h. | Elect MaryAnn Wright | For | For | | Against | 13.1: Gender Diversity: Lack of women on the executive committee. | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 3. | Approval of the 2025 Equity Incentive Plan | For | | For | | | Annual |
| United States | Micron Technology Inc. | 1/16/2025 | Management | 4. | Ratification of Auditor | For | | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1a. | Elect Reid G. Hoffman | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1b. | Elect Hugh F. Johnston | for | | against | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1c. | Elect Teri L. List | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1d. | Elect Catherine MacGregor | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1e. | Elect Mark Mason | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1f. | Elect Satya Nadella | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1g. | Elect Sandra E. Peterson | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1h. | Elect Penny S. Pritzker | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1i. | Elect Carlos A. Rodriguez | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1j. | Elect Charles W. Scharf | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1k. | Elect John W. Stanton | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 1l. | Elect Emma N. Walsmsley | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 2. | Advisory Vote on Executive Compensation | for | | for | Against | The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Microsoft Corporation | 12/10/2024 | Management | 3. | Ratification of Auditor | for | | for | | | Annual |
| United States | Microsoft Corporation | 12/10/2024 | ShareHolder | 4. | Shareholder Proposal Regarding Risks of Developing Military Weapons | against | | for | | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Microsoft Corporation | 12/10/2024 | ShareHolder | 5. | Shareholder Proposal Regarding Assessment of Investments in Bitcoin | against | | against | | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Microsoft Corporation | 12/10/2024 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Stiting in Countries of Significant Human Rights Concern | against | | against | | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Microsoft Corporation | 12/10/2024 | ShareHolder | 7. | Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production | against | | against | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Microsoft Corporation | 12/10/2024 | ShareHolder | 8. | Shareholder Proposal Regarding Report on AI Misinformation and Disinformation | against | | for | For | Shareholders would benefit from further disclosure around how the company is mitigating risks associated with AI Misinformation and disinformation. We believe how we have voted is in the best financial interests of our clients' investment. | Annual |
| United States | Microsoft Corporation | 12/10/2024 | ShareHolder | 9. | Shareholder Proposal Regarding Report on Risks of AI Data Sourcing | against | | for | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1a. | Elect Ertharin Cousin | For | | For | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1b. | Elect Cees t' Hart | For | | For | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1c. | Elect Nancy McKinstry | For | | Against | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1d. | Elect Brian J. McNamara | For | | For | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1e. | Elect Jorge S. Mesquita | For | | For | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1f. | Elect Jane Hamilton Nielsen | For | | For | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1g. | Elect Paula A. Price | For | | For | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1h. | Elect Patrick T. Siewert | For | | For | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1i. | Elect Michael A. Todman | For | | For | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 1j. | Elect Dirk Van de Put | For | | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 3. | Approval of the Global Employee Stock Purchase Matching Plan | For | | For | | | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | Management | 4. | Ratification of Auditor | For | | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process | Against | | Against | | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Plastic Packaging | Against | | Against | For | Shareholder would benefit from further disclosure regarding how the Board is managing and overseeing risks related to plastic packaging, including targets related to reduction of single-use packaging in the Company's supply chain. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal | Against | | Against | For | Support for this proposal is warranted as shareholders would benefit from further disclosure of how the company's lobbying activities are aligned to their publicly disclosed net zero targets. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas | Against | | Against | Against | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Mondelez International Inc. | 5/21/2025 | ShareHolder | 9. | Shareholder Proposal Regarding Report on Recyclability Claims | Against | | Against | Against | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Monolithic Power System Inc | 6/12/2025 | Management | 1.1 | Elect Herbert Chang | For | | For | | | Annual |
| United States | Monolithic Power System Inc | 6/12/2025 | Management | 1.2 | Elect Michael R. Hsing | For | | For | | | Annual |

| | | | | | | | | | | | |
|---------------|-----------------------------|-----------|-------------|-----|---|---------|---------|----------|---|---|--|
| | | | | | | | | | | 15: Workforce Diversity: The Company has not published EEO-1 Report. 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | |
| United States | Monolithic Power System Inc | 6/12/2025 | Management | 1.3 | Elect Carimtia Martinez | For | For | Withhold | | Annual | |
| United States | Monolithic Power System Inc | 6/12/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual | |
| United States | Monolithic Power System Inc | 6/12/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 26: The percentage change in CEOs base salary is greater than 5% with no reasonable explanation. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual | |
| United States | Monolithic Power System Inc | 6/12/2025 | Management | 4. | Repeal of Classified Board | For | For | For | | Annual | |
| United States | Monolithic Power System Inc | 6/12/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 1a. | Elect Jorge A. Bermudez | For | For | For | | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 1b. | Elect Therèse Esperdy | For | For | For | | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 1c. | Elect Robert Fauber | For | For | For | | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 1d. | Elect Vincent A. Forlenza | For | For | For | | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 1e. | Elect Lloyd W. Howell, Jr. | For | For | For | | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 1f. | Elect Jose M. Minaya | For | For | For | | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 1g. | Elect Leslie Seidman | For | Against | Against | 15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Concerns around diversity on the board. 13.2: Board Composition: Concerns around diversity on the board. | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 1h. | Elect Zig Serafin | For | For | For | | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 1i. | Elect Bruce Van Saun | For | For | For | | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual | |
| United States | Moody's Corp. | 4/15/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | For | Support for this proposal is not warranted as the company has awarded significant one-off awards without a compelling explanation. We do not believe that this proposal adds value at this time given the company have recently strengthened their Severance Policy. We believe how we have voted is in the best financial interests of our clients' investments. | Annual | |
| United States | Moody's Corp. | 4/15/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Severance Approval Policy | Against | Against | Against | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1a. | Elect Megan Butler | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1b. | Elect Thomas H. Glocer | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1c. | Elect Robert H. Herz | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1d. | Elect Erika H. James | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1e. | Elect Hironori Kamezawa | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1f. | Elect Shelley B. Leibowitz | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1g. | Elect Judith A. Miskic | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1h. | Elect Masato Miyachi | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1i. | Elect Dennis M. Nally | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1j. | Elect Douglas L. Peterson | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1k. | Elect Edward Pick | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1l. | Elect Mary L. Schapiro | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1m. | Elect Perry M. Traquina | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 1n. | Elect Rayford Wilkins Jr. | For | Against | Against | Insufficient disclosure of Board demographic information. | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | Management | 4. | Amendment to the Equity Incentive Compensation Plan | For | For | For | | Annual | |
| United States | Morgan Stanley | 5/15/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Energy Supply Ratio | Against | Against | For | Shareholders would benefit from having a greater understanding of the company's total financing through equity and debt underwriting, and project finance, in low-carbon energy supply relative to its financing of fossil-fuel energy supply to give shareholders a more holistic view of the company's exposure to climate related risks. We believe how we have voted is in the best financial interests of our clients' investments. | Annual | |
| United States | Motorola Solutions Inc | 5/15/2025 | Management | 1a. | Elect Gregory Q. Brown | For | For | For | | Annual | |
| United States | Motorola Solutions Inc | 5/15/2025 | Management | 1b. | Elect Nicole Anastasines | For | For | For | | Annual | |
| United States | Motorola Solutions Inc | 5/15/2025 | Management | 1c. | Elect Kenneth D. Denman | For | Against | For | | Annual | |
| United States | Motorola Solutions Inc | 5/15/2025 | Management | 1d. | Elect Ayanna M. Howard | For | For | For | | Annual | |
| United States | Motorola Solutions Inc | 5/15/2025 | Management | 1e. | Elect Elizabeth Mann | For | For | For | | Annual | |
| United States | Motorola Solutions Inc | 5/15/2025 | Management | 1f. | Elect Gregory K. Mondre | For | For | For | | Annual | |
| United States | Motorola Solutions Inc | 5/15/2025 | Management | 1g. | Elect Joseph M. Tucci | For | For | For | | Annual | |
| United States | Motorola Solutions Inc | 5/15/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual | |
| United States | Motorola Solutions Inc | 5/15/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. Excessive retention awards granted that are not subject to stretching performance conditions and as such we have identified a pay for performance disconnect. | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1a. | Elect Robert G. Ashe | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1b. | Elect Henry A. Fernandez | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1c. | Elect Robin L. Matlock | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1d. | Elect Jacques P. Perold | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1e. | Elect C.D. Baer Pettit | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1f. | Elect Sandy C. Ratray | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1g. | Elect Linda H. Riefler | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1h. | Elect Michelle R. Seitz | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1i. | Elect Marcus L. Smith | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1j. | Elect Rajat Taneja | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1k. | Elect Paula Volent | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 1l. | Elect June Yang | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 3. | Approval of the 2025 Omnibus Incentive Plan | For | For | For | | Annual | |
| United States | MSCI Inc | 4/22/2025 | Management | 4. | Ratification of Auditor | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 1a. | Elect T. Michael Nevens | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 1b. | Elect Deepak Ahuja | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 1c. | Elect Anders Gustafsson | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 1d. | Elect Gerald D. Held | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 1e. | Elect Deborah L. Kerr | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 1f. | Elect George Kurian | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 1g. | Elect Carrie Palin | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 1h. | Elect Scott F. Schenkel | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 1i. | Elect June Yang | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | The threshold target of the relative TSR metric is set below median performance. | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 3. | Ratification of Auditor | For | For | For | | Annual | |
| United States | Netapp Inc | 9/11/2024 | Management | 4. | Amendment to the 2021 Equity Incentive Plan | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1a. | Elect Richard N. Barton | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1b. | Elect Matthias Döpfner | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1c. | Elect Reed Hastings | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1d. | Elect Jay C. Hoag | For | Against | Against | Average board tenure is considered excessive. | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1e. | Elect Leslie J. Kilgore | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1f. | Elect Strive T. Masiyiwa | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1g. | Elect Ann Mather | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1h. | Elect Greg Peters | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1i. | Elect Susan Rice | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1j. | Elect Theodore A. Sarandos | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1k. | Elect Bradford L. Smith | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 1l. | Elect Anne M. Sweeney | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual | |
| United States | Netflix Inc. | 6/5/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual | |
| United States | Netflix Inc. | 6/5/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Climate Transition Plan | Against | Against | Against | We will generally support shareholder proposals that ask companies to introduce say on climate and/or to disclose and/or strengthen climate transition action plans. We ask that companies demonstrate their GHG reduction targets are supported by a credible science-based methodology aligned with a relevant sector pathway. We consider targets to be "science-based" if they are in line with what the latest climate science deems necessary to limit global temperature to meet the goals of the Paris Agreement. | Annual | |
| United States | Netflix Inc. | 6/5/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe that how we have voted is in the best financial interests of our clients' investments. | Annual | |

| | | | | | | | | | | |
|---------------|--------------------|------------|-------------|-----|--|---------|----------|----------|---|--------|
| United States | Netflix Inc. | 6/5/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Amending Code of Ethics | Against | Against | For | We believe that the proposal's request could help mitigate risks for the company. We believe that how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Netflix Inc. | 6/5/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Report on Affirmative Action Risks | Against | Against | Against | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Netflix Inc. | 6/5/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions | Against | Against | Against | Support for this proposal is not warranted. We believe that how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1a. | Elect Nicole S. Amaboldi | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1b. | Elect James L. Camaran | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1c. | Elect Naren K. Gursahaney | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1d. | Elect Kirk S. Hachigian | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1e. | Elect Maria G. Henry | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1f. | Elect John W. Ketchum | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1g. | Elect Amy B. Lane | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1h. | Elect Geoffrey Straub Martha | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1i. | Elect David L. Porges | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1j. | Elect Deborah L. Shalkopf | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1k. | Elect John Arthur Stall | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 1l. | Elect Daryl L. Wilson | For | For | For | | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | NextEra Energy Inc | 5/22/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Nextracker Inc | 8/19/2024 | Management | | Elect Julie Blunden | For | For | For | | Annual |
| United States | Nextracker Inc | 8/19/2024 | Management | | Elect Steven Mandel | For | For | For | | Annual |
| United States | Nextracker Inc | 8/19/2024 | Management | | Elect Willy C. Shih | For | For | For | | Annual |
| United States | Nextracker Inc | 8/19/2024 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Nextracker Inc | 8/19/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | For | | Annual |
| United States | Nextracker Inc | 8/19/2024 | Management | 4. | Amendment to the 2022 Equity Incentive Plan | For | For | For | | Annual |
| United States | Nike, Inc. | 9/10/2024 | Management | 1a. | Elect Cathleen A. Benko | For | For | For | | Annual |
| United States | Nike, Inc. | 9/10/2024 | Management | 1b. | Elect John W. Rogers, Jr. | For | Withhold | Withhold | Governance: The nominee is a member of the governance committee and the company is proposing a multi-class share structure. | Annual |
