Schroders

Proxy Voting Report Frequency: Annual

Client ID: Schroder Global Core Fund Client Name: Schroder Global Core Fund JP Morgan Chase Custodian: Annual Report 2024 Date:

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Company Name	Ticker	Country	Meeting Date	Meeting Type	Primary ISIN	Proponent	Proposal Number	Proposal Text	Vote Instruction	Management Recommendation	Vote Against Management	Vote Against
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	1a	Elect Director Marcel Gani	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	1b	Elect Director Tal Payne	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	3	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	5	Declassify the Board of Directors	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	6	Eliminate Supermajority Vote Requirement	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	No	No
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	1.1	Elect Director Nathan Blecharczyk	For	For	No	Yes
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	1.2	Elect Director Alfred Lin	For	For	No	Yes
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1a	Elect Director Susan L. Bostrom	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1b	Elect Director Teresa Briggs	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1c	Elect Director Jonathan C. Chadwick	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1d	Elect Director Paul E. Chamberlain	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1e	Elect Director Lawrence J. Jackson, Jr.	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1f	Elect Director Frederic B. Luddy	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1g	Elect Director William R. McDermott	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1h	Elect Director Jeffrey A. Miller	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1i	Elect Director Joseph 'Larry' Quinlan	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1j	Elect Director Anita M. Sands	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	4	Amend Omnibus Stock Plan	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	5	Elect Director Deborah Black	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	1.1	Elect Director R. Davis Noell	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	1.2	Elect Director Lucy Stamell Dobrin	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	1.3	Elect Director Teri L. List	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.1	Elect Director Elaine Beaudoin	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.2	Elect Director Pierre Beaudoin	For	For	No	Yes
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.3	Elect Director Joshua Bekenstein	For	For	No	Yes
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.4	Elect Director Jose Boisjoli	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.5	Elect Director Charles Bombardier	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.6	Elect Director Ernesto M. Hernandez	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.7	Elect Director Katherine Kountze	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.8	Elect Director Estelle Metayer	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.9	Elect Director Nicholas Nomicos	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.10	Elect Director Edward Philip	Against	For	Yes	Yes
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.11	Elect Director Michael Ross	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	1.12	Elect Director Barbara Samardzich	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	2	Ratify Deloitte LLP as Auditor	For	For	No	No
BRP Inc.	DOO	Canada	01-Jun-23	Annual	CA05577W2004	Management	3	Advisory Vote on Executive Compensation Approach	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1a	Elect Director Larry Page	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1b	Elect Director Sergey Brin	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1c	Elect Director Sundar Pichai	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1d	Elect Director John L. Hennessy	Against	For	Yes	No

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Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1e	Elect Director Frances H. Arnold	For	For	No	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1g	Elect Director L. John Doerr	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1i	Elect Director Ann Mather	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1	Elect Director K. Ram Shriram	For	For	No	No
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Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1k	Elect Director Robin L. Washington	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	2	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	3	Amend Omnibus Stock Plan	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	5	Advisory Vote on Say on Pay Frequency	One Year	Three Years	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	6	Report on Lobbying Payments and Policy	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA			US02079K3059		7			9	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	0302079K3039	Shareholder	ľ	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	INO	INO
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For	Against	Yes	Yes
								To Emorally Laws Orininalizing Abortion Access				
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	11		For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	12	Disclose More Quantitative and Qualitative Information on	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	13	Algorithmic Systems Report on Alignment of YouTube Policies With Online	For	Against	Yes	No
								Safety Regulations		-		
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	14	Report on Content Governance and Censorship	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by	Against	Against	No	No
Alabababa Isa	00001	1104	00 1 00	A1	110000701/0050	Obb -l d	47	Shareholders	F	A	V	NI.
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	17	Adopt Share Retention Policy For Senior Executives	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	18	Approve Recapitalization Plan for all Stock to Have One- vote per Share	For	Against	Yes	No
Hydro One Limited	Н	Canada	02-Jun-23	Annual	CA4488112083	Management	1A	Elect Director Cherie Brant	For	For	No	No
Hydro One Limited	Н	Canada	02-Jun-23	Annual	CA4488112083	Management	1B	Elect Director David Hay	For	For	No	No
Hydro One Limited	н	Canada	02-Jun-23	Annual	CA4488112083	Management	1C	Elect Director Timothy Hodgson	For	For	No	No
Hydro One Limited	Н	Canada	02-Jun-23	Annual	CA4488112083	Management	1D	Elect Director David Lebeter	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	1E	Elect Director Mitch Panciuk	For	For	No	No
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Hydro One Limited	Н	Canada	02-Jun-23	Annual	CA4488112083	Management	1F	Elect Director Mark Podlasly	For	For	No	No
Hydro One Limited	Н	Canada	02-Jun-23	Annual	CA4488112083	Management	1G	Elect Director Stacey Mowbray	For	For	No	No
Hydro One Limited	Н	Canada	02-Jun-23	Annual	CA4488112083	Management	1H	Elect Director Helga Reidel	For	For	No	No
Hydro One Limited	Н	Canada	02-Jun-23	Annual	CA4488112083	Management	11	Elect Director Melissa Sonberg	For	For	No	No
Hydro One Limited	н	Canada	02-Jun-23	Annual	CA4488112083	Management	1J	Elect Director Brian Vaasjo	For	For	No	No
Hydro One Limited	Н	Canada	02-Jun-23	Annual	CA4488112083	Management	1K	Elect Director Susan Wolburgh Jenah	For	For	No	No
Hydro One Limited	H	Canada	02-Jun-23	Annual	CA4488112083	Management	2	Approve KPMG LLP as Auditors and Authorize Board to	For	For	No	No
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Hydro One Limited	Н	Canada	02-Jun-23	Annual	CA4488112083	Management	3	Advisory Vote on Executive Compensation Approach	For	For	No	No
Jiumaojiu International Holdings Li	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Jiumaojiu International Holdings Li		Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	2	Approve Final Dividend	For	For	No	No
Jiumaojiu International Holdings Li		Cayman Islands	02-Jun-23	Annual	KYG5141L1059		2		For	For	No	No
, ,		- /				Management	4	Elect Guan Yihong as Director	:	1 -1	112	
Jiumaojiu International Holdings Li		Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	4	Elect Tang Zhihui as Director	For	For	No	No
Jiumaojiu International Holdings Li		Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	5	Elect Zhu Rui as Director	For	For	No	No
Jiumaojiu International Holdings Li		Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	No	No
Jiumaojiu International Holdings Li	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	No	No
Jiumaojiu International Holdings Li	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	8	Authorize Repurchase of Issued Share Capital	For	For	No	No
Jiumaojiu International Holdings Li	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	9	Approve Issuance of Equity or Equity-Linked Securities	Against	For	Yes	No
Jiumaojiu International Holdings Li	0022	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	10	without Preemptive Rights Authorize Reissuance of Repurchased Shares	Against	For	Yes	No
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Watsco, Inc.	WSO WSO	USA	05-Jun-23 05-Jun-23	Annual Annual	US9426222009 US9426222009	Management	2	Elect Director Ana Lopez-Blazquez Advisory Vote to Ratify Named Executive Officers'	For	For	No No	No No
						Management	-	Compensation		-		
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1a	Elect Director Timothy Flynn	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1b	Elect Director Paul Garcia	For	For	No	No
	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1c	Elect Director Kristen Gil	For	For	No	No
UnitedHealth Group Incorporated		USA	05-Jun-23	Annual	US91324P1021	Management	1d	Elect Director Stephen Hemsley	For	For	No	No
Lambar todam Group intorporated	1		-5 54 25		2 20 .02 .7 1021	Ianagonion	1.2			j	I	1

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UnitedHealth Group Incorporated		USA	05-Jun-23	Annual	US91324P1021	Management	1e	Elect Director Michele Hooper		For		No
	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1f	Elect Director F. William McNabb, III		For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1g	Elect Director Valerie Montgomery Rice		For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1h	Elect Director John Noseworthy	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1i	Elect Director Andrew Witty	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	4	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	5	Report on Third-Party Racial Equity Audit	For	Against	Yes	Yes
UnitedHealth Group Incorporated		USA	05-Jun-23	Annual	US91324P1021	Shareholder	6			Against	Yes	No
		USA	05-Jun-23	Annual	US91324P1021	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities			No No	Yes
UnitedHealth Group Incorporated							1	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against		
	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	1	Approve Standalone Financial Statements		For		No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	2	Approve Consolidated Financial Statements	:	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	3	Approve Allocation of Income and Dividends	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	4	Approve Non-Financial Information Statement	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	5	Approve Discharge of Board	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	6	Change Company Name and Amend Article 1 Accordingly	For	For	No	No
		Ι'				"		3,				
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	8	Reelect Jose Juan Ruiz Gomez as Director	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	9.1	Approve Remuneration Report	Against	For	Yes	Yes
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	9.2	Approve Remuneration of Directors	For	For	No	No
Red Electrica Corp. SA	RED	<u> </u>		Annual	ES0173093024			Authorize Board to Ratify and Execute Approved		For	No	No
·		Spain	05-Jun-23			Management	10	Resolutions	FOI	FOI		
	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	11	Receive Corporate Governance Report				No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	12	Receive Sustainability Report for FY 2022			No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	13	Receive Sustainability Plan for FY 2023-2025			No	No
Taiwan Semiconductor Manufactur		Taiwan	06-Jun-23	Annual	TW0002330008	Management	1	Approve Business Operations Report and Financial Statements	For	For	No	No
Taiwan Semiconductor Manufactur	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	2	Approve Issuance of Restricted Stocks	For	For	No	No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur		Taiwan Taiwan	06-Jun-23 06-Jun-23	Annual Annual	TW0002330008 TW0002330008	Management Management	3	Approve Issuance of Restricted Stocks Amend Procedures for Endorsement and Guarantees	:	For	No Yes	No No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur	2330	Taiwan Taiwan	06-Jun-23 06-Jun-23		TW0002330008 TW0002330008	, , , , , , , , , , , , , , , , , , ,	2 3 4	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Against For	For	2.22	
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG	Taiwan Taiwan USA	06-Jun-23 06-Jun-23 06-Jun-23	Annual Annual Annual	TW0002330008 TW0002330008 US09857L1089	Management	2 3 4 1.1	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel	Against For For	For For	Yes No	No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330	Taiwan Taiwan	06-Jun-23 06-Jun-23	Annual Annual	TW0002330008 TW0002330008	Management Management	2 3 4 1.1 1.2	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Against For For	For	Yes No	No No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc. Booking Holdings Inc.	2330 2330 BKNG	Taiwan Taiwan USA	06-Jun-23 06-Jun-23 06-Jun-23	Annual Annual Annual	TW0002330008 TW0002330008 US09857L1089	Management Management Management		Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel	Against For For For	For For	Yes No	No No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc. Booking Holdings Inc. Booking Holdings Inc.	2330 2330 BKNG BKNG	Taiwan Taiwan USA USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual Annual Annual Annual	TW0002330008 TW0002330008 US09857L1089 US09857L1089	Management Management Management Management Management	1.2	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Fançaiusition or Disposal of Assets (III)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Foge Elect Director Mirian M. Graddick-Weir	Against For For For For	For For For	Yes No No No	No No No No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG BKNG BKNG	Taiwan Taiwan USA USA USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual Annual Annual Annual Annual	TW0002330008 TW0002330008 US09857L1089 US09857L1089 US09857L1089 US09857L1089	Management Management Management Management Management Management	1.2	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (II)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman	Against For For For For For	For For For For For	Yes No No No No No	No No No No No No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG BKNG BKNG BKNG BKNG BKNG	Taiwan Taiwan USA USA USA USA USA USA USA USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	TW0002330008 TW0002330008 US09857L1089 US09857L1089 US09857L1089 US09857L1089	Management Management Management Management Management Management Management Management	1.2 1.3 1.4 1.5	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski	Against For For For For For For For For	For For For For For For For For	Yes No No No No No No No No No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG BKNG BKNG BKNG BKNG BKNG	Taiwan Taiwan USA USA USA USA USA USA USA USA USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089 US09857L1089 US09857L1089 US09857L1089 US09857L1089 US09857L1089	Management	1.2 1.3 1.4 1.5	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Financial Derivatives Transactions (III)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Foge Elect Director Glenn D. Foge Elect Director Wei Hopeman Elect Director Wei Hopeman Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Larry Quinlan	Against For For For For For For For For For	For	Yes No	No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG BKNG BKNG BKNG BKNG BKNG BKNG BKNG	Taiwan Taiwan USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089 US09857L1089 US09857L1089 US09857L1089 US09857L1089 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Wei Hopeman Elect Director Wei Hopeman Elect Director Charfes H. Noski Elect Director Charfes H. Noski Elect Director Total Charles Elect Director Nicholas J. Read	Against For For For For For For For Fo	For	Yes No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG BKNG BKNG BKNG BKNG BKNG BKNG BKN	Taiwan Taiwan USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089 US09857L1089 US09857L1089 US09857L1089 US09857L1089 US09857L1089 US09857L1089 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Nicholas J. Read Elect Director Nicholas J. Read Elect Director Thomas E. Rothman	Against For	For	Yes No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG	Taiwan Taiwan USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Larry Quinlan Elect Director Thomas E. Rothman Elect Director Thomas E. Rothman Elect Director Sumit Singh	Against For	For	Yes No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BIKNG	Taiwan Taiwan USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Glenn D. Fogel Elect Director Wei Hopeman Elect Director Wei Hopeman Elect Director Charles H. Noski Elect Director Larry Quinlan Elect Director Thomas E. Rothman Elect Director Thomas E. Rothman Elect Director Thomas E. Rothman Elect Director Sumit Singh Elect Director Tymit Singh Elect Director Tymit Singh Elect Director Tymit Singh Elect Director Tym Volyodich Radakovich	Against For	For	Yes No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG BKNG BKNG BKNG BKNG BKNG BKNG BKN	Taiwan Taiwan USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Larry Quinlan Elect Director Thomas E. Rothman Elect Director Thomas E. Rothman Elect Director Sumit Singh	Against For	For	Yes No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BIKNG	Taiwan Taiwan USA	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Glenn D. Fogel Elect Director Wei Hopeman Elect Director Wei Hopeman Elect Director Charles H. Noski Elect Director Larry Quinlan Elect Director Thomas E. Rothman Elect Director Thomas E. Rothman Elect Director Thomas E. Rothman Elect Director Sumit Singh Elect Director Tymit Singh Elect Director Tymit Singh Elect Director Tymit Singh Elect Director Tym Volyodich Radakovich	Against For For For For For For For Fo	For	Yes No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG BKNG BKNG BKNG BKNG BKNG BKNG BKN	Taiwan Taiwan USA USA USA USA USA USA USA USA USA US	06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Larry Quinlan Elect Director Thomas E. Rothman Elect Director Sumit Singh Elect Director Vynn Vojvodich Radakovich Elect Director Vynn Vojvodich Radakovich Elect Director Vanessa A. Wittman Advisory Vote to Ratify Named Executive Officers'	Against For For For For For For For Fo	For	Yes No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BKNG BKNG BKNG BKNG BKNG BKNG BKNG BKN	Taiwan Taiwan USA USA USA USA USA USA USA US	06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23 06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for International Derivatives Transactions (III)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Nei Hopeman Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Thomas E. Rothman Elect Director Thomas E. Rothman Elect Director Sumit Singh Elect Director Vanessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation	Against For For For For For For For Fo	For	Yes No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BIKNG	Taiwan Taiwan USA USA USA USA USA USA USA USA USA US	06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Nicholas J. Read Elect Director Sumit Singh Elect Director Sumit Singh Elect Director Vannessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Against For For For For For For For Fo	For	Yes No No No No No No No No No N	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 BINNG	Taiwan Taiwan Taiwan USA	06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Wei Hopeman Elect Director Wei Hopeman Elect Director Neiholas J. Mylod, Jr. Elect Director Charfes H. Noski Elect Director Charfes H. Noski Elect Director Thomas E. Rothman Elect Director Nicholas J. Read Elect Director Nimite Singh Elect Director Vanessa E. Rothman Elect Director Vanessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to	Against For For For For For For For For For Against Against Against Against	For	Yes No No No No No No No No No N	No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc.	2330 2330 BIKNG	Taiwan Taiwan Taiwan USA	06-Jun-23 06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 2	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Mirian M. Graddick-Weir Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Larry Quinlan Elect Director Isona J. Read Elect Director Thomas E. Rothman Elect Director Sumit Singh Elect Director Yunn Volyodich Radakovich Elect Director Vanessa A. Withman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Michael Casey	Against For	For	Yes No No No No No No No No No N	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc. Inc. Inc. Inc. Inc. Inc. Inc. Inc.	2330 2330 BKNG BKNG BKNG BKNG BKNG BKNG BKNG BKN	Taiwan Taiwan USA USA USA USA USA USA USA USA USA US	06-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Financial Derivatives Transactions (III)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Larry Quinlan Elect Director Thomas E. Rothman Elect Director Namia E. Rothman Elect Director Sumit Singh Elect Director Vanessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Michael Casey	Against For For For For For For For Fo	For	Yes No	No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc. Lilulutemon athletica inc. Lululemon athletica inc.	2330 BIKNG LULU LULU LULU LULU LULU LULU LULU LU	Taiwan Taiwan Taiwan USA USA USA USA USA USA USA USA USA US	06-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5 1a 1b 1c	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Charles H. Noski Elect Director Charles H. Noski Elect Director Tony Quinian Elect Director Nicholas J. Read Elect Director Sumit Singh Elect Director Sumit Singh Elect Director Vannessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Michael Casey Elect Director Michael Casey Elect Director Director Genn Murphy Elect Director David Mussafer	Against For	For	Yes No	No N
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc. Lower Holdings Inc. Booking Holdings Inc. Lower Holdings I	2330 BKNG BKNG BKNG BKNG BKNG BKNG BKNG BKN	Taiwan Taiwan Taiwan Taiwan USA USA USA USA USA USA USA USA USA US	06-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089 US09857L1090	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Financial Derivatives Transactions (III)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Mirian M. Graddick-Weir Elect Director Nobert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Larry Quinian Elect Director Isany Quinian Elect Director Sumit Singh Elect Director Sumit Singh Elect Director Vanessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Mirchal Casey Elect Director Glenn Murphy Elect Director David Mussafer Elect Director David Mussafer Elect Director Isabel Mahe	Against For For For For For For For Fo	For	Yes No No No No No No No No No N	No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc. Louture Holdings Inc. Liuture Holdin	2330 2330 BKNG BKNG BKNG BKNG BKNG BKNG BKNG BKN	Taiwan Taiwan Taiwan USA USA USA USA USA USA USA USA USA US	06-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089	Management Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5 1a 1b 1c	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Financial Derivatives Transactions (III)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Nebert J. Mylod, Jr. Elect Director Charfes H. Noski Elect Director Larry Quinlan Elect Director Thomas E. Rothman Elect Director Nicholas J. Read Elect Director Sumit Singh Elect Director Vanessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Glabel Mussafer Elect Director Isabel Mahe Ratify PricewaterhouseCoopers LLP as Auditors	Against For For For For For For For Fo	For	Yes No	No
Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Taiwan Semiconductor Manufactur Booking Holdings Inc. Louiten Holdings Inc. Liululemon athletica inc. Lululemon athletica inc.	2330 BKNG BKNG BKNG BKNG BKNG BKNG BKNG BKN	Taiwan Taiwan Taiwan Taiwan USA USA USA USA USA USA USA USA USA US	06-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	TW0002330008 TW0002330008 US09857L1089 US09857L1090	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5 1a 1b 1c	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Financial Derivatives Transactions (III)Procedures for Endorsement and Guarantee Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Mirian M. Graddick-Weir Elect Director Nobert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Larry Quinian Elect Director Isany Quinian Elect Director Sumit Singh Elect Director Sumit Singh Elect Director Vanessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Mirchal Casey Elect Director Glenn Murphy Elect Director David Mussafer Elect Director David Mussafer Elect Director Isabel Mahe	Against For For For For For For For Fo	For	Yes No No No No No No No No No N	No

Testestana and anti-stana to a	Ir con co	Tuo	07 1 00	Annual	1105500044000	14	r	A O Ot. al. Dian	F	E	N.	INI-
lululemon athletica inc.	LULU	USA		Annual	US5500211090	Management	5	Approve Omnibus Stock Plan	For	For		No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1A	Elect Director Joshua Bekenstein	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1B	Elect Director Gregory David	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1C	Elect Director Elisa D. Garcia C.	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1D	Elect Director Stephen Gunn	Against	For	Yes	Yes
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1E	Elect Director Kristin Mugford	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1F	Elect Director Nicholas Nomicos	For	For	No	No

Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1G	Elect Director Neil Rossy	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1H	Elect Director Samira Sakhia	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	11	Elect Director Thecla Sweeney	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1J	Elect Director Huw Thomas	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and	For	For	No	No
[Ī	Authorize Board to Fix Their Remuneration				
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	3	Advisory Vote on Executive Compensation Approach	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Shareholder	4	SP 1: Report on Emissions and Gender Target and its	Against	Against	No	No
								Overall Significance on the Company's ESG Strategy	Ĭ			
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Shareholder	5	SP 2: Report on Third-Party Employment Agencies	Against	Against	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Shareholder	6	SP 3: Adopt Net Zero Targets in Alignment with the Paris	For	Against	Yes	Yes
								Agreement				
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.1	Elect Director Kenneth J. Bacon	Withhold	For	Yes	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.3	Elect Director Madeline S. Bell	For	For	No	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.4	Elect Director Edward D. Breen	For	For	No	No
										For		
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.5	Elect Director Gerald L. Hassell	For	1 01	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.6	Elect Director Jeffrey A. Honickman	For	For	No	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.7	Elect Director Maritza G. Montiel	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.8	Elect Director Asuka Nakahara	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.9	Flect Director David C. Novak	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.10	Elect Director Brian L. Roberts	For	For	No	No
	CMCSA	USA	07-Jun-23	Annual	US20030N1019		1.10	Ratify Deloitte & Touche LLP as Auditors		For	Yes	
Comcast Corporation		1				Management	2	,	Against		1	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	3	Approve Omnibus Stock Plan	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	5	Advisory Vote to Ratify Named Executive Officers'	For	For	No	No
· ·												
							Ŭ	Compensation				
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	6		One Year	One Year		No
	CMCSA CMCSA	USA USA	07-Jun-23 07-Jun-23	Annual Annual	US20030N1019		6	Compensation Advisory Vote on Say on Pay Frequency		One Year Against		
Comcast Corporation Comcast Corporation Comcast Corporation	CMCSA	USA	07-Jun-23		US20030N1019 US20030N1019	Management Shareholder	6 7 8	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit	One Year		No Yes	No
Comcast Corporation Comcast Corporation	CMCSA CMCSA	USA	07-Jun-23 07-Jun-23	Annual Annual	US20030N1019 US20030N1019 US20030N1019	Management Shareholder Shareholder	6 7 8	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options	One Year For	Against Against	No Yes Yes	No Yes Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019 US20030N1019	Management Shareholder	6 7 8	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with	One Year For	Against	No Yes	No Yes
Comcast Corporation Comcast Corporation Comcast Corporation	CMCSA CMCSA CMCSA	USA USA USA	07-Jun-23 07-Jun-23 07-Jun-23	Annual Annual Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019	Management Shareholder Shareholder Shareholder	6 7 8 9	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	One Year For For	Against Against Against	No Yes Yes Yes	No Yes Yes Yes
Comcast Corporation Comcast Corporation	CMCSA CMCSA	USA	07-Jun-23 07-Jun-23	Annual Annual	US20030N1019 US20030N1019 US20030N1019	Management Shareholder Shareholder	6 7 8 9	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with	One Year For For	Against Against	No Yes Yes	No Yes Yes
Comcast Corporation Comcast Corporation Comcast Corporation	CMCSA CMCSA CMCSA	USA USA USA	07-Jun-23 07-Jun-23 07-Jun-23	Annual Annual Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019	Management Shareholder Shareholder Shareholder	6 7 8 9	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company	One Year For For	Against Against Against	No Yes Yes Yes	No Yes Yes Yes
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation	CMCSA CMCSA CMCSA	USA USA USA USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual Annual Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019	Management Shareholder Shareholder Shareholder Shareholder Shareholder		Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China	One Year For For For Against	Against Against Against Against	No Yes Yes Yes Yes No	No Yes Yes Yes
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA	USA USA USA USA USA USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual Annual Annual Annual Annual Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No No	No Yes Yes Yes Yes No No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifle Financial Corp. Stifler Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF SF	USA USA USA USA USA USA USA USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual Annual Annual Annual Annual Annual Annual Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management	11 1.1 1.2	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHC Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Adam T. Berlew	One Year For For For Against For For	Against Against Against Against Against For Against	No Yes Yes Yes Yes No No No	No Yes Yes Yes No No No No No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp. Stifel Financial Corp. Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF SF	USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8606301021 US8606301021 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management	11 1.1 1.2 1.3	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Mayam Brown Elect Director Mayam Brown Elect Director Michael W. Brown	One Year For For For For For For For For For Fo	Against Against Against Against Against Against For For For	No Yes Yes Yes Yes No No No No	Ves Yes Yes Yes No No No No No No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp. Stifel Financial Corp. Stifel Financial Corp. Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF SF SF	USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8006301021 US8006301021 US8006301021 US8006301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management	11 1.1 1.2 1.3	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Michael W. Brown Elect Director Lisa Carnoy	One Year For For For Against For For For For For For For	Against Against Against Against Against Against For For For For For	No Yes Yes Yes Yes No No No No No	No Yes Yes Yes No No No No No No No No No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp. Stifel Financial Corp. Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF SF SF SF	USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8606301021 US8606301021 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management	11 1.1 1.2 1.3 1.4	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Mayam Brown Elect Director Mayam Brown Elect Director Michael W. Brown	One Year For For For For For For For For For Fo	Against Against Against Against Against Against For For For	No Yes Yes Yes Yes No No No No No	Ves Yes Yes Yes No No No No No No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp. Stifel Financial Corp. Stifel Financial Corp. Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF SF SF	USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8006301021 US8006301021 US8006301021 US8006301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management	11 1.1 1.2 1.3	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Michael W. Brown Elect Director Lisa Carnoy	One Year For For For Against For For For For For For For	Against Against Against Against Against Against For For For For For	No Yes Yes Yes Yes No No No No No	No Yes Yes Yes No No No No No No No No No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifle Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF SF SF SF	USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management	11 1.1 1.2 1.3 1.4	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Michael W. Brown Elect Director Lisa Camoy Elect Director Robert E. Grady	One Year For For For Against For	Against Against Against Against Against Against For For For For For For For	Ves Yes Yes Yes No No No No No No No No No	No Yes Yes Yes No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF SF SF SF SF	USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management	11 1.1 1.2 1.3 1.4 1.5	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Robert E. Grady Elect Director Robert E. Grady Elect Director James P. Kavanaugh	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No Yes Yes Yes Yes No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Lisa Carnoy Elect Director Robert E. Grady Elect Director Robert E. Grady Elect Director Robert S. Kruszewski Elect Director Daniel J. Ludeman	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23 07-Jun-23	Annual	US20030N1019 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Tamps Elect Director Ronald J. Kruszewski Elect Director Ronald J. Kruszewski Elect Director Daniel J. Ludeman Elect Director Daniel J. Ludeman Elect Director Maura A. Markus	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Lisa Camoy Elect Director Face Fordy Elect Director Ronald J. Kruszewski Elect Director Ronald J. Kruszewski Elect Director Maura A. Markus Elect Director Maura A. Markus Elect Director David A. Peacock	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No Yes Yes Yes Yes No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Michael W. Brown Elect Director Lisa Carnoy Elect Director Robert E. Grady Elect Director Amen S. Kavanaugh Elect Director Daniel J. Ludeman Elect Director Daniel J. Ludeman Elect Director Daniel A. Markus Elect Director Daniel A. Markus Elect Director Daniel A. Peacook Elect Director Daniel A. Peacook Elect Director Thomas W. Weisel	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Lisa Camoy Elect Director Face Fordy Elect Director Ronald J. Kruszewski Elect Director Ronald J. Kruszewski Elect Director Maura A. Markus Elect Director Maura A. Markus Elect Director David A. Peacock	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No Yes Yes Yes Yes No
Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US20030N1021 US200301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on Folf Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Lisa Carnoy Elect Director Tomate N. Erown Elect Director Adam T. Berlew Elect Director Robert E. Grady Elect Director Robert E. Grady Elect Director James P. Kavanaugh Elect Director Ponaid J. Kruszewski Elect Director David A. Peacook Elect Director David A. Peacook Elect Director Thomas W. Weisse Elect Director Thomas W. Weisse Elect Director Michael J. Zimmerman	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No Yes Yes Yes No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Michael W. Brown Elect Director Lisa Carnoy Elect Director Robert E. Grady Elect Director Amen S. Kavanaugh Elect Director Daniel J. Ludeman Elect Director Daniel J. Ludeman Elect Director Daniel A. Markus Elect Director Daniel A. Markus Elect Director Daniel A. Peacook Elect Director Daniel A. Peacook Elect Director Thomas W. Weisel	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No Yes Yes Yes Yes No
Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US20030N1021 US200301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GIME Reissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Lisa Carnoy Elect Director Spent E. Grady Elect Director Ronald J. Kruszewski Elect Director Paniel J. Ludeman Elect Director Toniel J. Ludeman Elect Director David A. Peacock Elect Director Toniel S. Weisel Elect Director Thomas W. Weisel	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No Yes Yes Yes No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Tamps Elect Director Ronald J. Kruszewski Elect Director Ronald J. Kruszewski Elect Director Daniel J. Ludeman Elect Director David A. Peacock Elect Director Thomas W. Weisel Elect Director Thomas W. Weisel Elect Director Michael J. Zimmerman Advisory Vote on Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No
Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Isa Carnoy Elect Director Robert E. Grady Elect Director Robert E. Grady Elect Director James P. Kavanaugh Elect Director Daniel J. Ludeman Elect Director David A. Peacock Elect Director David A. Paecock Elect Director Michael W. Weisel Elect Director Maura A. Markus Elect Director David A. Paecock Elect Director Mavara W. Weisel Elect Director Michael J. Zimmemman Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For For For Against For	Against Against Against Against Against Against Against For	No Yes Yes Yes Yes Yes No	No Yes Yes Yes Yes No
Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GIME Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Lisa Camoy Elect Director Lisa Camoy Elect Director Posent J. Kruszewski Elect Director Daniel J. Ludeman Elect Director Daniel J. J. Emmeman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the	One Year For For For Against For	Against Against Against Against Against Against Against For	No Yes Yes Yes Yes Yes No	No Yes Yes Yes Yes No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Tamps Elect Director Ronald J. Kruszewski Elect Director To America Report Elect Director America Report Elect Director Ronald J. Kruszewski Elect Director David A. Peacock Elect Director David A. Peacock Elect Director Tommas W. Weisel Elect Director Thomas W. Weisel Elect Director Michael J. Zimmerman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Excuplation of Officers	One Year For For For Against For	Against Against Against Against Against Against For	No Yes Yes Yes Yes You No	No Yes Yes Yes Yes No No
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 2 2	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GIMate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Lisa Camoy Elect Director Lisa Camoy Elect Director Posent E. Grady Elect Director James P. Kavanaugh Elect Director Daniel J. Ludeman Elect Director Daniel J. Ludeman Elect Director Daniel J. Ludeman Elect Director David A. Peacock Elect Director Thomas W. Weisel Elect Director Thomas W. Weisel Elect Director Nichael J. Zimmerman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Officers Ratify Ernis & Young LLP as Auditors Other Business	One Year For For For Against For	Against Against Against Against Against Against Against For	No Yes Yes Yes Yes Yes No	No
Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2 3 4	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHC Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Adam T. Berlew Elect Director Mayam Brown Elect Director Isla Carnoy Elect Director Lisa Carnoy Elect Director Robert E. Grady Elect Director Adam T. Berlew Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Robert E. Grady Elect Director James P. Kavanaugh Elect Director Daniel J. Ludeman Elect Director David A. Peacook Elect Director Thomas W. Weisse Elect Director Thomas W. Weisse Elect Director Michael J. Zimmerman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Officers Ratify Ernst & Young LLP as Auditors Clher Business Elect Director Wendy M. Pfeiffer	One Year For For For Against For	Against Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No
Comcast Corporation Stifel Financial Corp. Outlys, Inc. Qualys, Inc.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 2 2	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Moment W. Brown Elect Director Romald J. Kruszewski Elect Director Pames P. Kavanaugh Elect Director Ronald J. Kruszewski Elect Director Pamiel J. Ludeman Elect Director David A. Peacock Elect Director David A. Peacock Elect Director Thomas W. Weisel Elect Director Michael J. Zimmerman Advisory Vote on Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Excuplation of Officers Ratify Ernst & Young LLP as Auditors Other Business Elect Director Wendy M. Pfelffer Elect Director John Zangardi	One Year For For For Against For	Against Against Against Against Against Against Against For	No Yes Yes Yes Yes Yes Yes No	No
Comcast Corporation Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2 3 4	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHC Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Adam T. Berlew Elect Director Mayam Brown Elect Director Isla Carnoy Elect Director Lisa Carnoy Elect Director Robert E. Grady Elect Director Adam T. Berlew Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Robert E. Grady Elect Director James P. Kavanaugh Elect Director Daniel J. Ludeman Elect Director David A. Peacook Elect Director Thomas W. Weisse Elect Director Thomas W. Weisse Elect Director Michael J. Zimmerman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Officers Ratify Ernst & Young LLP as Auditors Clher Business Elect Director Wendy M. Pfeiffer	One Year For For For Against For	Against Against Against Against Against Against Against For	No Yes Yes Yes Yes No	No
Comcast Corporation Stifel Financial Corp. Outlys, Inc. Qualys, Inc.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2 3 4	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Adam T. Berlew Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Isla Carnoy Elect Director Robert E. Grady Elect Director Robert E. Grady Elect Director Adam T. Berlew Elect Director Adam T. Berlew Elect Director Name P. Kavanaugh Elect Director James P. Kavanaugh Elect Director Daniel J. Ludeman Elect Director David A. Peacock Elect Director Thomas W. Weisel Elect Director Thomas W. Weisel Elect Director Maura A. Markus Elect Director Maura A. Markus Elect Director Nomes W. Weisel Elect Director Open S. J. Zimmerman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Excuplation of Officers Ratify Ernst & Young LLP as Auditors Other Business Elect Director John Zangardi Ratify Grant Thomton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Advisory Vote to Ratify Named Executive Officers'	One Year For For For Against For	Against Against Against Against Against Against Against For	No Yes Yes Yes Yes Yes Yes No	No
Comcast Corporation Stifel Financial Corp. Corp. Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Morayam Brown Elect Director Spending W. Brown Elect Director Morayam Brown Elect Director David J. Kruszewski Elect Director Robard J. Kruszewski Elect Director Rohald J. Kruszewski Elect Director David A. Peacock Elect Director Thomas W. Weisel Elect Director Thomas W. Weisel Elect Director Michael J. Zimmeman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Officers Ratify Ernst & Young LLP as Auditors Other Business Elect Director John Zangardi Ratify Grant Thomton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thomton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For For For Against For	Against Against Against Against Against Against Against For	No Yes Yes Yes Yes Yes Yes No	No
Comcast Corporation Stifel Financial Corp. Ouglays, Inc. Qualys, Inc. Qualys, Inc. Qualys, Inc. Qualys, Inc. Qualys, Inc.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021 US7475873032 US7475873032	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 1.1 1.2 2 3 4 5 6 1.1 1.2 2 3 4 4 5 6 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GIME Risks in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Lisa Camoy Elect Director Lisa Camoy Elect Director James P. Kavanaugh Elect Director Daniel J. Ludeman Elect Director Thomas W. Weisel Elect Director Thomas W. Weisel Elect Director Nichael J. Zimmerman Advisory Vote to Ratify Named Executive Officers' Compensation Other Business Elect Director Wendy M. Pfeiffer Elect Director Wendy M. Pfeiffer Elect Director Wendy M. Pfeiffer Elect Director Vientor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonia Korsanos	One Year For For For For Against For	Against Against Against Against Against Against Against For	No	No
Comcast Corporation Stifel Financial Corp. Corp. Stifel Financial Corp.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 2	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Michael W. Brown Elect Director Michael W. Brown Elect Director Morayam Brown Elect Director Spending W. Brown Elect Director Morayam Brown Elect Director David J. Kruszewski Elect Director Robard J. Kruszewski Elect Director Rohald J. Kruszewski Elect Director David A. Peacock Elect Director Thomas W. Weisel Elect Director Thomas W. Weisel Elect Director Michael J. Zimmeman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Officers Ratify Ernst & Young LLP as Auditors Other Business Elect Director John Zangardi Ratify Grant Thomton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thomton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For For For Against For	Against Against Against Against Against Against Against For	No Yes Yes Yes Yes Yes Yes No	No
Comcast Corporation Stifel Financial Corp. Ouglays, Inc. Qualys, Inc. Qualys, Inc. Qualys, Inc. Qualys, Inc. Qualys, Inc.	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA SF	USA	07-Jun-23	Annual	US20030N1019 US8606301021 US7475873032 US7475873032	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6 1.1 1.2 2 3 4 5 6 1.1 1.2 2 3 4 4 5 6 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GIME Risks in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China Elect Director Adam T. Berlew Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Maryam Brown Elect Director Lisa Camoy Elect Director Lisa Camoy Elect Director James P. Kavanaugh Elect Director Daniel J. Ludeman Elect Director Thomas W. Weisel Elect Director Thomas W. Weisel Elect Director Nichael J. Zimmerman Advisory Vote to Ratify Named Executive Officers' Compensation Other Business Elect Director Wendy M. Pfeiffer Elect Director Wendy M. Pfeiffer Elect Director Wendy M. Pfeiffer Elect Director Vientor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Antonia Korsanos	One Year For For For For Against For	Against Against Against Against Against Against Against For	No	No

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SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.4	Elect Director Nick Earl	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.5	Elect Director April Henry	Withhold	For	Yes	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.6	Elect Director Constance P. James	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.7	Elect Director Michael Marchetti	Withhold	For	Yes	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.8	Elect Director Charles "CJ" Prober	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	1.9	Elect Director William C. Thompson, Jr.	For	For	No	No
SciPlay Corporation	SCPL	USA	07-Jun-23	Annual	US8090871091	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.1	Elect Director Robert Antokol	For	For	No	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.2	Elect Director Marc Beilinson	Withhold	For	Yes	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.3	Elect Director Hong Du	Withhold	For	Yes	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.4	Elect Director Dana Gross	Withhold	For	Yes	Yes
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.5	Elect Director Tian Lin	For	For	No	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	1.6	Elect Director Bing Yuan	Withhold	For	Yes	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	No	No
Playtika Holding Corp.	PLTK	USA	08-Jun-23	Annual	US72815L1070	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1a	Elect Director Marc Benioff	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1b	Elect Director Laura Alber	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1c	Elect Director Craig Conway	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1d	Elect Director Arnold Donald	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1e	Elect Director Parker Harris	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1f	Elect Director Neelie Kroes	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1g	Elect Director Sachin Mehra	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1h	Elect Director G. Mason Morfit	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1i	Elect Director Oscar Munoz	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1j	Elect Director John V. Roos	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1k	Elect Director Robin Washington	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	11	Elect Director Maynard Webb	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1m	Elect Director Susan Wojcicki	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	2	Amend Omnibus Stock Plan	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	3	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	4	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	5	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Shareholder	6	Require Independent Board Chair	Against	Against	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Shareholder	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	No	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	1a	Elect Director Olivier Pomel	For	For	No	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	1b	Elect Director Dev Ittycheria	Withhold	For	Yes	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	1c	Elect Director Shardul Shah	Withhold	For	Yes	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	2	Advisory Vote to Ratify Named Executive Officers'	For	For	No	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	3	Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	1	Approve Financial Statements and Statutory Reports	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	2	Approve Consolidated Financial Statements and Statutory	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	2	Reports Approve Allocation of Income and Dividends of EUR 2 per		For	No	No
	SGO	France	08-Jun-23	Annual/Special	FR0000125007		4	Share		For	No	No
Compagnie de Saint-Gobain SA						Management	-	Reelect Dominique Leroy as Director	For	:		
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	5	Elect Jana Revedin as Director	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	ь	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	7	Approve Compensation of Benoit Bazin, CEO	Against	For	Yes	Yes
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	8	Approve Compensation Report of Corporate Officers	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	10	Approve Remuneration Policy of CEO	For	For		No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	11	Approve Remuneration Policy of Directors	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For	No	No

Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	19	Authorize Capitalization of Reserves of Up to EUR 103	For	For	No	No
				·		Ů		Million for Bonus Issue or Increase in Par Value				
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1a	Elect as Director Kirk S. Hachigian	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1b	Elect as Director Steven C. Mizell	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1c	Elect as Director Nicole Parent Haughey	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1d	Elect as Director Lauren B. Peters	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1e	Elect as Director Ellen Rubin	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1f	Elect as Director Dean I. Schaffer	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1g	Elect as Director John H. Stone	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1h	Elect as Director Dev Vardhan	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1i	Elect as Director Martin E. Welch, III	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	3	Approve Omnibus Stock Plan	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre- Emptions Rights	For	For	No	No
Voltronic Power Technology Corp.	. 6409	Taiwan	09-Jun-23	Annual	TW0006409006	Management	1	Approve Business Report and Financial Statements	For	For	No	No
Voltronic Power Technology Corp.	. 6409	Taiwan	09-Jun-23	Annual	TW0006409006	Management	2	Approve Plan on Profit Distribution	For	For	No	No
Voltronic Power Technology Corp.	. 6409	Taiwan	09-Jun-23	Annual	TW0006409006	Management	3	Approve Amendments to Articles of Association	For	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	1	Approve Notice of Meeting and Agenda	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	3	Approve Remuneration of Auditors	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	5.2	Approve Remuneration Statement	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	6	Approve Company's Corporate Governance Statement	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	10	Approve Remuneration of Nominating Committee	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	11	Amend Articles Re: Prior Notice for General Meetings	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Management	12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Do Not Vote	For	No	No
Yara International ASA	YAR	Norway	12-Jun-23	Annual	NO0010208051	Shareholder	13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	Do Not Vote	Against	No	No
0 () B)	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	2	Approve Remuneration Report	For	For	No	No
Centrica Plc	CIVA		40 1 00	Annual	GB00B033F229	Management	3	Approve Final Dividend	For	For	No	No
	CNA	United Kingdom	13-Jun-23				1.	Flort Object demonst Demonster Discourse	F	1-	t	
Centrica Plc		United Kingdom United Kingdom	13-Jun-23 13-Jun-23	Annual	GB00B033F229	Management	4	Elect Chanderpreet Duggal as Director	For	For	No	No
Centrica Plc Centrica Plc	CNA CNA CNA	United Kingdom United Kingdom	13-Jun-23 13-Jun-23		GB00B033F229	Management Management	5	Elect Chanderpreet Duggal as Director Elect Russell O'Brien as Director	For	For	No No	No No
Centrica Plc Centrica Plc Centrica Plc	CNA CNA	United Kingdom	13-Jun-23	Annual		, , , , , , , , , , , , , , , , , , ,	5					
Centrica Plc	CNA CNA CNA CNA CNA	United Kingdom United Kingdom United Kingdom United Kingdom	13-Jun-23 13-Jun-23 13-Jun-23 13-Jun-23	Annual Annual Annual	GB00B033F229 GB00B033F229 GB00B033F229	Management Management Management	5 6 7	Elect Russell O'Brien as Director Re-elect Carol Arrowsmith as Director Re-elect Nathan Bostock as Director	For For	For	No	No No No
Centrica Plc Centrica Plc Centrica Plc Centrica Plc Centrica Plc Centrica Plc	CNA CNA CNA CNA	United Kingdom United Kingdom United Kingdom	13-Jun-23 13-Jun-23 13-Jun-23	Annual Annual Annual	GB00B033F229 GB00B033F229	Management Management	5 6 7 8	Elect Russell O'Brien as Director Re-elect Carol Arrowsmith as Director	For	For For	No No	No No

Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	10	Re-elect Chris O'Shea as Director	For	For	No	No
Centrica Pic	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	11	Re-elect Amber Rudd as Director	For	For	No	No
Centrica Pic	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	12	Re-elect Scott Wheway as Director	For	For	No	No
Centrica Pic	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	13	Reappoint Deloitte LLP as Auditors	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	14	Authorise the Audit and Risk Committee to Fix	For	For	No	No
Centrica Fic	CIVA	Officed Kingdom	13-3411-23	Ailiuai	GB00B0331 229	Ivianagement	14	Remuneration of Auditors	101	roi	140	NO
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	15	Authorise UK Political Donations and Expenditure	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	16	Authorise Issue of Equity	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	No	No
								Investment				
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	19	Authorise Market Purchase of Ordinary Shares	For	For		No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	20	Adopt New Articles of Association	For	For	No	No
Centrica Plc	CNA	United Kingdom	13-Jun-23	Annual	GB00B033F229	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	1.1	Elect Director Andrew Brown	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	1.2	Elect Director John "Coz" Colgrove	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	1.3	Elect Director Roxanne Taylor	Withhold	For	Yes	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	1a	Elect Director M. Michele Burns	Withhold	For	Yes	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	1b	Elect Director Josh Silverman	For	For	No	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	1c	Elect Director Fred Wilson	Withhold	For	Yes	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Etsy, Inc.	ETSY	USA	14-Jun-23	Annual	US29786A1060	Shareholder	5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	For	Against	Yes	Yes
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1a	Elect Director David P. Abney	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1c	Elect Director George S. Barrett	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1d	Elect Director Gail K. Boudreaux	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1e	Elect Director Brian C. Cornell	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1f	Elect Director Robert L. Edwards	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1g	Elect Director Donald R. Knauss	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1h	Elect Director Christine A. Leahy	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1i	Elect Director Monica C. Lozano	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1j	Elect Director Grace Puma	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	1k	Elect Director Derica W. Rice	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	11	Elect Director Dmitri L. Stockton	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	2	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Target Corporation	TGT	USA	14-Jun-23	Annual	US87612E1064	Shareholder	5	Require Independent Board Chair	For	Against	Yes	Yes
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.1	Elect Director Takizaki, Takemitsu	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.2	Elect Director Nakata, Yu	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.3	Elect Director Yamaguchi, Akiji	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.4	Elect Director Yamamoto, Hiroaki	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.5	Elect Director Nakano, Tetsuya	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.6	Elect Director Yamamoto, Akinori	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.7	Elect Director Taniguchi, Seiichi	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.8	Elect Director Suenaga, Kumiko	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.9	Elect Director Yoshioka, Michifumi	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	3	Appoint Statutory Auditor Komura, Koichiro	For	For		No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	No	No
		USA	14-Jun-23	Annual	US0404131064	Management	1.1	Elect Director Lewis Chew	For	For	No	Yes
Arista Networks, Inc.	ANET				US0404131064	Management	1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	<u> </u>		No	No
Arista Networks, Inc. Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	050404131064	1 "	1					
Arista Networks, Inc.	ANET	USA				Management	13	Flect Director Mark B. Templeton	For	For	No	Yes
			14-Jun-23 14-Jun-23 14-Jun-23	Annual Annual Annual	US0404131064 US0404131064	Management Management	1.3	Elect Director Mark B. Templeton Advisory Vote to Ratify Named Executive Officers'	For Against	For For	No Yes	Yes Yes
Arista Networks, Inc. Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	J J	1.3				Yes	

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Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1b	Elect Director Richard I. Beattie	For	For	***	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1c	Elect Director Pamela G. Carlton	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1d	Elect Director Ellen V. Futter	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1e	Elect Director Gail B. Harris	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1f	Elect Director Robert B. Millard	Against	For	Yes	Yes
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1g	Elect Director Willard J. Overlock, Jr.	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1h	Elect Director Simon M. Robertson	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1i	Elect Director John S. Weinberg	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1j	Elect Director William J. Wheeler	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1k	Elect Director Sarah K. Williamson	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	2	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
						Ů		Compensation	ŭ			
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	1	Receive Financial Statements and Statutory Reports for			No	No
D	DNID	0	45 1 00	A	DECCOALDALING		0	Fiscal Year 2022 (Non-Voting)	F	F	NI-	NI-
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	3	Approve Discharge of Management Board for Fiscal Year	For	For	No	No
3		,				ŭ		2022				
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	4	Approve Discharge of Supervisory Board for Fiscal Year	For	For	No	No
2	D. ID		45 1 00		BE00044B411110		-	2022	_	-		
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	No	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	6	Approve Remuneration Policy for the Management Board	For	For	No	No
	I	,				J	-	, , , , , , , , , , , , , , , , , , ,				
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For	No	No
										_		
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	8	Approve Remuneration Report	For	For		No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	9.1	Elect Richard Ridinger to the Supervisory Board	Against	For	Yes	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Against	For	Yes	No
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Against	For	Yes	Yes
Dicinitag OE	Bivit	Commany	10-0011-20	Airidai	DECOUNTDAINIO	Iwanagement	10.1	Approve virtual-only orial choider incestings onthi 2020	Against	1 01	103	103
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	10.2	Amend Articles Re: Participation of Supervisory Board	For	For	No	No
								Members in the Virtual Annual General Meeting by Means				
		_						of Audio and Video Transmission				
Brenntag SE	BNR	Germany	15-Jun-23	Annual	DE000A1DAHH0	Management	11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the	Against	None	No	No
								AGM and that are Made or Amended in the Course of the				
								AGM				
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	1	Declassify the Board of Directors	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	2	Amend Charter to Add Federal Forum Selection Provision	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	No	No
								Delaware Law Provisions Regarding Officer Exculpation				
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	4	Amend Charter	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	5.1	Elect Director John R. Muse	For	For	No	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	5.2	Elect Director I. Martin Pompadur	Against	For	Yes	Yes
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	7	Advisory Vote to Ratify Named Executive Officers'	For	For	No	No
Ivexstal Media Group, Inc.	INASI	USA	13-3411-23	Ailiuai	0303330K 1034	Ivialiagement	ľ	Compensation	1 01	roi	140	INO
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Management	8	Advisory Vote on Say on Pay Frequency	One Year	Two Years	Yes	No
Nexstar Media Group, Inc.	NXST	USA	15-Jun-23	Annual	US65336K1034	Shareholder	9	Require Independent Board Chair	For	Against	Yes	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.1	Elect Director Lester B. Knight	Against	For	Yes	Yes
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.2	Elect Director Gregory C. Case	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual				Elect Director Jin-Yong Cai	For	For	No	No
l b				IAnnual	TIEOOBI P1HW54	I Management						11.15
Aon plc				7 ti ii iddi	IE00BLP1HW54	Management	1.3	9			No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.4	Elect Director Jeffrey C. Campbell	For	For	No No	No No
Aon plc	AON AON	Ireland Ireland	16-Jun-23 16-Jun-23	Annual Annual	IE00BLP1HW54 IE00BLP1HW54	Management Management	1.4	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti	For For	For For	No	No
Aon plc Aon plc	AON AON	Ireland Ireland Ireland	16-Jun-23 16-Jun-23 16-Jun-23	Annual Annual Annual	IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54	Management Management Management	1.4 1.5 1.6	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis	For For	For For	No No	No No
Aon plc Aon plc Aon plc	AON AON AON	Ireland Ireland Ireland Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual Annual Annual Annual	IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54	Management Management Management Management	1.4 1.5 1.6 1.7	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis	For For For	For For For	No No	No No No
Aon pic Aon pic Aon pic Aon pic Aon pic	AON AON AON AON	Ireland Ireland Ireland Ireland Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual Annual Annual Annual Annual Annual	IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54	Management Management Management Management Management Management	1.4 1.5 1.6 1.7	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert	For For For For	For For For For	No No No	No No No
Aon pic Aon pic Aon pic Aon pic Aon pic Aon pic	AON AON AON AON AON	Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual Annual Annual Annual Annual Annual Annual	IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54	Management Management Management Management Management Management Management	1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert Elect Director Gloria Santona	For For For For For	For For For For For	No No No No No	No No No No
Aon plc	AON AON AON AON AON AON AON	Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54	Management Management Management Management Management Management Management Management	1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert Elect Director Gloria Santona Elect Director Sarah E. Smith	For For For For For For	For For For For For For For For For	No No No No No No	No No No No No
Aon pic	AON AON AON AON AON AON AON AON AON	Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual	IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54	Management	1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert Elect Director Gloria Santona Elect Director Sarah E. Smith Elect Director Byron O. Spruell	For For For For For For For For	For For For For For For For For For	No No No No No No No	No No No No No No
Aon plc	AON	Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual	IE00BLP1HW54	Management	1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert Elect Director Gloria Santona Elect Director Sarah E. Smith Elect Director Syron O. Spruell Elect Director Carolyn Y. Woo	For	For	No N	No
Aon pic	AON AON AON AON AON AON AON AON AON	Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual	IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54 IE00BLP1HW54	Management	1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert Elect Director Gloria Santona Elect Director Sarah E. Smith Elect Director Byron O. Spruell Elect Director Carolyn Y. Woo Advisory Vote to Ratify Named Executive Officers'	For For For For For For For For	For For For For For For For For For	No No No No No No No	No No No No No No
Aon plc	AON	Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual	IE00BLP1HW54	Management	1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboulis Elect Director Richard C. Notebaert Elect Director Gloria Santona Elect Director Sarah E. Smith Elect Director Syron O. Spruell Elect Director Carolyn Y. Woo Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No N	No N
Aon plc	AON	Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual	IE00BLP1HW54	Management	1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert Elect Director Gloria Santona Elect Director Sarah E. Smith Elect Director Byron O. Spruell Elect Director Carolyn Y. Woo Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For	For	No N	No N
Aon plc	AON	Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual	IE00BLP1HW54	Management	1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert Elect Director Gloria Santona Elect Director Sarah E. Smith Elect Director Byron O. Spruell Elect Director Carolyn Y. Woo Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For For For For For For For One Year Against	For	No N	No N
Aon plc	AON	Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual	IE00BLP1HW54	Management	1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert Elect Director Gloria Santona Elect Director Syran E. Smith Elect Director Syran O. Spruell Elect Director Carolyn Y. Woo Advisory Vote to Ratfly Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratiffy Ernst & Young LLP as Auditors Ratiffy Ernst & Young LLP as Auditors Ratiffy Ernst & Young Chartered Accountants as Statutory	For	For	No N	No N
Aon plc	AON	Ireland	16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23 16-Jun-23	Annual	IE00BLP1HW54	Management	1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Jeffrey C. Campbell Elect Director Fulvio Conti Elect Director Cheryl A. Francis Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert Elect Director Gloria Santona Elect Director Sarah E. Smith Elect Director Byron O. Spruell Elect Director Carolyn Y. Woo Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For For For For For For For One Year Against	For	No N	No N

Aon plc	AON	Ireland	16-Jun-23	Annual		Management	7	Amend Omnibus Plan	For	For	112	No
Lotes Co., Ltd.	3533	Taiwan	16-Jun-23	Annual	TW0003533006	Management	1	Approve Business Operations Report and Financial Statements	For	For	No	No
Lotes Co., Ltd.	3533	Taiwan	16-Jun-23	Annual	TW0003533006	Management	2	Approve Plan on Profit Distribution	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.1	Elect Director Ken Xie	For	For		No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.2	Elect Director Michael Xie	For	For	***	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.3	Elect Director Kenneth A. Goldman	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.4	Elect Director Ming Hsieh	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.5	Elect Director Jean Hu	For	For	No	No
Fortinet, Inc.		USA	16-Jun-23	Annual	US34959E1091	Management	1.6	Elect Director William H. Neukom	For	For		No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.7	Flect Director Judith Sim	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.8	Elect Director Admiral James Stavridis (Ret)	Against	For	Yes	Yes
Fortinet, Inc.		USA	16-Jun-23	Annual	US34959E1091	Management	1.0	Ratify Deloitte & Touche LLP as Auditor	Against	For	Yes	Yes
Fortinet, Inc.		USA	16-Jun-23	Annual	US34959E1091	Management	2	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
rottilet, inc.	I IN	USA	10-3411-23	Ailiuai	0334939E1091	wanagement	3	Compensation	Against	1 01	i es	i es
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	5	Eliminate Supermajority Vote Requirement	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	6	Amend Certificate of Incorporation to Limit the Liability of	For	For	No	No
Mahalas and Inc	0074	Towns and	00 1 00	A	IDOOOCOOOOC		4	Officers	F	r	NI.	NI-
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.1	Elect Director Hayashi, Kaoru	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.2	Elect Director Hata, Shonosuke	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.3	Elect Director Murakami, Atsuhiro	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.4	Elect Director Yuki, Shingo	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.5	Elect Director Miyazaki, Kanako	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.6	Elect Director Kato, Tomoharu	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.7	Elect Director Miyajima, Kazuyoshi	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.8	Elect Director Kinoshita, Masayuki	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	2.9	Elect Director Kadowaki, Makoto	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	3	Appoint Statutory Auditor Hirai, Hirofumi	For	For	No	No
Kakaku.com, Inc.	2371	Japan	20-Jun-23	Annual	JP3206000006	Management	4	Appoint Alternate Statutory Auditor Urashima, Masatoshi	For	For	No	No
	1700		00 1 00		ID0044400000				_	-		
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.1	Elect Director Ando, Yukihiro	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.2	Elect Director Seta, Dai	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.3	Elect Director Yamanaka, Masafumi	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.4	Elect Director Ikeda, Hiromitsu	For	For	No	No
USS Co., Ltd.	4732	Japan	20-Jun-23	Annual	JP3944130008	Management	2.5	Elect Director Takagi, Nobuko	For	For	No	No
			20-Jun-23	Annual	JP3944130008	Management	2.6	Elect Director Honda, Shinji	For	For	No	No
USS Co., Ltd.	4732	Japan						Elect Director Sasao, Yoshiko	For	Γ		
	4732 4732	Japan Japan	20-Jun-23	Annual	JP3944130008	Management	2.7		FOR	For	No	No
USS Co., Ltd.	11 02		20-Jun-23 20-Jun-23	Annual Annual	JP3944130008 US59156R1086	Management Management	2.7 1a	Elect Director Cheryl W. Grise	For	For		No No
USS Co., Ltd. USS Co., Ltd.	4732 MET	Japan				,		*			No	
USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23	Annual	US59156R1086	Management	1a	Elect Director Cheryl W. Grise	For	For	No	No
USS Co., Ltd. USS Co., Ltd. MetLife, Inc. MetLife, Inc.	4732 MET MET MET	Japan USA USA	20-Jun-23 20-Jun-23	Annual Annual	US59156R1086 US59156R1086	Management Management	1a 1b	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutierrez	For For	For For	No No Yes	No No
USS Co., Ltd. USS Co., Ltd. MetLife, Inc. MetLife, Inc. MetLife, Inc.	4732 MET MET MET MET	Japan USA USA USA	20-Jun-23 20-Jun-23 20-Jun-23	Annual Annual Annual	US59156R1086 US59156R1086 US59156R1086	Management Management Management	1a 1b 1c	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutierrez Elect Director Carla A. Harris	For For Against	For For	No No Yes	No No Yes
USS Co., Ltd. USS Co., Ltd. MetLife, Inc. MetLife, Inc. MetLife, Inc. MetLife, Inc.	4732 MET MET MET MET MET MET	Japan USA USA USA USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual Annual Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management Management Management Management	1a 1b 1c 1d	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutierrez Elect Director Carla A. Harris Elect Director Gerald L. Hassell	For Against For	For For For	No No Yes No No	No No Yes No
USS Co., Ltd. USS Co., Ltd. MetLife, Inc. MetLife, Inc. MetLife, Inc. MetLife, Inc. MetLife, Inc.	4732 MET MET MET MET MET MET	Japan USA USA USA USA USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual Annual Annual Annual Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management Management Management Management Management	1a 1b 1c 1d	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutlerrez Elect Director Carla A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog	For Against For For	For For For For	No No Yes No No	No No Yes No No
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	MET	Japan USA USA USA USA USA USA USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual Annual Annual Annual Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management Management Management Management Management Management Management	1a 1b 1c 1d 1e 1f	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutlerrez Elect Director Carlo A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard	For For Against For For For	For For For For For	No No Yes No No No	No No Yes No No
USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management Management Management Management Management Management Management Management Management	1a 1b 1c 1d 1e 1f 1g	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutlerrez Elect Director Carlo A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director Jeh C. Johnson	For For Against For For For For	For For For For For For For	No No Yes No No No No No No No No No	No No Yes No No No
USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management	1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlo A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director Jah C. Johnson Elect Director Edward J. Kelly, III	For For Against For For For For For	For For For For For For For For For	No No Yes No	No No Yes No No No No No No No No No
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management	1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutlerrez Elect Director Carlos M. Gutlerrez Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director H. C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard	For For Against For For For For For For For	For	No No Yes No	No No Yes No No No No No No No No
USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutlerrez Elect Director Carlos A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director Jeh C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director Milchel A. Khalaf	For For Against For For For For For For For For For	For	No No Yes No	No No Yes No
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director Jah C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Michel A. R. Kinney	For For Against For	For	No No No Yes No	No No Yes No
USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director P. Glenn Hubbard Elect Director Jeh C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Diana L. McKenzie	For For Against For	For	No No Yes No	No No Yes No
USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1j 1k 1l	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Carlos A. Harris Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director Jah C. Johnson Elect Director Jah C. Johnson Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Davis M. Morrison Elect Director Davis M. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors	For For Against For	For	No No No Yes No	No N
USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual	USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086 USS9156R1086	Management	1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1j 1k 1l	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutlerrez Elect Director Carlos M. Gutlerrez Elect Director Carlos A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director A. Glenn Hubbard Elect Director Edward J. Kelly, III Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Dania L. McKenzie Elect Director Dania L. McKenzie Elect Director Danise M. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers'	For For Against For	For	No No Yes No	No No Yes No
USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual	US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086 US59156R1086	Management	1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1j 1k 1l	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Carlos A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director Jeh C. Johnson Elect Director Jeh C. Johnson Elect Director Jeh C. Johnson Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Diana L. McKenzie Elect Director Diana L. McKenzie Elect Director Denise M. Morrison Elect Director Dana K. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No No No Yes No	No N
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 4732 MET MET MET MET MET MET MET ME	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1l 1m 1n 2 2 3	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Carlos A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director A. Glenn Hubbard Elect Director Jeh C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Minchel A. Khalaf Elect Director Catherine R. Kinney Elect Director Davis M. Morrison Elect Director Denise M. Morrison Elect Director Denise M. Morrison Elect Director Mark A. Weinberger Ratify Delotite & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For Against For	For	No No No Yes No	No
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1c 1d 1e 1f 1f 1f 1h 1i 1m 1n 2c 3 4 1a	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutlerrez Elect Director Carlos M. Gutlerrez Elect Director Carlos M. Gutlerrez Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director A. Glenn Hubbard Elect Director Edward J. Kelly, III Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Dania L. McKenzie Elect Director Dania E. McKenzie Elect Director Sark Weinberger Adifyory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Elect Director Adriane M. Brown	For For Against For	For	No No Yes No	No No Yes No
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1c 1d 1e 1f 1f 1g 1h 1l	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Carlos A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director Jeh C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Miche A. Khalaf Elect Director Diana L. McKenzie Elect Director Diana L. McKenzie Elect Director Diana W. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Elect Director Adriane M. Brown Elect Director Adriane M. Brown Elect Director Aparna Chennapragada	For	For For	No No No Yes No	No N
USS Co., Ltd. USS Co., Ltd. MetLife, Inc. Bay, Inc. eBay, Inc. eBay, Inc.	4732 MET	Japan USA	20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 1m 1n 2 2 3 4 1a 1b 1c	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Carlos A. Harris Elect Director David L. Hassell Elect Director David L. Herzog Elect Director M. Glenn Hubbard Elect Director Jeh C. Johnson Elect Director Jeh C. Johnson Elect Director William E. Kennard Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Davis E. Kennard Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Elect Director Adriane M. Brown Elect Director Aparna Chennapragada Elect Director Logan D. Green	For For Against For	For	No No No Yes No	No N
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET	Japan Japan USA USA USA USA USA USA USA US	20-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1l 1m 1n 2 2 3 4 1a 1b 1c 1d	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director A. Glenn Hubbard Elect Director Edward J. Kelly, III Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Catherine R. Kinney Elect Director Catherine R. Kinney Elect Director Danise M. Morrison Elect Director Denise M. Morrison Elect Director Denise M. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Elect Director Adriane M. Brown Elect Director Aparna Chennapragada Elect Director Logan D. Green Elect Director E. Carol Hayles	For	For For	No N	No N
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET MET MET MET MET MET MET ME	Japan USA	20-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23 21-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1c 1d 1e 1f 1f 1g 1h 1i 1i 1m 1n 2 2 3 4 1a 1b 1c 1d 1c 1	Elect Director Cheryl W. Grise Elect Director Carlos M. Gutlerrez Elect Director Carlos M. Gutlerrez Elect Director Carlos M. Gutlerrez Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director Edward J. Kelly, III Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Dania L. McKenzie Elect Director Dania L. McKenzie Elect Director Denise M. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Elect Director Aparna Chennapragada Elect Director Aparna Chennapragada Elect Director Logan D. Green Elect Director Jamie Iannone	For For Against For	For	No No No Yes No	No No No Yes No
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	4732 MET MET MET MET MET MET MET MET MET ME	Japan USA USA USA USA USA USA USA US	20-Jun-23 21-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1d 1e 1f 1f 1g 1h 1i 1i 1i 1k 1l 1t	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Carlos A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director David L. Herzog Elect Director Jeh C. Johnson Elect Director Jeh C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Catherine R. Kinney Elect Director Catherine R. Kinney Elect Director Denise M. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Elect Director Adriane M. Brown Elect Director Logan D. Green Elect Director Logan D. Green Elect Director Jamie lannone Elect Director Shripriya Mahesh	For	For	No	No No No Yes No
USS Co., Ltd. USS Co., Ltd. USS Co., Ltd. MetLife, Inc.	### ### ### ### ### ### ### ### ### ##	Japan USA	20-Jun-23 21-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1c 1d 1e 1f 1f 1g 1h 1i 1i 1m 1n 2 2 3 4 1a 1b 1c 1d 1c 1	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Gerald L. Hassell Elect Director Berald L. Hassell Elect Director P. Glenn Hubbard Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Monien A. Khalaf Elect Director Danis E. Kennard Elect Director Danis E. Kennard Elect Director Danis E. Kennard Elect Director Danis L. McKenzie Elect Director Danis E. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Elect Director Adriane M. Brown Elect Director Adriane M. Brown Elect Director Jamine Iannone Elect Director Jamine Iannone Elect Director Paul S. Pressler	For For Against For	For	No	No N
USS Co., Ltd. USS Co., Ltd. MetLife, inc. Me	### ### ### ### ### ### ### ### ### ##	Japan USA USA USA USA USA USA USA US	20-Jun-23 21-Jun-23	Annual	US59156R1086	Management	1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 1m 1n 2 2 3 4 1a 1b 1c 1c 1d 1d 1e 1f 1d 1d 1e 1f 1d 1d 1e 1f 1d 1d 1e 1f 1f 1d 1d 1e 1f 1g	Elect Director Cheryi W. Grise Elect Director Carlos M. Gutierrez Elect Director Carlos M. Gutierrez Elect Director Carlos A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director David L. Herzog Elect Director Jeh C. Johnson Elect Director Jeh C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Catherine R. Kinney Elect Director Catherine R. Kinney Elect Director Denise M. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Elect Director Adriane M. Brown Elect Director Logan D. Green Elect Director Logan D. Green Elect Director Jamie lannone Elect Director Shripriya Mahesh	For	For	No No No Yes No	No N

-Day Inc	EDAY	Luca	04 1 00	A	1100300404000	M	Io.	Datif. Dalamatarkan Oranga III Dara Anditara	A	F	lv	Tv
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	5	Amend Omnibus Stock Plan	Against	For	Yes	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	6	Amend Certificate of Incorporation to Limit the Liability of	For	For	No	No
						_		Certain Officers				
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call	For	Against	Yes	No
	CRWD		21-Jun-23	Annual	US22788C1053			Special Meeting to 10% Flect Director Johanna Flower	For	-		No
CrowdStrike Holdings, Inc. CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23 21-Jun-23	Annual	US22788C1053	Management	1.1	Elect Director Johanna Flower Elect Director Denis J. O'Leary	Withhold	For For	No Yes	No
				Annual		Management		•	For			
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23		US22788C1053	Management	1.3	Elect Director Godfrey R. Sullivan	1 = 1	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	2	Amend Articles to Amend Business Lines	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.1	Elect Director Tanaka, Takashi	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.2	Elect Director Takahashi, Makoto	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.3	Elect Director Amamiya, Toshitake	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.4	Elect Director Yoshimura, Kazuyuki	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.5	Elect Director Kuwahara, Yasuaki	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.6	Flect Director Matsuda, Hiromichi	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.7	Elect Director Yamaguchi, Goro	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.8	Elect Director Yamamoto, Keiji	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.9	Elect Director Famanion, Reiji	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.10	Flect Director Tannowa, Tsutomu	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.11	Elect Director Okawa, Junko	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.12	Elect Director Okumiya, Kyoko	For	For	No	No.
	9101			Annual			3.12					No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annuai	JP3753000003	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For	No	INO
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	2	Amend Articles to Abolish Board Structure with Statutory	For	For	No	No
								Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors				
								Amend Provisions on Number of Directors				
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.1	Elect Director Nagasawa, Hitoshi	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.2	Elect Director Soga, Takaya	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.3	Elect Director Higurashi, Yutaka	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.4	Elect Director Kono, Akira	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.5	Elect Director Kuniya, Hiroko	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.6	Elect Director Tanabe, Elichi	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	3.7	Flect Director Kanehara, Nobukatsu	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	4.1	Elect Director and Audit Committee Member Takahashi,	For	For	No	No
Tuppon Tubon Tu	0.01	oupan.	21 0411 20	7 4 11 1441	0.070000000	Managomont		Eiichi		1 01		1.0
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	4.2	Elect Director and Audit Committee Member Kosugi, Keiko	For	For	No	No
Niego - War - WW	9101	I.e.	21-Jun-23	Annual	ID075000000		4.3	Flort Bioches and Audit Committee Manch on National	For	F	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annuai	JP3753000003	Management	4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	For	For	NO	INO
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	4.4	Elect Director and Audit Committee Member Kuwabara,	For	For	No	No
		· ·						Satoko				
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	4.5	Elect Director and Audit Committee Member Yamada,	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	5	Tatsumi Elect Alternate Director and Audit Committee Member	For	For	No	Yes
Tappor Tubul INC		оаран	2. 0dii-20	, unidei	5. 5755555555		Ľ	Tanabe, Elichi				1.00
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	6	Approve Compensation Ceiling for Directors Who Are Not	For	For	No	No
Ninnen Vusen KK	0101	lanan	21 lun 22	Annual	ID27E2000000	Managan	7	Audit Committee Members	Fox	r _{ox}	No	Ne
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	'	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	No	No
Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	8	Approve Performance-Based Cash Compensation Ceiling	For	For	No	No
1 **		'				"		for Directors Who Are Not Audit Committee Members				
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Nippon Yusen KK	9101	Japan	21-Jun-23	Annual	JP3753000003	Management	9	Approve Trust-Type Equity Compensation Plan	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.1	Elect Director Yamaguchi, Mitsugu	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.2	Elect Director Katsukawa, Yoshihiko	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.3	Elect Director Nagara, Hajime	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.4	Elect Director Sakamoto, Koichi	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.5	Elect Director Miyaoka, Shinji	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.6	Elect Director Bamba, Hiroyuki	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.7	Elect Director Ito, Yumiko	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	1.8	Elect Director Kitagawa, Shinsuke	For	For	No	No
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	2	Elect Director and Audit Committee Member Matsumoto,	Against	For	Yes	Yes
Kobe Steel, Ltd.	5406	1	21-Jun-23	Annual	JP3289800009	M	0	Gunyu Elect Alternate Director and Audit Committee Member	F	F	No	N.
Kobe Steel, Ltd.	5406	Japan	21-Jun-23	Annual	JP3289800009	Management	3	Elect Alternate Director and Audit Committee Member Shioji, Hiromi	For	For	INO	No
			L	L	l	1	1	Johnoji, Fillonii	1	l	1	

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Section Sect	Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
Serior S.C. 1.	Chianagi 8 Ca I td	4507	lanan	24 lun 22	Annual	ID2247200002	Managamant	2.4	Float Director Techinesi Jaco	Fax.	r _o ,	Na	No
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Security A.C., 145 407									*				
Storage Co. U. GOP Assoc Plan-Size Associate Plan-Size Plan-Si							Management		1			***	
Storage Co. S. S. GO Jane 74-0-29 Annual PRESTONCE Neuropean 1-15 Agree Total 7-15 Agree 1-15 Agree Total	Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.4	Elect Director Ozaki, Hiroshi	For	For	No	No
Section Sect	Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.5	Elect Director Takatsuki, Fumi	For	For	No	No
Strong S. Ch. 14	Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.6	Elect Director Fujiwara, Takaoki	For	For	No	No
Strong S. Ch. 14	Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	3.1	Appoint Statutory Auditor Okamoto, Akira	For	For	No	No
Second Sci. Co.		4507	lanan	21- lun-23	Annual	IP33//7200002	Management	3.2	Appoint Statutory Auditor Fulinuma, Teuguoki	For	For	No	No
Mode Mode Co., 148 787 200 21-00-22 Annual 9795000000 Monogenerial 13 Unit Collector Function 19 For Cor No.		1							, , ,				
Second Section Co. 1257 1,000							3						
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Parts March C, 14	Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual		Management		Elect Director Mibe, Toshihiro	For	For	No	No
Indeed Mont Co., 152 797 Johan 21-Jun-2	Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.3	Elect Director Aoyama, Shinji	For	For	No	No
Peerla Meetr Co., 10, 10, 10, 10, 10, 10, 10, 10, 10, 10	Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.4	Elect Director Kaihara, Noriya	For	For	No	No
Part March Co. Let. 727 July July 727 July	Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.5	Elect Director Suzuki, Asako	For	For	No	No
Post March Co. 152 797 June 71-Jun 3 Anal Passes Passes Passes Passes Anal Passes Passes Passes Anal Passes Passes Passes Passes Anal Passes	Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.6	Elect Director Suzuki, Masafumi	For	For	No	No
Partiel Moder Co. Ltd. 727 Agent 23-36-73 Annual 7875469000 Mongement 1 5 Partiel Moder Co. Ltd. 727 Agent 23-36-73 Annual 7875469000 Mongement 1 10 Ceel Chronic Today Scriptors For Fo	Honda Motor Co. Ltd.	7267			Annual			1.7	Flect Director Sakai Kunihiko	For	For		
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Product Source Co. 14. 727 Agent 73-36-72 Annual 79344000000 No. Neogenetal 1.1 State Tree, Product For For No.							-	-					
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Data No.							-		_				
Dist. Inc.	· ·						Management			For	For		
Dista Dist	Okta, Inc.	OKTA	USA	22-Jun-23	Annual	US6792951054	Management	1.1	Elect Director Shellye Archambeau	For	For	No	Yes
Dists Dist	Okta, Inc.	OKTA	USA	22-Jun-23	Annual	US6792951054	Management	1.2	Elect Director Robert L. Dixon, Jr.	For	For	No	Yes
Dista, No. Distance, No. Distan	Okta Inc.	OKTA	USA	22-Jun-23	Annual	US6792951054	Management	1.3	Flect Director Benjamin Horowitz	Withhold	For	Yes	No
DAI, Inc. DICKA									-				
Negon Telegraph & Telephone Co 43.2	,	-					3	2	,			***	
Napport Telegraph & Telephone Co-Quist 2 John 1 2-Jun-22 Annual 9737540000 Management 1 1 Approve Alocastion of Income, with a First Division of JPF for No No No No No No No	Okta, Inc.	OKIA	USA	22-Jun-23	Annuai	056792951054	wanagement	3		FOF	For	NO .	NO
Napon Telegraph & Freightner Co 6122 Japan 22-Ju-22 Annual JP73500000 Management 2.1 Appoint Statuthory, Auditor Tabahashi, Krame For For No No No No No No No	Nippon Telegraph & Telephone C	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	1		For	For	No	No
Napon Telegraph & Freightner Co 6122 Japan 22-Ju-22 Annual JP73500000 Management 2.1 Appoint Statuthory, Auditor Tabahashi, Krame For For No No No No No No No									60				
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Nepon Perspect A Telephone Co 9432 Japan 22-Jun-23 Annual JP373-9500004 Management 2.4 Appoint Statution, Austral Keatherin, Kanon For For No No No No No No No	Nippon Telegraph & Telephone C	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.2	Appoint Statutory Auditor Takahashi, Kanae	For	For	No	No
Don Pharmaceutical Co., Ltd. 4528 Jupan 22-Jun-23 Annual JP3197000004 Management 1 Approve Allocation of Income, With a Final Dividend of For For No No No No No No No	Nippon Telegraph & Telephone C	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.3	Appoint Statutory Auditor Kanda, Hideki	For	For	No	No
Corp Pharmaceutical Co., Ltd. 4528 Japan 22-Jun-23 Arrual P3197600004 Management 2.1 Elect Director Sagara, Gyo For For No No No No No No No	Nippon Telegraph & Telephone Co	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.4	Appoint Statutory Auditor Kashima, Kaoru	For	For	No	No
Don Pharmaceudical Co., 10.5. 4528 Jupan 22-Jun-23 Annual J95197600004 Management 2.1 Elect Drector Sagara, Cyo For For No No No No Don Pharmaceudical Co., 10.5. 4528 Jupan 22-Jun-23 Annual J95197600004 Management 2.3 Elect Drector Talinan, Totalhiro For For No No No No No No No	Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	1		For	For	No	No
Do Phamaceutical Co., Ltd. 428 Apan 22-Jun-23 Annual P3197600004 Management 2.3 Elect Director Takinn, Tachihi For For No No No No No Do Phamaceutical Co., Ltd. 428 Apan 22-Jun-23 Annual P3197600004 Management 2.4 Elect Director Newsura, Massao For For No No No No No No No	Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.1	Elect Director Sagara, Gvo	For	For	No	No
Dop Plammacufical Co., Ltd. 4528 Jupan 22-Jun-23 Annual P319700004 Management 2.3 Elect Director Tailors, Kypolal For For No No No No Dop Plammacufical Co., Ltd. 4528 Jupan 22-Jun-23 Annual P319700004 Management 2.5 Elect Director Nagas For For No No No No No Dop Plammacufical Co., Ltd. 4528 Jupan 22-Jun-23 Annual P319700004 Management 2.5 Elect Director Nagas State For For No No No No No No No	One Pharmaceutical Co. 1 td.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.2	Flect Director Tsuijnaka, Toshihiro	For	For	No	No
Dep Paramaceutical Co., Ltd. 4528 Japan 22-Jun-23 Annual JP3197600004 Management 2.4 Elect Director Forentials, Kyoaki For For No No No No Department of Co., Ltd. 4528 Japan 22-Jun-23 Annual JP3197600004 Management 2.5 Elect Director Column, Alkino For For No No No No No No No		4520	lanan	22 Jun 22	Annual	ID2107600004		2.2	Float Director Taking, Taighi	For	For	No	No
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Poor Parameceutical Co., Lift. 4528 Japan 22-Jun-23 Annual JP3897600004 Management 4 Approve Compensation Celling for Statutory Auditors For For No No No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 1 Elect Director Hiraku. Tronfurni For For No No No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.1 Elect Director Inada, Hitoshi For For No No No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.2 Elect Director Inada, Hitoshi For For No No No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.3 Elect Director Inada, Hitoshi For For No No No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.3 Elect Director Kida, Main For For No No No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.5 Elect Director Koda, Main For For No No No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.5 Elect Director Koda, Main For For No No No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.6 Elect Director Koda, Main For For No No No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.6 Elect Director Sakanuto, Hideyuki Against For Yes No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.7 Elect Director Sakanuto, Hideyuki Against For Yes No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.7 Elect Director Sakanuto, Hideyuki Against For Yes No Misubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP389800001 Management 2.7 Elect Director Sakanuto, Hideyuki Against For Yes No Misubishi Motors Corp.	Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	3.1	Appoint Statutory Auditor Tanisaka, Hironobu	For	For	No	No
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Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3899800001 Management 2.10 Elect Director Ikushima, Takahiko Against For Yes No Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3899800001 Management 2.11 Elect Director Kakiuchi, Takahiko Against For Yes No Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3899800001 Management 2.12 Elect Director Mike, Kanetsugu Against For Yes No Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3898900001 Management 2.12 Elect Director Gushi, Junko For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.2 Elect Director Okamura, Naoki For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP39	Mitsubishi Motors Corp.	7211 7211 7211 7211 7211 7211 7211 7211	Japan Japan Japan Japan Japan Japan Japan Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	JP3899800001 JP3899800001 JP3899800001 JP3899800001 JP3899800001 JP3899800001 JP3899800001 JP3899800001 JP3899800001	Management Management Management Management Management Management Management Management Management	2.2 2.3 2.4 2.5 2.6 2.7	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Miyanaga, Shunichi Elect Director Koda, Main Elect Director Sasae, Kenichiro Elect Director Sakamoto, Hideyuki	For For For Against For Against	For	No Yes No No Yes	No N
Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3899800001 Management 2.11 Elect Director Kakiuchi, Takehiko Against For Yes No Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3899800001 Management 2.12 Elect Director Kakiuchi, Takehiko Against For Yes No Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3899800001 Management 2.12 Elect Director Guschi, Junko For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.2 Elect Director Okamura, Naoki For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.2 Elect Director Okamura, Naoki For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007	Mitsubishi Motors Corp.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	JP389980001	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Myanaga, Shunichi Elect Director Koda, Main Elect Director Sasae, Kenichiro Elect Director Sakamoto, Hideyuki Elect Director Nakamura, Yoshihiko	For For For Against For Against For Against For For Against	For	No Yes No	No N
Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3899800001 Management 2.12 Elect Director Mike, Kanetsugu Against For Yes No Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3899800001 Management 2.13 Elect Director Ogushi, Junko For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.1 Elect Director Okamura, Naoki For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.2 Elect Director Okamura, Naoki For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.3 Elect Director Sugita, Katsuyoshi For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3	Mitsubishi Motors Corp.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	JP3899800001	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Inada, Hitoshi Elect Director Miyanaga, Shunichi Elect Director Koda, Main Elect Director Sasae, Kenichiro Elect Director Sakamuto, Hideyuki Elect Director Nakamura, Yoshihiko Elect Director Tagawa, Joji	For For For Against For Against For Against For Against For Against	For	No No No No No No No No Yes No No Yes No Yes	No N
Mitsubishi Motors Corp. 7211 Japan 22-Jun-23 Annual JP3899800001 Management 2.13 Elect Director Ogushi, Junko For For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.1 Elect Director Yasukawa, Kenji For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.2 Elect Director Okamura, Naoki For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.3 Elect Director Okamura, Naoki For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.4 Elect Director Tanaka, Takashi For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 <	Mitsubishi Motors Corp.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	JP3899800001	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Inada, Hitoshi Elect Director Myanaga, Shunichi Elect Director Koda, Main Elect Director Sakamoto, Hideyuki Elect Director Sakamoto, Hideyuki Elect Director Nakamura, Yoshihiko Elect Director Tagawa, Joji Elect Director Tagawa, Joji Elect Director Ikushima, Takahiko	For For Against For Against For Against For Against Against Against Against	For	No No No No No No No No Yes No No Yes Yes	No N
Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.1 Elect Director Yasukawa, Kenji For For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.2 Elect Director Okamura, Naoki For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.3 Elect Director Suglia, Katsuyoshi For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.4 Elect Director Tanaka, Tankashi For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.5 Elect Director Tanaka, Tankashi For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP394240	Mitsubishi Motors Corp.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	JP3899800001	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Inada, Hiloshi Elect Director Miyanaga, Shunichi Elect Director Koda, Main Elect Director Sasae, Kenichiro Elect Director Sakamoto, Hideyuki Elect Director Nakamura, Yoshihiko Elect Director Tagawa, Joji Elect Director Itushima, Takahiko Elect Director Kakiuchi, Takahiko	For For Against For Against For Against Against Against Against Against Against Against	For	No No No No No No No Yes No No Yes Ves Yes Yes Yes	No N
Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.2 Elect Director Okamura, Naoki For For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.3 Elect Director Sugita, Katsuyoshi For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.4 Elect Director Tanaka, Tanka, Ta	Mitsubishi Motors Corp.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	IP389800001 IP3899800001 JP3899800001	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Miyanaga, Shunichi Elect Director Miyanaga, Shunichi Elect Director Sasae, Kenichiro Elect Director Sase, Kenichiro Elect Director Nakamura, Yoshihiko Elect Director Tagawa, Joji Elect Director Ikushima, Takahiko Elect Director Kakluchi, Takehiko Elect Director Mike, Kanetsugu	For For For Against For For Against For Against Against Against Against Against Against Against	For	No No No No No No No Yes No No Yes Yes Yes Yes Yes	No N
Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.3 Elect Director Sugita, Katsuyoshi For For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.4 Elect Director Tanaka, Takashi For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.5 Elect Director Sakurai, Eriko For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.6 Elect Director Miyazaki, Masahiro For For No No	Mitsubishi Motors Corp.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	IP389800001 IP3899800001 JP3899800001	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Miyanaga, Shunichi Elect Director Miyanaga, Shunichi Elect Director Sasae, Kenichiro Elect Director Sase, Kenichiro Elect Director Nakamura, Yoshihiko Elect Director Tagawa, Joji Elect Director Ikushima, Takahiko Elect Director Kakluchi, Takehiko Elect Director Mike, Kanetsugu	For For For Against For For Against For Against Against Against Against Against Against Against	For	No No No No No No No Yes No No Yes Yes Yes Yes Yes	No N
Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.3 Elect Director Sugita, Katsuyoshi For For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.4 Elect Director Tanaka, Takashi For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.5 Elect Director Skutrai, Eriko For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.5 Elect Director GMyazaki, Masahiro For For No No No	Mitsubishi Motors Corp.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	IP3899800001 JP3899800001	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Miyanaga, Shunichi Elect Director Koda, Main Elect Director Sasae, Kenichiro Elect Director Sakamoto, Hideyuki Elect Director Nakamura, Yoshihiko Elect Director Ikashima, Takahiko Elect Director Kushima, Takahiko Elect Director Kushima, Takahiko Elect Director Mike, Kanetsugu Elect Director Mike, Kanetsugu Elect Director Ogushi, Junko	For For For For Against For Against For Against Against Against Against Against Against Against For Against For For	For	No No No No No No No No Yes No No Yes No Yes No Yes No No Yes No Yes No No No Yes	No N
Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.4 Elect Director Tanaka, Takashi For For No No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.5 Elect Director Sakurai, Eriko For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.6 Elect Director Miyazaki, Masahiro For For No No	Mitsubishi Motors Corp. Astellas Pharma, Inc.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	IP3899800001 JP3899800001	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.12 2.13	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Inada, Hitoshi Elect Director Koda, Main Elect Director Sasae, Kenichiro Elect Director Sakamoto, Hideyuki Elect Director Nakamura, Yoshihiko Elect Director Tagawa, Jojj Elect Director Ikushima, Takahiko Elect Director Kakikuchi, Takehiko Elect Director Kakikuchi, Takehiko Elect Director Ogushi, Junko Elect Director Ogushi, Junko Elect Director Yasukawa, Kenji	For For For Against For Against For Against Against Against Against Against Against For For For For For For	For	No No No No No No No Yes No No Yes Yes Yes Yes Yes Yes Yos No No No No No No	No N
Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.5 Elect Director Sakurai, Eriko For For No No Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.6 Elect Director Miyazaki, Masahiro For For No No	Mitsubishi Motors Corp. Astellas Pharma, Inc. Astellas Pharma, Inc.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	IP3899800001 IP3899800001 JP3899800001 JP39942400007	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 1.1	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Kato, Takao Elect Director Inada, Hifoshi Elect Director Koda, Main Elect Director Koda, Main Elect Director Sasae, Kenichiro Elect Director Sakamoto, Hideyuki Elect Director Tagawa, Joji Elect Director Tagawa, Joji Elect Director Nakamura, Yoshihiko Elect Director Mike, Kanetsugu Elect Director Mike, Kanetsugu Elect Director Mike, Kanetsugu Elect Director Yasukawa, Kenji Elect Director Ogushi, Junko Elect Director Osawa, Kenji Elect Director Okamura, Naoki	For For For Against For For Against For Against For Against Against Against Against Against Against For For For	For	No No No No No No No No Yes No No Yes No Yes No No Yes No No Yes No No No No No No No No No	No N
Astellas Pharma, Inc. 4503 Japan 22-Jun-23 Annual JP3942400007 Management 1.6 Elect Director Miyazaki, Masahiro For For No No No	Mitsubishi Motors Corp. Astellas Pharma, Inc. Astellas Pharma, Inc. Astellas Pharma, Inc.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual	IP3899800001 JP3899800001 JP39942400007	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 1.1 1.2	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Koda, Main Elect Director Koda, Main Elect Director Sasae, Kenichiro Elect Director Sakamoto, Hideyuki Elect Director Nakamura, Yoshihiko Elect Director Ikashima, Takahiko Elect Director Kushima, Takahiko Elect Director Kakiuchi, Takehiko Elect Director Kakiuchi, Takehiko Elect Director Yasukawa, Kenji Elect Director Yasukawa, Kenji Elect Director Cyamura, Naoki Elect Director Sugita, Katsuyoshi	For For For For Against For Against For Against For Against Against Against Against For For For For For	For	No No No No No No No Yes No No Yes No Yes No No Yes No No Yes No No Yes No	No N
	Mitsubishi Motors Corp. Astellas Pharma, Inc. Astellas Pharma, Inc. Astellas Pharma, Inc. Astellas Pharma, Inc.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23	Annual	IP3899800001 JP3899800001 JP39942400007 JP3942400007	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 1.1 1.2 1.3 1.4	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Miyanaga, Shunichi Elect Director Sasamoto, Hideyuki Elect Director Sasae, Kenichiro Elect Director Sakamoto, Hideyuki Elect Director Nakamura, Yoshihiko Elect Director Iagawa, Joji Elect Director Ikushima, Takahiko Elect Director Kakiuchi, Takehiko Elect Director Mike, Kanetsugu Elect Director Yasukawa, Kenji Elect Director Ogushi, Junko Elect Director Osumura, Naoki Elect Director Sugita, Katsuyoshi Elect Director Sugita, Katsuyoshi Elect Director Sugita, Katsuyoshi Elect Director Tanaka, Takashi	For For For For For For Against For Against Against Against Against Against Against Against For For For For For For For For	For	No No No No No No No No Yes No No Yes Yes Yes Yes Yes Yos No	No
Asterias Prarma, Inc. 14903 Japan 22-Jun-23 Annual J#594240000/ Management 1.7 Elect Director Ono, Yolchi For For No No No	Mitsubishi Motors Corp. Astellas Pharma, Inc.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23 22-Jun-23	Annual	IP3899800001 IP3899800001 JP3899800001 JP3942400007 JP3942400007 JP3942400007	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 1.1 1.2 1.3 1.4 1.5	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Kato, Takao Elect Director Inada, Hitoshi Elect Director Koda, Main Elect Director Koda, Main Elect Director Sakameto, Hideyuki Elect Director Sakameto, Hideyuki Elect Director Takamato, Hideyuki Elect Director Takamato, Hideyuki Elect Director Takamato, Hideyuki Elect Director Makamura, Yoshihiko Elect Director Kakamato, Hideyuki Elect Director Kakamato, Joji Elect Director Kakamato, Jakehiko Elect Director Mike, Kanetsugu Elect Director Yasukawa, Kenji Elect Director Okamura, Naoki Elect Director Nagika, Katsuyoshi Elect Director Tanaka, Takashi Elect Director Tanaka, Takashi Elect Director Sakurai, Eriko	For For For Against For For Against For Against For Against Against Against Against Against For For For For For For	For	No No No No No No No Yes No No Yes No No Yes No No No Yes No	No
	Mitsubishi Motors Corp. Astellas Pharma, Inc.	7211 7211 7211 7211 7211 7211 7211 7211	Japan	22-Jun-23	Annual	IP3899800001 IP3942400007 IP3942400007 IP3942400007 IP3942400007 IP3942400007	Management	2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 1.1 1.2 1.3 1.4 1.5 1.6	Approve Allocation of Income, with a Final Dividend of JPY 5 Elect Director Hiraku, Tomofumi Elect Director Kato, Takao Elect Director Kato, Takao Elect Director Inada, Hifoshi Elect Director Miyanaga, Shunichi Elect Director Miyanaga, Shunichi Elect Director Sasae, Kenichiro Elect Director Sasae, Kenichiro Elect Director Nakamura, Yoshihiko Elect Director Tagawa, Joji Elect Director Ikushima, Takahiko Elect Director Kakiuchi, Takehiko Elect Director Kakiuchi, Takehiko Elect Director Mike, Kanetsugu Elect Director Ogushi, Junko Elect Director Oyashi, Junko Elect Director Sugita, Katsuyoshi Elect Director Sugita, Katsuyoshi Elect Director Sakural, Eriko Elect Director Sakural, Eriko Elect Director Sakural, Eriko Elect Director Miyazaki, Masahiro	For For For For Against For Against For Against For Against Against Against Against For	For	No No No No No No No Yes No No Yes No No Yes No No No Yes No	No

Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	2	Elect Director and Audit Committee Member Akiyama, Rie	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1a	Elect Director Robert K. Burgess	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1b	Elect Director Tench Coxe	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1c	Elect Director John O. Dabiri	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1d	Elect Director John C. Dabin Elect Director Persis S. Drell	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1e	Elect Director Persis 3. Dreil Elect Director Jen-Hsun Huang	For	For	No.	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1f	Elect Director Dawn Hudson	For	For	No	No
	NVDA	USA	22-Jun-23	Annual					For	For	No.	No.
NVIDIA Corporation		-		, a ii iddi	US67066G1040	Management	1g	Elect Director Harvey C. Jones				
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1h	Elect Director Michael G. McCaffery	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1i	Elect Director Stephen C. Neal	Against	For	Yes	Yes
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1j	Elect Director Mark L. Perry	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1k	Elect Director A. Brooke Seawell	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	11	Elect Director Aarti Shah	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1m	Elect Director Mark A. Stevens	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.1	Elect Director Rodney C. Sacks	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.2	Elect Director Hilton H. Schlosberg	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.3	Elect Director Mark J. Hall	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.4	Elect Director Mark J. Hall Elect Director Ana Demel	For	For	No.	No.
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.5	Elect Director Aria Derrier Elect Director James L. Dinkins	For	For	No	No
		USA		Annual					For	For	No No	
Monster Beverage Corporation	MNST		22-Jun-23		US61174X1090	Management	1.6	Elect Director Gary P. Fayard				No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.7	Elect Director Tiffany M. Hall	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	, a irradi	US61174X1090	Management	1.8	Elect Director Jeanne P. Jackson	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.9	Elect Director Steven G. Pizula	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	1.10	Elect Director Mark S. Vidergauz	Withhold	For	Yes	Yes
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	5	Increase Authorized Common Stock	Against	For	Yes	No
Monster Beverage Corporation	MNST	USA	22-Jun-23	Annual	US61174X1090	Management	6	Amend Certificate of Incorporation to Reflect New	For	For	No	No
Dorotago corporation								Delaware Law Provisions Regarding Officer Exculpation				
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	1		For	For	No	No
				Annual/Special Annual/Special	FR0006174348 FR0006174348	Management Management	1 2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory	For For	For For	No No	No No
Bureau Veritas SA	BVI	France	22-Jun-23			_	1 2 3	Approve Financial Statements and Statutory Reports	·	:		
Bureau Veritas SA Bureau Veritas SA Bureau Veritas SA	BVI BVI BVI	France France France	22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special Annual/Special	FR0006174348 FR0006174348	Management Management	1 2 3	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For	No No	No No
Bureau Veritas SA	BVI BVI BVI	France France France France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special Annual/Special Annual/Special	FR0006174348 FR0006174348 FR0006174348	Management Management Management	1 2 3 4	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For	For For	No No	No No
Bureau Veritas SA	BVI BVI BVI BVI	France France France France France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special Annual/Special Annual/Special	FR0006174348 FR0006174348 FR0006174348 FR0006174348	Management Management Management Management	1 2 3 4	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director	For For	For	No No No	No No No
Bureau Veritas SA	BVI BVI BVI BVI BVI	France France France France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348	Management Management Management	1 2 3 4 5 6	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director	For For For For	For For	No No No No No	No No No No
Bureau Veritas SA	BVI BVI BVI BVI	France France France France France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special Annual/Special Annual/Special	FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348	Management Management Management Management	1 2 2 3 4 4 5 6 7 7	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director	For For For For For For	For For	No No No	No No No
Bureau Veritas SA	BVI BVI BVI BVI BVI	France France France France France France France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348	Management Management Management Management Management	1 2 3 3 4 4 5 6 6 7 8 8	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the	For For For For	For For For For	No No No No No	No No No No
Bureau Veritas SA	BVI BVI BVI BVI BVI BVI BVI BVI	France France France France France France France France France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348	Management Management Management Management Management Management Management	1 2 3 4 4 5 6 6 7 8 9 9	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers	For For For For For For	For For For For For For	No	No No No No No No
Bureau Veritas SA	BVI	France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348 FR0006174348	Management	1 2 3 4 4 5 6 6 7 8 9 9 110	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO	For For For For Against	For For For For For For For For For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special	FR0006174348	Management	1 2 3 4 4 5 6 6 7 7 8 8 9 9 10 10 111	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Remuneration Policy of Directors	For For For For Against For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special	FR0006174348	Management	11	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Aullocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board	For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special	FR0006174348	Management		Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Remuneration Policy of Directors	For For For For Against For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special	FR0006174348	Management	11	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special	FR0006174348	Management	11	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Capital States Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Compensation of Didier Michaud-Daniel, CEO	For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Annual/Special	FR0006174348	Management	11 12 13	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didler Michaud-Daniel, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Compensation of Didler Michaud-Daniel, CEO until June 22, 2023	For For For For For For For For For Against For For For For For For	For	No Ves No	No N
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	11 12 13 14	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Compensation of Diden Michaud-Daniel, CEO Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	11 12 13 14 15 16	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of CeO from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023 Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For For For For For For For For Against For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	11 12 13 14	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Ceo from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023 Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	11 12 13 14 15 16	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Conforman of the Board Approve Remuneration Policy of Conforman of the Board Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023 Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million Authorize Repurchase of Up to 4 gergegate Nominal Amount of EUR 16.2 Million	For For For For For For For For Against For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	11 12 13 14 15 16	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Didier Michaud-Daniel, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value Authorize Capitalial Increase or Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value Authorize Capitalial Increase or Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value Authorize Capitalial Increase or Up to 10 Percent of Issued Authorize Capitalial Increase or Up to 10 Percent of Issued Authorize Capitalial Increase to Tay 10 to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For For For For For For For For Against For	For	No N	No N
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	11 12 13 14 15 16 17	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.77 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Laurent Mignon as Director Reelect Frederic Sanchez as Director Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board Approve Compensation of Dildier Michaud-Daniel, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Copisman of the Board Approve Remuneration Policy of Copisman of the Board Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Remuneration Policy of CEO since June 22, 2023 Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For For For For For For For For For Against For	For	No N	No N

