Schroders

Proxy Voting Report

Frequency: Annual
Client ID: AU00264
Client Name: Schroder Global Value (Hedged) Fund
Custodian: JP Morgan Chase
Date: Annual Report 2026

Country of Trade	Company	Meeting Date	Proponent	Proposal Label	Proposal Text	Mgmt	Custom Policy	Vote Decision	Rationale	Meeting Type
GB	Bytes Technology Group Plc	2/07/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	2	Remuneration Report	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	3	Final Dividend	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	4	Special Dividend	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	5	Elect Patrick De Smedt	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	6	Elect Sam Mudd	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	7	Elect Andrew Holden	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	8	Elect Erika Schraner	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	9	Elect Shruthi Chindalur	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	10	Elect Ross Paterson	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	11	Elect Anna Vikström Persson	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	12	Appointment of Auditor	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	13	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	15	Authorisation of Political Donations	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	18	Authority to Repurchase Shares	For	For	For		Annual
GB	Bytes Technology Group Plc	2/07/2025	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	2	Election of Presiding Chair	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	3	Compliance with Rules of Convocation	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	4	Agenda	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	5a	Presentation of Financial Statements	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	5b	Presentation of Financial Statements (Consolidated)	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	5c	Presentation of Management Board Report	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	6	Presentation of Supervisory Board Report	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	7	Presentation of Amendments to Supervisory Board Regulations	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	8	Presentation of Information On Application of Best Practice for WSE Listed Companies 2024	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	9a	Supervisory Board Report	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	9b	Financial Statements	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	9c	Financial Statements (Consolidated)	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	9d	Management Board Report	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	10	Allocation of Dividends	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	11	Ratification of Management Acts	For	Manual	Against	Not in shareholders interests.	Annual
PL	Alior Bank S.A	7/07/2025	Management	12	Ratification of Supervisory Board Acts	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	13	Supervisory Board Report of the Assessment of Remuneration Policy in 2024	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	14	Approval of Policy on Selection and Assessment of Supervisory Board Members	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	15	Assessment of Collective Suitability of the Supervisory Board	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	16	Remuneration Report	For	Manual	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	17	Assessment of Adequacy of Internal Regulations on Functioning of the Supervisory Board and its Effectiveness	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Management	18	Amendments to Articles	For	For	For		Annual
PL	Alior Bank S.A	7/07/2025	Shareholder	19	Shareholder Proposal Regarding Changes to the Supervisory Board Composition		Manual	Against	Lack of sufficient disclosure. The name of the nominee has not been disclosed. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Corebridge Financial Inc.	9/07/2025	Management	1.	Amendment to Certificate of Incorporation to Authorize Board to Approve By-Law Amendments	For	For	For		Special
US	Corebridge Financial Inc.	9/07/2025	Management	2.	Adoption of Right to Act by Written Consent	For	For	For		Special
US	Corebridge Financial Inc.	9/07/2025	Management	3.	Right to Adjourn Meeting	For	For	For		Special
GB	Airtel Africa Plc	9/07/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	2	Remuneration Report	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	3	All Employee Share Plan	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	4	Final Dividend	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	5	Elect Sunil Bharti Mittal	For	Against	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	6	Elect Sunil Taldar	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	7	Elect Kamal Dua	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	8	Elect Andrew J. Green	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	9	Elect Awuneba Sotonye Ajumogobia	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	10	Elect Paul Arkwright	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	11	Elect Tsega Gebreyes	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	12	Elect Cynthia A. Gordon	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	13	Elect Liisa Annika Poutiainen	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	14	Elect Ravi Rajagopal	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	15	Elect Shravin Bharti Mittal	For	For	For		Annual

GB	Airtel Africa Plc	9/07/2025	Management	16	Elect Gopal Vittal	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	17	Appointment of Auditor	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	18	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	19	Authorisation of Political Donations	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	20	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	21	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	22	Authority to Repurchase Shares	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Airtel Africa Plc	9/07/2025	Management	24	Cancellation of Capital Redemption Reserve	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	2	Final Dividend	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	3	Elect Paula Rosput Reynolds	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	4	Elect John Pettigrew	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	5	Elect Andy Agg	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	6	Elect Jacqui Ferguson	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	7	Elect Ian P. Livingston	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	8	Elect Iain J. Mackay	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	9	Elect Anne Robinson	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	10	Elect Earl L. Shipp	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	11	Elect Jonathan Silver	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	12	Elect Antony Wood	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	13	Elect Martha B. Wyrsch	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	14	Appointment of Auditor	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	16	Remuneration Policy	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	17	Remuneration Report	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	18	Authorisation of Political Donations	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	19	Amendment to Borrowing Limit	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	20	Scrip Dividend	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	21	Capitalisation of Accounts (Scrip Dividend Scheme)	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	22	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	23	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	25	Authority to Repurchase Shares	For	For	For		Annual
GB	National Grid Plc	9/07/2025	Management	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GR	Jumbo S.A.	9/07/2025	Management	1.	Accounts and Reports	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	4.	Allocation of Dividends	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	5.	Cancellation of Shares; Authority to Reduce Share Capital	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	6.	Ratification of Board and Auditor's Acts	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	7.	Directors' Fees (FY2024)	For	Manual	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	8.	Remuneration Report	For	Manual	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	9.	Approval of Distribution of Company's Profits (Bonus)	For	Manual	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	10.	Amendments to Suitability Policy	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.1	Elect Apostolos Evangelos Vakakis	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.2	Elect Konstantina Demiri	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.3	Elect Polys Polycarpou	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.4	Elect Sofia Vakaki	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.5	Elect Dimitrios Kerameas	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.6	Elect Fotios Tzigkos	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.7	Elect Evanthia Andrianou	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.8	Elect Marios Lasanianos	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.9	Elect Savvas Kaouras	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.10	Elect Argyro Athanasiou	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.11	Elect Efthymia Deli	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.12	Elect Theodoros Gakis	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	11.13	Elect Georgios Tsagkaris	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	12.	Approval of Audit Committee Guidelines	For	For	For		Ordinary
GR	Jumbo S.A.	9/07/2025	Management	13.	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For	For	For		Ordinary
BR	Copasa S.A.	10/07/2025	Management	1	Amendments to Articles	For	For	For		Special
HK	Bank of China Ltd.	18/07/2025	Management	1	Elect Giovanni Tria	For	For	For		Special
HK	Bank of China Ltd.	18/07/2025	Management	2	Approve Issuance Quota and Issuance Arrangement of Capital Instruments	For	For	For		Special
HK	Bank of China Ltd.	18/07/2025	Management	3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	For	For	For		Special
HK	Bank of China Ltd.	18/07/2025	Management	4	Change in Registered Capital and Amendments to Articles	For	For	For		Special
GB	United Utilities Group PLC	18/07/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	2	Final Dividend	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	3	Remuneration Report	For	Against	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	4	Remuneration Policy	For	Against	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	5	Elect Sir David Higgins	For	Against	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	6	Elect Louise Beardmore	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	7	Elect Phil Aspin	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	8	Elect Alison Goligher	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	9	Elect Liam Butterworth	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	10	Elect Kathleen Cates	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	11	Elect Clare Hayward	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	12	Elect Michael Lewis	For	For	For		Annual

GB	United Utilities Group PLC	18/07/2025	Management	13	Elect Doug Webb	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	14	Elect Ian El-Mokadem	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	15	Appointment of Auditor	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	20	Authority to Repurchase Shares	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	22	Adoption of New Articles	For	For	For		Annual
GB	United Utilities Group PLC	18/07/2025	Management	23	Authorisation of Political Donations	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	1a.	Elect David A. Barnes	For	Manual	For		Annual
US	DXC Technology Co	22/07/2025	Management	1b.	Elect Raul J. Fernandez	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	1c.	Elect Anthony Gonzalez	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	1d.	Elect David L. Herzog	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	1e.	Elect Pinkie D. Mayfield	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	1f.	Elect Karl Racine	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	1g.	Elect Dawn Rogers	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	1h.	Elect Carrie W. Teffner	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	1i.	Elect Akihiko Washington	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	1j.	Elect Robert F. Woods	For	For	For		Annual
US	DXC Technology Co	22/07/2025	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	DXC Technology Co	22/07/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale.	Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.1	Accounts and Reports	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.2	Re-elect John W.L. Otty	For	Against	Against	10: Independence: Non-independent NED and less than 50% of the board can be considered independent.	Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.3	Re-elect Mohamed S.A. Joosub	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.4	Re-elect Phuti Mahanyele-Dabengwa	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.5	Re-elect Nomkhita Nqweni	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.6	Appointment of Auditor	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.7	Approve Remuneration Policy	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.8	Approve Remuneration Implementation Report	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.9	Election of Audit, Risk and Compliance Committee Member (Clive B. Thomson)	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.10	Election of Audit, Risk and Compliance Committee Member (Khumo L. Shuenyane)	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.11	Election of Audit, Risk and Compliance Committee Member (Nomkhita Nqweni)	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.12	Election of Social and Ethics Committee Member (Khumo L. Shuenyane)	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.13	Election of Social and Ethics Committee Member (Nomkhita Nqweni)	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.14	Election of Social and Ethics Committee Member (Sakumzi (Saki) J. Macozoma)	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.15	Election of Social and Ethics Committee Member (Mohamed S.A. Joosub)	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.16	Election of Social and Ethics Committee Member (Joakim Reiter)	For	Against	Against	10: Independence: Non-independent NED and less than 50% of the board can be considered independent.	Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	O.17	Election of Social and Ethics Committee Member (Leanne Wood)	For	Against	Against	10: Independence: Non-independent NED and less than 50% of the board can be considered independent.	Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	S.1	Authority to Repurchase Shares	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	S.2	Approve NEDs' Fees	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	S.3	Amendment to Section 16	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	S.4	Specific Authority to Repurchase	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	S.5	Approve Financial Assistance (Section 44)	For	For	For		Annual
ZA	Vodacom Group Ltd	22/07/2025	Management	S.6	Approve Financial Assistance (Section 45)	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	2	Remuneration Report	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	3	Final Dividend	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	4	Elect Christopher Rogers	For	Against	For		Annual
GB	Mitie Group plc	22/07/2025	Management	5	Elect Phil Bentley	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	6	Elect Simon Kirkpatrick	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	7	Elect Jennifer Duvalier	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	8	Elect Penny J. James	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	9	Elect Chetan Kumar Patel	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	10	Elect Mary Reilly	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	11	Elect Ommasalma Shah	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	12	Elect Roger Yates	For	Against	For		Annual
GB	Mitie Group plc	22/07/2025	Management	13	Appointment of Auditor	For	For	For		Annual
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GB	Mitie Group plc	22/07/2025	Management	17	Authority to Repurchase Shares	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	18	Adoption of New Articles	For	For	For		Annual
GB	Mitie Group plc	22/07/2025	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	1	Accounts and Reports	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	3	Elect Mini Ipe	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	4	Appointment of Secretarial Auditor	For	For	For		Annual

IN	Axis Bank Ltd	25/07/2025	Management	5	Revision of Remuneration of Amitabh Chaudhry (Managing Director and CEO)	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	6	Revision of Remuneration of Subrat Mohanty (Executive Director)	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	7	Revision of Remuneration of Munish Sharda (Executive Director)	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	8	Amendment to Borrowing Powers	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	9	Authority to Issue Debt Securities	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	10	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	11	Material Related Party Transactions with Life Insurance Corporation of India	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	12	Material Related Party Transactions with LIC Housing Finance Limited	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	13	Material Related Party Transactions with IDBI Bank Limited	For	For	For		Annual
IN	Axis Bank Ltd	25/07/2025	Management	14	Material Related Party Transactions with Axis Max Life Insurance Limited	For	For	For		Annual
JP	Anycolor Inc.	29/07/2025	Management	1.1	Elect Riku Tazumi	For	For	For		Annual
JP	Anycolor Inc.	29/07/2025	Management	1.2	Elect Shinya Tsurui	For	For	For		Annual
JP	Anycolor Inc.	29/07/2025	Management	1.3	Elect Takeyuki Aritomi	For	For	For		Annual
JP	Anycolor Inc.	29/07/2025	Management	2.1	Elect Shunsaku Maekawa	For	For	For		Annual
JP	Anycolor Inc.	29/07/2025	Management	2.2	Elect Tasuku Yamaoka	For	For	For		Annual
JP	Anycolor Inc.	29/07/2025	Management	2.3	Elect Yuko Maruyama	For	For	For		Annual
JP	Anycolor Inc.	29/07/2025	Management	3	Approval of the Restricted Stock Plan	For	For	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	1	Accounts and Reports	For	For	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	3	Elect John Lindsay Arthur	For	Manual	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	4	Elect Gail P. Kelly	For	Manual	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	5	Elect YONG Hsin Yue	For	For	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	6	Directors' Fees	For	For	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	8	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	For	For	For		Annual
SG	Singapore Telecommunications Limited	29/07/2025	Management	10	Authority to Repurchase and Reissue Shares	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1a.	Elect Dominic J. Caruso	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1b.	Elect Lynne M. Doughtie	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1c.	Elect W. Roy Dunbar	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1d.	Elect Deborah Dunsire	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1e.	Elect Julie L. Gerberding	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1f.	Elect James H. Hinton	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1g.	Elect Donald R. Knauss	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1h.	Elect Bradley E. Lerman	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1i.	Elect Maria N. Martinez	For	Against	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1j.	Elect Kevin M. Ozan	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1k.	Elect Brian S. Tyler	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	1l.	Elect Kathleen Wilson-Thompson	For	For	For		Annual
US	Mckesson Corporation	30/07/2025	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Mckesson Corporation	30/07/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Charter Communications Inc.	31/07/2025	Management	1.	The Share Issuance Proposal	For	Manual	For		Special
US	Charter Communications Inc.	31/07/2025	Management	2.	The Certificate Amendment Proposal	For	For	For		Special
US	Charter Communications Inc.	31/07/2025	Management	3a.	Board Designation Rights	For	For	For		Special
US	Charter Communications Inc.	31/07/2025	Management	3b.	Voting Standards for Board Decisions	For	For	For		Special
US	Charter Communications Inc.	31/07/2025	Management	3c.	Voting Restrictions	For	For	For		Special
US	Charter Communications Inc.	31/07/2025	Management	3d.	Clarify Shareholder Vote Requirement for Changes to Authorized Shares	For	For	For		Special
US	Charter Communications Inc.	31/07/2025	Management	4.	Right to Adjourn Meeting	For	For	For		Special
US	Ralph Lauren Corp	31/07/2025	Management	1.01	Elect Angela Ahrendts	For	For	Withhold	The company has a dual class share structure with unequal voting rights.	Annual
US	Ralph Lauren Corp	31/07/2025	Management	1.02	Elect Linda Findley	For	For	For		Annual
US	Ralph Lauren Corp	31/07/2025	Management	1.03	Elect Darren Walker	For	For	For		Annual
US	Ralph Lauren Corp	31/07/2025	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Ralph Lauren Corp	31/07/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale.	Annual
ES	Banco de Sabadell, S.A.	5/08/2025	Management	1	Divestiture (TSB Banking Group plc)	For	Manual	For		Special
ES	Banco de Sabadell, S.A.	5/08/2025	Management	1	Special Dividend	For	For	For		Special
US	Flex Ltd	6/08/2025	Management	1a.	Elect Revathi Advaithi	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	1b.	Elect John D. Harris II	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	1c.	Elect Michael E. Hurlston	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	1d.	Elect Erin L. McSweeney	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	1e.	Elect Charles K. Stevens, III	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	1f.	Elect Maryrose T. Sylvester	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	1g.	Elect Lay Koon Tan	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	1h.	Elect Patrick J. Ward	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	1i.	Elect William D. Watkins	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Flex Ltd	6/08/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale.	Annual
US	Flex Ltd	6/08/2025	Management	4.	Authority to Issue Ordinary Shares	For	For	For		Annual
US	Flex Ltd	6/08/2025	Management	5.	Renewal of Share Purchase Mandate	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/08/2025	Management	2.	Elect Wiebe Draijer to the Supervisory Board	For	For	For		Special
IN	HDFC Bank Ltd.	8/08/2025	Management	1	Accounts and Reports (Standalone)	For	For	For		Annual
IN	HDFC Bank Ltd.	8/08/2025	Management	2	Accounts and Reports (Consolidated)	For	For	For		Annual

IN	HDFC Bank Ltd.	8/08/2025	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
IN	HDFC Bank Ltd.	8/08/2025	Management	4	Elect Kaizad Bharucha	For	For	For		Annual
IN	HDFC Bank Ltd.	8/08/2025	Management	5	Elect Renu Sud Karnad	For	For	For		Annual
IN	HDFC Bank Ltd.	8/08/2025	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
IN	HDFC Bank Ltd.	8/08/2025	Management	7	Authority to Issue Debt Instruments	For	For	For		Annual
IN	HDFC Bank Ltd.	8/08/2025	Management	8	Appointment of Secretarial Auditor	For	For	For		Annual
US	LiveRamp Holdings Inc	12/08/2025	Management	1a.	Elect Clark M. Kokich	For	Manual	For		Annual
US	LiveRamp Holdings Inc	12/08/2025	Management	1b.	Elect Brian O'Kelley	For	For	For		Annual
US	LiveRamp Holdings Inc	12/08/2025	Management	2.	Amendment to the 2005 Equity Compensation Plan	For	For	For		Annual
US	LiveRamp Holdings Inc	12/08/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	LiveRamp Holdings Inc	12/08/2025	Management	4.	Ratification of Auditor	For	For	For		Annual
CA	DPM Metals Inc.	13/08/2025	Management	1	Acquisition (of Adriatic Metals plc)	For	Manual	For		Special
CA	DPM Metals Inc.	13/08/2025	Management	2	Change in Company Name	For	For	For		Special
IN	City Union Bank Ltd.	13/08/2025	Management	1	Accounts and Reports	For	For	For		Annual
IN	City Union Bank Ltd.	13/08/2025	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
IN	City Union Bank Ltd.	13/08/2025	Management	3	Appointment of Joint Statutory Auditors and Authority to Set Fees	For	For	For		Annual
IN	City Union Bank Ltd.	13/08/2025	Management	4	Appointment of Branch Auditor	For	For	For		Annual
IN	City Union Bank Ltd.	13/08/2025	Management	5	Appointment of Secretarial Auditor	For	For	For		Annual
IN	City Union Bank Ltd.	13/08/2025	Management	6	Revision of Remuneration of N. Kamakodi (Managing Director & CEO)	For	For	For		Annual
IN	City Union Bank Ltd.	13/08/2025	Management	7	Authority to Issue Shares w/o Preemptive Rights (Qualified Institutional Placement)	For	For	For		Annual
US	Electronic Arts, Inc.	14/08/2025	Management	1a.	Elect Kofi A. Bruce	For	For	For		Annual
US	Electronic Arts, Inc.	14/08/2025	Management	1b.	Elect Rachel A. Gonzalez	For	For	For		Annual
US	Electronic Arts, Inc.	14/08/2025	Management	1c.	Elect Jeffrey T. Huber	For	For	For		Annual
US	Electronic Arts, Inc.	14/08/2025	Management	1d.	Elect Talbott Roche	For	For	For		Annual
US	Electronic Arts, Inc.	14/08/2025	Management	1e.	Elect Richard A. Simonson	For	For	For		Annual
US	Electronic Arts, Inc.	14/08/2025	Management	1f.	Elect Luis A. Ubiñas	For	Against	Against	4: Board Composition: Average board tenure is considered excessive.	Annual
US	Electronic Arts, Inc.	14/08/2025	Management	1g.	Elect Heidi J. Ueberroth	For	For	For		Annual
US	Electronic Arts, Inc.	14/08/2025	Management	1h.	Elect Andrew Wilson	For	For	For		Annual
US	Electronic Arts, Inc.	14/08/2025	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Electronic Arts, Inc.	14/08/2025	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Nextpower Inc.	18/08/2025	Management	1.01	Elect Jeffrey B. Guldner	For	Manual	For		Annual
US	Nextpower Inc.	18/08/2025	Management	1.02	Elect Monica Karuturi	For	For	For		Annual
US	Nextpower Inc.	18/08/2025	Management	1.03	Elect Brandi Thomas	For	For	For		Annual
US	Nextpower Inc.	18/08/2025	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Nextpower Inc.	18/08/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
KR	Hyundai Mobis	19/08/2025	Management	1	Elect KIM Do Hyung	For	For	For		Special
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	1	Accounts and Reports	For	For	For		Annual
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	3.i	Elect GAO Dekang	For	Against	Against	14: The nominee chairs the nominating committee and is considered non independent. 4: Board Composition: Average board tenure is considered excessive. 7: The nominee chairs the nomination committee and there is a combined Chair/CEO. 15: Independence: Less than half of the committee can be considered independent.	Annual
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	3.ii	Elect HUANG Qiaolian	For	For	For		Annual
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	3.iii	Elect DONG Binggen	For	Against	Against	12: Independence: Non-independent director serving on the audit committee. 16: Independence: Insufficient independence on the nomination committee. 9: The nominee is a NED and there is an executive chair and the independence threshold was not met. 15: Independence: Less than half of the committee can be considered independent.	Annual
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	3.iv	Directors' Fees	For	For	For		Annual
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	6	Authority to Repurchase Shares	For	For	For		Annual
KY	Bosideng International Holdings Ltd.	20/08/2025	Management	7	Authority to Issue Repurchased Shares	For	Manual	Against	Discount price not disclosed.	Annual
NL	Prosus N.V.	20/08/2025	Management	2.	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
NL	Prosus N.V.	20/08/2025	Management	3.	Accounts and Reports	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	4.	Allocation of Dividends	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	5.	Ratification of Executives' Acts	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	6.	Ratification of Non-Executives' Acts	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	7.	Remuneration Policy	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years. 25: The threshold target of the relative TSR metric is set below median performance.	Annual
NL	Prosus N.V.	20/08/2025	Management	8.	Non-Executive Directors' Fees	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	9.	Elect Phuti Mahanyele-Dabengwa to the Board of Directors	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	10.	Elect Nico Marais to the Board of Directors	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	11.1	Elect Jacobus (Koos) P. Bekker to the Board of Directors	For	For	Against	Consistent remuneration concerns.	Annual
NL	Prosus N.V.	20/08/2025	Management	11.2	Elect Sharmistha Dubey to the Board of Directors	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	11.3	Elect Debra Meyer to the Board of Directors	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	11.4	Elect Steve J.Z. Pacak to the Board of Directors	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent.	Annual
NL	Prosus N.V.	20/08/2025	Management	12.	Appointment of Auditor	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	13.	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	14.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	15.	Authority to Repurchase Shares	For	For	For		Annual
NL	Prosus N.V.	20/08/2025	Management	16.	Cancellation of Shares	For	For	For		Annual
IT	Mediobanca - Banca Di Credito Finanziario Spa	21/08/2025	Management	0010	Banca Generali Offer	For	Manual	For		Ordinary
IN	HDFC Bank Ltd.	21/08/2025	Management	1	Increase in Authorized Capital and Amendments of Memorandum	For	For	For		Other