| United States | Nike, Inc. | 9/10/2024 | Management | 1c. | Elect Robert Holmes Swan | For | For | For | | Annual |
| United States | Nike, Inc. | 9/10/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | Support for this proposal is not warranted as pay and performance are not considered reasonably aligned, particularly given wider financial performance. The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Nike, Inc. | 9/10/2024 | Management | 3. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Nike, Inc. | 9/10/2024 | ShareHolder | 4. | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | Against | For | Shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives, and how it is positioning itself to realise the benefits of a diverse workforce. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Nike, Inc. | 9/10/2024 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Supply Chain Management | Against | Against | For | Shareholders would benefit from enhanced assessment and reporting on the effectiveness of the Company's human rights due diligence processes. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Nike, Inc. | 9/10/2024 | ShareHolder | 6. | Shareholder Proposal Regarding Worker-Driven Social Responsibility | Against | Against | Against | A vote Against is merited as although we believe the company should evaluate the effectiveness of its human rights due diligence processes and make improvements where needed, this proposal may be overly burdensome and not in the best interest of shareholders. | Annual |
| United States | Nike, Inc. | 9/10/2024 | ShareHolder | 7. | Shareholder Proposal Regarding Partnership Congruency With Strategy | Against | For | Against | A vote Against is merited as we do not believe this proposal is in the best interest of shareholders. | Annual |
| United States | Nike, Inc. | 9/10/2024 | ShareHolder | 8. | Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties | Against | Against | Against | A vote Against is merited as we do not believe this proposal is in the best interest of shareholders. | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1a. | Elect Peter A. Allabef | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1b. | Elect Sondra L. Barbour | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1c. | Elect Theodora H. Burling, Jr. | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1d. | Elect Eric L. Butler | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1e. | Elect Deborah Ann Henretta | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1f. | Elect Deborah A.P. Hersman | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1g. | Elect Michael E. Jsanis | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1h. | Elect William D. Johnson | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1i. | Elect Kevin T. Kabat | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1j. | Elect Cassandra S. Lee | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1k. | Elect John McAvoy | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 1l. | Elect Lloyd M. Yates | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | NiSource Inc | 5/12/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe how we have voted is int he best financial interest of our clients' investments. | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1a. | Elect E. Spencer Abraham | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1b. | Elect Antonio Carrillo | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1c. | Elect Matthew Carter, Jr. | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1d. | Elect Lawrence S. Coben | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1e. | Elect Heather Cox | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1f. | Elect Elisabeth B. Donohue | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1g. | Elect Marwan Fawaz | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1h. | Elect Kevin T. Howell | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1i. | Elect Alexander J. Pourbaix | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1j. | Elect Alexandra Pruner | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 1k. | Elect Marcie C. Zlotnik | For | For | For | | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | NRG Energy Inc. | 5/1/2025 | Management | 4. | Elimination of Supermajority Requirement | For | For | For | | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | | Elect Norma B. Clayton | For | For | For | | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | | Elect Patrick J. Dempsey | For | For | For | | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | | Elect Nicholas C. Gangestad | For | For | For | | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | | Elect Christopher J. Kearney | For | For | Withhold | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | | Elect Laurette T. Koellner | For | For | For | | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | | Elect Michael W. Lamach | For | For | For | | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | | Elect Leon J. Topalian | For | For | For | | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | | Elect Nadia Y. West | For | For | For | | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Nucor Corp. | 5/8/2025 | Management | 4. | Approval of the 2025 Omnibus Incentive Compensation Plan | For | For | For | | Annual |
| United States | Nutanix Inc | 12/13/2024 | Management | 1a. | Elect Max de Groen | For | For | For | | Annual |
| United States | Nutanix Inc | 12/13/2024 | Management | 1b. | Elect Steven J. Gomo | For | For | For | | Annual |
| United States | Nutanix Inc | 12/13/2024 | Management | 1c. | Elect Mark B. Templeton | For | For | For | | Annual |
| United States | Nutanix Inc | 12/13/2024 | Management | 1d. | Elect Craig A. Conway | For | For | Against | Gender Diversity: Lack of gender diversity on the board. | Annual |
| United States | Nutanix Inc | 12/13/2024 | Management | 1e. | Elect Virginia Gambale | For | Against | For | | Annual |
| United States | Nutanix Inc | 12/13/2024 | Management | 1f. | Elect Brian M. Stevens | For | For | For | | Annual |
| United States | Nutanix Inc | 12/13/2024 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Nutanix Inc | 12/13/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Nutanix Inc | 12/13/2024 | Management | 4. | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year | 1 Year | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1a. | Elect Robert K. Burgess | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1b. | Elect Tench Cox | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1c. | Elect John O. Dabiri | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1d. | Elect Persis S. Drell | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1e. | Elect Jen-Hsun Huang | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1f. | Elect Dawn Hudson | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1g. | Elect Harvey C. Jones | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1h. | Elect Melissa B. Lora | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1i. | Elect Stephen C. Neal | For | For | Against | 15: Workforce Diversity: The Company has not published EEO-1 Report. 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1j. | Elect Ellen Ochoa | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1k. | Elect A. Brooke Seawell | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|----------------------------------|------------|-------------|-----|--|---------|----------|----------|---|---------|
| United States | NVIDIA Corp | 6/25/2025 | Management | 1l. | Elect Aarti Shah | For | Against | Against | 12: Independence: Non-independent director serving on the audit committee. 15: Independence: Non-independent director serving on the remuneration committee. | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 1m. | Elect Mark A. Stevens | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | NVIDIA Corp | 6/25/2025 | Management | 4. | Elimination of Supermajority Requirement | For | For | For | | Annual |
| United States | NVIDIA Corp | 6/25/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | Against | For | Support for this proposal is warranted as we believe that this request would improve shareholders' rights at the Company. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | NVIDIA Corp | 6/25/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Mandatory Director Resignation Policy | Against | For | For | Support for this proposal is warranted as we believe that this request would improve shareholders' rights at the Company. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | NVIDIA Corp | 6/25/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Workforce Data | Against | For | For | Greater disclosure of the Company's workforce data would help provide shareholders with a better understanding of the Company's culture and how it is managing any risks related to its workforce. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 1a. | Elect Paul C. Saville | For | For | For | | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 1b. | Elect C. E. Andrews | For | For | For | | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 1c. | Elect Sallie B. Bailey | For | For | For | | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 1d. | Elect Alfred E. Festa | For | Against | Against | 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 1e. | Elect Alexandra A. Jung | For | For | For | | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 1f. | Elect Melquiades R. Martinez | For | For | For | | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 1g. | Elect David A. Preiser | For | For | For | | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 1h. | Elect W. Grady Rosier | For | For | For | | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 1i. | Elect Susan Williamson Ross | For | For | For | | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | NVR Inc. | 5/6/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 26: The percentage change in CEOs base salary is greater than 5% with no reasonable explanation. | Annual |
| United States | NVR Inc. | 5/6/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 1a. | Elect Greg Henslee | For | For | For | | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 1b. | Elect David E. O'Reilly | For | For | For | | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 1c. | Elect Thomas T. Hendrickson | For | For | For | | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 1d. | Elect Kimberly A. deBeers | For | For | For | | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 1e. | Elect Gregory D. Johnson | For | For | For | | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 1f. | Elect John R. Murphy | For | For | For | | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 1g. | Elect Dana M. Perlman | For | Against | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 1h. | Elect Maria A. Sastre | For | For | For | | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 1i. | Elect Fred Whitfield | For | For | For | | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 3. | Increase in Authorized Common Stock | For | For | For | | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | Management | 4. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | O'Reilly Automotive, Inc. | 5/15/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Amendment to Clawback Policy | Against | Against | Against | Support for this proposal is not warranted the company's current Clawback Policy is sufficient. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Okta Inc | 6/24/2025 | Management | | Elect Jeffrey E. Epstein | For | Withhold | Withhold | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. The company has a dual-class share structure and a classified board. | Annual |
| United States | Okta Inc | 6/24/2025 | Management | | Elect J. Frederic Kerrest | For | For | For | | Annual |
| United States | Okta Inc | 6/24/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Okta Inc | 6/24/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Okta Inc | 6/24/2025 | Management | 4. | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year | 1 Year | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect Sherry A. Aaholt | For | Withhold | Withhold | Climate-related concerns | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect David S. Congdon | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect John R. Congdon, Jr. | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect Andrew S. Davis | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect Kevin M. Freeman | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect Bradley R. Gabosch | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect Greg C. Gantt | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect John D. Kasarda | For | Withhold | Withhold | 15: Workforce Diversity: The Company has not published EEO-1 Report. | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect Debra S. King | For | For | For | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect Cheryl S. Miller | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect Wendy T. Stallings | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | | Elect Thomas A. Stith, III | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | 3. | Approval of the 2025 Stock Incentive Plan | For | For | For | | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | Management | 4. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Old Dominion Freight Line, Inc. | 5/21/2025 | ShareHolder | 5. | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | Against | For | For | We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 1a. | Elect Kapila K. Anand | For | For | For | | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 1b. | Elect Craig R. Callen | For | For | For | | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 1c. | Elect Lisa C. Egbuonu-Davis | For | For | For | | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 1d. | Elect Barbara B. Hill | For | For | For | | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 1e. | Elect Kevin J. Jacobs | For | For | For | | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 1f. | Elect C. Taylor Pickett | For | For | For | | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 1g. | Elect Stephen D. Plavin | For | For | For | | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 1h. | Elect Burke W. Whitman | For | For | For | | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Omega Healthcare Investors, Inc. | 6/6/2025 | Management | 4. | Increase in Authorized Common Stock | For | For | For | | Annual |
| United States | Omnicom Group, Inc. | 3/18/2025 | Management | 1. | iPG Issuance | For | For | For | | Special |
| United States | Omnicom Group, Inc. | 3/18/2025 | Management | 2. | Right to Adjourn Meeting | For | For | For | | Special |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Awo Ablo | For | For | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Jeffrey S. Berg | For | For | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Michael J. Boskin | For | For | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Salma A. Catz | For | Withhold | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Bruce R. Chizen | For | For | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect George H. Conrades | For | Withhold | Withhold | Average board tenure is considered excessive. | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Lawrence J. Ellison | For | For | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Rona Fairhead | For | For | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Jeffrey O. Henley | For | For | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Charles W. Moorman | For | Withhold | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Leon E. Panetta | For | Withhold | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect William O. Pannett | For | For | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | | Elect Naomi O. Salligman | For | Withhold | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Oracle Corp. | 11/14/2024 | ShareHolder | 4. | Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options | Against | Against | Against | Support for this proposal is not warranted at this time, however, we will continue to monitor this issue closely. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1a. | Elect Thomas A. Bartlett | For | For | For | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1b. | Elect Jeffrey H. Black | For | For | For | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1c. | Elect J. C. Brannon | For | For | For | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1d. | Elect Nelda J. Connors | For | For | For | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1e. | Elect Kathy Hopinkah Hannan | For | For | For | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1f. | Elect Shallesh G. Jejurikar | For | For | For | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1g. | Elect Christopher J. Kearney | For | For | For | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1h. | Elect Judith F. Marks | For | For | For | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1i. | Elect Margaret M.V. Preston | For | For | For | | Annual |

| | | | | | | | | | | | |
|---------------|---------------------------|------------|--------------|-----|--|---------|----------|----------|---|--|--------|
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1j. | Elect Shelley Stewart, Jr. | For | For | For | | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 1k. | Elect John H. Walker | For | For | For | | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. Excessive one-time award. | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Management | 3. | Ratification of Auditor | For | For | For | | | Annual |