Property	Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	21	without Preemptive Rights up to Aggregate Nominal	For	For	No	No
Manus Natiral SA	Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	22	Reserved for Qualified Investors, up to Aggregate Nominal	For	For	No	No
Transport Column	Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without	For	For	No	No
Recovering School 201 Force 22-02-20 Annual Special Recovering School School Annual Special Recovering School School Annual Special Recovering School School Recovering School	Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	No	No
March Service School Dec. Proces School Process School P	Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	25		For	For	No	No
Breast Verlies & P.	Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	26	Authorize up to 1 Percent of Issued Capital for Use in	For	For	No	No
Barray New	Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	27	Authorize Capital Issuances for Use in Employee Stock	For	For	No	No
Professor Prof	Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	28	Authorize Decrease in Share Capital via Cancellation of	For	For	No	No
HORA Corp. First Space S	Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	29		For	For	No	No
Fifty Actions	HOYA Corp.	7741	Japan	23-Jun-23	Annual	JP3837800006	Management	1.1	Flect Director Yoshihara, Hiroaki	For	For	No	No
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More More Co. 1.65 971 Jupen 23-Ju-22 Average 974/97/98/98/99 Averagement 7.7 Each Orecord Interest. Rys Sec Fee No No No No No No No	<u> </u>											***	
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Sumbone Media Mining Co. Ltd. 9713 Jugun 25-Jun-23 Annual JPS0/2500005 Management 2.1 Elect Orector Naciation, You'valual For For No No No Sumbone Media Mining Co. Ltd. 9713 Jugun 25-Jun-23 Annual JPS0/2500005 Management 2.3 Elect Orector Naciation, You'valual For For No No No No No No No								1.7				***	
Semistrino Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$400000000 Management 2.2 End Director Mouse, Askara For For No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$400000000 Management 2.3 End Director Materians (No-Davier) For For No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$400000000 Management 2.5 End Director Materians (No-Davier) For For No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$400000000 Management 2.5 End Director Materians (No-Davier) For For No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$40000000 Management 2.5 End Director Materians (No-Davier) For For No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$40000000 Management 2.5 End Director Inst. Trainbul For For For No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$40000000 Management 2.5 End Director Inst. Trainbul For For For No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$40000000 Management 2.5 End Director Inst. Trainbul For For For No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$40000000 Management 2.5 End Director Inst. Trainbul For For For No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$40000000 Management 2.5 End Director Inst. Trainbul For For For No No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$40000000 Management 2.5 End Director Inst. Trainbul For For For No No No No Sumitation Marial Mining Co. 116. 173 Jugan 25-16-23 Annual JP\$40000000 Management 2.5 End Director Inst. Trainbul Mining Kalaba Mining Kalab	Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 115	For	For	No	No
Sumbron Med Miring Co. Ltd. 9713 Japan 22-Jun-22 Annual JP34020000000 Management 2.3 Elect Director Haga-price, Nocharitive For For No. No. No. No. Sumbron Med Miring Co. Ltd. 9713 Japan 22-Jun-22 Annual JP34020000000 Management 2.4 Elect Director Hadausento, Nocharitive For For No. No. No. No. Sumbron Med Miring Co. Ltd. 9713 Japan 22-Jun-22 Annual JP34020000000 Management 2.5 Elect Director Fake-played, Nocharitive For For No. No. No. No. No. Sumbron Med Miring Co. Ltd. 9713 Japan 22-Jun-22 Annual JP34020000000 Management 2.6 Elect Director Fake-played, Managur For For No. No. No. No. Sumbron Med Miring Co. Ltd. 9713 Japan 22-Jun-22 Annual JP34020000000 Management 2.7 Elect Director Fake-played, Managur For For No. No. No. No. Sumbron Med Miring Co. Ltd. 9713 Japan 22-Jun-22 Annual JP34020000000 Management 2.7 Elect Director Fake-played, Managur For For No.	Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.1	Elect Director Nakazato, Yoshiaki	For	For	No	No
Sumbroom Medel Mirring C. LLE 573 Apar	Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.2	Elect Director Nozaki, Akira	For	For	No	No
Summino Mediu Mining Co. Ltd. 973 Agen	Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.3	Elect Director Higo, Toru	For	For	No	No
Samitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 2 2 E Elect Director Kinabala For Por No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 2 E E Elect Director Kinabala Managua For Por No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 2 E E Elect Director Kinabala Managua For Por No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 2 E E Elect Director Kinabala Managua For Por No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 3 A Approve Annual Managua For Por No No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 3 A Approve Annual Por Por Por No	Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.4	Elect Director Matsumoto, Nobuhiro	For	For	No	No
Samitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 2 2 E Elect Director Kinabala For Por No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 2 E E Elect Director Kinabala Managua For Por No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 2 E E Elect Director Kinabala Managua For Por No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 2 E E Elect Director Kinabala Managua For Por No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 3 A Approve Annual Managua For Por No No No No No Sumitimo Media Mining Cu. Ltd. 973 Japan 23-Jun-23 Annual #9400000000 Management 3 A Approve Annual Por Por Por No	Sumitomo Metal Mining Co. Ltd.	5713	Japan	23-Jun-23	Annual	JP3402600005	Management	2.5	Flect Director Takebayashi, Masaru	For	For	No	No
Sambino Media Mining Cu. Ltd. 5173 Japan 22-Jun-22 Annual P5460500005 Management 2 27 Eest Director Niceshia, Manabay For For No No No No Sambino Media Mining Cu. Ltd. 5173 Japan 22-Jun-22 Annual P5460500005 Management 2 3 Approve Annual Brooms Sambino Media Mining Cu. Ltd. 5173 Japan 22-Jun-22 Annual P5460500005 Management 3 Approve Annual Brooms Sambino Media Mining Cu. Ltd. 5173 Japan 22-Jun-22 Annual P5460500005 Management 4 Approve Annual Brooms Sambino Media Mining Cu. Ltd. 5173 Japan 22-Jun-22 Annual P54805000007 Management 4 Approve Annual Brooms Sambino Media Mining Cu. Ltd. 5173 Japan 22-Jun-22 Annual P5480700001 Management 1 Sambino Media Mining Cu. Ltd. 5173 Japan 22-Jun-23 Annual P5480700001 Management 1 Sambino Media Mining Cu. Ltd. 5173 Japan 22-Jun-23 Annual P548070001 Management 1 Sambino Media Mining Cu. Ltd. 5173 Japan 22-Jun-23 Annual P548070001 Management 1 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Ltd. 5174 Japan 22-Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. Jun-23 Annual P548070001 Management 2 Sambino Media Mining Cu. J			'				v						
Sumition Model Mining Co. Ltd. 9713 Japan 23-Jun-23 Annual 39-9060000000 Management 2.8 Elect Director Nishbara, Kamji For For No No No No No Sumition Model Mining Co. Ltd. 9713 Japan 23-Jun-23 Annual 39-906000000 Management 4 Approve Annual Bonus For For No No No No No No No			•						*				
Samithon Maltal Mirriy Co. Ltd. 5773 Agen 23-Jun-23 Annual PFACCE/00005 Annagement 3 Appoint Alterta Minhina, Kazanirin For For No No No No No No No													
Sumition Metal Mining Co. Ltd. 9713 Agen 23 Jun-23 Annual 97840200005 Management 4 Approve Annual Brous For For No No No No No No No			•					2.0	. ,		:		
Suzuki Motor Corp. 729 Japan 23-Jun-23 Annual JP3337200001 Management 1 Approve Allocation of Income, with a Final Dividend of JPF For For No No No No Suzuki Motor Corp. 729 Japan 23-Jun-23 Annual JP3337200001 Management 2.1 Elect Director Suzuki, Toshakin For For No No No No Suzuki Motor Corp. 729 Japan 23-Jun-23 Annual JP3337200001 Management 2.3 Elect Director Suzuki, Toshakin For For No No No No No Suzuki Motor Corp. 729 Japan 23-Jun-23 Annual JP3337200001 Management 2.3 Elect Director Suzuki, Toshakin For For No No No No No Suzuki Motor Corp. 729 Japan 23-Jun-23 Annual JP3337200001 Management 2.5 Elect Director Suzuki, Toshakin For For No No No No No Suzuki Motor Corp. 729 Japan 23-Jun-23 Annual JP3337200001 Management 2.5 Elect Director Suzuki, Toshakin For For No No No No No No No								3					
Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.1 Elect Director Suzuki, Toshihiro For For No No No No Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.3 Elect Director Suzuki, Toshihiro For For No No No No Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.3 Elect Director Suzuki, Toshihiro For For No No No No Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.5 Elect Director Suzuki, Toshihiro For For No No No No Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.5 Elect Director Suzuki, Knipi For For No No No No Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.5 Elect Director Suzuki, Knipi For For No No No No Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.5 Elect Director Suzuki, Knipi For For No No No No Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.5 Elect Director Suzuki, Knipi For For No No No No Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.5 Elect Director Suzuki, Knipi For For For No No No No Suzuki Morr Corp. 7299 Japan 23-Jun-23 Annual P539720001 Management 2.7 Elect Director Suzuki, Knipi For For For No No No No No Suzuki Morr Corp. 7290 Japan 23-Jun-23 Annual P539720001 Management 2.7 Elect Director Suzuki, No No For For No			·					4	**				
Stack Motor Corp. 7289 Japan 23-Jun-23 Annual JP3997200091 Management 2.2 Elect Director Stankin, Kinghapia For For No No No No Stack Motor Corp. 7289 Japan 23-Jun-23 Annual JP3997200001 Management 2.3 Elect Director Stankin, Kinghapia For For For No No No No Stack Motor Corp. 7289 Japan 23-Jun-23 Annual JP3997200001 Management 2.4 Elect Director Stankin, Kinghapia For For For No No No No No No No	·							1	50				
Seauth Motor Corp. 7289 Jupan 23-Jun-23 Annual JP3397200001 Management 2.5 Elect Director Sauth, Toshhaki For For No No No No No No No													
Suzuk Motor Corp. 7289 Japan 23-Jun-23 Annual JP3987200001 Management 2.4 Elect Director fathi, Napmi For For No No No No No No No	Suzuki Motor Corp.		Japan		Annual		Management	2.2	ů .	For	For	No	No
Suzuik Motor Corp. 7299 Japan 23-Jun-23 Annual JP339720001 Management 2.6 Elect Director Episal, Naemi For For No No No No No No No	Suzuki Motor Corp.		Japan	23-Jun-23	Annual		Management		Elect Director Suzuki, Toshiaki	For	For	No	No
Sizzuk Motor Corp. 7289 Japan 23-Jun-23 Annual JP339720001 Management 2.6 Elect Director Eguas, Shun For For No No No No No No No	Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.4	Elect Director Saito, Kinji	For	For	No	No
Suzuki Motor Corp. 7269 Japan 23-Jun-23 Annual JP3937200001 Management 2.7 Elect Director Takahashi, Naokon For For No No No No No No No	Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.5	Elect Director Ishii, Naomi	For	For	No	No
Suzuki Motor Corp. 7269 Japan 23-Jun-23 Annual JP3397200001 Management 2.8 Elect Director Takahashi, Naoko For For No No No No No No No	Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.6	Elect Director Domichi, Hideaki	For	For	No	No
Suzuki Motor Corp. 7269 Japan 23-Jun-23 Annual JP3397200001 Management 2.8 Elect Director Takahash), Naoko For For For No No No No No No No	Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001	Management	2.7	Elect Director Egusa, Shun	For	For	No	No
Toyota Tsusho Corp. 8015	Suzuki Motor Corp.	7269	Japan	23-Jun-23	Annual	JP3397200001			Elect Director Takahashi, Naoko		For	No	No
Toyota Tsusho Corp. 8015	'		Japan		Annual		Management	3	*		For	No	
Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP8635000007 Management 2.1 Elect Director Murakami, Nobuhiko For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.2 Elect Director Kashitani, Ichiro For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.4 Elect Director Iwamoto, Hideyuki For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.5 Elect Director Iwamoto, Hideyuki For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.5 Elect Director Iwamoto, Hideyuki For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.6 Elect Director Iwamoto, Hideyuki For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.6 Elect Director Incompt. Proceedings of P			'		Annual			1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.2 Elect Director Kashitani, Ichiro For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.3 Elect Director Tominaga, Hiroshi For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.4 Elect Director Individual For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.5 Elect Director Komoto, Kunihito For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.6 Elect Director Individual For For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.7 Elect Director Individual For For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.7 Elect Director Individual For For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Individual For For For No	Tovota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.1	100	For	For	No	No
Toylat Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.3 Elect Director Tominaga, Hiroshi For For No No No Toylat Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.4 Elect Director Invamoto, Hideyuki For For No No No No Toylat Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.5 Elect Director Komoto, Kunihito For For No No No No Toylat Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.6 Elect Director Didiret Leroy For For No No No No Toylat Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.7 Elect Director Inoue, Yukari For For No No No No Toylat Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Inoue, Yukari For For No No No No Toylat Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Inoue, Yukari For For No	· ·						, , , , , , , , , , , , , , , , , , ,		·				
Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.4 Elect Director Iwamoto, Hideyuki For For No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.5 Elect Director Monto, Kunihito For For No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.6 Elect Director Didier Leroy For For No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.6 Elect Director Indue, Yukari For For No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Matsuda, Chieko For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Matsuda, Chieko For For No			- 1		, a ii iddi				*				
Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.5 Elect Director Komoto, Kunhito For For No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.6 Elect Director Dider Leroy For For No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.7 Elect Director Industry For For For No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Matsuda, Chieko For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Matsuda, Chieko For For No							•					1.15	
Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.6 Elect Director Didier Leroy For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.7 Elect Director Inoue, Yukari For For No No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Matsuda, Chieko For For No			-						*				
Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.7 Elect Director Inoue, Yukari For For No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Matsuda, Chieko For For No No No Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 3 Approve Annual Bonus For For No									*				
Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP3635000007 Management 2.8 Elect Director Matsuda, Chieko For For No			·				-		,		:	***	
Toyota Tsusho Corp. 8015 Japan 23-Jun-23 Annual JP363500007 Management 3 Approve Annual Bonus For For No No No No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP368400007 Management 1 Approve Allocation of Income, with a Final Dividend of JPY For For No No No No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP368400007 Management 2.1 Elect Director Takasaki, Hideo For For No No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP368400007 Management 2.2 Elect Director Miki, Yosuke For For No No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP368400007 Management 2.3 Elect Director Miki, Yosuke For For No No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP368400007 Management 2.3 Elect Director Insepana, Yasuhiro For For No No No No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.4 Elect Director Owaki, Yasuhito For For No			- 1				, ,						
Nito Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 1 Approve Allocation of Income, with a Final Dividend of JPY For For No No No No No Nito Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.1 Elect Director Takasaki, Hideo For For No No No No Nito Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.2 Elect Director Miki, Yosuke For For No No No Nito Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.3 Elect Director Iseyama, Yasuhiro For For No No No Nito Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.4 Elect Director Owaki, Yasuhito For For No No No Nito Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.4 Elect Director Owaki, Yasuhito For For No No No No Nito Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.5 Elect Director Furuse, Yolchiro For For No No No No No Nito Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.6 Elect Director Furuse, Yolchiro For For No	, , ,								* -			***	
Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.1 Elect Director Takasaki, Hideo For For No No No No No No No	Toyota Tsusho Corp.		'					3	• • • • • • • • • • • • • • • • • • • •				
Nitto Denko Corp. 698 Japan 23-Jun-23 Annual JP3684000007 Management 2.2 Elect Director Miki, Yosuke For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.3 Elect Director Iseyama, Yasuhito For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.4 Elect Director Vaki, Yasuhito For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.5 Elect Director Furuse, Yoichiro For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.5 Elect Director Furuse, Yoichiro For For No No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.6 <td< td=""><td>Nitto Denko Corp.</td><td>6988</td><td>Japan</td><td>23-Jun-23</td><td>Annual</td><td>JP3684000007</td><td>Management</td><td>1</td><td></td><td>For</td><td>For</td><td>No</td><td>No</td></td<>	Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	1		For	For	No	No
Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.3 Elect Director Iseyama, Yasuhiro For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.4 Elect Director Vawki, Yasuhito For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.5 Elect Director Furuse, Yoichiro For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.6 Elect Director Furuse, Yoichiro For For No No	Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.1	Elect Director Takasaki, Hideo	For	For	No	No
Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.3 Elect Director Iseyama, Yasuhiro For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.4 Elect Director Vawki, Yasuhito For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.5 Elect Director Furuse, Yoichiro For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.6 Elect Director Furuse, Yoichiro For For No No	Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.2	Elect Director Miki, Yosuke	For	For	No	No
Nitto Denko Corp. 698 Japan 23-Jun-23 Annual JP3684000007 Management 2.4 Elect Director Owaki, Yasuhito For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.5 Elect Director Furuse, Yolchiro For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.6 Elect Director Fukuda, Tamio For For No No	Nitto Denko Corp.		Japan		Annual		Management				For		
Nitto Denko Corp. 698 Japan 23-Jun-23 Annual JP3684000007 Management 2.5 Elect Director Furuse, Yoichiro For For No No Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.6 Elect Director Fukuda, Tamio For For No No							·		* '				
Nitto Denko Corp. 6988 Japan 23-Jun-23 Annual JP3684000007 Management 2.6 Elect Director Fukuda, Tamio For For No No No			'										
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NILLU DEINO COIP. 1990 JAPAII 25-JUIT-23 IANNUAI JIP-3084-UUUUV/ IMANAGEMENT 12.7 EIECT UIRCTOT WONG LAI YONG													
	NITTO Denko Corp.	0988	Japan	23-Jun-23	Annual	JP3684000007	ivianagement	2.1	Elect Director Wong Lai Yong	FOF	НОГ	INO .	INO

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	6988	Japan		Annual	JP3684000007	Management	2.8	Elect Director Sawada, Michitaka			***	No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.9	Elect Director Yamada, Yasuhiro				No
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	2.10	Elect Director Eto, Mariko			No	No
	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	3.1	Appoint Statutory Auditor Tokuyasu, Shin	3		Yes	Yes
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Against	For	Yes	Yes
Nitto Denko Corp.	6988	Japan	23-Jun-23	Annual	JP3684000007	Management	3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.1	Elect Director Toyoda, Kikuo	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.2	Elect Director Matsubayashi, Ryosuke	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.3	Elect Director Hara, Keita	For	For	No	No
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.4	Elect Director Onoe, Hidetoshi	For	For	No	No
	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.5	Elect Director Otsuka, Shigeki			No	No
,	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.6	Elect Director Tanaka, Tsuyoshi				No
	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.7	Elect Director Sakamoto, Yukiko				No
	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.8	Flect Director Matsui, Takao				Yes
Air Water, Inc.	4088	Japan	23-Jun-23	Annual	JP3160670000	Management	1.9	Elect Director Maisur, Takao Elect Director Senzai. Yoshihiro			No No	No.
			26-Jun-23			, ,		*		For		
United Therapeutics Corporation	UTHR	USA	20 0011 20	Annual	US91307C1027	Management	1a	Elect Director Christopher Causey	riganion	1 01	Yes	Yes
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1b	Elect Director Raymond Dwek				No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1c	Elect Director Richard Giltner				No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1d	Elect Director Katherine Klein			No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1e	Elect Director Ray Kurzweil			No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1f	Elect Director Linda Maxwell				No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1g	Elect Director Nilda Mesa	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1h	Elect Director Judy Olian	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1i	Elect Director Christopher Patusky	Against	For	Yes	Yes
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1j	Elect Director Martine Rothblatt	,		No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1k	Elect Director Louis Sullivan		For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	11	Elect Director Tommy Thompson		For	Yes	Yes
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	2	Advisory Vote to Ratify Named Executive Officers'	For	For	No.	No
Onited Therapeditos Corporation	UINK	USA	26-Juli-23	Aririuai	039130701027	Iviariagement	2	Compensation	roi	FOI	INO	INO
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	4	Amend Omnibus Stock Plan	For	For	No	No
	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	5	Ratify Ernst & Young LLP as Auditors	For		No	No
	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1a	Elect Director Merit E. Janow				No
	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1b	Elect Director Candido Bracher				No
	MA			Annual			1c	Elect Director Richard K. Davis				
· ·	MA	USA	27-Jun-23	Annual	US57636Q1040	Management		Elect Director Julius Genachowski			No	No No
'			27-Jun-23		US57636Q1040	Management	1d					
· ·	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1e	Elect Director Choon Phong Goh				No
'	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1f	Elect Director Oki Matsumoto				No
	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1g	Elect Director Michael Miebach			No	No
								Elect Director Youngme Moon	For			
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1h	Lieut Director Tourigine Woon		For	No	No
	MA MA	USA USA		Annual Annual	US57636Q1040 US57636Q1040	Management Management	1h 1i	Elect Director Rima Qureshi			No No	No No
Mastercard Incorporated			27-Jun-23			, ,		9	For	For	No	
Mastercard Incorporated Mastercard Incorporated	MA	USA	27-Jun-23 27-Jun-23	Annual	US57636Q1040	Management	1i	Elect Director Rima Qureshi	For	For	No No	No
Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated	MA MA	USA USA	27-Jun-23 27-Jun-23 27-Jun-23	Annual Annual	US57636Q1040 US57636Q1040	Management Management	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger	For For	For For	No No	No No
Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated	MA MA MA	USA USA USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual Annual Annual	US57636Q1040 US57636Q1040 US57636Q1040	Management Management Management	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar	For For	For For For	No No	No No
Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated	MA MA MA MA MA	USA USA USA USA USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual Annual Annual Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Management Management Management Management Management	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For	No No No No No	No No No No
Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated	MA MA MA MA	USA USA USA USA USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual Annual Annual Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Management Management Management	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers'	For For For For	For For For For One Year	No No No No No	No No No
Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated	MA MA MA MA MA	USA USA USA USA USA USA USA USA USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual Annual Annual Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Management Management Management Management Management	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For One Year	No No No No No	No No No No
Mastercard Incorporated	MA MA MA MA MA	USA USA USA USA USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual Annual Annual Annual Annual Annual Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Management Management Management Management Management Management	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For One Year	For For For For One Year	No No No No No	No No No No No
Mastercard Incorporated	MA MA MA MA MA MA MA	USA USA USA USA USA USA USA USA USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual Annual Annual Annual Annual Annual Annual Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Management Management Management Management Management Management Management	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan	For For For For One Year	For For For One Year For	No No No No No No No No	No No No No No No
Mastercard Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Shareholder	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination	For For For One Year Against Against	For For For For For For Against	No N	No N
Mastercard Incorporated	MA	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun	For For For For One Year For Against	For For For One Year For For	No No No No No No No No No Yes	No Yes
Mastercard Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Shareholder	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores	For For For One Year For Against For	For For For For For For Against Against	No No No No No No No No No Yes	No No No No No No No No No Yes
Mastercard Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Shareholder Shareholder Shareholder	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy	For For For One Year For Against For For For	For For For For One Year For Against Against Against	No No No No No No No No Yes Yes	No N
Mastercard Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Shareholder	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain	For For For One Year For Against For For For	For For For For One Year For Against Against Against	No No No No No No No No No Yes	No No No No No No No No No Yes
Mastercard Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Shareholder Shareholder Shareholder	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy	For For For One Year For Against For For For	For For For For One Year For Against Against Against	No No No No No No No No Yes Yes	No N
Mastercard Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040 US57636Q1040	Management Shareholder Shareholder Shareholder	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Destablishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For For For One Year For Against For For For	For For For One Year For Against Against Against Against	No No No No No No No No Yes Yes	No N
Mastercard Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder	1i 1j 1k 1lk 1ll 2 3 4 5 6 7	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	For For For For One Year For Against For Against Against Against	For For For For One Year For Against Against Against Against	No N	No N
Mastercard Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder	1i 1j 1k 1lk 1ll 2 3 4 5 6 7	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion	For For For For One Year For Against For Against Against Against	For For For For One Year For Against Against Against Against	No N	No Yes No No Yes No No Yes
Mastercard Incorporated TAISEI Corp.	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040	Management Shareholder Shareholder Shareholder Shareholder Management Management	1i 1j 1k 1ll 2 3 4 4 5 6 6 7 8 9	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Approve Allocation of Income, with a Final Dividend of JPY 65	For For For One Year For Against For Against For Against For Against For For Against	For For For One Year For Against Against Against For	No N	No N
Mastercard Incorporated Taiser Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Taiser Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management	11 11 12 14 11 12 2 3 4 4 5 6 6 7 7 8 9 9 10 10 1 2.1	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Tanaka, Shigeyoshi	For For For One Year For Against For Against Against Against Against For Against Against Against Against	For For For For One Year For Against Against Against For	No Yes No No Yes No No No Yes	No
Mastercard Incorporated Talsel Corp. TAISEl Corp. TAISEl Corp. TAISEL Corp. TAISEL Corp. TAISEL Corp.	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040	Management Shareholder Shareholder Shareholder Management Management Management Management Management	11 11 12 11 12 2 3 4 4 5 5 6 7 7 8 8 9 10 10 1 2.1 2.2	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harrit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Elect Director Tanaka, Shigeyoshi Elect Director Tanaka, Shigeyoshi	For For For One Year For Against Against Against For Against Against For Against Against	For For For For One Year For Against Against Against For	No Yes No No Yes Yes No	No
Mastercard Incorporated Taiser Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Taiser Incorporated	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management	1i 1j 1k 1ll 2 3 4 4 5 6 6 7 8 9	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Tanaka, Shigeyoshi	For For For One Year For Against Against Against For Against Against For Against Against	For For For For One Year For Against Against Against For	No Yes No No Yes Yes No	No
Mastercard Incorporated Talsel Corp. TAISEl Corp. TAISEl Corp. TAISEL Corp. TAISEL Corp. TAISEL Corp.	MA M	USA	27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23 27-Jun-23	Annual	US57636Q1040	Management Shareholder Shareholder Shareholder Management Management Management Management Management	11 11 12 11 12 2 3 4 4 5 5 6 7 7 8 8 9 10 10 1 2.1 2.2	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harrit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Elect Director Tanaka, Shigeyoshi Elect Director Tanaka, Shigeyoshi	For For For One Year For Against Against Against Against For Against Against Against Against	For For For For One Year For Against Against Against For	No Yes No No Yes Yes No	No
Mastercard Incorporated Talser Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Talser Incorporated	MA M	USA	27-Jun-23	Annual	US57636Q1040	Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management	1i 1j 1k 1ll 2 3 4 4 5 6 6 7 8 9	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Approve Allocation of Income, with a Final Dividend of JPY 85 Elect Director Tanaka, Shigeyoshi Elect Director Aikawa, Yoshiro Elect Director Tsuchiya, Hiroshi	For For For For One Year For Against Against For Against For Against For Against For Against For For Against For For Against For For Against For	For For For For One Year For Against Against Against For	No N	No
Mastercard Incorporated Talser Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Talser Incorporated	MA M	USA	27-Jun-23 27-Jun-23	Annual	US57636Q1040	Management Shareholder Shareholder Shareholder Management	11 11 12 14 11 12 2 3 4 4 5 6 6 7 7 8 8 9 9 10 10 1 2.1 2.2 2.3 2.4	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Destablishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Tanaka, Shigeyoshi Elect Director Tsuchiya, Hiroshi Elect Director Ruschia, Masahiko	For For For One Year For Against Against For Against For Against For Against For Against For For Against	For For For For For One Year For For Against Against Against For	No Yes No No Ves Yes No	No
Mastercard Incorporated Talser Incorporated Mastercard Incorporated Mastercard Incorporated Mastercard Incorporated Talser Corp.	MA M	USA	27-Jun-23	Annual	US57636Q1040	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Management	11 11 12 1 1	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Tanaka, Shigeyoshi Elect Director Tauchiya, Hiroshi Elect Director Kumura, Hiroshi Elect Director Kimura, Hiroshi	For For For One Year For Against Against Against For Against Against For Against For	For For For For For One Year For Against Against Against For	No Yes No Ves Yes No	No N
Mastercard Incorporated Talser Incorporated Mastercard Incorporated Mastercard Incorporated Talser Corp.	MA M	USA	27-Jun-23	Annual	US57636Q1040	Management Shareholder Shareholder Management	1i 1j 1k 1ll 2 3 4 5 6 6 7 8 9 10 1 1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.6	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Gabrielle Sulzberger Elect Director Harrit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Tanaka, Shigeyoshi Elect Director Tsuchiya, Hiroshi Elect Director Tsuchiya, Hiroshi Elect Director Kimura, Hiroshi Elect Director Kimura, Hiroshi Elect Director Yamaura, Mayuki	For For For For For One Year For Against Against Against Against Against For For Against For	For For For For For One Year For Against Against Against For	No Yes No Ves Yes No	No

TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.9	Elect Director Nishimura, Atsuko	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.10	Elect Director Otsuka, Norio	Against	For	Yes	Yes
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.11	Elect Director Kokubu, Fumiya	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	2.12	Elect Director Kamijo, Tsutomu	Against	For	Yes	Yes
								* *	3	· =:		
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	3.1	Appoint Statutory Auditor Hayashi, Takashi	For	For	No	No
TAISEI Corp.	1801	Japan	27-Jun-23	Annual	JP3443600006	Management	3.2	Appoint Statutory Auditor Okuda, Shuichi	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.1	Elect Director Odo, Shinichi	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.2	Elect Director Kawai, Takeshi	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.3	Elect Director Matsui, Toru	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	, ,	1.4	Elect Director Mackenzie Donald Clugston	For	For	No	No
. ,						Management		Ü			***	
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.5	Elect Director Doi, Miwako	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.6	Elect Director Takakura, Chiharu	For	For	No	No
Niterra Co., Ltd.	5334	Japan	27-Jun-23	Annual	JP3738600000	Management	1.7	Elect Director Mimura, Takayoshi	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.1	Elect Director Yamada, Masao	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.2	Elect Director Sekiguchi, Akira	For	For	No	No
·	1					Management		-		For		
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	···	1.3	Elect Director Tobita, Minoru	For	F = 1	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.4	Elect Director Sugawara, Akira	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.5	Elect Director Katagiri, Atsushi	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.6	Elect Director Hosono, Hiroyuki	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.7	Elect Director Koizumi, Yoshiko	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.8	Elect Director Sato, Kimio	For	For	No	No
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DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	1.9	Elect Director Shibayama, Atsushi	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	2.1	Appoint Statutory Auditor Oba, Koichiro	For	For	No	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	2.2	Appoint Statutory Auditor Komuro, Shingo	Against	For	Yes	No
DOWA HOLDINGS Co., Ltd.	5714	Japan	27-Jun-23	Annual	JP3638600001	Management	3	Appoint Alternate Statutory Auditor Naruse, Kentaro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
Mazaa Motor Gorp.	1.201	oupun	27 0011 20	, a in iddi	0. 0000 100001	managomont	'	25				
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.1	Elect Director Shobuda, Kiyotaka	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.2	Elect Director Ono, Mitsuru	For	For	No	No
Mazda Motor Corp.	7261		27-Jun-23	Annual	JP3868400007	_		Elect Director Moro, Masahiro		For	No	No
		Japan				Management	2.3	*	For			
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.4	Elect Director Aoyama, Yasuhiro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.5	Elect Director Hirose, Ichiro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.6	Elect Director Mukai, Takeshi	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.7	Elect Director Jeffrey H. Guyton	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.8	Elect Director Koiima, Takeii	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.9	Elect Director Nojima, Yakeji Elect Director Sato, Kiyoshi	For	For	No	No
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Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.10	Elect Director Ogawa, Michiko	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.1	Elect Director and Audit Committee Member Watabe,	For	For	No	No
								Nobuhiko				
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.2	Elect Director and Audit Committee Member Kitamura,	For	For	No	Yes
Manufa Matan Carr	7004	In an an	07 1 00	A	ID0000400007	M 4	0.0	Akira	F	T	NI-	NI.
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.4	Elect Director and Audit Committee Member Sugimori,	For	For	No	No
Iviazda ivioloi Corp.	7201	Јаран	27=Juli=25	Ailiuai	31-3000400007	Ivialiagement	3.4	Masato	1 01	101	140	INO
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	For	For	No	No
Mazaa Motor Gorp.	1.201	oupun	27 0011 20	, a in iddi	0. 0000 100001	managomont	0.0	Eloc Birotoi ana raak oominikoo monoo, riiroon				
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	4	Approve Compensation Ceiling for Directors Who Are Not	For	For	No	No
								Audit Committee Members				
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.1	Elect Director Kurai, Toshikiyo	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.2	Elect Director Fujii, Masashi	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.		Japan	27-Jun-23	Annual	JP3896800004	Management	1.3	Elect Director Ariyoshi, Nobuhisa	For	For	No	No
		- 1								2 22	***	
Mitsubishi Gas Chemical Co., Inc.		Japan	27-Jun-23	Annual	JP3896800004	Management	1.4	Elect Director Nagaoka, Naruyuki	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.		Japan	27-Jun-23	Annual	JP3896800004	Management	1.5	Elect Director Kitagawa, Motoyasu	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.6	Elect Director Yamaguchi, Ryozo	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.7	Elect Director Kedo, Ko	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.8	Elect Director Isahaya, Yoshinori	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.		Japan	27-Jun-23	Annual	JP3896800004	Management	1.9	Flect Director Hirose, Haruko	For	For	No	No
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Mitsubishi Gas Chemical Co., Inc.		Japan	27-Jun-23	Annual	JP3896800004	Management	1.10	Elect Director Suzuki, Toru	Against	For	Yes	Yes
Mitsubishi Gas Chemical Co., Inc.		Japan	27-Jun-23	Annual	JP3896800004	Management	1.11	Elect Director Manabe, Yasushi	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	1.12	Elect Director Kurihara, Kazue	For	For	No	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	2.1	Appoint Statutory Auditor Mizukami, Masamichi	Against	For	Yes	Yes
Mitsubishi Gas Chemical Co., Inc.		Japan	27-Jun-23	Annual	JP3896800004	Management	2.2	Appoint Statutory Auditor Watanabe, Go	Against	For	Yes	No
Mitsubishi Gas Chemical Co., Inc.		Japan	27-Jun-23	Annual	JP3896800004	Management	2.3	Appoint Statutory Auditor Watariabe, Go Appoint Statutory Auditor Inari, Masato	Against	For	Yes	Yes
		· .				, , , , , , , , , , , , , , , , , , ,			•			
Mitsubishi Gas Chemical Co., Inc.		Japan	27-Jun-23	Annual	JP3896800004	Management	2.4	Appoint Statutory Auditor Matsuyama, Yasuomi	Against	For	Yes	No
Mitsubishi Gas Chemical Co., Inc.	4182	Japan	27-Jun-23	Annual	JP3896800004	Management	3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
								45				
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.1	Elect Director Kanei, Masashi	For	For	No	No

		1								1		
	3291	Japan		Annual	JP3131090007	Management	2.2	Elect Director Nishino, Hiroshi	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.3	Elect Director Horiguchi, Tadayoshi	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.4	Elect Director Matsubayashi, Shigeyuki	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.5	Elect Director Kodera, Kazuhiro	For	For	No	No
	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.6	Elect Director Sasaki, Toshihiko	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.7	Elect Director Gasaki, Foshiniko	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.8	Elect Director Sato, Chihiro	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.9	Elect Director Tsukiji, Shigehiko	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.10	Elect Director Sasaki, Shinichi	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	2.11	Elect Director Imai, Takaya	For	For	No	No
lida Group Holdings Co., Ltd.	3291	Japan	27-Jun-23	Annual	JP3131090007	Management	3	Appoint Alternate Statutory Auditor Matsumoto, Hajime	For	For	No	No
inda Group Holamgo Go., Eta.	0201	oupui.	Zi dan zo	7 4 11 1441	0.0101000001	managomoni	ľ	7 Appoint 7 Montato Statutory 7 Marior Matournoto, 1 Majimo				
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.1	Elect Director Oshimi, Yoshikazu	For	For	No	Yes
Kaiima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.2	Elect Director Amano, Hiromasa	For	For	No	Yes
, ,	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.3	Elect Director Koshilima, Keisuke	For	For	No	No
, .						, , , , , , , , , , , , , , , , , , ,		* *				
	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.4	Elect Director Ishikawa, Hiroshi	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.5	Elect Director Katsumi, Takeshi	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.6	Elect Director Uchida, Ken	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.7	Elect Director Kazama, Masaru	For	For	No	No
,	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.8	Elect Director Saito, Kiyomi	For	For	No	No
, ,	1812			Annual	JP3210200006	_	2.9	Elect Director Satto, Nyonii	For	For	No	No
Kajima Corp.		Japan	28-Jun-23			Management		,				
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.10	Elect Director Saito, Tamotsu	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.11	Elect Director Iijima, Masami	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	2.12	Elect Director Terawaki, Kazumine	For	For	No	No
Kajima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	3	Appoint Statutory Auditor Takeishi, Emiko	For	For	No	No
Kaiima Corp.	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	4	Approve Annual Bonus Ceiling for Directors	For	For	No	No
,							-	11		r = r		
, ,	1812	Japan	28-Jun-23	Annual	JP3210200006	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	2	Amend Articles to Amend Business Lines	For	For	No	No
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.1	Elect Director Obayashi, Takeo	For	For	No	Yes
Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.2	I=	_	For		V
	1002	Japan	28-Jun-23	Allitual	JP3 19000004	Management	3.2	Elect Director Hasuwa, Kenji	For	FOR	No	Yes

Obayashi Corp.	1802	Japan	28-Jun-23	Annual	JP3190000004	Management	3.3	Elect Director Sasagawa, Atsushi	For	For	No	No
Obayashi Corp. Obayashi Corp.	1802 1802	Japan Japan	28-Jun-23 28-Jun-23	Annual Annual	JP319000004 JP3190000004	Management Management	3.3	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu	For For	For For	No No	No No
Obayashi Corp. Obayashi Corp. Obayashi Corp.	1802 1802 1802	Japan Japan Japan	28-Jun-23 28-Jun-23 28-Jun-23	Annual Annual Annual	JP3190000004 JP3190000004 JP3190000004	Management Management Management	3.3 3.4 3.5	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko	For For	For For	No No No	No No No
Obayashi Corp. Obayashi Corp. Obayashi Corp. Obayashi Corp. Obayashi Corp.	1802 1802 1802 1802	Japan Japan Japan Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual Annual Annual Annual	JP3190000004 JP3190000004 JP3190000004 JP3190000004	Management Management	3.3 3.4 3.5 3.6	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu	For For For	For For For	No No No No	No No
Obayashi Corp. Obayashi Corp. Obayashi Corp.	1802 1802 1802	Japan Japan Japan	28-Jun-23 28-Jun-23 28-Jun-23	Annual Annual Annual	JP3190000004 JP3190000004 JP3190000004	Management Management Management	3.3 3.4 3.5	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko	For For	For For	No No No	No No No
Obayashi Corp. Obayashi Corp. Obayashi Corp. Obayashi Corp. Obayashi Corp.	1802 1802 1802 1802	Japan Japan Japan Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual Annual Annual Annual	JP3190000004 JP3190000004 JP3190000004 JP3190000004	Management Management Management Management	3.3 3.4 3.5 3.6	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko Elect Director Sato, Toshimi	For For For	For For For	No No No No	No No No No
Obayashi Corp.	1802 1802 1802 1802 1802 1802	Japan Japan Japan Japan Japan Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual Annual Annual Annual Annual Annual Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004	Management Management Management Management Management Management	3.3 3.4 3.5 3.6 3.7 3.8	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko	For For For For For For	For For For For For	No No No No No No	No No No No No
Obayashi Corp.	1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004	Management Management Management Management Management Management Management Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako	For For For For For For For	For For For For For For For For For	No	No
Obayashi Corp.	1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kato, Hiroyuki	For For For For For For For For	For For For For For For For For	No N	No
Obayashi Corp.	1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9	Elect Director Sasagawa, Alsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko Elect Director Sato, Toshihimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orli, Masako Elect Director Kato, Hiroyuki Elect Director Kato, Hiroyuki Elect Director Kuroda, Yukiko	For	For	No N	No
Obayashi Corp.	1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kato, Hiroyuki	For For For For For For For For	For For For For For For For For	No N	No
Obayashi Corp.	1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10	Elect Director Sasagawa, Alsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko Elect Director Sato, Toshihimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orli, Masako Elect Director Kato, Hiroyuki Elect Director Kato, Hiroyuki Elect Director Kuroda, Yukiko	For	For	No N	No
Obayashi Corp.	1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual	JP319000004	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Murata, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kotayashi, Toyuki Elect Director Kato, Hiroyuki Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya	For	For	No N	No N
Obayashi Corp.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004	Management Shareholder	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Izumiya, Naoki Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kato, Hiroyuki Elect Director Kuroda, Yukiko Appoint Staturory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12	For	For	No N	No N
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi	For	For	No N	No N
Obayashi Corp. Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802 5802	Japan	28-Jun-23	Annual	JP319000004 JP3190000004 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2	Elect Director Sasagawa, Afsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kato, Hiroyuki Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802 5802 5802 5802	Japan	28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23 28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3407400005 JP3407400005 JP3407400005 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5	Elect Director Sasagawa, Álsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Kobayashi, Yoko Elect Director Kato, Hiroyuki Elect Director Kato, Hiroyuki Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Matsumoto, Masayoshi Elect Director Nishida, Mitsuo	For	For	No N	No N
Obayashi Corp. Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Hato, Hideo	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802 5802 5802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishidan, Mitsuo Elect Director Nishidan, Mitsuo Elect Director Nishidan, Mitsuo Elect Director Nishidan, Mitsuo	For	For	No N	No N
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Hato, Hideo	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 5 1 2.1 2.2 2.3 2.4 2.5	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishidan, Mitsuo Elect Director Nishidan, Mitsuo Elect Director Nishidan, Mitsuo Elect Director Nishidan, Mitsuo	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802 5802 5802 5802 5802 5802 5802 5802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP3190000004 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Kotayashi, Yoko Elect Director Kato, Hiroyuki Elect Director Kato, Hiroyuki Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Additional Special Dividend of JPY 12 Elect Director Matsumoto, Masayoshi Elect Director Matsumoto, Masayoshi Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishimura, Akira Elect Director Shirayama, Masaki	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802	Japan	28-Jun-23	Annual	JP319000004 JP340700005 JP340740005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishimura, Akira Elect Director Shirayama, Masaki Elect Director Myata, Yasuhiro Elect Director Shashi, Toshiyuki	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000005 JP340740005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Elect Director Sasagawa, Afsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Korii, Masako Elect Director Karoda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Nishida, Mitsuo Elect Director Nishida, Nishida Elect Director Shirayama, Masaki Elect Director Shasahi, Toshiyuki Elect Director Nakajima, Shigeru	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	Elect Director Sasagawa, Afsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Kotayashi, Yoko Elect Director Kato, Hiroyuki Elect Director Kato, Hiroyuki Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Additional Special Dividend of JPY 12 Elect Director Matsumoto, Masayoshi Elect Director Matsumoto, Masayoshi Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Shirayama, Masaki Elect Director Miyata, Yasuhiro Elect Director Miyata, Yasuhiro Elect Director Nahajima, Shigeru Elect Director Sato, Hiroshi	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP340700005 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Kifsuo Elect Director Nishimura, Akira Elect Director Sahashi, Toshiyuki Elect Director Nakajima, Shigeru Elect Director Sahashi, Toshiyuki Elect Director Sato, Hiroshi Elect Director Tsuchiya, Michihiro	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	Elect Director Sasagawa, Afsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Kotayashi, Yoko Elect Director Kato, Hiroyuki Elect Director Kato, Hiroyuki Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Additional Special Dividend of JPY 12 Elect Director Matsumoto, Masayoshi Elect Director Matsumoto, Masayoshi Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Shirayama, Masaki Elect Director Miyata, Yasuhiro Elect Director Miyata, Yasuhiro Elect Director Nahajima, Shigeru Elect Director Sato, Hiroshi	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP340700005 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Kifsuo Elect Director Nishimura, Akira Elect Director Sahashi, Toshiyuki Elect Director Nakajima, Shigeru Elect Director Sahashi, Toshiyuki Elect Director Sato, Hiroshi Elect Director Tsuchiya, Michihiro	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3190000000 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 2.22 2.3	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Kobayashi, Yoko Elect Director Koroi, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishimura, Akira Elect Director Shirayama, Masaki Elect Director Shirayama, Misaki Elect Director Shirayama, Misaki Elect Director Shirayama, Misaki Elect Director Sato, Hiroshi Elect Director Sato, Hiroshi Elect Director Suchyla, Michihiro Elect Director Christina Ahmadjian	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3190000000 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.11 2.12 2.13 2.14	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Sato, Toshimi Elect Director Kobayashi, Yoko Elect Director Kobayashi, Yoko Elect Director Kinoda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Appore Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Wasaki Elect Director Shirayama, Masaki Elect Director Sahashi, Toshiyuki Elect Director Sahashi, Toshiyuki Elect Director Sato, Hiroshi Elect Director Tsuchiya, Michihiro Elect Director Sato, Hiroshi Elect Director Satashi, Toshiyuki Elect Director Sato, Hiroshi Elect Director Vatlanabe, Katsuaki Elect Director Watlanabe, Katsuaki Elect Director Horiba, Atsushi	For	For	No N	No No No No No No No No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP340740005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 2.24 2.14 2.27 2.8 2.9 2.10 2.11 2.12 2.13 2.14 2.15 2.16 2.17 2.17 2.18 2.19 2.10 2.11 2.11 2.12 2.13 2.14 2.15 2.15 2.16 2.17 2.18 2.19 2.19 2.10 2.11 2.11 2.12 2.13 2.14 3.14 3.15	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishimura, Akira Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Nakajima, Shigeru Elect Director Nakajima, Shigeru Elect Director Nakajima, Shigeru Elect Director Sato, Hiroshi Elect Director Tuschiya, Michihiro Elect Director Tuschiya, Michihiro Elect Director Tuschiya, Michihiro Elect Director Tuschiya, Michihiro Elect Director Horiba, Atsuski Elect Director Horiba, Atsuski Elect Director Horiba, Atsuski Appoint Statutory Auditor Kasui, Yoshitomo	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000005 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.11 2.12 2.13 2.14	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Mishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Sato, Hiroshi Elect Director Sato, Hiroshi Elect Director Sato, Hiroshi Elect Director Watanabe, Katsuaki Elect Director Watanabe, Katsuaki Elect Director Watanabe, Katsuaki Elect Director Horiba, Atsushi Appoint Statutory Auditor Hayashi, Akira	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP340740005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 2.24 2.14 2.27 2.8 2.9 2.10 2.11 2.12 2.13 2.14 2.15 2.16 2.17 2.17 2.18 2.19 2.10 2.11 2.11 2.12 2.13 2.14 2.15 2.15 2.16 2.17 2.18 2.19 2.19 2.10 2.11 2.11 2.12 2.13 2.14 3.14 3.15	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Inoue, Osamu Elect Director Inoue, Osamu Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishimura, Akira Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Nakajima, Shigeru Elect Director Nakajima, Shigeru Elect Director Nakajima, Shigeru Elect Director Sato, Hiroshi Elect Director Tuschiya, Michihiro Elect Director Tuschiya, Michihiro Elect Director Tuschiya, Michihiro Elect Director Tuschiya, Michihiro Elect Director Horiba, Atsuski Elect Director Horiba, Atsuski Elect Director Horiba, Atsuski Appoint Statutory Auditor Kasui, Yoshitomo	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP319000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000004 JP3190000005 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 2.24 2.14 2.27 2.8 2.9 2.10 2.11 2.12 2.13 2.14 2.15 2.16 2.17 2.17 2.18 2.19 2.10 2.11 2.11 2.12 2.13 2.14 2.15 2.15 2.16 2.17 2.18 2.19 2.19 2.10 2.11 2.11 2.12 2.13 2.14 3.14 3.15	Elect Director Sasagawa, Atsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Mishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Sato, Hiroshi Elect Director Sato, Hiroshi Elect Director Sato, Hiroshi Elect Director Watanabe, Katsuaki Elect Director Watanabe, Katsuaki Elect Director Watanabe, Katsuaki Elect Director Horiba, Atsushi Appoint Statutory Auditor Hayashi, Akira	For	For	No N	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Јарап Јарап<	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3407400005 JP3407400005 JP3407400005 JP3407400005 JP340740005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 2.24 2.14 2.27 2.8 2.9 2.10 2.11 2.12 2.13 2.14 2.15 2.16 2.17 2.17 2.18 2.19 2.10 2.11 2.11 2.12 2.13 2.14 2.15 2.15 2.16 2.17 2.18 2.19 2.19 2.10 2.11 2.11 2.12 2.13 2.14 3.14 3.15	Elect Director Sasagawa, Átsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshimi Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Orii, Masako Elect Director Kuroda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Apportor Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Aldication of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Matsumoto, Masayoshi Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Mitsuo Elect Director Nishida, Nasaki Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Shashi, Toshiyuki Elect Director Sahashi, Toshiyuki Elect Director Nahajima, Shigeru	For	For	No	No
Obayashi Corp. Sumitomo Electric Industries Ltd.	1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 1802 5802	Japan	28-Jun-23	Annual	JP319000004 JP319000004 JP319000004 JP3190000004 JP3190000000 JP3407400005	Management	3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 2.12 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 2.11 2.12 2.13 2.14 3.15 3.	Elect Director Sasagawa, Afsushi Elect Director Nohira, Akinobu Elect Director Nohira, Akinobu Elect Director Sato, Toshihiko Elect Director Sato, Toshihim Elect Director Izumiya, Naoki Elect Director Kobayashi, Yoko Elect Director Korayashi, Yoko Elect Director Orii, Masako Elect Director Karoda, Yukiko Appoint Statutory Auditor Kuwayama, Shinya Approve Additional Special Dividend of JPY 12 Approve Allocation of Income, with a Final Dividend of JPY 25 Elect Director Matsumoto, Masayoshi Elect Director Nishida, Mitsuo Elect Director Nishimura, Akira Elect Director Shirayama, Masaki Elect Director Shirayama, Masaki Elect Director Shashi, Toshiyuki Elect Director Sahashi, Toshiyuki Elect Director Sahashi, Toshiyuki Elect Director Sato, Hiroshi Elect Director Watanabe, Katsuaki Elect Director Horiba, Afusushi Appoint Statutory Auditor Kasui, Yoshitomo Appoint Statutory Auditor Kasui, Yoshitomo Apporove Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 43	For	For	No	No

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Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.3	Elect Director Takahashi, Shinichi	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.4	Elect Director Fujimori, Shun	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.5	Elect Director Ikemoto, Tetsuya	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.6	Elect Director Yamaguchi, Naohiro	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.7	Elect Director Shibata, Mitsuyoshi	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.8	Elect Director Nakayama, Kozue	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.1	Elect Director and Audit Committee Member Miyazaki, Kenii	Against	For	Yes	Yes
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.2	Elect Director and Audit Committee Member Kawamura, Kanii	Against	For	Yes	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.4	Elect Director and Audit Committee Member Watanabe, Masao	Against	For	Yes	Yes
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.5	Elect Director and Audit Committee Member Anayama, Makoto	Against	For	Yes	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	1	Approve Allocation of Income, With a Final Dividend of	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.1	Elect Director Kinoshita, Kojiro	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.2	Elect Director Yagi, Shinsuke	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.3	Elect Director Honda, Takashi	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.4	Elect Director Ishikawa, Motoaki	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.5	Elect Director Daimon, Hideki	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.6	Elect Director Matsuoka, Takeshi	For	For	No	No
Nissan Chemical Corp. Nissan Chemical Corp.	4021	Japan	28-Jun-23 28-Jun-23	Annual	JP3670800006	Management	2.0	Elect Director Matsuoka, Takeshi Elect Director Obayashi, Hidehito	For	For	No.	No
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Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.8	Elect Director Kataoka, Kazunori	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.9	Elect Director Nakagawa, Miyuki	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.10	Elect Director Takeoka, Yuko	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.1	Elect Director Sawada, Kotaro	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.2	Elect Director Yanagisawa, Koji	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.3	Elect Director Hirose, Fuminori	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.4	Elect Director Ozawa, Takao	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.5	Elect Director Nagata, Yuko	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.6	Elect Director Hotta, Kazunori	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.7	Elect Director Saito, Taro	For	For	No	No
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ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	3.8	Elect Director Kansai, Takako	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	For	No	No
ZOZO, Inc.	3092 3092	Japan	28-Jun-23 28-Jun-23	Annual	JP3399310006 JP3399310006	Management	4.2	Elect Director and Audit Committee Member Utsunomiya, Junko Elect Director and Audit Committee Member Nishivama.	For	For	No	No No
ZOZO, Inc.		Japan	28-Jun-23	Annual		Management	4.3	Kumiko				
ZOZO, Inc.	3092 3092	Japan	28-Jun-23	Annual	JP3399310006 JP3399310006	Management	5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro Approve Compensation Ceiling for Directors Who Are Not	For	For	No	No No
,		Japan				Management	7	Audit Committee Members				
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	1	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	No	No
ZOZO, Inc.	3092	Japan	28-Jun-23	Annual	JP3399310006	Management	8	Approve Restricted Stock Plan	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	1	Approve Financial Statements	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	2	Approve Plan on Profit Distribution	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.1	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.2	Independent Director Elect FY GAN, a Representative of AIDATEK	For	For	No	No
E Ink Holdings, Inc.		Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.3	ELECTRONICS, INC. with Shareholder No.6640, as Non- Independent Director Elect LUKE CHEN, a Representative of SHIN-YI	For	For	No	No
E INK Holdings, Inc.			29-Jun-23	Annuai	100008069006	Management	3.3	ENTERPRISE CO., LTD. with Shareholder No.2, as Non- Independent Director	For	For	NO	INO
	8069											
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.4	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non- Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069		29-Jun-23	Annual Annual	TW0008069006	Management Management	3.5	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non- Independent Director Elect PO-YOUNG CHU, with Shareholder No.A10429SXXX, as Independent Director	For	For	No	No
	8069	Taiwan						Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non- Independent Director Elect PO-YOUNG CHU, with Shareholder				

E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 275	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.1	Elect Director Akiya, Fumio	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.2	Elect Director Saito, Yasuhiko	For	For	No	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.3	Elect Director Ueno, Susumu	For	For	No	No
	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.4	Elect Director Todoroki, Masahiko	For	For	No	No
	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.5	Elect Director Fukui, Toshihiko	For	For		No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.6	Elect Director Komiyama, Hiroshi	For	For	No	No
	4063		29-Jun-23	Annual	JP3371200001 JP3371200001		2.7	Elect Director Nakamura, Kuniharu	For	For		No
	4063	Japan				Management				For		
		Japan	29-Jun-23	Annual	JP3371200001	Management	2.8	Elect Director Michael H. McGarry	For			No
	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	2.9	Elect Director Hasegawa, Mariko	For	For	***	No
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	3.1	Appoint Statutory Auditor Onezawa, Hidenori	For	For	No	No
	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	3.2	Appoint Statutory Auditor Kaneko, Hiroko	For	For	No	Yes
Shin-Etsu Chemical Co., Ltd.	4063	Japan	29-Jun-23	Annual	JP3371200001	Management	4	Approve Stock Option Plan	Against	For	Yes	Yes
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.1	Elect Director Murao, Osamu	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.2	Elect Director Shibutani, Masahiro	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.3	Elect Director Fukuoka, Kazuhiro	For	For	No	No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.4	Elect Director Matsushima, Hiroaki	For	For	No	No
	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.5	Elect Director Otani, Ikuo	For	For	No	No
	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.6	Elect Director Matsunaga, Takayoshi	For	For		No
	6674	Japan	29-Jun-23	Annual	JP3385820000	Management	2.7	Elect Director Nonogaki, Yoshiko	For	For		No
GS Yuasa Corp.	6674	Japan	29-Jun-23	Annual	JP3385820000 JP3385820000	Management	3	Appoint Statutory Auditor Nakagawa, Masaya	For	For	***	No
	6674	- 1	29-Jun-23			9	3					
		Japan		Annual	JP3385820000	Management	4	Approve Annual Bonus	For	For		No
	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	No	No
Sumitomo Mitsui Financial Group,		Japan	29-Jun-23	Annual	JP3890350006	Management	2.1	Elect Director Kunibe, Takeshi	Against	For		No
Sumitomo Mitsui Financial Group,		Japan	29-Jun-23	Annual	JP3890350006	Management	2.2	Elect Director Ota, Jun	Against	For		No
Sumitomo Mitsui Financial Group,		Japan	29-Jun-23	Annual	JP3890350006	Management	2.3	Elect Director Fukutome, Akihiro	For	For	No	No
Sumitomo Mitsui Financial Group,		Japan	29-Jun-23	Annual	JP3890350006	Management	2.4	Elect Director Kudo, Teiko	For	For	No	No
Sumitomo Mitsui Financial Group,	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.5	Elect Director Ito, Fumihiko	For	For	No	No
Sumitomo Mitsui Financial Group,	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.6	Elect Director Isshiki, Toshihiro	For	For	No	No
Sumitomo Mitsui Financial Group,	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.7	Elect Director Gono, Yoshiyuki	For	For	No	No
Sumitomo Mitsui Financial Group,	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.8	Elect Director Kawasaki, Yasuyuki	Against	For	Yes	No
Sumitomo Mitsui Financial Group,	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.9	Elect Director Matsumoto, Masayuki	Against	For	Yes	No
Sumitomo Mitsui Financial Group,	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.10	Elect Director Yamazaki, Shozo	For	For	No	No
Sumitomo Mitsui Financial Group,		Japan	29-Jun-23	Annual	JP3890350006	Management	2.11	Elect Director Tsutsui, Yoshinobu	For	For	No	No
Sumitomo Mitsui Financial Group,		Japan	29-Jun-23	Annual	JP3890350006	Management	2.12	Elect Director Shimbo, Katsuyoshi	For	For	No	No
Sumitomo Mitsui Financial Group,		Japan	29-Jun-23	Annual	JP3890350006	Management	2.13	Elect Director Sakurai, Eriko	For	For		No
Sumitomo Mitsui Financial Group,		Japan	29-Jun-23	Annual	JP3890350006 JP3890350006	Management	2.13	Elect Director Charles D. Lake II	For	For	No	No
Sumitomo Mitsui Financial Group,		Japan	29-Jun-23	Annual	JP3890350006	Management	2.15	Elect Director Jenifer Rogers	For	For		No
Sumitomo Mitsui Financial Group,	8316	Japan	29-Jun-23	Annual	JP3890350006	Shareholder	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	For	Against	Yes	Yes
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.1	Elect Director Noda, Masahiro	For	For	No	No
	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.2	Elect Director Tachibana, Shoichi	For	For		No
	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.3	Elect Director Kawanishi, Atsushi	For	For	***	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.4	Elect Director Rawanishi, Atsushii Elect Director Fujimoto, Takao	For	For	No	No
	4684	Japan	29-Jun-23	Annual	JP3173400007 JP3173400007	,	2.5	Elect Director Pujimoto, Takao Elect Director Okada, Takeshi	For	For		No
		'				Management						
	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.6	Elect Director Gomi, Yasumasa	Against	For	Yes	Yes
	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.7	Elect Director Ejiri, Takashi	For	For		No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.8	Elect Director Egami, Mime	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for	Against	For	Yes	Yes
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	1	Directors and Restricted Stock Plan Approve Allocation of Income, with a Final Dividend of JPY	Against	For	Yes	No
Fuiikura I td.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	2	Amend Articles to Indemnify Directors	For	For	No	No
· -J						3	2 4	,	<u> </u>	· =:	***	
	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	3.1	Elect Director Ito, Masahiko	For	For		No
,	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	3.2	Elect Director Okada, Naoki	For	For	***	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	3.3	Elect Director Banno, Tatsuya	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	3.4	Elect Director Iijima, Kazuhito	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	4.1	Elect Director and Audit Committee Member Naruke, Koji	Against	For	Yes	Yes

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Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	4.2	Elect Director and Audit Committee Member Hanazaki, Hamako	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	4.3	Elect Director and Audit Committee Member Yoshikawa,	For	For	No	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	4.4	Keiji Elect Director and Audit Committee Member Yamaguchi,	Against	For	Yes	No
Fujikura Ltd.	5803	Japan	29-Jun-23	Annual	JP3811000003	Management	4.5	Yoji Elect Director and Audit Committee Member Meguro, Kozo	Against	For	Yes	No
						_	4.0	_				
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	2	Approve Final Dividend	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	3	Re-elect Paula Reynolds as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	4	Re-elect John Pettigrew as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	5	Re-elect Andy Agg as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	6	Re-elect Therese Esperdy as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	7	Re-elect Liz Hewitt as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	8	Re-elect Ian Livingston as Director	Against	For	Yes	Yes
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	9	Re-elect Iain Mackay as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	10	Re-elect Anne Robinson as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	11	Re-elect Earl Shipp as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	12	Re-elect Jonathan Silver as Director	For	For	No	No
National Grid Pic	NG		10-Jul-23	Annual		- v	13	II.	For	For	No.	
		United Kingdom			GB00BDR05C01	Management		Re-elect Tony Wood as Director	<u> </u>	F. =-		No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	14	Re-elect Martha Wyrsch as Director	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	15	Reappoint Deloitte LLP as Auditors	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	17	Approve Remuneration Report	Against	For	Yes	Yes
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	18	Authorise UK Political Donations and Expenditure	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	19	Authorise Issue of Equity	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	21	Authorise Issue of Equity without Pre-emptive Rights in	For	For	No	No
National Olid File	110	Office Hingdom	10-041-25	Aindai	GBOOBBROOOT	wanagement	21	Connection with an Acquisition or Other Capital	1 01	101		
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	No	No
National Grid Plc	NG	United Kingdom	10-Jul-23	Annual	GB00BDR05C01	Management	23	Authorise the Company to Call General Meeting with Two	For	For	No	No
Plus500 Ltd.	PLUS	Israel	24-Jul-23	Special	IL0011284465	Management	1	Weeks' Notice Authorise Market Purchase of Ordinary Shares	For	For	No	No
	DOCS		26-Jul-23	•	US26622P1075		1	,	Withhold	r = r		
Doximity, Inc.		USA		Annual		Management	1.1	Elect Director Kevin Spain	Withhold	For	Yes	No
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Doximity, Inc.	DOCS	USA	26-Jul-23	Annual	US26622P1075	Management	1.2	Elect Director Timothy Cabral	For	For	No	Yes
Doximity, Inc. Doximity, Inc.	DOCS	USA USA	26-Jul-23 26-Jul-23	Annual Annual	US26622P1075 US26622P1075	Management Management		Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors	For	For	No No	Yes No
Doximity, Inc.	DOCS DOCS	USA	26-Jul-23 26-Jul-23 26-Jul-23	Annual	US26622P1075 US26622P1075 US26622P1075	Management		Elect Director Timothy Cabral	·		No	Yes
Doximity, Inc. Doximity, Inc.	DOCS	USA USA	26-Jul-23 26-Jul-23	Annual Annual	US26622P1075 US26622P1075	Management Management		Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors	For	For	No No	Yes No
Doximity, Inc. Doximity, Inc. Doximity, Inc.	DOCS DOCS	USA USA USA	26-Jul-23 26-Jul-23 26-Jul-23	Annual Annual Annual	US26622P1075 US26622P1075 US26622P1075	Management Management Management	1.2	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency	For One Year	For One Year	No No	Yes No No
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc	DOCS DOCS DOCS JAZZ	USA USA USA Ireland	26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23	Annual Annual Annual	US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47	Management Management Management Management Management Management	1.2 2 3 1a	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd	For One Year For	For One Year For	No No No	Yes No No No
Doximity, Inc. Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Jazz Pharmaceuticals plc Jazz Pharmaceuticals plc	DOCS DOCS DOCS JAZZ JAZZ JAZZ	USA USA USA Ireland Ireland Ireland	26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23	Annual Annual Annual Annual Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47	Management Management Management Management	1.2 2 3 1a 1b	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Heather Ann McSharry	For One Year For For	For One Year For	No No No No No No	Yes No No No No No No
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ	USA USA USA Ireland Ireland Ireland Ireland	26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47	Management Management Management Management Management Management Management Management	1.2 2 3 1a 1b	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Anne O'Riordan Elect Director Rick E. Winningham	For One Year For For Against	For One Year For For For	No No No No No No No Ves	Yes No No No No No No Yes
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ	USA USA USA Ireland Ireland Ireland Ireland Ireland	26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47	Management	1.2 2 3 1a 1b	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Anne O'Riordan Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For One Year For For Against For	For One Year For For For For For	No N	Yes No
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland	26-Jul-23 26-Jul-23 26-Jul-23 32-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47	Management	1.2 2 3 1a 1b	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Anne O'Riordan Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year For For For Against For Against	For One Year For For For For For For	No No No No No No No No No Ves Ves	Yes No No No No No No No No Yes No Yes
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47	Management	1.2 2 3 1a 1b 1c 1d 2 3	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Anne O'Riordan Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights	For One Year For For For Against For Against For	For One Year For For For For For For	No No No No No No No No No Yes No	Yes No No No No No No Yes No Yes No
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47	Management	1.2 2 3 1a 1b 1c 1d 2 3 4 5	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Rick E. Winningham Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting	For One Year For For For Against For Against For For For For For	For One Year For For For For For For For For For	No N	Yes No No No No No No No Yes No No Yes No
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Check Point Software Technologie	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA USA Ireland	26-Jul-23 26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47	Management	1.2 2 3 1a 1b 1c 1d 2 3 4 5	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Anne O'Riordan Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director	For One Year For For Against For	For One Year For For For For For For For For For Fo	No No No No No No No No No Ves No	Yes
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47 IE0084Q5ZN47	Management	1.2 2 3 1a 1b 1c 1d 2 3 4 5	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Anne O'Riordan Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director Reelect Jerry Ungerman as Director	For One Year For For For Against For Against For For For For For	For One Year For For For For For For For For For	No N	Yes No No No No No No No Yes No No Yes No
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Check Point Software Technologie	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA USA Ireland	26-Jul-23 26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47	Management	1.2 2 3 1a 1b 1c 1d 2 3 4 5	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Anne O'Riordan Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director	For One Year For For Against For	For One Year For For For For For For For For For Fo	No No No No No No No No No Ves No	Yes
Doximity, Inc. Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Check Point Software Technologic Check Point Software Technologic	DOCS DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA USA USA Ireland	26-Jul-23 26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IL0010824113	Management	1.2 2 3 11a 1b 1c 1d 2 3 4 5 1a	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Anne O'Riordan Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director Reelect Jerry Ungerman as Director	For One Year For For For Against For	For One Year For For For For For For For For For Fo	No N	Yes
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Check Point Software Technologic Check Point Software Technologic Check Point Software Technologic	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA Ireland Israel	26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 IECOB4Q5ZN47 IECOB	Management	1.2 2 3 1a 1b 1c 1d 2 3 4 5 1a 1b 1c	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Rick E. Winningham Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director Reelect Jerry Ungerman as Director Reelect Tzipi Ozer-Armon as Director	For One Year For For Against For	For One Year For For For For For For For For For Fo	No	Yes
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Check Point Software Technologic	DOCS DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA USA USA Ireland Israel Israel	26-Jul-23 26-Jul-23 26-Jul-23 26-Jul-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23 33-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IL0010B24113	Management	1.2 2 3 1a 1b 1c 1d 2 3 4 5 1a 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Anne O'Riordan Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity Without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director Reelect Jerry Ungerman as Director Reelect Tzipi Ozer-Armon as Director Reelect Tzipi Ozer-Armon as Director Reelect Tal Shavit as Director	For One Year For For Against For For Against For	For One Year For For For For For For For For For Fo	No	Yes
Doximity, Inc. Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Check Point Software Technologic	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA USA USA Ireland Israel Israel Israel Israel	26-Jul-23 26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IL0010824113 IL0010824113 IL0010824113 IL0010824113	Management	1.2 2 3 1a 1b 1c 1d 2 2 3 4 5 1a 1b 1c 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Heather Ann McSharry Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director Reelect Jerry Ungerman as Director Reelect Tajpi Ozer-Armon as Director Reelect I Shavit as Director Elect Jill D. Smith as Director	For One Year For For Against For	For One Year For For For For For For For For For Fo	No Ves No	Yes
Doximity, Inc. Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Check Point Software Technologic	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA Ireland Israel Israel Israel Israel Israel Israel	26-Jul-23 26-Jul-23 26-Jul-23 26-Jul-23 3-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN413 IL0010824113 IL0010824113 IL0010824113	Management	1.2 2 3 1a 1b 1c 1d 2 2 3 4 5 1a 1b 1c 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director Reelect Tal Shavit as Director Reelect Tal Shavit as Director Reelect Tal Shavit as Director Elect Jill D. Smith as Director Elect Ray Rothrock as Director Elect Ray Rothrock as Director	For One Year For For Against For For For Against For Against For	For One Year For For For For For For For For For Fo	No	Yes No Yes No
Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Check Point Software Technologic	DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA Ireland Israel Israel Israel Israel Israel	26-Jul-23 26-Jul-23 26-Jul-23 26-Jul-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23 03-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN41 IE00B4Q5ZN47 IE00B	Management	1.2 2 3 1a 1b 1c 1d 2 2 3 4 5 1a 1b 1c 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Heather Ann McSharry Elect Director Rick E. Winningham Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director Reelect Taipi Ozer-Armon as Director Reelect Taipi Ozer-Armon as Director Reelect Taipi D. Smith as Director Reelect III D. Smith as Director Reelect III D. Smith as Director	For One Year For For For Against For For For For Against For	For One Year For For For For For For For For For Fo	No	Yes No
Doximity, Inc. Doximity, Inc. Doximity, Inc. Doximity, Inc. Jazz Pharmaceuticals plc Check Point Software Technologic	DOCS DOCS DOCS DOCS JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZZ JAZ	USA USA USA Ireland Israel Israel Israel Israel Israel Israel	26-Jul-23 26-Jul-23 26-Jul-23 26-Jul-23 26-Jul-23 303-Aug-23	Annual	US26622P1075 US26622P1075 US26622P1075 US26622P1075 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN47 IE00B4Q5ZN413 IL0010824113 IL0010824113 IL0010824113	Management	1.2 2 3 1a 1b 1c 1d 2 2 3 4 5 1a 1b 1c 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d	Elect Director Timothy Cabral Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Bruce C. Cozadd Elect Director Heather Ann McSharry Elect Director Heather Ann McSharry Elect Director Rick E. Winningham Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Adjourn Meeting Reelect Gil Shwed as Director Reelect Jerry Ungerman as Director Reelect Tzipi Ozer-Armon as Director Reelect Tais Shavit as Director Reelect Shai Weiss as Director Reelect Tay Auditors Authorize Board to Fix Their Remuneration	For One Year For For For Against For For For Against For	For One Year For For For For For For For For For Fo	No	Yes No Yes No
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Omisis Corp Jupine	Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.2	Elect Director S. Krishna Kumar	For	For	No	No
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Althord Group Pic Airt United Kingdom Os-Sep-23 Annual G8000058739 Management 12 Revieted Revala Ribeiro as Director For For No No No Althord Group Pic Airt United Kingdom Os-Sep-23 Annual G8000058739 Management 13 Apoten Preventer Inspectors of For For No No No No Althord Group Pic Airt United Kingdom Os-Sep-23 Annual G8000058739 Management 14 Authorise Issue of Equity Whout Pre-emptive Rights in Connection with an Acquisition of Os-Sep-23 Annual No Althord Group Pic Airt United Kingdom Os-Sep-23 Annual G8000058739 Management 15 Authorise Issue of Equity Whout Pre-emptive Rights in Connection with an Acquisition of Os-Sep-23 Annual No Althord Group Pic Airt United Kingdom Os-Sep-23 Annual G8000058739 Management 17 Authorise Issue of Equity Whout Pre-emptive Rights in Connection with an Acquisition of Osher Capital Investment Investmen	Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	10	Re-elect Lindsley Ruth as Director	For	For	No	No
Aetheed Group Pic AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 13 Apoint PricewalerhouseCopyers LLP as Auditors (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Audit Committee to Fix Remuneration of Auditors (Auditors (Auditors (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Issue of Equity Without Pice-emptive Rights (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Issue of Equity Without Pice-emptive Rights (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Issue of Equity Without Pice-emptive Rights (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Issue of Equity Without Pice-emptive Rights (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Issue of Equity Without Pice-emptive Rights (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Issue of Equity Without Pice-emptive Rights (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Issue of Equity Without Pice-emptive Rights (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Issue of Equity Without Pice-emptive Rights (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Authorise Management (AHT United Kingdom (6-Sep-23 Annual GB0000586739 Management 15 Management 15 Authorise Management (AHT United Kingdom (6-Sep-23 Annual US641100146 Management 15 Management 1	Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	11	Re-elect Jill Easterbrook as Director	For	For	No	No
Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G80000586739 Management 14 Authorise lasue of Equity Minute Pre-emptive Rights For For No No No Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G80000586739 Management 15 Authorise lasue of Equity Windout Pre-emptive Rights For For No No No Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G80000586739 Management 16 Authorise lasue of Equity Windout Pre-emptive Rights For For No No No Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G80000586739 Management 17 Authorise lasue of Equity Windout Pre-emptive Rights In For For No No No Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G80000586739 Management 17 Authorise lasue of Equity Windout Pre-emptive Rights In For For No No No Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G80000586739 Management 18 Authorise Market Purchase of Ordinary Shares For For No	Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	12	Re-elect Renata Ribeiro as Director	For	For	No	No
Abstlead Group Pic AHT United Kingdom (6-Sep-23 Annual GB0000558739 Management 15 Authorise Issue of Equity Wintout Pre-emptive Rights for For No No No Abstlead Group Pic AHT United Kingdom (6-Sep-23 Annual GB0000558739 Management 17 Authorise Issue of Equity Wintout Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 17 Authorise Issue of Equity Wintout Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 17 Authorise Issue of Equity Wintout Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 18 Authorise Issue of Equity Wintout Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 18 Authorise Market Purchase of Ordinary Shares For For No	Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G8000058739 Management 15 Authorise Issue of Equity without Pre-empire Bights in Connection with an Apulation of Other Capital investment. Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G8000058739 Management 17 Authorise Issue of Equity without Pre-empire Bights in Connection with an Apulation or Other Capital investment. Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G8000058739 Management 17 Authorise Issue of Equity without Pre-empire Bights in Connection with an Apulation or Other Capital investment. Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual G8000058739 Management 18 Authorise Market Purchase of Cordinary Shares For For No	Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	14		For	For	No	No
Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual 0580000536739 Management 16 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Capital Country (1) Authorise Issue of Equity without Pre-emptive Rights in Capital Capital Capi	Ashtead Group Plc	AHT	United Kingdom	06-Sep-23	Annual	GB0000536739	Management	15		For	For	No	No
Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual GB000058/739 Management 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 18 Authorise Market Purchase of Ordinary Shares For For No											For		
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Ashtead Group Pic AHT United Kingdom 06-Sep-23 Annual GB0000536739 Management 19 Authorise the Company to Call General Meeting with Two Weeks' Notice Weeks' Notice Company to Call General Meeting with Two Weeks' Notice Company to Call Select Director Company to Call Select	Ashtood Group Blo	ΛUT	United Kingdom	06 Son 22	Annual	CP0000536730	Managament	10		For	For	No	No
NEApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1a Elect Director T. Michael Nevens For For No No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1b Elect Director T. Michael Nevens For For No No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1c Elect Director Gengal Held For For No No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1d Elect Director Carriel Held For For No No No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1d Elect Director Carriel Held For For No No No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1f Elect Director Deborah L. Kerr For For No No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1f Elect Director Carriel Falin For For No No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1f Elect Director Carriel Falin For For No No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1f Elect Director Carriel Falin For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1f Elect Director Carriel Falin For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1f Elect Director Carriel Falin For For No No No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 2 Advisory Volte to Ratify Management NTAP USA 13-Sep-23 Annual US64110D1046 Management 3 Advisory Volte to Ratify Management 4 Ratify Deloitte & Touche LIP as Auditors Against For Yes No No No No N	тания витер и не			· ·			, , , , , , , , , , , , , , , , , , ,		·		:	***	
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 15 Elect Director Deepak Ahuja For For No No No No No No No No No	·		_	-			Ů		Weeks' Notice				
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1c Elect Director Gerald Held For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1d Elect Director Kathryn M. Hill For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1f Elect Director Ceorge Kurian For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1f Elect Director George Kurian For For No No <td>1111</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>J</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	1111						J						
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1 d Elect Director Kathryn M. Hill For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1 e Elect Director George Kurian For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1 f Elect Director George Kurian For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1 f Elect Director George Kurian For For No	117						Management					**=	
NEAP, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1e Elect Director Deborah L. Kerr For For For No	1111						Management					***	1111
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1f Elect Director George Kurian For For For No				13-Sep-23	Annual		Management	1d	Elect Director Kathryn M. Hill	For	For	***	No
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1g Elect Director Carrie Palin For For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1h Elect Director Scott F. Schenkel For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1i Elect Director George T. Shaheen For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 2 Advisory Vote to Ratify Named Executive Officers' Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 3 Advisory Vote to Ratify Named Executive Officers' Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 </td <td></td> <td></td> <td></td> <td></td> <td>Annual</td> <td></td> <td>Management</td> <td>1e</td> <td>Elect Director Deborah L. Kerr</td> <td>For</td> <td></td> <td></td> <td>No</td>					Annual		Management	1e	Elect Director Deborah L. Kerr	For			No
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1h Elect Director Scott F, Schenkel For For For No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1i Elect Director George T, Shaheen For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 2 Advisory Vote to Ratify Named Executive Officers' Ordinary Frequency Against For Yes Yes NEApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 3 Advisory Vote to Ratify Named Executive Officers' Ordinary Frequency One Year No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 3 Advisory Vote to Ratify Named Executive Officers' Against For One Year No No No NetApp, Inc. NTAP USA 13-Sep-23	NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1f	Elect Director George Kurian	For	For	No	No
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 1i Elect Director George T. Shaheen For For For No No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 3 Advisory Vote on Say on Pay Frequency One Year One Year No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 4 Ratify Deloitte & Touche LLP as Auditors Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 4 Ratify Deloitte & Touche LLP as Auditors Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046	NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1g	Elect Director Carrie Palin	For	For	No	No
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 3 Advisory Vote on Say on Pay Frequency One Year One Year No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 4 Ratify Deloitte & Touche LLP as Auditors Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 5 Reduce Ownership Threshold for Shareholders to Call Special Meeting For Against Yes No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 6 Amend Qualified Employee Stock Purchase Plan For For No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046	NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1h	Elect Director Scott F. Schenkel	For	For	No	No
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 3 Advisory Vote on Say on Pay Frequency One Year One Year No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 4 Ratify Deloitte & Touche LLP as Auditors Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 5 Reduce Ownership Threshold for Shareholders to Call Special Meeting For Against Yes No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 6 Amend Qualified Employee Stock Purchase Plan For For No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046	NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1i	Elect Director George T. Shaheen	For	For	No	No
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 3 Advisory Vote on Say on Pay Frequency One Year One Year No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 4 Ratify Deloitte & Touche LLP as Auditors Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 5 Reduce Ownership Threshold for Shareholder's to Call Special Meeting For Against Yes No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 6 Amend Qualified Employee Stock Purchase Plan For For No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 6 Amend Qualified Employee Stock Purchase Plan For For No No Auto Trader Group Pic AUTO United Kingdom 14-Sep-23 Annual GB00BVVVFW23		NTAP	USA		Annual	US64110D1046	Management	2	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 4 Ratify Deloitte & Touche LLP as Auditors Against For Yes Yes NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Shareholder 5 Reduce Ownership Threshold for Shareholders to Call Special Meeting For Against Yes No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 6 Amend Qualified Employee Stock Purchase Plan For For No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 6 Amend Omnibus Stock Plan Against For Yes No Nuclear Type Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 7 Amend Omnibus Stock Plan Against For Yes No Autor Trader Group Pic AUTO United Kingdom 14-Sep-23 Annual GB00BVYVFW23 Management	NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	3		One Year	One Year	No	No
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Shareholder 5 Reduce Ownership Threshold for Shareholders to Call Special Meeting For Against Yes No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 6 Amend Qualified Employee Stock Purchase Plan For For No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 7 Amend Omnibus Stock Plan Against For Yes No Auto Trader Group Pic AUTO United Kingdom 14-Sep-23 Annual GB00BVYVFW23 Management 1 Accept Financial Statements and Statutory Reports For For No No	***							4				***	
NEADP, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 6 Amend Qualified Employee Stock Purchase Plan For For No No NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 7 Amend Omnibus Stock Plan Against For Yes No Auto Trader Group Pic AUTO United Kingdom 14-Sep-23 Annual GB00BVYVFW23 Management 1 Accept Financial Statements and Statutory Reports For For No No							,	5	1 *	_			
NetApp, Inc. NTAP USA 13-Sep-23 Annual US64110D1046 Management 7 Amend Omnibus Stock Plan Against For Yes No No Auto Trader Group Pic AUTO United Kingdom 14-Sep-23 Annual GB00BVYVFW23 Management 1 Accept Financial Statements and Statutory Reports For For No No									Special Meeting		•		
Auto Trader Group Pic AUTO United Kingdom 14-Sep-23 Annual GB00BVYVFW23 Management 1 Accept Financial Statements and Statutory Reports For For No No No	117							6			r =:	***	
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Auto Trader Group Pic AUTO United Kingdom 14-Sep-23 Annual GB00BYYVFW23 Management 2 Approve Remuneration Report For For No No	· ·						, ,	1					
	Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	2	Approve Remuneration Report	For	For	No	No

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Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	3	Approve Final Dividend	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	4	Elect Matt Davies as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	5	Re-elect Nathan Coe as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	6	Re-elect David Keens as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	7	Re-elect Jill Fasterbrook as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management		Re-elect Jeni Mundy as Director	For	For		No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	0	Re-elect Catherine Faiers as Director	For	For		No
·						<u> </u>	9	-		:	***	
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	10	Re-elect Jamie Warner as Director	For	For		No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	11	Re-elect Sigga Sigurdardottir as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	12	Re-elect Jasvinder Gakhal as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	13	Reappoint KPMG LLP as Auditors	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	15	Authorise Issue of Equity	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Auto Trader Group Pic	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	17	Authorise Issue of Equity without Pre-emptive Rights in	For	For	No	No
,		Ů	·			Ů		Connection with an Acquisition or Specified Capital Investment				
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	19	Weeks' Notice	For	For		No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sha		Management	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sha	CH0012005267	Management	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin- Off	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sha	CH0012005267	Management	3	Transact Other Business (Voting)	Against	For	Yes	No
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	1a	Elect Director Paul Lundstrom	For	For	No	Yes
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	1b	Elect Director Scott Offer	For	For	No	Yes
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	_		Elect Director Scott Offer Elect Director Daniel Shugar	For	For	No	
						Management	1c	ü				Yes
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	1d	Elect Director William Watkins	For	For	No	Yes
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Nextracker, Inc.	NXT	USA	20-Sep-23	Annual	US65290E1010	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
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Lasertec Corp.	6920	Japan	27-Sep-23	Annual	JP3979200007	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	No	No
Lasertec Corp.	6920 6920	Japan Japan	27-Sep-23 27-Sep-23	Annual	JP3979200007 JP3979200007	Management Management	2	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko	For	For	No No	No No
Lasertec Corp.	6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23		JP3979200007 JP3979200007 JP3979200007	Management	3.2	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu	For For	For	No No No	No No
Lasertec Corp.	6920 6920	Japan Japan	27-Sep-23 27-Sep-23	Annual	JP3979200007 JP3979200007	Management Management	-	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko	For	For	No No No	No No
Lasertec Corp. Lasertec Corp. Lasertec Corp.	6920 6920 6920	Japan Japan Japan	27-Sep-23 27-Sep-23 27-Sep-23	Annual Annual	JP3979200007 JP3979200007 JP3979200007	Management Management Management	3.2	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu	For For	For For	No No No No	No No
Lasertec Corp. Lasertec Corp. Lasertec Corp. Lasertec Corp. Lasertec Corp.	6920 6920 6920 6920	Japan Japan Japan Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23	Annual Annual Annual	JP3979200007 JP3979200007 JP3979200007 JP3979200007	Management Management Management Management	3.2	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi	For For For	For For For	No No No No No	No No No No
Lasertec Corp. Lasertec Corp. Lasertec Corp. Lasertec Corp. Lasertec Corp. Lasertec Corp.	6920 6920 6920 6920 6920 6920	Japan Japan Japan Japan Japan Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23	Annual Annual Annual Annual	JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007	Management Management Management Management Management Management	3.2 3.3 3.4 3.5	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Testuya Elect Director Misawa, Yutaro	For For For For	For For For For	No No No No No No No No	No No No No No No No No
Lasertec Corp.	6920 6920 6920 6920 6920 6920 6920	Japan Japan Japan Japan Japan Japan Japan Japan Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23	Annual Annual Annual Annual Annual Annual Annual	JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007	Management Management Management Management Management Management Management Management	3.2 3.3 3.4 3.5 3.6	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Misawa, Yutaro Elect Director Tajima, Atsushi	For For For For For For For	For For For For For For For	No No No No No No No No No	No
Lasertec Corp.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	JP397920007 JP397920007 JP397920007 JP397920007 JP397920007 JP397920007 JP397920007 JP397920007 JP397920007	Management Management Management Management Management Management Management Management Management	3.2 3.3 3.4 3.5 3.6 3.7	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moritzumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Misawa, Yutaro Elect Director Tajima, Atsushi Elect Director Mihara, Koji	For For For For For For For For For	For For For For For For For For For	No N	No
Lasertec Corp.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23	Annual	JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007 JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Misawa, Yutaro Elect Director Tajima, Atsushi Elect Director Mihara, Koji Elect Director Kamide, Kunio	For	For	No N	No
Lasertec Corp.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23	Annual	JP397920007	Management	3.2 3.3 3.4 3.5 3.6 3.7	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moritzumi, Kolchi Elect Director Sendoda, Tetsuya Elect Director Misawa, Yutaro Elect Director Tajima, Alsushi Elect Director Tajima, Alsushi Elect Director Misara, Koji Elect Director Kamide, Kunio Elect Director Iwata, Yoshiko	For	For	No N	No N
Lasertec Corp.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Nisawa, Yutaro Elect Director Tajima, Atsushi Elect Director Mihara, Koji Elect Director Manide, Kunio Elect Director Wata, Yoshiko Approve Annual Bonus	For	For	No N	No N
Lasertec Corp.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moritzumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Misawa, Yutaro Elect Director Tajima, Atsushi Elect Director Tajima, Atsushi Elect Director Kamide, Kunio Elect Director Kamide, Kunio Elect Director Wata, Yoshiko Approve Annual Bonus Approve Restricted Stock Plan	For	For	No N	No N
Lasertec Corp.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Tajima, Atsushi Elect Director Mamide, Kunio Elect Director Kamide, Kunio Elect Director Ivata, Yoshiko Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	No N	No N
Lasertec Corp. TechnoPro Holdings, Inc. TechnoPro Holdings, Inc.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Misawa, Kolchi Elect Director Sendoda, Tetsuya Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Tajima, Atsushi Elect Director Minara, Koji Elect Director Kamide, Kunio Elect Director Iwata, Yoshiko Approve Annual Bonus Approve Restricted Stock Plan Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi	For	For	No N	No N
Lasertec Corp. TechnoPro Holdings, Inc. TechnoPro Holdings, Inc.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Misawa, Vutaro Elect Director Misawa, Vutaro Elect Director Misawa, Kusio Elect Director Misawa, Koji Elect Director Misara, Koji Elect Director Kamide, Kunio Elect Director Iwata, Yoshiko Approve Annual Bonus Approve Annual Bonus Elect Director Misawa, With a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Shimaoka, Gaku	For	For	No N	No N
Lasertec Corp. TechnoPro Holdings, Inc. TechnoPro Holdings, Inc. TechnoPro Holdings, Inc. TechnoPro Holdings, Inc.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Misawa, Kolchi Elect Director Sendoda, Tetsuya Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Tajima, Atsushi Elect Director Minara, Koji Elect Director Kamide, Kunio Elect Director Iwata, Yoshiko Approve Annual Bonus Approve Restricted Stock Plan Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi	For	For	No N	No N
Lasertec Corp. TechnoPro Holdings, Inc. TechnoPro Holdings, Inc.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Misawa, Vutaro Elect Director Misawa, Vutaro Elect Director Misawa, Kusio Elect Director Misawa, Koji Elect Director Misara, Koji Elect Director Kamide, Kunio Elect Director Iwata, Yoshiko Approve Annual Bonus Approve Annual Bonus Elect Director Misawa, With a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Shimaoka, Gaku	For	For	No N	No N
Lasertec Corp. TechnoPro Holdings, Inc. TechnoPro Holdings, Inc. TechnoPro Holdings, Inc. TechnoPro Holdings, Inc.	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Tajima, Atsushi Elect Director Mahara, Koji Elect Director Wata, Yoshiko Approve Annual Bonus Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Shimaoka, Gaku Elect Director Shimaoka, Gaku	For	For	No N	No N
Lasertec Corp. Lesertec Corp. Lesert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Morizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Tajima, Atsushi Elect Director Kamide, Kunio Elect Director Kamide, Kunio Elect Director Audie, Kunio Elect Director Invata, Yoshiko Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Asai, Koichiro Elect Director Asai, Koichiro Elect Director Asai, Koichiro Elect Director Hagiwara, Toshihiro	For	For	No N	No N
Lasertec Corp. Lesertec Corp. Lesert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 1 2.1 2.2 2.3 2.4 2.5 2.6	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Morizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Mihara, Koji Elect Director Mihara, Koji Elect Director Mihara, Koji Elect Director Ivatia, Yoshiko Approve Annual Bonus Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Asai, Koichiro Elect Director Asai, Koichiro Elect Director Takao, Mitsutoshi Elect Director Takao, Misutoshi Elect Director Yamada, Kazuhiko	For	For	No N	No N
Lasertec Corp. Lesertec Corp. Lesert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007 JP3979200008 JP39545240008 JP39545240008 JP39545240008 JP39545240008 JP39545240008	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Nabayashi, Osamu Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Tajima, Atsushi Elect Director Manide, Kunio Elect Director Manide, Kunio Elect Director Namide, Kunio Approve Annual Bonus Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Agai, Koichiro Elect Director Hagiwara, Toshihiro Elect Director Hagiwara, Toshihiro Elect Director Tajma, Kazuhiko Elect Director Yamada, Kazuhiko Elect Director Sakamoto, Harumi	For	For	No N	No N
Lasertec Corp. Lesertec Corp. Lesert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007 JP39792000007 JP39792000007 JP39792000007 JP39792000007 JP39792000007 JP39792000007 JP39792000007 JP39792000007 JP39792000007 JP3979200007	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 1 2.1 2.2 2.3 2.4 2.5 2.6	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Okabayashi, Osamu Elect Director Minawa, Yutaro Elect Director Misawa, Yutaro Elect Director Tajima, Atsushi Elect Director Tajima, Atsushi Elect Director Manide, Kunio Elect Director Namide, Sharibay Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Shimaoka, Gaku Elect Director Asai, Koichiro Elect Director Hagiwara, Toshihiro Elect Director Hagiwara, Toshihiro Elect Director Sakamoto, Harumi Elect Director Sakamoto, Harumi Elect Director Takase, Shoko	For	For	No N	No N
Lasertec Corp. Lesertec Corp. Lesert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007 JP397920000 JP3545240008 JP3545240008 JP3545240008 JP3545240008 JP3545240008 JP3545240008 JP3545240008 JP3545240008	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Okabayashi, Osamu Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Tajima, Atsushi Elect Director Mamide, Kunio Elect Director Namide, Kunio Elect Director Inector, Voshiko Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Asa, Koichiro Elect Director Asa, Koichiro Elect Director Asa, Koichiro Elect Director Takao, Mitsutoshi Elect Director Takao, Mitsutoshi Elect Director Sakamoto, Harumi Elect Director Takao, Harumi Elect Director Takase, Shoko Elect Director Takase, Shoko Elect Director and Audit Committee Member Deguchi, Masatoshi	For	For	No N	No N
Lasertec Corp. Lasert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007 JP397920000 JP39545240008 JP39545240008 JP39545240008 JP39545240008 JP39545240008 JP39545240008	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Misawa, Vataro Elect Director Misawa, Vataro Elect Director Misawa, Vataro Elect Director Misawa, Kusuno Elect Director Misawa, Koji Elect Director Misawa, Koji Elect Director Misara, Koji Elect Director Misara, Koji Elect Director Iwata, Yoshiko Approve Annual Bonus Approve Annual Bonus Approve Restricted Stock Plan Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Asai, Koichiro Elect Director Asai, Koichiro Elect Director Takao, Mitsutoshi Elect Director Takao, Mitsutoshi Elect Director Takao, Mitsutoshi Elect Director Takase, Shoko Elect Director Takase, Shoko Elect Director Takase, Shoko Elect Director and Audit Committee Member Deguchi, Masatoshi Approve Reclassification of Shares	For	For	No N	No N
Lasertec Corp. Lesertec Corp. Lesert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 27-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23 28-Sep-23	Annual	JP3979200007 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP3979200000 JP397920000 JP3979200000 JP3979200000 JP3979200000 JP3979200000000000000000000000000000000000	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Morizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Mihara, Koji Elect Director Mihara, Koji Elect Director Mihara, Koji Elect Director Namide, Kunio Elect Director Ivatia, Yoshiko Approve Annual Bonus Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Asai, Koichiro Elect Director Takao, Mitsutoshi Elect Director Sakamoto, Harumi Elect Director Sakamoto, Harumi Elect Director Sakamoto, Harumi Elect Director Asase, Shoko Elect Director Asase, Shoko Elect Director Adase, Shoko Elect Director Adase, Shoko Elect Director Adase, Shoko Elect Director Adase, Shoko Elect Director and Audit Committee Member Deguchi, Masatoshi Approve Reclassification of Shares Eliminate Supermajority Vote Requirement	For	For	No N	No N
Lasertec Corp. Lesertec Corp. Lesert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 28-Sep-23	Annual	JP3979200007 JP397920000 JP3545240008	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Misawa, Yutaro Elect Director Misawa, Yutaro Elect Director Misara, Koji Elect Director Misara, Koji Elect Director Misara, Koji Elect Director Misara, Koji Elect Director Iwata, Yoshiko Approve Annual Bonus Approve Annual Bonus Approve Annual Bonus Elect Director Agai, Koickina Elect Director Agai, Takeshi Elect Director Yagi, Takeshi Elect Director Asai, Koichiro Elect Director Asai, Koichiro Elect Director Asai, Koichiro Elect Director Takao, Misutoshi Elect Director Takao, Misutoshi Elect Director Takasa, Koko Elect Director Takasa, Shoko Elect Director Takasa, Shoko Elect Director Takasa, Shoko Elect Director Takasa, Shoko Elect Director Agai (Committee Member Deguchi, Masatdshi Approve Reclassification of Shares Eliminate Supermajority Vote Requirement Adopt Majority Voting for Uncontested Election of Directors	For	For	No N	No N
Lasertec Corp. Lasert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 28-Sep-23	Annual	JP3979200007 JP397920000 JP397920000 JP397920000 JP397920000 JP3979200000 JP3979200000 JP3979200000000000000000000000000000000000	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 3 4	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Misawa, Yutaro Elect Director Manide, Kunio Elect Director Manide, Kunio Elect Director Iwata, Yoshiko Approve Annual Bonus Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Shimaoka, Gaku Elect Director Shimaoka, Gaku Elect Director Shimaoka, Gaku Elect Director Shimaoka, Gaku Elect Director Shimaoka, Mitsutoshi Elect Director Sakan, Mitsutoshi Elect Director Yamada, Kazuhiko Elect Director Yamada, Kazuhiko Elect Director Takaso, Mitsutoshi Elect Director Takaso, Mitsutoshi Elect Director Sakamoto, Harumi Elect Director Takaso, Shoko Elect Director Adudit Committee Member Deguchi, Masatoshi Approve Reclassification of Shares Eliminate Supermajority Vote Requirement Adopt Majority Voting for Uncontested Election of Directors Adjourn Meeting	For	For	No N	No N
Lasertec Corp. Lasert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 28-Sep-23	Annual	JP3979200007 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP3979200000 JP3979200000 JP3979200000000000000000000000000000000000	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1	Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Okabayashi, Osamu Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Mamide, Kunio Elect Director Mamide, Kunio Elect Director Mamide, Kunio Elect Director Sendoda, Tetsuya Elect Director Mamide, Kunio Elect Director Mamide, Kunio Elect Director Sendoda, Tetsuya Approve Annual Bonus Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Hagiwara, Toshihiro Elect Director Asai, Koichiro Elect Director Takao, Mitsutoshi Elect Director Takao, Mitsutoshi Elect Director Sakamoto, Harumi Elect Director Sakamoto, Harumi Elect Director Takao, Shoko Elect Director And Aldit Committee Member Deguchi, Masatoshi Approve Reclassification of Shares Eliminate Supermajority Vote Requirement Adopt Majority Voting for Uncontested Election of Directors Adjourn Meeting Elect Director B. Marc Allen	For	For	No N	No N
Lasertec Corp. Lesertec Corp. Lesert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 28-Sep-23	Annual	JP3979200007 JP397920000 JP397920000 JP397920000 JP397920000 JP3979200000 JP3979200000 JP3979200000000000000000000000000000000000	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 3 4	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Misawa, Yutaro Elect Director Manide, Kunio Elect Director Manide, Kunio Elect Director Iwata, Yoshiko Approve Annual Bonus Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Shimaoka, Gaku Elect Director Shimaoka, Gaku Elect Director Shimaoka, Gaku Elect Director Shimaoka, Gaku Elect Director Shimaoka, Mitsutoshi Elect Director Sakan, Mitsutoshi Elect Director Yamada, Kazuhiko Elect Director Yamada, Kazuhiko Elect Director Takaso, Mitsutoshi Elect Director Takaso, Mitsutoshi Elect Director Sakamoto, Harumi Elect Director Takaso, Shoko Elect Director Adudit Committee Member Deguchi, Masatoshi Approve Reclassification of Shares Eliminate Supermajority Vote Requirement Adopt Majority Voting for Uncontested Election of Directors Adjourn Meeting	For	For	No N	No N
Lasertec Corp. Lasert	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 28-Sep-23	Annual	JP3979200007 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP3979200000 JP3979200000 JP3979200000000000000000000000000000000000	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1	Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Okabayashi, Osamu Elect Director Sendoda, Tetsuya Elect Director Sendoda, Tetsuya Elect Director Tajima, Atsushi Elect Director Mamide, Kunio Elect Director Mamide, Kunio Elect Director Mamide, Kunio Elect Director Sendoda, Tetsuya Elect Director Mamide, Kunio Elect Director Mamide, Kunio Elect Director Sendoda, Tetsuya Approve Annual Bonus Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 50 Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Hagiwara, Toshihiro Elect Director Asai, Koichiro Elect Director Takao, Mitsutoshi Elect Director Takao, Mitsutoshi Elect Director Sakamoto, Harumi Elect Director Sakamoto, Harumi Elect Director Takao, Shoko Elect Director And Aldit Committee Member Deguchi, Masatoshi Approve Reclassification of Shares Eliminate Supermajority Vote Requirement Adopt Majority Voting for Uncontested Election of Directors Adjourn Meeting Elect Director B. Marc Allen	For	For	No N	No N
Lasertec Corp. TechnoPro Holdings, Inc. MSC Industrial Direct Co., Inc. MSC Industrial Direct Co., Inc. MSC Industrial Direct Co., Inc. The Procter & Gamble Company The Procter & Gamble Company The Procter & Gamble Company	6920 6920 6920 6920 6920 6920 6920 6920	Japan	27-Sep-23 28-Sep-23	Annual	JP3979200007 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP397920000 JP3979200000 JP3979200000 JP3979200000000000000000000000000000000000	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2 3 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	128 Amend Articles to Allow Virtual Only Shareholder Meetings Elect Director Kusunose, Haruhiko Elect Director Okabayashi, Osamu Elect Director Moriizumi, Koichi Elect Director Sendoda, Tetsuya Elect Director Misawa, Vataro Elect Director Misawa, Vataro Elect Director Misawa, Vataro Elect Director Misawa, Koji Elect Director Misawa, Koji Elect Director Misawa, Koji Elect Director Misawa, Koji Elect Director Iwata, Yoshiko Approve Annual Bonus Approve Annual Bonus Approve Restricted Stock Plan Approve Restricted Stock Plan Elect Director Yagi, Takeshi Elect Director Yagi, Takeshi Elect Director Asai, Koichiro Elect Director Asai, Koichiro Elect Director Asai, Koichiro Elect Director Takao, Mitsutoshi Elect Director Takao, Mitsutoshi Elect Director Takaso, Mitsutoshi Elect Director Takaso, Mitsutoshi Elect Director Takaso, Shoko Elect Director Takase, Shoko Elect Director Takase, Shoko Elect Director Adudit Committee Member Deguchi, Masatoshi Approve Reclassification of Shares Eliminate Supermajority Vote Requirement Adopt Majority Voting for Uncontested Election of Directors Adjourn Meeting Elect Director B. Marc Allen Elect Director B. Marc Allen Elect Director B. Marc Allen	For	For	No N	No N