IN	HDFC Bank Ltd.	21/08/2025	Management	2	Bonus Share Issuance	For	For	For		Other
ZA	Naspers Ltd	21/08/2025	Management	O.1	Approve Payment of Dividend	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.2	Appointment of Auditor	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.3	Ratify Appointment of Nico Marais	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.4	Ratify Appointment of Phuti Mahanyele-Dabengwa	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.5.1	Re-elect Jacobus (Koos) P. Bekker	For	Against	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.5.2	Re-elect Sharmistha Dubey	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.5.3	Re-elect Debra Meyer	For	Against	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.5.4	Re-elect Steve J.Z. Pacak	For	Against	Against	The director is not independent and is chair of the Audit Committee.	Annual
ZA	Naspers Ltd	21/08/2025	Management	O.6.1	Elect Audit Committee Member (Sharmistha Dubey)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.6.2	Elect Audit Committee Member (Manisha Girotra)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.6.3	Elect Audit Committee Member (Angelien Kemna)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.6.4	Elect Audit Committee Chair (Steve J.Z. Pacak)	For	Against	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.7.1	Election of Social, Ethics and Sustainability Committee Chair (Debra Meyer)	For	Against	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.7.2	Election of Social, Ethics and Sustainability Committee Member (Rachel C.C. Jafta)	For	Against	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.7.3	Election of Social, Ethics and Sustainability Committee Member (XU Ying)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.7.4	Election of Social, Ethics and Sustainability Committee Member (Phuthi Mahanyele-Dabengwa)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.8	Approve Remuneration Policy	For	Manual	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.9	Approve Remuneration Implementation Report	For	Manual	Against	Support for this proposal is not warranted due to insufficiently stretching performance targets, specifically relative TSR that vests below median.	Annual
ZA	Naspers Ltd	21/08/2025	Management	O.10	General Authority to Issue Shares	For	Manual	Against	Potential for excessive dilution.	Annual
ZA	Naspers Ltd	21/08/2025	Management	O.11	Authority to Issue Shares for Cash	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	O.12	Authorisation of Legal Formalities	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.1.1	Approve NEDs' Fees (Board - Chair)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.1.2	Approve NEDs' Fees (Board - Member)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.1.3	Approve NEDs' Fees (Audit Committee - Chair)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.1.4	Approve NEDs' Fees (Audit Committee - Member)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.1.5	Approve NEDs' Fees (Risk Committee - Chair)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.1.6	Approve NEDs' Fees (Risk Committee - Member)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.1.7	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.1.8	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.1.9	Approve NEDs' Fees (Nominations Committee - Chair)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S1.10	Approve NEDs' Fees (Nominations Committee - Member)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S1.13	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.2	Approve Financial Assistance (Section 44)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.3	Approve Financial Assistance (Section 45)	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.4	Authority to Repurchase N Ordinary Shares	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.5	Specific Authority to Repurchase Shares	For	For	For		Annual
ZA	Naspers Ltd	21/08/2025	Management	S.6	Authority to Repurchase A Ordinary Shares	For	Against	Against	40: Lack of disclosure.	Annual
ZA	Naspers Ltd	21/08/2025	Management	S.7	Approve Naspers Share Subdivision	For	For	For		Annual
ID	Perusahaan Gas Negara (Persero) Tbk PT	27/08/2025	Management	1	Election of Directors and/or Commissioners (Slate)	For	Against	Against	40: Lack of disclosure.	Special
HK	China Pacific Insurance (Group) Co Ltd	29/08/2025	Management	1	Dissolution of the Board of Supervisors	For	For	For		Special
HK	China Pacific Insurance (Group) Co Ltd	29/08/2025	Management	2	Amendments to Articles	For	For	For		Special
HK	China Pacific Insurance (Group) Co Ltd	29/08/2025	Management	3	Amendments to Procedural Rules for Shareholders' Meetings	For	For	For		Special
HK	China Pacific Insurance (Group) Co Ltd	29/08/2025	Management	4	Amendments to Procedural Rules for the Board	For	For	For		Special
HK	China Pacific Insurance (Group) Co Ltd	29/08/2025	Management	5	Elect WANG Yuhua	For	For	For		Special
HK	China Pacific Insurance (Group) Co Ltd	29/08/2025	Management	6	Elect WONG Hin Wing	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Special
HK	Geely Automobile Holdings Ltd.	5/09/2025	Management	1	ZEEKR Transaction	For	Manual	For		Special
US	Gen Digital Inc	9/09/2025	Management	1a.	Elect Susan P. Barsamian	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	Gen Digital Inc	9/09/2025	Management	1b.	Elect Pavel Baudis	For	For	For		Annual
US	Gen Digital Inc	9/09/2025	Management	1c.	Elect Eric K. Brandt	For	Against	Against	12: Independence: Non-independent director serving on the audit committee.	Annual
US	Gen Digital Inc	9/09/2025	Management	1d.	Elect John C. Chrystal	For	For	For		Annual
US	Gen Digital Inc	9/09/2025	Management	1e.	Elect Nora M. Denzel	For	For	For		Annual
US	Gen Digital Inc	9/09/2025	Management	1f.	Elect Emily Heath	For	For	For		Annual
US	Gen Digital Inc	9/09/2025	Management	1g.	Elect Vincent Pilette	For	For	For		Annual
US	Gen Digital Inc	9/09/2025	Management	1h.	Elect Sherrese M. Smith	For	For	For		Annual
US	Gen Digital Inc	9/09/2025	Management	1i.	Elect Ondrej Vlcek	For	For	For		Annual
US	Gen Digital Inc	9/09/2025	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Gen Digital Inc	9/09/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Netapp Inc	10/09/2025	Management	1a.	Elect T. Michael Nevens	For	For	For		Annual
US	Netapp Inc	10/09/2025	Management	1b.	Elect Deepak Ahuja	For	For	For		Annual
US	Netapp Inc	10/09/2025	Management	1c.	Elect Anders Gustafsson	For	For	For		Annual
US	Netapp Inc	10/09/2025	Management	1d.	Elect Gerald D. Held	For	For	For		Annual
US	Netapp Inc	10/09/2025	Management	1e.	Elect Deborah L. Kerr	For	For	For		Annual
US	Netapp Inc	10/09/2025	Management	1f.	Elect George Kurian	For	For	For		Annual
US	Netapp Inc	10/09/2025	Management	1g.	Elect Carrie Palin	For	For	For		Annual
US	Netapp Inc	10/09/2025	Management	1h.	Elect Frank Pelzer	For	For	For		Annual
US	Netapp Inc	10/09/2025	Management	1i.	Elect June Yang	For	For	For		Annual

US	Netapp Inc	10/09/2025	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Netapp Inc	10/09/2025	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Netapp Inc	10/09/2025	Management	4.	Amendment to the Employee Stock Purchase Plan	For	For	For		Annual
US	Netapp Inc	10/09/2025	Management	5.	Amendment to the 2021 Equity Incentive Plan	For	For	For		Annual
US	Netapp Inc	10/09/2025	Shareholder	6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Manual	For	Support for this proposal is warranted as it would improve the rights of minority shareholders. We believe that how we have voted is in the best financial interests of our clients' investments.	Annual
NL	ABN AMRO Bank N.V.	11/09/2025	Management	2.e.	Elect Daniel Hartert to the Supervisory Board	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	1	Distribution of Interim Dividend	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	2	Amendments to Articles	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	3	Amendments to Rules of Procedure of Shareholders' Meetings	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	4	Amendments to Rules of Procedure for the Board of Directors	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	5	Amendments to Independent Directorship System	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	6	Amendments to Independent Directors On-site Working System	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	7	Amendments to the Implementation Rules of Online Voting at Shareholders' Meetings	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	8	Amendments to the Management System of External Guarantees	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	9	Amendments to the Management System of Related Party Transactions	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	10.01	Elect LIU Xiaozhi	For	For	For		Special
HK	Fuyao Glass Industry Group Co Ltd	16/09/2025	Management	10.02	Elect CHENG Yan	For	For	For		Special
GB	IG Group Holdings Plc	17/09/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	2	Remuneration Report	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	3	Final Dividend	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	4	Remuneration Policy	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	5	Elect Mike McTighe	For	Against	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	6	Elect Breon Corcoran	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	7	Elect Jonathan Moulds	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	8	Elect Rakesh Bhasin	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	9	Elect Andrew Didham	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	10	Elect Marieke Flament	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	11	Elect Wu Gang	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	12	Elect Sally-Ann Hibberd	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	13	Elect Susan E. Skerritt	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	14	Elect Helen Stevenson	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	15	Elect Clifford Abrahams	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	16	Appointment of Auditor	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	17	Authority to Set Auditor's Fees	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	21	Authority to Repurchase Shares	For	For	For		Annual
GB	IG Group Holdings Plc	17/09/2025	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
US	Korn Ferry	18/09/2025	Management	1a.	Elect Doyle N. Beneby	For	Manual	Against	13.4: Board Composition: Concerns around diversity on the board.	Annual
US	Korn Ferry	18/09/2025	Management	1b.	Elect Laura M. Bishop	For	For	For		Annual
US	Korn Ferry	18/09/2025	Management	1c.	Elect Gary D. Burnison	For	For	For		Annual
US	Korn Ferry	18/09/2025	Management	1d.	Elect Matthew J. Espe	For	For	For		Annual
US	Korn Ferry	18/09/2025	Management	1e.	Elect Russell A. Hagey	For	For	For		Annual
US	Korn Ferry	18/09/2025	Management	1f.	Elect Jerry P. Leamon	For	For	For		Annual
US	Korn Ferry	18/09/2025	Management	1g.	Elect Angel R. Martinez	For	For	For		Annual
US	Korn Ferry	18/09/2025	Management	1h.	Elect Lori J. Robinson	For	For	For		Annual
US	Korn Ferry	18/09/2025	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.41: CEO pay exceeds the median of peers on a three-year scale.	Annual
US	Korn Ferry	18/09/2025	Management	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	For		Annual
US	Korn Ferry	18/09/2025	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
BR	Lojas Renner S.A.	18/09/2025	Management	1	Approval of Long-Term Incentive Plan	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	2	Amendments to Article 3 (Corporate Purpose)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	3	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	4	Amendments to Article 6 (Share Capital)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	5	Amendments to Article 10 (General Shareholders Meeting)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	6	Amendments to Article 13 (Investiture)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	7	Amendments to Article 16 (Indemnity Agreement)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	8	Amendments to Article 16 (Board Term)	For	Against	Against	Not in shareholders' interest.	Special
BR	Lojas Renner S.A.	18/09/2025	Management	9	Amendments to Article 16 (Board of Directors)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	10	Amendments to Articles	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	11	Amendments to Article 16 (Cumulative Voting)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	12	Amendments to Article 17 (Board Chair Duties)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	13	Amendments to Article 19 (Board Duties)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	14	Amendments to Article 22 (Advisory Committees)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	15	Amendments to Article 23 (Audit and Risk Management Committee)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	16	Amendments to Articles	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	17	Amendments to Articles (Editorial Changes)	For	For	For		Special
BR	Lojas Renner S.A.	18/09/2025	Management	18	Consolidation of Articles	For	For	For		Special

BR	Engie Brasil Energia S.A.	22/09/2025	Management	1.	Merger Agreement	For	Manual	For		Special
BR	Engie Brasil Energia S.A.	22/09/2025	Management	2.	Ratification of Appointment of Appraiser	For	Manual	For		Special
BR	Engie Brasil Energia S.A.	22/09/2025	Management	3.	Valuation Report	For	Manual	For		Special
BR	Engie Brasil Energia S.A.	22/09/2025	Management	4.	Merger by Absorption (Companhia Energética Estreito)	For	Manual	For		Special
BR	Engie Brasil Energia S.A.	22/09/2025	Management	5.	Authorization of Legal Formalities	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	1	Amendments to the Work Policies of the Independent Directors	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	2	Amendments to the Rules for the Implementation of Cumulative Voting	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	3	Amendments to the Management Measures on Raised Funds	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	4	Amendments to the Connected Transactions Management Policy	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	5	Amendments to the External Guarantees and Provision of Financial Assistance Management Policy	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	6	Amendments to the External Investment Management Policy	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	7	Investment Department Authorization to Dispose Trading Shares of Listed Companies Held by the Company	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	8	Cancellation of the Supervisory Committee, Change of Registered Capital and Amendments to Articles	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	9	Amendments to the Rules of Procedure for Shareholders' Meetings	For	For	For		Special
HK	Wuxi AppTec Co. Ltd.	23/09/2025	Management	10	Amendments to the Rules of Procedure for Board Meetings	For	For	For		Special
HK	Travelsky Technology	25/09/2025	Management	1	Amendments to the Working Rules of the Board of Directors	For	For	For		Special
HK	Travelsky Technology	25/09/2025	Management	2	Amendments to Articles and Abolishment of the Supervisory Committee	For	For	For		Special
GB	Babcock International Group plc	25/09/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	2	Remuneration Policy	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	3	Remuneration Report	For	Against	Against	26: Executive director salary increases exceed those awarded to the wider workforce.	Annual
GB	Babcock International Group plc	25/09/2025	Management	4	Final Dividend	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	5	Elect Dame Ruth Cairnie	For	Against	Against	14: Board Composition: Concerns around diversity on the board. 13.3: Board Composition: Insufficient diversity.	Annual
GB	Babcock International Group plc	25/09/2025	Management	6	Elect Carl-Peter Forster	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	7	Elect The Lord Parker of Minsmere	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	8	Elect John Ramsay	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	9	Elect Jane Moriarty	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	10	Elect Sir Kevin Smith	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	11	Elect Claudia Natanson	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	12	Elect David Lockwood	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	13	Elect David Mellors	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	14	Appointment of Auditor	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	16	Authorisation of Political Donations	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	18	Amendment to Performance Share Plan	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	20	Authority to Repurchase Shares	For	For	For		Annual
GB	Babcock International Group plc	25/09/2025	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
KY	Alibaba Group Holding Ltd	25/09/2025	Management	1	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
KY	Alibaba Group Holding Ltd	25/09/2025	Management	2	Authority to Repurchase Shares	For	For	For		Annual
KY	Alibaba Group Holding Ltd	25/09/2025	Management	3.1	Elect Eddie Yongming WU	For	For	For		Annual
KY	Alibaba Group Holding Ltd	25/09/2025	Management	3.2	Elect Jerry YANG Chih-Yuan	For	For	For		Annual
KY	Alibaba Group Holding Ltd	25/09/2025	Management	3.3	Elect Wan Ling Martello	For	For	For		Annual
KY	Alibaba Group Holding Ltd	25/09/2025	Management	3.4	Elect Albert NG Kong Ping	For	For	For		Annual
KY	Alibaba Group Holding Ltd	25/09/2025	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
JP	TechnoPro Holdings Inc.	26/09/2025	Management	1.1	Elect Takeshi Yagi	For	For	For		Annual
JP	TechnoPro Holdings Inc.	26/09/2025	Management	1.2	Elect Gaku Shimaoka	For	For	For		Annual
JP	TechnoPro Holdings Inc.	26/09/2025	Management	1.3	Elect Koichiro Asai	For	For	For		Annual
JP	TechnoPro Holdings Inc.	26/09/2025	Management	1.4	Elect Masahiko Ito	For	For	For		Annual
JP	TechnoPro Holdings Inc.	26/09/2025	Management	1.5	Elect Kazuhiko Yamada	For	For	For		Annual
JP	TechnoPro Holdings Inc.	26/09/2025	Management	1.6	Elect Shoko Takase	For	For	For		Annual
JP	TechnoPro Holdings Inc.	26/09/2025	Management	2	Elect Masatoshi Deguchi as Audit Committee Director	For	For	For		Annual
US	Cal-Maine Foods, Inc.	3/10/2025	Management	1a.	Elect Sherman L. Miller	For	For	For		Annual
US	Cal-Maine Foods, Inc.	3/10/2025	Management	1b.	Elect Camille S. Young	For	Withhold	Withhold	Other governance issue	Annual
US	Cal-Maine Foods, Inc.	3/10/2025	Management	1c.	Elect Melanie Boulden	For	For	For		Annual
US	Cal-Maine Foods, Inc.	3/10/2025	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Caci International Inc.	16/10/2025	Management	1a.	Elect Lisa S. Disbrow	For	For	For		Annual
US	Caci International Inc.	16/10/2025	Management	1b.	Elect Susan M. Gordon	For	For	For		Annual
US	Caci International Inc.	16/10/2025	Management	1c.	Elect William L. Jews	For	For	For		Annual
US	Caci International Inc.	16/10/2025	Management	1d.	Elect Ryan D. McCarthy	For	Against	Against	12: Independence: Non-independent director serving on the audit committee.	Annual
US	Caci International Inc.	16/10/2025	Management	1e.	Elect John S. Mengucci	For	For	For		Annual
US	Caci International Inc.	16/10/2025	Management	1f.	Elect Scott C. Morrison	For	For	For		Annual
US	Caci International Inc.	16/10/2025	Management	1g.	Elect Philip O. Nolan	For	For	For		Annual
US	Caci International Inc.	16/10/2025	Management	1h.	Elect Debora A. Plunkett	For	Against	For		Annual
US	Caci International Inc.	16/10/2025	Management	1i.	Elect Stanton D. Sloane	For	For	For		Annual
US	Caci International Inc.	16/10/2025	Management	1j.	Elect Charles L. Szews	For	For	For		Annual
US	Caci International Inc.	16/10/2025	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Caci International Inc.	16/10/2025	Management	3.	Approval of the 2025 Incentive Compensation Plan	For	For	For		Annual

US	Caci International Inc.	16/10/2025	Management	4.	Ratification of Auditor	For	For	For		Annual
US	Vistance Networks Inc.	16/10/2025	Management	1.	Sale of Assets (the CCS Business)	For	Manual	For		Special
US	Vistance Networks Inc.	16/10/2025	Management	2.	Advisory Vote on Golden Parachutes	For	For	For		Special
US	Vistance Networks Inc.	16/10/2025	Management	3.	Right to Adjourn Meeting	For	For	For		Special
HK	Industrial & Commercial Bank of China Ltd.	16/10/2025	Management	1	Elect DUAN Hongtao	For	For	For		Special
HK	Industrial & Commercial Bank of China Ltd.	16/10/2025	Management	2.01	Elect Norman CHAN Tak Lam	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Special
HK	Industrial & Commercial Bank of China Ltd.	16/10/2025	Management	2.02	Elect Lawrence LEE Kam Hung	For	For	For		Special
GB	Unilever plc	21/10/2025	Management	1	Share Consolidation	For	For	For		Other
GB	Unilever plc	21/10/2025	Management	2	Amendments to Articles (Share Consolidation)	For	For	For		Other
KR	HD Hyundai	23/10/2025	Management	1	Merger with HD HYUNDAI MIPO CO., LTD.	For	Manual	For		Special
US	Seagate Technology Holdings Plc	25/10/2025	Management	1a.	Elect Mark W. Adams	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1b.	Elect Shankar Arumugavelu	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1c.	Elect Pratik S. Bhatt	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1d.	Elect Michael R. Cannon	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1e.	Elect Richard L. Clemmer	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1f.	Elect Yolanda L. Conyers	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1g.	Elect Jay L. Geldmacher	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1h.	Elect Dylan G. Haggart	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1i.	Elect William D. Mosley	For	Against	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1j.	Elect Thomas A. Szlosek	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	1k.	Elect Stephanie Tilenius	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	3.	Appointment of Auditor and Authority to Set Fees	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	4.	Amendment to the Employee Stock Purchase Plan	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	5.	Amendment to the 2022 Equity Incentive Plan	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	6.	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
US	Seagate Technology Holdings Plc	25/10/2025	Management	8.	Authority to Set the Reissue Price Of Treasury Shares	For	For	For		Annual
BR	Copasa S.A.	29/10/2025	Management	1	Board Size	For	For	For		Special
BR	Copasa S.A.	29/10/2025	Management	2	Amendments to Article 1 (Corporate Purpose)	For	For	For		Special
BR	Totvs SA	30/10/2025	Management	1	Acquisition	For	Manual	For		Special
BR	Totvs SA	30/10/2025	Management	2	Request Establishment of Supervisory Council	Against	Against	Against	40: Lack of disclosure.	Special
CN	New China Life Insurance Co. Ltd	31/10/2025	Management	1	Distribution of Interim Dividends	For	For	For		Special
CN	New China Life Insurance Co. Ltd	31/10/2025	Management	2	Amendments to Articles and Abolishment of the Board of Supervisors	For	Abstain	Abstain	16: Not in the best interest of shareholders.	Special
CN	New China Life Insurance Co. Ltd	31/10/2025	Management	3	Amendments to Rules of Procedures of General Meeting	For	For	For		Special
CN	New China Life Insurance Co. Ltd	31/10/2025	Management	4	Amendments to Rules of Procedures of the Board of Directors	For	For	For		Special
GB	Astrazeneca plc	3/11/2025	Management	1	Adoption of New Articles	For	For	For		Special
NL	Wolters Kluwers NV	3/11/2025	Management	2.a.	Elect Rose Lee to the Supervisory Board	For	For	For		Special
NL	Wolters Kluwers NV	3/11/2025	Management	2.b.	Elect Hikmet Ersek to the Supervisory Board	For	For	For		Special
US	Cardinal Health, Inc.	5/11/2025	Management	1a.	Elect Robert Azelby	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1b.	Elect Michelle M. Brennan	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1c.	Elect Sheri H. Edison	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1d.	Elect David C. Evans	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1e.	Elect Patricia Hemingway Hall	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1f.	Elect Jason M. Hollar	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1g.	Elect Akhil Johri	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1h.	Elect Gregory B. Kenny	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1i.	Elect Nancy Killefer	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1j.	Elect Christine A. Mundkur	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1k.	Elect Robert W. Musslewhite	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	1l.	Elect Sudhakar Ramakrishna	For	For	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Cardinal Health, Inc.	5/11/2025	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	H&R Block Inc.	5/11/2025	Management	1a.	Elect Sean H. Cohan	For	For	For		Annual
US	H&R Block Inc.	5/11/2025	Management	1b.	Elect Robert A. Gerard	For	For	For		Annual
US	H&R Block Inc.	5/11/2025	Management	1c.	Elect Anuradha Gupta	For	For	For		Annual
US	H&R Block Inc.	5/11/2025	Management	1d.	Elect Richard A. Johnson	For	For	For		Annual
US	H&R Block Inc.	5/11/2025	Management	1e.	Elect Jeffrey J. Jones II	For	For	For		Annual
US	H&R Block Inc.	5/11/2025	Management	1f.	Elect Mia F. Mends	For	For	For		Annual
US	H&R Block Inc.	5/11/2025	Management	1g.	Elect Victoria J. Reich	For	For	For		Annual
US	H&R Block Inc.	5/11/2025	Management	1h.	Elect Matthew E. Winter	For	For	For		Annual
US	H&R Block Inc.	5/11/2025	Management	2.	Ratification of Auditor	For	For	For		Annual
US	H&R Block Inc.	5/11/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Amcor Plc	6/11/2025	Management	1a.	Elect Graeme R. Liebelt	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	1b.	Elect Stephen E. Sterrett	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	1c.	Elect Peter Konieczny	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	1d.	Elect Achal Agarwal	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	1e.	Elect Susan K. Carter	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	1f.	Elect Graham Andrew Chipchase	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	1g.	Elect Jonathan F. Foster	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	1h.	Elect Lucrèce J.I. Foufopoulus-De Ridder	For	Against	For		Annual
US	Amcor Plc	6/11/2025	Management	1i.	Elect James T. Glerum, Jr.	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	1j.	Elect Nicholas T. Long	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	1k.	Elect Jill A. Rahman	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Amcor Plc	6/11/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Amcor Plc	6/11/2025	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year		Annual

US	Amcor Plc	6/11/2025	Management	5.	Reverse Stock Split	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	6/11/2025	Management	2	Election of Presiding Chair	For	For	For		Special
PL	Bank Polska Kasa Opieki SA	6/11/2025	Management	4	Agenda	For	For	For		Special
PL	Bank Polska Kasa Opieki SA	6/11/2025	Shareholder	6.1	Shareholder Proposal Regarding Removal of Supervisory Board Member		Manual	Against	40: Lack of Disclosure - Nominee not named	Special
PL	Bank Polska Kasa Opieki SA	6/11/2025	Shareholder	6.2	Shareholder Proposal Regarding Election of Supervisory Board Member		Manual	Against	40: Lack of Disclosure - Nominee not named	Special
PL	Bank Polska Kasa Opieki SA	6/11/2025	Shareholder	7	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board		Manual	Against	40: Lack of Disclosure - Nominee not named	Special
PL	Bank Polska Kasa Opieki SA	6/11/2025	Shareholder	8	Shareholder Proposal Regarding Coverage of Meeting Costs		Manual	For		Special
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	1	Accounts and Reports	For	For	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	3.ia	Elect Raymond KWOK Ping Luen	For	Against	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	3.ib	Elect William FUNG Kwok Lun	For	Against	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	3.ic	Elect Norman LEUNG Nai Pang	For	Against	Against	12: Independence: Non-independent director serving on the audit committee. 16: Independence: Insufficient independence on the nomination committee. 13.7: Board Composition: Concerns around diversity on the board.	Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	3.id	Elect Henry FAN Hung Ling	For	For	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	3.ie	Elect Christopher KWOK Kai-wang	For	For	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	3.if	Elect Robert CHAN Hong-ki	For	For	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	3.ii	Directors' Fees	For	For	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	5	Authority to Repurchase Shares	For	For	For		Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	6	Authority to Issue Shares w/o Preemptive Rights	For	Manual	Against	Discount price not disclosed.	Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	7	Authority to Issue Repurchased Shares	For	Manual	Against	Discount price not disclosed.	Annual
HK	Sun Hung Kai Properties Ltd.	6/11/2025	Management	8	Amendments to Articles	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1a.	Elect Darrell Cavens	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1b.	Elect Joanne C. Crevoiserat	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1c.	Elect David Elkins	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1d.	Elect Hanneke W. Faber	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1e.	Elect Anne Gates	For	Against	For		Annual
US	Tapestry Inc	13/11/2025	Management	1f.	Elect Thomas R. Greco	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1g.	Elect Kevin P. Hourican	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1h.	Elect Alan Lau	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1i.	Elect Pamela Lifford	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1j.	Elect Annabelle Yu Long	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	2.	Ratification of Auditor	For	Against	For		Annual
US	Tapestry Inc	13/11/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
DK	Novo Nordisk	14/11/2025	Shareholder	1.1.1	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	For	Manual	For		Special
DK	Novo Nordisk	14/11/2025	Shareholder	1.2.1	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	For	Manual	For		Special
DK	Novo Nordisk	14/11/2025	Shareholder	1.3.1	Shareholder Proposal Regarding Election of Britt Meelby Jensen	For	Manual	For		Special
DK	Novo Nordisk	14/11/2025	Shareholder	1.3.2	Shareholder Proposal Regarding Election of Mikael Dolsten	For	Manual	For		Special
DK	Novo Nordisk	14/11/2025	Shareholder	1.3.3	Shareholder Proposal Regarding Election of Stephan Engels	For	Manual	For		Special
US	Sandisk Corp	18/11/2025	Management	1a.	Elect Rick Cassidy	For	For	For		Annual
US	Sandisk Corp	18/11/2025	Management	1b.	Elect Thomas Caulfield	For	For	For		Annual
US	Sandisk Corp	18/11/2025	Management	1c.	Elect David V. Goeckeler	For	For	For		Annual
US	Sandisk Corp	18/11/2025	Management	1d.	Elect Devinder Kumar	For	For	For		Annual
US	Sandisk Corp	18/11/2025	Management	1e.	Elect Necip Sayiner	For	For	For		Annual
US	Sandisk Corp	18/11/2025	Management	1f.	Elect Ellyn J. Shook	For	For	For		Annual
US	Sandisk Corp	18/11/2025	Management	1g.	Elect Miyuki Suzuki	For	Against	Against	7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director. 13.2: Board Composition: Concerns around diversity on the board	Annual
US	Sandisk Corp	18/11/2025	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Sandisk Corp	18/11/2025	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year		Annual
US	Sandisk Corp	18/11/2025	Management	4.	Ratification of Auditor	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	01	Accounts and Reports	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	02	Final Dividend	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	03	Remuneration Report	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	04	Elect Julian Fagge	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	05	Elect Simon Pryce	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	06	Elect Roland Carter	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	07	Elect Pam Cheng	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	08	Elect Alister Cowan	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	09	Elect Dame Ann Dowling	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	10	Elect Richard Howes	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	11	Elect Steven W. Williams	For	Against	For		Annual
GB	Smiths Group plc	19/11/2025	Management	12	Appointment of Auditor	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	13	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	14	Authorisation of Political Donations	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	18	Authority to Repurchase Shares	For	For	For		Annual
GB	Smiths Group plc	19/11/2025	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	2	Final Dividend	For	For	For		Annual

