

# Schroders

## Proxy Voting Report

Frequency:Annual  
Client ID:AU00049  
Client Name:Schroder Real Return Fund  
Custodian:JP Morgan Chase  
Date:Annual Report 2024

Company Name	Ticker	Country	Meeting Date	Meeting Type	Primary ISIN	Proponent	Proposal Number	Proposal Text	Vote Instruction	Management Recommendation	Vote Against Management	Vote Against ISS
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	1a	Elect Director Marcel Gani	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	1b	Elect Director Tal Payne	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	5	Declassify the Board of Directors	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	6	Eliminate Supermajority Vote Requirement	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1a	Elect Director Peter E. Bisson	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1b	Elect Director Richard J. Bressler	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1c	Elect Director Raul E. Cesan	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1d	Elect Director Karen E. Dykstra	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1e	Elect Director Diana S. Ferguson	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1f	Elect Director Anne Sutherland Fuchs	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1g	Elect Director William O. Grabe	Against	For	Yes	Yes
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1h	Elect Director Jose M. Gutierrez	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1i	Elect Director Eugene A. Hall	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1j	Elect Director Stephen G. Pagliuca	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1k	Elect Director Eileen M. Serra	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	1l	Elect Director James C. Smith	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	4	Amend Omnibus Stock Plan	For	For	No	No
Gartner, Inc.	IT	USA	01-Jun-23	Annual	US3666511072	Management	5	Ratify KPMG LLP as Auditors	Against	For	Yes	Yes
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Management	1a	Elect Director Mathias Dopfner	For	For	No	No
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Management	1b	Elect Director Reed Hastings	For	For	No	No
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Management	1c	Elect Director Jay C. Hoag	Against	For	Yes	Yes
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Management	1d	Elect Director Ted Sarandos	For	For	No	No
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Shareholder	5	Amend Right to Call Special Meeting	For	Against	Yes	No
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Shareholder	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	No	No
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Shareholder	7	Report on Climate Risk in Retirement Plan Options	For	Against	Yes	Yes
Netflix, Inc.	NFLX	USA	01-Jun-23	Annual	US64110L1061	Shareholder	8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1a	Elect Director Larry Page	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1b	Elect Director Sergey Brin	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1c	Elect Director Sundar Pichai	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1d	Elect Director John L. Hennessy	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1e	Elect Director Frances H. Arnold	For	For	No	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1g	Elect Director L. John Doerr	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1i	Elect Director Ann Mather	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1j	Elect Director K. Ram Shriram	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1k	Elect Director Robin L. Washington	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	2	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	3	Amend Omnibus Stock Plan	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	5	Advisory Vote on Say on Pay Frequency	One Year	Three Years	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	6	Report on Lobbying Payments and Policy	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	No	No

Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For	Against	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	13	Report on Alignment of YouTube Policies With Online Safety Regulations	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	14	Report on Content Governance and Censorship	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	17	Adopt Share Retention Policy For Senior Executives	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Against	Yes	No
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	02-Jun-23	Ordinary Shareh	MXP370711014	Management	1.1	Approve Cash Dividends of MXN 7.87 Per Share	For	For	No	No
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	02-Jun-23	Ordinary Shareh	MXP370711014	Management	1.2	Approve Dividend to Be Paid on June 12, 2023	For	For	No	No
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	02-Jun-23	Ordinary Shareh	MXP370711014	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1a	Elect Director Timothy Flynn	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1b	Elect Director Paul Garcia	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1c	Elect Director Kristen Gil	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1d	Elect Director Stephen Hemsley	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1e	Elect Director Michele Hooper	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1f	Elect Director F. William McNabb, III	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1g	Elect Director Valerie Montgomery Rice	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1h	Elect Director John Noseworthy	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1i	Elect Director Andrew Witty	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	4	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	5	Report on Third-Party Racial Equity Audit	For	Against	Yes	Yes
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	For	Against	Yes	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	No	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	1	Approve Business Operations Report and Financial Statements	For	For	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	2	Approve Issuance of Restricted Stocks	For	For	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	3	Amend Procedures for Endorsement and Guarantees	Against	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.1	Elect Director Glenn D. Fogel	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.2	Elect Director Miriam M. Graddick-Weir	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.3	Elect Director Wei Hopeman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.4	Elect Director Robert J. Mylod, Jr.	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.5	Elect Director Charles H. Noski	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.6	Elect Director Larry Quinlan	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.7	Elect Director Nicholas J. Read	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.8	Elect Director Thomas E. Rothman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.9	Elect Director Sumit Singh	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.10	Elect Director Lynn Vojvodich Radakovich	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.11	Elect Director Vanessa A. Wittman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	3	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.1	Elect Director Barbara M. Baumann	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.2	Elect Director John E. Bethancourt	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.3	Elect Director Ann G. Fox	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.4	Elect Director Gennifer F. Kelly	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.5	Elect Director Kelt Kindick	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.6	Elect Director John Krenicki, Jr.	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.7	Elect Director Karl F. Kurz	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.8	Elect Director Michael N. Mears	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.10	Elect Director Richard E. Muncrief	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	1.11	Elect Director Valerie M. Williams	For	For	No	No

Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	2	Ratify KPMG LLP as Auditors	Against	For	Yes	Yes
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Management	6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	For	No	No
Devon Energy Corporation	DVN	USA	07-Jun-23	Annual	US25179M1036	Shareholder	7	Amend Right to Call Special Meeting	For	Against	Yes	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	1a	Elect Director Michael Casey	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	1b	Elect Director Glenn Murphy	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	1c	Elect Director David Mussafer	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	1d	Elect Director Isabel Mahe	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	4	Advisory Vote on Say on Pay Frequency	One Year	None	No	No
lululemon athletica inc.	LULU	USA	07-Jun-23	Annual	US5500211090	Management	5	Approve Omnibus Stock Plan	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.1	Elect Director Kenneth J. Bacon	Withhold	For	Yes	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.3	Elect Director Madeline S. Bell	For	For	No	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.4	Elect Director Edward D. Breen	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.5	Elect Director Gerald L. Hassell	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.6	Elect Director Jeffrey A. Honickman	For	For	No	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.7	Elect Director Maritza G. Montiel	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.8	Elect Director Asuka Nakahara	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.9	Elect Director David C. Novak	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	1.10	Elect Director Brian L. Roberts	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	2	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	3	Approve Omnibus Stock Plan	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	7	Oversee and Report on a Racial Equity Audit	For	Against	Yes	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	8	Report on Climate Risk in Retirement Plan Options	For	Against	Yes	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Against	Yes	Yes
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	For	Against	Yes	No
Comcast Corporation	CMCSA	USA	07-Jun-23	Annual	US20030N1019	Shareholder	11	Report on Risks Related to Operations in China	Against	Against	No	No
MercadoLibre, Inc.	MELI	USA	07-Jun-23	Annual	US58733R1023	Management	1.1	Elect Director Susan Segal	For	For	No	No
MercadoLibre, Inc.	MELI	USA	07-Jun-23	Annual	US58733R1023	Management	1.2	Elect Director Mario Eduardo Vazquez	For	For	No	No
MercadoLibre, Inc.	MELI	USA	07-Jun-23	Annual	US58733R1023	Management	1.3	Elect Director Alejandro Nicolas Aguzin	For	For	No	No
MercadoLibre, Inc.	MELI	USA	07-Jun-23	Annual	US58733R1023	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
MercadoLibre, Inc.	MELI	USA	07-Jun-23	Annual	US58733R1023	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
MercadoLibre, Inc.	MELI	USA	07-Jun-23	Annual	US58733R1023	Management	4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	For	No	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	1	Approve Report of the Board of Directors	For	For	No	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	2	Approve Report of the Supervisory Committee	For	For	No	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	3	Approve Audited Financial Report	For	For	No	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	4	Approve Annual Reports and Its Summary	For	For	No	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	5	Approve Profit Distribution Plan	For	For	No	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For	No	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	7	Approve Provision of Guarantees by the Group	Against	For	Yes	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	8	Approve Estimated Cap of Ordinary Connected Transactions	For	For	No	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Against	For	Yes	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Against	For	Yes	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	For	Yes	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	For	No	No
BYD Company Limited	1211	China	08-Jun-23	Annual	CNE100000296	Management	13	Approve Compliance Manual in Relation to Connected Transaction	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1a	Elect Director Marc Benioff	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1b	Elect Director Laura Alber	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1c	Elect Director Craig Conway	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1d	Elect Director Arnold Donald	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1e	Elect Director Parker Harris	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1f	Elect Director Neelie Kroes	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1g	Elect Director Sachin Mehra	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1h	Elect Director G. Mason Morfit	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1i	Elect Director Oscar Munoz	For	For	No	No

Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1j	Elect Director John V. Roos	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1k	Elect Director Robin Washington	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1l	Elect Director Maynard Webb	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	1m	Elect Director Susan Wojcicki	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	2	Amend Omnibus Stock Plan	For	For	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	3	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Shareholder	6	Require Independent Board Chair	Against	Against	No	No
Salesforce, Inc.	CRM	USA	08-Jun-23	Annual	US79466L3024	Shareholder	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	No	No
Regeneron Pharmaceuticals, Inc.	REGN	USA	09-Jun-23	Annual	US75886F1075	Management	1a	Elect Director Joseph L. Goldstein	For	For	No	Yes
Regeneron Pharmaceuticals, Inc.	REGN	USA	09-Jun-23	Annual	US75886F1075	Management	1b	Elect Director Christine A. Poon	Against	For	Yes	No
Regeneron Pharmaceuticals, Inc.	REGN	USA	09-Jun-23	Annual	US75886F1075	Management	1c	Elect Director Craig B. Thompson	For	For	No	No
Regeneron Pharmaceuticals, Inc.	REGN	USA	09-Jun-23	Annual	US75886F1075	Management	1d	Elect Director Huda Y. Zoghbi	For	For	No	No
Regeneron Pharmaceuticals, Inc.	REGN	USA	09-Jun-23	Annual	US75886F1075	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
Regeneron Pharmaceuticals, Inc.	REGN	USA	09-Jun-23	Annual	US75886F1075	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Regeneron Pharmaceuticals, Inc.	REGN	USA	09-Jun-23	Annual	US75886F1075	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Regeneron Pharmaceuticals, Inc.	REGN	USA	09-Jun-23	Annual	US75886F1075	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access	For	Against	Yes	Yes
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.1	Elect Director Kelly A. Ayotte	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.2	Elect Director David L. Calhoun	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.3	Elect Director Daniel M. Dickinson	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.4	Elect Director James C. Fish, Jr.	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.5	Elect Director Gerald Johnson	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.6	Elect Director David W. MacLennan	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.7	Elect Director Judith F. Marks	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.8	Elect Director Debra L. Reed-Klages	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.9	Elect Director Susan C. Schwab	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.10	Elect Director D. James Umpleby, III	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	1.11	Elect Director Rayford Wilkins, Jr.	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Management	5	Approve Omnibus Stock Plan	For	For	No	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Shareholder	6	Report on Climate Lobbying	For	Against	Yes	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Shareholder	7	Report on Lobbying Payments and Policy	For	Against	Yes	No
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Shareholder	8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	For	Against	Yes	Yes
Caterpillar Inc.	CAT	USA	14-Jun-23	Annual	US1491231015	Shareholder	9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.1	Elect Director Takizaki, Takemitsu	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.2	Elect Director Nakata, Yu	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.3	Elect Director Yamaguchi, Akiji	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.4	Elect Director Yamamoto, Hiroaki	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.5	Elect Director Nakano, Tetsuya	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.6	Elect Director Yamamoto, Akinori	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.7	Elect Director Taniguchi, Seiichi	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.8	Elect Director Suenaga, Kumiko	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	2.9	Elect Director Yoshioka, Michifumi	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	3	Appoint Statutory Auditor Komura, Koichiro	For	For	No	No
KEYENCE Corp.	6861	Japan	14-Jun-23	Annual	JP3236200006	Management	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	2	Advisory Vote on Executive Compensation Approach	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	3	Management Advisory Vote on Climate Change	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.1	Elect Director John Baird	Against	For	Yes	Yes
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.2	Elect Director Isabelle Courville	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.3	Elect Director Keith E. Creel	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.4	Elect Director Gillian H. Denham	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.5	Elect Director Antonio Garza	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.6	Elect Director David Garza-Santos	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.7	Elect Director Edward R. Hamberger	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.8	Elect Director Janet H. Kennedy	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.9	Elect Director Henry J. Maier	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.10	Elect Director Matthew H. Paull	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.11	Elect Director Jane L. Peverett	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.12	Elect Director Andrea Robertson	For	For	No	No
Canadian Pacific Kansas City Limited	CP	Canada	15-Jun-23	Annual	CA13646K1084	Management	4.13	Elect Director Gordon T. Trafton	For	For	No	No

Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.1	Elect Director Yoshida, Kenichiro	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.2	Elect Director Totoki, Hiroki	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.3	Elect Director Hatanaka, Yoshihiko	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.4	Elect Director Oka, Toshiko	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.5	Elect Director Akiyama, Sakie	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.6	Elect Director Wendy Becker	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.7	Elect Director Kishigami, Keiko	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.8	Elect Director Joseph A. Kraft Jr	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.9	Elect Director Neil Hunt	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	1.10	Elect Director William Morrow	For	For	No	No
Sony Group Corp.	6758	Japan	20-Jun-23	Annual	JP3435000009	Management	2	Approve Stock Option Plan	Against	For	Yes	Yes
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1a	Elect Director Melissa M. Arnoldi	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1b	Elect Director Charlene T. Begley	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1c	Elect Director Steven D. Black	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1d	Elect Director Adena T. Friedman	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1e	Elect Director Essa Kazim	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1f	Elect Director Thomas A. Kloet	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1g	Elect Director Michael R. Splinter	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1h	Elect Director Johan Torgeby	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1i	Elect Director Toni Townes-Whitley	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1j	Elect Director Jeffery W. Yabuki	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	1k	Elect Director Alfred W. Zollar	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Nasdaq, Inc.	NDAQ	USA	21-Jun-23	Annual	US6311031081	Shareholder	5	Require Independent Board Chair	For	Against	Yes	Yes
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	1.1	Elect Director Johanna Flower	For	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	1.2	Elect Director Denis J. O'Leary	Withhold	For	Yes	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	1.3	Elect Director Godfrey R. Sullivan	For	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	For	For	No	No

Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	6	Approve Remuneration Policy	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	7	Approve Remuneration Report	For	For	No	No
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Against	For	Yes	Yes
Daimler Truck Holding AG	DTG	Germany	21-Jun-23	Annual	DE000DTR0CK8	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	No	No
JD.com, Inc.	9618	Cayman Islands	21-Jun-23	Annual	KYG8208B1014	Management	1	Amend Memorandum of Association and Articles of Association	Against	For	Yes	Yes
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1a	Elect Director Robert K. Burgess	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1b	Elect Director Tench Coxo	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1c	Elect Director John O. Dabiri	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1d	Elect Director Persis S. Drell	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1e	Elect Director Jen-Hsun Huang	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1f	Elect Director Dawn Hudson	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1g	Elect Director Harvey C. Jones	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1h	Elect Director Michael G. McCaffery	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1i	Elect Director Stephen C. Neal	Against	For	Yes	Yes
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1j	Elect Director Mark L. Perry	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1k	Elect Director A. Brooke Seawell	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1l	Elect Director Aarti Shah	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1m	Elect Director Mark A. Stevens	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 103	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	2.1	Elect Director Kakiuchi, Takehiko	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	2.2	Elect Director Nakanishi, Katsuya	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	2.3	Elect Director Tanaka, Norikazu	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	2.4	Elect Director Kashiwagi, Yutaka	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	2.5	Elect Director Nochi, Yuzo	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	2.6	Elect Director Tatsuoka, Tsuneyoshi	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	2.7	Elect Director Miyanaga, Shunichi	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	2.8	Elect Director Akiyama, Sakie	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	2.9	Elect Director Sagiya, Mari	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	3	Appoint Statutory Auditor Murakoshi, Akira	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Management	4	Approve Performance-Based Cash Compensation Ceiling for Directors	For	For	No	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Shareholder	5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	For	Against	Yes	No
Mitsubishi Corp.	8058	Japan	23-Jun-23	Annual	JP3898400001	Shareholder	6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	For	Against	Yes	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	1.1	Elect Director Minegishi, Masumi	For	For	No	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	1.2	Elect Director Idekoba, Hisayuki	For	For	No	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	1.3	Elect Director Senaha, Ayano	For	For	No	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	1.4	Elect Director Rony Kahan	For	For	No	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	1.5	Elect Director Izumiya, Naoki	For	For	No	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	1.6	Elect Director Totoki, Hiroki	For	For	No	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	1.7	Elect Director Honda, Keiko	For	For	No	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	1.8	Elect Director Katrina Lake	For	For	No	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	No	No
Recruit Holdings Co., Ltd.	6098	Japan	26-Jun-23	Annual	JP3970300004	Management	3	Approve Compensation Ceiling for Directors	For	For	No	No
CSR Limited	CSR	Australia	27-Jun-23	Annual	AU000000CSR5	Management	2a	Elect Christina Boyce as Director	For	For	No	No
CSR Limited	CSR	Australia	27-Jun-23	Annual	AU000000CSR5	Management	2b	Elect Adam Tindall as Director	For	For	No	No
CSR Limited	CSR	Australia	27-Jun-23	Annual	AU000000CSR5	Management	3	Approve Remuneration Report	For	For	No	No
CSR Limited	CSR	Australia	27-Jun-23	Annual	AU000000CSR5	Management	4	Approve Grant of Performance Rights to Julie Coates	For	For	No	No
CSR Limited	CSR	Australia	27-Jun-23	Annual	AU000000CSR5	Management	5	Approve Insertion of the Proportional Takeover Provisions in the Constitution	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	2	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.1	Elect Director Inoue, Noriyuki	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.2	Elect Director Togawa, Masanori	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.3	Elect Director Kawada, Tatsuo	For	For	No	No

DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.4	Elect Director Makino, Akiji	Against	For	Yes	Yes
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.5	Elect Director Torii, Shingo	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.6	Elect Director Arai, Yuko	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.7	Elect Director Tayano, Ken	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.8	Elect Director Minaka, Masatsugu	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.9	Elect Director Matsuzaki, Takashi	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	3.10	Elect Director Kanwal Jeet Jawa	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	4.1	Appoint Statutory Auditor Kitamoto, Kaeko	For	For	No	No
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	4.2	Appoint Statutory Auditor Uematsu, Kosei	Against	For	Yes	Yes
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	4.3	Appoint Statutory Auditor Tamori, Hisao	Against	For	Yes	Yes
DAIKIN INDUSTRIES Ltd.	6367	Japan	29-Jun-23	Annual	JP3481800005	Management	5	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For	No	No
Murata Manufacturing Co. Ltd.	6981	Japan	29-Jun-23	Annual	JP3914400001	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	No	No
Murata Manufacturing Co. Ltd.	6981	Japan	29-Jun-23	Annual	JP3914400001	Management	2.1	Elect Director Murata, Tsuneo	For	For	No	No
Murata Manufacturing Co. Ltd.	6981	Japan	29-Jun-23	Annual	JP3914400001	Management	2.2	Elect Director Nakajima, Norio	For	For	No	No
Murata Manufacturing Co. Ltd.	6981	Japan	29-Jun-23	Annual	JP3914400001	Management	2.3	Elect Director Iwatsubo, Hiroshi	For	For	No	No
Murata Manufacturing Co. Ltd.	6981	Japan	29-Jun-23	Annual	JP3914400001	Management	2.4	Elect Director Minamide, Masanori	For	For	No	No
Murata Manufacturing Co. Ltd.	6981	Japan	29-Jun-23	Annual	JP3914400001	Management	2.5	Elect Director Yasuda, Yuko	For	For	No	No
Murata Manufacturing Co. Ltd.	6981	Japan	29-Jun-23	Annual	JP3914400001	Management	2.6	Elect Director Nishijima, Takashi	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.1	Elect Director Fujii, Mariko	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.2	Elect Director Honda, Keiko	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.3	Elect Director Kato, Kaoru	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.4	Elect Director Kuwabara, Satoko	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.5	Elect Director Nomoto, Hirufumi	Against	For	Yes	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.6	Elect Director David A. Sneider	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.7	Elect Director Tsuji, Koichi	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.8	Elect Director Tarisa Watanagase	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.9	Elect Director Miyanaga, Kenichi	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.10	Elect Director Shinke, Ryoichi	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.11	Elect Director Mike, Kanetsugu	For	For	No	Yes
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.12	Elect Director Kamezawa, Hironori	For	For	No	Yes
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.13	Elect Director Nagashima, Iwao	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.14	Elect Director Hanzawa, Junichi	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Management	2.15	Elect Director Kobayashi, Makoto	For	For	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Shareholder	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	For	Against	Yes	Yes
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Shareholder	4	Amend Articles to Prohibit Transactions with Defamatory Companies	Against	Against	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Shareholder	5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Against	Against	No	No
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	29-Jun-23	Annual	JP3902900004	Shareholder	6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Against	Against	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 450	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.1	Elect Director Takada, Yoshiki	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.2	Elect Director Doi, Yoshitada	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.3	Elect Director Isoe, Toshio	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.4	Elect Director Ota, Masahiro	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.5	Elect Director Maruyama, Susumu	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.6	Elect Director Samuel Neff	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.7	Elect Director Ogura, Koji	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.8	Elect Director Kelley Stacy	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.9	Elect Director Kaizu, Masanobu	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.10	Elect Director Kagawa, Toshiharu	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.11	Elect Director Iwata, Yoshiko	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	2.12	Elect Director Miyazaki, Kyoichi	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	3.1	Appoint Statutory Auditor Chiba, Takemasa	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	3.2	Appoint Statutory Auditor Toyoshi, Arata	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	3.3	Appoint Statutory Auditor Uchikawa, Haruya	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For	No	No
SMC Corp. (Japan)	6273	Japan	29-Jun-23	Annual	JP3162600005	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	No	No
Nickel Industries Limited	NIC	Australia	05-Jul-23	Extraordinary SH	AU0000018236	Management	1A	Approve HNC Acquisition	For	For	No	No
Nickel Industries Limited	NIC	Australia	05-Jul-23	Extraordinary SH	AU0000018236	Management	1B	Approve Issuance of Shares to Newstride Development Limited	For	For	No	No
Nickel Industries Limited	NIC	Australia	05-Jul-23	Extraordinary SH	AU0000018236	Management	2	Approve Issuance of Shares to Wanlu Investment Co. Ltd.	For	For	No	No
Nickel Industries Limited	NIC	Australia	05-Jul-23	Extraordinary SH	AU0000018236	Management	3	Approve Issuance of Shares to Mark Lichtenberg	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	1.a	Approve Standalone Financial Statements	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	1.b	Approve Discharge of Board	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	2	Approve Consolidated Financial Statements	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	3	Approve Non-Financial Information Statement	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	4	Approve Allocation of Income and Dividends	For	For	No	No

Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	5.a	Fix Number of Directors at 10	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	5.b	Reelect Amancio Ortega Gaona as Director	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	5.c	Reelect Jose Luis Duran Schulz as Director	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	6	Approve Remuneration Policy	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	7	Approve Long-Term Incentive Plan	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	8	Authorize Share Repurchase Program	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	9	Advisory Vote on Remuneration Report	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	No	No
Industria de Diseno Textil SA	ITX	Spain	11-Jul-23	Annual	ES0148396007	Management	11	Receive Amendments to Board of Directors Regulations			No	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	1	Approve Issuance of 10 Million Shares to Brett Lynch	Against	For	Yes	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	2	Approve Issuance of Options to Paul Crawford	Against	For	Yes	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	3	Ratify Past Issuance of Placement Shares to Trolius Gold Corporation	For	For	No	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	4	Ratify Past Issuance of Options to Jett Capital Advisors, LLC	For	For	No	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	5	Ratify Past Issuance of Placement Shares to PearTree Securities Inc.	For	For	No	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	6	Ratify Past Issuance of Unconditional Placement Shares to Institutional, Professional, and Sophisticated Investors	For	For	No	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	7	Approve Issuance of Conditional Placement Shares to Institutional, Professional, and Sophisticated Investors	For	For	No	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	8	Approve Issuance of 555,556 Shares to Brett Lynch	For	For	No	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	9	Approve Issuance of Shares to Paul Crawford	For	For	No	No
Sayona Mining Limited	SYA	Australia	17-Jul-23	Extraordinary SH	AU000000SYA5	Management	10	Adopt New Constitution	Against	For	Yes	No
Liberty Media Corporation	FWONK	USA	17-Jul-23	Special	US5312298541	Management	1	Approve Spin-Off Agreement	For	For	No	No
Liberty Media Corporation	FWONK	USA	17-Jul-23	Special	US5312298541	Management	2	Amend Certificate of Incorporation Re: Tracking Stock	For	For	No	No
Liberty Media Corporation	FWONK	USA	17-Jul-23	Special	US5312298541	Management	3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	For	For	No	No
Liberty Media Corporation	FWONK	USA	17-Jul-23	Special	US5312298541	Management	4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	For	For	No	No
Liberty Media Corporation	FWONK	USA	17-Jul-23	Special	US5312298541	Management	5	Adjourn Meeting	For	For	No	No
Blackmores Limited	BKL	Australia	18-Jul-23	Court	AU000000BKL7	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Kirin Health Science Australia Pty Ltd, a Wholly Owned Subsidiary of Kirin Holdings Company, Limited	For	For	No	No
Kingspan Group Plc	KRX	Ireland	20-Jul-23	Special	IE0004927939	Management	1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	2	Approve Remuneration Report	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	3	Approve Final Dividend	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	4	Re-elect Gregor Alexander as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	5	Re-elect Lady Elish Angiolini as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	6	Re-elect John Bason as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	7	Re-elect Tony Cocker as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	8	Re-elect Debbie Crosbie as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	9	Re-elect Helen Mahy as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	10	Re-elect Sir John Manzoni as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	12	Re-elect Martin Pibworth as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	13	Re-elect Melanie Smith as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	14	Re-elect Dame Angela Strank as Director	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	17	Approve Net Zero Transition Report	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	18	Authorise Issue of Equity	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	No	No
SSE Plc	SSE	United Kingdom	20-Jul-23	Annual	GB0007908733	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
HealthCo Healthcare & Wellness REIT	HCW	Australia	24-Jul-23	Extraordinary SH	AU0000169302	Management	1	Approve Selective Buy-Back	For	For	No	No
HealthCo Healthcare & Wellness REIT	HCW	Australia	24-Jul-23	Extraordinary SH	AU0000169302	Management	2	Approve Amendments to Investment Management Agreement to Permit the Issue of Units to the Investment Manager in Lieu of Cash Payments for Fees	For	For	No	No
HealthCo Healthcare & Wellness REIT	HCW	Australia	24-Jul-23	Extraordinary SH	AU0000169302	Management	3	Approve Acquisition of Relevant Interest by the HMC Affiliates	For	For	No	No
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1a	Elect Director Stephen F. Angel	For	For	No	No
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1b	Elect Director Sanjiv Lamba	For	For	No	No
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1c	Elect Director Ann-Kristin Achleitner	For	For	No	No
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1d	Elect Director Thomas Enders	For	For	No	No
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1e	Elect Director Hugh Grant	For	For	No	No
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1f	Elect Director Joe Kaeser	Against	For	Yes	Yes
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1g	Elect Director Victoria E. Ossadnik	For	For	No	No
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1h	Elect Director Martin H. Richenhagen	For	For	No	No
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1i	Elect Director Alberto Weisser	For	For	No	No
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	1j	Elect Director Robert L. Wood	For	For	No	No



Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	2a	Ratify PricewaterhouseCoopers as Auditors	Against	For	Yes	Yes
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	2b	Authorise Board to Fix Remuneration of Auditors	Against	For	Yes	Yes
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Linde Plc	LIN	Ireland	24-Jul-23	Annual	IE000S9YS762	Management	4	Reduce Supermajority Vote Requirement	For	No	No	No
ALS Limited	ALQ	Australia	26-Jul-23	Annual	AU000000ALQ6	Management	1	Elect Leslie Desjardins as Director	For	For	No	No
ALS Limited	ALQ	Australia	26-Jul-23	Annual	AU000000ALQ6	Management	2	Elect John Mulcahy as Director	For	For	No	No
ALS Limited	ALQ	Australia	26-Jul-23	Annual	AU000000ALQ6	Management	3	Elect Peter Possemiers as Director	For	For	No	No
ALS Limited	ALQ	Australia	26-Jul-23	Annual	AU000000ALQ6	Management	4	Elect Nigel Garrard as Director	For	For	No	No
ALS Limited	ALQ	Australia	26-Jul-23	Annual	AU000000ALQ6	Management	5	Approve Remuneration Report	Against	None	No	No
ALS Limited	ALQ	Australia	26-Jul-23	Annual	AU000000ALQ6	Management	6	Approve the Amendments to the Company's Constitution	For	For	No	No
ALS Limited	ALQ	Australia	26-Jul-23	Annual	AU000000ALQ6	Management	7	Approve Grant of 2022 Performance Rights to Malcolm Deane	For	For	No	No
ALS Limited	ALQ	Australia	26-Jul-23	Annual	AU000000ALQ6	Management	8	Approve Grant of 2023 Performance Rights to Malcolm Deane	For	For	No	No
ALS Limited	ALQ	Australia	26-Jul-23	Annual	AU000000ALQ6	Management	9	Approve Financial Assistance in Relation to the Acquisition	For	For	No	No
Australian Agricultural Company Limited	AAC	Australia	27-Jul-23	Annual	AU000000AAC9	Management	2	Approve Remuneration Report	Against	For	Yes	No
Australian Agricultural Company Limited	AAC	Australia	27-Jul-23	Annual	AU000000AAC9	Management	3	Elect Shehan Dissanayake as Director	Against	For	Yes	Yes
Australian Agricultural Company Limited	AAC	Australia	27-Jul-23	Annual	AU000000AAC9	Management	4	Elect Jessica Rudd as Director	Against	For	Yes	No
Australian Agricultural Company Limited	AAC	Australia	27-Jul-23	Annual	AU000000AAC9	Management	5	Elect Sarah Gentry as Director	For	For	No	No
Macquarie Group Limited	MQG	Australia	27-Jul-23	Annual	AU000000MQG1	Management	2a	Elect Nicola M Wakefield Evans as Director	For	For	No	No
Macquarie Group Limited	MQG	Australia	27-Jul-23	Annual	AU000000MQG1	Management	2b	Elect Susan Lloyd-Hurwitz as Director	For	For	No	No
Macquarie Group Limited	MQG	Australia	27-Jul-23	Annual	AU000000MQG1	Management	3	Adopt Remuneration Report	Against	For	Yes	No
Macquarie Group Limited	MQG	Australia	27-Jul-23	Annual	AU000000MQG1	Management	4	Approve Termination Benefits	For	For	No	No
Macquarie Group Limited	MQG	Australia	27-Jul-23	Annual	AU000000MQG1	Management	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	No	No
OFX Group Limited	OFX	Australia	03-Aug-23	Annual	AU000000OFX5	Management	2	Elect Grant Murdoch as Director	Against	For	Yes	Yes
OFX Group Limited	OFX	Australia	03-Aug-23	Annual	AU000000OFX5	Management	3	Approve Remuneration Report	For	None	No	No
OFX Group Limited	OFX	Australia	03-Aug-23	Annual	AU000000OFX5	Management	4	Ratify Past Issuance of Performance Rights to the Vendors who Sold their Shares in Paytron Holdings Pty Ltd	For	For	No	No
OFX Group Limited	OFX	Australia	03-Aug-23	Annual	AU000000OFX5	Management	5	Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm under the OFX Global Equity Plan in Respect of FY23 Short Term Incentives	For	For	No	No
OFX Group Limited	OFX	Australia	03-Aug-23	Annual	AU000000OFX5	Management	6	Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm under the OFX Global Equity Plan in Respect of FY24 Long Term Incentives	Against	For	Yes	Yes
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	2	Approve the Remuneration Report	Against	For	Yes	Yes
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	3a	Elect Renee Peterson as Director	For	For	No	No
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	3b	Elect Nigel Stein as Director	For	For	No	Yes
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	3c	Elect Harold Wiens as Director	For	For	No	No
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For	No	No
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Against	For	Yes	Yes
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Against	For	Yes	Yes
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	For	None	No	No
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	8	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For	No	No
James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	AU000000JHX1	Management	9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For	No	No
Xero Limited	XRO	New Zealand	17-Aug-23	Annual	NZXROE0001S2	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	No	No
Xero Limited	XRO	New Zealand	17-Aug-23	Annual	NZXROE0001S2	Management	2	Elect Mark Cross as Director	Against	For	Yes	No
Xero Limited	XRO	New Zealand	17-Aug-23	Annual	NZXROE0001S2	Management	3	Elect Anjali Joshi as Director	For	For	No	No
Xero Limited	XRO	New Zealand	17-Aug-23	Annual	NZXROE0001S2	Management	4	Approve Xero Limited USA Incentive Scheme	For	For	No	No
Xero Limited	XRO	New Zealand	17-Aug-23	Annual	NZXROE0001S2	Management	5	Approve the Increase in Non-Executive Directors' Fee Cap	For	None	No	No
Champion Iron Limited	CIA	Australia	31-Aug-23	Annual	AU000000CIA2	Management	1	Approve Remuneration Report	Against	For	Yes	No
Champion Iron Limited	CIA	Australia	31-Aug-23	Annual	AU000000CIA2	Management	2	Elect Michael O'Keeffe as Director	For	For	No	Yes
Champion Iron Limited	CIA	Australia	31-Aug-23	Annual	AU000000CIA2	Management	3	Elect David Cataford as Director	For	For	No	No
Champion Iron Limited	CIA	Australia	31-Aug-23	Annual	AU000000CIA2	Management	4	Elect Gary Lawler as Director	For	For	No	Yes
Champion Iron Limited	CIA	Australia	31-Aug-23	Annual	AU000000CIA2	Management	5	Elect Michelle Cormier as Director	For	For	No	No
Champion Iron Limited	CIA	Australia	31-Aug-23	Annual	AU000000CIA2	Management	6	Elect Jyothish George as Director	For	For	No	No
Champion Iron Limited	CIA	Australia	31-Aug-23	Annual	AU000000CIA2	Management	7	Elect Louise Grondin as Director	For	For	No	No
Champion Iron Limited	CIA	Australia	31-Aug-23	Annual	AU000000CIA2	Management	8	Elect Jessica McDonald as Director	For	For	No	No
Webjet Limited	WEB	Australia	31-Aug-23	Annual	AU000000WEB7	Management	1	Approve Remuneration Report	Against	For	Yes	No
Webjet Limited	WEB	Australia	31-Aug-23	Annual	AU000000WEB7	Management	2	Elect Don Clarke as Director	For	For	No	No
Webjet Limited	WEB	Australia	31-Aug-23	Annual	AU000000WEB7	Management	3	Elect Brad Holman as Director	Against	For	Yes	No
Webjet Limited	WEB	Australia	31-Aug-23	Annual	AU000000WEB7	Management	4	Elect Katrina Barry as Director	For	For	No	No
Webjet Limited	WEB	Australia	31-Aug-23	Annual	AU000000WEB7	Management	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	None	No	No
Webjet Limited	WEB	Australia	31-Aug-23	Annual	AU000000WEB7	Management	6	Approve Webjet Long Term Incentive Plan	For	For	No	No
Webjet Limited	WEB	Australia	31-Aug-23	Annual	AU000000WEB7	Management	7	Approve Grant of Rights to John Guscic	Against	For	Yes	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH021048332	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No

Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	3	Approve Discharge of Board and Senior Management	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.1	Reelect Johann Rupert as Director and Board Chair	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.2	Reelect Josua Malherbe as Director	Against	For	Yes	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.3	Reelect Nikesh Arora as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.4	Reelect Clay Brendish as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.5	Reelect Jean-Blaise Eckert as Director	Against	For	Yes	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.6	Reelect Burkhardt Grund as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.7	Reelect Keyu Jin as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.8	Reelect Jerome Lambert as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.9	Reelect Wendy Luhabe as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.10	Reelect Jeff Moss as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.11	Reelect Vesna Nevistic as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.12	Reelect Guillaume Pictet as Director	Against	For	Yes	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.13	Reelect Maria Ramos as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.14	Reelect Anton Rupert as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.15	Reelect Patrick Thomas as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.16	Reelect Jasmine Whitbread as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.17	Elect Fiona Druckenmiller as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	5.18	Elect Bram Schot as Director	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Against	For	Yes	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Against	For	Yes	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Against	For	Yes	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	10.1	Amend Articles Re: Registration Threshold for Nominees	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	10.2	Amend Articles Re: Restriction on Empty Voting	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	10.3	Amend Articles Re: General Meeting	Against	For	Yes	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	10.6	Amend Articles Re: Editorial Changes	For	For	No	No
Compagnie Financiere Richemont SA	CFR	Switzerland	06-Sep-23	Annual	CH0210483332	Management	11	Transact Other Business (Voting)	Against	For	Yes	No
Nickel Industries Limited	NIC	Australia	08-Sep-23	Extraordinary Sh	AU0000018236	Management	1	Approve Issuance of Placement Shares to PT Danusa Tambang Nusantara	For	For	No	No
Nickel Industries Limited	NIC	Australia	08-Sep-23	Extraordinary Sh	AU0000018236	Management	2	Approve the Amendments to the Company's Constitution	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.1	Elect Director Michael F. Devine, III	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.2	Elect Director David A. Burwick	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.3	Elect Director Nelson C. Chan	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.4	Elect Director Cynthia (Cindy) L. Davis	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.5	Elect Director Juan R. Figueroa	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.6	Elect Director Maha S. Ibrahim	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.7	Elect Director Victor Luis	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.8	Elect Director Dave Powers	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.9	Elect Director Lauri M. Shanahan	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	1.10	Elect Director Bonita C. Stewart	For	For	No	No
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	2	Ratify KPMG LLP as Auditors	Against	For	Yes	Yes
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Deckers Outdoor Corporation	DECK	USA	11-Sep-23	Annual	US2435371073	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sh	CH0012005267	Management	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sh	CH0012005267	Management	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sh	CH0012005267	Management	3	Transact Other Business (Voting)	Against	For	Yes	No
DDH Limited	DDH	Australia	18-Sep-23	Court	AU0000134454	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Perenti Limited	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	1a	Elect Wang Chuan-fu as Director	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	1b	Elect Lv Xiang-yang as Director	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	1c	Elect Xia Zuo-quan as Director	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	1d	Elect Cai Hong-ping as Director	For	For	No	No

BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	1e	Elect Zhang Min as Director	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	1f	Elect Yu Ling as Director	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	2a	Elect Li Yong-zhao as Supervisor	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	2b	Elect Zhu Ai-yun as Supervisor	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Shareholder	2c	Elect Huang Jiang-feng as Supervisor	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	3	Approve Remuneration of Directors	For	For	No	No
BYD Company Limited	1211	China	19-Sep-23	Extraordinary Sh	CNE100000296	Management	4	Approve Remuneration of Supervisors	For	For	No	No
Suncorp Group Limited	SUN	Australia	26-Sep-23	Annual	AU000000SUN6	Management	1	Approve Remuneration Report	For	For	No	No
Suncorp Group Limited	SUN	Australia	26-Sep-23	Annual	AU000000SUN6	Management	2	Approve Grant of Performance Rights to Steven Johnston	For	For	No	No
Suncorp Group Limited	SUN	Australia	26-Sep-23	Annual	AU000000SUN6	Management	3a	Elect Elmer Funke Kupper as Director	For	For	No	No
Suncorp Group Limited	SUN	Australia	26-Sep-23	Annual	AU000000SUN6	Management	3b	Elect Simon Machell as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	2	Approve Remuneration Report	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	3	Approve Remuneration Policy	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	4	Approve Long Term Incentive Plan	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	5	Approve Final Dividend	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	6	Elect Debra Crew as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	7	Re-elect Javier Ferran as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	8	Re-elect Lavanya Chandrashekar as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	9	Re-elect Susan Kilsby as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	10	Re-elect Melissa Bethell as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	11	Re-elect Karen Blackett as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	12	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	13	Re-elect Sir John Manzoni as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	14	Re-elect Alan Stewart as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	15	Re-elect Ireena Vittal as Director	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	18	Authorise UK Political Donations and Expenditure	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	19	Authorise Issue of Equity	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	22	Adopt New Articles of Association	For	For	No	No
Diageo Plc	DGE	United Kingdom	28-Sep-23	Annual	GB0002374006	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
Alibaba Group Holding Limited	9988	Cayman Islands	28-Sep-23	Annual	KYG017191142	Management	1.1	Elect Director Eddie Yongming Wu	For	For	No	No
Alibaba Group Holding Limited	9988	Cayman Islands	28-Sep-23	Annual	KYG017191142	Management	1.2	Elect Director Maggie Wei Wu	For	For	No	No
Alibaba Group Holding Limited	9988	Cayman Islands	28-Sep-23	Annual	KYG017191142	Management	1.3	Elect Director Kabir Misra	For	For	No	No
Alibaba Group Holding Limited	9988	Cayman Islands	28-Sep-23	Annual	KYG017191142	Management	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	For	For	No	No
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	05-Oct-23	Ordinary Shareh	MXP370711014	Management	1.1	Approve Cash Dividends of MXN 5.20 Per Share	For	For	No	No
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	05-Oct-23	Ordinary Shareh	MXP370711014	Management	1.2	Approve Cash Dividend to Be Paid on Oct. 16, 2023	For	For	No	No
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	05-Oct-23	Ordinary Shareh	MXP370711014	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1a	Elect Director B. Marc Allen	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1b	Elect Director Brett Biggs	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1c	Elect Director Sheila Bonini	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1d	Elect Director Angela F. Braly	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1e	Elect Director Amy L. Chang	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1f	Elect Director Joseph Jimenez	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1g	Elect Director Christopher Kempczinski	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1h	Elect Director Debra L. Lee	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1i	Elect Director Terry J. Lundgren	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1j	Elect Director Christine M. McCarthy	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1k	Elect Director Jon R. Moeller	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1l	Elect Director Robert J. Portman	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1m	Elect Director Rajesh Subramaniam	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1n	Elect Director Patricia A. Woertz	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	2	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	6	Report on Risks Related to Operations in China	Against	Against	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For	Against	Yes	No
Insurance Australia Group Ltd.	IAG	Australia	11-Oct-23	Annual	AU000000IAG3	Management	1	Elect Simon Allen as Director	For	For	No	No
Insurance Australia Group Ltd.	IAG	Australia	11-Oct-23	Annual	AU000000IAG3	Management	2	Elect Jon Nicholson as Director	Against	For	Yes	Yes
Insurance Australia Group Ltd.	IAG	Australia	11-Oct-23	Annual	AU000000IAG3	Management	3	Elect Wendy Thorpe as Director	For	For	No	No
Insurance Australia Group Ltd.	IAG	Australia	11-Oct-23	Annual	AU000000IAG3	Management	4	Approve Remuneration Report	For	For	No	No

Insurance Australia Group Ltd.	IAG	Australia	11-Oct-23	Annual	AU000000IAG3	Management	5	Approve Allocation of Share Rights to Nick Hawkins	For	For	No	No
Insurance Australia Group Ltd.	IAG	Australia	11-Oct-23	Annual	AU000000IAG3	Management	6	Approve Increase in the Non-Executive Director Fee Pool Cap	For	None	No	No
Insurance Australia Group Ltd.	IAG	Australia	11-Oct-23	Annual	AU000000IAG3	Management	7	Approve Renewal of Proportional Takeover Provisions	For	For	No	No
Commonwealth Bank of Australia	CBA	Australia	11-Oct-23	Annual	AU000000CBA7	Management	2a	Elect Rob Whitfield as Director	For	For	No	No
Commonwealth Bank of Australia	CBA	Australia	11-Oct-23	Annual	AU000000CBA7	Management	2b	Elect Simon Moutter as Director	For	For	No	No
Commonwealth Bank of Australia	CBA	Australia	11-Oct-23	Annual	AU000000CBA7	Management	3	Approve Remuneration Report	For	For	No	No
Commonwealth Bank of Australia	CBA	Australia	11-Oct-23	Annual	AU000000CBA7	Management	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For	No	No
CSL Limited	CSL	Australia	11-Oct-23	Annual	AU000000CSL8	Management	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For	No	No
CSL Limited	CSL	Australia	11-Oct-23	Annual	AU000000CSL8	Management	3	Elect Carolyn Hewson as Director	For	For	No	No
CSL Limited	CSL	Australia	11-Oct-23	Annual	AU000000CSL8	Management	4	Approve Remuneration Report	For	For	No	No
CSL Limited	CSL	Australia	11-Oct-23	Annual	AU000000CSL8	Management	5	Approve Grant of performance Share Units to Paul McKenzie	Against	For	Yes	Yes
SRG Global Ltd.	SRG	Australia	12-Oct-23	Annual	AU00000032914	Management	1	Approve Remuneration Report	For	For	No	No
SRG Global Ltd.	SRG	Australia	12-Oct-23	Annual	AU00000032914	Management	2	Approve the Spill Resolution	Against	None	No	No
SRG Global Ltd.	SRG	Australia	12-Oct-23	Annual	AU00000032914	Management	3	Elect Michael Atkins as Director	For	For	No	No
SRG Global Ltd.	SRG	Australia	12-Oct-23	Annual	AU00000032914	Management	4	Approve Renewal of Performance Rights Plan	Against	For	Yes	Yes
SRG Global Ltd.	SRG	Australia	12-Oct-23	Annual	AU00000032914	Management	5	Approve Issuance of Incentive Performance Rights to David Macgeorge	Against	For	Yes	No
SRG Global Ltd.	SRG	Australia	12-Oct-23	Annual	AU00000032914	Management	6	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	For	For	No	No
SRG Global Ltd.	SRG	Australia	12-Oct-23	Annual	AU00000032914	Management	7	Approve Financial Assistance in Relation to the Acquisition	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	12-Oct-23	Annual	AU000000AZJ1	Management	2a	Elect Sarah Ryan as Director	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	12-Oct-23	Annual	AU000000AZJ1	Management	2b	Elect Lyell Strambi as Director	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	12-Oct-23	Annual	AU000000AZJ1	Management	2c	Elect Timothy Longstaff as Director	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	12-Oct-23	Annual	AU000000AZJ1	Management	2d	Elect Samantha Tough as Director	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	12-Oct-23	Annual	AU000000AZJ1	Management	3	Approve Grant of Performance Rights to Andrew Harding	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	12-Oct-23	Annual	AU000000AZJ1	Management	4	Approve Potential Termination Benefits	For	For	No	No
Aurizon Holdings Limited	AZJ	Australia	12-Oct-23	Annual	AU000000AZJ1	Management	5	Approve Remuneration Report	For	For	No	No
Brambles Limited	BXB	Australia	12-Oct-23	Annual	AU000000BXB1	Management	2	Approve Remuneration Report	For	For	No	No
Brambles Limited	BXB	Australia	12-Oct-23	Annual	AU000000BXB1	Management	3	Elect Priya Rajagopalan as Director	For	For	No	No
Brambles Limited	BXB	Australia	12-Oct-23	Annual	AU000000BXB1	Management	4	Elect Ken McCall as Director	For	For	No	No
Brambles Limited	BXB	Australia	12-Oct-23	Annual	AU000000BXB1	Management	5	Elect John Mullen as Director	For	For	No	No
Brambles Limited	BXB	Australia	12-Oct-23	Annual	AU000000BXB1	Management	6	Elect Nora Scheinkesel as Director	For	For	No	No
Brambles Limited	BXB	Australia	12-Oct-23	Annual	AU000000BXB1	Management	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For	No	No
Brambles Limited	BXB	Australia	12-Oct-23	Annual	AU000000BXB1	Management	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For	No	No
Brambles Limited	BXB	Australia	12-Oct-23	Annual	AU000000BXB1	Management	9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	For	For	No	No
Newcrest Mining Ltd.	NCM	Australia	13-Oct-23	Court	AU000000NCM7	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	For	For	No	No
Perenti Limited	PRN	Australia	13-Oct-23	Annual	AU00000061897	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Perenti Limited	PRN	Australia	13-Oct-23	Annual	AU00000061897	Management	2	Elect Timothy Longstaff as Director	For	For	No	No
Perenti Limited	PRN	Australia	13-Oct-23	Annual	AU00000061897	Management	3	Elect Robert Cole as Director	Against	For	Yes	Yes
Perenti Limited	PRN	Australia	13-Oct-23	Annual	AU00000061897	Management	4	Approve Issuance of Performance Rights to Mark Norwell	For	For	No	No
Perenti Limited	PRN	Australia	13-Oct-23	Annual	AU00000061897	Management	5	Approve Issuance of STI Rights to Mark Norwell	For	For	No	No
Perenti Limited	PRN	Australia	13-Oct-23	Annual	AU00000061897	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	None	No	No
Treasury Wine Estates Limited	TWE	Australia	16-Oct-23	Annual	AU000000TWE9	Management	2a	Elect Ed Chan as Director	For	For	No	No
Treasury Wine Estates Limited	TWE	Australia	16-Oct-23	Annual	AU000000TWE9	Management	2b	Elect Garry Hounsell as Director	For	For	No	No
Treasury Wine Estates Limited	TWE	Australia	16-Oct-23	Annual	AU000000TWE9	Management	2c	Elect Colleen Jay as Director	For	For	No	No
Treasury Wine Estates Limited	TWE	Australia	16-Oct-23	Annual	AU000000TWE9	Management	2d	Elect Antonia Korsanos as Director	Against	For	Yes	No
Treasury Wine Estates Limited	TWE	Australia	16-Oct-23	Annual	AU000000TWE9	Management	2e	Elect John Mullen as Director	For	For	No	No
Treasury Wine Estates Limited	TWE	Australia	16-Oct-23	Annual	AU000000TWE9	Management	2f	Elect Lauri Shanahan as Director	Against	For	Yes	No
Treasury Wine Estates Limited	TWE	Australia	16-Oct-23	Annual	AU000000TWE9	Management	3	Approve Remuneration Report	Against	For	Yes	No
Treasury Wine Estates Limited	TWE	Australia	16-Oct-23	Annual	AU000000TWE9	Management	4	Approve Grant of Performance Rights to Tim Ford	Against	For	Yes	No
Stockland	SGP	Australia	16-Oct-23	Annual	AU000000SGP0	Management	2	Elect Tom Pockett as Director	For	For	No	No
Stockland	SGP	Australia	16-Oct-23	Annual	AU000000SGP0	Management	3	Elect Kate McKenzie as Director	For	For	No	No
Stockland	SGP	Australia	16-Oct-23	Annual	AU000000SGP0	Management	4	Elect Andrew Stevens as Director	For	For	No	No
Stockland	SGP	Australia	16-Oct-23	Annual	AU000000SGP0	Management	5	Approve Remuneration Report	For	For	No	No
Stockland	SGP	Australia	16-Oct-23	Annual	AU000000SGP0	Management	6	Approve Grant of Performance Rights to Tarun Gupta	Against	For	Yes	Yes
Telstra Group Limited	TLS	Australia	17-Oct-23	Annual	AU000000TLS2	Management	3a	Elect Maxine Brenner as Director	For	For	No	Yes
Telstra Group Limited	TLS	Australia	17-Oct-23	Annual	AU000000TLS2	Management	3b	Elect Ming Long as Director	For	For	No	No
Telstra Group Limited	TLS	Australia	17-Oct-23	Annual	AU000000TLS2	Management	3c	Elect Bridget Loudon as Director	For	For	No	No
Telstra Group Limited	TLS	Australia	17-Oct-23	Annual	AU000000TLS2	Management	3d	Elect Elana Rubin as Director	For	For	No	No
Telstra Group Limited	TLS	Australia	17-Oct-23	Annual	AU000000TLS2	Management	4a	Approve Grant of Restricted Shares to Vicki Brady	For	For	No	No
Telstra Group Limited	TLS	Australia	17-Oct-23	Annual	AU000000TLS2	Management	4b	Approve Grant of Performance Rights to Vicki Brady	For	For	No	No
Telstra Group Limited	TLS	Australia	17-Oct-23	Annual	AU000000TLS2	Management	5	Approve Remuneration Report	For	For	No	No
Cochlear Limited	COH	Australia	17-Oct-23	Annual	AU000000COH5	Management	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	No	No
Cochlear Limited	COH	Australia	17-Oct-23	Annual	AU000000COH5	Management	2.1	Approve Remuneration Report	For	For	No	No
Cochlear Limited	COH	Australia	17-Oct-23	Annual	AU000000COH5	Management	3.1	Elect Bruce Robinson as Director	For	For	No	No

Cochlear Limited	COH	Australia	17-Oct-23	Annual	AU000000COH5	Management	3.2	Elect Michael Daniell as Director	For	For	No	No
Cochlear Limited	COH	Australia	17-Oct-23	Annual	AU000000COH5	Management	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	No	No
Cochlear Limited	COH	Australia	17-Oct-23	Annual	AU000000COH5	Management	5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	No	No
IDP Education Limited	IEL	Australia	17-Oct-23	Annual	AU000000IEL5	Management	2a	Elect Ariane Barker as Director	For	For	No	No
IDP Education Limited	IEL	Australia	17-Oct-23	Annual	AU000000IEL5	Management	2b	Elect Andrew Barkla as Director	Against	For	Yes	Yes
IDP Education Limited	IEL	Australia	17-Oct-23	Annual	AU000000IEL5	Management	3	Approve Remuneration Report	For	For	No	No
IDP Education Limited	IEL	Australia	17-Oct-23	Annual	AU000000IEL5	Management	4	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	17-Oct-23	Annual	NZAIAE0002S6	Management	1	Elect Julia Hoare as Director	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	17-Oct-23	Annual	NZAIAE0002S6	Management	2	Authorize Board to Fix Remuneration of the Auditors	For	For	No	No
Origin Energy Limited	ORG	Australia	18-Oct-23	Annual	AU000000ORG5	Management	2	Elect Maxine Brenner as Director	Against	For	Yes	Yes
Origin Energy Limited	ORG	Australia	18-Oct-23	Annual	AU000000ORG5	Management	3	Approve Remuneration Report	For	For	No	No
Service Stream Limited	SSM	Australia	18-Oct-23	Annual	AU000000SSM2	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Service Stream Limited	SSM	Australia	18-Oct-23	Annual	AU000000SSM2	Management	2	Elect Brett Gallagher as Director	Against	For	Yes	Yes
Service Stream Limited	SSM	Australia	18-Oct-23	Annual	AU000000SSM2	Management	3	Elect Sylvia Wiggins as Director	For	For	No	No
Service Stream Limited	SSM	Australia	18-Oct-23	Annual	AU000000SSM2	Management	4	Approve Grant of Performance Rights to Leigh Geoffrey Mackender under the FY24 Tranche of the Company's Short-Term Incentive Plan	Against	For	Yes	Yes
Service Stream Limited	SSM	Australia	18-Oct-23	Annual	AU000000SSM2	Management	5	Approve Grant of Performance Rights to Leigh Geoffrey Mackender under the FY24 Tranche of the Company's Long-Term Incentive Plan	For	For	No	No
Service Stream Limited	SSM	Australia	18-Oct-23	Annual	AU000000SSM2	Management	6	Approve Refreshment of the Exemption from the 15% Threshold of Securities Issued Under the Service Stream Employee Share Ownership Plan	For	For	No	No
Service Stream Limited	SSM	Australia	18-Oct-23	Annual	AU000000SSM2	Management	7	Approve the Spill Resolution	Against	Against	No	No
ARB Corporation Limited	ARB	Australia	19-Oct-23	Annual	AU000000ARB5	Management	1	Approve Remuneration Report	For	For	No	No
ARB Corporation Limited	ARB	Australia	19-Oct-23	Annual	AU000000ARB5	Management	2	Elect Andrew Stott as Director	Against	For	Yes	No
ARB Corporation Limited	ARB	Australia	19-Oct-23	Annual	AU000000ARB5	Management	3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For	No	No
ASX Limited	ASX	Australia	19-Oct-23	Annual	AU000000ASX7	Management	3	Approve Remuneration Report	For	For	No	Yes
ASX Limited	ASX	Australia	19-Oct-23	Annual	AU000000ASX7	Management	4	Approve Grant of Performance Rights to Helen Lofthouse	For	For	No	No
ASX Limited	ASX	Australia	19-Oct-23	Annual	AU000000ASX7	Management	5a	Elect Damian Roche as Director	For	For	No	No
ASX Limited	ASX	Australia	19-Oct-23	Annual	AU000000ASX7	Management	5b	Elect Vicki Carter as Director	For	For	No	No
ASX Limited	ASX	Australia	19-Oct-23	Annual	AU000000ASX7	Management	5c	Elect Luke Randell as Director	For	For	No	No
ASX Limited	ASX	Australia	19-Oct-23	Annual	AU000000ASX7	Shareholder	6	Elect Philip Galvin as Director	Against	Against	No	No
ASX Limited	ASX	Australia	19-Oct-23	Annual	AU000000ASX7	Management	7	Approve the Spill Resolution	Against	Against	No	No
The Lottery Corporation Limited	TLC	Australia	19-Oct-23	Annual	AU00000219529	Management	2a	Elect Harry Boon as Director	For	For	No	No
The Lottery Corporation Limited	TLC	Australia	19-Oct-23	Annual	AU00000219529	Management	2b	Elect Steven Gregg as Director	Against	For	Yes	Yes
The Lottery Corporation Limited	TLC	Australia	19-Oct-23	Annual	AU00000219529	Management	3	Approve Remuneration Report	Against	For	Yes	No
The Lottery Corporation Limited	TLC	Australia	19-Oct-23	Annual	AU00000219529	Management	4	Approve Grant of Performance Rights to Sue van der Merwe	For	For	No	No
Perpetual Limited	PPT	Australia	19-Oct-23	Annual	AU000000PPT9	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Perpetual Limited	PPT	Australia	19-Oct-23	Annual	AU000000PPT9	Management	2	Elect Tony D'Aloisio as Director	For	For	No	No
Perpetual Limited	PPT	Australia	19-Oct-23	Annual	AU000000PPT9	Management	3	Elect Fiona Trafford-Walker as Director	For	For	No	No
Perpetual Limited	PPT	Australia	19-Oct-23	Annual	AU000000PPT9	Management	4	Elect Christopher Jones as Director	For	For	No	No
Perpetual Limited	PPT	Australia	19-Oct-23	Annual	AU000000PPT9	Management	5a	Approve Grant of Share Rights to Rob Adams	For	For	No	No
Perpetual Limited	PPT	Australia	19-Oct-23	Annual	AU000000PPT9	Management	5b	Approve Grant of Performance Rights to Rob Adams	For	For	No	No
Transurban Group	TCL	Australia	19-Oct-23	Annual	AU000000TCL6	Management	2a	Elect Sarah Ryan as Director	For	For	No	No
Transurban Group	TCL	Australia	19-Oct-23	Annual	AU000000TCL6	Management	2b	Elect Mark Birrell as Director	For	For	No	No
Transurban Group	TCL	Australia	19-Oct-23	Annual	AU000000TCL6	Management	2c	Elect Patricia Cross as Director	For	For	No	No
Transurban Group	TCL	Australia	19-Oct-23	Annual	AU000000TCL6	Management	3	Approve Remuneration Report	For	For	No	No
Transurban Group	TCL	Australia	19-Oct-23	Annual	AU000000TCL6	Management	4	Approve Increase to the Non-Executive Director Fee Pool	For	None	No	No
Transurban Group	TCL	Australia	19-Oct-23	Annual	AU000000TCL6	Management	5	Approve Grant of Performance Awards to Michelle Jabiko	For	For	No	No
IMDEX Limited	IMD	Australia	19-Oct-23	Annual	AU000000IMD5	Management	1	Elect Trace Arlaud as Director	For	For	No	No
IMDEX Limited	IMD	Australia	19-Oct-23	Annual	AU000000IMD5	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Worley Limited	WOR	Australia	20-Oct-23	Annual	AU000000WOR2	Management	2a	Elect Martin Parkinson as Director	For	For	No	No
Worley Limited	WOR	Australia	20-Oct-23	Annual	AU000000WOR2	Management	2b	Elect Joseph Geagea as Director	For	For	No	No
Worley Limited	WOR	Australia	20-Oct-23	Annual	AU000000WOR2	Management	3	Approve Remuneration Report	For	For	No	No
Worley Limited	WOR	Australia	20-Oct-23	Annual	AU000000WOR2	Management	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	For	No	No
Worley Limited	WOR	Australia	20-Oct-23	Annual	AU000000WOR2	Management	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For	No	No
Worley Limited	WOR	Australia	20-Oct-23	Annual	AU000000WOR2	Management	6	Approve Company's Performance Rights Plan	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	20-Oct-23	Annual	AU000000RUL2	Management	1	Approve Remuneration Report	Against	None	No	No
RPMGlobal Holdings Limited	RUL	Australia	20-Oct-23	Annual	AU000000RUL2	Management	2	Elect Stephen Baldwin as Director	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	20-Oct-23	Annual	AU000000RUL2	Management	3	Approve Increase in Non-Executive Director Fee Pool	For	None	No	No
Cleanaway Waste Management Limited	CWY	Australia	20-Oct-23	Annual	AU000000CWY3	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Cleanaway Waste Management Limited	CWY	Australia	20-Oct-23	Annual	AU000000CWY3	Management	3a	Elect Philippe Etienne as Director	Against	For	Yes	Yes
Cleanaway Waste Management Limited	CWY	Australia	20-Oct-23	Annual	AU000000CWY3	Management	3b	Elect Samantha Hogg as Director	Against	For	Yes	Yes
Cleanaway Waste Management Limited	CWY	Australia	20-Oct-23	Annual	AU000000CWY3	Management	3c	Elect Terry Sinclair as Director	Against	For	Yes	Yes
Cleanaway Waste Management Limited	CWY	Australia	20-Oct-23	Annual	AU000000CWY3	Management	3d	Elect Clive Stiff as Director	For	For	No	No
Cleanaway Waste Management Limited	CWY	Australia	20-Oct-23	Annual	AU000000CWY3	Management	4a	Approve Grant of Performance Rights to Mark Schubert	Against	For	Yes	Yes
Cleanaway Waste Management Limited	CWY	Australia	20-Oct-23	Annual	AU000000CWY3	Management	4b	Approve Deferred Equity Rights to Mark Schubert	Against	For	Yes	Yes
Cleanaway Waste Management Limited	CWY	Australia	20-Oct-23	Annual	AU000000CWY3	Management	5	Approve the Spill Resolution	Against	Against	No	No
Audinate Group Limited	AD8	Australia	24-Oct-23	Annual	AU000000AD88	Management	1	Elect Amrita Blickstead as Director	For	For	No	No

Audinate Group Limited	AD8	Australia	24-Oct-23	Annual	AU000000AD88	Management	2	Elect David Krall as Director	For	For	No	No
Audinate Group Limited	AD8	Australia	24-Oct-23	Annual	AU000000AD88	Management	3	Elect Alison Ledger as Director	Against	For	Yes	Yes
Audinate Group Limited	AD8	Australia	24-Oct-23	Annual	AU000000AD88	Management	4	Approve Remuneration Report	Against	For	Yes	Yes
Audinate Group Limited	AD8	Australia	24-Oct-23	Annual	AU000000AD88	Management	5	Approve Issuance of Securities Under the Audinate Long-Term Incentive Plan	For	None	No	No
Audinate Group Limited	AD8	Australia	24-Oct-23	Annual	AU000000AD88	Management	6	Approve Issuance of Performance Rights to Aidan Williams	Against	For	Yes	Yes
Audinate Group Limited	AD8	Australia	24-Oct-23	Annual	AU000000AD88	Management	7	Appoint Ernst & Young as Auditor of the Company	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	24-Oct-23	Annual	AU000000CCP3	Management	2a	Elect Lyn McGrath as Director	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	24-Oct-23	Annual	AU000000CCP3	Management	2b	Elect Brad Cooper as Director	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	24-Oct-23	Annual	AU000000CCP3	Management	3	Approve Remuneration Report	Against	For	Yes	Yes
Credit Corp. Group Limited	CCP	Australia	24-Oct-23	Annual	AU000000CCP3	Management	4	Approve Issuance of Performance Rights to Thomas Beregi	Against	For	Yes	Yes
Bendigo and Adelaide Bank Limited	BEN	Australia	24-Oct-23	Annual	AU000000BEN6	Management	2	Elect Patricia Margaret Payn as Director	For	For	No	No
Bendigo and Adelaide Bank Limited	BEN	Australia	24-Oct-23	Annual	AU000000BEN6	Management	3	Approve Remuneration Report	Against	For	Yes	Yes
Bendigo and Adelaide Bank Limited	BEN	Australia	24-Oct-23	Annual	AU000000BEN6	Management	4	Approve Grant of Performance Rights to Marnie Baker	Against	For	Yes	Yes
Bendigo and Adelaide Bank Limited	BEN	Australia	24-Oct-23	Annual	AU000000BEN6	Management	5a	Approve First Capital Reduction Scheme in Respect of Converting Preference Shares 4 (CPS4)	For	For	No	No
Bendigo and Adelaide Bank Limited	BEN	Australia	24-Oct-23	Annual	AU000000BEN6	Management	5b	Approve Second Capital Reduction Scheme in Respect of Converting Preference Shares 4 (CPS4)	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1a	Elect Director Lee C. Banks	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1b	Elect Director Jillian C. Evanko	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1c	Elect Director Denise Russell Fleming	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1d	Elect Director Lance M. Fritz	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1e	Elect Director Linda A. Hartly	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1f	Elect Director Kevin A. Lobo	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1g	Elect Director Jennifer A. Parmentier	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1h	Elect Director Joseph Scaminace	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1i	Elect Director Ake Svensson	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1j	Elect Director Laura K. Thompson	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1k	Elect Director James R. Verrier	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1l	Elect Director James L. Wainscott	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	1m	Elect Director Thomas L. Williams	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	4	Approve Omnibus Stock Plan	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
Parker-Hannifin Corporation	PH	USA	25-Oct-23	Annual	US7010941042	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Tabcorp Holdings Limited	TAH	Australia	25-Oct-23	Annual	AU000000TAH8	Management	2a	Elect Bruce Akhurst as Director	Against	For	Yes	Yes
Tabcorp Holdings Limited	TAH	Australia	25-Oct-23	Annual	AU000000TAH8	Management	2b	Elect David Gallop as Director	For	For	No	No
Tabcorp Holdings Limited	TAH	Australia	25-Oct-23	Annual	AU000000TAH8	Management	2c	Elect Karen Stocks as Director	For	For	No	No
Tabcorp Holdings Limited	TAH	Australia	25-Oct-23	Annual	AU000000TAH8	Management	3	Approve Remuneration Report	Against	For	Yes	No
Tabcorp Holdings Limited	TAH	Australia	25-Oct-23	Annual	AU000000TAH8	Management	4	Approve Grant of Options to Adam Rytsenskild	Against	For	Yes	Yes
Helloworld Travel Limited	HLO	Australia	25-Oct-23	Annual	AU000000HLO6	Management	1	Approve Remuneration Report	For	For	No	No
Helloworld Travel Limited	HLO	Australia	25-Oct-23	Annual	AU000000HLO6	Management	2	Elect Garry Hounsell as Director	For	For	No	No
Helloworld Travel Limited	HLO	Australia	25-Oct-23	Annual	AU000000HLO6	Management	3.0	Elect Martin Pakula as Director	For	For	No	No
Helloworld Travel Limited	HLO	Australia	25-Oct-23	Annual	AU000000HLO6	Management	3.1	Elect Leanne Coddington as Director	For	For	No	No
Cogstate Limited	CGS	Australia	25-Oct-23	Annual	AU000000CGS8	Management	1	Approve Remuneration Report	For	For	No	No
Cogstate Limited	CGS	Australia	25-Oct-23	Annual	AU000000CGS8	Management	2	Elect Richard van den Broek as Director	For	For	No	Yes
Codan Limited	CDA	Australia	25-Oct-23	Annual	AU000000CDA3	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Codan Limited	CDA	Australia	25-Oct-23	Annual	AU000000CDA3	Management	2	Elect Graeme Barclay as Director	Against	For	Yes	Yes
Codan Limited	CDA	Australia	25-Oct-23	Annual	AU000000CDA3	Management	3	Elect Sarah Adam-Gedge as Director	For	For	No	No
Codan Limited	CDA	Australia	25-Oct-23	Annual	AU000000CDA3	Management	4	Elect Helth Mackay-Cruise as Director	For	For	No	No
Codan Limited	CDA	Australia	25-Oct-23	Annual	AU000000CDA3	Management	5	Approve Grant of Performance Rights (STI) to Alfonso Ianniello	For	For	No	No
Codan Limited	CDA	Australia	25-Oct-23	Annual	AU000000CDA3	Management	6	Approve Grant of Performance Rights (LTI) to Alfonso Ianniello	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	25-Oct-23	Annual	AU000000CTD3	Management	1	Approve Remuneration Report	Against	None	No	Yes
Corporate Travel Management Limited	CTD	Australia	25-Oct-23	Annual	AU000000CTD3	Management	2a	Elect Jonathan (Jon) Brett as Director	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	25-Oct-23	Annual	AU000000CTD3	Management	2b	Elect Laura Ruffles as Director	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	25-Oct-23	Annual	AU000000CTD3	Management	3	Approve Omnibus Incentive Plan	Against	None	No	Yes
Corporate Travel Management Limited	CTD	Australia	25-Oct-23	Annual	AU000000CTD3	Management	4	Approve Grant of Performance Rights to Laura Ruffles	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	25-Oct-23	Annual	AU000000CTD3	Management	5	Approve Contingent Spill Resolution	Against	None	No	No
Dexus	DXS	Australia	25-Oct-23	Annual	AU000000DXS1	Management	1	Approve Remuneration Report	Against	For	Yes	No
Dexus	DXS	Australia	25-Oct-23	Annual	AU000000DXS1	Management	2	Approve Grant of Performance Rights to Darren Steinberg	Against	For	Yes	Yes
Dexus	DXS	Australia	25-Oct-23	Annual	AU000000DXS1	Management	3.1	Elect Paula Dwyer as Director	For	For	No	No
Dexus	DXS	Australia	25-Oct-23	Annual	AU000000DXS1	Management	3.2	Elect Rhoda Phillippo as Director	For	For	No	No
Aussie Broadband Limited	ABB	Australia	26-Oct-23	Annual	AU0000106643	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Aussie Broadband Limited	ABB	Australia	26-Oct-23	Annual	AU0000106643	Management	2	Elect Adrian Fitzpatrick as Director	For	For	No	No
Aussie Broadband Limited	ABB	Australia	26-Oct-23	Annual	AU0000106643	Management	3	Elect Richard Dammyery as Director	Against	For	Yes	No
Aussie Broadband Limited	ABB	Australia	26-Oct-23	Annual	AU0000106643	Management	4	Approve Amendment to Terms and Ratification of Options Issued to Executive Directors Under LTI Plan	For	For	No	No