The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1e	Elect Director Amy L. Chang	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1f	Elect Director Joseph Jimenez	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1g	Elect Director Christopher Kempczinski	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1h	Elect Director Debra L. Lee	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1i	Elect Director Terry J. Lundgren	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1j	Elect Director Christine M. McCarthy	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1k	Elect Director Jon R. Moeller	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	11	Elect Director Robert J. Portman	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1m	Elect Director Rajesh Subramaniam	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1n	Elect Director Patricia A. Woertz	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	2	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	3	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
								Compensation				
The Procter & Gamble Company		USA	10-Oct-23	Annual	US7427181091	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	6	Report on Risks Related to Operations in China	Against	Against	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain	For	Against	Yes	No
								Provisions Related to Director Nominations by Shareholders				
Newmont Corporation	NEM	USA	11-Oct-23	Special	US6516391066	Management	1	Issue Shares in Connection with Transaction	For	For	No	No
Newmont Corporation	NEM	USA	11-Oct-23	Special	US6516391066	Management	2	Increase Authorized Common Stock	For	For	No	No
Newmont Corporation	NEM	USA	11-Oct-23	Special	US6516391066	Management	3	Adjourn Meeting	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1a	Elect Director Martin Mucci	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1b	Elect Director Thomas F. Bonadio	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1c	Elect Director Joseph G. Doody	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1d	Elect Director David J.S. Flaschen	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1e	Elect Director John B. Gibson	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1f	Elect Director B. Thomas Golisano	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1g	Elect Director Pamela A. Joseph	Against	For	Yes	Yes
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1h	Elect Director Theresa M. Payton	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1i	Elect Director Kevin A. Price	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1i	Elect Director Joseph M. Tucci	Against	For	Yes	Yes
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1k	Elect Director Joseph M. Velli	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	11	Elect Director Kara Wilson	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	2	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.1	Elect Director Lisa M. Bachmann	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.2	Elect Director Peter C. Browning	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.3	Elect Director John J. Gavin	For	For	No	No
GMS Inc.		USA	18-Oct-23	Annual	US36251C1036	Management	1.4	Elect Director Theron I. Gilliam	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.5	Elect Director Mitchell B. Lewis	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.6	Elect Director Teri P. McClure	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.7	Elect Director Randolph W. Melville	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.8	Flect Director J. David Smith	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	1.9	Elect Director John C. Turner, Jr.	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
GMS Inc.	GMS	USA	18-Oct-23	Annual	US36251C1036	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1a	Elect Director Craig Arnold	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1b	Elect Director Scott C. Donnelly	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1c	Elect Director Lidia L. Fonseca	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1d	Elect Director Andrea J. Goldsmith	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1e	Elect Director Randall J. Hogan, III	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1f	Elect Director Gregory P. Lewis	For	For	No	No
Medtronic pic	MDT	Ireland Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1g	Elect Director Gregory P. Lewis Elect Director Kevin E. Lofton	For	For	No	No
Medtronic plc	MDT	Ireland Ireland	19-Oct-23	Annual	IE00BTN1Y115	<u> </u>	1g 1h	Elect Director Geoffrey S. Martha	For	For	No No	No.
Medtronic plc Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00B1N1Y115	Management		Elect Director Geoffrey S. Martha Elect Director Elizabeth G. Nabel	For Against	For	Yes	Yes
· .	MDT	Ireland Ireland	19-Oct-23			Management	1i	Elect Director Elizabeth G. Nabel Flect Director Denise M. O'l eary	ů	For		
Medtronic plc				Annual	IE00BTN1Y115	Management	1j		For		No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	1k	Elect Director Kendall J. Powell	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	For	Yes	Yes
		Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	13	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
Medtronic plc Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management		Compensation Approve Employee Stock Purchase Plan	For	For	No	No

Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	5	Renew the Board's Authority to Issue Shares Under Irish	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-	For	For	No	No
Medtronic plc	MDT	Ireland	19-Oct-23	Annual	IE00BTN1Y115	Management	7	Emptions Rights Under Irish Law Authorize Overseas Market Purchases of Ordinary Shares	For	For	No	No
										_		
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1a	Elect Director Gerald S. Adolph	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1b	Elect Director John F. Barrett	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1c	Elect Director Melanie W. Barstad	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1d	Elect Director Karen L. Carnahan	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1e	Elect Director Robert E. Coletti	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1f	Elect Director Scott D. Farmer	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1g	Elect Director Martin Mucci	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1h	Elect Director Joseph Scaminace	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1i	Elect Director Todd M. Schneider	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1i	Elect Director Ronald W. Tysoe	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	2	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
							_	Compensation				
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion	For	Against	Yes	No
								Efforts		-		
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Shareholder	6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	For	Against	Yes	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.1	Elect Director Minami, Soichiro	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.2	Elect Director Takeuchi, Shin	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	9	1.3	Flect Director Murata Satoshi	For	For	No.	No
1121211211		· '				Management						
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.4	Elect Director Sakai, Tetsuya	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	2.1	Elect Director and Audit Committee Member Harima, Naoko	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	2.2	Elect Director and Audit Committee Member Ishimoto, Tadatsugu	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	2.3	Elect Director and Audit Committee Member Chihara, Maiko	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	3	Elect Alternate Director and Audit Committee Member Hattori, Yukihiro	For	For	No	No
				1			+.	7		_		
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	4	Approve Stock Option Plan	Against	For	Yes	Yes
UniCredit SpA	UCG	Italy	27-Oct-23	Extraordinary Sha	IT0005239360	Management	1	Approve Stock Option Plan Authorize Share Repurchase Program	For	For	No	No
				7 a mada			1 1	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without				
UniCredit SpA UniCredit SpA	UCG	Italy Italy	27-Oct-23 27-Oct-23	Extraordinary Sha Extraordinary Sha	IT0005239360 IT0005239360	Management Management	1 1	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares wilthout Reduction of Share Capital; Amend Article 5	For For	For For	No No	No No
UniCredit SpA UniCredit SpA UniCredit SpA	UCG UCG UCG	Italy Italy Italy	27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Sha Extraordinary Sha Extraordinary Sha	IT0005239360 IT0005239360 IT0005239360	Management Management Management	1 1 2	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws	For For	For For	No No	No No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd.	UCG UCG UCG AUTO	Italy Italy Italy Bermuda	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Sha Extraordinary Sha Extraordinary Sha Special	IT0005239360 IT0005239360 IT0005239360 BMG0670A1099	Management Management Management Management	1 1 2 1	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting	For For For	For For For	No No No	No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. AutoStore Holdings Ltd.	UCG UCG UCG AUTO	Italy Italy Italy Bermuda Bermuda	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Sha Extraordinary Sha Extraordinary Sha Special Special	IT0005239360 IT0005239360 IT0005239360 BMG0670A1099 BMG0670A1099	Management Management Management Management Management	4 1 1 2 1 2	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting	For For For For	For For For For	No No No No No	No No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. AutoStore Holdings Ltd. AutoStore Holdings Ltd.	UCG UCG UCG AUTO AUTO AUTO	Italy Italy Italy Bermuda Bermuda Bermuda	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Sha Extraordinary Sha Extraordinary Sha Special Special Special	IT0005239360 IT0005239360 IT0005239360 BMG0670A1099 BMG0670A1099 BMG0670A1099	Management Management Management Management Management Management Management	4 1 1 2 1 2 3	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda	For For For For For For	For For For For For For	No No No No No No	No No No No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. AutoStore Holdings Ltd. AutoStore Holdings Ltd. AutoStore Holdings Ltd.	UCG UCG UCG AUTO AUTO AUTO	Italy Italy Italy Bermuda Bermuda	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Sha Extraordinary Sha Extraordinary Sha Special Special	IT0005239360 IT0005239360 IT0005239360 IT0005239360 BMG0670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099	Management Management Management Management Management	4 1 1 2 1 2 2 3 4	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting	For For For For For For For	For For For For	No No No No No	No No No No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. AutoStore Holdings Ltd. AutoStore Holdings Ltd.	UCG UCG AUTO AUTO AUTO AUTO AUTO	Italy Italy Italy Bermuda Bermuda Bermuda	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Sha Extraordinary Sha Extraordinary Sha Special Special Special	IT0005239360 IT0005239360 IT0005239360 BMG0670A1099 BMG0670A1099 BMG0670A1099	Management Management Management Management Management Management Management	4 1 1 2 1 2 3 4	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors;	For For For For For For	For For For For For For	No No No No No No	No No No No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. AutoStore Holdings Ltd. AutoStore Holdings Ltd. AutoStore Holdings Ltd.	UCG UCG UCG AUTO AUTO AUTO	Italy Italy Italy Bermuda Bermuda Bermuda Bermuda	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special	IT0005239360 IT0005239360 IT0005239360 IT0005239360 BMG0670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099	Management Management Management Management Management Management Management Management	4 1 1 2 1 2 3 4 5	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersit Wilkund as New Director Approve Remuneration of Directors	For For For For For For For	For For For For For For For	No No No No No No No	No No No No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd.	UCG UCG AUTO AUTO AUTO AUTO AUTO	Italy Italy Italy Italy Bermuda Bermuda Bermuda Bermuda Bermuda	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Sh: Extraordinary Sh: Extraordinary Sh: Special Special Special Special Special Special	IT0005239360 IT0005239360 IT0005239360 IT0005239360 BMG0670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099	Management	4 1 1 2 1 2 3 4 5	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersii Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee	For For For For For Against	For	No No No No No No No No Vo	No No No No No No No No No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd.	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC	Italy Italy Italy Italy Bermuda Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Sh: Extraordinary Sh: Extraordinary Sh: Special Special Special Special Special Special Special	IT0005239360 IT0005239360 IT0005239360 IT0005239360 BMG0670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099 US4824801009	Management	***	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meetling Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Etherg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni	For For For For For Against Against	For For For For For For For For For	No No No No No No No No No Yes	No Vo Yes
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC KLAC	Italy Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 BMG0670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099 US4824801009 US4824801009	Management	1.2	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Jeneanne Hanley	For For For For For For For Against For	For	No N	No N
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation KLA Corporation KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC	Italy Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA USA USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Special Annual Annual	IT0005239360 IT0005239360 IT0005239360 BMC067041099 BMC067041099 BMC067041099 BMG067041099 BMG067041099 BMS067041099 US4824801009 US4824801009 US4824801009	Management	1.2	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Wyeka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Jeneanne Hanley Elect Director Jeneanne Hanley Elect Director Emiko Higashi	For	For	No N	No N
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation KLA Corporation KLA Corporation KLA Corporation KLA Corporation KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC	Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA USA USA USA USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual Annual Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009	Management	1.2 1.3 1.4 1.5	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Jeneanne Hanley Elect Director Femiko Higashi Elect Director Kevin Kennedy Elect Director Michael McMullen	For	For	No N	No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA USA USA USA USA USA USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMC0670A1099 BMC0670A1099 BMC0670A1099 BMG0670A1099 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009	Management	1.2 1.3 1.4 1.5	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wilklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Fanko Higashi Elect Director Femiko Higashi Elect Director Kevin Kennedy	For	For	No N	No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Jeneanne Hanley Elect Director Emiko Higashi Elect Director Kevin Kennedy Elect Director Michael McMullen Elect Director Gary Moore Elect Director Michael McMullen Elect Director Gary Moore Elect Director Marie Myers	For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009 US4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Snare Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wilklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Jeneanne Hanley Elect Director Emiko Higashi Elect Director Emiko Higashi Elect Director Michael McMullen Elect Director Michael McMullen Elect Director Marie Myers Elect Director Marie Myers Elect Director Marie Myers Elect Director Victor Peng	For	For	No N	No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099 US4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Foreamne Hanley Elect Director Finko Higashi Elect Director Kevin Kennedy Elect Director Marie Mylers Elect Director Victor Peng Elect Director Robert Rango	For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG UCG AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 ITM005239360 ITM005239360 IMM00670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099 US4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Tendenne Hanley Elect Director Jeneanne Hanley Elect Director Kevin Kennedy Elect Director Kevin Kennedy Elect Director Gary Moore Elect Director Gary Moore Elect Director Michael McMullen Elect Director Wether News Elect Director Feng Elect Director Robert Rango Elect Director Robert Rango Elect Director Robert Rango Elect Director Richard Wallace	For For For For For For For For Against For	For	No N	No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009 IMS4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Famion Hanley Elect Director Hiso Higashi Elect Director Kichael McMullen Elect Director Michael McMullen Elect Director Robert Rango Elect Director Richard Wallace Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For For For Against Against For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. AutoStore Ho	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 11-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Special Annu	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009 IMG6824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Henanne Hanley Elect Director Henanne Hanley Elect Director Kevin Kennedy Elect Director Kevin Kennedy Elect Director Gary Moore Elect Director Wichael McMullen Elect Director Wichael McMullen Elect Director Wichael McMullen Elect Director Gary Moore Elect Director Fobert Rango Elect Director Robert Rango	For For For For For For For For For Against Against For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Flohen Hanley Elect Director Flohen Hanley Elect Director Flohen Hanley Elect Director Flohen Hanley Elect Director Marie Myers Elect Director Marie Myers Elect Director Worken Hanley Elect Director Robert Rango Elect Director Robert	For For For For For For For For For Against Against For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 11-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Special Annu	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Henanne Hanley Elect Director Henanne Hanley Elect Director Kevin Kennedy Elect Director Kevin Kennedy Elect Director Gary Moore Elect Director Wichael McMullen Elect Director Wichael McMullen Elect Director Wichael McMullen Elect Director Gary Moore Elect Director Fobert Rango Elect Director Robert Rango	For For For For For For For For For Against Against For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wilklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Famico Higashi Elect Director Famico Higashi Elect Director Kevin Kennedy Elect Director Michael McMullen Elect Director Robert Rango Elect Director Robert Rango Elect Director Richard Wallace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 27-Oct-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Sancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Hanke Higashi Elect Director Henke McMullen Elect Director Wein Kennedy Elect Director Wichae McMullen Elect Director Robert Rango Elect Director Robert Robert Rango Elect Director Robert Robe	For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy	27-Oct-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A109 IMG0670A1	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Wyeka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Jeneanne Hanley Elect Director Henneh Kingshi Elect Director Kevin Kennedy Elect Director Kevin Kennedy Elect Director Gary Moore Elect Director Wich Wensel Elect Director Work Myers Elect Director Work Preg Elect Director Robert Rango Arvisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Authorize Board to Fix Remuneration of the Auditors	For For For For For For For For For Against Against For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annua	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 BMG0670A1099 BMG0670A1099 BMG0670A1099 US4824801009	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5 1	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Sancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Fobert Calderoni Elect Director Finko Higashi Elect Director Finko Higashi Elect Director Marie Myers Elect Director Marie Myers Elect Director Marie Myers Elect Director Marie Myers Elect Director Robert Rango Elect Director Richard Wallace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Authorize Board to Fix Remuneration of the Auditors Elect Director Sohail U. Ahmed	For For For For For For For For Against Against For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation CARPORATION CARPORATION CORPORATION CARPORATION CARPORATIO	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy	27-Oct-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A109 IM	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Teneanne Hanley Elect Director Hanley Elect Director Hanley Elect Director Meen McMullen Elect Director Wevin Kennedy Elect Director Wevin Kennedy Elect Director Wichael McMullen Elect Director Ware Myers Elect Director Ware Myers Elect Director Water Myers Elect Director Robert Rango Elect Director Robert Ro	For For For For For For For For For Against Against For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation Lam Research Corporation	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy	27-Oct-23 01-Nov-23 07-Nov-23 07-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Special Annu	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009 IMG687041082 IMG687041082 IMG687041082 IMG687041082 IMG687041082 IMG687041082 IMG687041099 IMG687041	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Wiveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Robert Calderoni Elect Director Henanne Hanley Elect Director Henanne Hanley Elect Director Kevin Kennedy Elect Director Gary Moore Elect Director Michael McMullen Elect Director Wictor Peng Elect Director Wictor Peng Elect Director Robert Rango Elect Director Richard Wallace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Authorize Board to Fix Remuneration of the Auditors Elect Director Sohail U. Ahmed Elect Director Fix R. Brandt Elect Director Fix K. Brandt	For For For For For For For For For Against Against For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation Lam Research Corporation	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy Italy Italy Italy Bermuda Bermuda Bermuda Bermuda USA	27-Oct-23 01-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Special Special Annual	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009 IMG6824801009 IMG682480009 IMG6	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chiarman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Robert Calderoni Elect Director Finiko Higashi Elect Director Higashi Elect Director Michael McMullen Elect Director Michael McMullen Elect Director Michael McMullen Elect Director Michael McMullen Elect Director Robert Rango Elect Director Robert Rango Elect Director Robert Rango Elect Director Richard Wallace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Authorize Board to Fix Remuneration of the Auditors Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Elect Director Timothy M. Archer Elect Director Hichael R. Cannon Elect Director John M. Dineen	For For For For For For For For For Against Against For	For	No	No
UniCredit SpA UniCredit SpA UniCredit SpA AutoStore Holdings Ltd. KLA Corporation Lam Research Corporation	UCG UCG UCG AUTO AUTO AUTO AUTO AUTO AUTO AUTO KLAC KLAC KLAC KLAC KLAC KLAC KLAC KLAC	Italy	27-Oct-23 01-Nov-23 07-Nov-23 07-Nov-23	Extraordinary Shi Extraordinary Shi Extraordinary Shi Special Special Special Special Special Special Special Annu	IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IT0005239360 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG0670A1099 IMG4824801009 IMG687041082 IMG687041082 IMG687041082 IMG687041082 IMG687041082 IMG687041082 IMG687041099 IMG687041	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Stock Option Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Amend Company Bylaws Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda Reelect Hege Skryseth and Wiveka Ekberg as Directors; Elect Kjersti Wiklund as New Director Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee Elect Director Robert Calderoni Elect Director Robert Calderoni Elect Director Henanne Hanley Elect Director Henanne Hanley Elect Director Kevin Kennedy Elect Director Gary Moore Elect Director Michael McMullen Elect Director Wictor Peng Elect Director Wictor Peng Elect Director Robert Rango Elect Director Richard Wallace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Authorize Board to Fix Remuneration of the Auditors Elect Director Sohail U. Ahmed Elect Director Fix R. Brandt Elect Director Fix K. Brandt	For For For For For For For For For Against Against For	For	No	No

Temporary Tem													
Land Company	Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1h	Elect Director Jyoti K. Mehra	For	For	No	No
1.00 Formath Convention 1557, 654 60 60 60 60 60 60 60 6	Lam Research Corporation				Annual		Management	1i	Elect Director Abhijit Y. Talwalkar	For	For	No	No
March Description 1965 1969 20 20 20 20 20 20 20 2	Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1j	Elect Director Lih Shyng (Rick L.) Tsai	For	For	No	No
Marchand Constants Mod.	Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1k	Elect Director Leslie F. Varon	For	For	No	No
Land Hander Connection 1670 168 168 169	Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	2	Advisory Vote to Ratify Named Executive Officers'	For	For	No	No
September Sept													
Administration 100	Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Authentific Des Promoting 150 100	Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Alterest De Processong 10; APP CA APP CA APP	Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1a	Elect Director Peter Bisson	For	For	No	No
Alterest De Processong 10; APP CA APP CA APP	Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1b	Flect Director Maria Black	For	For	No	No
Alternation Del Processor 10. Apr Ap	•						, , , , , , , , , , , , , , , , , , ,		1				
Alternative Descriptions Co. Pr. SA													
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Amment De Primouring, 10. APP								1f					
Authentier Des Procurery, Inc. Apr. App. App. App. App. App. App. App. App. App. App.	Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1g	Elect Director Nazzic S. Keene	For	For	No	No
Authority Description Proc. April Dec.	Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1h	Elect Director Thomas J. Lynch	For	For	No	No
Authorisis Del Processor Nr. APP SA CA CA CA CA CA CA CA	Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1i	Elect Director Scott F. Powers	For	For	No	No
Allement Del Procure Nr. Allement Self Procure Nr. Allem		ADP			Annual		-	1i	Flect Director William J. Ready		For	No	No
Authensite Des Processing, No. APP USA 88 Febr 20 Arrival USBSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSS							, , , , , , , , , , , , , , , , , , ,	11/2	*				
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Advanced Dath Processing (Fig. ABP DA DA DA DA DA DA DA D	Automatic Data Processing, Inc.	ADP	USA	U8-Nov-23	Annual	US0530151036	Management	2		For	For	No	No
Abstracts Delivers (No. 16.7) (16.4)	Automatic Data Processing Inc	ADP	LISA	08-Nov-22	Annual	1190530151026	Management	3	o-mp-m-m-m	One Vear	One Vear	No	No
Elemen Networks, No. SPR SA								4	1 1 1				
Ethere Nebrols, Nr. STR SSA 69 Nov.23 Arread 0550200193 Anagement 2 Ether Devotor Clutter P. Certaill Por For No No No Stetems Nebrols, Nr. STR SSA 69 Nov.23 Arread 0550200193 Management 4 Statems Nebrols, Nr. Statems Nr. Statems Nebrols, Nr. Statems Nr	J,						_	4	3	-			
Elemen Networks No. Settle USA 68-Nov-23 Annual 055/226/10763 Management 1.3 Dect Dector Kettlework For For No. No. No. Settlemen Networks No. Se	,				Annual	US30226D1063	Management		Elect Director Ingrid J. Burton	For			No
Elemen Relations 1, 11	Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.2	Elect Director Charles P. Carinalli	For	For	No	No
Editerne Nebrooks 10	Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.3	Elect Director Kathleen M. Holmgren	For	For	No	No
Editaria Nekaroka, III. — EXTR. USA — 084-00-22 Annual USSS/22/D1053 Managament 1.7 Bellet Director Edward Supercord For For For No. No. No. No. Editaria Nekaroka, III. — Extra No.	Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.4	Elect Director Edward H. Kennedy	For	For	No	No
Editaria Nekaroka, III. — EXTR. USA — 084-00-22 Annual USSS/22/D1053 Managament 1.7 Bellet Director Edward Supercord For For For No. No. No. No. Editaria Nekaroka, III. — Extra No.	Extreme Networks Inc	FXTR	LISA	08-Nov-23	Annual	US30226D1063	Management	1.5	Elect Director Raiendra Khanna	For	For	No	No
Edition Networks, Inc. EXTR USA							_			1 = 1		***	F
Elemen Nedworks, Inc. EXTR USA 08-Nov-22 Annual USS202201083 Management 2 Caphony Vises for Naty Named Elecentor Officer' Operation Operatio								-				**=	
Extrem Networks, Inc. EATR USA 05-No-22 Annual USS022001063 Management 3 Annual Compression 1 Annual USS022001063 Management 4 Reply Great Thomas Company	,						, ,	1.7					
Extern Networks, Inc. EXTR USA OB-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. EXTR USA OB-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. EXTR USA OB-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. EXTR USA OB-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. EXTR USA OB-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. EXTR USA OB-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. EXTR USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. EXTR USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Management Statem Networks, Inc. USS/2026/1053 Management Statem Networks, Inc. USA USA T5-Nov-23 Annual USS/2026/1053 Manage	Extreme Networks, Inc.	EXIR	USA	08-Nov-23	Annual	US30226D1063	Management	2		Against	For	Yes	Yes
Ederem Newborks, Inc. EXTR USA 05-Nov-22 Annual USS02201003 Management 4 Raph Grant Thombos LLP as Audison For For No No No No Ederem Newborks, Inc. EXTR USA 05-Nov-23 Annual USS02201003 Management 6 Annead Centilizate of Incorporation to Provide for Officer For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual USS02201003 Management 1.1 Elect Director Amy L. Banse For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual USS02201003 Management 1.1 Elect Director Amy L. Banse For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual USS06241007 Management 1.3 Elect Director Amy L. Banse For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual USS06241007 Management 1.3 Elect Director Date Director Species C. Flessofter For For No No No The Clorus Company CLX USA 15-Nov-23 Annual USS06241007 Management 1.5 Elect Director Date David Modelay For For No No No The Clorus Company CLX USA 15-Nov-23 Annual USS06241007 Management 1.5 Elect Director Date David Modelay For For No No No The Clorus Company CLX USA 15-Nov-23 Annual USS06241007 Management 1.5 Elect Director Date David Modelay For For No No No The Clorus Company CLX USA 15-Nov-23 Annual USS06241007 Management 1.7 Elect Director Date David Modelay For For No No No The Clorus Company CLX USA 15-Nov-23 Annual USS06241007 Management 1.7 Elect Director Date David Modelay For For No No No The Clorus Company CLX USA 15-Nov-23 Annual USS06241007 Management 1.9 Elect Director Date Date David Modelay For For No No No The Clorus Company CLX USA 15-Nov-23 Annual USS06241007 Management 1.1 Elect Director Date Date Date Date Date Date Date Date	Extreme Networks Inc	FYTR	LISA	08-Nov-23	Annual	LIS30226D1063	Management	3		One Vear	One Veer	No	No
Edemon Newtonds, Inc. SATR USA 08-Nov-22 Annual US302/2010/03 Management 5 Annual Omnibus Stock Plane For For No No No No The Clarco Company CLX USA 15-Nov-23 Annual US302/2010/03 Management 1.1 Elect Officer for Incorporation to Provide for Officer For For No No No No No The Clarco Company CLX USA 15-Nov-23 Annual US302/2010/03 Management 1.2 Elect Officer for Annual US302/2010/03 Management 1.2 Elect Of			_					4				***	
Extra Extr							, ,	4	, -				
Part Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.1 Elect Director Any L Barne For For No No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.2 Elect Director Julia Deman For For No No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.3 Elect Director Julia Deman For For No No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.4 Elect Director Eshher Lee For For No No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.6 Elect Director Eshher Lee For For No No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.6 Elect Director Paul Parker For For No No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.6 Elect Director Paul Parker For For No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.8 Elect Director Humber Leader For For No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.8 Elect Director Mathew L. Shatlock For For No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.0 Elect Director Mathew L. Shatlock For For No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.10 Elect Director Mathew L. Shatlock For For No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.10 Elect Director Mathew L. Shatlock For For No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.10 Elect Director Christopher J. Williams For For No No No The Corox Company CLX USA 15-Nov-23 Annual U51800541097 Management 1.10 Elect Director Christ		EXIR	USA		Annual			5				***	
The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.1 Elect Director Amy L. Barse For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.3 Elect Director Calla Demman For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.3 Elect Director Calla Demman For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.5 Elect Director Calla Demman For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.5 Elect Director Calla Demman For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.5 Elect Director Calla Demman For For No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.5 Elect Director Calla Demman For For For No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.8 Elect Director Usa Roundle For For For No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.8 Elect Director Calla Roundle For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.8 Elect Director Calla Roundle For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.8 Elect Director Calla Roundle For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.9 Elect Director Calla Roundle For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management 1.9 Elect Director Calla Roundle For For No No No No The Clorus Company CLX USA 15-Nov-23 Annual US-1809514097 Management													
The Cornor Company C.X	Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	6		For	For	No	INO
The Clorax Company CLX	,							6	Exculpation				
The Clorex Company	The Clorox Company	CLX	USA	15-Nov-23	Annual	US1890541097	Management		Exculpation Elect Director Amy L. Banse	For	For	No	No
The Clorox Company CLX	The Clorox Company The Clorox Company	CLX CLX	USA	15-Nov-23 15-Nov-23	Annual Annual	US1890541097 US1890541097	Management Management	1.2	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman	For For	For For	No No	No No
The Clorox Company CLX	The Clorox Company The Clorox Company The Clorox Company	CLX CLX	USA USA USA	15-Nov-23 15-Nov-23 15-Nov-23	Annual Annual	US1890541097 US1890541097 US1890541097	Management Management Management	1.2	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer	For For	For For	No No	No No No
The Clorox Company	The Clorox Company The Clorox Company The Clorox Company	CLX CLX	USA USA USA	15-Nov-23 15-Nov-23 15-Nov-23	Annual Annual	US1890541097 US1890541097 US1890541097	Management Management Management	1.2	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer	For For	For For	No No	No No No
The Clorox Company	The Clorox Company	CLX CLX CLX	USA USA USA USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual Annual Annual Annual	US1890541097 US1890541097 US1890541097 US1890541097	Management Management Management Management	1.2 1.3 1.4	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee	For For For	For For For	No No No No	No No No No
The Clorox Company	The Clorox Company	CLX CLX CLX CLX	USA USA USA USA USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual Annual Annual Annual Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management Management Management Management Management Management	1.2 1.3 1.4 1.5	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay	For For For For For	For For For For	No No No No	No No No No No
The Clorox Company	The Clorox Company	CLX CLX CLX CLX CLX	USA USA USA USA USA USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual Annual Annual Annual Annual Annual Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management Management Management Management Management Management Management	1.2 1.3 1.4 1.5	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director AD. David Mackay Elect Director Paul Parker	For For For For For For	For For For For For	No No No No No	No No No No No No
The Clorox Company	The Clorox Company	CLX CLX CLX CLX CLX CLX	USA USA USA USA USA USA USA USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management Management Management Management Management Management Management Management Management	1.2 1.3 1.4 1.5 1.6 1.7	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director AD. David Mackay Elect Director Paul Parker Elect Director Stephanie	For For For For For For For	For For For For For For For For	No No No No No No No No	No N
The Clorox Company	The Clorox Company	CLX CLX CLX CLX CLX CLX CLX CLX CLX	USA USA USA USA USA USA USA USA USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management Management Management Management Management Management Management Management Management	1.2 1.3 1.4 1.5 1.6 1.7	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle	For For For For For For For	For For For For For For For For For	No N	No N
The Clorox Company	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director AD. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Linda Rendle Elect Director Matthew J. Shattock	For	For	No N	No N
The Clorox Company	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director AD. David Mackay Elect Director AD. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendie Elect Director Matthew J. Shattock Elect Director Kathryn Tesija	For	For	No N	No N
Compensation	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathyn Tesija Elect Director Russell J. Weiner	For	For	No N	No
The Clorox Company	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Paul Parker Elect Director Inda Rendle Elect Director Matthew J. Shattlock Elect Director Kathnyn Tesija Elect Director Kathnyn Tesija Elect Director Kussell J. Weiner Elect Director Christopher J. Williams	For	For	No N	No
The Clorox Company	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director AD. David Mackay Elect Director AD. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers'	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.1 Elect Director Awo Ablo For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.2 Elect Director Jeffrey S. Berg For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.3 Elect Director Michael J. Boskin For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.5 Elect Director Gruce R. Catz For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.5 Elect Director Bruce R. Chizen Wilthold For Yes No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.6	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.2 Elect Director Jeffrey S. Berg For For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.3 Elect Director Jeffrey S. Berg For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.4 Elect Director Safra A. Catz For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.5 Elect Director Bruce R. Chizen Wilthold For Yes No Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.6 Elect Director George H. Conrades For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.7	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Steher Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Krassell J. Weiner Elect Director Knissell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.3 Elect Director Michael J. Boskin For For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.4 Elect Director Bruce R. Chizen Withhold For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.6 Elect Director George H. Conrades For For No Yes No Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.7 Elect Director George H. Conrades For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.7 Elect Director Lawrence J. Ellison For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Steher Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Krassell J. Weiner Elect Director Knissell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.3 Elect Director Michael J. Boskin For For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.4 Elect Director Bruce R. Chizen Withhold For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.6 Elect Director George H. Conrades For For No Yes No Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.7 Elect Director George H. Conrades For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.7 Elect Director Lawrence J. Ellison For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Sether Lee Elect Director AD. David Mackay Elect Director AD. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.4 Elect Director Safra A. Catz For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.5 Elect Director Bruce R. Chizen Withhold For Yes No Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.6 Elect Director George H. Conrades For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.7 Elect Director Lawrence J. Ellison For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.8 Elect Director Rona A. Fairhead For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.9 Elect Di	The Clorox Company Oracle Corporation	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director And. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Linda Rendle Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Korthyn Tesija Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Abio	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.5 Elect Director Bruce R. Chizen Withhold For Yes No Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.6 Elect Director George H. Conrades For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.7 Elect Director Rana A. Fairhead For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.9 Elect Director Jeffrey O. Henley For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.9 Elect Director Jeffrey O. Henley For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.10 Elect	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097 US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 1.1	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Steher Lee Elect Director Steher Lee Elect Director AD. David Mackay Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Linda Rendle Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Krathryn Tesija Elect Director Krathryn Tesija Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Ablo Elect Director Jeffrey S. Berg	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.6 Elect Director George H. Conrades For For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.7 Elect Director Lawrence J. Ellison For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.8 Elect Director Rane A. Fairhead For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.9 Elect Director Jeffrey O. Henley For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.10 Elect Director Renee J. James For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.11	The Clorox Company	CLX	USA	15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23 15-Nov-23	Annual	US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 2 3 4 4 1.1	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Steher Lee Elect Director AD. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Abio Elect Director Jeffrey S. Berg Elect Director Michael J. Boskin	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.7 Elect Director Lawrence J. Ellison For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.8 Elect Director Rona A. Fairhead For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.9 Elect Director Jeffrey O. Henley For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.10 Elect Director Genee J. James For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.11 Elect Director Charles W. Moorman For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.12 Elect D	The Clorox Company Oracle Corporation Oracle Corporation Oracle Corporation Oracle Corporation	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 1.1 1.2 1.3 1.4	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Spencer C. Fleischer Elect Director AD. David Mackay Elect Director AD. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Ablo Elect Director Awo Ablo Elect Director Michael J. Boskin Elect Director Michael J. Boskin Elect Director Michael J. Boskin	For	For	No No No No No No No No	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.8 Elect Director Rona A. Fairhead For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.9 Elect Director Jeffrey O. Henley For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.10 Elect Director Renee J. James For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.11 Elect Director Charles W. Moorman For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.12 Elect Director Leon E. Panetta For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.12 Elect Dire	The Clorox Company Oracle Corporation Oracle Corporation Oracle Corporation Oracle Corporation Oracle Corporation	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097 US68389X1054 US68389X1054 US68389X1054	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 1.1 1.2 1.3 1.4	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Stencer C. Fleischer Elect Director Stencer C. Fleischer Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Ablo Elect Director Awo Ablo Elect Director Machael J. Boskin Elect Director Michael J. Boskin Elect Director Safra A. Catz Elect Director Bruce R. Chizen	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.9 Elect Director Jeffrey O. Henley For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.10 Elect Director Renee J. James For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.11 Elect Director Charles W. Moorman For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.12 Elect Director Leon E. Panetta For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.12 Elect Director Leon E. Panetta For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.13 Elect Dire	The Clorox Company Oracle Corporation Oracle Corporation Oracle Corporation Oracle Corporation Oracle Corporation Oracle Corporation	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.6	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Serber Lee Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Krathryn Tesija Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Krathryn Tesija Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Aufon Elect Director Jeffrey S. Berg Elect Director Jeffrey S. Berg Elect Director Michael J. Boskin Elect Director Safra A. Catz Elect Director Bruce R. Chizen Elect Director George H. Conrades	For	For	No N	No No No No No No No No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.10 Elect Director Renee J. James For For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.11 Elect Director Charles W. Moorman For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.12 Elect Director Leon E. Panetta For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.13 Elect Director William G. Parrett For For No Yes	The Clorox Company The Clorox Co	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Sepencer C. Fleischer Elect Director Steher Lee Elect Director Paul Parker Elect Director National Palaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kompre J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Abio Elect Director Safra A. Catz Elect Director Safra A. Catz Elect Director George H. Conrades Elect Director George H. Conrades Elect Director Lawrence J. Ellison	For	For	No N	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.10 Elect Director Renee J. James For For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.11 Elect Director Charles W. Moorman For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.12 Elect Director Leon E. Panetta For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.13 Elect Director William G. Parrett For For No Yes	The Clorox Company Oracle Corporation	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.12 1.13 1.14 1.15 1.16 1.17 1.18	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Sepencer C. Fleischer Elect Director Steher Lee Elect Director Paul Parker Elect Director National Palaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kompre J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Abio Elect Director Safra A. Catz Elect Director Safra A. Catz Elect Director George H. Conrades Elect Director George H. Conrades Elect Director Lawrence J. Ellison	For	For	No No No No No No No No	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.11 Elect Director Charles W. Moorman For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.12 Elect Director Leon E. Panetta For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.13 Elect Director William G. Parrett For For No Yes	The Clorox Company Oracle Corporation	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097 US189389X1054 US68389X1054 US68389X1054 US68389X1054 US68389X1054 US68389X1054	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.12 1.13 1.14 1.15 1.16 1.17 1.18	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director AnD. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendie Elect Director Matthew J. Shattock Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Korthistopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Ablo Elect Director Jeffrey S. Berg Elect Director Say S. Berg Elect Director Say S. Berg Elect Director Say S. Berg Elect Director Russell . Contact Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director Lawrence J. Ellison Elect Director Roma A. Fairhead	For	For	No No No No No No No No	No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.12 Elect Director Leon E. Panetta For For No Yes Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.13 Elect Director William G. Parrett For For No Yes	The Clorox Company The Clorox Co	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Steher Lee Elect Director Steher Lee Elect Director Stehen Lee Elect Director Stehen Braines Elect Director Stehen Braines Elect Director Linda Rendle Elect Director Linda Rendle Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kissell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Ablo Elect Director Michael J. Boskin Elect Director Michael J. Boskin Elect Director Safra A. Catz Elect Director George H. Conrades Elect Director Rona A Faithead Elect Director Jeffrey O. Henley Elect Director Jeffrey O. Henley	For	For	No N	No No No No No No No No
Oracle Corporation ORCL USA 15-Nov-23 Annual US68389X1054 Management 1.13 Elect Director William G. Parrett For For No Yes	The Clorox Company The Clorox Co	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097 US189	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 2 3 4 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.11 1.12 1.11 1.11 1.12 1.11	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Seroner C. Fleischer Elect Director Steher Lee Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Abio Elect Director Jeffrey S. Berg Elect Director Safra A. Catz Elect Director Safra A. Catz Elect Director Gorge H. Conrades Elect Director Rona A. Fairhead Elect Director Genge H. Conrades Elect Director Gafrey S. Henley Elect Director Jeffrey G. Henley Elect Director Faffrey J. Henley Elect Director Faffrey J. Henley Elect Director Renee J. James	For	For	No No No No No No No No	No No No No No No No No
	The Clorox Company The Clorox Co	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.12 1.13 1.14 1.15 1.15 1.16 1.7 1.8 1.9 1.10 1.11 1.10 1.11	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director AD. David Mackay Elect Director AD. David Mackay Elect Director AD. David Mackay Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kussell J. Weiner Elect Director Kornistopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Ablo Elect Director Michael J. Boskin Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director Bruce R. Chizen Elect Director Cavence S. Ellison Elect Director Rona A. Fairhead Elect Director Rone J. James Elect Director Renee J. James Elect Director Charles W. Moorman	For	For	No No No No No No No No	No
Uracie Corporation UKCL USA 15-Nov-23 Annual US68389X1054 Management 1.14 Elect Director Naomi O. Seligman For For No Yes	The Clorox Company The Clorox Co	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097 US68389X1054	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Steher Lee Elect Director Steher Lee Elect Director AD. David Mackay Elect Director Stehenia Plaines Elect Director Linda Rendle Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Krathryn Tesija Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Awo Abio Elect Director Awo Abio Elect Director Michael J. Boskin Elect Director Michael J. Boskin Elect Director George H. Conrades Elect Director Rona A. Fairhead Elect Director Rona A. Fairhead Elect Director Rona A. Fairhead Elect Director Ranes B. James Elect Director Ranes B. Henley Elect Director Ranes B. James Elect Director Ranes B. James Elect Director Charles W. Moorman Elect Director Care B. Panetta	For	For	No N	No No No No No No No No
	The Clorox Company The Clorox Co	CLX	USA	15-Nov-23 15-Nov-23	Annual	US1890541097 US68389X1054	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 2 3 4 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11 1.12 1.11	Exculpation Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Seroner C. Fleischer Elect Director Steher Lee Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kathryn Tesija Elect Director Kreitsopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Elect Director Autor Spency Elect Director Michael J. Boskin Elect Director Michael J. Boskin Elect Director Serone A. Catz Elect Director Bruce R. Chizen Elect Director Lawrence J. Ellison Elect Director Lawrence J. Ellison Elect Director Jeffrey O. Henley Elect Director Fonna A. Fairhead Elect Director Gene B. J. James Elect Director Charles W. Moorman Elect Director Charles W. Moorman Elect Director Leon E. Panetta Elect Director Lone E. Panetta Elect Director William G. Parrett	For	For	No No No No No No No No	No

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Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.15	Elect Director Vishal Sikka	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	4	Amend Omnibus Stock Plan	Against	For	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	-	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
	ORCL	USA	15-Nov-23	Annual	US68389X1054		0	-			Yes	
Oracle Corporation	URCL	USA	15-NOV-23	Annuai	US68389X1054	Shareholder	ь	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Against	res	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Shareholder	7	Require Independent Board Chair	For	Against	Yes	No
Cisco Systems, Inc.	csco	USA	06-Dec-23	Annual	US17275R1023	Management	1a	Elect Director Wesley G. Bush	For	For	No	No
Cisco Systems, Inc.	csco	USA	06-Dec-23	Annual	US17275R1023	Management	1b	Elect Director Michael D. Capellas	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1c	Elect Director Mark Garrett	For	For	No	No
Cisco Systems, Inc.	csco	USA	06-Dec-23	Annual	US17275R1023	Management	1d	Elect Director John D. Harris, II	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1e	Elect Director Kristina M. Johnson	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1f	Elect Director Sarah Rae Murphy	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1g	Elect Director Charles H. Robbins	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1h	Elect Director Daniel H. Schulman	For	For	No	No
Cisco Systems, Inc.	csco	USA	06-Dec-23	Annual	US17275R1023	Management	46	Elect Director Darlier H. Schulman	For	For	No	No
	csco	USA	06-Dec-23	Annual	US17275R1023		11	Amend Omnibus Stock Plan	For	For	No	No
Cisco Systems, Inc.						Management	2	1				
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Cisco Systems, Inc.	csco	USA	06-Dec-23	Annual	US17275R1023	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
Cisco Systems, Inc.	csco	USA	06-Dec-23	Annual	US17275R1023	Shareholder	6	Report on Tax Transparency Set Forth in the Global	Against	Against	No	No
,,								Reporting Initiative's Tax Standard	3			
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.01	Elect Director Reid G. Hoffman	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.02	Elect Director Hugh F. Johnston	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.03	Elect Director Teri L. List	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.04	Elect Director Catherine MacGregor	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.05	Elect Director Mark A. L. Mason	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.06	Elect Director Satya Nadella	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.07	Elect Director Sandra E. Peterson	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.08	Elect Director Penny S. Pritzker	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.09	Elect Director Carlos A. Rodriguez	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.10	Elect Director Charles W. Scharf	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.11	Elect Director John W. Stanton	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.12	Elect Director Emma N. Walmsley	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	2	Advisory Vote to Ratify Named Executive Officers'	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	3	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	4	Ratify Deloitte and & Touche as Auditors	Against	For	Yes	Yes
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	5	Report on Gender-Based Compensation and Benefits	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	6	Inequities Report on Risks of Omitting Viewpoint and Ideological	Against	Against	No	No
Missassin	MSFT	1104	07.000	Annual	1105040404045	Shareholder	-	Diversity from EEO Policy	Annings	A	Nie	Ni-
Microsoft Corporation Microsoft Corporation	MSFT	USA	07-Dec-23 07-Dec-23	Annual	US5949181045 US5949181045	Shareholder	7	Report on Government Take Down Requests	Against	Against	No No	No No
		-					8	Report on Risks of Weapons Development	Against		***	
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	9	Report on Climate Risk in Retirement Plan Options	For	Against	Yes	Yes
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	10	Publish a Tax Transparency Report	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For	Against	Yes	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	13	Report on Risks Related to Al Generated Misinformation and Disinformation	Against	Against	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.1	Elect Director Willis J. Johnson	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.2	Elect Director A. Jayson Adair	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.3	Elect Director Matt Blunt	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.4	Elect Director Steven D. Cohan	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.5	Elect Director Daniel J. Englander	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.6	Elect Director James E. Meeks	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.7	Elect Director Thomas N. Tryforos	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.8	Elect Director Diane M. Morefield	Against	For	Yes	Yes
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.9	Elect Director Stephen Fisher	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.11	Elect Director Carl D. Sparks	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	2	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Copart, Inc.												

Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	1a	Elect Director Nikesh Arora	For	For	No	No
Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	1b	Elect Director Aparna Bawa	For	For	No	No
Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	1c	Elect Director Carl Eschenbach	For	For	No	No
Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	1d	Elect Director Lorraine Twohill	For	For	No	No
Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	2	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	No
Faio Aito Networks, IIIc.	FAINW	034	12=060=23	Allitual	030974331037	Iwanagement	ľ	Compensation	Against	1 01	163	INO
Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	4	Amend Omnibus Stock Plan	Against	For	Yes	No
FactSet Research Systems Inc.	FDS	USA	14-Dec-23	Annual	US3030751057	Management	1a	Elect Director Robin A. Abrams	For	For	No	No
	FDS	USA	14-Dec-23	Annual	US3030751057	_		Elect Director Malcolm Frank	For		No	No
FactSet Research Systems Inc.						_	1b			For		
FactSet Research Systems Inc.	FDS	USA	14-Dec-23	Annual	US3030751057	, , , , , , , , , , , , , , , , , , ,	1c	Elect Director Laurie Siegel	Against	For	Yes	Yes
FactSet Research Systems Inc.	FDS	USA	14-Dec-23	Annual	US3030751057		1d	Elect Director Elisha Wiesel	For	For	No	No
FactSet Research Systems Inc.	FDS	USA	14-Dec-23	Annual	US3030751057	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
FactSet Research Systems Inc.	FDS	USA	14-Dec-23	Annual	US3030751057	Management	3	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
								Compensation				
FactSet Research Systems Inc.	FDS	USA	14-Dec-23	Annual	US3030751057	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	1.1	Elect Director Michael A. George	For	For	No	No
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	1.2	Elect Director Linda A. Goodspeed	For	For	No	No
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	1.3	Elect Director Earl G. Graves, Jr.	Withhold	For	Yes	Yes
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	1.4	Elect Director Enderson Guimaraes	For	For	No	No
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	1.5	Elect Director Brian P. Hannasch	For	For	No	No
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	1.6	Elect Director D. Bryan Jordan	For	For	No	No
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	1.7	Elect Director Gale V. King	For	For	No	No
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024 US0533321024		1.8	-	Withhold	For	Yes	Yes
						Management		Elect Director George R. Mrkonic, Jr.			1	
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	1.9	Elect Director William C. Rhodes, III	For	For	No	No
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	1.10	Elect Director Jill A. Soltau	For	For	No	No
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	2	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	3	Advisory Vote to Ratify Named Executive Officers'	Against	For	Yes	Yes
								Compensation				
AutoZone, Inc.	AZO	USA	20-Dec-23	Annual	US0533321024	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Shoei Co. Ltd. (7839)	7839	Japan	22-Dec-23	Annual	JP3360900009	Management	1	Approve Allocation of Income, with a Final Dividend of JPY	For	For	No	No
								66	_	_		
Shoei Co. Ltd. (7839)	7839	Japan	22-Dec-23	Annual	JP3360900009	-	2.1	Elect Director Ishida, Kenichiro	For	For	No	No
Shoei Co. Ltd. (7839)	7839			Annual								
. ,		Japan	22-Dec-23		JP3360900009	, , , , , , , , , , , , , , , , , , ,	2.2	Elect Director Yamaguchi, Hiroshi	For	For	No	No
Shoei Co. Ltd. (7839)	7839	Japan	22-Dec-23	Annual	JP3360900009	Management	3.1	Appoint Statutory Auditor Miyakawa, Atsuyuki	For For	For For	No	No
. ,		- 1				Management		9 ,				
Shoei Co. Ltd. (7839)	7839	Japan	22-Dec-23	Annual	JP3360900009	Management Management	3.1	Appoint Statutory Auditor Miyakawa, Atsuyuki	For	For	No	No
Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839)	7839 7839	Japan Japan	22-Dec-23 22-Dec-23	Annual Annual	JP3360900009 JP3360900009	Management Management	3.1	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru	For For	For For	No No	No No
Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839)	7839 7839 7839 7839	Japan Japan Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23	Annual Annual Annual Annual	JP3360900009 JP3360900009 JP3360900009 JP3360900009	Management Management Management Management	3.1	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors	For For For	For For For	No No No	No No No No
Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839)	7839 7839 7839	Japan Japan Japan Japan	22-Dec-23 22-Dec-23 22-Dec-23	Annual Annual Annual	JP3360900009 JP3360900009 JP3360900009	Management Management Management Management	3.1 3.2 3.3 4	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako	For For	For For	No No	No No No
Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839)	7839 7839 7839 7839	Japan Japan Japan Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23	Annual Annual Annual Annual	JP3360900009 JP3360900009 JP3360900009 JP3360900009	Management Management Management Management	3.1 3.2 3.3 4	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors	For For For	For For For	No No No	No No No No
Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839) Shoei Co. Ltd. (7839)	7839 7839 7839 7839	Japan Japan Japan Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23	Annual Annual Annual Annual	JP3360900009 JP3360900009 JP3360900009 JP3360900009 JP3360900009	Management Management Management Management	3.1 3.2 3.3 4	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors	For For For	For For For	No No No	No No No No
Shoei Co. Ltd. (7839)	7839 7839 7839 7839 7839 7839	Japan Japan Japan Japan Japan Japan Country of	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23	Annual Annual Annual Annual Annual	JP3360900009 JP3360900009 JP3360900009 JP3360900009 JP3360900009	Management Management Management Management Management Management	3.1 3.2 3.3 4 5 Proposal	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors	For For For For	For	No No No No No Glass Lewis	No No No No
Shoei Co. Ltd. (7839)	7839 7839 7839 7839 7839 7839	Japan Japan Japan Japan Japan Japan Japan Japan Country of Origin	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23	Annual Annual Annual Annual Annual Annual Meeting Type	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009	Management Management Management Management Management Management Management	3.1 3.2 3.3 4 5 Proposal	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description	For For For For For Vote Decision	For	No No No No No No Ro	No No No No
Shoei Co. Ltd. (7839) Essuer Name Erste Group Bank AG Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker	Japan Japan Japan Japan Japan Japan Japan Japan Japan Austria Austria	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 Meeting Date 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090101 AT0000652011 AT0000652011	Management Management Management Management Management Management Management Management Management	3.1 3.2 3.3 4 5 Proposal Number 2 3	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts	For	For For For Management Recommendation For	No No No No No For For	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG Erste Group Bank AG Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan Japan Japan Japan Japan Japan Japan Japan Austria Austria Austria	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 Meeting Date 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011 AT0000652011 AT0000652011	Management Management Management Management Management Management Management Proponent Management Management Management Management Management	3.1 3.2 3.3 4 5 Proposal	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	For	For	No No No No No For For No	No No No No
Shoei Co. Ltd. (7839) Essuer Name Erste Group Bank AG Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker	Japan Japan Japan Japan Japan Japan Japan Japan Japan Austria Austria	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 Meeting Date 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090101 AT0000652011 AT0000652011	Management Management Management Management Management Management Management Management Management	3.1 3.2 3.3 4 5 Proposal Number 2 3	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts	For	For For For Management Recommendation For	No No No No No For For	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG Erste Group Bank AG Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan Japan Japan Japan Japan Japan Japan Japan Austria Austria Austria	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 Meeting Date 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011 AT0000652011 AT0000652011	Management Management Management Management Management Management Management Proponent Management Management Management Management Management	3.1 3.2 3.3 4 5 Proposal Number 2 3	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	For	For	No No No No No For For No	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG Erste Group Bank AG Erste Group Bank AG Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS	Japan	22-Dec-23 22-Dec-23	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011	Management	3.1 3.2 3.3 4 5 Proposal Number 2 3	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor	For	For	No No No No No For For For For	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS EBS EBS EBS	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Austria Austria Austria Austria Austria	22-Dec-23 22-Dec-23	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011	Management	3.1 3.2 3.3 4 5 Proposal Number 2 3	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy	For For Vote Decision For For For For For For For For For Fo	For For For Management Recommendation For	No No No No No For For For For For For For For For Fo	No No No No
Shoei Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS EBS EBS EBS EBS EB	Japan Japan Japan Japan Japan Japan Japan Japan Country of Origin Austria Austria Austria Austria Austria Austria Austria Austria	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 Meeting Date 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011	Management	3.1 3.2 3.3 4 5 Proposal Number 2 3 4 5 6 6 7	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report	For	For	No No No No No For For For For For For For For For Fo	No No No No
Shoei Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS EBS EBS EBS EBS EB	Japan Japan Japan Japan Japan Japan Japan Japan Country of Origin Austria	22-Dec-23 22-Dec-23	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011 AT0000652011	Management	3.1 3.2 3.3 4 5 Proposal Number 2 3 4 5 6 6 7 8 8	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size	For	For For For Management Recommendation For For For For For For For For For Fo	No No No No No No For For For For For For For For For Fo	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS EBS EBS EBS EBS EB	Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 Meeting Date 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011	Management	3.1 3.2 3.3 4 5 Proposal Number 2 3 4 5 6 7 8 9a 9b	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert	For	For For For Management Recommendation For	No No No No No No For For For For For For For For For Fo	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 6 7 8 9 9 9 9 9 9	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss	For	For For For Management Recommendation For For For For For For For For For Fo	No No No No No For For For For For For For For For Fo	No No No No
Shoei Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS EBS EBS EBS EBS EB	Japan Japan Japan Japan Japan Japan Japan Japan Country of Origin Austria	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 7 7 8 9a 9b 9c 9d	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Carolline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Michael Schuster	For	For For For Management Recommendation For For For For For For For For For Fo	No No No No No No For For For For For For For For For Fo	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS EBS EBS EBS EBS EB	Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 Meeting Date 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 6 7 8 9 9 9 9 9 9	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss	For	For	No No No No No No No For For For For For For For For For Fo	No No No No
Shoei Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS EBS EBS EBS EBS EB	Japan Japan Japan Japan Japan Japan Japan Japan Country of Origin Austria	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 7 7 8 9a 9b 9c 9d	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Carolline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Michael Schuster	For	For For For Management Recommendation For For For For For For For For For Fo	No No No No No No For For For For For For For For For Fo	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS EBS EBS EBS EBS EB	Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 Meeting Date 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 3 4 5 6 7 8 8 9a 9b 9c	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Dividends Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Walter Schuster Elect Walter Schuster	For	For	No No No No No No No For For For For For For For For For Fo	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japa	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 4 5 6 7 8 99 99 90	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor for Sustainability Reporting Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Michael Schuster Elect Water Schuster Amendments to Articles	For	For For For Management Recommendation For For For For For For For For For Fo	No No No No No No No For For For For For For For For For Fo	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 Ticker EBS EBS EBS EBS EBS EBS EBS EBS EBS EB	Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Zec-2024 5/22/2024	Annual	JP336090009	Management	3.1 3.2 3.3 4 5 Proposal Number 2 3 3 4 5 6 7 7 8 99 90 90 90 90 10 11.1.	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor for Sustainability Reporting Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Walter Schuster Amendments to Articles Authority to Repurchase Shares Authority to Reissue Shares	For	For	No No No No No No No No No The state of the	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 5/22/2024	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011	Management	3.1 3.2 3.3 4 5 Proposal Number 2 3 4 4 5 6 6 7 8 9a 9b 9c 9e 10 11.1. 11.2. 2a	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Michael Schuster Elect Waiter Schuster Amendments to Articles Authority to Repurchase Shares Allocation of Dividends	For	For For For Management Recommendation For For For For For For For For For Fo	No N	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan	22-Dec-23 22-Dec-24 22-Dec-24 22-Dec-24 22-Dec-24 22-Dec-24 22-Dec-24 22-Dec	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 6 7 8 9 9 9 9 9 9 9 10 11.1. 11.2. 2a 2b	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Remuneration Policy Remuneration Report Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Michael Schuster Elect Walter Schuster Amendments to Articles Authority to Reissue Shares Allocation of Dividends	For	For	No N	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 5/22/2024	Annual	JP336090009 JP36090009 JP360900009 JP360900009 JP360900000000000000000000000000000000000	Management	3.1 3.2 3.3 4 5 Proposal Number 2 3 4 4 5 6 6 7 8 9a 9b 9c 9e 10 11.1. 11.2. 2a	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Remuneration Policy Remuneration Report Elect Elisabeth Krainer Senger-Weiss Elect Michael Schuster Amendments to Articles Authority to Repurchase Shares Authority to Repurchase Shares Allocation of Dividends Ratification of Management Board Acts Ratification of Management Board Acts	For	For	No Second Seco	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG OMV AG OMV AG OMV AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 5/22/2024 5/28/2024 5/28/2024 5/28/2024	Annual	JP336090009 JP33609000952011 AT0000652011 AT0000743059 AT0000743059 AT0000743059	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 6 7 8 9 9 9 9 9 9 9 10 11.1. 11.2. 2a 2b	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Waiter Schuster Amendments to Articles Authority to Reissue Shares Allocation of Dividends Ratification of Management Board Acts	For	For	No N	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG OMV AG OMV AG OMV AG OMV AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan	22-Dec-23 22-Dec	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011 AT0000743059 AT0000743059 AT0000743059 AT0000743059 AT0000743059	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 6 7 8 9 9 9 9 9 9 9 10 11.1. 11.2. 2a 2b	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Remuneration Policy Remuneration Report Elect Elisabeth Krainer Senger-Weiss Elect Michael Schuster Amendments to Articles Authority to Repurchase Shares Authority to Repurchase Shares Allocation of Dividends Ratification of Management Board Acts Ratification of Management Board Acts	For	For	No	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG OMV AG OMV AG OMV AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan	22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 22-Dec-23 5/22/2024	Annual	JP336090009 JP33609000952011 AT0000652011 AT0000743059 AT0000743059 AT0000743059	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 6 7 8 9 9 9 9 9 9 9 10 11.1. 11.2. 2a 2b	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Waiter Schuster Amendments to Articles Authority to Reissue Shares Allocation of Dividends Ratification of Management Board Acts	For	For	No N	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG OMV AG OMV AG OMV AG OMV AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan	22-Dec-23 22-Dec	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011 AT0000743059 AT0000743059 AT0000743059 AT0000743059 AT0000743059	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 6 7 8 9a 9b 9c 9d 9e 10 11.1. 11.2. 2a 2b	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Appointment of Auditor for Sustainability Reporting Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Michael Schuster Elect Walter Schuster Amendments to Articles Authority to Repurchase Shares Allocation of Dividends Ratification of Dividends Ratification of Supervisory Board Acts Appointment of Auditor	For	For	No	No No No No
Shoel Co. Ltd. (7839) Issuer Name Erste Group Bank AG OMV AG OMV AG OMV AG OMV AG OMV AG	7839 7839 7839 7839 7839 7839 7839 7839	Japan	22-Dec-23 22-Dec	Annual	JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 JP336090009 ISIN AT0000652011 AT0000743059 AT0000743059 AT0000743059 AT0000743059	Management	3.1 3.2 3.3 4 5 5 Proposal Number 2 3 4 5 6 6 7 8 9a 9b 9c 9d 9e 10 11.1. 11.2. 2a 2b	Appoint Statutory Auditor Miyakawa, Atsuyuki Appoint Statutory Auditor Morita, Masaru Appoint Statutory Auditor Worlta, Masaru Appoint Statutory Auditor Watanabe, Tamako Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Proposal Description Allocation of Dividends Ratification of Management Board Acts Appointment of Auditor for Sustainability Reporting Appointment of Auditor for Sustainability Reporting Appointment of Auditor Supervisory Board Remuneration Policy Remuneration Report Supervisory Board Size Elect Caroline Kuhnert Elect Elisabeth Krainer Senger-Weiss Elect Michael Schuster Elect Walter Schuster Amendments to Articles Authority to Reissue Shares Authority to Reissue Shares Aultocation of Dividends Allocation of Dividends Ratification of Supervisory Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Remuneration Report	For	For	No	No No No No

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OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059		9a	Long Term Incentive Plan	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	9b	Annual Bonus Equity Deferral	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	10a	Elect Dorothee A. Deuring	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	10b	Elect Patrick Lammers	For	For	For	
OMV AG	OMV					_						
		Austria	5/28/2024	Annual	AT0000743059	Management	10c	Elect Khaleed Salmeen	Against	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	10d	Elect Khaled Mohamed Alalkeem Al Zaabi	Against	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	11a	Amendments to Corporate Purpose	For	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	11b	Amendments to Articles (Virtual Meeting)	Against	For	For	
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	11c	Amendments to Articles (Miscellaneous)	For	For	For	
	-											
OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	12	Authority to Repurchase and Reissue Shares	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	2.1.3	Accounts and Reports; Allocation of Profits	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	2.2.2	Allocation of Dividends	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	2.3.1	Ratification of Board Acts	For	For	For	
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Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	2.3.2	Ratification of Auditor's Acts	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	3.1	Remuneration Report	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	3.2	Remuneration Policy	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	3.3	Non-Executive Remuneration Policy	For	For	For	
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Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	4.1	Elect Françoise Lefèvre to the Board of Directors	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	4.2	Elect Xavier de Walque to the Board of Directors	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	4.3	Elect Christophe Vandeweghe to the Board of	For	For	For	
"	1	1	I ·				1	Directors	1]	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	4.4	Elect Hans De Cuyper to the Board of Directors	For	For	For	
	AGS		5/15/2024	Mix	BE0974264930		4.5			For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	IVIIX	BE09/4204930	Management	4.5	Elect Yvonne Lang Ketterer to the Board of Directors	FOI	FOI	FOI	
A CA/ND/	100	Deleiros	EI4EI0004	N. diss	DE0074004000	Management	F 4	Approximate of Application and Application 4 and 5	F	F	F	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	5.1	Appointment of Auditor and Authority to Set Fees	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	6.1.2	Increase in Authorised Capital	For	For	For	
Ageas SA/NV	AGS	Belgium	5/15/2024	Mix	BE0974264930	Management	7.	Authority to Repurchase Shares	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	4	Accounts and Reports; Allocation of Dividends	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	5.	Non-Executive Remuneration Policy	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	6.	Remuneration Report	Against	For	Against	
KBC Groupe NV	квс	Belgium	5/2/2024	Annual	BE0003565737	Management	7.	Remuneration Policy	Against	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	Ω	Ratification of Board Acts	For	For	For	
							0.					
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	9.	Ratification of Auditor's Acts	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	10.	Statutory Auditors' Fees	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	11.	Appointment of Auditor for Sustainability Reporting	For	For	For	
'		"				"		''				
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.1	Elect Johan Thijs to the Board of Directors	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.2	Elect Sonja De Becker to the Board of Directors	Against	For	Against	
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KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.3	Elect Liesbet Okkerse to the Board of Directors	For	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.4	Elect Erik Clinck to the Board of Directors	For	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.5	Elect Theodoros Roussis to the Board of Directors	For	For	Against	
		5										
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.6	Elect Diana Rádl Rogerová to the Board of Directors	For	For	For	
TABO Groupe IVV	INDO	Deigium	0/2/2024	/ unidai	DE0000000000	Wanagement	12.0	Elect Bland Nadi Nogerova to the Board of Birectors	1 01	1 01	1 01	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	1a.	Elect Laurie S. Goodman	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual		Management	1b.	Elect John M. Pasquesi	Against	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	3.	Ratification of Auditor	Against	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual		Management	4a.	Elect Brian Chen	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4b.	Elect Crystal Doughty	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual		Management	4c.	Elect Matthew Dragonetti	For	For	For	<u></u>
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4d.	Elect Seamus Fearon	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4e.	Elect Jerome Halgan	For	For	For	
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Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4f.	Elect Chris Hovey	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4g.	Elect François Morin	For	For	Against	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4h.	Elect David J. Mulholland	For	For	For	
	ACGL	Bermuda	5/9/2024	Annual		Management	4i.	Elect Chiara Nannini	For	For	Against	
Arch Capital Group Ltd				Annual				-			•	
Arch Capital Group Ltd		Damerida			BMG0450A1053	Management	4j.	Elect Maamoun Rajeh	For	For	For	
Arch Capital Group Ltd	ACGL	Bermuda	5/9/2024				LAL	IEI William Canas	For	I = -	For	
	ACGL ACGL	Bermuda Bermuda	5/9/2024	Annual	BMG0450A1053	Management	4k.	Elect William Soares	1 01	For	FOI	
Arch Capital Group Ltd	ACGL				BMG0450A1053 BMG0450A1053	Management Management	4K. 4I.	Elect Alan Tiernan	For	For	For	
Arch Capital Group Ltd Arch Capital Group Ltd Arch Capital Group Ltd	ACGL ACGL ACGL	Bermuda Bermuda	5/9/2024 5/9/2024	Annual Annual	BMG0450A1053	Management	41.	Elect Alan Tiernan	For	For	For	
Arch Capital Group Ltd Arch Capital Group Ltd Arch Capital Group Ltd Arch Capital Group Ltd	ACGL ACGL ACGL ACGL	Bermuda Bermuda Bermuda	5/9/2024 5/9/2024 5/9/2024	Annual Annual Annual	BMG0450A1053 BMG0450A1053	Management Management	4I. 4m.	Elect Alan Tiernan Elect Christine Todd	For For	For For	For For	
Arch Capital Group Ltd Assured Guaranty Ltd	ACGL ACGL ACGL ACGL AGO	Bermuda Bermuda Bermuda Bermuda	5/9/2024 5/9/2024 5/9/2024 5/2/2024	Annual Annual Annual Annual	BMG0450A1053 BMG0450A1053 BMG0585R1060	Management Management Management	4I. 4m. 1a.	Elect Alan Tiernan Elect Christine Todd Elect Mark Batten	For For	For For	For For	
Arch Capital Group Ltd Arch Capital Group Ltd Arch Capital Group Ltd Arch Capital Group Ltd	ACGL ACGL ACGL ACGL AGO AGO	Bermuda Bermuda Bermuda	5/9/2024 5/9/2024 5/9/2024 5/2/2024 5/2/2024	Annual Annual Annual	BMG0450A1053 BMG0450A1053	Management Management	4l. 4m. 1a. 1b.	Elect Alan Tiernan Elect Christine Todd	For For	For For	For For	
Arch Capital Group Ltd Assured Guaranty Ltd	ACGL ACGL ACGL ACGL AGO AGO	Bermuda Bermuda Bermuda Bermuda	5/9/2024 5/9/2024 5/9/2024 5/2/2024 5/2/2024	Annual Annual Annual Annual	BMG0450A1053 BMG0450A1053 BMG0585R1060 BMG0585R1060	Management Management Management Management	4l. 4m. 1a. 1b.	Elect Alan Tiernan Elect Christine Todd Elect Mark Batten	For For For	For For	For For	
Arch Capital Group Ltd Assured Guaranty Ltd Assured Guaranty Ltd Assured Guaranty Ltd	ACGL ACGL ACGL ACGL AGO AGO	Bermuda Bermuda Bermuda Bermuda Bermuda Bermuda Bermuda	5/9/2024 5/9/2024 5/9/2024 5/2/2024 5/2/2024 5/2/2024	Annual Annual Annual Annual Annual Annual	BMG0450A1053 BMG0450A1053 BMG0585R1060 BMG0585R1060 BMG0585R1060	Management Management Management Management Management Management	4I. 4m. 1a. 1b.	Elect Alan Tierman Elect Christine Todd Elect Mark Batten Elect Francisco L. Borges Elect Dominic J. Frederico	For For For For	For For For For	For For For For	
Arch Capital Group Ltd Assured Guaranty Ltd Assured Guaranty Ltd	ACGL ACGL ACGL ACGL AGO AGO	Bermuda Bermuda Bermuda Bermuda	5/9/2024 5/9/2024 5/9/2024 5/2/2024 5/2/2024	Annual Annual Annual Annual Annual	BMG0450A1053 BMG0450A1053 BMG0585R1060 BMG0585R1060	Management Management Management Management Management Management Management	4l. 4m. 1a. 1b.	Elect Alan Tiernan Elect Christine Todd Elect Mark Batten Elect Francisco L. Borges	For For For	For For For	For For	

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,	AGO	Bermuda		Annual	BMG0585R1060		1f.	Elect Alan J. Kreczko	For	For	For	
	AGO	Bermuda	5/2/2024	Annual		Management	1g.	Elect Yukiko Omura	For	For	For	
	AGO	Bermuda	5/2/2024	Annual		Management	1h.	Elect Lorin P.T. Radtke	For	For	For	
	AGO	Bermuda	5/2/2024	Annual		Management	1i.	Elect Courtney C. Shea	For	For	For	
	AGO	Bermuda		Annual	BMG0585R1060	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	3.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	4.	Ratification of Auditor and Authority to Set Fees	Against	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5aa	Elect Robert A. Bailenson	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ab	Elect Gary Burnet	For	For	For	
	AGO	Bermuda		Annual		Management	5ac	Elect Ling Chow	For	For	For	
	AGO	Bermuda	5/2/2024	Annual		Management	5ad	Elect Stephen Donnarumma	For	For	For	
	AGO	Bermuda	5/2/2024	Annual		Management	5ae	Elect Dominic J. Frederico	For	For	For	
	AGO	Bermuda		Annual		Management	5af	Elect Darrin Futter	For	For	For	
	AGO	Bermuda		Annual		Management	5ag	Elect Jorge A. Gana	For	For	For	
	AGO	Bermuda		Annual	BMG0585R1060	Management	5ah			For	For	
,								Elect Holly L. Horn	For			
,	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ai	Elect Benjamin Rosenblum	For	For	For	
	AGO	Bermuda		Annual		Management	5aj	Elect Walter A. Scott	For	For	For	
	AGO	Bermuda	5/2/2024	Annual		Management	5b.	Ratification of Subsidiary Auditor	Against	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual		Management	1.1	Elect Charles A. Davis	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.2	Elect Elanor R. Hardwick	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.3	Elect Axel Theis	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual		Management	1.4	Elect Barbara A. Yastine	For	For	For	
	AXS	Bermuda		Annual		Management	2.	Advisory Vote on Executive Compensation	For	For	For	
	AXS	Bermuda		Annual		Management	3.	Ratification of Auditor	For	For	For	
	ESNT	Bermuda	5/1/2024	Annual		Management		Elect Aditya Dutt	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual		Management		Elect Henna Karna	For	For	For	
	ESNT		5/1/2024									
Essent Group Ltd		Bermuda		Annual		Management	0	Elect Roy J. Kasmar	For	For	For	
	ESNT	Bermuda	5/1/2024	Annual		Management	2.	Ratification of Auditor	For	For	For	
	ESNT		5/1/2024	Annual		Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
	EG	Bermuda	5/15/2024	Annual		Management	1.1	Elect John J. Amore	Against	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.2	Elect Juan C. Andrade	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.3	Elect William F. Galtney, Jr.	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.4	Elect John A. Graf	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.5	Elect Meryl D. Hartzband	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.6	Elect Gerri Losquadro	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.7	Elect Hazel M. McNeilage	For	For	For	
	EG	Bermuda	5/15/2024	Annual		Management	1.8	Elect Roger M. Singer	For	For	For	
	EG	Bermuda	5/15/2024	Annual		Management	1.9	Elect Joseph V. Taranto	For	For	For	
	EG	Bermuda	5/15/2024	Annual		Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For	
			5/15/2024				2.					
	EG	Bermuda		Annual		Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
	RNR			Annual		Management	1a.	Elect Brian G. J. Gray	For	For	For	
	RNR	Bermuda		Annual		Management	1b.	Elect Duncan P. Hennes	For	For	For	
	RNR	Bermuda		Annual		Management	1c.	Elect Kevin J. O'Donnell	For	For	For	
9	RNR	Bermuda	5/13/2024	Annual	BMG7496G1033	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
RenaissanceRe Holdings Ltd	RNR	Bermuda	5/13/2024	Annual	BMG7496G1033	Management	3.	Ratification of Auditor	For	For	For	
Bank of Montreal	ВМО	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Janice M. Babiak	For	For	For	
Bank of Montreal	вмо	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Craig W. Broderick	For	For	For	
Bank of Montreal	вмо	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Hazel Claxton	For	For	For	
	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect George A. Cope	For	For	For	
	BMO	Canada		Annual	CA0636711016	Management		Elect Stephen Dent	For	For	For	
	BMO			Annual	CA0636711016	Management		Elect Christine A. Edwards	For	For	For	
	BMO	Canada		Annual	CA0636711016	Management		Elect Martin S. Eichenbaum	For	For	For	
	BMO	Canada	4/16/2024	Annual	CA0636711016	Management		Elect David Harquail	For	For	For	
	-											
	BMO	Canada		Annual	CA0636711016	Management		Elect Linda S. Huber	For	For	For	
	вмо	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Eric R. La Flèche	For	For	For	
	ВМО	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Lorraine Mitchelmore	For	For	For	
	вмо	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Madhu Ranganathan	For	For	Withhold	
Bank of Montreal	ВМО	Canada	4/16/2024	Annual	CA0636711016	Management		Elect Darryl White	For	For	For	
Bank of Montreal	вмо	Canada	4/16/2024	Annual	CA0636711016	Management	02	Appointment of Auditor	Withhold	For	For	
	ВМО	Canada		Annual	CA0636711016	Management	03	Advisory Vote on Executive Compensation	Against	For	For	
	ВМО	Canada	4/16/2024	Annual	CA0636711016	ShareHolder	04	Shareholder Proposal Regarding In-Person	Against	Against	Against	
	"-							Shareholder Meetings	3]	, ,	
	вмо	Canada	4/16/2024	Annual	CA0636711016	ShareHolder	05	Shareholder Proposal Regarding Disclosure of	Against	Against	Against	
Bank of Montreal			i .	1	1	l	l	Country-by-Country Reporting	1 '	I		
								Country by Country Hoporarig				
Bank of Montreal	BMO	Canada		Annual	CA0636711016	ShareHolder	06	Shareholder Proposal Regarding Say on Climate	For	Against	Against	
Bank of Montreal		Canada Canada	4/16/2024 4/16/2024	Annual Annual	CA0636711016 CA0636711016	ShareHolder ShareHolder	06 07		For Against	Against Against	Against Against	

Bank of Montreal	D110	Io i				In	100	To	-			
1	вмо	Canada	4/16/2024	Annual	CA0636711016	ShareHolder	08	Shareholder Proposal Regarding Pay Ratio	For	Against	Against	
								Disclosure	_			
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Jeff Bender	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect John Billowits	For	For	Withhold	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Lawrence Cunningham	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Susan S. Gayner	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006			Elect Claire Kennedy	For	For	For	
						Management						
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Robert Kittel	Withhold	For	Withhold	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Mark Leonard	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Mark Miller	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Lori O'Neill	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006			Elect Donna Parr	For	For	For	
						Management						
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Andrew Pastor	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Dexter Salna	For	For	Withhold	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Laurie Schultz	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Barry Symons	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006			Elect Robin Van Poelje			For	
						Management		-	For	For		
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management	2	Appointment of Auditor and Authority to Set Fees	Withhold	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	1A	Elect Joshua Bekenstein	For	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	1B	Elect Gregory David	For	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	_	1C	Elect Elisa D. Garcia		For	For	
						Management			For		: =:	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	1D	Elect Stephen K. Gunn	For	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	1E	Elect Kristin Mugford	For	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	1F	Elect Nicholas Nomicos	For	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	1G	Elect Neil Rossy	For	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual			1H	Elect Samira Sakhia	For	For	For	
					CA25675T1075	Management						
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	11	Elect Thecla Sweeney	For	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	1J	Elect Huw Thomas	Against	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For	
Dollarama Inc	DLMAF	Canada	6/12/2024	Annual	CA25675T1075	Management	03	Advisory Vote on Executive Compensation	Against	For	For	
Dollarama mc	DLIVIAI	Cariaua	0/12/2024	Ailiuai	CA2307311073	Ivianagement	03	Advisory vote on Executive Compensation	Against	1 01	1 01	
Fairfax Financial Holdings, Ltd	EDENE	Canada	4/11/2024	Annual	CA3039011026	Management	1A	Elect Robert J. Gunn	For	For	For	
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Fairfax Financial Holdings, Ltd		Canada	4/11/2024	Annual	CA3039011026	Management	1B	Elect David L. Johnston	For	For	For	
Fairfax Financial Holdings, Ltd		Canada	4/11/2024	Annual	CA3039011026	Management	1C	Elect Karen L. Jurjevich	For	For	For	
Fairfax Financial Holdings, Ltd	I. FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1D	Elect R. William McFarland	Against	For	For	
Fairfax Financial Holdings, Ltd	FDELIE		4/11/2024	Annual	CA3039011026	Management	1E	Elect Christine N. McLean	For	For	For	
		Canada										
							10	Elect Brian Porter	Eor	Eor	Eor	
Fairfax Financial Holdings, Ltd	I. FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management	1F	Elect Brian J. Porter	For	For	For	
Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd	I. FRFHF	Canada Canada	4/11/2024 4/11/2024	Annual Annual	CA3039011026 CA3039011026	Management Management	1G	Elect Timothy R. Price	For	For	For	
Fairfax Financial Holdings, Ltd	I. FRFHF	Canada	4/11/2024	Annual	CA3039011026	Management						
Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd	i. FRFHF i. FRFHF	Canada Canada	4/11/2024 4/11/2024	Annual Annual	CA3039011026 CA3039011026	Management Management	1G	Elect Timothy R. Price	For	For	For	
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Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd	I. FRFHF I. FRFHF I. FRFHF I. FRFHF	Canada Canada Canada Canada Canada Canada	4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024	Annual Annual Annual Annual Annual	CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026	Management Management Management Management Management Management	1G 1H 1I 1J	Elect Timothy R. Price Elect Brandon W. Sweitzer Elect Lauren C. Templeton Elect Benjamin P. Watsa	For For For	For For For	For For For	
Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd	I. FRFHF I. FRFHF I. FRFHF I. FRFHF I. FRFHF	Canada Canada Canada Canada Canada Canada Canada Canada	4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024	Annual Annual Annual Annual Annual Annual	CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026	Management Management Management Management Management Management Management	1G 1H 1I 1J 1K	Elect Timothy R. Price Elect Brandon W. Sweitzer Elect Lauren C. Templeton Elect Benjamin P. Watsa Elect V. Prem Watsa	For For For For	For For For For	For For For Against	
Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd	I. FRFHF	Canada	4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024	Annual Annual Annual Annual Annual Annual Annual	CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026	Management Management Management Management Management Management Management Management	1G 1H 1I 1J 1K 1L	Elect Timothy R. Price Elect Brandon W. Sweitzer Elect Lauren C. Templeton Elect Benjamin P. Watsa Elect V. Prem Watsa Elect William C. Weldon	For For For For Against	For For For For For	For For For Against Against	
Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd	I. FRFHF	Canada Canada Canada Canada Canada Canada Canada Canada	4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024	Annual	CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026	Management Management Management Management Management Management Management	1G 1H 1I 1J 1K	Elect Timothy R. Price Elect Brandon W. Sweitzer Elect Lauren C. Templeton Elect Benjamin P. Watsa Elect V. Prem Watsa	For For For For	For For For For	For For For Against	
Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd	I. FRFHF	Canada	4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024	Annual Annual Annual Annual Annual Annual Annual	CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026	Management Management Management Management Management Management Management Management	1G 1H 1I 1J 1K 1L	Elect Timothy R. Price Elect Brandon W. Sweitzer Elect Lauren C. Templeton Elect Benjamin P. Watsa Elect V. Prem Watsa Elect William C. Weldon	For For For For Against	For For For For For	For For For Against Against	
Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd Hydro One Ltd	I. FRFHF II. FRFHF	Canada	4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024	Annual	CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026	Management	1G 1H 1I 1J 1K 1L 2	Elect Timothy R. Price Elect Brandon W. Sweitzer Elect Lauren C. Templeton Elect Benjamin P. Watsa Elect V. Prem Watsa Elect William C. Weldon Appointment of Auditor	For For For For For Against Withhold	For For For For For For	For For For Against Against For	
Fairfax Financial Holdings, Ltd Fairfax Financial Holdings, Ltd Hydro One Ltd Hydro One Ltd	I. FRFHF I. HRNNF	Canada	4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 6/5/2024 6/5/2024	Annual	CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA3039011026 CA4488112083 CA4488112083	Management	1G 1H 1I 1J 1K 1L 2 1A	Elect Timothy R. Price Elect Brandon W. Sweitzer Elect Brandon W. Sweitzer Elect Lauren C. Templeton Elect Benjamin P. Watsa Elect V. Prem Watsa Elect William C. Weldon Appointment of Auditor Elect Cherie L. Brant Elect David Hay	For For For For Against Withhold For For	For	For For For Against Against For For For	
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Keyera Corp		Canada		Annual		Management		Elect Dean Setoguchi			For	
Keyera Corp	KEYUF KEYUF	Canada Canada	5/14/2024 5/14/2024	Annual Annual	CA4932711001	Management	2	Elect Janet P. Woodruff			For	
Keyera Corp					CA4932711001	Management	2	Appointment of Auditor and Authority to Set Fees			For	
Keyera Corp	KEYUF			Annual	CA4932711001	Management	3	Advisory Vote on Executive Compensation			For	
Loblaw Cos. Ltd.	LBLCF			Annual	CA5394811015		1A	Elect Scott B. Bonham			For	
Loblaw Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1B	Elect Shelley G. Broader			For	
Loblaw Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1C	Elect Christie J.B. Clark			For	
Loblaw Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1D	Elect Daniel Debow			For	
Loblaw Cos. Ltd.	LBLCF	Canada		Annual	CA5394811015	Management	1E	Elect William A. Downe	3		For	
Loblaw Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1F	Elect Janice Fukakusa			For	
Loblaw Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1G	Elect M. Marianne Harris		For	For	
Loblaw Cos. Ltd.	LBLCF	Canada		Annual	CA5394811015	Management	1H	Elect Kevin Holt			For	
Loblaw Cos. Ltd.	LBLCF	Canada		Annual	CA5394811015	Management	11	Elect Claudia Kotchka			For	
Loblaw Cos. Ltd.	LBLCF	Canada		Annual	CA5394811015		1J	Elect Sarah E. Raiss			For	
Loblaw Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1K	Elect Galen G. Weston			For	
Loblaw Cos. Ltd.	LBLCF	Canada		Annual	CA5394811015	Management	1L	Elect Cornell Wright			For	
Loblaw Cos. Ltd.	LBLCF	Canada		Annual	CA5394811015	Management	2	Appointment of Auditor and Authority to Set Fees			For	
Loblaw Cos. Ltd.	LBLCF	Canada		Annual	CA5394811015	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Loblaw Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	ShareHolder	4	Shareholder Proposal Regarding In-Person	For	Against	Against	
Manufife Financial Com	MEC	Canada	E/0/2024	A==::=!	CAECEO4D400:	Manager		Shareholder Meetings	F	F	F	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management		Elect Nicole S. Arnaboldi			For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Guy L.T. Bainbridge			For	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management		Elect Susan F. Dabarno			For	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management		Elect Julie E. Dickson			For	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management		Elect J. Michael Durland			For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Roy Gori			For	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management		Elect Donald P. Kanak			For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Vanessa Kanu			For	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management		Elect Donald R. Lindsay			For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Anna Manning			For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect C. James Prieur			For	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management		Elect May Tan			For	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management		Elect Leagh E. Turner			For	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management		Elect John Wong			For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management	2	Appointment of Auditor			For	
Manulife Financial Corp.	MFC	Canada		Annual	CA56501R1064	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Royal Bank Of Canada	RY		4/11/2024	Annual	CA7800871021	Management		Elect Mirko Bibic			For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Andrew A. Chisholm	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Jacynthe Côté	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Toos N. Daruvala	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Cynthia Devine	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Roberta Jamieson	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect David I. McKay	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Amanda Norton	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Barry V. Perry	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Maryann Turcke	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Thierry Vandal	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Frank Vettese	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management		Elect Jeffery W. Yabuki	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management	02	Appointment of Auditor	For	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	Management	03	Advisory Vote on Executive Compensation	Against	For	For	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	04	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Abstain	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	05	Shareholder Proposal Regarding Financing of the	Against	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	06	Canadian Oil and Gas Sector Shareholder Proposal Regarding Pay Ratio	For	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	07	Disclosure Shareholder Proposal Regarding In-Person	For	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	08	Shareholder Meetings Shareholder Proposal Regarding Disclosure of	Against	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	09	Country-by-Country Reporting Shareholder Proposal Regarding Reporting Circular Economy Loans	For	Against	Against	
Royal Bank Of Canada	RY	Canada	4/11/2024	Annual	CA7800871021	ShareHolder	10	Shareholder Proposal Regarding Say on Climate	For	Against	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA7800871021 CA82509L1076	Management	1A	Elect Tobias Lütke			For	
- ' '	SHOP	Canada		Annual	CA82509L1076		1B	Elect Robert G. Ashe			Against	
Shopify Inc						Management		Elect Robert G. Asne Elect Gail Goodman				
Shonify Inc												
Shopify Inc Shopify Inc	SHOP	Canada Canada		Annual Annual	CA82509L1076 CA82509L1076		1C 1D	Elect Colleen M. Johnston			Against For	

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Shopify Inc	SHOP	Canada		Annual			1E	Elect Jeremy Levine	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1F	Elect Prashanth Mahendra-Rajah	For	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1G	Elect Lulu Cheng Meservey	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1H	Elect Toby Shannan	For	For	For	
Shopify Inc	SHOP	Canada		Annual	CA82509L1076	Management	11	Elect Fidji Simo	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	03	Renewal of Stock Option Plan	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	04	Renewal of Long Term Incentive Plan	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	05	Advisory Vote on Executive Compensation	Against	For	Against	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Deepak Chopra	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Stephanie L. Coyles	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Ashok K. Gupta	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect M. Marianne Harris	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect David H. Y. Ho	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Laurie G. Hylton	For	For	For	
	SLF	Canada	5/9/2024					-				
Sun Life Financial, Inc. Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual Annual	CA8667961053 CA8667961053	Management		Elect Helen Mallovy Hicks Elect Marie-Lucie Morin	For	For For	For For	
	SLF		5/9/2024			Management						
Sun Life Financial, Inc.		Canada		Annual	CA8667961053	Management		Elect Joseph M. Natale	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management		Elect Scott F. Powers	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management	00	Elect Kevin D. Strain	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management	02	Appointment of Auditor	For	For	For	
Sun Life Financial, Inc.	SLF	Canada	5/9/2024	Annual	CA8667961053	Management	03	Advisory Vote on Executive Compensation	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1A	Elect Peter J. Blake	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1B	Elect Benjamin D. Cherniavsky	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1C	Elect Jeffrey S. Chisholm	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1D	Elect Cathryn E. Cranston	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1E	Elect Sharon L. Hodgson	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1F	Elect Michael McMillan	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1G	Elect Frederick J. Mifflin	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1H	Elect Katherine A. Rethy	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	11	Elect Richard G. Roy	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	2	Appointment of Auditor and Authority to Set Fees	Withhold	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	3	Advisory Vote on Executive Compensation	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	4	Renewal of the Shareholder Rights Plan	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	5	Amendment to the Long-Term Incentive Plan	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Ayman Antoun	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Cherie L. Brant	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Amy W. Brinkley	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Brian C. Ferguson	For	For	For	
Toronto Dominion Bank	TD		4/18/2024	Annual	CA8911605092	Management		Elect Colleen A. Goggins	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Alan N. MacGibbon	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect John B. Macintyre	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Karen E. Maidment	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Keith G. Martell	For	For	For	
Toronto Dominion Bank	TD		4/18/2024	Annual	CA8911605092	Management		Elect Bharat B. Masrani	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Claude Mongeau	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect S. Jane Rowe	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Nancy G. Tower	For	For	For	
Toronto Dominion Bank	TD			Annual	CA8911605092	Management		Elect Nancy G. Tower Elect Ajay K. Virmani	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Mary A. Winston	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	B	Appointment of Auditor	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092 CA8911605092		С	Advisory Vote on Executive Compensation	Against	For	For	
Toronto Dominion Bank	TD			Annual		Management	D		For	For	For	
			4/18/2024		CA8911605092	Management	D	Amendments to By-Law no.1				
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	E	Amendments to By-Law No.1	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	F	Shareholder Proposal Regarding Pay Ratio Disclosure	For	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	For	Against	Against	
Toronto Dominion Bank				1	I	ShareHolder	Н	Shareholder Proposal Regarding Linking Employee	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Shareholder				~	-	
		Canada Canada	4/18/2024 4/18/2024	Annual Annual	CA8911605092 CA8911605092	ShareHolder	I	Compensation to ESG Performance Shareholder Proposal Regarding Disclosure of	Against	Against	Against	
Toronto Dominion Bank	TD				CA8911605092		l J	Compensation to ESG Performance Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	_		
Toronto Dominion Bank Toronto Dominion Bank	TD TD	Canada	4/18/2024	Annual		ShareHolder	J K	Compensation to ESG Performance Shareholder Proposal Regarding Disclosure of	-	Against	Against Against Against	

Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	IM	Shareholder Proposal Regarding Creation of Out-of-	Against	Against	Against	
								Court Settlements Committee	_	-		
Toronto Dominion Bank	TD		4/18/2024	Annual	CA8911605092	ShareHolder	N	Shareholder Proposal Regarding Employee Benefit Credits	Against	Against	Against	
Meituan	03690		6/14/2024	Annual	KYG596691041	Management	0.1	Accounts and Reports	For	For	For	
Meituan	03690		6/14/2024	Annual	KYG596691041	Management	0.2	Elect WANG Xing	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.3	Elect MU Rongjun	For	For	Against	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	0.4	Directors' Fees	For	For	For	
Meituan	03690		6/14/2024	Annual	KYG596691041	Management	O.5	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Meituan	03690		6/14/2024	Annual	KYG596691041	Management	O.6	Authority to Repurchase Shares	For	For	For	
Meituan	03690		6/14/2024	Annual	KYG596691041	Management	0.7	Appointment of Auditor and Authority to Set Fees	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	S.1	Amendments to Articles	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	1	Accounts and Reports	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2aa	Elect Guofu Ye	For	For	Against	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2ab	Elect WANG Yongping	Against	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2b	Directors' Fees	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4a	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
MINISO Group Holding Ltd	MNSO	,	6/20/2024	Annual	KYG6180F1081	Management	4b	Authority to Repurchase Shares	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4c	Authority to Issue Repurchased Shares	Against	For	Against	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1A	Elect William DING Lei	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1B	Elect Alice Yu-Fen Cheng	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1C	Elect Grace Hui Tang	For	For	Against	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1D	Elect Joseph Tong	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1E	Elect Michael LEUNG Man Kit	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	2	Appointment of Auditor	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	1	Accounts and Reports	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	2	Allocation of Profits/Dividends	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3A	Elect Charles St. Leger Searle	Against	For	Against	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3B	Elect KE Yang	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3C	Directors' Fees	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	5	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	6	Authority to Repurchase Shares	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	7	Amendments to Articles	For	For	For	
Tongcheng Travel Holdings Lin	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	1	Accounts and Reports	For	For	For	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2ai	Elect MA Heping	For	For	For	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2aii	Elect Brent R. Irvin	For	For	For	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2aiii	Elect DAI Xiaojing	Against	For	For	
Tongcheng Travel Holdings Lin	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2b	Directors' Fees	For	For	For	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	4	Allocation of Profits/Dividends	For	For	For	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	5A	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	5B	Authority to Repurchase Shares	For	For	For	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	5C	Authority to Issue Repurchased Shares	Against	For	Against	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	6	Approval of the 2024 Share Scheme	Against	For	For	
Tongcheng Travel Holdings Lin		Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	7	Amendments to Articles	For	For	For	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Annual	CNE100004272	Management	1	Elect RAO Minghong	For	For	For	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Annual	CNE100004272	Management	2	Elect YU Minyu as Supervisor	Against	For	Against	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Annual	CNE100004272	Management	3	Amendments to Procedural Rules of the General Meeting	Against	For	Against	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	4	Amendments to Procedural Rules of the Board of Directors	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	5	Amendments to Procedural Rules of the Supervisory Committee	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	6	Directors' Report	For	For	For	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Annual	CNE100004272	Management	7	Supervisors' Report	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	8	Accounts and Reports	For	For	For	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Annual	CNE100004272	Management	9	Appointment of Auditor and Authority to Set Fees	For	For	For	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Annual	CNE100004272	Management	10	Allocation of Profits/Dividends	For	For	For	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Annual	CNE100004272	Management	11	Application for Credit Lines	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	12	Authority to Give Guarantees	For	For	For	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Annual	CNE100004272	Management	13	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Annual	CNE100004272	Management	14	Amendments to Articles of Association	Against	For	Against	
Nongfu Spring Co. Ltd.	09633		5/21/2024	Other	CNE100004272	Management	1	Amendments to Articles of Association	Against	For	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	2	Accounts and Reports	For	For	For	
Danske Bank AS	DANSKE		3/21/2024	Annual	DK0010274414	Management	3	Allocation of Profits/Dividends	For	For	For	
Danske Bank AS	DANSKE		3/21/2024	Annual	DK0010274414	Management	4	Remuneration Report	Against	For	For	
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Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	5	Remuneration Policy		For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6	Election of Directors		For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.A	Elect Martin Blessing		For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.B	Elect Lars-Erik Brenøe	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.C	Elect Jacob Dahl	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.D	Elect Raija-Leena Hankonen-Nybom	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.E	Elect Allan Polack	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.F	Elect Helle Valentin	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.G	Elect Lieve Mostrey	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.H	Elect Martin Nørkjær Larsen	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	7	Appointment of Auditor; Appointment of Auditor for	For	For	For	
						"		Sustainability Reporting				
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	8	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	9	Authority to Repurchase Shares	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	10	Directors' Fees	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	11	Approval of Indemnification Scheme	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12.A	Shareholder Proposal Regarding Banking Benefits for	Against	Against	Against	
								Shareholders	, and the second	ŭ	ů .	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12.BI	Shareholder Proposal Regarding Climate Policy	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12BII	Shareholder Proposal Regarding Exclusion of Shares	Against	Against	Against	
								in Oil and Gas	_			
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	13	Authorization of Legal Formalities		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	2	Accounts and Reports		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	3	Allocation of Profits/Dividends	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	4	Remuneration Report	Against	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.1	Directors' Fees	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.A	Indemnification of the Board of Directors	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.B	Indemnification of the Executive Management	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.C	Amendments to Articles		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.3	Remuneration Policy		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.1	Election of Helge Lund as Chair		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.2	Election of Henrik Poulsen as Vice Chair		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.1	Elect Laurence Debroux		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.2	Elect Andreas Fibia		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333		6.3.3	3		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.4	Elect Sylvie Grégoire Elect Kasim Kutay		For	For	
						Management						
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.5	Elect Christina Choi Lai Law		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.6	Elect Martin Mackay		For	Abstain	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	7.1	Appointment of Auditor		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333		8.1	Cancellation of Shares		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333		8.2	Authority to Repurchase Shares		For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	1	Accounts and Reports	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	2	Consolidated Accounts and Reports	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	3	Allocation of Profits/Dividends	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	4	Authority to Repurchase and Reissue Shares	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	5	Elect Kim Ann Mink		For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	6	Elect Monica de Virgiliis		For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	7	Special Auditors Report on Regulated Agreements		For	For	
1												
Air Liquide S A	ΔΙ	France	4/30/2024	Mix	FR0000120072	Management	8	2023 Remuneration of François Jackow, CEO	For	For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	8	2023 Remuneration of François Jackow, CEO		For	For	
Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	8 9	2023 Remuneration of Benoît Potier, Chair	For	For	For	
Air Liquide S.A Air Liquide S.A	AI AI	France France	4/30/2024 4/30/2024	Mix Mix	FR0000120073 FR0000120073	Management Management	8 9 10	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report	For For	For	For For	
Air Liquide S.A Air Liquide S.A Air Liquide S.A	AI AI	France France	4/30/2024 4/30/2024 4/30/2024	Mix Mix Mix	FR0000120073 FR0000120073 FR0000120073	Management Management Management	11	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO)	For For	For For	For For	
Air Liquide S.A Air Liquide S.A Air Liquide S.A Air Liquide S.A	AI AI AI	France France France France	4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix Mix Mix Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management Management Management Management	11 12	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair)	For For For	For For For	For For For	
Air Liquide S.A Air Liquide S.A Air Liquide S.A Air Liquide S.A Air Liquide S.A	AI AI AI AI	France France France France France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix Mix Mix Mix Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management Management Management Management Management Management	11 12 13	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors)	For For For For	For For For For	For For For For	
Air Liquide S.A	AI AI AI AI AI	France France France France France France France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix Mix Mix Mix Mix Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management Management Management Management Management Management Management	11 12 13 14	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors) 2024 Directors' Fees	For For For For For	For For For For For	For For For For For For	
Air Liquide S.A Air Liquide S.A Air Liquide S.A Air Liquide S.A Air Liquide S.A	AI AI AI AI	France France France France France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix Mix Mix Mix Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management Management Management Management Management Management	11 12 13	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors) 2024 Directors' Fees Appointment of Auditor for Sustainability Reporting	For For For For For	For For For For	For For For For	
Air Liquide S.A	AI AI AI AI AI	France France France France France France France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix Mix Mix Mix Mix Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management Management Management Management Management Management Management	11 12 13 14	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors) 2024 Directors' Fees	For For For For For	For For For For For	For For For For For For	
Air Liquide S.A Air Liquide S.A	AI AI AI AI AI AI	France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management	11 12 13 14 15	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors) 2024 Directors' Fees Appointment of Auditor for Sustainability Reporting (PwC) Appointment of Auditor for Sustainability Reporting (KPMG)	For For For For For For For For	For For For For For For For For For	For For For For For For For For For	
Air Liquide S.A Air Liquide S.A	AI AI AI AI AI AI	France France France France France France France France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix Mix Mix Mix Mix Mix Mix Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management Management Management Management Management Management Management Management	11 12 13 14 15	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors) 2024 Directors' Fees Appointment of Auditor for Sustainability Reporting (PwC) Appointment of Auditor for Sustainability Reporting	For	For For For For For For	For For For For For For For	
Air Liquide S.A	AI	France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management	11 12 13 14 15 16 17 18	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors) 2024 Directors' Fees Appointment of Auditor for Sustainability Reporting (PwC) Appointment of Auditor for Sustainability Reporting (PwC) Appointment of Auditor for Sustainability Reporting (RPMG) Authority to Cancel Shares and Reduce Capital Authority to Increase Capital Through Capitalisations	For	For	For	
Air Liquide S.A	AI A	France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management	11 12 13 14 15 16 17 18	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors) 2024 Directors' Fees Appointment of Auditor for Sustainability Reporting (PwC) Appointment of Auditor for Sustainability Reporting (KPMG) Authority to Cancel Shares and Reduce Capital Authority to Increase Capital Through Capitalisations Employee Stock Purchase Plan	For	For	For	
Air Liquide S.A	AI A	France France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management	11 12 13 14 15 16 17 18	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors) 2024 Directors' Fees Appointment of Auditor for Sustainability Reporting (PwC) Appointment of Auditor for Sustainability Reporting (KPMG) Authority to Cancel Shares and Reduce Capital Authority to Increase Capital Through Capitalisations Employee Stock Purchase Plan Stock Purchase Plan for Overseas Employees	For	For	For	
Air Liquide S.A	AI A	France	4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024 4/30/2024	Mix	FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073 FR0000120073	Management	11 12 13 14 15 16 17 18	2023 Remuneration of Benoît Potier, Chair 2023 Remuneration Report 2024 Remuneration Policy (CEO) 2024 Remuneration Policy (Chair) 2024 Remuneration Policy (Board of Directors) 2024 Directors' Fees Appointment of Auditor for Sustainability Reporting (PwC) Appointment of Auditor for Sustainability Reporting (KPMG) Authority to Cancel Shares and Reduce Capital Authority to Increase Capital Through Capitalisations Employee Stock Purchase Plan	For	For	For	

Air Liquide S.A	Al	France	4/30/2024	Mix	FR0000120073	Management	22	Amendments to Articles Regarding Chair Age Limits	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	23	Authorisation of Legal Formalities	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	1	Accounts and Reports; Non Tax-Deductible	For	For	For	
A	CS	F	4/23/2024	Mix	FR0000120628	Management	2	Expenses	Γ	F	F	
Axa Axa	CS	France France	4/23/2024	Mix	FR0000120628	Management Management	2	Consolidated Accounts and Reports Allocation of Profits/Dividends	For For	For For	For For	
						_ <u> </u>	3					
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	4	2023 Remuneration Report	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	5	2023 Remuneration of Antoine Gosset-Grainville, Chair	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	6	2023 Remuneration of Thomas Buberl, CEO	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	7	2024 Remuneration Policy (Chair)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	8	2024 Remuneration Policy (CEO)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	9	2024 Remuneration Policy (Board of Directors)	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	10	Special Auditors Report on Regulated Agreements	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	11	Elect Antoine Gosset-Grainville	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	12	Elect Clotilde Delbos	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	13	Elect Isabel Hudson	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	14	Elect Angelien Kemna	For	For	For	
Axa	CS		4/23/2024	Mix	FR0000120028			<u> </u>			For	
		France				Management	15	Elect Marie-France Tschudin	For	For		
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	16	Elect Helen Browne (Employee Shareholder Representatives)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	17	Appointment of Auditor (KPMG)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	18	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	19	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	21	Authority to Repurchase and Reissue Shares	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	22	Employee Stock Purchase Plan	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	23	Stock Purchase Plan for Overseas Employees	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	24	Authority to Cancel Shares and Reduce Capital	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	25	Authorisation of Legal Formalities	For	For	For	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	A	Elect Stefan Bolliger (Employee Shareholder	Against	Against	Against	
	cs	France	4/23/2024	Mix	FR0000120628		В	Representatives)	ŭ	9	9	
Axa						Management		Elect Olivier Eugène (Employee Shareholder Representatives)	Against	Against	Against	
Axa	cs	France	4/23/2024	Mix	FR0000120628	Management	С	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	D	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	E	Elect Detlef Thedieck (Employee Shareholder Representatives)	Against	Against	Against	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	2	Consolidated Accounts and Reports	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	3	Allocation of Profits/Dividends	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	7	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (EY); Non-Renewal of	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	8	Auditors; Non-Renewal of Alternate Auditors Elect Christian Noyer	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	9	Elect Marie-Christine Lombard	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104 FR0000131104		10	Elect Annemarie Straathof	For	For	For	
						Management						
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	11	Elect Juliette Brisac (Employee Shareholder Representatives)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	12	2024 Remuneration Policy (Board of Directors)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	13	2024 Remuneration Policy (Chair)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	14	2023 Remuneration Policy (CEO)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	15	2024 Remuneration Policy (Deputy CEOs)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	16	2023 Remuneration Report	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	17	2023 Remuneration of Jean Lemierre, Chair	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	19	2023 Remuneration of Yann Gérardin, Deputy CEO	For	For	For	
L								·				

BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	20	2023 Remuneration of Thierry Laborde, Deputy CEO	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	21	2024 Directors' Fees	For	For	For	
											:	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	22	2023 Remuneration of Identified Staff	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	27	Global Ceiling on Capital Increases	For	For	For	
BNP Paribas	BNP		5/14/2024	Mix	FR0000131104	Management	28	Authority to Increase Capital Through Capitalisations	For	For	For	
		France				Ů		, , , , , , , , , , , , , , , , , , , ,				
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	29	Global Ceiling on Capital Increases	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	30	Employee Stock Purchase Plan	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	32	Authority to Cancel Shares and Reduce Capital	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	33	Authorisation of Legal Formalities	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	Δ	Elect Isabelle Coron (Employee Shareholder	Against	Against	Against	
						-		Representatives)	_	_		
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	В	Elect Thierry Schwob (Employee Shareholder Representatives)	Against	Against	Against	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	С	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Against	Against	Against	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	2	Consolidated Accounts and Reports	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	3	Allocation of Profits/Dividends	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	5	Ratification of Co-Option of Geoffroy Roux de	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	6	Elect Bpifrance Investissement (Karine Lenglart)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	7	Elect Christine Anglade	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	8	Elect Claude Pierre Ehlinger	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	9	Appointment of Auditor for Sustainability Reporting	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	10	(Ernst & Young) 2023 Remuneration Report	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	11	2023 Remuneration of Aldo Cardoso, Chair (until	For	For	For	
						ŭ		June 22, 2023)				
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	12	2023 Remuneration of Laurent Mignon, Chair (from June 22, 2023)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	13	2023 Remuneration of Hinda Gharbi, CEO (from June 22, 2023)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	14	2024 Directors' Fees	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	15	2024 Remuneration Policy (Board of Directors)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	16	2024 Remuneration Policy (Chair)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	17	2024 Remuneration Policy (CEO)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	19	Authorisation of Legal Formalities	For	For	For	
Compagnie de Saint-Gobain S	S. SGO	France	6/6/2024	Mix	FR0000125007	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Compagnie de Saint-Gobain S		France	6/6/2024	Mix	FR0000125007	Management	2	Consolidated Accounts and Reports	For	For	For	
Compagnie de Saint-Gobain S	s. sgo	France	6/6/2024	Mix	FR0000125007	Management	3	Allocation of Profits/Dividends	For	For	For	
Compagnie de Saint-Gobain S	ssgo	France	6/6/2024	Mix	FR0000125007	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Compagnie de Saint-Gobain S	s. sgo	France	6/6/2024	Mix	FR0000125007	Management	5	Elect Jean-François Cirelli	For	For	For	
Compagnie de Saint-Gobain S		France	6/6/2024	Mix	FR0000125007	Management	6	Elect Sophie Brochu	For	For	For	
Compagnie de Saint-Gobain S		France	6/6/2024	Mix	FR0000125007	Management	7	Elect Hélène de Tissot	For	For	For	
Compagnie de Saint-Gobain S		France	6/6/2024	Mix	FR0000125007	Management	8	Elect Geoffroy Roux de Bézieux	For	For	For	
Compagnie de Saint-Gobain S		France	6/6/2024	Mix	FR0000125007	Management	9	2023 Remuneration of Pierre-André de Chalendar,	Against	For	Against	
Compagnie de Saint-Gobain S	SGO	France	6/6/2024	Mix	FR0000125007	Management	10	Chair 2023 Remuneration of Benoit Bazin, CEO	For	For	For	
Compagnie de Saint-Gobain S		France	6/6/2024	Mix	FR0000125007	Management	11	2023 Remuneration of Berlott Bazin, CEO 2023 Remuneration Report	For	For	For	
Compagnie de Saint-Gobain S		France	6/6/2024	Mix	FR0000125007	Management	12	2024 Remuneration Policy (Chair, until June 6, 2024)		For	For	
1 9						ŭ						
Compagnie de Saint-Gobain S	5.1SGO	France	6/6/2024	Mix	FR0000125007	Management	13	2024 Remuneration Policy (CEO, until June 6, 2024)	⊢or	For	For	

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Compagnie de Saint-Gobain S	s. sgo	France	6/6/2024	Mix	FR0000125007	Management	14	2024 Remuneration Policy (Chair and CEO, from	For	For	For	
Camanania da Caint Cabaia C	2 000	F	0/0/2024	N. Alice	ED000040E007	Management	45	June 7, 2024)	Γ	F	F	
Compagnie de Saint-Gobain S		France	6/6/2024	Mix	FR0000125007	Management	15	2024 Remuneration Policy (Board of Directors)	For	For	For	
Compagnie de Saint-Gobain S	s./sgo	France	6/6/2024	Mix	FR0000125007	Management	16	2024 Directors' Fees	For	For	For	
Compagnie de Saint-Gobain S	S. SGO	France	6/6/2024	Mix	FR0000125007	Management	17	Appointment of Auditor (KPMG)	For	For	For	
Compagnie de Saint-Gobain S	SGO	France	6/6/2024	Mix	FR0000125007	Management	18	Appointment of Auditor for Sustainability Reporting	For	For	For	
		Trance				Management		(Deloitte)	1 01	1 01	T OI	
Compagnie de Saint-Gobain S	s. sgo	France	6/6/2024	Mix	FR0000125007	Management	19	Authority to Repurchase and Reissue Shares	For	For	For	
Compagnie de Saint-Gobain S	SISGO	France	6/6/2024	Mix	FR0000125007	Management	20	Amendments to Article Regarding the Lead	For	For	For	
	1							Independent Director				
Compagnie de Saint-Gobain S	SGO	France	6/6/2024	Mix	FR0000125007	Management	21	Authorisation of Legal Formalities	For	For	For	
	FGR		4/24/2024	Mix	FR0000130452		4	Accounts and Reports	For			
Eiffage		France				Management	1			For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	2	Consolidated Accounts and Reports	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	3	Allocation of Profits/Dividends	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	5	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	6	Appointment of Auditor for Sustainability Reporting	For	For	For	
F:#	FCD		4/04/0004	B.diss	ED0000400450	Manager	7	(Mazars)	F	Γ	F	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	1	Elect Méka Brunel	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	8	2024 Remuneration Policy (Board of Directors)	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	9	2024 Remuneration Policy (Chair and CEO)	Against	For	For	
Eiffage	FGR	France		Mix	FR0000130452	Management	10	2023 Remuneration Report	Against	For	For	
	FGR	France	4/24/2024	Mix	FR0000130452	Management	11	2023 Remuneration Report 2023 Remuneration of Benoît de Ruffray, Chair and		For	For	
Eiffage	FGR	France	4/24/2024	IMIX	FR0000130452	Management	11	CEO	Against	FOR	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	12	Authority to Repurchase and Reissue Shares	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	13	Authority to Cancel Shares and Reduce Capital	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	14	Authority to Increase Capital Through Capitalisations	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	16	Authority to Issue Shares and Convertible Debt w/o	For	For	For	
								Preemptive Rights and to Increase Capital in Case of Exchange Offer				
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	17	Authority to Issue Shares and/or Convertible Debt	For	For	For	
								Through Private Placement				
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	18	Greenshoe	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	19	Authority to Increase Capital in Consideration for	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	20	Contributions In Kind Global Ceiling on Capital Increases and Debt	For	For	For	
Linage	l' Oit	Tunoc	4/24/2024	IVIIX	1110000100402	Ivianagement	20	Issuances	1 01		1 01	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	21	Employee Stock Purchase Plan	For	For	For	
Eiffage	FGR	France		Mix	FR0000130452	Management	22	Authority to Issue Performance Shares	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	23	Authorisation of Legal Formalities	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	1	Accounts and Reports; Non Tax-Deductible	For	For	For	
Hamman International	DMC		4/20/2024	B.diss	ED00000E0000	Management	2	Expenses	F	F	F	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	2	Consolidated Accounts and Reports	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	3	Ratification of Management Acts	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	4	Allocation of Profits/Dividends	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	5	Special Auditors Report on Regulated Agreements	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Managament	6	Authority to Repurchase and Reissue Shares	For	For	For	
						Management	0			:	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	7	2023 Remuneration Report	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	8	2023 Remuneration of Axel Dumas, Executive Chair	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	9	2023 Remuneration of Émile Hermès SAS, Managing General Partner	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	12	2024 Remuneration Policy (Supervisory Board)	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	13	Elect Matthieu Dumas	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	14	Elect Blaise Guerrand	For	For	For	
								-				-
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	15	Elect Olympia Guerrand	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	16	Elect Alexandre Viros	For	For	For	
		Г	4/30/2024	Mix	FR0000052292	Management	17	Appointment of Auditor for Sustainability Reporting	For	For	For	
Hermes International	RMS	France	4/30/2024	IVIIX	1110000002202			(PricewaterhouseCoopers)				
Hermes International Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	18	(PricewaterhouseCoopers)	For	For	For	
							18 19			For For		

Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	20	Authorisation of Legal Formalities	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	1	Accounts and Reports	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	2	Consolidated Accounts and Reports	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	3	Allocation of Profits/Dividends	For	For	For	
							3					
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	4	Elect Jacques Ripoll	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	5	Elect Beatrice Guillaume-Grabisch	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	6	Elect Ilham Kadri	For	For	Against	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	7	Elect Jean-Victor Meyers	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	8	Elect Nicolas Meyers	For	For	For	
L'Oreal	OR		4/23/2024	Mix	FR0000120321		0	,	For			
L Oreal	UR	France	4/23/2024	IVIIX	FR0000120321	Management	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
1,01	OR	Г	4/23/2024	N.A.	ED0000420224	M	10	(==:::::)	F	F	F	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For	For	
L`Oreal	OR	Г	4/23/2024	Mix	FR0000120321	Management	11	2023 Remuneration Report	A	F	F	
		France							Against	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	12	2023 Remuneration of Jean-Paul Agon, Chair	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	13	2023 Remuneration of Nicolas Hieronimus, CEO	Against	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	14	2024 Remuneration Policy (Board of Directors)	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	15	2024 Remuneration Policy (Chair)	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	16	2024 Remuneration Policy (CEO)	Against	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321		17	Authority to Repurchase and Reissue Shares				
						Management			For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	18	Authority to Cancel Shares and Reduce Capital	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	19	Authority to Issue Performance Shares	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	20	Employee Stock Purchase Plan	For	For	For	
L`Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	21	Stock Purchase Plan for Overseas Employees	For	For	For	
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	22	Authorisation of Legal Formalities	For	For	For	
	LR			Mix			4		For	For	For	
Legrand SA	LK	France	5/29/2024	IMIX	FR0010307819	Management	1	Accounts and Reports; Non Tax-Deductible	For	For	For	
1	1.5	F	F (00 (000 4	N.C.	ED0040007040			Expenses	F	F	F	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	2	Consolidated Accounts and Reports	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	3	Allocation of Profits/Dividends	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	4	Appointment of Auditor for Sustainability Reporting	For	For	For	
								(Mazars)				
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	5	Appointment of Auditor for Sustainability Reporting	For	For	For	
								(PwC)				
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	6	2023 Remuneration Report	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	7	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For	For	
						"						
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	8	2023 Remuneration of Benoît Coquart, CEO	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	9	2024 Remuneration Policy (Chair)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	10	2024 Remuneration Policy (CEO)	For	For	For	
		France										
Legrand SA	LR	1 141100	5/29/2024	Mix	FR0010307819	Management	11	2024 Remuneration Policy (Board of Directors)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	12	2024 Directors' Fees	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	13	Elect Rekha Mehrotra Menon	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	14	Elect Jean-Marc Chéry	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
					FR0010307819							
Legrand SA	LR	France	5/29/2024	Mix		Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	\vdash
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	17	Authority to Issue Performance Shares	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	18	Authority to Issue Shares and Convertible Debt w/	For	For	For	
	ļ							Preemptive Rights				
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	19	Authority to Issue Shares and Convertible Debt w/o	For	For	For	
		_	= 100 100 5		======================================			Preemptive Rights		_	-	\vdash
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	20	Authority to Issue Shares and Convertible Debt	For	For	For	
		_	= 100 1000 1					Through Private Placement		_	-	\vdash
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	21	Greenshoe	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	23	Employee Stock Purchase Plan	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	24	Authority to Increase Capital in Consideration for	For	For	For	
								Contributions In Kind				<u> </u>
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	25	Global Ceiling on Capital Increases and Debt	For	For	For	
		L			<u> </u>			Issuances			<u> </u>	I
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	26	Amendments to Articles Regarding Staggered Board	For	For	For	
						Ů		<u> </u>				
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	27	Amendments to Articles	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	28	Authorisation of Legal Formalities	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	1	Accounts and Reports; Non Tax-Deductible	For	For	For	
ITOAGIIS	"	Tance	J. 10/2024	1111/	1 1100000044440	ivianayement	Ι.	Expenses	1 01	1 01	1 0	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	2	Consolidated Accounts and Reports	For	For	For	
	NEX				FR0000044448		2					
Nexans		France	5/16/2024	Mix		Management	3	Allocation of Profits/Dividends	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	4	Elect Jane Basson	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	5	Elect Tamara de Gruyter	For	For	For	

Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	6	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	7	Appointment of Auditor for Sustainability Reporting	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	8	(PricewaterhouseCoopers) Appointment of Auditor for Sustainability Reporting	For	For	For	
						, ,		(Mazars)				
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	9	2023 Remuneration Report	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	10	2023 Remuneration of Jean Mouton, Chair	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	11	2023 Remuneration of Christopher Guérin, CEO	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	12	2024 Remuneration Policy (Board of Directors)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	13	2024 Remuneration Policy (Chair)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	14	2024 Remuneration Policy (CEO)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	17	Employee Stock Purchase Plan	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	18	Stock Purchase Plan for Overseas Employees	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	19	Authority to Issue Performance Shares	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	20	Authority to Issue Restricted Shares	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	21	Authority to Issue Performance Shares (New	For	For	For	
						_		Strategic Plan)				
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	22		For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	23	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	For	
Nexans	NEX	France	5/16/2024	Mix	FR0000044448	Management	24	Authorisation of Legal Formalities	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	2	Consolidated Accounts and Reports	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	3	Allocation of Profits/Dividends	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	5	2024 Remuneration Policy (Chair)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	6	2024 Remuneration Policy (Board of Directors)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	7	2024 Remuneration Policy (CEO)	Against	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	0	2023 Remuneration Report	Against	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	0	2023 Remuneration Report 2023 Remuneration of Ian Meakins, Chair (until	For	For	For	
							9	August 31, 2023)				
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	10	2023 Remuneration of Agnès Touraine, Chair (from September 1, 2023)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	11	2023 Remuneration of Guillaume Texier, CEO	Against	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	12	Elect Éric Labaye	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	13	Elect Catherine Vandenborre	For	For	Against	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	14	Elect Brigitte Cantaloube	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	15	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	16	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	17	Appointment of Auditor for Sustainability Reporting (KPMG SA)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	19	Authority to Cancel Shares and Reduce Capital	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	20	Employee Stock Purchase Plan	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	21	Stock Purchase Plan for Overseas Employees	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	22	Authority to Issue Performance Shares	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	23	Authority to Issue Restricted Shares Through	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	24	Employee Shareholding Schemes Authorisation of Legal Formalities	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	1	Accounts and Reports; Non Tax-Deductible	For	For	For	
						, and the second	'	Expenses				
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	2	Consolidated Accounts and Reports	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	3	Allocation of Profits/Dividends	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	4	Elect Rachel Duan	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	5	Elect Lise Kingo	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	6	Elect Clotilde Delbos	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	7	Elect Anne-Françoise Nesmes	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	8	Elect John Sundy	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	9	2023 Remuneration Report	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	12	2023 Remuneration of Paul Hudson, CEO	For	For	For	

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Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	13		For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	14	2024 Remuneration Policy (Chair)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	15	2023 Remuneration Policy (CEO)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	16	Appointment of Auditor (Mazars)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	17	Appointment of Auditor for Sustainability Reporting	For	For	For	
Sanofi	SAN	France		Mix		-		(Mazars)		For	For	
		France	4/30/2024		FR0000120578	Management	18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	For		For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	19	Authority to Repurchase and Reissue Shares	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	20	Authority to Issue Performance Shares	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	21	Employee Stock Purchase Plan	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	22	Stock Purchase Plan for Overseas Employees	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	23	Authorisation of Legal Formalities	For	For	For	
							23	<u> </u>				
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	2	Consolidated Accounts and Reports	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	3	Allocation of Profits/Dividends	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	5	Appointment of Auditor for Sustainability Reporting	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	-	6	(Mazars) Appointment of Auditor for Sustainability Reporting	For	For	For	
						Management	-	(PricewaterhouseCoopers)				
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	7	2023 Remuneration Report	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	For	Against	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	9	2023 Remuneration of Peter Herweck, CEO (Since	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	10	May 4, 2023) 2023 Remuneration of Jean-Pascal Tricoire, Chair	For	For	For	
								(Since May 4, 2023)				
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	11	2024 Remuneration Policy (CEO)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	12	2024 Remuneration Policy (Chair)	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For	
Schneider Electric SE	su	France	5/23/2024	Mix	FR0000121972	Management	14	Elect Fred Kindle	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	15	Elect Cécile Cabanis	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	16	Elect Jill Lee	For	For	For	
Schneider Electric SE	SU			Mix			17	Elect Sill Lee	For			
		France	5/23/2024		FR0000121972	Management		• • • • • • • • • • • • • • • • • • • •		For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	19	Employee Stock Purchase Plan	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	20	Stock Purchase Plan for Overseas Employees	For	For	For	
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	21	Authorisation of Legal Formalities	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	1	Consolidated Accounts and Reports	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	2	Accounts and Reports; Non Tax-Deductible	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	3	Expenses Allocation of Profits/Dividends	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
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Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	5	2024 Remuneration Policy (Chair)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	6	2024 Remuneration Policy (CEO and Deputy CEO)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	7	2024 Remuneration Policy (Board of Directors)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	8	2024 Directors' Fees	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	9	2023 Remuneration Report	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	11	2023 Remuneration of Frédéric Oudéa, former CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	12	2023 Remuneration of Slawomir Krupa, CEO	Against	For	For	
	GLE		5/22/2024	Mix			13		3	1 01		
Societe Generale S.A.	GLE	France	3/22/2024	IVIIX	FR0000130809	Management	13	2023 Remuneration of Philippe Aymerich, Deputy	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	14	2023 Remuneration of Pierre Palmieri, Deputy CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	15	2023 Remuneration of Diony Lebot, former Deputy	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	16	CEO Remuneration of Identified Staff	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809		17	Elect Annette Messemer	For	For	For	
						Management						
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	18	Appointment of Auditor (KPMG)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	19	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
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Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809		21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	22	Authority to Repurchase and Reissue Shares	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	27	Employee Stock Purchase Plan	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	28	Authority to Issue Performance Shares (Identified Staff)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	30	Authority to Cancel Shares and Reduce Capital	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	31	Amendment Regarding the Election of Employee	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	32	Representative Amendment Regarding the election of Employee	For	For	For	
Godicte Generale G.A.	OLL	Tanoc	0/22/2024	IVIIA	1 110000 100003	Ivianagement	02	Shareholder Representatives	1 01	1 01		
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	33	Authorisation of Legal Formalities	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	1	Accounts and Reports	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	2	Consolidated Accounts and Reports	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	3	Allocation of Profits/Dividends	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	4	Authority to Repurchase and Reissue Shares	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	-	Special Auditors Report on Regulated Agreements	For	For	For	
	FP						6					
TotalEnergies SE		France	5/24/2024	Mix	FR0000120271	Management	ь	Elect Patrick Pouyanné	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	/	Elect Jacques Aschenbroich	Against	For	Against	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	8	Elect R. Glenn Hubbard	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	9	Elect Marie-Ange Debon	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	10	2023 Remuneration Report	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	11	2024 Remuneration Policy (Board of Directors)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	13	2024 Remuneration Policy (Chair and CEO)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	14	Opinion on 2024 Sustainability and Climate Progress Report	Against	For	Against	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	15	Appointment of Auditor for Sustainability Reporting (EY)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	16	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	20	Greenshoe	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	22	Employee Stock Purchase Plan	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	23	Authority to Issue Performance Shares	For	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	2	Allocation of Dividends	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.1	Ratify Oliver Bate	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.1	Ratify Sirma Boshnakova	Unvoted	For	For	
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Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.3	Ratify Barbara Karuth-Zelle	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.4	Ratify Klaus-Peter Röhler	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.5	Ratify Giulio Terzariol	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.6	Ratify Günther Thallinger	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.7	Ratify Christopher Townsend	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.8	Ratify Renate Wagner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.9	Ratify Andreas Wimmer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.1	Ratify Michael Diekmann	Unvoted	For	For	
	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.2	Ratify Gabriele Burkhardt-Berg	Unvoted	For	For	
Allianz SE	IALV											
Allianz SE Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.3	Ratify Herbert Hainer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management						
							4.3 4.4 4.5	Ratify Herbert Hainer Ratify Sophie Boissard Ratify Christine Bosse	Unvoted Unvoted Unvoted	For For	For For	

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Allianz SE	ALV			Annual	DE0008404005	Management	4.6	Ratify Rashmy Chatterjee	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.7	Ratify Friedrich Eichiner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.8	Ratify Jean-Claude Le Goaër	Unvoted	For	For	
Allianz SE	ALV	,	5/8/2024	Annual	DE0008404005	Management	4.9	Ratify Martina Grundler	Unvoted	For	For	
Allianz SE	ALV		5/8/2024		DE0008404005			Ratify Frank Kirsch				
		,		Annual		Management	4.10		Unvoted	For	For	
Allianz SE	ALV		5/8/2024	Annual	DE0008404005	Management	4.11	Ratify Jürgen Lawrenz	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.12	Ratify Primiano Di Paolo	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	5	Appointment of Auditor	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	6	Remuneration Report	Unvoted	For	For	
	ALV	,	5/8/2024	Annual	DE0008404005	Management	7.1	Elect Stephanie Bruce	Unvoted	For	For	
Allianz SE												
Allianz SE	ALV		5/8/2024	Annual	DE0008404005	Management	7.2	Elect Jörg Schneider	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	8	Authority to Repurchase and Reissue Shares	Unvoted	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAHH0	Management	2	Allocation of Dividends	For	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAHH0	Management	3	Ratification of Management Board Acts	For	For	For	
Brenntag SE	BNR		5/23/2024	Annual	DE000A1DAHH0	Management	4	Ratification of Supervisory Board Acts	For	For	For	
				Annual			-		For			
Brenntag SE	BNR	Germany	5/23/2024		DE000A1DAHH0	Management	5	Appointment of Auditor		For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAHH0	Management	6	Remuneration Report	Against	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAHH0	Management	7	Authority to Repurchase and Reissue Shares	For	For	For	
Brenntag SE	BNR	Germany	5/23/2024	Annual	DE000A1DAHH0	ShareHolder	8	Additional or Amended Shareholder Proposals	Against	Undetermined	Against	
Deutsche Boerse AG	DB1		5/14/2024	Annual	DE0005810055	Management	2	Allocation of Dividends	For	For	For	
Deutsche Boerse AG	DB1		5/14/2024	Annual	DE0005810055	Management	3	Ratification of Management Board Acts	Abstain	For	Ahstain	
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Deutsche Boerse AG	DB1	,	5/14/2024	Annual	DE0005810055	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	5	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
Deutsche Boerse AG	DB1		5/14/2024	Annual	DE0005810055	Management	7	Authority to Repurchase Shares Using Equity	For	For	For	
Double Double AC	DD4	0	F/4.4/000.4		DECONFORM		0.4	Derivatives C. Harling	F	F	F	
Deutsche Boerse AG	DB1	,	5/14/2024	Annual	DE0005810055	Management	8.1	Elect Andreas Gottschling	For	For	For	
Deutsche Boerse AG	DB1		5/14/2024	Annual	DE0005810055	Management	8.2	Elect Martin Jetter	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.3	Elect Shannon Anastasia Johnston	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.4	Elect Sigrid Kozmiensky	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.5	Elect Barbara Lambert	For	For	For	
Deutsche Boerse AG	DB1		5/14/2024	Annual	DE0005810055	Management	8.6	Elect Charles G.T. Stonehill	For	For	For	
Deutsche Boerse AG	DB1		5/14/2024	Annual	DE0005810055	Management	8.7	Elect Clara-Christina Streit	For	For	For	
			5/14/2024									
Deutsche Boerse AG	DB1	Germany		Annual	DE0005810055	Management	8.8	Elect Chong Lee Tan	For	For	For	
Deutsche Boerse AG	DB1	,	5/14/2024	Annual	DE0005810055	Management	9	Supervisory Board Remuneration Policy	For	For	For	
Deutsche Boerse AG	DB1		5/14/2024	Annual	DE0005810055	Management	10	Remuneration Report	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	11.1	Appointment of Auditor	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	11.2	Appointment of Sustainability Auditor	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	2	Allocation of Dividends	For	For	For	
Deutsche Telekom AG	DTE	,	4/10/2024	Annual	DE0005557508	Management	3	Ratification of Management Board Acts	For	For	For	
Deutsche Telekom AG	DTE		4/10/2024	Annual	DE0005557508	Management	4	Ratification of Numagement Board Acts	For	For	For	
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Deutsche Telekom AG	DTE		4/10/2024	Annual	DE0005557508	Management	5	Appointment of Auditor	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	6.1	Elect Lars Hinrichs	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	6.2	Elect Karl-Heinz Streibich	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	7	Authority to Issue Convertible Debt Instruments;	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	8	Increase in Conditional Capital Supervisory Board Remuneration Policy	For	For	For	
Deutsche Telekom AG	DTE		4/10/2024	Annual	DE0005557508	Management	9	Remuneration Report	Against	For	Against	—
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Muenchener Rueckversiche		Germany	4/25/2024	Annual	DE0008430026	Management	2	Allocation of Dividends	Unvoted	For	For	
Muenchener Rueckversiche		Germany	4/25/2024	Annual	DE0008430026	Management	3.1	Ratify Joachim Wenning	Unvoted	For	For	
Muenchener Rueckversiche			4/25/2024	Annual	DE0008430026	Management	3.2	Ratify Thomas Blunck	Unvoted	For	For	
Muenchener Rueckversiche	erun MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	3.3	Ratify Nicholas Gartside	Unvoted	For	For	
Muenchener Rueckversiche	erun MUV2		4/25/2024	Annual	DE0008430026	Management	3.4	Ratify Stefan Golling	Unvoted	For	For	
Muenchener Rueckversiche			4/25/2024	Annual	DE0008430026	Management	3.5	Ratify Christoph Jurecka	Unvoted	For	For	
Muenchener Rueckversiche			4/25/2024	Annual	DE0008430026	Management	3.6	Ratify Achim Kassow	Unvoted	For	For	
Muenchener Rueckversiche			4/25/2024	Annual	DE0008430026	Management	3.7	Ratify Michael Kerner	Unvoted	For	For	
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Muenchener Rueckversiche Muenchener Rueckversiche			4/25/2024 4/25/2024	Annual Annual	DE0008430026 DE0008430026	Management	3.8	Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe	Unvoted	For For	For	
		Germany				Management		*	Unvoted		For	
Muenchener Rueckversiche		Germany	4/25/2024	Annual	DE0008430026	Management	3.10	Ratify Markus Rieß	Unvoted	For	For	
Muenchener Rueckversiche			4/25/2024	Annual	DE0008430026	Management	4.1	Ratify Nikolaus von Bomhard	Unvoted	For	For	
Muenchener Rueckversiche		,	4/25/2024	Annual	DE0008430026	Management	4.2	Ratify Anne Horstmann	Unvoted	For	For	
Muenchener Rueckversiche	erun MUV2		4/25/2024	Annual	DE0008430026	Management	4.3	Ratify Ann-Kristin Achleitner	Unvoted	For	For	
Muenchener Rueckversiche	erun MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.4	Ratify Clement B. Booth	Unvoted	For	For	
Muenchener Rueckversiche	erun MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.5	Ratify Ruth Brown	Unvoted	For	For	
wuenchener Rueckversiche		C	4/25/2024	Annual	DE0008430026	Management	4.6	Ratify Stephan Eberl	Unvoted	For	For	
Muenchener Rueckversiche	erun(MUV2	Germany	4/23/2024									
		Germany	4/25/2024	Annual	DE0008430026	Management	4.7	Ratify Frank Fassin	Unvoted	For	For	

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Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026	J	4.8	Ratify Ursula Gather			For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026	,	4.9	Ratify Gerhard Häusler	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.10	Ratify Angelika Judith Herzog	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.11	Ratify Renata Jungo Brüngger	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.12	Ratify Stefan Kaindl	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	4.13	Ratify Carinne Knoche-Brouillon	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026		4.14	Ratify Gabriele Mücke	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026		4.15	Ratify Ulrich Plottke	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026	·	4.16	Ratify Manfred Rassy	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026		4.17	Ratify Carsten Spohr	Unvoted	For	For	
			4/25/2024	Annual	DE0008430026		4.17	Ratify Karl-Heinz Streibich				
Muenchener Rueckversicherung		Germany							Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026		4.19	Ratify Markus Wagner	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026	3	4.20	Ratify Maximilian Zimmerer	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026		5.1	Appointment of Auditor	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	5.2	Appointment of Auditor for Sustainability Reporting	Unvoted	For	For	
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Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026		6	Remuneration Report	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026		7.1	Elect Nikolaus von Bomhard	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.2	Elect Clement B. Booth	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.3	Elect Roland Busch	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.4	Elect Julia Jaekel	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.5	Elect Renata Jungo Brüngger	Unvoted	For	For	
Muenchener Rueckversicherung	MUV2	Germany	4/25/2024	Annual	DE0008430026	Management	7.6	Elect Carinne Knoche-Brouillon	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026		7.7	Elect Victoria E. Ossadnik	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026		7.8	Elect Carsten Spohr	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026	·	7.9	Elect Jens Weidmann	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026		7.10	Elect Maximilian Zimmerer	Unvoted	For	For	
Muenchener Rueckversicherung		Germany	4/25/2024	Annual	DE0008430026	Management	ρ. 10	Supervisory Board Remuneration Policy	Unvoted	For	For	
Muenchener Rueckversicherung			4/25/2024	Annual	DE0008430026		0	Authority to Repurchase and Reissue Shares		For	For	
Sap SE	SAP	Germany	5/15/2024	Annual		Management	9	Allocation of Dividends	Unvoted For	For	For	
		Germany			DE0007164600	Management	2					
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	3	Ratification of Management Board Acts	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600		4	Ratification of Supervisory Board Acts	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600		6	Remuneration Report	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600		7.1	Elect Aicha Evans	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.2	Elect Gerhard Oswald	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.3	Elect Friederike Rotsch	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.4	Elect Ralf Herbrich	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.5	Elect Pekka Ala-Pietilä	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	8	Supervisory Board Remuneration Policy	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	9	Amendments to Articles	For	For	For	
	OIE											
ISiemens AG		-	2/8/2024	Annual	DE0007236101	Management	2	IAllocation of Dividends	For	For	For	
	SIE	Germany	2/8/2024	Annual Annual	DE0007236101	Management Management	3.1	Allocation of Dividends Ratify Roland Busch	For	For For	For	
Siemens AG	SIE	Germany Germany	2/8/2024	Annual	DE0007236101	Management	2 3.1 3.2	Ratify Roland Busch	For	For	For	
Siemens AG Siemens AG	SIE SIE	Germany Germany Germany	2/8/2024 2/8/2024	Annual Annual	DE0007236101 DE0007236101	Management Management	3.2	Ratify Roland Busch Ratify Cedrik Neike	For For	For For	For	
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Siemens AG Siemens AG Siemens AG Siemens AG	SIE SIE SIE SIE	Germany Germany Germany Germany Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual Annual Annual Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management Management Management Management	3.2 3.3 3.4	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Ralf P. Thomas	For For For	For For For	For For For	
Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG	SIE SIE SIE SIE SIE	Germany Germany Germany Germany Germany Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual Annual Annual Annual Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management Management Management Management Management Management	3.2 3.3 3.4 3.5	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Ratif P. Thomas Ratify Judith Wiese	For For For For	For For For For	For For For For	
Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG	SIE SIE SIE SIE SIE SIE	Germany Germany Germany Germany Germany Germany Germany Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual Annual Annual Annual Annual Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management Management Management Management Management Management Management	3.2 3.3 3.4 3.5 4.1	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Ralf P. Thomas Ratify Judith Wiese Ratify Judith Wiese	For For For For For	For For For For For	For For For For For	
Siemens AG	SIE SIE SIE SIE SIE SIE SIE	Germany Germany Germany Germany Germany Germany Germany Germany Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual Annual Annual Annual Annual Annual Annual Annual Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management Management Management Management Management Management Management Management	3.2 3.3 3.4 3.5 4.1 4.2	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Ralf P. Thomas Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn	For For For For For For	For For For For For For	For For For For For For For For	
Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG	SIE SIE SIE SIE SIE SIE SIE SIE	Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Raff P. Thomas Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt	For For For For For For For	For For For For For For For For	For For For For For For For For For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matth Thomas Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler Ratify Tobias Bäumler Ratify Regina E. Dugan	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann Ratify Regina E. Dugan Ratify Andrea Fehrmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann Ratify Regina E. Dugan Ratify Andrea Fehrmann Ratify Andrea Fehrmann Ratify Bettina Haller	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024 2/8/2024	Annual	DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101 DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Julith Wiese Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumier Ratify Tobias Bäumier Ratify Reginae Diekmann Ratify Reginae E. Dugan Ratify Andrea Pehrmann Ratify Bettina Haller Ratify Oliver Hattmann	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024	Annual	DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Jim Hagemann Snabe Ratify Werner Brandt Ratify Werner Brandt Ratify Michael Diekmann Ratify Michael Diekmann Ratify Regina E. Dugan Ratify Andrea Fehrmann Ratify Bettina Haller Ratify Oliver Hartmann Ratify Gliver Hartmann Ratify Keyn Lee James Ratify Harald Kern	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024	Annual	DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Jim Hagemann Snabe Ratify Werner Brandt Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann Ratify Regina E. Dugan Ratify Andrea Fehrmann Ratify Andrea Fehrmann Ratify Joliver Hartmann Ratify Keryn Lee James Ratify Hagemann Ratify Keryn Lee James Ratify Jürgen Kerner	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024	Annual	DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.11 4.12 4.13	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann Ratify Michael Diekmann Ratify Regina E. Dugan Ratify Andrea Fehrmann Ratify Bettina Haller Ratify Diever Hartmann Ratify Keryn Lee James Ratify Harald Kern Ratify Jürgen Kerner Ratify Jürgen Kerner Ratify Jürgen Kerner	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024	Annual	DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.13	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann Ratify Michael Diekmann Ratify Regina E. Dugan Ratify Andrea Fehrmann Ratify Bettina Haller Ratify Oliver Hartmann Ratify Keryn Lee James Ratify Harald Kern Ratify Jürgen Kerner Ratify Jürgen Kerner Ratify Jürgen Kerner Ratify Martina Merz Ratify Christian Pfeiffer	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024	Annual	DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.14 4.15	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Jim Hagemann Snabe Ratify Werner Brandt Ratify Wichael Diekmann Ratify Michael Diekmann Ratify Regina E. Dugan Ratify Andrea Fehrmann Ratify Bettina Haller Ratify Oliver Hartmann Ratify Bettina Haller Ratify Jurgen Kerner Ratify Jurgen Kerner Ratify Jurgen Kerner Ratify Martina Merz Ratify Genties Werter Ratify Martina Merz Ratify Genties Werter Ratify Horistan Pfeiffer Ratify Benoit Potier	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024	Annual	DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Judith Wiese Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler Ratify Tobias Bäumler Ratify Regina E. Dugan Ratify Regina E. Dugan Ratify Andrea Piehrmann Ratify Bettina Haller Ratify Oliver Hartmann Ratify Keryn Lee James Ratify Harald Kern Ratify Jurgen Kerner Ratify Martina Merz Ratify Christian Pfeiffer Ratify Christian Pfeiffer Ratify Denoit Potier Ratify Benoit Potier Ratify Benoit Potier Ratify Benoit Potier Ratify Benoit Potier	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024	Annual	DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann Ratify Reina E. Dugan Ratify Andrea Fehrmann Ratify Bettina Haller Ratify Jim Haller Ratify Olever Hartmann Ratify Keryn Lee James Ratify Jürgen Kerner Ratify Jürgen Kerner Ratify Jürgen Kerner Ratify Gratify Benoth Potier Ratify Benoth Potier Ratify Hagen Reimer Ratify Hagen Reimer Ratify Hagen Reimer	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024	Annual	DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann Ratify Regina E. Dugan Ratify Andrea Fehrmann Ratify Bettina Haller Ratify Oliver Hartmann Ratify Keyn Lee James Ratify Jürgen Kerner Ratify Jürgen Kerner Ratify Jürgen Kerner Ratify Martina Merz Ratify Christian Pfeiffer Ratify Benoît Potier Ratify Hagen Reimer Ratify Hagen Reimer Ratify Norbert Reithofer Ratify Korbert Reithofer Ratify Korbert Reithofer Ratify Korbert Reithofer Ratify Korbert Reithofer	For	For	For	
Siemens AG	SIE	Germany	2/8/2024 2/8/2024	Annual	DE0007236101	Management	3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17	Ratify Roland Busch Ratify Cedrik Neike Ratify Matthias Rebellius Ratify Matthias Rebellius Ratify Judith Wiese Ratify Judith Wiese Ratify Jim Hagemann Snabe Ratify Birgit Steinborn Ratify Werner Brandt Ratify Werner Brandt Ratify Tobias Bäumler Ratify Michael Diekmann Ratify Reina E. Dugan Ratify Andrea Fehrmann Ratify Bettina Haller Ratify Jim Haller Ratify Olever Hartmann Ratify Keryn Lee James Ratify Jürgen Kerner Ratify Jürgen Kerner Ratify Jürgen Kerner Ratify Gratify Benoth Potier Ratify Benoth Potier Ratify Hagen Reimer Ratify Hagen Reimer Ratify Hagen Reimer	For	For	For	

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	SIE	Germany		Annual			4.20	Ratify Nathalie von Siemens	For	For	For	
	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.21	Ratify Michael Sigmund	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.22	Ratify Dorothea Simon	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.23	Ratify Grazia Vittadini	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.24	Ratify Matthias Zachert	For	For	For	
	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.25	Ratify Gunnar Zukunft	For	For	For	
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	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	7	Remuneration Report	Against	For	For	
	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	8	Increase in Authorised Capital	For	For	For	
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	9	Authority to Issue Convertible Debt Instruments;	For	For	For	
								Increase in Conditional Capital				
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	1	Accounts and Reports	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	2	Allocation of Profits/Dividends	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	3	Elect LEE Yuan Siong	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	4	Elect CHOW Chung Kong	For	For	For	
	01299	Hong Kong		Annual	HK0000069689	Management	5	Elect John Barrie HARRISON	For	For	Against	
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	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	6	Elect Cesar V. Purisima	For	For	For	
	01299	Hong Kong		Annual	HK0000069689	Management	7	Elect Mari Elka Pangestu	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	8	Elect ONG Chong Tee	For	For	For	
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	9	Elect Nor Shamsiah Mohd Yunus	For	For	For	
	01299	Hong Kong	5/24/2024	Annual	HK0000069689		10	Appointment of Auditor and Authority to Set Fees	For	For	For	
	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	11A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
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	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	11B	Authority to Repurchase Shares	For	For	For	
Bank Negara Indonesia (Perser	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	1	Accounts and Reports; Partnership and Community	For	For	For	
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Bank Negara Indonesia (Perser		Indonesia	3/4/2024	Annual	ID1000096605	Management	2	Allocation of Profits/Dividends	For	For	For	
Bank Negara Indonesia (Perser		Indonesia	3/4/2024	Annual	ID1000096605	Management	3	Directors' and Commissioners' Fees	Against	For	Against	
Bank Negara Indonesia (Perser	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank Negara Indonesia (Perser	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	5	Amendments to Articles	Against	For	Against	
Bank Negara Indonesia (Perser		Indonesia	3/4/2024	Annual	ID1000096605	Management	6	Election of Directors and/or Commissioners	Against	For	Against	
Bank Rakyat Indonesia (Perser		Indonesia	3/1/2024	Annual	ID1000118201	Management	1	Accounts and Reports; Partnership and Community	For	For	For	
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Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI ACN ACN ACN ACN ACN ACN ACN ACN ACN ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pélisson Elect Qual A. Price Elect Venkata Renduchintala	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI ACN ACN ACN ACN ACN ACN ACN ACN ACN ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Bet E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arnin Sarin	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI ACN ACN ACN ACN ACN ACN ACN ACN ACN ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alain Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Venkata Renduchintala Elect Aren Elect Venkata Renduchintala Elect Julie Sweet	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alarin Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024	Annual	D1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pélisson Elect Ayun Sarin Elect Arun Sarin Elect Arun Sarin Elect Arun Sarin Elect Julie Sweet Elect Tacey T. Travis Advisory Vote on Executive Compensation	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere Accenture plc	BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere Accenture plc	BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024 1/31/2024	Annual	D1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Bies Pélisson Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere Accenture plc	BBRI BBRI BBRI BBRI BBRI BBRI BRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Belts Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Employee Stock Purchase Plan	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere Accenture plc	BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alame Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Bies Pélisson Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere Accenture plc	BBRI BBRI BBRI BBRI BBRI BBRI BRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Belts Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Employee Stock Purchase Plan	Against For For Against Against For	For	Against For For Against Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alame Ardila Elect Martin Brudermüller Elect Alam Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Giles Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares	Against For For Against Against For	For	Against For For Against Against Against For For For Against For For Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 4.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alaime Ardila Elect Martin Brudermüller Elect Alaime Ardila Elect Rousy McKinstry Elect Beth E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Juile Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares	Against For For Against Against For	For	Against For For Against Against Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alarin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	Against For For Against Against For	For	Against For For Against Against Against For For For Against For For Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 5. 6. 7.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alam Brudermüller Elect Alam Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Biles Pélisson Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares Authority to Issue Range at which the Company can Re-allot Treasury Shares	Against For For Against Against For	For	Against For For Against Against Against For For For Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BRI BRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1l. 1j. 1k. 2. 3. 4. 5. 6. 7. 8.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Belts E. Mooney Elect Belts E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares Authority to Issue Shares who Preemptive Rights Authorize the Price Range at Which the Company can Re-allot Treasury Shares Accounts and Reports	Against For For Against Against For	For	Against For For Against Against Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 5. 6. 7. 8.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alani Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares Authority to Issue Shares w/o Preemptive Rights Authorize the Price Range at which the Company can Re-allot Treasury Shares Accounts and Reports Final Dividend	Against For For Against Against For	For	Against For For Against Against Against For For Against For For For Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI ACN	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE0084BNMY34 IE00B4BNMY34	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 5. 6. 7. 8.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alam Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares Authority to Issue Shares Authority the Price Range at which the Company can Re-allot Treasury Shares Accounts and Reports Final Dividend Authority to Set Auditor's Fees	Against For For Against Against For	For	Against For For Against Against Against For For Against For For Against For For Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BRI B	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	D1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B50L3536 IE00BF0L3536 IE00B	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 5. 6. 7. 8.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authorize the Price Range at which the Company can Re-allot Treasury Shares Accounts and Reports Final Dividend Authority to Set Auditor's Fees Appointment of Auditor's Fees Appointment of Auditor's Fees Appointment of Auditor's Fees Appointment of Auditor's Fees	Against For For Against Against For	For	Against For For Against Against Against For For For Against For	
Bank Rakyat Indonesia (Persere Accenture plc Alb Group Plc	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BRI B	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B50L3536 IE00BF0L3536	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1s. 2. 3. 4. 5. 6. 7. 8. 01 02 03 04 05A	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Rancy McKinstry Elect Balb E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Paula A. Price Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares Authority to Issue Shares who Preemptive Rights Authorize the Price Range at which the Company can Re-allot Treasury Shares Accounts and Reports Final Dividend Authority to Set Auditor's Fees Appointment of Auditor Elect Anik Chaumartin	Against For For Against Against For	For	Against For For Against Against Against For For Against For For Against For For Against For	
Bank Rakyat Indonesia (Persere Accenture plc Alb Group Plc	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BRI B	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	D1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B50L3536 IE00BF0L3536 IE00B	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 5. 6. 7. 8.	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Martin Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Gilles Pélisson Elect Paula A. Price Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authorize the Price Range at which the Company can Re-allot Treasury Shares Accounts and Reports Final Dividend Authority to Set Auditor's Fees Appointment of Auditor's Fees Appointment of Auditor's Fees Appointment of Auditor's Fees Appointment of Auditor's Fees	Against For For Against Against For	For	Against For For Against Against Against For For For Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BRI B	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B50L3536 IE00BF0L3536	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1s. 2. 3. 4. 5. 6. 7. 8. 01 02 03 04 05A	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alan Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Paula A. Price Elect Venkata Renduchintala Elect Arus Arrice Elect Tacey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Amendment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares who Preemptive Rights Accounts and Reports Final Dividend Authority to Set Auditor's Fees Appointment of Auditor	Against For For Against Against For	For	Against For For Against Against Against Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BBRI	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	D1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY36 IE00BF0L3536 IE00B	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 5. 6. 7. 8. 01 02 03 04 05A 05B 05C	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alam Ardila Elect Alam Brudermüller Elect Alam Jope Elect Roncy McKinstry Elect Beth E. Mooney Elect Glies Pélisson Elect Paula A. Price Elect Venkata Renduchintala Elect Arun Sarin Elect Julie Sweet Elect Tracey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Appointment of Auditor and Authority to Set Fees Authority to Issue Shares Authority to Issue Shares Accounts and Reports Final Dividend Authority to Set Auditor's Fees Appointment of Auditor' Elect Anik Chaumartin Elect Basil Geoghegan	Against For For Against Against For	For	Against For For Against Against Against For For For Against For	
Bank Rakyat Indonesia (Persere	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BBRI	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Ireland	3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 3/1/2024 1/31/2024	Annual	ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 ID1000118201 IE00B4BNMY34 IE00B4BNMY36 IE00BF0L3536 IE00BF0L3536 IE00BF0L3536 IE00BF0L3536 IE00BF0L3536 IE00BF0L3536	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 5. 6. 7. 8. 01 02 03 04 05A 05B	Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Use of Proceeds Amendments to Articles Election of Directors and/or Commissioners Elect Jaime Ardila Elect Alan Brudermüller Elect Alan Jope Elect Nancy McKinstry Elect Beth E. Mooney Elect Beth E. Mooney Elect Paula A. Price Elect Venkata Renduchintala Elect Arus Arrice Elect Tacey T. Travis Advisory Vote on Executive Compensation Amendment to the 2010 Share Incentive Plan Amendment to the 2010 Employee Stock Purchase Plan Amendment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares who Preemptive Rights Accounts and Reports Final Dividend Authority to Set Auditor's Fees Appointment of Auditor	Against For For Against Against For	For	Against For For Against Against Against For For For Against For	

AIB Group Plc				1								
	AIBG		5/2/2024	Annual	IE00BF0L3536	Management	05F		For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05G		For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05H	Elect Andy Maguire	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	051	Elect Brendan McDonagh	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05J	Elect Helen Normoyle	For	For	For	
AIB Group Pic	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05K	,	For	For	For	
AIB Group Pic	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05L		For	For	For	
AIB Group Pic	AIBG		5/2/2024		IE00BF0L3536		05L			For	For	
				Annual		Management		ŭ	For			
AIB Group Plc	AIBG		5/2/2024	Annual	IE00BF0L3536	Management	05N	,	For	For	For	
AIB Group Plc	AIBG		5/2/2024	Annual	IE00BF0L3536	Management	05O		For	For	For	
AIB Group Plc	AIBG		5/2/2024	Annual	IE00BF0L3536	Management	06	Remuneration Report	Against	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	07	Remuneration Policy	Against	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	09A		For	For	For	
AIB Group Plc	AIBG		5/2/2024	Annual	IE00BF0L3536	Management	09B		For	For	For	
ALD Group File	AIDO	liciand	0/2/2024	7 a ii i dai	ILOODI OLOGOO	Wanagement	000	(Specified Capital Investment)	1 01	1 01	1 01	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	10		For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	11		For	For	For	
/ "B Group : 10	,50	ii olai ia	0,2,202	, unidai	12002. 020000	managomon		Treasury Shares				
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	12		For	For	For	
								Davs				
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	13	Authority to Make Off-Market Purchases from the	For	For	For	
•						Ů		Minister of Finance				
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	14		For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	15	Approval of Odd-lot Offer	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	16	Authority to make Repurchase Shares (Odd-lot Offer)	For	For	For	
								,,				
AIB Group Plc	AIBG	Ireland	5/2/2024	Special	IE00BF0L3536	Management	1	Authority to Repurchase Shares (Buyback Contract)	For	For	For	
·				· ·		Ů						
AIB Group Plc	AIBG	Ireland	5/2/2024	Special	IE00BF0L3536	Management	2	Related Party Transaction (Minister for Finance)	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1a.	Elect Kirk S. Hachigian	For	For	For	
Allegion plc	ALLE		6/6/2024	Annual	IE00BFRT3W74	Management	1b.		For	For	For	
Allegion plc	ALLE		6/6/2024	Annual	IE00BFRT3W74	Management	1c.		For	For	For	
	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1d.		For	For	For	
Allegion plc	ALLE		6/6/2024									
Allegion plc				Annual	IE00BFRT3W74	Management	1e.		For	For	For	
Allegion plc	ALLE		6/6/2024	Annual	IE00BFRT3W74	Management	1f.		For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1g.	Elect John H. Stone	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1h.	Elect Dev Vardhan	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	3.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Allegion plc	ALLE		6/6/2024	Annual	IE00BFRT3W74	Management	4		For	For	For	
Allegion plc	ALLE		6/6/2024	Annual	IE00BFRT3W74	Management	5.		For	For	For	
	ETN		4/24/2024	Annual	IE00B8KQN827				For	For	For	
Eaton Corporation plc				IAnnuai	JIEUUB8KQN827	Management	1a.	Elect Craig Arnold		For		
					IEGGBGI/GAIGGE		4.	E		-		
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1b.		For	For	For	
Eaton Corporation plc	ETN ETN	Ireland Ireland	4/24/2024 4/24/2024	Annual	IE00B8KQN827	Management	1c.	Elect Gregory R. Page	For For	For	For	
	ETN	Ireland Ireland	4/24/2024					Elect Gregory R. Page	For		For	
Eaton Corporation plc	ETN ETN	Ireland Ireland	4/24/2024 4/24/2024	Annual	IE00B8KQN827	Management	1c.	Elect Gregory R. Page Elect Sandra Pianalto	For For	For	For	
Eaton Corporation plc Eaton Corporation plc	ETN ETN ETN	Ireland Ireland Ireland Ireland	4/24/2024 4/24/2024 4/24/2024	Annual Annual	IE00B8KQN827 IE00B8KQN827	Management Management	1c. 1d.	Elect Gregory R. Page Elect Sandra Pianalto Elect Robert V. Pragada	For For	For For	For For	
Eaton Corporation plc Eaton Corporation plc Eaton Corporation plc Eaton Corporation plc	ETN ETN ETN ETN	Ireland Ireland Ireland Ireland Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management Management Management Management	1c. 1d. 1e. 1f.	Elect Gregory R. Page Elect Sandra Pianalto Elect Robert V. Pragada Elect Lori J. Ryerkerk	For For For For	For For For	For For For For	
Eaton Corporation plc	ETN ETN ETN ETN ETN ETN	Ireland Ireland Ireland Ireland Ireland Ireland Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual Annual Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management Management Management Management Management Management	1c. 1d. 1e. 1f.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lori J. Ryerkerk Elect Gerald B. Smith	For For For For For	For For	For For For For For	
Eaton Corporation plc	ETN ETN ETN ETN ETN ETN ETN ETN	Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual Annual Annual Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management Management Management Management Management Management Management	1c. 1d. 1e. 1f. 1g. 1h.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lori J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson	For For For For For For	For For For For For	For For For For For For For	
Eaton Corporation plc	ETN ETN ETN ETN ETN ETN ETN ETN ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual Annual Annual Annual Annual Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management Management Management Management Management Management Management Management	1c. 1d. 1e. 1f. 1g. 1h.	Elect Gregory R. Page Elect Sandra Pianalto Elect Robert V. Pragada Elect Lori J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson	For For For For For For For	For For For For For For	For For For For For For For For For	
Eaton Corporation plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lori J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees	For For For For For For For For Against	For For For For For For For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2.	Elect Gregory R. Page Elect Sandra Pianalto Elect Robert V. Pragada Elect Cord. J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation	For For For For For For Against Against	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights	For For For For For For Against Against For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights	For For For For For For Against Against	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lori J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For For For For For For Against Against For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Wares	For	For	For	
Eaton Corporation plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6.	Elect Gregory R. Page Elect Sandra Pianalto Elect Robert V. Pragada Elect Cord. J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares wo Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson	For	For	For	
Eaton Corporation plc Pentair plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN823 IE00BSKQN823 IE00BSKQN823 IE00BSKQN823 IE00BSKQN823	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lori J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Melissa Barra	For	For	For	
Eaton Corporation plc Pentair plc Pentair plc Pentair plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00BBKQN833 IE00BLS09M33 IE00BLS09M33	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect Tracey C. Dol	For For For For For Against For	For	For	
Eaton Corporation plc Peaton Corporation plc Pentair plc Pentair plc Pentair plc Pentair plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN833 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b. 1c.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect Tracey C. Doi Elect T. Michael Glenn	For For For For For Against For	For	For	
Eaton Corporation plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00BSKQN827 IE00BSKQN827 IE00BSCOSS IE00BLSOSS IE0	Management	1c. 1d. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b. 1c. 1d. 1e.	Elect Gregory R. Page Elect Sandra Pianalto Elect Robert V. Pragada Elect Corol J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect Tracey C. Doi Elect T. Michael Glenn Elect Theodore L. Harris	For For For For For Against Against For	For	For	
Eaton Corporation plc Peaton Corporation plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN823 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33	Management	1c. 1d. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b. 1c. 1d. 1f.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/Preemptive Rights Authority to Issue Shares w/Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Tracey C. Doi Elect T. Michael Glenn Elect Thedoro L. Harris Elect David A. Jones	For	For	For	
Eaton Corporation plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN823 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b. 1c. 1d. 1e. 1f.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Cord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect Tracey C. Doi Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones Elect Gregory E. Knight	For For For For For For Against For	For	For	
Eaton Corporation plc Peaton Corporation plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN823 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33	Management	1c. 1d. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b. 1c. 1d. 1f.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Cord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect Tracey C. Doi Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones Elect Gregory E. Knight	For	For	For	
Eaton Corporation plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN823 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b. 1c. 1d. 1e. 1f.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Cord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect Tracey C. Doi Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones Elect Gregory E. Knight	For For For For For For Against For	For	For	
Eaton Corporation plc Peaton Corporation plc Eaton Corporation plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8LS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b. 1c. 1d. 1e. 1f. 1g.	Elect Gregory R. Page Elect Sandra Planalto Elect Sandra Planalto Elect Choert V. Pragada Elect Lori J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect Tracey C. Doi Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones Elect Gregory E. Knight Elect Michael T. Speetzen Elect John L. Stauch	For For For For For Against Against For	For	For	
Eaton Corporation plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00B8KQN827 IE00BSKQN827 IE00BSKQN828 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33	Management	1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b. 1c. 1d. 1e. 1f. 1g.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Lord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Meissa Barra Elect Tracey C. Doi Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones Elect Gregory E. Kriight Elect Michael T. Speetzen Elect Michael T. Speetzen Elect Michael T. Speetzen Elect Billie I. Williamson	For	For	For	
Eaton Corporation plc Peaton Corporation plc Eaton Corporation plc Pentair plc	ETN	Ireland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/7/2024	Annual	IE00B8KQN827 IE00B8LS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33 IE00BLS09M33	Management	1c. 1d. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 1a. 1b. 1c. 1d. 1f. 1g. 1h. 1i. 1j.	Elect Gregory R. Page Elect Sandra Planalto Elect Robert V. Pragada Elect Cord J. Ryerkerk Elect Gerald B. Smith Elect Dorothy C. Thompson Elect Darryl L. Wilson Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Elect Mona Abutaleb Stephenson Elect Melissa Barra Elect Tracey C. Doi Elect T. Michael Glenn Elect Theodore L. Harris Elect David A. Jones Elect Gregory E. Knight Elect Michael T. Speetzen Elect John L. Stauch Elect J. Williamson Advisory Vote on Executive Compensation	For For For For For Against Against For	For	For	

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Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	4.		For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Pentair plc	PNR	Ireland	5/7/2024	Annual	IE00BLS09M33	Management	6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1a.	Elect Kirk E. Arnold	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1b.	Elect Ana P. Assis	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1c.	Elect Ann C. Berzin	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1d.	Elect April Miller Boise	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1e.	Elect Gary D. Forsee	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1f.	Elect Mark R. George	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1g.	Elect John A. Hayes	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1h.	Elect Linda P. Hudson	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1i.	Elect Myles P. Lee	For	For	For	
0 1												
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1j.	Elect David S. Regnery	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1k.	Elect Melissa N. Schaeffer	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	11.	Elect John P. Surma	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	3.	Ratification of Auditor	Against	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	6.	Set the Price Range at which the Company can Re- Allot Treasury Shares	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0010	Accounts and Reports	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0020	Allocation of Dividends	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0030	Authority to Repurchase Shares	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0040	Cancellation of Shares	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0050	Amendments to Article 7.2 (Digital Storage of	For	For	For	
Assicurazioni Generali SPA	G	la-l.	4/23/2024	Mix	IT0000062072	Management	0060	Corporate Books) Amendments to Article 9.1 (Share Capital)	For	For	For	
Assicurazioni Generali SPA	G	Italy Italy	4/23/2024	Mix	IT0000062072	Management	0070	Amendments to Article 16.1 (Registration to General	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0080	Meetings) Amendments to Article 18 (Chairing of General	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0090	Meetings) Amendments to Article 19.1 (Competences of	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0100	General Meetings) Amendments to Articles (Board and Board of	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0110	Statutory Auditors Requirements) Amendments to Article 28.4 (Slate Requirements)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0120	Amendments to Article 29.4 (Powers of Chair of	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0130	Board) Amendments to Article 30 (Vice Chair of Board)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0140	Amendments to Article 32.2 (Powers of Board of Directors)	Against	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0150	Amendments to Article 33 (Board Meetings)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0160	Amendments to Article 34.1 (Board Committees)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0170	Remuneration Policy	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0180	Remuneration Report	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0190	2024-2026 Long-Term Incentive Plan	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0200	Authority to Repurchase Shares to Service Long-	For	For	For	
, solutazioni Generali GFA	Ĭ		.,20,2024			anagement	2200	Term Incentive Plan				
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0010	Accounts and Reports	For	For	For	
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0020	Allocation of Dividends	For	For	For	
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0030	Authority to Repurchase and Reissue Shares	For	For	For	
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0040	Remuneration Policy	Against	For	For	
Azimut Hidg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0050	Remuneration Policy Remuneration Report	Against	For	For	
			4/24/2024					•	•			
Azimut Hldg S.P.A	AZM	Italy		Mix	IT0003261697	Management	0060	Amendments to Article 12 (Virtual and Closed-door Meetings)	Against	For	Against	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0010	Accounts and Reports	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0020	Allocation of Dividends	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0030	2024-2026 Employee Stock Ownership Plan	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0040	Remuneration Policy	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0050	Remuneration Report	Against	For	Against	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0060	Authority to Repurchase and Reissue Shares	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0070	Use of Reserves (FY2024 Interim Dividend)	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0080	Cancellation of Shares	For	For	For	
Italgas S.p.A	1	Italy	5/6/2024	Mix	IT0005211237	Management	0010	Accounts and Reports	For	For	For	
Italgas S.p.A	1	Italy	5/6/2024	Mix	IT0005211237	Management	0020	Allocation of Dividends	For	For	For	
Italgas S.p.A	1	Italy	5/6/2024	Mix	IT0005211237	Management	0030	Remuneration Policy	For	For	For	
Italgas S.p.A	1	Italy	5/6/2024	Mix	IT0005211237	Management	0040	Remuneration Report	For	For	For	
	1	17			1	,a	-0.0	1	i	[· -·	i	

Italgas S.p.A				Mix	IT0005211237	Management	0050	2024-2025 Co-Investment Plan	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0060	Authority to Issue Shares to Service 2024-2025 Co-	For	For	For	
December On A	REC	It a base	4/22/2024	A	IT000000074	14	0040	Investment Plan	E	F	F	
		,		Annual	IT0003828271	Management	0010	Accounts and Reports	For	For	For	
		,	4/22/2024	Annual	IT0003828271	Management	0020	Allocation of Dividends	For	For	For	
		,		Annual	IT0003828271	Management	0030	Remuneration Policy	For	For	For	
				Annual	IT0003828271	Management	0040	Remuneration Report	For	For	For	
		,	4/22/2024	Annual	IT0003828271	Management	0050	Authority to Repurchase and Reissue Shares	For	For	For	
Terna - Trasmissione Elettricita			5/10/2024	Annual	IT0003242622	Management	0010	Accounts and Reports	For	For	For	
Terna - Trasmissione Elettricita			5/10/2024	Annual	IT0003242622	Management	0020	Allocation of Dividends	For	For	For	
Terna - Trasmissione Elettricita	TRN	*	5/10/2024	Annual	IT0003242622	Management	0030	Approval of the 2024-2028 Performance Share Plan	For	For	For	
Terna - Trasmissione Elettricita		,		Annual	IT0003242622	Management	0040	Authority to Repurchase and Reissue Shares to Service 2024-2028 Performance Share Plan	For	For	For	
Terna - Trasmissione Elettricita	TRN	,	5/10/2024	Annual	IT0003242622	Management	0050	Remuneration Policy	For	For	For	
Terna - Trasmissione Elettricita				Annual	IT0003242622	Management	0060	Remuneration Report	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0010	Accounts and Reports	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0020	Allocation of Dividends	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0030	Elimination of Negative Reserves	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0040	Authority to Repurchase Shares	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0050	Board Size	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	006A	List Presented by Board of Directors	For	For	For	
Unicredit Spa				Mix	IT0005239360	Management	006B	List Presented by Group of Institutional Investors	Unvoted	Undetermined	Do Not Vote	
·		*		Mix	IT0005239360	Management	0070	Representing 1.41% of Share Capital Directors' Fees	For	For	For	
		,				_						
				Mix	IT0005239360	Management	0080	Remuneration Policy	Against	For	Against	
				Mix	IT0005239360	Management	0090	Remuneration Report	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0100	2024 GROUP INCENTIVE SYSTEM	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0110	Approval of the Employee Share Ownership Plan	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0120	Authority to Issue Shares to Implement 2022 Group Incentive System	For	For	For	
·		,		Mix	IT0005239360	Management	0130	Authority to Issue Shares to Implement 2023 Group Incentive System	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0150	Cancellation of Shares	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	1	Allocation of Profits/Dividends	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	2.1	Elect Takuya Shimamura	For	For	For	
AGC Inc	5201	Japan	3/28/2024	Annual	JP3112000009	Management	2.2	Elect Yoshinori Hirai	For	For	For	
	5201		3/28/2024	Annual	JP3112000009	Management	2.3	Elect Shinji Miyaji	For	For	For	
				Annual	JP3112000009	Management	2.4	Elect Hideyuki Kurata	For	For	For	
	5201	_		Annual	JP3112000009	Management	2.5	Elect Hiroyuki Yanagi	For	For	For	
	5201		3/28/2024	Annual	JP3112000009	Management	2.6	Elect Keiko Honda	For	For	For	
	5201	_	3/28/2024	Annual	JP3112000009	Management	2.7	Elect Isao Teshirogi	For	For	For	
			3/28/2024			_	3	<u> </u>				
	4088		6/26/2024	Annual Annual	JP3112000009 JP3160670000	Management Management	1.1	Amendment to the Equity Compensation Plan Elect Kikuo Toyoda	For	For	For For	
								,				
	4088		6/26/2024	Annual	JP3160670000	Management	1.2	Elect Ryosuke Matsubayashi	For	For	For	
	4088		6/26/2024	Annual	JP3160670000	Management	1.3	Elect Tsuyoshi Tanaka	For	For	For	
				Annual	JP3160670000	Management	1.4	Elect Shigeki Otsuka	For	For	For	
	4088			Annual	JP3160670000	Management	1.5	Elect Hidetoshi Onoue	For	For	For	
	4088			Annual	JP3160670000	Management	1.6	Elect Kikue Inoue	For	For	For	
	4088		6/26/2024	Annual	JP3160670000	Management	1.7	Elect Takao Matsui	Against	For	For	
	4088		6/26/2024	Annual	JP3160670000	Management	1.8	Elect Yoshihiro Senzai	For	For	For	
	4088		6/26/2024	Annual	JP3160670000	Management	1.9	Elect Yuko Haga @ Yuko Hayashi	For	For	For	
	4088			Annual	JP3160670000	Management	2.1	Elect Yuji Ando	For	For	For	
	4088	Japan	6/26/2024	Annual	JP3160670000	Management	2.2	Elect Junko Shigefuji	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	2.3	Elect Kenji Yamada	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	2.4	Elect Atsushi Hayashi	For	For	For	
Air Water Inc	4088	Japan	6/26/2024	Annual	JP3160670000	Management	2.5	Elect Nobuo Hayashi	For	For	For	
	8056	Japan	6/26/2024	Annual	JP3754200008	Management	1	Allocation of Profits/Dividends	For	For	For	
	8056		6/26/2024	Annual	JP3754200008	Management	2.1	Elect Noboru Saito	For	For	For	
	8056		6/26/2024	Annual	JP3754200008	Management	2.2	Elect Koji Katsuya	For	For	For	
1 07	8056		6/26/2024	Annual	JP3754200008	Management	2.3	Elect Taeko Sawakami	For	For	For	
	8056		6/26/2024	Annual	JP3754200008	Management	2.4	Elect Takahito Kanazawa	For	For	For	
	8056		6/26/2024	Annual	JP3754200008	Management	2.5	Elect Nalin Advani	For	For	For	
poprogy inc.							2.6	Elect Yoshinori Ikeda	For	For		
Riprogy Inc	8056	lanan I	6/26/2024	Annual	I IP3754200000							
	8056 8056			Annual Annual	JP3754200008 JP3754200008	Management Management	2.7	Elect Asako Osaki	For	For	For For	

Diameter .	10050	Francis	6/26/2024	[JP3754200008	I	2.8	let average and	le	le		
Biprogy Inc.	8056	Japan		Annual		Management	2.8	Elect Yuichi Katayama	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	3	Elect Mikinori Kobayashi as Statutory Auditor	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	1	Allocation of Profits/Dividends	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.1	Elect Shuichi Ishibashi	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.2	Elect Masahiro Higashi	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.3	Elect Scott Trevor Davis	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.4	Elect Yuri Okina	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.5	Elect Kenichi Masuda	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.6	Elect Kenzo Yamamoto	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.7	Elect Yojiro Shiba	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.8	Elect Yoko Suzuki	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.9	Elect Yukari Kobayashi	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003		2.10	Elect Yasuhiro Nakaiima	For	For	For	
-		<u> </u>				Management		,				
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.11	Elect Akira Matsuda	For	For	For	
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.12	Elect Tsuyoshi Yoshimi	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	1	Allocation of Profits/Dividends	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.1	Elect Kenzo Tsujimoto	Against	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.2	Elect Haruhiro Tsujimoto	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.3	Elect Satoshi Miyazaki	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.4	Elect Kenkichi Nomura	For	For	For	
Capcom Co Ltd	9697		6/20/2024	Annual	JP3218900003	Management	2.5	Elect Yoichi Egawa	For	For	For	
	9697	Japan	6/20/2024		JP3218900003		2.6	<u> </u>	For		For	
Capcom Co Ltd		Japan		Annual		Management		Elect Yoshinori Ishida		For		
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.7	Elect Ryozo Tsujimoto	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.8	Elect Toru Muranaka	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.9	Elect Yutaka Mizukoshi	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.10	Elect Toshiro Muto	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.11	Elect Yumi Hirose	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.12	Elect Main Kohda @ Tokuko Sawa	For	For	For	-
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	3.1	Elect Kazushi Hirao	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	3.2	Elect Mutsuhiko Koro	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	3.3	Elect Wataru Kotani	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	4	Elect Hitoshi Kanamori as Alternate Audit Committee	For	For	For	
Caracara Called	9697	lanan.	6/20/2024	Annual	JP3218900003	M	-	Director	r	For	r	
Capcom Co Ltd		Japan				Management	5	Non-Audit Committee Directors' Fees	For		For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	6	Approval of the Performance-linked Stock	For	For	For	
0	0000	1	0/04/0004		IDOLOGOGGGG		4	Remuneration Plan	A t	F	F	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	1	Allocation of Profits/Dividends	Against	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.1	Elect Shin Kaneko	Against	For	Against	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.2	Elect Shunsuke Niwa	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.3	Elect Kentaro Takeda	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.4	Elect Akihiko Nakamura	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.5	Elect Takanori Mizuno	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.6	Elect Hiroshi Suzuki	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.7	Elect Koei Tsuge	For	For	For	
	9022		6/21/2024		JP3566800003		1=	-				
Central Japan Railway Co		Japan		Annual		Management	2.8	Elect Haruo Kasama	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.9	Elect Taku Oshima	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.10	Elect Tsuyoshi Nagano	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.11	Elect Hiroko Kiba @ Hiroko Yoda	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	2.12	Elect Joseph P. Schmelzeis, Jr.	For	For	For	
Central Japan Railway Co	9022	Japan	6/21/2024	Annual	JP3566800003	Management	3	Elect Shione Kinoshita as Statutory Auditor	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	1	Allocation of Profits/Dividends	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.1	Elect Yoshihisa Shinya		For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.2	Elect Toshiya Satake	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001		2.3	Elect Toshiya Gatake	For	For	For	
						Management						
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.4	Elect Satoshi Taguchi	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.5	Elect Toshihiro Hagiwara	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	3	Non-Audit Committee Directors' Fees		For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	4	Audit Committee Directors' Fees	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	5	Amendment to the Equity Compensation Plan	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.1	Elect Michihiro Kitazawa	Against	For	For	
	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.2	Elect Shiro Kondo	For	For	For	
,		Japan	6/25/2024	Annual	JP3820000002	Management	1.3	Elect Junichi Arai	For	For	For	
Fuji Electric Co.Ltd.	6504		10/20/2024	raniuai			1.4	Elect Toru Hosen	For	For	For	
Fuji Electric Co.Ltd. Fuji Electric Co.Ltd.	6504			A								
Fuji Electric Co.Ltd. Fuji Electric Co.Ltd. Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management						
Fuji Electric Co.Ltd. Fuji Electric Co.Ltd. Fuji Electric Co.Ltd. Fuji Electric Co.Ltd.	6504 6504	Japan Japan	6/25/2024 6/25/2024	Annual	JP3820000002	Management	1.5	Elect Hiroshi Tetsutani	For	For	For	
Fuji Electric Co.Ltd.	6504 6504 6504	Japan Japan Japan	6/25/2024 6/25/2024 6/25/2024	Annual Annual	JP3820000002 JP3820000002	Management Management	1.5 1.6	Elect Hiroshi Tetsutani Elect Masashi Kawano	For For	For For	For For	
Fuji Electric Co.Ltd. Fuji Electric Co.Ltd. Fuji Electric Co.Ltd. Fuji Electric Co.Ltd.	6504 6504	Japan Japan	6/25/2024 6/25/2024	Annual	JP3820000002	Management	1.5	Elect Hiroshi Tetsutani	For	For	For	

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Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.9	Elect Yukihiro Tachifuji	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	1.10	Elect Tomonari Yashiro	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.1	Elect Junichi Matsumoto	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.2	Elect Jun Ohashi	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.3	Elect Hirohiko Takaoka	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.4	Elect Yuko Katsuta	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	2.5	Elect Noriyuki Uematsu	For	For	For	
Fuji Electric Co.Ltd.	6504	Japan	6/25/2024	Annual	JP3820000002	Management	3	Trust Type Equity Plans	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	1	Allocation of Profits/Dividends	For	For	For	
	5803	· · · · · · · · · · · · · · · · · · ·					0.4				: =:	
Fujikura Ltd.		Japan	6/27/2024	Annual	JP3811000003	Management	2.1	Elect Naoki Okada	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.2	Elect Tatsuya Banno	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.3	Elect Kazuhito Iijima	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	1	Allocation of Profits/Dividends	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.1	Elect Osamu Murao	Against	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.2	Elect Takashi Abe	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.3	Elect Masahiro Shibutani	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.4	Elect Hiroaki Matsushima	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.5	Elect Takayoshi Matsunaga	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	2.6	Elect Yoshiko Nonogaki	For	For	For	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000		2.7	Elect Koji Nitto	For	For	For	
						Management						
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	3	Elect Yoshiyuki Sanada as Statutory Auditor	For	For	Against	
GS Yuasa Corporation	6674	Japan	6/27/2024	Annual	JP3385820000	Management	т	Bonus	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.1	Elect Toshihiro Mibe	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.2	Elect Shinji Aoyama	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.3	Elect Noriya Kaihara	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.4	Elect Eiji Fujimura	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.5	Elect Asako Suzuki	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.6	Elect Jiro Morisawa	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.7	Elect Kunihiko Sakai	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.8	Elect Fumiya Kokubu	For	For	For	
	7267		6/19/2024		JP3854600008		1.9					
Honda Motor	_	Japan		Annual		Management		Elect Yoichiro Ogawa	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.10	Elect Kazuhiro Higashi	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.11	Elect Ryoko Nagata	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.12	Elect Mika Agatsuma	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.1	Elect Hiroaki Yoshihara	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.2	Elect Yasuyuki Abe	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.3	Elect Takayo Hasegawa	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.4	Elect Mika Nishimura	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.5	Elect Mototsugu Sato	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.6	Elect Elichiro Ikeda	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.7	Elect Ryo Hirooka	For	For	For	
							1.7	,				
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	1	Allocation of Profits/Dividends	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.1	Elect Takayuki Ueda	Against	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.2	Elect Kenji Kawano	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.3	Elect Hitoshi Okawa	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.4	Elect Daisuke Yamada	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.5	Elect Toshiaki Takimoto	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.6	Elect Jun Yanai	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.7	Elect Norinao lio	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.8	Elect Atsuko Nishimura	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.9	Elect Tomoo Nishikawa	For	For	For	
		· · · · · · · · · · · · · · · · · · ·										
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.10	Elect Hideka Morimoto	For	For	For	\vdash
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	1	Allocation of Profits/Dividends	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	2	Amendments to Articles	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.1	Elect Masanori Katayama	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.2	Elect Shinsuke Minami	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.3	Elect Shinichi Takahashi	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.4	Elect Naohiro Yamaguchi	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.5	Elect Shun Fujimori	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.6	Elect Tetsuya Ikemoto	For	For	For	
Isuzu Motors Ltd	7202		6/26/2024	Annual	JP3137200006		3.7	Elect Mitsuyoshi Shibata	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006 JP3137200006	Management	3.7	Elect Mitsuyoshi Shibata Elect Machiko Miyai	For	For	For	
		Japan				Management		,			: =:	\vdash
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.9	Elect Tetsuya Nakano	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	4	Non-Audit Committee Directors' Fees	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	5	Audit Committee Directors' Fees	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	6	Amendment to the Trust Type Equity Plan	For	For	For	

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Japan Elevator Service Holding		Japan	6/21/2024	Annual		Management	1	Allocation of Profits/Dividends	For	For	For	
Japan Elevator Service Holding	1	Japan	6/21/2024	Annual	JP3389510003	Management	2.1	Elect Katsushi Ishida	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.2	Elect Kimihiko Imamura	For	For	For	i
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.3	Elect Hitoshi Watanabe	For	For	For	i
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.4	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For	
Japan Elevator Service Holding	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.5	Elect Mika Yano	For	For	For	
Japan Elevator Service Holding		Japan	6/21/2024	Annual	JP3389510003	Management	3.1	Elect Kei Tachibana	For	For	For	
Japan Elevator Service Holding		Japan	6/21/2024	Annual	JP3389510003	Management	3.2	Elect Nobuyasu Ogata	For	For	For	
Japan Elevator Service Holding		Japan	6/21/2024	Annual	JP3389510003	Management	3.3	Elect Midori Mizutani	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	1	Amendments to Articles	For	For	For	
	8697	Japan	6/19/2024	Annual	JP3183200009		2.1	Elect Yasushi Kinoshita	For	For	For	—
Japan Exchange Group Inc.						Management						
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.2	Elect Hiromi Yamaji	For	For	For	-
Japan Exchange Group Inc.	8697		6/19/2024	Annual	JP3183200009	Management	2.3	Elect Moriyuki Iwanaga	For	For	For	
Japan Exchange Group Inc.	8697		6/19/2024	Annual	JP3183200009	Management	2.4	Elect Ryusuke Yokoyama	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.5	Elect Koichiro Miyahara	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.6	Elect Yasuyuki Konuma	For	For	For	i
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.7	Elect Philippe Avril	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.8	Elect Nobuhiro Endo	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.9	Elect Hiroko Ota	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.10	Elect Kazuaki Kama	For	For	For	
Japan Exchange Group Inc.	8697		6/19/2024	Annual	JP3183200009	Management	2.11	Elect Sayaka Sumida	For	For	For	i
Japan Exchange Group Inc.	8697		6/19/2024	Annual	JP3183200009	Management	2.12	Elect Yasuzo Takeno	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.12	Elect Isao Teshirogi	For	For	Against	
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Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.14	Elect Mitsuhiro Matsumoto	For	For	For	
Japan Exchange Group Inc.	8697	Japan	6/19/2024	Annual	JP3183200009	Management	2.15	Elect Kay Lin	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	1	Allocation of Profits/Dividends	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.1	Elect Yoshikazu Oshimi	Against	For	Against	i
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.2	Elect Hiromasa Amano	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.3	Elect Keisuke Koshijima	For	For	For	1
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.4	Elect Masaru Kazama	For	For	For	i
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.5	Elect Hiroshi Ishikawa	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.6	Elect Takeshi Katsumi	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.7	Elect Takashi Kumano	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.8	Elect Kiyomi Saito @ Kiyomi Takei	For	For	For	
							2.9					
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management		Elect Yoichi Suzuki	For	For	For For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.10	Elect Tamotsu Saito	For	For	:	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.11	Elect Masami lijima	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	2.12	Elect Kazumine Terawaki	For	For	For	
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	3.1	Elect Toshiaki Kobayashi	For	For	For	i
Kajima Corporation	1812	Japan	6/25/2024	Annual	JP3210200006	Management	3.2	Elect Makiko Nakamori	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	1	Allocation of Profits/Dividends	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.1	Elect Takashi Tanaka	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.2	Elect Makoto Takahashi	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.3	Elect Yasuaki Kuwahara	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.4	Elect Hiromichi Matsuda	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.5	Elect Nanae Saishoji	For	For	For	
KDDI Corp.	9433		6/19/2024	Annual	JP3496400007		2.6	Elect Hiroshi Takezawa	For	For	For	
	9433	Japan	6/19/2024			Management	_					
KDDI Corp.		Japan		Annual	JP3496400007	Management	2.7	Elect Goro Yamaguchi	For	For	For	-
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.8	Elect Keiji Yamamoto	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.9	Elect Tsutomu Tannowa	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.10	Elect Junko Okawa	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.11	Elect Kyoko Okumiya	For	For	For	i
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.12	Elect Makoto Ando	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.1	Elect Kazuyasu Yamashita	For	For	For	
KDDI Corp.	9433		6/19/2024	Annual	JP3496400007	Management	3.2	Elect Naoki Fukushima	For	For	For	
KDDI Corp.	9433		6/19/2024	Annual	JP3496400007	Management	3.3	Elect Kazutoshi Kogure	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.4	Elect Koji Arima	For	For	For	
	6861	* 1	6/14/2024	Annual	JP3236200006		1	Allocation of Profits/Dividends		For	For	\vdash
Keyence Corporation	6861	Japan				Management	0.4		Against			
	เทสต์1		6/14/2024	Annual	JP3236200006	Management	2.1	Elect Takemitsu Takizaki	Against	For	For	
Keyence Corporation					JP3236200006	Management	2.2	Elect Yu Nakata	For	For	For	i l
Keyence Corporation Keyence Corporation	6861		6/14/2024	Annual								
Keyence Corporation Keyence Corporation Keyence Corporation	6861 6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.3	Elect Akiji Yamaguchi	For	For	For	
Keyence Corporation Keyence Corporation	6861						2.3	Elect Akiji Yamaguchi Elect Hiroaki Yamamoto	For For	For	For For	
Keyence Corporation Keyence Corporation Keyence Corporation	6861 6861	Japan	6/14/2024	Annual	JP3236200006	Management						
Keyence Corporation Keyence Corporation Keyence Corporation Keyence Corporation	6861 6861 6861	Japan Japan	6/14/2024 6/14/2024	Annual Annual	JP3236200006 JP3236200006	Management Management	2.4	Elect Hiroaki Yamamoto	For	For	For	
Keyence Corporation	6861 6861 6861	Japan Japan Japan Japan	6/14/2024 6/14/2024 6/14/2024	Annual Annual Annual	JP3236200006 JP3236200006 JP3236200006	Management Management Management Management	2.4 2.5 2.6	Elect Hiroaki Yamamoto Elect Tetsuya Nakano Elect Akinori Yamamoto	For For	For	For For	
Keyence Corporation Keyence Corporation Keyence Corporation Keyence Corporation Keyence Corporation	6861 6861 6861 6861	Japan Japan Japan	6/14/2024 6/14/2024 6/14/2024 6/14/2024	Annual Annual Annual Annual	JP3236200006 JP3236200006 JP3236200006 JP3236200006	Management Management Management	2.4	Elect Hiroaki Yamamoto Elect Tetsuya Nakano	For For Against	For For	For For	

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Keyence Corporation	6861	Japan		Annual	JP3236200006	Management	2.9	Elect Michifumi Yoshioka	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	3.1	Elect Hiroji Indo	For	For	For	i
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	3.2	Elect Masaji Daiho	For	For	For	
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	4	Elect Masaharu Yamamoto as Alternate Statutory	For	For	For	
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	1	Allocation of Profits/Dividends	For	For	For	
Makino Milling Machine Co. Ltd		Japan	6/20/2024	Annual	JP3862800004	Management	2.1	Elect Shotaro Miyazaki	Against	For	Against	
Makino Milling Machine Co. Ltd		- 1	6/20/2024		JP3862800004			,			•	
		Japan		Annual		Management	2.2	Elect Toshiyuki Nagano	For	For	For	
Makino Milling Machine Co. Ltd		Japan	6/20/2024	Annual	JP3862800004	Management	2.3	Elect Tatsuaki Aiba	For	For	For	-
Makino Milling Machine Co. Ltd		Japan	6/20/2024	Annual	JP3862800004	Management	2.4	Elect Haruyuki Shiraishi	For	For	For	1
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.5	Elect Naofumi Masuda	For	For	For	í
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.6	Elect Kodo Yamazaki	For	For	For	í
Makino Milling Machine Co. Ltd	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.7	Elect Kazuo Takahashi	For	For	For	i
Makino Milling Machine Co. Ltd		Japan	6/20/2024	Annual	JP3862800004	Management	2.8	Elect Ayako Takai @ Ayako Konno	For	For	For	
Makino Milling Machine Co. Ltd		Japan	6/20/2024	Annual	JP3862800004	Management	3.1	Elect Jinei Yamaguchi	For	For	For	
												
Makino Milling Machine Co. Ltd		Japan	6/20/2024	Annual	JP3862800004	Management	3.2	Elect Naoko Takatsuka	For	For	For	
Mazda Motor Corporation	7261	Japan		Annual	JP3868400007	Management	1	Allocation of Profits/Dividends	Against	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.1	Elect Kiyotaka Shobuda	Against	For	For	i
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.2	Elect Masahiro Moro	For	For	For	1
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.3	Elect Jeffrey H. Guyton	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.4	Elect Yasuhiro Aoyama	For	For	For	
		-										
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.5	Elect Ichiro Hirose	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.6	Elect Takeshi Mukai	For	For	For	-
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.7	Elect Takeji Kojima	For	For	For	í
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.8	Elect Kiyoshi Sato	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.9	Elect Michiko Ogawa	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	3	Approval of the Restricted Stock Plan	For	For	For	
Meitec Group Holdings Inc.	9744		6/20/2024	Annual	JP3919200000	_	1	Allocation of Profits/Dividends	For	For	For	
		Japan				Management	0.4					
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.1	Elect Masato Uemura	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.2	Elect Akira Yamaguchi	For	For	For	i .
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.3	Elect Kumi Yokoe	For	For	For	í
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	3	Elect Terumi Shikano as Audit Committee Director	For	For	For	
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	1	Amendments to Articles	For	For	For	
Mitsubishi Chemical Group Cor		Japan	6/25/2024	Annual	JP3897700005	Management	2.1	Elect Manabu Chikumoto	For	For	For	
Mitsubishi Chemical Group Cor		Japan	6/25/2024	Annual	JP3897700005	Management	2.2	Elect Ken Fujiwara	For	For	For	
												
Mitsubishi Chemical Group Cor		Japan	6/25/2024	Annual	JP3897700005	Management	2.3	Elect Nobuo Fukuda	For	For	For	
Mitsubishi Chemical Group Cor		Japan	6/25/2024	Annual	JP3897700005	Management	2.4	Elect Jin Iida	For	For	For	
Mitsubishi Chemical Group Cor		Japan	6/25/2024	Annual	JP3897700005	Management	2.5	Elect Chikatomo Hodo	For	For	For	i
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.6	Elect Kiyomi Kikuchi	Against	For	Against	í
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.7	Elect Tatsumi Yamada	For	For	For	(
Mitsubishi Chemical Group Cor	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.8	Elect Akihiro Eto	For	For	For	
Mitsubishi Chemical Group Cor		Japan	6/25/2024	Annual	JP3897700005	Management	2.9	Elect Shuichi Sakamoto	Against	For	For	
									-			
Mitsubishi Chemical Group Cor		Japan	6/25/2024	Annual	JP3897700005	Management	2.10	Elect Geoffrey W. Coates	For	For	For	
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	1	Allocation of Profits/Dividends	For	For	For	-
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	2.1	Elect Junichi Yoshida	Against	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.2	Elect Atsushi Nakajima	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.3	Elect Bunroku Naganuma	For	For	For	(
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	2.4	Elect Naoki Umeda	For	For	For	
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	2.5	Elect Mikihito Hirai	For	For	For	
Mitsubishi Estate Company Lim			6/27/2024	Annual	JP3899600005	_	2.6		For	For	For	
		Japan				Management		Elect Noboru Nishigai				
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	2.7	Elect Hiroshi Katayama	For	For	For	-
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	2.8	Elect Masaaki Shirakawa	For	For	For	
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	2.9	Elect Tetsuo Narukawa	For	For	For	
Mitsubishi Estate Company Lim	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.10	Elect Tsuyoshi Okamoto	For	For	For	
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	2.11	Elect Melanie Brock	For	For	For	
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	2.12	Elect Wataru Sueyoshi	For	For	For	(
Mitsubishi Estate Company Lim			6/27/2024	Annual			2.13	Elect Ayako Sonoda	For	For	For	
		Japan			JP3899600005	Management		•				
Mitsubishi Estate Company Lim		Japan	6/27/2024	Annual	JP3899600005	Management	2.14	Elect Naosuke Oda	For	For	For	-
Mitsubishi Gas Chemical Comp		Japan	6/25/2024	Annual	JP3896800004	Management	1.1	Elect Toshikiyo Kurai	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.2	Elect Masashi Fujii	For	For	For	ı ————
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.3	Elect Nobuhisa Ariyoshi	For	For	For	
Mitsubishi Gas Chemical Comp		Japan	6/25/2024	Annual	JP3896800004	Management	1.4	Elect Motoyasu Kitagawa	For	For	For	
Mitsubishi Gas Chemical Comp			6/25/2024	Annual	JP3896800004 JP3896800004	_	1.5		For	For	For	
		Japan				Management		Elect Ryozo Yamaguchi				
Mitsubishi Gas Chemical Comp		Japan	6/25/2024	Annual	JP3896800004	Management	1.6	Elect Ko Kedo	For	For	For	-
Mitsubishi Gas Chemical Comp		Japan	6/25/2024	Annual	JP3896800004	Management	1.7	Elect Yoshinori Isahaya	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	1.8	Elect Hideaki Akase	For	For	For	
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Mitsubishi Gas Chemical Comp		- 1		Annual					For		For	
Mitsubishi Gas Chemical Comp		Japan	6/25/2024	Annual	JP3896800004	Management	1.10	Elect Toru Suzuki	Against	For	For	
Mitsubishi Gas Chemical Comp		Japan	6/25/2024	Annual	JP3896800004	Management	1.11	Elect Yasushi Manabe	For	For	For	
Mitsubishi Gas Chemical Comp		Japan	6/25/2024	Annual	JP3896800004	Management	1.12	Elect Kazue Kurihara	For	For	For	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004		2.1	Elect Masato Inari	For	For	Against	
Mitsubishi Gas Chemical Comp	4182	Japan	6/25/2024	Annual	JP3896800004	Management	2.2	Elect Tsuneaki Teshima	Against	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.1	Elect Yoshimitsu Kobayashi	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.2	Elect Ryoji Sato	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.3	Elect Takashi Tsukioka	For	For	For	
	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.4	Elect Kotaro Ono	For		For	
	8411		6/26/2024	Annual	JP3885780001	Management	1.5	Elect Hiromichi Shinohara	For		For	
	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.6	Elect Izumi Kobayashi	For	For	For	
- 17	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.7	Elect Yumiko Noda	For	For	For	
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	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.8	Elect Takakazu Uchida	Against	For	Against	
- 11	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.9	Elect Seiji Imai	For		For	
	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.10	Elect Hisaaki Hirama	For		For	
	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.11	Elect Masahiro Kihara	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.12	Elect Hidekatsu Take	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.13	Elect Mitsuhiro Kanazawa	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.14	Elect Takefumi Yonezawa	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	ShareHolder	2	Shareholder Proposal Regarding Directors' Climate	Against	Against	Against	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	ShareHolder	3	Change-Related Competencies Shareholder Proposal Regarding Customers' Climate	Against	Against	Against	
MS&AD Insurance Group Holdin	8725	lanan	6/24/2024	Annual	JP3890310000	Management	1	Change Transition Plans	Eor	For	For	
MS&AD Insurance Group Holdin		Japan	6/24/2024	Annual Annual	JP3890310000	Management	2.1	Allocation of Profits/Dividends	For	For For	For For	
		Japan						Elect Noriyuki Hara				
MS&AD Insurance Group Holdin		Japan	6/24/2024	Annual	JP3890310000		2.2	Elect Yasuzo Kanasugi	Against		For	
MS&AD Insurance Group Holdii		Japan	6/24/2024	Annual	JP3890310000		2.3	Elect Shinichiro Funabiki	Against		For	
MS&AD Insurance Group Holdii		Japan	6/24/2024	Annual	JP3890310000	Management	2.4	Elect Tetsuji Higuchi	For		For	
MS&AD Insurance Group Holdii		Japan	6/24/2024	Annual	JP3890310000		2.5	Elect Tomoyuki Shimazu	For		For	
MS&AD Insurance Group Holdii		Japan	6/24/2024	Annual	JP3890310000		2.6	Elect Yusuke Shirai	For		For	
MS&AD Insurance Group Holdii	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.7	Elect Mariko Bando	For	For	For	
MS&AD Insurance Group Holdin	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.8	Elect Junichi Tobimatsu	For	For	For	
MS&AD Insurance Group Holdin	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.9	Elect Rochelle Kopp	For	For	For	
MS&AD Insurance Group Holdin	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.10	Elect Akemi Ishiwata	For	For	For	
MS&AD Insurance Group Holdin		Japan	6/24/2024	Annual	JP3890310000	Management	2.11	Elect Jun Suzuki	For		For	
MS&AD Insurance Group Holdin		Japan	6/24/2024	Annual	JP3890310000	Management	3	Elect Taisei Kunii as Statutory Auditor	For		For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	1	Allocation of Profits/Dividends	For		For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.1	Elect Taku Oshima	For	For	For	
	5333		6/26/2024	Annual	JP3695200000						For	
		Japan					2.2	Elect Shigeru Kobayashi	For			
	5333		6/26/2024	Annual	JP3695200000		2.3	Elect Chiaki Niwa	For		For	
	5333	Japan	6/26/2024	Annual	JP3695200000		2.4	Elect Ryohei Iwasaki	For		For	
	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.5	Elect Hideaki Shindo	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.6	Elect Mayumi Inagaki	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.7	Elect Emiko Hamada @ Emiko Kato	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.8	Elect Hiroshi Sakuma	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000		2.9	Elect Noriko Kawagami	For	For	For	
	5333	Japan	6/26/2024	Annual	JP3695200000		2.10	Elect Kengo Miyamoto	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	1	Allocation of Profits/Dividends	For	For	For	
	7974	Japan	6/27/2024	Annual	JP3756600007		2.1	Elect Shuntaro Furukawa	For		For	
	7974		6/27/2024	Annual	JP3756600007		2.2	Elect Shigeru Miyamoto	For		For	
	7974		6/27/2024	Annual	JP3756600007		2.3	Elect Shinya Takahashi	For		For	
	7974			Annual		_		Elect Satoru Shibata	For	For	For	
		Japan	6/27/2024		JP3756600007	Management	2.4					
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.5	Elect Ko Shiota	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.6	Elect Yusuke Beppu	For		For	
	7974	Japan	6/27/2024	Annual	JP3756600007	Management	2.7	Elect Chris Meledandri	For		For	
	7974		6/27/2024	Annual	JP3756600007		2.8	Elect Miyoko Demay	For		For	
	7974	Japan	6/27/2024	Annual	JP3756600007		3.1	Elect Takuya Yoshimura	For	For	Against	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	3.2	Elect Katsuhiro Umeyama	For	For	For	
Nintendo Co. Ltd	7974	Japan	6/27/2024	Annual	JP3756600007	Management	3.3	Elect Asa Shinkawa	For	For	For	
	7974		6/27/2024	Annual	JP3756600007		3.4	Elect Eiko Osawa	For		For	
	7974		6/27/2024	Annual	JP3756600007		3.5	Elect Keiko Akashi	For		For	
		Japan	6/27/2024	Annual	JP3756600007	Management	4	Non-Audit Committee Directors' Fees	For	For	For	
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Nintendo Co. Ltd Nintendo Co. Ltd	7974				102600270000	Monagament						
Nintendo Co. Ltd Nintendo Co. Ltd Nippon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	1	Amendments to Articles	For	For	For	
Nintendo Co. Ltd Nintendo Co. Ltd Nippon Express Holdings Inc. Nippon Express Holdings Inc.	9147 9147	Japan Japan	3/28/2024 3/28/2024	Annual Annual	JP3688370000	Management	2.1	Elect Mitsuru Saito	For	For	For	
Nintendo Co. Ltd Nintendo Co. Ltd Nippon Express Holdings Inc. Nippon Express Holdings Inc.	9147 9147 9147	Japan Japan Japan	3/28/2024	Annual	JP3688370000 JP3688370000	Management Management	1 2.1 2.2 2.3			For For		

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	pon Express Holdings Inc.	9147	Japan	3/28/2024	Annual	JP3688370000	Management	5	Audit Committee Directors' Fees	For	For	For	í
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Report Telegraph & Feliphone (M2) Jupan 60000004 Annual \$P375400000 Moragement 2.2 Elect Alone Shimada For For For For For Report Repor	pon Telegraph & Telephone	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.1	Elect Jun Sawada	For	For	For	
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Niger Nige	pon Yusen Kabushiki Kaisha	a 9101	Japan	6/19/2024	Annual	JP3753000003	Management	2.2	Elect Takaya Soga	For	For	For	i
Nppon Yusen Kabushik Kashid 1011 Japan 6/19/2024 Annual J93755000003 Management 2.4 Elect Visikas Hjurushi For For For For For Nppon Yusen Kabushik Kashid 1011 Japan 6/19/2024 Annual J93755000003 Management 2.6 Elect Elicht Timabe For For For For For Nppon Yusen Kabushik Kashid 1011 Japan 6/19/2024 Annual J93755000003 Management 2.6 Elect Robustas Kashida Kashida 1011 Japan 6/19/2024 Annual J93755000003 Management 2.6 Elect Robustas Kashida For For For For For Nitera Co. Ltd. 5334 Japan 6/25/2024 Annual J93735000000 Management 1.1 Elect Shinich Cdo For For For For For Nitera Co. Ltd. 5334 Japan 6/25/2024 Annual J93735000000 Management 1.1 Elect Shinich Cdo For For For For For Nitera Co. Ltd. 5334 Japan 6/25/2024 Annual J93735000000 Management 1.3 Elect Trus Malsus For For For For For Nitera Co. Ltd. 5334 Japan 6/25/2024 Annual J93735000000 Management 1.3 Elect Trus Malsus For For For For For Nitera Co. Ltd. 5334 Japan 6/25/2024 Annual J93735000000 Management 1.5 Elect Chiharu Takakura For For For For For Malsus Management 1.5 Elect Chiharu Takakura For F	pon Yusen Kabushiki Kaisha	a 9101	Japan	6/19/2024	Annual	JP3753000003	Management	2.3	Elect Akira Kono	For	For	For	
Nopon Yusen Kalbanihi Kalahi 101 Japan 6192024 Annual 97375000003 Management 2.5 Elect Elichi Tarabe For For For For For Nopon Yusen Kalbanihi Kalahi 101 Japan 6192024 Annual 97375000003 Management 2.7 Elect Satoko Shisai For For For For For Nopon Yusen Kalbanihi Kalahi 101 Japan 6192024 Annual 97375000003 Management 2.7 Elect Satoko Shisai For For For For For For Nopon Yusen Kalbanihi Kalahi 101 Japan 6757024 Annual 97378600000 Management 1.8 Elect Takeshi Kawai For Management 1.8 Elect Takeshi Kawai For	<u> </u>		Japan	6/19/2024	Annual	JP3753000003		24			For	For	
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Obic Co. LUS	Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.2	Elect Shoichi Tachibana	Against	For	For	
Obe Co. Ltd.	Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.3	Elect Takao Fujimoto	For	For	For	
Obe Co. Ltd.	Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.4	Elect Takeshi Okada	For	For	For	
Disc Co. LLIS		4684			Annual		_		Elect Yasumasa Gomi				
Obic Co. LLA 4884 Japan 02772024 Annual JP3173-000077 Management 77 Elect Mine Egami For			<u> </u>										
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			Japan				_	3	Auditor				
	Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	4		For	For	For	