| United States | Otis Worldwide Corp | 5/15/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Political Contributions and Expenditures Report | Against | For | For | Support for this proposal is warranted, as more comprehensive information regarding the company's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks, including reputational, legal and regulatory risks, related to its political contributions. We believe that how we have voted is in the best financial interest of our clients' investments. | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1a. | Elect Brian D. Chambers | For | For | For | | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1b. | Elect Michelle T. Collins | For | For | For | | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1c. | Elect Eduardo E. Cordeiro | For | For | For | | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1d. | Elect Adrienne D. Elsner | For | For | For | | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1e. | Elect Alfred E. Festa | For | For | For | | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1f. | Elect Edward F. Loneragan | For | For | For | | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1g. | Elect Maryann T. Mannen | For | For | Against | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1h. | Elect Paul E. Martin | For | For | For | | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1i. | Elect Suzanne P. Nimocks | For | Against | For | | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 1j. | Elect John D. Williams | For | For | For | | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| United States | Owens Corning | 4/15/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1a. | Elect Mark C. Pigott | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1b. | Elect Pierre R. Breiber | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1c. | Elect Dame Alison J. Carmwath | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1d. | Elect R. Preston Feight | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1e. | Elect Kirk S. Hachtjian | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1f. | Elect Brice A. Hill | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1g. | Elect Barbara B. Hulit | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1h. | Elect Cynthia A. Niekamp | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1i. | Elect John M. Pigott | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1j. | Elect Luiz Antonio dos Santos Pretti | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 1k. | Elect Ganesh Ramaswamy | For | For | For | | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 2. | Elect Mark A. Schulz | For | For | Against | 13.2: Board Composition: Concerns around diversity on the board. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| United States | Paccar Inc. | 4/29/2025 | Share-Holder | 4. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | For | Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus. We believe how we have voted is in the best financial interest of our clients' investments. | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1a. | Elect Cheryl K. Beebe | For | For | For | | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1b. | Elect Duane C. Farrington | For | For | For | | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1c. | Elect Karen E. Gowlan | For | For | For | | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1d. | Elect Donna A. Harman | For | For | For | | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1e. | Elect Mark W. Kowtlan | For | For | For | | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1f. | Elect Robert C. Lyons | For | For | For | | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1g. | Elect Samuel M. Menckoff | For | For | For | | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1h. | Elect Roger B. Porter | For | For | Against | 14: Board Composition: Concerns around diversity on the board. | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1i. | Elect Thomas S. Souleles | For | For | For | 4: Board Composition: Average board tenure is considered excessive. | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 1j. | Elect Paul T. Stecko | For | For | For | 13.3: Board Composition: Insufficient diversity. | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 2. | Ratification of Auditor | For | For | For | 13.2: Board Composition: Concerns around diversity on the board. | | Annual |
| United States | Packaging Corp Of America | 5/7/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | | Annual |
| United States | Palantir Technologies Inc | 6/5/2025 | Management | | Elect Alexander C. Karp | For | For | For | | | Annual |
| United States | Palantir Technologies Inc | 6/5/2025 | Management | | Elect Stephen Cohen | For | For | For | | | Annual |
| United States | Palantir Technologies Inc | 6/5/2025 | Management | | Elect Peter A. Thiel | For | For | For | | | Annual |
| United States | Palantir Technologies Inc | 6/5/2025 | Management | | Elect Alexander Moore | For | Withhold | Withhold | 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure. There are no Chair persons of Committees and the Company does not operate an annual say-on-pay vote. | | Annual |
| United States | Palantir Technologies Inc | 6/5/2025 | Management | | Elect Alexandra Schiff | For | Withhold | Withhold | 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure. There are no Chair persons of Committees and the Company does not operate an annual say-on-pay vote. | | Annual |
| United States | Palantir Technologies Inc | 6/5/2025 | Management | | Elect Lauren Friedman Stat | For | For | For | | | Annual |
| United States | Palantir Technologies Inc | 6/5/2025 | Management | | Elect Eric Woerschling | For | For | For | | | Annual |
| United States | Palantir Technologies Inc | 6/5/2025 | Management | 2. | Ratification of Auditor | For | For | For | | | Annual |
| United States | Palo Alto Networks Inc | 12/10/2024 | Management | 1a. | Elect John Key | For | Against | 1a. | | | Annual |
| United States | Palo Alto Networks Inc | 12/10/2024 | Management | 1b. | Elect Mary Pat McCarthy | For | For | For | | | Annual |
| United States | Palo Alto Networks Inc | 12/10/2024 | Management | 1c. | Elect Nir Zuk | For | For | For | | | Annual |
| United States | Palo Alto Networks Inc | 12/10/2024 | Management | 2. | Ratification of Auditor | For | For | For | | | Annual |
| United States | Palo Alto Networks Inc | 12/10/2024 | Management | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year | 1 Year | | | Annual |
| United States | Palo Alto Networks Inc | 12/10/2024 | Management | 4. | Advisory Vote on Executive Compensation | For | Against | For | | | Annual |
| United States | Palo Alto Networks Inc | 12/10/2024 | Management | 5. | Amendment to the 2021 Equity Incentive Plan | For | For | For | | | Annual |
| United States | Palo Alto Networks Inc | 12/10/2024 | Share-Holder | 6. | Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options | Against | Against | For | Support for this proposal is warranted as shareholders would benefit from more disclosure around how the company is factoring in future risks related to investment in high- carbon emitting companies over the long-term. | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1a. | Elect Martin Mucci | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1b. | Elect Thomas F. Bonadio | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1c. | Elect Joseph G. Doody | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1d. | Elect John B. Gibson | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1e. | Elect B. Thomas Golsiano | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1f. | Elect Pamela A. Joseph | For | Against | Against | Average board tenure is considered excessive. | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1g. | Elect Theresa M. Payton | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1h. | Elect Kevin A. Price | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1i. | Elect Joseph M. Turci | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1j. | Elect Joseph M. Velli | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 1k. | Elect Kara Wilson | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | | Annual |
| United States | Paychex Inc. | 10/10/2024 | Management | 3. | Ratification of Auditor | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1a. | Elect Joy Chik | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1b. | Elect Alex Chriss | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1c. | Elect Jonathan Christodoro | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1d. | Elect Carmine Di Sibio | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1e. | Elect David W. Dorman | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1f. | Elect Enrique Lorea | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1g. | Elect Gail J. McGovern | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1h. | Elect Deborah M. Messemer | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1i. | Elect David M. Moffett | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1j. | Elect Ann M. Sarnoff | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 1k. | Elect Frank D. Yeary | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 3. | Amendment to the 2015 Equity Incentive Award Plan | For | For | For | | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Management | 4. | Ratification of Auditor | For | Against | Against | 2: Audit Tenure: Excessive auditor tenure. | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Share-Holder | 5. | Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions | Against | Against | Against | We do not think that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | | Annual |
| United States | PayPal Holdings Inc | 6/5/2025 | Share-Holder | 6. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1a. | Elect Segun Agbaje | For | For | For | | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1b. | Elect Jennifer Bailey | For | For | For | | | Annual |

| | | | | | | | | | | |
|---------------|----------------------------------|-----------|-------------|-----|--|---------|---------|---------|--|--------|
| United States | PepsiCo Inc | 5/7/2025 | Management | 1c. | Elect Cesar Conde | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1d. | Elect Ian M. Cook | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1e. | Elect Edith W. Cooper | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1f. | Elect Susan M. Diamond | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1g. | Elect Dina Dublin | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1h. | Elect Michelle D. Cass | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1i. | Elect Ramon L. Lujánarta | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1j. | Elect Dave J. Lewis | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1k. | Elect David C. Page | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1l. | Elect Robert C. Pohlad | For | For | Against | 13.3: Board Composition: Insufficient diversity. 39: A vote against is warranted as the company has material exposure to commodity driven deforestation and is not taking sufficient action to address this risk to investment | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1m. | Elect Daniel Luzius Vasella | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1n. | Elect Darren Walker | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 1o. | Elect Alberto Weisser | For | For | For | | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | PepsiCo Inc | 5/7/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | Relative TSR threshold vesting is below median. | Annual |
| United States | PepsiCo Inc | 5/7/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks | Against | Against | For | We acknowledge the steps the company is taking to manage and oversee risks relating to NSS, however, we believe that further information around PepsiCo's affiliation with and/or financial support for researchers and agencies would be beneficial to shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | PepsiCo Inc | 5/7/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Racial Equity Audit | Against | For | For | Support for this proposal is warranted as shareholders would benefit from increased transparency regarding the effectiveness of the company's diversity, equity and inclusion strategy. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | PepsiCo Inc | 5/7/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Biodiversity Loss | Against | Against | For | We expect companies to disclose in line with emerging best practice such as TNFD – Set management KPIs related to reversing contribution to nature loss; Establish measurement systems to understand impacts and dependencies on nature. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | PepsiCo Inc | 5/7/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Report on Flexible Plastic Packaging | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1a. | Elect Ronald E. Blaylock | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1b. | Elect Albert Bouta | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1c. | Elect Mortimer J. Buckley | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1d. | Elect Susan Desmond-Hellmann | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1e. | Elect Joseph J. Echevarria | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1f. | Elect Scott Gottlieb | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1g. | Elect Susan Hockfield | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1h. | Elect Dan R. Littman | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1i. | Elect Shantanu Narayen | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1j. | Elect Suzanne Nora Johnson | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1k. | Elect James Quincey | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1l. | Elect James C. Smith | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 1m. | Elect Cypus Taraporevala | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Pfizer Inc. | 4/24/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Pfizer Inc. | 4/24/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Severance Approval Policy | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Pfizer Inc. | 4/24/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1a. | Elect Joseph Alvarado | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1b. | Elect Debra A. Cafaro | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1c. | Elect Marjorie Rodgers Cheshire | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1d. | Elect Douglas A. Dacchile | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1e. | Elect William S. Demchak | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1f. | Elect Andrew T. Feldstein | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1g. | Elect Richard J. Harshman | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1h. | Elect Daniel R. Hesse | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1i. | Elect Renu Khator | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1j. | Elect Linda R. Medler | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1k. | Elect Robert A. Niblock | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1l. | Elect Martin Pinesgaff | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 1m. | Elect Bryan S. Salesky | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | PNC Financial Services Group Inc | 4/23/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1a. | Elect John A. Addison, Jr. | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1b. | Elect Joel M. Babbitt | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1c. | Elect Amber L. Cottle | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1d. | Elect Gary L. Crittenenden | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1e. | Elect Cynthia N. Day | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1f. | Elect Sanjeev Dheer | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1g. | Elect Beatriz R. Perez | For | Against | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1h. | Elect D. Richard Williams | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1i. | Elect Glenn J. Williams | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1j. | Elect Darryl L. Wilson | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 1k. | Elect Barbara A. Yastine | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Primerica Inc | 5/14/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1a. | Elect B. Marc Allen | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1b. | Elect M. Brett Biggs | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1c. | Elect Sheila Bonini | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1d. | Elect Amy L. Chang | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1e. | Elect Joseph Jimenez | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1f. | Elect Christopher Kempczinski | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1g. | Elect Debra L. Lee | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1h. | Elect Terry J. Lundgren | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1i. | Elect Christine M. McCarthy | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1j. | Elect Ashley McEvoy | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1k. | Elect Ian R. Mueller | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1l. | Elect Robert J. Portman | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1m. | Elect Rajesh Subramaniam | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 1n. | Elect Patricia A. Woertz | For | For | For | | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 2. | Ratification of Auditor | For | For | Against | Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | Metric Concerns: We do not agree with the duplication of metrics across different awards. Targets for relative metrics in the LTIP not considered sufficient stretching. | Annual |
| United States | Procter & Gamble Co. | 10/8/2024 | ShareHolder | 4. | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | Against | For | Support for this proposal is warranted as disclosure of median gender and racial/pay gaps across different regions is an important steps towards achieving equal pay and improving diversity & inclusion. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1a. | Elect Philip F. Bleser | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1b. | Elect Stuart B. Burdgoerfer | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1c. | Elect Pamela J. Craig | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1d. | Elect Charles A. Davis | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1e. | Elect Roger N. Farah | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1f. | Elect Lawton W. Fitt | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1g. | Elect Susan Patricia Griffith | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1h. | Elect Devin C. Johnson | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1i. | Elect Jeffrey D. Kelly | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1j. | Elect Barbara R. Snyder | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 1k. | Elect Kahina Van Dyke | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Progressive Corp. | 5/9/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |

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|---------------|---------------------------|-----------|-------------|-----|--|---------|---------|----------|---|