GB	Dunelm Group Plc	19/11/2025	Management	3	Elect Alison Brittain	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	4	Elect Will Adderley	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	5	Elect Clodagh Moriarty	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	6	Elect Karen Witts	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	7	Elect Ian Bull	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	8	Elect Ajay Kavan	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	9	Elect Katharine Poulter	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	10	Elect Marion Sears	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	11	Elect Vijay Talwar	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	12	Elect Daniel Taylor	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	13	Remuneration Report	For	Against	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	14	Appointment of Auditor	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	19	Authority to Repurchase Shares	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	20	Waiver of Mandatory Takeover Requirement	For	For	For		Annual
GB	Dunelm Group Plc	19/11/2025	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1a.	Elect Frances L. Allen	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1b.	Elect Cynthia L. Davis	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1c.	Elect Joseph M. DePinto	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1d.	Elect Harriet Edelman	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1e.	Elect William T. Giles	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1f.	Elect Kevin D. Hochman	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1g.	Elect Ramona T. Hood	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1h.	Elect Timothy A. Johnson	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1i.	Elect James C. Katzman	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	1j.	Elect Frank D. Liberio	For	For	For		Annual
US	Brinker International, Inc.	20/11/2025	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Brinker International, Inc.	20/11/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance. 41: CEO pay exceeds the median of peers on a three-year scale.	Annual
US	Western Digital Corp.	20/11/2025	Management	1a.	Elect Kimberly E. Alexy	For	For	For		Annual
US	Western Digital Corp.	20/11/2025	Management	1b.	Elect Martin I. Cole	For	For	For		Annual
US	Western Digital Corp.	20/11/2025	Management	1c.	Elect Tunç Doluca	For	For	For		Annual
US	Western Digital Corp.	20/11/2025	Management	1d.	Elect Bruce E. Kiddoo	For	For	For		Annual
US	Western Digital Corp.	20/11/2025	Management	1e.	Elect Matthew E. Massengill	For	For	For		Annual
US	Western Digital Corp.	20/11/2025	Management	1f.	Elect Roxanne Oulman	For	For	For		Annual
US	Western Digital Corp.	20/11/2025	Management	1g.	Elect Stephanie A. Streeter	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	Western Digital Corp.	20/11/2025	Management	1h.	Elect Irving Tan	For	For	For		Annual
US	Western Digital Corp.	20/11/2025	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Western Digital Corp.	20/11/2025	Management	3.	Amendment to the 2005 Employee Stock Purchase Plan	For	For	For		Annual
US	Western Digital Corp.	20/11/2025	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.1.1	Elect Jacobus Johannes Sieberhagen	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.2.1	Re-elect Paul Baloyi	For	Against	Against	13.2: Board Composition: Concerns around diversity on the board.	Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.2.2	Re-elect Stephen Jurisich	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.2.3	Re-elect David Park	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.3.1	Re-appointment of Auditor (Ernst & Young)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.3.2	Re-appointment of Auditor (PricewaterhouseCoopers)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.4.1	Re-elect Audit Committee Chair (Linda de Beer)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.4.2	Re-elect Audit Committee Member (Nigel Dunkley)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.4.3	Re-elect Audit Committee Member (Seelan Gobalsamy)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.4.4	Re-elect Audit Committee Member (David Park)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.4.5	Re-elect Audit Committee Member (Devrajh Tyrone) Soondarjee	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.5.1	Re-elect Social, Ethics and Transformation Committee Chair (Linda de Beer)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.5.2	Re-elect Social, Ethics and Transformation Committee Member (Ann Frances Leautier)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.5.3	Re-elect Social, Ethics and Transformation Committee Member (Jeanette Marais (Cilliers))	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.5.4	Re-elect Social, Ethics and Transformation Committee Member (Phillip Matlakala)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.5.5	Re-elect Social, Ethics and Transformation Committee Member (David Park)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.5.6	Re-elect Social, Ethics and Transformation Committee Member (Sharoda Rapeti)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.5.7	Re-elect Social, Ethics and Transformation Committee Member (Devrajh Tyrone Soondarjee)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	O.6.	Authorisation of Legal Formalities	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	NB.7	Approve Remuneration Policy	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	NB.8	Approve Remuneration Implementation Report	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S.9	Authority to Repurchase Shares	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S.10	Approve Financial Assistance	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S11.1	Approve NEDs' Fees (Chair)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S11.2	Approve NEDs' Fees (NED)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S11.3	Approve NEDs' Fees (Actuarial Committee Chair)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S11.4	Approve NEDs' Fees (Actuarial Committee Member)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S11.5	Approve NEDs' Fees (Audit Committee Chair)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S11.6	Approve NEDs' Fees (Audit Committee Member)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S11.7	Approve NEDs' Fees (Fair Practices Committee Chair)	For	For	For		Annual

ZA	Momentum Group Limited	20/11/2025	Management	S11.8	Approve NEDs' Fees (Fair Practices Committee Member)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S11.9	Approve NEDs' Fees (Investments Committee Chair)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1110	Approve NEDs' Fees (Investments Committee Member)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1111	Approve NEDs' Fees (Nominations Committee Chair)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1112	Approve NEDs' Fees (Nominations Committee Member)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1113	Approve NEDs' Fees (Remuneration Committee Chair)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1114	Approve NEDs' Fees (Remuneration Committee Member)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1115	Approve NEDs' Fees (Risk, Capital and Compliance Committee Chair)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1116	Approve NEDs' Fees (Risk, Capital and Compliance Committee Member)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1117	Approve NEDs' Fees (Social, Ethics and Transformation Committee Chair)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1118	Approve NEDs' Fees (Social, Ethics and Transformation Committee Member)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1119	Approve NEDs' Fees (Ad Hoc Fee)	For	For	For		Annual
ZA	Momentum Group Limited	20/11/2025	Management	S1120	Approve NEDs' Fees (Permanent Invitee)	For	For	For		Annual
NO	Mowi ASA	20/11/2025	Management	1A	Election of Presiding Chair	For	For	For		Special
NO	Mowi ASA	20/11/2025	Management	1B	Minutes	For	For	For		Special
NO	Mowi ASA	20/11/2025	Management	2	Notice of Meeting; Agenda	For	For	For		Special
NO	Mowi ASA	20/11/2025	Management	3	Election of Aino Olaisen to the Board of Directors	For	For	For		Special
HK	Bank of China Ltd.	27/11/2025	Management	1	Allocation of Interim Dividends	For	For	For		Special
GB	Bellway plc	27/11/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	2	Remuneration Report	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	3	Remuneration Policy	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	4	Final Dividend	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	5	Elect John Tutte	For	Against	For		Annual
GB	Bellway plc	27/11/2025	Management	6	Elect Jason Honeyman	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	7	Elect Shane Doherty	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	8	Elect Simon Scougall	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	9	Elect Jill Caseberry	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	10	Elect Ian P. McHoul	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	11	Elect Sarah Whitney	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	12	Elect Cecily Davis	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	13	Elect Gill Barr	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	14	Appointment of Auditor	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	19	Authority to Repurchase Shares	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Bellway plc	27/11/2025	Management	21	Adoption of New Articles	For	For	For		Annual
ES	Indra Sistemas	27/11/2025	Management	1	Acquisition (Hispasat, S.A.)	For	Manual	For		Special
ES	Indra Sistemas	27/11/2025	Management	2.1	Elect María Belén Amatriain Corbi	For	For	For		Special
ES	Indra Sistemas	27/11/2025	Management	2.2	Elect Virginia Arce Peralta	For	For	For		Special
ES	Indra Sistemas	27/11/2025	Management	2.3	Elect Bernardo José Villazán Gil	For	For	For		Special
ES	Indra Sistemas	27/11/2025	Management	2.4	Ratify Co-Option and Elect María Teresa Busto del Castillo	For	For	For		Special
ES	Indra Sistemas	27/11/2025	Management	2.5	Elect Mónica Helena Espinosa Caldas	For	For	For		Special
ES	Indra Sistemas	27/11/2025	Management	2.6	Elect María Aránzazu Díaz-Lladó Prado	For	For	For		Special
ES	Indra Sistemas	27/11/2025	Management	2.7	Elect Juan Moscoso del Prado Hernández	For	For	For		Special
ES	Indra Sistemas	27/11/2025	Management	3	Authorisation of Legal Formalities	For	For	For		Special
HK	China Construction Bank Corp.	27/11/2025	Management	1	Distribution of Interim Dividends	For	For	For		Special
HK	China Construction Bank Corp.	27/11/2025	Management	2	Authority to Issue Debt Instruments	For	Manual	Against	The proposed debt is not in the best interests of minority shareholders.	Special
HK	China Construction Bank Corp.	27/11/2025	Management	3	Elect SHI Jian	For	For	For		Special
HK	Industrial & Commercial Bank of China Ltd.	28/11/2025	Management	1	2025 Interim Profit Distribution Plan	For	For	For		Special
HK	Industrial & Commercial Bank of China Ltd.	28/11/2025	Management	2	2026 Financial Bond Issuance Plan for the Group	For	For	For		Special
MX	Grupo Financiero Banorte	1/12/2025	Management	1	Interim Dividend	For	For	For		Ordinary
MX	Grupo Financiero Banorte	1/12/2025	Management	2	Set Dividend Payment Date	For	For	For		Ordinary
MX	Grupo Financiero Banorte	1/12/2025	Management	3	Election of Meeting Delegates	For	For	For		Ordinary
GR	Eurobank Ergasias Services and Holdings S.A.	3/12/2025	Management	1.1	Merger by Absorption	For	Manual	For		Special
US	Open Text Corp	9/12/2025	Management	1A	Elect P. Thomas Jenkins	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1B	Elect Randy Fowlie	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1C	Elect David Fraser	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1D	Elect John Hastings	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1E	Elect Robert Hau	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1F	Elect Goldy Hyder	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1G	Elect Kristen M. Ludgate	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1H	Elect Fletcher F. Previn	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1I	Elect Annette P. Rippert	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1J	Elect George D. Schindler	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1K	Elect Margaret Stuart	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	1L	Elect Deborah Weinstein	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	2	Appointment of Auditor	For	Withhold	Withhold	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Open Text Corp	9/12/2025	Management	3	Shareholder Rights Plan Renewal	For	For	For		Annual
US	Open Text Corp	9/12/2025	Management	4	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual

US	Opera Ltd	9/12/2025	Management	1.	Amendment to the Share Incentive Plan	For	Manual	Against	The plan contains an evergreen provision which is not in the best interests of shareholders.	Annual
HK	Chongqing Rural Commercial Bank Co Ltd	10/12/2025	Management	1.	Amendments to Articles	For	Abstain	Abstain	16: Not in the best interest of shareholders.	Special
HK	Chongqing Rural Commercial Bank Co Ltd	10/12/2025	Management	2.	Amendments to Rules of Procedures for the Shareholders' Meeting	For	For	For		Special
HK	Chongqing Rural Commercial Bank Co Ltd	10/12/2025	Management	3.	Amendments to Rules of Procedures for the Board	For	For	For		Special
HK	Chongqing Rural Commercial Bank Co Ltd	10/12/2025	Management	4.	Cancellation of the Establishment of the Board of Supervisors	For	For	For		Special
GB	Volution Group Plc	10/12/2025	Management	1	Accounts and Reports	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	2	Remuneration Report	For	For	Against	We do not believe that the performance targets are sufficiently stretching.	Annual
GB	Volution Group Plc	10/12/2025	Management	3	Final Dividend	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	4	Elect Nigel P. Lingwood	For	Against	For		Annual
GB	Volution Group Plc	10/12/2025	Management	5	Elect Ronnie George	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	6	Elect Andy O'Brien	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	7	Elect Jonathan M. Davis	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	8	Elect Amanda J. Mellor	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	9	Elect Celia Baxter	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	10	Elect Emmanuelle Dubu	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	11	Appointment of Auditor	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	12	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	13	Authorisation of Political Donations	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	17	Authority to Repurchase Shares	For	For	For		Annual
GB	Volution Group Plc	10/12/2025	Management	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
US	Indivior Plc	11/12/2025	Management	1.	Ratification of Board Acts	For	For	For		Special
US	Indivior Plc	11/12/2025	Management	2.	Cancellation of Shares	For	For	For		Special
US	Indivior Plc	11/12/2025	Management	3.	Application of Reserves	For	For	For		Special
US	Indivior Plc	11/12/2025	Management	4.	Amendments to Articles	For	For	For		Special
US	Indivior Plc	11/12/2025	Management	5.	Re-registration as a Private Limited Company	For	Manual	For		Special
US	Indivior Plc	11/12/2025	Management	6.	Adoption of New Articles (Post-Scheme)	For	For	For		Special
US	Indivior Plc	11/12/2025	Management	1.	Scheme of Arrangement	For	Manual	For		Special
MX	Grupo Aeroportuario Del Pacifico SAB de CV	11/12/2025	Management	1	Merger; Financial Statements; Capital Increase; Amendments to Article 6 (Reconciliation of Share Capital); Authorization of Legal Formalities	For	Manual	For		Special
MX	Grupo Aeroportuario Del Pacifico SAB de CV	11/12/2025	Management	2	Election of Meeting Delegates	For	For	For		Special
HK	Bank of Communications Co., Ltd.	12/12/2025	Management	1	Allocation of Interim Dividends	For	For	For		Special
BR	Transmissora Alianca De Energia Eletrica S.A.	15/12/2025	Management	1	Elect Antonio Roquim Neto	For	Against	Against	Board is not sufficiently independent	Special
US	Cisco Systems, Inc.	16/12/2025	Management	1a.	Elect Michael D. Capellas	For	Against	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	1b.	Elect Mark S. Garrett	For	For	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	1c.	Elect John D. Harris II	For	For	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	1d.	Elect Kristina M. Johnson	For	For	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	1e.	Elect Sarah Rae Murphy	For	For	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	1f.	Elect Charles H. Robbins	For	For	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	1g.	Elect Daniel H. Schulman	For	For	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	1h.	Elect Marianna Tessel	For	For	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	1i.	Elect Kevin Weil	For	For	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	2.	Amendment to the 2005 Stock Incentive Plan	For	For	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Cisco Systems, Inc.	16/12/2025	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Cisco Systems, Inc.	16/12/2025	Shareholder	5.	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Against	Against	Against	We do not believe that a Report on Value of Inclusion Progams is a good use of the company's resources or would add significant value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
ID	Bank Rakyat Indonesia (Persero) Tbk PT	17/12/2025	Management	1	Amendments to Articles of Association	For	Against	Against	40: Lack of disclosure.	Special
ID	Bank Rakyat Indonesia (Persero) Tbk PT	17/12/2025	Management	2	Approval of the Delegation of Authority for the 2026 Corporate Work Plan and Budget (RKAP)	For	Against	Against	40: Lack of disclosure.	Special
ID	Bank Rakyat Indonesia (Persero) Tbk PT	17/12/2025	Management	3	Election of Directors and/or Commissioners (Slate)	For	Against	Against	40: Lack of disclosure.	Special
HK	PetroChina Co. Ltd.	18/12/2025	Management	1.1	Elect ZHOU Xinhuai	For	Against	Against	10: Independence: Non-independent NED and the board has not met the independence threshold.	Special
HK	PetroChina Co. Ltd.	18/12/2025	Management	1.2	Elect SONG Dayong	For	For	For		Special
HK	PetroChina Co. Ltd.	18/12/2025	Management	1.3	Elect ZHOU Song	For	Against	Against	10: Independence: Non-independent NED and the board has not met the independence threshold.	Special
HK	PetroChina Co. Ltd.	18/12/2025	Management	2	Amendments to Articles, Rules of Procedures of the General Meeting, Rules of Procedures of the Board of Directors and Abolition of the Supervisory Committee	For	For	For		Special
HK	Travelsky Technology	18/12/2025	Management	1	Elect JIANG Bo	For	For	For		Special
BR	Engie Brasil Energia S.A.	19/12/2025	Management	1.	Increase in Authorized Capital	For	Against	Against	Excessively dilutive	Special
BR	Engie Brasil Energia S.A.	19/12/2025	Management	2.	Amendments to Articles	For	For	For		Special
BR	Engie Brasil Energia S.A.	19/12/2025	Management	3.	Consolidation of Articles	For	For	For		Special
HK	Zhejiang Expressway Co	19/12/2025	Management	1	Appointment of Domestic Auditor	For	For	For		Special
HK	Zhejiang Expressway Co	19/12/2025	Management	2	Elect ZHAO Xilong	For	Against	Against	10: Independence: Non-independent NED and the board has not met the independence threshold.	Special
HK	Zhejiang Expressway Co	19/12/2025	Management	3	Service Contract of Zhao Xilong	For	Manual	Against	Not in the best interests of shareholders.	Special
HK	Zhejiang Expressway Co	19/12/2025	Management	4	Authority to Give Guarantees	For	For	For		Special
HK	Zhejiang Expressway Co	19/12/2025	Management	5	Change in Business Scope and Amendments to Articles	For	For	For		Special
US	Axia Energia	19/12/2025	Management	1	Creation of New Share Class (Class A1)	For	For	For		Special

US	Axia Energia	19/12/2025	Management	2	Creation of New Share Class (Class B1)	For	For	For		Special
US	Axia Energia	19/12/2025	Management	3	Creation of New Share Class (Class R)	For	For	For		Special
US	Axia Energia	19/12/2025	Management	4	Creation of New Share Class (Class C)	For	For	For		Special
US	Axia Energia	19/12/2025	Management	5	Conversion of Class A and Class B Preferred Shares to Class A1, Class B1 and Class R Preferred Shares	For	For	For		Special
US	Axia Energia	19/12/2025	Management	6	Redemption and Cancellation of Class R Preferred Shares	For	For	For		Special
US	Axia Energia	19/12/2025	Management	7	Tag-Along Rights	For	For	For		Special
US	Axia Energia	19/12/2025	Management	8	Increase in Authorized Capital	For	For	For		Special
US	Axia Energia	19/12/2025	Management	9	Amendments to Articles	For	For	For		Special
US	Axia Energia	19/12/2025	Management	10	Consolidation of Articles	For	For	For		Special
ID	Bank Mandiri (Persero) Tbk PT	19/12/2025	Management	1	Amendments to Articles	For	Against	For		Special
ID	Bank Mandiri (Persero) Tbk PT	19/12/2025	Management	2	Approval of Company's 2026 Work Plan and Budget (RKAP)	For	Against	For		Special
ID	Bank Mandiri (Persero) Tbk PT	19/12/2025	Management	3	Election of Directors and/or Commissioners (Slate)	For	Against	Against	40: Lack of disclosure.	Special
JP	Open House Group Co.Ltd.	24/12/2025	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	2	Amendments to Articles	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	3.1	Elect Ryosuke Fukuoka	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	3.2	Elect Kazuhiko Kamata	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	3.3	Elect Kotaro Wakatabi	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	3.4	Elect Kenta Kikuchi	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	3.5	Elect Hiroshi Munemasa	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	3.6	Elect Masaaki Arai	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	3.7	Elect Hitoshi Ishimura	For	For	Against	Independence concerns.	Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	3.8	Elect Yuko Omae @ Yuko Mukaida	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	3.9	Elect Maoko Kotani	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	4	Elect Akiko Mabuchi as Alternate Statutory Auditor	For	For	For		Annual
JP	Open House Group Co.Ltd.	24/12/2025	Management	5	Appointment of Auditor	For	Against	For		Annual
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	1	Authority to Issue Debt Instruments	For	For	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	2	Amendments to Administrative Measures on Related Party Transactions	For	For	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.1	Elect YANG Yucheng	For	For	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.2	Elect GONG Xingfeng	For	For	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.3	Elect YANG Xue	For	Against	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.4	Elect MAO Sixue	For	Against	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.5	Elect HU Aimin	For	Against	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.6	Elect ZHANG Xiaodong	For	Against	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.7	Elect XU Xu	For	For	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.8	Elect GUO Yongqing	For	For	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.9	Elect ZHUO Zhi	For	For	For		Special
CN	New China Life Insurance Co. Ltd	24/12/2025	Management	3.10	Elect CHEUNG Sau Fun	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	1.1	Implementing Rules for Cumulative Voting System (December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	1.2	External Investment Management System (Revised in December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	1.3	Entrusted Wealth Management System (Revised in December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	1.4	Connected Transaction Management System (Revised in December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	1.5	External Guarantee Management System (Revised in December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	1.6	External Donation Management System (Revised in December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	1.7	Raised Funds Management System (Revised in December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	1.8	System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	2	By-Elect WU Yingming as a Non-Independent Director	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	3	General Authorization for the Additional H-share Offering	For	Manual	Against	Discount price not disclosed.	Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	4	2025 Additional Guarantee Quota for Subsidiaries	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	5	Shareholder Proposal: Grant of General Mandate to Issue Corporate Bonds	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	6	The Company's Articles of Association (Revised in December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	7	The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	25/12/2025	Management	8	The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	For	For	For		Special
HK	China Life Insurance Co	30/12/2025	Management	1	Entrusted Investment and Management Agreement for Alternative Investments with Insurance Funds	For	Manual	For		Special
HK	China Life Insurance Co	30/12/2025	Management	2	Framework Agreement	For	Manual	For		Special
BR	Cyrela Brazil Realty S.A.	31/12/2025	Management	1	Creation of New Share Class	For	For	For		Special
BR	Cyrela Brazil Realty S.A.	31/12/2025	Management	2	Capitalization of Reserves for Bonus Share Issuance	For	For	For		Special
BR	Cyrela Brazil Realty S.A.	31/12/2025	Management	3	Amendments to Articles	For	For	For		Special
BR	Cyrela Brazil Realty S.A.	31/12/2025	Management	4	Consolidation of Articles	For	For	For		Special
BR	Cyrela Brazil Realty S.A.	31/12/2025	Management	5	Request Establishment of Supervisory Council		Against	Against	40: Lack of disclosure.	Special
GR	Allwyn AG	7/01/2026	Management	1	Demerger Plan and Related Formalities	For	Manual	For		Special
GR	Allwyn AG	7/01/2026	Management	2	Amendments to Articles	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	3	Approval of the Establishment of the Subsidiary	For	For	For		Special