Sanwa Holdings Corp. 5929	Japan	6/26/2024	Annual	JP3344400001	Management	1	Allocation of Profits/Dividends	For	For	For	
Sanwa Holdings Corp. 5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.1	Elect Yasushi Takayama	Against	For	For	
Sanwa Holdings Corp. 5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.2	Elect Hiroyuki Yamazaki	For	For	For	
Sanwa Holdings Corp. 5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.3	Elect Toshiaki Doba	For	For	For	
Sanwa Holdings Corp. 5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.4	Elect Meiji Takayama	For	For	For	
Sanwa Holdings Corp. 5929	+ '	6/26/2024	Annual	JP3344400001		2.5	Elect Masanaka Yokota	For	For	For	
<u> </u>	Japan				Management						
Sanwa Holdings Corp. 5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.6	Elect Hiroko Ishimura	For	For	For	
Sanwa Holdings Corp. 5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.1	Elect Teiko Zaima	For	For	Against	
Sanwa Holdings Corp. 5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.2	Elect Tsunekatsu Yonezawa	For	For	For	
Sanwa Holdings Corp. 5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.3	Elect Akira Gokita	For	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	1	Allocation of Profits/Dividends	For	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.1	Elect Fumio Akiya	Against	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.2	Elect Yasuhiko Saito	For	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	<u> </u>	6/27/2024	Annual	JP3371200001		2.3	Elect Susumu Ueno	For	For	For	
	Japan				Management						
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.4	Elect Masahiko Todoroki	For	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.5	Elect Hiroshi Komiyama	For	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.6	Elect Kuniharu Nakamura	For	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.7	Elect Michael H. McGarry	For	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.8	Elect Mariko Hasegawa	For	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.9	Elect Takashi Hibino	For	For	For	
Shin-Etsu Chemical Co. Ltd. 4063	Japan	6/27/2024	Annual	JP3371200001	Management	3	Equity Compensation Plan	For	For	For	
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Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.1	Elect Masayoshi Matsumoto	Against	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.2	Elect Osamu Inoue	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.3	Elect Hideo Hato	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.4	Elect Akira Nishimura	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.5	Elect Masaki Shirayama	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.6	Elect Yasuhiro Miyata	For	For	For	
Sumitomo Electric Industries Lt 5802		6/26/2024		JP3407400005		2.7					
	Japan		Annual		Management		Elect Toshiyuki Sahashi	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.8	Elect Shigeru Nakajima	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.9	Elect Hiroshi Sato	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.10	Elect Michihiro Tsuchiya	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.11	Elect Christina L. Ahmadjian	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.12	Elect Katsuaki Watanabe	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.13	Elect Atsushi Horiba	For	For	Against	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.14	Elect Yoshiyuki Ogata	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.15	Elect Kyoko Kawamata	For	For	For	
	<u> </u>					-					
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	3	Elect Michiko Uehara as Statutory Auditor	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	4	Bonus	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	5	Directors' Fees	For	For	For	
Sumitomo Electric Industries Lt 5802	Japan	6/26/2024	Annual	JP3407400005	Management	6	Statutory Auditors' Fees	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.1	Elect Akira Ichikawa	For	For	Against	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.2	Elect Toshiro Mitsuyoshi	For	For	For	
Sumitomo Forestry Co. Ltd. 1911 Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004 JP3409800004	Management	2.2	Elect Toshiro Mitsuyoshi Elect Tatsumi Kawata	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.4	Elect Atsushi Kawamura	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.5	Elect Ikuro Takahashi	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.6	Elect Nobuyuki Otani	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.7	Elect Izumi Yamashita	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.8	Elect Mitsue Kurihara	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.9	Elect Yuko Toyoda	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	2.10	Elect Toshio Iwamoto	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	3.1	Elect Kazunari Hada	For	For	For	
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Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	3.2	Elect Takashi Kawachi	For	For	For	
Sumitomo Forestry Co. Ltd. 1911	Japan	3/28/2024	Annual	JP3409800004	Management	4	Directors' & Statutory Auditors' Fees	For	For	For	
Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.1	Elect Akira Nozaki	For	For	For	
Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.2	Elect Nobuhiro Matsumoto	For	For	For	
Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.3	Elect Masaru Takebayashi	For	For	For	
Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.4	Elect Hiroshi Yoshida	For	For	For	
Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.5	Elect Hideyuki Okamoto	For	For	For	
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Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.6	Elect Taeko Ishii	For	For	For	
Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.7	Elect Manabu Kinoshita	For	For	For	
Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	2.8	Elect Koji Takeuchi	For	For	For	
	Literature	6/26/2024	Annual	JP3402600005	Management	3	Elect Tsuguya leda as Statutory Auditor	Against	For	Against	
Sumitomo Metal Mining Co. Ltd 5713	Japan	0/20/2024	Ailiuai	0. 0.0200000		-				9	

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Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	4	Elect Kazuhiro Mishina as Alternate Statutory Auditor	For	For	For	1
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Sumitomo Metal Mining Co. Ltd 5713	Japan	6/26/2024	Annual	JP3402600005	Management	5	Bonus	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	1	Allocation of Profits/Dividends	For	For	For	1
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	2	Amendments to Articles	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.1	Elect Takeshi Kunibe	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.2	Elect Toru Nakashima	For	For	For	
Sumitomo Mitsui Financial Grou 8316			Annual	JP3890350006	Management	3.3	Elect Teiko Kudo	For	For	For	
	Japan	6/27/2024							1 01		
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.4	Elect Fumihiko Ito	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.5	Elect Toshihiro Isshiki	For	For	For	1
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.6	Elect Yoshiyuki Gono	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.7	Elect Shozo Yamazaki	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.8	Elect Sonosuke Kadonaga	For	For	For	
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Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.9	Elect Yoshinobu Tsutsui	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.10	Elect Katsuyoshi Shimbo	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.11	Elect Eriko Sakurai	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.12	Elect Charles D. Lake II	For	For	For	
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	_ <u> </u>	3.13	Elect Jenifer S. Rogers	For	For	For	
					Management	3.13	<u> </u>				
Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	ShareHolder	4	Shareholder Proposal Regarding Directors' Climate	Against	Against	Against	1
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Sumitomo Mitsui Financial Grou 8316	Japan	6/27/2024	Annual	JP3890350006	ShareHolder	5	Shareholder Proposal Regarding Customers'	Against	Against	Against	1
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Sumitomo Rubber Industries Ltd 5110	Japan	3/28/2024	Annual	JP3404200002	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Rubber Industries Ltd 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.1	Elect Satoru Yamamoto	For	For	For	
Sumitomo Rubber Industries Ltc 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.2	Elect Hidekazu Nishiguchi	For	For	For	
Sumitomo Rubber Industries Ltc5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.3	Elect Kiyoshige Muraoka	For	For	For	
Sumitomo Rubber Industries Ltd 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.4	Elect Masatsugu Nishino	For	For	For	
Sumitomo Rubber Industries Ltd 5110											
	Japan	3/28/2024	Annual	JP3404200002	Management	2.5	Elect Naoki Okawa	For	For	For	
Sumitomo Rubber Industries Ltd 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.6	Elect Yasuaki Kuniyasu	For	For	For	1
Sumitomo Rubber Industries Ltd 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.7	Elect Hideaki Kawamatsu	For	For	For	
Sumitomo Rubber Industries Lt 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.8	Elect Keizo Kosaka	Against	For	For	
Sumitomo Rubber Industries Lt 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.9	Elect Mari Sonoda	For	For	For	
Sumitomo Rubber Industries Ltd 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.10	Elect Takashi Tanisho	For	For	For	
Sumitomo Rubber Industries Ltd 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.11	Elect Misao Fudaba	For	For	For	
Sumitomo Rubber Industries Ltd 5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.12	Elect Naomi Motojima	For	For	For	1
Sumitomo Rubber Industries Ltd 5110	Japan	3/28/2024	Annual	JP3404200002	Management	3.1	Elect Hirofumi Yasuhara	For	For	For	
Sumitomo Rubber Industries Ltc5110	Japan	3/28/2024	Annual	JP3404200002	Management	3.2	Elect Toshikazu Tagawa	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	1	Allocation of Profits/Dividends	For	For	For	
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Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	2.1	Elect Toshihiro Suzuki	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	2.2	Elect Naomi Ishii	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	2.3	Elect Katsuhiro Kato	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	2.4	Elect Shigetoshi Torii	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	2.5	Elect Aritaka Okajima	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	2.6	Elect Hideaki Domichi	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	2.7	Elect Shun Egusa	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	2.8	Elect Naoko Takahashi	For	For	For	1
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	3.1	Elect Taisuke Toyoda	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	3.2	Elect Shigeo Yamagishi	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	3.3	Elect Norihisa Nagano	For	For	For	
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Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	3.4	Elect Mitsuhiro Fukuta	For	For	For	
Suzuki Motor Corp. 7269	Japan	6/27/2024	Annual	JP3397200001	Management	3.5	Elect Junko Kito	For	For	For	
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	1	Allocation of Profits/Dividends	For	For	For	
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.1	Elect Hirohisa Uehara	For	For	For	
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.2	Elect Masahiko Moriyama	For	For	For	
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T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.3	Elect Hotaka Nagai	For	For	For	
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.4	Elect Yoko Futami	For	For	For	
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.5	Elect Kensaku Watanabe	For	For	For	1
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.6	Elect Masazumi Kato	For	For	For	
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.7	Elect Kenji Fuma	For	For	For	
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T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.8	Elect Naoki Soejima	For	For	For	
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	2.9	Elect Mutsuro Kitahara	For	For	For	
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	3.1	Elect Takasi Ikawa	For	For	For	1
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	3.2	Elect Takashi Tojo	For	For	For	
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	3.3	Elect Shinnosuke Yamada	For	For	For	<u> </u>
		6/26/2024	Annual	JP3539220008	Management	3.4	Elect Atsuko Taishido	For	For	For	
	Japan										
T&D Holdings Inc. 8795	Japan	6/26/2024	Annual	JP3539220008	Management	3.5	Elect Koji Nitto	For	For	For	

TOD Haldings Inc	0705	Linnen	6/26/2024	A	ID2520220000	Management	4	Flort Visioning Chinasa on Alternate Assait Committee	F	r	F	
T&D Holdings Inc.	8795	Japan	6/26/2024	Annual	JP3539220008	Management	4	Elect Yuichiro Shinma as Alternate Audit Committee Director	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	1	Allocation of Profits/Dividends	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004		2.1	Elect Tsuyoshi Nagano	For	For	For	
						Management		, ,				
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.2	Elect Satoru Komiya	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.3	Elect Kenji Okada	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.4	Elect Yoichi Moriwaki	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.5	Elect Kichiichiro Yamamoto	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.6	Elect Kiyoshi Wada	Against	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.7	Elect Takashi Mitachi	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.8	Elect Nobuhiro Endo	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.9	Elect Shinya Katanozaka	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.10	Elect Emi Osono	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.11	Elect Kosei Shindo	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.11	Elect Roser Shirido Elect Robert Alan Feldman	For	For	For	
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Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.13	Elect Haruka Matsuyama @ Haruka Kato	For	For	For	
Tokio Marine Holdings Inc	8766	Japan		Annual	JP3910660004	Management	2.14	Elect Keiko Fujita	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.15	Elect Hiroaki Shirota	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	3	Elect Akira Harashima as Statutory Auditor	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	4	Amendment to Trust Type Equity Plan	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.1	Elect Toshiki Kawai	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.2	Elect Sadao Sasaki	For	For	For	
	8035		6/18/2024		JP3571400005		1.3	Elect Yoshikazu Nunokawa	For	For	For	
Tokyo Electron Ltd		Japan		Annual		Management						
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.4	Elect Michio Sasaki	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.5	Elect Sachiko Ichikawa	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.6	Elect Joseph A. Kraft Jr.	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.7	Elect Yukari Suzuki	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	2.1	Elect Ryota Miura	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	2.2	Elect Yutaka Endo	For	For	For	
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	3	Bonus	For	For	For	
	8035	-	6/18/2024	Annual	JP3571400005		4		For	For	For	
Tokyo Electron Ltd	7203	Japan	6/18/2024		JP3633400001	Management	7	Equity Compensation Plan				
Toyota Motor Corporation		Japan		Annual		Management	1.1	Elect Akio Toyoda	Against	For	Against	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.2	Elect Shigeru Hayakawa	For	For	Against	
Toyota Motor Corporation	7203			Annual	JP3633400001	Management	1.3	Elect Koji Sato	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.4	Elect Hiroki Nakajima	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.5	Elect Yoichi Miyazaki	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.6	Elect Simon Humphries	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.7	Elect Ikuro Sugawara	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.8	Elect Philip Craven	Against	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.9	Elect Masahiko Oshima	Against	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.10	Elect Emi Osono	For	For	For	
		<u> </u>					1.10					
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	2	Elect Hiromi Osada as Statutory Auditor	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	3	Elect Kumi Fujisawa @ Kumi Tsunoda as Alternate Statutory Auditor	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	ShareHolder	4	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	Against	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	1	Allocation of Profits/Dividends	For	For	For	
	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.1	Elect Yukihiro Ando	Against	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.2	Elect Dai Seta	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.3	Elect Masafumi Yamanaka	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.4	Elect Hiromitsu Ikeda	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.5	Elect Nobuko Takagi @ Nobuko Teraoka	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.6	Elect Shinji Honda	For	For	For	
USS Co.,Ltd.	4732	Japan	6/25/2024	Annual	JP3944130008	Management	2.7	Elect Yoshiko Sasao	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	1	Allocation of Profits/Dividends	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.1	Elect Katsuaki Watanabe	For	For	Against	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.2	Elect Yoshihiro Hidaka	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.3	Elect Heiji Maruyama	For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.4	Elect Satohiko Matsuyama	For	For	For	
Yamaha Motor Co Ltd	7272	<u> </u>	3/21/2024	Annual	JP3942800008	_ <u> </u>	2.5	Elect Motofumi Shitara				
		Japan				Management			For	For	For	
Yamaha Motor Co Ltd	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.6	Elect Takuya Nakata	For	For	Against	
	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.7	Elect Yuko Tashiro	For	For	For	
Yamaha Motor Co Ltd							10.0	I Clast Tatavii Obashi	For	For	For	
	7272	Japan	3/21/2024	Annual	JP3942800008	Management	2.8	Elect Tetsuji Ohashi	1 01	1 01	FOI	
Yamaha Motor Co Ltd		Japan Japan	3/21/2024 3/21/2024	Annual Annual	JP3942800008 JP3942800008		2.9	Elect Tetsuji Oriasni Elect Jin Song Montesano	For	For	For	
Yamaha Motor Co Ltd Yamaha Motor Co Ltd	7272	· ·				Management Management Management		-				
Yamaha Motor Co Ltd Yamaha Motor Co Ltd Yamaha Motor Co Ltd Yamaha Motor Co Ltd	7272 7272 7272	Japan Japan	3/21/2024 3/21/2024	Annual Annual	JP3942800008 JP3942800008	Management Management	2.9	Elect Jin Song Montesano Elect Keiji Masui	For For	For For	For	
Yamaha Motor Co Ltd Yamaha Motor Co Ltd Yamaha Motor Co Ltd	7272 7272 7272 6841	Japan	3/21/2024	Annual	JP3942800008	Management	2.9	Elect Jin Song Montesano	For	For	For	

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Yokogawa Electric Corporation		Japan	6/18/2024	Annual	JP3955000009	Management	3.1		For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.2	Elect Hikaru Kikkawa	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.3	Elect Michiko Nakajima	For	For	For	
Yokogawa Electric Corporation		Japan	6/18/2024	Annual	JP3955000009	Management	3.4	Elect Akira Uchida	For	For	For	
Yokogawa Electric Corporation			6/18/2024	Annual	JP3955000009		3.5	Elect Kuniko Urano	For		For	
		Japan				Management				For		
Yokogawa Electric Corporation		Japan	6/18/2024	Annual	JP3955000009	Management	3.6	Elect Takuya Hirano	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.7	Elect Yujiro Goto	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.8	Elect Yasuko Takayama	For	For	For	
Yokogawa Electric Corporation	6841	Japan	6/18/2024	Annual	JP3955000009	Management	3.9	Elect Makoto Osawa	For	For	For	
Yokogawa Electric Corporation		Japan	6/18/2024	Annual	JP3955000009	Management	3.10	Elect Masaru Ono	For	For	For	
Yokogawa Electric Corporation							3.11					
		Japan	6/18/2024	Annual	JP3955000009	Management	3.11	Elect Hisashi Maruyama	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	1	Financial Statements and Allocation of	For	For	For	
								Profits/Dividends				
DB Insurance	005830	Korea, Republic of		Annual	KR7005830005	Management	2.1	Article 24	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	2.2	Article 26	Against	For	Against	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.1	Elect CHOI Jeong Ho	For	For	For	
DB Insurance	005830	Korea, Republic of		Annual	KR7005830005	Management	3.2	Elect JEON Sun Ae	For	For	For	
DB Insurance	005830	Korea, Republic of		Annual	KR7005830005	Management	3.3	Elect YOON Yong Ro	For	For	For	
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DB Insurance	005830	Korea, Republic of		Annual	KR7005830005	Management	3.4	Elect KIM Chul Ho	For	For	For	
DB Insurance	005830	Korea, Republic of		Annual	KR7005830005	Management	3.5	Elect KIM Jung Nam	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.6	Elect JEONG Jong Pyo	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.7	Elect PARK Ki Hyun	For	For	For	
DB Insurance	005830	Korea, Republic of		Annual	KR7005830005	Management	4	Election of Independent Director to Be Appointed as	Against	For	Against	
DD modranos	000000	rtorou, rtopublio oi	0,22,2021	, unida		Management	ľ	Audit Committee Member: JEONG Chae Woong	, igamor		, tgamot	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	5.1	Election of Audit Committee Member: CHOI Jeong	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	5.2	Election of Audit Committee Member: JEON Sun Ae	For	For	For	
										_		
DB Insurance	005830	Korea, Republic of		Annual	KR7005830005	Management	6	Directors' Fees	For	For	For	
JYP Entertainment Corporation		Korea, Republic of		Annual	KR7035900000	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.1	Elect LEE Ji Young	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.2	Elect PARK Wan	For	For	Against	
JYP Entertainment Corporation	005000		0/00/0004	A	1/5 500 500000					_	_	
TO IT EITHER LANDINGERILL CORPORATION	1035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.3	Elect GONG Tae Yong	For	For	For	
						Management		Elect YOON Hyung Geun				
JYP Entertainment Corporation JYP Entertainment Corporation	035900	Korea, Republic of Korea, Republic of Korea, Republic of	3/26/2024	Annual Annual	KR7035900000 KR7035900000 KR7035900000	Management Management Management	2.3 2.4 3.1	Elect GONG Tae Yong Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan	For For Against	For For	For For Against	
JYP Entertainment Corporation	035900 035900	Korea, Republic of	3/26/2024 3/26/2024	Annual	KR7035900000	Management	2.4	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae	For	For	For	
JYP Entertainment Corporation JYP Entertainment Corporation	035900 035900 035900	Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024	Annual Annual	KR7035900000 KR7035900000	Management Management	2.4 3.1	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung	For Against	For For	For Against	
JYP Entertainment Corporation JYP Entertainment Corporation JYP Entertainment Corporation JYP Entertainment Corporation	035900 035900 035900 035900	Korea, Republic of Korea, Republic of Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024	Annual Annual Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000	Management Management Management Management	2.4 3.1 3.2	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung Geun	For Against For	For For	For Against For	
JYP Entertainment Corporation	035900 035900 035900 035900 035900	Korea, Republic of Korea, Republic of Korea, Republic of Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Annual Annual Annual Annual Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000	Management Management Management Management Management	2.4 3.1 3.2	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung Geun Directors' Fees	For Against For For	For For For For	For Against For For For	
JYP Entertainment Corporation JYP Entertainment Corporation JYP Entertainment Corporation JYP Entertainment Corporation	035900 035900 035900 035900 035900	Korea, Republic of Korea, Republic of Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Annual Annual Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000	Management Management Management Management	2.4 3.1 3.2	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Geun Directors' Fees Financial Statements and Allocation of	For Against For	For For	For Against For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc	035900 035900 035900 035900 035900 032830	Korea, Republic of Korea, Republic of Korea, Republic of Korea, Republic of Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024	Annual Annual Annual Annual Annual Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002	Management Management Management Management Management Management Management	2.4 3.1 3.2 3.3 4	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends	For Against For For For	For For For For	For Against For For For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc Samsung Life Insurance Co Ltc	035900 035900 035900 035900 035900 035900 032830	Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024	Annual Annual Annual Annual Annual Annual Annual Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002	Management Management Management Management Management Management Management Management Management	2.4 3.1 3.2 3.3 4 1	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min	For Against For For For For For	For For For For For For For	For Against For For For For For For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc Samsung Life Insurance Co Ltc Samsung Life Insurance Co Ltc	035900 035900 035900 035900 035900 035900 032830	Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024 3/21/2024	Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002 KR7032830002	Management	2.4 3.1 3.2 3.3 4 1 2.1 2.2.1	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min Elect HONG Won Hak	For Against For For For For For For For	For For For For For For For For	For For For For For For For For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc	035900 035900 035900 035900 035900 032830 032830 032830 032830	Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024	Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002 KR7032830002 KR7032830002	Management	2.4 3.1 3.2 3.3 4 1 2.1 2.2.1 2.2.2	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min Elect HONG Won Hak Elect KIM Woo Seok	For Against For	For	For Against For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc	035900 035900 035900 035900 035900 035900 032830 032830 032830 032830	Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024	Annual	KR703590000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002	Management	2.4 3.1 3.2 3.3 4 1 2.1 2.2.1 2.2.2 2.2.3	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min Elect HONG Won Hak Elect KIW Woo Seok Elect LEE Joo Kyung	For Against For	For	For Against For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc	035900 035900 035900 035900 035900 035900 032830 032830 032830 032830 032830	Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024	Annual	KR703590000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002	Management	2.4 3.1 3.2 3.3 4 1 2.1 2.2.1 2.2.2 2.2.3 3	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min Elect HONG Won Hak Elect KIM Woo Seok Elect Elect Cap On Kyung Directors' Fees	For Against For	For	For Against For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc Inpost S.A	035900 035900 035900 035900 035900 035900 032830 032830 032830 032830 032830 032830 032830 032830	Korea, Republic of Luxembourg	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 5/16/2024	Annual	KR703590000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 LU2290522684	Management	2.4 3.1 3.2 3.3 4 1 2.1 2.2.1 2.2.2 2.2.3 3 3.3.3	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min Elect HONG Won Hak Elect KIM Woo Seok Elect LEE Joo Kyung Directors' Fees Accounts and Reports	For Against For	For	For Against For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc Inpost S.A Inpost S.A	035900 035900 035900 035900 035900 035900 032830 032830 032830 032830 032830 032830 031830 031830 031830 031830 031830 031830	Korea, Republic of Korea, Republic of	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 5/16/2024 5/16/2024	Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002	Management	2.4 3.1 3.2 3.3 4 1 2.1 2.2.1 2.2.2 2.2.3 3	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min Elect HONG Won Hak Elect KIM Woo Seok Elect LEE Joo Kyung Directors' Fees Accounts and Reports Consolidated Accounts and Reports	For Against For	For	For Against For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc Inpost S.A	035900 035900 035900 035900 035900 035900 032830 032830 032830 032830 032830 032830 032830 032830	Korea, Republic of Luxembourg	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 5/16/2024	Annual	KR703590000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 LU2290522684	Management	2.4 3.1 3.2 3.3 4 1 2.1 2.2.1 2.2.2 2.2.3 3 3.3.3	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min Elect HONG Won Hak Elect KIM Woo Seok Elect LEE Joo Kyung Directors' Fees Accounts and Reports	For Against For	For	For Against For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc Inpost S.A Inpost S.A	035900 035900 035900 035900 035900 035900 032830 032830 032830 032830 032830 032830 031830 031830 031830 031830 031830 031830	Korea, Republic of Luxembourg Luxembourg Luxembourg	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 5/16/2024 5/16/2024	Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002	Management	2.4 3.1 3.2 3.3 4 1 2.1 2.2.1 2.2.2 2.2.3 3 3.3.3	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min Elect HONG Won Hak Elect KIM Woo Seok Elect ELE Joo Kyung Directors' Fees Accounts and Reports Consolidated Accounts and Reports Allocation of Profits	For Against For	For	For Against For	
JYP Entertainment Corporation Samsung Life Insurance Co Ltc Inpost S.A Inpost S.A Inpost S.A Inpost S.A	035900 035900 035900 035900 035900 032830 032830 032830 032830 032830 032830 1NPST INPST INPST	Korea, Republic of Luxembourg Luxembourg Luxembourg Luxembourg	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 3/21/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024	Annual	KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7035900000 KR7032830002 KR7032830002 KR7032830002 KR7032830002 KR7032830002 LU2290522684 LU2290522684 LU2290522684	Management	2.4 3.1 3.2 3.3 4 1 2.1 2.2.1 2.2.2 2.2.3 3 3.a. 3.b.	Elect YOON Hyung Geun Election of Audit Committee Member: PARK Wan Election of Audit Committee Member: GONG Tae Yong Election of Audit Committee Member: YOON Hyung Geun Directors' Fees Financial Statements and Allocation of Profits/Dividends Elect RIM Che Min Elect HONG Won Hak Elect KIM Woo Seok Elect Elgo Kyung Directors' Fees Accounts and Reports Consolidated Accounts and Reports Ratification of Management Board Acts	For Against For	For	For Against For	
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Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	3.	<u> </u>	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	4.	Ratification of Supervisory Board Acts	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	5.	Elect Adine Grate to the Supervisory Board	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	6.	Elect Pieter Sipko Overmars to the Supervisory	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	7	Elect Caoimhe Keogan to the Supervisory Board	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	8.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	9.	Authority to Suppress Preemptive Rights	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	10.	Authority to Repurchase Shares	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	11.	Appointment of Auditor	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.a.	Remuneration Report	Against	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.b.	Accounts and Reports	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.e.	Allocation of Dividends	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.a.	Ratification of Management Board Acts	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.a. 4.b.	Ratification of Supervisory Board Acts	For	For	For	
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ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	5.	Long-Term Incentive Plan; Authority to Issue Shares	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.b.	Elect Annet P. Aris to the Supervisory Board	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.c.	Elect D. Mark Durcan to the Supervisory Board	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.d.	Elect Warren A. East to the Supervisory Board	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights (5%	For	For	For	
, and the second								for General Purposes; 5% for M&A Purposes)				
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	9.	Authority to Repurchase Shares	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	10.	Cancellation of Shares	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	2.d.	Remuneration Report	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	3.a.	Accounts and Reports	For	For	For	
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ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	3.c.	Allocation of Dividends	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	4.b.	Appointment of Auditor	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	5.a.	Ratification of Management Board Acts	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	5.b.	Ratification of Supervisory Board Acts	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
ASR Nederland NV	40040											
I A SK INEGELIANG INV	IASRNL	INetherlands	15/29/2024	Annual	INL0011872643	I Management	6.b.	Authority to Suppress Preemptive Rights	For	l For	For	1
	ASRNL	Netherlands	5/29/2024	Annual Annual	NL0011872643	Management	6.b.	Authority to Suppress Preemptive Rights Authority to Repurchase Shares	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.c.	Authority to Repurchase Shares	For	For	For	
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ASR Nederland NV ASR Nederland NV	ASRNL ASRNL	Netherlands Netherlands	5/29/2024 5/29/2024	Annual Annual	NL0011872643 NL0011872643	Management Management	6.c. 7.b.	Authority to Repurchase Shares Opportunity to Make Recommendations on the Supervisory Board	For Against	For Undetermined	For Against	
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ASR Nederland NV Ferrari N.V.	ASRNL ASRNL ASRNL ASRNL ASRNL RACE RACE RACE RACE RACE RACE RACE RACE	Netherlands	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024	Annual	NL0011872643 NL0011872643 NL0011872643 NL0011872643 NL0011585146 NL0011585146 NL0011585146 NL0011585146 NL0011585146 NL0011585146 NL0011585146 NL0011585146 NL0011585146 NL0011585146 NL0011585146 NL0011585146	Management	6.c. 7.b. 7.d. 7.e. 0010 0020 0030 0040 0050 0060 0070 0090 0110 0120 0130	Authority to Repurchase Shares Opportunity to Make Recommendations on the Supervisory Board Elect Bob Elfring to the Supervisory Board Elect Joop Wijn to the Supervisory Board Remuneration Report Accounts and Reports Allocation of Dividends Ratification of Board Acts Elect John Elkann to the Board of Directors Elect Benedetto Vigna to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Delphine Arnault to the Board of Directors Elect Teleronesca Bellettini to the Board of Directors Elect Eduardo H. Cue to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Sergio Duca to the Board of Directors Elect John Galantic to the Board of Directors Elect John Galantic to the Board of Directors Elect Maria Patrizia Grieco to the Board of Directors	For Against For	For Undetermined For For For For For For For For For Fo	For Against For For For For For For For For For Fo	
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ASR Nederland NV Ferrari N.V.	ASRNL ASRNL ASRNL ASRNL ASRNL RACE RACE RACE RACE RACE RACE RACE RACE	Netherlands	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 4/17/2024	Annual	NL0011872643 NL0011872643 NL0011872643 NL0011872643 NL0011872643 NL0011585146	Management	6.c. 7.b. 7.d. 7.e. 0010 0020 0030 0040 0050 0060 0070 0080 0090 0110 0120 0130 0140 0150 0160 0170 0180 0190 0200	Authority to Repurchase Shares Opportunity to Make Recommendations on the Supervisory Board Elect Bob Elfring to the Supervisory Board Elect Joop Wijn to the Supervisory Board Remuneration Report Accounts and Reports Allocation of Dividends Ratification of Board Acts Elect John Elkann to the Board of Directors Elect Elect Benedetto Vigna to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Elect Delphine Arnault to the Board of Directors Elect Errancesca Bellettini to the Board of Directors Elect Eduardo H. Cue to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Adam P.C. Keswick to the Board of Directors Elect Maria Patrizia Grieco to the Board of Directors Elect Maria Patrizia Grieco to the Board of Directors Elect Michelangelo Volpi to the Board of Directors Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Appointment of Auditor	For Against For For For For Against For For For For Against For For Against For	For Undetermined For For For For For For For For For Fo	For Against For For For For For For For For For Fo	
ASR Nederland NV Ferrari N.V.	ASRNL ASRNL ASRNL ASRNL ASRNL RACE RACE RACE RACE RACE RACE RACE RACE	Netherlands	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 4/17/2024	Annual	NL0011872643 NL0011872643 NL0011872643 NL0011872643 NL0011872643 NL0011585146	Management	6.c. 7.b. 7.d. 7.e. 0010 0020 0030 0040 0050 0060 0070 0080 0090 0110 0120 0130 0140 0150 0160 0170 0180 0190 0220 0210	Authority to Repurchase Shares Opportunity to Make Recommendations on the Supervisory Board Elect Bob Elfring to the Supervisory Board Elect Bob Elfring to the Supervisory Board Remuneration Report Accounts and Reports Allocation of Dividends Ratification of Board Acts Elect John Elkann to the Board of Directors Elect Benedetto Vigna to the Board of Directors Elect Deriphine Arnault to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Adam P.C. Keswick to the Board of Directors Elect Maine Patrizia Grieco to the Board of Directors Elect Man Patrizia Grieco to the Board of Directors Elect Man Patrizia Grieco to the Board of Directors Elect Man Patrizia Grieco to the Board of Directors Elect Man Patrizia Grieco to the Board of Directors Elect Man P.C. Keswick to the Board of Directors Elect Michelangelo Volpi to the Board of Directors	For Against For For Against For For For For Against For For Against For	For Undetermined For For For For For For For For For Fo	For Against For For For For For For For For For Fo	
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ASR Nederland NV Ferrari N.V.	ASRNL ASRNL ASRNL ASRNL ASRNL RACE RACE RACE RACE RACE RACE RACE RACE	Netherlands	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 4/17/2024	Annual	NL0011872643 NL0011872643 NL0011872643 NL0011872643 NL0011872643 NL0011585146	Management	6.c. 7.b. 7.d. 7.e. 0010 0020 0030 0040 0050 0060 0070 0080 0090 0110 0120 0130 0140 0150 0160 0170 0180 0190 0220 0210	Authority to Repurchase Shares Opportunity to Make Recommendations on the Supervisory Board Elect Bob Elfring to the Supervisory Board Elect Bob Elfring to the Supervisory Board Remuneration Report Accounts and Reports Allocation of Dividends Ratification of Board Acts Elect John Elkann to the Board of Directors Elect Benedetto Vigna to the Board of Directors Elect Deriphine Arnault to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Adam P.C. Keswick to the Board of Directors Elect Maine Patrizia Grieco to the Board of Directors Elect Man Patrizia Grieco to the Board of Directors Elect Man Patrizia Grieco to the Board of Directors Elect Man Patrizia Grieco to the Board of Directors Elect Man Patrizia Grieco to the Board of Directors Elect Man P.C. Keswick to the Board of Directors Elect Michelangelo Volpi to the Board of Directors	For Against For For Against For For For For Against For For Against For	For Undetermined For For For For For For For For For Fo	For Against For For For For For For For For For Fo	
ASR Nederland NV Ferrari N.V. ING Groep N.V.	ASRNL ASRNL ASRNL ASRNL ASRNL ASRNL RACE RACE RACE RACE RACE RACE RACE RACE	Netherlands	5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 4/17/2024	Annual	NL0011872643 NL0011872643 NL0011872643 NL0011872643 NL0011872643 NL0011885146 NL0011585146	Management	6.c. 7.b. 7.d. 7.e. 0010 0020 0030 0040 0050 0060 0070 0080 0090 0110 0120 0130 0140 0150 0160 0170 0180 0190 0220 02210 2d.	Authority to Repurchase Shares Opportunity to Make Recommendations on the Supervisory Board Elect Bob Elfring to the Supervisory Board Elect Joop Wijn to the Supervisory Board Remuneration Report Accounts and Reports Aliccation of Dividends Ratification of Board Acts Elect John Elkann to the Board of Directors Elect Benedetto Vigna to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Piero Ferrari to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Sergio Duca to the Board of Directors Elect Maria Patrizia Grieco to the Board of Directors Elect Maria Patrizia Grieco to the Board of Directors Elect Maria Patrizia Grieco to the Board of Directors Elect Maria Patrizia Grieco to the Board of Directors Elect Michelangelo Volpi to the Board of Directors Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Appointment of Auditor Equity Grant Remuneration Report	For Against For For Against For For For Against For For Against For For For Against For	For Undetermined For	For Against For	
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ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	4b.	Ratification of Supervisory Board Acts	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	5.	Appointment of Auditor	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	6a.	Management Board Remuneration Policy	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	6b.	Supervisory Board Remuneration Policy	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	7a.	Elect Juan Colombás to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA		4/22/2024		NL0011821202			<u> </u>				
		Netherlands		Annual		Management	7b.	Elect Herman Hulst to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	7c.	Elect Harold Naus to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	9.	Authority to Repurchase Shares	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	10.	Cancellation of Shares/Authorities to Issue Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	3.	Accounts and Reports	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	4.	Remuneration Report	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	6.	Allocation of Dividends	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	7.	Ratification of Management Board Acts	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	8.	Ratification of Supervisory Board Acts	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	10.	Appointment of Auditor	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	11.	Management Board Remuneration Policy	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	12.	Supervisory Board Remuneration Policy	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	15.	Authority to Repurchase Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	16.	Cancellation of Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL00000009082	Management	17.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
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Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	18.	Authority to Suppress Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	4.	Remuneration Report	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	5.a.	Accounts and Reports	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	5.c.	Allocation of Dividends	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	6.a.	Ratification of Management Board Acts	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	6.b.	Ratification of Supervisory Board Acts	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	8.a.	Elect Robert Jenkins to the Supervisory Board	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	8.b.	Elect Koos Timmermans to the Supervisory Board	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	9.a.	Management Board Remuneration Policy	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	9.b.	Supervisory Board Remuneration Policy	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	10.	Authority to Issue Shares w/ or w/o Preemptive Rights (Solvency II Securities)	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11a.i	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11aii	Authority to Suppress Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11.b.	Additional Authority to Issue Shares w/ Preemptive	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	12.	Rights (Rights Issue)	For	For	For	
								Authority to Repurchase Shares				
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	13.	Cancellation of Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	1.	Accounts and Reports	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	2.	Ratification of Board Acts	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3a.	Elect Kurt Sievers	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3b.	Elect Annette K. Clayton	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3c.	Elect Anthony R. Foxx	Against	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3d.	Elect Moshe N. Gavrielov	For	For	For	
	NXPI		5/29/2024		NL0009538784			-				
NXP Semiconductors NV		Netherlands		Annual		Management	3e.	Elect Chunyuan Gu	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3f.	Elect Lena Olving	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3g.	Elect Julie Southern	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3h.	Elect Jasmin Staiblin	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3i.	Elect Gregory L. Summe	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3i.	Elect Karl-Henrik Sundström	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	4	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	6.	Authority to Repurchase Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	7.	Authority to Cancel Repurchased Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	8.	Appointment of Auditor	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	9.	Directors' Fees	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	10.	Advisory Vote on Executive Compensation	Against	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	2.d.	Remuneration Report	For	For	For	
Wolters Kluwers NV				Annual						For	For	
	WKL	Netherlands	5/8/2024		NL0000395903	Management	3.a.	Accounts and Reports	For			
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	3.c.	Allocation of Dividends	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	4.a.	Ratification of Management Board Acts	For	For	For	
			F 10 1000 4	Annual	NL0000395903	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annuai	INLUGUOGGGGGG	Iwanagement	T.D.	radinoditor of Caporricory Dodra rioto	1 01	1 01	1 01	

Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	5.a.	Elect David W. Sides to the Supervisory Board	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	5.a. 5.b.	Elect Jack P. de Kreij to the Supervisory Board	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	5.c.	Elect Sophie V. Vandebroek to the Supervisory	For	For	For	
Wollers Ridwers IVV	WINL	inellieriarius	3/6/2024	Ailiuai	INLUUUUSSSSUS	Ivianagement	5.6.	Board	FUI	FOI	FOI	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	6.a.	Supervisory Board Remuneration Policy	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	6.b.	Supervisory Board Fees (FY2024)	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	7.b.	Authority to Suppress Preemptive Rights	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	8.	Authority to Repurchase Shares	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	9.	Cancellation of Shares	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	10.	Amendments to Articles	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	2	Election of Presiding Chair; Minutes	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	3	Agenda	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	4	Accounts and Reports; Corporate Governance Report	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	5	Remuneration Report	Against	For	Against	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	6	Authority to Set Auditor's Fees	Against	For	Against	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	7	Directors' Fees	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	8	Nomination Committee Fees	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	9	Election of Directors	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	10	Election of Nomination Committee Members	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	11	Authority to Issue Shares w/ or w/o Preemptive	Against	For	Against	1
								Rights	-		•	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	12	Authority to Repurchase Shares	Against	For	Against	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	13	Authority to Distribute Profits/Dividends	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	ShareHolder	14	Shareholder Proposal Regarding Position Towards Possible Compensation for Sudanese Victims Following Merger with Lundin Energy	For	Against	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	3	Election of Presiding Chair	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	4	Notice of Meeting; Agenda	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	5	Minutes	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	6	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	7	Authority to Distribute Interim Dividends	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	8	Shareholder Proposal Regarding Bundled Issues	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	9	Shareholder Proposal Regarding Divestment of All International Operations	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	For	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	16	Corporate Governance Report	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	17	Remuneration Report	Against	For	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	18	Authority to Set Auditor's Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.1	Election of Corporate Assembly	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.2	Election of Nils Morten Huseby	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.3	Election of Nils Bastiansen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.4	Election of Finn Kinserdal	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.5	Election of Kari Skeidsvoll Moe	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.6	Election of Kjerstin Rasmussen Braathen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.7	Election of Kjerstin Fyllingen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.8	Election of Mari Rege	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.9	Election of Trond Straume	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.10	Election of Martin Wien Fjell	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.11	Election of Merete Hverven	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.12	Election of Helge Aasen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.13	Election of Liv B. Ulriksen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.14	Election of Deputy Corporate Assembly Member Per	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.15	Axel Koch Election of Deputy Corporate Assembly Member	For	For	For	
	1							Cathrine Kristiseter Marti		1		

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Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.16	Election of Deputy Corporate Assembly Member Biørn Tore Markussen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.17	Election of Deputy Corporate Assembly Member	For	For	For	
Equitor 7 to 7	0.2	, tornay	071.17202.	, uniden	110001000000	Managomon		Elisabeth Maråk Støle	i		i	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	20	Corporate Assembly Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.1	Election of Nomination Committee Members	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.2	Elect Nils Morten Huseby as Member of the	For	For	For	
						-		Nomination Committee				
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.3	Elect Berit L. Henriksen as Member of the	For	For	For	
F A CA	OTI	N1	5/44/0004		NOOOAOOOOF		04.4	Nomination Committee	F		E	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.4	Elect Merete Hverven as Member of the Nomination	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.5	Committee Elect Jan Tore Føsund as Member of the Nomination	For	For	For	
Equitor No.	012	Norway	0/14/2024	runida	1400010030300	Wanagement	21.0	Committee	1 01	1 01	i. o.	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	22	Nomination Committee Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	23	Authority to Repurchase Shares (Incentive Plans)	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	24	Cancellation of Shares	For	For	For	
Equinor ASA	STL		5/14/2024	Annual	NO0010096985	Management	25	Authority to Repurchase Shares	For		For	
Galp Energia Sgps	GALP		5/10/2024		PTGAL0AM0009	Management	1	Accounts and Reports; Remuneration Report	Against		For	
Galp Energia Sgps	GALP		5/10/2024	Annual	PTGAL0AM0009	Management	2	Allocation of Profits/Dividends	For	For	For	
Galp Energia Sgps	GALP			Annual	PTGAL0AM0009	Management	3	Ratification of Corporate Bodies' Acts	For	For	For	
Galp Energia Sgps	GALP		5/10/2024	Annual	PTGAL0AM0009	Management	4	Authority to Repurchase and Reissue Shares and	For	For	For	
Gaip Lifetyla Gyps	GALF	Portugal	3/10/2024	Aiiiludi	I GALUAIVIUUU9	iviailageilleill	-	Bonds	101	1 01	1 01	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGAL0AM0009	Management	5	Cancellation of Shares	For	For	For	
Galp Energia Sgps	GALP			Annual	PTGAL0AM0009	Management	6	Amendment to the Remuneration Policy	Against		For	
DBS Group Holdings Ltd	D05			Annual	SG1L01001701	Management	1	Accounts and Reports	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	2	Allocation of Profits/Dividends	For	For	For	
DBS Group Holdings Ltd	D05	• •		Annual	SG1L01001701		2	Directors' Fees	For			
DBS Group Holdings Ltd	D05	Singapore		Annual	SG1L01001701	Management Management	4	Appointment of Auditor and Authority to Set Fees	For	For For	For For	
DBS Group Holdings Ltd	D05			Annual	SG1L01001701	Management	5	Elect Piyush Gupta	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	6	Elect CHNG Kai Fong	Against	For	Against	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	7	Elect Judy Lee	For	For	For	
DBS Group Holdings Ltd	D05			Annual	SG1L01001701	Management	8	Elect David Ho Hing-Yuen	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	9	Authority to Issue Shares w/ or w/o Preemptive	For	For	For	
		0.	0.000.000.0				10	Rights		t-	-	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	11	Authority to Repurchase and Reissue Shares	For	For	For	
Oversea-Chinese Banking Cor				Annual	SG1S04926220	Management	1	Accounts and Reports	For		For	
Oversea-Chinese Banking Cor				Annual	SG1S04926220	Management	2.A	Elect Andrew LEE Kok Keng	For		For	
Oversea-Chinese Banking Cor		Singapore		Annual	SG1S04926220	Management	2.A 2.B	Elect Andrew Khoo Cheng Hoe	For	For	For	
Oversea-Chinese Banking Cor			4/30/2024	Annual	SG1S04926220		2.C	Elect Pramukti Surjaudaja	For	For	Against	
		Singapore	4/30/2024			Management					•	
Oversea-Chinese Banking Cor	'	0 1		Annual	SG1S04926220	Management	3	Elect SECK Wai Kwong	For	For	For	
Oversea-Chinese Banking Cor		0 1	4/30/2024	Annual	SG1S04926220	Management	4	Allocation of Profits/Dividends	For		For	
Oversea-Chinese Banking Cor			4/30/2024	Annual	SG1S04926220	Management	5.A	Directors' Fees in Cash	For	For	For	
Oversea-Chinese Banking Cor	p O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	5.B	Authority to Issue Ordinary Shares to Non-Executive	For	For	For	
Oversea-Chinese Banking Cor	n O30	Singapore	4/30/2024	Annual	SG1S04926220	Management	6	Directors Appointment of Auditor and Authority to Set Fees	Eor	For	For	
		0 1					7		For			
Oversea-Chinese Banking Cor	p 039	Singapore	4/30/2024	Annual	SG1S04926220	Management	l'	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Oversea-Chinese Banking Cor	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	8	Authority to Grant Awards and Issue Shares under	Against	For	For	
l limboo banning oor	1	.9	1				[Equity Incentive Plans		1	1	
Oversea-Chinese Banking Cor	p O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	9	Scrip Dividend	For	For	For	
Oversea-Chinese Banking Cor	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
United Overseas Bank Limited			4/18/2024	Annual	SG1M31001969	Management	1	Accounts and Reports	For	For	For	
United Overseas Bank Limited	-			Annual	SG1M31001969	Management	2	Allocation of Profits/Dividends	For	For	For	
United Overseas Bank Limited		0 1		Annual	SG1M31001969	Management	3	Directors' Fees	For	For	For	
United Overseas Bank Limited	-		4/18/2024	Annual	SG1M31001969	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
United Overseas Bank Limited		0 1	4/18/2024	Annual	SG1M31001969		5	Elect WONG Kan Seng	For	For	For	
		Singapore				Management	6					
United Overseas Bank Limited			4/18/2024	Annual	SG1M31001969	Management	6	Elect Michael LIEN Jown Leam	For	For	For	
United Overseas Bank Limited	1	0 1	4/18/2024	Annual	SG1M31001969	Management	,	Elect Dinh Ba Thanh	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	B	Authority to Issue Shares w/ or w/o Preemptive	For	For	For	
United Overseas Bank Limited	1111	Singapore	4/18/2024	Annual	SG1M31001969	Management	9	Rights Authority to Issue Shares under the UOB Scrip	For	For	For	
Ormed Overseas Darik Limited	1011	Singapore	7/ 10/2024	Ailliuai	100 INIO 100 1909	ivialiayement	3	Dividend Scheme	101	1 01	1 01	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
Yangzijiang Shipbuilding (Hldg			4/25/2024	Annual	SG1U76934819	Management	1	Accounts and Reports	For		For	
Yangzijiang Shipbuilding (Hldg			4/25/2024	Annual	SG1U76934819	Management	2	Allocation of Profits/Dividends	For		For	
							-					
Vanaziiiana Chinhuildir - /I II -												
Yangzijiang Shipbuilding (Hldg		Singapore	4/25/2024	Annual	SG1U76934819	Management	3	Directors' Fees	For	For	For	
Yangzijiang Shipbuilding (Hldg Yangzijiang Shipbuilding (Hldg				Annual Annual		Management Management	4	Directors' Fees Elect Leon YEE Kee Shian	For Against	For For	For Against	

Yangzijiang Shipbuilding (Hldgs	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	5	Elect LIU Hua	Against	For	Against	
Yangzijiang Shipbuilding (Hldgs		Singapore	4/25/2024	Annual	SG1U76934819	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	Against	
Yangzijiang Shipbuilding (Hldgs	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	For	For	
Yangzijiang Shipbuilding (Hldgs	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	8	Authority to Repurchase and Reissue Shares	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	1	Accounts and Reports	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	2	Report on Non-Financial Information	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	3	Allocation of Profits/Dividends	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	4	Ratification of Board Acts	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	5	Appointment of Auditor	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	7	Authority to Repurchase Shares	For	For	For	
	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	8	Remuneration Report	Against	For	For	
	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	9.1	Amendments to Article 24 (Lead Independent Director)	For	For	For	
	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	9.2	Amendments to Article 25 (Board Fees)	For	For	For	
	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	10	Remuneration Policy	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	12	Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2025-2027)	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	13	Authorisation of Legal Formalities	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.1	Accounts and Reports	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.2	Report on Non-Financial Information	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.3	Allocation of Dividends	For	For	For	
Banco Bilbao Vizcaya Argentari		Spain	3/14/2024	Ordinary	ES0113211835	Management	1.4	Ratification of Board Acts	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.1	Elect José Miguel Andrés Torrecillas	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.2	Elect Jaime Félix Caruana Lacorte	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.3	Elect Belén Garijo López	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.4	Elect Ana Cristina Peralta Moreno	For	For	For	
Banco Bilbao Vizcaya Argentari		Spain	3/14/2024	Ordinary	ES0113211835	Management	2.5	Elect Jan Verplancke	For	For	For	
Banco Bilbao Vizcaya Argentari		Spain	3/14/2024	Ordinary	ES0113211835	Management	2.6	Elect Enrique Casanueva Nárdiz	For	For	For	
Banco Bilbao Vizcaya Argentari		Spain	3/14/2024	Ordinary	ES0113211835	Management	2.7	Elect Cristina de Parias Halcón	For	For	For	
Banco Bilbao Vizcaya Argentari	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	3	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Banco Bilbao Vizcaya Argentari		Spain	3/14/2024	Ordinary	ES0113211835	Management	4	Maximum Variable Pay Ratio	For	For	For	
Banco Bilbao Vizcaya Argentari		Spain	3/14/2024	Ordinary	ES0113211835	Management	5	Authorisation of Legal Formalities	For	For	For	
Banco Bilbao Vizcaya Argentari		Spain	3/14/2024	Ordinary	ES0113211835	Management	6	Remuneration Report	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	1	Individual Accounts and Reports	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	2	Consolidated Accounts and Reports	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	3	Allocation of Profits/Dividends	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	4	Report on Non-Financial Information	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	5	Ratification of Board Acts	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	6.1	Elect Beatriz Corredor Sierra	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	6.2	Elect Roberto García Merino	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	6.3	Elect Guadalupe de la Mata Muñoz	For	For	For	
·	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
	REE REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	0 1	Authority to Issue Debt Instruments	For	For	For	
_	REE	Spain	6/3/2024 6/3/2024	Ordinary	ES0173093024 ES0173093024	Management	9.1	Authority to Repurchase and Reissue Shares	For	For	For	
	REE	Spain Spain	6/3/2024	Ordinary Ordinary	ES0173093024 ES0173093024	Management Management	9.2	Employee Share Purchase Plan Revocation of Authorities to Repurchase Shares and	For For	For For	For For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	10.1	for Employee Purchase Plan Remuneration Report	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	10.1	Directors' Fees	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	10.2	Remuneration Policy	For	For	For	
	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	11	Authorisation of Legal Formalities	For	For	For	
	REP	Spain	5/9/2024	Ordinary	ES017353624	Management	1	Accounts and Reports	For	For	For	
	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	2	Allocation of Profits/Dividends	For	For	For	
	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	3	Report on Non-Financial Information	For	For	For	
	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	4	Ratification of Board Acts	For	For	For	
	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	5	Appointment of Auditor	For	For	For	
'	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	6	Special Dividend	For	For	For	
	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	7	First Authority to Cancel Treasury Shares and	For	For	For	
·	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	8	Reduce Capital Second Authority to Cancel Treasury Shares and	For	For	For	
·	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	9	Reduce Capital Remuneration Report	For	For	For	
	LACT.	Upaii i	0/3/2024	Unumary	1-00110010110	Imanayement	١ -	I remandration report	li Oi	I O	1 01	
	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	10	Advisory Vote on Energy Transition Strategy	For	For	For	

Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	11	Authorisation of Legal Formalities	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	2	Election of Presiding Chair	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	4	Agenda	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	5	Minutes	For	For	For	
	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	6	Compliance with the Rules of Convocation	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.A	Accounts and Reports	For	For	For	
	ASSA B		4/24/2024									
Assa Abloy AB		Sweden		Annual	SE0007100581	Management	9.B	Allocation of Profits/Dividends	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.C	Ratification of Board Acts	For	For	For	
	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	10	Board Size	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	11.A	Directors' Fees	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	11.B	Authority to Set Auditor's Fees	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	12	Election of Directors	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	13	Appointment of Auditor	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	14	Remuneration Report	Against	For	Against	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
		1										
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	16	Adoption of Share-Based Incentives (LTIP 2024)	Against	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	1	Opening of Meeting; Election of Presiding Chair	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	2	Voting List	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	3	Agenda	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	4	Minutes	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	5	Compliance with the Rules of Convocation	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.A	Accounts and Reports	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B1	Ratification of Jumana Al Sibai	For	For	For	
Atlas Copco AB Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889 SE0017486889		8.B2	Ratification of Jumana Al Sidal Ratification of Staffan Bohman	For	For	For	
		-				Management						
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B3	Ratification of Johan Forssell	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B4	Ratification of Heléne Mellquist	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B5	Ratification of Anna Ohlsson-Leijon	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B6	Ratification of Mats Rahmström	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B7	Ratification of Gordon Riske	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B8	Ratification of Hans Stråberg	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B9	Ratification of Peter Wallenberg Jr	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B10	Ratification of Mikael Bergstedt	For	For	For	
	ATCO A		4/24/2024		SE0017486889		8.B11	Ratification of Benny Larsson	For	For	For	
		Sweden		Annual		Management						
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B12	Ratification of Mats Rahmström (CEO)	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.C	Allocation of Profits/Dividends	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.D	Dividend Record Date	For	For	For	ı
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	9.A	Board Size	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	9.B	Number of Auditors	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A1	Elect Jumana Al-Sibai	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A2	Elect Johan Forssell	Against	For	Against	
	ATCO A	Sweden		Annual	SE0017486889	Management	10.A3	Elect Heléne Mellquist	For	For	Against	
				Annual				·		For		
	ATCO A	Sweden	4/24/2024		SE0017486889	Management	10.A4	Elect Anna Ohlsson-Leijon	Against		Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A5	Elect Gordon Riske	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A6	Elect Hans Stråberg	Against	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A7	Elect Peter Wallenberg Jr.	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.B1	Elect Vagner Rego	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.B2	Elect Karin Rådström	For	For	Against	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.C	Elect Hans Stråberg as Chair	Against	For	Against	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.D	Appointment of Auditor	For	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	11.A	Directors' Fees	For	For	For	
	ATCO A	1	4/24/2024									
		Sweden		Annual	SE0017486889	Management	11.B	Authority to Set Auditor's Fees	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	12.A	Remuneration Report	Against	For	Against	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	12.B	Remuneration Policy	Against	For	For	
	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	12.C	Performance-based Personnel Option Plan 2024	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.A	Authority to Repurchase Shares Pursuant to	Against	For	Against	
								Personnel Option Plan 2024				
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.B	Authority to Repurchase Shares Pursuant to	For	For	For	
	l							Directors' Fees				
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.C	Authority to Issue Treasury Shares Pursuant to	Against	For	Against	, I
Atlan Canan AD	ATCC 4	Cuadan	4/04/0004	A	CE0047400000	Manager	12 D	Personnel Option Plan 2024	F	F	F	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.D	Authority to Issue Treasury Shares Pursuant to	For	For	For	, I
Atlan Canan AD	ATCO A	Cuadan	4/24/2024	Ammuni	CE0047406000	M	12.5	Directors' Fees	F	F	r	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.E	Authority to Issue Shares Pursuant to POP 2017,	For	For	For	
Skandinaviska Enskilda Banker	SER A	Sweden	3/19/2024	Annual	SE0000148884	Management	2	2018, 2019, 2020. and 2021 Election of Presiding Chair	For	For	For	
							-	9				
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	4	Agenda	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884		5.1	Election of Minute Taker (Anna Magnusson)	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	5.2	Election of Minute Taker (Carina Sverin)	For	For	For	

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Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	6	Compliance with Rules of Convocation	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	9	Accounts and Reports	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	10	Allocation of Profits/Dividends	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.1	Ratify Jacob Aarup-Andersen	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.2	Ratify Signhild Arnegård Hansen	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.3	Ratify Anne-Catherine Berner	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000118884	Management	11.4	Ratify Annika Dahlberg	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884		11.5	Ratify John Flint	For	For	For	
						Management		•				
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	11.6	Ratify Winnie Fok	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	11.7	Ratify Anna-Karin Glimström	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.8	Ratify Svein Tore Holsether	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.9	Ratify Charlotta Lindholm	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.10	Ratify Sven Nyman	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.11	Ratify Marika Ottander	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.12	Ratify Lars Ottersgård	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	11.13	Ratify Jesper Ovesen	For	For	For	
			3/19/2024									
Skandinaviska Enskilda Banker		Sweden		Annual	SE0000148884	Management	11.14	Ratify Helena Saxon	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	11.15	Ratify Johan Torgeby	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.16	Ratify Marcus Wallenberg	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.17	Ratify Johan Torgeby (CEO)	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	12.1	Board Size	For	For	For	
	SEB A		3/19/2024	Annual	SE0000148884	Management	12.2	Number of Auditors	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	13.1	Directors' Fees	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	13.2	Authority to Set Auditor's Fees	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884		14A.1	Elect Jacob Aarup-Andersen	For	For	For	
						Management						
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	14A.2	Elect Signhild Arnegård Hansen	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	14A.3	Elect Anne Catherine Berner	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	14A.4	Elect John Flint	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.5	Elect Winnie Kin Wah Fok	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.6	Elect Svein-Tore Holsether	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.7	Elect Sven Nyman	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	14A.8	Elect Lars Ottersgård	For	For	For	
Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.9	Elect Helena Saxon	For	For	For	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884		14A10	Elect Johan Torgeby	For	For	For	
						Management		<u> </u>				
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	14A11	Elect Marcus Wallenberg	Against	For	Against	
Skandinaviska Enskilda Banker						Management	14B	Elect Marcus Wallenberg as Chair	Against	For		
		Sweden	3/19/2024	Annual	SE0000148884			9			Against	
Skandinaviska Enskilda Banker		Sweden	3/19/2024	Annual	SE0000148884	Management	15	Appointment of Auditor	For	For	For	
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Skandinaviska Enskilda Banker	SEB A SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	15	Appointment of Auditor	For Against	For	For Against	
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Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual Annual Annual Annual Annual Annual Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management Management Management Management Management Management Management Management	15 16A 16B 17A 17B 17C	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks	For Against Against For Against For For	For For For For For For For For	For Against Against For Against For For For	
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Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual Annual Annual Annual Annual Annual Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management Management Management Management Management Management Management Management	15 16A 16B 17A 17B 17C	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity	For Against Against For Against For For	For For For For For For For For	For Against Against For Against For For For	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18A 18B	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes	For Against Against For Against For For For For For	For	For Against Against For Against For For For For For For	
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Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18A 18B	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For Against Against For Against For For For For For	For	For Against Against For Against For Against For	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18A 18B	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or	For Against Against For Against For For For For For	For	For Against Against For Against For For For For For For	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18A 18B	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For Against Against For Against For For For For For	For	For Against Against For Against For Against For	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18A 18B 18C 19 20A	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance	For Against Against For Against For For For For For For For	For	For Against Against For Against For For For For For For For	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18A 18B 18C 19 20A 20B	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor	For Against Against For Against For	For	For Against Against For Against For Against For	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18A 18B 18C 19 20A	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Share Deferral Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software	For Against Against For Against For	For	For Against Against For Against For Against For For For For For For For For For	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 188 18C 19 20A 20B 21	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments	For Against Against For Against For For For For For For Against For For Against	For For For For For For For For For Undetermined	For Against Against Against For Against For For For For For For Against For Against For Against For Against For Against	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18A 18B 18C 19 20A 20B	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Aligning Business Shareholder Proposal Regarding Aligning Business	For Against Against For Against For	For	For Against Against For Against For Against For	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 188 18C 19 20A 20B 21	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments	For Against Against For Against For For For For For For Against For For Against	For For For For For For For For For Undetermined	For Against Against Against For Against For For For For For For Against For Against For Against For Against For Against	
Skandinaviska Enskilda Banker Skandi	SEB A	Sweden	3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18A 18B 18C 19 20A 20B 21 22 23	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports	For Against Against For Against For For For For For For Against For	For For For For For For For For Undetermined Against For	For Against Against For Against For For For For Against Against For	
Skandinaviska Enskilda Banker Skandinaviska Enskilda Banker	SEB A	Sweden	3/19/2024 3/19/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18B 18C 19 20A 20B 21 22 23 1	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports Allocation of Profits	For Against Against For Against For	For	For Against Against For Against For For For For For Against For	
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Skandinaviska Enskilda Banker Chubb Limited Chubb	SEB A	Sweden	3/19/2024 5/16/2024 5/16/2024 5/16/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884	Management	15 16A 16B 17A 17B 17C 18B 18C 19 20A 20B 21 22 23 1 2a 2b 3	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports Allocation of Profits Dividends from Reserves Ratification of Board Acts	For Against Against For Against For	For	For Against Against For Against For For For For For Against For	
Skandinaviska Enskilda Banker Chubb Limited	SEB A	Sweden Swizerland Switzerland Switzerland Switzerland Switzerland	3/19/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 CH0044328745 CH0044328745 CH0044328745 CH0044328745	Management	15 16A 16B 17A 17B 17C 18A 18B 18C 19 20A 20B 21 22 23 1 2a 2b 3 44a	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports Allocation of Profits Dividends from Reserves Ratification of Board Acts Election of Statutory Auditors	For Against Against For Against For	For	For Against Against For Against For Against For	
Skandinaviska Enskilda Banker Chubb Limited	SEB A	Sweden	3/19/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745	Management	15 16A 16B 17A 17B 17C 18B 18C 19 20A 20B 21 22 23 1 1 2a 2b 3 4a 4b	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Prusuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports Allocation of Profits Dividends from Reserves Ratification of Board Acts Election of Statutory Auditors Ratification of Auditor	For Against Against For Against For	For	For Against Against For Against For Against For	
Skandinaviska Enskilda Banker Chubb Limited	SEB A	Sweden Swizerland Switzerland Switzerland Switzerland Switzerland	3/19/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 CH0044328745 CH0044328745 CH0044328745 CH0044328745	Management	15 16A 16B 17A 17B 17C 18A 18B 18C 19 20A 20B 21 22 23 1 2a 2b 3 44a	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports Allocation of Profits Dividends from Reserves Ratification of Board Acts Election of Statutory Auditors	For Against Against For Against For	For	For Against Against For Against For Against For	
Skandinaviska Enskilda Banker Chubb Limited Chubb Limi	SEB A	Sweden	3/19/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024	Annual	SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 SE0000148884 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745	Management	15 16A 16B 17A 17B 17C 18B 18C 19 20A 20B 21 22 23 1 1 2a 2b 3 4a 4b	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Prusuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports Allocation of Profits Dividends from Reserves Ratification of Board Acts Election of Statutory Auditors Ratification of Auditor	For Against Against For Against For	For	For Against Against For Against For Against For	
Skandinaviska Enskilda Banker Chubb Limited Chubb Limi	SEB A	Sweden	3/19/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024	Annual	SE0000148884 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745	Management	15 16A 16B 17A 17B 17C 18B 18C 19 20A 20B 21 22 23 1 2a 2b 3 4a 4b 4c 5a	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports Allocation of Profits Dividends from Reserves Ratification of Board Acts Election of Statutory Auditors Ratification of Auditor Appointment of Special Auditor	For Against Against For Against For For For For For For For For For Against Against Against For For For For For For Against Against For	For	For Against Against For Against For	
Skandinaviska Enskilda Banker Skandi	SEB A	Sweden	3/19/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024	Annual	SE0000148884 SE000014884 SE00	Management	15 16A 16B 17A 17B 17C 18B 18C 19 20A 20B 21 22 23 1 2a 2b 3 44 4b 4c 55a 55b	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports Allocation of Profits Dividends from Reserves Ratification of Board Acts Election of Statutory Auditors Ratification of Auditor Appointment of Special Auditor	For Against Against For Against For For For For For For For For For Against Against Against Against Against For	For	For Against Against For Against For	
Skandinaviska Enskilda Banker Chubb Limited	SEB A	Sweden Switzerland	3/19/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024 5/16/2024	Annual	SE0000148884 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745 CH0044328745	Management	15 16A 16B 17A 17B 17C 18B 18C 19 20A 20B 21 22 23 1 2a 2b 3 4a 4b 4c 5a	Appointment of Auditor Remuneration Report Remuneration Policy SEB All Employee Programme 2024 SEB Share Deferral Programme 2024 SEB Restricted Share Programme 2024 Authority to Trade in Company Stocks Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes Transfer of Shares Pursuant to Long-term Equity Programmes Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights Cancellation of Shares/Authorities to Issue Shares Bonus Share Issuance Appointment of Special Auditor Shareholder Proposal Regarding Change to Software for Checking Customers' Payments Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement Accounts and Reports Allocation of Profits Dividends from Reserves Ratification of Statutory Auditors Ratification of Special Auditor Elect Evan G. Greenberg	For Against Against For Against For For For For For For For For For Against Against Against For For For For For For Against Against For	For	For Against Against For Against For	

Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	5e		For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5f	Elect Nelson J. Chai	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5g	Elect Michael L. Corbat	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	5h	Elect Robert J. Hugin	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	5i	Elect Robert W. Scully	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	5i	Elect Theodore E. Shasta	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	5k	Elect David H. Sidwell	Against	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745		5l	Elect Olivier Steimer	For	For	For	
						Management						
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	5m	Elect Frances F. Townsend	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	6	Elect Evan G. Greenberg as Chair	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	7a	Election of Michael P. Connors	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	7b	Election of David H. Sidwell	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7c	Election of Frances F. Townsend	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	8	Appointment of Independent Proxy (Switzerland)	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	9	Cancellation of Shares	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	10	Approval of Capital Band	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	11	Amendment to the Employee Stock Purchase Plan	For	For	For	
						J						
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	12a	Board Compensation	For	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	12b	Executive Compensation (Total)	Against	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	12c	Compensation Report (Switzerland)	Against	For	For	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	13	Advisory Vote on Executive Compensation	Against	For	For	
Chubb Limited Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	14	Report on Non-Financial Matters	For	For	For	
Chubb Limited Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745 CH0044328745	ShareHolder	15	Shareholder Proposal Regarding Disclosure of GHG	For	Against	Against	
Chubb Elinited	CB	Switzerianu	3/10/2024	Ailliuai	CH0044320743	Shareholder	15	Emissions	FUI	Against	Against	
Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	16	Shareholder Proposal Regarding Median Gender and	For	Against	Against	
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Chubb Limited	СВ	Switzerland	5/16/2024	Annual	CH0044328745	Management	Α	Additional or Amended Proposals	Against	For	Against	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	1.1	Accounts and Reports	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	1.2	Compensation Report	Against	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	1.3	Report on Non-Financial Matters	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	1.4	Advisory Vote on Climate Report	Against	For	Abstain	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	1.4	Ratification of Board and Management Acts	For	For	For	
	HOLN						2.4					
Holcim Ltd		Switzerland	5/8/2024	Annual	CH0012214059	Management	3.1	Allocation of Profits; Dividend from Reserves	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	3.2		For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.1	Elect Jan Jenisch as Board Chair	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.2	Elect Philippe Block	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.3	Elect Kim Fausing	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.4	Elect Leanne Geale	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.5	Elect Naïna Lal Kidwai	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.6	Elect Ilias Läber	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.7	Elect Jürg Oleas	For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024	Annual	CH0012214059	Management	4.1.8	Elect Claudia Sender Ramírez	For	For		
Holcim Ltd	HOLN	Switzerland	5/8/2024								For	
Holcim Ltd	HOLN			l Annual	CH0012214059	Management	419	Flect Hanne Birgitte Breinbierg Sørensen			For For	
I IOICIIII Liu		Switzerland		Annual	CH0012214059	Management	4.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	For	For	For	
Halaina Liid		Switzerland	5/8/2024	Annual	CH0012214059	Management	4.2.1	Elect Catrin Hinkel	For For	For	For	
Holcim Ltd	HOLN	Switzerland	5/8/2024 5/8/2024	Annual Annual	CH0012214059 CH0012214059	Management Management	4.2.1 4.2.2	Elect Catrin Hinkel Elect Michael H. McGarry	For For	For For	For For	
Holcim Ltd Holcim Ltd			5/8/2024	Annual	CH0012214059	Management	4.2.1	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and	For For	For	For	
Holcim Ltd	HOLN HOLN	Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059	Management Management Management	4.2.1 4.2.2 4.3.1	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	For For For	For For For	For For For	
	HOLN	Switzerland	5/8/2024 5/8/2024	Annual Annual	CH0012214059 CH0012214059	Management Management	4.2.1 4.2.2	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and	For For	For For	For For	
Holcim Ltd	HOLN HOLN	Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management Management Management Management Management	4.2.1 4.2.2 4.3.1 4.3.2	Elect Catrin Hinkel Elect Michael H. McGarry Elect Michael H. McGarry Elect Milas Laber as Nominating, Compensation and Governance Committee Member Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member	For For For For	For For For	For For For	
Holcim Ltd Holcim Ltd	HOLN HOLN	Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059	Management Management Management	4.2.1 4.2.2 4.3.1	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating,	For For For	For For For	For For For For	
Holcim Ltd Holcim Ltd	HOLN HOLN HOLN	Switzerland Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management Management Management Management Management Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	For For For For For	For For For For For	For For For For For	
Holcim Ltd Holcim Ltd	HOLN HOLN	Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management Management Management Management Management	4.2.1 4.2.2 4.3.1 4.3.2	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as	For For For For	For For For	For For For For	
Holcim Ltd Holcim Ltd	HOLN HOLN HOLN	Switzerland Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management Management Management Management Management Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3	Elect Catrin Hinkel Elect Michael H. McGarry Elect Michael H. McGarry Elect lilas Laber as Nominating, Compensation and Governance Committee Member Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance	For For For For For	For For For For For	For For For For	
Holcim Ltd Holcim Ltd Holcim Ltd Holcim Ltd	HOLN HOLN HOLN HOLN	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management Management Management Management Management Management Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	For For For For For	For For For For For	For For For For For	
Holcim Ltd Holcim Ltd	HOLN HOLN HOLN	Switzerland Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management Management Management Management Management Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating,	For For For For For	For For For For For	For For For For	
Holcim Ltd Holcim Ltd Holcim Ltd Holcim Ltd	HOLN HOLN HOLN HOLN	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management Management Management Management Management Management Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	For For For For For	For For For For For	For For For For For	
Holcim Ltd Holcim Ltd Holcim Ltd Holcim Ltd Holcim Ltd	HOLN HOLN HOLN HOLN HOLN	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management Management Management Management Management Management Management Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	For For For For For For For	For For For For For For For	For For For For For For	
Holcim Ltd Holcim Ltd Holcim Ltd Holcim Ltd Holcim Ltd Holcim Ltd	HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual Annual Annual Annual Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management Management Management Management Management Management Management Management Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1	Elect Catrin Hinkel Elect Michael H. McGarry Elect Michael H. McGarry Elect Ilias Laber as Nominating, Compensation and Governance Committee Member Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	For For For For For For For For	For For For For For For For For	For For For For For For For For	
Holcim Ltd	HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059 CH0012214059	Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1 4.5.1 4.5.2	Elect Catrin Hinkel Elect Michael H. McGarry Elect Michael H. McGarry Elect Ilias Laber as Nominating, Compensation and Governance Committee Member Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Serensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member Appointment of Auditor Appointment of Independent Proxy	For For For For For For For For	For	For For For For For For For For	
Holcim Ltd	HOLN HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	CH0012214059	Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1 4.5.1 4.5.2 5.1	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Lidra Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member Appointment of Auditor Appointment of Independent Proxy Board Compensation	For	For	For	
Holcim Ltd	HOLN HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	CH0012214059	Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1 4.5.1 4.5.2	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member Appointment of Auditor Appointment of Independent Proxy Board Compensation Executive Compensation (Total)	For	For	For	
Holcim Ltd	HOLN HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	CH0012214059	Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1 4.5.1 4.5.2 5.1 5.2 6	Elect Catrin Hinkel Elect Michael H. McGarry Elect Michael H. McGarry Elect Lilias Läber as Nominating, Compensation and Governance Committee Member Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member Appointment of Auditor Appointment of Independent Proxy Board Compensation Executive Compensation Executive Compensation Transaction of Other Business	For For For For For For For Against	For	For	
Holcim Ltd Nestle SA	HOLN HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 4/18/2024	Annual	CH0012214059	Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1 4.5.1 4.5.2 5.1 5.2 6 1.1	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member Appointment of Auditor Appointment of Independent Proxy Board Compensation Executive Compensation Executive Compensation Transaction of Other Business Accounts and Reports	For	For For For For For For For Undetermined For	For For For For For For For Against For	
Holcim Ltd Nostle SA Nestle SA	HOLN HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	CH0012214059 CH0013214059 CH003863350 CH003863350	Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1 4.5.1 4.5.2 5.1 5.2 6 1.1	Elect Catrin Hinkel Elect Michael H. McGarry Elect Michael H. McGarry Elect Lilias Läber as Nominating, Compensation and Governance Committee Member Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member Appointment of Auditor Appointment of Independent Proxy Board Compensation Executive Compensation Executive Compensation Transaction of Other Business	For For For For For For For Against	For For For For Undetermined For	For	
Holcim Ltd Nestle SA Nestle SA	HOLN HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland	5/8/2024 5/8/2024	Annual	CH0012214059 CH0012605863350 CH0038863350 CH0038863350	Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1 4.5.1 4.5.2 5.1 5.2 6 1.1 1.2 1.3	Elect Catrin Hinkel Elect Michael H. McGarry Elect Michael H. McGarry Elect Lilias Laber as Nominating, Compensation and Governance Committee Member Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member Appointment of Auditor Appointment of Independent Proxy Board Compensation Executive Compensation (Total) Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters	For For For For For Against For Against For For For Against For For For For	For For For For Undetermined For For For For	For For For For For Against For	
Holcim Ltd Nostle SA Nestle SA	HOLN HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	CH0012214059 CH0013214059 CH003863350 CH003863350	Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1 4.5.1 4.5.2 5.1 5.2 6 1.1	Elect Catrin Hinkel Elect Michael H. McGarry Elect Ilias Läber as Nominating, Compensation and Governance Committee Member Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member Elect Lidra Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member Appointment of Auditor Appointment of Independent Proxy Board Compensation Executive Compensation (Total) Transaction of Other Business Accounts and Reports Compensation Report	For	For For For For Undetermined For	For	
Holcim Ltd Nestle SA Nestle SA	HOLN HOLN HOLN HOLN HOLN HOLN HOLN HOLN	Switzerland	5/8/2024 5/8/2024	Annual	CH0012214059 CH0012605863350 CH0038863350 CH0038863350	Management	4.2.1 4.2.2 4.3.1 4.3.2 4.3.3 4.3.4 4.4.1 4.5.1 4.5.2 5.1 5.2 6 1.1 1.2 1.3	Elect Catrin Hinkel Elect Michael H. McGarry Elect Michael H. McGarry Elect Ilias Laber as Nominating, Compensation and Governance Committee Member Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member Elect Hanne Birgitte Breinbjerg Serensen as Nominating, Compensation and Governance Committee Member Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member Appointment of Auditor Appointment of Independent Proxy Board Compensation Executive Compensation Executive Compensation Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts	For For For For For Against For Against For For For Against For For For For	For For For For Undetermined For For For For	For For For For For Against For	

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Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.1	Elect Paul Bulcke	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.2	Elect Mark Schneider	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.3	Elect Renato Fassbind	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.4	Elect Pablo Isla Álvarez de Tejera	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.5	Elect Patrick Aebischer	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.6	Elect Dick Boer	For	For	For	
Nestle SA	NESN		4/18/2024	Annual	CH0038863350		4.1.7	Elect Dick Boel Elect Dinesh C. Paliwal	For			
		Switzerland				Management				For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.8	Elect Hanne Jimenez de Mora	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.9	Elect Lindiwe Majele Sibanda	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.110	Elect Chris Leong	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.111	Elect Luca Maestri	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.112	Elect Rainer M. Blair	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.113	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.2.1	Elect Geraldine Matchett	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.1	Elect Dick Boer as Compensation Committee	For	For	For	
INESIIE OA	INLOIN	Switzerland	4/10/2024	Ailiuai	C110030003330	Iviariagement	4.5.1	Member	1 01	1 01	1 01	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.2		For	For	For	
1100.00 071		ownzonana	17 10/2021	, a ii iddi	0.1000000000	managomon	1.0.2	Member				
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation	For	For	For	
						"		Committee Member				
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee	For	For	For	
						-		Member				
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.4	Appointment of Auditor	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.5	Appointment of Independent Proxy	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.1	Board Compensation	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.2	Executive Compensation (Total)	Against	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	6	Cancellation of Shares and Reduction in Share	For	For	For	
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Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	7	Shareholder Proposal Regarding Sales of Healthier	Against	Against	Against	
								and Less Healthy Foods	9		· ·g=···	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	8	Additional or Amended Shareholder Proposals	Against	Undetermined	Abstain	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.1	Accounts and Reports	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.2	Approval of Non-Financial Statement Reports	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	2	Ratification of Board and Management Acts	Unvoted	For	For	
		Switzerland		Annual			2	Allocation of Dividends				
Novartis AG	NOVN		3/5/2024		CH0012005267	Management	3		Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	4	Cancellation of Shares and Reduction in Share	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	4	Cancellation of Shares and Reduction in Share Capital	Unvoted	For	For	
Novartis AG Novartis AG	NOVN	Switzerland Switzerland	3/5/2024 3/5/2024	Annual Annual	CH0012005267 CH0012005267	Management Management	5.1	Cancellation of Shares and Reduction in Share Capital Board Compensation	Unvoted Unvoted	For For	For For	
Novartis AG Novartis AG Novartis AG	NOVN NOVN	Switzerland Switzerland Switzerland	3/5/2024 3/5/2024 3/5/2024	Annual Annual Annual	CH0012005267 CH0012005267 CH0012005267	Management Management Management	5.2	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total)	Unvoted Unvoted Unvoted	For For	For For	
Novartis AG Novartis AG Novartis AG Novartis AG	NOVN NOVN NOVN	Switzerland Switzerland Switzerland Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual Annual Annual Annual	CH0012005267 CH0012005267 CH0012005267 CH0012005267	Management Management Management Management	5.2 5.3	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report	Unvoted Unvoted Unvoted Unvoted	For For For	For For For	
Novartis AG Novartis AG Novartis AG Novartis AG Novartis AG Novartis AG	NOVN NOVN NOVN NOVN	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual Annual Annual Annual Annual	CH0012005267 CH0012005267 CH0012005267 CH0012005267 CH0012005267	Management Management Management Management Management	5.2 5.3 6.1	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair	Unvoted Unvoted Unvoted Unvoted Unvoted Unvoted	For For For For	For For For For	
Novartis AG Novartis AG Novartis AG Novartis AG	NOVN NOVN NOVN	Switzerland Switzerland Switzerland Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual Annual Annual Annual	CH0012005267 CH0012005267 CH0012005267 CH0012005267	Management Management Management Management	5.2 5.3	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report	Unvoted Unvoted Unvoted Unvoted	For For For	For For For	
Novartis AG Novartis AG Novartis AG Novartis AG Novartis AG Novartis AG	NOVN NOVN NOVN NOVN	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual Annual Annual Annual Annual	CH0012005267 CH0012005267 CH0012005267 CH0012005267 CH0012005267	Management Management Management Management Management	5.2 5.3 6.1	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair	Unvoted Unvoted Unvoted Unvoted Unvoted Unvoted	For For For For	For For For For	
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Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual	CH0012005267 CH0012005267 CH0012005267 CH0012005267 CH0012005267 CH0012005267 CH0012005267 CH0012005267 CH0012005267	Management Management Management Management Management Management Management Management Management	5.2 5.3 6.1 6.2 6.3 6.4	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula	Unvoted	For For For For For For For For	For For For For For For For For For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Buchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.6 6.7 6.8 6.9	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Simon Moroney	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.6 6.7 6.8 6.9 6.10	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Ton Büchner Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Birdgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Firans van Houten Elect Ana de Pro Gonzalo	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jørg Reinhardt as Board Chair Elect Alory C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Trans van Houten Elect Simon Moroney Elect Simon Moroney Elect Charles L. Sawyers	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.6 6.7 6.8 6.9 6.10	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Ton Büchner Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Birdgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Firans van Houten Elect Ana de Pro Gonzalo	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jørg Reinhardt as Board Chair Elect Alory C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Trans van Houten Elect Simon Moroney Elect Simon Moroney Elect Charles L. Sawyers	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Ton Büchner Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect Unilman T. Winters Elect John D. Young	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jarg Reinhardt as Board Chair Elect Anarcy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Tans van Houten Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Air Start Star	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13 7.1	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Trans van Houten Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters Elect John D. Young Elect Jahr D. Young Elect Patrice Bula as Compensation Committee Member	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13 7.1	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect John D. Young Elect Jahrice Bula as Compensation Committee Member Elect Bridgette P. Heller as Compensation Committee Member Elect Bridgette P. Heller as Compensation Committee Member	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 7.1 7.2	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Simon Moroney Elect Am de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters Elect Patrice Bula as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Elect Simon Moroney as Compensation Committee	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13 7.1	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jørg Reinhardt as Board Chair Elect Jørg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters Elect Patrice Bula as Compensation Committee Member Elect Bridgette P. Heller as Compensation Committee Member Elect Simon Moroney as Compensation Committee Chair	Unvoted	For	For	
Novartis AG	NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 7.1 7.2	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Ton Büchner Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Birdgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect John D. Young Elect Patrice Bula as Compensation Committee Member Elect Sindgette P. Heller as Compensation Committee Member Elect William T. Winters as Compensation Committee Chair Elect William T. Winters as Compensation Committee Chair Elect William T. Winters as Compensation Committee Member	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 7.1 7.2 7.3	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Narcy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Simon Moroney Elect Am de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters Elect Patrice Bula as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Elect Simon Moroney as Compensation Committee Elect Simon Moroney as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Elect William T. Winters as Compensation Committee Member Elect William T. Winters as Compensation Committee Member Appointment of Auditor	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13 7.1 7.2 7.3	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jürg Reinhardt as Board Chair Elect Jürg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Tans van Houten Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect John D. Young Elect Patrice Bula as Compensation Committee Member Elect Bridgette P. Heller as Compensation Committee Member Elect Simon Moroney as Compensation Committee Chair Elect Simon Moroney as Compensation Committee Chair Elect Simon Moroney as Compensation Committee Chair Committee Member Elect William T. Winters as Compensation Committee Member Appointment of Auditor Appointment of Independent Proxy	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 7.1 7.2 7.3	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Narcy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Simon Moroney Elect Am de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters Elect Patrice Bula as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Elect Simon Moroney as Compensation Committee Elect Simon Moroney as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Elect William T. Winters as Compensation Committee Member Elect William T. Winters as Compensation Committee Member Appointment of Auditor	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13 7.1 7.2 7.3	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jürg Reinhardt as Board Chair Elect Jürg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Tans van Houten Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect John D. Young Elect Patrice Bula as Compensation Committee Member Elect Bridgette P. Heller as Compensation Committee Member Elect Simon Moroney as Compensation Committee Chair Elect Simon Moroney as Compensation Committee Chair Elect Simon Moroney as Compensation Committee Chair Committee Member Elect William T. Winters as Compensation Committee Member Appointment of Auditor Appointment of Independent Proxy	Unvoted	For	For	
Novartis AG	NOVN NOVN NOVN NOVN NOVN NOVN NOVN NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13 7.1 7.2 7.3	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect John D. Young Elect John D. Young Elect Patrice Bula as Compensation Committee Member Elect Bridgette P. Heller as Compensation Committee Member Elect Bridgette P. Heller as Compensation Committee Member Elect William T. Winters as Compensation Committee Member Appointment of Auditor Appointment of Independent Proxy Transaction of Other Business	Unvoted	For	For	
Novartis AG Novar	NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267 CH001005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13 7.1 7.2 7.3	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jarg Reinhardt as Board Chair Elect Anacy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Trans van Houten Elect Simon Moroney Elect Simon Moroney Elect Man de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters Elect Bridgette P. Heller Elect Simon Moroney Elect Share Shares Shares Elect William T. Winters Elect Bridgette P. Heller as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Elect William T. Winters as Compensation Committee Member Appointment of Independent Proxy Transaction of Other Business Accounts and Reports Compensation Report	Unvoted For	For	For	
Novartis AG Novar	NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267 CH0010005267 CH0010055683	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13 7.1 7.2 7.3 7.4 8 9 B 1	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jörg Reinhardt as Board Chair Elect Jörg Reinhardt as Board Chair Elect Nancy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Frans van Houten Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect John D. Young Elect John D. Young Elect Bridgette P. Heller as Compensation Committee Member Elect Bridgette P. Heller as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Appointment of Independent Proxy Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters	Unvoted	For For For For For For For For	For	
Novartis AG Novar	NOVN	Switzerland	3/5/2024 3/5/2024	Annual	CH0012005267	Management	5.2 5.3 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10 6.11 6.12 6.13 7.1 7.2 7.3 7.4 8 9 B 1	Cancellation of Shares and Reduction in Share Capital Board Compensation Executive Compensation (Total) Compensation Report Elect Jarg Reinhardt as Board Chair Elect Anacy C. Andrews Elect Ton Büchner Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Trans van Houten Elect Simon Moroney Elect Simon Moroney Elect Man de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters Elect Bridgette P. Heller Elect Simon Moroney Elect Share Shares Shares Elect William T. Winters Elect Bridgette P. Heller as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Elect Simon Moroney as Compensation Committee Member Elect William T. Winters as Compensation Committee Member Appointment of Independent Proxy Transaction of Other Business Accounts and Reports Compensation Report	Unvoted For	For	For	

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Swissquote Group Holding Ltd.		Switzerland	5/8/2024	Annual		Management	6.1.1	Elect Markus Dennler as Board Chair			For	
	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.2	Elect Jean-Christophe Pernollet		For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.3	Elect Beat Oberlin	For	For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.4	Elect Monica Dell'Anna	For	For	For	
Swissquote Group Holding Ltd.	SON	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.5	Elect Michael Ploog	For	For	For	
	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.6	Elect Paolo Buzzi		For	For	
	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.7	Elect Demetra Kalogerou		For	For	
			5/8/2024				-	<u> </u>				
Swissquote Group Holding Ltd.		Switzerland		Annual	CH0010675863	Management	6.1.8	Elect Esther Finidori		For	For	
	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.2.1	Elect Beat Oberlin		For	For	
	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.2.2	Elect Monica Dell'Anna		For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.2.3	Elect Paolo Buzzi	For	For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.3	Appointment of Auditor	Against	For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.4	Appointment of Independent Proxy	For	For	For	
	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	7.1	Board Compensation		For	For	
	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	7.2	Executive Compensation (Total)		For	For	
	SQN	Switzerland	5/8/2024	Annual	CH0010675863		0	Transaction of Other Business		Undetermined	Against	
						Management	0		Against		,	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	1	Accounts and Reports		For	For	
	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	2	Compensation Report		For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	3	Report on Non-Financial Matters	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	4	Allocation of Profits; Dividend from Reserves	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	5	Introduction of Capital Pool for Conversion of AT1	For	For	For	
		L						Instruments				
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	6	Ratification of Board and Management Acts	For	For	For	
								(Excluding Credit Suisse Group AG's Board and				
								Management until June 12, 2023)				
	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.1	Elect Thomas Colm Kelleher as Board Chair	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.2	Elect Lukas Gähwiler	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.3	Elect Jeremy Anderson	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.4	Elect Claudia Böckstiegel	For	For	For	
	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.5	Elect William C. Dudley		For	For	
	UBSG		4/24/2024	Annual	CH0244767585		7.6	Elect Patrick Firmenich		For	For	
		Switzerland				Management						
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.7	Elect Fred HU Zuliu		For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.8	Elect Mark Hughes		For	For	
	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.9	Elect Nathalie Rachou	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.10	Elect Julie G. Richardson	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.11	Elect Jeanette Wong	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.12	Elect Gail P. Kelly	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	8.1	Elect Julie G. Richardson as Compensation		For	For	
020 0.04p7.0	0500	Ownizonana	WE WEGE !	, an iddi	0110211101000	managomoni	0	Committee Member				
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	8.2	Elect Jeanette Wong as Compensation Committee	For	For	For	
, ,								Member				
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	8.3	Elect Fred HU Zuliu as Compensation Committee	For	For	For	
·						"		Member				
UBS Group AG	UBSG				1							
UBS Group AG		Switzerland	4/24/2024	Annual	CH0244767585	Management	9.1	Board Compensation (Retrospective Increase)	For	For	For	
	UBSG	Switzerland Switzerland	4/24/2024 4/24/2024	Annual Annual	CH0244767585 CH0244767585					For For	For For	
		Switzerland	4/24/2024	Annual	CH0244767585	Management	9.2	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM)	For	For	For	
UBS Group AG	UBSG	Switzerland Switzerland	4/24/2024 4/24/2024	Annual Annual	CH0244767585 CH0244767585	Management Management	9.2 9.3	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable)	For For	For	For For	
UBS Group AG UBS Group AG	UBSG UBSG	Switzerland Switzerland Switzerland	4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual	CH0244767585 CH0244767585 CH0244767585	Management Management Management	9.2 9.3 9.4	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed)	For For	For For	For For	
UBS Group AG UBS Group AG UBS Group AG	UBSG UBSG UBSG	Switzerland Switzerland Switzerland Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585	Management Management Management Management	9.2 9.3 9.4 10.1	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy	For For For	For For For	For For	
UBS Group AG	UBSG UBSG UBSG UBSG	Switzerland Switzerland Switzerland Switzerland Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual Annual Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585	Management Management Management Management Management Management	9.2 9.3 9.4 10.1 10.2	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Auditor	For For For For	For For For For	For For For For	
UBS Group AG	UBSG UBSG UBSG UBSG UBSG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual Annual Annual Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585	Management Management Management Management Management Management Management	9.2 9.3 9.4 10.1 10.2 10.3	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor	For For For For For	For For For For For	For For For For For	
UBS Group AG	UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual Annual Annual Annual Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585	Management Management Management Management Management Management Management Management	9.2 9.3 9.4 10.1 10.2 10.3 11	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Auditor Appointment of Special Auditor Transaction of Other Business	For For For For Against	For For For For For For Undetermined	For For For For For For Against	
UBS Group AG Zurich Insurance Group AG Ltd	UBSG UBSG UBSG UBSG UBSG UBSG ZURN	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394	Management Management Management Management Management Management Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor	For For For For Against Unvoted	For For For For For Undetermined For	For For For For For Against For	
UBS Group AG	UBSG UBSG UBSG UBSG UBSG UBSG ZURN	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024	Annual Annual Annual Annual Annual Annual Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585	Management Management Management Management Management Management Management Management	9.2 9.3 9.4 10.1 10.2 10.3 11	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Auditor Appointment of Special Auditor Transaction of Other Business	For For For For Against Unvoted	For For For For For For Undetermined	For For For For For For Against	
UBS Group AG Zurich Insurance Group AG Ltd	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Auditor Appointment of Special Auditor Transaction of Other Business Accounts and Reports	For For For For For Against Unvoted Unvoted	For For For For For Undetermined For	For For For For For Against For	
UBS Group AG Zurich Insurance Group AG Ltd Zurich Insurance Group AG Ltd	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Auditor Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report	For For For For For Unvoted Unvoted Unvoted	For	For For For For For For For For For Against For For	
UBS Group AG Zurich Insurance Group AG Ltd Zurich Insurance Group AG Ltd Zurich Insurance Group AG Ltd	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394 CH0011075394 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Auditor Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends	For For For For For Against Unvoted Unvoted Unvoted Unvoted	For	For	
UBS Group AG Zurich Insurance Group AG Ltd	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 1.3 2 3	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Auditor Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts	For For For For For Unvoted Unvoted Unvoted Unvoted Unvoted Unvoted	For	For	
UBS Group AG Zurich Insurance Group AG Ltd	UBSG UBSG UBSG UBSG UBSG UBSG ZURN ZURN ZURN ZURN ZURN ZURN ZURN	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 1.3 2 3 4.1.1	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair	For For For For For Against Unvoted	For	For	
UBS Group AG LID LITER AB LITE	UBSG UBSG UBSG UBSG UBSG UBSG ZURN ZURN ZURN ZURN ZURN ZURN ZURN ZURN	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 1.3 2 3 4.1.1 4.1.2	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liés as Board Chair Elect Joan Lordi C. Amble	For For For For For Against Unvoted	For For For For Undetermined For	For	
UBS Group AG Ltd Zurich Insurance Group AG Ltd	UBSG UBSG UBSG UBSG UBSG UBSG UBSG ZURN ZURN ZURN ZURN ZURN ZURN ZURN ZURN	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant	For For For For For For Unvoted	For	For	
UBS Group AG UBS G	UBSG UBSG UBSG UBSG UBSG UBSG UBSG ZURN ZURN ZURN ZURN ZURN ZURN ZURN ZURN	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3 4.1.4	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Catherine P. Bessant Elect Catherine P. Bessant Elect Christoph Franz	For For For For For For Unvoted	For	For	
UBS Group AG Ltd Zurich Insurance Group AG Ltd	UBSG UBSG UBSG UBSG UBSG UBSG UBSG ZURN ZURN ZURN ZURN ZURN ZURN ZURN ZURN	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant	For For For For For For Unvoted	For	For	
UBS Group AG UBS G	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3 4.1.4	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Catherine P. Bessant Elect Catherine P. Bessant Elect Christoph Franz	For For For For For Against Unvoted	For	For	
UBS Group AG LID LITER ACT	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant Elect Christoph Franz Elect Michael Halbherr	For For For For For For For Unvoted	For	For	
UBS Group AG UBS UBS Group AG UBS	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Auditor Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant Elect Christoph Franz Elect Michael Halbherr Elect Sabine Keller-Busse Elect Monica Mächler	For For For For For For For Unvoted	For	For	
UBS Group AG Lid Zurich Insurance Group AG Lid	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant Elect Michael Halbherr Elect Sabine Keller-Busse Elect Michael Halbherr Elect Sabine Keller-Busse Elect Michael Malbura	For For For For For For For Unvoted	For	For	
UBS Group AG Lid Zurich Insurance Group AG Lid	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 3 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant Elect Christoph Franz Elect Michael Halbherr Elect Sabine Keller-Busse Elect Monica Machier Elect Contend Maholier Elect Cetter Malourer	For For For For For For Against Unvoted	For For For For For For Undetermined For	For	
UBS Group AG UBS UBS Group AG UBS UBS Group AG UBS UBS Group AG UBS	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 111 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9 4.110	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant Elect Christoph Franz Elect Michel Halbherr Elect Sabine Keller-Busse Elect Micha Mahbubani Elect Kishore Mahbubani Elect Issamin Staiblin	For For For For For For For For For Unvoted	For	For	
UBS Group AG UBS G	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 11 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9 4.1.10 4.1.11	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Joan Lordi C. Amble Elect Christoph Franz Elect Michael Halbherr Elect Sabine Keller-Busse Elect Michael Halbherr Elect Sabine Keller-Busse Elect Kishore Mahbubani Elect Peter Maurer Elect Jasmin Staiblin Elect Basmi Staiblin Elect Basmi Staiblin Elect Basmi Staiblin Elect Basmi Staiblin	For For For For For For For For Against Unvoted	For	For	
UBS Group AG UBS UBS Group AG UBS UBS Group AG UBS UBS Group AG UBS	UBSG UBSG UBSG UBSG UBSG UBSG UBSG UBSG	Switzerland	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/10/2024	Annual	CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0244767585 CH0011075394	Management	9.2 9.3 9.4 10.1 10.2 10.3 111 1.1 1.2 1.3 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9 4.110	Board Compensation (Retrospective Increase) Board Compensation (2024-2025 AGM) Executive Compensation (Variable) Executive Compensation (Fixed) Appointment of Independent Proxy Appointment of Special Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Michel M. Liès as Board Chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant Elect Christoph Franz Elect Michel Halbherr Elect Sabine Keller-Busse Elect Micha Mahbubani Elect Kishore Mahbubani Elect Issamin Staiblin	For For For For For For For For Against Unvoted	For	For	

Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.1	Elect Michel M. Liès as Compensation Committee Member	Unvoted	For	For	.
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.2	Elect Catherine P. Bessant as Compensation	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.3	Committee Member Elect Christoph Franz as Compensation Committee	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.4	Member Elect Sabine Keller-Busse as Compensation	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.5	Committee Member Elect Kishore Mahbubani as Compensation	Unvoted	For	For	
						_		Committee Member				
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	Unvoted	For	For	
Zurich Insurance Group AG Ltd		Switzerland	4/10/2024	Annual	CH0011075394	Management	4.3	Appointment of Independent Proxy	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	4.4	Appointment of Auditor	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	5.1	Board Compensation	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	5.2	Executive Compensation (Total)	Unvoted	For	For	
Zurich Insurance Group AG Ltd	ZURN	Switzerland	4/10/2024	Annual	CH0011075394	Management	6	Transaction of Other Business	Unvoted	Undetermined	Against	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	1	2023 Accounts and Reports	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	3	Amendments to Articles of Association	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.1	Elect Representative of Kuan Xin Investment Corp.	Against	For	Abstain	
, totton realmenegy corp.	2010	Taman	0,10,2021	, amaan		managomon		Ziosi riopiosoniauro di riaan zin invocinioni Gorp.	, igamot		/ Localii	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.2	Elect HUANG Kuo-Hsiu	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.3	Elect DU Heng-Yi	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.4	Elect HUANG Shu-Chieh	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.5	Elect LEE Fa-Yauh	For	For	For	
Accton Technology Corp.	2345	Taiwan		Annual	TW0002345006	Management	4.6	Elect Eizo Kobayahi	For	For	For	
	2345		6/13/2024		TW0002345006		4.7	Elect Ankur Singla	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual		Management	4.7	<u> </u>				
Accton Technology Corp.		Taiwan		Annual	TW0002345006	Management	5	Non-Compete Restrictions for Directors	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	1	2023 Business Report and Financial Statements	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	2	Distribution of 2023 Earnings	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	3	Amendment to the Articles of Incorporation	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	4	Lifting of Directors' Non-Competition Restrictions	For	For	For	
E Ink Holdings Inc	8069	Taiwan	5/29/2024	Annual	TW0008069006	Management	1	2023 Accounts and Reports	For	For	For	
E Ink Holdings Inc	8069	Taiwan	5/29/2024	Annual	TW0008069006	Management	2	2023 Profit Distribution Plan	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	1	2023 Accounts and Reports	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	2	2023 Profit Distribution Plan	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	3	Amendments to Articles	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.1	Elect CHU Te-Hsiang as Non-Independent Director	For	For	For	
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Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.2	Elect HO Te-Yu as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.3	Elect HSIEH Chia-Ying as Non-Independent Director	For	For	For	1
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.4	Elect SUN Cherng-Jong as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.5	Elect WANG Jen-Chung as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.6	Elect CHIANG Yih-Cherng as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual		Management	4.7	Elect WU Chang-Hsiu as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	5	Removal of Non-Compete Restrictions for Directors	For	For	For	1
Simplo Technology Co., Ltd.	6121	Taiwan	5/30/2024	Annual	TW0006121007	Management	1	2023 Business Report and Financial Statements	For	For	For	
Simplo Technology Co., Ltd.	6121	Taiwan	5/30/2024	Annual	TW0006121007	Management	2	2023 Earnings Distribution	For	For	For	
Taiwan Semiconductor Manufac	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	1.	2023 Accounts and Reports	For	For	For	
Taiwan Semiconductor Manufac		Taiwan	6/4/2024	Annual	TW0002330008	Management	2.	Amendments to Articles of Association	For	For	For	
Taiwan Semiconductor Manufac		Taiwan	6/4/2024	Annual	TW0002330008	Management	3	2024 Employee Restricted Stock Plan	For	For	For	
Taiwan Semiconductor Manufac		Taiwan	6/4/2024	Annual	TW0002330008	Management	j.	Elect WEI Che-Chia	For	For	For	
Taiwan Semiconductor Manufac			6/4/2024	Annual	TW0002330008							
		Taiwan				Management		Elect TSENG Fan-Cheng	For	For	For	
Taiwan Semiconductor Manufac		Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect KUNG Ming-Hsin	For	For	Withhold	
Taiwan Semiconductor Manufac		Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Sir Peter L. Bonfield	For	For	Withhold	
Taiwan Semiconductor Manufac		Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Michael R. Splinter	For	For	For	
Taiwan Semiconductor Manufac		Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Moshe N.Gavrielov	For	For	For	
Taiwan Semiconductor Manufac		Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect L. Rafael Reif	For	For	For	
Taiwan Semiconductor Manufac	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Ursula M. Burns	For	For	For	
Taiwan Semiconductor Manufac	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Lynn L. Elsenhans	For	For	For	
Taiwan Semiconductor Manufac	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect LIN Chuan	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	1	Accounts and Reports	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	2	Remuneration Report	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	3	Remuneration Policy	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	4	Long-Term Incentive Plan	For	For	For	
4mpinit Group pic	FUUK	Torrited Kingdom	312212024	Annuai	JGB00000409/2	ivianagement	4	Long-Term incentive Plan	FUI	FUI	FUI	