| United States | Prologis Inc | 5/8/2025 | Management | 1a. | Elect Hamid R. Moghadam | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1b. | Elect Cristina G. Bita | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1c. | Elect James B. Connor | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | | Elect George L. Fotiades | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1e. | Elect Lydia H. Kennard | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1f. | Elect Daniel S. Letterer | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1g. | Elect Travis F. Lyons, III | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1h. | Elect Guy Metcalfe | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1i. | Elect Avid Moditabai | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1j. | Elect David P. O'Connor | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1k. | Elect Olivier Piani | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 1l. | Elect Sarah A. Slusser | For | For | For | Annual |
| United States | Prologis Inc | 5/8/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | Prologis Inc | 5/8/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Prologis Inc | 5/8/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 1a. | Elect Gilbert F. Casellas | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 1b. | Elect Carmine Di Sibio | For | For | For | Annual |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 1c. | Elect Martina Hund-Mejean | For | For | For | Annual |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 1d. | Elect Wendy E. Jones | For | For | For | Annual |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 1e. | Elect Charles F. Lowrey | For | For | For | Annual |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 1f. | Elect Sandra Pianalto | For | For | For | Annual |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 1g. | Elect Christine A. Proton | For | For | For | Annual |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 1h. | Elect Andrew F. Sullivan | For | For | For | Annual |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 1i. | Elect Michael A. Todman | For | For | For | Annual |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Prudential Financial Inc. | 5/13/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | Prudential Financial Inc. | 5/13/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Independent Chair | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1a. | Elect Kristen Actis-Grande | For | For | For | Annual |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1b. | Elect Brian P. Anderson | For | For | For | Annual |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1c. | Elect Bryce Blair | For | Against | Against | 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1d. | Elect Thomas J. Follard | For | For | For | Annual |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1e. | Elect Cheryl W. Grisé | For | For | For | Annual |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1f. | Elect André J. Hawaux | For | For | For | Annual |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1g. | Elect Ryan R. Marshall | For | For | For | Annual |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1h. | Elect John R. Reshkin | For | For | For | Annual |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1i. | Elect Scott F. Powers | For | For | For | Annual |
| United States | PulteGroup Inc | 4/30/2025 | Management | 1j. | Elect Lila Snyder | For | For | For | Annual |
| United States | PulteGroup Inc | 4/30/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | PulteGroup Inc | 4/30/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | PulteGroup Inc | 4/30/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Amendment to Clawback Policy | Against | Against | Against | We do not believe that this proposal adds value to what the company are already doing. We believe that how we have voted is in the best financial interest of our clients' investments |
| United States | PulteGroup Inc | 4/30/2025 | ShareHolder | 5. | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | Against | For | For | We are keen to see the company develop their emission reduction targets to help shareholders better understand management of climate transition risks. We believe that how we have voted is in the best financial interest of our clients' investments |
| United States | Pure Storage Inc | 6/11/2025 | Management | | Elect Scott Dietzen | For | For | Withhold | 7: There is a Combined Chair/CEO and no Lead Director appointed and the company have failed to remove the classified board. |
| United States | Pure Storage Inc | 6/11/2025 | Management | | Elect Charles H. Giancarlo | For | For | For | Annual |
| United States | Pure Storage Inc | 6/11/2025 | Management | | Elect John F. Murphy | For | For | For | Annual |
| United States | Pure Storage Inc | 6/11/2025 | Management | | Elect Greg Tomb | For | For | For | Annual |
| United States | Pure Storage Inc | 6/11/2025 | Management | 2. | Ratification of Auditor | For | For | For | Annual |
| United States | Pure Storage Inc | 6/11/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1a. | Elect Sylvia Acevedo | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1b. | Elect Cristiano R. Armon | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1c. | Elect Mark Fields | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1d. | Elect Jeffrey W. Henderson | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1e. | Elect Ann M. Livermore | For | For | Against | 13.3: Board Composition: Concerns around diversity on the board. |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1f. | Elect Mark D. McLaughlin | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1g. | Elect Jamie S. Miller | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1h. | Elect Marie E. Myers | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1i. | Elect Irene B. Rosenfeld | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1j. | Elect Kornelia Smil | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 1k. | Elect Jean-Pascal Troicore | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | Qualcomm, Inc. | 3/18/2025 | Management | 4. | Amendment to the 2023 Long-Term Incentive Plan | For | For | For | Annual |
| United States | Qualcomm, Inc. | 3/18/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options | Against | Against | Against | Support for this proposal is not warranted as we do not believe that it would add significant shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1a. | Elect Earl C. Austin, Jr. | For | For | For | Annual |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1b. | Elect Warner L. Baxter | For | For | For | Annual |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1c. | Elect Doyle N. Benenly | For | For | For | Annual |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1d. | Elect Bernard Fried | For | For | For | Annual |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1e. | Elect Worthing F. Jackman | For | For | For | Annual |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1f. | Elect Holli C. Ladhani | For | For | For | Annual |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1g. | Elect Jo-ann dePass Olsovsky | For | For | For | Annual |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1h. | Elect R. Scott Rowe | For | For | For | Annual |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1i. | Elect Raúl J. Valentin | For | For | For | Annual |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 1j. | Elect Martha B. Wyrzoch | For | For | Against | 13.3: Board Composition: Insufficient diversity. |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | 13.2: Board Composition: Concerns around diversity on the board. |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Quanta Services, Inc. | 5/22/2025 | Management | 4. | Amendment to the 2019 Omnibus Equity Incentive Plan | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1a. | Elect Robert B. Carter | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1b. | Elect James E. Davis | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1c. | Elect Luis A. Diaz, Jr. | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1d. | Elect Tracey C. Doi | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1e. | Elect Vicki B. Greag | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1f. | Elect Wright L. Lissler III | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1g. | Elect Timothy L. Main | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1h. | Elect Denise M. Morrison | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1i. | Elect Gary M. Pfeiffer | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 1j. | Elect Timothy M. Ring | For | For | For | Annual |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Quest Diagnostics, Inc. | 5/15/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | Against | Against | Support for this proposal is not warranted as we believe that the current policy remains appropriate. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1a. | Elect Howard B. Coland | For | For | For | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1b. | Elect Fawad Ahmad | For | For | For | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1c. | Elect Brad L. Conner | For | For | For | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1d. | Elect Debra A. Hess | For | For | For | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1e. | Elect Anne Leyden | For | For | For | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1f. | Elect Brian D. Montgomery | For | For | For | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1g. | Elect Lisa Mumford | For | For | For | Annual |

| | | | | | | | | | | |
|---------------|---------------------------------|-----------|-------------|-----|--|--------------|----------|----------|---|--------|
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1h. | Elect Jed Rhoads | For | For | For | | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1i. | Elect Gregory V. Serio | For | For | For | | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1j. | Elect Noel J. Spiegel | For | For | Against | 13.4: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 1k. | Elect Richard G. Thornberry | For | For | For | | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. Bonus targets weaker than previous years' targets. | Annual |
| United States | Radian Group, Inc. | 5/21/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Regeneron Pharmaceuticals, Inc. | 6/13/2025 | Management | 1a. | Elect Bonnie L. Bassler | For | For | For | | Annual |
| United States | Regeneron Pharmaceuticals, Inc. | 6/13/2025 | Management | 1b. | Elect Michael S. Brown | For | Against | For | | Annual |
| United States | Regeneron Pharmaceuticals, Inc. | 6/13/2025 | Management | 1c. | Elect Leonard S. Schliefer | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Regeneron Pharmaceuticals, Inc. | 6/13/2025 | Management | 1d. | Elect George D. Yancopoulos | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Regeneron Pharmaceuticals, Inc. | 6/13/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Regeneron Pharmaceuticals, Inc. | 6/13/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Regeneron Pharmaceuticals, Inc. | 6/13/2025 | Management | 4. | Repeal of Classified Board | For | For | For | | Annual |
| United States | Regeneron Pharmaceuticals, Inc. | 6/13/2025 | Management | 5a. | Elimination of Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to Common Stock | For | For | For | | Annual |
| United States | Regeneron Pharmaceuticals, Inc. | 6/13/2025 | Management | 5b. | Elimination of Supermajority Requirement Relating to Removal of Directors | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1a. | Elect Mark A. Crosswhite | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1b. | Elect Noopur Davis | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1c. | Elect Zhanna Golodryga | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1d. | Elect J. Thomas Hill | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1e. | Elect Roger W. Jenkins | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1f. | Elect Joia M. Johnson | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1g. | Elect Ruth Ann Marshall | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1h. | Elect James T. Prokopanko | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1i. | Elect Alison S. Rand | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1j. | Elect William C. Rhodes, III | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1k. | Elect Lee J. Stylingler III | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1l. | Elect José S. Suquet | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 1m. | Elect John M. Turner, Jr. | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 2. | Elect Timothy Vines | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 4. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | Management | 5. | Approval of the 2025 Long Term Incentive Plan | For | For | For | | Annual |
| United States | Regions Financial Corp. | 4/16/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Simple Majority Vote | Undetermined | For | For | We believe that a simple majority vote requirement are best practice and improve shareholder rights. We believe how we voted is in the best financial interests of our clients' investments. | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1a. | Elect Manuel Kadre | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1b. | Elect Michael A. Duffy | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1c. | Elect Thomas W. Handley | For | For | Against | 15: Independence: Non-independent director serving on the remuneration committee. | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1d. | Elect Jennifer M. Kirk | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1e. | Elect Michael Larson | For | For | Against | 14: Board Composition: Concerns around diversity on the board. 14: The nominee chairs the nominating committee and is considered non independent. 15: Independence: Non-independent director serving on the remuneration committee. | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1f. | Elect N. Thomas Linebarger | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1g. | Elect Meg Reynolds | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1h. | Elect James P. Snee | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1i. | Elect Brian S. Tyler | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1j. | Elect Jon Vander Ark | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1k. | Elect Sandra M. Volpe | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 1l. | Elect Katharine B. Weymouth | For | For | For | | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | Lack of sufficient disclosure of performance targets in the LTIP. | Annual |
| United States | Republic Services, Inc. | 5/19/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1a. | Elect Vladimir Tenev | For | For | For | | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1b. | Elect Baiju Bhatt | For | For | For | | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1c. | Elect John Hegeman | For | For | For | | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1d. | Elect Paula Loop | For | For | For | | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1e. | Elect Meyer Malik | For | For | For | | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1f. | Elect Christopher Payne | For | For | For | | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1g. | Elect Jonathan Rubinstein | For | Against | Against | 16: Governance: The nominee is a member of the governance committee and the company is proposing a multi-class share structure. | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1h. | Elect Susan Segal | For | For | For | | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1i. | Elect Dara Treseder | For | For | For | | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 1j. | Elect Robert Zoellick | For | For | For | | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Robinhood Markets Inc | 6/25/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Rollins, Inc. | 4/22/2025 | Management | 1. | Elect Susan R. Bell | For | For | For | | Annual |
| United States | Rollins, Inc. | 4/22/2025 | Management | 1.2 | Elect Donald P. Carson | For | For | For | | Annual |
| United States | Rollins, Inc. | 4/22/2025 | Management | 1.3 | Elect Paul D. Donahue | For | For | For | | Annual |
| United States | Rollins, Inc. | 4/22/2025 | Management | 1.4 | Elect Louise S. Sams | For | Withhold | Withhold | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Rollins, Inc. | 4/22/2025 | Management | 1.5 | Elect John F. Wilson | For | For | For | | Annual |
| United States | Rollins, Inc. | 4/22/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | RPM International, Inc. | 10/3/2024 | Management | 1. | Repeal of Classified Board | For | For | For | | Annual |
| United States | RPM International, Inc. | 10/3/2024 | Management | 2. | Elect Bruce A. Carbonari | For | For | Withhold | Average board tenure is considered excessive. | Annual |
| United States | RPM International, Inc. | 10/3/2024 | Management | 3. | Elect Jennifer D. Deckard | For | For | For | | Annual |
| United States | RPM International, Inc. | 10/3/2024 | Management | 4. | Elect Salvatore D. Fazzolari | For | For | For | | Annual |
| United States | RPM International, Inc. | 10/3/2024 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | Lack of relative TSR in the LTIP. | Annual |
| United States | RPM International, Inc. | 10/3/2024 | Management | 4. | Approval of the 2024 Omnibus Equity and Incentive Plan | For | For | For | | Annual |
| United States | RPM International, Inc. | 10/3/2024 | Management | 5. | Ratification of Auditor | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 1.1 | Elect Marco Alvera | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 1.2 | Elect Martina Cheung | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 1.3 | Elect Jacques Esculler | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 1.4 | Elect William D. Green | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 1.5 | Elect Stephanie C. Hill | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 1.6 | Elect Rebecca Jacoby | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 1.7 | Elect Ian P. Livingston | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 1.8 | Elect Maria R. Morris | For | Against | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 1.9 | Elect Gregory Washington | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | S&P Global Inc | 5/7/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Amendment to Clawback Policy | Against | Against | Against | In our view the company's current clawback policy is in line with best practice and sufficiently robust. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Sabra Healthcare REIT Inc | 6/12/2025 | Management | 1a. | Elect Craig A. Barbarosh | For | For | For | | Annual |