Aussie Broadband Limited	ABB	Australia	26-Oct-23	Annual	AU0000106643	Management	5	Ratify Past Issuance of Ordinary Shares and Options to Employees	For	For	No	No
Aussie Broadband Limited	ABB	Australia	26-Oct-23	Annual	AU0000106643	Management	6	Approve Renewal of Proportional Takeover Approval Provisions	For	For	No	No
Omni Bridgeway Limited	OBL	Australia	26-Oct-23	Annual	AU0000082489	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Omni Bridgeway Limited	OBL	Australia	26-Oct-23	Annual	AU0000082489	Management	2	Elect Michael Green as Director	For	For	No	No
Omni Bridgeway Limited	OBL	Australia	26-Oct-23	Annual	AU0000082489	Management	3	Elect Raymond van Hulst as Director	For	For	No	No
Omni Bridgeway Limited	OBL	Australia	26-Oct-23	Annual	AU0000082489	Management	4	Approve the Indemnified Persons' Deeds of Indemnity, Insurance and Access	For	For	No	No
Woolworths Group Limited	WOW	Australia	26-Oct-23	Annual	AU000000WOW2	Management	2a	Elect Scott Perkins as Director	For	For	No	No
Woolworths Group Limited	WOW	Australia	26-Oct-23	Annual	AU000000WOW2	Management	2b	Elect Tracey Fellows as Director	For	For	No	No
Woolworths Group Limited	WOW	Australia	26-Oct-23	Annual	AU000000WOW2	Management	2c	Elect Warwick Bray as Director	For	For	No	No
Woolworths Group Limited	WOW	Australia	26-Oct-23	Annual	AU000000WOW2	Management	3	Approve Remuneration Report	For	For	No	No
Woolworths Group Limited	WOW	Australia	26-Oct-23	Annual	AU000000WOW2	Management	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For	No	No
Woolworths Group Limited	WOW	Australia	26-Oct-23	Annual	AU000000WOW2	Management	5	Approve Approach to Termination Benefits for Three Years	For	For	No	No
Woolworths Group Limited	WOW	Australia	26-Oct-23	Annual	AU000000WOW2	Management	6	Approve Non-Executive Directors' Equity Plans	For	For	No	No
APA Group	APA	Australia	26-Oct-23	Annual	AU000000APA1	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
APA Group	APA	Australia	26-Oct-23	Annual	AU000000APA1	Management	2	Elect Nino Ficca as Director	For	For	No	No
APA Group	APA	Australia	26-Oct-23	Annual	AU000000APA1	Management	3	Elect Peter Wasow as Director	For	For	No	No
APA Group	APA	Australia	26-Oct-23	Annual	AU000000APA1	Management	4	Elect Shirley In't Veld as Director	Against	For	Yes	Yes
APA Group	APA	Australia	26-Oct-23	Annual	AU000000APA1	Management	5	Approve Grant of Performance Rights to Adam Watson	For	For	No	No
EQT Holdings Limited	EQT	Australia	26-Oct-23	Annual	AU000000EQT1	Management	2	Elect Robert Dalton as Director	For	For	No	No
EQT Holdings Limited	EQT	Australia	26-Oct-23	Annual	AU000000EQT1	Management	3.1	Elect Carol Schwartz as Director	For	For	No	No
EQT Holdings Limited	EQT	Australia	26-Oct-23	Annual	AU000000EQT1	Management	3.2	Elect Catherine Robson as Director	For	For	No	No
EQT Holdings Limited	EQT	Australia	26-Oct-23	Annual	AU000000EQT1	Management	4	Approve Remuneration Report	Against	None	No	Yes
EQT Holdings Limited	EQT	Australia	26-Oct-23	Annual	AU000000EQT1	Management	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	None	No	No
EQT Holdings Limited	EQT	Australia	26-Oct-23	Annual	AU000000EQT1	Management	6	Approve Grant of Long-Term Incentive Award to Michael Joseph O'Brien	For	For	No	No
South32 Ltd.	S32	Australia	26-Oct-23	Annual	AU000000S320	Management	2a	Elect Xiaoling Liu as Director	For	For	No	No
South32 Ltd.	S32	Australia	26-Oct-23	Annual	AU000000S320	Management	2b	Elect Karen Wood as Director	For	For	No	No
South32 Ltd.	S32	Australia	26-Oct-23	Annual	AU000000S320	Management	3a	Elect Carlos Mesquita as Director	For	For	No	No
South32 Ltd.	S32	Australia	26-Oct-23	Annual	AU000000S320	Management	3b	Elect Jane Nelson as Director	For	For	No	No
South32 Ltd.	S32	Australia	26-Oct-23	Annual	AU000000S320	Management	4	Approve Remuneration Report	For	For	No	No
South32 Ltd.	S32	Australia	26-Oct-23	Annual	AU000000S320	Management	5	Approve Grant of Rights to Graham Kerr	For	For	No	No
South32 Ltd.	S32	Australia	26-Oct-23	Annual	AU000000S320	Management	6	Approve Renewal of Proportional Takeover Provisions	For	For	No	No
Wesfarmers Limited	WES	Australia	26-Oct-23	Annual	AU000000WES1	Management	2a	Elect Michael Alfred Chaney as Director	For	For	No	No
Wesfarmers Limited	WES	Australia	26-Oct-23	Annual	AU000000WES1	Management	2b	Elect Simon William (Bill) English as Director	For	For	No	No
Wesfarmers Limited	WES	Australia	26-Oct-23	Annual	AU000000WES1	Management	2c	Elect Alan John Cransberg as Director	For	For	No	No
Wesfarmers Limited	WES	Australia	26-Oct-23	Annual	AU000000WES1	Management	3	Approve Remuneration Report	For	For	No	No
Wesfarmers Limited	WES	Australia	26-Oct-23	Annual	AU000000WES1	Management	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For	No	No
Austal Limited	ASB	Australia	26-Oct-23	Annual	AU000000ASB3	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Austal Limited	ASB	Australia	26-Oct-23	Annual	AU000000ASB3	Management	2	Elect John Rothwell as Director	Against	For	Yes	Yes
Austal Limited	ASB	Australia	26-Oct-23	Annual	AU000000ASB3	Management	3	Elect Michael McCormack as Director	For	For	No	No
Austal Limited	ASB	Australia	26-Oct-23	Annual	AU000000ASB3	Management	4	Elect Lee Goddard as Director	For	For	No	No
Austal Limited	ASB	Australia	26-Oct-23	Annual	AU000000ASB3	Management	5	Approve Issuance of Share Rights to Sarah Adam Gedge	For	For	No	No
Austal Limited	ASB	Australia	26-Oct-23	Annual	AU000000ASB3	Management	6	Approve Issuance of Share Rights to Chris Indermaur	For	For	No	No
Austal Limited	ASB	Australia	26-Oct-23	Annual	AU000000ASB3	Management	7	Approve Issuance of Share Rights to Lee Goddard	For	For	No	No
Austal Limited	ASB	Australia	26-Oct-23	Annual	AU000000ASB3	Management	8	Approve Issuance of LTI Rights to Patrick Gregg	For	For	No	No
Pinnacle Investment Management Group Limited	PNI	Australia	27-Oct-23	Annual	AU000000PNI7	Management	2	Approve Remuneration Report	For	For	No	No
Pinnacle Investment Management Group Limited	PNI	Australia	27-Oct-23	Annual	AU000000PNI7	Management	3a	Elect Alan Watson as Director	Against	For	Yes	Yes
Pinnacle Investment Management Group Limited	PNI	Australia	27-Oct-23	Annual	AU000000PNI7	Management	3b	Elect Lorraine Berends as Director	For	For	No	No
Pinnacle Investment Management Group Limited	PNI	Australia	27-Oct-23	Annual	AU000000PNI7	Management	4	Approve Issuance of Loan Shares to Andrew Chambers	For	None	No	No
Steadfast Group Limited	SDF	Australia	27-Oct-23	Annual	AU000000SDF8	Management	2	Approve Remuneration Report	For	For	No	No
Steadfast Group Limited	SDF	Australia	27-Oct-23	Annual	AU000000SDF8	Management	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	For	No	No
Steadfast Group Limited	SDF	Australia	27-Oct-23	Annual	AU000000SDF8	Management	4	Approve Termination Benefits Generally	For	For	No	No
Steadfast Group Limited	SDF	Australia	27-Oct-23	Annual	AU000000SDF8	Management	5	Elect Vicki Allen as Director	Against	For	Yes	Yes
Steadfast Group Limited	SDF	Australia	27-Oct-23	Annual	AU000000SDF8	Management	6	Elect Gai McGrath as Director	For	For	No	No
Carsales.Com Limited	CAR	Australia	27-Oct-23	Annual	AU000000CAR3	Management	2	Approve Remuneration Report	For	For	No	No
Carsales.Com Limited	CAR	Australia	27-Oct-23	Annual	AU000000CAR3	Management	3a	Elect Patrick O'Sullivan as Director	Against	For	Yes	No
Carsales.Com Limited	CAR	Australia	27-Oct-23	Annual	AU000000CAR3	Management	3b	Elect Walter Pisciotta as Director	For	For	No	No
Carsales.Com Limited	CAR	Australia	27-Oct-23	Annual	AU000000CAR3	Management	3c	Elect Susan Massasso as Director	For	For	No	No
Carsales.Com Limited	CAR	Australia	27-Oct-23	Annual	AU000000CAR3	Management	4a	Approve Grant of Rights to Cameron McIntyre	For	For	No	No
Carsales.Com Limited	CAR	Australia	27-Oct-23	Annual	AU000000CAR3	Management	4b	Approve Grant of Performance Rights to Cameron McIntyre	Against	For	Yes	Yes
Carsales.Com Limited	CAR	Australia	27-Oct-23	Annual	AU000000CAR3	Management	5	Approve the Change of Company Name to CAR Group Limited	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	27-Oct-23	Annual	AU000000NGI6	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Navigator Global Investments Limited	NGI	Australia	27-Oct-23	Annual	AU000000NGI6	Management	3a	Elect Michael Shepherd as Director	For	For	No	No

Navigator Global Investments Limited	NGI	Australia	27-Oct-23	Annual	AU000000NGI6	Management	3b	Elect Suvan de Soysa as Director	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	27-Oct-23	Annual	AU000000NGI6	Management	4	Approve Renewal of Proportional Takeover Provisions	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	27-Oct-23	Annual	AU000000NGI6	Management	5	Approve Navigator Global Investments Limited Employee Performance Rights Plan	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	27-Oct-23	Annual	AU000000NGI6	Management	6	Approve Dyal Trust's and Its Associates' Acquisition of a Relevant Interest up to 46.5% in Navigator Global Investments Limited	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	27-Oct-23	Annual	AU000000NGI6	Management	7	Approve Issuance of Shares and 2023 Convertible Notes to Dyal Trust	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	27-Oct-23	Annual	AU000000NGI6	Management	8	Approve Navigator Global Investments Limited's Acquisition of the Class II Units Held by the GP Strategic Capital Sellers	For	For	No	No
PWR Holdings Limited	PWH	Australia	27-Oct-23	Annual	AU000000PWH0	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
PWR Holdings Limited	PWH	Australia	27-Oct-23	Annual	AU000000PWH0	Management	2	Elect Kym Osley as Director	For	For	No	No
PWR Holdings Limited	PWH	Australia	27-Oct-23	Annual	AU000000PWH0	Management	3	Elect Amanda Holt as Director	For	For	No	No
PWR Holdings Limited	PWH	Australia	27-Oct-23	Annual	AU000000PWH0	Management	4	Approve Grant of Performance Rights to Kees Weel	For	For	No	No
Endeavour Group Ltd. (Australia)	EDV	Australia	31-Oct-23	Annual	AU0000154833	Management	2a	Elect Bruce Mathieson Jr as Director	For	For	No	No
Endeavour Group Ltd. (Australia)	EDV	Australia	31-Oct-23	Annual	AU0000154833	Management	2b	Elect Rod van Onselen as Director	For	For	No	No
Endeavour Group Ltd. (Australia)	EDV	Australia	31-Oct-23	Annual	AU0000154833	Shareholder	3	Elect William Wavish as Director	Against	Against	No	No
Endeavour Group Ltd. (Australia)	EDV	Australia	31-Oct-23	Annual	AU0000154833	Management	4	Approve Remuneration Report	For	For	No	No
Endeavour Group Ltd. (Australia)	EDV	Australia	31-Oct-23	Annual	AU0000154833	Management	5	Approve Grant of Performance Share Rights to Steve Donohue	Against	For	Yes	Yes
Endeavour Group Ltd. (Australia)	EDV	Australia	31-Oct-23	Annual	AU0000154833	Management	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	31-Oct-23	Annual	AU000000CUV3	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Clinuvel Pharmaceuticals Limited	CUV	Australia	31-Oct-23	Annual	AU000000CUV3	Management	2	Elect Willem Blijdorp as Director	Against	For	Yes	Yes
Clinuvel Pharmaceuticals Limited	CUV	Australia	31-Oct-23	Annual	AU000000CUV3	Management	3	Elect Jeffrey Rosenfeld as Director	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	31-Oct-23	Annual	AU000000CUV3	Management	4	Approve Performance Rights Plan	Against	For	Yes	Yes
Deterra Royalties Ltd.	DRR	Australia	31-Oct-23	Annual	AU0000107484	Management	1	Approve Remuneration Report	For	For	No	No
Deterra Royalties Ltd.	DRR	Australia	31-Oct-23	Annual	AU0000107484	Management	2	Elect Jason Neal as Director	For	For	No	No
Deterra Royalties Ltd.	DRR	Australia	31-Oct-23	Annual	AU0000107484	Management	3	Approve Grant of STI Rights and LTI Rights to Julian Andrews	For	For	No	No
Sims Limited	SGM	Australia	01-Nov-23	Annual	AU000000SGM7	Management	1	Elect Thomas Gorman as Director	For	For	No	No
Sims Limited	SGM	Australia	01-Nov-23	Annual	AU000000SGM7	Management	2	Elect Katherine Anne Hirschfeld as Director	For	For	No	No
Sims Limited	SGM	Australia	01-Nov-23	Annual	AU000000SGM7	Management	3	Approve Remuneration Report	For	For	No	No
Sims Limited	SGM	Australia	01-Nov-23	Annual	AU000000SGM7	Management	4	Approve Grant of Performance Rights to Stephen Mikkelsen	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	2	Elect Xiaoqun Clever as Director	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	3	Elect Ian Cockerill as Director	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	4	Elect Gary Goldberg as Director	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	5	Elect Michelle Hinchliffe as Director	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	6	Elect Ken MacKenzie as Director	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	7	Elect Christine O'Reilly as Director	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	8	Elect Catherine Tanna as Director	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	9	Elect Dion Weisler as Director	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	10	Approve Remuneration Report	Against	For	Yes	Yes
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	11	Approve Grant of Awards to Mike Henry	For	For	No	No
BHP Group Limited	BHP	Australia	01-Nov-23	Annual	AU000000BHP4	Management	12	Approve Renewal of Potential Leaving Entitlements	For	None	No	No
Vicinity Centres	VCX	Australia	01-Nov-23	Annual	AU000000VCX7	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Vicinity Centres	VCX	Australia	01-Nov-23	Annual	AU000000VCX7	Management	3	Elect Peter Kahan as Director	For	For	No	No
Vicinity Centres	VCX	Australia	01-Nov-23	Annual	AU000000VCX7	Management	4	Approve Grant of Performance Rights to Peter Huddle	For	For	No	No
AUB Group Limited	AUB	Australia	02-Nov-23	Annual	AU000000AUB9	Management	1	Approve Remuneration Report	For	For	No	No
AUB Group Limited	AUB	Australia	02-Nov-23	Annual	AU000000AUB9	Management	2	Elect Richard Deutsch as Director	For	For	No	No
AUB Group Limited	AUB	Australia	02-Nov-23	Annual	AU000000AUB9	Management	3	Elect Andrew Kendrick as Director	For	For	No	No
AUB Group Limited	AUB	Australia	02-Nov-23	Annual	AU000000AUB9	Management	4	Approve Issuance of Performance Share Rights to Michael Emmett	Against	For	Yes	No
AUB Group Limited	AUB	Australia	02-Nov-23	Annual	AU000000AUB9	Management	5	Ratify Past Issuance of Institutional Placement Shares to Institutional Investors	For	For	No	No
AUB Group Limited	AUB	Australia	02-Nov-23	Annual	AU000000AUB9	Management	6	Approve Renewal of Proportional Takeover Approval Provisions	For	For	No	No
Coles Group Limited	COL	Australia	03-Nov-23	Annual	AU0000030678	Management	2	Elect Wendy Stops as Director	For	For	No	No
Coles Group Limited	COL	Australia	03-Nov-23	Annual	AU0000030678	Management	3	Approve Remuneration Report	For	For	No	No
Coles Group Limited	COL	Australia	03-Nov-23	Annual	AU0000030678	Management	4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	For	For	No	No
Coles Group Limited	COL	Australia	03-Nov-23	Annual	AU0000030678	Management	5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	For	For	No	No
Qantas Airways Limited	QAN	Australia	03-Nov-23	Annual	AU000000QAN2	Management	2a	Elect Vanessa Hudson as Director	For	For	No	No
Qantas Airways Limited	QAN	Australia	03-Nov-23	Annual	AU000000QAN2	Management	2b	Elect Doug Parker as Director	For	For	No	No
Qantas Airways Limited	QAN	Australia	03-Nov-23	Annual	AU000000QAN2	Management	2c	Elect Heather Smith as Director	For	For	No	No
Qantas Airways Limited	QAN	Australia	03-Nov-23	Annual	AU000000QAN2	Management	2d	Elect Belinda Hutchinson as Director	Against	For	Yes	Yes
Qantas Airways Limited	QAN	Australia	03-Nov-23	Annual	AU000000QAN2	Management	2e	Elect Todd Sampson as Director	Against	For	Yes	Yes
Qantas Airways Limited	QAN	Australia	03-Nov-23	Annual	AU000000QAN2	Management	3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	For	For	No	Yes
Qantas Airways Limited	QAN	Australia	03-Nov-23	Annual	AU000000QAN2	Management	4	Approve Remuneration Report	Against	For	Yes	No
Qantas Airways Limited	QAN	Australia	03-Nov-23	Annual	AU000000QAN2	Management	5	Approve On-Market Share Buy-Back	For	For	No	No
Nanosonics Limited	NAN	Australia	03-Nov-23	Annual	AU000000NAN9	Management	1	Elect Lisa McIntyre as Director	For	For	No	No
Nanosonics Limited	NAN	Australia	03-Nov-23	Annual	AU000000NAN9	Management	2	Elect Tracey Batten as Director	For	For	No	No
Nanosonics Limited	NAN	Australia	03-Nov-23	Annual	AU000000NAN9	Management	3	Elect Larry Marshall as Director	For	For	No	No
Nanosonics Limited	NAN	Australia	03-Nov-23	Annual	AU000000NAN9	Management	4	Elect Steven Sargent as Director	Against	For	Yes	Yes
Nanosonics Limited	NAN	Australia	03-Nov-23	Annual	AU000000NAN9	Management	5	Approve Remuneration Report	Against	For	Yes	Yes
Nanosonics Limited	NAN	Australia	03-Nov-23	Annual	AU000000NAN9	Management	6	Approve Issuance of Service Rights to Michael Kavanagh	For	For	No	No



Nanosonics Limited	NAN	Australia	03-Nov-23	Annual	AU000000NAN9	Management	7	Approve Nanosonics Equity Plan	For	None	No	No
Nanosonics Limited	NAN	Australia	03-Nov-23	Annual	AU000000NAN9	Management	8	Approve Issuance of Performance Rights to Michael Kavanagh	For	For	No	No
Red 5 Limited	RED	Australia	06-Nov-23	Annual	AU000000RED3	Management	1	Elect Russell Clark as Director	For	For	No	No
Red 5 Limited	RED	Australia	06-Nov-23	Annual	AU000000RED3	Management	2	Elect Peter Johnston as Director	For	For	No	No
Red 5 Limited	RED	Australia	06-Nov-23	Annual	AU000000RED3	Management	3	Approve Remuneration Report	Against	For	Yes	Yes
Red 5 Limited	RED	Australia	06-Nov-23	Annual	AU000000RED3	Management	4	Approve Issuance of Long Term Incentive Plan Performance Rights to Mark Williams	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	08-Nov-23	Annual	AU000000DHG9	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Domain Holdings Australia Ltd.	DHG	Australia	08-Nov-23	Annual	AU000000DHG9	Management	2	Elect Diana Ellert as Director	Against	For	Yes	Yes
Domain Holdings Australia Ltd.	DHG	Australia	08-Nov-23	Annual	AU000000DHG9	Management	3	Elect Mike Sneesby as Director	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	08-Nov-23	Annual	AU000000DHG9	Management	4	Approve Issuance of Performance Rights to Jason Pellegrino	Against	For	Yes	Yes
Breville Group Limited	BRG	Australia	08-Nov-23	Annual	AU000000BRG2	Management	2	Approve Remuneration Report	Against	For	Yes	No
Breville Group Limited	BRG	Australia	08-Nov-23	Annual	AU000000BRG2	Management	3a	Elect Tim Antonie as Director	For	For	No	No
Breville Group Limited	BRG	Australia	08-Nov-23	Annual	AU000000BRG2	Management	3b	Elect Dean Howell as Director	For	For	No	No
Breville Group Limited	BRG	Australia	08-Nov-23	Annual	AU000000BRG2	Management	3c	Elect Tuula Ryttila as Director	For	For	No	No
Breville Group Limited	BRG	Australia	08-Nov-23	Annual	AU000000BRG2	Management	4	Approve Grant of Rights to Jim Clayton	Against	For	Yes	No
Magellan Financial Group Limited	MFG	Australia	08-Nov-23	Annual	AU000000MFG4	Management	2	Approve Remuneration Report	Against	For	Yes	No
Magellan Financial Group Limited	MFG	Australia	08-Nov-23	Annual	AU000000MFG4	Management	3a	Elect John Eales as Director	For	For	No	Yes
Magellan Financial Group Limited	MFG	Australia	08-Nov-23	Annual	AU000000MFG4	Management	3b	Elect Catherine Kovacs (also known as Catherine Stanton) as Director	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	08-Nov-23	Annual	AU000000MFG4	Management	3c	Elect David Dixon as Director	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	08-Nov-23	Annual	AU000000MFG4	Management	3d	Elect Andrew Fornica as Director	Against	For	Yes	Yes
Magellan Financial Group Limited	MFG	Australia	08-Nov-23	Annual	AU000000MFG4	Management	3e	Elect Deborah Page as Director	For	For	No	No
Alikem Ltd.	AKE	Australia	08-Nov-23	Annual	AU0000193666	Management	1	Approve the Adoption of the Remuneration Report	Against	For	Yes	Yes
Alikem Ltd.	AKE	Australia	08-Nov-23	Annual	AU0000193666	Management	2	Elect Florencia Heredia as Director	Against	For	Yes	Yes
Alikem Ltd.	AKE	Australia	08-Nov-23	Annual	AU0000193666	Management	3	Approve Grant of LTI Performance Rights to Martin Perez de Solay	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1a	Elect Director Graeme Liebelt	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1b	Elect Director Ronald Delia	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1c	Elect Director Achal Agarwal	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1d	Elect Director Andrea Bertone	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1e	Elect Director Susan Carter	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1f	Elect Director Lucrece Foulopoulos-De Ridder	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1g	Elect Director Karen Guerra	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1h	Elect Director Nicholas (Tom) Long	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1i	Elect Director Arun Nayar	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	1j	Elect Director David Szczupak	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	No	No
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Amcor plc	AMCR	Jersey	08-Nov-23	Annual	JE00BJ1F3079	Management	4	Authorise Repurchase of Ordinary Shares and CHES Depositary Interests	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	09-Nov-23	Annual	AU000000JIN0	Management	1	Elect Susan Forrester as Director	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	09-Nov-23	Annual	AU000000JIN0	Management	2	Approve Remuneration Report	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	09-Nov-23	Annual	AU000000JIN0	Management	3	Approve Issuance of STI Director Rights to Mike Veverka	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	09-Nov-23	Annual	AU000000JIN0	Management	4	Approve Issuance of LTI Director Rights to Mike Veverka	For	For	No	No
MMA Offshore Limited	MRM	Australia	10-Nov-23	Annual	AU000000MRM7	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
MMA Offshore Limited	MRM	Australia	10-Nov-23	Annual	AU000000MRM7	Management	2	Elect Chiang Gnee Heng as Director	For	For	No	No
MMA Offshore Limited	MRM	Australia	10-Nov-23	Annual	AU000000MRM7	Management	3	Approve Grant of FY24 LTI Performance Rights to David Ross	For	For	No	No
MMA Offshore Limited	MRM	Australia	10-Nov-23	Annual	AU000000MRM7	Management	4	Approve Grant of FY24 STI Performance Rights to David Ross	For	For	No	No
Beach Energy Limited	BPT	Australia	14-Nov-23	Annual	AU000000BPT9	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Beach Energy Limited	BPT	Australia	14-Nov-23	Annual	AU000000BPT9	Management	2	Elect Bruce Clement as Director	For	For	No	No
Beach Energy Limited	BPT	Australia	14-Nov-23	Annual	AU000000BPT9	Management	3	Elect Ryan Stokes as Director	For	For	No	No
Beach Energy Limited	BPT	Australia	14-Nov-23	Annual	AU000000BPT9	Management	4	Elect Richard Richards as Director	For	For	No	No
Beach Energy Limited	BPT	Australia	14-Nov-23	Annual	AU000000BPT9	Management	5	Approve Issuance of Performance Rights to Brett Woods under the Beach 2023 Long Term Incentive Offer	For	For	No	No
Beach Energy Limited	BPT	Australia	14-Nov-23	Annual	AU000000BPT9	Management	6	Approve Issuance of Retention Rights to Brett Woods as a One-Off Retention Incentive Grant	Against	For	Yes	No
Lycopodium Limited	LYL	Australia	14-Nov-23	Annual	AU000000LYL7	Management	1	Approve Remuneration Report	Against	For	Yes	Yes
Lycopodium Limited	LYL	Australia	14-Nov-23	Annual	AU000000LYL7	Management	2	Elect Bruno Ruggiero as Director	For	For	No	No
Lycopodium Limited	LYL	Australia	14-Nov-23	Annual	AU000000LYL7	Management	3	Approve Issuance of Incentive Performance Rights to Peter De Leo	Against	For	Yes	No
Lycopodium Limited	LYL	Australia	14-Nov-23	Annual	AU000000LYL7	Management	4	Approve Issuance of Incentive Performance Rights to Bruno Ruggiero	Against	For	Yes	No
Lycopodium Limited	LYL	Australia	14-Nov-23	Annual	AU000000LYL7	Management	5	Approve Issuance of Incentive Performance Rights to Karl Cicanese	Against	For	Yes	No
Platinum Asset Management Limited	PTM	Australia	15-Nov-23	Annual	AU000000PTM6	Management	1	Elect Guy Strapp as Director	For	For	No	Yes
Platinum Asset Management Limited	PTM	Australia	15-Nov-23	Annual	AU000000PTM6	Management	2	Approve Remuneration Report	Against	For	Yes	No
Platinum Asset Management Limited	PTM	Australia	15-Nov-23	Annual	AU000000PTM6	Management	3	Approve 2023 Short-Term Incentive Award for Andrew Clifford to be Delivered Instead as a Long-Term Incentive Award i.e. as Long-Term Hurdled Performance Rights under the Platinum Partners' Long-Term Incentive Plan	Against	For	Yes	Yes
Platinum Asset Management Limited	PTM	Australia	15-Nov-23	Annual	AU000000PTM6	Management	4	Approve Grant of Long-term Hurdled Performance Rights to Andrew Clifford Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	Against	For	Yes	Yes
Platinum Asset Management Limited	PTM	Australia	15-Nov-23	Annual	AU000000PTM6	Management	5	Approve Grant of Long-term Hurdled Performance Rights to Elizabeth Norman Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	Against	For	Yes	Yes
Platinum Asset Management Limited	PTM	Australia	15-Nov-23	Annual	AU000000PTM6	Management	6	Approve Grant of Long-term Hurdled Performance Rights to Andrew Stannard Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	Against	For	Yes	Yes

Australian Ethical Investment Limited	AEF	Australia	15-Nov-23	Annual	AU000000AEF4	Management	2	Approve Remuneration Report	Against	For	Yes	No
Australian Ethical Investment Limited	AEF	Australia	15-Nov-23	Annual	AU000000AEF4	Management	3	Elect Steve Gibbs as Director	For	For	No	No
Australian Ethical Investment Limited	AEF	Australia	15-Nov-23	Annual	AU000000AEF4	Management	4	Elect Sandra McCullagh as Director	For	For	No	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.1	Elect Director Awo Ablo	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.2	Elect Director Jeffrey S. Berg	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.3	Elect Director Michael J. Boskin	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.4	Elect Director Safra A. Catz	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.5	Elect Director Bruce R. Chizen	Withhold	For	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.6	Elect Director George H. Conrades	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.7	Elect Director Lawrence J. Ellison	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.8	Elect Director Rona A. Fairhead	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.9	Elect Director Jeffrey O. Henley	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.10	Elect Director Renee J. James	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.11	Elect Director Charles W. Moorman	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.12	Elect Director Leon E. Panetta	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.13	Elect Director William G. Parrett	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.14	Elect Director Naomi O. Seligman	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.15	Elect Director Vishal Sikka	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	4	Amend Omnibus Stock Plan	Against	For	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	5	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Shareholder	6	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Against	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Shareholder	7	Require Independent Board Chair	For	Against	Yes	No
HUB24 Limited	HUB	Australia	16-Nov-23	Annual	AU000000HUB4	Management	1	Approve Remuneration Report	For	For	No	No
HUB24 Limited	HUB	Australia	16-Nov-23	Annual	AU000000HUB4	Management	2	Elect Anthony (Tony) McDonald as Director	For	For	No	No
HUB24 Limited	HUB	Australia	16-Nov-23	Annual	AU000000HUB4	Management	3	Elect Rachel Grimes as Director	For	For	No	No
HUB24 Limited	HUB	Australia	16-Nov-23	Annual	AU000000HUB4	Management	4	Approve HUB24 Share Option Plan	For	For	No	No
HUB24 Limited	HUB	Australia	16-Nov-23	Annual	AU000000HUB4	Management	5	Approve Issuance of Performance Rights to Andrew Alcock	For	For	No	No
HUB24 Limited	HUB	Australia	16-Nov-23	Annual	AU000000HUB4	Management	6	Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	None	No	No
HUB24 Limited	HUB	Australia	16-Nov-23	Annual	AU000000HUB4	Management	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For	No	No
Altium Limited	ALU	Australia	16-Nov-23	Annual	AU000000ALU8	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Altium Limited	ALU	Australia	16-Nov-23	Annual	AU000000ALU8	Management	3	Elect Michael Hawker as Director	For	For	No	No
Altium Limited	ALU	Australia	16-Nov-23	Annual	AU000000ALU8	Management	4	Elect Sylvia Wiggins as Director	For	For	No	No
Altium Limited	ALU	Australia	16-Nov-23	Annual	AU000000ALU8	Management	5	Elect Lauren Williams as Director	For	For	No	No
Pro Medicus Limited	PME	Australia	20-Nov-23	Annual	AU000000PME8	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Pro Medicus Limited	PME	Australia	20-Nov-23	Annual	AU000000PME8	Management	3.1	Elect Deena Shiff as Director	Against	For	Yes	Yes
Pro Medicus Limited	PME	Australia	20-Nov-23	Annual	AU000000PME8	Management	3.2	Elect Leigh Farrell as Director	For	For	No	No
Pro Medicus Limited	PME	Australia	20-Nov-23	Annual	AU000000PME8	Management	3.3	Elect Anthony Hall as Director	For	For	No	No
Ridley Corporation Limited	RIC	Australia	21-Nov-23	Annual	AU000000RIC6	Management	2	Approve Remuneration Report	For	For	No	No
Ridley Corporation Limited	RIC	Australia	21-Nov-23	Annual	AU000000RIC6	Management	3	Elect Mick McMahon as Director	For	For	No	No
Ridley Corporation Limited	RIC	Australia	21-Nov-23	Annual	AU000000RIC6	Management	4	Elect Melanie Laing as Director	For	For	No	No
Ridley Corporation Limited	RIC	Australia	21-Nov-23	Annual	AU000000RIC6	Management	5	Approve Issuance of Performance Rights to Quinton Hildebrand	For	For	No	No
Ridley Corporation Limited	RIC	Australia	21-Nov-23	Annual	AU000000RIC6	Management	6	Approve Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan to Quinton Hildebrand	For	For	No	Yes
Horizon Oil Limited	HZN	Australia	22-Nov-23	Annual	AU000000HZN8	Management	2	Approve Remuneration Report	Against	For	Yes	Yes
Horizon Oil Limited	HZN	Australia	22-Nov-23	Annual	AU000000HZN8	Management	3a	Elect Gregory Bitlar as Director	Against	For	Yes	Yes
Horizon Oil Limited	HZN	Australia	22-Nov-23	Annual	AU000000HZN8	Management	3b	Elect Nigel Burgess as Director	For	For	No	No
Horizon Oil Limited	HZN	Australia	22-Nov-23	Annual	AU000000HZN8	Management	4	Approve Grant of Deferred STI Rights to Richard Beament	For	For	No	No
Arena REIT	ARF	Australia	23-Nov-23	Annual	AU000000ARF6	Management	1	Approve Remuneration Report	For	For	No	No
Arena REIT	ARF	Australia	23-Nov-23	Annual	AU000000ARF6	Management	2	Elect Helen Thornton as Director	For	For	No	No
Arena REIT	ARF	Australia	23-Nov-23	Annual	AU000000ARF6	Management	3	Elect David Ross as Director	For	For	No	No
Arena REIT	ARF	Australia	23-Nov-23	Annual	AU000000ARF6	Management	4	Approve Grant of Deferred STI Rights to Rob de Vos	For	For	No	No
Arena REIT	ARF	Australia	23-Nov-23	Annual	AU000000ARF6	Management	5	Approve Grant of LTI Performance Rights to Rob de Vos	For	For	No	No
Arena REIT	ARF	Australia	23-Nov-23	Annual	AU000000ARF6	Management	6	Approve Grant of Deferred STI Rights to Gareth Winter	For	For	No	No
Arena REIT	ARF	Australia	23-Nov-23	Annual	AU000000ARF6	Management	7	Approve Grant of LTI Performance Rights to Gareth Winter	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.01	Elect Director Reid G. Hoffman	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.02	Elect Director Hugh F. Johnston	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.03	Elect Director Teri L. List	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.04	Elect Director Catherine MacGregor	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.05	Elect Director Mark A. L. Mason	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.06	Elect Director Satya Nadella	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.07	Elect Director Sandra E. Peterson	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.08	Elect Director Penny S. Pritzker	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.09	Elect Director Carlos A. Rodriguez	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.10	Elect Director Charles W. Scharf	For	For	No	No

Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.11	Elect Director John W. Stanton	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.12	Elect Director Emma N. Walmsley	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	4	Ratify Deloitte and & Touche as Auditors	Against	For	Yes	Yes
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	7	Report on Government Take Down Requests	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	8	Report on Risks of Weapons Development	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	9	Report on Climate Risk in Retirement Plan Options	For	Against	Yes	Yes
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	10	Publish a Tax Transparency Report	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For	Against	Yes	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against	No	No
CK Asset Holdings Limited	01113	Cayman Islands	5/23/2024	Annual	KYG2177B1014	Management	3.3	Elect Ezra PAU Yee Wan	For	For	For	
CK Asset Holdings Limited	01113	Cayman Islands	5/23/2024	Annual	KYG2177B1014	Management	3.4	Elect Katherine HUNG Siu Lin	For	For	For	
CK Asset Holdings Limited	01113	Cayman Islands	5/23/2024	Annual	KYG2177B1014	Management	3.5	Elect Donald J. Roberts	For	For	For	
CK Asset Holdings Limited	01113	Cayman Islands	5/23/2024	Annual	KYG2177B1014	Management	3.6	Elect Rose LEE Wai Mun	For	For	For	
CK Asset Holdings Limited	01113	Cayman Islands	5/23/2024	Annual	KYG2177B1014	Management	4	Appointment of Auditor and Authority to Set Fees	Against	For	For	
CK Asset Holdings Limited	01113	Cayman Islands	5/23/2024	Annual	KYG2177B1014	Management	5.1	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
CK Asset Holdings Limited	01113	Cayman Islands	5/23/2024	Annual	KYG2177B1014	Management	5.2	Authority to Repurchase Shares	For	For	For	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	1	Accounts and Reports	For	For	For	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	2A	Allocation of Final Dividend	For	For	For	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	2B	Allocation of Special Dividend	For	For	For	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	3A	Elect GUO Jiafeng	For	For	Against	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	3B	Elect LIN Zhihong	Against	For	Against	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	3C	Elect DING Zuyu	Against	For	Against	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	3D	Directors' Fees	For	For	For	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	5	Authority to Repurchase Shares	For	For	For	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	6	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Greentown Management Holdings Company Limited	09979	Cayman Islands	6/13/2024	Annual	KYG4102M1033	Management	7	Authority to Issue Repurchased Shares	Against	For	Against	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	1.	Accounts and Reports	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	2.	Elect Peng Zhao	For	For	Against	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	3.	Elect Tao Zhang	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	4.	Elect Xiehua Wang	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	5.	Elect Yan Li	Against	For	Against	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	6.	Elect Mengyuan Dong	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	7.	Directors' Fees	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	8.	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	9.	Authority to Repurchase Shares	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	10.	Authority to Issue Repurchased Shares	Against	For	Against	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	11.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	1	Accounts and Reports	For	For	For	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	2	Elect CHENG Yixiao	Against	For	For	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	3	Elect SU Hua	For	For	Against	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	4	Elect ZHANG Fei	For	For	For	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	5	Elect XIAO Xing	For	For	For	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	6	Directors' Fees	For	For	For	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	7	Authority to Repurchase Shares	For	For	For	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	8	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	9	Authority to Issue Repurchased Shares	Against	For	Against	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	10	Appointment of Auditor and Authority to Set Fees	For	For	For	
Kuaishou Technology		Cayman Islands	6/13/2024	Annual	KYG532631028	Management	11	Amendments to Articles	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.1	Accounts and Reports	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.2	Elect WANG Xing	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.3	Elect MU Rongjun	For	For	Against	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.4	Directors' Fees	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.5	Authority to Issue Shares w/o Preemptive Rights	For	For	For	

Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.6	Authority to Repurchase Shares	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.7	Appointment of Auditor and Authority to Set Fees	For	For	For	
Meituan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	S.1	Amendments to Articles	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	1	Accounts and Reports	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2aa	Elect Guofu Ye	For	For	Against	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2ab	Elect WANG Yongping	Against	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2b	Directors' Fees	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4a	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4b	Authority to Repurchase Shares	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4c	Authority to Issue Repurchased Shares	Against	For	Against	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1A	Elect William DING Lei	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1B	Elect Alice Yu-Fen Cheng	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1C	Elect Grace Hui Tang	For	For	Against	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1D	Elect Joseph Tong	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1E	Elect Michael LEUNG Man Kit	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	2	Appointment of Auditor	For	For	For	
Parade Technologies Ltd		Cayman Islands	6/12/2024	Annual	KYG6892A1085	Management	1	Approval of Non Financial Statement Reports	For	For	For	
Parade Technologies Ltd		Cayman Islands	6/12/2024	Annual	KYG6892A1085	Management	2	To Adopt the Company's 2023 Audited Consolidated Financial Statements	For	For	For	
Parade Technologies Ltd		Cayman Islands	6/12/2024	Annual	KYG6892A1085	Management	3	To Approve the 2023 Profit Distribution Plan	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	1	Accounts and Reports	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	2	Allocation of Profits/Dividends	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3A	Elect Charles St. Leger Searle	Against	For	Against	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3B	Elect KE Yang	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3C	Directors' Fees	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	5	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	6	Authority to Repurchase Shares	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	7	Amendments to Articles	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	1	Accounts and Reports	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	2A	Elect Paul TSUI Yiu Cheung	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	2B	Elect LENG Yen Thean	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	2C	Elect Horace LEE Wai Chung	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	2D	Elect CHAU Tak Hay	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	3A	Directors' Fees (Board Chair)	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	3B	Directors' Fees	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	3C	Directors' Fees (Audit Committee Chair)	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	3D	Directors' Fees (Audit Committee Members)	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	3E	Directors' Fees (Remuneration Committee Members)	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	5	Authority to Repurchase Shares	For	For	For	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	6	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Wharf Real Estate Investment Co Ltd	01997	Cayman Islands	5/7/2024	Annual	KYG9593A1040	Management	7	Authority to Issue Repurchased Shares	Against	For	Against	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	1	Directors' Report	For	For	For	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	2	Supervisors' Report	For	For	For	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	3	Accounts and Reports	For	For	For	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	4	Allocation of Profits/Dividends	For	For	For	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	5	Board Authorization on 2024 Interim Profit Distribution Arrangement	For	For	For	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	6	2024 Fixed Asset Investment Budget	For	For	For	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	8	Elect LIU Jin	For	For	For	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	9	Elect LIN Jingzhen	For	For	Against	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	10	2023 Remuneration Distribution Plan for External Supervisors	For	For	For	
Bank of China Ltd.	03988	China	6/28/2024	Annual	CNE1000001Z5	Management	11	Bond Issuance Plan	For	For	For	
Bank of China Ltd.	03988	China	2/26/2024	Special	CNE1000001Z5	Management	1	Elect ZHANG YI	For	For	For	
Bank of China Ltd.	03988	China	2/26/2024	Special	CNE1000001Z5	Management	2	Elect LOU XIAOHUI	For	For	For	
Bank of China Ltd.	03988	China	2/26/2024	Special	CNE1000001Z5	Management	3	Elect LIU XIAOLEI	For	For	For	
Bank of China Ltd.	03988	China	2/26/2024	Special	CNE1000001Z5	Management	4	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	1	Directors' Report	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	2	Supervisors' Report	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	3	Accounts and Reports	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	4	Allocation of Profits/Dividends	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	5	Interim Profit Distribution Arrangement for 2024	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	6	2024 Fixed Asset Investment Budget	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	

China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	8	Elect ZHANG Yi	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	9	Elect LIN Zhijun	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	10	Elect William (Bill) Coen	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	11	Elect Antony LEUNG Kam Chung	For	For	For	
China Construction Bank Corp.	00939	China	6/27/2024	Annual	CNE1000002H1	Management	12	Amendments to Independent Directors Working System	For	For	For	
China Construction Bank Corp.	00939	China	4/29/2024	Special	CNE1000002H1	Management	1	Authority to Issue Financial Bonds	For	For	For	
China Construction Bank Corp.	00939	China	4/29/2024	Special	CNE1000002H1	Management	2	Issuance Quota for Capital Instruments	For	For	For	
China Construction Bank Corp.	00939	China	4/29/2024	Special	CNE1000002H1	Management	3	Issuance Quota for TLAC Non-capital Bonds	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	1	Directors' Report	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	2	Supervisors' Report	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	3	Annual Report	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	4	Accounts and Reports	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	5	Allocation of Profits/Dividends	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	7	Elect LI Jian	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	8	Elect SHI Dai	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	9	Elect LIU Hui	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	10	Elect ZHU Liwei	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	11	Elect ZHONG Desheng	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	12	Elect LI Jinming as Supervisor	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	13	2023 Related Party Transactions Report	For	For	For	
China Merchants Bank	03968	China	6/25/2024	Annual	CNE1000002M1	Management	14	Authority to Issue Capital Bonds	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	1	Directors' Report	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	2	Supervisors' Report	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	3	Annual Report	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	4	Accounts and Reports	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	5	Allocation of Profits/Dividends	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	7	Charitable Donations for 2024	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	8.1	Elect XIE Weiqing	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	8.2	Elect John CAI Qiang	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	9	Elect DONG Zhiqiang as Supervisor	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	6/6/2024	Annual	CNE1000009Q7	Management	10	Amendments to Articles	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	1	Amendments to Articles	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	2	Amendments to Procedural Rules For Shareholders General Meeting	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	3	Amendments to Procedural Rules For Board of Directors	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	4	Amendments to Procedural Rules For Board of Supervisors	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.1	Elect FU Fan	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.2	Elect ZHAO Yonggang	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.3	Elect WANG Tayu	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.4	Elect CHEN Ran	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.5	Elect ZHOU Donghui	Against	For	Against	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.6	Elect HUANG Dinan	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.7	Elect LU Qiaoling	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.8	Elect John Robert Dacey	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.9	Elect LIU Xiaodan	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.10	Elect Elizabeth LAM Tyng Yih	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.11	Elect Elaine LO Yuen Man	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.12	Elect David CHIN Hung I	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	5.13	Elect JIANG Xuping	For	For	For	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	6.1	Elect ZHU Yonghong as Supervisor	Against	For	Against	
China Pacific Insurance (Group) Co Ltd	02601	China	2/29/2024	Special	CNE1000009Q7	Management	6.2	Elect YUE Lin as Supervisor	For	For	For	
China Tower Corporation Limited	00788	China	5/20/2024	Annual	CNE100003688	Management	1	Accounts and Reports	For	For	For	
China Tower Corporation Limited	00788	China	5/20/2024	Annual	CNE100003688	Management	2	Allocation of Profits/Dividends	For	For	For	
China Tower Corporation Limited	00788	China	5/20/2024	Annual	CNE100003688	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For	
China Tower Corporation Limited	00788	China	5/20/2024	Annual	CNE100003688	Management	4	Elect CAO Yingchun as Supervisor	Against	For	Against	
China Tower Corporation Limited	00788	China	5/20/2024	Annual	CNE100003688	Management	5	Elect CHEN Li as Executive Director	For	For	For	
China Tower Corporation Limited	00788	China	5/20/2024	Annual	CNE100003688	Management	6	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Industrial & Commercial Bank of China Ltd.	01398	China	6/28/2024	Annual	CNE1000003G1	Management	1	Accounts and Reports	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	6/28/2024	Annual	CNE1000003G1	Management	2	Allocation of Profits/Dividends	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	6/28/2024	Annual	CNE1000003G1	Management	3	2024 Interim Profit Distribution Plan	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	6/28/2024	Annual	CNE1000003G1	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	6/28/2024	Annual	CNE1000003G1	Management	5	Directors' Report	For	For	For	

Industrial & Commercial Bank of China Ltd.	01398	China	6/28/2024	Annual	CNE1000003G1	Management	6	Supervisors' Report	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	6/28/2024	Annual	CNE1000003G1	Management	7	Elect LIAO Lin	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	6/28/2024	Annual	CNE1000003G1	Management	8	Elect LIU Jun	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	6/28/2024	Annual	CNE1000003G1	Management	9	Elect ZHONG Mantao	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	2/29/2024	Special	CNE1000003G1	Management	1	Elect ZHANG Wenwu	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	2/29/2024	Special	CNE1000003G1	Management	2	Elect Murray Horn	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	2/29/2024	Special	CNE1000003G1	Management	3	Authority to Issue Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For	For	
Industrial & Commercial Bank of China Ltd.	01398	China	2/29/2024	Special	CNE1000003G1	Management	4	2024 Fixed Asset Investment Budget	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	1	Directors' Report	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	2	Supervisors' Report	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	3	Annual Report	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	4	Accounts and Reports	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	5	Allocation of Profits/Dividends	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	7.01	Elect MA Mingzhe as Executive Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	7.02	Elect XIE Yonglin as Executive Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	7.03	Elect Michael GUO as Executive Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	7.04	Elect CAI Fangfang as Executive Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	7.05	Elect FU Xin as Executive Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	7.06	Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	Against	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	7.07	Elect YANG Xiaoping as Non-executive Director	Against	For	Against	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	7.08	Elect HE Jianfeng as Non-executive Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	7.09	Elect CAI Xun as Non-executive Director	For	For	Against	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	8.01	Elect ZHU Xinrong as Independent Supervisor	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	8.02	Elect LIEW Fui Kiang as Independent Supervisor	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	8.03	Elect Clement HUNG Ka Hai as Independent Supervisor	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	9	Authority to Issue H Shares w/o Preemptive Rights	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	10	Authority to Issue Debt Financing Instruments	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	11	Amendments to Articles	Abstain	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	12.01	Elect Kenneth NG Sing Yip as Independent Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	12.02	Elect CHU Yiyun as Independent Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	12.03	Elect LIU Hong as Independent Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	12.04	Elect Albert NG Kong Ping as Independent Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	12.05	Elect JIN Li as Independent Director	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	02318	China	5/30/2024	Annual	CNE1000003X6	Management	12.06	Elect WANG Guangqian as Independent Director	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	1	2023 Annual Report	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	2	Directors' Report	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	3	Supervisors' Report	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	4	Accounts and Reports	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	5	Final Financial Report	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	6	2024 Financial Budget Report	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	8	Appointment of Internal Control Auditor and Authority to Set Fees	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	9	Allocation of Profits/Dividends	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	10	Authority to Declare an Interim Dividend for Fiscal Year 2024	For	For	For	

Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	11	Amendments to Articles	Against	For	Against	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	12	Amendments to the Rules of Procedure for General Meetings	Against	For	Against	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	13	Amendments to the Rules of Procedure for Board Meetings	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	14	Amendments to the Rules of Procedure for the Supervisory Committee Meetings	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	15	Amendments to Article 13	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16A	Elect TAN Xuguang	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16B	Elect ZHANG Quan	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16C	Elect MA Changhai	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16D	Elect David WANG Decheng	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16E	Elect SUN Shaojun	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16F	Elect YUAN Hongming	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16G	Elect MA Xuyao	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16H	Elect ZHANG Liangfu	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16I	Elect Richard Robinson Smith	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	16J	Elect Michael Martin Macht	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	17A	Elect JIANG Yan	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	17B	Elect CHI Deqiang	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	17C	Elect ZHAO Fuquan	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	17D	Elect XU Bing	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	17E	Elect TAO Huan	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	18A	Elect WANG Yanlei as Supervisor	For	For	For	
Weichai Power Co	02338	China	5/10/2024	Annual	CNE1000004L9	Management	18B	Elect WANG Xuewen as Supervisor	Against	For	Against	
Weichai Power Co	02338	China	5/10/2024	Other	CNE1000004L9	Management	1	Amendments to Articles	Against	For	Against	
Weichai Power Co	02338	China	5/10/2024	Other	CNE1000004L9	Management	2	Amendments to Rules of Procedure for General Meetings	Against	For	Against	
Weichai Power Co	02338	China	6/28/2024	Special	CNE1000004L9	Management	1	Amendments to Articles	For	For	For	
Weichai Power Co	02338	China	6/28/2024	Special	CNE1000004L9	Management	2	Amendments to Rules of Procedure for General Meetings	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	2	Accounts and Reports	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	3	Allocation of Profits/Dividends	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	4	Remuneration Report	Against	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	5	Remuneration Policy	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6	Election of Directors	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.A	Elect Martin Blessing	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.B	Elect Lars-Erik Brenae	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.C	Elect Jacob Dahl	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.D	Elect Rajja-Leena Hankonen-Nybom	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.E	Elect Allan Polack	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.F	Elect Helle Valentin	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.G	Elect Lieve Mostrey	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.H	Elect Martin Nørkjær Larsen	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	8	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	9	Authority to Repurchase Shares	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	10	Directors' Fees	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	11	Approval of Indemnification Scheme	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12.A	Shareholder Proposal Regarding Banking Benefits for Shareholders	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12.BI	Shareholder Proposal Regarding Climate Policy	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12BII	Shareholder Proposal Regarding Exclusion of Shares in Oil and Gas	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	13	Authorization of Legal Formalities	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	2	Accounts and Reports	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	3	Remuneration Report	Against	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	4	Directors' Fees	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	5	Allocation of Profits/Dividends	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	6.1	Elect Peter A. Ruzicka	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	6.2	Elect Christian Frigast	Abstain	For	Abstain	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	6.3	Elect Lilian Fossum Biner	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	6.4	Elect Birgitta Stymne Göransson	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	6.5	Elect Marianne Kirkegaard	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	6.6	Elect Catherine Spindler	For	For	Abstain	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	6.7	Elect Jan Zijdeveld	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	7	Appointment of Auditor	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	8	Ratification of Board and Management Acts	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	9.1	Cancellation of Shares	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	9.2	Indemnification Scheme	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	9.3A	Amendment to Remuneration Policy (Derogation Clause)	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	9.3B	Amendment to Remuneration Policy (STI Maximum Opportunity)	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	9.3C	Amendment to Remuneration Policy (Travel Allowance for Members of the Board)	For	For	For	

Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	9.4	Authority to Repurchase Shares	For	For	For	
Pandora A/S	PNDORA	Denmark	3/14/2024	Annual	DK0060252690	Management	9.5	Authorization of Legal Formalities	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	7	Accounts and Reports	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	8	Allocation of Profits/Dividends	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	9	Ratification of Board and CEO Acts	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	10	Remuneration Report	Against	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	11	Remuneration Policy	Against	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	12	Directors' Fees	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	13	Board Size	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	14	Election of Directors	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	15	Authority to Set Auditor's Fees	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	16	Number of Auditors	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	17	Appointment of Auditor	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	18	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	19	Appointment of Auditor for Sustainability Reporting	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	20	Partial Demerger	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	21	Authority to Repurchase Shares	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Cargotec Corporation	CGCBV	Finland	5/30/2024	Annual	FI0009013429	Management	23	Charitable Donations	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	7	Accounts and Reports	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	8	Allocation of Profits/Dividends	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	9	Ratification of Board and CEO Acts	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	10	Remuneration Report	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	11	Remuneration Policy	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	12	Directors' Fees	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	13	Board Size	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	14	Election of Directors	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	15	Authority to Set Auditor's Fees	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	17	Amendments to Articles (Company Name)	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	18	Authority to Repurchase Shares	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	20	Issuance of Treasury Shares	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	21	Authority to Issue Shares Pursuant to Employee Share Savings Plan	For	For	For	
Konecranes Plc	KCR1V	Finland	3/27/2024	Annual	FI0009005870	Management	22	Charitable Donations	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	7	Accounts and Reports	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	8	Allocation of Profits/Dividends	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	9	Ratification of Board and CEO Acts	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	10	Remuneration Report	Against	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	11	Remuneration Policy	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	12	Directors' Fees	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	13	Board Size	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14A	Elect Stephen Hester	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14B	Elect Petra van Hoeken	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14C	Elect John Maltby	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14D	Elect Risto Murto	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14E	Elect Lene Skole	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14F	Elect Per Strömberg	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14G	Elect Jonas Synnergren	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14H	Elect Arja Talma	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14I	Elect Kjersti Wiklund	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	14J	Elect Lars Rohde	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	15	Authority to Set Auditor's Fees	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	16	Appointment of Auditor	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	18	Appointment of Auditor for Sustainability Reporting	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	20	Authority to Trade in Company Stock (Repurchase)	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	21	Authority to Trade in Company Stock (Transfer)	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	22	Authority to Repurchase Shares	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	Management	23	Issuance of Treasury Shares	For	For	For	
Nordea Bank Abp	NDA FI	Finland	3/21/2024	Annual	FI4000297767	ShareHolder	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	Against	Against	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	2	Consolidated Accounts and Reports	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	3	Allocation of Profits/Dividends	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	



Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	5	Elect Thierry Le Hénaff	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	6	2024 Remuneration Policy (Board of Directors)	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	7	2024 Remuneration Policy (Chair and CEO)	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	8	2023 Remuneration Report	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	9	2023 Remuneration of Thierry Le Hénaff, Chair and CEO	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	10	Appointment of Auditor (Ernst & Young)	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	11	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	12	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	13	Authority to Repurchase and Reissue Shares	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	16	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	17	Authority to Set Offering Price of Shares	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	19	Greenshoe	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	20	Global Ceiling on Capital Increases	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	21	Employee Stock Purchase Plan	For	For	For	
Arkema	AKE	France	5/15/2024	Mix	FR0010313833	Management	22	Authorisation of Legal Formalities	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	2	Consolidated Accounts and Reports	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	3	Allocation of Profits/Dividends	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	4	2023 Remuneration Report	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	5	2023 Remuneration of Antoine Gosset-Grainville, Chair	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	6	2023 Remuneration of Thomas Buberl, CEO	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	7	2024 Remuneration Policy (Chair)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	8	2024 Remuneration Policy (CEO)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	9	2024 Remuneration Policy (Board of Directors)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	10	Special Auditors Report on Regulated Agreements	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	11	Elect Antoine Gosset-Grainville	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	12	Elect Clotilde Delbos	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	13	Elect Isabel Hudson	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	14	Elect Angélien Kemna	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	15	Elect Marie-France Tschudin	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	16	Elect Helen Browne (Employee Shareholder Representatives)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	17	Appointment of Auditor (KPMG)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	18	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	19	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	21	Authority to Repurchase and Reissue Shares	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	22	Employee Stock Purchase Plan	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	23	Stock Purchase Plan for Overseas Employees	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	24	Authority to Cancel Shares and Reduce Capital	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	25	Authorisation of Legal Formalities	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	A	Elect Stefan Bolliger (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	B	Elect Olivier Eugène (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	C	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	D	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	E	Elect Delfef Thedieck (Employee Shareholder Representatives)	Against	Against	Against	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	2	Consolidated Accounts and Reports	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	3	Allocation of Profits/Dividends	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	7	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	8	Elect Christian Noyer	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	9	Elect Marie-Christine Lombard	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	10	Elect Annemarie Straathof	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	11	Elect Juliette Brisac (Employee Shareholder Representatives)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	12	2024 Remuneration Policy (Board of Directors)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	13	2024 Remuneration Policy (Chair)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	14	2023 Remuneration Policy (CEO)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	15	2024 Remuneration Policy (Deputy CEOs)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	16	2023 Remuneration Report	For	For	For	

BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	17	2023 Remuneration of Jean Lemierre, Chair	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	19	2023 Remuneration of Yann Gérardin, Deputy CEO	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	20	2023 Remuneration of Thierry Laborde, Deputy CEO	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	21	2024 Directors' Fees	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	22	2023 Remuneration of Identified Staff	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	27	Global Ceiling on Capital Increases	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	28	Authority to Increase Capital Through Capitalisations	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	29	Global Ceiling on Capital Increases	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	30	Employee Stock Purchase Plan	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	32	Authority to Cancel Shares and Reduce Capital	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	33	Authorisation of Legal Formalities	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	A	Elect Isabelle Coron (Employee Shareholder Representatives)	Against	Against	Against	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	B	Elect Thierry Schwob (Employee Shareholder Representatives)	Against	Against	Against	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Against	Against	Against	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	2	Consolidated Accounts and Reports	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	3	Allocation of Profits/Dividends	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	5	Ratification of Co-Option of Geoffroy Roux de Bézieux	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	6	Elect Bpifrance Investissement (Karine Lengliart)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	7	Elect Christine Anglade	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	8	Elect Claude Pierre Ehlinger	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	10	2023 Remuneration Report	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	11	2023 Remuneration of Aldo Cardoso, Chair (until June 22, 2023)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	12	2023 Remuneration of Laurent Mignon, Chair (from June 22, 2023)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	13	2023 Remuneration of Hinda Gharbi, CEO (from June 22, 2023)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	14	2024 Directors' Fees	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	15	2024 Remuneration Policy (Board of Directors)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	16	2024 Remuneration Policy (Chair)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	17	2024 Remuneration Policy (CEO)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	19	Authorisation of Legal Formalities	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	2	Consolidated Accounts and Reports	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	3	Allocation of Profits/Dividends	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	5	Elect Jean-François Cirelli	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	6	Elect Sophie Brochu	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	7	Elect Hélène de Tisnot	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	8	Elect Geoffroy Roux de Bézieux	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	9	2023 Remuneration of Pierre-André de Chalendar, Chair	Against	For	Against	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	10	2023 Remuneration of Benoit Bazin, CEO	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	11	2023 Remuneration Report	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	12	2024 Remuneration Policy (Chair, until June 6, 2024)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	13	2024 Remuneration Policy (CEO, until June 6, 2024)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	14	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	15	2024 Remuneration Policy (Board of Directors)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	16	2024 Directors' Fees	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	17	Appointment of Auditor (KPMG)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	18	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	19	Authority to Repurchase and Reissue Shares	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	20	Amendments to Article Regarding the Lead Independent Director	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	21	Authorisation of Legal Formalities	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	1.	Elect Megan Clarken	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	2.	Elect Marie Lalleman	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	3.	Elect Edmond Mesrobian	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	4.	Elect Ernst Teunissen	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	5.	Appointment of Auditor (RBB Business Advisors)	For	For	For	

Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	6.	Advisory Vote on Executive Compensation	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	7.	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	8.	Consolidated Accounts and Reports	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	9.	Allocation of Profits	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	10.	Special Auditors Report on Regulated Agreements	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	11.	Authority to Repurchase and Reissue Shares	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	12.	Authority to Cancel Shares and Reduce Capital	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	13.	Authority to Cancel Lapsed Shares or Options and Reduce Capital	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	14.	Authority to Repurchase and Cancel Shares	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	15.	Authority to Issue Restricted Shares	Against	For	Against	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	16.	Authority to Issue Performance Shares (PSUs)	Against	For	Against	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	17.	Global Ceiling on Capital Increases For Equity Compensation Plans	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	18.	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	19.	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	20.	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	21.	Greenshoe	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	22.	Employee Stock Purchase Plan	For	For	For	
Criteo S.A	CRTO	France	6/25/2024	Annual	US2267181046	Management	23.	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	1	Accounts and Reports	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	2	Consolidated Accounts and Reports	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	3	Allocation of Profits/Dividends	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	5	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	6	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	7	Elect Méka Brunel	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	8	2024 Remuneration Policy (Board of Directors)	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	9	2024 Remuneration Policy (Chair and CEO)	Against	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	10	2023 Remuneration Report	Against	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	11	2023 Remuneration of Benoît de Ruffray, Chair and CEO	Against	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	12	Authority to Repurchase and Reissue Shares	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	13	Authority to Cancel Shares and Reduce Capital	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	14	Authority to Increase Capital Through Capitalisations	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	17	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	18	Greenshoe	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	20	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	21	Employee Stock Purchase Plan	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	22	Authority to Issue Performance Shares	For	For	For	
Eiffage	FGR	France	4/24/2024	Mix	FR0000130452	Management	23	Authorisation of Legal Formalities	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	2	Consolidated Accounts and Reports	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	3	Allocation of Profits/Dividends	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	6	Elect Fabrice Brégier	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	7	Elect Michel Giannuzzi	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	10	2023 Remuneration Report	Against	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	11	2023 Remuneration of Jean-Pierre Clamadieu, Chair	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	12	2023 Remuneration of Catherine MacGregor, CEO	Against	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	13	2024 Directors' Fees	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	14	2024 Remuneration Policy (Board of Directors)	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	15	2024 Remuneration Policy (Chair)	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	16	2024 Remuneration Policy (CEO)	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	20	Greenshoe	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	22	Global Ceiling on Capital Increases	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	23	Authority to Increase Capital Through Capitalisations	For	For	For	

Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	24	Authority to Cancel Shares and Reduce Capital	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	25	Employee Stock Purchase Plan	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	26	Stock Purchase Plan for Overseas Employees	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	27	Authority to Issue Restricted Shares	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	28	Authority to Issue Performance Shares	For	For	For	
Engie	GSZ	France	4/30/2024	Mix	FR0010208488	Management	29	Authorisation of Legal Formalities	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	1	Accounts and Reports	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	2	Consolidated Accounts and Reports	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	3	Allocation of Profits/Dividends	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	6	Elect Beech Tree S.A. (Philippe Bonhomme)	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	7	Elect Carol Xueref	Against	For	Against	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	8	Ratification of the Co-option of Pascal Touchon	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	9	2024 Remuneration Policy (Board of Directors)	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	10	2024 Remuneration Policy (Chair)	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	11	2024 Remuneration Policy (CEO and Other Executives)	Against	For	Against	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	12	2023 Remuneration Report	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	13	2023 Remuneration of Marc de Garidel, Chair	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	14	2023 Remuneration of David Loew, CEO	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	16	Authority to Issue Performance Shares	Against	For	Against	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	17	Authorisation of Legal Formalities	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	1	Accounts and Reports	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	2	Consolidated Accounts and Reports	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	3	Allocation of Profits/Dividends	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	5	Elect Filippo Pietro Lo Franco	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	6	Elect Didier Truchot	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	7	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	8	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	9	2024 Directors' Fees	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	10	2023 Remuneration of Ben Page, CEO	Against	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	11	2023 Remuneration of Didier Truchot, Chair	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	12	2023 Remuneration Policy (CEO)	Against	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	13	2024 Remuneration Policy (Chair)	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	14	2024 Remuneration Policy (Board of Directors)	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	15	2023 Remuneration Report	Against	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	16	Authority to Repurchase and Reissue Shares	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	21	Authority to Set Offering Price of Shares	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	22	Greenshoe	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	24	Authority to Increase Capital in Case of Exchange Offers	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	25	Authority to Increase Capital Through Capitalisations	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	26	Employee Stock Purchase Plan	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	27	Global Ceiling on Capital Increases	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	28	Amendments to Articles Regarding Chair Age Limits	For	For	For	
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	29	Authorisation of Legal Formalities	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	2	Consolidated Accounts and Reports	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	3	Allocation of Profits/Dividends	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	5	Elect Stéphane Pallez	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	6	Elect UBFT (Olivier Roussel)	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	7	Elect FNAM (Jacques Sonnet)	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	8	Elect Predica (Florence Barjou)	For	For	Against	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	9	Elect David Chianese	For	Undetermined	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	10	Elect Frédéric Martins	Against	Undetermined	Against	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	11	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	13	2023 Remuneration Report	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	14	2023 Remuneration of Stéphane Pallez, Chair and CEO	For	For	For	