GR	Allwyn AG	7/01/2026	Management	4	Cancellation of Treasury Shares	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	5	Cross-Border Conversion	For	Manual	For		Special
GR	Allwyn AG	7/01/2026	Management	6.1	Elect Karel Komarek	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	6.2	Elect Robert Chvatal	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	6.3	Elect Katarina Kohlmayer	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	6.4	Elect Pavel Saroch	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	6.5	Elect Lord Sebastian Newbold Coe	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	6.6	Elect Paul Schmid	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	6.7	Elect Cherrie Chiomento	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	7	Election of Nominating and Remuneration Committee	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	8	Audit Committee Guidelines; Election of Audit Committee Members	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	9	Appointment of Auditor	For	For	For		Special
GR	Allwyn AG	7/01/2026	Management	10	Remuneration Policy	For	Manual	Against	Lack of disclosure of key elements of compensation package.	Special
US	Micron Technology Inc.	15/01/2026	Management	1a.	Elect Lynn A. Dugle	For	For	For		Annual
US	Micron Technology Inc.	15/01/2026	Management	1b.	Elect Steven J. Gomo	For	For	For		Annual
US	Micron Technology Inc.	15/01/2026	Management	1c.	Elect Linnie M. Haynesworth	For	For	For		Annual
US	Micron Technology Inc.	15/01/2026	Management	1d.	Elect T. Mark LIU	For	For	For		Annual
US	Micron Technology Inc.	15/01/2026	Management	1e.	Elect Sanjay Mehrotra	For	For	For		Annual
US	Micron Technology Inc.	15/01/2026	Management	1f.	Elect A. Christine Simons	For	For	For		Annual
US	Micron Technology Inc.	15/01/2026	Management	1g.	Elect Robert Holmes Swan	For	For	For		Annual
US	Micron Technology Inc.	15/01/2026	Management	1h.	Elect MaryAnn Wright	For	Against	For	When voting against our guidelines, we take into account the governance framework of the market in which it is quoted and domiciled, its size, time since IPO, its disclosure, how we have previously voted at shareholder meetings, and our engagement experience.	Annual
US	Micron Technology Inc.	15/01/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance. We expect the performance period for the LTIP targets to be three years to constitute being long-term.	Annual
US	Micron Technology Inc.	15/01/2026	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	For		Annual
US	Micron Technology Inc.	15/01/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Micron Technology Inc.	15/01/2026	Shareholder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients investments.	Annual
GB	Next plc.	15/01/2026	Management	1	Amendments to Articles	For	For	For		Special
GB	Next plc.	15/01/2026	Management	2	Issue of B Shares	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Special
CH	Coca Cola HBC AG	19/01/2026	Management	1.	Amendments to Articles Regarding the Introduction of a Capital Band Provision	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Special
CH	Coca Cola HBC AG	19/01/2026	Management	2.	Amendments to Articles to Permit the Use and Transfer of Certain Treasury Shares	For	For	For		Special
CH	Coca Cola HBC AG	19/01/2026	Management	3.	Amendments to Articles to Effect Certain Governance Related Changes Reflected in the Coca-Cola HBC Shareholder Agreement	For	For	For		Special
PL	Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Management	2	Election of Presiding Chair	For	For	For		Special
PL	Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Management	4	Agenda	For	For	For		Special
PL	Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Shareholder	5.1	Shareholder Proposal Regarding Removal of Supervisory Board Member		Manual	Against	Support for this proposal is not in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Special
PL	Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Shareholder	5.2	Shareholder Proposal Regarding Election of Supervisory Board Member		Manual	Against	Support for this proposal is not in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Special
PL	Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Shareholder	6	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members		Manual	Against	Support for this proposal is not in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Special
PL	Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Shareholder	7	Shareholder Proposal Regarding Coverage of Meeting Costs		Manual	For	Support for this proposal is warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Special
US	Acuity Inc.	21/01/2026	Management	1a.	Elect Neil M. Ashe	For	For	For		Annual
US	Acuity Inc.	21/01/2026	Management	1b.	Elect Marcia J. Avedon	For	For	For		Annual
US	Acuity Inc.	21/01/2026	Management	1c.	Elect W. Patrick Battle	For	For	For		Annual
US	Acuity Inc.	21/01/2026	Management	1d.	Elect Michael J. Bender	For	For	For		Annual
US	Acuity Inc.	21/01/2026	Management	1e.	Elect G. Douglas Dillard, Jr.	For	For	For		Annual
US	Acuity Inc.	21/01/2026	Management	1f.	Elect James H. Hance, Jr.	For	Against	For	When voting against our guidelines, we take into account the governance framework of the market in which it is quoted and domiciled, its size, time since IPO, its disclosure, how we have previously voted at shareholder meetings, and our engagement experience.	Annual
US	Acuity Inc.	21/01/2026	Management	1g.	Elect Maya Leibman	For	For	For		Annual
US	Acuity Inc.	21/01/2026	Management	1h.	Elect Laura G. O'Shaughnessy	For	For	For		Annual
US	Acuity Inc.	21/01/2026	Management	1i.	Elect Mark J. Sachleben	For	For	For		Annual
US	Acuity Inc.	21/01/2026	Management	2.	Ratification of Auditor	For	Against	For	When voting against our guidelines, we take into account the governance framework of the market in which it is quoted and domiciled, its size, time since IPO, its disclosure, how we have previously voted at shareholder meetings, and our engagement experience.	Annual
US	Acuity Inc.	21/01/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For	When voting against our guidelines, we take into account the governance framework of the market in which it is quoted and domiciled, its size, time since IPO, its disclosure, how we have previously voted at shareholder meetings, and our engagement experience.	Annual
US	Jabil Inc	22/01/2026	Management	1a.	Elect Anousheh Ansari	For	For	For		Annual
US	Jabil Inc	22/01/2026	Management	1b.	Elect Sujatha Chandrasekaran	For	For	For		Annual
US	Jabil Inc	22/01/2026	Management	1c.	Elect Michael Dastoor	For	For	For		Annual

US	Jabil Inc	22/01/2026	Management	1d.	Elect Christopher S. Holland	For	For	For		Annual
US	Jabil Inc	22/01/2026	Management	1e.	Elect John C. Plant	For	For	For		Annual
US	Jabil Inc	22/01/2026	Management	1f.	Elect Steven A. Raymund	For	Against	Against	13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Jabil Inc	22/01/2026	Management	1g.	Elect N.V. Tyagarajan	For	For	For		Annual
US	Jabil Inc	22/01/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Jabil Inc	22/01/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Jabil Inc	22/01/2026	Shareholder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For	We believe that this proposal would add value to shareholders by improving the board's accountability. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1a.	Elect Diana S. Ferguson	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1b.	Elect Denise A. Paulonis	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1c.	Elect Rachel R. Bishop	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1d.	Elect Jeffrey N. Boyer	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1e.	Elect Dorlisa K. Flur	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1f.	Elect James M. Head	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1g.	Elect Lawrence P. Molloy	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1h.	Elect Erin Nealy Cox	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1i.	Elect Debra G. Perelman	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	1j.	Elect Max Rangel	For	For	For		Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Sally Beauty Holdings Inc	22/01/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
GB	Reckitt Benckiser Group Plc	27/01/2026	Management	1	Special Dividend	For	For	For		Ordinary
GB	Reckitt Benckiser Group Plc	27/01/2026	Management	2	Share Consolidation	For	For	For	Stock consolidations are a financial strategy intended to provide greater flexibility and improve the marketability of the Companys shares and, hence, to boost the share price. The proposed share consolidation is technical in nature and, apart from those potential benefits, has no economic effect on the holdings of shareholders.	Ordinary
GB	Reckitt Benckiser Group Plc	27/01/2026	Management	3	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Ordinary
GB	Reckitt Benckiser Group Plc	27/01/2026	Management	4	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Ordinary
GB	Reckitt Benckiser Group Plc	27/01/2026	Management	5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Ordinary
GB	Reckitt Benckiser Group Plc	27/01/2026	Management	6	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Ordinary
US	Omnicom Group, Inc.	28/01/2026	Management	1.	Approval of the 2026 Incentive Award Plan	For	For	For		Special
US	CSG Systems International Inc.	30/01/2026	Management	1.	Merger Agreement	For	Manual	For		Special
US	CSG Systems International Inc.	30/01/2026	Management	2.	Advisory Vote on Golden Parachutes	For	Manual	Against	Concerns regarding accelerated vesting under the single trigger.	Special
US	CSG Systems International Inc.	30/01/2026	Management	3.	Right to Adjourn Meeting	For	For	For		Special
US	Energizer Holdings Inc	30/01/2026	Management	1a.	Elect Cynthia J. Brinkley	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	1b.	Elect Rebecca Frankiewicz	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	1c.	Elect Kevin J. Hunt	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	1d.	Elect James C. Johnson	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	1e.	Elect Mark S. LaVigne	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	1f.	Elect Patrick J. Moore	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	1g.	Elect Donal L. Mulligan	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	1h.	Elect Nneka L. Rimmer	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	1i.	Elect Delaney Steele	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	1j.	Elect Robert V. Vitale	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
US	Energizer Holdings Inc	30/01/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Energizer Holdings Inc	30/01/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
DE	thyssenkrupp AG	30/01/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	3.1	Ratify Miguel Ángel López Borrego	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	3.2	Ratify Volkmar Dinstuhl	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	3.3	Ratify Axel Hamann	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	3.4	Ratify Ilse Henne	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	3.5	Ratify Wilfried von Rath	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	3.6	Ratify Oliver Burkhard	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	3.7	Ratify Jens Schulte	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.1	Ratify Siegfried Russwurm	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.2	Ratify Jürgen Kerner	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.3	Ratify Birgit A. Behrendt	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.4	Ratify Patrick Berard	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.5	Ratify Stefan Erwin Buchner	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.6	Ratify Wolfgang Colberg	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.7	Ratify Ursula Gather	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.8	Ratify Angelika Gifford	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.9	Ratify Katrin Goebel-Krawinkel	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.10	Ratify Bernhard Günther	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.11	Ratify Achim Hass	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.12	Ratify Tanja Jacquemin	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.13	Ratify Daniela Jansen	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.14	Ratify Christian Julius	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.15	Ratify Thorsten Koch	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.16	Ratify Ingo Luge	For	For	For		Annual

DE	thyssenkrupp AG	30/01/2026	Management	4.17	Ratify Tekin Nasikkol	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.18	Ratify Verena Volpert	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.19	Ratify Ulrich Wilsberg	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	4.20	Ratify Kirstin Zeidler	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	6	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
DE	thyssenkrupp AG	30/01/2026	Management	7.1	Elect Siegfried Russwurm	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	7.2	Elect Birgit A. Behrendt	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	7.3	Elect Patrick Berard	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	7.4	Elect Wolfgang Colberg	For	Manual	Against	38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
DE	thyssenkrupp AG	30/01/2026	Management	7.5	Elect Angelika Gifford	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	7.6	Elect Bernhard Günther	For	For	For		Annual
DE	thyssenkrupp AG	30/01/2026	Management	7.7	Elect Ingo Luge	For	For	For		Annual
HK	Weichai Power Co	30/01/2026	Management	1	Extension of Performance of the Undertaking on Non-Competition by Shandong Heavy Industry	For	For	For		Special
HK	Weichai Power Co	30/01/2026	Management	2	Elect ZHANG Weili	For	For	For		Special
HK	Weichai Power Co	30/01/2026	Management	3	Elect WANG Yanlei	For	For	For		Special
GB	AJ Bell plc	4/02/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	2	Remuneration Report	For	Against	Against	37: Metric Concerns: Less than 50% of STI targets are financial. 26: Executive director salary increases exceed those awarded to the wider workforce.	Annual
GB	AJ Bell plc	4/02/2026	Management	3	Final Dividend	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	4	Elect Fiona Clutterbuck	For	Against	Against	14: Board Composition: Concerns around diversity on the board. 13.3: Board Composition: Insufficient diversity.	Annual
GB	AJ Bell plc	4/02/2026	Management	5	Elect Michael Summersgill	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	6	Elect Peter Birch	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	7	Elect Eamonn Flanagan	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	8	Elect Fiona Fry	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	9	Elect Margaret Hassall	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	10	Elect Les Platts	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	11	Elect Julie Chakraverty	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	12	Appointment of Auditor	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	13	Authority to Set Auditor's Fees	For	For	For		Annual
GB	AJ Bell plc	4/02/2026	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	AJ Bell plc	4/02/2026	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	AJ Bell plc	4/02/2026	Management	16	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	AJ Bell plc	4/02/2026	Management	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GR	Jumbo S.A.	4/02/2026	Management	1.	Special Dividend	For	For	For		Special
GR	Jumbo S.A.	4/02/2026	Management	2.	Amendments to Article 4 (Corporate Purpose)	For	For	For		Special
DE	Tui AG	10/02/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	3.1	Ratify Sebastian Ebel	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	3.2	Ratify Mathias Kiep	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	3.3	Ratify Peter Krueger	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	3.4	Ratify Sybille Reiss	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	3.5	Ratify David Schelp	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.1	Ratify Dieter Zetsche	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.2	Ratify Frank Jakobi	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.3	Ratify Ingrid-Helen Arnold	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.4	Ratify Sonja Austermühle	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.5	Ratify Christian Baier	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.6	Ratify Andreas Barczewski	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.7	Ratify Peter Bremme	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.8	Ratify María Garaña Corces	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.9	Ratify Jutta A. Dönges	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.10	Ratify Edgar Ernst	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.11	Ratify Wolfgang Flintermann	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.12	Ratify Stefan Heinemann	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.13	Ratify Janina Kugel	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.14	Ratify Johan Lundgren	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.15	Ratify Coline Lucille McConville	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.16	Ratify Helena Murano	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.17	Ratify Mark Muratovic	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.18	Ratify Pepijn Rijvers	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.19	Ratify Joan Trian Riu	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.20	Ratify Anette Strempel	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.21	Ratify Rainald Thannisch	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.22	Ratify Tanja Viehl	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	4.23	Ratify Stefan Weinhofer	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	6	Appointment of Auditor for FY 2027	For	For	For		Annual

DE	Tui AG	10/02/2026	Management	7	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
DE	Tui AG	10/02/2026	Management	8	Elect Johan Lundgren as Supervisory Board Member	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	9.1	Amendments to Articles (Virtual Meeting)	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	9.2	Amendments to Articles (Registration)	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	9.3	Amendments to Articles (Authorised Officer)	For	For	For		Annual
DE	Tui AG	10/02/2026	Management	10	Remuneration Report	For	Manual	Against	28.2: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP.	Annual
DE	Siemens AG	12/02/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	3.1	Ratify Roland Busch	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	3.2	Ratify Veronika Bienert	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	3.3	Ratify Peter Körte	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	3.4	Ratify Cedrik Neike	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	3.5	Ratify Matthias Rebellius	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	3.6	Ratify Ralf P. Thomas	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	3.7	Ratify Judith Wiese	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.1	Ratify Jim Hagemann Snabe	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.2	Ratify Birgit Steinborn	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.3	Ratify Werner Brandt	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.4	Ratify Tobias Bäumler	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.5	Ratify Regina E. Dugan	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.6	Ratify Andrea Fehrmann	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.7	Ratify Bettina Haller	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.8	Ratify Oliver Hartmann	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.9	Ratify Keryn Lee James	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.10	Ratify Jürgen Kerner	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.11	Ratify Saskia Kraußer	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.12	Ratify Martina Merz	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.13	Ratify Christian Pfeiffer	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.14	Ratify Benoît Potier	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.15	Ratify Hagen Reimer	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.16	Ratify Kasper Rørsted	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.17	Ratify Ulf Mark Schneider	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.18	Ratify Nathalie von Siemens	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.19	Ratify Dorothea Simon	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.20	Ratify Mimon Uhamou	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.21	Ratify Grazia Vittadini	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	4.22	Ratify Matthias Zachert	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	6	Remuneration Report	For	Against	For		Annual
DE	Siemens AG	12/02/2026	Management	7	Supervisory Board Remuneration Policy	For	For	For		Annual
DE	Siemens AG	12/02/2026	Management	8	Amendments to Articles (Virtual AGM)	For	Against	Against	16: We do not support Virtual Only meetings.	Annual
DE	Siemens AG	12/02/2026	Management	9	Increase in Authorised Capital (Employee Participation)	For	For	For		Annual
HK	Cathay Pacific Airways Ltd.	12/02/2026	Management	1	Share Buy-Back Agreement	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Special
HK	Ping AN Insurance (Group) Co. of China, Ltd.	13/02/2026	Management	1	Amendments to Articles	For	For	For		Special
US	Griffon Corp.	18/02/2026	Management	1.01	Elect Henry A. Alpert	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.02	Elect Jerome L. Coben	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.03	Elect H.C. Charles Diao	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.04	Elect Louis J. Grabowsky	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.05	Elect Lacy M. Johnson	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.06	Elect Ronald J. Kramer	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.07	Elect James W. Sight	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.08	Elect Samanta Hegedus Stewart	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.09	Elect Kevin F. Sullivan	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.10	Elect Michelle L. Taylor	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	1.11	Elect Cheryl L. Turnbull	For	For	For		Annual
US	Griffon Corp.	18/02/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Griffon Corp.	18/02/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1a.	Elect Mark W. Begor	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1b.	Elect Marlene Debel	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1c.	Elect Jeffrey N. Edwards	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1d.	Elect Benjamin C. Esty	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1e.	Elect Art A. Garcia	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1f.	Elect Anne Gates	For	Against	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1g.	Elect Raymond W. McDaniel, Jr.	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1h.	Elect Roderick C. McGeary	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1i.	Elect Cecily M. Mistarz	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1j.	Elect Paul C. Reilly	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1k.	Elect Raj Seshadri	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	1l.	Elect Paul M. Shoukry	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	3.	Amendment to the 2012 Stock Incentive Plan	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	4.	Amendment to the 2003 Employee Stock Purchase Plan	For	For	For		Annual
US	Raymond James Financial, Inc.	19/02/2026	Management	5.	Ratification of Auditor	For	For	For		Annual

BR	Copasa S.A.	23/02/2026	Management	1	Creation of New Share Class	For	For	For	We generally believes that decisions regarding a companys capital structure are best left to the board and management, absent evidence of conduct that threatens shareholder value or threatens the rights of common shareholders.	Special
BR	Copasa S.A.	23/02/2026	Management	2	Conversion of a Common Share to a Special Class of Preferred Share	For	For	For		Special
BR	Copasa S.A.	23/02/2026	Management	3	Amendments to Articles	For	Against	Against	Amendment to terms of the company to authorize increasing its share capital allows for discretion without pre-emptive rights. We have concerns this could lead to excessive dilution.	Special
BR	Copasa S.A.	23/02/2026	Management	4	Consolidation of Articles	For	For	For		Special
MX	Kimberly - Clark de Mexico S.A.	26/02/2026	Management	1.	Accounts and Reports	For	Against	Against	40: Lack of disclosure.	Annual
MX	Kimberly - Clark de Mexico S.A.	26/02/2026	Management	2.	Allocation of Dividends	For	For	For		Annual
MX	Kimberly - Clark de Mexico S.A.	26/02/2026	Management	3.	Report on Share Purchase Program; Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
MX	Kimberly - Clark de Mexico S.A.	26/02/2026	Management	4.	Election of Directors; Elect Audit and Corporate Governance Committee Chair; Elect Board Secretary; Verification of Independence Status; Fees	For	Against	Against	40: Lack of disclosure. 13.1: Board Composition: Concerns around diversity on the board.	Annual
MX	Kimberly - Clark de Mexico S.A.	26/02/2026	Management	5.	Cancellation of Treasury Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
MX	Kimberly - Clark de Mexico S.A.	26/02/2026	Management	6.	Amendments to Article 27 (Remuneration Committee)	For	Against	Against	40: Lack of disclosure.	Annual
MX	Kimberly - Clark de Mexico S.A.	26/02/2026	Management	7.	Election of Meeting Delegates	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.1.1	Re-elect Tjaart Kruger	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.1.2	Re-elect Thetele (Emma) E. Mashilwane	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.1.3	Re-elect Mahlape Sello	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.1.4	Re-elect Donald G. Wilson	For	Manual	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.2.1	Elect Audit and Risk Committee Member (Frank Braeken)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.2.2	Elect Audit and Risk Committee Member (Thetele (Emma) E. Mashilwane)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.2.3	Elect Audit and Risk Committee Member (Mahlape Sello)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.2.4	Elect Audit and Risk Committee Member (Donald G. Wilson)	For	Manual	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.3.1	Elect Social, Ethics and Sustainability Committee Member (Geraldine J. Fraser-Moleketi)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.3.2	Elect Social, Ethics and Sustainability Committee Member (Tjaart Kruger)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.3.3	Elect Social, Ethics and Sustainability Committee Member (Thetele (Emma) E. Mashilwane)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.3.4	Elect Social, Ethics and Sustainability Committee Member (Mahlape Sello)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.3.5	Elect Social, Ethics and Sustainability Committee Member (Lucia Swartz)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.3.6	Elect Social, Ethics and Sustainability Committee Member (Oliver Weber)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.4	Appointment of Auditor	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	O.5	Authorization of Legal Formalities	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	NB.6	Approve Remuneration Policy	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	NB.7	Approve Remuneration Implementation Report	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	S.1	Approve Financial Assistance (Section 45)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	S.2.1	Approve NEDs' Fees (Chair)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	S.2.2	Approve NEDs' Fees (Lead Independent Director)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	S.2.3	Approve NEDs' Fees (NEDs)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	S.3	Approve NEDs' Fees (Committees)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	S.4	Approve NEDs' Fees (Unscheduled Meetings)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	S.5	Approve NEDs' Fees (Non-resident Directors)	For	For	For		Annual
ZA	Tiger Brands Ltd	26/02/2026	Management	S.6	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Cencora Inc.	5/03/2026	Management	1a.	Elect Werner Baumann	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1b.	Elect Franklin K. Clyburn, Jr.	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1c.	Elect Ellen G. Cooper	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1d.	Elect D. Mark Durcan	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1e.	Elect Lon R. Greenberg	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1f.	Elect Lorence H. Kim	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1g.	Elect Robert P. Mauch	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1h.	Elect Redonda G. Miller	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1i.	Elect Dennis M. Nally	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1j.	Elect Lori J. Ryerkerk	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	1k.	Elect Lauren M. Tyler	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Cencora Inc.	5/03/2026	Management	3.	Ratification of Auditor	For	Against	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	2.	Accounts and Reports	For	For	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	3.	Allocation of Profits/Dividends	For	For	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	4.	Remuneration Report	For	Manual	Against	26: The percentage change in CEOs base salary is greater than 10% with no reasonable explanation.	Annual
DK	Netcompany Group A/S	5/03/2026	Management	5.	Directors' Fees	For	For	For		Annual

DK	Netcompany Group A/S	5/03/2026	Management	6.01	Elect Bo Rygaard	For	For	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	6.02	Elect Juha Christen Christensen	For	For	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	6.03	Elect Åsa Riisberg	For	For	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	6.04	Elect Susan Cooklin	For	For	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	6.05	Elect Bart Walterus	For	For	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	6.06	Elect Ina Wietheger	For	For	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DK	Netcompany Group A/S	5/03/2026	Management	9.a	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
CH	Novartis AG	6/03/2026	Management	1.1	Accounts and Reports	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	1.2	Report on Non-Financial Matters	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	2	Ratification of Board and Management Acts	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	3	Allocation of Dividends	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	4	Cancellation of Shares and Reduction in Share Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
CH	Novartis AG	6/03/2026	Management	5.1	Board Compensation	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	5.2	Executive Compensation (Total)	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	5.3	Compensation Report	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.1	Elect Giovanni Caforio as Board Chair	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.2	Elect Nancy C. Andrews	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.3	Elect Ton Büchner	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.4	Elect Patrice Bula	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.5	Elect Elizabeth Doherty	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.6	Elect Bridgette P. Heller	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.7	Elect Frans van Houten	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.8	Elect Elizabeth McNally	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.9	Elect Simon Moroney	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.10	Elect Ana de Pro Gonzalo	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.11	Elect John D. Young	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	6.12	Elect Charles Swanton	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	7.1	Elect Patrice Bula as Compensation Committee Member	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	7.2	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	7.3	Elect Simon Moroney as Compensation Committee Member	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	7.4	Elect John D. Young as Compensation Committee Member	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	7.5	Elect Elizabeth McNally as Compensation Committee Member	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	8	Appointment of Auditor	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	9	Appointment of Independent Proxy	For	For	For		Annual
CH	Novartis AG	6/03/2026	Management	10	Transaction of Other Business		Against	Against	40: Lack of Disclosure.	Annual
US	Adient plc	10/03/2026	Management	1a.	Elect Julie L. Bushman	For	For	For		Annual
US	Adient plc	10/03/2026	Management	1b.	Elect Peter H. Carlin	For	For	For		Annual
US	Adient plc	10/03/2026	Management	1c.	Elect Jerome J. Dorlack	For	For	For		Annual
US	Adient plc	10/03/2026	Management	1d.	Elect Jodi E. Eddy	For	For	For		Annual
US	Adient plc	10/03/2026	Management	1e.	Elect Richard A. Goodman	For	For	For		Annual
US	Adient plc	10/03/2026	Management	1f.	Elect José M. Gutiérrez	For	Against	Against	14: Board Composition: Concerns around diversity on the board.	Annual
US	Adient plc	10/03/2026	Management	1g.	Elect Frederick A. Henderson	For	For	For		Annual
US	Adient plc	10/03/2026	Management	1h.	Elect Barbara J. Samardzich	For	For	For		Annual
US	Adient plc	10/03/2026	Management	2.	Appointment of Auditor and Authority to Set Fees	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Adient plc	10/03/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Adient plc	10/03/2026	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Adient plc	10/03/2026	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
BR	Banco Bradesco S.A.	10/03/2026	Management	9	Request Separate Election for Board Member/s (Preferred)		Against	Against	40: Lack of disclosure.	Annual
BR	Banco Bradesco S.A.	10/03/2026	Management	15	Aggregate Preferred and Common Shares		Against	Against	40: Lack of disclosure.	Annual
US	Blue Bird Corp	11/03/2026	Management	1.01	Elect Douglas Grimm	For	Withhold	For		Annual
US	Blue Bird Corp	11/03/2026	Management	1.02	Elect Dan Thau	For	For	Withhold	The company have failed to remove the classified board. 14: Board Composition: Concerns around diversity on the board. 13.1: Board Composition: Concerns around diversity on the board. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
US	Blue Bird Corp	11/03/2026	Management	2.	Amendment to the 2015 Omnibus Equity Incentive Plan	For	For	For		Annual
US	Blue Bird Corp	11/03/2026	Management	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	For		Annual
US	Blue Bird Corp	11/03/2026	Management	4.	Advisory Vote on Executive Compensation	For	For	Against	Support for this proposal is not warranted as we would like to see more diversified performance measures across the short and long-term award and for the long-term award to be based on three year cumulative performance.	Annual
US	Blue Bird Corp	11/03/2026	Management	5.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	Blue Bird Corp	11/03/2026	Management	6.	Ratification of Auditor	For	For	For		Annual