| United States | Sabra Healthcare REIT Inc | 6/12/2025 | Management | 1b. | Elect Katie Cusack | For | For | For | | Annual |
| United States | Sabra Healthcare REIT Inc | 6/12/2025 | Management | 1c. | Elect Michael J. Foster | For | For | For | | Annual |
| United States | Sabra Healthcare REIT Inc | 6/12/2025 | Management | 1d. | Elect Lynne S. Katzmann | For | For | For | | Annual |
| United States | Sabra Healthcare REIT Inc | 6/12/2025 | Management | 1e. | Elect Ann Yee Kono | For | For | For | | Annual |
| United States | Sabra Healthcare REIT Inc | 6/12/2025 | Management | 1f. | Elect Jeffrey A. Malehorn | For | For | For | | Annual |
| United States | Sabra Healthcare REIT Inc | 6/12/2025 | Management | 1g. | Elect Richard K. Mattos | For | For | For | | Annual |
| United States | Sabra Healthcare REIT Inc | 6/12/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Sabra Healthcare REIT Inc | 6/12/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1a. | Elect Marc R. Benioff | For | For | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1b. | Elect Laura Alber | For | For | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1c. | Elect Craig A. Conway | For | For | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1d. | Elect Arnold W. Donald | For | For | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1e. | Elect Parker Harris | For | For | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1f. | Elect Neelke Knoes | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|----------------------------|-----------|-------------|-----|--|---------|---------|----------|---|--------|
| United States | Salesforce Inc | 6/5/2025 | Management | 1g. | Elect Sachin Mehra | For | For | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1h. | Elect G. Mason Morfit | For | For | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1i. | Elect Oscar Munoz | For | Against | Against | 12: Independence: Non-independent director serving on the audit committee. | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1j. | Elect John V. Roos | For | For | Against | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1k. | Elect Robert L. Washington | For | Against | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 1l. | Elect Maynard G. Webb, Jr. | For | For | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 2. | Amendment to the 2013 Equity Incentive Plan | For | For | For | | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Salesforce Inc | 6/5/2025 | Management | 4. | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. We do not agree with the stock options being a subject to a one-year performance period as this is not sufficiently long-term. | Annual |
| United States | Sempra | 5/13/2025 | Management | 1a. | Elect Andrés Conesa Labastida | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 1b. | Elect Pablo A. Ferrero | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 1c. | Elect Jennifer M. Kirk | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 1d. | Elect Richard J. Mark | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 1e. | Elect Jeffrey W. Martin | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 1f. | Elect Michael N. Mears | For | For | Against | 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Sempra | 5/13/2025 | Management | 1g. | Elect Kevin Sagara | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 1h. | Elect Jack T. Taylor | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 1i. | Elect Cynthia J. Warner | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 1j. | Elect Anya Weaving | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 1k. | Elect James C. Yardley | For | For | For | | Annual |
| United States | Sempra | 5/13/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Sempra | 5/13/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 1a. | Elect Susan L. Bostrom | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 1b. | Elect Teresa Briggs | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 1c. | Elect Jonathan C. Chadwick | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 1d. | Elect Paul E. Chamberlain | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 1e. | Elect Lawrence J. Jackson, Jr. | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 1f. | Elect Frederic B. Luddy | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 1g. | Elect William R. McDermott | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 1h. | Elect Joseph Quinlan | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 1i. | Elect Anita M. Sands | For | Against | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 4. | Amendment to Certificate of Incorporation Regarding Officer Exculpation | For | Against | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | Management | 5. | Elimination of Supermajority Requirement | For | For | For | | Annual |
| United States | ServiceNow Inc | 5/22/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Right to Cure Nomination Defects | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | ServiceNow Inc | 5/22/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 1a. | Elect Kerri B. Anderson | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 1b. | Elect Jeff M. Fettig | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 1c. | Elect Robert J. Gamport | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 1d. | Elect Heidi G. Petz | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 1e. | Elect Aaron M. Powell | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 1f. | Elect Marta R. Stewart | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 1g. | Elect Michael H. Thaman | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 1h. | Elect Matthew Thornton III | For | For | Against | 13.3: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 1i. | Elect Thomas L. Williams | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP. | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 3. | Approval of the 2025 Equity and Incentive Compensation Plan | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 4. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 5. | Elimination of Supermajority Requirement | For | For | For | | Annual |
| United States | Sherwin-Williams Co. | 4/16/2025 | Management | 6. | Elimination of Supermajority Requirement | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1A. | Elect Glyn F. Aeppel | For | Against | Against | The company has a multi-class share structure with unequal voting rights. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1B. | Elect Larry C. Glascock | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1C. | Elect Nina P. Jones | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1D. | Elect Reuben S. Leibowitz | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1E. | Elect Randall J. Lewis | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1F. | Elect Gary M. Rodkin | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1G. | Elect Peggy Fang Roe | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1H. | Elect Stefan M. Selig | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1I. | Elect Daniel C. Smith | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 1J. | Elect Marta R. Stewart | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 3. | Ratification of Auditor | For | Against | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Simon Property Group, Inc. | 5/14/2025 | Management | 4. | Redomestication | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1a. | Elect David C. Adams | For | Against | Against | 14: Board Composition: Concerns around diversity on the board. 4: Board Composition: Average board tenure is considered excessive. 6: Lack of board refreshment. | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1b. | Elect Karen L. Daniel | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1c. | Elect Ruth Ann M. Gillis | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1d. | Elect James P. Holden | For | Against | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1e. | Elect Nathan J. Jones | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1f. | Elect Henry W. Knappgall | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1g. | Elect W. Dudley Lehman | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1h. | Elect Nicholas T. Pinchuk | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1i. | Elect Gregg M. Sherrill | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 1j. | Elect Donald J. Stebbins | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Snap-on, Inc. | 4/24/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Snowflake Inc | 7/2/2024 | Management | 1a. | Elect Benoit Dageville | For | For | For | | Annual |
| United States | Snowflake Inc | 7/2/2024 | Management | 1b. | Elect Mark S. Garrett | For | For | Withhold | The company has failed to remove the classified board structure. | Annual |
| United States | Snowflake Inc | 7/2/2024 | Management | 1c. | Elect Jayshree V. Ullal | For | For | For | | Annual |
| United States | Snowflake Inc | 7/2/2024 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Snowflake Inc | 7/2/2024 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Snowflake Inc | 7/2/2024 | ShareHolder | 4. | Shareholder Proposal Regarding Board Declassification | Against | For | For | Support for this proposal is warranted because we believe that declassified boards improve director accountability and enhance shareholder rights. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1a. | Elect Janaki Akella | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1b. | Elect Shantella E. Cooper | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1c. | Elect Anthony F. Earley, Jr. | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1d. | Elect James O. Etheredge | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1e. | Elect David J. Grain | For | For | Against | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1f. | Elect Donald M. James | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1g. | Elect John D. Johns | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1h. | Elect Dale E. Klein | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1i. | Elect David E. Meador | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1j. | Elect William G. Smith, Jr. | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1k. | Elect Kristine L. Swinick | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1l. | Elect Lizanne Thomas | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 1m. | Elect Christopher C. Womack | For | For | For | | Annual |
| United States | Southern Company | 5/21/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 41: CEO pay exceeds the median of peers on a three-year scale. Threshold vesting for relative TSR is below median and the performance period and vesting period for the PSUs are not sufficiently long-term. | Annual |
| United States | Southern Company | 5/21/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Southern Company | 5/21/2025 | Management | 4. | Elimination of Supermajority Requirements | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|------------------------|-----------|-------------|-----|--|---------|----------|----------|---|--------|
| United States | Southern Company | 5/21/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Simple Majority Vote | Against | Against | Against | The company are already eliminating the supermajority vote requirement. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Southern Company | 5/21/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Assumptions Underlying Reliance on Fossil Fuel-Based Energy | Against | Against | Against | Support for this proposal is not warranted we believe that it is overly prescriptive. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Southern Company | 5/21/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Net Zero Audit | Against | Against | Against | Support for this proposal is not warranted as the company already provides sufficient disclosures on this issue and the request is therefore duplicative of the company's efforts. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Southern Company | 5/21/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination | Against | Against | Against | We do not believe that this proposal is additive at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 1a. | Elect Richard E. Allison, Jr. | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 1b. | Elect Andrew Campion | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 1c. | Elect Beth E. Ford | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 1d. | Elect Jergen Vig Knudstorp | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 1e. | Elect Neal Mohan | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 1f. | Elect Brian Niccol | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 1g. | Elect Daniel Seniville Montali | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 1h. | Elect Mike Sievert | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 1i. | Elect Wei Zhang | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Starbucks Corp. | 3/12/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions | Against | Against | Against | Support for this proposal is not warranted as we do not believe this proposal adds material shareholder value or addresses financial risks at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Starbucks Corp. | 3/12/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Independent Chair | Against | For | For | Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Starbucks Corp. | 3/12/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Response to Labor Organizing Efforts | Against | Against | Against | Support for this proposal is not warranted as we do not believe this proposal adds material shareholder value or addresses financial risks at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Starbucks Corp. | 3/12/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Cage-Free Eggs | Against | Against | Against | Support for this proposal is not warranted as we do not believe this proposal adds material shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Starbucks Corp. | 3/12/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Carbon Emissions Congruency Report | Against | Against | Against | Support for this proposal is not warranted as we do not believe this proposal adds material shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 1A. | Elect Mark D. Millett | For | For | For | | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 1B. | Elect Sheree L. Bargabos | For | For | For | | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 1C. | Elect Kenneth W. Cornew | For | For | For | | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 1D. | Elect Traci M. Dolan | For | For | For | | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 1E. | Elect Jennifer L. Hamann | For | For | For | | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 1F. | Elect Bradley S. Seaman | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 1G. | Elect Gabriel L. Shaheen | For | For | For | | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 1H. | Elect Luis M. Sierra | For | For | For | | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 1I. | Elect Richard P. Teets, Jr. | For | For | For | | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Steel Dynamics Inc. | 4/25/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | For | For | We believe that this proposal improves shareholders' rights. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect Adam Berlew | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect Maryam Brown | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect Michael W. Brown | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect Lisa Carroy | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect Robert E. Grady | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect James Kavanaugh | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect Ronald J. Kruszewski | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect Maura A. Markus | For | Withhold | Withhold | 13.4: Board Composition: Concerns around diversity on the board | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect David A. Peacock | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect Thomas W. Weisel | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | | Elect Michael J. Zimmerman | For | For | For | | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. Lack of cap on bonus targets. | Annual |
| United States | Stifel Financial Corp. | 6/4/2025 | Management | 3. | Ratification of Auditor | For | For | For | | Annual |
| United States | Strategy | 6/12/2025 | Management | | Elect Michael J. Saylor | For | For | For | | Annual |
| United States | Strategy | 6/12/2025 | Management | | Elect Phong Le | For | For | For | | Annual |
| United States | Strategy | 6/12/2025 | Management | | Elect Brian P Brooks | For | For | For | | Annual |
| United States | Strategy | 6/12/2025 | Management | | Elect Jane Dietze | For | For | For | | Annual |
| United States | Strategy | 6/12/2025 | Management | | Elect Stephen X. Graham | For | For | For | | Annual |
| United States | Strategy | 6/12/2025 | Management | | Elect Jarrod M. Patten | For | For | For | | Annual |
| United States | Strategy | 6/12/2025 | Management | | Elect Carl J. Rekerberben | For | Withhold | Withhold | 7: There is no lead independent director and no annual vote on executive compensation. | Annual |
| United States | Strategy | 6/12/2025 | Management | | Elect Gregg Winarski | For | For | For | | Annual |