La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	15	2023 Remuneration of Charles Lantieri, Deputy CEO	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	16	2024 Remuneration Policy (Corporate Officers)	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	17	Authority to Repurchase and Reissue Shares	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	18	Authority to Cancel Shares and Reduce Capital	For	For	For	
La Francaise Des Jeux S.A.	FDJ	France	4/25/2024	Mix	FR0013451333	Management	19	Authorisation of Legal Formalities	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	2	Consolidated Accounts and Reports	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	3	Allocation of Profits/Dividends	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	4	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	6	2023 Remuneration Report	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	7	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	8	2023 Remuneration of Benoît Coquart, CEO	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	9	2024 Remuneration Policy (Chair)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	10	2024 Remuneration Policy (CEO)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	11	2024 Remuneration Policy (Board of Directors)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	12	2024 Directors' Fees	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	13	Elect Rekha Mehrotra Menon	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	14	Elect Jean-Marc Chéry	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	17	Authority to Issue Performance Shares	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	21	Greenshoe	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	23	Employee Stock Purchase Plan	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	26	Amendments to Articles Regarding Staggered Board	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	27	Amendments to Articles	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	28	Authorisation of Legal Formalities	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	1	Accounts and Reports	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	2	Allocation of Profits/Dividends	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	3	Consolidated Accounts and Reports	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	6	2024 Remuneration Policy (Managers)	Against	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	7	2024 Remuneration Policy (Supervisory Board)	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	8	2023 Remuneration Report	Against	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	9	2023 Remuneration of Florent Menegaux, General Managing Partner and CEO	Against	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	10	2023 Remuneration of Yves Chapot, General Manager	Against	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	11	2023 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	12	Elect Patrick de La Chevardiére	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	13	Elect Catherine Soubie	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	14	Elect Pascal Vinet	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	15	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	16	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	20	Authority to Set Offering Price of Shares	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	21	Greenshoe	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	23	Authority to Increase Capital in Consideration for Contributions in Kind and in Case of Exchange Offer	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	24	Employee Stock Purchase Plan	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	26	Authority to Cancel Shares and Reduce Capital	For	For	For	
Michelin	ML	France	5/17/2024	Mix	FR001400AJ45	Management	27	Authorisation of Legal Formalities	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	1	Accounts and Reports	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	2	Consolidated Accounts and Reports	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	3	Allocation of Profits/Dividends	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	5	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For	For	

Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	6	2023 Remuneration Report	Against	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	7	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	Against	For	Against		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	8	2023 Remuneration of Arthur Sadoun, Management Board Chair	Against	For	Against		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	9	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	10	2023 Remuneration of Michel-Alain Proch, Management Board Member	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	11	2024 Remuneration Policy (Supervisory Board Chair)	Against	For	Against		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	12	2024 Remuneration Policy (Supervisory Board Members)	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	13	2024 Remuneration Policy (Management Board Chair)	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	14	2024 Remuneration Policy (Management Board Members)	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	15	Authority to Repurchase and Reissue Shares	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	19	Greenshoe	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	20	Authority to Set Offering Price of Shares	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	21	Authority to Increase Capital Through Capitalisations	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	22	Authority to Increase Capital in Case of Exchange Offers	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	24	Authority to issue performance shares	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	25	Employee Stock Purchase Plan (Domestic and Overseas)	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	26	Employee Stock Purchase Plan (Specific Categories)	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	27	Amendment to Articles Regarding the Corporate Purpose	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	28	Amendment Regarding the Company's Duration	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	29	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	30	Elect Arthur Sadoun	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	31	Elect Elisabeth Badinter	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	32	Elect Simon Badinter	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	33	Elect Jean Charest	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	34	Elect Sophie Dulac	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	35	Elect Thomas H. Glocer	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	36	Elect Marie-Josée Kravis	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	37	Elect André Kudelski	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	38	Elect Suzan LeVine	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	39	Elect Antonella Mei-Pochtler	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	40	Elect Tidjane Thiam	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	41	2024 Remuneration Policy (Chair and CEO)	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	42	2024 Remuneration Policy (Board of Directors)	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	43	Elect Sophie Dulac	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	44	Elect Thomas H. Glocer	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	45	Elect Marie-Josée Kravis	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	46	Elect André Kudelski	For	For	For		
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	47	Authorisation of Legal Formalities	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	2	Consolidated Accounts and Reports	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	3	Allocation of Profits/Dividends	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	5	2024 Remuneration Policy (Chair)	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	6	2024 Remuneration Policy (Board of Directors)	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	7	2024 Remuneration Policy (CEO)	Against	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	8	2023 Remuneration Report	Against	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	9	2023 Remuneration of Ian Meakins, Chair (until August 31, 2023)	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	10	2023 Remuneration of Agnès Touraine, Chair (from September 1, 2023)	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	11	2023 Remuneration of Guillaume Texier, CEO	Against	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	12	Elect Eric Labaye	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	13	Elect Catherine Vandenborre	For	For	Against		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	14	Elect Brigitte Cantaloube	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	15	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	16	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	17	Appointment of Auditor for Sustainability Reporting (KPMG SA)	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	18	Authority to Repurchase and Reissue Shares	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	19	Authority to Cancel Shares and Reduce Capital	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	20	Employee Stock Purchase Plan	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	21	Stock Purchase Plan for Overseas Employees	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	22	Authority to Issue Performance Shares	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	23	Authority to Issue Restricted Shares Through Employee Shareholding Schemes	For	For	For		
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	24	Authorisation of Legal Formalities	For	For	For		

Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	1	Accounts and Reports	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	2	Consolidated Accounts and Reports	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	3	Allocation of Profits/Dividends	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	4	Elect Nils Christian Bergene	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	5	Elect Laure Grimonpret-Tahon	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	6	Elect Michel Delville	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	7	Elect Benoît Luc	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	8	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	9	2023 Remuneration Report	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	10	2023 Remuneration of Gilles Gobin, Managing Partner	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	11	2023 Remuneration of Sorgema SARL, Managing Partner	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	12	2023 Remuneration of Agena SAS, Managing Partner	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	13	2023 Remuneration of Olivier Heckenroth, Supervisory Board Chair (until July 27, 2023)	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	14	2023 Remuneration of Nils Christian Bergene, Supervisory Board Chair (since July 27, 2023)	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	15	2024 Remuneration Policy (Managing Partners)	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	16	2024 Remuneration Policy (Supervisory Board)	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	17	2024 Supervisory Board Members' Fees	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	18	Special Auditors Report on Regulated Agreements	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	19	Related Party Transactions (Rubis Photosol SAS)	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	20	Related Party Transactions ((Rubis Photosol SAS)	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	21	Related Party Transactions (RT Invest SA)	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	22	Authority to Repurchase and Reissue Shares	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	23	Elect Isabelle Muller	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	Management	24	Authorisation of Legal Formalities	For	For	For	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	ShareHolder	A	SHP Regarding Removal of Olivier Heckenroth as Supervisory Board Member	Against	Against	Against	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	ShareHolder	B	SHP Regarding Removal of Chantal Mazzacurati as Supervisory Board Member	Against	Against	Against	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	ShareHolder	C	SHP Regarding Removal of Alberto Pedrosa as Supervisory Board Member	Against	Against	Against	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	ShareHolder	D	SHP Regarding Election of Patrick Molis as Supervisory Board Member	Against	Against	Against	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	ShareHolder	E	SHP Regarding Election of Philippe Berterottière as Supervisory Board Member	Against	Against	Against	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	ShareHolder	F	SHP Regarding Election of Pierre d'Harcourt as Supervisory Board Member	Against	Against	Against	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	ShareHolder	G	SHP Regarding Election of Natalie Laverne as Supervisory Board Member	Against	Against	Against	
Rubis	RUI	France	6/11/2024	Annual	FR0013269123	ShareHolder	H	SHP Regarding Election of Ronald Sämänn as Supervisory Board Member	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	2	Consolidated Accounts and Reports	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	3	Allocation of Profits/Dividends	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	4	Elect Rachel Duan	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	5	Elect Lise Kingo	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	6	Elect Clotilde Delbos	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	7	Elect Anne-Françoise Nesmes	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	8	Elect John Sundry	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	9	2023 Remuneration Report	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	12	2023 Remuneration of Paul Hudson, CEO	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	14	2024 Remuneration Policy (Chair)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	15	2023 Remuneration Policy (CEO)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	16	Appointment of Auditor (Mazars)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	17	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	19	Authority to Repurchase and Reissue Shares	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	20	Authority to Issue Performance Shares	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	21	Employee Stock Purchase Plan	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	22	Stock Purchase Plan for Overseas Employees	For	For	For	
Sanofi	SAN	France	4/30/2024	Mix	FR0000120578	Management	23	Authorisation of Legal Formalities	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	1	Consolidated Accounts and Reports	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	3	Allocation of Profits/Dividends	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	5	2024 Remuneration Policy (Chair)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	6	2024 Remuneration Policy (CEO and Deputy CEO)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	7	2024 Remuneration Policy (Board of Directors)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	8	2024 Directors' Fees	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	9	2023 Remuneration Report	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	For	For	For	

Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	11	2023 Remuneration of Frédéric Oudéa, former CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	12	2023 Remuneration of Slawomir Krupa, CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	13	2023 Remuneration of Philippe Aymerich, Deputy CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	14	2023 Remuneration of Pierre Palmieri, Deputy CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	15	2023 Remuneration of Diony Lebot, former Deputy CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	16	Remuneration of Identified Staff	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	17	Elect Annette Messemer	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	18	Appointment of Auditor (KPMG)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	19	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	22	Authority to Repurchase and Reissue Shares	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	27	Employee Stock Purchase Plan	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	28	Authority to Issue Performance Shares (Identified Staff)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	30	Authority to Cancel Shares and Reduce Capital	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	31	Amendment Regarding the Election of Employee Representative	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	32	Amendment Regarding the election of Employee Shareholder Representatives	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	33	Authorisation of Legal Formalities	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	1	Accounts and Reports	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	2	Consolidated Accounts and Reports	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	3	Allocation of Profits/Dividends	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	4	Authority to Repurchase and Reissue Shares	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	5	Special Auditors Report on Regulated Agreements	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	6	Elect Patrick Pouyanné	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	7	Elect Jacques Aschenbroich	Against	For	Against	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	8	Elect R. Glenn Hubbard	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	9	Elect Marie-Ange Debon	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	10	2023 Remuneration Report	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	11	2024 Remuneration Policy (Board of Directors)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	13	2024 Remuneration Policy (Chair and CEO)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	14	Opinion on 2024 Sustainability and Climate Progress Report	Against	For	Against	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	15	Appointment of Auditor for Sustainability Reporting (EY)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	16	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	20	Greenshoe	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	22	Employee Stock Purchase Plan	For	For	For	
TotalEnergies SE	FP	France	5/24/2024	Mix	FR0000120271	Management	23	Authority to Issue Performance Shares	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	2	Consolidated Accounts and Reports	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	3	Special Auditors Report on Regulated Agreements	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	4	Allocation of Profits/Dividends	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	5	2024 Remuneration Policy (Supervisory Board Chair)	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	6	2024 Remuneration Policy (Supervisory Board Members)	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	7	2024 Remuneration Policy (Management Board Chair)	Against	For	Against	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	8	2024 Remuneration Policy (CEOs)	Against	For	Against	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	9	2024 Remuneration Policy (Management Board Members)	Against	For	Against	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	10	2024 Supervisory Board Members' Fees	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	11	2023 Remuneration Report	Against	For	Against	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	12	2023 Remuneration of François Feuillet, Supervisory Board Chair	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	13	2023 Remuneration of Stéphane Gigou, Management Board Chair	Against	For	Against	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	14	2023 Remuneration of Michel Freiche, CEO	Against	For	Against	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	16	Authorisation of Legal Formalities	For	For	For	
Trigano	TRI	France	1/9/2024	Mix	FR0005691656	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	1	Remuneration Report	For	For	For	



Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	2	Remuneration Policy	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	3	Accounts and Reports	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	4	Ratification of Management Board Acts	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	5	Ratification of Supervisory Board Acts	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	6	Appointment of Auditor	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	7	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	8	Additional Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	9	Authority to Suppress Preemptive Rights	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	10	Additional Authority to Suppress Preemptive Rights	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	11	Authority to Repurchase Shares	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	12	Amendments to Articles	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	13	Authority to Issue Class B Shares	For	For	For	
Unibail-Rodamco-Westfield	URW	France	6/12/2024	Annual	FR0013326246	Management	14	Cancellation of Shares	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	1	Accounts and Reports	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	2	Consolidated Accounts and Reports	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	3	Allocation of Losses	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	4	Use of Reserves (Cash Distribution)	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	5	Special Auditors Report on Regulated Agreements	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	6	2023 Remuneration of Jean-Marie Tritant, Management Board Chair	Against	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	7	2023 Remuneration of Sylvain Montcouquiol, Management Board Member	Against	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	8	2023 Remuneration of Fabrice Mouchel, Management Board Member	Against	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	9	2023 Remuneration of Vincent Rouget, Management Board Member (since June 1, 2023)	Against	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	10	2023 Remuneration of Anne-Sophie Sancerre, Management Board Member (since May 2, 2023)	Against	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	11	2023 Remuneration of Olivier Bossard, Management Board Member (until April 21, 2023)	Against	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	12	2023 Remuneration of Caroline Puechoultres, Management Board Member (until April 21, 2023)	Against	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	13	2023 Remuneration of Léon Bressler, Supervisory Board Chair (until May 11, 2023)	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	14	2023 Remuneration of Jacques Richier, Supervisory Board Chair (since May 11, 2023)	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	15	2023 Remuneration Report	Against	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	16	2024 Remuneration Policy (Management Board Chair)	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	17	2024 Remuneration Policy (Management Board Members)	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	18	2024 Remuneration Policy (Supervisory Board)	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	19	Elect Susana Gallardo Torrededia	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	20	Elect Sara Lucas	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	21	Elect Aline Sylla-Walbaum	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	22	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	23	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	24	Authority to Repurchase and Reissue Shares	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	25	Authority to Cancel Shares and Reduce Capital	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	26	Employee Stock Purchase Plan	For	For	For	
Unibail-Rodamco-Westfield	URW	France	4/30/2024	Mix	FR0013326246	Management	27	Authorisation of Legal Formalities	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	1	Accounts and Reports	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	2	Consolidated Accounts and Reports	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	3	Allocation of Profits/Dividends	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	5	Elect Marie-José Donsion	For	For	Against	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	6	Elect Pierre Vareille	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	7	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	8	Appointment of Auditor for Sustainability Reporting (BM&A)	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	9	2024 Remuneration Policy (Chair)	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	10	2024 Remuneration Policy (CEO)	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	11	2024 Remuneration Policy (Board of Directors)	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	12	2023 Remuneration of Michel Giannuzzi, Chair	Against	For	Against	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	13	2023 Remuneration of Patrice Lucas, CEO	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	14	2023 Remuneration Report	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	17	Authority to Increase Capital Through Capitalisations	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Against	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	20	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights w/o priority subscription	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
VERALLIA	VRLA	France	4/26/2024	Mix	FR0013447729	Management	22	Authority to Set Offering Price of Shares	For	For	For	

VERALLIA.	VRLA	France	4/26/2024	Mix	FR0013447729	Management	23	Greenshoe	For	For	For	
VERALLIA.	VRLA	France	4/26/2024	Mix	FR0013447729	Management	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
VERALLIA.	VRLA	France	4/26/2024	Mix	FR0013447729	Management	25	Employee Stock Purchase Plan	For	For	For	
VERALLIA.	VRLA	France	4/26/2024	Mix	FR0013447729	Management	26	Stock Purchase Plan for Overseas Employees	For	For	For	
VERALLIA.	VRLA	France	4/26/2024	Mix	FR0013447729	Management	27	Authority to Issue Performance Shares	For	For	For	
VERALLIA.	VRLA	France	4/26/2024	Mix	FR0013447729	Management	28	Authorisation of Legal Formalities	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	1	Consolidated Accounts and Reports	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	3	Allocation of Profits/Dividends	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	4	Elect Benoit Bazin	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	7	2024 Remuneration Policy (Board of Directors)	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	8	2024 Remuneration Policy (Executives)	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	9	2023 Remuneration Report	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	10	2023 Remuneration of Xavier Huillard, Chair and CEO	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	11	Authority to Cancel Shares and Reduce Capital	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	12	Employee Stock Purchase Plan	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	13	Stock Purchase Plan for Overseas Employees	For	For	For	
Vinci	DG	France	4/9/2024	Mix	FR0000125486	Management	14	Authorisation of Legal Formalities	For	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	2	Allocation of Dividends	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.1	Ratify Oliver Bäte	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.2	Ratify Sima Boshnakova	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.3	Ratify Barbara Karuth-Zelle	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.4	Ratify Klaus-Peter Röhrer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.5	Ratify Giulio Terzariol	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.6	Ratify Günther Thallinger	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.7	Ratify Christopher Townsend	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.8	Ratify Renate Wagner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.9	Ratify Andreas Wimmer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.1	Ratify Michael Diekmann	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.2	Ratify Gabriele Burkhardt-Berg	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.3	Ratify Herbert Hainer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.4	Ratify Sophie Boissard	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.5	Ratify Christine Bosse	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.6	Ratify Rashmy Chatterjee	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.7	Ratify Friedrich Eichner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.8	Ratify Jean-Claude Le Goaër	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.9	Ratify Martina Grundler	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.10	Ratify Frank Kirsch	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.11	Ratify Jürgen Lawrenz	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.12	Ratify Primiano Di Paolo	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	5	Appointment of Auditor	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	6	Remuneration Report	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.1	Elect Stephanie Bruce	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.2	Elect Jörg Schneider	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	8	Authority to Repurchase and Reissue Shares	Unvoted	For	For	
Aurubis AG	NDA	Germany	2/15/2024	Annual	DE0006766504	Management	2	Allocation of Dividends	For	For	For	
Aurubis AG	NDA	Germany	2/15/2024	Annual	DE0006766504	Management	3	Postpone the Ratification of Management Board Acts for Fiscal Year 2023	For	For	For	
Aurubis AG	NDA	Germany	2/15/2024	Annual	DE0006766504	Management	4	Postpone the Ratification of Supervisory Board Acts for Fiscal Year 2023	For	For	For	
Aurubis AG	NDA	Germany	2/15/2024	Annual	DE0006766504	Management	5	Appointment of Auditor	For	For	For	
Aurubis AG	NDA	Germany	2/15/2024	Annual	DE0006766504	Management	6	Remuneration Report	For	For	For	
Aurubis AG	NDA	Germany	2/15/2024	Annual	DE0006766504	Management	7	Amendments to Articles (Technical)	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	2	Allocation of Dividends	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	3	Ratification of Management Board Acts	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.1	Ratify Norbert Reithofer	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.2	Ratify Martin Kimmich	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.3	Ratify Stefan Quandt	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.4	Ratify Stefan Schmid	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.5	Ratify Kurt Bock	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.6	Ratify Christiane Benner	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.7	Ratify Marc Bitzer	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.8	Ratify Bernhard Ebner	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.9	Ratify Rachel Empey	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.10	Ratify Heinrich Hiesinger	For	For	For	
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.11	Ratify Johann Horn	For	For	For	

Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.12	Ratify Susanne Klatten	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.13	Ratify Jens Köhler	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.14	Ratify Gerhard Kurz	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.15	Ratify André Mandl	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.16	Ratify Dominique Mohabeer	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.17	Ratify Anke Schäferkordt	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.18	Ratify Christoph M. Schmidt	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.19	Ratify Vishal Sikka	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.20	Ratify Sibylle Wankel	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	5	Appointment of Auditor	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	6.1	Elect Susanne Klatten	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	6.2	Elect Stefan Quandt	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	6.3	Elect Vishal Sikka	For	For	For		
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	7	Remuneration Report	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	2	Allocation of Dividends	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	3.1	Ratify Nikolai Setzer	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	3.2	Ratify Katja Garcia Vila	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	3.3	Ratify Philipp von Hirschheydt	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	3.4	Ratify Christian Kötz	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	3.5	Ratify Philip Nelles	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	3.6	Ratify Ariane Reinhart	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	3.7	Ratify Olaf Schick	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.1	Ratify Wolfgang Reitzle	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.2	Ratify Hasan Allak	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.3	Ratify Christiane Benner	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.4	Ratify Dorothea von Boxberg	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.5	Ratify Stefan Erwin Buchner	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.6	Ratify Gunter Dunkel	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.7	Ratify Francesco Grioli	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.8	Ratify Michael Ighaut	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.9	Ratify Satish Khatu	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.10	Ratify Isable Corinna Knauf	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.11	Ratify Carmen Löffler	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.12	Ratify Sabine Neuß	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.13	Ratify Rolf Nonnenmacher	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.14	Ratify Dirk Nordmann	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.15	Ratify Lorenz Pfau	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.16	Ratify Klaus Rosenfeld	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.17	Ratify Georg F. W. Schaeffler	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.18	Ratify Jörg Schönfelder	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.19	Ratify Stefan Scholz	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	4.20	Ratify Elke Volkmann	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	5.1	Appointment of Auditor	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	5.2	Appointment of Auditor for Interim Statements	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	6	Remuneration Report	Against	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	7	Management Board Remuneration Policy	Against	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	8	Supervisory Board Remuneration Policy	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.1	Elect Gunter Dunkel	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.2	Elect Satish Khatu	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.3	Elect Sabine Neuß	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.4	Elect Wolfgang Reitzle	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.5	Elect Georg F. W. Schaeffler	For	For	Against		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.6	Elect Dorothea von Boxberg	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.7	Elect Stefan Erwin Buchner	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.8	Elect Isabel Corinna Knauf	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.9	Elect Rolf Nonnenmacher	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	9.10	Elect Klaus Rosenfeld	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	10	Amendments to Articles (Supervisory Board Chair and Vice Chair)	For	For	For		
Continental AG	CON	Germany	4/26/2024	Annual	DE0005439004	Management	11	Amendments to Articles (Proof of Shareholding)	For	For	For		
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	2	Allocation of Dividends	For	For	For		
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	3.1	Ratify Martin Daum	For	For	For		
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	3.2	Ratify Jochen Goetz	For	For	For		
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	3.3	Ratify Karl Deppen	For	For	For		
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	3.4	Ratify Andreas Gorbach	For	For	For		
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	3.5	Ratify Jürgen Hartwig	For	For	For		
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	3.6	Ratify John O'Leary	For	For	For		

Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	3.7	Ratify Karin Rådström	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	3.8	Ratify Stephan Unger	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.1	Ratify Joe Kaeser	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.2	Ratify Michael Brecht	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.3	Ratify Michael Brosnan	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.4	Ratify Bruno Buschbacher	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.5	Ratify Raymond Curry	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.6	Ratify Jacques Esculier	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.7	Ratify Akhiro Eto	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.8	Ratify Laura Ipsen	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.9	Ratify Renata Jungo Brüngger	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.10	Ratify Carmen Klitzsch-Müller	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.11	Ratify Jörg Köhlinger	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.12	Ratify John Krafcik	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.13	Ratify Jörg Lorz	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.14	Ratify Andrea Reith	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.15	Ratify Martin H. Richenhagen	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.16	Ratify Andrea Seidel	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.17	Ratify Shintaro Suzuki	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.18	Ratify Marie Wieck	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.19	Ratify Harald Wilhelm	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.20	Ratify Roman Zitzelsberger	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	4.21	Ratify Thomas Zwick	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	5	Appointment of Auditor	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	6	Remuneration Report	Against	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	7	Authority to Repurchase and Reissue Shares	For	For	For	
Daimler Truck Holding AG	DTG	Germany	5/15/2024	Annual	DE000DTR0CK8	Management	8	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	2	Allocation of Dividends	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.1	Ratify Christian Sewing	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.2	Ratify James von Moltke	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.3	Ratify Karl von Rohr	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.4	Ratify Fabrizio Campelli	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.5	Ratify Bernd Leukert	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.6	Ratify Alexander von zur Mühlen	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.7	Ratify Christiana Riley	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.8	Ratify Claudio de Sanctis	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.9	Ratify Rebecca Short	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.10	Ratify Stefan Simon	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.11	Ratify Olivier Vigneron	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.1	Ratify Alexander Wynaendts	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.2	Ratify Detlef Polaschek	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.3	Ratify Frank Schulze	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.4	Ratify Norbert Winkeljohann	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.5	Ratify Susanne Bleidt	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.6	Ratify Ludwig Blomeyer-Bartenstein	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.7	Ratify Mayree Clark	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.8	Ratify Jan Duscheck	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.9	Ratify Manja Eifert	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.10	Ratify Claudia Fieber	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.11	Ratify Sigmar Gabriel	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.12	Ratify Timo Heider	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.13	Ratify Martina Klee	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.14	Ratify Birgit Laumen	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.15	Ratify Gabriele Platscher	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.16	Ratify Bernd Rose	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.17	Ratify Gerlinde M. Siebert	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.18	Ratify Yngve Slyngstad	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.19	Ratify Stephan Szukalski	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.20	Ratify John Alexander Thain	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.21	Ratify Jürgen Tögel	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.22	Ratify Michele Trogni	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.23	Ratify Dagmar Valcárcel	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.24	Ratify Stefan Viertel	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.25	Ratify Theodor Weimer	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.26	Ratify Frank Werneke	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.27	Ratify Frank Witter	Against	For	Abstain	

Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	5.1	Appointment of Auditor	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	6	Remuneration Report	Against	For	Against	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	7	Management Board Remuneration Policy	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	8	Authority to Repurchase and Reissue Shares	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	9	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	2	Allocation of Dividends	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	3	Ratification of Management Board Acts	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	5	Appointment of Auditor	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	6.1	Elect Lars Hinrichs	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	6.2	Elect Karl-Heinz Streibich	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	8	Supervisory Board Remuneration Policy	For	For	For	
Deutsche Telekom AG	DTE	Germany	4/10/2024	Annual	DE0005557508	Management	9	Remuneration Report	Against	For	Against	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	2	Allocation of Dividends	For	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	3	Ratification of Management Board Acts	For	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	4	Ratification of Supervisory Board Acts	For	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	5.1	Appointment of Auditor	For	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	6	Remuneration Report	Against	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	7	Amendments to Articles (Transactions subject to Supervisory Board Approval)	For	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	8	Increase in Authorised Capital	For	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
E. On SE	EOAN	Germany	5/16/2024	Annual	DE000ENAG999	Management	11	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	
Mercedes-Benz Group AG	DAI	Germany	5/8/2024	Annual	DE0007100000	Management	2	Allocation of Dividends	For	For	For	
Mercedes-Benz Group AG	DAI	Germany	5/8/2024	Annual	DE0007100000	Management	3	Ratification of Management Board Acts	Against	For	Abstain	
Mercedes-Benz Group AG	DAI	Germany	5/8/2024	Annual	DE0007100000	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Mercedes-Benz Group AG	DAI	Germany	5/8/2024	Annual	DE0007100000	Management	5	Appointment of Auditor	For	For	For	
Mercedes-Benz Group AG	DAI	Germany	5/8/2024	Annual	DE0007100000	Management	6.1	Elect Doris Höpke	For	For	For	
Mercedes-Benz Group AG	DAI	Germany	5/8/2024	Annual	DE0007100000	Management	6.2	Elect Martin Brudermüller	For	For	For	
Mercedes-Benz Group AG	DAI	Germany	5/8/2024	Annual	DE0007100000	Management	7	Remuneration Report	Against	For	Against	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	2	Allocation of Dividends	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	3.1	Ratify Torsten Leue	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	3.2	Ratify Jean-Jacques Henchoz	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	3.3	Ratify Wilim Langenbach	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	3.4	Ratify Edgar Puls	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	3.5	Ratify Caroline Schlienkamp	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	3.6	Ratify Jens Warkentin	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	3.7	Ratify Jan Wicke	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.1	Ratify Herbert K. Haas	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.2	Ratify Ralf Rieger	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.3	Ratify Angela Titzrath	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.4	Ratify Benita Bierstedt	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.5	Ratify Rainer-Karl Bock-Wehr	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.6	Ratify Joachim Brenk	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.7	Ratify Sebastian L. Gascard	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.8	Ratify Christof Günther	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.9	Ratify Jutta Hammer	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.10	Ratify Herrmann Jung	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.11	Ratify Dirk Lohmann	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.12	Ratify Christoph Meister	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.13	Ratify Jutta Mück	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.14	Ratify Sandra Reich	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.15	Ratify Jens Schubert	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	4.16	Ratify Norbert Steiner	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	5	Appointment of Auditor	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	6	Remuneration Report	Against	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	7	Amendments to Articles (Share Register)	For	For	For	
Talanx AG	TLX	Germany	5/7/2024	Annual	DE000TLX1005	Management	8	Approval of Intra-Company Control Agreement	For	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRATON7	Management	2	Allocation of Dividends	For	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRATON7	Management	3	Ratification of Management Board Acts	For	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRATON7	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRATON7	Management	5.1	Appointment of Auditor for Fiscal Year 2023	For	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRATON7	Management	5.2	Appointment of Auditor for Interim Statements for Fiscal Year 2024	For	For	For	

Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	6	Remuneration Report	Against	For	Against	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	7	Management Board Remuneration Policy	Against	For	Against	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	8	Supervisory Board Remuneration Policy	For	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.1	Elect Hans Dieter Pötsch	Against	For	Against	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.2	Elect Ogdård Andersson	Against	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.3	Elect Manfred Döss	Against	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.4	Elect Gunnar Killian	Against	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.5	Elect Albert X. Kirchmann	Against	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.6	Elect Julia Kuhn-Piëch	Against	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.7	Elect Nina Macpherson	Against	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.8	Elect Christian Porsche	Against	For	Against	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.9	Elect Wolf-Michael Schmid	Against	For	For	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	9.10	Elect Frank Witter	Against	For	Against	
Traton SE		Germany	6/13/2024	Annual	DE000TRAT0N7	Management	10	Amendments to Articles	For	For	For	
Greek Organisation Of Football Prognostics S.A.	OPAP	Greece	4/25/2024	Ordinary	GRS419003009	Management	1	Accounts and Reports	For	For	For	
Greek Organisation Of Football Prognostics S.A.	OPAP	Greece	4/25/2024	Ordinary	GRS419003009	Management	4	Ratification of Board and Auditor's Acts	For	For	For	
Greek Organisation Of Football Prognostics S.A.	OPAP	Greece	4/25/2024	Ordinary	GRS419003009	Management	5	Appointment of Auditor	For	For	For	
Greek Organisation Of Football Prognostics S.A.	OPAP	Greece	4/25/2024	Ordinary	GRS419003009	Management	6	Allocation of Dividends	For	For	For	
Greek Organisation Of Football Prognostics S.A.	OPAP	Greece	4/25/2024	Ordinary	GRS419003009	Management	7	2023 Annual Bonus Plan	For	For	For	
Greek Organisation Of Football Prognostics S.A.	OPAP	Greece	4/25/2024	Ordinary	GRS419003009	Management	8	Remuneration Report	For	For	For	
Greek Organisation Of Football Prognostics S.A.	OPAP	Greece	4/25/2024	Ordinary	GRS419003009	Management	9	Authority to Increase Capital through Capitalizations	For	For	For	
Greek Organisation Of Football Prognostics S.A.	OPAP	Greece	4/25/2024	Ordinary	GRS419003009	Management	10	Capital Repayment; Decrease in Share Par Value	For	For	For	
Greek Organisation Of Football Prognostics S.A.	OPAP	Greece	4/25/2024	Ordinary	GRS419003009	Management	11	Amendments to Article 5 (Share Capital)	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	1.1	Accounts and Reports; Allocation of Profits/Dividends	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	3.1	Ratification of Board and Auditor's Acts	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	4.1	Appointment of Auditor	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	5.1	Directors' Fees	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	6.1	2023 Bonus Plan	For	For	Against	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	7.1	Remuneration Report	For	For	Against	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	8.1	Remuneration Policy	For	For	Against	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	9.1	D&O Insurance Policy	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	10.1	Cancellation of Shares	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.1	Elect Konstantinos Nebis	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.2	Elect Charalambos C Mazarakis	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.3	Elect Dominique Leroy	Against	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.4	Elect Kyra Orth	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.5	Elect Daniel Daub	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.6	Elect Elvira Gonzalez Sevilla	For	For	Against	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.7	Elect Elco Blok	For	For	Against	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.8	Elect Konstantinos Gkravas	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.9	Elect Alexandros Athanassiou	For	For	For	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	11.10	Elect Christina Bousouleaga	For	For	Against	
Hellenic Telecommunications Organization S.A.	HTO	Greece	6/28/2024	Ordinary	GRS260333000	Management	12.1	Approval of Audit Committee Guidelines	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	1.	Accounts and Reports	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	2.	Financial Statements	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	3.	Allocation of Profits	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	4.	Allocation of Dividends	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	5.	Remuneration Report	For	For	For	

HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	8.	Ratification of Board and Auditor's Acts	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	9.	Appointment of Auditor and Authority to Set Fees	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	10.	Amendments to Remuneration Policy	Against	For	Against	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	11.	Approval of Stock Award Plan	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	12.	Free Share Distribution (Non-Executive Directors)	For	For	Against	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	13.	Authority to Repurchase Shares	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	14.1	Elect Andreas Shiamishis	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	14.2	Elect Georgios Alexopoulos	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	14.3	Elect Theodore Achilleas Vardas	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	14.4	Elect Iordanis Avazis	For	For	Against	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	14.5	Elect Nikolaos Vrettos	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	14.6	Elect Panayiotis V. Tridimas	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	14.7	Elect Stavroula Kampouridou	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	14.8	Elect Constantinos Mitropoulos	For	For	For	
HELLENIQ ENERGY Holdings S.A.	ELPE	Greece	6/27/2024	Ordinary	GRS298343005	Management	15.	Approval of Audit Committee Guidelines; Election of Panagiotis Papazoglou	Against	For	Against	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	1.	Accounts and Reports	For	For	For	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	4.	Allocation of Dividends	For	For	For	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	5.	Ratification of Board and Auditor's Acts	For	For	For	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	6.	Directors' Fees (Forward-Looking)	For	For	For	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	7.	Remuneration Report	Against	For	Against	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	8.	Appointment of Auditor and Authority to Set Fees	Against	For	Against	
Jumbo S.A.	BELA	Greece	2/7/2024	Special	GRS282183003	Management	1.	Special Dividend	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	1.	Accounts and Reports	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	2.	Ratification of Board and Auditor's Acts; Presentation of Independent Non-Executive Directors' Report	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	3.	Election of Directors	Against	For	Against	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	4.	Election of Audit Committee Members	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	5.	Allocation of Dividends	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	6.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	7.	Directors' Fees	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	8.	Directors' Fees (Advance Payments)	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	9.	Special Bonus (Board Members and Senior Executives)	Against	For	Against	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	10.	Special Bonus (Company Personnel)	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	11.	Creation of Special Reserve	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	12.	Remuneration Report	Against	For	Against	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	13.	Amendments to Remuneration Policy	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	6/19/2024	Ordinary	GRS426003000	Management	14.	Amendments to Article 3 (Company's Purposes)	For	For	For	
Motor Oil (Hellas) Corinth Refineries S.A.	MOH	Greece	1/24/2024	Special	GRS426003000	Management	1.	Approval of Transactions with Ellaktor (Related Party Transactions)	For	For	For	
Mytilineos S.A.	MYTIL	Greece	6/4/2024	Ordinary	GRS393503008	Management	1.	Accounts and Reports	For	For	For	
Mytilineos S.A.	MYTIL	Greece	6/4/2024	Ordinary	GRS393503008	Management	2.	Allocation of Dividends	For	For	For	
Mytilineos S.A.	MYTIL	Greece	6/4/2024	Ordinary	GRS393503008	Management	3.	Remuneration Report	For	For	Against	
Mytilineos S.A.	MYTIL	Greece	6/4/2024	Ordinary	GRS393503008	Management	6.	Ratification of Board and Auditor's Acts	For	For	For	
Mytilineos S.A.	MYTIL	Greece	6/4/2024	Ordinary	GRS393503008	Management	7.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Mytilineos S.A.	MYTIL	Greece	6/4/2024	Ordinary	GRS393503008	Management	8.	Amendment to Equity-Based Incentive Plans	For	For	For	
Mytilineos S.A.	MYTIL	Greece	6/4/2024	Ordinary	GRS393503008	Management	9.	Amendments to Article 1 (Company Name)	Against	For	Abstain	
Mytilineos S.A.	MYTIL	Greece	6/4/2024	Ordinary	GRS393503008	Management	10.	Elect Polixeni Kazoli	For	For	For	
Mytilineos S.A.	MYTIL	Greece	6/4/2024	Ordinary	GRS393503008	Management	11.	Creation of Special Reserve	For	For	For	
Mytilineos S.A.	MYTIL	Greece	3/27/2024	Special	GRS393503008	Management	1.	Authority to Repurchase Shares	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	1	Accounts and Reports	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	2	Allocation of Profits/Dividends	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	3A	Elect LIN Jingzhen	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	3B	Elect CHOI Koon Shum	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	3C	Elect Quinn LAW Yee Kwan	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	3D	Elect LIP Sai Wo	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	3E	Elect Frederick MA Si-hang	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	4A	Appointment of Auditor and Authority to Set Fees	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	5	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
BOC Hong Kong(Hldgs)	02388	Hong Kong	6/27/2024	Annual	HK2388011192	Management	6	Authority to Repurchase Shares	For	For	For	

Swire Pacific Ltd.	00019	Hong Kong	5/9/2024	Annual	HK0019000162	Management	1A	Elect David P. Cogman	For	For	For	
Swire Pacific Ltd.	00019	Hong Kong	5/9/2024	Annual	HK0019000162	Management	1B	Elect Martin James MURRAY	For	For	For	
Swire Pacific Ltd.	00019	Hong Kong	5/9/2024	Annual	HK0019000162	Management	1C	Elect Merlin Bingham SWIRE	For	For	For	
Swire Pacific Ltd.	00019	Hong Kong	5/9/2024	Annual	HK0019000162	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For	
Swire Pacific Ltd.	00019	Hong Kong	5/9/2024	Annual	HK0019000162	Management	3	Authority to Repurchase Shares	For	For	For	
Swire Pacific Ltd.	00019	Hong Kong	5/9/2024	Annual	HK0019000162	Management	4	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Swire Properties Limited	01972	Hong Kong	5/7/2024	Annual	HK0000063609	Management	1A	Elect Fanny LUNG Ngan Yee	For	For	For	
Swire Properties Limited	01972	Hong Kong	5/7/2024	Annual	HK0000063609	Management	1B	Elect Martin James MURRAY	For	For	Against	
Swire Properties Limited	01972	Hong Kong	5/7/2024	Annual	HK0000063609	Management	1C	Elect Richard Lawrence SELL	For	For	For	
Swire Properties Limited	01972	Hong Kong	5/7/2024	Annual	HK0000063609	Management	1D	Elect Angela ZHU Changlai	For	For	For	
Swire Properties Limited	01972	Hong Kong	5/7/2024	Annual	HK0000063609	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For	
Swire Properties Limited	01972	Hong Kong	5/7/2024	Annual	HK0000063609	Management	3	Authority to Repurchase Shares	For	For	For	
Swire Properties Limited	01972	Hong Kong	5/7/2024	Annual	HK0000063609	Management	4	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	1	Vote Counting Device	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	2	Recording Device for Meeting	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	3	Election of Presiding Chair and Individuals to Keep Minutes	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	4	Financial Statements (Consolidated)	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	5	Directors' Report	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	6	Financial Statements	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	7	Allocation of Dividends	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	8	Corporate Governance Report	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	9	Amendments to Remuneration Policy (2021-2024)	For	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	10	Remuneration Policy (2025-2028)	For	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	11	Remuneration Report	For	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	12	Amendments to Article 2	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	13	Amendments to Article 8.3	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	14	Amendments to Article 9.7b	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	15	Amendments to Article 11.2.10	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	16	Amendments to Article 11.5.3	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	17	Amendments to Article 14.2	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	18	Directors' Report on Acquired Treasury Shares	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	19	Authority to Repurchase Shares	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	20	Elect Nandor P. Acs	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	21	Elect Anett Pandurics	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	22	Elect Balint Szecsenyi	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	23	Elect Jonathán Róbert Bedros	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	24	Elect Livia Pavlik	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	25	Elect Dale Andre Martin	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	26	Elect Krisztina Gal	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	27	Elect Ferenc Sallai	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	28	Elect Jonathán Róbert Bedros	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	29	Elect Livia Pavlik	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	30	Elect Dale Andre Martin	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	31	Board of Directors Fees (Chair and Members)	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	32	Board of Directors Fees (Committee Meeting Fee)	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	33	Board of Directors Fees (Share Remuneration)	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	34	Supervisory Board Fees (Chair and Members)	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	35	Supervisory Board Fees (Chair Meeting Fee)	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	36	Audit Committee Fees	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	37	Appointment of Auditor	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	38	Authority to Set Auditor's Fees	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	1	Election of Votes Counting Committee	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	2	Election of Minutes Certifier	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	3	Accounts and Reports; Allocation of Profits/Dividends	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	4	Corporate Governance Report	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	5	Ratification of Management Acts	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	7	Amendments to Articles	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	8	Amendments to Articles (6.6 and 9.12)	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	9	Remuneration Policy (Group Level)	Against	For	Against	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	10	Remuneration Policy (Under the Act on Encouraging Long-Term Engagement)	Against	For	Against	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	11	Board of Directors, Supervisory Board and Audit Committee Fees	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	12	Authority to Repurchase Shares	For	For	Against	
Dr. Reddy's Laboratories Ltd.	RDY	India	2/15/2024	Special	BRR1DYBDR008	Management	1.	Elect Sanjiv Soshi Mehta	For	For	For	
Bank Mandiri (Persero) Tbk PT	BMRI	Indonesia	3/7/2024	Annual	ID1000095003	Management	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For	



Bank Mandiri (Persero) Tbk PT	BMRI	Indonesia	3/7/2024	Annual	ID1000095003	Management	2	Allocation of Profits/Dividends	For	For	For	
Bank Mandiri (Persero) Tbk PT	BMRI	Indonesia	3/7/2024	Annual	ID1000095003	Management	3	Directors' and Commissioners' Fees	Against	For	Against	
Bank Mandiri (Persero) Tbk PT	BMRI	Indonesia	3/7/2024	Annual	ID1000095003	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank Mandiri (Persero) Tbk PT	BMRI	Indonesia	3/7/2024	Annual	ID1000095003	Management	5	Report of Proceed from Green Bonds	For	For	For	
Bank Mandiri (Persero) Tbk PT	BMRI	Indonesia	3/7/2024	Annual	ID1000095003	Management	6	Update on Recovery Plan	For	For	For	
Bank Mandiri (Persero) Tbk PT	BMRI	Indonesia	3/7/2024	Annual	ID1000095003	Management	7	Amendments to Articles	Against	For	Against	
Bank Mandiri (Persero) Tbk PT	BMRI	Indonesia	3/7/2024	Annual	ID1000095003	Management	8	Election of Directors and/or Commissioners	Against	For	Against	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	2	Allocation of Profits/Dividends	For	For	For	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	3	Directors' and Commissioners' Fees	Against	For	Against	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	5	Amendments to Articles	Against	For	Against	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	6	Election of Directors and/or Commissioners	Against	For	Against	
Bank Rakyat Indonesia (Persero) Tbk PT	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	2	Allocation of Profits/Dividends	For	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	3	Directors' and Commissioners' Fees	Against	For	Against	
Bank Rakyat Indonesia (Persero) Tbk PT	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	5	Use of Proceeds	For	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	6	Amendments to Articles	Against	For	Against	
Bank Rakyat Indonesia (Persero) Tbk PT	BBRI	Indonesia	3/1/2024	Annual	ID1000118201	Management	7	Election of Directors and/or Commissioners	Against	For	Against	
Telkom Indonesia (Persero) Tbk PT	TLKM	Indonesia	5/3/2024	Annual	ID1000129000	Management	1	Accounts and Reports	For	For	For	
Telkom Indonesia (Persero) Tbk PT	TLKM	Indonesia	5/3/2024	Annual	ID1000129000	Management	2	Allocation of Profits/Dividends	For	For	For	
Telkom Indonesia (Persero) Tbk PT	TLKM	Indonesia	5/3/2024	Annual	ID1000129000	Management	3	Directors' and Commissioners' Fees	Against	For	Against	
Telkom Indonesia (Persero) Tbk PT	TLKM	Indonesia	5/3/2024	Annual	ID1000129000	Management	4	Appointment of Auditor and Authority to Set Fees	Against	For	Against	
Telkom Indonesia (Persero) Tbk PT	TLKM	Indonesia	5/3/2024	Annual	ID1000129000	Management	5	Election of Directors and/or Commissioners (Slate)	Against	For	Against	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	01	Accounts and Reports	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	02	Final Dividend	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	03	Authority to Set Auditor's Fees	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	04	Appointment of Auditor	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05A	Elect Anik Chaumartin	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05B	Elect Donal Galvin	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05C	Elect Basil Geoghegan	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05D	Elect Tanya Horgan	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05E	Elect Colin Hunt	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05F	Elect Sandy Kinney Pritchard	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05G	Elect Elaine MacLean	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05H	Elect Andy Maguire	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05I	Elect Brendan McDonagh	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05J	Elect Helen Normoyle	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05K	Elect Ann O'Brien	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05L	Elect Fergal O'Dwyer	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05M	Elect James Pettigrew	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05N	Elect Jan Sijbrand	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05O	Elect Raj Singh	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	06	Remuneration Report	Against	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	07	Remuneration Policy	Against	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	09A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	09B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	10	Authority to Repurchase Shares	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	13	Authority to Make Off-Market Purchases from the Minister of Finance	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	14	Adoption of New Article (Odd-lot Offer)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	15	Approval of Odd-lot Offer	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	16	Authority to make Repurchase Shares (Odd-lot Offer)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Special	IE00BF0L3536	Management	1	Authority to Repurchase Shares (Buyback Contract)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Special	IE00BF0L3536	Management	2	Related Party Transaction (Minister for Finance)	For	For	For	

Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1a.	Elect Kirk S. Hachigian	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1b.	Elect Susan L. Main	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1c.	Elect Steven C. Mizell	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1d.	Elect Nicole Parent Haughey	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1e.	Elect Lauren B. Peters	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1f.	Elect Ellen Rubin	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1g.	Elect John H. Stone	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1h.	Elect Dev Vardhan	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	3.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	01	Accounts and Reports	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	02	Final Dividend	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03A	Elect Akshaya Bhargava	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03B	Elect Margaret Sweeney	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03C	Elect Giles Andrews	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03D	Elect Evelyn Bourke	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03E	Elect Ian Buchanan	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03F	Elect Eileen Fitzpatrick	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03G	Elect Richard Goulding	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03H	Elect Michele Greene	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03I	Elect Patrick Kennedy	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03J	Elect Myles O'Grady	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03K	Elect Steve Pateman	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	03L	Elect Mark Spain	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	04	Appointment of Auditor	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	05	Authority to Set Auditor's Fees	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	06	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	07	Remuneration Report	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	08	Authority to Repurchase Shares	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	09	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	10	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Bank of Ireland Group Plc		Ireland	5/23/2024	Annual	IE00BD1RP616	Management	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1a.	Elect Richard Boucher	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1b.	Elect Caroline Dowling	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1c.	Elect Richard H. Fearon	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1d.	Elect Johan Karlström	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1e.	Elect Shaun Kelly	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1f.	Elect Badar Khan	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1g.	Elect H. Lamar McKay	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1h.	Elect Albert Manifold	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1i.	Elect Jim Mintern	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1j.	Elect Gillian L. Platt	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1k.	Elect Mary K. Rhinehart	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1l.	Elect Siobhán Talbot	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1m.	Elect Christina Verchere	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	3a.	Appointment of Auditor	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	3b.	Authority to Set Auditor's Fees	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	6.	Authority to Repurchase Shares	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	7.	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1a.	Elect Inga K. Beale	For	For	For	
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1b.	Elect Fumbi Chima	For	For	For	
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1c.	Elect Stephen M. Chipman	For	For	For	
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1d.	Elect Michael Hammond	For	For	For	
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1e.	Elect Carl Hess	For	For	For	
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1f.	Elect Jacqueline Hunt	For	For	For	

Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1g.	Elect Paul C. Reilly	For	For	For		
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1h.	Elect Michelle Swanback	For	For	For		
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1i.	Elect Paul D. Thomas	For	For	For		
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	1j.	Elect Fredric J. Tomczyk	For	For	For		
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	2.	Appointment of Auditor and Authority to Set Fees	For	For	For		
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	3.	Advisory Vote on Executive Compensation	Against	For	For		
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
Willis Towers Watson Public Limited Co	WTW	Ireland	5/22/2024	Annual	IE00DB6Q211	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
A2A Spa	A2A	Italy	4/24/2024	Annual	IT0001233417	Management	0010	Accounts and Reports	For	For	For		
A2A Spa	A2A	Italy	4/24/2024	Annual	IT0001233417	Management	0020	Allocation of Dividends	For	For	For		
A2A Spa	A2A	Italy	4/24/2024	Annual	IT0001233417	Management	0030	Remuneration Policy	For	For	For		
A2A Spa	A2A	Italy	4/24/2024	Annual	IT0001233417	Management	0040	Remuneration Report	For	For	For		
A2A Spa	A2A	Italy	4/24/2024	Annual	IT0001233417	Management	0050	Authority to Repurchase and Reissue Shares	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0010	Accounts and Reports	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0020	Allocation of Dividends	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0030	Authority to Repurchase Shares	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0040	Cancellation of Shares	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0050	Amendments to Article 7.2 (Digital Storage of Corporate Books)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0060	Amendments to Article 9.1 (Share Capital)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0070	Amendments to Article 16.1 (Registration to General Meetings)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0080	Amendments to Article 18 (Chairing of General Meetings)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0090	Amendments to Article 19.1 (Competences of General Meetings)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0100	Amendments to Articles (Board and Board of Statutory Auditors Requirements)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0110	Amendments to Article 28.4 (Slate Requirements)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0120	Amendments to Article 29.4 (Powers of Chair of Board)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0130	Amendments to Article 30 (Vice Chair of Board)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0140	Amendments to Article 32.2 (Powers of Board of Directors)	Against	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0150	Amendments to Article 33 (Board Meetings)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0160	Amendments to Article 34.1 (Board Committees)	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0170	Remuneration Policy	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0180	Remuneration Report	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0190	2024-2026 Long-Term Incentive Plan	For	For	For		
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0200	Authority to Repurchase Shares to Service Long-Term Incentive Plan	For	For	For		
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0010	Accounts and Reports	For	For	For		
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0020	Allocation of Dividends	For	For	For		
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0030	Authority to Repurchase and Reissue Shares	For	For	For		
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0040	Remuneration Policy	Against	For	For		
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0050	Remuneration Report	Against	For	For		
Azimut Hldg S.P.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0060	Amendments to Article 12 (Virtual and Closed-door Meetings)	Against	For	Against		
Enel Spa	ENEL	Italy	5/23/2024	Annual	IT0003128367	Management	0010	Accounts and Reports	For	For	For		
Enel Spa	ENEL	Italy	5/23/2024	Annual	IT0003128367	Management	0020	Allocation of Dividends	For	For	For		
Enel Spa	ENEL	Italy	5/23/2024	Annual	IT0003128367	Management	0030	Authority to Repurchase and Reissue Shares	For	For	For		
Enel Spa	ENEL	Italy	5/23/2024	Annual	IT0003128367	Management	0040	2024 Long-Term Incentive Plan	For	For	For		
Enel Spa	ENEL	Italy	5/23/2024	Annual	IT0003128367	Management	0050	Remuneration Policy	For	For	For		
Enel Spa	ENEL	Italy	5/23/2024	Annual	IT0003128367	Management	0060	Remuneration Report	For	For	For		
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0010	Accounts and Reports	For	For	For		
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0020	Allocation of Dividends	For	For	For		
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0030	2024-2026 Employee Stock Ownership Plan	For	For	For		
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0040	Remuneration Policy	For	For	For		
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0050	Remuneration Report	Against	For	Against		
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0060	Authority to Repurchase and Reissue Shares	For	For	For		
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0070	Use of Reserves (FY2024 Interim Dividend)	For	For	For		
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0080	Cancellation of Shares	For	For	For		
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0010	Accounts and Reports	For	For	For		
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0020	Allocation of Dividends	For	For	For		
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0030	Remuneration Policy	For	For	For		
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0040	Remuneration Report	For	For	For		
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0050	2024 Annual Incentive Plan	For	For	For		
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0060	Authority to Repurchase Shares	For	For	For		
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0070	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For	For		
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0080	Authority to Repurchase and Reissue Shares	For	For	For		

Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0090	Cancellation of Shares	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0010	Accounts and Reports	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0020	Allocation of Dividends	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0030	Remuneration Policy	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0040	Remuneration Report	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0050	2024-2025 Co-Investment Plan	For	For	For	
Italgas S.p.A		Italy	5/6/2024	Mix	IT0005211237	Management	0060	Authority to Issue Shares to Service 2024-2025 Co-Investment Plan	For	For	For	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0010	Accounts and Reports	For	For	For	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0020	Allocation of Dividends	For	For	For	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0030	Remuneration Policy	Against	For	Against	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0040	Remuneration Report	Against	For	Against	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0050	Ratification of Co-Option of Isabella Maria Nova	For	For	Against	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0060	2024-2026 Long-Term Incentive Plan	Against	For	For	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0070	Restricted and Matching Shares Plan	Against	For	Against	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0080	Authority to Repurchase and Reissue Shares	For	For	For	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0090	Appointment of Auditor and Authority to Set Fees	For	For	For	
Maire Tecnimont S.p.A.	MT	Italy	4/17/2024	Mix	IT0004931058	Management	0100	Amendments to Articles	Against	For	Against	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0010	Accounts and Reports	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0020	Allocation of Dividends	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0030	Remuneration Policy	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0040	Remuneration Report	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0050	Adoption of Equity Incentive Plans	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0060	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0070	Amendments to Article 4 (Corporate Purpose)	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0080	Amendments to Article 11 (Closed-Door Meetings)	Against	For	Against	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0090	Amendments to Article 12 (Secretary of General Meetings)	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0100	Amendments to Article 14 (Board Committees)	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0110	Amendments to Article 16 (Board Meetings)	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0120	Amendments to Article 20 (Appointment of Control Functions)	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0010	Accounts and Reports	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0020	Allocation of Dividends	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0030	Remuneration Policy	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0040	Remuneration Report	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0050	Authority to Repurchase and Reissue Shares	For	For	For	
Terna - Trasmissione Elettricit� Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0010	Accounts and Reports	For	For	For	
Terna - Trasmissione Elettricit� Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0020	Allocation of Dividends	For	For	For	
Terna - Trasmissione Elettricit� Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0030	Approval of the 2024-2028 Performance Share Plan	For	For	For	
Terna - Trasmissione Elettricit� Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0040	Authority to Repurchase and Reissue Shares to Service 2024-2028 Performance Share Plan	For	For	For	
Terna - Trasmissione Elettricit� Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0050	Remuneration Policy	For	For	For	
Terna - Trasmissione Elettricit� Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0060	Remuneration Report	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0010	Accounts and Reports	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0020	Allocation of Dividends	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0030	Elimination of Negative Reserves	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0040	Authority to Repurchase Shares	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0050	Board Size	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	006A	List Presented by Board of Directors	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	006B	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	Unvoted	Undetermined	Do Not Vote	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0070	Directors' Fees	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0080	Remuneration Policy	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0090	Remuneration Report	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0100	2024 GROUP INCENTIVE SYSTEM	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0110	Approval of the Employee Share Ownership Plan	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0120	Authority to Issue Shares to Implement 2022 Group Incentive System	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0130	Authority to Issue Shares to Implement 2023 Group Incentive System	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0150	Cancellation of Shares	For	For	For	
Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	1.1	Elect Moritaka Yoshida	Against	For	For	
Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	1.2	Elect Shintaro Ito	For	For	For	
Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	1.3	Elect Yoshihisa Yamamoto	For	For	For	
Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	1.4	Elect Michiyo Hamada	For	For	For	
Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	1.5	Elect Seichi Shin	For	For	For	

Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	1.6	Elect Koji Kobayashi	For	For	For	
Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	1.7	Elect Tsuguhiko Hoshino	For	For	For	
Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	1.8	Elect Masahiro Nishikawa	For	For	For	
Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	2	Elect Hidenori Nakagawa as Alternate Statutory Auditor	For	For	For	
Aisin Corporation	7259	Japan	6/19/2024	Annual	JP3102000001	Management	3	Amendment to the Restricted Stock Plan	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	1	Allocation of Profits/Dividends	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.1	Elect Noboru Saito	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.2	Elect Koji Katsuya	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.3	Elect Taeko Sawakami	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.4	Elect Takahito Kanazawa	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.5	Elect Nalin Advani	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.6	Elect Yoshinori Ikeda	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.7	Elect Asako Osaki	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.8	Elect Yuichi Katayama	For	For	For	
Biprogry Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	3	Elect Mikinori Kobayashi as Statutory Auditor	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	1	Allocation of Profits/Dividends	Against	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	2	Amendments to Articles	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	3.1	Elect Satoru Katsuno	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	3.2	Elect Kingo Hayashi	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	3.3	Elect Hitoshi Mizutani	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	3.4	Elect Kazuhiro Nabeta	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	3.5	Elect Takayuki Hashimoto	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	3.6	Elect Tadashi Shimao	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	3.7	Elect Mitsue Kurihara	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	3.8	Elect Yoko Kudo	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	4.1	Elect Shinji Furuta	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	4.2	Elect Tomoyuki Sawayanagi	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	4.3	Elect Seimei Nakagawa	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	4.4	Elect Momoko Murase	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	4.5	Elect Mitsumasa Yamagata	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	5	Elect Fumiko Nagatomi as Alternate Audit Committee Director	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	6	Non-Audit Committee Directors' Fees	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	7	Audit Committee Directors' Fees	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	8	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	Management	9	Trust Type Equity Plans for Audit committee directors	For	For	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	ShareHolder	10	Shareholder Proposal Regarding Individual Compensation Disclosure	For	Against	For	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	ShareHolder	11	Shareholder Proposal Regarding Outside Directors on Audit Committee	Against	Against	Against	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	ShareHolder	12	Shareholder Proposal Regarding Relief for 2024 Noto Peninsula Earthquake	Against	Against	Against	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	ShareHolder	13	Shareholder Proposal to Regarding Withdrawal From Nuclear Power Generation	Against	Against	Against	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	ShareHolder	14	Shareholder Proposal Regarding Abolition of Hamaoka Nuclear Power Plant	Against	Against	Against	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	ShareHolder	15	Shareholder Proposal Regarding Separation, Extraction, Use, and Sale or Transfer of Plutonium	Against	Against	Against	
Chubu Electric Power Co Inc	9502	Japan	6/26/2024	Annual	JP3526600006	ShareHolder	16	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	For	Against	Against	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	1	Allocation of Profits/Dividends	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.1	Elect Seiji Inagaki	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.2	Elect Tetsuya Kikuta	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.3	Elect Hitoshi Yamaguchi	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.4	Elect Hidehiko Sogano	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.5	Elect Toshiaki Sumino	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.6	Elect Takako Kitahori @ Takako Koga	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.7	Elect Yuriko Inoue	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.8	Elect Yasushi Shingai	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.9	Elect Bruce Miller	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	2.10	Elect Ichiro Ishii	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	3.1	Elect Takahiro Shibagaki	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	3.2	Elect Kenji Yamakoshi	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	3.3	Elect Rieko Sato @ Rieko Kamata	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	3.4	Elect Koichi Masuda	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	3.5	Elect Satoshi Nagase	For	For	For	
Dai-ichi Life Holdings Inc	8750	Japan	6/24/2024	Annual	JP3476480003	Management	4	Elect Katsura Sakurada as Alternate Audit Committee Director	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	1	Allocation of Profits/Dividends	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.1	Elect Yoshihisa Shinya	Against	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.2	Elect Toshiya Satake	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.3	Elect Takashi Yokokura	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.4	Elect Satoshi Taguchi	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.5	Elect Toshihiro Hagiwara	For	For	For	

Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	3	Non-Audit Committee Directors' Fees	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	4	Audit Committee Directors' Fees	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	5	Amendment to the Equity Compensation Plan	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.1	Elect Masao Yamada	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.2	Elect Akira Sekiguchi	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.3	Elect Minoru Tobita	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.4	Elect Akira Sugawara	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.5	Elect Atsushi Katagiri	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.6	Elect Hiroyuki Hosono	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.7	Elect Yoshiko Koizumi	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.8	Elect Kimio Sato	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.9	Elect Atsushi Shibayama	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	1.10	Elect Junko Yamaguchi @ Junko Kishimoto	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	2	Elect Azusa Tsutsumi as Statutory Auditor	For	For	For	
Dowa Holdings Co., Ltd.	5714	Japan	6/25/2024	Annual	JP3638600001	Management	3	Elect Kentaro Naruse as Alternate Statutory Auditor	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	1	Allocation of Profits/Dividends	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.1	Elect Osamu Kanemitsu	For	For	Against	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.2	Elect Kenji Shimizu	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.3	Elect Ryosuke Fukami	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.4	Elect Tomoyuki Minagawa	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.5	Elect Hisashi Hieda	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.6	Elect Koichi Minato	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.7	Elect Mina Masaya	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.8	Elect Yoshihige Shimatani	Against	For	Against	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.9	Elect Takamitsu Kumasaka	Against	For	Against	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.10	Elect Shuji Kano	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.11	Elect Kyoto Saito	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	2.12	Elect Makko Yoshida	For	For	For	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	3.1	Elect Kiyoshi Onoe	Against	For	Against	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	3.2	Elect Yuzaburo Mogi	Against	For	Against	
Fuji Media Holdings Inc	4676	Japan	6/26/2024	Annual	JP3819400007	Management	4	Approval of the Restricted Stock Plan	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	1	Allocation of Profits/Dividends	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.1	Elect Naoki Okada	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.2	Elect Tatsuya Banno	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.3	Elect Kazuhito Iijima	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.1	Elect Katsumi Ihara	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.2	Elect Ravi Venkatesan	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.3	Elect Ikuro Sugawara	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.4	Elect Isabelle Deschamps	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.5	Elect Joe E. Harlan	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.6	Elect Louise Pentland	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.7	Elect Takatoshi Yamamoto	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.8	Elect Hiroaki Yoshihara	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.9	Elect Helmuth Ludwig	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.10	Elect Keiji Kojima	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.11	Elect Mitsuaki Nishiyama	For	For	For	
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.12	Elect Toshiaki Higashihara	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.1	Elect Toshihiro Mibe	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.2	Elect Shinji Aoyama	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.3	Elect Noriya Kaihara	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.4	Elect Eiji Fujimura	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.5	Elect Asako Suzuki	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.6	Elect Jiro Morisawa	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.7	Elect Kunihiko Sakai	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.8	Elect Fumiya Kokubu	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.9	Elect Yoichiro Ogawa	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.10	Elect Kazuhiro Higashi	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.11	Elect Ryoko Nagata	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.12	Elect Mika Agatsuma	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.1	Elect Shunichi Kito	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.2	Elect Atsuhiko Hirano	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.3	Elect Noriaki Sakai	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.4	Elect Masahiko Sawa	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.5	Elect Masakazu Idemitsu	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.6	Elect Kazunari Kubohara	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.7	Elect Takeo Kikkawa	For	For	For	

Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.8	Elect Maki Kado	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.9	Elect Jun Suzuki	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	1.10	Elect Shiori Nagata	For	For	For	
Idemitsu Kosan Co.Ltd	5019	Japan	6/25/2024	Annual	JP3142500002	Management	2	Elect Masahiko Tezuka as Statutory Auditor	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	1	Allocation of Profits/Dividends	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.1	Elect Takayuki Ueda	Against	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.2	Elect Kenji Kawano	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.3	Elect Hitoshi Okawa	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.4	Elect Daisuke Yamada	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.5	Elect Toshiaki Takimoto	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.6	Elect Jun Yanai	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.7	Elect Norinao Iio	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.8	Elect Atsuko Nishimura	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.9	Elect Tomoo Nishikawa	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.10	Elect Hideka Morimoto	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	1	Allocation of Profits/Dividends	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	2	Amendments to Articles	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.1	Elect Masanori Katayama	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.2	Elect Shinsuke Minami	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.3	Elect Shinichi Takahashi	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.4	Elect Naohiro Yamaguchi	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.5	Elect Shun Fujimori	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.6	Elect Tetsuya Ikemoto	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.7	Elect Mitsuyoshi Shibata	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.8	Elect Machiko Miyai	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.9	Elect Tetsuya Nakano	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	4	Non-Audit Committee Directors' Fees	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	5	Audit Committee Directors' Fees	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	6	Amendment to the Trust Type Equity Plan	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	1	Allocation of Profits/Dividends	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.1	Elect Masahiro Okafuji	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.2	Elect Kelta Ishii	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.3	Elect Fumihiko Kobayashi	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.4	Elect Tsuyoshi Hachimura	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.5	Elect Hiroyuki Tsubai	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.6	Elect Kenji Seto	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.7	Elect Hiroyuki Naka	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.8	Elect Masatoshi Kawana	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.9	Elect Makiko Nakamori	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.10	Elect Kunio Ishizuka	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	2.11	Elect Akiko Ito @ Akiko Noda	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	3	Elect Makoto Kyoda as Statutory Auditor	For	For	For	
Itochu Corporation	8001	Japan	6/21/2024	Annual	JP3143600009	Management	4	Performance-Linked Equity Compensation Plan	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	1	Allocation of Profits/Dividends	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	2	Amendments to Articles	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.1	Elect Masahiro Fujita	For	For	Against	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.2	Elect Michiro Yamashita	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.3	Elect Yoshitaka Ishii	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.4	Elect Toshiaki Nakajima	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.5	Elect Kazuhiko Tezuka	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.6	Elect Jiro Funatsu	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.7	Elect Tetsuo Ito	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.8	Elect Yukari Yamashita @ Yukari Tannba	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.9	Elect Hideichi Kawasaki	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.10	Elect Kumiko Kitai	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	3.11	Elect Yoshikuni Sugiyama	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	4.1	Elect Shinichi Takahata	For	For	Against	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	4.2	Elect Yoshitaka Kato	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	5	Bonus	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	6	Outside Directors' Fees	For	For	For	
Japan Petroleum Exploration Co.,Ltd.	1662	Japan	6/26/2024	Annual	JP3421100003	Management	7	Amendment to the Trust Type Equity Plan	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.1	Elect Takumi Matsumoto	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.2	Elect Koichi Yamanaka	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.3	Elect Kazunari Kumakura	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.4	Elect Yoshihito Kondo	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.5	Elect Ikuji Ikeda	For	For	For	

JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.6	Elect Yumiko Sakurai @ Yumiko Eto	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	2	Elect Akiko Miyakawa as Statutory Auditor	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	3	Elect Setsuko Yufu as Alternate Statutory Auditor	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.1	Elect Yuji Hamasaki	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.2	Elect Shochiro Eguchi	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.3	Elect Masao Nomura	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.4	Elect Masatoshi Miyamoto	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.5	Elect Akira Suzuki	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.6	Elect Kazuyoshi Hayashi	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.7	Elect Yoshio Sonoda	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.8	Elect Hiromi Onitsuka	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.9	Elect Yuji Hirako	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	1.10	Elect Satoshi Hirano	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	2.1	Elect Naokazu Kurihara	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	2.2	Elect Ryuichi Ebinuma	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	2.3	Elect Yasuko Kobashikawa	For	For	For	
JVCKenwood Corporation	6632	Japan	6/21/2024	Annual	JP3386410009	Management	3	Amendment to Trust Type Equity Plan	For	For	For	
Kaga Electronics Co. Ltd	8154	Japan	6/26/2024	Annual	JP3206200002	Management	1	Allocation of Profits/Dividends	For	For	For	
Kaga Electronics Co. Ltd	8154	Japan	6/26/2024	Annual	JP3206200002	Management	2.1	Elect Isao Tsukamoto	For	For	For	
Kaga Electronics Co. Ltd	8154	Japan	6/26/2024	Annual	JP3206200002	Management	2.2	Elect Ryoichi Kado	Against	For	Against	
Kaga Electronics Co. Ltd	8154	Japan	6/26/2024	Annual	JP3206200002	Management	2.3	Elect Shintaro Kakei	For	For	For	
Kaga Electronics Co. Ltd	8154	Japan	6/26/2024	Annual	JP3206200002	Management	2.4	Elect Susumu Miyoshi	For	For	For	
Kaga Electronics Co. Ltd	8154	Japan	6/26/2024	Annual	JP3206200002	Management	2.5	Elect Noritomo Hashimoto	For	For	For	
Kaga Electronics Co. Ltd	8154	Japan	6/26/2024	Annual	JP3206200002	Management	2.6	Elect Mamoru Yoshida	For	For	For	
Kaga Electronics Co. Ltd	8154	Japan	6/26/2024	Annual	JP3206200002	Management	3	Elect Yoichi Sato as Statutory Auditor	Against	For	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	1	Allocation of Profits/Dividends	Against	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	2	Amendments to Articles	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.1	Elect Sadayuki Sakakibara	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.2	Elect Hiroshi Tomono	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.3	Elect Kazuko Takamatsu	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.4	Elect Fumio Naito	Against	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.5	Elect Seiji Manabe	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.6	Elect Motoko Tanaka	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.7	Elect Kiyoshi Sono	For	For	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.8	Elect Noriyo Yahagi	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.9	Elect Nozomu Mori	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.10	Elect Makoto Araki	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.11	Elect Hiroshi Ogawa	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.12	Elect Yasuji Shimamoto	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	Management	3.13	Elect Nobuhiro Nishizawa	For	For	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	4	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	5	Shareholder Proposal Regarding Decarbonization of Operations and Supply Chain	For	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	6	Shareholder Proposal Regarding Corporate Social Responsibility	For	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	7	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	8	Shareholder Proposal Regarding Gender Diversity Targets	For	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	9	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	Against	Against	For	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	10	Shareholder Proposal Regarding Dismissal of Sadayuki Sakakibara	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	11	Shareholder Proposal Regarding Dismissal of Nozomu Mori	For	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	12	Shareholder Proposal Regarding Dismissal of Motoko Tanaka	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	13	Shareholder Proposal Regarding Individual Compensation Disclosure	For	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	14	Shareholder Proposal Regarding Zero Carbon Without Nuclear Power Generation	Against	Against	Against	



Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	15	Shareholder Proposal Regarding Prohibition on Reprocessing	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	16	Shareholder Proposal Regarding Evacuation Plans	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	17	Shareholder Proposal Regarding Establishing an Industrial Group	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	18	Shareholder Proposal Regarding Committee for Reform of Nuclear Damage Compensation	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	19	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	20	Shareholder Proposal Regarding Sustainable, Secure, and Safe Electric Power Supply System	Against	Against	Against	
Kansai Electric Power Company Incorporated	9503	Japan	6/26/2024	Annual	JP3228600007	ShareHolder	21	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against	Against	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	1	Allocation of Profits/Dividends	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.1	Elect Takashi Tanaka	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.2	Elect Makoto Takahashi	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.3	Elect Yasuaki Kuwahara	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.4	Elect Hiromichi Matsuda	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.5	Elect Nanae Saishoji	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.6	Elect Hiroshi Takezawa	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.7	Elect Goro Yamaguchi	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.8	Elect Keiji Yamamoto	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.9	Elect Tsutomu Tannowa	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.10	Elect Junko Okawa	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.11	Elect Kyoko Okumiya	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.12	Elect Makoto Ando	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.1	Elect Kazuyasu Yamashita	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.2	Elect Naoki Fukushima	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.3	Elect Kazutoshi Kogure	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.4	Elect Koji Arima	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	1.1	Elect Yoshihiko Katsukawa	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	1.2	Elect Hajime Nagara	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	1.3	Elect Koichi Sakamoto	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	1.4	Elect Shinji Miyaka	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	1.5	Elect Kazuhiko Kimoto	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	1.6	Elect Yumiko Ito	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	1.7	Elect Shinsuke Kitagawa	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	1.8	Elect Yoshie Tsukamoto	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	2.1	Elect Yuichiro Goto	Against	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	2.2	Elect Masaaki Kono	Against	For	Against	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	2.3	Elect Kunio Miura	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	2.4	Elect Nobuko Sekiguchi	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	3	Elect Hiroumi Shioji as Alternate Audit Committee Director	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	4	Non-Audit Committee Directors' Fees	For	For	For	
Kobe Steel Ltd	5406	Japan	6/19/2024	Annual	JP3289800009	Management	5	Amendments to Performance-Linked Equity Compensation Plan	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	1	Allocation of Profits/Dividends	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	2.1	Elect Tetsuji Ohashi	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	2.2	Elect Hiroyuki Ogawa	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	2.3	Elect Takeshi Horikoshi	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	2.4	Elect Mitsuko Yokomoto	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	2.5	Elect Takeshi Kunibe	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	2.6	Elect Arthur M. Mitchell	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	2.7	Elect Naoko Saiki	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	2.8	Elect Michtaka Sawada	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	2.9	Elect Takuya Imayoshi	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	3	Elect Mitsuo Nakao as Statutory Auditor	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	4	Directors' & Statutory Auditors' Fees	For	For	For	
Komatsu Ltd	6301	Japan	6/19/2024	Annual	JP3304200003	Management	5	Performance-linked Trust Type Equity Plans	For	For	For	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	1.1	Elect Ichiro Fujii	For	For	Against	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	1.2	Elect Kazuyuki Ishibashi	For	For	For	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	1.3	Elect Masaaki Jono	For	For	For	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	1.4	Elect Keizo Fukui	For	For	For	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	1.5	Elect Tomoyuki Oshima	For	For	For	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	1.6	Elect Sumio Kuratomi	For	For	Against	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	1.7	Elect Hiroko Shibasaki	For	For	For	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	1.8	Elect Tatsuya Kaneko	For	For	For	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	2.1	Elect Shinji Kato	For	For	Against	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	2.2	Elect Hidetoshi Soeda	Against	For	For	

Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	2.3	Elect Takuji Kato	Against	For	Against	
Kyudenko Corporation	1959	Japan	6/26/2024	Annual	JP3247050002	Management	2.4	Elect Ryoko Torii @ Ryoko Nagahara	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	1	Allocation of Profits/Dividends	Against	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	2	Amendments to Articles	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.1	Elect Michiaki Uriu	Against	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.2	Elect Kazuhiro Ikebe	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.3	Elect Noboru Hashimoto	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.4	Elect Atsushi Soda	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.5	Elect Yoshiharu Senda	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.6	Elect Takashi Nakano	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.7	Elect Masaru Nishiyama	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.8	Elect Michio Hayashida	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.9	Elect Sakie Tachibana-Fukushima @ Sakie Tachibana	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	3.10	Elect Yuji Hirako	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	4.1	Elect Yoshiro Uchimura	For	For	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	4.2	Elect Yuji Oie	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	4.3	Elect Tomoka Sugihara	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	Management	4.4	Elect Yuka Shigetomi	For	For	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	5	Shareholder Proposal Regarding Establishment of President Awards	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	6	Shareholder Proposal Regarding Continuous Distribution of Shareholder Meeting Materials	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	7	Shareholder Proposal Regarding Individual Compensation Disclosure	For	Against	For	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	8	Shareholder Proposal Regarding Disclosure of Advertising Expenses	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	9	Shareholder Proposal Regarding Shareholder List Confirmation	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	10	Shareholder Proposal Regarding Shareholder Relations Department	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	11	Shareholder Proposal Regarding Establishment of an Office Branch in Osaka City	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	12	Shareholder Proposal Regarding Restart of The Sendai Nuclear Power Plant Unit 3 Expansion Project	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	13	Shareholder Proposal Regarding Establishment of an Information Management Appropriateness Committee	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	14	Shareholder Proposal Regarding Establishment of Committee to Study Renewable Energy Utilization	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	15	Shareholder Proposal Regarding Withdrawal from Plutonium Thermal Operation	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	16	Shareholder Proposal Regarding Storage Battery Development	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	17	Shareholder Proposal Regarding Abolition of Genkai and Sendai Nuclear Power Plants	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	18	Shareholder Proposal Regarding Nuclear Power Plant Abolition Study Committee	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	19	Shareholder Proposal Regarding Committee to Study Extension of Sendai Nuclear Power Plant	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	20	Shareholder Proposal Regarding Seismic Reflection Survey	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	21	Shareholder Proposal Regarding Nuclear Fuel	Against	Against	Against	
Kyushu Electric Power Co. Inc	9508	Japan	6/26/2024	Annual	JP3246400000	ShareHolder	22	Shareholder Proposal Regarding Abolition of Sendai Nuclear Power Plant Units 1 and 2	Against	Against	Against	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	1	Allocation of Profits/Dividends	For	For	For	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.1	Elect Shotaro Miyazaki	Against	For	Against	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.2	Elect Toshiyuki Nagano	For	For	For	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.3	Elect Tatsuki Aiba	For	For	For	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.4	Elect Haruyuki Shiraishi	For	For	For	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.5	Elect Naofumi Masuda	For	For	For	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.6	Elect Kodo Yamazaki	For	For	For	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.7	Elect Kazuo Takahashi	For	For	For	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	2.8	Elect Ayako Takai @ Ayako Konno	For	For	For	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	3.1	Elect Jinei Yamaguchi	For	For	For	
Makino Milling Machine Co. Ltd.	6135	Japan	6/20/2024	Annual	JP3862800004	Management	3.2	Elect Naoko Takatsuka	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	1	Allocation of Profits/Dividends	Against	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.1	Elect Kiyotaka Shobuda	Against	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.2	Elect Masahiro Moro	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.3	Elect Jeffrey H. Guyton	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.4	Elect Yasuhiro Aoyama	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.5	Elect Ichiro Hirose	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.6	Elect Takeshi Mukai	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.7	Elect Takeji Kojima	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.8	Elect Kiyoshi Sato	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.9	Elect Michiko Ogawa	For	For	For	
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	3	Approval of the Restricted Stock Plan	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	1	Allocation of Profits/Dividends	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.1	Elect Masato Uemura	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.2	Elect Akira Yamaguchi	For	For	For	
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.3	Elect Kumi Yokoe	For	For	For	

Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	3	Elect Terumi Shikano as Audit Committee Director	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	1	Allocation of Profits/Dividends	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	2	Amendments to Articles	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.1	Elect Takehiko Kakiuchi	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.2	Elect Katsuya Nakanishi	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.3	Elect Kotaro Tsukamoto	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.4	Elect Yutaka Kashiwagi	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.5	Elect Yuzo Nouchi	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.6	Elect Yoshiyuki Nojima	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.7	Elect Shunichi Miyanaga	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.8	Elect Sakie Akiyama	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.9	Elect Mari Sagiya @ Mari Itaya	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.10	Elect Mari Kogiso	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.1	Elect Mitsumasa Icho	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.2	Elect Akira Murakoshi	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.3	Elect Tsuneyoshi Tatsuoka	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.4	Elect Rieko Sato @ Rieko Kamata	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.5	Elect Takeshi Nakao	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	5	Elect Sakie Akiyama as Alternate Audit Committee Director	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	6	Non-Audit Committee Directors' Fees	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	7	Audit Committee Directors' Fees	For	For	For	
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	8	Equity Compensation Plan	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	1	Allocation of Profits/Dividends	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.1	Elect Mariko Fujii	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.2	Elect Keiko Honda	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.3	Elect Kaoru Kato	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.4	Elect Satoko Kuwabara @ Satoko Ota	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.5	Elect Hirofumi Nomoto	Against	For	Against	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.6	Elect Mari Eika Pangestu	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.7	Elect Hiroshi Shimizu	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.8	Elect David Snider	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.9	Elect Koichi Tsuji	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.10	Elect Kenichi Miyanaga	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.11	Elect Ryoichi Shinke	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.12	Elect Kanetsugu Mike	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.13	Elect Hironori Kamezawa	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.14	Elect Iwao Nagashima	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.15	Elect Junichi Hanzawa	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.16	Elect Makoto Kobayashi	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	ShareHolder	3	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	ShareHolder	4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against	Against	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	1	Allocation of Profits/Dividends	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.1	Elect Tatsuo Yasunaga	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.2	Elect Kenichi Hori	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.3	Elect Yoshiaki Takemasu	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.4	Elect Tetsuya Shigeta	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.5	Elect Makoto Sato	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.6	Elect Toru Matsui	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.7	Elect Samuel Walsh	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.8	Elect Takeshi Uchiyama	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.9	Elect Masako Egawa	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.10	Elect Fujiyo Ishiguro	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.11	Elect Sarah L. Casanova	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	2.12	Elect Jessica TAN Soon Neo	For	For	For	
Mitsui & Co. Ltd	8031	Japan	6/19/2024	Annual	JP3893600001	Management	3	Amendment to the Restricted Stock Plan and Statutory Auditors' Fees	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	1	Amendments to Articles	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	2.1	Elect Hirobumi Koga	Against	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	2.2	Elect Nobuo Nakayama	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	2.3	Elect Takeshi Gohara	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	2.4	Elect Yuji Itoi	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	2.5	Elect Tomoaki Kiriyama	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	2.6	Elect Taizaburo Nakano	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	2.7	Elect Takashi Hirai	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	2.8	Elect Maoko Kikuchi	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	2.9	Elect Takashi Tsukioka	For	For	For	
Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	3	Elect Hiroshi Kino as Statutory Auditor	For	For	Against	

Mitsui-Soko Holdings Co. Ltd.	9302	Japan	6/25/2024	Annual	JP3891200002	Management	4	Elect Junko Kai as Alternate Statutory Auditor	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.1	Elect Yoshimitsu Kobayashi	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.2	Elect Ryoji Sato	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.3	Elect Takashi Tsukioka	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.4	Elect Kotaro Ono	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.5	Elect Hiromichi Shinohara	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.6	Elect Izumi Kobayashi	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.7	Elect Yumiko Noda	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.8	Elect Takakazu Uchida	Against	For	Against	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.9	Elect Seiji Imai	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.10	Elect Hisaaki Hirama	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.11	Elect Masahiro Kihara	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.12	Elect Hidekatsu Take	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.13	Elect Mitsuhiko Kanazawa	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.14	Elect Takefumi Yonezawa	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	ShareHolder	2	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against	Against	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	ShareHolder	3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against	Against	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	1	Allocation of Profits/Dividends	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.1	Elect Noriyuki Hara	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.2	Elect Yasuzo Kanasugi	Against	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.3	Elect Shinichiro Funabiki	Against	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.4	Elect Tetsuji Higuchi	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.5	Elect Tomoyuki Shimazu	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.6	Elect Yusuke Shirai	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.7	Elect Mariko Bando	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.8	Elect Junichi Tobimatsu	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.9	Elect Rochelle Kopp	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.10	Elect Akemi Ishiwata	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	2.11	Elect Jun Suzuki	For	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	Japan	6/24/2024	Annual	JP3890310000	Management	3	Elect Taisei Kunii as Statutory Auditor	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	1	Allocation of Profits/Dividends	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.1	Elect Taku Oshima	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.2	Elect Shigeru Kobayashi	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.3	Elect Chiaki Niwa	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.4	Elect Ryohei Iwasaki	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.5	Elect Hideaki Shindo	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.6	Elect Mayumi Inagaki	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.7	Elect Emiko Hamada @ Emiko Kato	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.8	Elect Hiroshi Sakuma	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.9	Elect Noriko Kawagami	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.10	Elect Kengo Miyamoto	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	1	Allocation of Profits/Dividends	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.1	Elect Eiji Hashimoto	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.2	Elect Tadashi Imai	For	For	Against	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.3	Elect Takahiro Mori	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.4	Elect Naoki Sato	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.5	Elect Takashi Hirose	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.6	Elect Kazuhisa Fukuda	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.7	Elect Hirofumi Funakoshi	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.8	Elect Hiroyuki Minato	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.9	Elect Tetsuro Tomita	Against	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	2.10	Elect Kuniko Urano	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	3.1	Elect Kazumasa Shinkai	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	3.2	Elect Eiji Sogo	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	3.3	Elect Kenji Hiramatsu	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	3.4	Elect Aiko Sekine @ Aiko Sano	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	3.5	Elect Sumiko Takeuchi @ Sumiko Kobayashi	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	4	Non-Audit Committee Directors' Fees	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	Management	5	Audit Committee Directors' Fees	For	For	For	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	ShareHolder	6	Shareholder Proposal Regarding Aligning GHG Emission Targets with the Paris Agreement	Against	Against	Against	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	ShareHolder	7	Shareholder Proposal Regarding Linking Compensation to GHG Reduction Targets	For	Against	Against	
Nippon Steel Corporation	5401	Japan	6/21/2024	Annual	JP3381000003	ShareHolder	8	Shareholder Proposal Regarding Aligning Climate Policies and Lobbying Activities with Carbon Neutrality Goal	For	Against	Against	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	1	Allocation of Profits/Dividends	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.1	Elect Jun Sawada	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.2	Elect Akira Shimada	For	For	For	

Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.3	Elect Katsuhiko Kawazoe	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.4	Elect Takashi Hiroi	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.5	Elect Sachiko Onishi @ Sachiko Iijima	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.6	Elect Ken Sakamura	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.7	Elect Yukako Uchinaga	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.8	Elect Koichiro Watanabe	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.9	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.10	Elect Natsuko Takei	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	ShareHolder	3	Shareholder Proposal Regarding Election of Tomoki Maeda as Director	Against	Against	Against	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	1	Amendments to Articles	For	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	2	Amendments to Articles	For	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	3	Allocation of Profits/Dividends	For	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.1	Elect Toshikazu Yamaguchi	Against	For	Against	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.2	Elect Yoshikuni Sugiyama	Against	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.3	Elect Akira Ishizawa	Against	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.4	Elect Hiroyuki Fukuda	Against	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.5	Elect Tsuneo Watanabe	Against	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.6	Elect Ken Sato	Against	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.7	Elect Tadao Kakizoe	Against	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.8	Elect Yasushi Manago	Against	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.9	Elect Eijiro Katsu	Against	For	Against	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.10	Elect Masanobu Komoda	Against	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	4.11	Elect Takako Suwa	Against	For	For	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	5	Elect Yozo Matsuda as Statutory Auditor	Against	For	Against	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	6	Elect Makoto Yoshida as Alternate Statutory Auditor	Against	For	Against	
Nippon Television Holdings Inc	9404	Japan	6/27/2024	Annual	JP3732200005	Management	7	Appointment of Auditor	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.1	Elect Shinichi Odo	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.2	Elect Takeshi Kawai	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.3	Elect Toru Matsui	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.4	Elect Miwako Doi	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.5	Elect Chiharu Takakura	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.6	Elect Takayoshi Mimura	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	1.7	Elect Hisanori Makaya	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	2.1	Elect Kenji Isobe	For	For	Against	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	2.2	Elect Fumiko Nagatomi	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	2.3	Elect Christina L. Ahmadjian	For	For	For	
Niterra Co. Ltd.	5334	Japan	6/25/2024	Annual	JP3738600000	Management	2.4	Elect Hideyo Uchiyama	Against	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	1	Allocation of Profits/Dividends	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.1	Elect Hideo Takasaki	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.2	Elect Yosuke Miki	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.3	Elect Yasuhiro Iseyama	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.4	Elect Yasuhiro Owaki	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.5	Elect Tatsuya Akagi	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.6	Elect Yoichiro Furuse	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.7	Elect Lai Yong Wong	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.8	Elect Michtaka Sawada	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.9	Elect Yasuhiro Yamada	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.10	Elect Mariko Eto @ Mariko Morokawa	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	3.1	Elect Kiyoshi Sono	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	3.2	Elect Tsuyoki Hattori	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	1	Allocation of Profits/Dividends	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	2	Amendments to Articles	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	3.1	Elect Masao Tsuru	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	3.2	Elect Akira Watanabe	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	3.3	Elect Junichi Orita	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	3.4	Elect Yuki Sato	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.1	Elect Hideki Watanabe	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.2	Elect Makoto Fujioaka	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.3	Elect Naoki Shimada	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.4	Elect Atsushi Kajitani	For	For	Against	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	4.5	Elect Motoko Imada	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	5	Non-Audit Committee Directors' Fees	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	6	Audit Committee Directors' Fees	For	For	For	
Nok Corporation	7240	Japan	6/26/2024	Annual	JP3164800009	Management	7	Amendment to the Trust Type Equity Plan	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	1	Allocation of Profits/Dividends	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	2	Amendments to Articles	For	For	For	

Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	3	Amendments to Articles	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.1	Elect Takehiro Honjo	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.2	Elect Masataka Fujiwara	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.3	Elect Takayuki Tasaka	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.4	Elect Keiji Takemori	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.5	Elect Ko Sakanashi	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.6	Elect Toshiyuki Imai	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.7	Elect Kazutoshi Murao	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.8	Elect Tatsuo Kijima	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.9	Elect Yumiko Sato	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	4.10	Elect Mikiyo Niizeki	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	5.1	Elect Fumitoshi Takeguchi	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	5.2	Elect Ichiro Hazama	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	5.3	Elect Eriko Nashioka @ Eriko Maekawa	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	5.4	Elect Chieko Minami @ Chieko Nishioka	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	5.5	Elect Eimei Kozaï	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	6	Non-Audit Committee Directors' Fees	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	7	Audit Committee Directors' Fees	For	For	For	
Osaka Gas Co. Ltd.	9532	Japan	6/27/2024	Annual	JP3180400008	Management	8	Approval of the Restricted Stock Plan	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	1	Allocation of Profits/Dividends	Against	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	2	Amendments to Articles	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	3	Amendments to Articles	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.1	Elect Hidetoshi Shibata	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.2	Elect Jiro Iwasaki	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.3	Elect Selena Loh Lacroix	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.4	Elect Noboru Yamamoto	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.5	Elect Takuya Hirano	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.6	Elect Tomoko Mizuno	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	1	Allocation of Profits/Dividends	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	2.1	Elect Masahiko Sugino	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	2.2	Elect Shinji Sasae	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	2.3	Elect Hidetsugu Kawaguchi	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	2.4	Elect Jun Okamoto	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	2.5	Elect Tomoko Tsuzuruki	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	2.6	Elect Ayako Takaguchi	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	2.7	Elect Satomi Kawabata @ Satomi Tanaka	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	3.1	Elect Hiroaki Hirose	For	For	For	
Round One Corporation	4680	Japan	6/22/2024	Annual	JP3966800009	Management	3.2	Elect Yuko Kubota	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	1	Allocation of Profits/Dividends	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	2.1	Elect Akira Kurokawa	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	2.2	Elect Takeshi Ito	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	2.3	Elect Rie Nakajima	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	2.4	Elect Ippel Kurihara	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	2.5	Elect Noboru Kotani	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	2.6	Elect Tamie Minami	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	2.7	Elect Masahiko Ikaga	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	2.8	Elect Minoru Kikuoka	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	3.1	Elect Hiroshi Isaka	For	For	Against	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	3.2	Elect Yuichiro Munakata	For	For	For	
Santen Pharmaceutical Co. Ltd.	4536	Japan	6/25/2024	Annual	JP3336000009	Management	4	Statutory Auditors' Fees	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	1	Allocation of Profits/Dividends	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.1	Elect Yasushi Takayama	Against	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.2	Elect Hiroyuki Yamazaki	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.3	Elect Toshiaki Doba	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.4	Elect Meiji Takayama	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.5	Elect Masanaka Yokota	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.6	Elect Hiroko Ishimura	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.1	Elect Teiko Zaima	For	For	Against	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.2	Elect Tsunekatsu Yonezawa	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.3	Elect Akira Gokita	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	1	Amendments to Articles	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.1	Elect Hideki Yamano	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.2	Elect Takaaki Toma	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.3	Elect Tsutomu Ozaki	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.4	Elect Shinichi Kato	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.5	Elect Tetsuya Kubo	For	For	For	

SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.6	Elect Sadayo Hirata	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.7	Elect Shoei Yamana	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	3	Elect Yasuo Miki as Audit Committee Director	For	For	For	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	1.1	Elect Yasuaki Funatake	For	For	For	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	1.2	Elect Masaaki Matsushashi	For	For	For	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	1.3	Elect Tsuyoshi Kobayashi	For	For	For	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	1.4	Elect Makoto Kigawa	For	For	For	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	1.5	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For	For	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	1.6	Elect Etsuhiro Takato	For	For	For	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	1.7	Elect Yuji Hirako	For	For	For	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	1.8	Elect Tami Kihara @ Tami Isobe	For	For	For	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	2	Elect Kazuhiko Ishiguro as Statutory Auditor	For	For	Against	
Seven Bank Ltd.	8410	Japan	6/17/2024	Annual	JP3105220002	Management	3	Elect Ichiro Ashihara as Alternate Statutory Auditor	For	For	For	
Shionogi & Co. Ltd.	4507	Japan	6/20/2024	Annual	JP3347200002	Management	1	Allocation of Profits/Dividends	For	For	For	
Shionogi & Co. Ltd.	4507	Japan	6/20/2024	Annual	JP3347200002	Management	2.1	Elect Isao Teshirogi	For	For	For	
Shionogi & Co. Ltd.	4507	Japan	6/20/2024	Annual	JP3347200002	Management	2.2	Elect Takuko Sawada	For	For	For	
Shionogi & Co. Ltd.	4507	Japan	6/20/2024	Annual	JP3347200002	Management	2.3	Elect Keiichi Ando	For	For	For	
Shionogi & Co. Ltd.	4507	Japan	6/20/2024	Annual	JP3347200002	Management	2.4	Elect Hiroshi Ozaki	For	For	For	
Shionogi & Co. Ltd.	4507	Japan	6/20/2024	Annual	JP3347200002	Management	2.5	Elect Fumi Takatsuki	For	For	For	
Shionogi & Co. Ltd.	4507	Japan	6/20/2024	Annual	JP3347200002	Management	2.6	Elect Takaaki Fujiwara	For	For	For	
Shionogi & Co. Ltd.	4507	Japan	6/20/2024	Annual	JP3347200002	Management	3.1	Elect Shuichi Okuhara	For	For	For	
Shionogi & Co. Ltd.	4507	Japan	6/20/2024	Annual	JP3347200002	Management	3.2	Elect Noriyuki Kishida	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	1	Allocation of Profits/Dividends	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	2.1	Elect Katsunori Nakanishi	Against	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	2.2	Elect Hisashi Shibata	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	2.3	Elect Minoru Yagi	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	2.4	Elect Yutaka Fukushima	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	2.5	Elect Kumi Fujisawa @ Kumi Tsunoda	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	2.6	Elect Kazutoshi Inano	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	3.1	Elect Koichi Kiyokawa	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	3.2	Elect Motoshige Ito	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	3.3	Elect Kazuto Tsubouchi	For	For	For	
Shizuoka Financial Group Inc.	5831	Japan	6/14/2024	Annual	JP3351500008	Management	3.4	Elect Naomi Ushio	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	1	Allocation of Profits/Dividends	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	2.1	Elect Atsushi Osaki	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	2.2	Elect Fumiaki Hayata	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	2.3	Elect Tomonori Nakamura	Against	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	2.4	Elect Katsuyuki Mizuma	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	2.5	Elect Tetsuo Fujinuki	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	2.6	Elect Miwako Doi	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	2.7	Elect Fuminao Hachiuma	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	2.8	Elect Shigeru Yamashita	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	3	Elect Hiromi Tsutsumi as Statutory Auditor	For	For	Against	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	4	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	5	Amendment to the Restricted Stock Plan	For	For	For	
Subaru Corporation	7270	Japan	6/19/2024	Annual	JP3814800003	Management	6	Statutory Auditors' Fees	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.1	Elect Masayuki Hyodo	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.2	Elect Toshikazu Nambu	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.3	Elect Shingo Ueno	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.4	Elect Takayuki Seishima	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.5	Elect Reiji Morooka	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.6	Elect Norihiko Nonaka	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.7	Elect Akiko Ide	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.8	Elect Takashi Mitachi	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.9	Elect Takahisa Takahara	For	For	Against	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.10	Elect Haruyasu Asakura	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	2.11	Elect Nana Otsuki	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	3.1	Elect Nobuo Inada	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	3.2	Elect Taisei Kunii	For	For	For	
Sumitomo Corporation	8053	Japan	6/21/2024	Annual	JP3404600003	Management	4	Amendment to Directors' Fees and Restricted Stock Plan	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.1	Elect Masayoshi Matsumoto	Against	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.2	Elect Osamu Inoue	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.3	Elect Hideo Hato	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.4	Elect Akira Nishimura	For	For	For	

Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.5	Elect Masaki Shirayama	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.6	Elect Yasuhiro Miyata	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.7	Elect Toshiyuki Sahashi	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.8	Elect Shigeru Nakajima	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.9	Elect Hiroshi Sato	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.10	Elect Michihiro Tsuchiya	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.11	Elect Christina L. Ahmadjian	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.12	Elect Katsuaki Watanabe	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.13	Elect Atsushi Horiba	For	For	Against	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.14	Elect Yoshiyuki Ogata	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.15	Elect Kyoko Kawamata	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	3	Elect Michiko Uehara as Statutory Auditor	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	4	Bonus	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	5	Directors' Fees	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	6	Statutory Auditors' Fees	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	2	Amendments to Articles	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.1	Elect Takeshi Kunibe	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.2	Elect Toru Nakashima	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.3	Elect Teiko Kudo	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.4	Elect Fumihiko Ito	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.5	Elect Toshihiro Isshiki	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.6	Elect Yoshiyuki Gono	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.7	Elect Shozo Yamazaki	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.8	Elect Sonosuke Kadonaga	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.9	Elect Yoshinobu Tsutsui	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.10	Elect Katsuyoshi Shimbo	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.11	Elect Eriko Sakurai	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.12	Elect Charles D. Lake II	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.13	Elect Jennifer S. Rogers	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	ShareHolder	4	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against	Against	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	ShareHolder	5	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against	Against	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.1	Elect Satoru Yamamoto	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.2	Elect Hidekazu Nishiguchi	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.3	Elect Kiyoshige Muraoka	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.4	Elect Masatsugu Nishino	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.5	Elect Naoki Okawa	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.6	Elect Yasuaki Kuniyasu	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.7	Elect Hideaki Kawamatsu	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.8	Elect Keizo Kosaka	Against	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.9	Elect Mari Sonoda	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.10	Elect Takashi Tanisho	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.11	Elect Misao Fudaba	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.12	Elect Naomi Motojima	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	3.1	Elect Hirofumi Yasuhara	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	3.2	Elect Toshikazu Tagawa	For	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	1	Allocation of Profits/Dividends	Against	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.1	Elect Jiro Masuko	Against	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.2	Elect Kojiro Higuchi	For	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.3	Elect Kazuhiro Ishiyama	For	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.4	Elect Hiromitsu Takano	For	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.5	Elect Satoshi Isagoda	For	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.6	Elect Sadao Kanazawa	For	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.7	Elect Yuji Sasaki	For	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.8	Elect Osamu Kawanobe	Against	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.9	Elect Mikito Nagai	Against	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.10	Elect Keiko Uehara	For	For	For	



Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	2.11	Elect Shuji Ito	For	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	3.1	Elect Katsuaki Fujikura	For	For	Against	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	Management	3.2	Elect Kazuo Kobayashi	For	For	For	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	ShareHolder	4	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against	Against	Against	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	ShareHolder	5	Shareholder Proposal Regarding Seismic Safety And Nuclear Disaster Countermeasures	Against	Against	Against	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	ShareHolder	6	Shareholder Proposal Regarding Renewable Energy	Against	Against	Against	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	ShareHolder	7	Shareholder Proposal Regarding Nuclear Waste	Against	Against	Against	
Tohoku Electric Power Company Incorporated	9506	Japan	6/26/2024	Annual	JP3605400005	ShareHolder	8	Shareholder Proposal Regarding Abolition of Advisors	For	Against	Against	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	1.1	Elect Hiroyoshi Ninoyu	Abstain	For	For	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	1.2	Elect Masahiko Sato	Abstain	For	For	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	1.3	Elect Katsuyuki Imaeda	Abstain	For	For	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	1.4	Elect Kei Fujjoka	Abstain	For	For	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	1.5	Elect Minako Miyama	Abstain	For	For	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	1.6	Elect Kazushi Ambe	Abstain	For	For	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	2.1	Elect Toshiaki Akita	Against	For	Against	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	2.2	Elect Minoru Chida	Against	For	Against	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	3	Elect Naoto Uozumi as Alternate Statutory Auditor	Abstain	For	For	
Tokai Rika Co. Ltd.	6995	Japan	6/13/2024	Annual	JP3566600007	Management	4	Bonus	Abstain	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	1	Allocation of Profits/Dividends	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.1	Elect Tsuyoshi Nagano	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.2	Elect Satoru Komiya	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.3	Elect Kenji Okada	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.4	Elect Yoichi Moriwaki	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.5	Elect Kichichiro Yamamoto	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.6	Elect Kiyoshi Wada	Against	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.7	Elect Takashi Mitachi	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.8	Elect Nobuhiro Endo	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.9	Elect Shinya Katanozaka	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.10	Elect Emi Osono	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.11	Elect Kosei Shindo	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.12	Elect Robert Alan Feldman	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.13	Elect Haruka Matsuyama @ Haruka Kato	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.14	Elect Keiko Fujita	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.15	Elect Hiroaki Shiota	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	3	Elect Akira Harashima as Statutory Auditor	For	For	For	
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	4	Amendment to Trust Type Equity Plan	For	For	For	
Tokyo Gas Co. Ltd.	9531	Japan	6/27/2024	Annual	JP3573000001	Management	1.1	Elect Takashi Uchida	For	For	For	
Tokyo Gas Co. Ltd.	9531	Japan	6/27/2024	Annual	JP3573000001	Management	1.2	Elect Shinichi Sasayama	For	For	For	
Tokyo Gas Co. Ltd.	9531	Japan	6/27/2024	Annual	JP3573000001	Management	1.3	Elect Takashi Higo	For	For	For	
Tokyo Gas Co. Ltd.	9531	Japan	6/27/2024	Annual	JP3573000001	Management	1.4	Elect Mami Indo	For	For	For	
Tokyo Gas Co. Ltd.	9531	Japan	6/27/2024	Annual	JP3573000001	Management	1.5	Elect Hiromichi Ono	For	For	For	
Tokyo Gas Co. Ltd.	9531	Japan	6/27/2024	Annual	JP3573000001	Management	1.6	Elect Hiroyuki Sekiguchi	For	For	For	
Tokyo Gas Co. Ltd.	9531	Japan	6/27/2024	Annual	JP3573000001	Management	1.7	Elect Tsutomu Tannowa	For	For	For	
Tokyo Gas Co. Ltd.	9531	Japan	6/27/2024	Annual	JP3573000001	Management	1.8	Elect Masayuki Yamamura	For	For	For	
Tokyo Gas Co. Ltd.	9531	Japan	6/27/2024	Annual	JP3573000001	Management	1.9	Elect Mari Yoshitaka	For	For	For	
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	1	Allocation of Profits/Dividends	For	For	For	
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	2	Amendments to Articles	For	For	For	
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	3.1	Elect Nobuaki Nara	For	For	For	
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	3.2	Elect Yuji Komatsuzaki	For	For	For	
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	4	Audit Committee Directors' Fees	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	1.1	Elect Mamoru Kuwada	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	1.2	Elect Toru Adachi	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	1.3	Elect Toru Doi	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	1.4	Elect Akihiro Yoshimizu	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	1.5	Elect Takahiko Kamezaki	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	1.6	Elect Yoshihiro Hombo	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	1.7	Elect Mariko Hidaka	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	1.8	Elect Yukimasa Nakano	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	1.9	Elect Yukiko Hashitera	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	2.1	Elect Koji Kawamoto	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	2.2	Elect Kenta Nagao	For	For	For	

Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	3	Directors' Fees	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	4	Amendment to the Restricted Stock Plan	For	For	For	
Tosoh Corporation	4042	Japan	6/21/2024	Annual	JP3595200001	Management	5	Statutory Auditors' Fees	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.1	Elect Naoki Miyazaki	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.2	Elect Katsumi Saito	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.3	Elect Hiroshi Yasuda	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.4	Elect Masaki Oka	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.5	Elect Mitsuhiro Nawashiro	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.6	Elect Mayumi Matsumoto	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.7	Elect Takashi Wada	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.8	Elect Masanori Furukawa	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.9	Elect Shigeki Maeda	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.10	Elect Makoto Aou	For	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	2.1	Elect Kenji Oiso	Against	For	For	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	2.2	Elect Chika Kako	Against	For	Against	
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	3	Directors' Fees	For	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	1.1	Elect Shuhei Toyoda	Against	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	1.2	Elect Masayoshi Shirayanagi	For	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	1.3	Elect Hiroshi Ioki	For	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	1.4	Elect Shunichi Iwamori	For	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	1.5	Elect Hiroki Tsunoda	For	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	1.6	Elect Akihiro Koyama	For	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	1.7	Elect Junko Shiokawa	For	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	1.8	Elect Takafumi Seto	For	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	1.9	Elect Yasuhiko Yamazaki	For	For	For	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	2.1	Elect Yasushi Minami	Against	For	Against	
Toyota Boshoku Corporation	3116	Japan	6/12/2024	Annual	JP3635400009	Management	2.2	Elect Yoshito Fujikawa	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.1	Elect Akio Toyota	Against	For	Against	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.2	Elect Shigeru Hayakawa	For	For	Against	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.3	Elect Koji Sato	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.4	Elect Hiroki Nakajima	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.5	Elect Yoichi Miyazaki	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.6	Elect Simon Humphries	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.7	Elect Ikuro Sugawara	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.8	Elect Philip Craven	Against	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.9	Elect Masahiko Oshima	Against	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	1.10	Elect Emi Osono	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	2	Elect Hiromi Osada as Statutory Auditor	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Management	3	Elect Kumi Fujisawa @ Kumi Tsunoda as Alternate Statutory Auditor	For	For	For	
Toyota Motor Corporation	7203	Japan	6/18/2024	Annual	JP3633400001	Shareholder	4	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	Against	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	1	Allocation of Profits/Dividends	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	2.1	Elect Nobuhiko Murakami	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	2.2	Elect Ichiro Kashitani	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	2.3	Elect Hiroshi Tominaga	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	2.4	Elect Hideyuki Iwamoto	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	2.5	Elect Didier Leroy	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	2.6	Elect Yukari Inoue	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	2.7	Elect Chieko Matsuda	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	2.8	Elect Goro Yamaguchi	For	For	Against	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	3.1	Elect Seishi Tanoue	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	3.2	Elect Rikako Beppu @ Rikako Okiura	For	For	For	
Toyota Tsusho Corporation	8015	Japan	6/21/2024	Annual	JP3635000007	Management	4	Bonus	For	For	For	
Ube Corporation	4208	Japan	6/26/2024	Annual	JP3158800007	Management	1	Allocation of Profits/Dividends	For	For	For	
Ube Corporation	4208	Japan	6/26/2024	Annual	JP3158800007	Management	2.1	Elect Yuzuru Yamamoto	Against	For	Against	
Ube Corporation	4208	Japan	6/26/2024	Annual	JP3158800007	Management	2.2	Elect Masato Izumihara	For	For	For	
Ube Corporation	4208	Japan	6/26/2024	Annual	JP3158800007	Management	2.3	Elect Yuki Nishida	For	For	For	
Ube Corporation	4208	Japan	6/26/2024	Annual	JP3158800007	Management	2.4	Elect Hirotaka Ishikawa	For	For	For	
Ube Corporation	4208	Japan	6/26/2024	Annual	JP3158800007	Management	2.5	Elect Takefumi Fukumizu	For	For	For	
Ube Corporation	4208	Japan	6/26/2024	Annual	JP3158800007	Management	2.6	Elect Tsugio Mitsuoka	For	For	For	
Ube Corporation	4208	Japan	6/26/2024	Annual	JP3158800007	Management	3	Elect Satoko Suzuki as Audit Committee Director	For	For	For	
Yamato Kogyo Co Ltd	5444	Japan	6/25/2024	Annual	JP3940400009	Management	1	Allocation of Profits/Dividends	For	For	For	
Yamato Kogyo Co Ltd	5444	Japan	6/25/2024	Annual	JP3940400009	Management	2.1	Elect Mikio Kobayashi	Against	For	Against	
Yamato Kogyo Co Ltd	5444	Japan	6/25/2024	Annual	JP3940400009	Management	2.2	Elect Kiyoshige Akamatsu	For	For	For	
Yamato Kogyo Co Ltd	5444	Japan	6/25/2024	Annual	JP3940400009	Management	2.3	Elect Pimjai Wangkiat	For	For	For	
Yamato Kogyo Co Ltd	5444	Japan	6/25/2024	Annual	JP3940400009	Management	2.4	Elect Nobuo Oki	For	For	For	

Yamato Kogyo Co Ltd	5444	Japan	6/25/2024	Annual	JP3940400009	Management	3	Elect Kengo Nakaya as Statutory Auditor	Against	For	Against	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	01	Accounts and Reports	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	02	Remuneration Report	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	03	Dividend	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	04	Elect Rajesh Agrawal	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	05	Elect Clive Bannister	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	06	Elect Adrian P. Cox	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	07	Elect Pierre-Olivier Desaulle	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	08	Elect Nicola Hodson	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	09	Elect Sally Michelle Lake	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	10	Elect Fiona Muldoon	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	11	Elect John Reizenstein	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	12	Elect Cecilia Reyes Leuzinger	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	13	Elect Robert Stuchbery	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	14	Elect Carolyn Johnson	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	15	Appointment of Auditor	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	16	Authority to Set Auditor's Fees	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	19	Authority to Repurchase Shares	For	For	For	
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	01	Accounts and Reports	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	02	Final Dividend	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	03	Remuneration Report	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04A	Elect James E. Rutherford	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04B	Elect Martin Horgan	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04C	Elect Ross Jerrard	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04D	Elect Sally Eyre	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04E	Elect Marna Cloete	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04F	Elect Catharine Farrow	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04G	Elect Hendrik (Hennie) Johannes Faul	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04H	Elect Mark Bankes	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04I	Elect Hoda Mansour	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	04J	Elect Iman Naguib	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	05A	Appointment of Auditor	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	05B	Authority to Set Auditor's Fees	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	06	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	07A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	07B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Centamin Plc	CEY	Jersey	5/21/2024	Annual	JE00B5TT1872	Management	08	Authority to Repurchase Shares	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	1	Accounts and Reports	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	2	Remuneration Report	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	3	Final Dividend	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	4	Elect Lucinda Bell	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	5	Elect Richard Berliand	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	6	Elect Laurie Fitch	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	7	Elect Antoine Forterre	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	8	Elect Robyn Grew	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	9	Elect Cecella Kurzman	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	10	Elect Anne Wade	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	11	Appointment of Auditor	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	12	Authority to Set Auditor's Fees	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	13	Authorisation of Political Donations	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	17	Authority to Repurchase Shares	For	For	For	
Man Group Plc	EMG	Jersey	5/9/2024	Annual	JE00BJ1DLW90	Management	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Daewoo Engineering & Construction	047040	Korea, Republic of	3/28/2024	Annual	KR7047040001	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Daewoo Engineering & Construction	047040	Korea, Republic of	3/28/2024	Annual	KR7047040001	Management	2	Directors' Fees	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	2.1	Article 24	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	2.2	Article 26	Against	For	Against	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.1	Elect CHOI Jeong Ho	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.2	Elect JEON Sun Ae	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.3	Elect YOON Yong Ro	For	For	For	

DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.4	Elect KIM Chul Ho	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.5	Elect KIM Jung Nam	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.6	Elect JEONG Jong Pyo	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.7	Elect PARK Ki Hyun	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Against	For	Against	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	5.1	Election of Audit Committee Member: CHOI Jeong Ho	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	5.2	Election of Audit Committee Member: JEON Sun Ae	For	For	For	
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	6	Directors' Fees	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	2.1	Elect PARK Dong Moon	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	2.2	Elect LEE Kang Won	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	2.3	Elect JOO Yung Sup	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	2.4	Elect YOON Shim	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	2.5	Elect LEE Jae Min	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	2.6	Elect LEE Seung Lyl	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	2.7	Elect KANG Sung Muk	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	3.1	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jung Won	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	3.2	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jae Sool	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	4.1	Election of Audit Committee Member: WON Sook Yeon	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	4.2	Election of Audit Committee Member: LEE Jae Min	For	For	For	
Hana Financial Group Inc.	086790	Korea, Republic of	3/22/2024	Annual	KR7086790003	Management	5	Directors' Fees	For	For	For	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	2	Amendments to Articles	Against	For	Against	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	3.1.1	Elect LEE Soo Il	Against	For	Against	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	3.1.2	Elect CHO Hyun Bum	Against	For	Against	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	3.1.3	Elect PARK Jong Ho	Against	For	Against	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	3.2.1	Elect PYO Hyun Myung	Against	For	Against	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	3.2.2	Elect KIM Jong Gap	Against	For	Against	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	3.2.3	Elect KANG Young Jae	Against	For	Against	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	3.2.4	Elect KIM Jung Yeun	For	For	For	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	3.2.5	Elect HAN Sung Kwon	For	For	For	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: MOON Doo Cheol	For	For	For	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	5.1	Election of Audit Committee Member: KIM Jung Yeun	For	For	For	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	5.2	Election of Audit Committee Member: HAN Sung Kwon	For	For	For	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	5.3	Election of Audit Committee Member: KIM Jong Gap	Against	For	Against	
Hankook Tire & Technology	161390	Korea, Republic of	3/28/2024	Annual	KR7161390000	Management	6	Directors' Fees	For	For	For	
Hanwha Life Insurance	088350	Korea, Republic of	3/21/2024	Annual	KR7088350004	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Hanwha Life Insurance	088350	Korea, Republic of	3/21/2024	Annual	KR7088350004	Management	2.1	Elect LEE In Sill	For	For	For	
Hanwha Life Insurance	088350	Korea, Republic of	3/21/2024	Annual	KR7088350004	Management	2.2	Elect PARK Soon Chul	For	For	For	
Hanwha Life Insurance	088350	Korea, Republic of	3/21/2024	Annual	KR7088350004	Management	2.3	Elect JUNG Sun Seop	For	For	For	
Hanwha Life Insurance	088350	Korea, Republic of	3/21/2024	Annual	KR7088350004	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: Im Sung Yeol	For	For	For	
Hanwha Life Insurance	088350	Korea, Republic of	3/21/2024	Annual	KR7088350004	Management	4.1	Election of Audit Committee Member: LEE In Sill	For	For	For	
Hanwha Life Insurance	088350	Korea, Republic of	3/21/2024	Annual	KR7088350004	Management	4.2	Election of Audit Committee Member: JUNG Sun Seop	For	For	For	
Hanwha Life Insurance	088350	Korea, Republic of	3/21/2024	Annual	KR7088350004	Management	5	Directors' Fees	For	For	For	
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	2	Amendments to Articles	For	For	For	
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	3	Elect CHO Seok	For	For	Against	
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Soo Hwan	For	For	For	
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	5	Directors' Fees	For	For	For	
Hyundai Engineering & Construction	000720	Korea, Republic of	3/21/2024	Annual	KR7000720003	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Hyundai Engineering & Construction	000720	Korea, Republic of	3/21/2024	Annual	KR7000720003	Management	2.1	Elect YOON Young Joon	For	For	Against	
Hyundai Engineering & Construction	000720	Korea, Republic of	3/21/2024	Annual	KR7000720003	Management	2.2	Elect KIM Do Hyung	For	For	For	
Hyundai Engineering & Construction	000720	Korea, Republic of	3/21/2024	Annual	KR7000720003	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	For	For	For	
Hyundai Engineering & Construction	000720	Korea, Republic of	3/21/2024	Annual	KR7000720003	Management	4	Directors' Fees	For	For	For	
Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	2	Amendments to Articles	For	For	For	
Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	3.1	Elect YOON Yoon Jin	For	For	For	
Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	3.2	Elect CHO Myeong Hyeon	For	For	For	
Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	3.3	Elect CHOI Hyun Man	For	For	For	
Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	3.4	Elect Tanaka Jonathan Maswoswe	Against	For	Against	
Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ho Geun	For	For	For	

Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	5.1	Election of Audit Committee Member: YOON Yoon Jin	For	For	For	
Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	5.2	Election of Audit Committee Member: CHOI Hyun Man	For	For	For	
Hyundai Glovis Co Ltd	086280	Korea, Republic of	3/20/2024	Annual	KR7086280005	Management	6	Directors' Fees	For	For	For	
Hyundai Mobis	012330	Korea, Republic of	3/20/2024	Annual	KR7012330007	Management	1	Financial Statements	For	For	For	
Hyundai Mobis	012330	Korea, Republic of	3/20/2024	Annual	KR7012330007	Management	2	Allocation of Profits/Dividends	For	For	For	
Hyundai Mobis	012330	Korea, Republic of	3/20/2024	Annual	KR7012330007	Management	3.1	Elect Keith Witek	Against	For	Against	
Hyundai Mobis	012330	Korea, Republic of	3/20/2024	Annual	KR7012330007	Management	3.2	Elect PARK Ki Tae	For	For	For	
Hyundai Mobis	012330	Korea, Republic of	3/20/2024	Annual	KR7012330007	Management	4	Election of Audit Committee Member: Keith Witek	Against	For	Against	
Hyundai Mobis	012330	Korea, Republic of	3/20/2024	Annual	KR7012330007	Management	5	Election of Independent Director to Be Appointed as Audit Committee Member: KANG Jina	For	For	Against	
Hyundai Mobis	012330	Korea, Republic of	3/20/2024	Annual	KR7012330007	Management	6	Directors' Fees	For	For	For	
Hyundai Mobis	012330	Korea, Republic of	3/20/2024	Annual	KR7012330007	Management	7	Amendments to Articles	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	2.1	Elect SHIM Dal Hoon	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	2.2.1	Elect CHANG Jae Hoon	For	For	Against	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	2.2.2	Elect LEE Dong Seok	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	2.2.3	Elect LEE Seung Jo	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	4	Election of Audit Committee Member: SHIM Dal Hoon	For	For	For	
Hyundai Motor	005380	Korea, Republic of	3/21/2024	Annual	KR7005380001	Management	5	Directors' Fees	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.1	Elect LEE Ji Young	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.2	Elect PARK Wan	For	For	Against	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.3	Elect GONG Tae Yong	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.4	Elect YOON Hyung Geun	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	3.1	Election of Audit Committee Member: PARK Wan	Against	For	Against	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	3.2	Election of Audit Committee Member: GONG Tae Yong	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	3.3	Election of Audit Committee Member: YOON Hyung Geun	For	For	For	
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	4	Directors' Fees	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	2.1	Elect LEE Jae Keun	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	2.2	Elect OH Gyu Taeg	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	2.3	Elect CHOI Jae Hong	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	2.4	Elect LEE Myung Hwal	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: KWON Seon Joo	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	4.1	Election of Audit Committee Member: CHO Wha Joon	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	4.2	Election of Audit Committee Member: OH Gyu Taeg	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	4.3	Election of Audit Committee Member: KIM Sung Yong	For	For	For	
KB Financial Group Inc	105560	Korea, Republic of	3/22/2024	Annual	KR7105560007	Management	5	Directors' Fees	For	For	For	
Kia Corporation	000270	Korea, Republic of	3/15/2024	Annual	KR7000270009	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Kia Corporation	000270	Korea, Republic of	3/15/2024	Annual	KR7000270009	Management	2.1	Elect CHOI Jun Young	For	For	Against	
Kia Corporation	000270	Korea, Republic of	3/15/2024	Annual	KR7000270009	Management	2.2	Elect LEE In Kyung	For	For	For	
Kia Corporation	000270	Korea, Republic of	3/15/2024	Annual	KR7000270009	Management	3	Election of Audit Committee Member: LEE In Kyung	For	For	For	
Kia Corporation	000270	Korea, Republic of	3/15/2024	Annual	KR7000270009	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: JHO Wha Sun	For	For	For	
Kia Corporation	000270	Korea, Republic of	3/15/2024	Annual	KR7000270009	Management	5	Directors' Fees	For	For	For	
Korean Air Lines	003490	Korea, Republic of	3/21/2024	Annual	KR7003490000	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Korean Air Lines	003490	Korea, Republic of	3/21/2024	Annual	KR7003490000	Management	2.1	Elect CHO Won Tae	For	For	For	
Korean Air Lines	003490	Korea, Republic of	3/21/2024	Annual	KR7003490000	Management	2.2	Elect PYO In Soo	For	For	For	
Korean Air Lines	003490	Korea, Republic of	3/21/2024	Annual	KR7003490000	Management	2.3	Elect HEO Yoon	For	For	For	
Korean Air Lines	003490	Korea, Republic of	3/21/2024	Annual	KR7003490000	Management	3.1	Election of Audit Committee Member: PYO In Soo	For	For	For	
Korean Air Lines	003490	Korea, Republic of	3/21/2024	Annual	KR7003490000	Management	3.2	Election of Audit Committee Member: HEO Yoon	For	For	For	
Korean Air Lines	003490	Korea, Republic of	3/21/2024	Annual	KR7003490000	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: HONG Young Pyo	For	For	For	
Korean Air Lines	003490	Korea, Republic of	3/21/2024	Annual	KR7003490000	Management	5	Directors' Fees	For	For	For	
LG Electronics Inc	066570	Korea, Republic of	3/26/2024	Annual	KR7066570003	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
LG Electronics Inc	066570	Korea, Republic of	3/26/2024	Annual	KR7066570003	Management	2	Amendments to Articles	For	For	For	
LG Electronics Inc	066570	Korea, Republic of	3/26/2024	Annual	KR7066570003	Management	3	Elect KIM Chang Tae	For	For	For	
LG Electronics Inc	066570	Korea, Republic of	3/26/2024	Annual	KR7066570003	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: KANG Soo Jin	For	For	For	
LG Electronics Inc	066570	Korea, Republic of	3/26/2024	Annual	KR7066570003	Management	5	Directors' Fees	For	For	For	
LG Uplus	032640	Korea, Republic of	3/21/2024	Annual	KR7032640005	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
LG Uplus	032640	Korea, Republic of	3/21/2024	Annual	KR7032640005	Management	2	Amendments to Articles	For	For	For	
LG Uplus	032640	Korea, Republic of	3/21/2024	Annual	KR7032640005	Management	3	Elect HWANG Hyeon Sik	For	For	For	
LG Uplus	032640	Korea, Republic of	3/21/2024	Annual	KR7032640005	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo	For	For	For	

LG Uplus	032640	Korea, Republic of	3/21/2024	Annual	KR7032640005	Management	5	Directors' Fees	For	For	For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	2	Elect SHIN Je Yoon	For	For	Against	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	For		For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	4	Election of Audit Committee Member: YOO Myung Hee	For	For	For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	5	Directors' Fees	For	For	For	
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	6	Amendments to Articles	For	For	For	
Samsung Fire & Marine Insurance	000810	Korea, Republic of	3/20/2024	Annual	KR7000810002	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Samsung Fire & Marine Insurance	000810	Korea, Republic of	3/20/2024	Annual	KR7000810002	Management	2.1.1	Election of Independent Director: SUNG Yung Hoon	Against	For	Against	
Samsung Fire & Marine Insurance	000810	Korea, Republic of	3/20/2024	Annual	KR7000810002	Management	2.2.1	Elect LEE Moon Hwa	For	For	Against	
Samsung Fire & Marine Insurance	000810	Korea, Republic of	3/20/2024	Annual	KR7000810002	Management	2.2.2	Elect HONG Seong Woo	For	For	Against	
Samsung Fire & Marine Insurance	000810	Korea, Republic of	3/20/2024	Annual	KR7000810002	Management	3	Election of Audit Committee Member: SUNG Yung Hoon	Against	For	Against	
Samsung Fire & Marine Insurance	000810	Korea, Republic of	3/20/2024	Annual	KR7000810002	Management	4	Directors' Fees	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.1	Elect RIM Che Min	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.2.1	Elect HONG Won Hak	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.2.2	Elect KIM Woo Seok	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.2.3	Elect LEE Joo Kyung	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	3	Directors' Fees	For	For	For	
SK Hynix Inc	000660	Korea, Republic of	3/27/2024	Annual	KR7000660001	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
SK Hynix Inc	000660	Korea, Republic of	3/27/2024	Annual	KR7000660001	Management	2	Amendments to Articles	For	For	For	
SK Hynix Inc	000660	Korea, Republic of	3/27/2024	Annual	KR7000660001	Management	3	Election of Inside Director: AHN Hyun	For	For	For	
SK Hynix Inc	000660	Korea, Republic of	3/27/2024	Annual	KR7000660001	Management	4	Election of Independent Director: SOHN Hyun Chul	For	For	For	
SK Hynix Inc	000660	Korea, Republic of	3/27/2024	Annual	KR7000660001	Management	5	Election of Non-executive Director: JANG Yong Ho	For	For	Against	
SK Hynix Inc	000660	Korea, Republic of	3/27/2024	Annual	KR7000660001	Management	6	Election of Independent Director to Be Appointed as Audit Committee Member: YANG Dong Hoon	For	For	For	
SK Hynix Inc	000660	Korea, Republic of	3/27/2024	Annual	KR7000660001	Management	7	Directors' Fees	For	For	Against	
SK Hynix Inc	000660	Korea, Republic of	3/27/2024	Annual	KR7000660001	Management	8	Amendments to Executive Officer Retirement Allowance Policy	For	For	For	
Youngone Corporation	111770	Korea, Republic of	3/29/2024	Annual	KR7111770004	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Youngone Corporation	111770	Korea, Republic of	3/29/2024	Annual	KR7111770004	Management	2.1	Elect SUNG Kee Hak	For	For	For	
Youngone Corporation	111770	Korea, Republic of	3/29/2024	Annual	KR7111770004	Management	2.2	Elect SUNG Lae Eun	For	For	Against	
Youngone Corporation	111770	Korea, Republic of	3/29/2024	Annual	KR7111770004	Management	2.3	Elect JEONG Seo Yong	For	For	For	
Youngone Corporation	111770	Korea, Republic of	3/29/2024	Annual	KR7111770004	Management	2.4	Elect PARK Kyung Woo	For	For	For	
Youngone Corporation	111770	Korea, Republic of	3/29/2024	Annual	KR7111770004	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: JEON Kyu An	For	For	For	
Youngone Corporation	111770	Korea, Republic of	3/29/2024	Annual	KR7111770004	Management	4.1	Election of Audit Committee Member: JEONG Seo Yong	For	For	For	
Youngone Corporation	111770	Korea, Republic of	3/29/2024	Annual	KR7111770004	Management	4.2	Election of Audit Committee Member: PARK Kyung Woo	For	For	For	
Youngone Corporation	111770	Korea, Republic of	3/29/2024	Annual	KR7111770004	Management	5	Directors' Fees	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	3.a.	Accounts and Reports	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	3.b.	Consolidated Accounts and Reports	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	4.	Allocation of Profits	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	5.	Ratification of Management Board Acts	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	6.	Ratification of Supervisory Board Acts	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	7.	Remuneration Report	Against	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	8.	Appointment of Auditor	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	9.	Elect Mark Robertshaw to the Supervisory Board	Against	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	2	Accounts and Reports	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	3	Consolidated Accounts and Reports	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	4	Allocation of Profits/Dividends	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	5	Remuneration Report	Against	For	Against	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	6	Ratification of Board Acts	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	7	Appointment of Auditor	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	8	Elect David Mullen	Against	For	Against	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	9	Elect Niels Kirk	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	10	Elect Jean Cahuzac	For	For	Against	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	1	Board and Auditor Report	For	For	For	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	2	Consolidated Accounts and Reports	For	For	For	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	3	Accounts and Reports	For	For	For	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	4	Allocation of Dividends	For	For	For	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	5	Ratification of Board Acts	For	For	For	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	6	Election of Directors (Slate)	Against	For	For	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	7	Non-Executive Remuneration Policy	For	For	For	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	8	Remuneration Report	Against	For	Against	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	9	Remuneration Policy	Against	For	Against	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	10	Authority to Set Auditor's Fees	Against	For	For	
Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	11	Authorisation of Electronic Communication	For	For	For	

Tenaris S.A.	TEN	Luxembourg	4/30/2024	Mix	LU2598331598	Management	12	Cancellation of Shares	For	For	For	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	1	Elect LEE Kok Kwan	For	For	For	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	2	Elect Mohamed Ross Mohd Din	For	For	For	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	3	Elect Afzal Abdul Rahim	For	For	Against	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	4	Elect Azlina Mahmud	For	For	For	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	5	Directors' Fees	For	For	For	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	6	Directors' Benefits	Against	For	Against	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	8	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	9	Authority to Issue Shares Under Dividend Reinvestment Scheme	For	For	For	
CIMB Group Holdings Berhad	1023	Malaysia	4/29/2024	Annual	MYL1023OO000	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
Malayan Banking Bhd	1155	Malaysia	4/25/2024	Annual	MYL1155OO000	Management	1	Elect Zamzamzairani Mohd Isa	For	For	For	
Malayan Banking Bhd	1155	Malaysia	4/25/2024	Annual	MYL1155OO000	Management	2	Elect Hasnita binti Hashim	For	For	For	
Malayan Banking Bhd	1155	Malaysia	4/25/2024	Annual	MYL1155OO000	Management	3	Elect Zakiah Che Din	For	For	For	
Malayan Banking Bhd	1155	Malaysia	4/25/2024	Annual	MYL1155OO000	Management	4	Elect Khairussaleh Ramli	For	For	For	
Malayan Banking Bhd	1155	Malaysia	4/25/2024	Annual	MYL1155OO000	Management	5	Elect YEE Yang Chien	For	For	For	
Malayan Banking Bhd	1155	Malaysia	4/25/2024	Annual	MYL1155OO000	Management	6	Directors' Fees	For	For	For	
Malayan Banking Bhd	1155	Malaysia	4/25/2024	Annual	MYL1155OO000	Management	7	Directors' Benefits	For	For	For	
Malayan Banking Bhd	1155	Malaysia	4/25/2024	Annual	MYL1155OO000	Management	8	Appointment of Auditor and Authority to Set Fees	For	For	For	
Malayan Banking Bhd	1155	Malaysia	4/25/2024	Annual	MYL1155OO000	Management	9	Authority to Issue Shares under Dividend Reinvestment Plan	For	For	For	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	1	Directors' Fees	For	For	For	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	2	Directors' Meeting Allowance	For	For	For	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	3	Elect GOH Nan Kioh	For	For	Against	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	4	Elect Saifuddin bin Tahir	Against	For	Against	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	5	Elect GOH Mei Sze	For	For	For	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	6	Elect LUI Soek Kuen	Against	For	For	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	8	Retention of Saifuddin bin Tahir as Independent Director	Against	For	Against	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	9	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Mega First Corporation Bhd	3069	Malaysia	5/21/2024	Annual	MYL3069OO001	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
My EG Services BHD	0138	Malaysia	6/25/2024	Annual	MYQ0138OO006	Management	1	Allocation of Profits/Dividends	For	For	For	
My EG Services BHD	0138	Malaysia	6/25/2024	Annual	MYQ0138OO006	Management	2	Directors' Fees and Benefits	For	For	For	
My EG Services BHD	0138	Malaysia	6/25/2024	Annual	MYQ0138OO006	Management	3	Elect Mohd Mokhtar Bin Mohd Shariff	Against	For	For	
My EG Services BHD	0138	Malaysia	6/25/2024	Annual	MYQ0138OO006	Management	4	Elect WONG Thean Soon	For	For	For	
My EG Services BHD	0138	Malaysia	6/25/2024	Annual	MYQ0138OO006	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For	
My EG Services BHD	0138	Malaysia	6/25/2024	Annual	MYQ0138OO006	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
My EG Services BHD	0138	Malaysia	6/25/2024	Annual	MYQ0138OO006	Management	7	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
My EG Services BHD	0138	Malaysia	6/25/2024	Annual	MYQ0138OO006	Management	8	Renewal of Authority to Issue Shares under the Dividend Reinvestment Plan	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	1	Elect Zainal Abidin bin Puthi	Against	For	Against	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	2	Elect Amar Huzaimi Md Deris	Against	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	3	Elect Ahmad Taufek Omar	Against	For	Against	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	4	Elect Shahrizat Haji Ahmad	Against	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	5	Elect Suhendran Sockanathan	Against	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	6	Directors' Fees	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	7	Directors' Benefits	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	8	Appointment of Auditor and Authority to Set Fees	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	9	Authority to Issue Shares under the Dividend Reinvestment Scheme	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	10	Related Party Transactions with Axiata Group Berhad and its Subsidiaries	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	11	Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	12	Related Party Transactions with Petrolim Nasional Berhad and its Subsidiaries	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	13	Related Party Transactions with Astro Malaysia Holdings Berhad and its subsidiaries	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	14	Related Party Transactions with CelcomDigi Berhad and its subsidiaries	For	For	For	
Telekom Malaysia Bhd	4863	Malaysia	5/30/2024	Annual	MYL4863OO006	Management	15	Related Party Transactions with Digital Nasional Berhad	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Annual	MX01AC100006	Management	1	Accounts and Reports	Against	For	Abstain	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Annual	MX01AC100006	Management	2	Allocation of Profits/Dividends	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Annual	MX01AC100006	Management	3	Authority to Repurchase Shares	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Annual	MX01AC100006	Management	4	Cancellation of Shares	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Annual	MX01AC100006	Management	5	Election of Directors, Verification of Directors' Independence Status; Fees; Election of Board Secretary	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Annual	MX01AC100006	Management	6	Committee's Members Fees; Election of the Chair of the Audit Committee	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Annual	MX01AC100006	Management	7	Election of Meeting Delegates	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Annual	MX01AC100006	Management	8	Minutes	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Special	MX01AC100006	Management	1	Amendments to Articles	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Special	MX01AC100006	Management	2	Election of Meeting Delegates	For	For	For	
Arca Continental S.A.B. de C.V.	AC	Mexico	3/21/2024	Special	MX01AC100006	Management	3	Minutes	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	1.	Accounts and Reports	Against	For	Abstain	

Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	2.	Allocation of Profits/Dividends	Against	For	Abstain	
Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	3.	Authority to Repurchase Shares	Against	For	Abstain	
Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	4n.	Elect Víctor Alberto Tiburcio Celorio	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	4o.	Elect Olga Gonzalez	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	4p.	Elect Amy Eschliman	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	5.	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	Against	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	6.	Election of Board Committee Members; Fees	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	7.	Election of Meeting Delegates	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	KOF	Mexico	3/19/2024	Annual	MXP2861W1067	Management	8.	Minutes	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	1	Accounts and Reports	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	2	Allocation of Profits/Dividends	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	3	Report on the Company's Share Repurchase Program	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	4	Cancellation of Shares	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	5	Report on Tax Compliance	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	6	Elect Martha Elena González Caballero	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	7	Elect Mercedes Rosalba Araoz Fernández	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	8	Elect Rose Nicole Dominique Reich Sapire	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	9	Elect Antonio Rallo Verdugo	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	10	Elect Carlos Antonio Danel Cendoya	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	11	Elect Carlos Labarthe Costas	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	12	Elect Christian Laub Benavides	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	13	Elect Francisco Javier Arrigunaga Gomez del Campo	Against	For	Against	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	14	Elect John Anthony Santa Maria Otazua	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	15	Elect José Ignacio Ávalos Hernández	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	16	Elect Juan Carlos Torres Cisneros	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	17	Elect Juan Ignacio Casanueva Pérez	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	18	Elect Luis Alfonso Nicolau Gutiérrez	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	19	Elect José Manuel Canal Hernando as Honorary Director	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	20	Elect Martha Elena González Caballero as as Audit Committee Chair	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	21	Elect Francisco Javier Arrigunaga Gómez del Campo as as Governance Committee Chair	Against	For	Against	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	22	Elect Carlos Antonio Danel Cendoya as Board Chair	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	23	Elect Manuel de la Fuente Morales as Board Secretary	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	24	Elect Zurich Sylvia Manzur Garcia as Alternate Board Secretary	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Annual	MX01GE0E0004	Management	25	Election of Meeting Delegates	For	For	For	
Genera S.A	GENERA	Mexico	4/12/2024	Special	MX01GE0E0004	Management	1	Amendments to Articles	Against	For	Abstain	
Genera S.A	GENERA	Mexico	4/12/2024	Special	MX01GE0E0004	Management	2	Election of Meeting Delegates	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	1A	Report of the CEO and Auditor	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	1B	Report of the Board Regarding Accounting Principles	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	1C	Report of the Board's Activities and Operations	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	1D	Financial Statements	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	1E	Report of the Audit Committee	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	1F	Report on Tax Compliance	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	2A	Authority to Increase Legal Reserve	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	2B	Allocation of Dividends	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	2C	Authority to Repurchase Shares	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3A	Ratification of Board and CEO Acts	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BA	Elect Fernando Chico Pardo	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BB	Elect José Antonio Pérez Antón	For	For	Against	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BC	Elect Pablo Chico Hernández	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BD	Elect Aurelio Pérez Alonso	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BE	Elect Rasmus Christiansen	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BF	Elect Francisco Garza Zambrano	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BG	Elect Ricardo Guajardo Touché	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BH	Elect Guillermo Ortiz Martínez	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BI	Elect Bárbara Garza Lagüera Gonda	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BJ	Elect Heliane Steden	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BK	Elect Diana M. Chávez	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BL	Elect Rafael Robles Mijaa as Board Secretary	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3BM	Elect Ana María Poblanno Chanona as Board Deputy Secretary	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3CA	Elect Ricardo Guajardo Touché as Audit Committee Chair	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3DA	Elect Bárbara Garza Lagüera Gonda as Chair of the Nominations and Remuneration Committee	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3DB	Elect Fernando Chico Pardo as Member of the Nominations and Remuneration Committee	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3DC	Elect José Antonio Pérez Antón as Member of the Nominations and Remuneration Committee	Against	For	Against	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3EA	Directors and Committees' Fees	For	For	For	



Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3EB	Operation Committee's Fees	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3EC	Nominations and Remuneration Committee's Fees	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3ED	Audit Committee's Fees	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	3EE	Acquisitions Committee's Fees	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	4A	Election of Claudio R. Góngora Morales as Meeting Delegate	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	4B	Election of Rafael Robles Miaja as Meeting Delegate	For	For	For	
Grupo Aeroportuario Del Sureste S.A.	ASR	Mexico	4/24/2024	Annual	MXP001661018	Management	4C	Election of Ana María Poblanno Chanona as Meeting Delegate	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	1	CEO's Report and Financial Statements	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	2	Report of the Board on the Accounting Policies	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	3	Report of the Board on Operations and Activities	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	4	Report of the Audit and Corporate Governance Committees' Operations and Activities	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	6	Allocation of Profits	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	7	Allocation of Dividends	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	8	Approve Date of Payment of Dividends	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	10	Elect Carlos Hank González	Against	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	11	Elect Juan Antonio González Moreno	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	12	Elect David Villarreal Montemayor	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	13	Elect Jose Marcos Ramirez Miguel	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	14	Elect Carlos de la Isla Corry	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	15	Elect Alicia Alejandra Lebrija Hirschfeld	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	16	Elect Clemente Ismael Reyes-Retana Valdés	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	17	Elect Mariana Baños Reynaud	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	18	Elect Federico Carlos Fernández Senderos	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	19	Elect David Peñaloza Alanis	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	20	Elect José Antonio Chedraui Eguía	Against	For	Against	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	21	Elect Alfonso de Angoitia Noriega	Against	For	Against	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	22	Elect Thomas Stanley Heather Rodríguez	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	23	Elect Graciela González Moreno (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	24	Elect Juan Antonio González Marcos (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	25	Elect Alberto Halabe Hamui (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	26	Elect Gerardo Salazar Viezca (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	27	Elect Alberto Pérez-Jácome Friscione (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	28	Elect Roberto Kelleher Vales (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	29	Elect Cecilia Goya de Riviello Meade (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	30	Elect José María Garza Treviño (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	31	Elect Manuel Francisco Ruiz Camero (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	32	Elect Carlos Césarman Kolteniuk (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	33	Elect Humberto Tafolla Núñez (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	34	Elect Carlos Phillips Margain (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	35	Elect Diego Martínez Rueda-Chapital (Alternate)	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	36	Elect Héctor Ávila Flores as Board Secretary	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	37	Authority to Exempt Directors from Providing Own Indemnification	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	38	Directors' Fees	For	For	For	

Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	39	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	40	Report on the Company's Repurchase Program	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	41	Authority to Repurchase Shares	For	For	For	
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	42	Election of Meeting Delegates	For	For	For	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	1	Accounts and Reports	Against	For	Abstain	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	2	Tax Compliance Report	For	For	For	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	3	Allocation of Profits/Dividends	Against	For	Abstain	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	4	Report on Company's Share Purchase Program; Authority to Repurchase Shares	Against	For	Abstain	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	5	Ratification of Board, CEO and Board Committee Acts	Against	For	Abstain	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	6	Appointment of Auditor	Against	For	Abstain	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	7	Election of Directors; Verification of Independence Status; Election of Board Committee Chairs	Against	For	Abstain	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	8	Revocation and Granting of Powers	Against	For	Abstain	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	9	Directors' and Committee Member's Fees	Against	For	Abstain	
Grupo Mexico S.A.	GMEXICO B	Mexico	4/30/2024	Annual	MXP370841019	Management	10	Election of Meeting Delegates	For	For	For	
Kimberly - Clark de Mexico S.A.	KIMBER A	Mexico	2/29/2024	Annual	MXP606941179	Management	1	Accounts and Reports; Allocation of Profits	Against	For	Abstain	
Kimberly - Clark de Mexico S.A.	KIMBER A	Mexico	2/29/2024	Annual	MXP606941179	Management	2	Election of Directors; Elect Audit and Corporate Governance Committee Chair; Elect Board Secretary	Against	For	Abstain	
Kimberly - Clark de Mexico S.A.	KIMBER A	Mexico	2/29/2024	Annual	MXP606941179	Management	3	Directors' Fees	Against	For	Abstain	
Kimberly - Clark de Mexico S.A.	KIMBER A	Mexico	2/29/2024	Annual	MXP606941179	Management	4	Report on Share Purchase Program; Authority to Repurchase Shares	For	For	For	
Kimberly - Clark de Mexico S.A.	KIMBER A	Mexico	2/29/2024	Annual	MXP606941179	Management	5	Allocation of Dividends	For	For	For	
Kimberly - Clark de Mexico S.A.	KIMBER A	Mexico	2/29/2024	Annual	MXP606941179	Management	6	Election of Meeting Delegates	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	2.e.	Remuneration Report	Against	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	2.g.	Accounts and Reports	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	3.b.	Allocation of Dividends	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	4.a.	Ratification of Management Board Acts	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	5.b.	Appointment of Auditor	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	6.a.	Supervisory Board Remuneration Policy	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	6.b.	Management Board Remuneration Policy	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	7d.	Elect Laetitia Griffith to the Supervisory Board	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	7dii.	Elect Arjen Dorland to the Supervisory Board	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	9.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	9.b.	Authority to Suppress Preemptive Rights	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	9.c.	Authority to Repurchase Shares	For	For	For	
ABN AMRO Bank N.V.	ABN	Netherlands	4/24/2024	Annual	NL0011540547	Management	10.	Cancellation of Shares	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	2.d.	Remuneration Report	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	3.a.	Accounts and Reports	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	3.c.	Allocation of Dividends	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	4.b.	Appointment of Auditor	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	5.a.	Ratification of Management Board Acts	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	5.b.	Ratification of Supervisory Board Acts	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.b.	Authority to Suppress Preemptive Rights	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.c.	Authority to Repurchase Shares	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	7.b.	Opportunity to Make Recommendations on the Supervisory Board	Against	Undetermined	Against	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	7.d.	Elect Bob Elfving to the Supervisory Board	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	7.e.	Elect Joop Wijn to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	2d.	Remuneration Report	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	2e.	Accounts and Reports	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	3b.	Allocation of Dividends	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	4a.	Ratification of Management Board Acts	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	4b.	Ratification of Supervisory Board Acts	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	5.	Appointment of Auditor	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	6a.	Management Board Remuneration Policy	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	6b.	Supervisory Board Remuneration Policy	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	7a.	Elect Juan Colombás to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	7b.	Elect Herman Hulst to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	7c.	Elect Harold Naus to the Supervisory Board	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	9.	Authority to Repurchase Shares	For	For	For	
ING Groep N.V.	INGA	Netherlands	4/22/2024	Annual	NL0011821202	Management	10.	Cancellation of Shares/Authorities to Issue Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	3.	Accounts and Reports	For	For	For	

Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	4.	Remuneration Report	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	6.	Allocation of Dividends	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	7.	Ratification of Management Board Acts	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	8.	Ratification of Supervisory Board Acts	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	10.	Appointment of Auditor	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	11.	Management Board Remuneration Policy	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	12.	Supervisory Board Remuneration Policy	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	15.	Authority to Repurchase Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	16.	Cancellation of Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	17.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	18.	Authority to Suppress Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	4.	Remuneration Report	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	5.a.	Accounts and Reports	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	5.c.	Allocation of Dividends	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	6.a.	Ratification of Management Board Acts	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	6.b.	Ratification of Supervisory Board Acts	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	8.a.	Elect Robert Jenkins to the Supervisory Board	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	8.b.	Elect Koos Timmermans to the Supervisory Board	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	9.a.	Management Board Remuneration Policy	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	9.b.	Supervisory Board Remuneration Policy	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	10.	Authority to Issue Shares w/ or w/o Preemptive Rights (Solvency II Securities)	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11a.i	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11a.ii	Authority to Suppress Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11.b.	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	12.	Authority to Repurchase Shares	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	13.	Cancellation of Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	1.	Accounts and Reports	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	2.	Ratification of Board Acts	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3a.	Elect Kurt Sievers	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3b.	Elect Annette K. Clayton	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3c.	Elect Anthony R. Fox	Against	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3d.	Elect Moshe N. Gavrielov	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3e.	Elect Chunyuan Gu	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3f.	Elect Lena Olving	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3g.	Elect Julie Southern	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3h.	Elect Jasmin Staiblin	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3i.	Elect Gregory L. Summe	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3j.	Elect Karl-Henrik Sundström	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	6.	Authority to Repurchase Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	7.	Authority to Cancel Repurchased Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	8.	Appointment of Auditor	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	9.	Directors' Fees	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	10.	Advisory Vote on Executive Compensation	Against	For	For	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	2.d	Remuneration Report	Against	For	Against	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	2.e	Accounts and Reports	For	For	For	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	2.f	Allocation of Dividends	For	For	For	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	2.g	Ratification of Board Acts	For	For	For	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	3	Elect Claudia Parzani to the Board of Directors	For	For	For	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	4.a	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	4.b	Authority to Suppress Preemptive Rights	For	For	For	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	5	Authority to Repurchase Shares	For	For	For	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	6.a	Cancellation of Shares (Ordinary Shares)	For	For	For	
Stellantis N.V.	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	6.b	Cancellation of Shares (Special Voting Shares)	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	1	Opening of Meeting; Election of Presiding Chair	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	2	Notice of Meeting; Agenda	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	3	Minutes	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	4	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	5	Cancellation of Shares	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	6a	Authority to Repurchase Shares (Cancellation)	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	6b	Authority to Repurchase Shares (Hedging)	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	7	Authority to Issue Debt Instruments	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	8a	Remuneration Report	Against	For	Against	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	8b	Remuneration Policy	Against	For	Against	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	9	Corporate Governance Report	For	For	For	

DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	10	Election of Directors	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	11	Election of Nomination Committee Members	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	12	Directors' and Nomination Committee Fees	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	13	Authority to Set Auditor's Fees	For	For	For	
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	ShareHolder	14	Shareholder Proposal Regarding Share Program, Monthly Payouts, Wind and EV Investments, and Bitcoin Use	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	3	Election of Presiding Chair	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	4	Notice of Meeting; Agenda	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	5	Minutes	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	6	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	7	Authority to Distribute Interim Dividends	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	8	Shareholder Proposal Regarding Bundled Issues	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	9	Shareholder Proposal Regarding Divestment of All International Operations	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	For	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	16	Corporate Governance Report	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	17	Remuneration Report	Against	For	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	18	Authority to Set Auditor's Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.1	Election of Corporate Assembly	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.2	Election of Nils Morten Huseby	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.3	Election of Nils Bastiansen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.4	Election of Finn Kinserdal	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.5	Election of Karl Skeldsvoll Moe	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.6	Election of Kjerstin Rasmussen Braathen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.7	Election of Kjerstin Fyllingen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.8	Election of Mari Rege	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.9	Election of Trond Straume	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.10	Election of Martin Wien Fjell	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.11	Election of Merete Hverven	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.12	Election of Helge Aasen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.13	Election of Liv B. Ulriksen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.14	Election of Deputy Corporate Assembly Member Per Axel Koch	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.15	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.16	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.17	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	20	Corporate Assembly Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.1	Election of Nomination Committee Members	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.2	Elect Nils Morten Huseby as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.3	Elect Berit L. Henriksen as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.4	Elect Merete Hverven as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.5	Elect Jan Tore Fesund as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	22	Nomination Committee Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	23	Authority to Repurchase Shares (Incentive Plans)	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	24	Cancellation of Shares	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	25	Authority to Repurchase Shares	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	3	Election of Presiding Chair; Minutes	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	4	Agenda	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	6	Accounts and Reports	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	7	Allocation of Profits/Dividends	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	8	Remuneration Report	Against	For	Against	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	9	Directors' Fees	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	10	Authority to Set Auditor's Fees	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	11.A	Elect Bente Solild Storehaug	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	11.B	Elect Pål Wibe	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	11.C	Elect Susanne Holmström	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	12A.1	Elect Alf Inge Gjerde	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	12A.2	Elect Inger Johanne Solhaug	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	12A.3	Elect Tine Fosslund	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	12B	Nomination committee fees	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	13.1	Authority to Repurchase Shares	For	For	For	
Euopris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	13.2	Authority to Repurchase Shares Pursuant to Incentive Plans	For	For	For	

Europris ASA	EPR	Norway	4/30/2024	Annual	NO0010735343	Management	14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	1	Opening of Meeting; Election of Presiding Chair	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	2	Notice of Meeting; Agenda	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	3	Minutes	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	4	Accounts and Reports	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	5	Remuneration Policy	Against	For	Against	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	6	REMUNERATION REPORT	Against	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	8	Authority to Set Auditor's Fees	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	9.1	Elect Terje Askvig	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	9.2	Elect Øyvin Brøyner	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	9.3	Elect Birthe Skeld	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	10.1	Elect Leif O. Hoegh	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	10.2	Elect Johanna Hagelberg	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	10.3	Elect Kjersti Aass	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	11	Directors' Fees	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	12	Committee Fees	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	13	Nomination Committee Fees	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	14	Authority to Distribute Dividends	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Hoegh Autoliners ASA	HAUTO	Norway	5/27/2024	Annual	NO0011082075	Management	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	1	Election of Presiding Chair	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	2	Agenda	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	3	Minutes	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	4	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	5	Authority to distribute dividends	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	6	Remuneration Report	Against	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	7	Corporate Governance Report	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	8	Authority to Set Auditor's Fees	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	9	Election of Directors	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	10	Directors' Fees	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	11	Nomination Committee Fees	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	12	Audit Committee Fee	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	13	Appointment of Nomination Committee	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	14	Authority to Repurchase Shares	For	For	For	
Wallenius Wilhelmsen ASA	WWASA	Norway	4/30/2024	Annual	NO0010571680	Management	15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	1	CALL TO ORDER	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	2	DETERMINATION OF EXISTENCE OF QUORUM	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	3	Meeting Minutes	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	4	Chairman's Report	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	5	Accounts and Reports	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	6	Ratification of Board Acts	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	7	Elect Enrique K. Razon Jr.	For	For	Against	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	8	Elect Cesar A. Buenaventura	For	For	Against	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	9	Elect Carlos C. Ejercito	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	10	Elect Diosdado M. Peralta	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	11	Elect Jose C. Ibazeta	Against	For	Against	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	12	Elect Stephen George A. Paradies	For	For	Against	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	13	Elect Andres Soriano III	For	For	Against	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	14	Appointment of Auditor and Authority to Set Fees	For	For	For	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	15	Transaction of Other Business	Against	For	Against	
International Container Terminal Services Inc.	ICT	Philippines	4/18/2024	Annual	PHY411571011	Management	16	Right to Adjourn Meeting	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	2	Election of Presiding Chair	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	3	Compliance with Rules of Convocation	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	4	Agenda	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	5	Financial Statements	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	6	Financial Statements (Consolidated)	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	7	Management Board Report	For	For	For	

Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	8	Allocation of Dividends	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	9	Ratification of Management Acts	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	10	Remuneration Report	Against	For	Against	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	11.A	Supervisory Board Report on its Activities	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	11.B	Supervisory Board Report on Financial Statements (Separate and Consolidated)	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	11.C	Supervisory Board Evaluation of Management Board Profit Distribution Proposal	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	11.D	Supervisory Board Report on Group Performance	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	11.E	Supervisory Board Assessment of Compliance with Corporate Governance Rules	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	12	Ratification of Supervisory Board Acts	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	13	Assessment of Individual and Collective Suitability of the Supervisory Board	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	14	Election of Supervisory Board Members	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	15	Elect Antonio Escamez Torres as the Supervisory Board Chair	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	16	Directors' Fees	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	17	Amendments to Articles (Article 7.2.3)	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	18	Authority to Repurchase Shares (Incentive Plan VII)	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	4/18/2024	Annual	PLBZ00000044	Management	19	Presentation of Information on Share Repurchase (Incentive Plan VII)	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	1/11/2024	Special	PLBZ00000044	Management	2	Election of Presiding Chair	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	1/11/2024	Special	PLBZ00000044	Management	4	Agenda	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	1/11/2024	Special	PLBZ00000044	Management	5	Amendment to General Meeting Resolution Regarding Share Repurchase	For	For	For	
Santander Bank Polska S. A.	BZW	Poland	1/11/2024	Special	PLBZ00000044	Management	6	Amendments to Articles	For	For	For	
Banco Comercial Portugues, S.A.	BCPT	Portugal	5/22/2024	Annual	PTBCP0AM0015	Management	1	Election of Board of the General Shareholders' Meeting	For	For	For	
Banco Comercial Portugues, S.A.	BCPT	Portugal	5/22/2024	Annual	PTBCP0AM0015	Management	2	Accounts and Reports; Remuneration Report	Against	For	Against	
Banco Comercial Portugues, S.A.	BCPT	Portugal	5/22/2024	Annual	PTBCP0AM0015	Management	3	Allocation of Profits/Dividends	For	For	For	
Banco Comercial Portugues, S.A.	BCPT	Portugal	5/22/2024	Annual	PTBCP0AM0015	Management	4	Ratification of Management and Supervisory Board Acts	For	For	For	
Banco Comercial Portugues, S.A.	BCPT	Portugal	5/22/2024	Annual	PTBCP0AM0015	Management	5	Remuneration Policy	Against	For	For	
Banco Comercial Portugues, S.A.	BCPT	Portugal	5/22/2024	Annual	PTBCP0AM0015	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
Banco Comercial Portugues, S.A.	BCPT	Portugal	5/22/2024	Annual	PTBCP0AM0015	Management	7	Amendments to Article 10 (Auditor's Term)	For	For	For	
Banco Comercial Portugues, S.A.	BCPT	Portugal	5/22/2024	Annual	PTBCP0AM0015	Management	8A	Appointment of Auditor (KPMG)	For	For	For	
Banco Comercial Portugues, S.A.	BCPT	Portugal	5/22/2024	Annual	PTBCP0AM0015	Management	8B	Appointment of Auditor (E&Y)	Abstain	Undetermined	Abstain	
Navigator Company SA	PTI	Portugal	5/24/2024	Annual	PTPTI0AM0006	Management	1	Accounts and Reports; Remuneration Report	Against	For	Against	
Navigator Company SA	PTI	Portugal	5/24/2024	Annual	PTPTI0AM0006	Management	2	Allocation of Profits/Dividends	For	For	For	
Navigator Company SA	PTI	Portugal	5/24/2024	Annual	PTPTI0AM0006	Management	3	Ratify Co-Option and Elect António Quirino Vaz Duarte Soares	For	For	For	
Navigator Company SA	PTI	Portugal	5/24/2024	Annual	PTPTI0AM0006	Management	4	Ratification of Board and Supervisory Council Acts	For	For	For	
Navigator Company SA	PTI	Portugal	5/24/2024	Annual	PTPTI0AM0006	Management	5	Elect Maria da Luz Gonçalves de Andrade Campos to the Supervisory Board	For	For	For	
Navigator Company SA	PTI	Portugal	5/24/2024	Annual	PTPTI0AM0006	Management	6	Authority to Repurchase and Reissue Shares and Bonds	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1a.	Elect Frank G. D'Angelo	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1b.	Elect Morgan M. Schuessler, Jr.	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1c.	Elect Kelly H. Barrett	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1d.	Elect Olga Botero	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1e.	Elect Virginia Gambale	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1f.	Elect Jorge A. Junquera	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1g.	Elect Iván Pagán	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1h.	Elect Aldo J. Polak	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1i.	Elect Alan H. Schumacher	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1j.	Elect Brian J. Smith	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	3.	Ratification of Auditor	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1a)	Elect Ignacio Alvarez	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1b)	Elect Alejandro M. Ballester	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1c)	Elect Robert Carrady	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1d)	Elect Richard L. Carrión	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1e)	Elect Bertil E. Chappuis	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1f)	Elect Betty DeVita	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1g)	Elect John W. Dierksen	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1h)	Elect Maria Luisa Ferré Rangel	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1i)	Elect C. Kim Goodwin	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1j)	Elect José R. Rodríguez	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1k)	Elect Alejandro M. Sánchez	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1l)	Elect Myrna M. Soto	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	1m)	Elect Carlos A. Unanue	For	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	2)	Advisory Vote on Executive Compensation	Against	For	For	
Popular Inc.	BPOP	Puerto Rico	5/9/2024	Annual	PR7331747001	Management	3)	Ratification of Auditor	Against	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	1	Accounts and Reports	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	2	Allocation of Profits/Dividends	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	3	Directors' Fees	For	For	For	

DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	5	Elect Piyush Gupta	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	6	Elect CHNG Kai Fong	Against	For	Against	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	7	Elect Judy Lee	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	8	Elect David Ho Hing-Yuen	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	11	Authority to Repurchase and Reissue Shares	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	1	Accounts and Reports	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	2.A	Elect Andrew LEE Kok Keng	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	2.B	Elect Andrew Khoo Cheng Hoe	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	2.C	Elect Pramukti Surjaudaja	For	For	Against	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	3	Elect SECK Wai Kwong	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	4	Allocation of Profits/Dividends	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	5.A	Directors' Fees in Cash	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Against	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	9	Scrip Dividend	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
Ums Holdings Limited	558	Singapore	4/25/2024	Annual	SG1J94892465	Management	1	Accounts and Reports	For	For	For	
Ums Holdings Limited	558	Singapore	4/25/2024	Annual	SG1J94892465	Management	2	Allocation of Profits/Dividends	For	For	For	
Ums Holdings Limited	558	Singapore	4/25/2024	Annual	SG1J94892465	Management	3	Elect Gwendolyn GN Jong Yuh	Against	For	Against	
Ums Holdings Limited	558	Singapore	4/25/2024	Annual	SG1J94892465	Management	4	Directors' Fees	For	For	For	
Ums Holdings Limited	558	Singapore	4/25/2024	Annual	SG1J94892465	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For	
Ums Holdings Limited	558	Singapore	4/25/2024	Annual	SG1J94892465	Management	6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	1	Accounts and Reports	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	2	Allocation of Profits/Dividends	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	3	Directors' Fees	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	5	Elect WONG Kan Seng	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	6	Elect Michael LIEN Jown Leam	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	7	Elect Dinh Ba Thanh	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
UOL Group Limited	U14	Singapore	4/24/2024	Annual	SG1S83002349	Management	1	Accounts and Reports	For	For	For	
UOL Group Limited	U14	Singapore	4/24/2024	Annual	SG1S83002349	Management	2	Allocation of Profits/Dividends	For	For	For	
UOL Group Limited	U14	Singapore	4/24/2024	Annual	SG1S83002349	Management	3	Directors' Fees	For	For	For	
UOL Group Limited	U14	Singapore	4/24/2024	Annual	SG1S83002349	Management	4	Elect LAU Cheng Soon	For	For	For	
UOL Group Limited	U14	Singapore	4/24/2024	Annual	SG1S83002349	Management	5	Elect LIAM Wee Sin	For	For	For	
UOL Group Limited	U14	Singapore	4/24/2024	Annual	SG1S83002349	Management	6	Elect Francis LEE Chin Yong	Against	For	For	
UOL Group Limited	U14	Singapore	4/24/2024	Annual	SG1S83002349	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	
UOL Group Limited	U14	Singapore	4/24/2024	Annual	SG1S83002349	Management	8	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	For	For	
UOL Group Limited	U14	Singapore	4/24/2024	Annual	SG1S83002349	Management	9	Authority to Repurchase and Reissue Shares	For	For	For	
Yangzijiang Shipbuilding (Hldgs)Ltd	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	1	Accounts and Reports	For	For	For	
Yangzijiang Shipbuilding (Hldgs)Ltd	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	2	Allocation of Profits/Dividends	For	For	For	
Yangzijiang Shipbuilding (Hldgs)Ltd	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	3	Directors' Fees	For	For	For	
Yangzijiang Shipbuilding (Hldgs)Ltd	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	4	Elect Leon YEE Kee Shian	Against	For	Against	
Yangzijiang Shipbuilding (Hldgs)Ltd	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	5	Elect LIU Hua	Against	For	Against	
Yangzijiang Shipbuilding (Hldgs)Ltd	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	Against	
Yangzijiang Shipbuilding (Hldgs)Ltd	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	For	For	
Yangzijiang Shipbuilding (Hldgs)Ltd	BS6	Singapore	4/25/2024	Annual	SG1U76934819	Management	8	Authority to Repurchase and Reissue Shares	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.1	Appointment of Auditor	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.2.1	Re-elect Terence P. Goodlace	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.2.2	Re-elect Michelle Jenkins	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.2.3	Re-elect Sango S. Ntsaluba	For	For	For	

Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.3.1	Election of Audit Committee Member (Sango S. Ntsaluba)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.3.2	Election of Audit Committee Member (Mary S. Bomela)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.3.3	Election of Audit Committee Member (Aman Jeawon)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.3.4	Election of Audit Committee Member (Michelle Jenkins)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.4.1	Approve Remuneration Policy	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.4.2	Approve Remuneration Implementation Report	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.5	General Authority to Issue Shares	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.6	Authorisation of Legal Formalities	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.1	Amendment to Bonus and Retention Share Plan	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.2	Authority to Issue Shares for Cash	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.3	Approve NEDs' Fees	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.4	Approve Financial Assistance (Sections 44 and 45)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.5	Authority to Repurchase Shares	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.1	Re-elect Zola Malinga	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.2	Re-elect Mohammed (Valli) Moosa	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.3	Re-elect Robertus J. M. Renders	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.4	Elect Audit and Risk Committee Member (Zola Malinga)	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.5	Elect Audit and Risk Committee Member (Bonakele Mehlomakulu)	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.6	Elect Audit and Risk Committee Member (Robertus Renders)	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.7	Elect Audit and Risk Committee Chair (Louis von Zeuner)	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.8	Elect Audit and Risk Committee Member (Eleni Istavidis)	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.9	Appointment of Auditor	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.10	Approve Remuneration Policy	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.11	Approve Remuneration Implementation Report	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	S.1	Approve NEDs' Fees	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	S.2	Approve Financial Assistance	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	S.3	Authority to Repurchase Shares	For	For	For	
Suppi Ltd	SAP	South Africa	2/7/2024	Annual	ZAE000006284	Management	O.12	Authorisation of Legal Formalities	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.1.1	Re-elect Paul Cook	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.1.2	Re-elect Martin Oduor-Otieno	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.1.3	Elect Sola David-Borha	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.2.1	Election of Audit Committee Member (Lwazi Bam)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.2.2	Election of Audit Committee Member (Gesina (Trix) M.B. Kennealy)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.2.3	Election of Audit Committee Member (Nomgando N.A. Matyumza)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.2.4	Election of Audit Committee Member (Martin Oduor-Otieno)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.3.1	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.3.2	Appointment of Auditor (Ernst & Young)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.4	General Authority to Issue Preference Shares	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.5	General Authority to Issue Ordinary Shares	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	O.6	Authority to Issue Shares for Cash	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	NB.71	Approve Remuneration Policy	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	NB.72	Approve Remuneration Implementation Report	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.8.1	Directors' Fees (Chair)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.8.2	Directors' Fees (Director)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.8.3	Directors' Fees (International Director)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.841	Directors' Fees (Audit Committee Chair)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.842	Directors' Fees (Audit Committee Member)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.851	Directors' Fees (Directors' Affairs Committee Member)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.861	Directors' Fees (Remuneration Committee Chair)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.862	Directors' Fees (Remuneration Committee Member)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.871	Directors' Fees (Risk and Capital Management Committee Chair)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.872	Directors' Fees (Risk and Capital Management Committee Member)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.881	Directors' Fees (Social, Ethics and Sustainability Committee Chair)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.882	Directors' Fees (Social, Ethics and Sustainability Committee Member)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.891	Directors' Fees (Information Technology Committee Chair)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.892	Directors' Fees (Information Technology Member)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S8101	Directors' Fees (Model Approval Committee Chair)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S8102	Directors' Fees (Model Approval Committee Member)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.811	Directors' Fees (Large Exposure Credit Committee Member)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.812	Directors' Fees (Ad Hoc Committee)	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.9	Authority to Repurchase Ordinary Shares	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.10	Authority to Repurchase Preference Shares	For	For	For	
Standard Bank Group Ltd.	SBK	South Africa	6/10/2024	Annual	ZAE000109815	Management	S.11	Approve Financial Assistance	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	1	Accounts and Reports	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	2	Report on Non-Financial Information	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	3	Allocation of Profits/Dividends	For	For	For	



Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	4	Ratification of Board Acts	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	5	Appointment of Auditor	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	7	Authority to Repurchase Shares	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	8	Remuneration Report	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	9.1	Amendments to Article 24 (Lead Independent Director)	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	9.2	Amendments to Article 25 (Board Fees)	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	10	Remuneration Policy	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	12	Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2025-2027)	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	13	Authorisation of Legal Formalities	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	1	Individual Accounts and Reports	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	2	Consolidated Accounts and Reports	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	3	Allocation of Profits/Dividends	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	4	Transfer of Reserves	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	5	Report on Non-Financial Information	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	6	Ratification of Board Acts	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	7.1	Ratify Co-Option and Elect Beatriz Alcocer Pinilla	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	7.2	Ratify Co-Option and Elect Ángel Faus Alcaraz	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	7.3	Ratify Co-Option and Elect Ainhoa Morondo Quintano	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	8	Remuneration Report	Against	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	9	Approval of Climate Action Plan	Against	For	Abstain	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	10	Authorisation of Legal Formalities	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	1	Accounts and Reports	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	2	Report on Non-Financial Information	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	3	Remuneration Report	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	4	Allocation of Profits/Dividends	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	5	Ratification of Board Acts	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.1	Elect William Connelly	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.2	Elect Luis Maroto Camino	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.3	Elect Pilar García Ceballos-Zúñiga	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.4	Elect Stephan Gemkow	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.5	Elect Peter Kürpick	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.6	Elect Xiaogun Clever-Steg	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.7	Elect Amanda Mesler	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.8	Elect Jana Eggers	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	7	Directors' Fees	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	8	Remuneration Policy	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	9	Approval of the Executive Share Plan	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	10	Authorisation of Legal Formalities	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.1	Accounts and Reports	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.2	Report on Non-Financial Information	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.3	Allocation of Dividends	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.4	Ratification of Board Acts	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.1	Elect José Miguel Andrés Torrecillas	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.2	Elect Jaime Félix Caruana Lacorte	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.3	Elect Belén Garjón López	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.4	Elect Ana Cristina Peralta Moreno	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.5	Elect Jan Verplancke	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.6	Elect Enrique Casanueva Nardiz	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.7	Elect Cristina de Parias Halcón	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	3	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	4	Maximum Variable Pay Ratio	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	5	Authorisation of Legal Formalities	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	6	Remuneration Report	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	1A	Accounts and Reports	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	1B	Report on Non-Financial Information	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	1C	Ratification of Board Acts	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	2	Allocation of Dividends	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	3A	Board Size	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	3B	Elect Juan Carlos Barrabés Cónsul	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	3C	Elect Antonio Francesco Weiss	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	3D	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	3E	Elect Germán de la Fuente Escamilla	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	3F	Elect Henrique de Castro	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	3G	Elect José Antonio Álvarez Álvarez	For	For	For	

Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	3H	Elect Belén Romana García	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	4	Appointment of Auditor	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	5A	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	5B	Authority to Cancel Treasury Shares (Buy-Back Programme)	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	5C	Authority to Cancel Treasury Shares	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	6A	Remuneration Policy	Against	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	6B	Directors' Fees	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	6C	Maximum Variable Pay Ratio	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	6D	Deferred Multiyear Objectives Variable Remuneration Plan	Against	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	6E	Buy-Out Policy	For	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	6F	Remuneration Report	Against	For	For	
Banco Santander S.A.	SAN	Spain	3/21/2024	Annual	ES0113900J37	Management	7	Authorisation of Legal Formalities	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	1.1	Accounts and Reports	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	1.2	Report on Non-Financial Information	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	1.3	Ratification of Board Acts	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	2	Allocation of Dividends	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	3	Appointment of Auditor	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	4	Elect María Verónica Fisas Vergés	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.1	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.2	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.4	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.1	Amendment to the Remuneration Policy	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.2	Authority to Issue Share Pursuant to Equity Remuneration Plan	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.3	Maximum Variable Pay Ratio	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.4	Remuneration Report	For	For	For	
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	7	Authorisation of Legal Formalities	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	1	Individual Accounts and Reports	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	2	Allocation of Profits/Dividends	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	3.1	Consolidated Accounts and Reports	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	3.2	Report on Non-Financial Information	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	4	Ratification of Board Acts	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	5	Appointment of Auditor	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	6.1	Elect José María Serra Farré	Against	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	6.2	Ratify Co-Option and Elect Raquel Cortizo Almeida	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	7	Presentation of Report on Amendments to Board of Directors Regulations	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	8	Amendments to Remuneration Policy	Against	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	9.1	Directors' Fees	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	9.2	Meeting Fees	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	9.3	Maximum Aggregate Fees	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	10	Remuneration Report	Against	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	11	Authority to Distribute Special Dividend	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	12	Authorisation of Legal Formalities	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	1	Accounts	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	2	Management Reports	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	3	Report on Non-Financial Information	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	4	Ratification of Board Acts	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	5	Appointment of Auditor	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	6	Amendments to Articles (Company vs Group)	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	7	Amendments to Articles (Shareholders)	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	8	Amendments to General Shareholders' Meeting Regulations	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	9	Remuneration Policy	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	10	Special Dividend (Engagement Dividend)	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	11	Allocation of Profits/Dividends	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	12	First Scrip Dividend	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	13	Second Scrip Dividend	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	14	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	15	Remuneration Report	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	16	Elect Dame Nicola Mary Brewer	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	17	Elect Regina Helena Jorge Nunes	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	18	Elect Inigo Víctor de Oriol Ibarra	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	19	Board Size	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	21	Authority to Issue Convertible Debt Instruments	For	For	For	
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	22	Authorisation of Legal Formalities	For	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	1	Accounts and Reports	For	For	For	

Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	2	Report on Non-Financial Information	For	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	3	Allocation of Profits/Dividends	For	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	4	Ratification of Board Acts	For	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	5.1	Elect Marc Thomas Murtra Millar	Against	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	5.2	Elect Javier Escibano Ruiz	For	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	6	Authority to Set Extraordinary Meeting Notice Period at 15 days	Against	For	Against	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	7	Approval of Medium-Term Incentive Plan 2024-2026	For	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	8	Amendments to Remuneration Policy	For	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	9	Spin-off	For	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	10	Remuneration Report	Against	For	For	
Indra Sistemas	IDR	Spain	6/26/2024	Ordinary	ES0118594417	Management	11	Authorisation of Legal Formalities	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	1	Accounts and Reports	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	2	Allocation of Profits/Dividends	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	3	Report on Non-Financial Information	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	4	Ratification of Board Acts	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	5	Appointment of Auditor	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	6	Special Dividend	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	7	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	8	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	9	Remuneration Report	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	10	Advisory Vote on Energy Transition Strategy	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	11	Authorisation of Legal Formalities	For	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	1	Accounts and Reports	For	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	2	Ratification of Board Acts	For	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	3	Allocation of Profits/Dividends	For	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	4	Report on Non-Financial Information	For	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	5	Special Dividend	For	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	7	Capitalisation of Reserves for Bonus Share Issue	For	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	8	Elect Maria Virginia Urigüen Villalba	Against	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	9	Ratify Co-Option and Elect Iñigo Errandonea Delclaux	Against	For	Against	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	10	Remuneration Policy	Against	For	Against	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	11	Remuneration Report	Against	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	12	Authorisation of Legal Formalities	For	For	For	
Vidrala S.A.	VID	Spain	4/30/2024	Ordinary	ES0183746314	Management	13	Minutes	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	2	Election of Presiding Chair	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	4	Agenda	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	5	Minutes	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	6	Compliance with the Rules of Convocation	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.A	Accounts and Reports	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.B	Allocation of Profits/Dividends	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.C	Ratification of Board Acts	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	10	Board Size	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	11.A	Directors' Fees	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	11.B	Authority to Set Auditor's Fees	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	12	Election of Directors	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	13	Appointment of Auditor	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	14	Remuneration Report	Against	For	Against	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	16	Adoption of Share-Based Incentives (LTIP 2024)	Against	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	2	Election of Presiding Chair	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	4	Agenda	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	5.1	Election of Minute Taker (Anna Magnusson)	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	5.2	Election of Minute Taker (Carina Sverin)	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	6	Compliance with Rules of Convocation	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	9	Accounts and Reports	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	10	Allocation of Profits/Dividends	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.1	Ratify Jacob Aarup-Andersen	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.2	Ratify Signhild Årnegård Hansen	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.3	Ratify Anne-Catherine Berner	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.4	Ratify Annika Dahlberg	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.5	Ratify John Flint	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.6	Ratify Winnie Fok	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.7	Ratify Anna-Karin Glimström	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.8	Ratify Svein Tore Holsether	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.9	Ratify Charlotta Lindholm	For	For	For	

Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.10	Ratify Sven Nyman	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.11	Ratify Marika Ottander	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.12	Ratify Lars Ottersgård	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.13	Ratify Jesper Ovesen	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.14	Ratify Helena Saxon	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.15	Ratify Johan Torgeby	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.16	Ratify Marcus Wallenberg	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.17	Ratify Johan Torgeby (CEO)	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	12.1	Board Size	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	12.2	Number of Auditors	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	13.1	Directors' Fees	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	13.2	Authority to Set Auditor's Fees	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.1	Elect Jacob Aarup-Andersen	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.2	Elect Signhild Arnegård Hansen	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.3	Elect Anne Catherine Berner	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.4	Elect John Flint	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.5	Elect Winnie Kin Wah Fok	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.6	Elect Svein-Tore Holsether	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.7	Elect Sven Nyman	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.8	Elect Lars Ottersgård	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.9	Elect Helena Saxon	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A10	Elect Johan Torgeby	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A11	Elect Marcus Wallenberg	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14B	Elect Marcus Wallenberg as Chair	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	15	Appointment of Auditor	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	16A	Remuneration Report	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	16B	Remuneration Policy	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	17A	SEB AI Employee Programme 2024	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	17B	SEB Share Deferral Programme 2024	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	17C	SEB Restricted Share Programme 2024	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	18A	Authority to Trade in Company Stocks	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	18B	Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	18C	Transfer of Shares Pursuant to Long-term Equity Programmes	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	20A	Cancellation of Shares/Authorities to Issue Shares	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	20B	Bonus Share Issuance	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	21	Appointment of Special Auditor	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	ShareHolder	22	Shareholder Proposal Regarding Change to Software for Checking Customers' Payments	Against	Undetermined	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	ShareHolder	23	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	Against	Against	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	2	Election of Presiding Chair	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	4	Agenda	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	6	Compliance with the Rules of Convocation	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	8	Accounts and Reports	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	9	Allocation of Profits/Dividends	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.A	Ratification of Bo Bengtsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.B	Ratification of Göran Bengtsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.C	Ratification of Annika Creutzer	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.D	Ratification of Hans Eckerström	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.E	Ratification of Kerstin Hermansson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.F	Ratification of Helena Liljedahl	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.G	Ratification of Bengt Erik Lindgren	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.H	Ratification of Anna Mossberg	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.I	Ratification of Per Olof Nyman	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.J	Ratification of Biljana Pehrsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.K	Ratification of Göran Persson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.L	Ratification of Björn Riese	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.M	Ratification of Jens Henriksson (CEO)	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.N	Ratification of Roger Ljung	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.O	Ratification of Åke Skoglund	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.P	Ratification of Henrik Joelsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.Q	Ratification of Camilla Linder	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	11	Board Size	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	12	Directors' and Auditors' Fees	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.A	Elect Göran Bengtsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.B	Elect Annika Creutzer	For	For	For	

Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.C	Elect Hans Eckerström	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.D	Elect Kerstin Hermansson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.E	Elect Helena Liljedahl	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.F	Elect Anna Mossberg	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.G	Elect Per Olof Nyman	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.H	Elect Biljana Pehrsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.I	Elect Göran Persson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.J	Elect Björn Riese	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	14	Elect Göran Persson as Chair	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	15	Appointment of Auditor	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	16	Approval of Nomination Committee Guidelines	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	17	Authority to Repurchase Shares Related to Securities Operations	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	18	Authority to Repurchase Shares	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	19	Authority to Issue Convertible Debt Instruments	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	20.A	Adoption of Share-Based Incentives (Eken 2024)	Against	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	20.B	Adoption of Share-Based Incentives (IP 2024)	Against	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	20.C	Capital Proposal to Implement Equity Compensation Plan	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	21	Amendments to Articles	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	22	Remuneration Report	Against	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	ShareHolder	23	Shareholder Proposal Regarding Change of the Software in the Bank's Central Computers	Against	Undetermined	Against	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	ShareHolder	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	Undetermined	Against	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	2	Election of Presiding Chair	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	4	Agenda	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	6	Compliance with the Rules of Convocation	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	9	Accounts and Reports	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	10	Allocation of Profits/Dividends	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.1	Ratify Matti Alahuhta	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.2	Ratify Bo Annvik	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.3	Ratify Jan Carlson	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.4	Ratify Eric Elzvik	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.5	Ratify Martha Finn Brooks	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.6	Ratify Kurt Jofs	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.7	Ratify Martin Lundstedt	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.8	Ratify Kathryn V. Marinello	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.9	Ratify Martina Merz	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.10	Ratify Hanne de Mora	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.11	Ratify Helena Stjernholm	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.12	Ratify Carl-Henric Svanberg	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.13	Ratify Lars Ask	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.14	Ratify Mats Henning	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.15	Ratify Mari Larsson	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.16	Ratify Urban Spännar	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.17	Ratify Danny Bilger	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.18	Ratify Camilla Johansson	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.19	Ratify Erik Svensson	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	11.20	Ratify Martin Lundstedt (President and CEO)	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	12.1	Board Size	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	12.2	Number of Deputy Board Members	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	13	Directors' Fees	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.1	Elect Matti Alahuhta	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.2	Elect Bo Annvik	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.3	Elect Pär Boman	For	For	Against	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.4	Elect Jan Carlson	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.5	Elect Eric A. Elzvik	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.6	Elect Martha Finn Brooks	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.7	Elect Kurt Jofs	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.8	Elect Martin Lundstedt	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.9	Elect Kathryn V. Marinello	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.10	Elect Martina Merz	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	14.11	Elect Helena Stjernholm	Against	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	15	Elect Pär Boman as Chair	For	For	Against	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	16	Authority to Set Auditor's Fees	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	17	Appointment of Auditor	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	18.1	Election of Fredrik Persson	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	18.2	Election of Anders Oscarsson	For	For	For	

Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	18.3	Election of Carina Silberg	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	18.4	Election of Anders Algotsson	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	18.5	Election of the Chair of the Board as Nominating Committee Member	For	For	For	
Volvo AB	VOLV B	Sweden	3/27/2024	Annual	SE0000115446	Management	19	Remuneration Report	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	1	Accounts and Reports	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2a	Allocation of Profits	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2b	Dividends from Reserves	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	3	Ratification of Board Acts	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4a	Election of Statutory Auditors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4b	Ratification of Auditor	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4c	Appointment of Special Auditor	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5a	Elect Evan G. Greenberg	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5b	Elect Michael P. Connors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5c	Elect Michael G. Atieh	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5d	Elect Nancy K. Buese	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5e	Elect Shella P. Burke	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5f	Elect Nelson J. Chai	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5g	Elect Michael L. Corbat	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5h	Elect Robert J. Huglin	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5i	Elect Robert W. Scully	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5j	Elect Theodore E. Shasta	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5k	Elect David H. Sidwell	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5l	Elect Olivier Steimer	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5m	Elect Frances F. Townsend	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	6	Elect Evan G. Greenberg as Chair	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7a	Election of Michael P. Connors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7b	Election of David H. Sidwell	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7c	Election of Frances F. Townsend	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	8	Appointment of Independent Proxy (Switzerland)	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	9	Cancellation of Shares	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	10	Approval of Capital Band	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	11	Amendment to the Employee Stock Purchase Plan	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12a	Board Compensation	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12b	Executive Compensation (Total)	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12c	Compensation Report (Switzerland)	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	13	Advisory Vote on Executive Compensation	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	14	Report on Non-Financial Matters	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	15	Shareholder Proposal Regarding Disclosure of GHG Emissions	For	Against	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	A	Additional or Amended Proposals	Against	For	Against	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.1	Accounts and Reports	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.2	Approval of Non-Financial Statement Reports	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	2	Ratification of Board and Management Acts	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	3	Allocation of Dividends	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	4	Cancellation of Shares and Reduction in Share Capital	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.1	Board Compensation	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.2	Executive Compensation (Total)	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.3	Compensation Report	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.1	Elect Jörg Reinhardt as Board Chair	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.2	Elect Nancy C. Andrews	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.3	Elect Ton Büchner	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.4	Elect Patrice Bula	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.5	Elect Elizabeth Doherty	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.6	Elect Bridgette P. Heller	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.7	Elect Daniel Hochstrasser	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.8	Elect Frans van Houten	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.9	Elect Simon Moroney	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.10	Elect Ana de Pro Gonzalo	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.11	Elect Charles L. Sawyers	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.12	Elect William T. Winters	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.13	Elect John D. Young	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.1	Elect Patrice Bula as Compensation Committee Member	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.2	Elect Bridgette P. Heller as Compensation Committee Member	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.3	Elect Simon Moroney as Compensation Committee Chair	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.4	Elect William T. Winters as Compensation Committee Member	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	8	Appointment of Auditor	Unvoted	For	For	

Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	9	Appointment of Independent Proxy	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	8	Transaction of Other Business	Unvoted	Undetermined	Against	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	1.1	Accounts and Reports	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	1.2	Compensation Report	Against	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	2	Report on Non-Financial Matters	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	3	Allocation of Dividends	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	4	Ratification of Board and Management Acts	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	5.1	Board Compensation	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	5.2	Executive Compensation (Total)	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	6.1	Elect Suzanne Thoma as Board Chair	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	6.2.1	Elect David Metzger	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	6.2.2	Elect Alexey V. Moskov	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	6.2.3	Elect Markus Kammüller	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	6.2.4	Elect Prisca Havranek-Kosicek	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	6.2.5	Elect Harloff Kottmann	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	6.2.6	Elect Per H. Utnegaard	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	7.1	Elect Alexey V. Moskov as Compensation Committee Member	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	7.2	Elect Markus Kammüller as Compensation Committee Member	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	7.3	Elect Harloff Kottmann as Compensation Committee Member	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	8	Appointment of Auditor	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	9	Appointment of Independent Proxy	For	For	For	
Sulzer AG	SUN	Switzerland	4/16/2024	Annual	CH0038388911	Management	10	Transaction of Other Business	Against	Undetermined	Against	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	1.1	Accounts and Reports	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	1.2	Compensation Report	Unvoted	For	Against	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	1.3	Report on Non-Financial Matters	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	2	Allocation of Dividends	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	3	Ratification of Board and Management Acts	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	4.1	Elect Michael Rechsteiner as Board Chair	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	4.2	Elect Roland Abt	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	4.3	Elect Monique Bourquin	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	4.4	Elect Guus Dekkers	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	4.5	Elect Frank Esser	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	4.6	Elect Sandra Lathion-Zweifel	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	4.7	Elect Anna Mossberg	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	4.8	Elect Daniel Mürger	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	5.1	Elect Roland Abt as Compensation Committee member	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	5.2	Elect Monique Bourquin as Compensation Committee member	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	5.3	Elect Frank Esser as Compensation Committee member	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	5.4	Elect Michael Rechsteiner as Compensation Committee member	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	5.5	Elect Fritz Zürbrügg as Compensation Committee member	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	6.1	Board Compensation	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	6.2	Executive Compensation (Total)	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	7	Appointment of Independent Proxy	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	8	Appointment of Auditor	Unvoted	For	For	
Swisscom AG	SCMN	Switzerland	3/27/2024	Annual	CH0008742519	Management	9	Transaction of Other Business	Unvoted	Undetermined	Against	
TE Connectivity Ltd	TEL	Switzerland	6/12/2024	Special	CH0102993182	Management	1.	Reincorporation	For	For	For	
TE Connectivity Ltd	TEL	Switzerland	6/12/2024	Special	CH0102993182	Management	2.	Reduction in Share Premium Account	For	For	For	
Elite Material Co. Ltd	2383	Taiwan	5/29/2024	Annual	TW0002383007	Management	1	2023 Business Report and Financial Statements	For	For	For	
Elite Material Co. Ltd	2383	Taiwan	5/29/2024	Annual	TW0002383007	Management	2	Distribution of Year 2023 Profits	For	For	For	
Elite Material Co. Ltd	2383	Taiwan	5/29/2024	Annual	TW0002383007	Management	3.1	Elect James CHENG Shou-Zhen	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	1	Statement of Final Accounts of 2023	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	2	Distribution of 2023 Earnings	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.1	Elect YANG Chen-Tse	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.2	Elect YANG Chang-Chih	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.3	Elect LIN Lien-Mei	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.4	Elect TSAI Jung-Tung	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.5	Elect YANG Chang-Chin	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.6	Elect YANG Chen-Jung	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.7	Elect CHEN Shyr-Chyr	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.8	Elect LING Hung-Hsin	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.9	Elect HU Ta-Ling	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	3.10	Elect LIU Wen-DONG	For	For	For	
Gold Circuit Electronics	2368	Taiwan	5/30/2024	Annual	TW0002368008	Management	4	LIFTING THE NON COMPETITION RESTRICTION OF SOME NEW DIRECTORS OF THE COMPANY	For	For	For	
Hon Hai Precision Industry	2317	Taiwan	5/31/2024	Annual	TW0002317005	Management	1	Recognition of the Company's 2023 Business Report and Financial Statements	For	For	For	
Hon Hai Precision Industry	2317	Taiwan	5/31/2024	Annual	TW0002317005	Management	2	Recognition of the Company's 2023 Earnings Distribution Statements	For	For	For	

Hon Hai Precision Industry	2317	Taiwan	5/31/2024	Annual	TW0002317005	Management	3	Removal of Restrictions on Directors Participation in Competing Businesses	For	For	For	
King Yuan Electronics Co. Ltd.	2449	Taiwan	5/31/2024	Annual	TW0002449006	Management	1	2023 Accounts and Reports	For	For	For	
King Yuan Electronics Co. Ltd.	2449	Taiwan	5/31/2024	Annual	TW0002449006	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
King Yuan Electronics Co. Ltd.	2449	Taiwan	5/31/2024	Annual	TW0002449006	Management	3.1	Elect Gauss CHANG	Against	For	For	
King Yuan Electronics Co. Ltd.	2449	Taiwan	5/31/2024	Annual	TW0002449006	Management	4	Non-Compete Restrictions for Directors	For	For	For	
King Yuan Electronics Co. Ltd.	2449	Taiwan	5/31/2024	Annual	TW0002449006	Management	5	Amendments to Articles of Association	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	1	2023 Accounts and Reports	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	2	2023 Profit Distribution Plan	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	3	Amendments to Articles	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.1	Elect CHU Te-Hsiang as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.2	Elect HO Te-Yu as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.3	Elect HSIEH Chia-Ying as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.4	Elect SUN Cherng-Jong as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.5	Elect WANG Jen-Chung as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.6	Elect CHIANG Yih-Cherng as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.7	Elect WU Chang-Hsiu as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	5	Removal of Non-Compete Restrictions for Directors	For	For	For	
Makalot Industrial Co., Ltd	1477	Taiwan	6/28/2024	Annual	TW0001477008	Management	1	2023 Business Report and Financial Statements	For	For	For	
Makalot Industrial Co., Ltd	1477	Taiwan	6/28/2024	Annual	TW0001477008	Management	2	Capitalization of Capital Surplus and Issuance of New Shares	For	For	For	
Makalot Industrial Co., Ltd	1477	Taiwan	6/28/2024	Annual	TW0001477008	Management	3	Amendments to Articles	For	For	For	
Makalot Industrial Co., Ltd	1477	Taiwan	6/28/2024	Annual	TW0001477008	Management	4	Amendments to Procedural Rules: Acquisition or Disposal of Assets	For	For	For	
Makalot Industrial Co., Ltd	1477	Taiwan	6/28/2024	Annual	TW0001477008	Management	5	Amendments to Procedural Rules: Shareholder Meetings	For	For	For	
Makalot Industrial Co., Ltd	1477	Taiwan	6/28/2024	Annual	TW0001477008	Management	6	Amendments to Procedural Rules: Lending Funds to Other Parties	For	For	For	
Makalot Industrial Co., Ltd	1477	Taiwan	6/28/2024	Annual	TW0001477008	Management	7.1	Elect CHU Tzer-Ming	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	1	Adoption of 2023 Business Report and Financial Statements	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	3	Adoption of Employee Restricted Stock Incentive Plan	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.1	Elect TSAI Ming-Kai	For	For	Against	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.2	Elect Rick TSAI	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.3	Elect Joe CHEN	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.4	Elect SUN Cheng-Yaw	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.5	Elect WU Chung-Yu	For	For	Against	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.6	Elect CHANG Peng-Heng	For	For	Against	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.7	Elect Shirley LIN Syaru	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.8	Elect CHANG Yao-Wen	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	5	Non-Compete Restrictions for Directors	Against	For	Against	
Nien Made Enterprise Co Ltd.	8464	Taiwan	6/18/2024	Annual	TW0008464009	Management	1	2023 Business Report and Financial Statements	For	For	For	
Nien Made Enterprise Co Ltd.	8464	Taiwan	6/18/2024	Annual	TW0008464009	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	1	2023 Accounts and Reports	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	2	2023 Profit Distribution Plan	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.1	Elect HO Tai-Shung	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.2	Elect Steve WANG	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.3	Elect LINDA Cheng	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.4	Elect Jack LIU	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.5	Elect HWANG Ting-Ting	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.6	Elect SU Huey-Jen	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.7	Elect James WANG	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.8	Elect SHARON Liao	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	4	To Release Newly Elected Directors of the 10th Term of Board of Directors From Non-competition Restrictions	For	For	For	
Powertech Technology Inc.	6239	Taiwan	5/30/2024	Annual	TW0006239007	Management	1	2023 Business Reports and Financial Statements	For	For	For	
Powertech Technology Inc.	6239	Taiwan	5/30/2024	Annual	TW0006239007	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
Powertech Technology Inc.	6239	Taiwan	5/30/2024	Annual	TW0006239007	Management	3	Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	1	2023 Accounts and Reports	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	3.1	Elect CHIU Shun-Chien	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	3.2	Elect HUANG Yung-Fang	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	3.3	Elect YEN Kuang-Yu	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	3.4	Elect NI Shu-Ching	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	3.5	Elect YEH Po-Len	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	3.6	Elect YEH Ming-Han	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	3.7	Elect YANG Pan-Chyr	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	3.8	Elect KO Fu-Hwa	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	3.9	Elect HSIEH Yin-Ching	For	For	For	
Realtek Semiconductor Corporation	2379	Taiwan	5/30/2024	Annual	TW0002379005	Management	4	Non-compete Restrictions for Directors	For	For	For	
Taiwan Semiconductor Manufacturing		TSM	6/4/2024	Annual	TW0002330008	Management	1.	2023 Accounts and Reports	For	For	For	



Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	2.	Amendments to Articles of Association	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	3.	2024 Employee Restricted Stock Plan	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect WEI Che-Chia	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect TSENG Fan-Cheng	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect KUNG Ming-Hsin	For	For	Withhold	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Sir Peter L. Bonfield	For	For	Withhold	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Michael R. Splinter	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Moshe N. Gavrielov	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect L. Rafael Reif	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Ursula M. Burns	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Lynn L. Elsenhans	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect LIN Chuan	For	For	For	
Tong Yang Industry	1319	Taiwan	6/18/2024	Annual	TW0001319002	Management	1	2023 Business Report and Financial Statements	For	For	For	
Tong Yang Industry	1319	Taiwan	6/18/2024	Annual	TW0001319002	Management	2	2023 Profits Distribution Plan	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	1	2023 Accounts and Reports	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	3.1	Elect CHEN Lih J.	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	3.2	Elect Shyu Jyuo-Min	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	3.3	Elect SHIU Kuang Si	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	3.4	Elect HSU Wen-Hsin	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	3.5	Elect WU Ling-Ling	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	3.6	Elect WANG Su-Lin	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	3.7	Elect Stan HUNG	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	3.8	Elect CHIEN S C	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	3.9	Elect Jason WANG	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	4	Non-Complete Restrictions for Directors	Against	For	Against	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	5	Amendments to Articles of Association	For	For	For	
United Micro Electronics	2303	Taiwan	5/30/2024	Annual	TW0002303005	Management	6	Adoption of Employee Restricted Stock Plan	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	1	Accounts and Reports	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	2	Remuneration Report	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	3	Remuneration Policy	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	4	Long-Term Incentive Plan	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	5	Final Dividend	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	6	Elect Lindsay Beardsell	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	7	Elect John Gibney	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	8	Elect Kevin Lyons-Tarr	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	9	Elect Paul S. Moody	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	10	Elect Jaz Rabadia	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	11	Elect David J.E. Seekings	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	12	Elect Christina D. Southall	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	13	Appointment of Auditor	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	14	Authority to Set Auditor's Fees	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	17	Authority to Repurchase Shares	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	01	Accounts and Reports	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	02	Remuneration Report	Against	For	Against	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	03	Final Dividend	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	04	Elect Mark Allen	Against	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	05	Elect Stuart Lorimer	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	06	Elect Susan Barratt	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	07	Elect Zoe Howorth	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	08	Elect Nick Wharton	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	09	Elect Julie Anne Barr	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	10	Elect Louise Smailley	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	11	Elect Euan A. Sutherland	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	12	Appointment of Auditor and Authority to Set Fees	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	13	Share Savings Scheme	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
A. G. Barr plc	BAG	United Kingdom	5/31/2024	Annual	GB00B6XZKY75	Management	16	Authority to Repurchase Shares	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1a.	Elect Eli Gelman	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1b.	Elect Robert A. Minicucci	Against	For	Against	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1c.	Elect Adrian Gardner	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1d.	Elect Richard T.C. LeFave	For	For	For	

Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1e.	Elect Ralph de la Vega	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1f.	Elect John A. MacDonald	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1g.	Elect Yvette Kanouff	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1h.	Elect Sarah Ruth Davis	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1i.	Elect Amos Genish	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1j.	Elect Shuky Sheffer	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	2.	Amendment to the 1998 Stock Option and Incentive Plan	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	3.	Increase Quarterly Dividend	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	4.	Accounts and Reports	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	5.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1a.	Elect Lester B. Knight	For	For	Against	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1b.	Elect Gregory C. Case	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1c.	Elect Jose Antonio Alvarez	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1d.	Elect CAI Jinyong	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1e.	Elect Jeffrey C. Campbell	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1f.	Elect Fulvio Conti	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1g.	Elect Cheryl A. Francis	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1h.	Elect Adriana Karaboutis	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1i.	Elect Richard C. Notebaert	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1j.	Elect Gloria Santona	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1k.	Elect Sarah E. Smith	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	1l.	Elect Byron O. Spruell	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	3.	Ratification of Auditor	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	4.	Appointment of Statutory Auditor	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	5.	Authority to Set Statutory Auditor's Fees	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	6.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BT0K07	Management	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	1	Accounts and Reports	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	2	Allocation of Profits/Dividends	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	3	Appointment of Auditor	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	4	Authority to Set Auditor's Fees	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5A	Elect Michel Demaré	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5B	Elect Pascal Soriot	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5C	Elect Aradhana Sarin	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5D	Elect Philip Broadley	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5E	Elect Euan Ashley	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5F	Elect Deborah DiSanzo	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5G	Elect Diana Layfield	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5H	Elect Anna Manz	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5I	Elect Sherilyn S. McCoy	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5J	Elect Tony Mok	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5K	Elect Nazneen Rahman	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5L	Elect Andreas Rummelt	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5M	Elect Marcus Wallenberg	Against	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	6	Remuneration Report	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	7	Remuneration Policy	For	For	Against	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	8	Amendment to Performance Share Plan	For	For	Against	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	9	Authorisation of Political Donations	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	10	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	11	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	13	Authority to Repurchase Shares	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	01	Accounts and Reports	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	02	Remuneration Report	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	03	Elect Sir John Kingman	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	04	Elect Robert Berry	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	05	Elect Tim Breedon	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	06	Elect Anna Cross	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	07	Elect Mohamed A. El-Erian	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	08	Elect Dawn Fitzpatrick	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	09	Elect Mary Francis	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	10	Elect Brian Gilvary	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	11	Elect Nigel Higgins	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	12	Elect Marc Moses	For	For	For	

Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	13	Elect Diane Schueneman	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	14	Elect C. S Venkatakrishnan	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	15	Elect Julia Wilson	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	16	Appointment of Auditor	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	17	Authority to Set Auditor's Fees	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	18	Authorisation of Political Donations	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	19	Maximum Variable Pay Ratio	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	20	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	21	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	25	Authority to Repurchase Shares	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	27	Adoption of New Articles	For	For	For	
Barratt Developments plc	BDEV	United Kingdom	5/15/2024	Special	GB0000811801	Management	01	Merger with Redrow plc	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	1	Accounts and Reports	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	2	Remuneration Report	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	3	Elect Helge Lund	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	4	Elect Murray Auchincloss	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	5	Elect Katherine Anne Thomson	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	6	Elect Melody B. Meyer	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	7	Elect Tushar Morzaria	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	8	Elect Amanda J. Blanc	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	9	Elect Pamela Daley	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	10	Elect Hina Nagarajan	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	11	Elect Satish Pai	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	12	Elect Karen A. Richardson	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	13	Elect Johannes Teyssen	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	14	Appointment of Auditor	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	15	Authority to Set Auditor's Fees	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	16	Authorisation of Political Donations	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	17	Renewal of Scrip Dividend	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	21	Authority to Repurchase Shares	For	For	For	
BP plc	BP.	United Kingdom	4/25/2024	Annual	GB0007980591	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	1	Accounts and Reports	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	2	Final Dividend	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	3	Remuneration Report	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	4	Elect Ian C. Durant	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	5	Elect Rebecca Napier	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	6	Elect Susan M. Clark	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	7	Elect C. William Eccleshare	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	8	Elect Emer Finnan	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	9	Elect Hounaida Lasry	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	10	Elect Simon Litherland	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	11	Elect Euan A. Sutherland	Abstain	Abstain	Abstain	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	12	Appointment of Auditor	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	13	Authority to Set Auditor's Fees	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	14	Authorisation of Political Donations	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	18	Authority to Repurchase Shares	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	19	Adoption of New Articles	Against	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	01	Accounts and Reports	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	02	Final Dividend	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	03	Elect Peter Ventress	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	04	Elect Frank van Zanten	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	05	Elect Richard Howes	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	06	Elect Lloyd Pitchford	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	07	Elect Stephan R. Nanninga	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	08	Elect Vin Murria	For	For	For	

Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	09	Elect Pamela J. Kirby	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	10	Elect Jacky Simmonds	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	11	Appointment of Auditor	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	12	Authority to Set Auditor's Fees	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	13	Remuneration Policy	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	14	Remuneration Report	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	15	Long-Term Incentive Plan	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	19	Authority to Repurchase Shares	For	For	For	
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	1.	Accounts and Reports	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	2.	Remuneration Report	Against	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	3.	Elect Guillaume Bacuvier	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	4.	Elect Manolo Arroyo	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	5.	Elect John A. Bryant	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	6.	Elect José Ignacio Comenge	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	7.	Elect Damian P. Gammell	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	8.	Elect Nathalie Gaveau	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	9.	Elect Alvaro Gómez-Trénor Aguilar	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	10.	Elect Mary Harris	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	11.	Elect Thomas H. Johnson	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	12.	Elect Dagmar Kollmann	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	13.	Elect Alfonso Libano Daurella	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	14.	Elect Nicolas Mirzayantz	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	15.	Elect Mark Price	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	16.	Elect Nancy W. Quan	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	17.	Elect Mario R. Solá	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	18.	Elect Dessislava Temperley	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	19.	Appointment of Auditor	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	20.	Authority to Set Auditor's Fees	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	21.	Authorisation of Political Donations	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	22.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	23.	Waiver of Mandatory Takeover Requirement	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	24.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	25.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	26.	Authority to Repurchase Shares	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	27.	Authority to Repurchase Shares (Off-Market)	For	For	For	
Coca-Cola Europacific Partners Plc	CCEP	United Kingdom	5/22/2024	Annual	GB00BDCPN049	Management	28.	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	1	Accounts and Reports	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	2	Remuneration Report	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	3	Final Dividend	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	4	Elect Petros Parras	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	5	Elect Leanne Wood	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	6	Elect Ian K. Meakins	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	7	Elect Dominic Blakemore	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	8	Elect Palmer Brown	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	9	Elect Stefan Bomhard	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	10	Elect John A. Bryant	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	11	Elect Arlene Isaacs-Lowe	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	12	Elect Anne-Francoise Nesmes	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	13	Elect Sundar Raman	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	14	Elect Nelson Luiz Costa Silva	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	15	Elect Ireena Vitlal	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	16	Appointment of Auditor	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	17	Authority to Set Auditor's Fees	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	18	Authorisation of Political Donations	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	22	Authority to Repurchase Shares	For	For	For	
Compass Group Plc	CPG	United Kingdom	2/8/2024	Annual	GB00BD6K4575	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	01	Accounts and Reports	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	02	Remuneration Report	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	03	Final Dividend	For	For	For	

Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	04	Elect David Neave	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	05	Elect Adam Winslow	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	06	Elect Carol Hagh	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	07	Elect Tracy Corrigan	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	08	Elect Danuta Gray	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	09	Elect Mark Gregory	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	10	Elect Adrian Joseph	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	11	Elect Mark Lewis	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	12	Elect Neil Manser	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	13	Elect Fiona McBain	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	14	Elect Gregor Stewart	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	15	Elect Richard C. Ward	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	16	Appointment of Auditor	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	17	Authority to Set Auditor's Fees	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	18	Authorisation of Political Donations	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	22	Authority to Repurchase Shares	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	24	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	For	For	For	
Direct Line Insurance Group plc	DLG	United Kingdom	5/8/2024	Annual	GB00BY9D0Y18	Management	25	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	01	Accounts and Reports	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	02	Appointment of Auditor	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	03	Authority to Set Auditor's Fees	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	04	Final Dividend	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	05	Elect Matthew J. Shattock	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	06	Elect Ian Bull	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	07	Elect Elias Diaz Sese	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	08	Elect Lynn Fordham	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	09	Elect Natalia Barseguyan	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	10	Elect Tracy Corrigan	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	11	Elect Edward B. Jamieson	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	12	Elect Andrew Rennie	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	13	Remuneration Report	Against	For	Against	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	15	Authorisation of Political Donations	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	18	Authority to Repurchase Shares	For	For	For	
Domino's Pizza Group Plc	DOM	United Kingdom	5/1/2024	Annual	GB00BYN59130	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	1	Accounts and Reports	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	2	Final Dividend	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	3	Remuneration Policy	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	4	Remuneration Report	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	5	Appointment of Auditor	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	6	Authority to Set Auditor's Fees	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	7	Elect Martin Hellawell	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	8	Elect Andrew Belshaw	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	9	Elect Bill Castell	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	10	Elect Rachel Addison	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	11	Elect Charlotta Ginman	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	12	Elect Shaun Gregory	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	13	Elect Xavier Robert	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	17	Authority to Repurchase Shares	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	01	Accounts and Reports	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	02	Remuneration Report	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	03	Elect Wendy Becker	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	04	Elect Jeannie Lee	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	05	Elect Sir Jonathan R. Symonds	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	06	Elect Emma N. Walmsley	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	07	Elect Julie Brown	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	08	Elect Elizabeth McKee Anderson	For	For	For	

GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	09	Elect Charles A. Bancroft	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	10	Elect Hal V. Barron	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	11	Elect Anne Beal	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	12	Elect Harry Dietz	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	13	Elect Jesse Goodman	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	14	Elect Vishal Sikka	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	15	Appointment of Auditor	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	16	Authority to Set Auditor's Fees	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	17	Authorisation of Political Donations	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	21	Authority to Repurchase Shares	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	01	Accounts and Reports	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	02	Remuneration Report	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	03	Final Dividend	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	04	Elect Alan Giddins	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	05	Elect Anthony James Quinlan	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	06	Elect Pete Raby	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	07	Elect Leigh-Ann Russell	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	08	Elect Farrokh Batliwala	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	09	Elect Hannah Kate Nichols	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	10	Elect Carol Chesney	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	11	Elect Hooman Caman Javvi	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	12	Appointment of Auditor	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	13	Authority to Set Auditor's Fees	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	17	Authority to Repurchase Shares	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Hill & Smith PLC	HILS	United Kingdom	5/23/2024	Annual	GB0004270301	Management	19	Authorisation of Political Donations	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	01	Accounts and Reports	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	02	Remuneration Report	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	03	Maximum Variable Pay Ratio	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04A	Elect Ann F. Godbehere	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04B	Elect Brendan R. Nelson	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04C	Elect Swee Lian Teo	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04D	Elect Geraldine Buckingham	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04E	Elect Rachel Duan	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04F	Elect Georges Elhedery	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04G	Elect Dame Carolyn Fairbairn	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04H	Elect James A. Forese	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04I	Elect Steven Guggenheimer	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04J	Elect José Antonio Meade Kuribreña	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04K	Elect Kalpana Morparia	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04L	Elect Eileen Murray	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04M	Elect Noel Quinn	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04N	Elect Mark E. Tucker	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	05	Appointment of Auditor	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	06	Authority to Set Auditor's Fees	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	07	Authorisation of Political Donations	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	09	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	11	Authority to Issue Repurchased Shares	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	12	Authority to Repurchase Shares	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	13	Authority to Repurchase Shares Off-Market	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	ShareHolder	17	Shareholder Proposal Regarding Pension Scheme	Against	Against	Against	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	1	Accounts and Reports	For	For	For	

IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	2	Final Dividend	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	3	Remuneration Report	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	4	Remuneration Policy	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	5	Elect Jackie Callaway	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	6	Elect Lord Robert Smith of Kelvin	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	7	Elect Thomas T. Andersen	Against	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	8	Elect Caroline Dowling	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	9	Elect Katie Jackson	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	10	Elect Ajai Puri	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	11	Elect Isobel Sharp	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	12	Elect Daniel Shook	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	13	Elect Roy M. Twite	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	14	Appointment of Auditor	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	15	Authority to Set Auditor's Fees	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	17	Authorisation of Political Donations	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	18	Incentive Plan	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	19	Sharesave Plan	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	C	Authority to Repurchase Shares	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	D	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	E	Adoption of New Articles	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	01	Accounts and Reports	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	02	Remuneration Report	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	03	Final Dividend	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04A	Elect Rohinton Kalifa	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04B	Elect Angie Risley	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04C	Elect Graham Allan	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04D	Elect Daniela B. Soares	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04E	Elect Arthur de Haast	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04F	Elect Duriya M. Farooqui	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04G	Elect Michael Glover	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04H	Elect Byron Grote	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04I	Elect Elie Maalouf	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04J	Elect Deanna W. Oppenheimer	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04K	Elect Sharon Rothstein	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	05	Appointment of Auditor	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	06	Authority to Set Auditor's Fees	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	07	Authorisation of Political Donations	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	09	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	11	Authority to Repurchase Shares	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	13	Adoption of New Articles	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	01	Accounts and Reports	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	02	Remuneration Policy	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	03	Remuneration Report	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	04	Final Dividend	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	05	Elect Apurvi Sheth	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	06	Elect Andrew Martin	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	07	Elect André Lacroix	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	08	Elect Colm Deasy	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	09	Elect Graham Allan	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	10	Elect Gurnek Bains	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	11	Elect Lynda M. Clarizio	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	12	Elect Tamara Ingram	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	13	Elect Jeremy K. Maiden	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	14	Elect Kawal Preet	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	15	Elect Jean-Michel Valette	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	16	Appointment of Auditor	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	17	Authority to Set Auditor's Fees	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	19	Authorisation of Political Donations	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	

Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	22	Authority to Repurchase Shares	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	01	Accounts and Reports	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	02	Remuneration Report	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	03	Increase in NED Fee Cap	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	04	Final Dividend	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	05	Elect Robin Freestone	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	06	Elect Peter Duffy	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	07	Elect Sarah Warby	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	08	Elect Caroline Britton	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	09	Elect Lesley Jones	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	10	Elect Rakesh Sharma	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	11	Elect Niall McBride	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	12	Elect Mary Beth Christie	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	13	Appointment of Auditor	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	14	Authority to Set Auditor's Fees	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	15	Authorisation of Political Donations	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	19	Authority to Repurchase Shares	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	1	Accounts and Reports	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	2	Remuneration Report	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	3	Final Dividend	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	4	Elect Richard Haythornthwaite	Abstain	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	5	Elect Paul Thwaite	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	6	Elect Katie Murray	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	7	Elect Frank E. Dangeard	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	8	Elect Roisin Donnelly	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	9	Elect Patrick Flynn	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	10	Elect Yasmin Jetha	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	11	Elect Stuart Lewis	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	12	Abstain Mark Seligman	Abstain	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	13	Elect Lena Wilson	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	14	Appointment of Auditor	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	15	Authority to Set Auditor's Fees	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	22	Authorisation of Political Donations	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	23	Authority to Repurchase Shares	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	24	Amendment to Authority to Repurchase Shares from HM Treasury	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	25	Authority to Repurchase Shares from HM Treasury	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	26	Authority to Repurchase Preference Shares	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	27	Approval of the Employee Share Plan	For	For	For	
NatWest Group Plc	NWG	United Kingdom	4/23/2024	Annual	GB00BM8PJY71	Management	28	Scrip Dividend	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	1	Accounts and Reports	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	2	Remuneration Report	Against	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	3	Final Dividend	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	4	Elect Penny Ladkin-Brand	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	5	Elect Jonathan Peachey	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	6	Appointment of Auditor	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	7	Authority to Set Auditor's Fees	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	8	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	9	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Next 15 Group plc.	NFC	United Kingdom	6/27/2024	Annual	GB0030026057	Management	11	Authority to Repurchase Shares	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	01	Accounts and Reports	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	02	Remuneration Report	Against	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	03	Final Dividend	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	04	Elect Venetia Butterfield	For	For	For	



Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	05	Elect Amy Stirling	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	06	Elect Jonathan Bewes	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	07	Elect Soumen Das	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	08	Elect Tom Hall	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	09	Elect Tristia Harrison	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	10	Elect Amanda James	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	11	Elect Richard Papp	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	12	Elect Michael J. Roney	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	13	Elect Jane Shields	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	14	Elect Jeremy Stakol	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	15	Elect Simon Wolfson	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	16	Appointment of Auditor	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	17	Authority to Set Auditor's Fees	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	21	Authority to Repurchase Shares	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	22	Authority to Repurchase Shares Off-Market	For	For	For	
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	01	Accounts and Reports	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	02	Remuneration Report	Against	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	03	Remuneration Policy	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	04	Performance Share Plan	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	05	Final Dividend	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	06	Elect Clive Bannister	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	07	Elect Paul P. Stockton	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	08	Elect Iain Hooley	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	09	Elect Iain Cummings	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	10	Elect Terri L. Duhon	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	11	Elect Sarah Gentleman	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	12	Elect Dharmash Mistry	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	13	Elect Henrietta Baldock	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	14	Elect Ruth Leas	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	15	Appointment of Auditor	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	16	Authority to Set Auditor's Fees	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	17	Authorisation of Political Donations	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	21	Authority to Repurchase Shares	For	For	For	
Rathbones Group Plc	RAT	United Kingdom	5/9/2024	Annual	GB0002148343	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Redde Northgate Plc	NTG	United Kingdom	5/15/2024	Other	GB00B41H7391	Management	1	Change of Company Name	For	For	For	
Redrow plc	RDW	United Kingdom	5/15/2024	Court	GB00BG11K365	Management	01	Merger with Barratt Developments plc	For	For	For	
Redrow plc	RDW	United Kingdom	5/15/2024	Ordinary	GB00BG11K365	Management	01	Merger with Barratt Developments plc	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	1	Accounts and Reports	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	2	Remuneration Report	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	3	Final Dividend	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	4	Appointment of Auditor	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	5	Authority to Set Auditor's Fees	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	6	Elect Krithi Sharma	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	7	Elect Andrew Fisher	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	8	Elect Johan Svanstrom	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	9	Elect Alison Dolan	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	10	Elect Jacqueline de Rojas	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	11	Elect Andrew Findlay	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	12	Elect Amit Tiwari	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	13	Elect Lorna Tilbian	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	17	Authority to Repurchase Shares	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	18	Authorisation of Political Donations	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	20	Share Incentive Plan	For	For	For	
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	1	Accounts and Reports	For	For	For	
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	2	Remuneration Policy	For	For	For	

Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	3	Remuneration Report (UK)	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	4	Remuneration Report (AUS)	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	5	Increase in NED Fee Cap	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	6	Elect Dean Dalla Valle	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	7	Elect Susan Lloyd-Hurwitz	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	8	Elect Martina Merz	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	9	Elect James C. O'Rourke	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	10	Elect Dominic Barton	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	11	Elect Peter Cunningham	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	12	Elect Simon P. Henry	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	13	Elect Kaisa Hietala	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	14	Elect Sam H. Laidlaw	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	15	Elect Jennifer Nason	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	16	Elect Jakob Stausholm	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	17	Elect Ngairé Woods	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	18	Elect Ben Wyatt	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	19	Appointment of Auditor	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	20	Authority to Set Auditor's Fees	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	21	Authorisation of Political Donations	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	22	Amendments to Articles	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	23	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	24	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	25	Authority to Repurchase Shares	For	For	For		
Rio Tinto plc	RIO	United Kingdom	4/4/2024	Annual	GB0007188757	Management	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	01	Accounts and Reports	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	02	Final Dividend	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	03	Remuneration Report	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	04	Elect Diego De Giorgi	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	05	Elect Diane Jurgens	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	06	Elect Shirish Moreshwar Apte	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	07	Elect David P. Conner	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	08	Elect Jackie Hunt	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	09	Elect Robin Lawther	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	10	Elect Maria Ramos	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	11	Elect Phil Rivett	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	12	Elect David Tang	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	13	Elect José Viñals	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	14	Elect William T. Winters	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	15	Elect Linda Yueh	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	16	Appointment of Auditor	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	17	Authority to Set Auditor's Fees	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	18	Authorisation of Political Donations	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	20	Authority to Issue Repurchased Shares	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	22	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	25	Authority to Repurchase Shares	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	26	Authority to Repurchase Preference Shares	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	27	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	28	Amendments to Articles	For	For	For		
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Other	GB0004082847	Management	01	Consent to Article Amendments	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	1	Accounts and Reports	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	2	Final Dividend	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	3	Elect Robert M. Noel	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	4	Elect Jennie Daly	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	5	Elect Chris Carney	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	6	Elect Humphrey S.M. Singer	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	7	Elect Irene M. Dörner	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	8	Elect Lord Jitesh K. Gadhia	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	9	Elect Scilla Grimble	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	10	Elect Mark Castle	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	11	Elect Clodagh Moriarty	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	12	Appointment of Auditor	For	For	For		
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	13	Authority to Set Auditor's Fees	For	For	For		

Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	17	Authority to Repurchase Shares	For	For	For	
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	18	Remuneration Report	For	For	For	
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	19	Authorisation of Political Donations	For	For	For	
Taylor Wimpey	TW.	United Kingdom	4/23/2024	Annual	GB0008782301	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	01	Accounts and Reports	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	02	Remuneration Report	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	03	Remuneration Policy	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	04	Advisory Vote on Climate Transition Action Plan	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	05	Elect Fernando Fernandez	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	06	Elect Adrian Hennah	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	07	Elect Andrea Jung	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	08	Elect Susan Kilsby	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	09	Elect Ruby Lu	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	10	Elect Ian K. Meakins	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	11	Elect Judith McKenna	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	12	Elect Nelson Peltz	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	13	Elect Hein Schumacher	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	14	Appointment of Auditor	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	15	Authority to Set Auditor's Fees	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	16	Authorisation of Political Donations	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	20	Authority to Repurchase Shares	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	22	Adoption of New Articles	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1a.	Elect Thomas K. Brown	Against	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1b.	Elect William M. Brown	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1c.	Elect Audrey Choi	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1d.	Elect Anne H. Chow	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1e.	Elect David B. Dillon	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1f.	Elect James R. Fitterling	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1g.	Elect Amy E. Hood	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1h.	Elect Suzan Kereere	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1i.	Elect Gregory R. Page	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1j.	Elect Pedro J. Pizarro	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1k.	Elect Michael F. Roman	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1l.	Elect Thomas W. Sweet	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	2.	Ratification of Auditor	Against	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	ShareHolder	4.	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	Against	Against	Against	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Victoria M. Holt	Withhold	For	Withhold	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Ilham Kadri	For	For	Withhold	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Michael M. Larsen	For	For	For	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Christopher L. Mapes	Withhold	For	Withhold	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management	3.	Ratification of Auditor	Against	For	For	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	ShareHolder	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For	Against	Against	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1a.	Elect Roxanne S. Austin	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1b.	Elect Richard A. Gonzalez	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1c.	Elect Susan E. Quaggin	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1d.	Elect Rebecca B. Roberts	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1e.	Elect Glenn F. Tilton	Against	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	2.	Ratification of Auditor	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	ShareHolder	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	1a.	Elect Joel S. Marcus	For	For	For	

Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	1b.	Elect Steven R. Hash	For	For	For	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	1c.	Elect James P. Cain	Against	For	For	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	1d.	Elect Cynthia L. Feldmann	For	For	For	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	1e.	Elect Maria C. Freire	For	For	For	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	1f.	Elect Richard H. Klein	For	For	For	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	1g.	Elect Sheila K. McGrath	For	For	For	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	1h.	Elect Michael A. Woronoff	For	For	For	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	2.	Amendment to the 1997 Stock Award and Incentive Plan	For	For	For	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Alexandria Real Estate Equities Inc.	ARE	United States	5/14/2024	Annual	US0152711091	Management	4.	Ratification of Auditor	Against	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1a.	Elect Larry Page	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1b.	Elect Sergey Brin	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1c.	Elect Sundar Pichai	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1d.	Elect John L. Hennessy	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1e.	Elect Frances H. Arnold	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1f.	Elect R. Martin Chavez	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1g.	Elect L. John Doerr	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1h.	Elect Roger W. Ferguson, Jr.	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1i.	Elect K. Ram Shriram	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1j.	Elect Robin L. Washington	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	2.	Ratification of Auditor	Against	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	6.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	8.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	9.	Shareholder Proposal Regarding Recapitalization	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	Against	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1a.	Elect Paola Bergamaschi	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1b.	Elect James Cole, Jr.	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1c.	Elect James Dunne III	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1d.	Elect John C. Inglis	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1e.	Elect Linda A. Mills	Against	For	Against	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1f.	Elect Diana M. Murphy	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1g.	Elect Peter R. Porrino	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1h.	Elect John G. Rice	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1i.	Elect Vanessa A. Wittman	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1j.	Elect Peter S. Zaffino	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	3.	Ratification of Auditor	Against	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1a.	Elect James M. Cracchiolo	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1b.	Elect Robert F. Sharpe, Jr.	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1c.	Elect Dianne Neal Blixt	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1d.	Elect Amy DiGeso	Against	For	Against	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1e.	Elect Christopher J. Williams	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1f.	Elect Armando Pimentel, Jr.	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1g.	Elect Brian T. Shea	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1h.	Elect W. Edward Walter III	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	2.	Amendment to Certificate Regarding Officer Exculpation	For	For	Against	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	4.	Ratification of Auditor	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1a.	Elect Wanda M. Austin	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1b.	Elect Robert A. Bradway	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1c.	Elect Michael V. Drake	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1d.	Elect Brian J. Druker	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1e.	Elect Robert A. Eckert	For	For	For	

AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1f.	Elect Greg C. Garland	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1g.	Elect Charles M. Holley, Jr.	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1h.	Elect S. Omar Ishrak	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1i.	Elect Tyler Jacks	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1j.	Elect Mary E. Klotman	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1k.	Elect Ellen J. Kullman	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1l.	Elect Amy E. Miles	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	3.	Amendment to the 2009 Equity Incentive Plan	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	4.	Ratification of Auditor	Against	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1a.	Elect Rani Borkar	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1b.	Elect Judy Bruner	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1c.	Elect Xun Chen	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1d.	Elect Aart J. de Geus	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1e.	Elect Gary E. Dickerson	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1f.	Elect Thomas J. Iannotti	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1g.	Elect Alexander A. Karsner	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1h.	Elect Kevin P. March	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1i.	Elect Yvonne McGill	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1j.	Elect Scott A. McGregor	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	3.	Ratification of Auditor	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1a.	Elect Adam Foroughi	For	For	For	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1b.	Elect Craig S. Billings	For	For	Withhold	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1c.	Elect Herald Y. Chen	For	For	For	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1d.	Elect Margaret H. Georgiadis	For	For	Withhold	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1e.	Elect Alyssa Harvey Dawson	For	For	For	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1f.	Elect Barbara H. Messing	For	For	For	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1g.	Elect Todd R. Morgenfeld	For	For	For	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1h.	Elect Edward Oberwager	For	For	For	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1i.	Elect Eduardo Vivas	For	For	For	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	2.	Ratification of Auditor	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1a.	Elect Elaine D. Rosen	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1b.	Elect Paget L. Alves	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1c.	Elect Rajiv Basu	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1d.	Elect J. Braxton Carter	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1e.	Elect Keith W. Demmings	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1f.	Elect Harriet Edelman	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1g.	Elect Sari Granat	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1h.	Elect Lawrence V. Jackson	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1i.	Elect Debra J. Perry	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1j.	Elect Ognjen Redzic	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1k.	Elect Paul J. Reilly	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	2.	Ratification of Auditor	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1a.	Elect B. Joanne Edwards	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1b.	Elect Jeri L. Isbell	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1c.	Elect Wilbert W. James, Jr.	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1d.	Elect Justin A. Kershaw	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1e.	Elect Scott H. Muse	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1f.	Elect Michael V. Schrock	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1g.	Elect William E. Waltz Jr.	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1h.	Elect Betty R. Wynn	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1i.	Elect A. Mark Zeffiro	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	3.	Ratification of Auditor	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1a.	Elect Mikael Bratt	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1b.	Elect Mary Lauren Brias	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1c.	Elect Jan Carlson	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1d.	Elect Hasse Johansson	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1e.	Elect Leif Johansson	Withhold	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1f.	Elect Franz-Josef Kortüm	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1g.	Elect Frédéric B. Lissalde	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1h.	Elect Xiaozhi Liu	For	For	For	

Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1i.	Elect Gustav Lundgren	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1j.	Elect Martin Lundstedt	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	1k.	Elect Thaddeus J. Senko	For	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Autoliv Inc.	ALV	United States	5/10/2024	Annual	US0528001094	Management	3.	Ratification of Auditor	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1a.	Elect Sharon L. Allen	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1b.	Elect José E. Almeida	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1c.	Elect Pierre J. P. de Weck	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1d.	Elect Arnold W. Donald	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1e.	Elect Linda P. Hudson	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1f.	Elect Monica C. Lozano	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1g.	Elect Brian T. Moynihan	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1h.	Elect Lionel L. Nowell, III	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1i.	Elect Denise L. Ramos	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1j.	Elect Clayton S. Rose	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1k.	Elect Michael D. White	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1l.	Elect Thomas D. Woods	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1m.	Elect Maria T. Zuber	For	For	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	3.	Ratification of Auditor	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	4.	Amendment to the Bank of America Corporation Equity Plan	For	For		
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	8.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	9.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1a.	Elect Linda Z. Cook	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1b.	Elect Joseph J. Echevarria	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1c.	Elect M. Amy Gilliland	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1d.	Elect Jeffrey A. Goldstein	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1e.	Elect K. Guru Gowrappan	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1f.	Elect Ralph Izzo	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1g.	Elect Sandie O'Connor	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1h.	Elect Elizabeth E. Robinson	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1i.	Elect Rakefet Russak-Aminoaoh	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1j.	Elect Robin A. Vince	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1k.	Elect Alfred W. Zollar	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	3.	Ratification of Auditor	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1a.	Elect Stuart A. Randle	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1b.	Elect Julian G. Francis	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1c.	Elect Barbara G. Fast	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1d.	Elect Alan Gershenhorn	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1e.	Elect Melanie M. Hart	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1f.	Elect Raquel H. Mason	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1g.	Elect Robert M. McLaughlin	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1h.	Elect Earl Newsome, Jr.	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1i.	Elect Neil S. Novich	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	1j.	Elect Douglas L. Young	For	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	2.	Ratification of Auditor	Against	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Beacon Roofing Supply Inc	BECN	United States	5/15/2024	Annual	US0736851090	Management	4.	Approval of the 2024 Stock Plan	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1a.	Elect David J. Deno	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1b.	Elect David George	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1c.	Elect Lawrence V. Jackson	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1d.	Elect Julie Kunkel	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1e.	Elect Rohit Lal	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1f.	Elect Tara Walpert Levy	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1g.	Elect John J. Mahoney	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1h.	Elect Melanie Marein-Efron	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1i.	Elect R. Michael Mohan	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	1j.	Elect Jonathan Sagal	For	For	For	

Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	2.	Ratification of Auditor	Against	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Bloomin Brands Inc	BLMN	United States	4/23/2024	Annual	US0942351083	ShareHolder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1a.	Elect Thomas Carille	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1b.	Elect Steven Cooper	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1c.	Elect Craig Dawson	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1d.	Elect Karen Gowland	For	For	Against	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1e.	Elect David Hannah	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1f.	Elect Amy Humphreys	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1g.	Elect Nate Jorgensen	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1h.	Elect Kristopher Matula	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1i.	Elect Duane McDougall	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1j.	Elect Christopher McGowan	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	1k.	Elect Sue Taylor	For	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Boise Cascade Co	BCC	United States	5/2/2024	Annual	US09739D1000	Management	3.	Ratification of Auditor	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Glenn D. Fogel	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Mirian M. Graddick-Weir	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Kelly J. Grier	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Wei Hopeman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Robert J. Mylod Jr.	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Charles H. Noski	For	For	Withhold	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Joseph Quinlan	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Nicholas J. Read	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Thomas E. Rothman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Sumit Singh	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Lynn M. Vojvodich Radakovich	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Vanessa A. Wittman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	3.	Ratification of Auditor	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	For	Against	Against	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For	Against	Against	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1a.	Elect Diane M. Bryant	Against	For	Against	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1b.	Elect Gayla J. Dely	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1c.	Elect Kenneth Y. Hao	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1d.	Elect Eddy W. Hartenstein	Against	For	Against	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1e.	Elect Check Kian Low	Against	For	Against	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1f.	Elect Justine F. Page	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1g.	Elect Henry S. Samuelli	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1h.	Elect Hock E. Tan	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1i.	Elect Harry L. You	Against	For	Against	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	2.	Ratification of Auditor	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management		Elect Andrew Bremner	For	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management		Elect Tiffany Thom Cepak	Withhold	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management		Elect James N. Chapman	For	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management		Elect Christian S. Kendall	For	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management		Elect Francisco J. Leon	For	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management		Elect Mark A. McFarland	For	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management		Elect Nicole Neeman Brady	For	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management		Elect William B. Roby	For	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management		Elect Alejandra Veltmann	For	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management	2.	Ratification of Auditor	For	For	For	
California Resources Corporation	CRC	United States	5/3/2024	Annual	US13057Q3056	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
California Resources Corporation	CRC	United States	6/26/2024	Special	US13057Q3056	Management	1.	Merger/Acquisition	For	For	For	
California Resources Corporation	CRC	United States	6/26/2024	Special	US13057Q3056	Management	2.	Right to Adjourn Meeting	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1a.	Elect Richard D. Fairbank	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1b.	Elect Ime Archibong	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1c.	Elect Christine R. Detrick	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1d.	Elect Ann Fritz Hackett	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1e.	Elect Suni P. Harford	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1f.	Elect Peter Thomas Killalea	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1g.	Elect Eli Leenaars	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1h.	Elect François Locoh-Donou	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1i.	Elect Peter E. Raskind	For	For	For	

Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1j.	Elect Eileen M. Serra	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1k.	Elect Mayo A. Shattuck III	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	1l.	Elect Craig Anthony Williams	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	3.	Amendment to the 2002 Associate Stock Purchase Plan	For	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	Management	4.	Ratification of Auditor	Against	For	For	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	ShareHolder	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For	Against	Against	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	ShareHolder	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Capital One Financial Corp.	COF	United States	5/2/2024	Annual	US14040H1059	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	1a.	Elect Daniel M. Dickinson	For	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	1b.	Elect James C. Fish, Jr.	For	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	1c.	Elect Gerald Johnson	For	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	1d.	Elect David W. MacLennan	For	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	1e.	Elect Judith F. Marks	For	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	1f.	Elect Debra L. Reed-Klages	Against	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	1g.	Elect Susan C. Schwab	For	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	1h.	Elect D. James Umpleby III	For	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	1i.	Elect Rayford Wilkins Jr.	For	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	2.	Ratification of Auditor	For	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	ShareHolder	5.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	
Caterpillar Inc.	CAT	United States	6/12/2024	Annual	US1491231015	ShareHolder	6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Against	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1a.	Elect Wanda M. Austin	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1b.	Elect John B. Frank	Against	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1c.	Elect Alice P. Gast	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1d.	Elect Enrique Hernandez, Jr.	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1e.	Elect Marilyn A. Hewson	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1f.	Elect Jon M. Huntsman Jr.	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1g.	Elect Charles W. Moorman	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1h.	Elect Dambisa F. Moyo	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1i.	Elect Debra L. Reed-Klages	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1j.	Elect D. James Umpleby III	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1k.	Elect Cynthia J. Warner	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	1l.	Elect Michael K. Wirth	For	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	2.	Ratification of Auditor	Against	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	ShareHolder	4.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	ShareHolder	5.	Shareholder Proposal Regarding Virgin Plastic Demand	For	Against	Against	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	ShareHolder	6.	Shareholder Proposal Regarding Report on Human Rights Risks	For	Against	Against	
Chevron Corp.	CVX	United States	5/29/2024	Annual	US1667641005	ShareHolder	7.	Shareholder Proposal Regarding Report on Tax Transparency	For	Against	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1a.	Elect Ellen M. Costello	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1b.	Elect Grace E. Dailey	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1c.	Elect Barbara J. Desoer	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1d.	Elect John C. Dugan	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1e.	Elect Jane N. Fraser	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1f.	Elect Duncan P. Hennes	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1g.	Elect Peter B. Henry	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1h.	Elect S. Leslie Ireland	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1i.	Elect Renée J. James	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1j.	Elect Gary M. Reiner	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1k.	Elect Diana L. Taylor	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1l.	Elect James S. Turley	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1m.	Elect Casper W. von Koskull	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	2.	Ratification of Auditor	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	4.	Amendment to the 2019 Stock Incentive Plan	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Abstain	Against	Abstain	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	8.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	10.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Against	Against	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect Michael A. Bless	Withhold	For	For	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect Jose O. Montemayor	For	For	For	



CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect Don M. Randel	For	For	For	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect Andre Rice	For	For	For	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect Dino E. Robusto	For	For	For	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect Kenneth I. Siegel	For	For	For	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect Andrew H. Tisch	For	For	Withhold	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect Benjamin J. Tisch	For	For	For	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect James S. Tisch	For	For	Withhold	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management		Elect Jane Wang	For	For	For	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management	3.	Amendment Regarding Officer Exculpation	For	For	Against	
CNA Financial Corp.	CNA	United States	5/1/2024	Annual	US1261171003	Management	4.	Ratification of Auditor	Against	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Kenneth J. Bacon	Withhold	For	Withhold	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Thomas J. Baltimore, Jr.	For	For	Withhold	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Madeline S. Bell	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Louise F. Brady	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Edward D. Breen	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Jeffrey A. Honickman	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Wonya Y. Lucas	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Asuka Nakahara	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect David C. Novak	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Brian L. Roberts	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management	2.	Ratification of Auditor	Against	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	ShareHolder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1a.	Elect Dennis Victor Arriola	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1b.	Elect Gay Huey Evans	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1c.	Elect Jeffrey A. Joerres	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1d.	Elect Ryan M. Lance	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1e.	Elect Timothy A. Leach	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1f.	Elect William H. McRaven	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1g.	Elect Sharmila Mulligan	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1h.	Elect Eric D. Mullins	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1i.	Elect Arjun N. Murti	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1j.	Elect Robert A. Niblock	Against	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1k.	Elect David T. Seaton	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1l.	Elect R. A. Walker	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	2.	Ratification of Auditor	Against	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	For	For	
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	ShareHolder	5.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against	Against	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1a.	Elect Dorothy M. Ables	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1b.	Elect Robert S. Boswell	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1c.	Elect Amanda M. Brock	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1d.	Elect Dan O. Dinges	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1e.	Elect Paul N. Eckley	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1f.	Elect Hans Helmerich	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1g.	Elect Thomas E. Jorden	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1h.	Elect Lisa A. Stewart	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1i.	Elect Frances M. Vallejo	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1j.	Elect Marcus A. Watts	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	2.	Amendment to Articles Regarding Officer Exculpation	For	For	Against	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	4.	Ratification of Auditor	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	1a.	Elect Charles T. Cannada	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	1b.	Elect Robert M. Chapman	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	1c.	Elect M. Colin Connolly	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	1d.	Elect Scott W. Fordham	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	1e.	Elect Lillian C. Giornelli	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	1f.	Elect R. Kent Griffin Jr.	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	1g.	Elect Donna W. Hyland	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	1h.	Elect Dionne Nelson	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	1i.	Elect R. Dary Stone	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Cousins Properties Inc.	CUZ	United States	4/23/2024	Annual	US2227955026	Management	3.	Ratification of Auditor	Against	For	For	
CSG Systems International Inc.	CSGS	United States	5/15/2024	Annual	US1263491094	Management	1a.	Elect Brian A. Shepherd	For	For	For	

CSG Systems International Inc.	CSGS	United States	5/15/2024	Annual	US1263491094	Management	1b.	Elect Silvio Tavares	For	For	For	
CSG Systems International Inc.	CSGS	United States	5/15/2024	Annual	US1263491094	Management	1c.	Elect Tse Li "Lily" Yang	For	For	For	
CSG Systems International Inc.	CSGS	United States	5/15/2024	Annual	US1263491094	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
CSG Systems International Inc.	CSGS	United States	5/15/2024	Annual	US1263491094	Management	3.	Ratification of Auditor	Against	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	1)	Elect Jennifer W. Rumsey	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	2)	Elect Gary L. Belske	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	3)	Elect Robert J. Bernhard	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	4)	Elect Bruno V. Di Leo Allen	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	5)	Elect Daniel W. Fisher	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	6)	Elect Carla A. Harris	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	7)	Elect Thomas J. Lynch	Against	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	8)	Elect William I. Miller	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	9)	Elect Kimberly A. Nelson	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	10)	Elect Karen H. Quintos	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	11)	Elect John H. Stone	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	12)	Advisory Vote on Executive Compensation	For	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	Management	13)	Ratification of Auditor	Against	For	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	ShareHolder	14)	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Cummins Inc.	CMI	United States	5/14/2024	Annual	US2310211063	ShareHolder	15)	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions	For	Against	Against	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1a.	Elect Donald R. Horton	For	For	Against	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1b.	Elect Barbara K. Allen	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1c.	Elect Brad S. Anderson	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1d.	Elect David V. Auld	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1e.	Elect Michael R. Buchanan	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1f.	Elect Benjamin S. Carson, Sr.	Against	For	Against	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1g.	Elect Maribess L. Miller	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1h.	Elect Paul J. Romanowski	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	4.	Approval of the 2024 Stock Incentive Plan	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	5.	Ratification of Auditor	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	1.1	Elect Travis D. Stice	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	1.2	Elect Vincent K. Brooks	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	1.3	Elect David L. Houston	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	1.4	Elect Rebecca A. Klein	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	1.5	Elect Stephanie K. Mains	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	1.6	Elect Mark L. Plaumann	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	1.7	Elect Melanie M. Trent	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	1.8	Elect Frank D. Tsuru	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	1.9	Elect Steven E. West	For	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Diamondback Energy Inc	FANG	United States	6/6/2024	Annual	US25278X1090	Management	3.	Ratification of Auditor	For	For	For	
Diamondback Energy Inc	FANG	United States	4/26/2024	Special	US25278X1090	Management	1.	Issuance of Common Stock Related to Acquisition of Endeavor	For	For	For	
Diamondback Energy Inc	FANG	United States	4/26/2024	Special	US25278X1090	Management	2.	Increase in Authorized Common Stock	For	For	For	
Diamondback Energy Inc	FANG	United States	4/26/2024	Special	US25278X1090	Management	3.	Right to Adjourn Meeting	For	For	For	
Dillard's Inc.	DDS	United States	5/18/2024	Annual	US2540671011	Management	1a.	Elect Class A Nominee James I. Freeman	For	For	Against	
Dillard's Inc.	DDS	United States	5/18/2024	Annual	US2540671011	Management	1b.	Elect Class A Nominee Rob C. Holmes	For	For	For	
Dillard's Inc.	DDS	United States	5/18/2024	Annual	US2540671011	Management	1c.	Elect Class A Nominee Reynie Rutledge	For	For	For	
Dillard's Inc.	DDS	United States	5/18/2024	Annual	US2540671011	Management	1d.	Elect Class A Nominee J.C. Watts, Jr.	For	For	For	
Dillard's Inc.	DDS	United States	5/18/2024	Annual	US2540671011	Management	1e.	Elect Class A Nominee Nick White	For	For	For	
Dillard's Inc.	DDS	United States	5/18/2024	Annual	US2540671011	Management	2.	Ratification of Auditor	For	For	For	
Dillard's Inc.	DDS	United States	5/18/2024	Annual	US2540671011	Management	3.	Amendment to the 2005 Non-Employee Director Restricted Stock Plan	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1a.	Elect Candace H. Duncan	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1b.	Elect Joseph F. Eazor	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1c.	Elect Kathy L. Lonowski	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1d.	Elect Thomas G. Maheras	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1e.	Elect Daniela O'Leary-Gill	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1f.	Elect John B. Owen	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1g.	Elect David L. Rawlinson II	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1h.	Elect Michael G. Rhodes	Against	For	Abstain	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1i.	Elect J. Michael Shepherd	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1j.	Elect Beverley A. Sibbles	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	1k.	Elect Jennifer L. Wong	For	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Discover Financial Services	DFS	United States	5/9/2024	Annual	US2547091080	Management	3.	Ratification of Auditor	For	For	For	

Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management		Elect Donald W. Blair	For	For	For	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management		Elect Lisa Campbell	For	For	For	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management		Elect Andrew W. Houston	For	For	For	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management		Elect Paul E. Jacobs	Withhold	For	Withhold	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management		Elect Sara Mathew	For	For	For	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management		Elect Andrew Moore	For	For	For	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management		Elect Abhay Paranis	For	For	For	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management		Elect Karen Peacock	For	For	For	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management		Elect Michael Seibel	For	For	For	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management	2.	Ratification of Auditor	For	For	For	
Dropbox Inc	DBX	United States	5/16/2024	Annual	US26210C1045	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1a.	Elect Adriane M. Brown	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1b.	Elect Aparna Chennapragda	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1c.	Elect Logan D. Green	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1d.	Elect E. Carol Hayles	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1e.	Elect Jamie Iannone	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1f.	Elect Shripriya Mahesh	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1g.	Elect Paul S. Pressler	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1h.	Elect Zane Rowe	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1i.	Elect Mohak Shroff	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1j.	Elect Perry M. Traquina	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	2.	Ratification of Auditor	Against	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	1.1	Elect Lewis Hay III	For	For	For	
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	1.2	Elect Antonio F. Neri	Against	For	For	
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	1.3	Elect Ramiro G. Peru	For	For	For	
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	3.	Ratification of Auditor	Against	For	For	
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	ShareHolder	4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against	
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1a.	Elect Mark A. Blinn	Against	For	For	
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1b.	Elect Leticia Gonçalves Lourenco	For	For	For	
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1c.	Elect James M. McKelvey	For	For	For	
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1d.	Elect James S. Turley	For	For	For	
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	3.	Repeal of Classified Board	For	For	For	
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	4.	Approval of the 2024 Equity Incentive Plan	For	For	For	
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	5.	Ratification of Auditor	Against	For	For	
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	1a.	Elect Janet F. Clark	For	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	1b.	Elect Charles R. Crisp	For	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	1c.	Elect Robert P. Daniels	For	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	1d.	Elect Lynn A. Dugle	For	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	1e.	Elect C. Christopher Gaut	For	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	1f.	Elect Michael T. Kerr	For	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	1g.	Elect Julie J. Robertson	For	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	1h.	Elect Donald F. Textor	For	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	1i.	Elect Ezra Y. Yacob	For	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	2.	Ratification of Auditor	Against	For	For	
EOG Resources, Inc.	EOG	United States	5/22/2024	Annual	US26875P1012	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	1.1	Elect Peter C. Brown	For	For	For	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	1.2	Elect John P. Case III	For	For	For	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	1.3	Elect James B. Connor	For	For	Against	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	1.4	Elect Virginia E. Shanks	For	For	For	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	1.5	Elect Gregory K. Silvers	For	For	For	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	1.6	Elect Robin P. Sterneck	For	For	For	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	1.7	Elect Lisa G. Trimberger	For	For	For	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	1.8	Elect Caixia Ziegler	For	For	For	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
EPR Properties	EPR	United States	5/29/2024	Annual	US26884U1097	Management	3.	Ratification of Auditor	Against	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1a.	Elect Roger C. Altman	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1b.	Elect Pamela G. Carlton	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1c.	Elect Ellen V. Futter	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1d.	Elect Gail B. Harris	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1e.	Elect Robert B. Millard	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1f.	Elect Willard J. Overlock, Jr.	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1g.	Elect Sir Simon M. Robertson	For	For	For	

Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1h.	Elect John S. Weinberg	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1i.	Elect William J. Wheeler	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1j.	Elect Sarah K. Williamson	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	3.	Ratification of Auditor	For	For	For	
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	4.	Amendment to the 2016 Stock Incentive Plan	For	For	Against	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1a.	Elect Beverly Anderson	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1b.	Elect M. Moyna Banerjee	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1c.	Elect Chelsea Clinton	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1d.	Elect Barry Diller	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1e.	Elect Henrique Dubugras	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1f.	Elect Ariane Gorin	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1g.	Elect Craig A. Jacobson	Withhold	For	Withhold	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1h.	Elect Peter M. Kern	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1i.	Elect Dara Khosrowshahi	Withhold	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1j.	Elect Patricia Menendez Cambo	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1k.	Elect Alexander von Furstenberg	For	For	Withhold	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1l.	Elect Alexandr Wang	For	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	1m.	Elect Julie Whalen	For	For	Withhold	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Expedia Group Inc	EXPE	United States	6/25/2024	Annual	US30212P3038	Management	3.	Ratification of Auditor	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1a.	Elect Michael J. Angelakis	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1b.	Elect Angela F. Braly	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1c.	Elect Gregory J. Goff	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1d.	Elect John D. Harris II	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1e.	Elect Kaisa Hietala	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1f.	Elect Joseph L. Hooley	Against	For	Against	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1g.	Elect Steven A. Kandarian	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1h.	Elect Alexander A. Karsner	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1i.	Elect Lawrence W. Kellner	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1j.	Elect Dina Powell McCormick	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1k.	Elect Jeffrey W. Ubben	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	1l.	Elect Darren W. Woods	For	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	2.	Ratification of Auditor	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	4.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against	Against	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	6.	Shareholder Proposal Regarding Virgin Plastic Demand	For	Against	Against	
Exxon Mobil Corp.	XOM	United States	5/29/2024	Annual	US30231G1022	ShareHolder	7.	Shareholder Proposal Regarding Just Transition Reporting	For	Against	Against	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1a.	Elect Marianne Budnik	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1b.	Elect Elizabeth L. Buse	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1c.	Elect Michel Combes	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1d.	Elect Michael L. Dreyer	Against	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1e.	Elect Tami A. Erwin	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1f.	Elect Alan J. Higginson	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1g.	Elect Peter S. Klein	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1h.	Elect François Locoh-Donou	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1i.	Elect Nikhil Mehta	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1j.	Elect Michael F. Montoya	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	1k.	Elect Sripada Shivananda	For	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
F5 Inc	FFIV	United States	3/14/2024	Annual	US3156161024	Management	3.	Ratification of Auditor	Against	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1a.	Elect Michael J. Ahearn	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1b.	Elect Anita Marangoly George	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1c.	Elect Molly E. Joseph	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1d.	Elect Lisa A. Kro	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1e.	Elect William J. Post	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1f.	Elect Venkata Renduchintala	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1g.	Elect Paul H. Stebbins	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1h.	Elect Michael T. Sweeney	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1i.	Elect Mark Widmar	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1j.	Elect Norman L. Wright	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	2.	Ratification of Auditor	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	4.	Adoption of Right to Call a Special Meeting	Against	For	Abstain	

First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Frank J. Bisignano	For	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Henrique de Castro	For	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Harry F. DiSimone	For	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Lance M. Fritz	For	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Ajel S. Gopal	For	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Wafaa Mamilli	For	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Heidi G. Miller	Withhold	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Doyle R. Simons	For	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Kevin M. Warren	For	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Charlotte B. Yarkoni	For	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management	2.	Advisory Vote on Executive Compensation	Against	For	For		
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management	3.	Ratification of Auditor	Against	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1a.	Elect Mary T. Barra	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1b.	Elect Wesley G. Bush	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1c.	Elect Joanne C. Crevoiserat	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1d.	Elect Linda R. Gooden	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1e.	Elect Joseph Jimenez	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1f.	Elect Jonathan McNeill	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1g.	Elect Judith A. Miscik	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1h.	Elect Patricia F. Russo	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1i.	Elect Thomas M. Schoewe	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1j.	Elect Mark A. Tatum	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1k.	Elect Jan E. Tighe	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	1l.	Elect Devin N. Wenig	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	2.	Ratification of Auditor	For	For	For		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	ShareHolder	4.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Against	Against		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	ShareHolder	5.	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Against	Against	Against		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	ShareHolder	6.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For	Against	Against		
General Motors Company	GM	United States	6/4/2024	Annual	US37045V1008	ShareHolder	7.	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	For	Against	Against		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Joseph Anderson	For	For	For		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Leslie Brown	For	For	Withhold		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Garth Deur	For	For	For		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Steve Downing	For	For	For		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Bill Pink	For	For	For		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Richard O. Schaum	For	For	For		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Kathleen Starkoff	For	For	For		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Brian C. Walker	For	For	For		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Ling Zang	For	For	For		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management	2.	Ratification of Auditor	For	For	For		
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management	3.	Advisory Vote on Executive Compensation	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1a.	Elect Elizabeth W. Camp	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1b.	Elect Richard Cox, Jr.	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1c.	Elect Paul D. Donahue	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1d.	Elect Gary P. Fayard	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1e.	Elect P. Russell Hardin	Withhold	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1f.	Elect John R. Holder	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1g.	Elect Donna W. Hyland	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1h.	Elect John D. Johns	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1i.	Elect Jean-Jacques Lafont	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1j.	Elect Robert C. Loudermilk, Jr.	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1k.	Elect Wendy B. Needham	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1l.	Elect Juliette W. Pryor	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1m.	Elect Darren M. Rebelez	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	1n.	Elect Charles K. Stevens III	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	2.	Advisory Vote on Executive Compensation	Against	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	3.	Amendment to the 2015 Incentive Plan	For	For	For		
Genuine Parts Co.	GPC	United States	4/29/2024	Annual	US3724601055	Management	4.	Ratification of Auditor	Against	For	For		
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1a.	Elect Jacqueline K. Barton	For	For	For		
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1b.	Elect Jeffrey A. Bluestone	For	For	For		
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1c.	Elect Sandra J. Horning	For	For	For		
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1d.	Elect Kelly A. Kramer	For	For	For		
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1e.	Elect Ted W. Love	For	For	For		
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1f.	Elect Harish Manwani	For	For	For		

Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1g.	Elect Daniel P. O'Day	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1h.	Elect Javier J. Rodriguez	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1i.	Elect Anthony Welters	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	2.	Ratification of Auditor	Against	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For	Against	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Aziz S. Aghili	For	For	Withhold	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Philip R. Martens	For	For	Withhold	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Lynn A. Wentworth	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management	2.	Ratification of Auditor	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management	4.	Approval of the 2024 Omnibus Incentive Compensation Plan	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1a.	Elect Carin M. Barth	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1b.	Elect Daryl A. Kenningham	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1c.	Elect Steven C. Mizell	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1d.	Elect Lincoln Pereira Filho	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1e.	Elect Stephen D. Quinn	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1f.	Elect Steven P. Stanbrook	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1g.	Elect Charles L. Szews	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1h.	Elect Anne Taylor	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1i.	Elect MaryAnn Wright	For	For	Against	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	3.	Ratification of Auditor	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	5.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1a.	Elect Larry D. De Shon	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1b.	Elect Carlos Dominguez	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1c.	Elect Trevor Fetter	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1d.	Elect Donna A. James	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1e.	Elect Edmund Reese	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1f.	Elect Teresa W. Roseborough	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1g.	Elect Virginia P. Rueterholz	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1h.	Elect Christopher J. Swift	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1i.	Elect Matthew E. Winter	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1j.	Elect Greig Woodring	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	2.	Ratification of Auditor	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1a.	Elect Thomas F. Frist III	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1b.	Elect Samuel N. Hazen	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1c.	Elect Meg G. Crofton	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1d.	Elect Robert J. Dennis	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1e.	Elect Nancy-Ann DeParle	Against	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1f.	Elect William R. Frist	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1g.	Elect Hugh F. Johnston	For	For	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1h.	Elect Michael W. Michelson	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1i.	Elect Wayne J. Riley	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1j.	Elect Andrea B. Smith	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	2.	Ratification of Auditor	Against	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	For	Against	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	For	Against	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	For	Against	Against	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1a.	Elect Todd J. Meredith	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1b.	Elect John V. Abbott	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1c.	Elect Nancy H. Agee	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1d.	Elect Vicki U. Booth	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1e.	Elect Ajay Gupta	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1f.	Elect James J. Kilroy	For	For	For	

Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1g.	Elect Jay P. Leupp	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1h.	Elect Peter F. Lyle, Sr.	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1i.	Elect Constance B. Moore	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1j.	Elect John Knox Singleton	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	1k.	Elect Christann M. Vasquez	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	2.	Ratification of Auditor	For	For	For	
Healthcare Realty Trust, Inc.	HR	United States	5/21/2024	Annual	US4219461047	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Michele G. Buck	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Victor L. Crawford	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Robert M. Dutkowsky	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Mary Kay Haben	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect M. Diane Koken	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Huong Maria T. Kraus	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Robert M. Malcolm	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Kevin M. Ozan	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Anthony J. Palmer	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Juan R. Perez	For	For	Withhold	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Cordel Robbin-Coker	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management	2.	Ratification of Auditor	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	ShareHolder	4.	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	For	Against	Against	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	ShareHolder	5.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Against	Against	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management		Elect Charles A. Anderson	For	For	For	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management		Elect Gene H. Anderson	For	For	For	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management		Elect Thomas P. Anderson	For	For	Withhold	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management		Elect Carlos E. Evans	For	For	For	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management		Elect David L. Gadis	For	For	For	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management		Elect David J. Hartzell	For	For	For	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management		Elect Theodore J. Klinck	For	For	For	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management		Elect Anne H. Lloyd	For	For	For	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management		Elect Candice W. Todd	For	For	For	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management	2.	Ratification of Auditor	For	For	For	
Highwoods Properties, Inc.	HIW	United States	5/14/2024	Annual	US4312841087	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1a.	Elect Aida M. Alvarez	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1b.	Elect Robert R. Bennett	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1c.	Elect Charles "Chip" V. Bergh	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1d.	Elect Bruce D. Broussard	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1e.	Elect Stacy Brown-Philpot	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1f.	Elect Stephanie A. Burns	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1g.	Elect Mary Anne Citrino	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1h.	Elect Richard L. Clemmer	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1i.	Elect Enrique Lores	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1j.	Elect David Meline	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1k.	Elect Judith A. Miscik	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	1l.	Elect Kim K.W. Rucker	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	2.	Ratification of Auditor	Against	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	4.	Amendment to the 2004 Stock Incentive Plan	For	For	For	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	Management	5.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against	
HP Inc	HPQ	United States	4/22/2024	Annual	US40434L1052	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Gerben W. Bakker	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Carlos M. Cardoso	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Debra L. Dial	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Anthony J. Guzzi	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Rhett A. Hernandez	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Neal J. Keating	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Bonnie C. Lind	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect John F. Malloy	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Jennifer M. Pollino	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management	3.	Ratification of Auditor	Against	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1a.	Elect Alanna Y. Cotton	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1b.	Elect Ann B. Crane	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1c.	Elect Rafael Andres Diaz-Granados	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1d.	Elect Gina D. France	For	For	For	

Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1e.	Elect J. Michael Hochschwender	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1f.	Elect John C. Inglis	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1g.	Elect Richard H. King	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1h.	Elect Katherine M.A. Kline	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1i.	Elect Richard W. Neu	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1j.	Elect Kenneth J. Phelan	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1k.	Elect David L. Porteous	Against	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1l.	Elect Teresa H. Shea	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1m.	Elect Roger J. Sit	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1n.	Elect Stephen D. Steinour	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1o.	Elect Jeffrey L. Tate	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1p.	Elect Gary Torgow	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	3.	Ratification of Auditor	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	4.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1a.	Elect David B. Fischer	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1b.	Elect Rhonda L. Jordan	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1c.	Elect Gregory B. Kenny	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1d.	Elect Charles V. Magro	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1e.	Elect Victoria J. Reich	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1f.	Elect Catherine A. Suever	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1g.	Elect Stephan B. Tanda	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1h.	Elect Jorge A. Uribe	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1i.	Elect Patricia Verduin	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1j.	Elect Dwayne A. Wilson	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	1k.	Elect James Zallie	For	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	3.	Ratification of Auditor	Against	For	For	
Ingredion Inc	INGR	United States	5/15/2024	Annual	US4571871023	Management	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	For	Against	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	1.1	Elect Margot L. Carter	Against	For	For	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	1.2	Elect David R. Meuse	For	For	For	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	1.3	Elect Michael H. Thomas	For	For	For	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	2.	Ratification of Auditor	For	For	For	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1a.	Elect Marianne C. Brown	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1b.	Elect Thomas Buberl	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1c.	Elect David N. Farr	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1d.	Elect Alex Gorsky	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1e.	Elect Michelle Howard	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1f.	Elect Arvind Krishna	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1g.	Elect Andrew N. Liveris	Against	For	Against	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1h.	Elect F. William McNabb, III	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1i.	Elect Michael Miebach	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1j.	Elect Martha E. Pollack	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1k.	Elect Peter R. Voser	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1l.	Elect Frederick H. Waddell	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1m.	Elect Alfred W. Zollar	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	2.	Ratification of Auditor	Against	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	Against	Against	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	ShareHolder	5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	ShareHolder	6.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For	Against	Against	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	ShareHolder	8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	For	Against	Against	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1a.	Elect Lily Fu Claffee	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1b.	Elect Gregory T. Durant	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1c.	Elect Steven A. Kandarian	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1d.	Elect Derek G. Kirkland	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1e.	Elect Drew E. Lawton	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1f.	Elect Martin J. Lippert	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1g.	Elect Russell G. Noles	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1h.	Elect Laura L. Prieskorn	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1i.	Elect Esta E. Stecher	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	2.	Ratification of Auditor	Against	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	3.	Advisory Vote on Executive Compensation	For	For	For	



Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1a.	Elect Darius Adamczyk	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1b.	Elect Mary C. Beckerle	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1c.	Elect D. Scott Davis	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1d.	Elect Jennifer A. Doudna	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1e.	Elect Joaquin Duato	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1f.	Elect Marilyn A. Hewson	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1g.	Elect Paula A. Johnson	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1h.	Elect Hubert Joly	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1i.	Elect Mark B. McClellan	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1j.	Elect Anne M. Mulcahy	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1k.	Elect Mark A. Weinberger	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1l.	Elect Nadja Y. West	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1m.	Elect Eugene A. Woods	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	3.	Ratification of Auditor	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	ShareHolder	4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Against	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	ShareHolder	5.	Shareholder Proposal Regarding Patent Exclusivities	Abstain	Against	Abstain	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1a.	Elect Linda B. Bammann	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1b.	Elect Stephen B. Burke	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1c.	Elect Todd A. Combs	For	For	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1d.	Elect Alicia Boler Davis	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1e.	Elect James Dimon	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1f.	Elect Alex Gorsky	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1g.	Elect Melody Hobson	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1h.	Elect Phebe N. Novakovic	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1i.	Elect Virginia M. Rometty	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1j.	Elect Mark A. Weinberger	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	3.	Amendment to the Long-Term Incentive Plan	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	4.	Ratification of Auditor	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	8.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	10.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	1a.	Elect Angela M. Aman	For	For	For	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	1b.	Elect Edward Brennan	For	For	For	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	1c.	Elect Daryl J. Carter	For	For	For	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	1d.	Elect Jolie Hunt	For	For	For	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	1e.	Elect Scott S. Ingraham	For	For	For	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	1f.	Elect Louisa Ritter	For	For	For	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	1g.	Elect Gary Stevenson	For	For	For	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	1h.	Elect Peter Stoneberg	For	For	For	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Kilroy Realty Corp.	KRC	United States	5/22/2024	Annual	US49427F1084	Management	3.	Ratification of Auditor	Against	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1a.	Elect Sylvia M. Burwell	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1b.	Elect John W. Culver	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1c.	Elect Michael D. Hsu	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1d.	Elect Mae C. Jemison	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1e.	Elect Deeptha Khanna	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1f.	Elect S. Todd Maclin	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1g.	Elect Deirdre Mahlan	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1h.	Elect Sherilyn S. McCoy	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1i.	Elect Christa Quarles	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1j.	Elect Jaime A. Ramirez	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1k.	Elect Dunia A. Shive	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1l.	Elect Mark T. Smucker	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	2.	Ratification of Auditor	Against	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	For	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1a.	Elect Amy L. Banse	For	For	Against	

Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1b.	Elect Theron I. Gilliam	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1c.	Elect Sherrill W. Hudson	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1d.	Elect Jonathan M. Jaffe	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1e.	Elect Sidney Lapidus	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1f.	Elect Teri P. McClure	For	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1g.	Elect Stuart A. Miller	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1h.	Elect Armando J. Olivera	For	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1i.	Elect Dacona Smith	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1j.	Elect Jeffrey Sonnenfeld	Against	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1k.	Elect Serena Wolfe	For	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	3.	Ratification of Auditor	Against	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	4.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	ShareHolder	6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	For	Against	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	ShareHolder	7.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	For	Against	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1a.	Elect Deirdre P. Connolly	Against	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1b.	Elect Ellen G. Cooper	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1c.	Elect William H. Cunningham	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1d.	Elect Reginald E. Davis	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1e.	Elect Eric G. Johnson	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1f.	Elect Gary C. Kelly	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1g.	Elect M. Leanne Lachman	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1h.	Elect Dale LeFebvre	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1i.	Elect Janet Liang	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1j.	Elect Michael F. Mee	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1k.	Elect Owen Ryan	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	1l.	Elect Lynn M. Utter	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	2.	Ratification of Auditor	Against	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	Management	4.	Amendment to the 2020 Incentive Compensation Plan	For	For	For	
Lincoln National Corp.	LNC	United States	5/23/2024	Annual	US5341871094	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1a.	Elect John P. Barnes	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1b.	Elect Robert T. Brady	Against	For	Against	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1c.	Elect Carlton J. Charles	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1d.	Elect Jane P. Chwick	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1e.	Elect William F. Cruger, Jr.	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1f.	Elect T. Jefferson Cunningham, III	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1g.	Elect Gary N. Geisel	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1h.	Elect Leslie V. Godridge	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1i.	Elect René F. Jones	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1j.	Elect Richard H. Ledgett, Jr.	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1k.	Elect Melinda R. Rich	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1l.	Elect Robert E. Sadler, Jr.	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1m.	Elect Denis J. Salamone	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1n.	Elect Rudina Sesi	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1o.	Elect Kirk W. Walters	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1p.	Elect Herbert L. Washington	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	3.	Ratification of Auditor	Against	For	For	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	1a.	Elect Abdulaziz F. Alkhayyal	For	For	For	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	1b.	Elect Jonathan Z. Cohen	Against	For	For	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	1c.	Elect Michael J. Hennigan	For	For	For	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	1d.	Elect Frank M. Semple	For	For	For	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	2.	Ratification of Auditor	For	For	For	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	5.	Amendment to Articles Regarding Officer Exculpation	Against	For	Against	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	6.	Repeal of Classified Board	For	For	For	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	Management	7.	Elimination of Supermajority Requirement	For	For	For	
Marathon Petroleum Corp	MPC	United States	4/24/2024	Annual	US56585A1025	ShareHolder	8.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1a.	Elect Mark R. Alexander	For	For	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1b.	Elect Marie A. Ffolkes	For	For	Against	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1c.	Elect John C. Plant	For	For	Against	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	2.	Advisory Vote on Executive Compensation	For	For	For	

Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	3.	Ratification of Auditor	For	For	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	4.	Approval of the 2024 Long Term Stock Incentive Plan	For	For	For	
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1a.	Elect Anthony G. Capuano	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1b.	Elect Kareem Daniel	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1c.	Elect Lloyd H. Dean	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1d.	Elect Catherine Engelbert	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1e.	Elect Margaret H. Georgiadis	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1f.	Elect Michael D. Hsu	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1g.	Elect Christopher Kempczinski	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1h.	Elect John Mulligan	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1i.	Elect Jennifer Taubert	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1j.	Elect Paul S. Walsh	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1k.	Elect Amy Weaver	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1l.	Elect Miles D. White	For	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	3.	Amendment to Articles to Limit the Liability of Certain Officers	For	For	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	4.	Amendments to Certificate of Incorporation to Implement Miscellaneous Changes	Against	For	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	5.	Ratification of Auditor	Against	For	For	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	For	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	7.	Shareholder Proposal Regarding Cage-Free Eggs	For	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	8.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	For	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	9.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	10.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	11.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1a.	Elect Douglas M. Baker, Jr.	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1b.	Elect Mary Ellen Coe	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1c.	Elect Pamela J. Craig	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1d.	Elect Robert M. Davis	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1e.	Elect Thomas H. Glocer	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1f.	Elect Risa Lavizzo-Mourey	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1g.	Elect Stephen L. Mayo	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1h.	Elect Paul B. Rothman	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1i.	Elect Patricia F. Russo	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1j.	Elect Christine E. Seidman	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1k.	Elect Inge G. Thulin	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1l.	Elect Kathy J. Warden	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	3.	Ratification of Auditor	Against	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Peggy Alford	Withhold	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Marc L. Andreessen	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect John Arnold	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Andrew W. Houston	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Nancy Killefer	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Robert M. Kimmitt	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Hock E. Tan	Withhold	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tracey T. Travis	For	For	Withhold	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tony Xu	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Mark Zuckerberg	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	2.	Ratification of Auditor	For	For	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	4.	Amendment to the 2012 Equity Incentive Plan	Against	For	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	5.	Shareholder Proposal Regarding Recapitalization	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	For	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against	Against	

Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	For	Against	Against	
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For	Against	Against	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1a.	Elect Cheryl W. Gris�	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1b.	Elect Carlos M. Gutierrez	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1c.	Elect Carla A. Harris	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1d.	Elect Laura J. Hay	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1e.	Elect David L. Herzog	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1f.	Elect R. Glenn Hubbard	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1g.	Elect Jeh C. Johnson	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1h.	Elect Edward J. Kelly, III	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1i.	Elect William E. Kennard	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1j.	Elect Michel A. Khalaf	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1k.	Elect Diana L. McKenzie	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1l.	Elect Denise M. Morrison	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	1m.	Elect Mark A. Weinberger	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	2.	Ratification of Auditor	Against	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	Management	4.	Approval of the 2025 Stock and Incentive Compensation Plan	For	For	For	
Metlife Inc	MET	United States	6/18/2024	Annual	US59156R1086	ShareHolder	5.	Shareholder Proposal Regarding Racial Equity Audit	For	Against	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Analisa M. Allen	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Daniel A. Arrigoni	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect C. Edward Chaplin	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Curt S. Culver	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Jay C. Hartzell	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Timothy A. Holt	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Jodeen A. Kozlak	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Michael E. Lehman	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Teresita M. Lowman	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Timothy J. Mattke	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Sheryl L. Sculley	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Michael L. Thompson	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Mark M. Zandi	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management	3.	Ratification of Auditor	Against	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1a.	Elect Erik Gershwind	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1b.	Elect Louise K. Goesser	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1c.	Elect Mitchell Jacobson	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1d.	Elect Michael C. Kaufmann	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1e.	Elect Steven Paladino	Against	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1f.	Elect Philip R. Peller	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1g.	Elect Rahquel Purcell	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1h.	Elect Rudina Seseri	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	2.	Ratification of Auditor	Against	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Bradley M. Shuster	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Adam Pollitzer	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Michael J. Embler	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect John C. Erickson	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Priya Huskins	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Lynn S. McCreary	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Michael Montgomery	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Regina Muehlhauser	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Steven L. Scheid	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	3.	Ratification of Auditor	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	1a.	Elect Pamela K. M. Beall	For	For	For	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	1b.	Elect Steven D. Cosler	For	For	For	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	1c.	Elect David M. Fick	For	For	For	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	1d.	Elect Edward J. Fritsch	For	For	For	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	1e.	Elect Elizabeth C. Gulacsy	For	For	For	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	1f.	Elect Kevin B. Habicht	For	For	Against	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	1g.	Elect Betsy D. Holden	For	For	For	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	1h.	Elect Stephen A. Horn, Jr.	For	For	For	

NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	1i.	Elect Kamau O. Witherspoon	For	For	For	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
NNN REIT Inc	NNN	United States	5/15/2024	Annual	US6374171063	Management	3.	Ratification of Auditor	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1a.	Elect John D. Wren	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1b.	Elect Mary C. Choksi	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1c.	Elect Leonard S. Coleman, Jr.	Against	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1d.	Elect Mark D. Gerstein	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1e.	Elect Ronnie S. Hawkins	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1f.	Elect Deborah J. Kissire	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1g.	Elect Gracia C. Martore	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1h.	Elect Patricia Salas Pineda	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1i.	Elect Linda Johnson Rice	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1j.	Elect Cassandra Santos	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1k.	Elect Valerie M. Williams	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	3.	Ratification of Auditor	Against	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1a.	Elect Brian D. Chambers	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1b.	Elect Eduardo E. Cordeiro	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1c.	Elect Adrienne D. Elsner	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1d.	Elect Alfred E. Festa	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1e.	Elect Edward F. Lonergan	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1f.	Elect Maryann T. Mannen	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1g.	Elect Paul E. Martin	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1h.	Elect W. Howard Morris	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1i.	Elect Suzanne P. Nimocks	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1j.	Elect John D. Williams	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	2.	Ratification of Auditor	Against	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1a.	Elect Mark C. Pigott	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1b.	Elect Dame Alison J. Carnwath	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1c.	Elect Franklin Lee Feder	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1d.	Elect R. Preston Feight	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1e.	Elect Kirk S. Hachigian	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1f.	Elect Barbara B. Hullt	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1g.	Elect Roderick C. McGearry	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1h.	Elect Cynthia A. Niekamp	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1i.	Elect John M. Pigott	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1j.	Elect Ganesh Ramaswamy	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1k.	Elect Mark A. Schulz	Against	For	Against	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1l.	Elect Gregory M. Spierkel	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	2.	Approval of the Restricted Stock and Deferred Compensation Plan	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	4.	Ratification of Auditor	Against	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	3 Years	1 Year	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1a.	Elect Cheryl K. Beebe	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1b.	Elect Duane C. Farrington	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1c.	Elect Karen Gowland	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1d.	Elect Donna A. Harman	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1e.	Elect Mark W. Kowizan	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1f.	Elect Robert C. Lyons	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1g.	Elect Thomas P. Maurer	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1h.	Elect Samuel M. Menco	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1i.	Elect Roger B. Porter	Against	For	Against	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1j.	Elect Thomas S. Souleles	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1k.	Elect Paul T. Stecko	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	2.	Ratification of Auditor	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	3.	Amendment to the 1999 Long-Term Equity Incentive Plan	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	4.	Advisory Vote on Executive Compensation	Against	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1a.	Elect Rodney C. Adkins	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1b.	Elect Alex Chriss	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1c.	Elect Jonathan Christodoro	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1d.	Elect John J. Donahoe II	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1e.	Elect David W. Dorman	For	For	For	

PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1f.	Elect Enrique Lores	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1g.	Elect Gail J. McGovern	Against	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1h.	Elect Deborah M. Messemer	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1i.	Elect David M. Moffett	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1j.	Elect Ann M. Sarnoff	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1k.	Elect Frank D. Yeary	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	3.	Amendment to the 2015 Equity Incentive Award Plan	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	4.	Ratification of Auditor	Against	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	ShareHolder	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	ShareHolder	6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against	
Phillips 66	PSX	United States	5/15/2024	Annual	US7185461040	Management	1a.	Elect Julie L. Bushman	For	For	For	
Phillips 66	PSX	United States	5/15/2024	Annual	US7185461040	Management	1b.	Elect Lisa A. Davis	For	For	For	
Phillips 66	PSX	United States	5/15/2024	Annual	US7185461040	Management	1c.	Elect Mark E. Lashier	For	For	For	
Phillips 66	PSX	United States	5/15/2024	Annual	US7185461040	Management	1d.	Elect Douglas T. Terreson	For	For	For	
Phillips 66	PSX	United States	5/15/2024	Annual	US7185461040	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Phillips 66	PSX	United States	5/15/2024	Annual	US7185461040	Management	3.	Ratification of Auditor	For	For	For	
Phillips 66	PSX	United States	5/15/2024	Annual	US7185461040	ShareHolder	4.	Shareholder Proposal Regarding Virgin Plastic Demand	For	Against	Against	
Pioneer Natural Resources Co.	PXD	United States	2/7/2024	Special	US7237871071	Management	1.	Merger (Acquisition by Exxon Mobil Corporation)	For	For	For	
Pioneer Natural Resources Co.	PXD	United States	2/7/2024	Special	US7237871071	Management	2.	Advisory Vote on Golden Parachutes	Against	For	Against	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1a.	Elect Joseph Alvarado	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1b.	Elect Debra A. Cafaro	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1c.	Elect Marjorie Rodgers Cheshire	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1d.	Elect William S. Demchak	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1e.	Elect Andrew T. Feldstein	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1f.	Elect Richard J. Harshman	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1g.	Elect Daniel R. Hesse	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1h.	Elect Renu Khator	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1i.	Elect Linda R. Medler	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1j.	Elect Robert A. Niblock	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1k.	Elect Martin Pfingsraff	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	1l.	Elect Bryan S. Salesky	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	2.	Ratification of Auditor	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	Management	4.	Approval of the 2025 Employee Stock Purchase Plan	For	For	For	
PNC Financial Services Group Inc	PNC	United States	4/24/2024	Annual	US6934751057	ShareHolder	5.	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing	Against	Against	Against	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1a.	Elect John A. Addison, Jr.	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1b.	Elect Joel M. Babbitt	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1c.	Elect Amber L. Cottle	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1d.	Elect Gary L. Crittenden	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1e.	Elect Cynthia N. Day	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1f.	Elect Sanjeev Dheer	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1g.	Elect Beatriz R. Perez	For	For	Against	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1h.	Elect D. Richard Williams	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1i.	Elect Glenn J. Williams	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1j.	Elect Darryl L. Wilson	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1k.	Elect Barbara A. Yastine	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	3.	Ratification of Auditor	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management		Elect Paul Dacier	Withhold	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management		Elect John R. Egan	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management		Elect Rainer Gawlick	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management		Elect Yogesh Gupta	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management		Elect Charles F. Kane	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management		Elect Samskriti Y. King	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management		Elect David A. Krall	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management		Elect Angela T. Tucci	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management		Elect Vivian M. Vitale	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management	3.	Amendment to the 2008 Stock Option and Incentive Plan	For	For	For	
Progress Software Corp.	PRGS	United States	5/9/2024	Annual	US7433121008	Management	4.	Ratification of Auditor	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1a.	Elect Gilbert F. Casellas	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1b.	Elect Robert M. Falzon	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1c.	Elect Martina Hund-Mejean	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1d.	Elect Wendy E. Jones	For	For	For	

Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1e.	Elect Charles F. Lowrey	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1f.	Elect Kathleen A. Murphy	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1g.	Elect Sandra Pianalto	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1h.	Elect Christine A. Poon	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1i.	Elect Douglas A. Scovanner	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1j.	Elect Michael A. Todman	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	2.	Ratification of Auditor	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1a.	Elect Kristen Actis-Grande	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1b.	Elect Brian P. Anderson	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1c.	Elect Bryce Blair	Against	For	Against	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1d.	Elect Thomas J. Folliard	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1e.	Elect Cheryl W. Grisé	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1f.	Elect André J. Hawaux	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1g.	Elect J. Phillip Holloman	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1h.	Elect Ryan R. Marshall	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1i.	Elect John R. Peshkin	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1j.	Elect Scott F. Powers	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1k.	Elect Lila Snyder	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	2.	Ratification of Auditor	Against	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	4.	Elimination of Supermajority Requirement	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1a.	Elect Sylvia Acevedo	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1b.	Elect Cristiano R. Amon	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1c.	Elect Mark Fields	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1d.	Elect Jeffrey W. Henderson	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1e.	Elect Gregory N. Johnson	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1f.	Elect Ann M. Livermore	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1g.	Elect Mark D. McLaughlin	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1h.	Elect Jamie S. Miller	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1i.	Elect Irene B. Rosenfeld	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1j.	Elect Kornelis Smit	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1k.	Elect Jean-Pascal Tricoire	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1l.	Elect Anthony J. Vinciguerra	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	2.	Ratification of Auditor	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	4.	Amendment to the 2023 Long-Term Incentive Plan	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	6.	Amendment to Bylaws to Add Federal Forum Selection Provision	For	For	Against	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1a.	Elect Howard B. Culang	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1b.	Elect Fawad Ahmad	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1c.	Elect Brad L. Conner	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1d.	Elect Debra A. Hess	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1e.	Elect Lisa W. Hess	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1f.	Elect Anne Leyden	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1g.	Elect Brian D. Montgomery	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1h.	Elect Lisa Mumford	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1i.	Elect Gregory V. Serio	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1j.	Elect Noel J. Spiegel	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1k.	Elect Richard G. Thornberry	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	3.	Ratification of Auditor	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1a.	Elect Mark A. Crosswhite	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1b.	Elect Noopur Davis	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1c.	Elect Zhanna Golodryga	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1d.	Elect J. Thomas Hill	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1e.	Elect Joia M. Johnson	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1f.	Elect Ruth Ann Marshall	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1g.	Elect James T. Prokopanko	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1h.	Elect Alison S. Rand	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1i.	Elect William C. Rhodes, III	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1j.	Elect Lee J. Styslinger III	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1k.	Elect José S. Suquet	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1l.	Elect John M. Turner, Jr.	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	1m.	Elect Timothy Vines	For	For	For	

Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	2.	Ratification of Auditor	Against	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Regions Financial Corp.	RF	United States	4/17/2024	Annual	US7591EP1005	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For	Against	Against	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1a.	Elect Pina Albo	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1b.	Elect Michele Bang	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1c.	Elect Tony Cheng	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1d.	Elect John J. Gauthier	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1e.	Elect Patricia L. Guinn	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1f.	Elect Hazel M. McNeillage	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1g.	Elect George Nichols, III	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1h.	Elect Stephen T. O'Hearn	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1i.	Elect Alison S. Rand	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1j.	Elect Shundrawn A. Thomas	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1k.	Elect Khanh T. Tran	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1l.	Elect Steven C. Van Wyk	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	3.	Approval of the Employee Stock Purchase Plan	For	For	For	
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	4.	Ratification of Auditor	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1a.	Elect Robert J. Eck	Against	For	Against	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1b.	Elect Robert A. Hagemann	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1c.	Elect Michael F. Hilton	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1d.	Elect Tamara L. Lundgren	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1e.	Elect Luis P. Nieto, Jr.	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1f.	Elect David G. Nord	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1g.	Elect Robert E. Sanchez	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1h.	Elect Abbie J. Smith	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1i.	Elect E. Follin Smith	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1j.	Elect Dmitri L. Stockton	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	1k.	Elect Charles M. Swoboda	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	2.	Ratification of Auditor	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	ShareHolder	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For	Against	For	
Ryder System, Inc.	R	United States	5/3/2024	Annual	US7835491082	ShareHolder	5.	Shareholder Proposal Regarding Just Transition Reporting	For	Against	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	1a.	Elect Craig A. Barbarosh	For	For	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	1b.	Elect Katie Cusack	For	For	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	1c.	Elect Michael J. Foster	For	For	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	1d.	Elect Lynne S. Katzmann	For	For	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	1e.	Elect Ann Kono	For	For	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	1f.	Elect Jeffrey A. Malehorn	For	For	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	1g.	Elect Richard K. Matros	For	For	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	1h.	Elect Clifton J. Porter II	For	For	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	2.	Ratification of Auditor	For	For	For	
Sabra Healthcare REIT Inc	SBRA	United States	6/13/2024	Annual	US78573L1061	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Shift4 Payments Inc	FOUR	United States	6/7/2024	Annual	US82452J1097	Management		Elect Karen Roter Davis	For	For	For	
Shift4 Payments Inc	FOUR	United States	6/7/2024	Annual	US82452J1097	Management		Elect Jared Isaacman	Withhold	For	Withhold	
Shift4 Payments Inc	FOUR	United States	6/7/2024	Annual	US82452J1097	Management	2.	Ratification of Auditor	For	For	For	
Shift4 Payments Inc	FOUR	United States	6/7/2024	Annual	US82452J1097	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	1.1	Elect Carla J. Bailo	Against	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	1.2	Elect Stephen R. Brand	For	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	1.3	Elect Barton R. Brookman	For	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	1.4	Elect Ramiro G. Peru	For	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	1.5	Elect Anita M. Powers	For	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	1.6	Elect Julio M. Quintana	For	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	1.7	Elect Rose M. Robeson	For	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	1.8	Elect William D. Sullivan	For	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	1.9	Elect Herbert S. Vogel	For	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
SM Energy Co	SM	United States	5/23/2024	Annual	US78454L1008	Management	3.	Ratification of Auditor	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1a.	Elect David C. Adams	Against	For	Against	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1b.	Elect Karen L. Daniel	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1c.	Elect Ruth Ann M. Gillis	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1d.	Elect James P. Holden	For	For	Against	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1e.	Elect Nathan J. Jones	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1f.	Elect Henry W. Kneuppel	For	For	For	



Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1g.	Elect W. Dudley Lehman	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1h.	Elect Nicholas T. Pinchuk	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1i.	Elect Gregg M. Sherrill	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1j.	Elect Donald J. Stebbins	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	2.	Ratification of Auditor	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
SolarWinds Corp	SWI	United States	5/23/2024	Annual	US83417Q2049	Management		Elect Cathleen A. Benko	For	For	For	
SolarWinds Corp	SWI	United States	5/23/2024	Annual	US83417Q2049	Management		Elect Dennis Howard	For	For	For	
SolarWinds Corp	SWI	United States	5/23/2024	Annual	US83417Q2049	Management		Elect Douglas Smith	For	For	Withhold	
SolarWinds Corp	SWI	United States	5/23/2024	Annual	US83417Q2049	Management	2.	Ratification of Auditor	For	For	For	
SolarWinds Corp	SWI	United States	5/23/2024	Annual	US83417Q2049	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1a.	Elect Management Nominee Richard E. Allison, Jr.	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1a.	Election of Dissident Nominee Maria Echaveste	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1b.	Elect Management Nominee Andrew Campion	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1b.	Election of Dissident Nominee Joshua Gotbaum	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1c.	Elect Management Nominee Beth E. Ford	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1c.	Election of Dissident Nominee Wilma B. Lieberman	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1d.	Elect Management Nominee Melody Hobson	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1d.	Election of Management Nominee Beth Ford	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1e.	Elect Management Nominee Jørgen Vig Knudstorp	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1e.	Election of Management Nominee Melody Hobson	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1f.	Elect Management Nominee Neal Mohan	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1f.	Election of Management Nominee Neal Mohan	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1g.	Elect Management Nominee Satya Nadella	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1g.	Election of Management Nominee Satya Nadella	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1h.	Elect Management Nominee Laxman Narasimhan	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1h.	Election of Management Nominee Laxman Narasimhan	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1i.	Elect Management Nominee Daniel Servitje Montull	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1i.	Election of Management Nominee Daniel Servitje	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1j.	Elect Management Nominee Mike Sievert	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1j.	Election of Management Nominee Mike Sievert	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1k.	Elect Management Nominee Wei Zhang	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1k.	Election of Management Nominee Wei Zhang	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1l.	Elect Dissident Nominee Maria Echaveste	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1l.	Election of Management Nominee Ritch Allison	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Election of Management Nominee Andy Campion	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Elect Dissident Nominee Wilma B. Lieberman	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Election of Management Nominee Jorgen Vig Knudstorp	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Advisory Vote on Executive Compensation	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3.	Ratification of Auditor	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3.	Ratification of Auditor	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Take No Action	Do Not Vote	Do Not Vote	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1a.	Elect Patrick de Saint-Aignan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1b.	Elect Marie A. Chandoha	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1c.	Elect Donna DeMaio	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1d.	Elect Amelia C. Fawcett	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1e.	Elect William C. Freda	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1f.	Elect Sara Mathew	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1g.	Elect William L. Meaney	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1h.	Elect Ronald P. O'Hanley	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1i.	Elect Sean O'Sullivan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1j.	Elect Julio A. Portalatin	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1k.	Elect John B. Rhea	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1l.	Elect Gregory L. Summe	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	3.	Ratification of Auditor	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1A.	Elect Mark D. Millett	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1B.	Elect Sherree L. Bargabos	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1C.	Elect Kenneth W. Cornew	For	For	For	

Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1D.	Elect Traci M. Dolan	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1E.	Elect Jennifer L. Hamann	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1F.	Elect James C. Marcuccilli	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1G.	Elect Bradley S. Seaman	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1H.	Elect Gabriel L. Shaheen	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1I.	Elect Luis M. Sierra	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1J.	Elect Richard P. Teets, Jr.	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	2.	Ratification of Auditor	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Adam Berlew	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Maryam Brown	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Michael W. Brown	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Lisa Carnoy	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Robert E. Grady	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect James Kavanaugh	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Ronald J. Kruszewski	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Daniel J. Ludeman	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Maura A. Markus	For	For	Withhold	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect David A. Peacock	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Thomas W. Weisel	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management		Elect Michael J. Zimmerman	For	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Stifel Financial Corp.	SF	United States	6/5/2024	Annual	US8606301021	Management	3.	Ratification of Auditor	For	For	For	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	1a.	Elect W. Blake Baird	For	For	Against	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	1b.	Elect Andrew Batinovich	For	For	For	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	1c.	Elect Monica Diglio	For	For	For	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	1d.	Elect Brian Giglia	For	For	For	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	1e.	Elect Kristina M. Leslie	For	For	For	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	1f.	Elect Murray J. McCabe	For	For	For	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	1g.	Elect Verett Mims	For	For	For	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	1h.	Elect Douglas M. Pasquale	For	For	Against	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	2.	Ratification of Auditor	For	For	For	
Sunstone Hotel Investors Inc	SHO	United States	5/3/2024	Annual	US8678921011	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1a.	Elect Judy Li-Ju Lin	Withhold	For	Withhold	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1b.	Elect Chiu-Chu Liu Liang	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1c.	Elect Yih-Shyan Liaw	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	3.	Ratification of Auditor	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	4.	Amendment to the 2020 Equity and Incentive Compensation Plan	Against	For	Against	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1a.	Elect Brian D. Doubles	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1b.	Elect Fernando Aguirre	Against	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1c.	Elect Paget L. Alves	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1d.	Elect Kamila Chytil	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1e.	Elect Arthur W. Coviello, Jr.	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1f.	Elect Roy A. Guthrie	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1g.	Elect Jeffrey G. Naylor	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1h.	Elect P.W. Parker	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1i.	Elect Laurel J. Richie	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	1j.	Elect Ellen M. Zane	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	2.	Ratification of Auditor	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	4.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Synchrony Financial	SYF	United States	6/11/2024	Annual	US87165B1035	Management	5.	Amendment Regarding Officer Exculpation	For	For	Against	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1a.	Elect Glenn R. August	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1b.	Elect Mark S. Bartlett	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1c.	Elect William P. Donnelly	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1d.	Elect Dina Dublon	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1e.	Elect Robert F. MacLellan	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1f.	Elect Eileen P. Rominger	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1g.	Elect Robert W. Sharps	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1h.	Elect Cynthia F. Smith	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1i.	Elect Robert J. Stevens	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1j.	Elect Sandra S. Wijnberg	For	For	For	
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	1k.	Elect Alan D. Wilson	For	For	For	

T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	2.	Advisory Vote on Executive Compensation	Against	For	For		
T. Rowe Price Assoc Inc.	TROW	United States	5/7/2024	Annual	US74144T1088	Management	3.	Ratification of Auditor	Against	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1a.	Elect Peter Lane	For	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1b.	Elect William H. Lyon	For	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1c.	Elect Anne L. Mariucci	For	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1d.	Elect David C. Merritt	For	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1e.	Elect Andrea R. Owen	For	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1f.	Elect Sheryl D. Palmer	For	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1g.	Elect Denise F. Warren	For	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1h.	Elect Christopher J. Yip	For	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	2.	Advisory Vote on Executive Compensation	Against	For	For		
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	3.	Ratification of Auditor	For	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1a.	Elect Paula Cholmondeley	For	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1b.	Elect Don DeFosset	For	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1c.	Elect Simon Meester	For	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1d.	Elect Sandie O'Connor	Against	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1e.	Elect Christopher Rossi	For	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1f.	Elect Andra Rush	For	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1g.	Elect David A. Sachs	For	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1h.	Elect Seun Salami	For	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	2.	Advisory Vote on Executive Compensation	Against	For	For		
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	3.	Ratification of Auditor	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1A.	Elect Douglas C. Yearley, Jr.	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1B.	Elect Stephen F. East	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1C.	Elect Christine N. Garvey	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1D.	Elect Karen H. Grimes	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1E.	Elect Derek T. Kan	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1F.	Elect John A. McLean	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1G.	Elect Wendell E. Pritchett	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1H.	Elect Judith A. Reinsdorf	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1I.	Elect Katherine M. Sandstrom	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1J.	Elect Paul E. Shapiro	For	For	Against		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1K.	Elect Scott D. Stowell	For	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	2.	Ratification of Auditor	Against	For	For		
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	3.	Advisory Vote on Executive Compensation	For	For	For		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Gregory B. Maffei	Withhold	For	Withhold		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Matt Goldberg	For	For	For		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Jay Hoag	For	For	For		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Betsy L. Morgan	For	For	For		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect M. Greg O'Hara	For	For	For		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Jeremy Philips	Withhold	For	Withhold		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Albert E. Rosenthaler	For	For	For		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Jane SUN Jie	Withhold	For	Withhold		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Katryn (Trynka) Shineman Blake	For	For	For		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Robert S. Wiesenthal	Withhold	For	Withhold		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management	2.	Ratification of Auditor	For	For	For		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management	3.	Advisory Vote on Executive Compensation	Against	For	For		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	3 Years	1 Year		
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	ShareHolder	5.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Abstain	Against	Abstain		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1a.	Elect Jennifer S. Banner	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1b.	Elect K. David Boyer, Jr.	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1c.	Elect Agnes Bundy Scanlan	Against	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1d.	Elect Dallas S. Clement	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1e.	Elect Patrick C. Graney III	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1f.	Elect Linnie M. Haynesworth	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1g.	Elect Donna S. Morea	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1h.	Elect Charles A. Patton	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1i.	Elect William H. Rogers, Jr.	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1j.	Elect Thomas E. Skains	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1k.	Elect Laurence Stein	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1l.	Elect Bruce L. Tanner	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	1m.	Elect Steven C. Voorhees	For	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	2.	Ratification of Auditor	Against	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	Management	3.	Advisory Vote on Executive Compensation	Against	For	For		
Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	For	Against	For		

Truist Financial Corporation	TFC	United States	4/23/2024	Annual	US89832Q1094	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For	Against	Against	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1a.	Elect Marc A. Bruno	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1b.	Elect Larry D. De Shon	Against	For	Against	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1c.	Elect Matthew J. Flannery	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1d.	Elect Bobby J. Griffin	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1e.	Elect Kim Harris Jones	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1f.	Elect Terri L. Kelly	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1g.	Elect Michael J. Kneeland	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1h.	Elect Francisco J. Lopez-Balboa	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1i.	Elect Gracia C. Martore	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1j.	Elect Shiv Singh	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	2.	Ratification of Auditor	Against	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	ShareHolder	5.	Shareholder Proposal Regarding Director Resignation Policy	For	Against	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1a.	Elect Christopher Causey	Against	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1b.	Elect Raymond Dwek	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1c.	Elect Richard Giltner	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1d.	Elect Raymond Kurzweil	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1e.	Elect Jan Malcolm	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1f.	Elect Linda Maxwell	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1g.	Elect Nilda Mesa	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1h.	Elect Judy Olan	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1i.	Elect Christopher Patusky	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1j.	Elect Martine Rothblatt	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1k.	Elect Louis Sullivan	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1l.	Elect Thomas G. Thompson	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	3.	Amendment to the 2015 Stock Incentive Plan	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	4.	Ratification of Auditor	Against	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1a.	Elect Charles Baker	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1b.	Elect Timothy P. Flynn	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1c.	Elect Paul R. Garcia	For	For	Against	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1d.	Elect Kristen Gil	For	For	Against	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1e.	Elect Stephen J. Hemsley	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1f.	Elect Michele J. Hooper	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1g.	Elect F. William McNabb, III	Against	For	Against	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1h.	Elect Valerie C. Montgomery Rice	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1i.	Elect John H. Noseworthy	Against	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1j.	Elect Andrew Witty	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	3.	Ratification of Auditor	Against	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	ShareHolder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1a.	Elect Theodore H. Bunting, Jr.	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1b.	Elect Susan L. Cross	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1c.	Elect Susan D. DeVore	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1d.	Elect Joseph J. Echevarria	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1e.	Elect Cynthia L. Egan	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1f.	Elect Kevin T. Kabat	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1g.	Elect Timothy F. Keaney	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1h.	Elect Gale V. King	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1i.	Elect Gloria C. Larson	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1j.	Elect Moigan M. Lefebvre	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1k.	Elect Richard P. McKenney	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1l.	Elect Ronald P. O'Hanley	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	3.	Ratification of Auditor	Against	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1a.	Elect Fred M. Diaz	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1b.	Elect H. Paulett Eberhart	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1c.	Elect Marie A. Folkes	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1d.	Elect Joseph W. Gordier	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1e.	Elect Kimberly S. Greene	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1f.	Elect Deborah P. Majoras	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1g.	Elect Eric D. Mullins	For	For	For	

Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1h.	Elect Robert A. Profusek	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1i.	Elect R. Lane Riggs	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1j.	Elect Randall J. Weisenburger	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1k.	Elect Rayford Wilkins Jr.	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	3.	Ratification of Auditor	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1a.	Elect Lloyd A. Carney	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1b.	Elect Kermit R. Crawford	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1c.	Elect Francisco Javier Fernández Carbajal	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1d.	Elect Ramon L. Laguarda	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1e.	Elect Teri L. List	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1f.	Elect John F. Lundgren	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1g.	Elect Ryan McInerney	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1h.	Elect Denise M. Morrison	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1i.	Elect Pamela Murphy	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1j.	Elect Linda J. Rendle	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1k.	Elect Maynard G. Webb, Jr.	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	3.	Ratification of Auditor	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	4.	Exchange Offer Amendments	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	5.	Right to Adjourn Meeting	For	For	For	
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Vontier Corporation	VNT	United States	5/28/2024	Annual	US9288811014	Management	1a.	Elect Karen C. Francis	For	For	For	
Vontier Corporation	VNT	United States	5/28/2024	Annual	US9288811014	Management	1b.	Elect Gloria R. Boyland	For	For	For	
Vontier Corporation	VNT	United States	5/28/2024	Annual	US9288811014	Management	1c.	Elect Maryrose T. Sylvester	For	For	For	
Vontier Corporation	VNT	United States	5/28/2024	Annual	US9288811014	Management	1d.	Elect David M. Foulkes	For	For	For	
Vontier Corporation	VNT	United States	5/28/2024	Annual	US9288811014	Management	1e.	Elect Christopher J. Klein	For	For	For	
Vontier Corporation	VNT	United States	5/28/2024	Annual	US9288811014	Management	1f.	Elect Mark D. Morelli	For	For	For	
Vontier Corporation	VNT	United States	5/28/2024	Annual	US9288811014	Management	2.	Ratification of Auditor	For	For	For	
Vontier Corporation	VNT	United States	5/28/2024	Annual	US9288811014	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	1a.	Elect Therese M. Bassett	For	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	1b.	Elect John G. Boss	For	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	1c.	Elect Trent J. Broberg	For	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	1d.	Elect Larry J. Magee	For	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	1e.	Elect Ann D. Murtlow	Against	For	Against	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	1f.	Elect Sudhanshu S. Priyadarshi	For	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	1g.	Elect Scott K. Sorensen	For	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	1h.	Elect Stuart A. Taylor, II	For	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	1i.	Elect Brent L. Yeagy	For	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	3.	Ratification of Auditor	Against	For	For	
Wabash National Corp.	WNC	United States	5/22/2024	Annual	US9295661071	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1a.	Elect Steven D. Black	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1b.	Elect Mark A. Chancy	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1c.	Elect Celeste A. Clark	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1d.	Elect Theodore F. Craver, Jr.	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1e.	Elect Richard K. Davis	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1f.	Elect Fabian T. Garcia	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1g.	Elect Wayne M. Hewett	Against	For	Against	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1h.	Elect CeCelia Morken	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1i.	Elect Maria R. Morris	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1j.	Elect Felicia F. Norwood	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1k.	Elect Ronald L. Sargent	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1l.	Elect Charles W. Scharf	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1m.	Elect Suzanne M. Vautrinot	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	3.	Ratification of Auditor	Against	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	5.	Amend the Bylaws to Remove a Supermajority Requirement	For	For	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	For	Against	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For	Against	For	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against	
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	Against	

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GPT Group	GPT	Australia	5/8/2024	Annual	AU000000GPT8	Management	1	Re-elect Vicki McFadden	For	For	For
GPT Group	GPT	Australia	5/8/2024	Annual	AU000000GPT8	Management	2	Elect Louise Mason	For	For	For
GPT Group	GPT	Australia	5/8/2024	Annual	AU000000GPT8	Management	3	Remuneration Report	For	For	For
GPT Group	GPT	Australia	5/8/2024	Annual	AU000000GPT8	Management	4	Equity Grant (MD/CEO Russel Proutt)	For	For	For
GPT Group	GPT	Australia	5/8/2024	Annual	AU000000GPT8	Management	5	Renew Proportional Takeover Provisions	For	For	For
Grange Resources Ltd.	GRR	Australia	5/14/2024	Annual	AU000000GRR8	Management	1	Remuneration Report	Against	For	For
Grange Resources Ltd.	GRR	Australia	5/14/2024	Annual	AU000000GRR8	Management	2	Re-elect Ajanth S.L. Saverimutto	For	For	For
Grange Resources Ltd.	GRR	Australia	5/14/2024	Annual	AU000000GRR8	Management	3	Elect Tianxiao Shen	For	For	Against
Grange Resources Ltd.	GRR	Australia	5/14/2024	Annual	AU000000GRR8	Management	4	Approval of the Executive Rights Plan	For	For	For
Grange Resources Ltd.	GRR	Australia	5/14/2024	Annual	AU000000GRR8	Management	5	Equity Grant (MD/CEO Honglin Zhao - 2023 Performance Rights)	For	For	For
Grange Resources Ltd.	GRR	Australia	5/14/2024	Annual	AU000000GRR8	Management	6	Equity Grant (MD/CEO Honglin Zhao - 2024 Performance Rights)	For	For	For
Grange Resources Ltd.	GRR	Australia	5/14/2024	Annual	AU000000GRR8	Management	7	Equity Grant (Executive Director Chongtao Xu - 2024 Performance Rights)	For	For	For
Helia Group Ltd	HLI	Australia	5/9/2024	Annual	AU0000251498	Management	1	Remuneration Report	Against	For	For
Helia Group Ltd	HLI	Australia	5/9/2024	Annual	AU0000251498	Management	2	Equity Grants (MD/CEO Pauline Blight-Johnston)	Against	For	For
Helia Group Ltd	HLI	Australia	5/9/2024	Annual	AU0000251498	Management	3	Approve Share Buy-back	For	For	For
Helia Group Ltd	HLI	Australia	5/9/2024	Annual	AU0000251498	Management	4	Re-elect Duncan G. West	For	For	For
IPD Group Ltd	IPG	Australia	3/8/2024	Special	AU0000189318	Management	1	Ratify Placement of Securities	For	For	For
IPD Group Ltd	IPG	Australia	3/8/2024	Special	AU0000189318	Management	2	Approve Financial Assistance	For	For	For
Metals X Ltd	MLX	Australia	5/20/2024	Annual	AU000000MLX7	Management	1	REMUNERATION REPORT	Against	For	For
Metals X Ltd	MLX	Australia	5/20/2024	Annual	AU000000MLX7	Management	2	Re-elect Peter L. Gunzburg	Against	For	For
Nickel Mines Ltd		Australia	5/31/2024	Annual	AU0000018236	Management	1	Remuneration Report	For	For	For
Nickel Mines Ltd		Australia	5/31/2024	Annual	AU0000018236	Management	2	Re-elect Stephanus (Dasa) Sutantio	Against	For	Against
Nickel Mines Ltd		Australia	5/31/2024	Annual	AU0000018236	Management	3	Elect Mulady Suto	Against	For	For
Nickel Mines Ltd		Australia	5/31/2024	Annual	AU0000018236	Management	4	Elect Hajun Wang	Against	For	For
Nickel Mines Ltd		Australia	5/31/2024	Annual	AU0000018236	Management	5	Re-elect Binghe Xiang	Against	For	For
Nickel Mines Ltd		Australia	5/31/2024	Annual	AU0000018236	Management	6	Re-elect Yuanyun Xu	Against	For	Against
QBE Insurance Group Ltd.	QBE	Australia	5/10/2024	Annual	AU000000QBE9	Management	2	Remuneration Report	For	For	For
QBE Insurance Group Ltd.	QBE	Australia	5/10/2024	Annual	AU000000QBE9	Management	3	Equity Grant (Group CEO Andrew Horton)	For	For	For
QBE Insurance Group Ltd.	QBE	Australia	5/10/2024	Annual	AU000000QBE9	Management	4A	Re-elect Tan Le	For	For	For
QBE Insurance Group Ltd.	QBE	Australia	5/10/2024	Annual	AU000000QBE9	Management	4B	Elect Steve Ferguson	For	For	For
QBE Insurance Group Ltd.	QBE	Australia	5/10/2024	Annual	AU000000QBE9	Management	4C	Elect Penny James	For	For	For
QBE Insurance Group Ltd.	QBE	Australia	5/10/2024	Annual	AU000000QBE9	Management	4D	Elect Peter Wilson	For	For	For
Resolute Mining Ltd.	RSG	Australia	5/23/2024	Annual	AU000000RSG6	Management	1	Remuneration Report	For	For	For
Resolute Mining Ltd.	RSG	Australia	5/23/2024	Annual	AU000000RSG6	Management	2	Re-elect Adrian Reynolds	Against	For	For
Resolute Mining Ltd.	RSG	Australia	5/23/2024	Annual	AU000000RSG6	Management	3	Elect Keith Marshall	For	For	For
Resolute Mining Ltd.	RSG	Australia	5/23/2024	Annual	AU000000RSG6	Management	4	Elect Adrienne Parker	For	For	For
Resolute Mining Ltd.	RSG	Australia	5/23/2024	Annual	AU000000RSG6	Management	5	Equity Grant (MD/CEO Terence Holohan)	For	For	For
Resolute Mining Ltd.	RSG	Australia	5/23/2024	Annual	AU000000RSG6	Management	6	Approve Potential Termination Benefits	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	1	Accounts and Reports	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	2	Remuneration Policy	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	3	Remuneration Report (UK)	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	4	Remuneration Report (AUS)	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	5	Increase in NED Fee Cap	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	6	Elect Dean Dalla Valle	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	7	Elect Susan Lloyd-Hurwitz	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	8	Elect Martina Merz	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	9	Elect James C. O'Rourke	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	10	Re-elect Dominic Barton	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	11	Re-elect Peter Cunningham	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	12	Re-elect Simon P. Henry	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	13	Re-elect Kaisa Hietala	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	14	Re-elect Sam H. Laidlaw	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	15	Re-elect Jennifer Nason	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	16	Re-elect Jakob Stausholm	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	17	Re-elect Ngairé Woods	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	18	Re-elect Ben Wyatt	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	19	Appointment of Auditor	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	20	Authority to Set Auditor's Fees	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	21	Authorisation of Political Donations	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	22	Amendments to Articles (Class Rights Actions)	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	23	Amendments to Articles (General Updates)	For	For	For
RIO Tinto Ltd.	RIO	Australia	5/2/2024	Annual	AU000000RIO1	Management	24	Authority to Repurchase Shares	For	For	For
Santos Ltd	STO	Australia	4/11/2024	Annual	AU000000STO6	Management	2A	Re-elect Keith W. Spence	For	For	For
Santos Ltd	STO	Australia	4/11/2024	Annual	AU000000STO6	Management	2B	Re-elect Vanessa A. Guthrie	For	For	For
Santos Ltd	STO	Australia	4/11/2024	Annual	AU000000STO6	Management	2C	Elect John Lydon	For	For	For
Santos Ltd	STO	Australia	4/11/2024	Annual	AU000000STO6	Management	2D	Elect Vicki McFadden	For	For	For

Santos Ltd	STO	Australia	4/11/2024	Annual	AU000000STO6	Management	3	REMUNERATION REPORT	For	For	For
Santos Ltd	STO	Australia	4/11/2024	Annual	AU000000STO6	Management	4	Equity Grant (MD/CEO Kevin Gallagher)	For	For	For
Santos Ltd	STO	Australia	4/11/2024	Annual	AU000000STO6	Management	5	Renew Proportional Takeover Provisions	For	For	For
Scentre Group	SCG	Australia	4/4/2024	Annual	AU000000SCG8	Management	2	Re-elect Carolyn Kay	For	For	For
Scentre Group	SCG	Australia	4/4/2024	Annual	AU000000SCG8	Management	3	Re-elect Guy Russo	For	For	For
Scentre Group	SCG	Australia	4/4/2024	Annual	AU000000SCG8	Management	4	Re-elect Margie Seale	For	For	For
Scentre Group	SCG	Australia	4/4/2024	Annual	AU000000SCG8	Management	5	Remuneration Report	For	For	For
Scentre Group	SCG	Australia	4/4/2024	Annual	AU000000SCG8	Management	6	Equity Grant (MD/CEO Elliott Rusanow)	For	For	For
Scentre Group	SCG	Australia	4/4/2024	Annual	AU000000SCG8	Management	7	Amendments to Company Constitution	For	For	For
Scentre Group	SCG	Australia	4/4/2024	Annual	AU000000SCG8	Management	8	Amendments to Trust Constitution (Trust 1)	For	For	For
Scentre Group	SCG	Australia	4/4/2024	Annual	AU000000SCG8	Management	9	Amendments to Trust Constitution (Trust 2)	For	For	For
Scentre Group	SCG	Australia	4/4/2024	Annual	AU000000SCG8	Management	10	Amendments to Trust Constitution (Trust 3)	For	For	For
Silver Lake Resources Ltd	SLR	Australia	5/31/2024	Court	AU000000SLR6	Management	1	Scheme of Arrangement (Merger of Equals with Red 5 Limited)	For	For	For
Smartgroup Corporation Ltd	SIQ	Australia	5/8/2024	Annual	AU000000SIQ4	Management	1	Remuneration Report	Against	For	For
Smartgroup Corporation Ltd	SIQ	Australia	5/8/2024	Annual	AU000000SIQ4	Management	2	Elect Mark Rigotti	For	For	For
Smartgroup Corporation Ltd	SIQ	Australia	5/8/2024	Annual	AU000000SIQ4	Management	3	Re-elect Ian Watt	For	For	For
Smartgroup Corporation Ltd	SIQ	Australia	5/8/2024	Annual	AU000000SIQ4	Management	4	Approve Loan Funded Share Plan	For	For	For
Smartgroup Corporation Ltd	SIQ	Australia	5/8/2024	Annual	AU000000SIQ4	Management	5	Equity Grant (MD/CEO Scott Wharton - FY2024 Long-Term Incentive Plan)	For	For	For
Smartgroup Corporation Ltd	SIQ	Australia	5/8/2024	Annual	AU000000SIQ4	Management	6	Equity Grant (MD/CEO Scott Wharton - FY2024 Short-Term Incentive Plan)	For	For	For
Smartgroup Corporation Ltd	SIQ	Australia	5/8/2024	Annual	AU000000SIQ4	Management	7	Appoint Auditor	For	For	For
Telix Pharmaceuticals Limited	TLX	Australia	4/5/2024	Ordinary	AU000000TLX2	Management	1	Ratify Placement of Securities (DedicaId Consideration Shares)	For	For	For
Telix Pharmaceuticals Limited	TLX	Australia	4/5/2024	Ordinary	AU000000TLX2	Management	2	Ratify Placement of Securities (Lightpoint Consideration Shares)	For	For	For
Telix Pharmaceuticals Limited	TLX	Australia	4/5/2024	Ordinary	AU000000TLX2	Management	3	Ratify Placement of Securities (Lightpoint Rights)	For	For	For
Telix Pharmaceuticals Limited	TLX	Australia	4/5/2024	Ordinary	AU000000TLX2	Management	4	Approve Issue of Securities (QSAM Consideration Shares)	For	For	For
Telix Pharmaceuticals Limited	TLX	Australia	4/5/2024	Ordinary	AU000000TLX2	Management	5	Approve Issue of Securities (QSAM Rights)	For	For	For
Telix Pharmaceuticals Limited	TLX	Australia	4/5/2024	Ordinary	AU000000TLX2	Management	6	Approve Issue of Securities (IsoTherapeutics Consideration Shares)	For	For	For
Telix Pharmaceuticals Limited	TLX	Australia	4/5/2024	Ordinary	AU000000TLX2	Management	7	Approve Issue of Securities (ARTMS Consideration Shares)	For	For	For
Telix Pharmaceuticals Ltd.	TLX	Australia	5/22/2024	Annual	AU000000TLX2	Management	1	Remuneration Report	Against	Undetermined	Against
Telix Pharmaceuticals Ltd.	TLX	Australia	5/22/2024	Annual	AU000000TLX2	Management	2	Re-elect Andreas Kluge	For	For	For
Telix Pharmaceuticals Ltd.	TLX	Australia	5/22/2024	Annual	AU000000TLX2	Management	3	Approve Equity Incentive Plan	For	Undetermined	For
Telix Pharmaceuticals Ltd.	TLX	Australia	5/22/2024	Annual	AU000000TLX2	Management	4	Equity Grant (MD/CEO Christian Behrenbruch)	For	For	For
Telix Pharmaceuticals Ltd.	TLX	Australia	5/22/2024	Annual	AU000000TLX2	Management	5	Approve Increase in NEDs' Fee Cap	For	Undetermined	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	1	Remuneration Report	Against	Undetermined	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	2	Re-elect Libby Mounsey	For	For	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	3	Re-elect Stewart Findlay	Against	For	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	4	Equity Grant (NED Rod Leonard - Director Fees)	For	Undetermined	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	5	Equity Grant (NED Nigel Spicer - Director Fees)	For	Undetermined	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	6	Equity Grant (NED Stewart Findlay - Director Fees)	For	Undetermined	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	7	Equity Grant (NED Robin Romero - Director Fees)	For	Undetermined	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	8	Equity Grant (Executive Chair Richard Hyde - FY2024 Incentives)	For	Undetermined	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	9	Equity Grant (Executive Director Lyndon Hopkins - FY2024 Incentives)	For	Undetermined	For
West African Resources Limited	WAF	Australia	5/10/2024	Annual	AU000000WAF6	Management	10	Equity Grant (Executive Director Libby Mounsey - FY2024 Incentives)	For	Undetermined	For
Woodside Energy Group Ltd	WDS	Australia	4/24/2024	Annual	AU0000224040	Management	2A	Re-elect Richard J. Goyder	Against	For	Against
Woodside Energy Group Ltd	WDS	Australia	4/24/2024	Annual	AU0000224040	Management	2B	Elect Ashok Belani	For	For	For
Woodside Energy Group Ltd	WDS	Australia	4/24/2024	Annual	AU0000224040	Management	3	REMUNERATION REPORT	For	For	For
Woodside Energy Group Ltd	WDS	Australia	4/24/2024	Annual	AU0000224040	Management	4	Equity Grant (MD/CEO Meg O'Neill)	For	For	For
Woodside Energy Group Ltd	WDS	Australia	4/24/2024	Annual	AU0000224040	Management	5	Approval of Potential Termination Benefits	For	For	For
Woodside Energy Group Ltd	WDS	Australia	4/24/2024	Annual	AU0000224040	Management	6	Approval of Climate Transition Action Plan and 2023 Progress Report	For	For	Against
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	2	Allocation of Dividends	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	3	Ratification of Management Board Acts	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	4	Ratification of Supervisory Board Acts	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	5	Appointment of Auditor for Sustainability Reporting	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	6	Appointment of Auditor	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	7	Supervisory Board Remuneration Policy	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	8	Remuneration Report	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9a	Supervisory Board Size	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9b	Elect Caroline Kuhnert	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9c	Elect Elisabeth Krainer Senger-Weiss	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9d	Elect Michael Schuster	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	9e	Elect Walter Schuster	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	10	Amendments to Articles	Against	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	11.1.	Authority to Repurchase Shares	For	For	For
Erste Group Bank AG	EBS	Austria	5/22/2024	Annual	AT0000652011	Management	11.2.	Authority to Reissue Shares	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	1	Appointment of Auditor	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	2	Advisory Vote on Executive Compensation	Against	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	3	Advisory Vote on Approach to Climate Change	For	For	For



Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4A	Elect John R. Baird	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4B	Elect Isabelle Courville	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4C	Elect Keith E. Creel	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4D	Elect Antonio Garza	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4E	Elect Edward R. Hamberger	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4F	Elect Janet H. Kennedy	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4G	Elect Henry J. Maier	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4H	Elect Matthew H. Paull	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4I	Elect Jane L. Peverett	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4J	Elect Andrea Robertson	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	Management	4K	Elect Gordon T. Trafton	For	For	For
Canadian Pacific Kansas City Limited	CP	Canada	4/24/2024	Annual	CA13646K1084	ShareHolder	5	Shareholder Proposal Regarding Paid Sick Leave	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Ayman Antoun	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Cherie L. Brant	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Amy W. Brinkley	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Brian C. Ferguson	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Colleen A. Goggins	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Alan N. MacGibbon	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect John B. Macintyre	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Karen E. Maidment	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Keith G. Martell	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Bharat B. Masrani	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Claude Mongeau	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect S. Jane Rowe	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Nancy G. Tower	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Ajay K. Virmani	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Mary A. Winston	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	B	Appointment of Auditor	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	C	Advisory Vote on Executive Compensation	Against	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	D	Amendments to By-Law no.1	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	E	Amendments to By-Law No.1	For	For	For
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	F	Shareholder Proposal Regarding Pay Ratio Disclosure	For	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	For	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	H	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	J	Shareholder Proposal Regarding Say on Climate	For	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	K	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	L	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	M	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Against	Against	Against
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	N	Shareholder Proposal Regarding Employee Benefit Credits	Against	Against	Against
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	1	Accounts and Reports	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	2	Allocation of Profits/Dividends	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3A	Elect Charles St. Leger Searle	Against	For	Against
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3B	Elect KE Yang	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3C	Directors' Fees	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	5	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	6	Authority to Repurchase Shares	For	For	For
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	7	Amendments to Articles	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	1	Directors' Report	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	2	Supervisors' Report	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	3	Accounts and Reports	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	4	Annual Report	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	5	Allocation of Profits/Dividends	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	7	Authority to Give Guarantees	Against	For	Against
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	8	Approval of Cap of Ordinary Connected Transactions	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	9	Authority to Issue H Shares w/o Preemptive Rights	Against	For	Against
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	10	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Against	For	Against
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	11	Authority to Issue Domestic and Overseas Debt Financing Instruments	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	12	Liability Insurance	Against	For	Abstain
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	13	Amendments to Articles	For	For	For
BYD Co	01211	China	6/6/2024	Annual	CNE100000296	Management	14	Amendments to Rules of Procedures of General Meetings	For	For	For
BYD Co	01211	China	4/19/2024	Other	CNE100000296	Management	1.1	Purpose of Share Repurchase	For	For	For
BYD Co	01211	China	4/19/2024	Other	CNE100000296	Management	1.2	Fulfillment of Relevant Conditions	For	For	For

BYD Co	01211	China	4/19/2024	Other	CNE100000296	Management	1.3	Methods and Purpose of Share Repurchase	For	For	For
BYD Co	01211	China	4/19/2024	Other	CNE100000296	Management	1.4	Pricing of the Share Repurchase	For	For	For
BYD Co	01211	China	4/19/2024	Other	CNE100000296	Management	1.5	Amount and Source of Capital for Share Repurchase	For	For	For
BYD Co	01211	China	4/19/2024	Other	CNE100000296	Management	1.6	Class, Quantity and Percentage to the Total Share Capital to be Repurchased	For	For	For
BYD Co	01211	China	4/19/2024	Other	CNE100000296	Management	1.7	Share Repurchase Period	For	For	For
BYD Co	01211	China	4/19/2024	Other	CNE100000296	Management	1.8	Validity Period	For	For	For
BYD Co	01211	China	4/19/2024	Other	CNE100000296	Management	2	Board Authorization Regarding the Repurchase	For	For	For
BYD Co	01211	China	4/19/2024	Special	CNE100000296	Management	1.1	Purpose of Share Repurchase	For	For	For
BYD Co	01211	China	4/19/2024	Special	CNE100000296	Management	1.2	Fulfillment of Relevant Conditions	For	For	For
BYD Co	01211	China	4/19/2024	Special	CNE100000296	Management	1.3	Methods and Purpose of Share Repurchase	For	For	For
BYD Co	01211	China	4/19/2024	Special	CNE100000296	Management	1.4	Pricing of the Share Repurchase	For	For	For
BYD Co	01211	China	4/19/2024	Special	CNE100000296	Management	1.5	Amount and Source of Capital for Share Repurchase	For	For	For
BYD Co	01211	China	4/19/2024	Special	CNE100000296	Management	1.6	Class, Quantity and Percentage to the Total Share Capital to be Repurchased	For	For	For
BYD Co	01211	China	4/19/2024	Special	CNE100000296	Management	1.7	Share Repurchase Period	For	For	For
BYD Co	01211	China	4/19/2024	Special	CNE100000296	Management	1.8	Validity Period	For	For	For
BYD Co	01211	China	4/19/2024	Special	CNE100000296	Management	2	Board Authorization Regarding the Repurchase	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	2	Accounts and Reports	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	3	Allocation of Profits/Dividends	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	4	Remuneration Report	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.1	Directors' Fees	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.A	Indemnification of the Board of Directors	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.B	Indemnification of the Executive Management	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.C	Amendments to Articles	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.3	Remuneration Policy	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.1	Election of Helge Lund as Chair	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.2	Election of Henrik Poulsen as Vice Chair	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.1	Elect Laurence Debroux	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.2	Elect Andreas Fibig	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.3	Elect Sylvie Grégoire	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.4	Elect Kasim Kutay	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.5	Elect Christina Choi Lai Law	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.6	Elect Martin Mackay	For	For	Abstain
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	7.1	Appointment of Auditor	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.1	Cancellation of Shares	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.2	Authority to Repurchase Shares	For	For	For
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	2	Accounts and Reports	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	3	Allocation of Profits/Dividends	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	4	Remuneration Report	Against	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	5	Directors' Fees	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	6.A	Elect Anders Runevad	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	6.B	Elect Eva Merete Søfelde Berneke	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	6.C	Elect Helle Thorning-Schmidt	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	6.D	Elect Karl-Henrik Sundström	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	6.E	Elect Lena Olving	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	6.F	Elect William (Bill) Fehrman	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	6.G	Elect Henriette Hallberg Thygesen	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	7	Appointment of Auditor	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	8.1	Remuneration Policy	Against	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	8.2	Authority to Repurchase Shares	For	For	For
Vestas Wind Systems AS	VWS	Denmark	4/9/2024	Annual	DK0061539921	Management	9	Authorization of Legal Formalities	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	2	Consolidated Accounts and Reports	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	3	Allocation of Profits/Dividends	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	4	Special Auditors Report on Regulated Agreements	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	5	2023 Remuneration Report	Against	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	6	2023 Remuneration of Francesco Milleri, Chair and CEO	Against	For	Against
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	7	2023 Remuneration of Paul du Saillant, Deputy CEO	Against	For	Against
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	8	2024 Remuneration Policy (Board of Directors)	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	9	2024 Remuneration Policy (Chair and CEO)	Against	For	Against
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	10	2024 Remuneration Policy (Deputy CEO)	Against	For	Against
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	11	Elect Francesco Milleri	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	12	Elect Paul du Saillant	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	13	Elect Romolo Bardin	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	14	Elect Jean-Luc Biamonti	For	For	Against
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	15	Elect Marie-Christine Coisne-Roquette	For	For	For

Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	16	Elect José Gonzalo	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	17	Elect Virginie Mercier Pitre	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	18	Elect Mario Notari	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	19	Elect Swati A. Piramal	For	For	Against
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	20	Elect Cristina Scocchia	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	21	Elect Nathalie von Siemens	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	22	Elect Andrea Zappia	For	For	Against
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	24	Authority to Repurchase and Reissue Shares	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	25	Authority to Cancel Shares and Reduce Capital	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	28	Greenshoe	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	29	Authority to Increase Capital in Consideration for Contributions in Kind	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	30	Authority to Increase Capital in Case of Exchange Offer	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	31	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	32	Employee Stock Purchase Plan	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	33	Authority to Issue Performance Shares	For	For	For
Essilorluxottica	EI	France	4/30/2024	Mix	FR0000121667	Management	34	Authorisation of Legal Formalities	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	1	Accounts and Reports	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	2	Consolidated Accounts and Reports	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	3	Allocation of Profits/Dividends	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	4	Special Auditors Report on Regulated Agreements	Against	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	5	Elect Antoine Arnault	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	6	Elect Henri de Castries	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	7	Elect Alexandre Arnault	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	8	Elect Frédéric Arnault	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	10	2023 Remuneration Report	Against	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	11	2023 Remuneration of Bernard Arnault, Chair and CEO	Against	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	12	2023 Remuneration of Antonio Belloni, Deputy CEO	Against	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	14	2024 Remuneration Policy (Chair and CEO)	Against	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	15	2024 Remuneration Policy (Deputy CEO)	Against	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	16	Authority to Repurchase and Reissue Shares	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	18	Authority to Issue Performance Shares	Against	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	19	Employee Stock Purchase Plan	For	For	For
Lvmh Moet Hennessy Louis Vuitton SE	MC	France	4/18/2024	Mix	FR0000121014	Management	20	Stock Purchase Plan for Overseas Employees	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	2	Consolidated Accounts and Reports	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	3	Allocation of Profits/Dividends	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	4	Special Auditors Report on Regulated Agreements	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	5	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	7	2023 Remuneration Report	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	For	Against
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	11	2024 Remuneration Policy (CEO)	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	12	2024 Remuneration Policy (Chair)	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	14	Elect Fred Kindle	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	15	Elect Cécile Cabanis	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	16	Elect Jill Lee	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	17	Elect Philippe Knoche	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	18	Authority to Repurchase and Reissue Shares	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	19	Employee Stock Purchase Plan	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	20	Stock Purchase Plan for Overseas Employees	For	For	For
Schneider Electric SE	SU	France	5/23/2024	Mix	FR0000121972	Management	21	Authorisation of Legal Formalities	For	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	2	Allocation of Dividends	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.1	Ratify Oliver Bäte	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.2	Ratify Sirma Boshnakova	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.3	Ratify Barbara Karuth-Zelle	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.4	Ratify Klaus-Peter Röhler	Unvoted	For	For

Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.5	Ratify Giulio Terzaroli	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.6	Ratify Günther Thallinger	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.7	Ratify Christopher Townsend	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.8	Ratify Renate Wagner	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.9	Ratify Andreas Wimmer	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.1	Ratify Michael Diekmann	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.2	Ratify Gabriele Burkhardt-Berg	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.3	Ratify Herbert Hainer	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.4	Ratify Sophie Boissard	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.5	Ratify Christine Bosse	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.6	Ratify Rashmy Chatterjee	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.7	Ratify Friedrich Eichner	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.8	Ratify Jean-Claude Le Goaër	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.9	Ratify Martina Grundler	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.10	Ratify Frank Kirsch	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.11	Ratify Jürgen Lawrenz	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.12	Ratify Primiano Di Paolo	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	5	Appointment of Auditor	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	6	Remuneration Report	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.1	Elect Stephanie Bruce	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.2	Elect Jörg Schneider	Unvoted	For	For
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	8	Authority to Repurchase and Reissue Shares	Unvoted	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	2	Allocation of Dividends	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	3	Ratification of Management Board Acts	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.1	Ratify Norbert Reithofer	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.2	Ratify Martin Kimmich	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.3	Ratify Stefan Quandt	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.4	Ratify Stefan Schmid	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.5	Ratify Kurt Bock	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.6	Ratify Christiane Benner	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.7	Ratify Marc Bitzer	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.8	Ratify Bernhard Ebner	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.9	Ratify Rachel Empey	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.10	Ratify Heinrich Hiesinger	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.11	Ratify Johann Horn	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.12	Ratify Susanne Klatten	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.13	Ratify Jens Köhler	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.14	Ratify Gerhard Kurz	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.15	Ratify André Mandl	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.16	Ratify Dominique Mohabeer	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.17	Ratify Anke Schäferkordt	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.18	Ratify Christoph M. Schmidt	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.19	Ratify Vishal Sikka	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	4.20	Ratify Sibylle Wankel	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	5	Appointment of Auditor	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	6.1	Elect Susanne Klatten	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	6.2	Elect Stefan Quandt	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	6.3	Elect Vishal Sikka	For	For	For
Bayerische Motoren Werke AG	BMW	Germany	5/15/2024	Annual	DE0005190003	Management	7	Remuneration Report	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	2	Allocation of Dividends	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.1	Ratify Jochen Hanebeck	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.2	Ratify Constanze Hufenbecher	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.3	Ratify Sven Schneider	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.4	Ratify Andreas Urschitz	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	3.5	Ratify Rutger Wijburg	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.1	Ratify Herbert Diess	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.2	Ratify Xiaquan Clever-Steg	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.3	Ratify Johann Dechant	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.4	Ratify Wolfgang Eder	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.5	Ratify Friedrich Eichner	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.6	Ratify Annette Engelfried	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.7	Ratify Peter Gruber	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.8	Ratify Klaus Helmrich	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.9	Ratify Hans-Ulrich Holdenried	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.10	Ratify Susanne Lachenmann	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.11	Ratify Géraldine Picaud	For	For	For

Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.12	Ratify Manfred Puffer	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.13	Ratify Melanie Riedl	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.14	Ratify Jürgen Scholz	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.15	Ratify Ulrich Spiesshofer	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.16	Ratify Margret Suckale	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.17	Ratify Mirco Synde	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.18	Ratify Diana Vitale	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	4.19	Ratify Ute Wolf	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	5	Appointment of Auditor	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	6.1	Elect Ute Wolf	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	6.2	Elect Hermann Eul	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	7	Supervisory Board Remuneration Policy	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	8	Increase in Authorised Capital	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
Infineon Technologies AG	IFX	Germany	2/23/2024	Annual	DE0006231004	Management	10	Remuneration Report	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	2	Allocation of Dividends	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	3	Ratification of Management Board Acts	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	4	Ratification of Supervisory Board Acts	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	6	Remuneration Report	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.1	Elect Aicha Evans	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.2	Elect Gerhard Oswald	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.3	Elect Friederike Rotsch	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.4	Elect Ralf Herbrich	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.5	Elect Pekka Ala-Pietilä	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	8	Supervisory Board Remuneration Policy	For	For	For
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	9	Amendments to Articles	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	2	Allocation of Dividends	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.1	Ratify Roland Busch	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.2	Ratify Cedrik Neike	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.3	Ratify Matthias Rebellius	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.4	Ratify Ralf P. Thomas	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	3.5	Ratify Judith Wiese	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.1	Ratify Jim Hagemann Snaabe	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.2	Ratify Birgit Steinborn	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.3	Ratify Werner Brandt	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.4	Ratify Tobias Bäuml	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.5	Ratify Michael Diekmann	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.6	Ratify Regina E. Dugan	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.7	Ratify Andrea Fehrmann	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.8	Ratify Bettina Haller	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.9	Ratify Oliver Hartmann	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.10	Ratify Keryn Lee James	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.11	Ratify Harald Kern	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.12	Ratify Jürgen Kerner	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.13	Ratify Martina Merz	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.14	Ratify Christian Pfeiffer	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.15	Ratify Benoit Potier	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.16	Ratify Hagen Reimer	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.17	Ratify Norbert Reithofer	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.18	Ratify Kasper Rørsted	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.19	Ratify Baroness Nemat Shafik	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.20	Ratify Nathalie von Siemens	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.21	Ratify Michael Sigmund	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.22	Ratify Dorothea Simon	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.23	Ratify Grazia Vittadini	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.24	Ratify Matthias Zachert	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	4.25	Ratify Gunnar Zukunft	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	5	Appointment of Auditor	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	6	Management Board Remuneration Policy	Against	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	7	Remuneration Report	Against	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	8	Increase in Authorised Capital	For	For	For
Siemens AG	SIE	Germany	2/8/2024	Annual	DE0007236101	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	1	Accounts and Reports	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	2	Allocation of Profits/Dividends	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	3	Elect LEE Yuan Siong	For	For	For

AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	4	Elect CHOW Chung Kong	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	5	Elect John Barrie HARRISON	For	For	Against
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	6	Elect Cesar V. Purisima	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	7	Elect Mari Eika Pangestu	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	8	Elect ONG Chong Tee	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	9	Elect Nor Shamsiah Mohd Yunus	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	10	Appointment of Auditor and Authority to Set Fees	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	11A	Authority to Issue Shares w/o Preemptive Rights	For	For	For
AIA Group Limited	01299	Hong Kong	5/24/2024	Annual	HK0000069689	Management	11B	Authority to Repurchase Shares	For	For	For
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	1	Accounts and Reports	For	For	For
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	2	Allocation of Profits/Dividends	For	For	For
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.A	Elect Stephan Horst Pudwill	For	For	For
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.B	Elect Peter David SULLIVAN	Against	For	Against
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.C	Elect Johannes-Gerhard HESSE	For	For	For
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.D	Elect Virginia Davis Wilmerding	For	For	Against
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.E	Elect Andrew Philip Roberts	For	For	For
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	3.F	Directors' Fees	For	For	For
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Techtronic Industries Co. Ltd.	00669	Hong Kong	5/10/2024	Annual	HK0669013440	Management	6	Authority to Repurchase Shares	For	For	For
Bank Central Asia Tbk PT	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	1	Accounts and Reports	For	For	For
Bank Central Asia Tbk PT	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	2	Allocation of Profits	For	For	For
Bank Central Asia Tbk PT	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	3	Directors' and Commissioners' Fees	For	For	Against
Bank Central Asia Tbk PT	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For
Bank Central Asia Tbk PT	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	5	Allocation of Interim Dividends for Fiscal Year 2024	For	For	For
Bank Central Asia Tbk PT	BBCA	Indonesia	3/14/2024	Annual	ID1000109507	Management	6	Approval of Revised Recovery Plan	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1a.	Elect Jaime Ardila	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1b.	Elect Martin Bruder Müller	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1c.	Elect Alan Jope	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1d.	Elect Nancy McKinstry	For	For	Against
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1e.	Elect Beth E. Mooney	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1f.	Elect Gilles Pélisson	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1g.	Elect Paula A. Price	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1h.	Elect Venkata Renduchintala	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1i.	Elect Arun Sarin	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1j.	Elect Julie Sweet	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1k.	Elect Tracey T. Travis	For	For	Against
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	3.	Amendment to the 2010 Share Incentive Plan	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	4.	Amendment to the 2010 Employee Stock Purchase Plan	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	5.	Appointment of Auditor and Authority to Set Fees	Against	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	6.	Authority to Issue Shares	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	8.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	01	Accounts and Reports	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	02	Final Dividend	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03A	Elect Jost Massenberg	For	For	Against
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03B	Elect Gene M. Murtagh	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03C	Elect Geoff P. Doherty	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03D	Elect Russell Shiels	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03E	Elect Gilbert McCarthy	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03F	Elect Linda Hickey	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03G	Elect Anne Heraty	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03H	Elect Eimear Moloney	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03I	Elect Paul Murtagh	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03J	Elect Senan Murphy	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	03K	Elect Louise Phelan	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	04	Authority to Set Auditor's Fees	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	05	Remuneration Report	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	06	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	07	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	08	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	09	Authority to Repurchase Shares	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	10	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For
Kingspan Group Plc	KRX	Ireland	4/26/2024	Annual	IE0004927939	Management	11	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0010	Accounts and Reports	For	For	For

Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0020	Allocation of Dividends	For	For	For
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0030	Remuneration Policy	For	For	For
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0040	Remuneration Report	For	For	For
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0050	2024 Annual Incentive Plan	For	For	For
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0060	Authority to Repurchase Shares	For	For	For
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0070	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For	For
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0080	Authority to Repurchase and Reissue Shares	For	For	For
Intesa Sanpaolo Spa	ISP	Italy	4/24/2024	Mix	IT0000072618	Management	0090	Cancellation of Shares	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	1	Allocation of Profits/Dividends	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.1	Elect Shuichi Ishibashi	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.2	Elect Masahiro Higashi	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.3	Elect Scott Trevor Davis	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.4	Elect Yuri Okina	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.5	Elect Kenichi Masuda	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.6	Elect Kenzo Yamamoto	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.7	Elect Yojiro Shiba	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.8	Elect Yoko Suzuki	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.9	Elect Yukari Kobayashi	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.10	Elect Yasuhiro Nakajima	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.11	Elect Akira Matsuda	For	For	For
Bridgestone Corporation	5108	Japan	3/26/2024	Annual	JP3830800003	Management	2.12	Elect Tsuyoshi Yoshimi	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	1	Allocation of Profits/Dividends	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.1	Elect Masanori Togawa	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.2	Elect Naofumi Takenaka	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.3	Elect Tatsuo Kawada	For	For	Against
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.4	Elect Akiji Makino	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.5	Elect Shingo Torii	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.6	Elect Yuko Arai	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.7	Elect Takashi Matsuzaki	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.8	Elect Kanwal Jeet Jawa	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.9	Elect Koichi Takahashi	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	2.10	Elect Keiko Mori	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	3	Elect Fumi Takatsuki as Statutory Auditor	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	4	Elect Ichiro Ono as Alternate Statutory Auditor	For	For	For
Daikin Industries Ltd	6367	Japan	6/27/2024	Annual	JP3481800005	Management	5	Special Merit Award for Noriyuki Inoue	Against	For	Against
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.1	Elect Katsumi Ihara	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.2	Elect Ravi Venkatesan	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.3	Elect Ikuro Sugawara	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.4	Elect Isabelle Deschamps	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.5	Elect Joe E. Harlan	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.6	Elect Louise Pentland	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.7	Elect Takatoshi Yamamoto	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.8	Elect Hiroaki Yoshihara	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.9	Elect Helmuth Ludwig	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.10	Elect Keiji Kojima	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.11	Elect Mitsuki Nishiyama	For	For	For
Hitachi Ltd.	6501	Japan	6/21/2024	Annual	JP3788600009	Management	1.12	Elect Toshiaki Higashihara	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	1	Allocation of Profits/Dividends	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.1	Elect Takashi Tanaka	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.2	Elect Makoto Takahashi	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.3	Elect Yasuaki Kuwahara	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.4	Elect Hiromichi Matsuda	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.5	Elect Nanae Saishoji	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.6	Elect Hiroshi Takezawa	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.7	Elect Goro Yamaguchi	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.8	Elect Keiji Yamamoto	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.9	Elect Tsutomu Tannowa	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.10	Elect Junko Okawa	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.11	Elect Kyoko Okumiya	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.12	Elect Makoto Ando	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.1	Elect Kazuyasu Yamashita	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.2	Elect Naoki Fukushima	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.3	Elect Kazutoshi Kogure	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.4	Elect Koji Arima	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	1	Allocation of Profits/Dividends	Against	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.1	Elect Takemitsu Takizaki	Against	For	For

Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.2	Elect Yu Nakata	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.3	Elect Akiji Yamaguchi	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.4	Elect Hiroaki Yamamoto	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.5	Elect Tetsuya Nakano	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.6	Elect Akinori Yamamoto	Against	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.7	Elect Seichi Taniguchi	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.9	Elect Michifumi Yoshioka	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	3.1	Elect Hiroji Indo	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	3.2	Elect Masaji Daiho	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	1	Allocation of Profits/Dividends	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	2	Amendments to Articles	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.1	Elect Takehiko Kakiuchi	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.2	Elect Katsuya Nakanishi	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.3	Elect Kotaro Tsukamoto	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.4	Elect Yutaka Kashiwagi	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.5	Elect Yuzo Nouchi	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.6	Elect Yoshiyuki Nojima	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.7	Elect Shunichi Miyanaga	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.8	Elect Sakie Akiyama	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.9	Elect Mari Sagiya @ Mari Itaya	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	3.10	Elect Mari Kogiso	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.1	Elect Mitsumasa Icho	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.2	Elect Akira Murakoshi	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.3	Elect Tsuneyoshi Tatsuoka	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.4	Elect Rieko Sato @ Rieko Kamata	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	4.5	Elect Takeshi Nakao	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	5	Elect Sakie Akiyama as Alternate Audit Committee Director	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	6	Non-Audit Committee Directors' Fees	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	7	Audit Committee Directors' Fees	For	For	For
Mitsubishi Corporation	8058	Japan	6/21/2024	Annual	JP3898400001	Management	8	Equity Compensation Plan	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	1	Allocation of Profits/Dividends	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.1	Elect Junichi Yoshida	Against	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.2	Elect Atsushi Nakajima	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.3	Elect Bunroku Naganuma	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.4	Elect Naoki Umeda	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.5	Elect Mikihiro Hirai	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.6	Elect Noboru Nishigai	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.7	Elect Hiroshi Katayama	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.8	Elect Masaaki Shirakawa	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.9	Elect Tetsuo Narukawa	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.10	Elect Tsuyoshi Okamoto	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.11	Elect Melanie Brock	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.12	Elect Wataru Sueyoshi	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.13	Elect Ayako Sonoda	For	For	For
Mitsubishi Estate Company Limited	8802	Japan	6/27/2024	Annual	JP3899600005	Management	2.14	Elect Naosuke Oda	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	1	Allocation of Profits/Dividends	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	2.1	Elect Shunichi Miyanaga	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	2.2	Elect Seiji Izumisawa	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	2.3	Elect Hitoshi Kaguchi	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	2.4	Elect Hisato Kozawa	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	2.5	Elect Ken Kobayashi	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	2.6	Elect Nobuyuki Hirano	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	2.7	Elect Mitsuhiro Furusawa	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	3	Elect Masayuki Fujisawa as Audit Committee Director	For	For	For
Mitsubishi Heavy Industries Ltd.	7011	Japan	6/27/2024	Annual	JP3900000005	Management	4	Amendments to Equity Compensation Plan	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	1	Allocation of Profits/Dividends	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.1	Elect Mariko Fujii	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.2	Elect Keiko Honda	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.3	Elect Kaoru Kato	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.4	Elect Satoko Kuwabara @ Satoko Ota	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.5	Elect Hirofumi Nomoto	Against	For	Against
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.6	Elect Mari Eika Pangestu	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.7	Elect Hiroshi Shimizu	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.8	Elect David Snider	For	For	For



Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.9	Elect Koichi Tsuji	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.10	Elect Kenichi Miyanaga	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.11	Elect Ryoichi Shinke	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.12	Elect Kanetsugu Mike	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.13	Elect Hironori Kamezawa	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.14	Elect Iwao Nagashima	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.15	Elect Junichi Hanzawa	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	Management	2.16	Elect Makoto Kobayashi	For	For	For
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	ShareHolder	3	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against	Against
Mitsubishi UFJ Financial Group, Inc.	8306	Japan	6/27/2024	Annual	JP3902900004	ShareHolder	4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against	Against
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	1	Allocation of Profits/Dividends	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	2	Amendments to Articles	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.1	Elect Norio Nakajima	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.2	Elect Hiroshi Iwatsubo	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.3	Elect Masanori Minamide	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.4	Elect Hiroshi Izumitani	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.5	Elect Takaki Murata	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.6	Elect Yuko Yasuda	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.7	Elect Takashi Nishijima	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	3.8	Elect Hiroyuki Ina	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	4.1	Elect Yoshiro Ozawa	For	For	Against
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	4.2	Elect Takatoshi Yamamoto	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	4.3	Elect Naoko Munakata @ Naoko Doi	For	For	For
Murata Manufacturing Co. Ltd.	6981	Japan	6/27/2024	Annual	JP3914400001	Management	4.4	Elect Seichi Enomoto	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.1	Elect Masumi Minegishi	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.2	Elect Hisayuki Idekoba	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.3	Elect Ayano Senaha	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.4	Elect Rony Kahan	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.5	Elect Naoki Izumiya	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.6	Elect Hiroki Totoki	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.7	Elect Keiko Honda	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	1.8	Elect Katrina Lake	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	2.1	Elect Yukiko Nagashima @ Yukiko Watanabe	For	For	Against
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	2.2	Elect Yoichiro Ogawa	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	2.3	Elect Katsuya Natori	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	2.4	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For	For
Recruit Holdings Co. Ltd.	6098	Japan	6/20/2024	Annual	JP3970300004	Management	3	Statutory Auditors' Fees	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	1	Allocation of Profits/Dividends	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	2.1	Elect Yoza Shimano	Against	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	2.2	Elect Taizo Shimano	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	2.3	Elect Takashi Toyoshima	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	2.4	Elect Masahiro Tsuzaki	For	For	For
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	3	Elect Masayoshi Yoshimoto as Statutory Auditor	For	For	Against
Shimano Inc.	7309	Japan	3/27/2024	Annual	JP3358000002	Management	4	Elect Yukihiro Kondo as Alternate Statutory Auditor	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	1	Allocation of Profits/Dividends	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	2	Amendments to Articles	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.1	Elect Yoshiaki Takada	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.2	Elect Yoshitada Doi	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.3	Elect Toshio Isoe	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.4	Elect Masahiro Ota	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.5	Elect Samuel Neff	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.6	Elect Koji Ogura	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.7	Elect Kelley Stacy	For	For	Against
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.8	Elect Hidemi Hojo	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.9	Elect Masanobu Kaizu	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.10	Elect Toshiharu Kagawa	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.11	Elect Yoshiko Iwata	For	For	For
SMC Corporation	6273	Japan	6/27/2024	Annual	JP3162600005	Management	3.12	Elect Kyoichi Miyazaki	For	For	For
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.1	Elect Kenichiro Yoshida	For	For	For
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.2	Elect Hiroki Totoki	For	For	For
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.3	Elect Yoshihiko Hatanaka	For	For	For
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.4	Elect Wendy Becker	For	For	For
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.5	Elect Sakie Akiyama	For	For	For
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.6	Elect Keiko Kishigami	For	For	For
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.7	Elect Joseph A. Kraft Jr.	For	For	For
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.8	Elect Neil Hunt	For	For	For

Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.9	Elect William Morrow	For	For	For
Sony Group Corporation	6758	Japan	6/25/2024	Annual	JP3435000009	Management	1.10	Elect Shingo Konomoto	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	1	Allocation of Profits/Dividends	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.1	Elect Toshiaki Takagi	Against	For	Against
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.2	Elect Hikaru Samejima	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.3	Elect Toshihiko Osada	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.4	Elect Kazunori Hirose	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.5	Elect Norimasa Kunitomo	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.6	Elect Hidenori Nishi	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.7	Elect Kelya Ozawa	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	2.8	Elect Mari Kogiso	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	3.1	Elect Koichi Sakaguchi	For	For	For
Terumo Corporation	4543	Japan	6/26/2024	Annual	JP3546800008	Management	3.2	Elect Hiroaki Kosugi	For	For	For
Samsung Electronics	SEEPP	Korea, Republic of	3/20/2024	Annual	US7960508882	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For
Samsung Electronics	SEEPP	Korea, Republic of	3/20/2024	Annual	US7960508882	Management	2	Elect SHIN Je Yoon	For	For	Against
Samsung Electronics	SEEPP	Korea, Republic of	3/20/2024	Annual	US7960508882	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	For	For	For
Samsung Electronics	SEEPP	Korea, Republic of	3/20/2024	Annual	US7960508882	Management	4	Election of Audit Committee Member: YOO Myung Hee	For	For	For
Samsung Electronics	SEEPP	Korea, Republic of	3/20/2024	Annual	US7960508882	Management	5	Directors' Fees	For	For	For
Samsung Electronics	SEEPP	Korea, Republic of	3/20/2024	Annual	US7960508882	Management	6	Amendments to Articles	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	1.	Accounts and Reports	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	2.	Allocation of Profits/Dividends	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	3.	Ratification of Board Acts	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4a.	Elect Daniel Ek	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4b.	Elect Martin Lorentzon	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4c.	Elect Shishir S. Mehrotra	For	For	Against
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4d.	Elect Christopher P. Marshall	Against	For	Against
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4e.	Elect Barry McCarthy	For	For	Against
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4f.	Elect Heidi O'Neill	For	For	Against
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4g.	Elect Theodore A. Sarandos	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4h.	Elect Thomas O. Staggs	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4i.	Elect Mona K. Sutphen	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	4j.	Elect Padmasree Warrior	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	5.	Appointment of Auditor	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	6.	Directors' Remuneration	For	For	For
Spotify Technology S.A.	SPOT	Luxembourg	4/17/2024	Annual	LU1778762911	Management	7.	Authorization of Legal Formalities	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	1	CEO's Report and Financial Statements	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	2	Report of the Board on the Accounting Policies	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	3	Report of the Board on Operations and Activities	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	4	Report of the Audit and Corporate Governance Committees' Operations and Activities	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	6	Allocation of Profits	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	7	Allocation of Dividends	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	8	Approve Date of Payment of Dividends	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	10	Elect Carlos Hank González	Against	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	11	Elect Juan Antonio González Moreno	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	12	Elect David Villarreal Montemayor	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	13	Elect Jose Marcos Ramirez Miguel	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	14	Elect Carlos de la Isla Corry	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	15	Elect Alicia Alejandra Lebrija Hirschfeld	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	16	Elect Clemente Ismael Reyes-Retana Valdés	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	17	Elect Mariana Baños Reynaud	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	18	Elect Federico Carlos Fernández Senderos	For	For	For

Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	19	Elect David Peñaloza Alanis	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	20	Elect José Antonio Chedraui Eguía	Against	For	Against
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	21	Elect Alfonso de Angoitia Noriega	Against	For	Against
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	22	Elect Thomas Stanley Heather Rodriguez	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	23	Elect Graciela González Moreno (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	24	Elect Juan Antonio González Marcos (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	25	Elect Alberto Halabe Hamui (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	26	Elect Gerardo Salazar Viezca (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	27	Elect Alberto Pérez-Jácome Friscione (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	28	Elect Roberto Kelleher Vales (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	29	Elect Cecilia Goya de Riviello Meade (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	30	Elect José María Garza Treviño (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	31	Elect Manuel Francisco Ruiz Camero (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	32	Elect Carlos Césarman Kolteniuk (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	33	Elect Humberto Tafolla Núñez (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	34	Elect Carlos Phillips Margain (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	35	Elect Diego Martínez Rueda-Chapital (Alternate)	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	36	Elect Héctor Ávila Flores as Board Secretary	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	37	Authority to Exempt Directors from Providing Own Indemnification	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	38	Directors' Fees	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	39	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	40	Report on the Company's Repurchase Program	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	41	Authority to Repurchase Shares	For	For	For
Grupo Financiero Banorte	GFNORTE O	Mexico	4/29/2024	Annual	MXP370711014	Management	42	Election of Meeting Delegates	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	1	Accounts and Reports	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	2	Allocation of Dividends	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	3	Special Dividend	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	4	Ratification of Non-Executives' Acts	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	5	Ratification of Executive Directors' Acts	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	6	Appointment of Auditor	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	7	Remuneration Report	Against	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	8	Remuneration Policy	Against	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	9	Elect René Obermann to the Board of Directors	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	10	Elect Victor Chu Lap Lik to the Board of Directors	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	11	Elect Jean-Pierre Clamadiou to the Board of Directors	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	12	Elect Amparo Moraleda to the Board of Directors	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	13	Elect Feiyu Xu to the Board of Directors	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	16	Authority to Repurchase Shares	For	For	For
Airbus SE	EAD	Netherlands	4/10/2024	Annual	NL0000235190	Management	17	Cancellation of Shares	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.a.	Remuneration Report	Against	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.b.	Accounts and Reports	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.e.	Allocation of Dividends	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.a.	Ratification of Management Board Acts	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	5.	Long-Term Incentive Plan; Authority to Issue Shares	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.b.	Elect Annet P. Aris to the Supervisory Board	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.c.	Elect D. Mark Durcan to the Supervisory Board	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.d.	Elect Warren A. East to the Supervisory Board	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For

ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	9.	Authority to Repurchase Shares	For	For	For
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	10.	Cancellation of Shares	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0010	Remuneration Report	Against	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0020	Accounts and Reports	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0030	Allocation of Dividends	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0040	Ratification of Board Acts	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0050	Elect John Elkann to the Board of Directors	Against	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0060	Elect Benedetto Vigna to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0070	Elect Piero Ferrari to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0080	Elect Delphine Arnault to the Board of Directors	Against	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0090	Elect Francesca Bellettini to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0100	Elect Eduardo H. Cue to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0110	Elect Sergio Duca to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0120	Elect John Galantic to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0130	Elect Maria Patrizia Grieco to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0140	Elect Adam P.C. Keswick to the Board of Directors	Against	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0150	Elect Michelangelo Volpi to the Board of Directors	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0160	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0170	Authority to Suppress Preemptive Rights	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0180	Remuneration Policy	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0190	Authority to Repurchase Shares	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0200	Appointment of Auditor	For	For	For
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0210	Equity Grant	For	For	For
Gentrack Group Limited	GTK	New Zealand	2/28/2024	Annual	NZGTKE0002S9	Management	1	Re-elect Andrew J. Green	Against	For	For
Gentrack Group Limited	GTK	New Zealand	2/28/2024	Annual	NZGTKE0002S9	Management	2	Re-elect Gary Miles	For	For	For
Gentrack Group Limited	GTK	New Zealand	2/28/2024	Annual	NZGTKE0002S9	Management	3	Re-elect Stewart Sherriff	For	For	For
Gentrack Group Limited	GTK	New Zealand	2/28/2024	Annual	NZGTKE0002S9	Management	4	Authority to Set Auditor's Fees	For	For	For
Neuren Pharmaceuticals Ltd	NEU	New Zealand	5/28/2024	Annual	NZNEUE0001S8	Management	1	Re-elect Patrick Davies	For	For	For
Neuren Pharmaceuticals Ltd	NEU	New Zealand	5/28/2024	Annual	NZNEUE0001S8	Management	2	Authorise Board to Set Auditor's Fees	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	1	Opening of Meeting; Election of Presiding Chair	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	2	Notice of Meeting; Agenda	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	3	Minutes	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	4	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	5	Cancellation of Shares	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	6a	Authority to Repurchase Shares (Cancellation)	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	6b	Authority to Repurchase Shares (Hedging)	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	7	Authority to Issue Debt Instruments	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	8a	Remuneration Report	Against	For	Against
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	8b	Remuneration Policy	Against	For	Against
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	9	Corporate Governance Report	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	10	Election of Directors	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	11	Election of Nomination Committee Members	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	12	Directors' and Nomination Committee Fees	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	Management	13	Authority to Set Auditor's Fees	For	For	For
DNB Bank ASA	DNB	Norway	4/29/2024	Annual	NO0010161896	ShareHolder	14	Shareholder Proposal Regarding Share Program, Monthly Payouts, Wind and EV Investments, and Bitcoin Use	Against	Against	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	3	Election of Presiding Chair	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	4	Notice of Meeting; Agenda	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	5	Minutes	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	6	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	7	Authority to Distribute Interim Dividends	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	8	Shareholder Proposal Regarding Bundled Issues	Against	Against	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	9	Shareholder Proposal Regarding Divestment of All International Operations	Against	Against	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Against	Against	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Against	Against	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Against	Against	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Against	Against	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Against	Against	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	For	Against	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	16	Corporate Governance Report	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	17	Remuneration Report	Against	For	Against
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	18	Authority to Set Auditor's Fees	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.1	Election of Corporate Assembly	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.2	Election of Nils Morten Huseby	For	For	For

Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.3	Election of Nils Bastiansen	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.4	Election of Finn Kinserdal	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.5	Election of Karl Skeidsvoll Moe	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.6	Election of Kjerstin Rasmussen Braathen	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.7	Election of Kjerstin Fyllingen	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.8	Election of Mari Rege	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.9	Election of Trond Straume	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.10	Election of Martin Wien Fjell	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.11	Election of Merete Hverven	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.12	Election of Helge Aasen	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.13	Election of Liv B. Ulriksen	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.14	Election of Deputy Corporate Assembly Member Per Axel Koch	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.15	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.16	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.17	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	20	Corporate Assembly Fees	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.1	Election of Nomination Committee Members	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.2	Elect Nils Morten Huseby as Member of the Nomination Committee	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.3	Elect Berit L. Henriksen as Member of the Nomination Committee	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.4	Elect Merete Hverven as Member of the Nomination Committee	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.5	Elect Jan Tore Fesund as Member of the Nomination Committee	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	22	Nomination Committee Fees	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	23	Authority to Repurchase Shares (Incentive Plans)	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	24	Cancellation of Shares	For	For	For
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	25	Authority to Repurchase Shares	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	1	Accounts and Reports	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	2	Allocation of Profits/Dividends	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	3	Directors' Fees	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	5	Elect Piyush Gupta	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	6	Elect CHNG Kai Fong	Against	For	Against
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	7	Elect Judy Lee	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	8	Elect David Ho Hing-Yuen	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	11	Authority to Repurchase and Reissue Shares	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	1.1	Accounts and Reports	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	1.2	Report on Non-Financial Information	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	1.3	Ratification of Board Acts	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	2	Allocation of Dividends	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	3	Appointment of Auditor	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	4	Elect María Verónica Fisas Vergés	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.1	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.2	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	5.4	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.1	Amendment to the Remuneration Policy	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.2	Authority to Issue Share Pursuant to Equity Remuneration Plan	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.3	Maximum Variable Pay Ratio	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	6.4	Remuneration Report	For	For	For
CaixaBank, S.A	CABK	Spain	3/21/2024	Annual	ES0140609019	Management	7	Authorisation of Legal Formalities	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	1	Accounts	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	2	Management Reports	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	3	Report on Non-Financial Information	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	4	Ratification of Board Acts	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	5	Appointment of Auditor	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	6	Amendments to Articles (Company vs Group)	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	7	Amendments to Articles (Shareholders)	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	8	Amendments to General Shareholders' Meeting Regulations	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	9	Remuneration Policy	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	10	Special Dividend (Engagement Dividend)	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	11	Allocation of Profits/Dividends	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	12	First Scrip Dividend	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	13	Second Scrip Dividend	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	14	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For

Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	15	Remuneration Report	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	16	Elect Dame Nicola Mary Brewer	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	17	Elect Regina Helena Jorge Nunes	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	18	Elect Inigo Victor de Oriol Ibarra	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	19	Board Size	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	21	Authority to Issue Convertible Debt Instruments	For	For	For
Iberdrola S.A.	IBE	Spain	5/17/2024	Ordinary	ES0144580Y14	Management	22	Authorisation of Legal Formalities	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	2.1	Election of Presiding Chair	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	3	Voting List	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	5	Agenda	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	6	Compliance with the Rules of Convocation	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	9	Accounts and Reports	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.1	Ratification of Johan Molin	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.2	Ratification of Jennifer Allerton	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.3	Ratification of Claes Boustedt	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.4	Ratification of Marika Fredriksson	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.5	Ratification of Andreas Nordbrandt	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.6	Ratification of Helena Stjernholm	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.7	Ratification of Stefan Widing	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.8	Ratification of Kai Wärn	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.9	Ratification of Thomas Andersson	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.10	Ratification of Thomas Lilja	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.11	Ratification of Fredrik Häf	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.12	Ratification of Erik Knebel	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	10.13	Ratification of Stefan Widing (CEO)	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	11	Allocation of Profits/Dividends	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	12	Board Size; Number of Auditors	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	13	Directors and Auditors' Fees	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.1	Elect Susanna Schneeberger	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.2	Elect Claes Boustedt	For	For	Against
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.3	Elect Marika Fredriksson	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.4	Elect Johan Molin	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.5	Elect Andreas Nordbrandt	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.6	Elect Helena Stjernholm	Against	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.7	Elect Stefan Widing	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	14.8	Elect Kai Wärn	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	15	Elect Johan Molin as Chair	For	For	Against
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	16.1	Appointment of Auditor	For	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	17	Remuneration Report	Against	For	Against
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	18	Remuneration Policy	Against	For	For
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	19	Adoption of Share-Based Incentives (LTI 2024)	Against	For	Against
Sandvik AB	SAND	Sweden	4/29/2024	Annual	SE0000667891	Management	20	Authority to Repurchase Shares	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	1	Accounts and Reports	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2a	Allocation of Profits	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2b	Dividends from Reserves	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	3	Ratification of Board Acts	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4a	Election of Statutory Auditors	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4b	Ratification of Auditor	Against	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4c	Appointment of Special Auditor	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5a	Elect Evan G. Greenberg	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5b	Elect Michael P. Connors	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5c	Elect Michael G. Atieh	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5d	Elect Nancy K. Buese	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5e	Elect Sheila P. Burke	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5f	Elect Nelson J. Chai	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5g	Elect Michael L. Corbat	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5h	Elect Robert J. Huglin	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5i	Elect Robert W. Scully	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5j	Elect Theodore E. Shasta	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5k	Elect David H. Sidwell	Against	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5l	Elect Olivier Steimer	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5m	Elect Frances F. Townsend	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	6	Elect Evan G. Greenberg as Chair	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7a	Election of Michael P. Connors	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7b	Election of David H. Sidwell	For	For	For

Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7c	Election of Frances F. Townsend	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	8	Appointment of Independent Proxy (Switzerland)	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	9	Cancellation of Shares	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	10	Approval of Capital Band	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	11	Amendment to the Employee Stock Purchase Plan	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12a	Board Compensation	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12b	Executive Compensation (Total)	Against	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12c	Compensation Report (Switzerland)	Against	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	13	Advisory Vote on Executive Compensation	Against	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	14	Report on Non-Financial Matters	For	For	For
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	15	Shareholder Proposal Regarding Disclosure of GHG Emissions	For	Against	Against
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	A	Additional or Amended Proposals	Against	For	Against
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.1	Accounts and Reports	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.2	Compensation Report	Against	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.3	Report on Non-Financial Matters	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	2	Ratification of Board and Management Acts	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	3	Allocation of Dividends	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.1	Elect Paul Bulcke	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.2	Elect Mark Schneider	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.3	Elect Renato Fassbind	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.4	Elect Pablo Isla Álvarez de Tejera	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.5	Elect Patrick Aebischer	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.6	Elect Dick Boer	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.7	Elect Dinesh C. Paliwal	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.8	Elect Hanne Jimenez de Mora	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.9	Elect Lindiwe Majele Sibanda	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.10	Elect Chris Leong	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.11	Elect Luca Maestri	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.12	Elect Rainer M. Blair	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.13	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.2.1	Elect Geraldine Matchett	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.1	Elect Dick Boer as Compensation Committee Member	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.4	Appointment of Auditor	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.5	Appointment of Independent Proxy	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.1	Board Compensation	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.2	Executive Compensation (Total)	Against	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	6	Cancellation of Shares and Reduction in Share Capital	For	For	For
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Against	Against	Against
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	8	Additional or Amended Shareholder Proposals	Against	Undetermined	Abstain
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.1	Accounts and Reports	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.2	Approval of Non-Financial Statement Reports	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	2	Ratification of Board and Management Acts	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	3	Allocation of Dividends	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	4	Cancellation of Shares and Reduction in Share Capital	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.1	Board Compensation	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.2	Executive Compensation (Total)	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.3	Compensation Report	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.1	Elect Jörg Reinhardt as Board Chair	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.2	Elect Nancy C. Andrews	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.3	Elect Ton Büchner	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.4	Elect Patrice Bula	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.5	Elect Elizabeth Doherty	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.6	Elect Bridgette P. Heller	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.7	Elect Daniel Hochstrasser	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.8	Elect Frans van Houten	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.9	Elect Simon Moroney	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.10	Elect Ana de Pro Gonzalo	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.11	Elect Charles L. Sawyers	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.12	Elect William T. Winters	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.13	Elect John D. Young	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.1	Elect Patrice Bula as Compensation Committee Member	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.2	Elect Bridgette P. Heller as Compensation Committee Member	Take No Action	For	For

Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.3	Elect Simon Moroney as Compensation Committee Chair	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.4	Elect William T. Winters as Compensation Committee Member	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	8	Appointment of Auditor	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	9	Appointment of Independent Proxy	Take No Action	For	For
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	B	Transaction of Other Business	Take No Action	Undetermined	Against
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	1	Accounts and Reports	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	2	Allocation of Dividends	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	3	Ratification of Board Acts	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.1	Elect Victor Balli	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.2	Elect Lucrèce J.J. Foufopoulos-De Ridder	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.3	Elect Justin M. Howell	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.4	Elect Gordana Landen	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.5	Elect Monika Ribar	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.6	Elect Paul Schuler	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.1.7	Elect Thierry Vanlancker	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.2	Elect Thomas Aeberscher	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.3	Appoint Thierry Vanlancker as Board Chair	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.5	Appointment of Auditor	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	4.6	Appointment of Independent Proxy	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	5	Report on Non-Financial Matters	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	6.1	Compensation Report	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	6.2	Board Compensation	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	6.3	Executive Compensation (Total)	Take No Action	For	For
Sika AG	SIKA	Switzerland	3/26/2024	Annual	CH0418792922	Management	7	Transaction of Other Business	Take No Action	Undetermined	Against
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	1.	2023 Accounts and Reports	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	2.	Amendments to Articles of Association	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	3.	2024 Employee Restricted Stock Plan	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect WEI Che-Chia	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect TSENG Fan-Cheng	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect KUNG Ming-Hsin	For	For	Withhold
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Sir Peter L. Bonfield	For	For	Withhold
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Michael R. Splinter	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Moshe N. Gavrielov	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect L. Rafael Reif	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Ursula M. Burns	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Lynn L. Eisenhans	For	For	For
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect LIN Chuan	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	01	Accounts and Reports	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	02	Final Dividend	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	03	Elect Peter Ventress	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	04	Elect Frank van Zanten	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	05	Elect Richard Howes	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	06	Elect Lloyd Pitchford	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	07	Elect Stephan R. Nanninga	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	08	Elect Vin Murria	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	09	Elect Pamela J. Kirby	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	10	Elect Jacky Simmonds	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	11	Appointment of Auditor	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	12	Authority to Set Auditor's Fees	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	13	Remuneration Policy	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	14	Remuneration Report	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	15	Long-Term Incentive Plan	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	19	Authority to Repurchase Shares	For	For	For
Bunzl plc	BNZL	United Kingdom	4/24/2024	Annual	GB00B0744B38	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	01	Accounts and Reports	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	02	Remuneration Report	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	03	Elect Wendy Becker	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	04	Elect Jeannie Lee	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	05	Elect Sir Jonathan R. Symonds	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	06	Elect Emma N. Walmsley	For	For	For



GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	07	Elect Julie Brown	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	08	Elect Elizabeth McKee Anderson	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	09	Elect Charles A. Bancroft	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	10	Elect Hal V. Barron	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	11	Elect Anne Beal	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	12	Elect Harry Dietz	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	13	Elect Jesse Goodman	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	14	Elect Vishal Sikka	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	15	Appointment of Auditor	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	16	Authority to Set Auditor's Fees	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	17	Authorisation of Political Donations	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	21	Authority to Repurchase Shares	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	01	Accounts and Reports	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	02	Remuneration Report	Against	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	03	Final Dividend	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	04	Elect Dave J. Lewis	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	05	Elect Brian McNamara	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	06	Elect Tobias Hestler	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	07	Elect Manvinder Singh Banga	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	08	Elect Marie-Anne Aymerich	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	09	Elect Tracy Clarke	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	10	Elect Vivienne Cox	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	11	Elect Asmita Dubey	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	12	Elect Deirdre Mahlan	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	13	Elect David Denton	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	14	Elect Bryan Supran	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	15	Appointment of Auditor	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	16	Authority to Set Auditor's Fees	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	17	Authorisation of Political Donations	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	22	Authority to Repurchase Shares	For	For	For
Haleon plc		United Kingdom	5/8/2024	Annual	GB00BMX86B70	Management	23	Authority to Repurchase Shares Off-market	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	01	Accounts and Reports	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	02	Remuneration Report	Against	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	03	Final Dividend	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	04	Elect Venetia Butterfield	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	05	Elect Amy Stirling	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	06	Elect Jonathan Bewes	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	07	Elect Soumen Das	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	08	Elect Tom Hall	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	09	Elect Tristia Harrison	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	10	Elect Amanda James	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	11	Elect Richard Papp	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	12	Elect Michael J. Roney	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	13	Elect Jane Shields	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	14	Elect Jeremy Stakol	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	15	Elect Simon Wolfson	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	16	Appointment of Auditor	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	17	Authority to Set Auditor's Fees	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	21	Authority to Repurchase Shares	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	22	Authority to Repurchase Shares Off-Market	For	For	For
Next plc.	NXT	United Kingdom	5/16/2024	Annual	GB0032089863	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	1.	Accounts and Reports	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	2.	Remuneration Report	For	For	For

RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	3.	Final Dividend	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	4.	Appointment of Auditor	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	5.	Authority to Set Auditor's Fees	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	6.	Elect Bianca Tetteroo	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	7.	Elect Paul A. Walker	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	8.	Elect Erik Engstrom	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	9.	Elect Nicholas Luff	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	10.	Elect Alistair Cox	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	11.	Elect June Felix	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	12.	Elect Charlotte Hogg	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	13.	Elect Robert J. MacLeod	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	14.	Elect Andrew J. Sukawaty	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	15.	Elect Suzanne Wood	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	16.	Authority to Issue Shares w/ Preemptive Rights	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	17.	Authority to Issue Shares w/o Preemptive Rights	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	19.	Authority to Repurchase Shares	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	20.	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	01	Accounts and Reports	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	02	Remuneration Report	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	03	Remuneration Policy	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	04	Advisory Vote on Climate Transition Action Plan	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	05	Elect Fernando Fernandez	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	06	Elect Adrian Hannah	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	07	Elect Andrea Jung	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	08	Elect Susan Kilsby	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	09	Elect Ruby Lu	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	10	Elect Ian K. Meakins	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	11	Elect Judith McKenna	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	12	Elect Nelson Peltz	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	13	Elect Hein Schumacher	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	14	Appointment of Auditor	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	15	Authority to Set Auditor's Fees	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	16	Authorisation of Political Donations	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	20	Authority to Repurchase Shares	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	22	Adoption of New Articles	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	1	Accounts and Reports	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	2	Remuneration Report	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	3	Final Dividend	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	4	Elect Shelley Roberts	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	5	Elect Kal Atwal	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	6	Elect Horst Baier	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	7	Elect Adam Crozier	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	8	Elect Frank Fiskers	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	9	Elect Richard Gillingwater	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	10	Elect Karen Jones	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	11	Elect Chris Kennedy	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	12	Elect Hemant Patel	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	13	Elect Dominic Paul	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	14	Elect Cilla Snowball	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	15	Appointment of Auditor	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	16	Authority to Set Auditor's Fees	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	17	Authorisation of Political Donations	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	21	Authority to Repurchase Shares	For	For	For
Whitbread plc	WTB	United Kingdom	6/18/2024	Annual	GB00B1KJJ408	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1a.	Elect Cristiano R. Amon	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1b.	Elect Amy L. Banse	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1c.	Elect Brett Biggs	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1d.	Elect Melanie Boulden	For	For	For

Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1e.	Elect Frank A. Calderoni	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1f.	Elect Laura B. Desmond	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1g.	Elect Shantanu Narayen	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1h.	Elect Spencer Neumann	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1i.	Elect Kathleen Oberg	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1j.	Elect Dheeraj Pandey	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1k.	Elect David A. Ricks	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1l.	Elect Daniel Rosensweig	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	2.	Amendment to the 2019 Equity Incentive Plan	For	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	3.	Ratification of Auditor	Against	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	4.	Advisory Vote on Executive Compensation	Against	For	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	For	Against	Against
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1a.	Elect Nora M. Denzel	For	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1b.	Elect D. Mark Durcan	For	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1c.	Elect Michael P. Gregoire	For	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1d.	Elect Joseph A. Householder	For	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1e.	Elect John W. Marren	For	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1f.	Elect Jon A. Olson	For	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1g.	Elect Lisa T. Su	For	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1h.	Elect Abhijit Y. Talwalkar	Against	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1i.	Elect Elizabeth W. Vanderslice	For	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	2.	Ratification of Auditor	Against	For	For
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1a.	Elect Daniel P. Amos	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1b.	Elect W. Paul Bowers	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1c.	Elect Arthur R. Collins	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1d.	Elect Miwako Hosoda	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1e.	Elect Thomas J. Kenny	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1f.	Elect Georgette D. Kiser	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1g.	Elect Karole F. Lloyd	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1h.	Elect Nobuchika Mori	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1i.	Elect Joseph L. Moskowitz	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	1j.	Elect Katherine T. Rohrer	For	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Aflac Inc.	AFL	United States	5/6/2024	Annual	US0010551028	Management	3.	Ratification of Auditor	Against	For	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1a.	Elect Larry Page	For	For	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1b.	Elect Sergey Brin	For	For	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1c.	Elect Sundar Pichai	For	For	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1d.	Elect John L. Hennessy	Against	For	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1e.	Elect Frances H. Arnold	For	For	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1f.	Elect R. Martin Chavez	For	For	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1g.	Elect L. John Doerr	For	For	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1h.	Elect Roger W. Ferguson, Jr.	For	For	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1i.	Elect K. Ram Shriram	For	For	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1j.	Elect Robin L. Washington	Against	For	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	2.	Ratification of Auditor	Against	For	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	6.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	8.	Shareholder Proposal Regarding Lobbying Report	For	Against	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	9.	Shareholder Proposal Regarding Recapitalization	For	Against	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	For	Against	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	Against	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For	Against	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For	Against	For
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1a.	Elect Jeffrey P. Bezos	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1b.	Elect Andrew R. Jassy	For	For	For

Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1c.	Elect Keith B. Alexander	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1d.	Elect Edith W. Cooper	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1e.	Elect Jamie S. Gorelick	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1f.	Elect Daniel P. Huttenlocher	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1g.	Elect Andrew Y. Ng	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1h.	Elect Indra K. Nooyi	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1i.	Elect Jonathan J. Rubinstein	For	For	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1j.	Elect Brad D. Smith	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1k.	Elect Patricia Q. Stonesifer	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	1l.	Elect Wendell P. Weeks	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	2.	Ratification of Auditor	Against	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	Management	3.	Advisory Vote on Executive Compensation	For	For	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	For	Against	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Report	For	Against	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	10.	Shareholder Proposal Regarding Just Transition Reporting	For	Against	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	11.	Shareholder Proposal Regarding Report on Plastic Packaging	For	Against	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	Against	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	For	Against	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	Against	For
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	15.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Against	Against
Amazon.com Inc.	AMZN	United States	5/22/2024	Annual	US0231351067	ShareHolder	17.	Shareholder Proposal Regarding Report on Working Conditions	For	Against	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1a.	Elect Thomas J. Baltimore, Jr.	For	For	Against
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1b.	Elect John J. Brennan	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1c.	Elect Walter J. Clayton III	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1d.	Elect Theodore J. Leonis	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1e.	Elect Deborah P. Majoras	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1f.	Elect Karen L. Parkhill	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1g.	Elect Charles E. Phillips, Jr.	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1h.	Elect Lynn A. Pike	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1i.	Elect Stephen J. Squeri	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1j.	Elect Daniel L. Vasella	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1k.	Elect Lisa W. Wardell	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	1l.	Elect Christopher D. Young	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	2.	Ratification of Auditor	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	3.	Advisory Vote on Executive Compensation	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	Management	4.	Amendment to the 2016 Incentive Compensation Plan	For	For	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For	Against	Against
American Express Co.	AXP	United States	5/6/2024	Annual	US0258161092	ShareHolder	7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	Against
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	1a.	Elect Tod E. Carpenter	For	For	For
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	1b.	Elect Karleen M. Oberton	For	For	For
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	1c.	Elect Suzanne Stefany	For	For	For
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Ametek Inc	AME	United States	5/7/2024	Annual	US0311001004	Management	3.	Ratification of Auditor	Against	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1a.	Elect Wanda M. Austin	For	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1b.	Elect Timothy D. Cook	For	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1c.	Elect Alex Gorsky	For	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1d.	Elect Andrea Jung	For	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1e.	Elect Arthur D. Levinson	For	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1f.	Elect Monica C. Lozano	For	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1g.	Elect Ronald D. Sugar	For	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1h.	Elect Susan L. Wagner	For	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	2.	Ratification of Auditor	For	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	Against	Against
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For	Against	For

Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	Against	Against
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Kelly Battles	For	For	For
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Kenneth Duda	For	For	For
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Jayshee V. Ullal	For	For	For
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	3.	Ratification of Auditor	For	For	For
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	4.	Amendment to the 2014 Equity Incentive Plan	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1a.	Elect Pamela Daley	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1b.	Elect Laurence D. Fink	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1c.	Elect William E. Ford	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1d.	Elect Fabrizio Freda	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1e.	Elect Murry S. Gerber	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1f.	Elect Margaret L. Johnson	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1g.	Elect Robert S. Kapito	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1h.	Elect Cheryl D. Mills	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1i.	Elect Amin H. Nasser	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1j.	Elect Gordon M. Nixon	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1k.	Elect Kristin C. Peck	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1l.	Elect Charles H. Robbins	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1m.	Elect Marco Antonio Slim Domit	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1n.	Elect Hans E. Vestberg	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1o.	Elect Susan L. Wagner	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	1p.	Elect Mark Wilson	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	3.	Amendment to the 1999 Stock Award and Incentive Plan	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	Management	4.	Ratification of Auditor	For	For	For
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	5.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
Blackrock Inc.	BLK	United States	5/15/2024	Annual	US09247X1019	ShareHolder	7.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Glenn D. Fogel	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Miriam M. Graddick-Weir	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Kelly J. Grier	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Wei Hopeman	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Robert J. Mylod Jr.	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Charles H. Noski	For	For	Withhold
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Joseph Quinlan	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Nicholas J. Read	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Thomas E. Rothman	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Sumit Singh	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Lynn M. Vojvodich Radakovich	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Vanessa A. Wittman	For	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	3.	Ratification of Auditor	Against	For	For
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	For	Against	Against
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For	Against	Against
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1a.	Elect Charles J. Dockendorff	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1b.	Elect Yoshiaki Fujimori	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1c.	Elect Edward J. Ludwig	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1d.	Elect Michael F. Mahoney	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1e.	Elect Jessica L. Mega	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1f.	Elect Susan E Morano	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1g.	Elect John E. Sununu	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1h.	Elect David S. Wichmann	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1i.	Elect Ellen M. Zane	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	3.	Amendment to Advance Notice Provisions	For	For	For
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	4.	Ratification of Auditor	Against	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1a.	Elect Mark W. Adams	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1b.	Elect Ita M. Brennan	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1c.	Elect Lewis Chew	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1d.	Elect Anirudh Devgan	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1e.	Elect Mary L. Krakauer	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1f.	Elect Julia Liuson	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1g.	Elect James D. Plummer	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1h.	Elect Alberto Sangiovanni Vincentelli	For	For	For

Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1i.	Elect Young K. Sohn	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	2.	Amendment to the Employee Stock Purchase Plan	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	3.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	4.	Adoption of Right to Act by Written Consent	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	5.	Advisory Vote on Executive Compensation	Against	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	6.	Ratification of Auditor	For	For	For
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.1	Elect Walter W. Bettinger II	For	For	For
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.2	Elect Joan T. Dea	Against	For	For
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.3	Elect Christopher V. Dodds	For	For	For
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.4	Elect Bharat B. Masrani	For	For	For
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	1.5	Elect Charles A. Ruffel	For	For	For
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	2.	Ratification of Auditor	Against	For	For
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	ShareHolder	4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For	Against	Against
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	ShareHolder	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against
Charles Schwab Corp.	SCHW	United States	5/23/2024	Annual	US8085131055	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against
Churchill Downs, Inc.	CHDN	United States	4/23/2024	Annual	US1714841087	Management	1.1	Elect William C. Carstanjen	For	For	For
Churchill Downs, Inc.	CHDN	United States	4/23/2024	Annual	US1714841087	Management	1.2	Elect Karole F. Lloyd	For	For	For
Churchill Downs, Inc.	CHDN	United States	4/23/2024	Annual	US1714841087	Management	1.3	Elect Paul C. Varga	For	For	For
Churchill Downs, Inc.	CHDN	United States	4/23/2024	Annual	US1714841087	Management	2.	Ratification of Auditor	For	For	For
Churchill Downs, Inc.	CHDN	United States	4/23/2024	Annual	US1714841087	Management	3.	Advisory Vote on Executive Compensation	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1a.	Elect Herbert A. Allen, III	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1b.	Elect Marc Bolland	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1d.	Elect Christopher C. Davis	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1e.	Elect Barry Diller	Against	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1f.	Elect Carolyn N. Everson	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1g.	Elect Helene D. Gayle	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1h.	Elect Thomas S. Gayner	Against	For	Against
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1i.	Elect Alexis M. Herman	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1j.	Elect Maria Elena Lagomasino	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1k.	Elect Amity Millhiser	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1l.	Elect James Quincey	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1m.	Elect Caroline J. Tsay	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1n.	Elect David B. Weinberg	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	3.	Approval of the 2024 Equity Plan	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	4.	Approval of the Employee Stock Purchase Plan	For	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	5.	Ratification of Auditor	Against	For	For
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	ShareHolder	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	ShareHolder	7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For	Against	Against
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	ShareHolder	8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	For	Against	Against
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1a.	Elect John P. Bilbrey	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1b.	Elect John T. Cahill	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1c.	Elect Steve A. Cahillane	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1d.	Elect Lisa M. Edwards	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1e.	Elect C. Martin Harris	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1f.	Elect Martina Hund-Mejean	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1g.	Elect Kimberly A. Nelson	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1h.	Elect Brian Newman	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1i.	Elect Lorrie M. Norrington	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1j.	Elect Noel R. Wallace	For	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	2.	Ratification of Auditor	Against	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1a.	Elect Dennis Victor Arriola	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1b.	Elect Gay Huey Evans	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1c.	Elect Jeffrey A. Joerres	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1d.	Elect Ryan M. Lance	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1e.	Elect Timothy A. Leach	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1f.	Elect William H. McRaven	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1g.	Elect Sharmila Mulligan	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1h.	Elect Eric D. Mullins	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1i.	Elect Arjun N. Murti	For	For	For

Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1j.	Elect Robert A. Niblock	Against	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1k.	Elect David T. Seaton	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	1l.	Elect R. A. Walker	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	2.	Ratification of Auditor	Against	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
Conoco Phillips	COP	United States	5/14/2024	Annual	US20825C1045	ShareHolder	5.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against	Against
Coronado Global Resources Inc.	CRN	United States	6/6/2024	Annual	AU0000026122	Management	2.1	Re-elect Garold (Gerry) R. Spindler	For	For	For
Coronado Global Resources Inc.	CRN	United States	6/6/2024	Annual	AU0000026122	Management	2.2	Re-elect Douglas G. Thompson	For	For	For
Coronado Global Resources Inc.	CRN	United States	6/6/2024	Annual	AU0000026122	Management	2.3	Elect Aimee R. Allen	For	For	For
Coronado Global Resources Inc.	CRN	United States	6/6/2024	Annual	AU0000026122	Management	2.4	Re-elect Philip P. Christensen	For	For	For
Coronado Global Resources Inc.	CRN	United States	6/6/2024	Annual	AU0000026122	Management	2.5	Re-elect Gregory (Greg) J. Pritchard	For	For	For
Coronado Global Resources Inc.	CRN	United States	6/6/2024	Annual	AU0000026122	Management	2.6	Re-elect William (Bill) J. Koeck	For	For	For
Coronado Global Resources Inc.	CRN	United States	6/6/2024	Annual	AU0000026122	Management	2.7	Elect Jan C. Wilson	For	For	For
Coronado Global Resources Inc.	CRN	United States	6/6/2024	Annual	AU0000026122	Management	3	Advisory Vote on Executive Compensation	Against	For	Against
Coronado Global Resources Inc.	CRN	United States	6/6/2024	Annual	AU0000026122	Management	4	Appointment of Auditor	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1a.	Elect Lamberto Andreotti	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1b.	Elect Klaus A. Engel	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1c.	Elect David C. Everitt	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1d.	Elect Janet Giesselman	Against	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1e.	Elect Karen H. Grimes	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1f.	Elect Michael O. Johanns	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1g.	Elect Rebecca B. Liebert	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1h.	Elect Marcos Marinho Lutz	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1i.	Elect Charles V. Magro	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1j.	Elect Nayaki R. Nayyar	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1k.	Elect Gregory R. Page	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1l.	Elect Kerry J. Preete	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	1m.	Elect Patrick J. Ward	For	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	3.	Ratification of Auditor	Against	For	For
Corteva Inc	CTVA	United States	4/26/2024	Annual	US22052L1044	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against	For	Against
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1a.	Elect Susan L. Decker	For	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1b.	Elect Kenneth D. Denman	For	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1c.	Elect Helena B. Foulkes	For	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1d.	Elect Richard A. Galanti	For	For	Against
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1e.	Elect Hamilton E. James	For	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1f.	Elect W. Craig Jelinek	For	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1g.	Elect Sally Jewell	For	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1h.	Elect Jeffrey S. Raikes	Against	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1i.	Elect John W. Stanton	For	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1j.	Elect Ron M. Vachris	For	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1k.	Elect Mary Agnes Wiiderotter	For	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	2.	Ratification of Auditor	Against	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	ShareHolder	4.	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against	Against	Against
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1a.	Elect Dorothy M. Ables	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1b.	Elect Robert S. Boswell	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1c.	Elect Amanda M. Brock	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1d.	Elect Dan O. Dinges	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1e.	Elect Paul N. Eckley	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1f.	Elect Hans Helmerich	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1g.	Elect Thomas E. Jorden	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1h.	Elect Lisa A. Stewart	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1i.	Elect Frances M. Vallejo	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	1j.	Elect Marcus A. Watts	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	2.	Amendment to Articles Regarding Officer Exculpation	For	For	Against
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	3.	Advisory Vote on Executive Compensation	For	For	For
Coterra Energy Inc	CTRA	United States	5/1/2024	Annual	US1270971039	Management	4.	Ratification of Auditor	For	For	For
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Roxanne S. Austin	For	For	For
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Sameer K. Gandhi	For	For	For
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Gerhard Watzinger	Withhold	For	Withhold
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management	2.	Ratification of Auditor	For	For	For
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Danaher Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1a.	Elect Rainer M. Blair	For	For	For

DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1b.	Elect Feroz Dewan	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1c.	Elect Linda P. Hefner Filler	Against	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1d.	Elect Teri L. List	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1e.	Elect Jessica L. Mega	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1f.	Elect Mitchell P. Rales	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1g.	Elect Steven M. Rales	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1h.	Elect Pardis C. Sabeti	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1i.	Elect A. Shane Sanders	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1j.	Elect John T. Schwieters	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1k.	Elect Alan G. Spoon	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1l.	Elect Raymond C. Stevens	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	1m.	Elect Elias A. Zerhouni	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	2.	Ratification of Auditor	Against	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	Management	3.	Advisory Vote on Executive Compensation	For	For	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For
DanaHER Corp.	DHR	United States	5/7/2024	Annual	US2358511028	ShareHolder	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1a.	Elect Leanne G. Caret	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1b.	Elect Tamra A. Erwin	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1c.	Elect Alan C. Heuberger	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1d.	Elect L. Neil Hunn	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1e.	Elect Michael O. Johanns	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1f.	Elect Clayton M. Jones	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1g.	Elect John C. May	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1h.	Elect Gregory R. Page	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1i.	Elect Sherry M. Smith	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1j.	Elect Dmitri L. Stockton	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	1k.	Elect Sheila G. Talton	For	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	Management	3.	Ratification of Auditor	Against	For	For
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	ShareHolder	4.	Shareholder Proposal Regarding Sustainability Congruency Report	Against	Against	Against
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	ShareHolder	5.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Against
Deere & Co.	DE	United States	2/28/2024	Annual	US2441991054	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect Barbara M. Baumann	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect John E. Bethancourt	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect Ann G. Fox	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect Gennifer F. Kelly	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect Kalt Kindick	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect John Krenicki, Jr.	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect Karl F. Kurz	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect Michael N. Mears	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect Robert A. Mosbacher, Jr.	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect Richard E. Muncrief	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management		Elect Valerie M. Williams	For	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management	2.	Ratification of Auditor	Against	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Devon Energy Corp.	DVN	United States	6/5/2024	Annual	US25179M1036	ShareHolder	4.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1a.	Elect Judson Althoff	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1b.	Elect Shari I. Ballard	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1c.	Elect Christophe Beck	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1d.	Elect Eric M. Green	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1e.	Elect Arthur J. Higgins	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1f.	Elect Michael Larson	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1g.	Elect David W. MacLennan	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1h.	Elect Tracy B. McKibben	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1i.	Elect Lionel L. Nowell, III	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1j.	Elect Victoria J. Reich	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1k.	Elect Suzanne M. Vautrinot	For	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	1l.	Elect John J. Zillmer	Against	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	Management	3.	Ratification of Auditor	Against	For	For
Ecolab, Inc.	ECL	United States	5/2/2024	Annual	US2788651006	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	1.1	Elect Lewis Hay III	For	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	1.2	Elect Antonio F. Neri	Against	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	1.3	Elect Ramiro G. Peru	For	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	3.	Ratification of Auditor	Against	For	For



Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	ShareHolder	4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1a.	Elect Mark A. Bilin	Against	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1b.	Elect Leticia Gonçalves Lourenco	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1c.	Elect James M. McKelvey	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1d.	Elect James S. Turley	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	3.	Repeal of Classified Board	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	4.	Approval of the 2024 Equity Incentive Plan	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	5.	Ratification of Auditor	Against	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1a.	Elect Nanci E. Caldwell	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1b.	Elect Adaire Fox-Martin	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1c.	Elect Gary F. Hromadko	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1d.	Elect Charles Meyers	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1e.	Elect Thomas S. Olinger	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1f.	Elect Christopher B. Paisley	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1g.	Elect Jeetendra I. Patel	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1h.	Elect Sandra Rivera	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1i.	Elect Fidelma Russo	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	1j.	Elect Peter F. Van Camp	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	3.	Amendment to the 2004 Employee Stock Purchase Plan	For	For	For
Equinix, Inc.	EQIX	United States	5/23/2024	Annual	US29444UBS42	Management	4.	Ratification of Auditor	Against	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1a.	Elect Braden R. Kelly	Against	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1b.	Elect Fabiola R. Arredondo	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1c.	Elect James D. Kirsner	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1d.	Elect William J. Lansing	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1e.	Elect Eva Manolis	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1f.	Elect Marc F. McMorris	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1g.	Elect Joanna Rees	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1h.	Elect David A. Rey	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1i.	Elect H. Tayloe Stansbury	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	3.	Ratification of Auditor	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1a.	Elect Michael J. Ahearn	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1b.	Elect Anita Marangoly George	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1c.	Elect Molly E. Joseph	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1d.	Elect Lisa A. Kro	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1e.	Elect William J. Post	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1f.	Elect Venkata Renduchintala	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1g.	Elect Paul H. Stebbins	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1h.	Elect Michael T. Sweeney	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1i.	Elect Mark Widmar	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1j.	Elect Norman L. Wright	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	2.	Ratification of Auditor	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	3.	Advisory Vote on Executive Compensation	For	For	For
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	4.	Adoption of Right to Call a Special Meeting	Against	For	Abstain
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1a.	Elect Peter E. Bisson	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1b.	Elect Richard J. Bressler	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1c.	Elect Raul E. Cesan	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1d.	Elect Karen E. Dykstra	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1e.	Elect Diana S. Ferguson	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1f.	Elect Anne Sutherland Fuchs	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1g.	Elect William O. Grabe	Against	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1h.	Elect José M. Gutiérrez	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1i.	Elect Eugene A. Hall	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1j.	Elect Stephen G. Pagliuca	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1k.	Elect Eileen M. Serra	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1l.	Elect James C. Smith	For	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	3.	Ratification of Auditor	Against	For	For
GQG Partners Inc.	GQG	United States	5/23/2024	Annual	AU0000180499	Management	1	Re-elect Rajiv Jain	For	For	For
GQG Partners Inc.	GQG	United States	5/23/2024	Annual	AU0000180499	Management	2	Re-elect Tim Carver	For	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1a.	Elect Thomas F. Frist III	For	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1b.	Elect Samuel N. Hazen	For	For	For

HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1c.	Elect Meg G. Crofton	For	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1d.	Elect Robert J. Dennis	For	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1e.	Elect Nancy-Ann DeParle	Against	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1f.	Elect William R. Frist	For	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1g.	Elect Hugh F. Johnston	For	For	Against
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1h.	Elect Michael W. Michelson	For	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1i.	Elect Wayne J. Riley	For	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1j.	Elect Andrea B. Smith	For	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	2.	Ratification of Auditor	Against	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	3.	Advisory Vote on Executive Compensation	For	For	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	For	Against	Against
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	For	Against	For
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	ShareHolder	7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	For	Against	Against
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1a.	Elect Patrick P. Gelsinger	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1b.	Elect James J. Goetz	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1c.	Elect Andrea J. Goldsmith	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1d.	Elect Alyssa H. Henry	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1e.	Elect S. Omar Ishrak	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1f.	Elect Risa Lavizzo-Mourey	For	For	Against
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1g.	Elect Tsu-Jae King Liu	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1h.	Elect Barbara G. Novick	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1i.	Elect Gregory D. Smith	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1j.	Elect Stacy J. Smith	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1k.	Elect Lip-Bu Tan	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1l.	Elect Dion J. Weisler	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	1m.	Elect Frank D. Yeary	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	2.	Ratification of Auditor	Against	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	Management	3.	Advisory Vote on Executive Compensation	For	For	For
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	ShareHolder	4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	ShareHolder	5.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against
Intel Corp.	INTC	United States	5/7/2024	Annual	US4581401001	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	Against
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1a.	Elect Eve Burton	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1b.	Elect Scott D. Cook	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1c.	Elect Richard L. Dalzell	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1d.	Elect Sasan Goodarzi	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1e.	Elect Deborah Liu	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1f.	Elect Tekedra Mawakana	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1g.	Elect Suzanne Nora Johnson	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1h.	Elect Ryan Roslansky	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1i.	Elect Thomas J. Szkutak	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1j.	Elect Raul Vazquez	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1k.	Elect Eric Yuan	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	4.	Ratification of Auditor	Against	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	5.	Amendment to the 2005 Equity Incentive Plan	For	For	For
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	ShareHolder	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1a.	Elect Linda B. Bammann	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1b.	Elect Stephen B. Burke	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1c.	Elect Todd A. Combs	For	For	Against
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1d.	Elect Alicia Boler Davis	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1e.	Elect James Dimon	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1f.	Elect Alex Gorsky	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1g.	Elect Melody Hobson	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1h.	Elect Phebe N. Novakovic	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1i.	Elect Virginia M. Rometty	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1j.	Elect Mark A. Weinberger	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	2.	Advisory Vote on Executive Compensation	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	3.	Amendment to the Long-Term Incentive Plan	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	4.	Ratification of Auditor	For	For	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against

JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For	Against	Against
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	8.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	10.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1a.	Elect Katherine Baicker	For	For	For
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1b.	Elect J. Erik Fyrwald	For	For	For
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1c.	Elect Jamere Jackson	For	For	For
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1d.	Elect Gabrielle Sulzberger	For	For	For
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	3.	Ratification of Auditor	Against	For	For
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	4.	Repeal of Classified Board	For	For	For
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	5.	Elimination of Supermajority Requirement	For	For	For
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	Against
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For	Against	Against
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	9.	Shareholder Proposal Regarding Human Rights Policy	Against	Against	Against
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Raul Alvarez	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect David H. Batchelder	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Scott H. Baxter	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Sandra B. Cochran	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Laurie Z. Douglas	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Richard W. Dreiling	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Marvin R. Ellison	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Navdeep Gupta	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Brian C. Rogers	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Bertram L. Scott	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Lawrence Simkins	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Colleen Taylor	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management		Elect Mary Elizabeth West	For	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Lowe's Cos., Inc.	LOW	United States	5/31/2024	Annual	US5486611073	Management	3.	Ratification of Auditor	Against	For	For
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1a.	Elect Calvin R. McDonald	For	For	For
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1b.	Elect Isabel Ge Mahe	For	For	For
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1c.	Elect Martha A. Morfitt	For	For	For
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1d.	Elect Emily White	Against	For	For
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1e.	Elect Shane Grant	For	For	For
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1f.	Elect Teri L. List	For	For	For
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	2.	Ratification of Auditor	For	For	For
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	3.	Advisory Vote on Executive Compensation	Against	Against	For
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	ShareHolder	4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	For	Against	Against
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Nicolás Galperin	For	For	For
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Henrique Dubugras	Withhold	For	For
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Richard Sanders	For	For	For
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management	3.	Ratification of Auditor	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1a.	Elect Douglas M. Baker, Jr.	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1b.	Elect Mary Ellen Coe	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1c.	Elect Pamela J. Craig	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1d.	Elect Robert M. Davis	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1e.	Elect Thomas H. Glocer	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1f.	Elect Risa Lavizzo-Morey	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1g.	Elect Stephen L. Mayo	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1h.	Elect Paul B. Rothman	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1i.	Elect Patricia F. Russo	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1j.	Elect Christine E. Seidman	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1k.	Elect Inge G. Thulin	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1l.	Elect Kathy J. Warden	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	3.	Ratification of Auditor	Against	For	For
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	Against
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Against	Against
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Peggy Alford	Withhold	For	Withhold

Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Marc L. Andreessen	For	For	Withhold
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect John Arnold	For	For	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Andrew W. Houston	For	For	Withhold
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Nancy Killefer	For	For	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Robert M. Kimmitt	For	For	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Hock E. Tan	Withhold	For	Withhold
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tracey T. Travis	For	For	Withhold
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Tony Xu	For	For	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management		Elect Mark Zuckerberg	For	For	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	2.	Ratification of Auditor	For	For	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Against
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	Management	4.	Amendment to the 2012 Equity Incentive Plan	Against	For	Against
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	5.	Shareholder Proposal Regarding Recapitalization	For	Against	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For	Against	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For	Against	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	For	Against	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	Against	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	For	Against	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	For
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against	Against
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	For	Against	Against
Meta Platforms Inc	META	United States	5/29/2024	Annual	US30303M1027	ShareHolder	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For	Against	Against
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1a.	Elect Jorge A. Bermudez	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1b.	Elect Thérèse Esperdy	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1c.	Elect Robert Fauber	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1d.	Elect Vincent A. Forlenza	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1e.	Elect Kathryn M. Hill	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1f.	Elect Lloyd W. Howell, Jr.	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1g.	Elect Jose M. Minaya	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1h.	Elect Leslie Seidman	Against	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1i.	Elect Zig Serafin	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1j.	Elect Bruce Van Saun	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	2.	Ratification of Auditor	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	3.	Advisory Vote on Executive Compensation	For	For	For
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	4.	Adoption of Right to Call a Special Meeting	For	For	Abstain
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meetings	For	Against	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1a.	Elect Megan Butler	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1b.	Elect Thomas H. Glocer	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1c.	Elect James P. Gorman	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1d.	Elect Robert H. Herz	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1e.	Elect Erika H. James	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1f.	Elect Hironori Kamezawa	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1g.	Elect Shelley B. Leibowitz	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1h.	Elect Stephen J. Luczo	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1i.	Elect Judith A. Miscoi	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1j.	Elect Masato Miyachi	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1k.	Elect Dennis M. Nally	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1l.	Elect Edward Pick	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1m.	Elect Mary L. Schapiro	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1n.	Elect Perry M. Traquina	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1o.	Elect Rayford Wilkins Jr.	For	For	Against
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	2.	Ratification of Auditor	Against	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	4.	Approval of the Employee Stock Purchase Plan	For	For	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Against
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1a.	Elect Gregory Q. Brown	For	For	For
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1b.	Elect Nicole Anasenes	For	For	For
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1c.	Elect Kenneth D. Denman	For	For	For
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1d.	Elect Ayanna M. Howard	For	For	For
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1e.	Elect Clayton M. Jones	For	For	For
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1f.	Elect Judy C. Lewent	For	For	For
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1g.	Elect Gregory K. Mondre	For	For	For

Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	1h.	Elect Joseph M. Tucci	For	For	For
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	2.	Ratification of Auditor	For	For	For
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Motorola Solutions Inc	MSI	United States	5/14/2024	Annual	US6200763075	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1a.	Elect Henry A. Fernandez	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1b.	Elect Robert G. Ashe	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1c.	Elect Chirantan J. Desai	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1d.	Elect Wayne Edmunds	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1e.	Elect Robin L. Mattock	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1f.	Elect Jacques P. Perold	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1g.	Elect C.D. Baer Pettit	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1h.	Elect Sandy C. Rattray	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1i.	Elect Linda H. Riefler	Against	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1j.	Elect Marcus L. Smith	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1k.	Elect Rajat Taneja	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1l.	Elect Paula Volent	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	2.	Advisory Vote on Executive Compensation	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	3.	Ratification of Auditor	For	For	For
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	ShareHolder	4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Against	Against	Against
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1a.	Elect Richard N. Barton	For	For	Against
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1b.	Elect Mathias Döpfner	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1c.	Elect Reed Hastings	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1d.	Elect Jay Hoag	Against	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1e.	Elect Greg Peters	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1f.	Elect Susan Rice	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1g.	Elect Theodore A. Sarandos	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1h.	Elect Bradford L. Smith	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1i.	Elect Anne M. Sweeney	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	2.	Ratification of Auditor	For	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Against	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against	Against
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	For	Against	Against
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	8.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.1	Elect Philip Aiken	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.2	Elect Gregory H. Boyce	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.3	Elect Bruce R. Brook	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.4	Elect Maura J. Clark	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.5	Elect Emma Fitzgerald	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.6	Elect Sally-Anne Layman	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.7	Elect José Manuel Madero Garza	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.8	Elect René Medori	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.9	Elect Jane Nelson	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.10	Elect Thomas Palmer	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.11	Elect Julio M. Quintana	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	1.12	Elect Susan N. Story	For	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	2	Advisory Vote on Executive Compensation	Against	For	For
Newmont Corp	NEM	United States	4/24/2024	Annual	AU0000297962	Management	3	Ratification of Auditor	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1a.	Elect Nicole S. Arnaboldi	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1b.	Elect James L. Camaren	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1c.	Elect Naren K. Gursahaney	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1d.	Elect Kirk S. Hachigian	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1e.	Elect Maria G. Henry	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1f.	Elect John W. Ketchum	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1g.	Elect Amy B. Lane	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1h.	Elect David L. Porges	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1i.	Elect Deborah Stahlkopf	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1j.	Elect John Arthur Stall	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	1k.	Elect Darryl L. Wilson	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	2.	Ratification of Auditor	Against	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	Management	3.	Advisory Vote on Executive Compensation	For	For	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	ShareHolder	4.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	For	Against	For
NextEra Energy Inc	NEE	United States	5/23/2024	Annual	US65339F1012	ShareHolder	5.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	For	Against	Against
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1a.	Elect Robert K. Burgess	For	For	For

NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1b.	Elect Tench Cox	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1c.	Elect John O. Dabiri	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1d.	Elect Persis S. Drell	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1e.	Elect Jen-Hsun Huang	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1f.	Elect Dawn Hudson	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1g.	Elect Harvey C. Jones	Against	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1h.	Elect Melissa B. Lora	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1i.	Elect Stephen C. Neal	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1j.	Elect A. Brooke Seawell	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1k.	Elect Aarti Shah	Against	For	Against
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1l.	Elect Mark A. Stevens	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	3.	Ratification of Auditor	For	For	For
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1a.	Elect Paul C. Saville	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1b.	Elect C. E. Andrews	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1c.	Elect Sallie B. Bailey	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1d.	Elect Thomas D. Eckert	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1e.	Elect Alfred E. Festa	Against	For	Against
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1f.	Elect Alexandra A. Jung	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1g.	Elect Mel Martinez	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1h.	Elect David A. Preiser	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1i.	Elect W. Grady Rosier	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1j.	Elect Susan Williamson Ross	For	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	2.	Ratification of Auditor	Against	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	For
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1a.	Elect Greg Henslee	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1b.	Elect David E. O'Reilly	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1c.	Elect Larry P. O'Reilly	For	For	Against
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1d.	Elect Gregory D. Johnson	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1e.	Elect Thomas T. Hendrickson	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1f.	Elect John R. Murphy	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1g.	Elect Dana M. Perlman	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1h.	Elect Maria A. Sastre	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1i.	Elect Andrea M. Weiss	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1j.	Elect Fred Whitfield	For	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	3.	Ratification of Auditor	Against	For	For
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1a.	Elect Thomas A. Bartlett	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1b.	Elect Jeffrey H. Black	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1c.	Elect Jill C. Brannon	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1d.	Elect Nelda J. Connors	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1e.	Elect Kathy Hopinkah Hannan	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1f.	Elect Shailesh G. Jejuri	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1g.	Elect Christopher J. Kearney	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1h.	Elect Judith F. Marks	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1i.	Elect Margaret M.V. Preston	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1j.	Elect Shelley Stewart, Jr.	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1k.	Elect John H. Walker	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	3.	Ratification of Auditor	For	For	For
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	ShareHolder	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1a.	Elect Segun Agbaje	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1b.	Elect Jennifer Bailey	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1c.	Elect Cesar Conde	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1d.	Elect Ian M. Cook	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1e.	Elect Edith W. Cooper	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1f.	Elect Susan M. Diamond	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1g.	Elect Dina Dublon	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1h.	Elect Michelle D. Gass	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1i.	Elect Ramon L. Laguarta	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1j.	Elect Dave Lewis	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1k.	Elect David C. Page	For	For	For

PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1l.	Elect Robert C. Pohlad	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1m.	Elect Daniel L. Vasella	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1n.	Elect Darren Walker	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1o.	Elect Alberto Weisser	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	2.	Ratification of Auditor	Against	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	4.	Amendment to the Long-Term Incentive Plan	For	For	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	9.	Shareholder Proposal Regarding Report on Biodiversity Loss	For	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	10.	Shareholder Proposal Regarding Racial Equity Audit	For	Against	For
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	Against
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1a.	Elect Marc R. Benioff	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1b.	Elect Laura Alber	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1c.	Elect Craig A. Conway	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1d.	Elect Arnold W. Donald	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1e.	Elect Parker Harris	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1f.	Elect Neelie Kroes	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1g.	Elect Sachin Mehra	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1h.	Elect G. Mason Morfit	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1i.	Elect Oscar Munoz	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1j.	Elect John V. Roos	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1k.	Elect Robin L. Washington	Against	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1l.	Elect Maynard G. Webb, Jr.	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1m.	Elect Susan D. Wojcicki	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	3.	Amendment to the 2013 Equity Incentive Plan	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	4.	Ratification of Auditor	Against	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	5.	Advisory Vote on Executive Compensation	Against	For	Against
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
SBA Communications Corp.	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	1.1	Elect Brendan T. Cavanagh	For	For	For
SBA Communications Corp.	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	1.2	Elect Mary S. Chan	For	For	For
SBA Communications Corp.	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	1.3	Elect Jay L. Johnson	For	For	For
SBA Communications Corp.	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	1.4	Elect George R. Krouse, Jr.	Against	For	For
SBA Communications Corp.	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	2.	Ratification of Auditor	Against	For	For
SBA Communications Corp.	SBAC	United States	5/23/2024	Annual	US78388J1060	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1a.	Elect Kerril B. Anderson	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1b.	Elect Arthur F. Anton	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1c.	Elect Jeff M. Fettig	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1d.	Elect John G. Monikis	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1e.	Elect Heidi G. Petz	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1f.	Elect Christine A. Poon	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1g.	Elect Aaron M. Powell	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1h.	Elect Marta R. Stewart	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1i.	Elect Michael H. Thaman	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1j.	Elect Matthew Thornton III	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1k.	Elect Thomas L. Williams	For	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	3.	Ratification of Auditor	Against	For	For
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1a.	Elect Mary K. Brainerd	For	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1b.	Elect Giovanni Caforio	For	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1c.	Elect Allan C. Golston	For	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1d.	Elect Kevin A. Lobo	For	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1e.	Elect Sherilyn S. McCoy	For	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1f.	Elect Rachel Ruggeri	For	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1g.	Elect Andrew K. Silvernail	For	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1h.	Elect Lisa M. Skeete Tatum	For	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1i.	Elect Ronda E. Stryker	For	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1j.	Elect Rajeev Suri	For	For	For

Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	2.	Ratification of Auditor	Against	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	ShareHolder	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	1a.	Elect James Murdoch	Against	For	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	1b.	Elect Kimbal Musk	Against	For	Against
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	3.	Redomestication from Delaware to Texas	Against	For	Against
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	4.	Approval of Stock Option Award to Elon Musk	Against	For	Against
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	5.	Ratification of Auditor	For	For	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	6.	Shareholder Proposal Regarding Board Declassification	For	Against	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	7.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	For	Against	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	9.	Shareholder Proposal Regarding Freedom of Association Policy	For	Against	For
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Against	Against	Against
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	For	Against	Against
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For	Against	Against
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1a.	Elect Mark A. Bilin	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1b.	Elect Todd M. Bludorn	Against	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1c.	Elect Janet F. Clark	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1d.	Elect Carrie S. Cox	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1e.	Elect Martin S. Craighead	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1f.	Elect Reginald DesRoches	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1g.	Elect Curtis C. Farmer	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1h.	Elect Jean M. Hobby	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1i.	Elect Haviv Ilan	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1j.	Elect Ronald Kirk	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1k.	Elect Pamela H. Patsley	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1l.	Elect Robert E. Sanchez	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1m.	Elect Richard K. Templeton	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	2.	Approval of the 2024 Long-Term Incentive Plan	For	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	4.	Ratification of Auditor	Against	For	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Against	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1a.	Elect Marc N. Casper	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1b.	Elect Nelson J. Chai	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1c.	Elect Ruby R. Chandy	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1d.	Elect C. Martin Harris	Against	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1e.	Elect Tyler Jacks	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1f.	Elect Jennifer M. Johnson	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1g.	Elect R. Alexandra Keith	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1h.	Elect James C. Mullen	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1i.	Elect Debora L. Spar	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1j.	Elect Scott M. Sperling	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1k.	Elect Dion J. Weisler	For	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	3.	Ratification of Auditor	Against	For	For
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1a.	Elect José B. Alvarez	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1b.	Elect Alan M. Bennett	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1c.	Elect Rosemary T. Berkery	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1d.	Elect David T. Ching	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1e.	Elect C. Kim Goodwin	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1f.	Elect Ernie Herrman	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1g.	Elect Amy B. Lane	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1h.	Elect Carol Meyrowitz	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1i.	Elect Jackwyn L. Nemerov	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1j.	Elect Charles F. Wagner, Jr.	For	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	2.	Ratification of Auditor	Against	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	ShareHolder	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For	Against	Against
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect André Almeida	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Marcelo Claure	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Srikanth M. Datar	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Srinivasan Gopalan	For	For	For



T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Timotheus Höttges	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Christian P. Illek	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect James Kavanaugh	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Raphael Kübler	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Thorsten Langheim	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Dominique Leroy	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Letitia A. Long	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Mike Sievert	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Teresa A. Taylor	Withhold	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management		Elect Kelvin R. Westbrook	For	For	For
T-Mobile US Inc	TMUS	United States	6/12/2024	Annual	US8725901040	Management	2.	Ratification of Auditor	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1a.	Elect Warner L. Baxter	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1b.	Elect Dorothy J. Bridges	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1c.	Elect Elizabeth L. Buse	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1d.	Elect Andrew Cecere	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1e.	Elect Alan B. Colberg	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1f.	Elect Kimberly N. Ellison-Taylor	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1g.	Elect Kimberly J. Harris	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1h.	Elect Roland A. Hernandez	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1i.	Elect Richard P. McKenney	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1j.	Elect Yusuf I. Mehdì	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1k.	Elect Loretta E. Reynolds	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1l.	Elect John P. Wiehoff	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	1m.	Elect Scott W. Wine	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	2.	Advisory Vote on Executive Compensation	For	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	3.	Ratification of Auditor	Against	For	For
U.S. Bancorp.	USB	United States	4/16/2024	Annual	US9029733048	Management	4.	Approval of the 2024 Stock Incentive Plan	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1a.	Elect Charles Baker	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1b.	Elect Timothy P. Flynn	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1c.	Elect Paul R. Garcia	For	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1d.	Elect Kristen Gil	For	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1e.	Elect Stephen J. Hemsley	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1f.	Elect Michele J. Hooper	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1g.	Elect F. William McNabb, III	Against	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1h.	Elect Valerie C. Montgomery Rice	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1i.	Elect John H. Noseworthy	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1j.	Elect Andrew Witty	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	3.	Ratification of Auditor	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Shareholder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1a.	Elect Vincent K. Brooks	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1b.	Elect Jeffrey Dailey	For	For	Against
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1c.	Elect Bruce E. Hansen	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1d.	Elect Gregory Hendrick	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1e.	Elect Kathleen A. Hogenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1f.	Elect Wendy E. Lane	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1g.	Elect Samuel G. Liss	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1h.	Elect Lee M. Shavel	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1i.	Elect Olumide Soroye	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1j.	Elect Kimberly S. Stevenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1k.	Elect Therese M. Vaughan	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	3.	Ratification of Auditor	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Shareholder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	Against
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1a.	Elect Lloyd A. Carney	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1b.	Elect Kermit R. Crawford	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1c.	Elect Francisco Javier Fernández Carbajal	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1d.	Elect Ramon L. Laguarda	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1e.	Elect Teri L. List	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1f.	Elect John F. Lundgren	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1g.	Elect Ryan McInerney	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1h.	Elect Denise M. Morrison	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1i.	Elect Pamela Murphy	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1j.	Elect Linda J. Rendle	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1k.	Elect Maynard G. Webb, Jr.	For	For	For

Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	3.	Ratification of Auditor	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	4.	Exchange Offer Amendments	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	5.	Right to Adjourn Meeting	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	1a.	Elect Thomas A. Fanning	For	For	For
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	1b.	Elect J. Thomas Hill	For	For	For
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	1c.	Elect Cynthia L. Hostettler	For	For	For
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	1d.	Elect Richard T. O'Brien	For	For	For
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Vulcan Materials Co	VMC	United States	5/10/2024	Annual	US9291601097	Management	3.	Ratification of Auditor	Against	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1a.	Elect Paul M. Bisaro	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1b.	Elect Vanessa Broadhurst	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1c.	Elect Frank A. D'Amelio	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1d.	Elect Gavin D. K. Hattersley	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1e.	Elect Sanjay Khosla	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1f.	Elect Antoinette R. Leatherberry	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1g.	Elect Michael B. McCallister	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1h.	Elect Gregory Norden	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1i.	Elect Louise M. Parent	Against	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1j.	Elect Kristin C. Peck	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1k.	Elect Willie M. Reed	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1l.	Elect Robert W. Scully	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	3.	Ratification of Auditor	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For