US	TE Connectivity plc	11/03/2026	Management	1a.	Elect Jean-Pierre Clamadieu	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1b.	Elect Terrence R. Curtin	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1c.	Elect Carol Anthony Davidson	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1d.	Elect Lynn A. Dugle	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1e.	Elect Sam Eldessouky	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1f.	Elect William A. Jeffrey	For	Against	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1g.	Elect Shirley LIN Syaru	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1h.	Elect Heath A. Mitts	For	Manual	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1i.	Elect Abhijit Y. Talwalkar	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
US	TE Connectivity plc	11/03/2026	Management	1j.	Elect Mark C. Trudeau	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1k.	Elect Kenneth E. Washington	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1l.	Elect Dawn C. Willoughby	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	1m.	Elect Laura H. Wright	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	2.	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
US	TE Connectivity plc	11/03/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Performance period for the short-term award is not sufficient and LTIP allows for vesting at bottom quartile performance.	Annual
US	TE Connectivity plc	11/03/2026	Management	4.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	TE Connectivity plc	11/03/2026	Management	5.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	For	We believe the authority to sell treasury shares will provide the Company with the flexibility to finance operations and pursue business opportunities.	Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.01	Elect David H. Anderson	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.02	Elect David P. Bauer	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.03	Elect Barbara M. Baumann	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.04	Elect David C. Carroll	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.05	Elect Steven C. Finch	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.06	Elect Joseph N. Jaggers	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.07	Elect Rebecca Ranich	For	Withhold	Withhold	14: Board Composition: Concerns around diversity on the board. 13.1: Board Composition: Concerns around diversity on the board. 4: Board Composition: Average board tenure is considered excessive. 6: Lack of board refreshment.	Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.08	Elect Jeffrey W. Shaw	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.09	Elect Thomas E. Skains	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.10	Elect David F. Smith	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	1.11	Elect Ronald J. Tanski	For	For	For		Annual
US	National Fuel Gas Co.	12/03/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	National Fuel Gas Co.	12/03/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
IN	HDFC Bank Ltd.	13/03/2026	Management	1	Related Party Transactions with HDB Financial Services Limited	For	For	For		Other
IN	HDFC Bank Ltd.	13/03/2026	Management	2	Related Party Transactions with HDFC Securities Limited	For	For	For		Other
IN	HDFC Bank Ltd.	13/03/2026	Management	3	Related Party Transactions with HDFC Life Insurance Company Limited	For	For	For		Other
IN	HDFC Bank Ltd.	13/03/2026	Management	4	Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	For		Other
IN	HDFC Bank Ltd.	13/03/2026	Management	5	Re-appointment of Kaizad Bharucha (Deputy Managing Director); Approval of Remuneration	For	For	For		Other
DK	Carlsberg	16/03/2026	Management	2	Accounts and Reports; Ratification of Board and Management Acts	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	4	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
DK	Carlsberg	16/03/2026	Management	5.A	Remuneration Policy	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	5.B	Directors' Fees	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	6.A	Elect Henrik Poulsen	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	6.B	Elect Majken Schultz	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	6.C	Elect Magdi Batato	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	6.D	Elect Lilian Fossum Biner	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	6.E	Elect Jens Hjorth	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	6.F	Elect Bob Kunze-Concewitz	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	6.G	Elect Punita Lal	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	6.H	Elect Winnie Ma	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DK	Carlsberg	16/03/2026	Management	8	Authorization of Legal Formalities	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1a.	Elect Sylvia Acevedo	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1b.	Elect Cristiano R. Amon	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1c.	Elect Mark Fields	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1d.	Elect Jeffrey W. Henderson	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1e.	Elect Jeremy Kolter	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1f.	Elect Ann M. Livermore	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1g.	Elect Mark D. McLaughlin	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1h.	Elect Jamie S. Miller	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1i.	Elect Marie E. Myers	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1j.	Elect Irene B. Rosenfeld	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	1k.	Elect Jean-Pascal Tricoire	For	For	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Qualcomm, Inc.	17/03/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Qualcomm, Inc.	17/03/2026	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	Qualcomm, Inc.	17/03/2026	Management	5.	Amendment to the 2023 Long-Term Incentive Plan	For	For	For		Annual

US	Qualcomm, Inc.	17/03/2026	Shareholder	6.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients investments.	Annual
US	Qualcomm, Inc.	17/03/2026	Shareholder	7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against	Support for this proposal is not warranted as we do not believe that this proposal adds value for shareholders at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
KR	Hyundai Mobis	17/03/2026	Management	1.	Financial Statements	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	2.	Allocation of Profits/Dividends	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	3.1.	Expansion of Fiduciary Duty of Directors	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	3.2.	Change of the Title of Outside Directors	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	3.3.	Enhancement of the Composition of the Audit Committee	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	3.4.	Removal of the Provision Excluding Cumulative Voting	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	3.5.	The Adoption of Virtual Shareholder Meeting	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	4.1.	Elect KIM James	For	Against	Against	7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director.	Annual
KR	Hyundai Mobis	17/03/2026	Management	4.2.	Elect CHUNG Eui Sun	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	4.3.	Elect PARK Hyon Joo	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	4.4	Elect SEONG Nak Seop	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	5.1.	Election of Audit Committee Member: KIM James	For	Against	Against	7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director.	Annual
KR	Hyundai Mobis	17/03/2026	Management	5.2.	Election of Audit Committee Member: PARK Hyon Joo	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	6.	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Hyon Joo	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	7.	Directors' Fees	For	For	For		Annual
KR	Hyundai Mobis	17/03/2026	Management	8.	The Plan for Holding and Disposal of Treasury Shares	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
KR	Samsung Electro Mechanics	18/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Samsung Electro Mechanics	18/03/2026	Management	2.1	Amendments to Articles	For	For	For		Annual
KR	Samsung Electro Mechanics	18/03/2026	Management	2.2	Other Changes to the Articles of Incorporation	For	For	For		Annual
KR	Samsung Electro Mechanics	18/03/2026	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Jong Ku	For	Against	For		Annual
KR	Samsung Electro Mechanics	18/03/2026	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Mi Young	For	Against	For		Annual
KR	Samsung Electro Mechanics	18/03/2026	Management	5	Elect RHEE Chong Hoon	For	For	For		Annual
KR	Samsung Electro Mechanics	18/03/2026	Management	6	Election of Audit Committee Member: RHEE Chong Hoon	For	For	For		Annual
KR	Samsung Electro Mechanics	18/03/2026	Management	7	Directors' Fees	For	For	For		Annual
KR	Samsung Electronics	18/03/2026	Management	1.1	Deletion of Provision Excluding Cumulative Voting (Articles 24 and 26)	For	For	For		Annual
KR	Samsung Electronics	18/03/2026	Management	1.2	Reflection of Amendments to the Commercial Act (Articles 27-3, 24, 28-2, 28-5, 28-4, 18)	For	For	For		Annual
KR	Samsung Electronics	18/03/2026	Management	1.3	Revision of Provision on Directors' Term of Office (Article 25)	For	For	For		Annual
KR	Samsung Electronics	18/03/2026	Management	1.4	Revision of Provision on Redemption of Shares (Article 8-3)	For	For	For		Annual
KR	Samsung Electronics	18/03/2026	Management	2	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Samsung Electronics	18/03/2026	Management	3	Elect KIM Yong Kwan	For	For	For		Annual
KR	Samsung Electronics	18/03/2026	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: HEO Eun Nyeong	For	For	For		Annual
KR	Samsung Electronics	18/03/2026	Management	5	Directors' Fees	For	For	For		Annual
KR	Samsung Electronics	18/03/2026	Management	6	APPROVAL OF THE TREASURY SHARE HOLDING AND DISPOSAL PLAN	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
JP	GMO Internet group Inc.	19/03/2026	Management	1	Amendments to Articles	For	For	For		Annual
JP	GMO Internet group Inc.	19/03/2026	Management	2.1	Elect Masatoshi Kumagai	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. 16: The board adopted or renewed a poison pill without shareholder approval. 13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	GMO Internet group Inc.	19/03/2026	Management	2.2	Elect Masashi Yasuda	For	For	For		Annual
JP	GMO Internet group Inc.	19/03/2026	Management	2.3	Elect Hiroyuki Nishiyama	For	For	For		Annual
JP	GMO Internet group Inc.	19/03/2026	Management	2.4	Elect Issei Ainoura	For	For	For		Annual
JP	GMO Internet group Inc.	19/03/2026	Management	2.5	Elect Tadashi Ito	For	For	For		Annual
JP	GMO Internet group Inc.	19/03/2026	Management	3.1	Elect Takashi Gunjikake	For	Against	Against	Lack of overall board independence.	Annual
JP	GMO Internet group Inc.	19/03/2026	Management	3.2	Elect Kaname Masuda	For	Against	Against	Lack of overall board independence.	Annual
JP	GMO Internet group Inc.	19/03/2026	Management	3.3	Elect Junko Kotakemori	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.1	Elect Yuichi Kitao	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.2	Elect Shingo Hanada	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.3	Elect Nobushige Ichikawa	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.4	Elect Takanobu Azuma	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.5	Elect Wataru Kondo	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.6	Elect Yutaro Shintaku	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.7	Elect Kumi Arakane @ Kumi Kameyama	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.8	Elect Koichi Kawana	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.9	Elect Yuri Furusawa	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	1.10	Elect Yoshinori Yamashita	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	2.1	Elect Masashi Tsunematsu	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	2.2	Elect Hideki Mori	For	Manual	For		Annual
JP	Kubota Corporation	19/03/2026	Management	2.3	Elect Keijiro Kimura	For	For	For		Annual
JP	Kubota Corporation	19/03/2026	Management	3	Elect Hogara Iwamoto as Alternate Statutory Auditor	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	1.1	Accounts and Reports	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	1.2	Report on Non-Financial Information	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	1.3	Allocation of Profits/Dividends	For	For	For		Annual

ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	1.4	Ratification of Board Acts	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.1	Elect Sonia Dulá	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.2	Elect Raúl Catarino Galamba de Oliveira	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.3	Elect Ana Leonor Revenga Shanklin	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.4	Elect Carlos Salazar Lomelín	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.5	Elect Jorge Montalbo Todolí	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	3.	Authority to Issue Contingent Convertible Instruments	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	4.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	5.	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	6.	Remuneration Policy	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	7.	Maximum Variable Pay Ratio	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	8.	Appointment of Auditor	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	9.	Authorisation of Legal Formalities	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	10.	Remuneration Report	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	2-1	Article 19 and 22	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	2-2	Article 28	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	2-3	Article 31-2	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	2-4	Article 33-3	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	2-5	Article 27, 28, 28-2, 31-3, 33, 33-2 and 33-3	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	2-6	Supplementary Provision	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	3-1	Elect KIM Seung Jun	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	3-2	Elect CHYUN Chan Hyuk	For	Against	For		Annual
KR	Kia Corporation	20/03/2026	Management	4	Election of Audit Committee Member: CHYUN Chan Hyuk	For	Against	For		Annual
KR	Kia Corporation	20/03/2026	Management	5	Election of Independent Director to Be Appointed as Audit Committee Member: SHIN Jae Yong	For	For	For		Annual
KR	Kia Corporation	20/03/2026	Management	6	Directors' Fees	For	Against	For		Annual
KR	Kia Corporation	20/03/2026	Management	7	Treasury Share Holding and Disposal Plan	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
KR	Samsung Fire & Marine Insurance	20/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Samsung Fire & Marine Insurance	20/03/2026	Management	2.1	Introduction of a Cumulative Voting System	For	For	For		Annual
KR	Samsung Fire & Marine Insurance	20/03/2026	Management	2.2	Incorporation Reflecting Revisions to the Korean Commercial Act	For	For	For		Annual
KR	Samsung Fire & Marine Insurance	20/03/2026	Management	3	Elect KIM Jae Shin	For	Against	For		Annual
KR	Samsung Fire & Marine Insurance	20/03/2026	Management	4.1	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Jin Hei	For	For	For		Annual
KR	Samsung Fire & Marine Insurance	20/03/2026	Management	4.2	Election of Independent Director to Be Appointed as Audit Committee Member:PARK Seong Yeon	For	For	For		Annual
KR	Samsung Fire & Marine Insurance	20/03/2026	Management	5	Directors' Fees	For	Against	For		Annual
JP	Horiba Ltd	21/03/2026	Management	1.1	Elect Atsushi Horiba	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Horiba Ltd	21/03/2026	Management	1.2	Elect Juichi Saito	For	For	For		Annual
JP	Horiba Ltd	21/03/2026	Management	1.3	Elect Masayuki Adachi	For	For	For		Annual
JP	Horiba Ltd	21/03/2026	Management	1.4	Elect Koji Koyama	For	For	For		Annual
JP	Horiba Ltd	21/03/2026	Management	1.5	Elect George Gillespie	For	For	For		Annual
JP	Horiba Ltd	21/03/2026	Management	1.6	Elect Dan Horiba	For	For	For		Annual
JP	Horiba Ltd	21/03/2026	Management	1.7	Elect Haruyuki Toyama	For	For	For		Annual
JP	Horiba Ltd	21/03/2026	Management	1.8	Elect Fumihiko Matsuda	For	For	For		Annual
JP	Horiba Ltd	21/03/2026	Management	1.9	Elect Tomoko Tanabe	For	For	For		Annual
JP	Horiba Ltd	21/03/2026	Management	2.1	Elect Kazumasa Yoshida as Alternate Statutory Auditor	For	For	For		Annual
JP	Horiba Ltd	21/03/2026	Management	2.2	Elect Junichi Tajika as Alternate Statutory Auditor	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	2.1	Deletion of the Provision Excluding Cumulative Voting	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	2.2	Introduction of Electronic Shareholders' Meetings and Unification of the Meeting Venue	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	2.3	Change of Title to "Independent Director"	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	2.4	Strengthening Voting Rights Restrictions in the Election and Removal of Audit Committee Members	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	2.5	Increase in the Number of Separately Elected Audit Committee Members	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	2.6	Supplementary Provisions	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	3.1	Elect KYUNG Eun Guk	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	3.2	Elect PARK Chung Hyeon	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Rae Soo	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	5	Election of Independent Director to Be Appointed as Audit Committee Member: NOH Sang Do	For	For	For		Annual
KR	Lg Innotek Co	23/03/2026	Management	6	Directors' Fees	For	For	For		Annual
KR	LG Electronics Inc	23/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	LG Electronics Inc	23/03/2026	Management	2.1	Deletion of Cumulative Voting Exclusion Provision	For	For	For		Annual
KR	LG Electronics Inc	23/03/2026	Management	2.2	Introduction of Virtual Shareholders' Meeting Method	For	For	For		Annual
KR	LG Electronics Inc	23/03/2026	Management	2.3	The Change of Terminology for Outside Directors	For	For	For		Annual

KR	LG Electronics Inc	23/03/2026	Management	2.4	Strengthening Limitations on the Voting Rights in the Appointment and Dismissal of Audit Committee Members	For	For	For		Annual
KR	LG Electronics Inc	23/03/2026	Management	2.5	The Increasing in the Number of Separately Elected Audit Committee Members	For	For	For		Annual
KR	LG Electronics Inc	23/03/2026	Management	2.6	Supplementary Provision	For	For	For		Annual
KR	LG Electronics Inc	23/03/2026	Management	3	Capital Reduction by Cancellation of Treasury Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
KR	LG Electronics Inc	23/03/2026	Management	4	Election of Inside Director: LYU Jae Cheol	For	For	For		Annual
KR	LG Electronics Inc	23/03/2026	Management	5	Election of Independent Director to Be Appointed as Audit Committee Member: SEO Seung Woo	For	For	For		Annual
KR	LG Electronics Inc	23/03/2026	Management	6	Directors' Fees	For	For	For		Annual
KR	Woori Financial Group Inc	23/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Woori Financial Group Inc	23/03/2026	Management	2	Amendments to Articles	For	For	For		Annual
KR	Woori Financial Group Inc	23/03/2026	Management	3.1	Elect YIM Jong Yong	For	For	For		Annual
KR	Woori Financial Group Inc	23/03/2026	Management	3.2	Elect YOON In Sub	For	For	For		Annual
KR	Woori Financial Group Inc	23/03/2026	Management	3.3	Elect RYU Jung Hye	For	For	For		Annual
KR	Woori Financial Group Inc	23/03/2026	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: JUNG Yong Geon	For	For	For		Annual
KR	Woori Financial Group Inc	23/03/2026	Management	5	Directors' Fees	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	2.1	Change of the Company's Purpose	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	2.2	Introduction of the Electronic General Shareholders' Meeting System	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	2.3	Change of the Title of Independent Director	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	2.4	Increase in the Number of Separately Elected Audit Committee Members	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	2.5	Strengthening Restrictions on Voting Rights in the Appointment and Dismissal of Audit Committee Members	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	2.6	Deletion of Provisions on Exclusion of Cumulative Voting	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	3.1	Elect YEO Myung Hee	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	3.2	Elect LEE Sang Woo	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	3.3	Elect SONG Min Seop	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: EOM Yoon Mi	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	5	Election of Audit Committee Member: SONG Min Seop	For	For	For		Annual
KR	LG Uplus	24/03/2026	Management	6	Directors' Fees	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.1	Elect Yasuhiro Morita	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.2	Elect Nobuyuki Tamura	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.3	Elect Scott Trevor Davis	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.4	Elect Kenichi Masuda	For	Against	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.5	Elect Yoko Suzuki	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.6	Elect Yukari Kobayashi	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.7	Elect Yasuhiro Nakajima	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.8	Elect Noriko Morikawa	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.9	Elect Toshiaki Itagaki	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.10	Elect Shigeki Mori	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.11	Elect Akira Matsuda	For	For	For		Annual
JP	Bridgestone Corporation	24/03/2026	Management	2.12	Elect Tsuyoshi Yoshimi	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	2	Transfer of Reserves	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	3	Amendments to Articles	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	4-1	Elect WON Sook Yeon	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	4-2	Elect JOO Yung Sup	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	4-3	Elect LEE Jae Sool	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	4-4	Elect YOON Shim	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	4-5	Elect LEE Jae Min	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	4-6	Elect CHOE Hyun Ja	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	4-7	Elect LEE Seung Lyul	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	4-8	Elect KANG Seong Muk	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	5-1	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Dong Moon	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	5-2	Election of Independent Director to Be Appointed as Audit Committee Member: YI June Suh	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	6-1	Election of Audit Committee Member: JOO Yung Sup	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	6-2	Election of Audit Committee Member: YOON Shim	For	For	For		Annual
KR	Hana Financial Group Inc.	24/03/2026	Management	7	Directors' Fees	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	2	Election of Presiding Chair	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	4	Agenda	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	5.1	Election of Minute Taker (Alexandra Bartholdsson Frenander)	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	5.2	Election of Minute Taker (Carina Sverin)	For	For	For		Annual

SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	6	Compliance with the Rules of Convocation	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	9	Accounts and Reports	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	10.1	Allocation of Profits/Dividends	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	10.2	Approve Dividends Record Date	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.1	Ratify Jacob Aarup-Andersen	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.2	Ratify Signhild Arnegård Hansen	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.3	Ratify Jan Erik Back	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.4	Ratify Paula Berg	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.5	Ratify Anne-Catherine Berner	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.6	Ratify John Flint	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.7	Ratify Winnie Fok	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.8	Ratify Anna-Karin Glimström	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.9	Ratify Svein Tore Holsether	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.10	Ratify Sonja Landin	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.11	Ratify Eva Lindholm	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.12	Ratify Göran Nettelbladt	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.13	Ratify Sven Nyman	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.14	Ratify Marika Ottander	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.15	Ratify Lars Ottersgård	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.16	Ratify Helena Saxon	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.17	Ratify Lena Skullman	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.18	Ratify Johan Torgeby	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.19	Ratify Marcus Wallenberg	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	11.20	Ratify Johan Torgeby (CEO)	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	12.1	Board Size	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	12.2	Number of Auditors	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	13.1	Directors' Fees	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	13.2	Authority to Set Auditor's Fees	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.A1	Elect Jacob Aarup-Andersen	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.A2	Elect Signhild Arnegård Hansen	For	Against	Against	14: The nominee chairs the remuneration committee and is considered non independent.	Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.A3	Elect Jan Erik Back	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.A4	Elect Anne Catherine Berner	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.A5	Elect John Flint	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.A6	Elect Svein-Tore Holsether	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.A7	Elect Eva Lindholm	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.A8	Elect Lars Ottersgård	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.A9	Elect Johan Torgeby	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14A10	Elect Marcus Wallenberg	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14A11	Elect Martina Wallenberg	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	14.B	Elect Marcus Wallenberg as Chair	For	Manual	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	15	Appointment of Auditor	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	16	Remuneration Report	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	17.A	Adoption of Share-Based Incentives (SEB All Employee Programme 2026)	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	17.B	Adoption of Share-Based Incentives (SEB Share Deferral Programme 2026)	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	17.C	Employee Incentive Plan (SEB Restricted Share Programme 2026)	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	18.A	Authority to Trade in Company Stocks	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	18.B	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	18.C	Transfer of Shares Pursuant to Long-term Equity Programmes	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	20.A	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	20.B	Bonus Share Issuance	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Management	21	Appointment of Special Auditor	For	For	For		Annual
SE	Skandinaviska Enskilda Banken AB.	24/03/2026	Shareholder	22	Shareholder Proposal Regarding Financing of Oil and Gas Projects North of Arctic Circle		Manual	Against	The company is asked to amend its articles of association to ensure it does not provide financing or facilitation services to companies exploring or expanding fossil fuels in the arctic region. We acknowledge the steps the company is taking to manage climate risks. We feel that this proposal may constrain the company in managing some of the complexities associated with the transition to net zero. We have therefore decided not to support it. We believe that how we have voted is in the best financial interest of our clients investments.	Annual
SE	Swedbank AB	24/03/2026	Management	2	Election of Presiding Chair	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	4	Agenda	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	6	Compliance with the Rules of Convocation	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	8	Accounts and Reports	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	9	Allocation of Profits/Dividends	For	For	For		Annual