4imprint Group plc	EOUE	111 11 1111 1	E (00 (00 0 1		Tonassas (2000)		I-	In the state of	I=	-	le I	
	FOUR	United Kingdom	5/22/2024	Annual		Management	5		For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	6	Elect Lindsay Beardsell	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	7	Elect John Gibney	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	8	Elect Kevin Lyons-Tarr	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	9	Elect Paul S. Moody	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	10	Elect Jaz Rabadia	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	11	Elect David J.E. Seekings	For	For	For	
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4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	12	Elect Christina D. Southall	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	13	Appointment of Auditor	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	14	Authority to Set Auditor's Fees	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	17	Authority to Repurchase Shares	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	18	Authority to Set General Meeting Notice Period at 14		For	For	
4iiiipiiiit Group pic	I COIX	Officed Kingdom	3/22/2024	Alliuai	GB0000040372	Ivialiagement	10	Days	1 01	1 01	0	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1a.	Elect Eli Gelman	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1b.	Elect Robert A. Minicucci	Against	For	Against	
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Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1c.	Elect Adrian Gardner	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1d.	Elect Richard T.C. LeFave	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1e.	Elect Ralph de la Vega	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1f.	Elect John A. MacDonald	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1g.	Elect Yvette Kanouff	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1h.	Elect Sarah Ruth Davis	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1i.	Elect Amos Genish	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1j.	Elect Shuky Sheffer	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	2.	Amendment to the 1998 Stock Option and Incentive	For	For	For	
								Plan				
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	3.	Increase Quarterly Dividend	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	4.	Accounts and Reports	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	5.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1a.	Elect Lester B. Knight	For	For	Against	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1b.	Elect Gregory C. Case	For	For	For	
	AON											
Aon plc		United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1c.	Elect Jose Antonio Álvarez	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1d.	Elect CAI Jinyong	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1e.	Elect Jeffrey C. Campbell	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1f.	Elect Fulvio Conti	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1g.	Elect Cheryl A. Francis	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1h.	Elect Adriana Karaboutis	For	For	For	
				Annual	GB00B5BT0K07	Management	1i.	Elect Richard C. Notebaert	Against	For	For	
LAon plc	I A O NI	United Kingdom				Iviariagement		Liect Nichard C. Notebaert		1 01	1 01	
Aon plc	AON	United Kingdom	6/21/2024			Management		Float Claric Contant	F	Γ	Γ	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1j.	Elect Gloria Santona		For	For	
Aon plc Aon plc	AON AON	United Kingdom United Kingdom	6/21/2024 6/21/2024	Annual Annual	GB00B5BT0K07 GB00B5BT0K07	Management	1k.	Elect Sarah E. Smith	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07		-					
Aon plc Aon plc	AON AON	United Kingdom United Kingdom	6/21/2024 6/21/2024	Annual Annual	GB00B5BT0K07 GB00B5BT0K07	Management	1k.	Elect Sarah E. Smith	For	For	For	
Aon plc Aon plc Aon plc Aon plc	AON AON AON	United Kingdom United Kingdom United Kingdom United Kingdom	6/21/2024 6/21/2024 6/21/2024 6/21/2024	Annual Annual Annual Annual	GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07	Management Management Management	1k.	Elect Sarah E. Smith Elect Byron O. Spruell Advisory Vote on Executive Compensation	For For Against	For For	For For Against	
Aon plc Aon plc Aon plc Aon plc Aon plc Aon plc	AON AON AON AON	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024	Annual Annual Annual Annual Annual	GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07	Management Management Management Management	1k. 1l. 2.	Elect Sarah E. Smith Elect Byron O. Spruell Advisory Vote on Executive Compensation Ratification of Auditor	For For Against Against	For For For	For Against For	
Aon plc	AON AON AON AON AON	United Kingdom	6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024	Annual Annual Annual Annual Annual Annual	GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07	Management Management Management Management Management Management	1k. 1l. 2.	Elect Sarah E. Smith Elect Byron O. Spruell Advisory Vote on Executive Compensation Ratification of Auditor Appointment of Statutory Auditor	For For Against Against Against	For For For For	For For Against For For	
Aon pic	AON AON AON AON AON AON	United Kingdom	6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024	Annual Annual Annual Annual Annual Annual Annual	GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07	Management Management Management Management Management Management Management	1k. 1l. 2.	Elect Sarah E. Smith Elect Byron O. Spruell Advisory Vote on Executive Compensation Ratification of Auditor Appointment of Statutory Auditor Authority to Set Statutory Auditor's Fees	For For Against Against Against Against	For For For For For	For For Against For For For	
Aon pic	AON AON AON AON AON AON AON AON AON	United Kingdom	6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024	Annual	GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07	Management Management Management Management Management Management Management Management	1k. 1l. 2.	Elect Sarah E. Smith Elect Byron O. Spruell Advisory Vote on Executive Compensation Ratification of Auditor Appointment of Statutory Auditor Authority to Set Statutory Auditor's Fees Authority to Issue Shares w/ Preemptive Rights	For For Against Against Against Against Against For	For For For For For For	For For Against For For For For	
Aon pic	AON	United Kingdom	6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024	Annual	GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07	Management	1k. 1l. 2.	Elect Sarah E. Smith Elect Byron O. Spruell Advisory Vote on Executive Compensation Ratification of Auditor Appointment of Statutory Auditor Authority to Set Statutory Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For For Against Against Against Against For For	For For For For For For For For	For For Against For For For For For For	
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Aon plc Astrazeneca plc Astrazeneca plc Astrazeneca plc Astrazeneca plc Astrazeneca plc Astrazeneca plc	AON	United Kingdom	6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024	Annual	GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB00B5BT0K07 GB009895292 GB0009895292 GB0009895292 GB0009895292	Management	1k. 1l. 2. 3. 4. 5. 6. 7. 1 2 3	Elect Sarah E. Smith Elect Byron O. Spruell Advisory Vote on Executive Compensation Ratification of Auditor Appointment of Statutory Auditor's Fees Authority to Set Statutory Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor Authority to Set Auditor's Fees	For For Against Against Against For	For	For For Against For	
Aon plc Astrazeneca plc	AON	United Kingdom	6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024	Annual	GB00B5BT0K07 GB009895292 GB0009895292 GB0009895292 GB0009895292 GB0009895292	Management	1k. 1l. 2. 3. 4. 5. 6. 7. 1 2 3. 4 55A	Elect Sarah E. Smith Elect Byron O. Spruell Advisory Vote on Executive Compensation Ratification of Auditor Appointment of Statutory Auditor's Fees Authority to Sest Statutory Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor Authority to Set Auditor's Fees Elect Michel Demaré	For For Against Against Against Against For	For	For For Against For	
Aon pic Astrazeneca pic	AON	United Kingdom	6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 6/21/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024 4/11/2024	Annual	GB00B5BT0K07 GB009B5292 GB0009895292 GB0009895292 GB0009895292 GB0009895292 GB0009895292	Management	1k. 11. 2. 3. 4. 5. 6. 7. 1 2 3 3 4 5 5 6 5 7 5	Elect Sarah E. Smith Elect Byron O. Spruell Advisory Vote on Executive Compensation Ratification of Auditor Appointment of Statutory Auditor Authority to Set Statutory Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor Authority to Set Auditor's Fees Elect Michel Demaré Elect Pascal Soriot	For For Against Against Against Against For	For	For	
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Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292		8	Amendment to Performance Share Plan	For	For	Against	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	9	Authorisation of Political Donations	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	10	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	11	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	12	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	13	(Specified Capital Investment) Authority to Repurchase Shares	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	14	Authority to Set General Meeting Notice Period at 14		For	For	
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BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	1	Accounts and Reports	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	2	Remuneration Report	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	3	Elect Helge Lund	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	4	Elect Murray Auchincloss	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	5	Elect Katherine Anne Thomson	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	6	Elect Melody B. Meyer	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	7	Elect Tushar Morzaria	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	8	Elect Amanda J. Blanc	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	9	Elect Pamela Daley	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	10	Elect Hina Nagarajan	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	11	Elect Satish Pai	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	12	Elect Karen A. Richardson	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	13	Elect Johannes Teyssen	For	For	For	
	BP.											
BP plc		United Kingdom	4/25/2024	Annual	GB0007980591	Management	14	Appointment of Auditor	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	15	Authority to Set Auditor's Fees	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	16	Authorisation of Political Donations	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	17	Renewal of Scrip Dividend	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	21	Authority to Repurchase Shares	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	1	Accounts and Reports	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	2	Final Dividend	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		3	Remuneration Report	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		4	Elect Ian C. Durant	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	5	Elect Rebecca Napier	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		6	Elect Susan M. Clark	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		7	Elect C. William Eccleshare	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		8	Elect Emer Finnan	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		a	Elect Hounaïda Lasry	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		10	Elect Simon Litherland	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		11	Elect Euan A. Sutherland	Abstain	Abstain	Abstain	
	BVIC											
Britvic		United Kingdom	1/25/2024	Annual	GB00B0N8QD54		12	Appointment of Auditor	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		13	Authority to Set Auditor's Fees	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual			14	Authorisation of Political Donations	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54		15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Britvic	BVIC				0000000:::				For	For	For	
		United Kingdom	1/25/2024	Annual	GB00B0N8QD54		16	Authority to Issue Shares w/o Preemptive Rights				
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Britvic	BVIC	United Kingdom United Kingdom	1/25/2024	Annual Annual	GB00B0N8QD54 GB00B0N8QD54	Management Management	17 18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	For For	For	For For	
Britvic Britvic	BVIC BVIC BVIC	United Kingdom United Kingdom United Kingdom	1/25/2024 1/25/2024 1/25/2024	Annual Annual Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54	Management Management Management	17 18 19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles	For Against	For For	For For	
Britvic Britvic Britvic	BVIC BVIC BVIC	United Kingdom United Kingdom United Kingdom United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024	Annual Annual Annual Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54	Management Management Management Management	17 18 19 20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days	For Against For	For For For	For For For	
Britvic Britvic Britvic GSK Plc	BVIC BVIC BVIC BVIC	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024	Annual Annual Annual Annual Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63	Management Management Management Management Management	17 18 19 20 01	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports	For Against For For	For For For For	For For For For	
Britvic Britvic Britvic GSK Plc GSK Plc	BVIC BVIC BVIC BVIC GSK GSK	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual Annual Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63 GB00BN7SWP63	Management Management Management Management Management Management	17 18 19 20 01 02	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days	For Against For For For	For For For For For For	For For For For For For	
Britvic Britvic Britvic GSK Plc	BVIC BVIC BVIC BVIC	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024	Annual Annual Annual Annual Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63	Management Management Management Management Management Management	17 18 19 20 01 02 03	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports	For Against For For	For For For For	For For For For	
Britvic Britvic Britvic GSK Plc GSK Plc	BVIC BVIC BVIC BVIC GSK GSK	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual Annual Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63 GB00BN7SWP63	Management Management Management Management Management Management Management Management	17 18 19 20 01 02	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report	For Against For For For	For For For For For For	For For For For For For	
Britvic Britvic Britvic Britvic GSK Pic GSK Pic GSK Pic	BVIC BVIC BVIC BVIC GSK GSK GSK	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual Annual Annual Annual Annual	G80080N8QD54 G80080N8QD54 G80080N8QD54 G80080N8QD54 G8008N7SWP63 G8008N7SWP63 G8008N7SWP63	Management	17 18 19 20 01 02 03	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Elect Wendy Becker	For Against For For For For	For For For For For For For	For For For For For For For	
Britvic Britvic Britvic Britvic GSK Pic GSK Pic GSK Pic GSK Pic GSK Pic	BVIC BVIC BVIC BVIC GSK GSK GSK GSK	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63	Management	17 18 19 20 01 02 03 04	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Elect Wendy Becker Elect Jeannie Lee	For Against For For For For For For	For For For For For For For For For	For	
Britvic Britvic Britvic GSK Pic	BVIC BVIC BVIC GSK GSK GSK GSK GSK	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63	Management	17 18 19 20 01 02 03 04 05	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Elect Wendy Becker Elect Jeannie Lee Elect Sir Jonathan R. Symonds Elect Emma N. Walmsley	For Against For For For For For For For For	For	For	
Britvic Britvic Britvic Britvic GSK Pic	BVIC BVIC BVIC GSK	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63	Management	17 18 19 20 01 02 03 04 05 06 07	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Elect Wendy Becker Elect Jeannie Lee Elect Sir Jonathan R. Symonds Elect Juma N. Walmsley Elect Julie Brown	For Against For	For	For	
Britvic Britvic Britvic Britvic GSK Pic	BVIC BVIC BVIC BVIC GSK	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63	Management	17 18 19 20 01 02 03 04 05 06 07 08	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Elect Wendy Becker Elect Jeannie Lee Elect Sir Jonathan R. Symonds Elect Emma N. Walmsley Elect Elett Derown Elect Elizabeth McKee Anderson	For For Against For	For	For	
Britvic Britvic Britvic GSK Pic	BVIC BVIC BVIC BVIC GSK	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63	Management	17 18 19 20 01 02 03 04 05 06 07 08	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Elect Wendy Becker Elect Jeannie Lee Elect Sir Jonathan R. Symonds Elect Emma N. Walmsley Elect Julie Brown Elect Zizabeth McKee Anderson Elect Charles A. Bancroft	For For Against For For For For For For For For For Fo	For	For	
Britvic Britvic Britvic Britvic GSK Pic	BVIC BVIC BVIC BVIC GSK GSK GSK GSK GSK GSK GSK GS	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63	Management	17 18 19 20 01 02 03 04 05 06 07 08 09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Elect Wendy Becker Elect Jeannie Lee Elect Sir Jonathan R. Symonds Elect Elman N. Walmsley Elect Julie Brown Elect Elizabeth McKee Anderson Elect Elizabeth McKee Anderson Elect Hal V. Barron	For Against For	For	For	
Britvic Britvic Britvic Britvic GSK Pic	BVIC BVIC BVIC BVIC GSK GSK GSK GSK GSK GSK GSK GS	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63	Management	17 18 19 20 01 02 03 04 05 06 07 08 09 10 11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Elect Wendy Becker Elect Jeannie Lee Elect Sir Jonathan R. Symonds Elect Elman N. Walmsley Elect Julie Brown Elect Elizabeth McKee Anderson Elect Charles A. Bancroft Elect Hal V. Barron Elect Anne Beal	For For Against For For For For For For For Fo	For	For	
Britvic Britvic Britvic Britvic GSK Pic	BVIC BVIC BVIC BVIC GSK GSK GSK GSK GSK GSK GSK GS	United Kingdom	1/25/2024 1/25/2024 1/25/2024 1/25/2024 1/25/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00B0N8QD54 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63 GB00BN7SWP63	Management	17 18 19 20 01 02 03 04 05 06 07 08 09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Elect Wendy Becker Elect Jeannie Lee Elect Sir Jonathan R. Symonds Elect Elman N. Walmsley Elect Julie Brown Elect Elizabeth McKee Anderson Elect Elizabeth McKee Anderson Elect Hal V. Barron	For Against For	For	For	

GSK Pic	Took	Tuese describe	F (0.100.0.4	Annual	LODGODNIZOWIDGO		14	Elect Vishal Sikka	le	For	For	
	GSK	United Kingdom	5/8/2024		GB00BN7SWP63				For			
GSK Pic	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63		15	Appointment of Auditor	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63		16	Authority to Set Auditor's Fees	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63		17	Authorisation of Political Donations	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63		18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	21	(Specified Capital Investment) Authority to Repurchase Shares	For	For	For	
GSK Pic	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63		22	Approve Exemption from Statement of the Senior	For	For	For	
GGKTIC	GOIX	Officed Kingdom	3/0/2024	Ailiuai	GBOODIVISWI 03	Management	22	Statutory Auditor's name in published Auditors' Reports	l oi	1 01	1 01	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	01	Accounts and Reports	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	02	Remuneration Report	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	03	Maximum Variable Pay Ratio	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04A	Elect Ann F. Godbehere	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04B	Elect Brendan R. Nelson	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04C	Elect Swee Lian Teo	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04D	Elect Geraldine Buckingham	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04E	Elect Rachel Duan	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04F	Elect Georges Elhedery		For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286		04G	Elect Dame Carolyn Fairbairn	For	For	For	
						Management						
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04H	Elect James A. Forese	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	041	Elect Steven Guggenheimer	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04J	Elect José Antonio Meade Kuribreña	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04K	Elect Kalpana Morparia	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04L	Elect Eileen Murray	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04M	Elect Noel Quinn	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04N	Elect Mark E. Tucker	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	05	Appointment of Auditor	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	06	Authority to Set Auditor's Fees	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	07	Authorisation of Political Donations	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286		09	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	11	Authority to Issue Repurchased Shares	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	12	Authority to Repurchase Shares	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	13	Authority to Repurchase Shares Off-Market	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	15	Authority to Issue Shares and Convertible Debt w/o	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual		ShareHolder	17	Shareholder Proposal Regarding Pension Scheme	Against	Against	Against	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22		1	Accounts and Reports	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual		Management	2	Final Dividend	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	3	Remuneration Report	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	4	Remuneration Policy	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	5	Elect Jackie Callaway	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual		Management	6	Elect Lord Robert Smith of Kelvin	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual		Management	7	Elect Thomas T. Andersen	Against	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual		Management	8	Elect Caroline Dowling	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual		Management	9	Elect Katie Jackson	For	For	For	
IMI plc	IMI		5/9/2024	Annual		Management	10	Elect Ajai Puri	For	For	For	
IMI pic	IMI	United Kingdom	5/9/2024									
		United Kingdom		Annual	GB00BGLP8L22		11	Elect Isobel Sharp	For	For	For	
IMI pic	IMI	United Kingdom	5/9/2024	Annual		Management	12	Elect Daniel Shook	For	For	For	
IMI pic	IMI	United Kingdom	5/9/2024	Annual		Management	13	Elect Roy M. Twite	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual		Management	14	Appointment of Auditor	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual			15	Authority to Set Auditor's Fees	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual		Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual		Management	17	Authorisation of Political Donations	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	18	Incentive Plan	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	19	Sharesave Plan	For	For	For	
	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	Α	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
IMI plc												

IMI plc	Імі	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	В	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
			5, 5, 2027	,iddi		a.agomon		(Specified Capital Investment)				
IMI plc	IMI	United Kingdom	5/9/2024	Annual		Management	С	Authority to Repurchase Shares	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	D	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	E	Adoption of New Articles	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual		Management	01	Accounts and Reports	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	02	Remuneration Report	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	03	Final Dividend	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04A	Elect Rohinton Kalifa	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04B	Elect Angle Risley	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057		04D	Elect Graham Allan	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management Management	04C	Elect Granam Alian Elect Daniela B. Soares	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04E	Elect Arthur de Haast	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04F	Elect Duriya M. Farooqui	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom		Annual	GB00BHJYC057	Management	04G	Elect Michael Glover	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04H	Elect Byron Grote	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	041	Elect Elie Maalouf	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04J	Elect Deanna W. Oppenheimer	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04K	Elect Sharon Rothstein	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	05	Appointment of Auditor	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	06	Authority to Set Auditor's Fees	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	07	Authorisation of Political Donations	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	09	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual		Management	10	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
riotois Group		u ranguoni				anagonioni		(Specified Capital Investment)		r		
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	11	Authority to Repurchase Shares	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual		Management	12		For	For	For	
		g						Days			[
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	13	Adoption of New Articles	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	1.	Accounts and Reports	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	2.	Remuneration Report	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	3.	Final Dividend	For	For	For	
RELX Pic	REL	United Kingdom		Annual	GB00B2B0DG97	Management	4	Appointment of Auditor	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	5	Authority to Set Auditor's Fees	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	6	Elect Bianca Tetteroo	For	For	For	
RELX PIC	REL						0.					
		United Kingdom	4/25/2024	Annual		Management	8	Elect Paul A. Walker	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	0.	Elect Erik Engstrom	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	9.	Elect Nicholas Luff	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	10.	Elect Alistair Cox	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual		Management	11.	Elect June Felix	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	12.	Elect Charlotte Hogg	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	13.	Elect Robert J. MacLeod	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	14.	Elect Andrew J. Sukawaty	For	For	For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	15.	Elect Suzanne Wood	For	For	For	
RELX Pic	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	16.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
RELX Pic	REL											
		United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	17.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
RELX Plc	REL	United Kingdom United Kingdom	4/25/2024 4/25/2024	Annual Annual				Authority to Issue Shares w/o Preemptive Rights			For	
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management Management	17. 18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For For	For	For	
			4/25/2024 4/25/2024		GB00B2B0DG97 GB00B2B0DG97	Management	17.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14	For For	For		
RELX PIC RELX PIC RELX PIC	REL REL REL	United Kingdom United Kingdom United Kingdom	4/25/2024 4/25/2024 4/25/2024	Annual Annual Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97	Management Management Management Management Management	17. 18. 19. 20.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	For For For	For For For	For For	
RELX Pic RELX Pic RELX Pic Unilever pic	REL REL ULVR	United Kingdom United Kingdom United Kingdom United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024	Annual Annual Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78	Management Management Management Management Management Management	17. 18. 19. 20.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports	For For For	For For For For	For For For	
RELX Pic RELX Pic RELX Pic Unilever pic Unilever pic	REL REL ULVR ULVR	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024	Annual Annual Annual Annual Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78 GB00B10RZP78	Management Management Management Management Management Management Management	17. 18. 19. 20. 01	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report	For For For For For	For For For For For	For For For For	
RELX PIC RELX PIC RELX PIC Unilever pIC Unilever pIC Unilever pIC	REL REL ULVR ULVR ULVR	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024	Annual Annual Annual Annual Annual Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78	Management Management Management Management Management Management Management Management	17. 18. 19. 20. 01 02	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy	For For For For For For For	For For For For For For For	For For For For For For	
RELX PIC RELX PIC RELX PIC Unilever pIC Unilever pIC Unilever pIC Unilever pIC	REL REL ULVR ULVR ULVR ULVR	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual Annual Annual Annual Annual Annual Annual Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78	Management Management Management Management Management Management Management Management Management	17. 18. 19. 20. 01 02 03 04	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan	For For For For For For For For	For For For For For For For For	For For For For For For For	
RELX PIC RELX PIC RELX PIC Unilever pIC Unilever pIC Unilever pIC	REL REL ULVR ULVR ULVR ULVR ULVR	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual Annual Annual Annual Annual Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78	Management	17. 18. 19. 20. 01 02 03 04	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy	For For For For For For For	For For For For For For For	For For For For For For	
RELX PIC RELX PIC RELX PIC Unilever pIC Unilever pIC Unilever pIC Unilever pIC	REL REL ULVR ULVR ULVR ULVR	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual Annual Annual Annual Annual Annual Annual Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78	Management Management Management Management Management Management Management Management Management	17. 18. 19. 20. 01 02 03 04	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan	For For For For For For For For	For For For For For For For For	For For For For For For For	
RELX PIC RELX PIC RELX PIC Unilever pIC Unilever pIC Unilever pIC Unilever pIC Unilever pIC Unilever pIC	REL REL ULVR ULVR ULVR ULVR ULVR	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78	Management	17. 18. 19. 20. 01 02 03 04	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan Elect Fernando Fernandez	For	For	For	
RELX PIC RELX PIC RELX PIC Unilever pIC	REL REL ULVR ULVR ULVR ULVR ULVR ULVR ULVR	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78	Management	17. 18. 19. 20. 01 02 03 04 05	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan Elect Fernando Fernandez Elect Adrian Hennah	For	For	For	
RELX PIC RELX PIC RELX PIC Unilever pIC	REL REL ULVR ULVR ULVR ULVR ULVR ULVR ULVR ULV	United Kingdom	4/25/2024 4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78 GB00B10RZP78	Management	17. 18. 19. 20. 01 02 03 04 05 06 07 08	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan Elect Fernando Fernandez Elect Adrian Hennah Elect Adrian Hennah Elect Susan Kilsby	For	For	For	
RELX PIC RELX PIC RELX PIC Unilever pIC	REL REL ULVR	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual	GB008280DG97 GB008280DG97 GB008280DG97 GB00810RZP78	Management	17. 18. 19. 20. 01 02 03 04 05 06 07 08 09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan Elect Fernando Fernandez Elect Adrian Hennah Elect Andrea Jung Elect Andrea Jung Elect Ruby Lu	For	For	For	
RELX PIC RELX PIC RELX PIC Unilever pIC	REL REL REL ULVR ULVR	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78	Management	17. 18. 19. 20. 01 02 03 04 05 06 07 08 09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan Elect Fernando Fernandez Elect Adrian Hennah Elect Andrea Jung Elect Susan Kilsby Elect Bus K. Meakins	For	For	For	
RELX PIC RELX PIC RELX PIC Unilever pIC	REL REL REL ULVR ULVR ULVR ULVR ULVR ULVR ULVR ULV	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78	Management	17. 18. 19. 20. 01 02 03 04 05 06 07 08 09 10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan Elect Fernando Fernandez Elect Adrian Hennah Elect Adrian Hennah Elect Susan Kilsby Elect Ruby Lu Elect and Meekins Elect Judith McKenna	For	For	For	
RELX PIC RELX PIC RELX PIC Unilever pIC	REL REL REL ULVR ULVR ULVR ULVR ULVR ULVR ULVR ULV	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual	GB008280DG97 GB008280DG97 GB008280DG97 GB00810RZP78	Management	17. 18. 19. 20. 01 02 03 04 05 06 07 08 09 10 11 12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan Elect Fernando Fernandez Elect Adrian Hennah Elect Andrea Jung Elect Susan Kilsby Elect Ruby Lu Elect lan K. Meakins Elect Judith McKenna Elect Nelson Peltz	For	For	For	
RELX PIC RELX PIC RELX PIC Unilever pIC	REL REL REL ULVR ULVR ULVR ULVR ULVR ULVR ULVR ULV	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024	Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78	Management	17. 18. 19. 20. 01 02 03 04 05 06 07 08 09 10 11 11 12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Set General Meeting Notice Period at 14 Days Remuneration Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan Elect Fernando Fernandez Elect Adrian Hennah Elect Andrea Jung Elect Andrea Jung Elect Ruby Lu Elect Lan K. Meakins Elect Judith McKenna Elect Judith McKenna Elect Hein Schumacher	For	For	For	
RELX PIC RELX PIC RELX PIC Unilever pIC	REL REL REL ULVR ULVR ULVR ULVR ULVR ULVR ULVR ULV	United Kingdom	4/25/2024 4/25/2024 4/25/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024 5/1/2024	Annual	GB00B2B0DG97 GB00B2B0DG97 GB00B2B0DG97 GB00B10RZP78	Management	17. 18. 19. 20. 01 02 03 04 05 06 07 08 09 10 11 12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports Remuneration Report Remuneration Policy Advisory Vote on Climate Transition Action Plan Elect Fernando Fernandez Elect Adrian Hennah Elect Andrea Jung Elect Susan Kilsby Elect Ruby Lu Elect lan K. Meakins Elect Judith McKenna Elect Nelson Peltz	For	For	For	

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Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78		16	Authorisation of Political Donations	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual		Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	20	Authority to Repurchase Shares	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	22	Adoption of New Articles	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1a.	Elect Thomas K. Brown	Against	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1b.	Elect William M. Brown	For	For	For
3M Co.	ммм	United States	5/14/2024	Annual	US88579Y1010	Management	1c.	Elect Audrey Choi	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1d.	Elect Anne H. Chow	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1e.	Elect David B. Dillon	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1f.	Elect James R. Fitterling	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1g.	Elect Amy E. Hood	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1h.	Elect Suzan Kereere	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1i.	Elect Gregory R. Page	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1j.	Elect Pedro J. Pizarro	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1k.	Elect Michael F. Roman	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1k. 1l.	Elect Thomas W. Sweet	For	For	For
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	2.	Ratification of Auditor	Against	For	For
3M Co.	MMM	United States United States	5/14/2024	Annual	US88579Y1010	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
3M Co.	MMM	United States	5/14/2024	Annual		ShareHolder	4.	Shareholder Proposal Regarding Share Ownership	Against	Against	Against
								Requirements for Executives and Directors			
A.O. Smith Corp.	AOS	United States	4/9/2024	Annual		Management		Elect Victoria M. Holt	Withhold	For	Withhold
A.O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Ilham Kadri	For	For	Withhold
A.O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Michael M. Larsen	For	For	For
A.O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Christopher L. Mapes	Withhold	For	Withhold
A.O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
A.O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management	3.	Ratification of Auditor	Against	For	For
A.O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	ShareHolder	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For	Against	Against
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1a.	Elect Robert J. Alpern	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1b.	Elect Claire Babineaux-Fontenot	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1c.	Elect Sally E. Blount	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1d.	Elect Robert B. Ford	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1e.	Elect Paola Gonzalez	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1f.	Elect Michelle A. Kumbier	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1g.	Elect Darren W. McDew	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1h.	Elect Nancy McKinstry	For	For	Against
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1i.	Elect Michael G. O'Grady	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1j.	Elect Michael F. Roman	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	1k.	Elect Daniel J. Starks	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	11.	Elect John G. Stratton	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	2.	Ratification of Auditor	For	For	For
Abbott Laboratories	ABT	United States	4/26/2024	Annual	US0028241000	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1a.	Elect Roxanne S. Austin	For	For	For
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1b.	Elect Richard A. Gonzalez	For	For	For
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1c.	Elect Susan E. Quaggin	For	For	For
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1d.	Elect Rebecca B. Roberts	For	For	For
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1e.	Elect Glenn F. Tilton	Against	For	For
					1110000000011111001	Management	2.	Ratification of Auditor	For	For	For
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Iviariagement				1 01	
	ABBV ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	3.	Advisory Vote on Executive Compensation	For	For	For
Abbvie Inc	ABBV ABBV ABBV	United States United States	5/3/2024 5/3/2024		US00287Y1091 US00287Y1091		3. 4.	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation			
Abbvie Inc Abbvie Inc	ABBV ABBV ABBV	United States United States United States	5/3/2024	Annual	US00287Y1091	Management	3. 4. 5.	Frequency of Advisory Vote on Executive	For	For	For
Abbvie Inc Abbvie Inc Abbvie Inc	ABBV ABBV ABBV	United States United States	5/3/2024 5/3/2024	Annual Annual	US00287Y1091 US00287Y1091	Management Management	3. 4. 5. 6.	Frequency of Advisory Vote on Executive Compensation	For 1 Year	For 1 Year	For 1 Year
Abbvie Inc Abbvie Inc Abbvie Inc Abbvie Inc	ABBV ABBV ABBV	United States United States United States	5/3/2024 5/3/2024 5/3/2024	Annual Annual Annual	US00287Y1091 US00287Y1091 US00287Y1091	Management Management Management	3. 4. 5. 6.	Frequency of Advisory Vote on Executive Compensation Elimination of Supermajority Requirement Shareholder Proposal Regarding Simple Majority	For 1 Year For	For For	For 1 Year For
Abbvie Inc Abbvie Inc Abbvie Inc Abbvie Inc Abbvie Inc	ABBV ABBV ABBV ABBV ABBV	United States United States United States United States United States	5/3/2024 5/3/2024 5/3/2024 5/3/2024	Annual Annual Annual Annual	US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091	Management Management Management ShareHolder	3. 4. 5. 6. 7.	Frequency of Advisory Vote on Executive Compensation Elimination of Supermajority Requirement Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and	For 1 Year For Against	For 1 Year For Against	For 1 Year For Against
Abbvie Inc	ABBV ABBV ABBV ABBV ABBV ABBV ABBV	United States	5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024	Annual Annual Annual Annual Annual Annual	US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091	Management Management Management ShareHolder ShareHolder ShareHolder	7.	Frequency of Advisory Vote on Executive Compensation Elimination of Supermajority Requirement Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For 1 Year For Against Against Against	For 1 Year For Against Against Against	For 1 Year For Against Against Against
Abbvie Inc Adbvie Inc Adbvie Inc	ABBV ABBV ABBV ABBV ABBV ABBV ABBV ABBV	United States	5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 4/17/2024	Annual Annual Annual Annual Annual Annual Annual Annual	US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091	Management Management Management ShareHolder ShareHolder ShareHolder Management	7. 8.	Frequency of Advisory Vote on Executive Compensation Elimination of Supermajority Requirement Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents Elect Cristiano R. Amon	For 1 Year For Against Against Against	For 1 Year For Against Against For	For 1 Year For Against Against For
Abbvie Inc Adbbvie Inc Adobe Inc Adobe Inc	ABBV ABBV ABBV ABBV ABBV ABBV ABBV ABBV	United States	5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 4/17/2024 4/17/2024	Annual Annual Annual Annual Annual Annual Annual Annual Annual	US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00724F1012 US00724F1012	Management Management Management ShareHolder ShareHolder ShareHolder Management Management Management	7. 8. 1a. 1b.	Frequency of Advisory Vote on Executive Compensation Elimination of Supermajority Requirement Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents Elect Cristiano R. Amon Elect Amy L. Banse	For 1 Year For Against Against Against For For	For 1 Year For Against Against For For For	For 1 Year For Against Against For
Abbvie Inc Adbvie Inc Adbvie Inc	ABBV ABBV ABBV ABBV ABBV ABBV ABBV ABBV	United States	5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 5/3/2024 4/17/2024	Annual Annual Annual Annual Annual Annual Annual Annual	US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00287Y1091 US00724F1012 US00724F1012 US00724F1012	Management Management Management ShareHolder ShareHolder ShareHolder Management Management Management Management Management	7. 8.	Frequency of Advisory Vote on Executive Compensation Elimination of Supermajority Requirement Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents Elect Cristiano R. Amon	For 1 Year For Against Against Against	For 1 Year For Against Against For	For 1 Year For Against Against For

Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1e.	Elect Frank A. Calderoni	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1f.	Elect Laura B. Desmond	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1g.	Elect Shantanu Narayen	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1h.	Elect Spencer Neumann	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1i.	Elect Kathleen Oberg	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1i.	Elect Dheeraj Pandey	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1k.	Elect David A. Ricks	For	For	For	-
		-										
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	11.	Elect Daniel Rosensweig	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	2.	Amendment to the 2019 Equity Incentive Plan	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	3.	Ratification of Auditor	Against	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	4.	Advisory Vote on Executive Compensation	Against	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director	For	Against	For	
								Resignation Policy		3		
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	For	Against	Against	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1a.	Elect Nora M. Denzel	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1b.	Elect D. Mark Durcan	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1c.	Elect Michael P. Gregoire	For	For	For	\vdash
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078		1d.	Elect Joseph A. Householder	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1e.	Elect John W. Marren	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1f.	Elect Jon A. Olson	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1g.	Elect Lisa T. Su	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1h.	Elect Abhijit Y. Talwalkar	Against	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1i	Elect Elizabeth W. Vanderslice	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	2.	Ratification of Auditor	Against	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	3	Advisory Vote on Executive Compensation	Against	For	Against	
							3.				•	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1a.	Elect Daniel P. Amos	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1b.	Elect W. Paul Bowers	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1c.	Elect Arthur R. Collins	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1d.	Elect Miwako Hosoda	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1e.	Elect Thomas J. Kenny	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1f.	Elect Georgette D. Kiser	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1g.	Elect Karole F. Lloyd	For	For	For	-
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028		1h.	Elect Nobuchika Mori	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1i.	Elect Joseph L. Moskowitz	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1j.	Elect Katherine T. Rohrer	For	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	3.	Ratification of Auditor	Against	For	For	
Agilent Technologies Inc.	Α	United States	3/14/2024	Annual	US00846U1016	Management	1.1	Elect Mala Anand	For	For	For	
Agilent Technologies Inc.	Α	United States	3/14/2024	Annual	US00846U1016	Management	1.2	Elect KOH Boon Hwee	Against	For	Against	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	Management	1.3	Elect Michael R. McMullen	For	For	For	
	1	United States	3/14/2024		US00846U1016		1.4				: =:	
Agilent Technologies Inc.	A			Annual		Management		Elect Daniel K. Podolsky	For	For	For	
Agilent Technologies Inc.	Α	United States	3/14/2024	Annual	US00846U1016	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	Management	3.	Ratification of Auditor	Against	For	For	
Agilent Technologies Inc.	A	United States	3/14/2024	Annual	US00846U1016	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	1.1	Elect Brian Chesky	For	For	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	1.2	Elect Angela Ahrendts	For	For	Withhold	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	1.3	Elect Kenneth I. Chenault	Withhold	For	Withhold	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	2.	Ratification of Auditor	For	For	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010		3	Advisory Vote on Executive Compensation	Against	For	For	
						Managomont	4					
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1a.	Elect Larry Page	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1b.	Elect Sergey Brin	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1c.	Elect Sundar Pichai	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1d.	Elect John L. Hennessy	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1e.	Elect Frances H. Arnold	For	For	Against	\vdash
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1f.	Elect R. Martin Chavez	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1g.	Elect L. John Doerr	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1h.	Elect Roger W. Ferguson, Jr.	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1i.	Elect K. Ram Shriram	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059		1j.	Elect Robin L. Washington	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	2.	Ratification of Auditor	Against	For	For	

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Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	6.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	8.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	9.	Shareholder Proposal Regarding Recapitalization	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	10.	Shareholder Proposal Regarding Report on Reducing		Against	For	
Alphabet me	00002	Office offices	0/1/2024	, and a	0002075110005	Onarer loider	10.	Misleading Content on Reproductive Health Care	l oi	- Against		
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of Al	Against	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	12.	Shareholder Proposal Regarding Report on Al Misinformation and Disinformation	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of Al-Driven Targeted Advertising	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1a.	Elect Jeffrey P. Bezos	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1b.	Elect Andrew R. Jassy	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1c.	Elect Keith B. Alexander	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1d.	Elect Edith W. Cooper	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1e.	Elect Jamie S. Gorelick	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1f.	Elect Daniel P. Huttenlocher	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1g.	Elect Andrew Y. Ng	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1h.	Elect Indra K. Nooyi	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1i.	Elect Jonathan J. Rubinstein	For	For	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1j.	Elect Brad D. Smith	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1k.	Elect Patricia Q. Stonesifer	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	11.	Elect Wendell P. Weeks	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	2.	Ratification of Auditor	Against	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	For	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	10.	Shareholder Proposal Regarding Just Transition Reporting	For	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	11.	Shareholder Proposal Regarding Report on Plastic Packaging	For	Against	Against	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	Against	For	
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	For	Against	Against	
Amazon.com Inc.	AMZN AMZN	United States United States	5/22/2024	Annual	US0231351067 US0231351067	ShareHolder ShareHolder	14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology Shareholder Proposal Regarding Disabeture of	Against	Against	For	
Amazon.com Inc.	AMZN	United States United States	5/22/2024	Annual	US0231351067 US0231351067			Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Amazon.com Inc. Amazon.com Inc.	AMZN	United States United States	5/22/2024	Annual	US0231351067 US0231351067	ShareHolder ShareHolder	16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee Shareholder Proposal Regarding Report on Working	Against	Against Against	Against	
	AMZN		5/6/2024					Conditions				
American Express Co.		United States		Annual	US0258161092	Management	1a.	Elect Thomas J. Baltimore, Jr.	For	For	Against	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1b.	Elect John J. Brennan	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1c.	Elect Walter J. Clayton III	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1d.	Elect Theodore J. Leonsis	For	For	For	
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1e.	Elect Deborah P. Majoras	For	For	For	
American Express Co. American Express Co.	AXP AXP	United States United States	5/6/2024 5/6/2024	Annual Annual	US0258161092 US0258161092	Management Management	1f. 1g.	Elect Karen L. Parkhill Elect Charles E. Phillips, Jr.	For For	For For	For For	

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Process Desperce Co. April April April Co. Co. Co. April Co. Co. Co. Co. April Co. C	American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1h.	Elect Lynn A. Pike	For	For	For	
Process Desperce Co. April April April Co. Co. Co. April Co. Co. Co. Co. April Co. C	American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1i.	Elect Stephen J. Squeri	For	For	For	
April Company April Ap													
Application Segons C. APP								.,.					
Processor Company													
Authors Figure Co. AIP United Biology Air Varia Microsoft Figure Co. Air	American Express Co.				Annual		Management	1I.	Elect Christopher D. Young	For	For	For	
Marcon Engross Co. APP United States Months Mon	American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	2.	Ratification of Auditor	For	For	For	
Part	American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Part	American Express Co	AXP	United States	5/6/2024	Annual	US0258161092	Management	4	Amendment to the 2016 Incentive Compensation	For	For	For	
American Engenia C. APP United Biblis 90/004 Annual USCOSS111000 Bluesholder P. Approach Stage-Principle College Colle	7 interiodir Express co.	, , ,	Crintod Gtatoo	0/0/2021	, unidai	000200101002	Managomont						
American Engenia C. APP United Biblis 90/004 Annual USCOSS111000 Bluesholder P. Approach Stage-Principle College Colle	American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	5.	Shareholder Proposal Regarding Severance	For	Against	For	
American Francisco Group Info Composition (Proceedings of the Composition of Composition (Procedure) (· ·g-···		
Agreed Spense Co. AP Verdi States 66/2024 Arnual 020208 (1/10) Response Co. AP Verdi States 66/2024 Arnual 020208 (1/10) Response Co. AP Verdi States 66/2024 Arnual 020208 (1/10) Response Co. AP Verdi States 66/2024 Arnual 020208 (1/10) Response Co. AP Verdi States 66/2024 Arnual 020208 (1/10) Response Co. AP Verdi States 66/2024 Arnual 020208 (1/10) Response Co. AP Verdi States 66/2024 Arnual 020208 (1/10) Response Co. AP Verdi States Verdi States 66/2024 Arnual 020208 (1/10) Response Co. AP Verdi States Verdi Sta	American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	6.		For	Against	Against	
American Entered Control APP Other States 50/2014 Arrival 10/2009/F789 Available Control APP Application A								1			· ·g-···	· ·g=	
Amortion Females Column													
Amortion Females Column	American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	7.	Shareholder Proposal Regarding Report on Oversight	Against	Against	Against	
American International Congni (Austral) March States March S	i i									•			
Processor International Cong. PACS Debt States 175,020.54 Annual 150,0200 FFTMD Designation Debt States Part	American International Group	Ir AIG	United States	5/15/2024	Annual	US0268747849	Management	1a.		For	For	For	
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Amerignise Francial Inc AMP United States 4/24/0224 Annual US03076/C1092 Management 15. Elect James M. Cracchiolo For For For For Amerignise Francial Inc AMP United States 4/24/0224 Annual US03076/C1092 Management 15. Elect Dianne Neal Billot For For For For For For Amerignise Francial Inc AMP United States 4/24/0224 Annual US03076/C1092 Management 14. Elect Dianne Neal Billot For	American international Group	III/IIG	Officed States	3/13/2024	Ailiuai	030200747049	Onarei loidei	J.		1 01	Against	1 01	
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Analog Devices Inc. ADI United States 3/13/2024 Annual US0326541051 Management 1e. Elect Edward H. Frank For For For Analog Devices Inc. ADI United States 3/13/2024 Annual US0326541051 Management 1f. Elect Laurie H. Glimcher For For For For For Annual United States 3/13/2024 Annual US0326541051 Management 1g. Elect Laurie H. Glimcher For For For For For Annual United States 3/13/2024 Annual US0326541051 Management 1g. Elect Laurie H. Glimcher For Fo	Ameriprise Financial Inc AMGEN Inc. Analog Devices Inc.	AMP AMP AMP AMP AMP AMP AMGN AMGN AMGN AMGN AMGN AMGN AMGN AMGN	United States	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/31/2024	Annual	US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US0311622098 US031622098 US031622098 US03162098 US03162098	Management	1g. 1h. 2. 3. 4. 1a. 1b. 1c. 1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3. 4. 4. 1a. 1b.	Elect Brian T. Shea Elect W. Edward Walter III Amendment to Certificate Regarding Officer Exculpation Advisory Vote on Executive Compensation Ratification of Auditor Elect Wanda M. Austin Elect Robert A. Bradway Elect Michael V. Drake Elect Brian J. Druker Elect Brian J. Druker Elect Greg C. Garland Elect Charles M. Holley, Jr. Elect S. Omar Ishrak Elect Tyler Jacks Elect Tyler Jacks Elect Binn J. Kullman Elect Ellen J. Kullman Elect Ellen J. Kullman Elect Awy E. Miles Advisory Vote on Executive Compensation Amendment to the 2009 Equity Incentive Plan Ratification of Auditor Elect Stephen M. Jennings	For For Against For	For	For For Against For	
Analog Devices Inc. ADI United States 3/13/2024 Annual US0326541051 Management 1f. Elect Laurie H. Glimcher For For For Analog Devices Inc. ADI United States 3/13/2024 Annual US0326541051 Management 1g. Elect Karen M. Golz For For For For Analog Devices Inc. ADI United States 3/13/2024 Annual US0326541051 Management 1h. Elect Karen M. Golz For For For	Ameriprise Financial Inc AMGEN Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc.	AMP AMP AMP AMP AMP AMP AMGN AMGN AMGN AMGN AMGN AMGN AMGN AMGN	United States	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/31/2024	Annual	US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US0311622098 US031622098 US031622098 US031622098 US031622098 US031622098	Management	1g. 1h. 2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1j. 1k. 1l. 2. 3. 4. 1a. 1b. 1c. 1d. 1i. 1j.	Elect Brian T. Shea Elect W. Edward Walter III Amendment to Certificate Regarding Officer Exculpation Advisory Vote on Executive Compensation Ratification of Auditor Elect Wanda M. Austin Elect Robert A. Bradway Elect Michael V. Drake Elect Brian J. Druker Elect Robert A. Eckert Elect Greg C. Garland Elect Cryler Jacks Elect Tyler Jacks Elect Tyler Jacks Elect Amy E. Klotman Elect Eln J. Kullman Elect Amy E. Wilses Advisory Vote on Executive Compensation Amendment to the 2009 Equity Incentive Plan Ratification of Auditor Elect Vincent Roche Elect Stephen M. Jennings Elect Anny E. Brinnings Elect Stephen M. Jennings Elect Anny E. Mennings	For	For	For For Against For	
Analog Devices Inc. ADI United States 3/13/2024 Annual US0326541051 Management 1g. Elect Karen M. Golz For For For Analog Devices Inc. ADI United States 3/13/2024 Annual US0326541051 Management 1h. Elect Karen M. Golz For For For	Ameriprise Financial Inc AMGEN Inc. Analog Devices Inc.	AMP AMP AMP AMP AMP AMP AMS AMGN AMGN AMGN AMGN AMGN AMGN AMGN AMGN	United States	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/31/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024	Annual	US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US0311622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098	Management	1g. 1h. 2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1j. 1i. 1j. 4. 1a. 1b. 1c. 1d. 1i. 1j. 1k. 1l. 2. 3. 4. 1a. 1b. 1d. 1d.	Elect Brian T. Shea Elect W. Edward Walter III Amendment to Certificate Regarding Officer Exculpation Advisory Vote on Executive Compensation Ratification of Auditor Elect Wanda M. Austin Elect Robert A. Bradway Elect Michael V. Drake Elect Brian J. Druker Elect Robert A. Eckert Elect Greg C. Garland Elect Charles M. Holley, Jr. Elect S. Omar Ishrak Elect Tyler Jacks Elect Mary E. Klotman Elect Amy E. Klotman Elect Amy E. Wilman Elect Amy E. Wilman Elect Amy E. Wilman Elect Amy E. Wilman Elect Amy E. Miles Advisory Vote on Executive Compensation Amendment to the 2009 Equity Incentive Plan Ratification of Auditor Elect Stephen M. Jennings Elect Amodonian Elect James A. Champy	For For Against For	For	For For Against For	
Analog Devices Inc. ADI United States 3/13/2024 Annual US0326541051 Management 1h. Elect Peter B. Henry For For For	Ameriprise Financial Inc AMGEN Inc. Analog Devices Inc.	AMP AMP AMP AMP AMP AMP AMS AMGN AMGN AMGN AMGN AMGN AMGN AMGN AMGN	United States	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/31/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024	Annual	US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US0311622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098	Management	1g. 1h. 2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1j. 1i. 1j. 4. 1a. 1b. 1c. 1d. 1i. 1j. 1k. 1l. 2. 3. 4. 1a. 1b. 1d. 1d.	Elect Brian T. Shea Elect W. Edward Walter III Amendment to Certificate Regarding Officer Exculpation Advisory Vote on Executive Compensation Ratification of Auditor Elect Wanda M. Austin Elect Robert A. Bradway Elect Michael V. Drake Elect Brian J. Druker Elect Robert A. Eckert Elect Greg C. Garland Elect Charles M. Holley, Jr. Elect S. Omar Ishrak Elect Tyler Jacks Elect Mary E. Klotman Elect Amy E. Klotman Elect Amy E. Wilman Elect Amy E. Wilman Elect Amy E. Wilman Elect Amy E. Wilman Elect Amy E. Miles Advisory Vote on Executive Compensation Amendment to the 2009 Equity Incentive Plan Ratification of Auditor Elect Stephen M. Jennings Elect Amodonian Elect James A. Champy	For For Against For	For	For For Against For	
Analog Devices Inc. ADI United States 3/13/2024 Annual US0326541051 Management 1h. Elect Peter B. Henry For For For	Ameriprise Financial Inc AMGEN Inc. Analog Devices Inc.	AMP AMP AMP AMP AMP AMP AMP AMS AMGN AMGN AMGN AMGN AMGN AMGN AMGN AMGN	United States	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/31/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024	Annual	US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US0311622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US0326541051	Management	1g. 1h. 2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1j. 1h. 1i. 2. 3. 4. 1a. 1b. 1d. 1i. 1j. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d	Elect Brian T. Shea Elect W. Edward Walter III Amendment to Certificate Regarding Officer Exculpation Advisory Vote on Executive Compensation Ratification of Auditor Elect Wanda M. Austin Elect Robert A. Bradway Elect Michael V. Drake Elect Brian J. Druker Elect Robert A. Eckert Elect Greg C. Garland Elect Charles M. Holley, Jr. Elect S. Omar Isbrak Elect Tyler Jacks Elect Mary E. Klotman Elect Amy E. Klotman Elect Amy E. Miles Advisory Vote on Executive Compensation Amendment to the 2009 Equity Incentive Plan Ratification of Auditor Elect Stephen M. Jennings Elect André Andonian Elect André Andonian Elect Amy B. A. Champy Elect Elward H. Frank	For For Against For	For	For For Against For For For For For For For For For Fo	
	Ameriprise Financial Inc AMGEN Inc. Analog Devices Inc.	AMP AMP AMP AMP AMP AMP AMS AMGN AMGN AMGN AMGN AMGN AMGN AMGN AMGN	United States	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/31/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024	Annual	US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US0311622098 US031625098 US031652098 US031652098 US031652098 US031652098 US0326541051 US0326541051	Management	1g. 1h. 2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3. 4. 1a. 1b. 1c. 1d. 1d. 1l. 1l. 1l. 1l. 1l. 1l. 1l. 1l. 1l. 1l	Elect Brian T. Shea Elect W. Edward Walter III Amendment to Certificate Regarding Officer Exculpation Advisory Vote on Executive Compensation Ratification of Auditor Elect Wanda M. Austin Elect Robert A. Bradway Elect Michael V. Drake Elect Brian J. Druker Elect Brian J. Druker Elect Robert A. Eckert Elect Graft A. Eckert Elect Graft A. Eckert Elect Graft S. Elect Tyler Jacks Elect Tyler Jacks Elect Tyler Jacks Elect Tyler Jacks Elect Amy E. Klotman Elect Ellen J. Kullman Elect Ellen J. Kullman Elect Ellen J. Steppen S. Michael Elect Amy E. Miles Advisory Vote on Executive Compensation Amendment to the 2009 Equity Incentive Plan Ratification of Auditor Elect Vames A. Champy Elect Amps A. Champy Elect Amps A. Champy Elect Edurad H. Frank Elect Laurie H. Glimcher	For	For	For For Against For	
Anialog Devices IIIC. ADI United States 3/1.3/2024 Annual US0.326541051 Management 11. Elect Mercedes Johnson For	Ameriprise Financial Inc AMGEN Inc. Analog Devices Inc.	AMP AMP AMP AMP AMP AMP AMS AMGN AMGN AMGN AMGN AMGN AMGN AMGN AMGN	United States	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/31/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024	Annual	US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US031622098 US031622098 US031622098 US0326541051 US0326541051	Management	1g. 1h. 2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1j. 1k. 1l. 2. 3. 4. 1a. 1b. 1c. 1d. 1i. 1j. 1k. 1l. 1j. 1k. 1l. 1l. 1l. 1l. 1l. 1l. 1l. 1l. 1l. 1l	Elect Brian T. Shea Elect W. Edward Walter III Amendment to Certificate Regarding Officer Exculpation Advisory Vote on Executive Compensation Ratification of Auditor Elect Wanda M. Austin Elect Robert A. Bradway Elect Michael V. Drake Elect Brian J. Druker Elect Robert A. Eckert Elect Greg C. Garland Elect Charles M. Holley, Jr. Elect S. Omar Ishrak Elect Tyler Jacks Elect Tyler Jacks Elect Mary E. Klotman Elect Amy E. Klotman Elect Amy E. Miles Advisory Vote on Executive Compensation Amendment to the 2009 Equity Incentive Plan Ratification of Auditor Elect Vincent Roche Elect Supens M. Jennings Elect Ampré Andonian Elect James A. Champy Elect Edward H. Frank Elect James A. Champy Elect Edvard H. Frank Elect Laure H. Glimcher Elect Karen M. Golz	For For Against For	For	For	
	Ameriprise Financial Inc AMGEN Inc. Analog Devices Inc.	AMP AMP AMP AMP AMP AMP AMP AMS AMGN AMGN AMGN AMGN AMGN AMGN AMGN AMGN	United States	4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 4/24/2024 5/31/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024	Annual	US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US03076C1062 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US0311622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US031622098 US0326541051 US0326541051	Management	1g. 1h. 2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1j. 1h. 1i. 1j. 1k. 1l. 2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1j. 1h. 1i. 1j. 1h. 1j. 1j. 1j. 1j. 1j. 1j. 1j. 1j. 1j. 1j	Elect Brian T. Shea Elect W. Edward Walter III Amendment to Certificate Regarding Officer Exculpation Advisory Vote on Executive Compensation Ratification of Auditor Elect Wanda M. Austin Elect Robert A. Bradway Elect Michael V. Drake Elect Robert A. Eradway Elect Robert A. Eckert Elect Greg C. Garland Elect Charles M. Holley, Jr. Elect Tyler Jacks Elect Tyler Jacks Elect Mary E. Klotman Elect Elen J. Kullman Elect Amy E. Miles Advisory Vote on Executive Compensation Amendment to the 2009 Equity Incentive Plan Ratification of Auditor Elect Vincent Roche Elect Stephen M. Jennings Elect James A. Champy Elect Elward H. Gilmcher Elect Edward H. Frank Elect Laurie H. Gilmcher Elect Elect Rod G. Elect Elect Edward H. Frank Elect Laurie H. Gilmcher Elect Stepter B. Henry	For	For	For For Against For	

Analog Devices Inc. ADI Apple Inc AAF Apple Inc AAF	DI	Jnited States	3/13/2024 3/13/2024 3/13/2024 3/13/2024 3/13/2024 2/28/2024 2/28/2024 2/28/2024	Annual Annual Annual Annual	US0326541051 US0326541051 US0326541051 US0326541051 US0326541051		1k. 2. 3.	Elect Ray Stata Elect Susie Wee Advisory Vote on Executive Compensation Ratification of Auditor	For Against	For	For For	
Analog Devices Inc. ADI Analog Devices Inc. ADI Analog Devices Inc. ADI Apple Inc AAF	DI	United States	3/13/2024 3/13/2024 3/13/2024 2/28/2024 2/28/2024 2/28/2024	Annual Annual Annual Annual	US0326541051 US0326541051	Management Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Analog Devices Inc. ADI Analog Devices Inc. ADI Apple Inc AAF	DI	United States	3/13/2024 3/13/2024 2/28/2024 2/28/2024 2/28/2024	Annual Annual Annual	US0326541051	Management	3.					
Analog Devices Inc. ADI Apple Inc AAF	APL LAPL LAPL LAPL LAPL LAPL LAPL LAPL	United States	3/13/2024 2/28/2024 2/28/2024 2/28/2024	Annual Annual			J.					
Apple Inc	APL U	United States United States United States United States United States United States	2/28/2024 2/28/2024 2/28/2024	Annual	030320341031		4	Shareholder Proposal Regarding Simple Majority			For For	
Apple Inc AAF Apple Inc AAE Apple Inc AAF	APL LAPL LAPL LAPL LAPL LAPL LAPL LAPL	United States United States United States United States United States	2/28/2024 2/28/2024			ShareHolder	4.	Vote	FOI	Against	FOI	
Apple Inc AAF	APL UAPL UAPL UAPL UAPL UAPL UAPL UAPL U	United States United States United States	2/28/2024	Annual	US0378331005	Management	1a.	Elect Wanda M. Austin	For	For	For	
Apple Inc AAF	APL U	United States United States United States	2/28/2024		US0378331005	Management	1b.	Elect Timothy D. Cook	For	For	For	
Apple Inc AAF	APL LAPL LAPL LAPL LAPL LAPL LAPL LAPL	United States United States	2/28/2024	Annual	US0378331005	Management	1c.	Elect Alex Gorsky			For	
Apple Inc AAF	APL L			Annual	US0378331005	Management	1d.	Elect Andrea Jung		For	For	
Apple Inc AAF	APL L	Jnited States	2/28/2024	Annual	US0378331005	Management	1e.	Elect Arthur D. Levinson	For	For	For	
Apple Inc AAF Apple Inc AAF Apple Inc AAF	APL I		2/28/2024	Annual	US0378331005	Management	1f.	Elect Monica C. Lozano	For	For	For	
Apple Inc AAF Apple Inc AAF				Annual	US0378331005	Management	1g.	Elect Ronald D. Sugar		For	For	
Apple Inc AAF		Jnited States	2/28/2024	Annual	US0378331005	Management	1h.	Elect Susan L. Wagner	For	For	For	
	APL II	Jnited States	2/28/2024	Annual	US0378331005	Management	2.	Ratification of Auditor	For	For	For	
				Annual	US0378331005	Management	3.	Advisory Vote on Executive Compensation			For	
Apple Inc AAF	APL I	Jnited States		Annual	US0378331005	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk		Against	Against	
								Report	ŭ .		ū	
Apple Inc AAF				Annual	US0378331005	ShareHolder	5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	Against	Against	
Apple Inc AAF	APL (Jnited States	2/28/2024	Annual	US0378331005	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Apple Inc AAF	APL I	Jnited States	2/28/2024	Annual	US0378331005	ShareHolder	7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For	Against	For	
Apple Inc AAF	APL I	Jnited States	2/28/2024	Annual	US0378331005	ShareHolder	8.	Shareholder Proposal Regarding Congruency Report	Against	Against	Against	
Applied Materials Inc. AMA	AT I	Jnited States	3/7/2024	Annual	US0382221051	Management	1a.	on Privacy and Human Rights Policies Elect Rani Borkar	For	For	For	
Applied Materials Inc. AMA				Annual	US0382221051	Management	1b.	Elect Judy Bruner			For	
Applied Materials Inc. AMA				Annual	US0382221051	Management	1c.	Elect Xun Chen		For	For	
Applied Materials Inc. AMA				Annual	US0382221051	Management	1d.	Elect Aart J. de Geus			For	
Applied Materials Inc. AMA				Annual	US0382221051	Management	1e.	Elect Gary E. Dickerson			For	
Applied Materials Inc. AMA				Annual	US0382221051	Management	1f.	Elect Thomas J. lannotti			For	
Applied Materials Inc. AMA		United States		Annual	US0382221051	Management	1g.	Elect Alexander A. Karsner	For	For	For	
Applied Materials Inc. AMA				Annual	US0382221051	Management	1h.	Elect Kevin P. March			For	
Applied Materials Inc. AMA				Annual	US0382221051	Management	1i.	Elect Yvonne McGill			For	
Applied Materials Inc. AMA				Annual	US0382221051	Management	1j.	Elect Scott A. McGregor			For	
Applied Materials Inc. AMA		United States		Annual	US0382221051	Management	1J.	Advisory Vote on Executive Compensation			For	
Applied Materials Inc. AMA				Annual	US0382221051	Management	2.	Ratification of Auditor	3		For	
Applied Materials Inc. AMA				Annual	US0382221051	ShareHolder	4	Shareholder Proposal Regarding Lobbying Report			Against	
Applied Materials Inc. AMA				Annual	US0382221051	ShareHolder	5	Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Median Gender and	·	•	Against	
							J.	Racial Pay Equity Report				
Arista Networks Inc ANE					US0404131064	Management		Elect Kelly Battles			For	
Arista Networks Inc ANE				Annual	US0404131064	Management		Elect Kenneth Duda			For	
Arista Networks Inc ANE				Annual	US0404131064	Management		Elect Jayshree V. Ullal			For	
Arista Networks Inc ANE				Annual	US0404131064	Management	2.	Advisory Vote on Executive Compensation			For	
Arista Networks Inc ANE				Annual	US0404131064	Management	3.	Ratification of Auditor			For	
Arista Networks Inc ANE				Annual	US0404131064	Management	4.	Amendment to the 2014 Equity Incentive Plan			For	
Armstrong World Industries Inc. AW				Annual	US04247X1028	Management		Elect Victor D. Grizzle			For	
Armstrong World Industries Inc. AW				Annual	US04247X1028	Management		Elect Richard D. Holder		For	Withhold	
Armstrong World Industries Inc. AW					US04247X1028	Management		Elect Barbara L. Loughran			For	
Armstrong World Industries Inc. AW				Annual	US04247X1028	Management		Elect William H. Osborne			For	
Armstrong World Industries Inc. AW				Annual	US04247X1028	Management		Elect Wayne R. Shurts			For	
Armstrong World Industries Inc. AW		Jnited States		Annual	US04247X1028	Management		Elect Roy W. Templin			For	
Armstrong World Industries Inc. AW				Annual	US04247X1028	Management		Elect Cherryl T. Thomas			For	
Armstrong World Industries Inc. AW				Annual	US04247X1028	Management	2.	Ratification of Auditor	,		For	
Armstrong World Industries Inc. AW				Annual	US04247X1028	Management	3.	Advisory Vote on Executive Compensation			Against	
Assurant Inc AIZ		Jnited States		Annual	US04621X1081	Management	1a.	Elect Elaine D. Rosen		For	For	
Assurant Inc AIZ				Annual	US04621X1081	Management	1b.	Elect Paget L. Alves			For	
Assurant Inc AIZ				Annual	US04621X1081	Management	1c.	Elect Rajiv Basu			For	
Assurant Inc AIZ				Annual	US04621X1081	Management	1d.	Elect J. Braxton Carter			For	
Assurant Inc AIZ		Jnited States		Annual	US04621X1081	Management	1e.	Elect Keith W. Demmings	For		For	
Assurant Inc AIZ		Jnited States		Annual	US04621X1081	Management	1f.	Elect Harriet Edelman			For	
Assurant Inc AIZ				Annual	US04621X1081	Management	1g.	Elect Sari Granat			For	
Assurant Inc AIZ		Jnited States		Annual	US04621X1081	Management	1h.	Elect Lawrence V. Jackson			For	
Assurant Inc AIZ		Jnited States		Annual	US04621X1081	Management	1i.	Elect Debra J. Perry	For	For	For	
Assurant Inc AIZ	z l	Jnited States	5/23/2024	Annual	US04621X1081	Management	1j.	Elect Ognjen Redzic	For	For	For	
Assurant Inc AIZ				Annual	US04621X1081	Management	1k.	Elect Paul J. Reilly			For	
Assurant Inc AIZ	z l	Jnited States	5/23/2024	Annual	US04621X1081	Management	2.	Ratification of Auditor	For	For	For	

	1417	lu-is-d Ossta	F/00/0004	[A	11004004744004		10	A to the second	F	le	le	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081		3.	Advisory Vote on Executive Compensation	For	For	For	
AT&T, Inc.	Т	United States	5/16/2024	Annual	US00206R1023	Management	1a.	Elect Scott T. Ford	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1b.	Elect Glenn H. Hutchins	Against	For	Against	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1c.	Elect William E. Kennard	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1d.	Elect Stephen J. Luczo	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1e.	Elect Marissa A. Mayer	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	1f.	Elect Michael B. McCallister	For	For	For	
AT&T. Inc.	Т	United States	5/16/2024	Annual	US00206R1023	Management	1g.	Elect Beth E. Mooney	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023		1h.	Elect Matthew K. Rose	For	For	For	
AT&T, Inc.	- T	United States	5/16/2024	Annual	US00206R1023	Management	1i.	Elect John T. Stankey	For	For	For	
	- '-											
AT&T, Inc.	<u>'</u>	United States	5/16/2024	Annual	US00206R1023	Management	1j.	Elect Cynthia B. Taylor	For	For	For	
AT&T, Inc.	Т	United States	5/16/2024	Annual	US00206R1023	Management	1k.	Elect Luis A. Ubiñas	For	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	2.	Ratification of Auditor	Against	For	For	
AT&T, Inc.	T	United States	5/16/2024	Annual	US00206R1023	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
AT&T, Inc.	Т	United States	5/16/2024	Annual	US00206R1023	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	
AT&T, Inc.	Т	United States	5/16/2024	Annual	US00206R1023	ShareHolder	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	For	Against	Against	
AT&T, Inc.	Т	United States	5/16/2024	Annual	US00206R1023	ShareHolder	6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1a.	Elect B. Joanne Edwards	For	For	For	<u> </u>
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1b.	Elect Jeri L. Isbell	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081		10. 1c.	Elect Wilbert W. James, Jr.	For			
						Management				For	For	-
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1d.	Elect Justin A. Kershaw	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1e.	Elect Scott H. Muse	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1f.	Elect Michael V. Schrock	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1g.	Elect William E. Waltz Jr.	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1h.	Elect Betty R. Wynn	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1i.	Elect A. Mark Zeffiro	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	3.	Ratification of Auditor	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1a.	Elect Mikael Bratt	For	For	For	
						_ <u> </u>						
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1b.	Elect Mary Lauren Brlas	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1c.	Elect Jan Carlson	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1d.	Elect Hasse Johansson	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1e.	Elect Leif Johansson	Withhold	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1f.	Elect Franz-Josef Kortüm	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1g.	Elect Frédéric B. Lissalde	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1h.	Elect Xiaozhi Liu	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1i.	Elect Gustav Lundgren	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1j.	Elect Martin Lundstedt	For	For	For	
	ALV	United States		Annual					For		For	
Autoliv Inc.		-	5/10/2024		US0528001094	Management	1k.	Elect Thaddeus J. Senko		For		
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management		Advisory Vote on Executive Compensation	Against	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	3.	Ratification of Auditor	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1a.	Elect Sharon L. Allen	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1b.	Elect José E. Almeida	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1c.	Elect Pierre J. P. de Weck	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1d.	Elect Arnold W. Donald	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1e.	Elect Linda P. Hudson	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1f.	Elect Monica C. Lozano	For	For	For	<u> </u>
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1g.	Elect Brian T. Moynihan	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1h.	Elect Lionel L. Nowell, III	For	For	For	
		United States United States		Annual			1	Elect Lionei L. Nowell, III Elect Denise L. Ramos	For			1
Bank Of America Corp.	BAC	-	4/24/2024		US0605051046	Management	1i.			For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1j.	Elect Clayton S. Rose	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046		1k.	Elect Michael D. White	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	11.	Elect Thomas D. Woods	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1m.	Elect Maria T. Zuber	For	For	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	3.	Ratification of Auditor	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	4.	Amendment to the Bank of America Corporation	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	5.	Equity Plan Shareholder Proposal Regarding Report on Board	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	6	Oversight of Discrimination Shareholder Proposal Regarding Lobbying Activity	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annuai	0300000051046	onaremoider	0.	Alignment with Net Zero Emissions Commitment	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Against	

Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	8.	Shareholder Proposal Regarding Right to Act by	For	Against	Against	
								Written Consent		_	_	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	9.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against	
Bank Of New York Mellon Co	orp BK	United States	4/9/2024	Annual	US0640581007	Management	1a.	Elect Linda Z. Cook	For	For	For	
Bank Of New York Mellon Co	orp BK	United States	4/9/2024	Annual	US0640581007	Management	1b.	Elect Joseph J. Echevarria	For	For	For	
Bank Of New York Mellon Co	orp BK	United States	4/9/2024	Annual	US0640581007	Management	1c.	Elect M. Amy Gilliland	For	For	For	
Bank Of New York Mellon Co	orp BK	United States	4/9/2024	Annual	US0640581007	Management	1d.	Elect Jeffrey A. Goldstein	For	For	For	
Bank Of New York Mellon C	orp BK	United States	4/9/2024	Annual	US0640581007	Management	1e.	Elect K. Guru Gowrappan	For	For	For	
Bank Of New York Mellon Co		United States	4/9/2024	Annual	US0640581007	Management	1f.	Elect Ralph Izzo	For	For	For	
Bank Of New York Mellon Co		United States	4/9/2024	Annual	US0640581007	Management	1g.	Elect Sandie O'Connor	For	For	For	
Bank Of New York Mellon Co		United States	4/9/2024	Annual	US0640581007	Management	1h.	Elect Elizabeth E. Robinson	For	For	For	
Bank Of New York Mellon Co		United States	4/9/2024	Annual	US0640581007	Management	1i.	Elect Rakefet Russak-Aminoach	For	For	For	
Bank Of New York Mellon Co		United States	4/9/2024	Annual	US0640581007	Management	1j.	Elect Robin A. Vince	For	For	For	
Bank Of New York Mellon Co		United States	4/9/2024	Annual	US0640581007	Management	1k.	Elect Alfred W. Zollar	For	For	For	
Bank Of New York Mellon C		United States	4/9/2024	Annual	US0640581007	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Bank Of New York Mellon C	-	United States	4/9/2024	Annual	US0640581007	Management	3.	Ratification of Auditor	For	For	For	
Bank Of New York Mellon Co		United States	4/9/2024	Annual	US0640581007	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Bank Of New York Mellon Co	orp BK	United States	4/9/2024	Annual	US0640581007	ShareHolder	5.	Shareholder Proposal Regarding Report on Board	Against	Against	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1a.	Oversight of Discrimination Elect Pamela Daley	For	For	For	
						Management						
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1b.	Elect Laurence D. Fink	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1c.	Elect William E. Ford	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1d.	Elect Fabrizio Freda	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1e.	Elect Murry S. Gerber	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1f.	Elect Margaret L. Johnson	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1g.	Elect Robert S. Kapito	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1h.	Elect Cheryl D. Mills	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1i.	Elect Amin H. Nasser	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1j.	Elect Gordon M. Nixon	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1k.	Elect Kristin C. Peck	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	11.	Elect Charles H. Robbins	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual				Elect Marco Antonio Slim Domit	For	For	For	
	BLK	-		Annual	US09247X1019	Management	1m.		For	For	For	
Blackrock Inc.		United States	5/15/2024		US09247X1019	Management	1n.	Elect Hans E. Vestberg				
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	10.	Elect Susan L. Wagner	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1p.	Elect Mark Wilson	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	3.	Amendment to the 1999 Stock Award and Incentive Plan	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	4.	Ratification of Auditor	For	For	For	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	5.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	7.	Shareholder Proposal Regarding Proxy Voting	Against	Against	Against	
Block Inc	SQ	United States	6/18/2024	Annual	US8522341036	Management		Review Elect Randy Garutti	Withhold	Γ	Withhold	
										For		
Block Inc	SQ	United States	6/18/2024	Annual	US8522341036	Management		Elect Mary Meeker	For	For	For	
Block Inc	SQ	United States	6/18/2024	Annual	US8522341036	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Block Inc	SQ	United States	6/18/2024	Annual	US8522341036	Management	3.	Ratification of Auditor	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Glenn D. Fogel	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Mirian M. Graddick-Weir	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Kelly J. Grier	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Wei Hopeman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Robert J. Mylod Jr.	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Charles H. Noski	For	For	Withhold	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Joseph Quinlan	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	 	Elect Nicholas J. Read	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	 	Elect Thomas E. Rothman	For	For	For	
							+					
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	-	Elect Sumit Singh	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Lynn M. Vojvodich Radakovich	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Vanessa A. Wittman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	3.	Ratification of Auditor	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	4.	Shareholder Proposal Regarding Amendment to	For	Against	Against	
	1							Clawback Policy				

Section Sect		I					I	1-	I	_	I		
The Content Corp. 1935 Date Book 200000 Anal 1901/3707 Dangement 1	Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	5.		For	Against	Against	
BROWN PROMISE COST DESC. March 1985 1985													
State Section Company Section	Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1b.	Elect Yoshiaki Fujimori	For	For	For	
State Section Company Section	Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1c.	Elect Edward J. Ludwig	For	For	For	
Settle September Corp. SSC. Web Settle	Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077		1d.	Elect Michael F. Mahoney	For	For	For	
Blood Security Corp. BSX Wheel Date Security									,				
Section Secretic Corp. Sect. United States Corp. Cor									ů .				
Record Excentific Corp. Sex Sex United Stokes Sex													
Section Search Comp. Sect. United Status Section Sect. Sec									-				
Secon Scientific Corp. BatX United States 2020244 Annal Unit 19717777 Antagoment 2. Antagoment 3. Antagoment 5. Antagoment 5. Antagoment 5. Antagoment 6. Antagoment 7.		BSX	United States		Annual	US1011371077	Management	1h.	Elect David S. Wichmann	For	For	For	
South Secure Comp. Sext. United State United	Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1i.	Elect Ellen M. Zane	For	For	For	
Management Section S	Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Section Section Comp. Sect. United States Section Comp. Sect. United States Sect. Sect	Boston Scientific Corp	BSX	United States	5/2/2024	Annual	US1011371077		3			For	For	
Stock Allyer South Co. SWY								4					
Billook Allyson Spark Co. BMY													
Simple Symphe Squibb Co. MAY	, ,												
Britist Myrr. Spubl Co. MY													
Ministral Agency Republic Co. MIV United States 777024 Annual 0.81192/1938 Management F. Each Mannel Histoling Methods For	Bristol-Myers Squibb Co.	BMY	United States	5/7/2024	Annual	US1101221083	Management	1C.	Elect Christopher Boerner	For	For	For	
Silisal Ayen Studio C. BAY	Bristol-Myers Squibb Co.	BMY	United States	5/7/2024	Annual	US1101221083	Management	1D.	Elect Julia A. Haller	For	For	For	
Ristad Allysin Spillab C. BMY United States 5770254 Annual Unit 101712708 Management F Elic Paula A. Pice For Fo					Annual								
Britists Alphys Sighth C. BMY United States 5770204 Annual US110127983 Management 1. Eact Remain Fer F													
Process Proc							_ <u> </u>						
Strate-Prince Squister Co. BMY United States \$770264 Annual \$81 101221083 Management 1. Elect Kernet H. Yousden For													
							Management						
Britist Allywer Squish Co. BMY	Bristol-Myers Squibb Co.	BMY	United States	5/7/2024	Annual	US1101221083	Management	11.	Elect Karen H. Vousden	For	For	For	
Britist Allywer Squish Co. BMY	Bristol-Myers Squibb Co.	BMY	United States	5/7/2024	Annual	US1101221083	Management	1J.	Elect Phyllis R. Yale	For	For	For	
Bistello Allywer Squarb Co. BMV United States 5772024 Annual US 11912/2108 Annual Annu							<u> </u>						
Billot Alymes Squibb Co. BMY United States 577024 Annual US11072703 Management 4. Annual Annual Environment to Articles Regarding Independent Char Against For Against For Billot Alymes Squibb Co. BMY United States 577024 Annual US1136F1012 Management 1. Elect Linear For Against For Against For Billot Alymes Squibb Co. BMY United States 47227024 Annual US1136F1012 Management 1. Elect Clay 1 July Normal Reforment Char Against For Fo													
Birtied-Myers Squibb Co. BMY United States 57/2024 Annual US1101221093 Sture-Holder S. Sture-Holder Proposed Regarding Independent Chair Against For													
Brisso-Mayers Squibb Co. BMY United States 5772024 Annual USI101221083 Shareholder 5. Shareholder 70,000 Shareholde	Bristol-Myers Squibb Co.	BMY	United States	5/7/2024	Annual	US1101221083	Management	4.		For	For	Against	
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Broadcom Inc									,			•	
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Calence Design Systems, Inc. CDNS United States 5/2/2024 Annual US1273871087 ShareHolder 7. ShareHolder Proposal Regarding Severance Against Against Against Against Approval Policy Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.1 Elect Nicholas Castaldo For For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.2 Elect Damon DeSantis Against For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.3 Elect John Fieldly For For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.4 Elect Mark Travitz For For For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.5 Elect James Lee Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.5 Elect James Lee Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.6 Elect Caroline Levy For For For For For	Cadence Design Systems, Inc.	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024	Annual	US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2.	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent	For	For	For	
Approval Policy Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.1 Elect Nicholas Castaldo For	Cadence Design Systems, Inc.	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024	Annual	US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2.	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect Julia Liuson Elect Julia Liuson Elect Julia Forename V. Plummer Elect Julia Forename V. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation	For	For	For	
Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.1 Elect Nicholas Castaldo For For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.2 Elect Damon DeSantis Against For	Cadence Design Systems, Inc.	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024	Annual	US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2.	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Many L. Krakauer Elect Julia Liuson Elect Julia Liuson Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor	For	For	For	
Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.2 Elect Damon DeSantis Against For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.3 Elect John Fieldly For For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.4 Elect Half Kravitz For For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.5 Elect James Lee For For Against Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.6 Elect James Lee For For For For	Cadence Design Systems, Inc.	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024 5/2/2024	Annual	US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2.	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance	For	For	For	
Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.3 Elect John Fieldly For For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.4 Elect Hall Kravitz For For For For Against Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.5 Elect James Lee For For Against Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.6 Elect James Lee For For For	Cadence Design Systems, Inc.	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024	Annual	US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087	Management ShareHolder	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 2. 3. 4. 5. 6c. 7.	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	For	For	For	
Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.4 Elect Hal Kravitz For For For Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.5 Elect James Lee For For Against Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.6 Elect Caroline Levy For For For	Cadence Design Systems, Inc. Celsius Holdings Inc	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024	Annual	US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 7.	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Aniudh Devgan Elect Many L. Krakauer Elect Julia Liuson Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Elect Nicholas Castaldo	For	For	For	
Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.5 Elect James Lee For For Against Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.6 Elect Caroline Levy For For For	Cadence Design Systems, Inc. Celsius Holdings Inc	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024	Annual	US1273871087 US1273871087	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 7. 1.1 1.2	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Elect Nicholas Castaldo Elect Damon DeSantis	For	For	For	
Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.6 Elect Caroline Levy For For For	Cadence Design Systems, Inc. Celsius Holdings Inc Celsius Holdings Inc Celsius Holdings Inc	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024	Annual	US1273871087 US15118V2079 US15118V2079	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 7. 1.1 1.2 1.3	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Elect Nicholas Castaldo Elect Damon DeSantis Elect John Fieldly	For	For	For	
Celsius Holdings Inc CSUH United States 5/28/2024 Annual US15118V2079 Management 1.6 Elect Caroline Levy For For For	Cadence Design Systems, Inc. Celsius Holdings Inc	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024	Annual	US1273871087 US15118V2079 US15118V2079	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 7. 1.1 1.2 1.3	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Elect Nicholas Castaldo Elect Damon DeSantis Elect John Fieldly	For	For	For	
	Cadence Design Systems, Inc. Celsius Holdings Inc	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024	Annual	US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US1273871087 US15118V2079 US15118V2079 US15118V2079	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 7. 1.1 1.2 1.3 1.4	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Many L. Krakauer Elect Julia Liuson Elect Julia Liuson Elect Julia Liuson Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Elect Nicholas Castaldo Elect Damon DeSantis Elect John Fieldly Elect Hal Kravitz	For	For	For	
Ceisius noutrigs inc. CSOT United States STZ07ZUZ4 Affiliation US151107ZU73 Intermitted in the property of the pro	Cadence Design Systems, Inc. Celsius Holdings Inc	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024	Annual	US1273871087 US15118V2079 US15118V2079 US15118V2079 US15118V2079 US15118V2079	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 7. 1.1 1.2 1.3 1.4 1.5	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Aluia Liuson Elect Amary L. Krakauer Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Elect Nicholas Castaldo Elect Damon DeSantis Elect John Fieldiy Elect Hal Kravitz Elect Jusse Lee	For	For	For	
	Cadence Design Systems, Inc. Celsius Holdings Inc	CDNS CDNS CDNS CDNS CDNS CDNS CDNS CDNS	United States	5/2/2024 5/2/2024	Annual	US1273871087 US15118V2079 US15118V2079 US15118V2079 US15118V2079 US15118V2079	Management	1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3. 4. 5. 6. 7. 1.1 1.2 1.3 1.4 1.5 1.6 1.5 1.6	Elect Mark W. Adams Elect Ita M. Brennan Elect Lewis Chew Elect Anirudh Devgan Elect Mary L. Krakauer Elect Julia Liuson Elect Julia Liuson Elect Alberto Sangiovanni Vincentelli Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy Elect Nicholas Castaldo Elect Damon DeSantis Elect John Fieldly Elect Hal Kravitz Elect John Fieldly Elect Hal Kravitz Elect Caroline Levy	For	For	For	

Celsius Holdings Inc	CSUH	United States	5/28/2024	Annual	US15118V2079	Management	1.8	Elect Joyce Russell	For	For	For	
		United States				<u> </u>	2.					
Celsius Holdings Inc	SCHW	United States United States	5/28/2024 5/23/2024	Annual	US15118V2079 US8085131055	Management		Ratification of Auditor Elect Walter W. Bettinger II	For	For	For	
Charles Schwab Corp.				Annual		Management	1.1	<u> </u>	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.2	Elect Joan T. Dea	Against	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.3	Elect Christopher V. Dodds	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.4	Elect Bharat B. Masrani	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.5	Elect Charles A. Ruffel	For	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	2.	Ratification of Auditor	Against	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	ShareHolder	4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For	Against	Against	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	ShareHolder	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	ShareHolder	6.	Racial Pay Equity Report	For	Against	Against	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1a.	Elect Bradlen S. Cashaw	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1b.	Elect Matthew T. Farrell	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1c.	Elect Bradley C. Irwin	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1d.	Elect Penry W. Price	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1e.	Elect Susan G. Saideman	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1f.	Elect Ravichandra K. Saligram	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1g.	Elect Robert K. Shearer	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1h.	Elect Janet S. Vergis	Against	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1i.	Elect Arthur B. Winkleblack	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1j.	Elect Laurie J. Yoler	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024 US1713401024	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024 US1713401024	Management	3	Ratification of Auditor	Against	For	For	
	-						3.					
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management		Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	For	For	Against	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1a.	Elect David M. Cordani	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1b.	Elect William J. DeLaney	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1c.	Elect Eric J. Foss	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1d.	Elect Elder Granger	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1e.	Elect Neesha Hathi	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1f.	Elect George Kurian	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1g.	Elect Kathleen M. Mazzarella	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1h.	Elect Mark B. McClellan	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1i.	Elect Philip O. Ozuah	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1i.	Elect Kimberly A. Ross	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	1k.	Elect Eric C. Wiseman	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	11.	Elect Donna F. Zarcone	For	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	Management	3.	Ratification of Auditor	Against	For	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	ShareHolder	4.	Shareholder Proposal Regarding Right to Call	For	Against	For	
Cigna Group (The)	CI	United States	4/24/2024	Annual	US1255231003	ShareHolder	5.	Special Meeting Shareholder Proposal Regarding Diversity and			Against	
	C	United States	4/30/2024	Annual	US1729674242	Management	1a.	Inclusion Report Elect Ellen M. Costello	Against	Against	For	
Citigroup Inc		United States United States	4/30/2024		US1729674242 US1729674242							
Citigroup Inc	С			Annual		Management	1b.	Elect Grace E. Dailey	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	1c.	Elect Barbara J. Desoer	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	1d.	Elect John C. Dugan	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	1e.	Elect Jane N. Fraser	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	1f.	Elect Duncan P. Hennes	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	1g.	Elect Peter B. Henry	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	1h.	Elect S. Leslie Ireland	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	1i.	Elect Renée J. James	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	1j.	Elect Gary M. Reiner	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	1k.	Elect Diana L. Taylor	For	For	For	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	11.	Elect James S. Turley	For	For	For	
Citigroup Inc	c	United States	4/30/2024	Annual	US1729674242	Management	1m.	Elect Casper W. von Koskull	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	2.	Ratification of Auditor	For	For	For	
Louisi oak iiio	C	United States	4/30/2024	Annual	US1729674242	Management	3	Advisory Vote on Executive Compensation	For	For	For	
					1001128014242	Imanagement	J.	Advisory vote on Executive Compensation	1 01	1 01	1 01	
Citigroup Inc	-	-		Annual	1101720674242	Managament	1	Amondment to the 2010 Stock Incentive DI	For	For	For	
Citigroup Inc Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	Management	4.	Amendment to the 2019 Stock Incentive Plan	For	For	For	
Citigroup Inc	-	-		Annual Annual	US1729674242 US1729674242 US1729674242	Management ShareHolder ShareHolder	4.5.6.	Amendment to the 2019 Stock Incentive Plan Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Report on Human	For Against Against	For Against Against	For Against Against	

Citigroup Inc	Ic	United States	4/30/2024	Annual	US1729674242	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director	Abstain	Against	Abstain	
								Resignation Policy		-		
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	ShareHolder	8.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	ShareHolder	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Citigroup Inc	С	United States	4/30/2024	Annual	US1729674242	ShareHolder	10.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Against	Against	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management		Elect Maria S. Eitel	Withhold	For	Withhold	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management		Elect Matthew Prince	For	For	For	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management		Elect Katrin Suder	For	For	For	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management	2.	Ratification of Auditor	For	For	For	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	1a.	Elect Herbert A. Allen, III	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	1b.	Elect Marc Bolland	For	For	For	
Coca-Cola Co	ко	United States	5/1/2024	Annual	US1912161007	Management	1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	1d.	Elect Christopher C. Davis	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	1e.	Elect Barry Diller	Against	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	1f.	Elect Carolyn N. Everson	For	For	For	
Coca-Cola Co	ко	United States	5/1/2024	Annual	US1912161007	Management	1g.	Elect Helene D. Gayle	For	For	For	
Coca-Cola Co	ко	United States	5/1/2024	Annual	US1912161007	Management	1h.	Elect Thomas S. Gayner	Against	For	Against	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	1i.	Elect Alexis M. Herman	For	For	For	
Coca-Cola Co	ко	United States	5/1/2024	Annual	US1912161007	Management	1j.	Elect Maria Elena Lagomasino	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	1k.	Elect Amity Millhiser	For	For	For	
Coca-Cola Co	ко	United States	5/1/2024	Annual	US1912161007	Management	11.	Elect James Quincey	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	1m.	Elect Caroline J. Tsay	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	1n.	Elect David B. Weinberg	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	3.	Approval of the 2024 Equity Plan	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	4.	Approval of the Employee Stock Purchase Plan	For	For	For	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	Management	5.	Ratification of Auditor	Against	For	For	
Coca-Cola Co	ко	United States	5/1/2024	Annual	US1912161007	ShareHolder	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
Coca-Cola Co	КО	United States	5/1/2024	Annual	US1912161007	ShareHolder	7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For	Against	Against	
Coca-Cola Co	ко	United States	5/1/2024	Annual	US1912161007	ShareHolder	8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible	For	Against	Against	
								Medical Care				
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1a.	Elect John P. Bilbrey	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1b.	Elect John T. Cahill	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1c.	Elect Steve A. Cahillane	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1d.	Elect Lisa M. Edwards	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1e.	Elect C. Martin Harris	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1f.	Elect Martina Hund-Mejean	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1g.	Elect Kimberly A. Nelson	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1h.	Elect Brian Newman	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1i.	Elect Lorrie M. Norrington	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1j.	Elect Noel R. Wallace	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	2.	Ratification of Auditor	Against	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Kenneth J. Bacon	Withhold	For	Withhold	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Thomas J. Baltimore, Jr.	For	For	Withhold	
Comcast Corp						Management	1	Elect Madeline S. Bell	For	For	For	
	CMCSA	United States	6/10/2024	Annual	US20030N2009							
Comcast Corp	CMCSA CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Louise F. Brady	For	For	For	
Comcast Corp	CMCSA CMCSA CMCSA	United States United States	6/10/2024 6/10/2024	Annual Annual	US20030N2009 US20030N2009	Management Management		Elect Edward D. Breen	For For	For For	For	
Comcast Corp Comcast Corp	CMCSA CMCSA CMCSA CMCSA	United States United States United States	6/10/2024 6/10/2024 6/10/2024	Annual Annual Annual	US20030N2009 US20030N2009 US20030N2009	Management Management Management		Elect Edward D. Breen Elect Jeffrey A. Honickman	For For	For For	For For	
Comcast Corp	CMCSA CMCSA CMCSA CMCSA CMCSA	United States United States United States United States	6/10/2024 6/10/2024 6/10/2024 6/10/2024	Annual Annual Annual Annual	US20030N2009 US20030N2009 US20030N2009 US20030N2009	Management Management		Elect Edward D. Breen Elect Jeffrey A. Honickman Elect Wonya Y. Lucas	For For For	For For For	For For For	
Comcast Corp Comcast Corp Comcast Corp Comcast Corp	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA	United States United States United States United States United States United States	6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024	Annual Annual Annual Annual Annual	US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009	Management Management Management Management Management Management		Elect Edward D. Breen Elect Jeffrey A. Honickman Elect Wonya Y. Lucas Elect Asuka Nakahara	For For For For	For For For For	For For For For	
Comcast Corp Comcast Corp Comcast Corp Comcast Corp Comcast Corp Comcast Corp	CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA CMCSA	United States	6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024	Annual Annual Annual Annual Annual Annual	US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009	Management Management Management Management Management Management Management		Elect Edward D. Breen Elect Jeffrey A. Honickman Elect Wonya Y. Lucas Elect Asuka Nakahara Elect David C. Novak	For For For For For	For For For For For	For For For For For	
Comcast Corp	CMCSA	United States	6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024	Annual Annual Annual Annual Annual Annual Annual	US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009	Management Management Management Management Management Management		Elect Edward D. Breen Elect Jeffrey A. Honickman Elect Wonya Y. Lucas Elect Asuka Nakahara Elect David C. Novak Elect Brian L. Roberts	For For For For For For	For For For For For For For	For For For For For For For For	
Comcast Corp Comcast Corp Comcast Corp Comcast Corp Comcast Corp Comcast Corp	CMCSA	United States	6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024	Annual Annual Annual Annual Annual Annual	US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009	Management Management Management Management Management Management Management	2.	Elect Edward D. Breen Elect Jeffrey A. Honickman Elect Wonya Y. Lucas Elect Asuka Nakahara Elect David C. Novak	For For For For For	For For For For For	For For For For For	
Comcast Corp	CMCSA	United States	6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024	Annual	US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009	Management	2. 3.	Elect Edward D. Breen Elect Jeffrey A. Honickman Elect Wonya Y. Lucas Elect Asuka Nakahara Elect David C. Novak Elect Brian L. Roberts Ratification of Auditor Advisory Vote on Executive Compensation	For For For For For For	For	For	
Comeast Corp	CMCSA	United States	6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024	Annual	US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009	Management	2. 3. 4.	Elect Edward D. Breen Elect Jeffrey A. Honickman Elect Wonya Y. Lucas Elect Asuka Nakahara Elect David C. Novak Elect Brian L. Roberts Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For For For For For For Against	For For For For For For For For	For For For For For For For For For	
Comcast Corp	CMCSA	United States	6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024 6/10/2024	Annual	US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009 US20030N2009	Management	2. 3. 4. 1a.	Elect Edward D. Breen Elect Jeffrey A. Honickman Elect Wonya Y. Lucas Elect Asuka Nakahara Elect David C. Novak Elect Brian L. Roberts Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Political	For For For For For For Against Against	For	For	

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Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1c.		For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1d.	Elect Richard A. Galanti	For	For	Against	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1e.	Elect Hamilton E. James	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1f.	Elect W. Craig Jelinek	For	For	For	
	COST	-	1/18/2024	Annual				ū				
Costco Wholesale Corp		United States			US22160K1051	Management	1g.	Elect Sally Jewell	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1h.	Elect Jeffrey S. Raikes	Against	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1i.	Elect John W. Stanton	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1j.	Elect Ron M. Vachris	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1k.	Elect Mary Agnes Wilderotter	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	2.	Ratification of Auditor	Against	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	3.	Advisory Vote on Executive Compensation	•	For	For	
							3.		Against		:	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	ShareHolder	4.	Shareholder Proposal Regarding Audited Report on	Against	Against	Against	
0	ODIME	Heire d Obeter	0/40/0004	A	1100070004050			Carbon Emission Relevance	F	E	F	
Crowdstrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Roxanne S. Austin	For	For	For	
Crowdstrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Sameer K. Gandhi	For	For	For	
Crowdstrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Gerhard Watzinger	Withhold	For	Withhold	
Crowdstrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management	2.	Ratification of Auditor	For	For	For	
Crowdstrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	Management	1a.	Elect Fernando Aguirre	For	For	For	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	Management	1b.	Elect Jeffrey R. Balser	For	For	For	
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CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1c.	Elect C. David Brown II	For	For	For	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	Management	1d.	Elect Alecia A. DeCoudreaux	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1e.	Elect Nancy-Ann DeParle	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1f.	Elect Roger N. Farah	For	For	For	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	Management	1g.	Elect Anne M. Finucane	For	For	For	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	Management	1h.	Elect J. Scott Kirby	For	For	For	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	Management	1i.	Elect Karen S. Lynch	For	For	For	
						_						
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1j.	Elect Michael F. Mahoney	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	1k.	Elect Jean-Pierre Millon	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	11.	Elect Mary L. Schapiro	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	2.	Ratification of Auditor	For	For	For	
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	Management	4	Amendment to the 2017 Incentive Compensation	For	For	For	
Over Health Corp	10.0	Cristod Otatoo	0/10/2021	, a middi	001200001000	managomoni		Plan				
CVS Health Corp	CVS	United States	5/16/2024	Annual	US1266501006	ShareHolder	5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For	Against	For	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	ShareHolder	6.	Shareholder Proposal Regarding Mandatory Director	For	Against	For	
CVS Realth Corp	CVS	United States	5/10/2024	Annuai	051200001000	Shareholder	о.	Resignation Policy	FOI	Against	FOI	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	ShareHolder	7	Shareholder Proposal Regarding Severance	Against	Against	Against	
CV3 Health Colp	1049	Officed States	3/10/2024	Ailiuai	031200301000	Silarer loider	l'·	Approval Policy	Against	Against	Against	
CVS Health Corp	cvs	United States	5/16/2024	Annual	US1266501006	ShareHolder	8.	Shareholder Proposal Regarding Disclosure of	Against	Against	Against	
OVO FICALET COIP	1010	Office Otales	0/10/2024	7 a ii idai	001200001000	Onarci loidei	0.	Allocation of Hours For All Formal Director	riganist	riganist	riganist	
								Commitments				
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1a.	Elect Rainer M. Blair	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1b.	Elect Feroz Dewan	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1c.	Elect Linda P. Hefner Filler	Against	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1d.	Elect Teri L. List	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1e.	Elect Jessica L. Mega	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1f.	Elect Mitchell P. Rales	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1g.	Elect Steven M. Rales	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1h.	Elect Pardis C. Sabeti	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1i.	Elect A. Shane Sanders	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1i.	Elect John T. Schwieters	For	For	For	
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Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1k.	Elect Alan G. Spoon	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	11.	Elect Raymond C. Stevens	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1m.	Elect Elias A. Zerhouni	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	2.	Ratification of Auditor	Against	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	ShareHolder	4.	Shareholder Proposal Regarding Right to Call	For	Against	For	
Балалог богр.	151111	CCu Olalos	3,.,2024	, aiddi	00200011020	oarci ioidoi	l	Special Meeting		, igainot		
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	ShareHolder	5.	Shareholder Proposal Regarding Diversity and	Against	Against	Against	
								Inclusion Report	_	-		
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	1a.	Elect Alexis Lê-Quôc	For	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	1b.	Elect Michael Callahan	For	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	3.	Ratification of Auditor	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1a.	Elect Leanne G. Caret	For	For	For	
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Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1b.	Elect Tamra A. Erwin	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1c.	Elect Alan C. Heuberger	For	For	For	

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Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1d.		For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1e.	Elect Michael O. Johanns	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1f.	Elect Clayton M. Jones	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1g.	Elect John C. May	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1h.	Elect Gregory R. Page	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1i.	Elect Sherry M. Smith	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1j.	Elect Dmitri L. Stockton	For	For	For	
							,				: =:	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1k.	Elect Sheila G. Talton	For	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	3.	Ratification of Auditor	Against	For	For	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	ShareHolder	4.	Shareholder Proposal Regarding Sustainability	Against	Against	Against	
								Congruency Report				
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	ShareHolder	5.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Against	
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1a.	Elect Richard W. Dreiling	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1b.	Elect Cheryl W. Grisé	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1c.	Elect Daniel J. Heinrich	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1d.	Elect Paul C. Hilal	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1e.	Elect Edward J. Kelly, III	For	For	For	
								21				
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1f.	Elect Mary A. Laschinger	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1g.		For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1h.	Elect Winnie Y. Park	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1i.	Elect Diane Randolph	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1j.	Elect Bertram L. Scott	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	1k.	Elect Stephanie P. Stahl	For	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	Management	3.	Ratification of Auditor	Against	For	For	
Dollar Tree Inc	DLTR	United States	6/20/2024	Annual	US2567461080	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.1	Elect Leslie C. Davis	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.2	Elect Kieran T. Gallahue	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.3	Elect Leslie Stone Heisz	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.4	Elect Paul A. LaViolette	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.5	Elect Steven R. Loranger	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.6	Elect Ramona Sequeira	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.7	Elect Nicholas J. Valeriani	For	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082		1.8		For	For	For	
						Management		Elect Bernard J. Zovighian				
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	3.	Ratification of Auditor	Against	For	For	
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	4.	Amendment to the Long-Term Stock Incentive Compensation Plan	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect Daniel L. Jones	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect Gina A. Norris	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect William R. Thomas	For	For	Withhold	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management		Elect W. Kelvin Walker	Withhold	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management	-	Elect Scott D. Weaver	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052			Elect John H. Wilson	For	For	For	
						Management		-				
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management	۷.	Advisory Vote on Executive Compensation	Against	For	Against	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Encore Wire Corp.		United States	5/7/2024	Annual	US2925621052	Management	4.	ű	For	For	For	
Encore Wire Corp.	WIRE	United States	5/7/2024	Annual	US2925621052	Management	5.	Ratification of Auditor	Against	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1a.	Elect Roger C. Altman	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1b.	Elect Pamela G. Carlton	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1c.	Elect Ellen V. Futter	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1d.	Elect Gail B. Harris	For	For	For	
	EVR		6/18/2024									
Evercore Inc		United States		Annual	US29977A1051	Management	1e.	Elect Robert B. Millard	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1f.	Elect Willard J. Overlock, Jr.	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1g.	Elect Sir Simon M. Robertson	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1h.	Elect John S. Weinberg	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1i.	Elect William J. Wheeler	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1j.	Elect Sarah K. Williamson	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Evercore Inc		United States	6/18/2024	Annual	US29977A1051	Management	3.	Ratification of Auditor	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	4		For	For	Against	
				/ I I I I I I I I I I I I I I I I I I	10023311M1031	pivianayement	J-7-	Amendment to the 2010 Stock incentive Plan	I OI	I UI	Ayamol	1

