Schroders

Schroder Funds ICAV – SFDR Disclosures

This document sets out the disclosures required pursuant to the EU Sustainable Finance Disclosures Regulation ("SFDR") in respect of Schroder Sterling Liquidity Fund, Schroder Sterling Short Duration Bond Fund and Schroder Sterling Cash Fund (the "Funds").

Article 3 SFDR integration of sustainability risks policy

Further information on Schroders' approach to sustainable investment can be found in the following Schroders group site: <u>Our SFDR disclosures and statements</u> <u>Schroders global</u>

Article 4 SFDR principal adverse impact statement

Consideration of principal adverse impacts

The principal adverse impact statement of Schroder Investment Management (Europe) S.A., the manager of Schroder Funds ICAV, can be found on Schroders group site: <u>Our SFDR disclosures and statements | Schroders global</u>

Due to the size, nature and scale of the investments of the Fund, the Manager will not include a consideration of the principal adverse impacts of investment decisions on sustainability factors at the level of each Fund. This position for each Fund will be kept under review by the Manager.

Article 5 SFDR remuneration disclosure

Schroder Investment Management (Europe) S.A.

Schroder Investment Management (Europe) S.A. remuneration framework which incorporates the remuneration statement can be found on the following Schroders site: www.schroders.com/rem-disclosures

Schroder Investment Management Limited

At Schroders, performance management is a key input when determining individual remuneration recommendations. For our investment teams, performance is assessed over periods of time that are consistent with client expectations, with the performance of each investment desk considered over 1, 3 and 5-year periods. Schroders has achieved full ESG integration across our managed assets and so the performance of all of our investment desks is derived from ESG-integrated investment processes. Employees within investment are required to undertake regular ESG training. That ESG integration, coupled with performance measured over a time horizon aligned with investor expectations, means that sustainability and sustainability risks are integrated into our remuneration where relevant