SE	Swedbank AB	24/03/2026	Management	10A	Ratification of Göran Bengtsson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10B	Ratification of Annika Creutzer	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10C	Ratification of Kerstin Hermansson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10D	Ratification of Helena Liljedahl	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10E	Ratification of Anna Mossberg	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10F	Ratification of Per Olof Nyman	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10G	Ratification of Biljana Pehrsson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10H	Ratification of Göran Persson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10I	Ratification of Biörn Riese	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10J	Ratification of Hans Eckerström	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10K	Ratification of Rasmus Roos	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10L	Ratification of Jens Henriksson (CEO)	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10M	Ratification of Roger Ljung	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10N	Ratification of Åke Skoglund	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10O	Ratification of Henrik Joelsson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	10P	Ratification of Camilla Linder	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	11	Board Size	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	12	Directors' and Auditors' Fees	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13A	Elect Göran Bengtsson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13B	Elect Annika Creutzer	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13C	Elect Kerstin Hermansson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13D	Elect Helena Liljedahl	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13E	Elect Anna Mossberg	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13F	Elect Per Olof Nyman	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13G	Elect Biljana Pehrsson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13H	Elect Göran Persson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13I	Elect Biörn Riese	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13J	Elect Rasmus Roos	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	13K	Elect Rikard Josefson	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	14	Elect Göran Persson as Chair of the Board of Directors	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	15	Appointment of Auditor	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	16	Approval of Nomination Committee Guidelines	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	17	Authority to Repurchase Shares Related to Securities Operations	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
SE	Swedbank AB	24/03/2026	Management	18	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
SE	Swedbank AB	24/03/2026	Management	19	Authority to Issue Convertible Debt Instruments	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
SE	Swedbank AB	24/03/2026	Management	20A	Adoption of Share-Based Incentives (Eken 2026)	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Annual
SE	Swedbank AB	24/03/2026	Management	20B	Adoption of Share-Based Incentives (IP 2026)	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Annual
SE	Swedbank AB	24/03/2026	Management	20C	Transfer of Treasury Shares (Eken 2026 and IP 2026)	For	For	For		Annual
SE	Swedbank AB	24/03/2026	Management	21	Remuneration Report	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Annual
FI	Nordea Bank Abp	24/03/2026	Management	2	Calling the Meeting to Order	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	7	Accounts and Reports	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	8	Allocation of Profits/Dividends	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	9	Ratification of Board and CEO Acts	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	10	Remuneration Report	For	Against	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	11	Directors' Fees	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	12	Board Size	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.a	Elect Stephen Hester	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.b	Elect Petra van Hoeken	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.c	Elect Risto Murto	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.d	Elect Lars Rohde	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.e	Elect Lene Skole	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.f	Elect Per Strömberg	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.g	Elect Jonas Synnergren	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.h	Elect Arja Talma	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.i	Elect Kjersti Wiklund	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	13.j	Elect Simon Cooper	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	14	Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	15	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
FI	Nordea Bank Abp	24/03/2026	Management	16	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FI	Nordea Bank Abp	24/03/2026	Management	17	Authority to Trade in Company Stock (Repurchase)	For	For	For	We believe that giving companies the opportunity to trade in their own shares is not cause for shareholder concern, as long as the amount of shares is reasonable, and does not give the company the opportunity to artificially inflate the market price of the Companys shares.	Annual
FI	Nordea Bank Abp	24/03/2026	Management	18	Authority to Trade in Company Stock (Transfer)	For	For	For	We believe that giving companies the opportunity to trade in their own shares is not cause for shareholder concern, as long as the amount of shares is reasonable, and does not give the company the opportunity to artificially inflate the market price of the Companys shares.	Annual

FI	Nordea Bank Abp	24/03/2026	Management	19	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
FI	Nordea Bank Abp	24/03/2026	Management	20	Issuance of Treasury Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
FI	Nordea Bank Abp	24/03/2026	Shareholder	21	Shareholder Proposal Regarding Financing of Oil and Gas Projects North of Arctic Circle	Against	Manual	Against	The company is asked to amend its articles of association to ensure it does not provide financing or facilitation services to companies exploring or expanding fossil fuels in the arctic region. We acknowledge the steps the company is taking to manage climate risks. We feel that this proposal may constrain the company in managing some of the complexities associated with the transition to net zero. We have therefore decided not to support it. We believe that how we have voted is in the best financial interest of our clients investments.	Annual
FI	Tieto Oyj	24/03/2026	Management	7	Accounts and Reports	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	8	Allocation of Profits/Dividends	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	9	Ratification of Board and CEO Acts	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	10	Remuneration Report	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	11	Directors' Fees	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	12	Amendments to Articles	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	13	Approval of Nomination Committee Guidelines	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	14	Board Size	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	15	Election of Directors	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	17	Appointment of Auditor	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	18	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	19	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
FI	Tieto Oyj	24/03/2026	Management	20	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
FI	Tieto Oyj	24/03/2026	Management	21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FI	Tieto Oyj	24/03/2026	Management	22	Delisting from Oslo Stock Exchange	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1a.	Elect Ann Vezina	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1b.	Elect Patrick Zammit	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1c.	Elect Kathleen M. Crusco	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1d.	Elect Herh Ting	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1e.	Elect Richard T. Hume	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1f.	Elect Kenneth T. Lamneck	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1g.	Elect Nayaki R. Nayyar	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1h.	Elect Dennis Polk	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1i.	Elect Claude Pumilia	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	1j.	Elect Merline Saintil	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based. 28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP.	Annual
US	TD Synnex Corp	25/03/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	TD Synnex Corp	25/03/2026	Management	4.	Amendment to Articles Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders.	Annual
IN	Jindal Stainless Ltd	25/03/2026	Management	1	Elect Shruti Shrivastava	For	For	For		Other
IN	Jindal Stainless Ltd	25/03/2026	Management	2	Elect Aarti Gupta	For	For	For		Other
IN	Jindal Stainless Ltd	25/03/2026	Management	3	Elect Ajay Mankotia	For	For	For		Other
KR	SK Hynix Inc	25/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	SK Hynix Inc	25/03/2026	Management	2-1	Deletion of Provision Excluding Cumulative Voting	For	For	For		Annual
KR	SK Hynix Inc	25/03/2026	Management	2-2	Other Amendments to Reflect the Revised Korean Commercial Act	For	For	For		Annual
KR	SK Hynix Inc	25/03/2026	Management	3	Election of Insider Director: CHA Seon Yong	For	For	For		Annual
KR	SK Hynix Inc	25/03/2026	Management	4-1	Elect JEONG Deog Kyoon	For	Against	For	Given recent changes to the board, we are supportive of this nominee's election.	Annual
KR	SK Hynix Inc	25/03/2026	Management	4-2	Elect KIM Zeong Won	For	Against	For	We support this resolution.	Annual
KR	SK Hynix Inc	25/03/2026	Management	4-3	Elect CHOI Greg Kang Gook	For	For	For		Annual
KR	SK Hynix Inc	25/03/2026	Management	5	Election of Non-executive Director: KIM Jung Kyu	For	Against	For	We support this resolution.	Annual
KR	SK Hynix Inc	25/03/2026	Management	6	Election of Independent Director to Be Appointed as Audit Committee Member: KOH Seung Beom	For	For	For		Annual
KR	SK Hynix Inc	25/03/2026	Management	7-1	Election of Audit Committee Member: KIM Zeong Won	For	Against	For	We support this resolution.	Annual
KR	SK Hynix Inc	25/03/2026	Management	7-2	Election of Audit Committee Member: CHOI Greg Kang Gook	For	For	For		Annual
KR	SK Hynix Inc	25/03/2026	Management	8	Directors' Fees	For	For	For		Annual
KR	SK Hynix Inc	25/03/2026	Management	9	REDUCTION OF CAPITAL RESERVE	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
KR	SK Hynix Inc	25/03/2026	Management	10	Amendments to Executive Officer Retirement Allowance Policy	For	For	For		Annual
KR	SK Hynix Inc	25/03/2026	Management	11	Treasury Share Holding and Disposal Plan	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual

KR	Hyundai Glovis Co Ltd	26/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	2.1	Expansion of Directors' Duty of Loyalty	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	2.2	Change in the Number of Directors	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	2.3	Reflection of Current Laws and Revision of Relevant Provisions	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	2.4	Deletion of the Provision Excluding the Cumulative Voting System	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	2.5	Change in the Title of Outside Directors	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	2.6	Enhancement of the Composition of the Audit Committee	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	2.7	Introduction of an Electronic Shareholders' Meeting	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	3.1	Elect LEE Kyoo Bok	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	3.2	Elect YOO Byung Kag	For	Against	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	3.3	Elect CHAE Eun Mi	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: HAN Sung Hee	For	For	For		Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	5.1	Adoption of Executive Officer Retirement Allowance Policy	For	Manual	Against	Lack of restriction provision in the retirement allowance policy.	Annual
KR	Hyundai Glovis Co Ltd	26/03/2026	Management	5.2	Directors' Fees	For	For	For		Annual
KR	Kcc Corporation	26/03/2026	Management	1-1	Amendment to the Articles of Incorporation in accordance with the revised Commercial Act (Board Proposal)	For	For	For		Annual
KR	Kcc Corporation	26/03/2026	Management	1-2	Amendment to the Articles of Incorporation regarding the exclusion of cumulative voting (Board Proposal)	For	For	For		Annual
KR	Kcc Corporation	26/03/2026	Management	1-3	Amendment to the Articles of Incorporation regarding the notice period for convening a board of directors meeting (Board Proposal)	For	For	For		Annual
KR	Kcc Corporation	26/03/2026	Management	1-4	Amendment to the Effective Date of the Articles of Incorporation (Board Proposal)	For	For	For		Annual
KR	Kcc Corporation	26/03/2026	Shareholder	1-5	Introduction of Advisory Shareholder Proposals (Shareholder Proposal)	Against	Against	Against	40: Lack of disclosure.	Annual
KR	Kcc Corporation	26/03/2026	Management	2-1	Elect NAM Ick Hyun	For	For	For		Annual
KR	Kcc Corporation	26/03/2026	Management	2-2	Elect SON Jun Sung	For	For	For		Annual
KR	Kcc Corporation	26/03/2026	Management	3	Election of Audit Committee Member: NAM Ick Hyun	For	For	For		Annual
KR	Kcc Corporation	26/03/2026	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Cheol Hong	For	Manual	Against	38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
KR	Kcc Corporation	26/03/2026	Management	5	Directors' Fees	For	For	For		Annual
KR	Kcc Corporation	26/03/2026	Management	6	Amendments to Executive Officer Retirement Allowance Policy	For	Manual	Against	Lack of explanation for the proposed increase to the basic rate.	Annual
KR	Kcc Corporation	26/03/2026	Management	7	Transfer of Reserves	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
KR	Kcc Corporation	26/03/2026	Management	8	Financial Statements and Allocation of Profits/Dividends	Abstain	Against	Abstain		Annual
KR	Kcc Corporation	26/03/2026	Management	9	Approval of the Plan for Holding and Disposal of Treasury Shares	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
KR	Kcc Corporation	26/03/2026	Shareholder	10-1	Liquidation of Samsung C&T shares (Shareholder Proposal)	Against	Against	Against	40: Lack of disclosure.	Annual
KR	Kcc Corporation	26/03/2026	Shareholder	10-2	Cancellation of Treasury Shares (Shareholder Proposal)	Against	Against	Against	40: Lack of disclosure.	Annual
KR	Kcc Corporation	26/03/2026	Shareholder	10-3	Re-establishment of Shareholder Return Policy based on Consolidated Financial Statements (Shareholder Proposal)	Against	Against	Against	40: Lack of disclosure.	Annual
KR	SK Inc	26/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	SK Inc	26/03/2026	Management	2.1	Introduction of the Cumulative Voting System	For	For	For		Annual
KR	SK Inc	26/03/2026	Management	2.2	Partial Amendment of Provisions on the Board of Directors	For	For	For		Annual
KR	SK Inc	26/03/2026	Management	2.3	Partial Amendment of Provisions on the Electronic Meeting of Shareholders and Related Matters	For	For	For		Annual
KR	SK Inc	26/03/2026	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Kye Joung	For	For	For		Annual
KR	SK Inc	26/03/2026	Management	4	Directors' Fees	For	Against	Against	Excessive compensation.	Annual
KR	SK Inc	26/03/2026	Management	5	Plan for Holding and Disposal of Treasury Shares	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	2-1	Change of Title of Outside Director	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	2-2	Addition of Virtual Meeting Method	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	2-3	Addition of Proxy Voting Rights	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	2-4	Change in Composition of Audit Committee	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	2-5	Change in Term of Directors	For	Against	Against	Not in shareholders' best interests	Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	2-6	Reflect Improvements in Dividend Procedures	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	2-7	Reflect Equal Dividend Standards	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	2-8	Supplementary Provisions	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	2-9	Business Purpose	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	3-1	Elect KANG Min Wook	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	3-2	Elect KIM Jin Young	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	3-3	Elect LIM Sung Bin	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	3-4	Elect YOO Ga Young	For	For	For		Annual

KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	4-1	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Yong Hwan	For	Against	Against	7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director.	Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	4-2	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Hwan	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	5	Election of Audit Committee Member: YOO Ga Young	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	6	Directors' Fees	For	For	For		Annual
KR	Hanwha Engine Co. Ltd.	26/03/2026	Management	7	Approval of the Plan for Holding and Disposal of Treasury Shares	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
KR	KB Financial Group Inc	26/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	KB Financial Group Inc	26/03/2026	Management	2	Amendments to Articles	For	For	For		Annual
KR	KB Financial Group Inc	26/03/2026	Management	3	Transfer of Reserves	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
KR	KB Financial Group Inc	26/03/2026	Management	4.1	Elect CHOI Jae Hong	For	For	For		Annual
KR	KB Financial Group Inc	26/03/2026	Management	4.2	Elect LEE Myong Hwal	For	For	For		Annual
KR	KB Financial Group Inc	26/03/2026	Management	4.3	Elect SEO Jeong Ho	For	For	For		Annual
KR	KB Financial Group Inc	26/03/2026	Management	5	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	For	For	For		Annual
KR	KB Financial Group Inc	26/03/2026	Management	6	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sung Yong	For	For	For		Annual
KR	KB Financial Group Inc	26/03/2026	Management	7.1	Election of Audit Committee Member: KIM Sun Yeop	For	For	For		Annual
KR	KB Financial Group Inc	26/03/2026	Management	7.2	Election of Audit Committee Member: SEO Jeong Ho	For	For	For		Annual
KR	KB Financial Group Inc	26/03/2026	Management	8	Directors' Fees	For	For	For		Annual
FI	Konecranes Oyj	26/03/2026	Management	7	Accounts and Reports	For	For	For		Annual
FI	Konecranes Oyj	26/03/2026	Management	8	Allocation of Profits/Dividends	For	For	For		Annual
FI	Konecranes Oyj	26/03/2026	Management	9	Ratification of Board and CEO Acts	For	For	For		Annual
FI	Konecranes Oyj	26/03/2026	Management	10	Remuneration Report	For	Manual	For		Annual
FI	Konecranes Oyj	26/03/2026	Management	11	Directors' Fees	For	For	For		Annual
FI	Konecranes Oyj	26/03/2026	Management	12	Board Size	For	For	For		Annual
FI	Konecranes Oyj	26/03/2026	Management	13	Election of Directors	For	Against	For		Annual
FI	Konecranes Oyj	26/03/2026	Management	14	Share Split	For	For	For	Stock consolidations are a financial strategy intended to provide greater flexibility and improve the marketability of the Companys shares and, hence, to boost the share price. The proposed share consolidation is technical in nature and, apart from those potential benefits, has no economic effect on the holdings of shareholders.	Annual
FI	Konecranes Oyj	26/03/2026	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
FI	Konecranes Oyj	26/03/2026	Management	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FI	Konecranes Oyj	26/03/2026	Management	17	Issuance of Treasury Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
FI	Konecranes Oyj	26/03/2026	Management	18	Authority to Issue Shares Pursuant to Employees Savings Plan	For	For	For		Annual
FI	Konecranes Oyj	26/03/2026	Management	19	Charitable Donations	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	2	Transfer of Reserves	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	3	Amendments to Articles	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	4.1	Elect JIN Ok Dong	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	4.2	Elect KIM Jo Seol	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	4.3	Elect BAE Hoon	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	4.4	Elect SONG Seong Joo	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	4.5	Elect CHOI Young Gwon	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	4.6	Elect PARK Jong Bok	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	5.1	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	5.2	Election of Independent Director to Be Appointed as Audit Committee Member: LIM Seung Yeon	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	6.1	Election of Audit Committee Member: BAE Hoon	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	6.2	Election of Audit Committee Member: CHOI Young Gwon	For	For	For		Annual
KR	Shinhan Financial Group Co. Ltd.	26/03/2026	Management	7	Directors' Fees	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.1	Elect Satoru Yamamoto	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.2	Elect Yasuaki Kuniyasu	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.3	Elect Hideaki Kawamatsu	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.4	Elect Hitoshi Hino	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.5	Elect Masahiro Tsuzaki	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.6	Elect Mari Sonoda	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.7	Elect Takashi Tanisho	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.8	Elect Misao Fudaba	For	Against	Against	3: ROE average for the past 5 years is less than 5%.	Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.9	Elect Naomi Motojima	For	For	For		Annual

JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	2.10	Elect Yoshihisa Ueda	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	3.1	Elect Asli M. Colpan	For	For	For		Annual
JP	Sumitomo Rubber Industries Ltd.	26/03/2026	Management	3.2	Elect Naoki Okawa	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	1.1	Accounts and Reports	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	1.2	Report on Non-Financial Information	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	1.3	Ratification of Board Acts	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	3	Appointment of Auditor	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	4.1	Elect Tomás Muniesa Arantegui	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	4.2	Elect Eduardo Javier Sanchiz Irazu	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	4.3	Elect Ana García Fau	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	4.4	Ratify Co-Option and Elect Pablo Arturo Forero Calderón	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	5.1	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	CaixaBank, S.A	26/03/2026	Management	5.2	Authority to Issue Contingent Convertible Instruments w/ or w/o Preemptive Rights	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
ES	CaixaBank, S.A	26/03/2026	Management	6.1	Directors' Fees	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	6.2	Amendment to Remuneration Policy	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	6.3	Authority to Issue Shares Pursuant to Equity Remuneration Plan	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	6.4	Maximum Variable Pay Ratio	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	6.5	Remuneration Report	For	For	For		Annual
ES	CaixaBank, S.A	26/03/2026	Management	7	Authorisation of Legal Formalities	For	For	For		Annual
GB	Pan African Resources Plc	26/03/2026	Management	1	Ratification of Dividends	For	For	For		Other
GB	Pan African Resources Plc	26/03/2026	Management	2	Cancellation of Share Premium Account and Repurchased Shares	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Other
GB	Pan African Resources Plc	26/03/2026	Management	3	Deed of Release	For	For	For		Other
GB	Pan African Resources Plc	26/03/2026	Management	4	Amendments to Articles	For	For	For		Other
ES	Banco Santander S.A.	26/03/2026	Management	1A	Accounts and Reports	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	1B	Report on Non-Financial Information	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	1C	Ratification of Board Acts	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	2A	Allocation of Profits/Dividends	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	2B	Authority to Cancel Treasury Shares (Buy-Back Programme)	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	Banco Santander S.A.	26/03/2026	Management	2C	Authority to Cancel Treasury Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	Banco Santander S.A.	26/03/2026	Management	3A	Appointment of Auditor	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	3B	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	4A	Board Size	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	4B	Elect Deborah Stern Vieitas	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	4C	Elect Sol Daurella Comadrán	For	For	Against	The bank has diluted targets to cut emissions, has weakened its coal policies and has diluted its definition of 'sustainable financing'. Taken together these actions could be considered as mismanagement of climate transition risk.	Annual
ES	Banco Santander S.A.	26/03/2026	Management	4D	Elect Gina Lorenza Díez Barroso Azcárraga	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	4E	Elect Juan Carlos Barrabés Cónsul	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	4F	Elect Antonio Francesco Weiss	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	5A	Remuneration Policy	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	5B	Maximum Variable Pay Ratio	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	5C	Buy-Out Policy	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	5D	Remuneration Report	For	For	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	6A	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
ES	Banco Santander S.A.	26/03/2026	Management	6B	Authority to Issue Convertible Debt	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
ES	Banco Santander S.A.	26/03/2026	Management	6C	Webster Financial Transaction	For	Manual	For		Annual
ES	Banco Santander S.A.	26/03/2026	Management	7	Authorisation of Legal Formalities	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	07	Accounts and Reports	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	08	Allocation of Profits/Dividends	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	09	Ratification of Board and CEO Acts	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	10	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
FI	Outokumpu Oyj	26/03/2026	Management	11	Remuneration Policy	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	12	Directors' Fees	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	13	Board Size	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	14	Election of Directors	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	16	Appointment of Auditor	For	For	For		Annual

FI	Outokumpu Oyj	26/03/2026	Management	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	18	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
FI	Outokumpu Oyj	26/03/2026	Management	19	Authority to Repurchase and Reissue Shares	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FI	Outokumpu Oyj	26/03/2026	Management	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FI	Outokumpu Oyj	26/03/2026	Management	21	Approval of Nomination Committee Guidelines	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	2	Accounts and Reports	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	4	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
DK	Danske Bank AS	26/03/2026	Management	5	Remuneration Policy	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	6	Directors' Fees	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	7	Election of Directors	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	7.a	Elect Martin Blessing	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	7.b	Elect Martin Nørkjær Larsen	For	Against	Against	14: The nominee chairs the nominating committee and is considered non independent.	Annual
DK	Danske Bank AS	26/03/2026	Management	7.c	Elect Jacob Dahl	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	7.d	Elect Lieve Mostrey	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	7.e	Elect Allan Polack	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	7.f	Elect Rafael Salinas	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	7.g	Elect Marianne Sørensen	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	7.h	Elect Helle Valentin	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	8.a	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	9.a	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
DK	Danske Bank AS	26/03/2026	Management	9.b	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
DK	Danske Bank AS	26/03/2026	Management	9.c	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
DK	Danske Bank AS	26/03/2026	Management	9.d	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
DK	Danske Bank AS	26/03/2026	Management	9.e	Amendments to Articles	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Management	9.f	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
DK	Danske Bank AS	26/03/2026	Management	10	Indemnification of Directors/Officers	For	For	For		Annual
DK	Danske Bank AS	26/03/2026	Shareholder	11.a	Shareholder Proposal Regarding Divesting from Fossil Fuel Companies Without Paris-aligned Transition Plan	Against	Manual	Against	Support for this proposal is not warranted as the proposal is seeking an overly prescriptive outcome and we do not believe that this is the best way to address or mitigate risks related to investing in fossil fuel companies without Paris-aligned Transition Plans. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
DK	Danske Bank AS	26/03/2026	Shareholder	11.b	Shareholder Proposal Regarding Price Lists in e-Banking	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
DK	Danske Bank AS	26/03/2026	Shareholder	11.c1	Shareholder Proposal Regarding a Survey on Meeting Format Preferences	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
DK	Danske Bank AS	26/03/2026	Shareholder	11.c2	Shareholder Proposal Regarding Presiding Chair of AGM	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
DK	Danske Bank AS	26/03/2026	Management	12	Authorization of Legal Formalities	For	For	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	2.1	Amendment to the Provision Excluding Cumulative Voting	For	For	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	2.2	Expansion of Separate Election of Audit Committee Members, etc.	For	For	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	2.3	Mandatory Adoption of Electronic Shareholders' Meetings	For	For	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	2.4	Change of Title to Independent Directors	For	For	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	3.1	Elect LEE Yong Bae	For	Against	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	3.2	Elect CHO Hyung Joon	For	For	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	3.3	Elect JEONG Jae Ho	For	For	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: KWAG Se Boong	For	Against	For		Annual
KR	Hyundai Rotem Company	27/03/2026	Management	5	Directors' Fees	For	For	For		Annual
JP	Inpex Corporation	27/03/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Inpex Corporation	27/03/2026	Management	2.1	Elect Takayuki Ueda	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Inpex Corporation	27/03/2026	Management	2.2	Elect Hitoshi Okawa	For	For	For		Annual
JP	Inpex Corporation	27/03/2026	Management	2.3	Elect Toshiaki Takimoto	For	For	For		Annual
JP	Inpex Corporation	27/03/2026	Management	2.4	Elect Daisuke Yamada	For	For	For		Annual
JP	Inpex Corporation	27/03/2026	Management	2.5	Elect Hideki Kurimura	For	For	For		Annual
JP	Inpex Corporation	27/03/2026	Management	2.6	Elect Norinao Iio	For	For	For		Annual
JP	Inpex Corporation	27/03/2026	Management	2.7	Elect Hideka Morimoto	For	For	For		Annual
JP	Inpex Corporation	27/03/2026	Management	2.8	Elect Bruce Miller	For	For	For		Annual
JP	Inpex Corporation	27/03/2026	Management	2.9	Elect Naoko Saiki	For	For	For		Annual