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Figure Concess PSP Service March State Service Servi		EXPE	United States	6/25/2024	Annual			1a.	Elect Beverly Anderson	For	For	For	
Seedles Device 1975			-						•				
Figure 6 camp Corp. Corp	Expedia Group Inc	EXPE	United States		Annual	US30212P3038	Management	1c.	Elect Chelsea Clinton	For	For	For	
Finds Group Grou	Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1d.	Elect Barry Diller	For	For	For	
Finance Cong. P. 1979 Sept. 1982 Sept. 2005 Sept. 2	Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1e.	Elect Henrique Dubugras	For	For	For	
Figure Complex SPF Complex Spring Complex	Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1f.	Elect Ariane Gorin	For	For	For	
Special Strong Por Special United District Special Strong Por	Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1g.	Elect Craig A. Jacobson	Withhold	For	Withhold	
Sized Service SPE United States SPE United States SPE CONTROL CONTRO	Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1h.	Elect Peter M. Kern	For	For	For	
Figure 2	Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038		1i.	Elect Dara Khosrowshahi	Withhold	For	For	
Figure 2	Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1i.	Elect Patricia Menendez Cambo	For	For	For	
Supple Compile Supple United States Supple Compile States Supple Sta		EXPE						1k.		For	For	Withhold	
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Except Model Corp. Cold. United States 29992034 Annual Cold Scient Cold		-											
Except Medial Corp. DOM United States S020024 Annual USS020110702 Management E. Eact Kales Hooley Apparat Fer For For Except Medial Corp. DOM United States S020024 Annual USS020110702 Management Fer For													
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Excent Nobisit Corp. XOM United States \$5090024 Arrural United States \$2000024 Arrural United States \$20000024 Arrural United States \$2000024 Arrural United States													
Excent Medic Corp		-										•	
Excon Model Corp. XOM United States \$29,0004 Annual \$8392310122 Management 1 Elect Lawrence W. Kellner Against For For Excon Model Corp. XOM United States \$29,0004 Annual \$83923101022 Management 1 Elect Dark Wices For	Exxon Mobil Corp.												
Excent Model Corp			United States		Annual	US30231G1022	Management	1h.	Elect Alexander A. Karsner	Against		For	
Excent Modic Corp. XOM United States 502/2024 Annual US802216 (1022 Management 1. Elect James Woods For For For Excent Modic Corp. XOM United States 502/2024 Annual US802216 (1022 Management 2. Same-Holder 3. Annual US802216 (1022 Management 2. Same-Holder 3. Same-Modic Proposal Regarding Modified Proposa			United States	5/29/2024	Annual	US30231G1022	Management	1i.	Elect Lawrence W. Kellner	Against	For	For	
Excon Modil Corp. XOM	Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1j.	Elect Dina Powell McCormick	Against	For	For	
Exton Model Corp. XOM	Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1k.	Elect Jeffrey W. Ubben	For	For	For	
Excon Model Corp. XOM	Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	11.	Elect Darren W. Woods	For	For	For	
Excon Motif Corp. XOM													
Excon Modil Corp. XOM United States \$28/2024 Annual US3023161022 Shareholder Annual US3023161022 Shareholder Annual US3023161022 Shareholder Shareholder Annual US3023161022 Shareholder Shareholder Annual US3023161022 Annua							_	3					
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Excom Mobil Corp. XOM United States \$292/024 Annual US8022161022 Share-Holder S. Radier-Index Proposal Regarding Median Gender and For Against Aga	Exitor mosti corp.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ormou oracoo	0,20,202	, a madi	000020101022	orial or loldor	l		, tguiriot	, igainot	, igainot	
Excom Modil Corp. XOM United States 5/28/0024 Annual US3023161022 Shareholder 5. Shareholder Popocaal Regarding Just Transition For Against Ag	Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and	For	Against	Against	
Demand	Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	6.		For	Against	Against	
Fair Issac Corp. FICO United States 21/4/2024 Annual US3032501047 Management 1b. Elect Florida R. Ketly Against For For For Fair Issac Corp. FICO United States 21/4/2024 Annual US3032501047 Management 1b. Elect Florida R. Ketly Against For For For For For Fair Issac Corp. FICO United States 21/4/2024 Annual US3032501047 Management 1b. Elect Mined States For For For For For For For For Fair Issac Corp. FICO United States 21/4/2024 Annual US3032501047 Management 1d. Elect William J. Larsing For											5	9	
Fiel Isaac Corp. FICO United States 214/2024 Annual US8032501047 Management 16. Elect Braden R. Keily Apjairst For	Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	7.		For	Against	Against	
Feir Isaac Corp. FICO United States 214/2024 Annual US3032501047 Management 10. Elect Fabiola R. Arredondo For For For For For Feir Isaac Corp. FICO United States 214/2024 Annual US3032501047 Management 10. Elect Miller J. Landing For For For For For For For For Feir Isaac Corp. FICO United States 214/2024 Annual US3032501047 Management 10. Elect Miller J. Landing For For For For For For For Feir Isaac Corp. FICO United States 214/2024 Annual US3032501047 Management 10. Elect Miller J. Landing For	Fair Isaac Corn	FICO	United States	2/14/2024	Annual	US3032501047	Management	1a		Against	For	For	
Field Stance Corp. FICO United States 21/4/2024 Annual US3032501047 Management 1. Elect James D. Kirsner For F	· · · · · · · · · · · · · · · · · · ·												
Februsiance Corp. FICO United States 21/4/2024 Annual US3032501047 Management 1d. Elect William J. Lansing For													
Fiel													
Fiel Isaac Corp. FICO United States 2/14/2024 Annual US3032501047 Management 1f, Elect Marc F. McMorris For For For For For For Fair Isaac Corp. FICO United States 2/14/2024 Annual US3032501047 Management 1g, Elect Janana Rees For													
Fair Isaac Corp. FICO United States 2/14/2024 Annual US3032501047 Management fg. Elect Joanna Rees For F													
February Fic Fic United States 21/4/2024 Annual US3032501047 Management 1. Elect H. Taylo Stansbury For													
Fair Isaac Corp. FICO United States 214/2024 Annual US3032501047 Management 1. Elect H. Tayloc Stansbury For For For For For For For Fair Isaac Corp. FICO United States 214/2024 Annual US3032501047 Management 2. Advisory Vote on Executive Compensation Against For	- 1												
Fair Isaac Corp. FICO United States 2/14/2024 Annual US3032501047 Management 2. Advisory Vote on Executive Compensation Against For For For Fair Isaac Corp. FICO United States 2/14/2024 Annual US3032501047 Management 3. Ratification of Auditor For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1b. Elect Soott A. Satterlee For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1c. Elect Michael J. Ancius For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1d. Elect Michael J. Ancius For For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1d. Elect Rita J. Heise For For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1d. Elect Rita J. Heise For For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Rita J. Heise For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Rita J. Heise For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Nicholas J. Lundquist For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Rita J. Heise For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Rita J. Heise For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Rita J. Heise For									-				
Fair Isaac Corp. FICO United States 2/14/2024 Annual US3032501047 Management 1a. Elect Scott A. Satteriee For	- '							1i.	-				
Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1a. Elect Scott A. Satterlee For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1b. Elect Michael J. Ancius For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1c. Elect Stephen L. Eastman Against For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1d. Elect Daniel L. Flormess For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1d. Elect Daniel L. Flormess For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1f. Elect Hisenghung Sam Hsu For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1li. Elect Sarah N. Nielsen For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1li. Elect Sarah N. Nielsen For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Irene A. Quarshie For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 3. Advisory Vote on Executive Compensation Against For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 3. Advisory Vote on Executive Compensation Against For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 3. Advisory Vote on Executive Compensation Against For								2.					
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Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1c. Elect Stephen L Eastman Against For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1e. Elect Rila J. Heise For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1f. Elect Rila J. Heise For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Banghung Sam Hsu For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1i. Elect Nicholas J. Lundquist For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Starah N. Nielsen For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Reyne K. Wisecup For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1k. Elect Reyne K. Wisecup For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1k. Elect Reyne K. Wisecup For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 2g. Ratification of Auditor Against For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 4g. Eliect Reyne K. Wisecup For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 5g. Ratification of Auditor Against For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 5g. Ratification of Auditor Against For							Management						
Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1d. Elect Daniel L. Florress For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1f. Elect Rita J. Heise For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1f. Elect Benjaung Sam Hsu For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1h. Elect Nicholas J. Lundquist For For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1i. Elect Starah N. Nielsen For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Irene A. Quarshie For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Irene A. Quarshie For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1k. Elect Reyne K. Wisecup For For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 2. Ratification of Auditor Against For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 3. Advisory Vote on Executive Compensation Against For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 4. Elimination of Supermajority Requirement For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 5. Shareholder Proposal Regarding Simple Majority Against Against Against First American Financial Corp FAF United States 5/21/2024 Annual US31487R1023 Management 1.1 Elect Dennis J. Gilmore For			United States	4/25/2024		US3119001044	Management	1b.	Elect Michael J. Ancius	For	For	For	
Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1d. Elect Daniel L. Florress For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1f. Elect Hsenghung Sam Hsu For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1f. Elect Hsenghung Sam Hsu For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1h. Elect Nicholas J. Lundquist For For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1i. Elect Sarah N. Nielsen For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Irene A. Quarshie For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Irene A. Quarshie For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1k. Elect Reyne K. Wisecup For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 2. Ratification of Auditor Against For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 3. Advisory Vote on Executive Compensation Against For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 3. Advisory Vote on Executive Compensation Against For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 4. Elimination of Supermajority Requirement For	Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044		1c.	Elect Stephen L. Eastman	Against	For	For	
Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Hsenghung Sam Hsu For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1h. Elect Sarah N. Nielsen For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1l. Elect Sarah N. Nielsen For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Irene A. Quarshie For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1k. Elect Repne K. Wisecup For	Fastenal Co.	FAST		4/25/2024		US3119001044	Management	1d.	Elect Daniel L. Florness	For	For	For	
Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Hsenghung Sam Hsu For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1h. Elect Sarah N. Nielsen For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1l. Elect Sarah N. Nielsen For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Irene A. Quarshie For For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1k. Elect Repne K. Wisecup For	Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1e.	Elect Rita J. Heise	For	For	For	
Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1g. Elect Daniel L. Johnson For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1h. Elect Nicholas J. Lundquist For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1l. Elect Starsh N. Nielsen For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1l. Elect Starsh N. Nielsen For For For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1k. Elect Reyne K. Wisecup For													
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Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1j. Elect Irene A. Quarshie For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 1k. Elect Reyne K. Wisecup For For <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>·</td> <td></td> <td></td> <td></td> <td></td>									·				
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Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 2. Ratification of Auditor Against For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 3. Advisory Vote on Executive Compensation Against For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 4. Elimination of Supermajority Requirement For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 4. Elimination of Supermajority Requirement For													
Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 3. Advisory Vote on Executive Compensation Against For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 4. Elimination of Supermajority Requirement For For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 4. Elimination of Supermajority Requirement For For For For First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.1 Elect Martha B. Wyrsch For For For First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.2 Elect Martha B. Wyrsch For For For								2					
Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 Management 4. Elimination of Supermajority Requirement For For For Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 ShareHolder 5. ShareHolder Proposal Regarding Simple Majority Vote Against Against Against First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.1 Elect Dennis J. Gilmore For For For First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.2 Elect Margaret M. McCarthy Against For For First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.2 Elect Margha B. Wyrsch For For For								2					
Fastenal Co. FAST United States 4/25/2024 Annual US3119001044 ShareHolder 5. Shareholder Proposal Regarding Simple Majority Vote First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.1 Elect Dennis J. Gilmore For For For For For For For For Against First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.2 Elect Margaret M. McCarthy Against For Against For Against For Against For								٥.					
Vote								4.					
First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.1 Elect Dennis J. Gilmore For For For First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.2 Elect Margaret M. McCarthy Against For Against First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.3 Elect Martha B. Wyrsch For For For	Fastenal Co.	FASI	United States	4/25/2024	Annual	US3119001044	SnareHolder	5.		Against	Against	Against	
First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.2 Elect Margaret M. McCarthy Against For Against First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.3 Elect Margharet M. McCarthy For For For	First American Financial Corp	FAF	United States	5/21/2024	Annual	US31847R1023	Management	1.1		For	For	For	
First American Financial Corp FAF United States 5/21/2024 Annual US31847R1023 Management 1.3 Elect Martha B. Wyrsch For For For							_						
			United States	5/21/2024	Annual			2.	Advisory Vote on Executive Compensation	Against	For	For	

Fig. 4 A	- A -	Interest Office	E (04 (000 4	A1	1100404704000		10	D. P.C P C.A Ph	le	F	le	
First American Financial Corp		United States	5/21/2024	Annual	US31847R1023	Management	3.	Ratification of Auditor	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1a.	Elect Michael J. Ahearn	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1b.	Elect Anita Marangoly George	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1c.	Elect Molly E. Joseph	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1d.	Elect Lisa A. Kro	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1e.	Elect William J. Post	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	***	Elect Venkata Renduchintala	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1g.	Elect Paul H. Stebbins	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1h.	Elect Michael T. Sweeney	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1i.	Elect Mark Widmar	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1j.	Elect Norman L. Wright	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	2.	Ratification of Auditor	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
	FSLR	United States	5/8/2024	Annual	US3364331070	Management	4.	Adoption of Right to Call a Special Meeting	Against	For	Abstain	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Frank J. Bisignano	For	For	For	
'	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Henrique de Castro	For	For	For	
	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Harry F. DiSimone	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Lance M. Fritz	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Ajei S. Gopal	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Wafaa Mamilli	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Heidi G. Miller	Withhold	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Doyle R. Simons	For	For	For	
Fisery, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Kevin M. Warren	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Charlotte B. Yarkoni	For	For	For	
Fisery, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
	FI	United States	5/15/2024	Annual	US3377381088	Management	3.	Ratification of Auditor	Against	For	For	
-	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.1	Elect Ken Xie	For	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.2	Elect Michael Xie	For	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.3	Elect Kenneth A. Goldman	For	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.4	Elect Ming Hsieh	For	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.5	Elect Jean Hu	For	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.6	Elect William H. Neukom	For	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.7	Elect Judith Sim	For	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.8	Elect James G. Stavridis	For	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.9	Elect Mary Agnes Wilderotter	For	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	2.	Ratification of Auditor	Against	For	For	
	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Joseph Anderson	For	For	For	
	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Leslie Brown	For	For	Withhold	
	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Garth Deur	For	For	For	
'	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Steve Downing	For	For	For	
	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Bill Pink	For	For	For	
	GNTX	United States	5/16/2024	Annual	US3719011096 US3719011096	Management		Elect Richard O. Schaum	For	For	For	
· · · · · · · · · · · · · · · · · · ·	GNTX	United States	5/16/2024	Annual	US3719011096 US3719011096			Elect Kathleen Starkoff	For	For	For	
	GNTX	United States United States	5/16/2024	Annual	US3719011096 US3719011096	Management Management		Elect Ratnieen Starkoff Elect Brian C. Walker	For	For	For	
	GNTX	United States	5/16/2024	Annual	US3719011096 US3719011096				For	For	For	
	GNTX	United States United States	5/16/2024	Annual	US3719011096 US3719011096	Management Management	2	Elect Ling Zang Ratification of Auditor	For	For	For	
	GNTX	United States	5/16/2024	Annual	US3719011096 US3719011096		2			For	For	
	GILD	United States United States	5/16/2024	Annual		Management Management	3. 1a.	Advisory Vote on Executive Compensation Elect Jacqueline K. Barton	For For	For	For	
		United States United States			US3755581036					For	For	
	GILD		5/8/2024	Annual	US3755581036	Management	1b.	Elect Jeffrey A. Bluestone	For		1 01	
	GILD	United States	5/8/2024	Annual	US3755581036	Management	1c.	Elect Sandra J. Horning	For	For	For	
	GILD	United States	5/8/2024	Annual	US3755581036	Management	1d.	Elect Kelly A. Kramer	For	For	For	
	GILD	United States	5/8/2024	Annual	US3755581036	Management	1e.	Elect Ted W. Love	For	For	For	
	GILD	United States	5/8/2024	Annual	US3755581036	Management	1f.	Elect Harish Manwani	For	For	For	
	GILD	United States	5/8/2024	Annual	US3755581036	Management	1g.	Elect Daniel P. O'Day	For	For	For	
	GILD	United States	5/8/2024	Annual	US3755581036	Management	1h.	Elect Javier J. Rodriguez	For	For	For	
	GILD	United States	5/8/2024	Annual	US3755581036	Management	1i.	Elect Anthony Welters	For	For	For	
	GILD	United States	5/8/2024	Annual	US3755581036	Management	2.	Ratification of Auditor	Against	For	For	
	GILD	United States	5/8/2024	Annual	US3755581036	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against	

Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For	Against	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1a.	Elect Linda L. Addison	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1b.	Elect Marilyn A. Alexander	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1c.	Elect Cheryl D. Alston	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1d.	Elect Mark A. Blinn	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1e.	Elect James P. Brannen	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1f.	Elect Alice S. Cho	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1g.	Elect J. Matthew Darden	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1h.	Elect Steven P. Johnson	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1i.	Elect David A. Rodriguez	For	For	For	
	_	-						5				
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1j.	Elect Frank M. Svoboda	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1k.	Elect Mary E. Thigpen	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	2.	Ratification of Auditor	Against	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1a.	Elect M. Michele Burns	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1b.	Elect Mark Flaherty	For	For	For	
	GS		4/24/2024	Annual	US38141G1040	Management	1b. 1c.		For	For		-
Goldman Sachs Group, Inc.	100	United States						Elect Kimberley Harris			For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1d.	Elect Kevin R. Johnson	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1e.	Elect Ellen J. Kullman	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1f.	Elect Lakshmi N. Mittal	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1g.	Elect Thomas K. Montag	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1h.	Elect Peter Oppenheimer	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1i.	Elect David M. Solomon	For	For	For	
- 17						_	***					
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1j.	Elect Jan E. Tighe	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	1k.	Elect David A. Viniar	For	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	Management	3.	Ratification of Auditor	Against	For	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	Against	Against	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	5.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	6.	Shareholder Proposal Regarding Report on	For	Against	For	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	7.	Harassment and Discrimination Shareholder Proposal Regarding Environmental	For	Against	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	8.	Justice Impact Assessment Shareholder Proposal Regarding Clean Energy	For	Against	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	9.	Supply Financing Ratio Shareholder Proposal Regarding Proxy Voting	Against	Against	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	10.	Review Shareholder Proposal Regarding Audited Report on	Against	Against	Against	
								Financial Statement Assumptions Regarding Climate Change				
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	
Goldman Sachs Group, Inc.	GS	United States	4/24/2024	Annual	US38141G1040	ShareHolder	12.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Against	Abstain	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	1a.	Elect Heather L. Anfang	For	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	1b.	Elect Archie C. Black	Against	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	1c.	Elect Brett C.Carter	For	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	2.	Ratification of Auditor	Against	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
						_	3.					-
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	4	Amendment to the 2019 Stock Incentive Plan	For	For	For	
Graphic Packaging Holding Co		United States	5/23/2024	Annual	US3886891015	Management		Elect Aziz S. Aghili	For	For	Withhold	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Philip R. Martens	For	For	Withhold	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Lynn A. Wentworth	For	For	For	
Graphic Packaging Holding Co		United States	5/23/2024	Annual	US3886891015	Management	2.	Ratification of Auditor	For	For	For	
Graphic Packaging Holding Co		United States	5/23/2024	Annual	US3886891015	Management	3	Advisory Vote on Executive Compensation	For	For	For	
Graphic Packaging Holding Co		United States	5/23/2024	Annual	US3886891015	Management	4.	Approval of the 2024 Omnibus Incentive Compensation Plan	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Hartford Financial Services Gr	-	United States	5/15/2024	Annual	US4165151048	Management	1a.	Elect Larry D. De Shon	For	For	For	
Hartford Financial Services Gr		United States	5/15/2024	Annual	US4165151048	Management	1b.	Elect Carlos Dominguez	For	For	For	
Hartford Financial Services Gr	dHIG	United States	5/15/2024	Annual	US4165151048	Management	1c.	Elect Trevor Fetter	For	For	For	
Hartford Financial Services Gr	HIG	United States	5/15/2024	Annual	US4165151048	Management	1d.	Elect Donna A. James	For	For	For	
Hartford Financial Services Gr	dHIG	United States	5/15/2024	Annual	US4165151048	Management	1e.	Elect Edmund Reese	For	For	For	
Hartford Financial Services Gr		United States	5/15/2024	Annual	US4165151048	Management	1f.	Elect Teresa W. Roseborough	For	For	For	
I la dora i mancial services Gi	91110	Jointed States	0/ 10/2024	rulliuai	004100101040	ividilayeillelli	pris.	LICOL I GIESA VV. INOSEDOLOUGII	· •	0	· V	1

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Hartford Financial Services Gro		United States		Annual			1g.	Elect Virginia P. Ruesterholz	For		For	
Hartford Financial Services Gro		United States	5/15/2024	Annual	US4165151048	Management	1h.	Elect Christopher J. Swift	For		For	
Hartford Financial Services Gro	HIG	United States	5/15/2024	Annual	US4165151048	Management	1i.	Elect Matthew E. Winter	For	For	For	
Hartford Financial Services Gro	HIG	United States	5/15/2024	Annual	US4165151048	Management	1j.	Elect Greig Woodring	For	For	For	
Hartford Financial Services Gro	HIG	United States	5/15/2024	Annual	US4165151048	Management	2.	Ratification of Auditor	For	For	For	
Hartford Financial Services Gro	HIG	United States	5/15/2024	Annual	US4165151048	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Hartford Financial Services Gro	HIG	United States	5/15/2024	Annual	US4165151048	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against	
	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1a.	Elect Thomas F. Frist III	For		For	
	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1b.	Elect Samuel N. Hazen	For		For	
	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1c.	Elect Meg G. Crofton	For		For	
	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1d.	Elect Robert J. Dennis	For	For	For	
	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1e.	Elect Nancy-Ann DeParle	Against	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1f.	Elect William R. Frist	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1g.	Elect Hugh F. Johnston	For	For	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1h.	Elect Michael W. Michelson	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1i.	Elect Wayne J. Riley	For	For	For	
	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1i	Elect Andrea B. Smith	For		For	
	HCA	United States	4/25/2024	Annual			2.				For	
					US40412C1018		2.	Ratification of Auditor	Against			
	HCA	United States	4/25/2024	Annual	US40412C1018	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	4.	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year	
			110=100-				_	Compensation	-			
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks	For	Against	Against	
								from State Policies Restricting Reproductive Health				
LIGA III - III I	1104	United States	4/25/2024	A	1104044004040	ShareHolder	0	Care	F	A	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	SnareHolder	ь.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	For	Against	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	7	Shareholder Proposal Regarding Report on	For	Against	Against	
nca nealthcare inc	ПСА	United States	4/23/2024	Ailiuai	034041201016	Silaremolder	/·	Improving Maternal Health Outcomes	FOI	Against	Against	
Hilton Worldwide Holdings Inc	HIT	United States	5/15/2024	Annual	US43300A2033	Management	1a.	Elect Christopher J. Nassetta	For	For	For	
Hilton Worldwide Holdings Inc		United States	5/15/2024	Annual	US43300A2033	Management	1b.	Elect Jonathan D. Gray	For		For	
				Annual					For		For	
Hilton Worldwide Holdings Inc		United States	5/15/2024		US43300A2033	Management	1c.	Elect Charlene T. Begley				
Hilton Worldwide Holdings Inc		United States	5/15/2024	Annual	US43300A2033	Management	1d.	Elect Chris Carr	For		For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1e.	Elect Melanie L. Healey	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1f.	Elect Raymond E. Mabus, Jr.	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1g.	Elect Judith A. McHale	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1h.	Elect Elizabeth A. Smith	Against	For	For	
Hilton Worldwide Holdings Inc		United States	5/15/2024	Annual	US43300A2033	Management	1i.	Elect Douglas M. Steenland	For		For	
Hilton Worldwide Holdings Inc		United States	5/15/2024	Annual	US43300A2033	Management	2	Ratification of Auditor	Against		For	
							2.		-			
	HLT	United States	5/15/2024	Annual	US43300A2033	Management	3.	Advisory Vote on Executive Compensation	Against		For	
	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Andrew Dudum	For		For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Patrick Carroll	For		For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Delos Cosgrove	Withhold	For	Withhold	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Anja L. Manuel	For	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Christopher D. Payne	For	For	For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Christiane Pendarvis	For		For	
Hims & Hers Health Inc	HIMS	United States	6/6/2024	Annual	US4330001060	Management		Elect Andrea Perez	For		For	
	HIMS	United States	6/6/2024		US4330001060	Management		Elect David Wells	Withhold		Withhold	
				Annual			2					
-	HIMS	United States	6/6/2024	Annual	US4330001060	Management	2.	Ratification of Auditor	For		For	
	HIMS	United States	6/6/2024	Annual	US4330001060	Management	3.	Advisory Vote on Executive Compensation	Against		Against	
	HD	United States	5/16/2024	Annual	US4370761029	Management	1a.	Elect Gerard J. Arpey	For	For	For	
	HD	United States	5/16/2024	Annual	US4370761029	Management	1b.	Elect Ari Bousbib	For		For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1c.	Elect Jeffery H. Boyd	Against	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1d.	Elect Gregory D. Brenneman	For	For	For	
	HD	United States	5/16/2024	Annual	US4370761029	Management	1e.	Elect J. Frank Brown	For		For	
	HD	United States	5/16/2024	Annual	US4370761029	Management	1f.	Elect Edward P. Decker	For		For	
	HD	United States	5/16/2024	Annual	US4370761029	Management		Elect Wayne M. Hewett	For		For	
						_	1g.	-				
	HD	United States	5/16/2024	Annual	US4370761029	Management	1h.	Elect Manuel Kadre	For		For	
	HD	United States	5/16/2024	Annual	US4370761029	Management	1i.	Elect Stephanie C. Linnartz	For		For	
	HD	United States	5/16/2024	Annual	US4370761029	Management	1j.	Elect Paula Santilli	For		For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1k.	Elect Caryn Seidman-Becker	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	2.	Ratification of Auditor	Against	For	For	
	HD	United States	5/16/2024	Annual	US4370761029	Management	3.	Advisory Vote on Executive Compensation	Against		For	
Home Depot, Inc.		United States	5/16/2024	Annual	US4370761029	ShareHolder	4	Shareholder Proposal Regarding Disclosure of	Against	Against	Against	
	HD				1007010101020	IGI OI IOIUGI	Ι		, against	, against	, 19un 10t	
	HD	United States	3/10/2024	, a madi			1	IDirector Donations			ļ ļ	
Home Depot, Inc.					US4370761029	ShareHolder	5.	Director Donations Shareholder Proposal Regarding Report on Political	For	Against	Against	
Home Depot, Inc.	HD	United States United States	5/16/2024	Annual	US4370761029	ShareHolder	5.	Shareholder Proposal Regarding Report on Political	For	Against	Against	
Home Depot, Inc. Home Depot, Inc.						ShareHolder ShareHolder	5. 6.		For Against	Against Against	Against Against	

Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	17	Shareholder Proposal Regarding Report on Civil	Against	Against	Against	
Tiome Bepot, inc.	1	Office Otales	0/10/2024	7 a mada	004070701025	Orial Criolaci	l' ·	Rights and Non-Discrimination	/ Igainst	riganist	riganist	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	8.	Shareholder Proposal Regarding Biodiversity	For	Against	Against	
								Assessment				
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	9.	Shareholder Proposal Regarding Amendment to	For	Against	Against	
Living all land	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Clawback Policy Elect Gerben W. Bakker	F	F	5	
Hubbell Inc.						_ <u> </u>			For		For	
Hubbell Inc. Hubbell Inc.	HUBA	United States United States	5/7/2024 5/7/2024	Annual	US4435106079	Management		Elect Carlos M. Cardoso	For	For	For	
		-		Annual	US4435106079	Management		Elect Debra L. Dial	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Anthony J. Guzzi	For		For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Rhett A. Hernandez	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Neal J. Keating	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Bonnie C. Lind	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect John F. Malloy	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Jennifer M. Pollino	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management	3.	Ratification of Auditor	Against	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1a.	Elect Raquel C. Bono	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1b.	Elect Bruce D. Broussard	For	For	For	
Humana Inc.	ним	United States	4/18/2024	Annual	US4448591028	Management	1c.	Elect Frank A. D'Amelio	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1d.	Elect David T. Feinberg	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1e.	Elect Wayne A.I. Frederick	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028		1f.	Elect John W. Garratt	For		For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1g.	Elect Kurt J. Hilzinger	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1g. 1h.	Elect Kurt J. Hilzinger Elect Karen W. Katz	Against	For	Against	
	HUM	United States	4/18/2024								-	
Humana Inc.				Annual	US4448591028	Management	1i.	Elect Marcy S. Klevorn	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1j.	Elect Jorge S. Mesquita	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1k.	Elect Brad D. Smith	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	2.	Ratification of Auditor	Against	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	4.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against	
Humana Inc.	ним	United States	4/18/2024	Annual	US4448591028	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority	For	Against	Against	
Transaction .		Omiod oldioo	1,10,2021	, a madi	001110001020	onaronorao.	0.	Vote	i	/ igainot	, tgamet	
Idex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	1a.	Elect Mark A. Buthman	Against	For	For	
Idex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	1b.	Elect Lakecia N. Gunter	For	For	For	
Idex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	1c.	Elect L. Paris Watts-Stanfield	For	For	For	
Idex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Idex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	3.	Approval of the 2024 Incentive Award Plan	For	For	For	
Idex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	Management	4.	Ratification of Auditor	For	For	For	
Idex Corporation	IEX	United States	5/7/2024	Annual	US45167R1041	ShareHolder	5.	Shareholder Proposal Regarding Report on Hiring	Against	Against	Against	
lucx corporation		Office Otales	0/1/2024	rundar	0040107111041	Onarci loidei	0.	Practices for People with Arrest Records	Agamst	riganist	riganist	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1a.	Elect Daniel J. Brutto	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1b.	Elect Susan Crown	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1c.	Elect Darrell L. Ford	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1d.	Elect Kelly J. Grier	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1e.	Elect James W. Griffith	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1f.	Elect Jay L. Henderson	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1g.	Elect Jaime Irick	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1h.	Elect Richard H. Lenny	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1i.	Elect Christopher A. O'Herlihy	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1j.	Elect E. Scott Santi	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093		1j. 1k.	Elect David H. B. Smith, Jr.	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1L.	Elect David H. B. Sillidi, St.	Against	For	For	
	ITW	United States	5/3/2024			_ <u> </u>			-			
Illinois Tool Works, Inc.				Annual	US4523081093	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	3.	Approval of the 2024 Long Term Incentive Plan	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	4.	Ratification of Auditor	Against	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1a.	Elect Eve Burton	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1b.	Elect Scott D. Cook	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1c.	Elect Richard L. Dalzell	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1d.	Elect Sasan Goodarzi	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1e.	Elect Deborah Liu	For	For	For	
	1110					Management	1f.	Elect Tekedra Mawakana	For	For	For	
	INITU	II Inited States										
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034							
	INTU INTU INTU	United States United States United States	1/18/2024 1/18/2024 1/18/2024	Annual Annual Annual	US4612021034 US4612021034 US4612021034	Management Management	1g.	Elect Suzanne Nora Johnson Elect Ryan Roslansky	For For	For For	For For	

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Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1i.		For		For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1j.	Elect Raul Vazquez	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1k.	Elect Eric Yuan	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	4.	Ratification of Auditor	Against	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	5.	Amendment to the 2005 Equity Incentive Plan	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	ShareHolder	6.	Shareholder Proposal Regarding Report on Portfolio	For	Against	Against	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1a.	Risk in Employee Retirement Options Elect Craig H. Barratt	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1b.	Elect Joseph C. Beery	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1c.	Elect Lewis Chew	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1d.	Elect Gary S. Guthart	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1e.	Elect Amal M. Johnson	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023		1f.	Elect Sreelakshmi Kolli	For	For	Against	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1g.	Elect Amy L. Ladd	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1h.	Elect Keith R. Leonard, Jr.	For	For	For	
	ISRG	United States	4/25/2024	Annual				Elect Jami Dover Nachtsheim	For			
Intuitive Surgical Inc					US46120E6023	Management	1i.			For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1j.	Elect Monica P. Reed	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023		1k.	Elect Mark J. Rubash	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	3.	Ratification of Auditor	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	4.	Amendment to the 2010 Incentive Award Plan	Against	For	Against	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	5.	Amendment to the 2000 Employee Stock Purchase	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1a.	Elect Darius Adamczyk	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1b.	Elect Mary C. Beckerle	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1c.	Elect D. Scott Davis	For	For	For	
	JNJ	United States	4/25/2024	Annual	US4781601046	_						
Johnson & Johnson						Management	1d.	Elect Jennifer A. Doudna	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1e.	Elect Joaquin Duato	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1f.	Elect Marillyn A. Hewson	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1g.	Elect Paula A. Johnson	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1h.	Elect Hubert Joly	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1i.	Elect Mark B. McClellan	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1j.	Elect Anne M. Mulcahy	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1k.	Elect Mark A. Weinberger	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	11.	Elect Nadja Y. West	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1m.	Elect Eugene A. Woods	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	3.	Ratification of Auditor	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	ShareHolder	4.	Shareholder Proposal Regarding Report on	Against	Against	Against	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	ShareHolder	5.	Compensation and Health Benefit Gaps Shareholder Proposal Regarding Patent Exclusivities	Abstain	Against	Abstain	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1a.	Elect Linda B. Bammann	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1b.	Elect Stephen B. Burke	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1c.	Elect Todd A. Combs	For	For	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1d.	Elect Alicia Boler Davis	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1u. 1e.	Elect James Dimon	For	For	For	
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JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1f.	Elect Alex Gorsky	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1g.	Elect Mellody Hobson	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1h.	Elect Phebe N. Novakovic	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1i.	Elect Virginia M. Rometty	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1j.	Elect Mark A. Weinberger	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	3.	Amendment to the Long-Term Incentive Plan	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	4.	Ratification of Auditor	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	8.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against	
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JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	10.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1a.	Elect Sylvia M. Burwell	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1b.	Elect John W. Culver	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1c.	Elect Michael D. Hsu	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1d.	Elect Mae C. Jemison	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1e.	Elect Deeptha Khanna	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1f.	Elect S. Todd Maclin	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1g.	Elect Deirdre Mahlan	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1h.	Elect Sherilyn S. McCoy	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035		1i.	Elect Christa Quarles	For	For	For	
	KMB	-	5/2/2024			Management						
Kimberly-Clark Corp.		United States		Annual	US4943681035	Management	1j.	Elect Jaime A. Ramirez	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1k.	Elect Dunia A. Shive	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	11.	Elect Mark T. Smucker	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	2.	Ratification of Auditor	Against	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	For	For	Against	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	1.1	Elect Sherry L. Buck	For	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	1.2	Elect Gregory T. Swienton	For	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	1.3	Elect Todd J. Teske	For	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	3.	Ratification of Auditor	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1a.	Elect Katherine Baicker	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1b.	Elect J. Erik Fyrwald	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1c.	Elect Jamere Jackson	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1d.	Elect Gabrielle Sulzberger	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
	LLY		5/6/2024		US5324571083	_ <u> </u>	3.					
Lilly(Eli) & Co		United States		Annual		Management	3.	Ratification of Auditor	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	4.	Repeal of Classified Board	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	Against	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For	Against	Against	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	9.	Shareholder Proposal Regarding Human Rights Policy	Against	Against	Against	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Brian D. Chambers	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Curtis E. Espeland	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Bonnie J. Fetch	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Patrick P. Goris	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Steven B. Hedlund	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Michael F. Hilton	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Marc A. Howze	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Kathryn Jo Lincoln	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Christopher L. Mapes	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Phillip J. Mason	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Ben Patel	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Kellye L. Walker	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management	2	Ratification of Auditor	Against	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management	· ·	Elect Raul Alvarez	For	For	For	
	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect David H. Batchelder	For	For	For	
Lowe's Cos., Inc.												
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Scott H. Baxter	For	For	For	
Lowe's Cos., Inc.		United States	5/31/2024	Annual	US5486611073	Management		Elect Sandra B. Cochran	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Laurie Z. Douglas	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Richard W. Dreiling	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Marvin R. Ellison	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Navdeep Gupta	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Brian C. Rogers	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Bertram L. Scott	For	For	For	

Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	LICE 400044070	M	1	Elect Lawrence Simkins	For	For	For	
						Management				For		
	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Colleen Taylor	For		For	
	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Mary Elizabeth West	For	For	For	
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
	LOW	United States		Annual	US5486611073	Management	3.	Ratification of Auditor	Against	For	For	
	LULU	United States	6/6/2024	Annual	US5500211090	Management	1a.	Elect Calvin R. McDonald	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1b.	Elect Isabel Ge Mahe	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1c.	Elect Martha A. Morfitt	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1d.	Elect Emily White	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1e.	Elect Shane Grant	For	For	For	
	LULU	United States	6/6/2024	Annual	US5500211090	Management	1f.	Elect Teri L. List	For	For	For	
	LULU	United States	6/6/2024	Annual	US5500211090	Management	2	Ratification of Auditor	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
	LULU	United States	6/6/2024	Annual	US5500211090	ShareHolder	4.	Shareholder Proposal Regarding Report on Animal-	For			
Luiulemon Athletica Inc.	LULU	United States	0/0/2024	Annuai	055500211090	Shareholder	4.	Derived Materials	FOI	Against	Against	
Manhattan Associates, Inc.	MANH	United States	5/23/2024	Annual	US5627501092	Management	1a.	Elect Deepak Raghavan	Against	For	Against	
	MANH	United States	5/23/2024	Annual	US5627501092	Management	1b.	Elect Edmond I. Eger III	For	For	For	
	MANH	United States	5/23/2024	Annual	US5627501092	Management	1c.	Elect Linda T. Hollembaek	For	For	For	
	MANH	United States		Annual			10.			For	For	
					US5627501092	Management	2.	Advisory Vote on Executive Compensation	Against			
Manhattan Associates, Inc.	MANH	United States	5/23/2024	Annual	US5627501092	Management	3.	Ratification of Auditor	Against	For	For	
	MMC	United States	5/16/2024	Annual	US5717481023	Management	1a.	Elect Anthony K. Anderson	For	For	For	
	MMC	United States	5/16/2024	Annual	US5717481023	Management	1b.	Elect John Q. Doyle	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1c.	Elect Óscar Fanjul Martín	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1d.	Elect H. Edward Hanway	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1e.	Elect Judith Hartmann	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1f.	Elect Deborah C. Hopkins	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1g.	Elect Tamara Ingram	For	For	For	
	MMC	United States	5/16/2024	Annual	US5717481023	Management	1h.	Elect Jane Holl Lute		For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1i.	Elect Steven A. Mills	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1j.	Elect Morton O. Schapiro	For	For	For	
	MMC	United States	5/16/2024	Annual	US5717481023		1j. 1k.	Elect Lloyd M. Yates	For	For	For	
						Management	2.			For		
	MMC	United States	5/16/2024	Annual	US5717481023	Management	2.	Advisory Vote on Executive Compensation	Against		For	
. ,	MMC	United States	5/16/2024	Annual	US5717481023	Management	3.	Ratification of Auditor	Against	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	ShareHolder	4.	Shareholder Proposal Regarding Right to Act by	For	Against	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	1105745004000	Management	1-	Written Consent Elect Mark R. Alexander	For	For	For	
					US5745991068		1a.					
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1b.	Elect Marie A. Ffolkes	For	For	Against	
	MAS	United States	5/10/2024	Annual	US5745991068	Management	1c.	Elect John C. Plant	For	For	Against	
	MAS	United States	5/10/2024	Annual	US5745991068	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
	MAS	United States		Annual	US5745991068	Management	3.	Ratification of Auditor	For	For	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	4.	Approval of the 2024 Long Term Stock Incentive	For	For	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority	For	Undetermined	For	
M	144	11-7-10-1-	6/18/2024	A	1105700004040		4.	Vote	F	-	E	
	MA	United States		Annual		Management	1a.	Elect Merit E. Janow	For	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1b.	Elect Candido Botelho Bracher	For	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1c.	Elect Richard K. Davis	For	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1d.	Elect Julius Genachowski	For	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1e.	Elect Goh Choon Phong	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1f.	Elect Oki Matsumoto	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1g.	Elect Michael Miebach	For	For	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1h.	Elect Youngme E. Moon	For	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1i.	Elect Rima Qureshi	For	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1i.	Elect Gabrielle Sulzberger	For	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1k.	Elect Harit Talwar	For	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	Management	11.	Elect Lance Uggla	For	For	For	
	MA	United States	6/18/2024	Annual		_	2					
					US57636Q1040	Management	2	Advisory Vote on Executive Compensation	Against	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	Management	3.	Ratification of Auditor	Against	For	For	
	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	Against	Against	
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	ShareHolder	8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	For	Against	Against	

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Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	1a.	Elect Wendi Murdoch	For	For	Abstain	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	1b.	Elect Spencer M. Rascoff	For	For	For	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	1c.	Elect Glenn H. Schiffman	For	For	For	
Match Group Inc.	мтсн	United States	6/21/2024	Annual	US57667L1070	Management	1d.	Elect Pamela S. Seymon	For	For	For	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Match Group Inc.	MTCH	United States	6/21/2024	Annual	US57667L1070	Management	3.	Approval of the 2024 Stock and Annual Incentive	For	For	For	
Iwateri Group irie.	IWITCIT	Officed States	0/21/2024	Ailliuai	000700711070	Ivianagement	J.	Plan	1 01	1 01	1 01	
Match Group Inc.	мтсн	United States	6/21/2024	Annual	US57667L1070	Management	4	Ratification of Auditor	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management	7.	Elect Meredith J. Ching	For	For	For	
								ű				
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Matthew J. Cox	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Mark H. Fukunaga	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Stanley M. Kuriyama	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Constance H. Lau	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Bradley D. Tilden	For	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management		Elect Jenai S. Wall	For	For	For	
	MATX	United States					2					
Matson Inc		-	4/25/2024	Annual	US57686G1058	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Matson Inc	MATX	United States	4/25/2024	Annual	US57686G1058	Management	3.	Ratification of Auditor	Against	For	For	
McDonald`s Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1a.	Elect Anthony G. Capuano	For	For	For	
McDonald`s Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1b.	Elect Kareem Daniel	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1c.	Elect Lloyd H. Dean	For	For	For	
McDonald's Corp	мср	United States	5/22/2024	Annual	US5801351017	Management	1d.	Elect Catherine Engelbert	For	For	For	
						_		ū				
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1e.	Elect Margaret H. Georgiadis	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1f.	Elect Michael D. Hsu	For	For	For	
McDonald`s Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1g.	Elect Christopher Kempczinski	For	For	For	
McDonald`s Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1h.	Elect John Mulligan	For	For	For	
McDonald`s Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1i.	Elect Jennifer Taubert	For	For	For	
McDonald's Corp	мср	United States	5/22/2024	Annual	US5801351017	Management	1i.	Elect Paul S. Walsh	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1k.	Elect Amy Weaver	For	For	For	
McDonald`s Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	11.	Elect Miles D. White	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
McDonald`s Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	3.	Amendment to Articles to Limit the Liability of Certain	For	For	Against	
								Officers				
McDonald`s Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	4.	Amendments to Certificate of Incorporation to	Against	For	Against	
								Implement Miscellaneous Changes				
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	5.	Ratification of Auditor	Against	l For	For	l l
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McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	6.	Shareholder Proposal Regarding Policy on Use of	For	Against	Against	
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	MCD	United States	5/22/2024		US5801351017	ShareHolder	1	Shareholder Proposal Regarding Policy on Use of				
							1	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork				
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	1	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	For	Against	Against	
McDonald's Corp McDonald's Corp	MCD MCD	United States United States	5/22/2024	Annual Annual	US5801351017 US5801351017	ShareHolder ShareHolder	6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs	For	Against Against	Against Against	
McDonald's Corp McDonald's Corp	MCD MCD	United States United States	5/22/2024	Annual Annual	US5801351017 US5801351017	ShareHolder ShareHolder	6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of	For	Against Against	Against Against	
McDonald's Corp McDonald's Corp McDonald's Corp	MCD MCD MCD	United States United States United States	5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual	US5801351017 US5801351017 US5801351017	ShareHolder ShareHolder ShareHolder	6. 7. 8.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Desail Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	For For	Against Against Against	Against Against Against	
McDonald's Corp McDonald's Corp McDonald's Corp	MCD MCD MCD	United States United States United States	5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual	US5801351017 US5801351017 US5801351017	ShareHolder ShareHolder ShareHolder	6. 7. 8.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disciosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report	For For	Against Against Against	Against Against Against	
McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp	MCD MCD MCD MCD	United States United States United States United States United States United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017	ShareHolder ShareHolder ShareHolder ShareHolder	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies	For For Against	Against Against Against Against	Against Against Against Against	
McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp	MCD MCD MCD	United States United States United States United States United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual	US5801351017 US5801351017 US5801351017 US5801351017	ShareHolder ShareHolder ShareHolder ShareHolder	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable	For For Against	Against Against Against Against	Against Against Against Against	
McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp	MCD MCD MCD MCD	United States United States United States United States United States United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supoly Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disciosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure	For For Against Against	Against Against Against Against Against Against	Against Against Against Against Against Against	
McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp	MCD MCD MCD MCD MCD MCD MCD	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual Annual Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For For Against Against	Against Against Against Against Against Against	Against Against Against Against Against Against Against	
McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp	MCD MCD MCD MCD	United States United States United States United States United States United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency	For For Against Against	Against Against Against Against Against Against	Against Against Against Against Against Against	
McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp McDonald's Corp	MCD MCD MCD MCD MCD MCD MCD	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual Annual Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For For Against Against For	Against Against Against Against Against Against Against	Against Against Against Against Against Against Against	
McDonald's Corp	MCD	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/17/2024 5/17/2024	Annual Annual Annual Annual Annual Annual Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence Elect Fred B. Davenport, Jr.	For For Against Against For	Against Against Against Against Against Against Against Against	Against Against Against Against Against Against Withhold	
McDonald's Corp	MCD	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/17/2024 5/17/2024 5/17/2024	Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5806Q1094 US58506Q1094 US58506Q1094	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence Elect Fred B. Davenport, Jr. Elect Cornelius P McCarthy Ratification of Auditor	For For Against Against For For Against	Against Against Against Against Against Against For For For	Against Against Against Against Against Against Against Withhold Withhold For	
McDonald's Corp	MCD	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/17/2024 5/17/2024 5/17/2024 5/17/2024	Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5806Q1094 US58506Q1094 US58506Q1094 US58506Q1094	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence Elect Fred B. Davenport, Jr. Elect Cornelius P McCarthy Ratification of Auditor Advisory Vote on Executive Compensation	For For Against Against For For Against Against Against Against	Against Against Against Against Against Against For For For For For	Against Against Against Against Against Against Withhold Withhold For For	
McDonald's Corp Medpace Holdings Inc	MCD MCD MCD MCD MCD MCD MEDP MEDP MEDP MEDP MEDP MEDP	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/17/2024 5/17/2024 5/17/2024 5/17/2024 5/17/2024	Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US58506Q1094 US58506Q1094 US58506Q1094 US58506Q1094 US58506Q1094	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence Elect Fred B. Davenport, Jr. Elect Cornelius P McCarthy Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified Board	For For Against Against For For Against For Against For Against Against For Against For	Against Against Against Against Against Against Against For For For For For For	Against Against Against Against Against Against Against Withhold Withhold For For For	
McDonald's Corp Medpace Holdings Inc	MCD	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/17/2024 5/17/2024 5/17/2024 5/17/2024 6/5/2024	Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US580601094 US5850601094 US5850601094 US5850601094 US5850601094 US5850601094	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence Elect Fred B. Davenport, Jr. Elect Cornelius P McCarthy Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified Board Elect Nicolás Galperin	For For Against Against For	Against Against Against Against Against Against Against For For For For For For For For For Fo	Against Against Against Against Against Against Myithhold Withhold For For For For	
McDonald's Corp Medpace Holdings Inc	MCD MCD MCD MCD MCD MCD MCD MCD MEDP MEDP MEDP MEDP MEDP MEDP MEDP MEUI MELI	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/17/2024 5/17/2024 5/17/2024 5/17/2024 6/5/2024 6/5/2024	Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US58506Q1094 US58506Q1094 US58506Q1094 US58506Q1094 US58506Q1094 US58733R1023	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence Elect Fred B. Davenport, Jr. Elect Cornelius P McCarthy Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified Board	For For Against Against For For Against For Against For Against Against For Against For	Against Against Against Against Against Against Against For For For For For For	Against Against Against Against Against Against Against Withhold Withhold For For For	
McDonald's Corp Medpace Holdings Inc	MCD	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/17/2024 5/17/2024 5/17/2024 5/17/2024 6/5/2024	Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US580601094 US5850601094 US5850601094 US5850601094 US5850601094 US5850601094	ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management	6. 7. 8. 9.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence Elect Fred B. Davenport, Jr. Elect Cornelius P McCarthy Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified Board Elect Nicolás Galperin	For For Against Against For	Against Against Against Against Against Against Against For For For For For For For For For Fo	Against Against Against Against Against Against Myithhold Withhold For For For For	
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McDonald's Corp Medpace Holdings Inc MercadoLibre In	MCD MCD MCD MCD MCD MCD MCD MCD	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/17/2024 5/17/2024 5/17/2024 5/17/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024	Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US58506Q1094 US58506Q1094 US58506Q1094 US58506Q1094 US58506Q1094 US58733R1023 US58733R1023 US58733R1023 US58733R1023 US588733R1023 US588933Y1055 US58933Y1055 US58933Y1055 US58933Y1055 US58933Y1055 US58933Y1055	ShareHolder Management	6. 7. 8. 9. 10. 11. 22. 3. 4. 12. 15. 16. 16. 16. 17. 17. 17. 17. 17. 17. 17. 17. 17. 17	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Disclosure of Repart of Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence Elect Fred B. Davenport, Jr. Elect Cornelius P McCarthy Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified Board Elect Nicolás Galperin Elect Henrique Dubugras Elect Richard Sanders Advisory Vote on Executive Compensation Ratification of Auditor Elect Douglas M. Baker, Jr. Elect Douglas M. Baker, Jr. Elect Damela J. Craig Elect Robert M. Davis Elect Risa Lavizzo-Mourey Elect Spehen L. Mayo Elect Paul B. Rothman	For For Against Against For For For For For For For Withhold For Against For	Against Against Against Against Against Against Against Against Against For For For For For For For For For Fo	Against Against Against Against Against Against Against Against Withhold Withhold For	
McDonald's Corp McDonald's Cor	MCD MCD MCD MCD MCD MCD MCD MEDP MEDP MEDP MEDP MELI MELI MELI MELI MELI MEKI MRK MRK MRK MRK MRK MRK MRK M	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/17/2024 5/17/2024 5/17/2024 5/17/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024 5/28/2024	Annual	US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US5801351017 US58050601094 US5850601094 US5850601094 US5850601094 US588733R1023 US58733R1023 US58733R1023 US58733R1023 US588733R1023 US588733R1023 US58933Y1055	ShareHolder Management	6. 7. 8. 9. 10. 11. 2. 3. 4. 4. 1b. 1c. 1dd. 1e. 1f. 1g.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators Shareholder Proposal Regarding Disclosure of Regarding Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence Elect Fred B. Davenport, Jr. Elect Cornelius P McCarthy Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified Board Elect Nicolás Galperin Elect Henrique Dubugras Elect Richard Sanders Advisory Vote on Executive Compensation Ratification of Auditor Elect Duglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Tomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Patricia F. Russo	For For Against Against For For For For For For Against Against Against For	Against Against Against Against Against Against Against Against For	Against Against Against Against Against Against Against Withhold Withhold For	

Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	11.	Flack Matter 1 Mandan	For	Ir	Ir	
						Management	11.	Elect Kathy J. Warden		For	For	
Merck & Co Inc	MRK MRK	United States	5/28/2024	Annual	US58933Y1055	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Merck & Co Inc Merck & Co Inc	MRK	United States United States	5/28/2024 5/28/2024	Annual Annual	US58933Y1055 US58933Y1055	Management ShareHolder	4.	Ratification of Auditor Shareholder Proposal Regarding Right to Act by	Against For	For Against	For Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	5.	Written Consent Shareholder Proposal Regarding Government	Against	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	6.	Censorship Transparency Report Shareholder Proposal Regarding Report on Civil	Against	Against	Against	
								Rights and Non-Discrimination				
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Peggy Alford	Withhold	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Marc L. Andreessen	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect John Arnold	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Andrew W. Houston	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Nancy Killefer	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Robert M. Kimmitt	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Hock E. Tan	Withhold	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tracey T. Travis	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tony Xu	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Mark Zuckerberg	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	2.	Ratification of Auditor	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	4.	Amendment to the 2012 Equity Incentive Plan	Against	For	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	5.	Shareholder Proposal Regarding Recapitalization	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	6.	Shareholder Proposal Regarding Report on Al Misinformation and Disinformation	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of Al Used in Targeted	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	11.		For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	12.	on Child Safety Impacts Shareholder Proposal Regarding Report and	Against	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	13.	Advisory Vote on Minimum Age for Social Media Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	For	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For	Against	Against	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1a.	Elect Cheryl W. Grisé	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1b.	Elect Carlos M. Gutierrez	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1c.	Elect Carla A. Harris	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1d.	Elect Laura J. Hay	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1e.	Elect David L. Herzog	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1f.	Elect R. Glenn Hubbard	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1g.	Elect Jeh C. Johnson	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1h.	Elect Edward J. Kelly, III	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1i.	Elect William E. Kennard	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1j.	Elect Michel A. Khalaf	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1k.	Elect Diana L. McKenzie	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	11.	Elect Denise M. Morrison	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1m.	Elect Mark A. Weinberger	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	2.	Ratification of Auditor	Against	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	4.	Approval of the 2025 Stock and Incentive Compensation Plan	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	ShareHolder	5.		For	Against	For	
Mettler-Toledo International, Ir	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.1	Elect Roland Diggelmann	For	For	For	
Mettler-Toledo International, Ir		United States	5/9/2024	Annual	US5926881054	Management	1.2	Elect Domitille Doat-Le Bigot	For	For	For	
Mettler-Toledo International, In		United States	5/9/2024	Annual	US5926881054	Management	1.3	Elect Elisha W. Finney	For	For	For	
Mettler-Toledo International, Ir		United States	5/9/2024	Annual	US5926881054	Management	1.4	Elect Richard Francis	For	For	For	
Mettler-Toledo International, Ir		United States	5/9/2024	Annual	US5926881054	Management	1.5	Elect Michael A. Kelly	For	For	For	
Mettler-Toledo International, Ir		United States	5/9/2024	Annual	US5926881054	Management	1.6	Elect Thomas P. Salice	For	For	For	
Mettler-Toledo International, Ir		United States	5/9/2024	Annual	US5926881054	Management	1.7	Elect Wolfgang Wienand	For	For	For	
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Mathematics March	Mettler-Toledo International, Ind	MTD	United States	5/9/2024	Annual	US5926881054	Management	1.8	Elect Ingrid Zhang	For	For	r	
March Proposed Column								1.0					
Miles March Miles Mile			-					2.					
Mode Section Mode								3.					
Mode Designation Corp. MTG Designation Mode Bisson 4500000 Mode Mo													
Mode		-											
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Model Commission Corp. Model Commission													
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Millor Contention Cop MrG United States Cop Co			1										
MoC Inventor Cep 10									-				
Model							- u						
Modernate Mode													
Mode					Annual	US5528481030	Management		Elect Mark M. Zandi	For	For	For	
Mondonic Infrantational Pix. MoLP.Z. United States 20220264 Annual 0.80902077008 Mongament In. Excit Charles E. Binard. For For For For For Mondonic Infrantational Pix. MoLP.Z. United States 20220264 Annual 0.80902077008 Mongament In. Excit Charles E. Binard. For	MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Modelate Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enter Change Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enter Change Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational Inc. MISC United States 59209244 Annual United States 10,000 Enternational	MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management	3.	Ratification of Auditor	Against	For	For	
Modelete Fernandroal InC. MIDIZ United States 59220244 Annual United States 59220244 A	Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1a.	Elect Cees 't Hart	For	For	For	
Mougable Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Elect Enternational Inc. MoUZ United States \$222024 Annual U500007195 Management No. Annual U500007195 Management No	Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1b.	Elect Charles E. Bunch	For	For	For	
Mondotes International Inc. Mol. 2		MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1c.	Elect Ertharin Cousin	For	For	For	
Monotoxic International Inc. MOLZ United States \$222024 Annual \$85806271058 Management 16 Elect Jung S. Mesquitter 17 For For For For Monotoxic International Inc. MOLZ United States \$222024 Annual \$85806271058 Management 19 Elect Jung S. Mesquitter 19 Elect Jung S. Me	Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual	US6092071058	Management	1d.	Elect Brian J. McNamara	For	For	For	
Mondate International Inc. MUZ. United States \$222024	Mondelez International Inc.	MDLZ	United States	5/22/2024	Annual				Elect Jorge S. Mesquita				
Mondate International Inc. MDLZ United States 50220244 Annual US8002071058 Management Inc. MDLZ United States MDLZ United States 50220244 Annual US8002071058 Management Inc. MDLZ United States MDLZ United State									, , , , , , , , , , , , , , , , , , ,				
Mondreide Infernational Inc. MDLZ United States 522/2024 Annual 0.5590/2071059 Management 1s. Elect Parks F. Fower For For For For For Mondreide Infernational Inc. MDLZ United States 522/2024 Annual 0.5590/2071059 Management 1s. Elect Dates F. Fower For For For For For Mondreide Infernational Inc. MDLZ United States 522/2024 Annual 0.5590/2071059 Management 1s. Elect Dates F. Fower For For For For Mondreide Infernational Inc. MDLZ United States 522/2024 Annual 0.5590/2071059 Management 1s. Elect Dates F. Fower For For For For For Mondreide Infernational Inc. MDLZ United States 522/2024 Annual 0.5590/2071059 Management 1s. Elect Dates F. Fower For													
Mondelect International Inc. MDLZ United States 50/20/2014 Annual U.5800/20/7106 Management 1, Elect Patrick T. Sievent For For For For Mondelect International Inc. MDLZ United States 50/20/2014 Annual U.5800/20/7106 Management 1, Elect Dick Van de Put For For For For Mondelect International Inc. MDLZ United States 50/20/2014 Annual U.5800/20/7106 Management 1, Elect Dick Van de Put For For For For Mondelect International Inc. MDLZ United States 50/20/2014 Annual U.5800/20/7106 Management 3, Elect Dick Van de Put For For For For Mondelect International Inc. MDLZ United States 50/20/2004 Annual U.5800/20/7106 Management 3, Elect Dick Van de Put For For For Mondelect International Inc. MDLZ United States 50/20/2004 Annual U.5800/20/7106 StureFiolder 5, StureFiolder Popocial Regarding Independent Chair For For For Mondelect International Inc. MDLZ United States 50/20/204 Annual U.5800/20/7106 StureFiolder 5, StureFiolder Popocial Regarding Independent Chair For Against For For Mondelect International Inc. MDLZ United States 50/20/204 Annual U.5800/20/7106 StureFiolder 6, StureFiolder 6, StureFiolder 7, StureFiolder 7, StureFiolder 8, StureFiol													
Mondelez International Inc. MOLZ United States 52/20024 Annual U58090271968 Management 1, Elect Michael A Tostman For For For For Mondelez International Inc. MOLZ United States 52/20024 Annual U58090271968 Management 2, Advisory Vote on Executive Compensation For For For For Mondelez International Inc. MOLZ United States 52/20024 Annual U580902719078 Management 2, Advisory Vote on Executive Compensation For For For For Mondelez International Inc. MOLZ United States 52/20024 Annual U580902719078 Management 4, Ratification of Auditor Against													
Mondeste International Inc. MIDL 2 United States \$22/2024 Annual US6902971058 Management 1x. Approval of the 2024 Performance Incoming Plant For For For Mondeste International Inc. MIDL 2 United States \$22/2024 Annual US6902971058 Management 2. Aphrency Valor & Executive Compensation For For For For Mondeste International Inc. MIDL 2 United States \$22/2024 Annual US6902971058 Management 2. Aphrency Valor & Executive Compensation For For For For Mondeste International Inc. MIDL 2 United States \$22/2024 Annual US6902971058 Management 4. Rafficient of Application													
Mondate Informational Inc. Motil 2 United States \$22/2024 Annual United States \$22/2024								,					
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Moody's Corp. MCO United States 4/16/2024 Annual US6153691059 Management 1h. Elect Leslie Seidman Against For For	Mondelez International Inc. Mondelez International Inc. MongoDB Inc MongoDB Inc MongoDB Inc MongoDB Inc MongoDB Inc MongoDB Inc Monster Beverage Corp Mondy's Corp. Moody's Corp. Moody's Corp. Moody's Corp. Moody's Corp. Moody's Corp.	MDLZ MDB MDB MDB MDB MDB MDB MNST MNST	United States	5/22/2024 5/22/2024 5/22/2024 6/25/2024 6/25/2024 6/25/2024 6/25/2024 6/25/2024 6/13/2024	Annual	US6092071058 US6092071058 US6092071058 US60937P1066 US60937P1066 US60937P1066 US60937P1066 US60937P1066 US617401017 US6117401017 US611750107	ShareHolder ShareHolder ShareHolder ShareHolder Management	7. 8. 2. 3. 1a. 1b. 1c. 1d. 1e.	Subcommittee Study on Company Affiliations Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict- Affected and High-Risk Areas Elect Role of F. Botha Elect Dev Ittycheria Elect Cann Lewnes Advisory Vote on Executive Compensation Ratification of Auditor Elect Rodney C. Sacks Elect Hilton H. Schlosberg Elect Mark J. Hall Elect Ana Demel Elect James Leonard Dinkins Elect Gany P. Fayard Elect Tiffany M. Hall Elect Jeanne P. Jackson Elect Steven G. Pizula Elect Mark S. Vidergauz Ratification of Auditor Advisory Vote on Executive Compensation Elect Cange S. Perspard Elect Tiffany M. Hall Elect Mark S. Vidergauz Ratification of Auditor Advisory Vote on Executive Compensation Elect Tope A. Bermudez Elect Thérèse Esperdy Elect Rohert Fauber Elect Kathryn M. Hill	For	Against Against Against For	For Against Against For For For For For For For For For Fo	
Moody's Corp. MCO United States 4/16/2024 Annual US6153691059 Management 1i. Elect Zig Serafin For For For	Mondelez International Inc. Mondelez International Inc. MongoDB Inc MongoDB Inc MongoDB Inc MongoDB Inc MongoDB Inc MongoDB Inc Monster Beverage Corp Mondy's Corp. Moody's Corp.	MDLZ MDB MDB MDB MDB MDB MDB MNST MNST	United States	5/22/2024 5/22/2024 6/25/2024 6/25/2024 6/25/2024 6/25/2024 6/25/2024 6/13/2024	Annual	US6092071058 US6092071058 US60937P1066 US60937P1066 US60937P1066 US60937P1066 US60937P1066 US60937P1066 US60937P1066 US6117401017 US61153691059 US6153691059 US6153691059 US6153691059 US6153691059 US6153691059	ShareHolder ShareHolder ShareHolder ShareHolder Management	7. 8	Subcommittee Study on Company Affiliations Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Report on Child Labor in Cocca Supply Chain Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict- Affected and High-Risk Areas Elect Roder of F. Botha Elect Dev Ittycheria Elect Ann Lewnes Advisory Vote on Executive Compensation Ratification of Auditor Elect Rodney C. Sacks Elect Hilton H. Schlosberg Elect Mark J. Hall Elect Ana Demel Elect James Leonard Dinkins Elect Gary P. Fayard Elect Tiffany M. Hall Elect Janne P. Jackson Elect Steven G. Pizula Elect Mark S. Vidergauz Ratification of Auditor Advisory Vote on Executive Compensation Elect Tiffany M. Hall Elect Tiffany M. Bernudez Elect Therese Esperdy Elect Therese Esperdy Elect Robert Fauber Elect Vincent A. Forenza Elect Konder T. A. Elect Lect Lect Lect Elect Lect Lect Lect Elect Lect Elect Lect Lect Lect Lect Elect Lect Lect Lect Lect Lect Lect Lect L	For	Against Against Against For	For Against Against For	
	Mondelez International Inc. Mondelez International Inc. MongoDB Inc Monster Beverage Corp Mondy's Corp. Moody's Corp.	MDLZ MDB MDB MDB MDB MDB MDB MNST MNST	United States	5/22/2024 5/22/2024 6/25/2024 6/25/2024 6/25/2024 6/25/2024 6/25/2024 6/25/2024 6/13/2024	Annual	US6092071058 US6092071058 US6092071058 US60937P1066 US60937P1066 US60937P1066 US60937P1066 US60937P1066 US60937P1066 US6117401017 US61153691059 US6153691059 US6153691059 US6153691059 US6153691059 US6153691059	ShareHolder ShareHolder ShareHolder ShareHolder Management	7. 8	Subcommittee Study on Company Affiliations Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict- Affected and High-Risk Areas Elect Roelof F. Botha Elect Dev Ittycheria Elect Ann Lewnes Advisory Vote on Executive Compensation Ratification of Auditor Elect Rodney C. Sacks Elect Hilton H. Schlosberg Elect Mark J. Hall Elect Ama Demel Elect Gany P. Fayard Elect Gary P. Fayard Elect James Leonard Dinkins Elect Gary P. Fayard Elect Steven G. Pizula Elect Mark S. Vidergauz Ratification of Auditor Advisory Vote on Executive Compensation Elect Jorge A. Bermudez Elect Thérèse Esperdy Elect Kathryn M. Hill Elect Kathryn M. Hill Elect Kathryn M. Howell, Jr. Elect Joyd W. Howell, Jr.	For	Against Against Against For	For Against Against For	

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, ,	мсо	United States	4/16/2024	Annual		Management	1j.	Elect Bruce Van Saun		For	For	
	MCO	United States	4/16/2024	Annual	US6153691059	Management	2.	Ratification of Auditor	For	For	For	
Moody`s Corp.	мсо	United States	4/16/2024	Annual	US6153691059	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
	MCO	United States	4/16/2024	Annual	US6153691059	Management	4.	Adoption of Right to Call a Special Meeting	For	For	Abstain	
Moody`s Corp.	MCO	United States	4/16/2024	Annual	US6153691059	ShareHolder	5.	Shareholder Proposal Regarding Right to Call	For	Against	For	
Manage Chapter	MDO	United Ctates	E/02/2024	A =====1	1100474404400	Managana	4-	Special Meetings	Γ	Г	F	
	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1a.	Elect Megan Butler		For	For	
,	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1b.	Elect Thomas H. Glocer		For	For	
,	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1c.	Elect James P. Gorman		For	For	
,	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1d.	Elect Robert H. Herz		For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1e.	Elect Erika H. James		For	For	
	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1f.	Elect Hironori Kamezawa		For	For	
9 ,	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1g.	Elect Shelley B. Leibowitz		For	For	
	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1h.	Elect Stephen J. Luczo		For	For	
	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1i.	Elect Judith A. Miscik	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1j.	Elect Masato Miyachi	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1k.	Elect Dennis M. Nally	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	11.	Elect Edward Pick	For	For	For	
	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1m.	Elect Mary L. Schapiro	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1n.	Elect Perry M. Traquina	For	For	For	
	MPQ	United States	5/23/2024	Annual	US6174464486	Management	10.	Elect Rayford Wilkins Jr.	For	For	Against	
	MPQ	United States	5/23/2024	Annual	US6174464486	Management	2.	Ratification of Auditor		For	For	
	MPQ	United States	5/23/2024	Annual	US6174464486	Management	3.	Advisory Vote on Executive Compensation		For	Against	
,	MPQ	United States	5/23/2024	Annual	US6174464486	Management	4	Approval of the Employee Stock Purchase Plan	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	5.	Shareholder Proposal Regarding Report on Board	Against	Against	Against	
Morgan Stanley	INFQ	United States	3/23/2024	Aririuai	030174404400	Silarenoidei	5.	Oversight of Discrimination	Against	Against	Against	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	7.	Shareholder Proposal Regarding Clean Energy		Against	Against	
	=							Supply Financing Ratio		9	-9	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1a.	Elect Erik Gershwind	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1b.	Elect Louise K. Goeser	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1c.	Elect Mitchell Jacobson	For	For	For	
MSC Industrial Direct Co., Inc.	мѕм	United States	1/24/2024	Annual	US5535301064	Management	1d.	Elect Michael C. Kaufmann	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1e.	Elect Steven Paladino	Against	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1f.	Elect Philip R. Peller		For	For	
	MSM	United States	1/24/2024	Annual	US5535301064	Management	1g.	Elect Rahquel Purcell		For	For	
	MSM	United States	1/24/2024	Annual	US5535301064		1h.	Elect Rudina Seseri		For	For	
	MSM	United States	1/24/2024	Annual	US5535301064	Management	2	Ratification of Auditor		For	For	
		United States	1/24/2024	Annual	US5535301064	Management	3	Advisory Vote on Executive Compensation	_	For	For	
MSC Industrial Direct Co., Inc.		United States	1/24/2024	Annual	US5535301064	Management	4	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year	
Wisc industrial birect Co., Inc.	IVIOIVI	United States	1/24/2024	Aririuai	03333301004	iviariagement	4.	Compensation	i real	i real	i real	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1a.	Elect Henry A. Fernandez	For	For	For	
	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1b.	Elect Robert G. Ashe		For	For	
	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1c.	Elect Chirantan J. Desai		For	For	
	MSCI	United States	4/23/2024	Annual	US55354G1004		1d.	Elect Wayne Edmunds		For	For	
	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1e.	Elect Robin L. Matlock				
	MSCI		7/20/2027								For	
			4/23/2024	Annual						For For	For	
MSCI Inc		United States	4/23/2024	Annual	US55354G1004	Management	1f.	Elect Jacques P. Perold	For	For	For	
	MSCI	United States	4/23/2024	Annual	US55354G1004 US55354G1004	Management Management	1f. 1g.	Elect Jacques P. Perold Elect C.D. Baer Pettit	For For	For	For For	
MSCI Inc	MSCI MSCI	United States United States	4/23/2024 4/23/2024	Annual Annual	US55354G1004 US55354G1004 US55354G1004	Management Management Management	1f. 1g. 1h.	Elect Jacques P. Perold Elect C.D. Baer Pettit Elect Sandy C. Rattray	For For	For For	For For	
MSCI Inc MSCI Inc	MSCI MSCI MSCI	United States United States United States	4/23/2024 4/23/2024 4/23/2024	Annual Annual Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management Management Management Management	1f. 1g. 1h. 1i.	Elect Jacques P. Perold Elect C.D. Baer Pettit Elect Sandy C. Rattray Elect Linda H. Riefler	For For Against	For For For	For For	
MSCI Inc MSCI Inc MSCI Inc	MSCI MSCI MSCI MSCI	United States United States United States United States United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024	Annual Annual Annual Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management Management Management Management Management Management	1f. 1g. 1h. 1i. 1j.	Elect Jacques P. Perold Elect C.D. Baer Petiti Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith	For For Against For	For For For For	For For For For	
MSCI Inc MSCI Inc MSCI Inc MSCI Inc	MSCI MSCI MSCI MSCI MSCI	United States United States United States United States United States United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024	Annual Annual Annual Annual Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management Management Management Management Management Management Management	1f. 1g. 1h. 1i. 1j.	Elect Jacques P. Perold Elect C.D. Baer Petiti Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja	For For Against For	For For For For For	For For For For For For	
MSCI Inc MSCI Inc MSCI Inc MSCI Inc MSCI Inc MSCI Inc	MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024	Annual Annual Annual Annual Annual Annual Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management Management Management Management Management Management Management Management	1f. 1g. 1h. 1i. 1j.	Elect Jacques P. Perold Elect C.D. Baer Pettit Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent	For For Against For For For	For For For For For For For For	For For For For For For For For	
MSCI Inc	MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024	Annual Annual Annual Annual Annual Annual Annual Annual Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2.	Elect Jacques P. Perold Elect C.D. Baer Petitit Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent Advisory Vote on Executive Compensation	For For Against For For For For For For	For For For For For For For For For	For	
MSCI Inc	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2.	Elect Jacques P. Perold Elect C.D. Baer Petiti Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent Advisory Vote on Executive Compensation Ratification of Auditor	For For Against For For For For For For	For	For	
MSCI Inc	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management ShareHolder	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3.	Elect Jacques P. Perold Elect C.D. Baer Petitit Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Rajat Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	For For Against For For For For For Against	For For For For For For For For For Against	For For For For For For For For For Against	
MSCI Inc	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 6/6/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US563164G1004	Management	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3. 4.	Elect Jacques P. Perold Elect C.D. Baer Petiti Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices Elect Richard N. Barton	For For Against For	For For For For For For For Against For	For For For For For For For For Against Against	
MSCI Inc	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management ShareHolder	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3.	Elect Jacques P. Perold Elect C.D. Baer Petitit Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Rajat Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	For For Against For	For For For For For For For For For Against	For For For For For For For For For Against	
MSCI Inc NSCI Inc Ntflix Inc. Ntflix Inc. Ntflix Inc.	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 6/6/2024 6/6/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US563164G1004	Management	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3. 4. 1a. 1b.	Elect Jacques P. Perold Elect C.D. Baer Petiti Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices Elect Richard N. Barton	For For Against For	For For For For For For For Against For	For For For For For For For For Against Against	
MSCI Inc Nteriix Inc. Netflix Inc.	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 6/6/2024 6/6/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3. 4.	Elect Jacques P. Perold Elect C.D. Baer Petiti Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices Elect Richard N. Barton Elect Mathias Döpfner	For For Against For	For	For For For For For For For Against For	
MSCI Inc Netflix Inc. Netflix Inc. Netflix Inc. Netflix Inc.	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 6/6/2024 6/6/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004	Management	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3. 4. 1a. 1b.	Elect Jacques P. Perold Elect C.D. Baer Petitit Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Pala Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices Elect Richard N. Barton Elect Richard N. Barton Elect Rathias Döpfner Elect Rede Hastings	For For Against For For For For For For For For For Against For For Against	For	For	
MSCI Inc Netflix Inc. Netflix Inc. Netflix Inc. Netflix Inc. Netflix Inc. Netflix Inc.	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US56354G1004 US56354G1004 US64110L1061 US64110L1061 US64110L1061	Management	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3. 4. 1a. 1b. 1c.	Elect Jacques P. Perold Elect C.D. Baer Petitit Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices Elect Richard N. Barton Elect Mathias Döpfner Elect Red Hastings Elect Jay Hoag	For For Against For For For For For For For Against For	For	For	
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MSCI Inc Netflix Inc.	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US64110L1061 US64110L1061 US64110L1061 US64110L1061 US64110L1061 US64110L1061	Management	1f. 1g. 1h. 1i. 1j. 1k. 1j. 1k. 2. 3. 4. 4. 1a. 1b. 1c. 1d. 1d. 1e. 1f. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1g. 1f. 1g. 1g. 1g. 1g. 1g. 1g. 1g. 1g. 1g. 1g	Elect Jacques P. Perold Elect C.D. Baer Petitit Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Rajat Taneja Elect Paris Volte on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices Elect Richard N. Barton Elect Richard N. Barton Elect Richard Spring Elect Greg Peters Elect Jay Hoag Elect Greg Peters Elect Stenan Rice Elect Theodore A. Sarandos	For For Against For For For For For For Against For For Against For	For	For	
MSCI Inc Netflix Inc.	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US56354G1004 US56354G1004 US64110L1061 US64110L1061 US64110L1061 US64110L1061 US64110L1061 US64110L1061	Management	1f. 1g. 1h. 1i. 1j. 1k. 1l. 2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1d. 1h. 1h. 1h. 1h. 1h. 1h. 1h. 1h. 1h. 1h	Elect Jacques P. Perold Elect C.D. Baer Petiti Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices Elect Richard N. Barton Elect Mathias Döpfner Elect Red Hastings Elect Jay Hoag Elect Greg Peters Elect Susan Rice Elect Theodore A. Sarandos Elect Bradford L. Smith	For For Against For For For For For For Against For	For	For	
MSCI Inc Netflix Inc.	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G1004 US64110L1061 US64110L1061 US64110L1061 US64110L1061 US64110L1061 US64110L1061 US64110L1061	Management	1f. 1g. 1h. 1i. 1j. 1k. 1j. 1k. 2. 3. 4. 4. 1a. 1b. 1c. 1d. 1d. 1e. 1f. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1g. 1f. 1g. 1g. 1g. 1g. 1g. 1g. 1g. 1g. 1g. 1g	Elect Jacques P. Perold Elect C.D. Baer Petitit Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices Elect Richard N. Barton Elect Mathias Döpfner Elect Reed Hastings Elect Jay Hoag Elect Susan Rice Elect Theodore A. Sarandos Elect A. Sweeney	For For Against For	For	For	
MSCI Inc Netflix Inc.	MSCI MSCI MSCI MSCI MSCI MSCI MSCI MSCI	United States	4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 4/23/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024	Annual	US55354G1004 US55354G1004 US55354G1004 US55354G1004 US55354G10004 US55354G10004 US55354G10004 US55354G10004 US55354G10004 US55354G10004 US55354G10004 US5631000000000000000000000000000000000000	Management	1f. 1g. 1h. 1i. 1j. 1k. 1i. 2. 3. 4. 1a. 1b. 1c. 1d. 1g. 1d. 1d. 1e. 1f. 1g. 1f.	Elect Jacques P. Perold Elect C.D. Baer Petiti Elect Sandy C. Rattray Elect Linda H. Riefler Elect Marcus L. Smith Elect Rajat Taneja Elect Paula Volent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices Elect Richard N. Barton Elect Mathias Döpfner Elect Red Hastings Elect Jay Hoag Elect Greg Peters Elect Susan Rice Elect Theodore A. Sarandos Elect Bradford L. Smith	For For Against For	For	For	

Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	4	Shareholder Proposal Regarding Papert on Line of	Against	Against	For	
ineulia IIIC.	INFLX	United States	0/0/2024	Amuai	U304110L1061	Silaremoider	4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Against	FUI	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	7.		For	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	8.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management		Elect William H. Rastetter	For	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management		Elect George J. Morrow	For	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management		Elect Leslie V. Norwalk	Withhold	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management		Elect Christine A. Poon	For	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management	3.	Amendment to the 2020 Equity Incentive Plan	For	For	For	
Neurocrine Biosciences, Inc.	NBIX	United States	5/22/2024	Annual	US64125C1099	Management	4.	Ratification of Auditor	Against	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Bradley M. Shuster	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Adam Pollitzer	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Michael J. Embler	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect John C. Erickson	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Priya Huskins	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Lynn S. McCreary	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Michael Montgomery	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Regina Muehlhauser	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Steven L. Scheid	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	3.	Ratification of Auditor	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	4.	Amendment to Articles Regarding Officer	For	For	Against	
								Exculpation			1.9	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.1	Elect Frank M. Jaehnert	For	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.2	Elect Ginger M. Jones	For	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.3	Elect Christopher L. Mapes	Withhold	For	Withhold	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.4	Elect Milton M. Morris	Withhold	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	2.	Ratification of Auditor	Against	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Norma B. Clayton	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Patrick J. Dempsey	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Nicholas C. Gangestad	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Christopher J. Kearney	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Laurette T. Koellner	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Michael W. Lamach	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Leon J. Topalian	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Nadja Y. West	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management	2.	Ratification of Auditor	Against	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1a.	Elect Robert K. Burgess	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1b.	Elect Tench Coxe	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1c.	Elect John O. Dabiri	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1d.	Elect Persis S. Drell	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1e.	Elect Jen-Hsun Huang	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1f.	Elect Dawn Hudson	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1g.	Elect Harvey C. Jones	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1h.	Elect Melissa B. Lora	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1i.	Elect Stephen C. Neal	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1j.	Elect A. Brooke Seawell	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1k.	Elect Aarti Shah	Against	For	Against	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	11.	Elect Mark A. Stevens	For	For	For	
	1		6/26/2024	Annual	US67066G1040	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
	NVDA	I United States					3.	Ratification of Auditor	For	For	For	
NVIDIA Corp	NVDA NVDA	United States United States		Annual	US67066G1040	IManagement						
	NVDA NVDA NVDA	United States United States United States	6/26/2024 6/26/2024	Annual Annual	US67066G1040 US67066G1040	Management ShareHolder	4.	Shareholder Proposal Regarding Simple Majority	For	Undetermined	For	
NVIDIA Corp NVIDIA Corp NVIDIA Corp	NVDA NVDA	United States United States	6/26/2024 6/26/2024	Annual	US67066G1040	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
NVIDIA Corp NVIDIA Corp NVIDIA Corp NVR Inc.	NVDA NVDA NVR	United States United States United States	6/26/2024 6/26/2024 5/7/2024	Annual Annual	US67066G1040 US62944T1051	ShareHolder Management	4. 1a.	Shareholder Proposal Regarding Simple Majority Vote Elect Paul C. Saville	For	Undetermined For	For	
NVIDIA Corp NVIDIA Corp NVIDIA Corp NVR Inc. NVR Inc.	NVDA NVDA NVR NVR	United States United States United States United States	6/26/2024 6/26/2024 5/7/2024 5/7/2024	Annual Annual Annual	US67066G1040 US62944T1051 US62944T1051	ShareHolder Management Management	4. 1a. 1b.	Shareholder Proposal Regarding Simple Majority Vote Elect Paul C. Saville Elect C. E. Andrews	For For	Undetermined For For	For For	
NVIDIA Corp NVIDIA Corp NVIDIA Corp NVR Inc. NVR Inc. NVR Inc.	NVDA NVDA NVR NVR	United States United States United States United States United States United States	6/26/2024 6/26/2024 5/7/2024 5/7/2024 5/7/2024	Annual Annual Annual Annual	US67066G1040 US62944T1051 US62944T1051 US62944T1051	ShareHolder Management Management Management	4. 1a. 1b. 1c.	Shareholder Proposal Regarding Simple Majority Vote Elect Paul C. Saville Elect C. E. Andrews Elect Sallie B. Bailey	For For For	Undetermined For For For	For For For	
NVIDIA Corp NVIDIA Corp NVIDIA Corp NVIDIA Corp NVR Inc. NVR Inc. NVR Inc. NVR Inc. NVR Inc.	NVDA NVDA NVR NVR NVR NVR	United States	6/26/2024 6/26/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	Annual Annual Annual Annual Annual	US62944T1051 US62944T1051 US62944T1051 US62944T1051 US62944T1051	ShareHolder Management Management Management Management	4. 1a. 1b. 1c.	Shareholder Proposal Regarding Simple Majority Vote Elect Paul C. Saville Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert	For For For For	Undetermined For For For For	For For For For	
NVIDIA Corp NVIDIA Corp NVIDIA Corp NVR Inc. NVR Inc. NVR Inc.	NVDA NVDA NVR NVR	United States United States United States United States United States United States	6/26/2024 6/26/2024 5/7/2024 5/7/2024 5/7/2024	Annual Annual Annual Annual	US67066G1040 US62944T1051 US62944T1051 US62944T1051	ShareHolder Management Management Management	4. 1a. 1b. 1c.	Shareholder Proposal Regarding Simple Majority Vote Elect Paul C. Saville Elect C. E. Andrews Elect Sallie B. Bailey	For For For	Undetermined For For For	For For For	

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NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1g.	Elect Mel Martinez	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1h.	Elect David A. Preiser	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1i.	Elect W. Grady Rosier	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1i.	Elect Susan Williamson Ross	For	For	For	
NVR Inc.	NVR	United States		Annual	US62944T1051		2.	Ratification of Auditor	Against	For	For	
	NVR		5/7/2024		US62944T1051		3				For	
NVR Inc.		United States		Annual		Management	3.	Advisory Vote on Executive Compensation	Against	For		
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1a.	Elect Greg Henslee	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1b.	Elect David E. O'Reilly	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1c.	Elect Larry P. O'Reilly	For	For	Against	
											•	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1d.	Elect Gregory D. Johnson	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1e.	Elect Thomas T. Hendrickson	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1f.	Elect John R. Murphy	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1g.	Elect Dana M. Perlman	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1h.	Elect Maria A. Sastre	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1i.	Elect Andrea M. Weiss	For	For	For	
O'Reilly Automotive, Inc.												
, ,	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1j.	Elect Fred Whitfield	For	For	For	\vdash
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	3.	Ratification of Auditor	Against	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Okta Inc	ОКТА	United States	6/20/2024	Annual	US6792951054	Management		Elect Emilie M. Choi	For	For	For	$\overline{}$
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management		Elect Todd McKinnon	For	For	For	$\overline{}$
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management		Elect Michael Stankey	For	For	For	
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management	2.	Ratification of Auditor	For	For	For	
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Old Dominion Freight Line, Inc	. ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Sherry A. Aaholm	For	For	For	
Old Dominion Freight Line, Inc	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect David S. Congdon	For	For	For	
Old Dominion Freight Line, Inc		United States	5/15/2024	Annual	US6795801009	Management		Elect John R. Congdon, Jr.	For	For	For	
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Old Dominion Freight Line, Inc		United States	5/15/2024	Annual	US6795801009	Management		Elect Andrew S. Davis	For	For	For	
Old Dominion Freight Line, Inc		United States	5/15/2024	Annual	US6795801009	Management		Elect Kevin M. Freeman	For	For	For	
Old Dominion Freight Line, Inc	. ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Bradley R. Gabosch	For	For	For	
Old Dominion Freight Line, Inc	. ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Greg C. Gantt	For	For	For	
Old Dominion Freight Line, Inc	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect John D. Kasarda	Withhold	For	For	
Old Dominion Freight Line, Inc		United States	5/15/2024	Annual	US6795801009	Management		Elect Cheryl S. Miller	For	For	For	
Old Dominion Freight Line, Inc		United States	5/15/2024	Annual	US6795801009	Management		Elect Wendy T. Stallings	For	For	For	
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Old Dominion Freight Line, Inc		United States	5/15/2024	Annual	US6795801009	Management		Elect Thomas A. Stith, III	For	For	For	
Old Dominion Freight Line, Inc		United States	5/15/2024	Annual	US6795801009	Management		Elect Leo H. Suggs	For	For	For	
Old Dominion Freight Line, Inc	. ODFL	United States	5/15/2024	Annual	US6795801009	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Old Dominion Freight Line, Inc	. ODFL	United States	5/15/2024	Annual	US6795801009	Management	3.	Increase in Authorized Common Stock	For	For	For	
Old Dominion Freight Line, Inc		United States	5/15/2024	Annual	US6795801009	Management	4.	Ratification of Auditor	Against	For	For	
Old Dominion Freight Line, Inc		United States	5/15/2024	Annual	US6795801009	ShareHolder	5	Shareholder Proposal Regarding Adoption of GHG	For	Against	For	$\overline{}$
Old Dominion Freight Line, Inc	, ODFL	ornieu orales	Jr 10/2024	Aillual	0.001,9000,1009	onarenoider	J.	Targets and Alignment with the Paris Agreement	ı ol	nyallist	1 01	
Old Republic International Corp	n OPI	United States	5/23/2024	Annual	US6802231042	Management	1a.	Elect Michael D. Kennedy	For	For	For	
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Old Republic International Corp		United States	5/23/2024	Annual	US6802231042	Management	1b.	Elect Spencer LeRoy III	For	For	For	
Old Republic International Corp		United States	5/23/2024	Annual	US6802231042	Management	1c.	Elect Peter B. McNitt	For	For	For	
Old Republic International Corp		United States	5/23/2024	Annual	US6802231042	Management	1d.	Elect J. Eric Smith	For	For	For	
Old Republic International Corp	p ORI	United States	5/23/2024	Annual	US6802231042	Management	1e.	Elect Steven R. Walker	Against	For	Against	
Old Republic International Corp		United States	5/23/2024	Annual	US6802231042	Management	2.	Ratification of Auditor	For	For	For	
Old Republic International Corp		United States	5/23/2024	Annual	US6802231042	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
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Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1a.	Elect John D. Wren	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1b.	Elect Mary C. Choksi	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1c.	Elect Leonard S. Coleman, Jr.	Against	For	For	1 7
Omnicom Group, Inc.	ОМС	United States	5/7/2024	Annual	US6819191064	Management	1d.	Elect Mark D. Gerstein	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1e.	Elect Ronnie S. Hawkins	For	For	For	
	OMC	United States	5/7/2024	Annual	US6819191064	_ <u> </u>		Elect Deborah J. Kissire	For	For		
Omnicom Group, Inc.						Management	1f.				For	\longrightarrow
Omnicom Group, Inc.	ОМС	United States	5/7/2024	Annual	US6819191064	Management	1g.	Elect Gracia C. Martore	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1h.	Elect Patricia Salas Pineda	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1i.	Elect Linda Johnson Rice	For	For	For	
Omnicom Group, Inc.	ОМС	United States	5/7/2024	Annual	US6819191064	Management	1j.	Elect Cassandra Santos	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	_	1k.	Elect Valerie M. Williams	For	For	For	
	OMC	United States	5/7/2024	Annual	US6819191064		2					
Omnicom Group, Inc.						Management		Advisory Vote on Executive Compensation	Against	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	3.	Ratification of Auditor	Against	For	For	

	OTIS	United States	5/16/2024	Annual		Management	1a.	Elect Thomas A. Bartlett	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1b.	Elect Jeffrey H. Black	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1c.	Elect Jill C. Brannon	For	For	For	
	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1d.	Elect Nelda J. Connors			For	
	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1e.	Elect Kathy Hopinkah Hannan			For	
	OTIS	United States										
	-	-	5/16/2024	Annual	US68902V1070	Management	1f.	Elect Shailesh G. Jejurikar		For	For	
	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1g.	Elect Christopher J. Kearney			For	
	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1h.	Elect Judith F. Marks			For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1i.	Elect Margaret M.V. Preston	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1j.	Elect Shelley Stewart, Jr.	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1k.	Elect John H. Walker	For	For	For	
	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	2.	Advisory Vote on Executive Compensation			For	
	OTIS	United States		Annual	US68902V1070		3	Ratification of Auditor			For	
						managomon	3.					
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	ShareHolder	4.		For	Against	For	
Owone Corning	ос	United States	4/18/2024	Annual	US6907421019	Management	1a.	Resignation Policy	For	For	For	
								Elect Brian D. Chambers				
	ОС	United States	4/18/2024	Annual	US6907421019	Management	1b.	Elect Eduardo E. Cordeiro			For	
	OC	United States	4/18/2024	Annual	US6907421019	Management	1c.	Elect Adrienne D. Elsner			For	
Owens Corning	ос	United States	4/18/2024	Annual	US6907421019	Management	1d.	Elect Alfred E. Festa	For	For	For	
Owens Corning	ОС	United States	4/18/2024	Annual	US6907421019	Management	1e.	Elect Edward F. Lonergan	For	For	For	
	ОС	United States	4/18/2024	Annual	US6907421019	Management	1f.	Elect Maryann T. Mannen	For	For	For	
	oc	United States	4/18/2024	Annual	US6907421019	Management	1g.	Elect Paul E. Martin			For	
	oc	United States	4/18/2024		US6907421019	_					For	
				Annual			1h.	Elect W. Howard Morris				
	ОС	United States	4/18/2024	Annual	US6907421019		1i.	Elect Suzanne P. Nimocks			For	
	ОС	United States	4/18/2024	Annual	US6907421019	Management	1j.	Elect John D. Williams			For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	2.	Ratification of Auditor	Against	For	For	
Owens Corning	ос	United States	4/18/2024	Annual	US6907421019	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1a.	Elect Mark C. Pigott	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1b.	Elect Dame Alison J. Carnwath	For	For	For	
	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1c.	Elect Franklin Lee Feder			For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088		1d.	Elect R. Preston Feight		For	For	
						Management		9				
	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1e.	Elect Kirk S. Hachigian			For	
	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1f.	Elect Barbara B. Hulit	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1g.	Elect Roderick C. McGeary	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1h.	Elect Cynthia A. Niekamp	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1i.	Elect John M. Pigott	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1j.	Elect Ganesh Ramaswamy	For	For	For	
	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1k.	Elect Mark A. Schulz			Against	
	PCAR	United States	4/30/2024	Annual	US6937181088	Management	11.	Elect Gregory M. Spierkel			For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	2.	Approval of the Restricted Stock and Deferred	For	For	For	
B to .	DOAD	11-7-1-0-1-	4/00/0004	A	1100007404000		3	Compensation Plan	F	F	F	
	PCAR	United States		Annual	US6937181088	Management	3.	Advisory Vote on Executive Compensation			For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	4.	Ratification of Auditor	Against	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	5.	Frequency of Advisory Vote on Executive	1 Year	3 Years	1 Year	
					ļ			Compensation				
Paccar Inc.	PCAR	United States	4/30/2024						For			
			1700/E0E 1	Annual	US6937181088	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity	FOI	Against	For	
	DVDI	11-2-10:					6.	Alignment with the Paris Agreement		_		
, ,	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	6. 1a.	Alignment with the Paris Agreement Elect Rodney C. Adkins	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024 5/22/2024		US70450Y1038 US70450Y1038		6. 1a. 1b.	Alignment with the Paris Agreement	For For	_	For For	
PayPal Holdings Inc		-	5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038	Management		Alignment with the Paris Agreement Elect Rodney C. Adkins	For For	For	For	
PayPal Holdings Inc PayPal Holdings Inc	PYPL	United States	5/22/2024 5/22/2024	Annual Annual	US70450Y1038 US70450Y1038	Management Management Management	1b.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss	For For	For For	For For	
PayPal Holdings Inc PayPal Holdings Inc PayPal Holdings Inc	PYPL PYPL	United States United States United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management Management Management Management	1b. 1c. 1d.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II	For For For	For For For	For For For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL	United States United States United States United States United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management Management Management Management Management	1b. 1c. 1d. 1e.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman	For For For For	For For For For	For For For For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL	United States United States United States United States United States United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual Annual Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management Management Management Management Management Management Management	1b. 1c. 1d. 1e. 1f.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores	For For For For For	For For For For For	For For For For For For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual Annual Annual Annual Annual Annual Annual Annual Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management Management Management Management Management Management Management Management	1b. 1c. 1d. 1e. 1f.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern	For For For For Against	For For For For For For For For	For For For For For For For For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management Management Management Management Management Management Management Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer	For For For For Against For	For For For For For For For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect Jonathan Christodoro Elect Jonathan Christodoro Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer Elect Deborah M. Messemer	For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management Management Management Management Management Management Management Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer	For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect Jonathan Christodoro Elect Jonathan Christodoro Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer Elect Deborah M. Messemer	For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer Elect David M. Moffett Elect Ann M. Sarnoff	For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Carl J. McGovern Elect David M. Moffett Elect David M. Moffett Elect Ann M. Sarnoff Elect Frank D. Yeary Advisory Vote on Executive Compensation	For For For For Against For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect John J. Donahoe II Elect Dohn J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer Elect David M. Moffett Elect Ann M. Sarnoff Elect Frank D. Yeary	For For For For Against For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect John J. Donahoe II Elect Dohn J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer Elect Deborah M. Messemer Elect Detorah M. Moffett Elect Ann M. Sarnoff Elect Frank D. Yeary Advisory Vote on Executive Compensation Amendment to the 2015 Equity Incentive Award Plan	For For For Against For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect Jonathan Christodoro Elect Jonathan Christodoro Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Gail J. McGovern Elect David M. Moffett Elect Ann M. Sarnoff Elect Pariak D. Yeary Advisory Vote on Executive Compensation Amendment to the 2015 Equity Incentive Award Plan Ratification of Auditor	For For For For Against For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3.	Alignment with the Paris Ägreement Elect Rodney C. Adkins Elect Alex Chriss Elect John J. Donahoe II Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Gail J. McGovern Elect Carl M. Messemer Elect David M. Moffett Elect Ann M. Sarnoff Elect Frank D. Yeary Advisory Vote on Executive Compensation Amendment to the 2015 Equity Incentive Award Plan Ratification of Auditor Shareholder Proposal Regarding Report on Civil	For For For Against For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect John J. Donahoe II Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer Elect Deborah M. Messemer Elect Deborah M. Moffett Elect Ann M. Sarnoff Elect Frank D. Yeary Advisory Vote on Executive Compensation Amendment to the 2015 Equity Incentive Award Plan Ratification of Auditor Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	For For For Against For For For For Against For For For For Against Against Against	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3.	Alignment with the Paris Ägreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Gail J. McGovern Elect David M. Messemer Elect Deborah M. Messemer Elect David M. Moffett Elect Ann M. Sarnoff Elect Frank D. Yeary Advisory Vote on Executive Compensation Amendment to the 2015 Equity Incentive Award Plan Ratification of Auditor Shareholder Proposal Regarding Report on Civil Rights and Non-Disorimination Shareholder Proposal Regarding Shareholder Vote	For For For For Against For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management ShareHolder	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 6.	Alignment with the Paris Agreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Deborah M. Messemer Elect David M. Moffett Elect Ann M. Sarnoff Elect Frank D. Yeary Advisory Vote on Executive Compensation Amendment to the 2015 Equity Incentive Award Plan Ratification of Auditor Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination Shareholder Proposal Regarding Shareholder Vote on Director Compensation	For	For	For	
PayPal Holdings Inc	PYPL PYPL PYPL PYPL PYPL PYPL PYPL PYPL	United States	5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Annual	US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038 US70450Y1038	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2. 3.	Alignment with the Paris Ägreement Elect Rodney C. Adkins Elect Alex Chriss Elect Jonathan Christodoro Elect John J. Donahoe II Elect David W. Dorman Elect Enrique Lores Elect Gail J. McGovern Elect Gail J. McGovern Elect David M. Messemer Elect Deborah M. Messemer Elect David M. Moffett Elect Ann M. Sarnoff Elect Frank D. Yeary Advisory Vote on Executive Compensation Amendment to the 2015 Equity Incentive Award Plan Ratification of Auditor Shareholder Proposal Regarding Report on Civil Rights and Non-Disorimination Shareholder Proposal Regarding Shareholder Vote	For	For	For	