| United States | Strategy | 6/12/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1a) | Elect Mary K. Brainerd | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1b) | Elect Giovanni Caforio | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1c) | Elect Kevin A. Lobo | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1d) | Elect Emmanuel P. Maceda | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1e) | Elect Sherilyn S. McCoy | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1f) | Elect Rachel Ruggeri | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1g) | Elect Andrew K. Silvermail | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1h) | Elect Lisa M. Skeete Tatum | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1i) | Elect Ronda E. Stryker | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 1j) | Elect Rajeev Suri | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 3. | Amendment to the 2011 Long-Term Incentive Plan | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 4. | Amendment to the 2011 Performance Incentive Award Plan | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | 5. | Amendment to the 2008 Employee Stock Purchase Plan | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | Management | | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Stryker Corp. | 5/8/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Political Contributions and Expenditures Report | Against | For | For | Support for this proposal is warranted, as more comprehensive information regarding the company's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks, including reputational, legal and regulatory risks, related to its political contributions. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 1a. | Elect Aart J. de Geus | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 1b. | Elect John G. Schwarz | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 1c. | Elect Sassine Ghazi | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 1d. | Elect Luis A. Borgen | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 1e. | Elect Janice D. Chaffin | For | Against | Against | 15: Workforce Diversity: The Company has not published EEO-1 Report and lack of disclosure regarding board composition. | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 1f. | Elect Bruce R. Chizen | For | For | Against | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 1g. | Elect Mercedes Johnson | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 1h. | Elect Robert G. Painter | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 1i. | Elect Jeannine P. Sargent | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 2. | Amendment to the 2006 Employee Equity Incentive Plan | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 3. | Amendment to the Employee Stock Purchase Plan | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 4. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | Management | 5. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Synopsys, Inc. | 4/10/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | For | It's in the best interests of shareholders for the company to adopt a more robust severance approval policy. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1a. | Elect David P. Abney | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1b. | Elect Douglas M. Baker, Jr. | For | For | For | | Annual |

| | | | | | | | | | | |
|---------------|-------------------------------|------------|-------------|-----|--|---------|----------|----------|--|---------|
| United States | Target Corp | 6/11/2025 | Management | 1c. | Elect George S. Barrett | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1d. | Elect Gail K. Boudreaux | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1e. | Elect Brian C. Cornell | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1f. | Elect Robert L. Edwards | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1g. | Elect Donald R. Knauss | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1h. | Elect Christine A. Leahy | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1i. | Elect Monica C. Lozano | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1j. | Elect Grace Puma | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1k. | Elect Derica W. Rice | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 1l. | Elect Dmitri L. Stockton | For | For | For | | Annual |
| United States | Target Corp | 6/11/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Target Corp | 6/11/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The targets for relative metrics are not sufficiently stretching. | Annual |
| United States | Target Corp | 6/11/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Report on Affirmative Action Risks | Against | For | Against | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1a. | Elect Mark A. Bille | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1b. | Elect Todd M. Blaudorn | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1c. | Elect Janet F. Clark | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1d. | Elect Carrie S. Cox | For | For | Against | 17: Overboarding: Nominee sits on a number of external boards which may impact their role. | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1e. | Elect Martin S. Craighead | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1f. | Elect Reginald DesRoches | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1g. | Elect Curtis C. Farmer | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1h. | Elect Jean M. Hobby | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1i. | Elect Hawley Iian | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1j. | Elect Ronald Kirk | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1k. | Elect Pamela H. Patsley | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1l. | Elect Robert E. Sanchez | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 1m. | Elect Richard K. Templeton | For | For | For | | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Texas Instruments Inc. | 4/17/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Right to Call Special Meeting | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1a. | Elect Maic N. Casper | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1b. | Elect Nelson J. Choi | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1c. | Elect Ruby R. Chandy | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1d. | Elect C. Martin Harris | For | For | Against | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1e. | Elect Tyler Jacks | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1f. | Elect Jennifer M. Johnson | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1g. | Elect R. Alexandra Keith | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1h. | Elect Karen S. Lynch | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1i. | Elect James C. Mullen | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1j. | Elect Debra L. Spar | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1k. | Elect Scott M. Sperling | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 1l. | Elect Dion J. Weisler | For | For | For | | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | Against | Against | 25: The threshold target of the relative TSR metric is set below median performance. Large one-time retention awards. | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Thermo Fisher Scientific Inc. | 5/21/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | Against | Against | We believe that the company's current policy is appropriate. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1a. | Elect José B. Alvarez | For | For | For | | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1b. | Elect Alan M. Bennett | For | For | For | | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1c. | Elect Rosemarie T. Berkery | For | For | For | | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1d. | Elect David T. Ching | For | For | For | | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1e. | Elect C. Kim Goodwin | For | For | For | | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1f. | Elect Ernie Herman | For | For | For | | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1g. | Elect Amy B. Lane | For | For | For | | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1h. | Elect Carol Meyrowitz | For | For | For | | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1i. | Elect Jackwyn L. Nemerov | For | For | Against | 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 1j. | Elect Charles F. Wagner, Jr. | For | For | For | | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | TIx Companies, Inc. | 6/10/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect André Almeida | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Marcelo Clause | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Thomas Dannenfeldt | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Srikanth M. Datar | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Timotheus Höttinges | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Christian P. Illek | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect James J. Kavanaugh | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Raphael Kübler | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Thorsten Langhelm | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Dominique Leroy | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Letitia A. Long | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Mike Sievert | For | For | For | | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | | Elect Teresa A. Taylor | For | For | Withhold | 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. Frequency of say-on-pay is only ever three years. | Annual |
| United States | T-Mobile US Inc | 6/6/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1a. | Elect Douglas C. Yearley, Jr. | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1b. | Elect Stephen F. East | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1c. | Elect Christine N. Garvey | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1d. | Elect Karen H. Grimes | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1e. | Elect Derek T. Kan | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1f. | Elect John A. McLean | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1g. | Elect Wendell E. Pritchett | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1h. | Elect Judith A. Reinsdorf | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1i. | Elect Katherine M. Sandstrom | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 1j. | Elect Paul E. Shapiro | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 2. | Elect Scott D. Stowell | For | For | For | | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 41: CEO pay exceeds the median of peers on a three-year scale. | Annual |
| United States | Toil Brothers Inc. | 3/11/2025 | Management | 4. | Elimination of Supermajority Requirement | For | For | For | | Annual |
| United States | Trade Desk Inc | 5/27/2025 | Management | | Elect Lise J. Buyer | For | Withhold | Withhold | 16: Governance: The nominee is a member of the governance committee and they have failed to remove the classified board structure and the dual-class share structure with unequal voting rights. | Annual |
| United States | Trade Desk Inc | 5/27/2025 | Management | | Elect Kathryn E. Falberg | For | For | For | | Annual |
| United States | Trade Desk Inc | 5/27/2025 | Management | 2. | Amendment to the 2016 Incentive Award Plan | For | Against | Against | Contains evergreen provision. | Annual |
| United States | Trade Desk Inc | 5/27/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | Against | 29.1: LTIP Structure: The majority of LTI awards are not performance-based. | Annual |
| United States | Trade Desk Inc | 5/27/2025 | Management | 4. | Ratification of Auditor | For | For | For | | Annual |
| United States | Trade Desk Inc | 11/14/2024 | Management | 1. | Reincorporation From Delaware to Nevada | For | Against | Against | Support for this proposal is not warranted as it negatively impacts shareholders rights. | Special |
| United States | Trade Desk Inc | 11/14/2024 | Management | 2. | Right to Adjourn Meeting | For | Against | Against | Support for this proposal is not warranted as it is not in the best interests of shareholders. | Special |
| United States | Tradeweb Markets Inc | 5/20/2025 | Management | | Elect Steven Berns | For | For | For | | Annual |
| United States | Tradeweb Markets Inc | 5/20/2025 | Management | | Elect William Hult | For | For | For | | Annual |
| United States | Tradeweb Markets Inc | 5/20/2025 | Management | | Elect Lisa Opoku | For | Withhold | Withhold | Multi-class share structure with unequal voting rights | Annual |
| United States | Tradeweb Markets Inc | 5/20/2025 | Management | | Elect Rana Yared | For | For | For | | Annual |
| United States | Tradeweb Markets Inc | 5/20/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Tradeweb Markets Inc | 5/20/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect David A. Barr | For | For | For | | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect Jane Cronin | For | For | For | | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect Michael Graff | For | For | For | | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect Sean P. Hennessy | For | For | For | | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect W. Nicholas Howley | For | For | For | | Annual |

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|---------------|------------------------------|-----------|-------------|-----|---|---------|----------|----------|--|---|--------|
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect Gary E. McCullough | For | Withhold | Withhold | | 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Concerns around diversity on the board. 13.2: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect Michele Santana | For | For | For | | | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect Robert J. Small | For | For | For | | | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect Kevin M. Swan | For | For | For | | | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | | Elect Jorge L. Villalobos III | For | For | For | | | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | 2. | Ratification of Auditor | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Transdigm Group Incorporated | 3/6/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1a. | Elect Jennifer S. Banner | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1b. | Elect K. David Boyer, Jr. | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1c. | Elect Agnes Bundy Scanlan | For | Against | Against | | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1d. | Elect Dallas S. Clement | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1e. | Elect Linnie M. Haynesworth | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1f. | Elect Donna S. Moya | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1g. | Elect Charles A. Patton | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1h. | Elect William H. Rogers, Jr. | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1i. | Elect Thomas E. Skains | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1j. | Elect Laurence Stein | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1k. | Elect Bruce L. Tanner | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 1l. | Elect Steven C. Voorhees | For | For | For | | | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 2. | Ratification of Auditor | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Trust Financial Corporation | 4/29/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1a. | Elect Warner L. Barker | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1b. | Elect Dorothy J. Bridges | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1c. | Elect Elizabeth L. Buse | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1d. | Elect Andrew Cecere | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1e. | Elect Alan B. Colberg | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1f. | Elect Kimberly N. Ellison-Taylor | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1g. | Elect Aleem Gillani | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1h. | Elect Kimberly J. Harris | For | Abstain | Abstain | | *Proposal Withdrawn | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1i. | Elect Roland A. Hernandez | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1j. | Elect Gurjan Kodla | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1k. | Elect Richard P. McKeeney | For | For | Against | | 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1l. | Elect Yusuf I. Mehdi | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1m. | Elect Loretta E. Reynolds | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 1n. | Elect John P. Wiehoff | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | U.S. Bancorp. | 4/15/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Report on Board Oversight of Discrimination | Against | Against | Against | | Support for this proposal is not warranted as would not believe that this proposal is additive at this time. We believe that how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1a. | Elect Ronald D. Sugar | For | Against | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1b. | Elect Ravathi Advaiti | For | For | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1c. | Elect Turgut Alnowash | For | For | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1d. | Elect Ursula M. Burns | For | For | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1e. | Elect Robert A. Eckart | For | For | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1f. | Elect Amanda Ginsberg | For | For | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1g. | Elect Dara Khosrowshahi | For | For | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1h. | Elect John A. Thain | For | For | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1i. | Elect David Trujillo | For | For | Against | | 13.2: Board Composition: Concerns around disclosure of diversity on the board. | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 1j. | Elect Alexander R. Wynnendts | For | For | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | | | Annual |
| United States | Uber Technologies Inc. | 5/5/2025 | Management | 3. | Ratification of Auditor | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1a. | Elect David B. Dillon | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1b. | Elect Sheri H. Edison | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1c. | Elect Teresa M. Finley | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1d. | Elect Deborah C. Hopkins | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1e. | Elect Jane Holl Lute | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1f. | Elect Michael R. McCarthy | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1g. | Elect Doyle R. Simons | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1h. | Elect John K. Tien Jr. | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1i. | Elect V. James Vena | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1j. | Elect John P. Wiehoff | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 1k. | Elect Christopher J. Williams | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 2. | Ratification of Auditor | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | | Annual |