JP	Inpex Corporation	27/03/2026	Management	2.10	Elect Hidenori Takaoka	For	For	For		Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	2.1	Elect Motoharu Matsumoto	For	Against	Against	3: ROE average for the past 5 years is less than 5%.	Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	2.2	Elect Akira Kishimoto	For	For	For		Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	2.3	Elect Mamoru Morii	For	For	For		Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	2.4	Elect Reiko Urade	For	For	For		Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	2.5	Elect Yoshio Ito	For	For	For		Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	2.6	Elect Nahomi Aoto @ Nahomi Ota	For	For	For		Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	2.7	Elect Katsura Nakano	For	For	For		Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	3	Elect Yuichiro Katsura as Statutory Auditor	For	For	For		Annual
JP	Nippon Electric Glass Co. Ltd.	27/03/2026	Management	4	Elect Kaori Oishi as Alternate Statutory Auditor	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	2.1	Elect Shinji Shimomura	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	2.2	Elect Toshiro Watanabe	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	2.3	Elect Tatsuro Araki	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	2.4	Elect Haruhiko Tsuzuki	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	2.5	Elect Masaki Arai	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	2.6	Elect Susumu Takahashi	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	2.7	Elect Akio Hamaji	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	2.8	Elect Sumie Morita	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	2.9	Elect Miho Hanafusa	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	3.1	Elect Hideo Suzuki	For	For	For		Annual
JP	Sumitomo Heavy Industries Ltd.	27/03/2026	Management	3.2	Elect Kazunori Jikihara	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	2.1	Elect Yasuhiro Yamada	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	2.2	Elect Takashi Shimizu	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	2.3	Elect Satoru Moriya	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	2.4	Elect Kiyohito Hasumi	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	2.5	Elect Michio Yoneda	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	2.6	Elect Yukiko Araki	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	2.7	Elect Takehiro Honjo	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	2.8	Elect Atsuko Ishii	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	2.9	Elect Mikio Katayama	For	For	For		Annual
JP	Toyo Tire Corp	27/03/2026	Management	3	Approval of the Restricted Stock Plan	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	2.1	Elect Masataka Yamaishi	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	2.2	Elect Shinji Seimiya	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	2.3	Elect Nitin Mantri	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	2.4	Elect Tomoaki Miyamoto	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	2.5	Elect Masahiro Yuki	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	2.6	Elect Megumi Shimizu	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	2.7	Elect Junichi Furukawa	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	2.8	Elect Hisako Takada	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	2.9	Elect Nobuhiko Sasaki	For	For	For		Annual
JP	Yokohama Rubber Co. Ltd	27/03/2026	Management	3	Elect Junichi Furukawa as Alternate Audit Committee Director	For	For	For		Annual
IN	State Bank of India	27/03/2026	Management	1	Material Related Party Transactions (SBI Life Insurance Company Limited)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	2	Material Related Party Transactions (SBI Cards and Payments Services Limited)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	3	Material Related Party Transactions (SBI Payment Services Private Limited)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	4	Material Related Party Transactions (SBI DFHI Limited)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	5	Material Related Party Transactions (SBI (Mauritius) Limited)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	6	Material Related Party Transactions (PT Bank SBI Indonesia)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	7	Material Related Party Transactions (Nepal SBI Bank Limited)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	8	Material Related Party Transactions (Yes Bank Limited)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	9	Material Related Party Transactions (between SBI Capital Markets Limited and SBI General Insurance Company Limited)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	10	Material Related Party Transactions (between SBI DFHI Limited and Yes Bank Limited)	For	For	For		Special
IN	State Bank of India	27/03/2026	Management	11	Material Related Party Transactions (between SBI DFHI Limited and Rajasthan Gramin Bank)	For	For	For		Special
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	1.	Annual Report	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	2.	Accounts and Reports	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	3.	Directors' Fees	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	4.	Appointment of Auditor	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	5.	Allocation of Profits/Dividends	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	6.	Amendments to Article 34 (Board Vacancies)	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	7.1	Elect Roque Eduardo Benavides Ganoza	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	7.2	Elect Raúl Benavides Ganoza	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	7.3	Elect Iván Arriagada Herrera	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	7.4	Elect Nicole Bernex	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	7.5	Elect Jorge Francisco Betzhold Henzi	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	7.6	Elect Diego de la Torre	For	Against	Against	13.1: Board Composition: Concerns around diversity on the board.	Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	7.7	Elect Marco Antonio Zaldívar García	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	7.8	Elect Mauricio Ortiz Jara	For	For	For		Annual
US	Compania de Minas Buenaventura S.A.	30/03/2026	Management	7.9	Elect Shehzad Bharmal	For	For	For		Annual
US	Credicorp Ltd	31/03/2026	Management	1.1	Elect Nuria Aliño Pérez	For	For	For		Annual
US	Credicorp Ltd	31/03/2026	Management	1.2	Elect Maria Alvarez	For	For	For		Annual

US	Credicorp Ltd	31/03/2026	Management	1.3	Elect Maite Aranzabal Harreguy	For	Manual	For		Annual
US	Credicorp Ltd	31/03/2026	Management	1.4	Elect Raimundo Morales Dasso	For	Against	Against	15: Independence: Non-independent director serving on the remuneration committee. 10: Independence: Non-independent NED and less than half of the board can be considered independent. 7: There is an executive chair on the board and no lead independent director. 16: Independence: Non-independent director serving on the nominating committee.	Annual
US	Credicorp Ltd	31/03/2026	Management	1.5	Elect Juan Paredes Manrique	For	For	For		Annual
US	Credicorp Ltd	31/03/2026	Management	1.6	Elect Leslie Harold Pierce Diez Canseco	For	Against	Against	10: Independence: Non-independent NED and less than half of the board can be considered independent.	Annual
US	Credicorp Ltd	31/03/2026	Management	1.7	Elect Luis Enrique Romero Belismelis	For	Against	Against	15: Independence: Non-independent director serving on the remuneration committee. 16: Independence: Non-independent director serving on the nominating committee.	Annual
US	Credicorp Ltd	31/03/2026	Management	1.8	Elect Manuel Romero Valdez	For	Against	Against	10: Independence: Non-independent NED and less than half of the board can be considered independent.	Annual
US	Credicorp Ltd	31/03/2026	Management	1.9	Elect Pedro Rubio Feijóo	For	Against	Against	10: Independence: Non-independent NED and less than half of the board can be considered independent.	Annual
US	Credicorp Ltd	31/03/2026	Management	2.	Directors' Fees	For	For	For		Annual
US	Credicorp Ltd	31/03/2026	Management	3.	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	2.1	Addition of business objectives	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	2.2	Changes to the proxy voting content	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	2.3	Addition of committees within the board of directors	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	2.4	Change of the title for independent directors	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	2.5	Increase in the number of separate appointments for audit committee members	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	2.6	Strengthening of voting rights restrictions during the appointment and dismissal of audit committee members	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	2.7	Supplementary provisions	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	3.1	Elect KIM Byung Hoon	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	3.2	Elect SHIN Jae Ha	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	3.3	Elect NOH Yu Ri	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	4	Election of Audit Committee Member: NOH Yu Ri	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Hyeongi	For	For	For		Annual
KR	APR Co. Ltd.	31/03/2026	Management	6	Directors' Fees	For	For	For		Annual
KR	HD Korea Shipbuilding & Offshore Engineering	31/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	HD Korea Shipbuilding & Offshore Engineering	31/03/2026	Management	2-1	Deletion of the exclusion clause for cumulative voting	For	For	For		Annual
KR	HD Korea Shipbuilding & Offshore Engineering	31/03/2026	Management	2-2	Other amendments to the articles of incorporation	For	For	For		Annual
KR	HD Korea Shipbuilding & Offshore Engineering	31/03/2026	Management	3-1	Elect KIM Hyung Kwan	For	For	For		Annual
KR	HD Korea Shipbuilding & Offshore Engineering	31/03/2026	Management	3-2	Elect KIM Hong Kee	For	Against	Against	7: There is a Combined Chair/CEO and no Lead Director appointed.	Annual
KR	HD Korea Shipbuilding & Offshore Engineering	31/03/2026	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sae Youn	For	For	For		Annual
KR	HD Korea Shipbuilding & Offshore Engineering	31/03/2026	Management	5	Election of Audit Committee Member: KIM Hong Kee	For	Against	For		Annual
KR	HD Korea Shipbuilding & Offshore Engineering	31/03/2026	Management	6	Directors' Fees	For	For	For		Annual
KR	Kangwon Land, Inc	31/03/2026	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For		Annual
KR	Kangwon Land, Inc	31/03/2026	Management	2	Directors' Fees	For	For	For		Annual
KR	Kangwon Land, Inc	31/03/2026	Management	3.1	Amendments to reflect changes in relevant laws and the administrative system/organization	For	For	For		Annual
KR	Kangwon Land, Inc	31/03/2026	Management	3.2	Addition of business purposes for the commencement of new businesses	For	For	For		Annual
IT	Unicredit Spa	31/03/2026	Management	0010	Accounts and Reports	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0020	Allocation of Dividends	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0030	Elimination of Negative Reserves	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0040	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
IT	Unicredit Spa	31/03/2026	Management	0050	Remuneration Policy	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0060	Remuneration Report	For	Manual	Against	26: The percentage change in CEOs base salary is greater than 10% with no reasonable explanation.	Mix
IT	Unicredit Spa	31/03/2026	Management	0070	2026 GROUP INCENTIVE SYSTEM	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0080	Authority to Issue Shares to Service 2020 Group Incentive System	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0090	Authority to Issue Shares to Service 2021 Group Incentive System	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0100	Authority to Issue Shares to Service 2022 Group Incentive System	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0110	Authority to Issue Shares to Service 2023 Group Incentive System	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0120	Authority to Issue Shares to Service 2024 Group Incentive System	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0130	Authority to Issue Shares to Service 2025 Group Incentive System	For	For	For		Mix

IT	Unicredit Spa	31/03/2026	Management	0140	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	For	For	For		Mix
IT	Unicredit Spa	31/03/2026	Management	0150	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	1	Election of Presiding Chair	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	2	Voting List	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	3	Agenda	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	4	Compliance with the Rules of Convocation	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.1	Accounts and Reports	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.2	Remuneration Report	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.3.1	Ratify Jan Carlson	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.3.2	Ratify Jacob Wallenberg	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.3.3	Ratify Jon Fredrik Baksaas	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.3.4	Ratify Christian Cederholm	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.3.5	Ratify Börje Ekholm	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.3.6	Ratify Eric A. Elzvik	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.3.7	Ratify Marachel Knight	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.3.8	Ratify Kristin S. Rinne	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.3.9	Ratify Jonas Synnergren	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.310	Ratify Christy Wyatt	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.311	Ratify Karl Åberg	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.312	Ratify Ulf Rosberg	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.313	Ratify Annika Salomonsson	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.314	Ratify Kjell-Åke Soting	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.315	Ratify Frans Frejdestedt	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.316	Ratify Loredana Roslund	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.317	Ratify Stefan Wänstedt	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.318	Ratify Börje Ekholm (CEO)	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	8.4	Allocation of Profits/Dividends	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	9	Board Size	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	10	Directors' Fees	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.1	Elect Jon Fredrik Baksaas	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.2	Elect Jan Carlson	For	Against	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.3	Elect Christian Cederholm	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.4	Elect Börje Ekholm	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.5	Elect Eric A. Elzvik	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.6	Elect Marachel Knight	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.7	Elect Kristin S. Rinne	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.8	Elect Jonas Synnergren	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.9	Elect Jacob Wallenberg	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.10	Elect Christy Wyatt	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	11.11	Elect Karl Åberg	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	12	Elect Jan Carlson as Chair	For	Against	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	13	Number of Auditors	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	14	Authority to Set Auditor's Fees	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	15	Appointment of Auditor	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	16.1	Adoption of Share-Based Incentives (LTV 2026)	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	16.2	Authority to Transfer Shares (LTV 2026)	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	16.3	Approve Equity Swap Agreement	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	17.1	Amendment to the Incentive Plan (LTV 2025)	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	17.2	Authority to Transfer Shares (LTV 2025)	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	17.3	Approve Equity Swap Agreement (LTV 2025)	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	18.1	Authority to Transfer Shares to Cover Expenses	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	18.2	Authority to Transfer Shares to Cover Tax and Social Costs	For	For	For		Annual
SE	Telefonaktiebolaget L M Ericsson	31/03/2026	Management	19	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Bradsaude S.A.	31/03/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	Bradsaude S.A.	31/03/2026	Management	3	Remuneration Policy	For	Against	Against	Poor compensation disclosure and poor overall design.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	4	Board Size	For	For	For		Annual
BR	Bradsaude S.A.	31/03/2026	Management	5	Request Cumulative Voting		Against	Against	Not in shareholders' interest.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	6	Request Separate Election for Board Member		Against	Against	40: Lack of disclosure.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	7	Election of Directors	For	Against	Against	Insufficient board independence.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	8	Approve Recasting of Votes for Amended Slate		Against	Against	Not in the best interests of shareholders as there is potential for there to be undisclosed nominees.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	9	Proportional Allocation of Cumulative Votes		For	For		Annual
BR	Bradsaude S.A.	31/03/2026	Management	10.1	Allocate Cumulative Votes to Luiz Carlos Trabuco Cappi		Against	Against	Board is not sufficiently independent.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	10.2	Allocate Cumulative Votes to Ivan Luiz Gontijo Junior		Against	Against	Board is not sufficiently independent.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	10.3	Allocate Cumulative Votes to Maurício Machado de Minas		Against	Against	Board is not sufficiently independent.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	10.4	Allocate Cumulative Votes to Samuel Monteiro dos Santos Junior		Against	Against	Board is not sufficiently independent.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	10.5	Allocate Cumulative Votes to Thais Jorge de Oliveira e Silva		Against	Against	Board is not sufficiently independent.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	10.6	Allocate Cumulative Votes to Carlos Alberto Iwata Marinelli		Against	Against	Board is not sufficiently independent.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	10.7	Allocate Cumulative Votes to César Suaki dos Santos		For	For		Annual

BR	Bradsaude S.A.	31/03/2026	Management	10.8	Allocate Cumulative Votes to Murilo César Lemos dos Santos Passos		For	For		Annual
BR	Bradsaude S.A.	31/03/2026	Management	11	Supervisory Council Size	For	For	For		Annual
BR	Bradsaude S.A.	31/03/2026	Management	12	Election of Supervisory Council	For	For	For		Annual
BR	Bradsaude S.A.	31/03/2026	Management	13	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against	Potential unknown nominees.	Annual
BR	Bradsaude S.A.	31/03/2026	Management	14	Supervisory Council Fees	For	For	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	1	Accounts and Reports	For	For	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	3	Directors' Fees	For	For	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	5	Elect Peter SEAH Lim Huat	For	Against	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	6	Elect Punita Lal	For	For	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	7	Elect Anthony LIM Weng Kin	For	For	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	8	Elect David HO Hing-Yuen	For	For	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For		Annual
SG	DBS Group Holdings Ltd	31/03/2026	Management	11	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
BR	TIM SA	31/03/2026	Management	1	Extension of Cooperation and Support Agreement	For	Manual	For		Special
BR	TIM SA	31/03/2026	Management	2	Amendments to Article 5 (Reconciliation of Share Capital); Consolidation of Articles	For	For	For		Special
BR	TIM SA	31/03/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	TIM SA	31/03/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	TIM SA	31/03/2026	Management	3	Ratify Denísio Augusto Liberato Delfino's Independence Status	For	For	For		Annual
BR	TIM SA	31/03/2026	Management	4	Ratification of Co-Option of Directors	For	Against	Against	Affiliate/Insider on the compensation committee.	Annual
BR	TIM SA	31/03/2026	Management	5	Consolidate Supervisory Council Composition	For	For	For		Annual
BR	TIM SA	31/03/2026	Management	6	Election of Supervisory Council	For	For	For		Annual
BR	TIM SA	31/03/2026	Management	7	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against	Potential unknown nominees	Annual
BR	TIM SA	31/03/2026	Management	8	Remuneration Policy	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1a.	Elect Robert M. Calderoni	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1b.	Elect Pamela L. Carter	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1c.	Elect Frank A. D'Amelio	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1d.	Elect Regina E. Dugan	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1e.	Elect Jean M. Hobby	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1f.	Elect Raymond J. Lane	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1g.	Elect Ann M. Livermore	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1h.	Elect Bethany J. Mayer	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1i.	Elect Antonio F. Neri	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1j.	Elect Charles H. Noski	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1k.	Elect Gary M. Reiner	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	1l.	Elect Patricia F. Russo	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	3.	Amendment to the 2021 Stock Incentive Plan	For	For	For		Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Management	4.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Hewlett Packard Enterprise Co	1/04/2026	Shareholder	5.	Shareholder Proposal Regarding Report on Risk of Charitable Contributions	Against	Against	Against	Support for this proposal is not warranted because we do not believe that issue addressed in this proposal is material at this time We believe how we have voted is in the best financial interests of our client's investments.	Annual
DE	Deutsche Telekom AG	1/04/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	3	Ratification of Management Board Acts	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	4	Ratification of Supervisory Board Acts	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	5	Appointment of Auditor	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	6	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	7.a	Elect Frank Appel	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	7.b	Elect Stefan B. Wintels	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	7.c	Elect Thomas Dohmke	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	7.d	Elect Philipp Herzig	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	8	Increase in Authorised Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
DE	Deutsche Telekom AG	1/04/2026	Management	9	Supervisory Board Remuneration Policy	For	For	For		Annual
DE	Deutsche Telekom AG	1/04/2026	Management	10	Amendments to Articles (Place of Jurisdiction)	For	Against	Against	Amendment is not in best interests of shareholders	Annual
DE	Deutsche Telekom AG	1/04/2026	Management	11	Remuneration Report	For	Against	For		Annual
US	Axia Energia	1/04/2026	Management	1	Migration to Novo Mercado Listing Segment	For	For	For		Special
US	Axia Energia	1/04/2026	Management	2	Conversion of Class A1 Preferred Shares to Common Shares	For	For	For	We generally believe that decisions regarding a companys capital structure are best left to the board and management, absent evidence of conduct that threatens shareholder value or threatens the rights of shareholders.	Special
US	Axia Energia	1/04/2026	Management	3	Conversion of Class B1 Preferred Shares to Common Shares	For	For	For	We generally believe that decisions regarding a companys capital structure are best left to the board and management, absent evidence of conduct that threatens shareholder value or threatens the rights of shareholders.	Special
US	Axia Energia	1/04/2026	Management	4	Amendments to Articles (Novo Mercado) - Scenario A	For	For	For		Special
US	Axia Energia	1/04/2026	Management	5	Amendments to Articles (Novo Mercado) - Scenario B	For	For	For		Special
US	Axia Energia	1/04/2026	Management	6	Authorization of Legal Formalities	For	For	For		Special
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	1	2025 Annual Report and Its Summary	For	For	For		Annual

CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	2	2025 Work Report of the Board of Directors	For	For	For		Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	3	2025 Profit Distribution Plan	For	For	For		Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	4	Authorization to the Board to Decide on 2026 Interim Profit Distribution Plan	For	For	For		Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	5	Confirmation of 2025 Remuneration for Directors and Determination of 2026 Remuneration Plan	For	For	For		Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	6	Purchase of Liability Insurance for Directors and Senior Management	For	For	For		Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	7	Reappointment of 2026 Audit Firm	For	Against	Against	2: Audit Tenure is 110.	Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	8	2026 Application for Comprehensive Credit Line to Financial Institutions	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	9	2026 Estimated Guarantee Quota	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	10	2026 Hedging Business Plan	For	For	For		Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	11	2026 Entrusted Wealth Management Investment Plan	For	For	For		Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	12	General Mandate for the Additional H-Share Offering	For	Manual	For		Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	13	Registration and Issuance of Corporate Bonds	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	14	Change of the Purpose of the A-Share Raised Funds	For	For	For		Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	15	2026 Employee A-Share Ownership Plan (Draft) and Its Summary	For	Against	Against	31: We do not support the deep discount to the value of shares issued.	Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	16	Management Measures for the 2026 Employee A-Share Stock Ownership Plan	For	Against	Against	Not in shareholders' best interests	Annual
CN	Contemporary Amperex Technology Co. Limited	3/04/2026	Management	17	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the 2026 Employee A-Share Ownership Plan	For	Against	Against	Not in shareholders' best interests	Annual
BR	Bradsaude S.A.	6/04/2026	Management	1	Merger Agreement	For	Manual	For		Special
BR	Bradsaude S.A.	6/04/2026	Management	2	Ratification of Appointment of Appraiser	For	Manual	For		Special
BR	Bradsaude S.A.	6/04/2026	Management	3	Valuation Report	For	Manual	For		Special
BR	Bradsaude S.A.	6/04/2026	Management	4	Merger	For	Manual	For		Special
BR	Bradsaude S.A.	6/04/2026	Management	5	Increase in Share Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Special
BR	Bradsaude S.A.	6/04/2026	Management	6	Amendments to Articles	For	For	For		Special
BR	Bradsaude S.A.	6/04/2026	Management	7	Approve the Contribution of Dental Plans Portfolio and Other Operating Assets and Liabilities to Mediservice	For	Manual	For		Special
BR	Bradsaude S.A.	6/04/2026	Management	8	Authorization of Legal Formalities	For	For	For		Special
US	Eldorado Gold Corp.	7/04/2026	Management	1	Share Issuance in Connection with Merger (Acquisition of Foran Mining Corporation)	For	Manual	For		Special
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	2.4.	Accounts and Reports	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	2.5.	Allocation of Dividends	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	3.	Remuneration Report	For	For	Against	We would like to see TSR weighted at least 30% in the LTIP and for the financial targets to be increasingly stretching going forward	Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	4.1.	Ratification of Management Board Acts	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	4.2.	Ratification of Supervisory Board Acts	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	5.1.	Elect Pauline van der Meer Mohr to the Supervisory Board	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	5.2.	Elect Neela Montgomery to the Supervisory Board	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	6.1.	Elect Jolanda Poots-Bijl to the Management Board	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	7.1.	Management Board Remuneration Policy	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	7.2.	Supervisory Board Remuneration Policy	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	8.1.	Appointment of Auditor	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	8.2.	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	9.1.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	9.2.	Authority to Suppress Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	9.3.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NL	Koninklijke Ahold Delhaize N.V.	8/04/2026	Management	9.4.	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	2.	Accounts and Reports	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	3.	Allocation of Profits/Dividends	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	4.	Remuneration Report	For	Manual	For		Annual

DK	Vestas Wind Systems AS	8/04/2026	Management	5.	Directors' Fees	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	6.a	Elect Anders Runevad	For	Against	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	6.b	Elect Bruno Stéphane Emmanuel Bensasson	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	6.c	Elect Claudio Facchin	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	6.d	Elect Eva Merete Søfelde Berneke	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	6.e	Elect Helle Thorning-Schmidt	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	6.f	Elect Henriette Hallberg Thygesen	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	6.g	Elect Karl-Henrik Sundström	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	6.h	Elect Lena Olving	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	6.i	Elect Anders Boyer-Søgaard	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	7.a	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	8.1	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	8.2	Amendments to Articles (Meeting Location)	For	For	For		Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	8.3	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
DK	Vestas Wind Systems AS	8/04/2026	Management	9.	Authorization of Legal Formalities	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	2	Election of Presiding Chair	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	4	Agenda	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	6	Compliance with the Rules of Convocation	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	9	Accounts and Reports	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	10	Allocation of Profits/Dividends	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.1	Ratify Matti Alahuhta	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.2	Ratify Bo Annvik	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.3	Ratify Pär Boman	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.4	Ratify Jan Carlson	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.5	Ratify Eric Elzvik	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.6	Ratify Martha Finn Brooks	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.7	Ratify Kurt Jofs	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.8	Ratify Martin Lundstedt	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.9	Ratify Kathryn V. Marinello	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.10	Ratify Martina Merz	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.11	Ratify Helena Stjernholm	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.12	Ratify Lars Ask	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.13	Ratify Urban Spännar	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.14	Ratify Therese Koggdal	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.15	Ratify Danny Bilger	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.16	Ratify Camilla Johansson	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.17	Ratify Erik Svensson	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	11.18	Ratify Martin Lundstedt (CEO)	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	12.1	Board Size	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	12.2	Number of Deputies	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	13	Directors' Fees	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	14.1	Elect Bo Annvik	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	14.2	Elect Pär Boman	For	Against	Against	14: The nominee chairs the remuneration committee and is considered non independent.	Annual
SE	Volvo AB	8/04/2026	Management	14.3	Elect Jan Carlson	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	14.4	Elect Eric A. Elzvik	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	14.5	Elect Martha Finn Brooks	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	14.6	Elect Kurt Jofs	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	14.7	Elect Martin Lundstedt	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	14.8	Elect Kathryn V. Marinello	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	14.9	Elect Martina Merz	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	14.10	Elect Helena Stjernholm	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
SE	Volvo AB	8/04/2026	Management	15	Elect Pär Boman as Chair	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role. 14: The nominee chairs the remuneration committee and is considered non independent.	Annual
SE	Volvo AB	8/04/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	17	Appointment of Auditor	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	18.1	Elect Fredrik Persson to the Nomination Committee	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	18.2	Elect Dick Berggvist to the Nomination Committee	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	18.3	Elect Carina Silberg to the Nomination Committee	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	18.4	Elect Anders Algotsson to the Nomination Committee	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	18.5	Elect the Chair of the Board to the Nomination Committee	For	For	For		Annual
SE	Volvo AB	8/04/2026	Management	19	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
SE	Volvo AB	8/04/2026	Shareholder	20	Shareholder Proposal Regarding Review of Climate-Related Policy Engagement	Against	Manual	For	A vote For this proposal is merited as greater transparency regarding the company's climate-related policy advocacy would enable shareholders to better assess the credibility of the company's climate plans and potential financial, legal and reputational risks. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0101	Elect Mirko Bibic	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0102	Elect Andrew A. Chisholm	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0103	Elect Jacynthe Côté	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0104	Elect Toos N. Daruvala	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0105	Elect Cynthia Devine	For	For	For		Annual