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PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1c.	Elect Cesar Conde	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1d.	Elect Ian M. Cook	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1e.	Elect Edith W. Cooper	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1f.	Elect Susan M. Diamond	For	For	For	
_ '	PEP	1	5/1/2024	1	US7134481081			Elect Dina Dublon				
PepsiCo Inc		United States		Annual		Management	1g.		For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1h.	Elect Michelle D. Gass	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1i.	Elect Ramon L. Laguarta	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1j.	Elect Dave Lewis	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1k.	Elect David C. Page	For	For	For	
· ·	PEP	United States	5/1/2024	Annual	US7134481081	Management	11.	Elect Robert C. Pohlad	For	For	For	
PepsiCo Inc												
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1m.	Elect Daniel L. Vasella	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1n.	Elect Darren Walker	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	10.	Elect Alberto Weisser	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	2.	Ratification of Auditor	Against	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
	PEP		5/1/2024	Annual			4		-	For	For	
PepsiCo Inc	1	United States			US7134481081	Management	4.	Amendment to the Long-Term Incentive Plan	For	:		
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	5.	Shareholder Proposal Regarding Severance	Against	Against	Against	
							_	Approval Policy				
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	6.	Shareholder Proposal Regarding Report on	Against	Against	Against	
							_	Compensation and Health Benefit Gaps	_		_	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director	For	Against	For	
D	DED	11-7-16:	E/4/000 :		110740410100	01		Resignation Policy	E	A	A market and	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	ъ.	Shareholder Proposal Regarding Third-Party	For	Against	Against	
D	DED	11-7-16:	E141000 *		110740410100	01		Assessment on Non-Sugar Sweetener Risks	F	A	A	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	9.	Shareholder Proposal Regarding Report on	For	Against	Against	
								Biodiversity Loss	_		_	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	10.	Shareholder Proposal Regarding Racial Equity Audit	For	Against	For	
Davido III	DED	11-7-10-1-	F/4/0004	A	1107404404004	01	44	01 11 0 15 0 15 0 15 0	A	Austria	A	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	11.	Shareholder Proposal Regarding Diversity and	Against	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	12.	Inclusion Report Shareholder Proposal Regarding Transparency	Against	Against	Against	
Pepsico inc	PEP	United States	5/1/2024	Annuai	05/134461061	Shareholder	12.		Against	Against	Against	
								Report on Global Public Policy and Political Influence				
Dr I	DEE	I I - it - I Ot - t	4/05/0004	A	1107470044005		4.	Florida Distriction	E	F	F	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1a.	Elect Ronald E. Blaylock	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1b.	Elect Albert Bourla	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1c.	Elect Susan Desmond-Hellmann	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1d.	Elect Joseph J. Echevarria	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1e.	Elect Scott Gottlieb	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1f.	Elect Helen H. Hobbs	For	For	For	
	PFE											
Pfizer Inc.	–	United States	4/25/2024	Annual	US7170811035	Management	1g.	Elect Susan Hockfield	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1h.	Elect Dan R. Littman	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1i.	Elect Shantanu Narayen	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1j.	Elect Suzanne Nora Johnson	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	1k.	Elect James Quincey	For	For	For	
	PFE	United States	4/25/2024		US7170811035		11.	,		:	For	
Pfizer Inc.				Annual		Management	***	Elect James C. Smith	For	For		
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	2.	Ratification of Auditor	Against	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	3.	Amendment to the 2019 Stock Plan	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	Management	4.	Advisory Vote on Executive Compensation	For	For	For	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
							1			ľ		
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	ShareHolder	6.	Shareholder Proposal Regarding Report on Political	Against	Against	Against	
								Expenditures and Values Congruency	_	-	-	
Pfizer Inc.	PFE	United States	4/25/2024	Annual	US7170811035	ShareHolder	7.	Shareholder Proposal Regarding Director	Abstain	Against	Abstain	
								Resignation Policy		ľ		
DC I	PFE	United States	4/25/2024	Annual	US7170811035	ShareHolder	8.	Shareholder Proposal Regarding Corporate	Against	Against	Against	
Pfizer Inc.								Contributions Disclosure		ľ	ŭ	
Pfizer Inc.											_	
Primerica Inc		United States	5/8/2024	Annual	US74164M1080	Management	1a.	Elect John A. Addison, Jr.	For	For	For	
Primerica Inc	PRI			Annual Annual						For		
Primerica Inc Primerica Inc	PRI PRI	United States	5/8/2024	Annual	US74164M1080	Management	1b.	Elect Joel M. Babbit	For	For	For	
Primerica Inc Primerica Inc Primerica Inc	PRI PRI PRI	United States United States	5/8/2024 5/8/2024	Annual Annual	US74164M1080 US74164M1080	Management Management	1b. 1c.	Elect Joel M. Babbit Elect Amber L. Cottle	For For	For For	For For	
Primerica Inc Primerica Inc Primerica Inc Primerica Inc	PRI PRI PRI PRI	United States United States United States	5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual	US74164M1080 US74164M1080 US74164M1080	Management Management Management	1b. 1c. 1d.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden	For For	For For	For For	
Primerica Inc Primerica Inc Primerica Inc Primerica Inc Primerica Inc	PRI PRI PRI PRI PRI	United States United States United States United States United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management Management Management Management	1b. 1c. 1d. 1e.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day	For For For	For For For	For For	
Primerica Inc Primerica Inc Primerica Inc Primerica Inc	PRI PRI PRI PRI	United States United States United States	5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual	US74164M1080 US74164M1080 US74164M1080	Management Management Management	1b. 1c. 1d.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden	For For	For For	For For	
Primerica Inc Primerica Inc Primerica Inc Primerica Inc Primerica Inc Primerica Inc	PRI PRI PRI PRI PRI PRI	United States United States United States United States United States United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management Management Management Management Management Management	1b. 1c. 1d. 1e. 1f.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day Elect Sanjeev Dheer	For For For For	For For For For	For For For For	
Primerica Inc	PRI PRI PRI PRI PRI PRI PRI PRI	United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual Annual Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management Management Management Management Management Management Management	1b. 1c. 1d. 1e. 1f.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day Elect Sanjeev Dheer Elect Beatriz R. Perez	For For For For For	For For For For For	For For For For Against	
Primerica Inc	PRI PRI PRI PRI PRI PRI PRI PRI PRI	United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual Annual Annual Annual Annual Annual Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management Management Management Management Management Management Management Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day Elect Sanjeev Dheer Elect Beatriz R. Perez Elect D. Richard Williams	For For For For For For	For For For For For For For For	For For For For Against For	
Primerica Inc	PRI	United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day Elect Sanjeev Dheer Elect Beatriz R. Perez Elect D. Richard Williams Elect Glent J. Williams	For For For For For For For	For For For For For For For For For	For For For Against For For For	
Primerica Inc	PRI	United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management Management Management Management Management Management Management Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day Elect Sanjeev Dheer Elect Beatriz R. Perez Elect D. Richard Williams Elect Genn J. Williams Elect Darnyl L. Wilson	For For For For For For	For For For For For For For For	For For For Against For For For For	
Primerica Inc	PRI	United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day Elect Sanjeev Dheer Elect Beatriz R. Perez Elect D. Richard Williams Elect Glent J. Williams	For For For For For For For	For For For For For For For For For	For For For Against For For For	
Primerica Inc	PRI	United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day Elect Sanjeev Dheer Elect Beatriz R. Perez Elect D. Richard Williams Elect Genn J. Williams Elect Darnyl L. Wilson	For	For	For For For Against For For For For	
Primerica Inc	PRI	United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day Elect Sanjeev Dheer Elect Beatriz R. Perez Elect D. Richard Williams Elect Glenn J. Williams Elect Darryl L. Wilson Elect Barbara A. Yastline Advisory Vote on Executive Compensation	For	For	For For For Against For	
Primerica Inc	PRI	United States	5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	Annual	US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080 US74164M1080	Management	1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2.	Elect Joel M. Babbit Elect Amber L. Cottle Elect Gary L. Crittenden Elect Cynthia N. Day Elect Sanjeev Dheer Elect Beatriz R. Perez Elect D. Richard Williams Elect Glenn J. Williams Elect Darryl L. Wilson Elect Barbara A. Yastine	For	For	For For For Against For For For For For For For For For	

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Transpart Format Front F	Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	1b.	Elect Daniel J. Houston	For	For	For	i
Proposed Front Proposed Service Proposed Serv	Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	1c.	Elect Diane C. Nordin	For	For	For	
Property	Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	1d.	Elect Alfredo Rivera	For	For	For	
Property	Principal Financial Group Inc	PFG	United States	5/21/2024	Annual	US74251V1026	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Proceed Prince of the Company Process Prince Prin								3					
Posted Post Standard Resized Post Standard Resized Standard Resized Post								12					
Proposed Financial Finan													
Proposed princes Prop													-
Posterior Posterior Post Disease Service American Posterior Po													
Processed princes Proc.	Prudential Financial Inc.		United States		Annual		Management	1d.	Elect Wendy E. Jones	For	For	For	i
Procedure Proc	Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1e.	Elect Charles F. Lowrey	For	For	For	
Processor Proc	Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1f.	Elect Kathleen A. Murphy	For	For	For	
Processor Proc	Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1a.	Elect Sandra Pianalto	For	For	For	
Procedure Proc													
Procedure Proc													
Production Processing Pro									<u> </u>				
Procedure Proc								1j.					
Processor Proc								2.					
Part	Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	3.	Advisory Vote on Executive Compensation	For	For	For	i
PAMESTORD PAM	Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
PAMESTORD PAM											_		i
Pister P	PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1a.	Elect Kristen Actis-Grande	For	For	For	
Pister P		PHM	United States	5/6/2024		US7458671010			Elect Brian P. Anderson		For	For	
PubmicSoup Inc Pubm			-										
PublicSoup Inc													
Public Copy Price													
Public Couple Public Pub													
PubbScrops n													İ
Public Copy Inc Public Public State Seco24 Annual U5748867101 Management 1. Elect John R. Pephilin For For For For Public Copy Inc Public State Seco24 Annual U5748867101 Management 1. Elect Libs Stypder For For For For Public Copy Inc Public State Seco24 Annual U5748867101 Management 1. Elect Libs Stypder For For For For Public Copy Inc Public State Seco24 Annual U5748867101 Management 1. Elect Libs Stypder For For For For Public Copy Inc Public State Seco24 Annual U5748867101 Management 2. Refined on Auditor Auditor Auditor Auditor For For For Public State Seco24 Annual U5748841027 Management 2. Refined on Auditor For		PHM	United States	5/6/2024	Annual	US7458671010	Management	1g.	Elect J. Phillip Holloman	For	For	For	i
Public Copy Inc Public Public State Seco24 Annual U5748867101 Management 1. Elect John R. Pephilin For For For For Public Copy Inc Public State Seco24 Annual U5748867101 Management 1. Elect Libs Stypder For For For For Public Copy Inc Public State Seco24 Annual U5748867101 Management 1. Elect Libs Stypder For For For For Public Copy Inc Public State Seco24 Annual U5748867101 Management 1. Elect Libs Stypder For For For For Public Copy Inc Public State Seco24 Annual U5748867101 Management 2. Refined on Auditor Auditor Auditor Auditor For For For Public State Seco24 Annual U5748841027 Management 2. Refined on Auditor For	PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1h.	Elect Ryan R. Marshall	For	For	For	
Public Cougn nc		PHM	United States	5/6/2024	Annual	US7458671010	Management	1i.	Elect John R. Peshkin	For	For	For	
Public Group inc								1i					
Public Course PHM								1k					
Public Group Inc									-				—
Public P								2.					
Pure Storage in								3.					
Pure Storage Inc	PulteGroup Inc				Annual	US7458671010	Management	4.			For	For	i
Pure Storage inc	Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management		Elect Jeff Rothschild	Withhold	For	For	
Pure Storage Inc	Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management		Elect Susan Taylor	For	For	For	
Pure Storage Inc	Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management		Elect Mallun Yen	For	For	For	
Pure Storage Inc								2					
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US747/5251036 Management 1a. Elect Sylvia Acevedo For For For For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US747/5251036 Management 1b. Elect Chafan P. Annual US747/5251036 Management 1c. Elect Mark Fields For								2.	1				
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US747/5251036 Management 10. Elect Cristano R. Amon For			-									•	-
Qualcomm, Inc. QCOM United States \$35/2024 Annual U\$747251036 Management C. Elect Mark Fields For For For For Grant Qualcomm, Inc. QCOM United States \$35/2024 Annual U\$747251036 Management C. Elect Mark Fields For For For For For For Grant Qualcomm, Inc. QCOM United States \$35/2024 Annual U\$747351036 Management C. Elect Mark D. McLaughtin For For For For For For For Grant Qualcomm, Inc. QCOM United States \$35/2024 Annual U\$747351036 Management C. Elect Mark D. McLaughtin For For For For For For For For Grant Qualcomm, Inc. QCOM United States \$35/2024 Annual U\$747351036 Management C. Elect Mark D. McLaughtin For													
Qualcomm, Inc. QCOM United States 3/5/2024 Annual U\$7475251038 Management 1d. Elect Jeffey W. Henderson For For For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual U\$7475251038 Management 1f. Elect Annual U\$7476251038 Mana	Qualcomm, Inc.		United States	3/5/2024	Annual	US7475251036	Management	1b.	Elect Cristiano R. Amon	For	For	For	
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US/47/52/51036 Management fe. Elect Gregory N. Johnson For F	Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1c.	Elect Mark Fields	For	For	For	i
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 1e. Elect Gregory M. Johnson For	Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1d.	Elect Jeffrey W. Henderson	For	For	For	
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 1f. Elect Ann M. Livermore For For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 1g. Elect Mark D. McLaughlin For For For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 1h. Elect Jamie S. Miller For		осом	United States	3/5/2024	Annual						For	For	
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US/47/525/1036 Management Manageme													
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 1h. Elect Jamie S. Miller For For <td></td>													
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 1i. Elect Irene B. Rosenfeld For For For For For Por									<u> </u>				
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US/475251036 Management 1j. Elect Korrelis Smit For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US/475251036 Management 1k. Elect Jean-Pascal Tricoire For For<			-				_	1	-				ļ
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 1/k. Elect Jean-Pascal Tricoire For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 11. Elect Anthony J. Vinciquerra For													ļ
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 11. Elect Anthony J. Vinciquerra For For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 2. Ratification of Auditor For For <td< td=""><td>Qualcomm, Inc.</td><td></td><td>United States</td><td></td><td>Annual</td><td>US7475251036</td><td>Management</td><td>1j.</td><td>Elect Kornelis Smit</td><td>For</td><td></td><td>For</td><td></td></td<>	Qualcomm, Inc.		United States		Annual	US7475251036	Management	1j.	Elect Kornelis Smit	For		For	
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 11. Elect Anthony J. Vinciquerra For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 2. Ratification of Auditor For For <td< td=""><td>Qualcomm, Inc.</td><td>QCOM</td><td>United States</td><td>3/5/2024</td><td>Annual</td><td>US7475251036</td><td>Management</td><td>1k.</td><td>Elect Jean-Pascal Tricoire</td><td>For</td><td>For</td><td>For</td><td></td></td<>	Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1k.	Elect Jean-Pascal Tricoire	For	For	For	
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 2. Ratification of Auditor For For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 3. Advisory Vote on Executive Compensation For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 4. Amendment to the 2023 Long-Term Incentive Plan For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 5. Amendment to Detrificate of Incorporation Regarding For For For For For For Against Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 6. Amendment to Detrificate of Incorporation Regarding For		QCOM											
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 4. Amendment to the 2023 Long-Term Incentive Plan For For For For Against Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 5. Amendment to Certificate of Incorporation Regarding Officer Exculpation Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 5. Amendment to Certificate of Incorporation Regarding Officer Exculpation Officer Exculpation Amendment to Bylaws to Add Federal Forum Selection Provision Qualys Inc QLYS United States 6/12/2024 Annual US7475873032 Management Qualys Inc QLYS United States 6/12/2024 Annual US7475873032 Management QUalys Inc QLYS United States 6/12/2024 Annual US7475873032 Management QUalys Inc QLYS United States 6/12/2024 Annual US7475873032 Management QUalys Inc QLYS United States 6/12/2024 Annual US7475873032 Management QUalys Inc QLYS United States 6/12/2024 Annual US7475873032 Management QUalys Inc QLYS United States 6/12/2024 Annual US7475873032 Management QUalys Inc QLYS United States 6/12/2024 Annual US7475873032 Management QUalys Inc QLYS United States 6/12/2024 Annual US7475873032 Management QUalys Inc QLYS United States 6/12/2024 Annual US7475873032 Management QUalys Inc QUALYS United States 6/12/2024 Annual US7475873032 Management QUALYS United States 6/12/2024 Annual US7475873032 Management QUALYS United States 6/12/2024 Annual US7475873032 Management QUALYS United States CALYS CA								2.					i
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 4. Amendment to the 2023 Long-Term Incentive Plan For For For Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 5. Amendment to Evaluation Officer Exculpation For For Against Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 6. Amendment to Bylaws to Add Federal Forum Selection Provision For For Against Qualys Inc QLYS United States 6/12/2024 Annual US7475873032 Management Elect Jeffrey P. Hank For For For Qualys Inc QLYS United States 6/12/2024 Annual US7475873032 Management Elect Sumedh S. Thakar For For For Qualys Inc QLYS United States 6/12/2024 Annual US7475873032 Management 2. Ratification of Auditor For For For	· ·							3					
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 5. Amendment to Certificate of Incorporation Regarding For For Against Officer Exculpation Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 6. Amendment to Bylaws to Add Federal Forum For For For Against Selection Provision Qualys Inc QLYS United States 6/12/2024 Annual US7475813032 Management Elect Jeffrey P. Hank For For For For For Qualys Inc QLYS United States 6/12/2024 Annual US7475813032 Management 2. Ratification of Auditor For For For For Qualys Inc QLYS United States 6/12/2024 Annual US7475813032 Management 2. Ratification of Auditor For For For For Qualys Inc QLYS United States 6/12/2024 Annual US7475813032 Management 3. Advisory Vote on Executive Compensation For For For Qualys Inc QLYS United States 6/12/2024 Annual US7475813032 Management 4. Amendment to the 2012 Equity Incentive Plan For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1a. Elect Howard B. Culang For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1c. Elect Brad L. Conner For For For For For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For For For For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For													
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 6. Amendment to Bylaws to Add Federal Forum For For Against Selection Provision For	Qualcomm, Inc.	IQCOM	United States	3/5/2024	Annuai	US/4/5251036	ivianagement	4.	Amenument to the 2023 Long-Term Incentive Plan	FOL	FOI	FOI	i
Qualcomm, Inc. QCOM United States 3/5/2024 Annual US7475251036 Management 6. Amendment to Bylaws to Add Federal Forum For For Against Selection Provision For	Ouglasses Inc	000M	United Ctates	2/5/2024	A	LICZAZEDEADOO	M	-	Amount to Contificate of Incompanie D	F	r	Amainat	
QCOM United States 3/5/2024 Annual US7475251036 Management 6. Amendment to Bylaws to Add Federal Forum Selection Provision For For Against Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management Elect Jeffrey P. Hank For For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management Elect Sumedh S. Thakar For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 3. Advisory Vote on Executive Compensation For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 3. Advisory Vote on Executive Compensation For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 4. Amendment to the 2012 Equity Incentive Plan For For For	Qualcomm, inc.	WCON	United States	3/3/2024	Ariffuai	03/4/3251036	iviariagement	5.		Loi	FUI	Ayamst	i
Selection Provision	Ougleomm Inc	OCOM	United States	3/5/2024	Annual	1197475254026	Management	6		For	Eor	Against	
Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management Elect Jeffrey P. Hank For For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 2. Ratification of Auditor For For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 3. Advisory Vote on Executive Compensation For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 3. Advisory Vote on Executive Compensation For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 4. Amendment to the 2012 Equity Incentive Plan For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1a. Elect Howard B. Culang For For <td>Qualcomm, Inc.</td> <td>QCUIVI</td> <td>United States</td> <td>3/3/2024</td> <td>Amual</td> <td>03/4/3231036</td> <td>iviariagement</td> <td>0.</td> <td></td> <td>Loi</td> <td>rui</td> <td>Ayamst</td> <td> </td>	Qualcomm, Inc.	QCUIVI	United States	3/3/2024	Amual	03/4/3231036	iviariagement	0.		Loi	rui	Ayamst	
Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management Elect Sumedh S. Thakar For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 2. Ratification of Auditor For For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 3. Advisory Vote on Executive Compensation For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 4. Amendment to the 2012 Equity Incentive Plan For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1a. Elect Howard B. Culang For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For For For	Oughe Inc	OI VS	United States	6/12/2024	Annual	LIS74758T3022	Management	1		For	For	For	
Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 2. Ratification of Auditor For For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 3. Advisory Vote on Executive Compensation For For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 4. Amendment to the 2012 Equity Incentive Plan For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1a. Elect Howard B. Culang For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1c. Elect Brad L. Conner								-					<u> </u>
Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 3. Advisory Vote on Executive Compensation For For For Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 4. Amendment to the 2012 Equity Incentive Plan For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1a. Elect Howard B. Culang For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Howard B. Culang For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1c. Elect Board L. Conner For <td></td>													
Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 4. Amendment to the 2012 Equity Incentive Plan For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1a. Elect Howard B. Culang For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad L. Conner For For For							Management	2.	Ratification of Auditor				i
Qualys Inc QLYS United States 6/12/2024 Annual US74758T3032 Management 4. Amendment to the 2012 Equity Incentive Plan For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1a. Elect Howard B. Culang For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad L. Conner For For For	Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1a. Elect Howard B. Culang For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1c. Elect Brad L. Conner For For For								4.					
Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1b. Elect Fawad Ahmad For For For Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1c. Elect Brad L. Conner For For For								1a.					
Radian Group, Inc. RDN United States 5/22/2024 Annual US7502361014 Management 1c. Elect Brad L. Conner For For For													
													
Radian Group, Inc. KUN United States 5/22/2024 Annual US7502361014 Management 1d. Elect Debra A. Hess For													
	Radian Group, Inc.	KDN	United States	5/22/2024	Annual	US7502361014	Management	1d.	Elect Debra A. Hess	For	For	For	i

Badian Casus Inc	RDN	United States	5/22/2024	Annual	US7502361014	Management	14-	Flort i.e. W. Heer	Ir	For	For	
17							1e.	Elect Lisa W. Hess	For			
- 17	RDN	United States	5/22/2024	Annual	US7502361014	Management	1f.	Elect Anne Leyden	For	For	For	
- 17	RDN	United States	5/22/2024	Annual	US7502361014	Management	1g.	Elect Brian D. Montgomery	For	For	For	
	RDN	United States	5/22/2024	Annual	US7502361014		1h.	Elect Lisa Mumford	For	For	For	
- '	RDN	United States	5/22/2024	Annual	US7502361014		1i.	Elect Gregory V. Serio	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1j.	Elect Noel J. Spiegel	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1k.	Elect Richard G. Thornberry	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	3.	Ratification of Auditor	For	For	For	
Regeneron Pharmaceuticals, In	REGN	United States	6/14/2024	Annual	US75886F1075	Management	1a.	Elect N. Anthony Coles	For	For	For	
Regeneron Pharmaceuticals, In		United States	6/14/2024	Annual	US75886F1075	Management	1b.	Elect Kathryn Guarini	For	For	For	
Regeneron Pharmaceuticals, In		United States	6/14/2024	Annual	US75886F1075	Management	1c.	Elect Arthur F. Ryan	Against	For	Against	
Regeneron Pharmaceuticals, In		United States	6/14/2024	Annual	US75886F1075	Management	1d.	Elect David P. Schenkein	For	For	For	
Regeneron Pharmaceuticals, In		United States	6/14/2024	Annual	US75886F1075	Management	1e.	Elect George L. Sing	For	For	For	
Regeneron Pharmaceuticals, In		United States	6/14/2024	Annual	US75886F1075		2.	Ratification of Auditor	Against	For	For	
•						Management	2.		1 0			
Regeneron Pharmaceuticals, In		United States	6/14/2024	Annual	US75886F1075	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Regeneron Pharmaceuticals, In	REGN	United States	6/14/2024	Annual	US75886F1075	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority	For	Against	For	
Dainaversa Casus Of Amarica	DCA	United States	5/22/2024	Annual	US7593516047	Management	1a.	Vote Elect Pina Albo	For	For	For	
Reinsurance Group Of America						Management						
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	1b.	Elect Michele Bang	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	1c.	Elect Tony Cheng	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	1d.	Elect John J. Gauthier	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	1e.	Elect Patricia L. Guinn	For	For	For	
Reinsurance Group Of America	RGA	United States	5/22/2024	Annual	US7593516047	Management	1f.	Elect Hazel M. McNeilage	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	1g.	Elect George Nichols, III	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	1h.	Elect Stephen T. O'Hearn	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	1i.	Elect Alison S. Rand	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	1j.	Elect Shundrawn A. Thomas	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	1k.	Elect Khanh T. Tran	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	11.	Elect Steven C. Van Wyk	For	For	For	
		United States	5/22/2024	Annual	US7593516047		11.	,	For	For	For	
Reinsurance Group Of America						Management	2.	Advisory Vote on Executive Compensation				
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	3.	Approval of the Employee Stock Purchase Plan	For	For	For	
Reinsurance Group Of America		United States	5/22/2024	Annual	US7593516047	Management	4.	Ratification of Auditor	For	For	For	
	ROK	United States		Annual	US7739031091	Management		Elect Alice L. Jolla	For	For	For	
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management		Elect Lisa A. Payne	For	For	For	
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management	B.	Advisory Vote on Executive Compensation	Against	For	For	
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management	C.	Ratification of Auditor	Against	For	For	
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.1	Elect Gary W. Rollins	For	For	For	
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.2	Elect P. Russell Hardin	Withhold	For	Withhold	
	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.3	Elect Dale E. Jones	For	For	For	
	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.4	Elect Pamela R. Rollins	For	For	For	
		United States					1.4					
	ROL		4/23/2024	Annual	US7757111049	Management	Z.	Ratification of Auditor	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1a.	Elect Marco Alverà	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1b.	Elect Jacques Esculier	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1c.	Elect Gay Huey Evans	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1d.	Elect William D. Green	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1e.	Elect Stephanie C. Hill	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1f.	Elect Rebecca Jacoby	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1g.	Elect Robert P. Kelly	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1h.	Elect Ian P. Livingston	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1i.	Elect Maria R. Morris	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1j.	Elect Douglas L. Peterson	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1k.	Elect Richard E. Thornburgh	For	For	For	
	SPGI	United States	5/1/2024	Annual	US78409V1044		1L.	Elect Gregory Washington	For	For	For	
						Management	11.	0, 0				
	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	۷.	Advisory Vote on Executive Compensation	Against	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	ు	Amendment to the Director Deferred Stock	For	For	For	
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	4	Ownership Plan Ratification of Auditor	Against	For	For	
	OFGI	United States United States	6/27/2024				4-		•			
	CDM		ID/27/2024	Annual	US79466L3024	Management	1a.	Elect Marc R. Benioff	For	For	For	
Salesforce Inc	CRM	-					1b.	Elect Laura Alber	For	For	For	
Salesforce Inc Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management						
Salesforce Inc Salesforce Inc Salesforce Inc	CRM CRM	United States United States	6/27/2024 6/27/2024	Annual	US79466L3024	Management	1c.	Elect Craig A. Conway	For	For	For	
Salesforce Inc Salesforce Inc Salesforce Inc	CRM	United States	6/27/2024					Elect Craig A. Conway Elect Arnold W. Donald	For For		For For	
Salesforce Inc Salesforce Inc Salesforce Inc Salesforce Inc	CRM CRM	United States United States	6/27/2024 6/27/2024	Annual	US79466L3024	Management	1c.			For		
Salesforce Inc Salesforce Inc Salesforce Inc Salesforce Inc	CRM CRM CRM	United States United States United States	6/27/2024 6/27/2024 6/27/2024	Annual Annual	US79466L3024 US79466L3024	Management Management Management	1c. 1d.	Elect Arnold W. Donald	For	For For	For	
Salesforce Inc Salesforce Inc Salesforce Inc Salesforce Inc Salesforce Inc Salesforce Inc	CRM CRM CRM CRM	United States United States United States United States United States United States	6/27/2024 6/27/2024 6/27/2024 6/27/2024 6/27/2024	Annual Annual Annual	US79466L3024 US79466L3024 US79466L3024 US79466L3024	Management Management Management Management	1c. 1d. 1e. 1f.	Elect Arnold W. Donald Elect Parker Harris Elect Neelie Kroes	For For	For For For	For For	
Salesforce Inc	CRM CRM CRM CRM CRM CRM CRM	United States	6/27/2024 6/27/2024 6/27/2024 6/27/2024 6/27/2024 6/27/2024 6/27/2024	Annual Annual Annual Annual Annual	US79466L3024 US79466L3024 US79466L3024 US79466L3024 US79466L3024	Management Management Management Management Management Management	1c. 1d. 1e. 1f.	Elect Arnold W. Donald Elect Parker Harris Elect Neelie Kroes Elect Sachin Mehra	For For For	For For For For	For For	
Salesforce Inc	CRM CRM CRM CRM	United States United States United States United States United States United States	6/27/2024 6/27/2024 6/27/2024 6/27/2024 6/27/2024	Annual Annual Annual Annual	US79466L3024 US79466L3024 US79466L3024 US79466L3024 US79466L3024 US79466L3024	Management Management Management Management Management Management	1c. 1d. 1e. 1f.	Elect Arnold W. Donald Elect Parker Harris Elect Neelie Kroes	For For	For For For	For For	

Salesforce Inc	1		T					T=	_	_	I	
	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1j.		For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1k.	Elect Robin L. Washington	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	11.	Elect Maynard G. Webb, Jr.	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1m.	Elect Susan D. Wojcicki	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	2.	Amendment to Certificate of Incorporation Regarding	For	For	Against	
						-		Officer Exculpation			_	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	3.	Amendment to the 2013 Equity Incentive Plan	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	4.	Ratification of Auditor	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	5.	Advisory Vote on Executive Compensation	Against	For	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	For	
Calcaloree inc	Ortivi	Office Otales	0/2//2024	7 illiaal	007 040020024	Onarci loidei	0.	Charenolder Froposal Regarding Independent Chair	riganist	riganist	1 01	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1a.		For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1b.	Elect Susan L. Bostrom	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1c.		For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1d.	Elect Jonathan C. Chadwick	For	For	For	
	NOW		5/23/2024					Elect Paul E. Chamberlain				
ServiceNow Inc		United States		Annual	US81762P1021	Management	1e.		For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1f.	Elect Lawrence J. Jackson, Jr.	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1g.	Elect Frederic B. Luddy	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1h.	Elect William R. McDermott	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1i.	Elect Jeffrey A. Miller	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1j.	Elect Joseph Quinlan	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1k.		For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	2.		For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	3.	Ratification of Auditor	For	For	For	
	NOW	-					3.					
ServiceNow Inc		United States	5/23/2024	Annual	US81762P1021	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1a.	Elect Kerrii B. Anderson	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1b.	Elect Arthur F. Anton	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1c.	Elect Jeff M. Fettig	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1d.	Elect John G. Morikis	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1e.	Elect Heidi G. Petz	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1f.	Elect Christine A. Poon	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1g.	Elect Aaron M. Powell	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1h.		For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1i.	Elect Michael H. Thaman	For	For	For	
		United States										
			4/17/2024	Annual	US8243481061	Management	1j.	Elect Matthew Thornton III	For	For	For	
Sherwin-Williams Co.	SHW										_	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1k.	Elect Thomas L. Williams	For	For	For	
Sherwin-Williams Co. Sherwin-Williams Co.		United States United States	4/17/2024 4/17/2024	Annual Annual	US8243481061 US8243481061	Management Management	1k. 2.	Elect Thomas L. Williams Advisory Vote on Executive Compensation	For Against	For For	For	
Sherwin-Williams Co.	SHW	United States										
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co.	SHW SHW SHW	United States United States United States United States United States	4/17/2024 4/17/2024 4/17/2024	Annual Annual Annual	US8243481061 US8243481061 US8243481061	Management Management ShareHolder	2. 3. 4.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Against Against For	For	For For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co.	SHW SHW	United States United States United States	4/17/2024 4/17/2024	Annual Annual	US8243481061 US8243481061	Management Management	2.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority	Against Against	For	For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co.	SHW SHW SHW	United States United States United States United States United States	4/17/2024 4/17/2024 4/17/2024	Annual Annual Annual	US8243481061 US8243481061 US8243481061	Management Management ShareHolder	2. 3. 4.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Against Against For	For For Against	For For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW	United States United States United States United States United States United States	4/17/2024 4/17/2024 4/17/2024 4/25/2024	Annual Annual Annual Annual	US8243481061 US8243481061 US8243481061 US8330341012	Management Management ShareHolder Management Management	2. 3. 4. 1a.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams	Against Against For Against	For For Against For	For For For Against	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Snap-on, Inc. Snap-on, Inc.	SHW SHW SHW SHW SNA SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024	Annual Annual Annual Annual Annual Annual	US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management Management Management	2. 3. 4. 1a. 1b.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis	Against Against For Against For For	For For Against For For For	For For Against For For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Snap-on, Inc. Snap-on, Inc. Snap-on, Inc. Snap-on, Inc.	SHW SHW SHW SHW SNA SNA SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual Annual Annual Annual Annual Annual Annual Annual Annual	US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management Management Management Management Management	2. 3. 4. 1a. 1b. 1c.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden	Against Against For Against For For For	For Against For For For For	For For Against For Against Against	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Snap-on, Inc. Snap-on, Inc. Snap-on, Inc. Snap-on, Inc. Snap-on, Inc.	SHW SHW SHW SHW SNA SNA SNA SNA SNA SNA SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management Management Management Management Management Management	2. 3. 4. 1a. 1b. 1c. 1d.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones	Against Against For Against For For For For	For Against For For For For For For	For For Against For Against For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW SNA SNA SNA SNA SNA SNA SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management Management Management Management Management Management Management Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Alams J. Jones Elect Henry W. Knueppel	Against Against For Against For For For For For For For	For	For For Against For Against For For Against For For For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management Management Management Management Management Management Management Management Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Hothan W. Knueppel Elect W. Dudley Lehman	Against Against For Against For For For For For For For For For	For	For For Against For Against For For For For For For For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Rathan J. Jones Elect Henry W. Knueppel Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk	Against Against For Against For	For	For For Against For Against For For For For For For For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/125/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill	Against Against For Against For	For	For For Against For Against For Against For For For For For For For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Rathan J. Jones Elect Henry W. Knueppel Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk	Against Against For Against For	For	For For Against For Against For For For For For For For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/125/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill	Against Against For Against For	For	For For Against For Against For Against For For For For For For For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Donald J. Stebbins	Against Against For Against For	For	For For Against For For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Shap-on, Inc. Snap-on, Inc.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Rathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Donald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation	Against Against For Against For	For	For For Against For Against For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8330341012	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gragg M. Sherrill Elect Donald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect Steven L. Boyd	Against Against For Against For	For	For For Against For Against For For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8334951027 US8354951027	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Doniel J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect R. Boyd Elect R. Howard Coker	Against Against For Against For	For	For For Against For Against For For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US8334951027 US8354951027	Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a. 1b. 1c.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Knueppel Elect Wicholas T. Pinchuk Elect Gregg M. Sherrill Elect Donald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect Steven L. Boyd Elect Ramel C. Boyd Elect Pamela L. Davies	Against Against For Against For	For	For For Against For For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Sonoco Products Co. Sonoco Products Co. Sonoco Products Co. Sonoco Products Co.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024	Annual	US8243481061 US8243481061 US8243481061 US8234341061 US8330341012 US8334951027 US8354951027	Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a. 1b. 1c. 1d.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Ruth Ann J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Donald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect Steven L. Boyd Elect R. Howard Coker Elect Perses J. Drew	Against Against For Against For	For	For For Against For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Sonoco Products Co.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US83354951027 US8354951027 US8354951027 US8354951027	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a. 1b. 1c. 1d. 1i.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Donald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect R. Howard Coker Elect Pamela L. Davies Elect Termes J. Drew Elect Philippe Guillemot	Against Against For Against For	For	For For Against For For Against For	
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Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Sonoco Products Co.	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US83354951027 US8354951027 US8354951027 US8354951027	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a. 1b. 1c. 1d. 1i.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Donald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect R. Howard Coker Elect Pamela L. Davies Elect Termes J. Drew Elect Philippe Guillemot	Against Against For Against For	For	For For Against For For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Snap-on,	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8330341012 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027	Management Management ShareHolder Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a. 1b. 1c. 1d. 1f. 1j. 2. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Horny W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Orald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect Steven L. Boyd Elect Theresa J. Drew Elect Theresa J. Drew Elect Theresa J. Drew Elect John R. Haley Elect John R. Haley	Against Against For Against For	For For Against For For For For For For For For For Fo	For For For Against For For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Snap-on or	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US83364951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027	Management	2. 3. 4. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Ruth J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Donald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect Steven L. Boyd Elect R. Howard Coker Elect Pamela L. Davies Elect Theresa J. Drew Elect Philippe Guillemot Elect John R. Haley Elect Elent Istavridis	Against Against For Against For	For	For For For Against For For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Sn	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US830341012 US8330341012 US8354951027	Management	2. 3. 4. 1a. 1b. 1c. 1d. 1g. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1i. 1j. 1i. 1j. 1i. 1j. 1i. 1j. 1i. 1i. 1i. 1i. 1i. 1i. 1i. 1i. 1i. 1i	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Holden Elect Nicholas T. Pinchuk Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Donald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect R. Howard Coker Elect Pamela L. Davies Elect Theresa J. Drew Elect Philippe Guillemot Elect Robert R. Hill, Jr. Elect Elect leni Istavridis Elect Richard G. Kyle	Against Against For Against For	For For Against For	For For For Against For For Against For	
Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Sherwin-Williams Co. Snap-on, Inc. Snap-on or	SHW SHW SHW SHW SNA	United States	4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/25/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024 4/17/2024	Annual	US8243481061 US8243481061 US8243481061 US8243481061 US8243481061 US8330341012 US83364951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027 US8354951027	Management	2. 3. 4. 1a. 1b. 1c. 1d. 1g. 1f. 1g. 1h. 1i. 1j. 2. 3. 1a. 1b. 1c. 1d. 1e. 1f. 1g.	Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote Elect David C. Adams Elect Karen L. Daniel Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Hany W. Knueppel Elect W. Dudley Lehman Elect Nicholas T. Pinchuk Elect Gregg M. Sherrill Elect Orald J. Stebbins Ratification of Auditor Advisory Vote on Executive Compensation Elect Steven L. Boyd Elect Theresa J. Drew Elect Theresa J. Drew Elect Theresa J. Drew Elect John R. Haley Elect Robert R. Hill, Jr. Elect Elent Istavridis Elect Right Elect Roles Elect Right Elect Roles Elect Robert R. Hill, Jr. Elect Elect Blythe J. McGarvie	Against Against For Against For	For	For For For Against For For Against For	

Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	10	Ratification of Auditor	A i +	Ir	Ir	
						Management	3.		Against	For	For	
Sonoco Products Co.	SON	United States United States	4/17/2024	Annual	US8354951027	Management		Advisory Vote on Executive Compensation	Against	For	For	
Sonoco Products Co. Sonoco Products Co.	SON	United States United States	4/17/2024 4/17/2024	Annual Annual	US8354951027 US8354951027	Management ShareHolder	4. 5.	Approval of the 2024 Omnibus Incentive Plan Shareholder Proposal Regarding Political	For For	For Against	For For	
								Contributions and Expenditures Report		•	FOI	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1a.	Elect Management Nominee Richard E. Allison, Jr.	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1a.	Election of Dissident Nominee Maria Echaveste	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1b.	Elect Management Nominee Andrew Campion	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1b.	Election of Dissident Nominee Joshua Gotbaum	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1c.	Elect Management Nominee Beth E. Ford	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1c.	Election of Dissident Nominee Wilma B. Liebman	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1d.	Elect Management Nominee Mellody Hobson	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1d.	Election of Management Nominee Beth Ford	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1e.	Elect Management Nominee Jørgen Vig Knudstorp	For	For	For	
·												
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1e.	Election of Management Nominee Mellody Hobson	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1f.	Elect Management Nominee Neal Mohan	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1f.	Election of Management Nominee Neal Mohan	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1g.	Elect Management Nominee Satya Nadella	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1g.	Election of Management Nominee Satya Nadella	Take No Action	Do Not Vote	Do Not Vote	1
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1h.	Elect Management Nominee Laxman Narasimhan	For	For	For	1
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1h.	Election of Management Nominee Laxman	Take No Action	Do Not Vote	Do Not Vote	
·								Narasimhan				
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1i.	Elect Management Nominee Daniel Servitje Montull	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1i.	Election of Management Nominee Daniel Servitje	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1j.	Elect Management Nominee Mike Sievert	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1j.	Election of Management Nominee Mike Sievert	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1k.	Elect Management Nominee Wei Zhang	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1k.	Election of Management Nominee Wei Zhang	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	11.	Elect Dissident Nominee Maria Echaveste	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	11.	Election of Management Nominee Ritch Allison	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Election of Management Nominee Andy Campion	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Elect Dissident Nominee Wilma B. Liebman	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Election of Management Nominee Jorgen Vig	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Knudstorp Advisory Vote on Executive Compensation	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Advisory Vote on Executive Compensation	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3	Ratification of Auditor	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3.	Ratification of Auditor	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp. Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	3.	Shareholder Proposal Regarding Report On Plant-	Against	Against	Against	
·							4.	based Milk Pricing	_	-	•	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	4.	Shareholder Proposal Regarding Report On Plant- based Milk Pricing	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Shareholder Proposal Regarding Non-Discrimination	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Audit Shareholder Proposal Regarding Non-Discrimination	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	6.	Audit Shareholder Proposal Regarding Congruency Report	Against	Against	Against	
·								on Human Rights Policies	_	-	•	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	о.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Take No Action	Do Not Vote	Do Not Vote	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1a.	Elect Patrick de Saint-Aignan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1b.	Elect Marie A. Chandoha	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1c.	Elect Donna DeMaio	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1d.	Elect Amelia C. Fawcett	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1e.	Elect William C. Freda	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1f.	Elect Sara Mathew	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1g.	Elect William L. Meaney	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1h.	Elect Ronald P. O'Hanley	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1i.	Elect Sean O'Sullivan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1j.	Elect Julio A. Portalatin	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1k.	Elect John B. Rhea	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	11.	Elect Gregory L. Summe	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	3.	Ratification of Auditor	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1A.	Elect Mark D. Millett	For	For	For	

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Section Company Comp	Steel Dynamics Inc.	STLD	United States		Annual		Management	1B.	Elect Sheree L. Bargabos	For	For	For	
Seed Systems Proc. 1710													
Stand Cyments (inc. Th. D. Date Billion Complete Com					Annual		Management						
Simple Departed No. STLD United States Second Vision V	Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1E.	Elect Jennifer L. Hamann	For	For	For	
March Primaries March Ma	Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1F.	Elect James C. Marcuccilli	For	For	For	
Start Dymans 17.0	Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1G.	Elect Bradley S. Seaman	Against	For	For	
Search Company Compa	Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1H.	Elect Gabriel L. Shaheen	For	For	For	
Search Department No. STLD United Stocks Secretary Part	Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1I.	Elect Luis M. Sierra	For	For	For	
Seed Dynames No. Sept. D. United Stews Seed Seed Average Seed Seed Seed Seed Seed Seed Seed S	Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009		1J.	Elect Richard P. Teets, Jr.	For	For	For	
Seed Dysonia Inc. STLD Junes Discost Seed Seed Seed Seed Seed Seed Seed Seed		STLD	United States	5/9/2024	Annual	US8581191009		2.	Ratification of Auditor	Against	For	For	
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Signer Corp. Syrk	Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1a.		For	For	For	
Signer Corp. Syrk			United States	5/9/2024	Annual							For	
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Stylene Corp. Stylene Corp. Stylene Corp. Stylene Corp. Stylene Corp. Stylene Corp. Stylene Micro Computer in to SMCI United States 122/2024 Annual US8800/U1643 Management Stylene Micro Computer in to SMCI United States 122/2024 Annual US8800/U1643 Management Stylene Corp. Styl	Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	2.	Ratification of Auditor	Against	For	For	
Super Micro Computer Inc. SMC United States 122/2024 Annual US8800U1143 Management 15. Celect Visv. Chi Li Li Ling For Fo	Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Super Micro Computer Inc. SMCI United States 1/22/2024 Annual US88600/1043 Management 1a. Elect Laby Li-Ju Lin Withhold For Withhold Super Micro Computer Inc. SMCI United States 1/22/2024 Annual US88600/1043 Management 1a. Elect Laby Li-Ju Lin Elect Laby Li-Ju Lin For F	Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013		4.	Shareholder Proposal Regarding Political	For	Against	For	
Super Mico Computer Inc. Super Mico Computer									Contributions and Expenditures Report		-		
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Super Micro Computer Inc SMCJ United States 1/22/2024 Annual US86800/1403 Management 4. Annealment to tax 2025 Equity and incentive Against For Against Synopsys, Inc. SNPS United States 4/10/2024 Annual US8716071076 Management 15. Elect Ast J. & Geas For For For For For Synopsys, Inc. SNPS United States 4/10/2024 Annual US8716071076 Management 15. Elect Ast J. & Geas For For For For For Synopsys, Inc. SNPS United States 4/10/2024 Annual US8716071076 Management 16. Elect Sassine Ghaz For For For For For Synopsys, Inc. SNPS United States 4/10/2024 Annual US8716071076 Management 16. Elect Lists A Biorgen For For For For For Synopsys, Inc. SNPS United States 4/10/2024 Annual US8716071076 Management 16. Elect Lists A Biorgen For For For For For Synopsys, Inc. SNPS United States 4/10/2024 Annual US8716071076 Management 17. Elect Lists & Biorgen For For For For For Synopsys, Inc. SNPS United States 4/10/2024 Annual US8716071076 Management 17. Elect Lists & Biorgen For For For For For Synopsys, Inc. SNPS United States 4/10/2024 Annual US8716071076 Management 18. Elect Lists & Biorgen For For For For For Synopsys, Inc. SNPS United States 4/10/2024 Annual US8716071076 Management 18. Elect Lists & Biorgen For	Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1c.	Elect Yih-Shyan Liaw	For	For	For	
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Synopsys. Inc. SNPS		SNPS	United States	4/10/2024	Annual	US8716071076	Management	1c.	Elect Sassine Ghazi	For	For	For	
Synopsys. Inc. SNPS United States 41/02/024 Annual US8716071076 Management 19. Elect Janice D. Chaffin Against For Against Synopsys. Inc. SNPS United States 41/02/024 Annual US8716071076 Management 19. Elect Janice D. Chaffin Against For Against For Synopsys. Inc. SNPS United States 41/02/024 Annual US8716071076 Management 19. Elect Mercodes Johnson For		SNPS	United States		Annual				Elect Luis A Borgen	For	For	For	
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Terx Corp. TEX United States 6/23/2024 Annual US8807791038 Management 1n. Elect Seun Salami For For For Terx Corp. TEX United States 5/23/2024 Annual US8807791038 Management 2. Advisory Vote on Executive Compensation Against For For Terex Corp. TEX United States 6/3/2024 Annual US88160R1014 Management 3. Ratification of Auditor For For For Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 1a. Elect James Murdoch Against For For Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 1b. Elect Kimbal Musk Against For Against Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 2. Advisory Vote on Executive Compensation Against For For													
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Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 1a. Elect James Murdoch Against For For Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 1b. Elect Kimbal Musk Against For Against Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 2. Advisory Vote on Executive Compensation Against For For Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 2. Advisory Vote on Executive Compensation Against For For Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 2. Advisory Vote on Executive Compensation Against For For Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 3. Redomestication from Delaware to Texas Against For								Z.					
Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 1b. Elect Kimbal Musk Against For Against Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 2. Advisory Vote on Executive Compensation Against For For Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 3. Redomestication from Delaware to Texas Against For Against	<u> </u>							0.					
Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 2. Advisory Vote on Executive Compensation Against For For Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 3. Redomestication from Delaware to Texas Against For Against										•			
Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 3. Redomestication from Delaware to Texas Against For Against	Table las	TSLA	United States		Annual	US88160R1014	Management	1b.	Elect Kimbal Musk	Against	For	Against	
	resia inc						1	10	Advisory Vote on Evacutive Componentian	Aggingt	F	F	
Tesla Inc TSLA United States 6/13/2024 Annual US88160R1014 Management 4, Approval of Stock Option Award to Flon Musk Against For Against		TSLA	United States	6/13/2024	Annual	US88160R1014	Management	2.	Advisory vote on Executive Compensation	Against	FOI	FOI	
	Tesla Inc									-			

Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	5.	Ratification of Auditor	For	For	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	6.	Shareholder Proposal Regarding Board Declassification	For	Against	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	7.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	For	Against	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	9.	Shareholder Proposal Regarding Freedom of Association Policy	For	Against	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Against	Against	Against	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	For	Against	Against	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For	Against	Against	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1a.	Elect Mark A. Blinn	For	For	For	i
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1b.	Elect Todd M. Bluedorn	Against	For	For	l .
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1c.	Elect Janet F. Clark	For	For	For	l .
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1d.	Elect Carrie S. Cox	For	For	For	į.
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1u.	Elect Martin S. Craighead	For	For	For	ł.
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Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1f.	Elect Reginald DesRoches	For	For	For	į.
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1g.	Elect Curtis C. Farmer	For	For	For	i
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1h.	Elect Jean M. Hobby	For	For	For	i
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1i.	Elect Haviv Ilan	For	For	For	ł.
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1j.	Elect Ronald Kirk	For	For	For	į.
exas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1k.	Elect Pamela H. Patsley	For	For	For	į.
exas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	11.	Elect Robert E. Sanchez	For	For	For	í .
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Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1m.	Elect Richard K. Templeton	For	For	For	į.
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	2.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	i
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	i
exas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	4.	Ratification of Auditor	Against	For	For	i
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	l
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Against	For	1
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1a.	Elect Marc N. Casper	For	For	For	į.
Thermo Fisher Scientific Inc.	тмо	United States	5/22/2024	Annual	US8835561023	Management	1b.	Elect Nelson J. Chai	For	For	For	į.
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1c.	Elect Ruby R. Chandy	For	For	For	i .
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1d.	Elect C. Martin Harris	Against	For	For	l .
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Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1e.	Elect Tyler Jacks	For	For	For	i
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1f.	Elect Jennifer M. Johnson	For	For	For	i
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1g.	Elect R. Alexandra Keith	For	For	For	i
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1h.	Elect James C. Mullen	For	For	For	í
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1i.	Elect Debora L. Spar	For	For	For	i
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1i.	Elect Scott M. Sperling	For	For	For	į.
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1k.	Elect Dion J. Weisler	For	For	For	į.
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	2	Advisory Vote on Executive Compensation	Against	For	For	ł.
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Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	3.	Ratification of Auditor	Against	For	For	ł
Thermo Fisher Scientific Inc.	ТМО	United States	5/22/2024	Annual	US8835561023	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against	i
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1a.	Elect José B. Alvarez	For	For	For	i
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1b.	Elect Alan M. Bennett	For	For	For	i
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1c.	Elect Rosemary T. Berkery	For	For	For	į.
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1d.	Elect David T. Ching	For	For	For	į.
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1e.	Elect C. Kim Goodwin	For	For	For	í .
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1f.	Elect Ernie Herrman	For	For	For	í .
FJX Companies, Inc.	TJX			Annual					For	For		(
		United States	6/4/2024		US8725401090	Management	1g.	Elect Amy B. Lane		:	For	į.
JX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1h.	Elect Carol Meyrowitz	For	For	For	į.
ΓJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1i.	Elect Jackwyn L. Nemerov	For	For	For	1
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1j.	Elect Charles F. Wagner, Jr.	For	For	For	i
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	2.	Ratification of Auditor	Against	For	For	í .
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	í .
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	ShareHolder	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For	Against	Against	l
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management	1	Elect Gary L. Ellis	For	For	For	į.
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management	+	Elect Jill M. Pemberton	For	For	For	í .
	TTC		3/19/2024	Annual			12					(
Toro Co.		United States	_		US8910921084	Management	Z.	Ratification of Auditor	Against	For	For	į.
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	i
	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.1	Elect Joy Brown	For	For	For	1
Tractor Supply Co.	1300	Officed States	3/3/2024	runiaai	000020001001	imanagomon	1	Liout do, Brown	1 01	0		,

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Track Supply Ch. 1900 1900 1900 1900 1900 1900 1900 19	Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.2	Elect Ricardo Cardenas	For	For	For
Tracts Egyl (2)							<u> </u>					
Tractor Seguir (C. 1950) Johns Stower 196004 Armail 196909990000 Prospection 17.7 Celeb Care For							<u> </u>					
Trade Degrey Co. TSCO							<u> </u>					
Transpring Cr. Tran							<u> </u>					
Tracer Lags Co. Tracer Lags	11.7						<u> </u>					
Traces largely Co. TROC United States 6000004 Annual USB000001107 Annual USB00001107 Annual USB0001107 Annual	Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.8	Elect Mark J. Weikel	For	For	For
Tracts Design Co. Tracts Design	Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.9	Elect Harry A. Lawton III	For	For	For
Trace Deals Inc.	Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	2.	Ratification of Auditor	Against	For	For
Time Part	Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Trade Deak Inc. Trigon United States 2882004 Armail 0.8883001007 Management 2. Approach of the 2006 Employee Block Purchase Plan Against For Against Trigon Trigon Company Compa	Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management		Elect Samantha Jacobson	For	For	For
Trade Deak Inc. Trigon United States 2882004 Armail 0.8883001007 Management 2. Approach of the 2006 Employee Block Purchase Plan Against For Against Trigon Trigon Company Compa	Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management		Elect Gokul Raiaram	For	For	For
Trade Deals Inc. Trade Deals S2602244 Annual D880331/1951 Management A. Fragment of Autory Vide on Executive Type Type Trade Deals Inc. Tra								2.	,			
Trabe Deak Inc. Total Deak Inc. Total Deak							J 5			J		, , , , , , , , , , , , , , , , , , ,
Trace Desk for Trip United States \$202,0204 Annual USB82581005 Management 4. Reafficient of Austral For	Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	3.	Frequency of Advisory Vote on Executive	1 Year	3 Years	1 Year
Use Technologies No. USER United States \$590204 Annual Us9053571007 Monagement 15. Bert Ferminal D. Sugar For For For For User Technologies No. USER User States 0502004 Annual US9053571007 Monagement 15. Bert Ferminal Program For Fo												
Ubb Technologies Inc. UBFR United States S02024 Annual Ubb Technologies Inc UBFR United States S02024 Annu			-					4.				
Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs Tecknologies Inc UBER Urides States \$90224 Annual UBBS03511007 Management D. Ubbs03511007 Management D. Ubbs03511007 Management D. Urides States \$90224 Annual UBBS03511007 Management D. Urides States \$90224 Annual UBBS03511007												
Ubbs Tecknorgoes for UBFR United States \$502024 Annual \$98503571007 Management 0. Buck Orland M. Burne For	Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1b.	Elect Revathi Advaithi	For	For	For
Ubbr Technologies (no. UBER Ubbried States 56/2024 Annual U59/0551107 Management 10. Elect Rosert For Fo	Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1c.	Elect Turqi Alnowaiser	For	For	For
Ubbr Technologies Inc. UBFR United States \$60204 Annual US8005811007 Management 1. Elect Annual Genoberg For F	Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1d.	Elect Ursula M. Burns	For	For	For
Ubbr Technologies Inc	Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1e.	Elect Robert A. Eckert	For	For	For
Ubber Technologies in Co												
Ubbr Technologies for Ubbr									ű .			
Uber Technologien Inc Uber Der Ambergering inc Uber Technologien inc U												
Ubber Technologies Inc UBBER United States \$602024 Annual U59003571007 Management 1. Elect David Trujillo For For For For Ubber Technologies Inc UBBER United States \$602024 Annual U59003571007 Management 2. Advisory Vole on Escoulive Compensation Against For For For Ubber Technologies Inc UBBER United States \$602024 Annual U59003571007 Management 3. Raifford of Auditor For For For For For Ubber Technologies Inc UBBER United States \$602024 Annual U59003571007 Management 3. Raifford of Auditor For For For For For For Ubber Technologies Inc UBBER United States \$602024 Annual U59003571007 Management 4. Raifford of Auditor For For For Against Ag			-					1				
Uber Technologies Inc UBER United States \$6/02/24 Annual U803/33/1007 Management 2.												
Uber Technologies Inc UBER United States \$00,0224 Annual U8003371007 Management 2. Rafvisory Visite on Executive Compensation Against For For For For Uber Technologies Inc UBER United States \$50,0224 Annual U8003371007 Management 3. Rafvisory (National Proposal Regarding Cificar For							<u> </u>					•
Uber Technologies Inc							<u> </u>	IN.	,			
UBER UBER United States 046/2024 Annual U890333T1007 Management 4. Amendment to Antides Regarding Officer For Against Agai							<u> </u>	2.				
User Technologies in					7 ti irridai			3.				
Uber Technologies Inc. UBER United States 567024 Annual US907851707 Shareholder Proposal Regarding Third-Party Audit on Against Ag	Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	4.		For	For	Against
Union Pacific Corp. UNP United States \$69/2024 Annual US9078181081 Management 10. Elect David B, Dillon For For For For For For Union Pacific Corp. UNP United States \$69/2024 Annual US9078181081 Management 10. Elect David B, Dillon For For For For For Union Pacific Corp. UNP United States \$69/2024 Annual US9078181081 Management 10. Elect David B, Dillon For For For For For For Union Pacific Corp. UNP United States \$69/2024 Annual US9078181081 Management 10. Elect David B, Dillon For For For For For For For Union Pacific Corp. UNP United States \$69/2024 Annual US9078181081 Management 10. Elect David B, Dillon For For For For For For For For Union Pacific Corp. UNP United States \$69/2024 Annual US9078181081 Management 11. Elect Jane Holl Lute For For For For For Union Pacific Corp. UNP United States \$69/2024 Annual US9078181081 Management 11. Elect Jane Holl Lute For For For For For Union Pacific Corp. UNP United States \$69/2024 Annual US9078181081 Management 11. Elect Jane Holl Lute For	I Brand Tarabanahan Sanahan	UDED	11-11-1-01-1	F1010004	A	1100005074007	01	-		A	A to	A to 4
Union Pacific Corp. UNP United States 59/2024 Annual US9078191081 Management 10. Elect William J. DeLamey For For For For For Union Pacific Corp. UNP United States 59/2024 Annual US9078191081 Management 10. Elect Steel H. Edison For For For For For Union Pacific Corp. UNP United States 59/2024 Annual US9078191081 Management 10. Elect Teres M. Filey For For For For For Union Pacific Corp. UNP United States 59/2024 Annual US9078191081 Management 10. Elect Teres M. Filey For For For For For For Union Pacific Corp. UNP United States 59/2024 Annual US9078191081 Management 10. Elect Deborat C. Hopkins For F	Ober Technologies Inc	OBER	United States	5/6/2024	Annuai	089035311007	SnareHolder	5.		Against	Against	Against
Union Padific Corp. UNP United States \$98/2024 Annual US9078181081 Management 15. Elect David B. Dillon For For For For For For Union Padific Corp. UNP United States \$98/2024 Annual US9078181081 Management 15. Elect David B. Dillon For For For For For For For Union Padific Corp. UNP United States \$98/2024 Annual US9078181081 Management 15. Elect David B. Dillon For	Union Pacific Corn	LIND	United States	5/9/2024	Annual	LIS9078181081	Management	12		For	For	For
Union Pacific Corp. UNP United States \$9/02/4 Annual US907/819081 Management C. Elect Short H Edison For For For For For Union Pacific Corp. UNP United States \$9/02/4 Annual US907/819081 Management ft. Elect Short H Edison For												
Union Pacific Corp. UNP United States 59/2024 Annual US9078181081 Management 1d. Elect Teress M. Finley For Fo												
Union Pacific Corp. UNP	<u> </u>						<u> </u>					
Union Pacific Corp. UNP United States 69/2024 Annual US9078181081 Management 17. Elect Joyle R. Simons For For For For For Union Pacific Corp. UNP United States 59/2024 Annual US9078181081 Management 18. Elect Michael R. McCarthy For For For For For Union Pacific Corp. UNP United States 59/2024 Annual US9078181081 Management 18. Elect Joyle R. Simons For												
Union Pacific Corp. UNP United States 50/2024 Annual US9078181081 Management 1g. Elect Michael R. McCarthy For For For For For Union Pacific Corp. UNP United States 50/2024 Annual US9078181081 Management 1l. Elect Joryle R. Simons For For For For For Union Pacific Corp. UNP United States 50/2024 Annual US9078181081 Management 1l. Elect John K. Tien Jr. For For For For For For Union Pacific Corp. UNP United States 50/2024 Annual US9078181081 Management 1l. Elect John K. Tien Jr. For For For For For For Union Pacific Corp. UNP United States 50/2024 Annual US9078181081 Management 1l. Elect John P. Wilholff For For For For For Union Pacific Corp. UNP United States 50/2024 Annual US9078181081 Management 1l. Elect Christopher J. Williams For For For For Union Pacific Corp. UNP United States 50/2024 Annual US9078181081 Management 2l. Ratification of Auditor Against For For For For Union Pacific Corp. UNP United States 50/2024 Annual US9078181081 Management 2l. Shareholder Proposal Regarding Severance For		-					<u> </u>					
United States 59/2024 Annual US9078181081 Management 1n. Elect Doyle R. Simons For For For For For United States 59/2024 Annual US9078181081 Management 11. Elect John K. Tien Jr. For For For For For For For United States 59/2024 Annual US9078181081 Management 11. Elect Use In John Pacific Corp. UNP United States 59/2024 Annual US9078181081 Management 11. Elect Use In John Pacific Corp. UNP United States 59/2024 Annual US9078181081 Management 11. Elect United States 59/2024 Annual US9078181081 Management 11. Elect United States 59/2024 Annual US9078181081 Management 12. Elect United States 59/2024 Annual US9078181081 Management 13. Advisory Vote on Executive Compensation For For For For United States 59/2024 Annual US9078181081 Shareholder Appairs For Against			-				<u> </u>	+	-			:
Union Pacific Corp. UNP United States 5/9/2024 Annual US907818/081 Management 1. Elect John K. Ten Jr. For For For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US907818/081 Management 1. Elect V. James Vena For												
United Parcel Service, Inc. UNP United States 50/2024 Annual US9078181081 Management 1. Elect V. James Vena For For For For For United States 50/2024 Annual US9078181081 Management 1. Elect Christopher J. Williams For For For For For United States 50/2024 Annual US9078181081 Management 1. Elect Christopher J. Williams For For For For For United States 50/2024 Annual US9078181081 Management 1. Elect Christopher J. Williams For For For For For United States 50/2024 Annual US9078181081 Management 2. Ratification of Auditor Against For For For For United States 50/2024 Annual US9078181081 Management 3. Advisory Vote on Executive Compensation For For For For For United States 50/2024 Annual US9078181081 ShareHolder 4. Shareholder Poposal Regarding Severance For Against Aga	Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1h.	Elect Doyle R. Simons	For	For	For
Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 1k. Elect Christopher J. Williams For For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 1l. Elect Christopher J. Williams For For For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 2l. Ratification of Auditor Against For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 3l. Advisory Vote on Executive Compensation For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 3l. Advisory Vote on Executive Compensation For For For For Magnist Annual US9078181081 Management 5l. Shareholder Proposal Regarding Severance For Against Against Management 5l. Shareholder Proposal Regarding Severance For Against Against Management 5l. Shareholder Proposal Regarding Management 6l. Shareholder Proposal Regarding Management 6	Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1i.	Elect John K. Tien Jr.	For	For	For
Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 1. Elect Christopher J. Williams For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 2. Ratification of Auditor Against For For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 ShareHolder 4. Advisory Vote on Executive Compensation For For For More Programment States Science Programment States Programment Science Programment States Programment Science Progra	Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1j.	Elect V. James Vena	For	For	For
Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 1. Elect Christopher J. Williams For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 2. Ratification of Auditor Against For For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 ShareHolder 4. Advisory Vote on Executive Compensation For For For More Programment States Science Programment States Programment Science Programment States Programment Science Progra	Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management		Elect John P. Wiehoff	For	For	For
Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 2. Ratification of Auditor Against For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Management 3. Advisory Vote on Executive Compensation For For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 ShareHolder 4. ShareHolder Proposal Regarding Severance For Against Against Against Proportion Regarding Severance For Against Against Against Against Proposal Regarding Severance For Against Against Against Proposal Regarding Severance For Against Against Against Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending the Charter of the Safety and Service Quality Committee Proposal Regarding Amending	Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081		11.	Elect Christopher J. Williams	For	For	For
Union Pacific Corp. UNP United States 59/2024 Annual US9078181081 Management 3. Advisory Vote on Executive Compensation For For For Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Shareholder 4. Shareholder Proposal Regarding Severance Approval Policy For Against United Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 Shareholder 5. Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee For Against United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1a. Elect Carol B. Tomé For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1b. Elect Carol B. Tomé For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1c. Elect Mohen G. Elec	<u>'</u>								•			
Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 ShareHolder 5. Shareholder Proposal Regarding Severance Approval Policy Against Against Against Union Pacific Corp. UNP United States 5/9/2024 Annual US9078181081 ShareHolder 5. Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee For Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against								3.		•		
United Parcel Service, Inc. UPS United States UPS United States UPS United States United Parcel Service, Inc. UPS United States UPS United States UPS United States UPS United States UPS United Parcel Service, Inc. UPS United States UPS UNITED UPS United States UPS	<u> </u>							4.	,			
United Parcel Service, Inc. UPS United States 5/9/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United Parcel Service, Inc. UPS United States 5/2/2024 Annual US913121068 Management United	onion raonie corp.	0141	Office Otales	0/3/2024	7 dilliddi	003070101001	Onarci loidei	7.		1 01	riganist	riganist
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1b. Elect Carol B. Tomé For For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1b. Elect Eva C. Boratto For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1c. Elect Eva C. Boratto For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1d. Elect Michael J. Burns For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1e. Elect Wishael J. Burns For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1f. Elect Michael J. Burns For For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1f. Elect Kate E. Johnson For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1g. Elect Kate E. Johnson For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1h. Elect William R. Johnson For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1h. Elect Kate E. Johnson For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1h. Elect Transch, J. Moison For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Transch, J. Moison For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Christiana Smith Shi For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Christiana Smith Shi For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Christiana Smith Shi For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Christiana Smith Shi For For For United Parcel Service,	Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	ShareHolder	5.		For	Against	Against
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1a. Elect Carol B. Tomé For For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1b. Elect Rodney C. Adkins For For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1c. Elect Eva C. Boratto For For For For For For For	e milita			1	1						~	"
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1c. Elect Rodney C. Adkins For									<u> </u>			
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1d. Elect Eva C. Boratto For For For For For For For For For Fo	United Parcel Service, Inc.	UPS	United States		Annual	US9113121068	Management	1a.	Elect Carol B. Tomé	For	For	For
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1d. Elect Michael J. Burns For	United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1b.	Elect Rodney C. Adkins	For	For	For
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1f. Elect Wayne M. Hewett For For For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1f. Elect Mayne M. Hewett For For For For For For For F	United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1c.	Elect Eva C. Boratto	For	For	For
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1f. Elect Wayne M. Hewett For For For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1f. Elect Mayne M. Hewett For For For For For For For F	United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068			Elect Michael J. Burns	For	For	For
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1f. Elect Angela Hwang For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1g. Elect Kate E. Johnson For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1h. Elect William R. Johnson Against For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Franck J. Moison For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1j. Elect Christiana Smith Shi For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1k. Elect Russell Stokes For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Russell Stokes For For For For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Russell Stokes For												
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1g. Elect Kale E. Johnson For For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1h. Elect William R. Johnson Against For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1i. Elect Franck J. Moison For For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1j. Elect Christiana Smith Shi For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1k. Elect Russell Stokes For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Russell Stokes For For For For For For For Fo		_							,			
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1h. Elect William R. Johnson Against For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1i. Elect Franck J. Moison For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1j. Elect Christiana Smith Shi For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1k. Elect Russell Stokes For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Russell Stokes For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Kevin M. Warsh For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 2. Advisory Vote on Executive Compensation Against For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 3. Ratification of Auditor Against For For For Management Inc. United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 3. Ratification of Auditor Against For For For Inc.												
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1i. Elect Franck J. Moison For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1j. Elect Christiana Smith Shi For For <t< td=""><td>· ,</td><td>_</td><td>-</td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td></t<>	· ,	_	-						-			
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1j. Elect Christiana Smith Shi For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1k. Elect Russell Stokes For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Kevin M. Warsh For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 2. Advisory Vote on Executive Compensation Against For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 2. Advisory Vote on Executive Compensation Against For United States 5/2/2024 Annual US9113121068 Management 3. Ratification of Auditor Against For <	OTHER PAICE SETVICE, INC.									•		
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1k. Elect Russell Stokes For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1l. Elect Russell Stokes For For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 2. Advisory Vote on Executive Compensation Against For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 2. Advisory Vote on Executive Compensation Against For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 3. Ratification of Auditor Against For	United Parcel Consider In-	IUFO										
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 1I. Elect Kevin M. Warsh For For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 2. Advisory Vote on Executive Compensation Against For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 3. Ratification of Auditor Against For For		LIDC		15/2/2017/4	IAnnuai	1059113121068	<u> </u>					
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 2. Advisory Vote on Executive Compensation Against For For United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 3. Ratification of Auditor Against For For	United Parcel Service, Inc.				t							
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 Management 3. Ratification of Auditor Against For For	United Parcel Service, Inc. United Parcel Service, Inc.	UPS	United States	5/2/2024								
	United Parcel Service, Inc. United Parcel Service, Inc. United Parcel Service, Inc.	UPS UPS	United States United States	5/2/2024 5/2/2024	Annual	US9113121068	Management	11.	Elect Kevin M. Warsh	For	For	For
United Parcel Service, Inc. UPS United States 5/2/2024 Annual US9113121068 ShareHolder 4. Shareholder Proposal Regarding Recapitalization For Against For	United Parcel Service, Inc. United Parcel Service, Inc. United Parcel Service, Inc.	UPS UPS UPS	United States United States United States	5/2/2024 5/2/2024 5/2/2024	Annual Annual	US9113121068 US9113121068	Management	11.	Elect Kevin M. Warsh Advisory Vote on Executive Compensation	For Against	For	For For
	United Parcel Service, Inc. United Parcel Service, Inc. United Parcel Service, Inc. United Parcel Service, Inc.	UPS UPS UPS UPS	United States United States United States	5/2/2024 5/2/2024 5/2/2024	Annual Annual	US9113121068 US9113121068	Management Management	1I. 2.	Elect Kevin M. Warsh Advisory Vote on Executive Compensation	For Against	For	For For

United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	ShareHolder	5.	Shareholder Proposal Regarding Report on Carbon	Against	Against	Against
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	ShareHolder	6.	Reduction Commitments Shareholder Proposal Regarding Diversity and	For	Against	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	4-	Inclusion Report Elect Marc A. Bruno	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090 US9113631090	Management Management	1a. 1b.	Elect Larry D. De Shon	Against	For	Against
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1c.	Elect Larry D. De Shori	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1d.	Elect Bobby J. Griffin	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1e.	Elect Kim Harris Jones	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1f.	Elect Terri L. Kelly	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1g.	Elect Michael J. Kneeland	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1h.	Elect Francisco J. Lopez-Balboa	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1i.	Elect Gracia C. Martore	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	11.	Elect Shiv Singh	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1].	Ratification of Auditor	Against	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090 US9113631090	Management	3.	Amendment Regarding Officer Exculpation	-	For	
	URI	United States	5/9/2024		US9113631090 US9113631090		4.		For		Against
United Rentals, Inc.				Annual		ShareHolder	5.	Shareholder Proposal Regarding Director Resignation Policy		Against	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1a.	Elect Christopher Causey	Against	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1b.	Elect Raymond Dwek	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1c.	Elect Richard Giltner	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1d.	Elect Raymond Kurzweil	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1e.	Elect Jan Malcolm	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1f.	Elect Linda Maxwell	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1g.	Elect Nilda Mesa	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1h.	Elect Judy Olian	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1i.	Elect Christopher Patusky	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1j.	Elect Martine Rothblatt	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1k.	Elect Louis Sullivan	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	11.	Elect Thomas G. Thompson	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	2.	Advisory Vote on Executive Compensation	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	3.	Amendment to the 2015 Stock Incentive Plan	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	4.	Ratification of Auditor	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1a.	Elect Charles Baker	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1b.	Elect Timothy P. Flynn	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1c.	Elect Paul R. Garcia	For	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1d.	Elect Kristen Gil	For	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1e.	Elect Stephen J. Hemsley	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1f.	Elect Michele J. Hooper	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1g.	Elect F. William McNabb, III	Against	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1h.	Elect Valerie C. Montgomery Rice	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1i.	Elect John H. Noseworthy	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1j.	Elect Andrew Witty	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	2	Advisory Vote on Executive Compensation	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	3	Ratification of Auditor	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	ShareHolder	4	Shareholder Proposal Regarding Report on Political	For	Against	Against
							7.	Expenditures and Values Congruency			
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1a.	Elect Theodore H. Bunting, Jr.	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1b.	Elect Susan L. Cross	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1c.	Elect Susan D. DeVore	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1d.	Elect Joseph J. Echevarria	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1e.	Elect Cynthia L. Egan	For	For	For
				Annual	US91529Y1064	Management	1f.	Elect Kevin T. Kabat	For	For	For
Unum Group	UNM	United States	5/23/2024								
Jnum Group	UNM	United States United States	5/23/2024	Annual	US91529Y1064	Management	1g.	Elect Timothy F. Keaney	For	For	For
Jnum Group Jnum Group	UNM		5/23/2024 5/23/2024				1g. 1h.	Elect Gale V. King	For For	For	For For
Jnum Group Jnum Group Jnum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management					
Jnum Group Jnum Group Jnum Group Jnum Group	UNM	United States United States	5/23/2024 5/23/2024	Annual Annual	US91529Y1064 US91529Y1064	Management Management	1h.	Elect Gale V. King	For	For	For
Jnum Group Jnum Group Jnum Group Jnum Group Jnum Group	UNM UNM UNM	United States United States United States	5/23/2024 5/23/2024 5/23/2024	Annual Annual Annual	US91529Y1064 US91529Y1064 US91529Y1064	Management Management Management	1h. 1i.	Elect Gale V. King Elect Gloria C. Larson	For For	For For	For For
Jnum Group	UNM UNM UNM UNM	United States United States United States United States United States	5/23/2024 5/23/2024 5/23/2024 5/23/2024	Annual Annual Annual Annual	US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064	Management Management Management Management	1h. 1i. 1j.	Elect Gale V. King Elect Gloria C. Larson Elect Mojgan M. Lefebvre	For For	For For	For For
Jnum Group	UNM UNM UNM UNM UNM	United States United States United States United States United States United States	5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024	Annual Annual Annual Annual Annual	US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064	Management Management Management Management Management Management	1h. 1i. 1j. 1k.	Elect Gale V. King Elect Gloria C. Larson Elect Mojgan M. Lefebvre Elect Richard P. McKenney	For For For	For For For	For For For
Unum Group	UNM UNM UNM UNM UNM UNM	United States	5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024	Annual Annual Annual Annual Annual Annual Annual	US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064	Management Management Management Management Management Management Management	1h. 1i. 1j. 1k.	Elect Gale V. King Elect Gloria C. Larson Elect Mojgan M. Lefebvre Elect Richard P. McKenney Elect Ronald P. O'Hanley	For For For For	For For For For	For For For For
Unum Group	UNM UNM UNM UNM UNM UNM UNM UNM	United States	5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024	Annual Annual Annual Annual Annual Annual Annual Annual	US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064	Management Management Management Management Management Management Management Management	1h. 1i. 1j. 1k.	Elect Gale V. King Elect Gloria C. Larson Elect Mojgan M. Lefebvre Elect Richard P. McKenney Elect Ronald P. O'Hanley Advisory Vote on Executive Compensation Ratification of Auditor Amendment to Certificate of Incorporation Regarding	For For For For Against	For For For For For	For For For For For
Unum Group	UNM	United States	5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024	Annual	US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064	Management	1h. 1i. 1j. 1k. 1l. 2. 3.	Elect Gale V. King Elect Gloria C. Larson Elect Mojgan M. Lefebvre Elect Richard P. McKenney Elect Ronald P. O'Hanley Advisory Vote on Executive Compensation Ratification of Auditor Amendment to Certificate of Incorporation Regarding Officer Exculpation	For For For Against For	For For For For For For For For For	For For For For For For Against
Unum Group	UNM	United States	5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024	Annual	US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064	Management	1h. 1i. 1j. 1k. 1l. 2. 3. 4.	Elect Gale V. King Elect Gloria C. Larson Elect Mojan M. Lefebvre Elect Richard P. McKenney Elect Ronald P. O'Hanley Advisory Vote on Executive Compensation Ratification of Auditor Amendment to Certificate of Incorporation Regarding Officer Exculpation Elect Fred M. Diaz	For For For For Against Against For For	For	For
Unum Group	UNM	United States	5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024 5/23/2024	Annual	US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064 US91529Y1064	Management	1h. 1i. 1j. 1k. 1l. 2. 3.	Elect Gale V. King Elect Gloria C. Larson Elect Mojgan M. Lefebvre Elect Richard P. McKenney Elect Ronald P. O'Hanley Advisory Vote on Executive Compensation Ratification of Auditor Amendment to Certificate of Incorporation Regarding Officer Exculpation	For For For Against For	For For For For For For For For For	For For For For For For Against

N. I	N# 0	11-7-10-1-	F/4F/0004	A	111004040141004	I	la :	EL US LA COLOR	le	F	le
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1e.	Elect Kimberly S. Greene	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1f.	Elect Deborah P. Majoras	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1g.	Elect Eric D. Mullins	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1h.	Elect Robert A. Profusek	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1i.	Elect R. Lane Riggs	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1j.	Elect Randall J. Weisenburger	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1k.	Elect Rayford Wilkins Jr.	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	3.	Ratification of Auditor	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1a.	Elect Tim Cabral	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1b.	Elect Mark Carges	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1c.	Elect Peter P. Gassner	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1d.	Elect Mary Lynne Hedley	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1e.	Elect Priscilla Hung	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1f.	Elect Tina Hunt	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1g.	Elect Marshall Mohr	For	For	Against
			6/12/2024							2 - 2	•
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual Annual	US9224751084	Management	1h. 1i.	Elect Gordon Ritter Elect Paul Sekhri	For For	For For	For For
Veeva Systems Inc	VEEV	United States			US9224751084	Management					
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1j.	Elect Matthew J. Wallach	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	2.	Ratification of Auditor	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	4.	Advisory Vote on Executive Compensation	Against	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1a.	Elect Vincent K. Brooks	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1b.	Elect Jeffrey Dailey	For	For	Against
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1c.	Elect Bruce E. Hansen	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1d.	Elect Gregory Hendrick	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1e.	Elect Kathleen A. Hogenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1f.	Elect Wendy E. Lane	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1g.	Elect Samuel G. Liss	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1h.	Elect Lee M. Shavel	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1i.	Elect Olumide Soroye	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1j.	Elect Kimberly S. Stevenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1k.	Elect Therese M. Vaughan	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	3.	Ratification of Auditor	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1a.	Elect Shellye L. Archambeau		For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1b.	Elect Roxanne S. Austin	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1c.	Elect Mark T. Bertolini	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1d.	Elect Vittorio Colao	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1e.	Elect Laxman Narasimhan	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1f.	Elect Clarence Otis, Jr.	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1g.	Elect Daniel H. Schulman	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1h.	Elect Rodney E. Slater	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1i.	Elect Carol B. Tomé	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1j.	Elect Hans E. Vestberg	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
	VZ	United States	5/9/2024	Annual	US92343V1044 US92343V1044		3.	Ratification of Auditor			
Verizon Communications Inc Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044 US92343V1044	Management ShareHolder	4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Against Against	For Against	For Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	5.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	6.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
		United States	5/9/2024	Annual	US92343V1044	ShareHolder	7.	Shareholder Proposal Regarding Independent Chair	For	Against	For
Verizon Communications Inc	VZ										
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	ShareHolder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
			5/9/2024 5/9/2024	Annual Annual	US92343V1044 US92343V1044	ShareHolder ShareHolder	9.		_	Against Against	Against Against
Verizon Communications Inc Verizon Communications Inc Verizon Communications Inc	VZ VZ VZ	United States United States United States	5/9/2024 5/9/2024	Annual Annual	US92343V1044 US92343V1044	ShareHolder ShareHolder	10.	Oversight of Discrimination Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables Shareholder Proposal Regarding Political Expenditures and Values Congruency	Against	Against Against	Against Against
Verizon Communications Inc Verizon Communications Inc	VZ VZ	United States United States	5/9/2024 5/9/2024 5/15/2024	Annual	US92343V1044	ShareHolder	0.	Oversight of Discrimination Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables Shareholder Proposal Regarding Political	Against	Against	Against
Verizon Communications Inc Verizon Communications Inc Verizon Communications Inc	VZ VZ VZ	United States United States United States	5/9/2024 5/9/2024 5/15/2024 5/15/2024	Annual Annual	US92343V1044 US92343V1044	ShareHolder ShareHolder	10.	Oversight of Discrimination Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables Shareholder Proposal Regarding Political Expenditures and Values Congruency	Against	Against Against	Against Against
Verizon Communications Inc Verizon Communications Inc Verizon Communications Inc Vertex Pharmaceuticals, Inc.	VZ VZ VZ VRTX	United States United States United States United States	5/9/2024 5/9/2024 5/15/2024	Annual Annual	US92343V1044 US92343V1044 US92532F1003	ShareHolder ShareHolder Management	10. 1a.	Oversight of Discrimination Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables Shareholder Proposal Regarding Political Expenditures and Values Congruency Elect Sangeeta N. Bhatia	Against For For	Against Against For	Against Against For
Verizon Communications Inc Verizon Communications Inc Verizon Communications Inc Vertex Pharmaceuticals, Inc. Vertex Pharmaceuticals, Inc.	VZ VZ VZ VRTX VRTX	United States United States United States United States United States United States	5/9/2024 5/9/2024 5/15/2024 5/15/2024	Annual Annual Annual Annual	US92343V1044 US92343V1044 US92532F1003 US92532F1003	ShareHolder ShareHolder Management Management	10. 1a. 1b.	Oversight of Discrimination Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables Shareholder Proposal Regarding Political Expenditures and Values Congruency Elect Sangeeta N. Bhatia Elect Lloyd A. Carney	Against For For For	Against Against For For	Against Against For For

Marten Dhamasanitiania Inc	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	14-	Float Michael Lawrence	r	Ir	r
				Annual		Management	1e.	Elect Michel Lagarde	For	For For	For
	VRTX VRTX	United States United States	5/15/2024 5/15/2024	Annual	US92532F1003	Management		Elect Jeffrey M. Leiden Elect Diana L. McKenzie	For		For
					US92532F1003	Management	1g.		For	For	For
	VRTX VRTX	United States	5/15/2024	Annual Annual	US92532F1003	Management	1h.	Elect Bruce I. Sachs	For For	For For	For For
		United States	5/15/2024		US92532F1003	Management		Elect Jennifer Schneider			
	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1j.	Elect Nancy A. Thornberry	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1k.	Elect Suketu Upadhyay	For	For	For
	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	2.	Ratification of Auditor	For	For	For
	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1a.	Elect Lloyd A. Carney	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1b.	Elect Kermit R. Crawford	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1c.	Elect Francisco Javier Fernández Carbajal	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1d.	Elect Ramon L. Laguarta	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1e.	Elect Teri L. List	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1f.	Elect John F. Lundgren	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1g.	Elect Ryan McInerney	For	For	For
	V	United States	1/23/2024	Annual	US92826C8394	Management	1h.	Elect Denise M. Morrison	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1i.	Elect Pamela Murphy	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1j.	Elect Linda J. Rendle	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1k.	Elect Maynard G. Webb, Jr.	For	For	For
	V V	United States	1/23/2024	Annual	US92826C8394	Management	2	Advisory Vote on Executive Compensation	Against	For	For
Visa Inc Visa Inc	v \/	United States United States	1/23/2024	Annual	US92826C8394 US92826C8394	Management	2	Ratification of Auditor	For	For	For
	v						J.				
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	4.	Exchange Offer Amendments	For	For	For
Vica iiio	V	United States	1/23/2024	Annual	US92826C8394	Management	5.	Right to Adjourn Meeting	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
	GWW	United States	4/24/2024	Annual	US3848021040	Management	1a.	Elect Rodney C. Adkins	For	For	For
	GWW	United States	4/24/2024	Annual	US3848021040	Management	1b.	Elect George Davis	For	For	For
	GWW	United States	4/24/2024	Annual	US3848021040	Management	1c.	Elect Katherine D. Jaspon	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1d.	Elect Christopher J. Klein	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1e.	Elect Stuart L. Levenick	Against	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1f.	Elect D. G. Macpherson	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1g.	Elect Cindy J. Miller	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1h.	Elect Neil S. Novich	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1i.	Elect Beatriz R. Perez	For	For	Against
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1j.	Elect E. Scott Santi	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1k.	Elect Susan Slavik Williams	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	11.	Elect Lucas E. Watson	For	For	For
	GWW	United States	4/24/2024	Annual	US3848021040	Management	1m.	Elect Steven A. White	For	For	For
	GWW	United States	4/24/2024	Annual	US3848021040	Management	2.	Ratification of Auditor	For	For	For
	GWW	United States	4/24/2024	Annual	US3848021040	Management	3	Advisory Vote on Executive Compensation	Against	For	For
	DIS	United States	4/3/2024	Annual	US2546871060	Management	1A.	Elect Management Nominee Mary T. Barra	Withhold	For	For
	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1A.	Elect Dissident Nominee Nelson Peltz	Take No Action	Do Not Vote	Do Not Vote
, , ,	DIS	United States	4/3/2024		US2546871060 US2546871060	ShareHolder	1A.	Elect Dissident Nominee Reison Petiz Elect Dissident Nominee Craig Hatkoff	Take No Action	Do Not Vote	Do Not Vote
	DIS	United States United States	4/3/2024	Annual	US2546871060 US2546871060		1A. 1B.	Elect Management Nominee Safra A. Catz	For	For	For
				Annual		Management					
	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1B.	Elect Dissident Nominee James A. Rasulo	Take No Action	Do Not Vote	Do Not Vote
, , ,	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1B.	Elect Dissident Nominee Jessica Schell	Take No Action	Do Not Vote	Do Not Vote
7 - (/	DIS	United States	4/3/2024	Annual	US2546871060	Management	1C.	Elect Management Nominee Amy L. Chang	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1C.	Elect Management Nominee Michael B.G. Froman	Take No Action	Do Not Vote	Do Not Vote
	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1C.	Elect Dissident Nominee Leah Solivan	Take No Action	Do Not Vote	Do Not Vote
, , , ,						111	1D.	Elect Management Nominee D. Jeremy Darroch	For	For	I
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management					For
Walt Disney Co (The)		United States United States	4/3/2024 4/3/2024	Annual Annual	US2546871060 US2546871060	Management	1D.	Elect Management Nominee Maria Elena	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The) Walt Disney Co (The)	DIS DIS	United States	4/3/2024	Annual	US2546871060	Management	1D.	Elect Management Nominee Maria Elena Lagomasino	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The) Walt Disney Co (The) Walt Disney Co (The)	DIS DIS	United States United States	4/3/2024 4/3/2024	Annual Annual	US2546871060 US2546871060	Management Management	1D.	Elect Management Nominee Maria Elena Lagomasino Elect Management Nominee Mary T. Barra	Take No Action Take No Action	Do Not Vote Do Not Vote	Do Not Vote Do Not Vote
Walt Disney Co (The)	DIS DIS DIS	United States United States United States	4/3/2024 4/3/2024 4/3/2024	Annual Annual Annual	US2546871060 US2546871060 US2546871060	Management Management Management	1D. 1D. 1E.	Elect Management Nominee Maria Elena Lagomasino Elect Management Nominee Mary T. Barra Elect Management Nominee Carolyn N. Everson	Take No Action Take No Action Withhold	Do Not Vote Do Not Vote For	Do Not Vote Do Not Vote For
Walt Disney Co (The)	DIS DIS DIS DIS DIS DIS	United States United States United States United States United States	4/3/2024 4/3/2024 4/3/2024 4/3/2024	Annual Annual Annual	US2546871060 US2546871060 US2546871060 US2546871060	Management Management Management Management	1D. 1D. 1E. 1E.	Elect Management Nominee Maria Elena Lagomasino Elect Management Nominee Mary T. Barra Elect Management Nominee Carolyn N. Everson Elect Management Nominee Mary T. Barra	Take No Action Take No Action Withhold Take No Action	Do Not Vote Do Not Vote For Do Not Vote	Do Not Vote Do Not Vote For Do Not Vote
Walt Disney Co (The)	DIS DIS DIS DIS DIS DIS DIS DIS	United States United States United States United States United States United States	4/3/2024 4/3/2024 4/3/2024 4/3/2024 4/3/2024	Annual Annual Annual Annual Annual	US2546871060 US2546871060 US2546871060	Management Management Management	1D. 1D. 1E.	Elect Management Nominee Maria Elena Lagomasino Elect Management Nominee Mary T. Barra Elect Management Nominee Carolyn N. Everson	Take No Action Take No Action Withhold	Do Not Vote Do Not Vote For	Do Not Vote Do Not Vote For
Walt Disney Co (The)	DIS DIS DIS DIS DIS DIS	United States United States United States United States United States	4/3/2024 4/3/2024 4/3/2024 4/3/2024	Annual Annual Annual	US2546871060 US2546871060 US2546871060 US2546871060	Management Management Management Management	1D. 1D. 1E. 1E.	Elect Management Nominee Maria Elena Lagomasino Elect Management Nominee Mary T. Barra Elect Management Nominee Carolyn N. Everson Elect Management Nominee Mary T. Barra	Take No Action Take No Action Withhold Take No Action	Do Not Vote Do Not Vote For Do Not Vote	Do Not Vote Do Not Vote For Do Not Vote
Walt Disney Co (The)	DIS DIS DIS DIS DIS DIS DIS DIS	United States United States United States United States United States United States	4/3/2024 4/3/2024 4/3/2024 4/3/2024 4/3/2024	Annual Annual Annual Annual Annual	US2546871060 US2546871060 US2546871060 US2546871060 US2546871060	Management Management Management Management Management	1D. 1D. 1E. 1E. 1E.	Elect Management Nominee Maria Elena Lagomasino Elect Management Nominee Mary T. Barra Elect Management Nominee Carolyn N. Everson Elect Management Nominee Mary T. Barra Elect Management Nominee Safra A. Catz	Take No Action Take No Action Withhold Take No Action Take No Action	Do Not Vote Do Not Vote For Do Not Vote Do Not Vote	Do Not Vote Do Not Vote For Do Not Vote Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024 4/3/2024 4/3/2024 4/3/2024 4/3/2024 4/3/2024 4/3/2024	Annual Annual Annual Annual Annual Annual Annual Annual	US2546871060 US2546871060 US2546871060 US2546871060 US2546871060 US2546871060 US2546871060	Management Management Management Management Management Management Management	1D. 1D. 1E. 1E. 1E. 1F.	Elect Management Nominee Maria Elena Lagomasino Elect Management Nominee Mary T. Barra Elect Management Nominee Carolyn N. Everson Elect Management Nominee Mary T. Barra Elect Management Nominee Safra A. Catz Elect Management Nominee Michael B.G. Froman Elect Management Nominee Safra A. Catz	Take No Action Take No Action Withhold Take No Action Take No Action For Take No Action	Do Not Vote Do Not Vote For Do Not Vote Do Not Vote For Do Not Vote Do Not Vote	Do Not Vote Do Not Vote For Do Not Vote Do Not Vote For Do Not Vote Do Not Vote Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024 4/3/2024 4/3/2024 4/3/2024 4/3/2024 4/3/2024	Annual Annual Annual Annual Annual Annual Annual	US2546871060 US2546871060 US2546871060 US2546871060 US2546871060 US2546871060	Management Management Management Management Management Management Management	1D. 1D. 1E. 1E. 1E. 1F.	Elect Management Nominee Maria Elena Lagomasino Elect Management Nominee Mary T. Barra Elect Management Nominee Carolyn N. Everson Elect Management Nominee Mary T. Barra Elect Management Nominee Safra A. Catz Elect Management Nominee Michael B.G. Froman	Take No Action Take No Action Withhold Take No Action Take No Action For	Do Not Vote Do Not Vote For Do Not Vote Do Not Vote Do Not Vote For	Do Not Vote Do Not Vote For Do Not Vote Do Not Vote Do Not Vote For

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Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1G.	Elect Management Nominee D. Jeremy Darroch	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1H.	Elect Management Nominee Robert A. Iger	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1H.	Elect Management Nominee D. Jeremy Darroch	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1H.	Elect Management Nominee Carolyn N. Everson	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	11.	Elect Management Nominee Maria Elena Lagomasino	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	11.	Elect Management Nominee Carolyn N. Everson	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	11.	Elect Management Nominee Michael B.G. Froman	Take No Action	Do Not Vote	Do Not Vote
						g					
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1J.	Elect Management Nominee Calvin R. McDonald	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1J.	Elect Management Nominee James P. Gorman	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1J.	Elect Management Nominee James P. Gorman	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1K.	Elect Management Nominee Mark G. Parker	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1K.	Elect Management Nominee Robert A. Iger	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1K.	Elect Management Nominee Robert A. Iger	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1L.	Elect Management Nominee Derica W. Rice	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1L.	Elect Management Nominee Calvin R. McDonald	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1L.	Elect Management Nominee Maria Elena	Take No Action	Do Not Vote	Do Not Vote
Walt Dianov Co (Tho)	DIS	United States	4/3/2024	Appual	US2546871060	ShareHolder	1M.	Lagomasino	Withhold	Withhold	Withhold
Walt Disney Co (The) Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060 US2546871060			Elect Dissident Nominee Nelson Peltz Elect Management Nominee Mark G. Parker	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States United States	4/3/2024	Annual	US2546871060 US2546871060	Management	1M.	Elect Management Nominee Mark G. Parker Elect Management Nominee Calvin R. McDonald	Take No Action	Do Not Vote Do Not Vote	Do Not Vote
, , ,	DIS		4/3/2024	Annual		Management		<u> </u>			
Walt Disney Co (The)		United States		Annual	US2546871060	ShareHolder	1N.	Elect Dissident Nominee James A. Rasulo	Withhold	Withhold	Withhold
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1N.	Elect Management Nominee Derica W. Rice	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)		United States	4/3/2024	Annual	US2546871060	Management	1N.	Elect Management Nominee Mark G. Parker	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	10.	Elect Dissident Nominee Craig Hatkoff	Withhold	Withhold	Withhold
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	10.	Elect Dissident Nominee Craig Hatkoff	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	10.	Elect Management Nominee Derica W. Rice	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1P.	Elect Dissident Nominee Jessica Schell	Withhold	Withhold	Withhold
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1P.	Elect Dissident Nominee Jessica Schell	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1P.	Elect Dissident Nominee Nelson Peltz	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1Q.	Elect Dissident Nominee Leah Solivan	Withhold	Withhold	Withhold
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1Q.	Elect Dissident Nominee Leah Solivan	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1Q.	Elect Dissident Nominee James A. Rasulo	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	2.	Ratification of Auditor	Against	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	2.	Ratification of Auditor	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	2.	Ratification of Auditor	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	3.	Advisory Vote on Executive Compensation	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	3.	Advisory Vote on Executive Compensation	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	4.	Amendment to the 2011 Stock Incentive Plan	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	4.	Amendment to the 2011 Stock Incentive Plan	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	4.	Amendment to the 2011 Stock Incentive Plan	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	5.	Shareholder Proposal Regarding Severance	Against	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	5.	Approval Policy Shareholder Proposal Regarding Severance	Take No Action	Do Not Vote	Do Not Vote
, , ,								Approval Policy			
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	5.	Shareholder Proposal Regarding Severance	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	6.	Approval Policy Shareholder Proposal Regarding Report on Political	For	Against	Against
								Expenditures and Values Congruency			
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	6.	Shareholder Proposal Regarding Report on Political	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	6.	Expenditures and Values Congruency Shareholder Proposal Regarding Report on Political	Take No Action	Do Not Vote	Do Not Vote
Trait Distiey Co (Tite)	1010	Officed Glades	7,3/2024	Alliudi	002040071000	Shale lolder	J.	Expenditures and Values Congruency	Take NO ACION	DO NOT VOTE	DO 1401 VOICE
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	7.	Shareholder Proposal Regarding Report on	Against	Against	Against
								Compensation and Health Benefit Gaps Related to	_	_	=
	DIE.	11.16 1.70	410100-				_	Gender Dysphoria Care		-	5 11 111 1
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1.	Shareholder Proposal Regarding Repeal of Bylaw	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	7	Amendments Shareholder Proposal Regarding Report on	Take No Action	Do Not Vote	Do Not Vote
Trait Distincy CO (Title)	013	Officed States	41312024	Alliual	00204007 1000	Griarer loider	' .	Compensation and Health Benefit Gaps Related to	Take No Action	DO NOT VOTE	DO INOL VOLE
								Gender Dysphoria Care		<u> </u>	
	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	7.	Shareholder Proposal Regarding Report on	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	1							Compensation and Health Benefit Gaps Related to			
Walt Disney Co (The)						1	1	Gender Dysphoria Care		1	1
	DIC	United Other	4/2/2024	A	1100540074000	Charallette	0	Charabaldas Danasad Danas de Charabaldas	Amainat	A	Ameimat
Walt Disney Co (The) Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Proposal Regarding Charitable	Against	Against	Against
	DIS	United States United States	4/3/2024	Annual	US2546871060 US2546871060	ShareHolder ShareHolder	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Advisory Proposal Regarding Board	Against Take No Action	Against Do Not Vote	Against Do Not Vote

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Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Proposal Regarding Charitable	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	9.	Contributions Disclosure Shareholder Proposal Regarding Repeal of Bylaw	Against	Against	Against
								Amendments	_	_	
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	10.	Shareholder Advisory Proposal Regarding Board	Against	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	10.	Size and Composition Shareholder Advisory Proposal Regarding Board	Take No Action	Do Not Vote	Do Not Vote
W-4-N	WM	11-7-10-1-	5/14/2024		1100440014000		4.	Size and Composition	F	E	F
Waste Management, Inc.		United States		Annual	US94106L1098	Management	1a.	Elect Thomas L. Bené	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1b.	Elect Bruce E. Chinn	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1c.	Elect James C. Fish, Jr.	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1d.	Elect Andrés R. Gluski	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1e.	Elect Victoria M. Holt	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1f.	Elect Kathleen M. Mazzarella	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1g.	Elect Sean E. Menke	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1h.	Elect William B. Plummer	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1i.	Elect Maryrose T. Sylvester	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	2.	Ratification of Auditor	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	3	Advisory Vote on Executive Compensation	Against	For	For
	WM		5/14/2024				4	· · · · · · · · · · · · · · · · · · ·			
Waste Management, Inc.		United States		Annual	US94106L1098	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.1	Elect Flemming Ørnskov	Against	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.2	Elect Linda Baddour	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.3	Elect Udit Batra	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.4	Elect Daniel Brennan	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.5	Elect Richard H. Fearon	For	For	For
	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.6	Elect Pearl S. Huang	For	For	For
Waters Corp.											
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.7	Elect Wei Jiang	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.8	Elect Christopher A. Kuebler	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.9	Elect Mark P. Vergnano	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	2.	Ratification of Auditor	Against	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Watsco Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	1a.	Elect Barry S. Logan	For	For	For
Watsco Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against
Watsco Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	3.	Ratification of Auditor	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015		1a.	Elect Steven D. Black	For	For	For
•						Management					
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1b.	Elect Mark A. Chancy	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1c.	Elect Celeste A. Clark	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1d.	Elect Theodore F. Craver, Jr.	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1e.	Elect Richard K. Davis	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1f.	Elect Fabian T. Garcia	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1g.	Elect Wayne M. Hewett	Against	For	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1h.	Elect CeCelia Morken	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1i.	Elect Maria R. Morris	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1i.	Elect Felicia F. Norwood	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1j. 1k.	Elect Ronald L. Sargent	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1L.	Elect Charles W. Scharf	For	For	For
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Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1m.	Elect Suzanne M. Vautrinot	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	3.	Ratification of Auditor	Against	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	5.	Amend the Bylaws to Remove a Supermajority Requirement	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	10.	Shareholder Proposal Regarding Lobbying Activity	For	Against	Against
VVEIIS FAIGU & CO.	WFC	Officed States	4/30/2024	Alliuai	003431401015	Griarenoider	10.	Alignment with the Paris Agreement	ı vi	nyamsi	nyamsi

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Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	12.	Shareholder Proposal Regarding Lobbying Report	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	1a.	Elect Mark A. Buthman	For	For	For
West Pharmaceutical Services,		United States	4/23/2024	Annual	US9553061055	Management	1b.	Elect William F. Feehery	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	1c.	Elect Robert F. Friel	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	1d.	Elect Fric M. Green	For	For	For
		United States	4/23/2024	Annual	US9553061055	Management	1e.	Elect Thomas W. Hofmann	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	1f.	Elect Molly E. Joseph	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	1g.	Elect Deborah L. V. Keller	Against	For	Against
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	1h.	Elect Myla P. Lai-Goldman	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	1i.	Elect Stephen H. Lockhart	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	1i.	Elect Douglas A. Michels	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024		US9553061055		,	Elect Paolo Pucci	For		
	WST	United States	4/23/2024	Annual Annual	US9553061055 US9553061055	Management	1k.			For For	For
West Pharmaceutical Services,						Management	2.	Advisory Vote on Executive Compensation	For		For
West Pharmaceutical Services,		United States	4/23/2024	Annual	US9553061055	Management	3.	Elimination of Supermajority Transaction Requirement	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	4.	Elimination of Supermajority Amendment Requirement	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	Management	5.	Ratification of Auditor	For	For	For
West Pharmaceutical Services,	WST	United States	4/23/2024	Annual	US9553061055	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1a.	Elect Aneel Bhusri	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1b.	Elect Thomas F. Bogan	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1c.	Elect Lynne M. Doughtie	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	2.	Ratification of Auditor	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	1.1	Elect David A. Steinberg	For	For	For
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	1.2	Elect John Sculley	Withhold	For	Withhold
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	1.3	Elect Imran Khan	For	For	For
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	2	Ratification of Auditor	For	For	For
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	3	Advisory Vote on Executive Compensation	Against	For	Against
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1a.	Elect Paul M. Bisaro	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1b.	Elect Vanessa Broadhurst	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1c.	Elect Frank A. D'Amelio	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1d.	Elect Gavin D. K. Hattersley	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1e.	Elect Sanjay Khosla	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1f.	Elect Antoinette R. Leatherberry	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1g.	Elect Michael B. McCallister	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1g. 1h.	Elect Gregory Norden	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1i.	Elect Louise M. Parent	Against	For	For
Zoetis Inc Zoetis Inc	ZTS	United States United States	5/22/2024	Annual	US98978V1035 US98978V1035	Management	11.	Elect Louise M. Parent Elect Kristin C. Peck	Against For	For	For
	ZTS		5/22/2024		US98978V1035 US98978V1035		1J. 1k.	Elect Willie M. Reed	For		
Zoetis Inc	ZTS	United States United States	5/22/2024	Annual Annual		Management			For	For For	For For
Zoetis Inc	ZTS	United States United States	5/22/2024		US98978V1035 US98978V1035	Management	11.	Elect Robert W. Scully Advisory Vote on Executive Compensation		For	For
Zoetis Inc Zoetis Inc	ZTS	United States United States	5/22/2024	Annual Annual	US98978V1035 US98978V1035	Management	2	Ratification of Auditor	Against For	For	For
						Management	J.				
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management		Elect Jagtar J. Chaudhry	For	For	For
Zscaler Inc	ZS	United States	1/5/2024	Annual		Management	2.	Ratification of Auditor	For	For	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management	13.	Advisory Vote on Executive Compensation	For	For	Against