| United States | Union Pacific Corp. | 5/8/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Amendment to Clawback Policy | Against | Against | For | | Support for this proposal is warranted as shareholders would benefit from better access to the company's clawback policy and to clearly articulate in the policy the negligence that would result in clawback. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1a. | Elect Rodney C. Adkins | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1b. | Elect Eva C. Boratto | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1c. | Elect Kevin P. Clark | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1d. | Elect Wayne M. Hewett | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1e. | Elect Angela Hwang | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1f. | Elect Katie E. Johnson | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1g. | Elect William R. Johnson | For | Against | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1h. | Elect Franck J. Moison | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1i. | Elect Christiana Smith Shi | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1j. | Elect Russell Stokes | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1k. | Elect Carol B. Tomé | For | For | For | | | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 1l. | Elect Kevin M. Warsh | For | For | Against | | The company have failed to remove the dual-class share structure. | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | Management | 3. | Ratification of Auditor | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Recapitalization | Against | For | For | | We believe that one vote one share is best practice and in the best interests of minority shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | United Parcel Service, Inc. | 5/8/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Carbon Reduction Commitments | Against | Against | Against | | Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1a. | Elect Julie M. Heuer Brandt | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1b. | Elect Marc A. Bruno | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1c. | Elect Larry D. De Shon | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1d. | Elect Matthew J. Flannery | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1e. | Elect Kim Harris Jones | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1f. | Elect Terri L. Kelly | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1g. | Elect Michael J. Kneeland | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1h. | Elect Francisco J. Lopez Balboa | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1i. | Elect Gracia C. Martore | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 1j. | Elect Shiv Singh | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 2. | Ratification of Auditor | For | For | Against | | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | | | Annual |
| United States | United Rentals, Inc. | 5/8/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent | Against | Against | For | | Support for this proposal is warranted as we believe that a 10% threshold is a conducive with best practice and promotes better pay access. We believe how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1a. | Elect Christopher Causey | For | For | Against | | 4: Board Composition: Average board tenure is considered excessive. | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1b. | Elect Raymond Deek | For | For | For | | | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1c. | Elect Richard Giltner | For | For | For | | | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1d. | Elect Raymond Kurzweil | For | For | For | | | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1e. | Elect Jan Malcolm | For | For | For | | | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1f. | Elect Linda Maxwell | For | For | For | | | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1g. | Elect Nilda Mesa | For | For | For | | | Annual |

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|---------------|------------------------------|-----------|-------------|-----|--|---------|----------|----------|--|--------|
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1h. | Elect Judy O. Olian | For | For | For | For | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1i. | Elect Christopher Patusky | For | For | For | For | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1j. | Elect Martine Rothblatt | For | For | For | For | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1k. | Elect Louis Sullivan | For | For | For | For | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 1l. | Elect Thomas G. Thompson | For | For | For | For | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 3. | Amendment to the 2015 Stock Incentive Plan | For | For | For | For | Annual |
| United States | United Therapeutics Corp | 6/26/2025 | Management | 4. | Retification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1a. | Elect Charles Baker | For | For | For | For | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1b. | Elect Timothy P. Flynn | For | Against | For | For | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1c. | Elect Paul R. Garcia | For | For | For | For | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1d. | Elect Kristen Gil | For | For | For | For | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1e. | Elect Stephen J. Hemsley | For | For | For | For | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1f. | Elect Michele J. Hooper | For | For | For | For | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1g. | Elect F. William McNabb, III | For | For | For | For | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1h. | Elect Valerie C. Montgomery Rice | For | For | For | For | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1i. | Elect John H. Noseworthy | For | Against | Against | 15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity. | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 1j. | Elect Andrew Wittry | For | Abstain | Against | Director Resigned | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | Management | 3. | Retification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Unitedhealth Group Inc | 6/2/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | For | Shareholders would benefit from the implementation of this proposal to strengthen the severance approval policy. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1a. | Elect Theodore H. Bunting, Jr. | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1b. | Elect Susan L. Cross | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1c. | Elect Susan D. DeVore | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1d. | Elect Joseph J. Echevarria | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1e. | Elect Cynthia L. Egan | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1f. | Elect Kevin T. Kabat | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1g. | Elect Timothy F. Keaney | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1h. | Elect Gale V. King | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1i. | Elect Megan M. Lefebvre | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1j. | Elect Richard P. McKenney | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 1k. | Elect Ronald P. O'Hanley | For | For | For | For | Annual |
| United States | Unum Group | 5/22/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Unum Group | 5/22/2025 | Management | 3. | Retification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Unum Group | 5/22/2025 | Management | 4. | Approval of the Share Option Scheme 2025 | For | For | For | For | Annual |
| United States | Veeva Systems Inc | 6/18/2025 | Management | 1a. | Elect Timothy Cabral | For | For | For | For | Annual |
| United States | Veeva Systems Inc | 6/18/2025 | Management | 1b. | Elect Mark Cariges | For | For | For | For | Annual |
| United States | Veeva Systems Inc | 6/18/2025 | Management | 1c. | Elect Peter P. Gassner | For | For | For | For | Annual |
| United States | Veeva Systems Inc | 6/18/2025 | Management | 1d. | Elect Mary Lynne Hedley | For | For | Against | 13.4: Board Composition: Concerns around diversity on the board. No annual say-on-pay proposal. | Annual |
| United States | Veeva Systems Inc | 6/18/2025 | Management | 1e. | Elect Priscilla Hung | For | For | For | For | Annual |
| United States | Veeva Systems Inc | 6/18/2025 | Management | 1f. | Elect Marshall Mohr | For | For | For | For | Annual |
| United States | Veeva Systems Inc | 6/18/2025 | Management | 1g. | Elect Gordon Ritter | For | Against | For | For | Annual |
| United States | Veeva Systems Inc | 6/18/2025 | Management | 1h. | Elect Paul Sekhri | For | For | For | For | Annual |
| United States | Veeva Systems Inc | 6/18/2025 | Management | 1i. | Elect Matthew J. Wallach | For | Against | For | For | Annual |
| United States | Verisk Analytics Inc | 6/18/2025 | Management | 2. | Retification of Auditor | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1a. | Elect Jeffrey Dastley | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1b. | Elect Bruce E. Hansen | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1c. | Elect Gregory Hendrick | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1d. | Elect Kathleen A. Hoganson | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1e. | Elect Samuel G. Liss | For | Against | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1f. | Elect Christopher J. Perry | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1g. | Elect Sabra R. Purtil | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1h. | Elect Lee M. Shavel | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1i. | Elect Olumide Soroye | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 1j. | Elect Kimberly S. Stevenson | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 2. | Elect Therese M. Vaughan | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 3. | Retification of Auditor | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 4. | Elimination of Supermajority Requirement for Limitation on Beneficial Ownership | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 5. | Elimination of Supermajority Requirements for Business Combinations | For | For | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 6. | Amendment Regarding Officer Exculpation | For | Against | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | Management | 7. | Adoption of Right to Call a Special Meeting | For | Abstain | For | For | Annual |
| United States | Verisk Analytics Inc | 5/20/2025 | ShareHolder | 8. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | 16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1a. | Elect Shelley L. Archambeau | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1b. | Elect Roxanne S. Austin | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1c. | Elect Mark T. Bertolini | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1d. | Elect Vittorio Colao | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1e. | Elect Caroline Litchfield | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1f. | Elect Laxman Narasimhan | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1g. | Elect Clarence Otis, Jr. | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1h. | Elect Daniel H. Schulman | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1i. | Elect Carol B. Tome | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 1j. | Elect Hans E. Vestberg | For | For | For | For | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | Management | 3. | Retification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments | Against | Against | For | Shareholders would benefit from an an evaluation whether the Company's lobbying activities align with the Company's science-based targets and long term net zero ambitions. The report should also address the risks presented by any misaligned lobbying and the company's efforts, if any, to mitigate these risks. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Potential Liabilities of Lead-Sheathed Cables | Against | Against | Against | Support for this proposal is not additive at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Verizon Communications Inc | 5/22/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies | Against | Against | Against | Support for this proposal is not additive at this time. We believe that how we have voted is in the best financial interest of our clients' investments. | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1a. | Elect Sangeeta N. Bhatia | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1b. | Elect Lloyd A. Carney | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1c. | Elect Alan M. Garber | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1d. | Elect Reshma Kewalramani | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1e. | Elect Michel Lagarde | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1f. | Elect Jeffrey M. Loiden | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1g. | Elect Diana L. McKenzie | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1h. | Elect Bruce I. Sachs | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1i. | Elect Jennifer Schneider | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1j. | Elect Nancy A. Thornberry | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 1k. | Elect Suketu Upadhyay | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 2. | Retification of Auditor | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | For | Annual |
| United States | Vertex Pharmaceuticals, Inc. | 5/14/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | For | Support for this proposal is warranted. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1a. | Elect David M. Cote | For | For | For | For | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1b. | Elect Giordano Albertazzi | For | For | For | For | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1c. | Elect Joseph J. DeAngelo | For | For | For | For | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1d. | Elect Joseph van Dokkum | For | Withhold | Withhold | 7: There is an executive chair on the board and no lead independent director. 13.1: Board Composition: Concerns around diversity on the board. | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1e. | Elect Roger B. Fradin | For | For | For | For | Annual |

| | | | | | | | | | |
|---------------|----------------------|-----------|--------------|-----|--|---------|---------|----------|--|
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1f. | Elect Jakk J. Hausler | For | For | For | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1g. | Elect Jacob Kotzubei | For | For | Withhold | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1h. | Elect Matthew Louie | For | For | For | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1i. | Elect Edward L. Monser | For | For | For | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 1j. | Elect Steven S. Reinemund | For | For | For | Annual |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 2b: LTIIP Structure: The majority of LTI awards are not performance-based. 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | Vertiv Holdings Co | 6/18/2025 | Management | 3. | Ratification of Auditor | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1a. | Elect Lloyd A. Carney | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1b. | Elect Kermit R. Crawford | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1c. | Elect Francisco Javier Fernández Carbajal | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1d. | Elect Ramon L. Laguarda | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1e. | Elect Teri L. List | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1f. | Elect John F. Lundgren | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1g. | Elect Ryan Moherney | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1h. | Elect Denise M. Morrison | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1i. | Elect Pamela Murphy | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1j. | Elect Linda J. Rendle | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 1k. | Elect Maynard G. Webb, Jr. | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. Additionally, we expect for more disclosure around the bonus scorecard which appears to allow for a significant element of committee discretion. |
| United States | Visa Inc | 1/28/2025 | Management | 3. | Ratification of Auditor | For | For | For | Annual |
| United States | Visa Inc | 1/28/2025 | Share Holder | 4. | Shareholder Proposal Regarding Report on Benefits and Health Program Gaps | Against | Against | Against | Support for this proposal is not warranted. We do not believe that this proposal is in the best financial interests of clients' investments. |
| United States | Visa Inc | 1/28/2025 | Share Holder | 5. | Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes | Against | Against | Against | Support for this proposal is not warranted. We do not believe that this proposal is in the best financial interests of clients' investments. |
| United States | Visa Inc | 1/28/2025 | Share Holder | 6. | Shareholder Proposal Regarding Mandatory Director Resignation Policy | Against | For | For | Support for this proposal is warranted as we believe that the adoption of a mandatory director resignation policy promotes board accountability and refreshment. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Visa Inc | 1/28/2025 | Share Holder | 7. | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | We do not believe that this proposal adds significant value beyond what the company already discloses. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Vistra Corp | 4/30/2025 | Management | 1a. | Elect Scott B. Helm | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1b. | Elect Hilary E. Ackermann | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1c. | Elect Arcilia C. Acosta | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1d. | Elect Gavin R. Baiera | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1e. | Elect Paul M. Barbas | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1f. | Elect James A. Burke | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1g. | Elect Lisa Crutchfield | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1h. | Elect Julie A. Lagacy | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1i. | Elect John W. Plesca | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1j. | Elect John R. Sult | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 1k. | Elect Robert C. Walters | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 3. | Amendment to Certificate of Incorporation Regarding Officer Exculpation | For | Against | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 4. | Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 5. | Elimination of Supermajority Requirements | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 6. | Approval of the 2025 Employee Stock Purchase Plan | For | For | For | Annual |
| United States | Vistra Corp | 4/30/2025 | Management | 7. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Vulcan Materials Co | 5/9/2025 | Management | 1a. | Elect Lydia H. Kennard | For | For | For | Annual |
| United States | Vulcan Materials Co | 5/9/2025 | Management | 1b. | Elect Kathleen L. Quirk | For | For | For | Annual |
| United States | Vulcan Materials Co | 5/9/2025 | Management | 1c. | Elect David P. Steiner | For | Against | Against | 16: Governance: The nominee is a member of the governance committee and they have failed to remove the classified board structure. |
| United States | Vulcan Materials Co | 5/9/2025 | Management | 1d. | Elect Lee J. Styslinger, III | For | For | For | Annual |
| United States | Vulcan Materials Co | 5/9/2025 | Management | 2. | Approval of the 2025 Omnibus Long-Term Incentive Plan | For | For | For | Annual |
| United States | Vulcan Materials Co | 5/9/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | Vulcan Materials Co | 5/9/2025 | Management | 4. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | W.W. Grainger Inc | 4/30/2025 | Management | 1a. | Elect Rodney C. Adkins | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1b. | Elect George Davis | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1c. | Elect Katherine D. Jaspon | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1d. | Elect Christopher J. Klein | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1e. | Elect D. G. Macpherson | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1f. | Elect Cindy J. Miller | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1g. | Elect Neil S. Novich | For | For | Against | 7: There is a Combined Chair/CEO and no Lead Director appointed. |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1h. | Elect Beatriz R. Perez | For | Against | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1i. | Elect E. Scott Samli | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1j. | Elect Susan Slavik Williams | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1k. | Elect Lucas E. Watson | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 1l. | Elect Steven A. White | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 2. | Ratification of Auditor | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | For | Annual |
| United States | W.W. Grainger Inc. | 4/30/2025 | Management | 4. | Elimination of Cumulative Voting | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1a. | Elect Cesar Conde | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1b. | Elect Timothy P. Flynn | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1c. | Elect Sarah J. Fior | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1d. | Elect Carla A. Harris | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1e. | Elect Thomas W. Horton | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1f. | Elect Marissa A. Mayer | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1g. | Elect C. Douglas McMillon | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1h. | Elect Robert E. Moritz, Jr. | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1i. | Elect Brian Niccol | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1j. | Elect Gregory B. Penner | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 1k. | Elect Randall L. Stephenson | For | For | Against | 13.2: Board Composition: Concerns around diversity on the board. |
| United States | Walmart Inc | 6/5/2025 | Management | 1l. | Elect Stewart L. Walton | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Walmart Inc | 6/5/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | Walmart Inc | 6/5/2025 | Management | 4. | Approval of the Stock Incentive Plan of 2025 | For | For | For | Annual |
| United States | Walmart Inc | 6/5/2025 | Share Holder | 5. | Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests | Against | Against | Against | Support for this proposal is not warranted at this time. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Walmart Inc | 6/5/2025 | Share Holder | 6. | Shareholder Proposal Regarding Report on Plastic Packaging | Against | Against | Against | Support for this proposal is not warranted at this time. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Walmart Inc | 6/5/2025 | Share Holder | 7. | Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies | Against | Against | Against | Support for this proposal is not warranted at this time. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Walmart Inc | 6/5/2025 | Share Holder | 8. | Shareholder Proposal Regarding Racial Equity Audit | Against | For | For | We believe that an independent assessment on the company's practices could help identify and manage risks related to its workforce and communities. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Walmart Inc | 6/5/2025 | Share Holder | 9. | Shareholder Proposal Regarding Report on DEI Initiatives | Against | Against | Against | This proposal is not in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Walmart Inc | 6/5/2025 | Share Holder | 10. | Shareholder Proposal Regarding Report on Health and Safety Governance | Against | Against | For | Although we acknowledge the company has disclosed how it monitors worker health and safety, we believe continued focus on the effectiveness of these measures would allow shareholders to better understand how the company manages this material risk. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Walmart Inc | 6/5/2025 | Share Holder | 11. | Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies | Against | Against | Against | This proposal is not in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1a. | Elect Mary T. Barra | For | For | For | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1b. | Elect Amy L. Chang | For | For | For | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1c. | Elect D. Jeremy Darroch | For | For | For | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1d. | Elect Carolyn N. Everson | For | For | For | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1e. | Elect Michael B.G. Froman | For | For | For | Annual |

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|---------------|-------------------------|-----------|-------------|-----|--|---------|---------|---------|---|
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1f. | Elect James P. Gorman | For | For | For | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1g | Elect Robert A. Iger | For | For | For | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1h. | Elect Maria Elena Lagomasino | For | For | For | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1i. | Elect Calvin R. McDonald | For | For | For | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 1j. | Elect Derica W. Rice | For | For | For | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | Walt Disney Co (The) | 3/20/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | Annual |
| United States | Walt Disney Co (The) | 3/20/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options | Against | Against | Against | We do not believe the proposal represents good value for shareholders at this time. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Walt Disney Co (The) | 3/20/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index | Against | Against | Against | We do not believe the proposal represents good value for shareholders at this time. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Walt Disney Co (The) | 3/20/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies | Against | Against | Against | We do not believe the proposal represents good value for shareholders at this time. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 1A | Elect Andrea E. Bertone | For | For | For | Annual |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 1.B | Elect Edward E. Gullett | For | For | For | Annual |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 1.C | Elect Michael W. Hartan | For | For | For | Annual |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 1.D | Elect Elise L. Jordan | For | For | For | Annual |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 1.E | Elect Cherylyn Harley LeBon | For | For | For | Annual |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 1.F | Elect Susan Lee | For | For | For | Annual |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 1.G | Elect Ronald J. Mittelstaedt | For | For | For | Annual |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 1.H | Elect Carl D. Sparks | For | For | For | Annual |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 2 | Advisory Vote on Executive Compensation | For | For | For | Annual |
| United States | Waste Connections, Inc. | 5/16/2025 | Management | 3 | Appointment of Auditor and Authority to Set Fees | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 1a | Elect Thomas L. Boné | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 1b. | Elect Bruce E. Chinn | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 1c. | Elect James C. Fish, Jr. | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 1d. | Elect Andrés R. Gluski | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 1e. | Elect Victoria M. Holt | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 1f. | Elect Kathleen M. Mazzarella | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 1g. | Elect Sean E. Menke | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 1h. | Elect William B. Plummer | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 1i. | Elect Maryrosal T. Sylvester | For | For | For | Annual |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Waste Management, Inc. | 5/13/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1a. | Elect Steven D. Black | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1b. | Elect Mark A. Chancy | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1c. | Elect Celeste A. Clark | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1d. | Elect Theodore F. Craver, Jr. | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1e. | Elect Richard K. Davis | For | For | Against | 13.3: Board Composition: Insufficient diversity. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients. |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1f. | Elect Fabian T. Garcia | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1g. | Elect Wayne M. Hewett | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1h. | Elect CeCelia Morken | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1i. | Elect Maria R. Morris | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1j. | Elect Felicia F. Norwood | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1k. | Elect Ronald L. Sargent | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1l. | Elect Charles W. Scharf | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 1m. | Elect Suzanne M. Vautrinot | For | For | For | Annual |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | Wells Fargo & Co. | 4/29/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Wells Fargo & Co. | 4/29/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Report on Harassment and Discrimination | Against | For | For | Shareholders would benefit from greater disclosure around how the company is overseeing risks related to harassment and discrimination as well as what policies and processes it has in place to mitigate such risks. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Wells Fargo & Co. | 4/29/2025 | ShareHolder | 5. | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | Against | Against | Against | We do not believe that support for this proposal is warranted at this time as the company has committed to providing further disclosure regarding its political expenditures in the short-term. We believe how we have voted is in the best financial interests of our clients' investments. |
| United States | Wells Fargo & Co. | 4/29/2025 | ShareHolder | 6. | Shareholder Proposal Regarding Energy Supply Ratio | Against | Against | For | This proposal requests that the Company disclose annually its energy supply ratio, defined as its total financing through equity and debt underwriting and project finance, in low-carbon energy supply relative to that in fossil-fuel energy supply. Shareholders would benefit from seeing additional disclosure that allows further comparability with peers on managing the risks and opportunities in the energy transition. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Wells Fargo & Co. | 4/29/2025 | ShareHolder | 7. | Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples | Against | Against | For | Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments. |
| United States | Welltower OP LLC | 5/22/2025 | Management | 1a. | Elect Kenneth J. Balcan | For | For | For | Annual |
| United States | Welltower OP LLC | 5/22/2025 | Management | 1b. | Elect Karen B. DeSalvo | For | For | For | Annual |
| United States | Welltower OP LLC | 5/22/2025 | Management | 1c. | Elect Andrew Gundlach | For | For | For | Annual |
| United States | Welltower OP LLC | 5/22/2025 | Management | 1d. | Elect Dennis G. Lopez | For | For | For | Annual |
| United States | Welltower OP LLC | 5/22/2025 | Management | 1e. | Elect Shankh Mitra | For | For | For | Annual |
| United States | Welltower OP LLC | 5/22/2025 | Management | 1f. | Elect Ade J. Patton | For | For | For | Annual |
| United States | Welltower OP LLC | 5/22/2025 | Management | 1g. | Elect Sergio D. Rivera | For | For | For | Annual |
| United States | Welltower OP LLC | 5/22/2025 | Management | 1h. | Elect Johnese M. Spisso | For | For | For | Annual |
| United States | Welltower OP LLC | 5/22/2025 | Management | 1i. | Elect Kathryn N. Sullivan | For | For | For | Annual |
| United States | Welltower OP LLC | 5/22/2025 | Management | 2. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Welltower OP LLC | 5/22/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | For | Against | Large one-time discretionary awards granted during the period. |
| United States | Welltower OP LLC | 5/22/2025 | Management | 4. | Amendment to the 2022 Long-Term Incentive Plan | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1a. | Elect Alan S. Armstrong | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1b. | Elect Stephen W. Bergstrom | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1c. | Elect Michael A. Creel | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1d. | Elect Stacey H. Doré | For | For | Against | 14: Board Composition: Concerns around diversity on the board. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1e. | Elect Cami A. Lockhart | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1f. | Elect Richard F. Mancireff | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1g. | Elect Peter A. Ragausas | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1h. | Elect Rose M. Roberson | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1i. | Elect Scott D. Sheffield | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1j. | Elect William H. Spence | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 1k. | Elect Jesse J. Tyson | For | For | For | Annual |
| United States | Williams Cos Inc | 4/29/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale. |
| United States | Williams Cos Inc | 4/29/2025 | Management | 3. | Ratification of Auditor | For | For | Against | 2: Audit Tenure: Excessive auditor tenure. |
| United States | Zoetis Inc | 5/21/2025 | Management | 1a. | Elect Paul M. Bisaro | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1b. | Elect Vanessa Broadhurst | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1c. | Elect Frank A. D'Amelio | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1d. | Elect Gavin D. K. Hattersley | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1e. | Elect Sanjay Khosla | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1f. | Elect Antoinette R. Leatherberry | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1g. | Elect Michael B. McCallister | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1h. | Elect Gregory Norden | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1i. | Elect Louise M. Parent | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1j. | Elect Kristin C. Peck | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1k. | Elect Willie M. Reed | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 1l. | Elect Mark Stetter | For | For | For | Annual |
| United States | Zoetis Inc | 5/21/2025 | Management | 2. | Advisory Vote on Executive Compensation | For | For | Against | 29.1: LTIP Structure: The majority of LTl awards are not performance-based. 25: The threshold target of the relative TSR metric is set below median performance. |
| United States | Zoetis Inc | 5/21/2025 | Management | 3. | Ratification of Auditor | For | For | For | Annual |

| | | | | | | | | | | |
|---------------|-------------|-----------|-------------|----|--|---------|----------|----------|---|--------|
| United States | Zoetis Inc | 5/21/2025 | ShareHolder | 4. | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | Against | For | For | We believe that support for this proposal is in the best interest of shareholders. We believe how we have voted is in the best financial interests of our clients' investments. | Annual |
| United States | Zscaler Inc | 1/10/2025 | Management | | Elect Karen Blasing | For | For | For | | Annual |
| United States | Zscaler Inc | 1/10/2025 | Management | | Elect Charles H. Giancarlo | For | Withhold | Withhold | There is no Lead Director appointed and the board is classified. | Annual |
| United States | Zscaler Inc | 1/10/2025 | Management | | Elect Eileen Naughton | For | Withhold | Withhold | Ongoing compensation concerns | Annual |
| United States | Zscaler Inc | 1/10/2025 | Management | 2. | Ratification of Auditor | For | For | For | | Annual |
| United States | Zscaler Inc | 1/10/2025 | Management | 3. | Advisory Vote on Executive Compensation | For | Against | Against | The LTIP performance period is not sufficiently long-term. In addition, the performance targets required for vesting is unclear and we are not supportive of retesting opportunities. | Annual |
| United States | Zscaler Inc | 1/10/2025 | Management | 4. | Amendment to the 2018 Equity Incentive Plan | For | Against | Against | The plan contains repricing and evergreen provisions. | Annual |