CA	Royal Bank Of Canada	9/04/2026	Management	0106	Elect Roberta Jamieson	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0107	Elect David I. McKay	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0108	Elect Amanda Norton	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0109	Elect Barry V. Perry	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0110	Elect Maryann Turcke	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0111	Elect Thierry Vandal	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0112	Elect Frank Vettese	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	0113	Elect Jeffery W. Yabuki	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	02	Appointment of Auditor	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Management	03	Advisory Vote on Executive Compensation	For	For	For		Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	04	Shareholder Proposal Regarding Participation in Annual Meetings	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal adds significant shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	05	Shareholder Proposal Regarding Board Youth Representation	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal adds significant shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	06	Shareholder Proposal Regarding Executive Compensation Policy	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal adds significant shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	07	Shareholder Proposal Regarding Board Skill Diversification Policy	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal adds significant shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	08	Shareholder Proposal Regarding Establishment of Advisory Committee on Systemic Impacts	Against	Manual	Against	We believe the Board's committee structure is adequate. We do not believe additional oversight and reporting on systemic issues will allow the bank to address these. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	09	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal adds significant shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	10	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal adds significant shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	11	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal adds significant shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	12	Shareholder Proposal Regarding Say on Climate	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	13	Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	Manual	Against	We do not believe that this additional disclosure request is necessary. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Royal Bank Of Canada	9/04/2026	Shareholder	14	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal adds significant shareholder value at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	7	Accounts and Reports	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	8	Allocation of Profits/Dividends	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	9	Ratification of Board and CEO Acts	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	10	Remuneration Report	For	Against	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	11	Remuneration Policy	For	Manual	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	12	Directors' Fees	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	13	Board Size	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	14	Election of Directors	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	16	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	17	Appointment of Auditor	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	18	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	20	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
FI	UPM-Kymmene Oyj	9/04/2026	Management	21	Charitable Donations	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	3	Appointment of Auditor	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	4	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5A	Elect Michel Demaré	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5B	Elect Pascal Soriot	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5C	Elect Aradhana Sarin	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5D	Elect Philip Broadley	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5E	Elect Euan Ashley	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5F	Elect Birgit Conix	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5G	Elect Rene Haas	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5H	Elect Karen Knudsen	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5I	Elect Diana Layfield	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5J	Elect Anna Manz	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5K	Elect Sherilyn S. McCoy	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5L	Elect Tony MOK Shu Kam	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5M	Elect Marcus Wallenberg	For	Against	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	6	Remuneration Report	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	7	Performance Share Plan	For	For	For		Annual

GB	Astrazeneca plc	9/04/2026	Management	8	Authorisation of Political Donations	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	9	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Astrazeneca plc	9/04/2026	Management	10	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Astrazeneca plc	9/04/2026	Management	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Astrazeneca plc	9/04/2026	Management	12	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Astrazeneca plc	9/04/2026	Management	13	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	1.1	Accounts and Reports	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	1.2	Compensation Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
CH	Swiss Re Ltd	10/04/2026	Management	1.3	Report on Non-Financial Matters	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	2.	Allocation of Dividends	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	3.	Ratification of Board Acts	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.1.1	Elect Jacques de Vaucleroy as Board Chair	For	Against	Against	14: The nominee chairs the nominating committee and is considered non independent.	Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.1.2	Elect Karen Gavan	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.1.3	Elect Morten Hübbe	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.1.4	Elect Vanessa Lau	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.1.5	Elect Geraldine Matchett	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.1.6	Elect Joachim Oechslin	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.1.7	Elect Deanna Ong	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.1.8	Elect George Quinn	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.1.9	Elect Jay Ralph	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.110	Elect Jörg Reinhardt	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.111	Elect Pia Tischhauser	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.112	Elect Jean-Jacques Henchoz	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.2.1	Elect Morten Hübbe as Compensation Committee Member	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.2.2	Elect Deanna Ong as Compensation Committee Member	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.2.3	Elect Jay Ralph as Compensation Committee Member	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.2.4	Elect Jörg Reinhardt as Compensation Committee Member	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.3	Appointment of Independent Proxy	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	4.4	Appointment of Auditor	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	5.1	Board Compensation	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	5.2	Executive Compensation (Short-Term)	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
CH	Swiss Re Ltd	10/04/2026	Management	5.3	Executive Compensation (Fixed and Long-term)	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
CH	Swiss Re Ltd	10/04/2026	Management	6.1	Reduction in Par Value of Shares	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
CH	Swiss Re Ltd	10/04/2026	Management	6.2	Amendments to Articles (Share Capital Currency)	For	For	For		Annual
CH	Swiss Re Ltd	10/04/2026	Management	7.	Approval of a Capital Band	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
CH	Swiss Re Ltd	10/04/2026	Management	8.	Transaction of Other Business		Against	Against	40: Lack of Disclosure.	Annual
MX	Gentera S.A	10/04/2026	Management	1	Amendments to Article 31 (Profit Allocation and Dividend Policy)	For	For	For		Special
MX	Gentera S.A	10/04/2026	Management	2	Election of Meeting Delegates	For	For	For		Special
MX	Gentera S.A	10/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
MX	Gentera S.A	10/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
MX	Gentera S.A	10/04/2026	Management	3	Report on the Company's Share Repurchase Program	For	For	For		Annual
MX	Gentera S.A	10/04/2026	Management	4	Report on Tax Compliance	For	For	For		Annual
MX	Gentera S.A	10/04/2026	Management	5	Election of Directors; Election of Audit and Corporate Governance Committees' Chairs; Fees; Verification of Independence Status	For	Against	Against	40: Lack of disclosure.	Annual
MX	Gentera S.A	10/04/2026	Management	6	Election of Board Chair and Secretary	For	For	For		Annual
MX	Gentera S.A	10/04/2026	Management	7	Election of Meeting Delegates	For	For	For		Annual
US	A.O. Smith Corp.	13/04/2026	Management	101	Elect Ilham Kadri	For	Withhold	Withhold	16: Governance: The nominee is a member of the governance committee and the company is proposing a multi-class share structure.	Annual
US	A.O. Smith Corp.	13/04/2026	Management	102	Elect Christopher L. Mapes	For	For	For		Annual
US	A.O. Smith Corp.	13/04/2026	Management	103	Elect Lois M. Martin	For	For	For		Annual
US	A.O. Smith Corp.	13/04/2026	Management	104	Elect Aaron W. Saak	For	For	For		Annual
US	A.O. Smith Corp.	13/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	A.O. Smith Corp.	13/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1a.	Elect Linda Z. Cook	For	For	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1b.	Elect Joseph J. Echevarria	For	Manual	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1c.	Elect M. Amy Gilliland	For	For	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1d.	Elect Jeffrey A. Goldstein	For	For	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1e.	Elect K. Guru Gowrappan	For	For	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1f.	Elect Charles F. Lowrey	For	For	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1g.	Elect Sandie O'Connor	For	For	For		Annual

US	Bank Of New York Mellon Corp	14/04/2026	Management	1h.	Elect Elizabeth E. Robinson	For	For	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1i.	Elect Rakefet Russak-Aminoach	For	For	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1j.	Elect Robin A. Vince	For	Against	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	1k.	Elect Alfred W. Zollar	For	For	For		Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance. Significant retention awards granted.	Annual
US	Bank Of New York Mellon Corp	14/04/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0101	Elect Nora A. Aufreiter	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0102	Elect Guillermo E. Babatz	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0103	Elect W. Dave Dowrich	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0104	Elect Antonio Garza	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0105	Elect Michael B. Medline	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0106	Elect Lynn K. Patterson	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0107	Elect Una M. Power	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0108	Elect Aaron W. Regent	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0109	Elect Sandra Stuart	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0110	Elect L. Scott Thomson	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0111	Elect Steven C. Van Wyk	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	0112	Elect Benita M. Warmbold	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	02	Appointment of Auditor	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	03	Amendment to By-Law Regarding Directors' Compensation	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	04	Technical Amendments to By-law	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Management	05	Advisory Vote on Executive Compensation	For	For	For		Annual
CA	Bank Of Nova Scotia	14/04/2026	Shareholder	06	Shareholder Proposal Regarding Participation in Annual Meetings	Against	Manual	Against	Support for this proposal is not warranted because we do not think that this proposal addresses issues that are material at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank Of Nova Scotia	14/04/2026	Shareholder	07	Shareholder Proposal Regarding Board Youth Representation	Against	Manual	Against	Support for this proposal is not warranted because we do not think that this proposal addresses issues that are material at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank Of Nova Scotia	14/04/2026	Shareholder	08	Shareholder Proposal Regarding Executive Compensation Policy	Against	Manual	Against	Support for this proposal is not warranted because we do not think that this proposal addresses issues that are material at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank Of Nova Scotia	14/04/2026	Shareholder	09	Shareholder Proposal Regarding Board Skill Diversification Policy	Against	Manual	Against	Support for this proposal is not warranted because we do not think that this proposal addresses issues that are material at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank Of Nova Scotia	14/04/2026	Shareholder	10	Shareholder Proposal Regarding Establishment of Advisory Committee on Systemic Impacts	Against	Manual	Against	We believe the Board's committee structure is adequate. We do not believe additional oversight and reporting on systemic issues will allow the bank to address these. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank Of Nova Scotia	14/04/2026	Shareholder	11	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Manual	Against	Support for this proposal is not warranted because we do not think that this proposal addresses issues that are material at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank Of Nova Scotia	14/04/2026	Shareholder	12	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	Against	Support for this proposal is not warranted because we do not think that this proposal addresses issues that are material at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank Of Nova Scotia	14/04/2026	Shareholder	13	Shareholder Proposal Regarding Say on Climate	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
FR	Vinci	14/04/2026	Management	1	Consolidated Accounts and Reports	For	For	For		Mix
FR	Vinci	14/04/2026	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Vinci	14/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Vinci	14/04/2026	Management	4	Elect Xavier Huillard	For	For	For		Mix
FR	Vinci	14/04/2026	Management	5	Elect Claude Laruelle	For	For	For		Mix
FR	Vinci	14/04/2026	Management	6	Elect René Medori	For	For	For		Mix
FR	Vinci	14/04/2026	Management	7	Ratification of Co-Option of Frédéric Nougarède as Employee Shareholders' Representative	For	For	For		Mix
FR	Vinci	14/04/2026	Management	8	2026 Directors' Fees	For	Manual	For		Mix
FR	Vinci	14/04/2026	Management	9	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Vinci	14/04/2026	Management	10	2026 Remuneration Policy (Board of Directors)	For	Manual	For		Mix
FR	Vinci	14/04/2026	Management	11	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Vinci	14/04/2026	Management	12	2026 Remuneration Policy (CEO)	For	For	For		Mix
FR	Vinci	14/04/2026	Management	13	2025 Remuneration Report	For	For	For		Mix
FR	Vinci	14/04/2026	Management	14	2025 Remuneration of Xavier Huillard, Chair and CEO (Until April 30, 2025)	For	For	For		Mix
FR	Vinci	14/04/2026	Management	15	2025 Remuneration of Pierre Anjolras, CEO (since May 1, 2025)	For	For	For		Mix
FR	Vinci	14/04/2026	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Vinci	14/04/2026	Management	17	Employee Stock Purchase Plan	For	For	For		Mix
FR	Vinci	14/04/2026	Management	18	Stock Purchase Plan for Overseas Employees	For	For	For		Mix
FR	Vinci	14/04/2026	Management	19	Amendments to Articles	For	For	For		Mix
FR	Vinci	14/04/2026	Management	20	Authorisation of Legal Formalities	For	For	For		Mix
NL	ING Groep N.V.	14/04/2026	Management	2d.	Remuneration Report	For	For	For		Annual
NL	ING Groep N.V.	14/04/2026	Management	2e.	Accounts and Reports	For	For	For		Annual
NL	ING Groep N.V.	14/04/2026	Management	3b.	Allocation of Dividends	For	For	For		Annual
NL	ING Groep N.V.	14/04/2026	Management	4a.	Ratification of Management Board Acts	For	For	For		Annual

NL	ING Groep N.V.	14/04/2026	Management	4b.	Ratification of Supervisory Board Acts	For	For	For		Annual
NL	ING Groep N.V.	14/04/2026	Management	5a.	Management Board Remuneration Policy	For	For	For		Annual
NL	ING Groep N.V.	14/04/2026	Management	5b.	Supervisory Board Remuneration Policy	For	For	For		Annual
NL	ING Groep N.V.	14/04/2026	Management	6.	Approve Maximum Variable Pay Ratio	For	For	For		Annual
NL	ING Groep N.V.	14/04/2026	Management	7.	Elect Ida Lerner to the Management Board	For	For	For		Annual
NL	ING Groep N.V.	14/04/2026	Management	8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	ING Groep N.V.	14/04/2026	Management	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	ING Groep N.V.	14/04/2026	Management	9.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NL	ING Groep N.V.	14/04/2026	Management	10.	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
CA	Bank of Montreal	15/04/2026	Management	0101	Elect George A. Cope	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0102	Elect Janice M. Babiak	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0103	Elect Craig W. Broderick	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0104	Elect Tammy L. Brown	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0105	Elect Hazel Claxton	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0106	Elect Diane L. Cooper	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0107	Elect Stephen Dent	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0108	Elect Martin S. Eichenbaum	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0109	Elect David E. Harquail	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0110	Elect Eric R. La Flèche	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0111	Elect Brian McManus	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0112	Elect Lorraine Mitchelmore	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0113	Elect Madhu Ranganathan	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	0114	Elect Darryl White	For	For	For		Annual
CA	Bank of Montreal	15/04/2026	Management	02	Appointment of Auditor	For	Withhold	Withhold	2: Audit Tenure: Excessive auditor tenure.	Annual
CA	Bank of Montreal	15/04/2026	Management	03	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
CA	Bank of Montreal	15/04/2026	Shareholder	04	Shareholder Proposal Regarding Participation in Annual Meetings	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank of Montreal	15/04/2026	Shareholder	05	Shareholder Proposal Regarding Board Youth Representation	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank of Montreal	15/04/2026	Shareholder	06	Shareholder Proposal Regarding Executive Compensation Policy	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank of Montreal	15/04/2026	Shareholder	07	Shareholder Proposal Regarding Board Skill Diversification Policy	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank of Montreal	15/04/2026	Shareholder	08	Shareholder Proposal Regarding Establishment of Advisory Committee on Systemic Impacts	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank of Montreal	15/04/2026	Shareholder	09	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank of Montreal	15/04/2026	Shareholder	10	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Bank of Montreal	15/04/2026	Shareholder	11	Shareholder Proposal Regarding Say on Climate	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
IT	Maire S.p.A.	15/04/2026	Management	0010	Accounts and Reports	For	For	For		Annual
IT	Maire S.p.A.	15/04/2026	Management	0020	Allocation of Dividends	For	For	For		Annual
IT	Maire S.p.A.	15/04/2026	Management	0030	Remuneration Policy	For	Against	Against	37: Metric Concerns: Less than 50% of STI targets are financial. We are against the use of ad-hoc awards. No relative metric against peers included in the plan	Annual
IT	Maire S.p.A.	15/04/2026	Management	0040	Remuneration Report	For	Against	Against	37: Metric Concerns: Less than 50% of STI targets are financial. 32.3: Metric Concerns: Lack of disclosure of performance targets of STI. No relative metric against peers included in the plan	Annual
IT	Maire S.p.A.	15/04/2026	Management	0050	Approval of the Management by Objectives 2026 Plan for selected Top Managers	For	For	For		Annual
IT	Maire S.p.A.	15/04/2026	Management	0060	2026-2028 Long-Term Incentive Plan	For	Manual	Against	No relative metric against peers included in the plan.	Annual
IT	Maire S.p.A.	15/04/2026	Management	0070	Authority to Repurchase and Reissue Shares	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
IT	Maire S.p.A.	15/04/2026	Management	0080	Increase in Auditor's Fees	For	For	For		Annual
US	Axia Energia	15/04/2026	Management	1	Change of Company Name	For	For	For		Special
US	Axia Energia	15/04/2026	Management	2	Amendments to Articles	For	For	For		Special
US	Axia Energia	15/04/2026	Management	3	Consolidation of Articles	For	For	For		Special
US	Axia Energia	15/04/2026	Management	4	Approval of the Performance Shares Plan	For	For	For		Special
US	Axia Energia	15/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
US	Axia Energia	15/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
US	Axia Energia	15/04/2026	Management	3.1	Elect José Raimundo dos Santos		For	For		Annual

US	Axia Energia	15/04/2026	Management	3.2	Elect Cristina Fontes Doherty		For	For		Annual
US	Axia Energia	15/04/2026	Management	3.3	Elect José Reinaldo Magalhães		Against	Do not vote	Other governance issues.	Annual
US	Axia Energia	15/04/2026	Management	3.4	Elect Carlos Eduardo Teixeira Taveiros		For	For		Annual
US	Axia Energia	15/04/2026	Management	5	Remuneration Policy	For	For	For		Annual
US	Axia Energia	15/04/2026	Management	6	Authorize Competing Activities (José Reinaldo Magalhães)		Against	For	Not in shareholders' interest	Annual
NL	Koninklijke KPN NV	15/04/2026	Management	3.	Accounts and Reports	For	For	For		Annual
NL	Koninklijke KPN NV	15/04/2026	Management	4.	Remuneration Report	For	For	For		Annual
NL	Koninklijke KPN NV	15/04/2026	Management	6.	Allocation of Dividends	For	For	For		Annual
NL	Koninklijke KPN NV	15/04/2026	Management	7.	Ratification of Management Board Acts	For	For	For		Annual
NL	Koninklijke KPN NV	15/04/2026	Management	8.	Ratification of Supervisory Board Acts	For	For	For		Annual
NL	Koninklijke KPN NV	15/04/2026	Management	10.	Elect Kitty Koelemeijer to the Supervisory Board	For	For	For		Annual
NL	Koninklijke KPN NV	15/04/2026	Management	12.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NL	Koninklijke KPN NV	15/04/2026	Management	13.	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
NL	Koninklijke KPN NV	15/04/2026	Management	14.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Koninklijke KPN NV	15/04/2026	Management	15.	Authority to Suppress Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
BR	Ultrapar Participacoes S.A.	15/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Ultrapar Participacoes S.A.	15/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	Ultrapar Participacoes S.A.	15/04/2026	Management	3	Remuneration Policy	For	For	For		Annual
BR	Ultrapar Participacoes S.A.	15/04/2026	Management	4	Request Establishment of Supervisory Council		Against	Against	40: Lack of disclosure.	Annual
BR	Ultrapar Participacoes S.A.	15/04/2026	Management	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For		Special
BR	Ultrapar Participacoes S.A.	15/04/2026	Management	2	Consolidation of Articles	For	For	For		Special
NL	SBM Offshore N.V	15/04/2026	Management	5.1.	Remuneration Report	For	For	For		Annual
NL	SBM Offshore N.V	15/04/2026	Management	5.2.	Directors' Fees	For	For	For		Annual
NL	SBM Offshore N.V	15/04/2026	Management	7.	Accounts and Reports	For	For	For		Annual
NL	SBM Offshore N.V	15/04/2026	Management	9.	Allocation of Dividends	For	For	For		Annual
NL	SBM Offshore N.V	15/04/2026	Management	10.	Ratification of Management Board Acts	For	For	For		Annual
NL	SBM Offshore N.V	15/04/2026	Management	11.	Ratification of Supervisory Board Acts	For	For	For		Annual
NL	SBM Offshore N.V	15/04/2026	Management	12.1.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	SBM Offshore N.V	15/04/2026	Management	12.2.	Authority to Suppress Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	SBM Offshore N.V	15/04/2026	Management	13.1.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NL	SBM Offshore N.V	15/04/2026	Management	13.2.	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
NL	SBM Offshore N.V	15/04/2026	Management	14.	Elect Ølvind Tangen to the Management Board	For	For	For		Annual
NL	SBM Offshore N.V	15/04/2026	Management	15.	Elect Roeland Baan to the Supervisory Board	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	101	Elect Ammar Al-Joundi	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	102	Elect Michelle L. Collins	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	103	Elect Harry Culham	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	104	Elect Marianne Harrison	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	105	Elect Kevin J. Kelly	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	106	Elect Christine E. Larsen	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	107	Elect Mary Lou Maher	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	108	Elect William F. Morneau	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	109	Elect Mark W. Podlasly	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	110	Elect François L. Poirier	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	111	Elect Katharine B. Stevenson	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	112	Elect Martine Turcotte	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	113	Elect Barry L. Zubrow	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	2	Appointment of Auditor	For	Withhold	Withhold	2: Audit Tenure: Excessive auditor tenure.	Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	4	Amendment to the Employee Stock Option Plan	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Management	5	Amendment to By-Law Regarding Directors' Remuneration	For	For	For		Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Shareholder	6	Shareholder Proposal Regarding Participation in Annual Meetings	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Shareholder	7	Shareholder Proposal Regarding Board Youth Representation	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual

CA	Canadian Imperial Bank Of Commerce	16/04/2026	Shareholder	8	Shareholder Proposal Regarding Executive Compensation Policy	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Shareholder	9	Shareholder Proposal Regarding Board Skill Diversification Policy	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Shareholder	10	Shareholder Proposal Regarding Establishment of Advisory Committee on Systemic Impacts	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Shareholder	11	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Canadian Imperial Bank Of Commerce	16/04/2026	Shareholder	12	Shareholder Proposal Regarding Say on Climate	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1A	Elect Robert J. Gunn	For	For	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1B	Elect Karen L. Jurjevich	For	For	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1C	Elect Christine A. Magee	For	For	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1D	Elect R. William McFarland	For	For	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1E	Elect Christine N. McLean	For	For	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1F	Elect Brian J. Porter	For	For	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1G	Elect Timothy R. Price	For	For	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1H	Elect Lauren C. Templeton	For	For	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1I	Elect Benjamin P. Watsa	For	For	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1J	Elect V. Prem Watsa	For	Manual	For		Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	1K	Elect William C. Weldon	For	For	Against	The company has a dual class share structure with unequal voting rights and no say-on-pay vote.	Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Management	2	Appointment of Auditor	For	Withhold	Withhold	2: Audit Tenure: Excessive auditor tenure.	Annual
CA	Fairfax Financial Holdings, Ltd.	16/04/2026	Shareholder	3	Shareholder Proposal Regarding Disclosure of Financed Emissions	Against	Manual	For	The company is asked to disclose information on GHG emissions associated to its underwriting. Shareholders would benefit from seeing additional reporting providing an insight into the company's financed emissions. Therefore, we support this resolution. We believe that how we have voted is in the best financial interest of our clients' investments	Annual
US	PPG Industries, Inc.	16/04/2026	Management	1a.	Elect Kathy L. Fortmann	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1b.	Elect Melanie L. Healey	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	PPG Industries, Inc.	16/04/2026	Management	1c.	Elect Gary R. Heminger	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1d.	Elect Timothy M. Knavish	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1e.	Elect Michael W. Lamach	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1f.	Elect Kathleen A. Ligocki	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1g.	Elect Michael T. Nally	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1h.	Elect Guillermo Novo	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1i.	Elect Christopher Roberts III	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1j.	Elect Todd M. Schneider	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1k.	Elect Catherine R. Smith	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	1l.	Elect Leon J. Topalian	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	PPG Industries, Inc.	16/04/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Management	4.	Approval of the 2026 Omnibus Incentive Plan	For	For	For		Annual
US	PPG Industries, Inc.	16/04/2026	Shareholder	5.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A01	Elect Ayman Antoun	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A02	Elect Ana Arsov	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A03	Elect Cherie L. Brant	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A04	Elect Raymond Chun	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A05	Elect Elio R. Luongo	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A06	Elect John B. MacIntyre	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A07	Elect Keith G. Martell	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A08	Elect Nathalie M. Palladitcheff	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A09	Elect Frank J. Pearn	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A10	Elect S. Jane Rowe	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A11	Elect Nancy G. Tower	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A12	Elect Ajay K. Virmani	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A13	Elect Mary A. Winston	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	A14	Elect Paul C. Wirth	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	B	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	C	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
CA	Toronto Dominion Bank	16/04/2026	Management	D	Amendment to the 2000 Stock Incentive Plan	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Management	E	Amendment to the 2000 Stock Incentive Plan	For	For	For		Annual
CA	Toronto Dominion Bank	16/04/2026	Shareholder	F	Shareholder Proposal Regarding Participation in Annual Meetings	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Toronto Dominion Bank	16/04/2026	Shareholder	G	Shareholder Proposal Regarding Board Youth Representation	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Toronto Dominion Bank	16/04/2026	Shareholder	H	Shareholder Proposal Regarding Executive Compensation Policy	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Toronto Dominion Bank	16/04/2026	Shareholder	I	Shareholder Proposal Regarding Board Skill Diversification Policy	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual

CA	Toronto Dominion Bank	16/04/2026	Shareholder	J	Shareholder Proposal Regarding Establishment of Advisory Committee on Systemic Impacts	Against	Manual	Against	We believe the Board's committee structure is adequate. We do not believe additional oversight and reporting on systemic issues will allow the bank to address these. We believe how we have voted is in the best financial interests of our clients.	Annual
CA	Toronto Dominion Bank	16/04/2026	Shareholder	K	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Toronto Dominion Bank	16/04/2026	Shareholder	L	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Toronto Dominion Bank	16/04/2026	Shareholder	M	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	Against	Support for this proposal is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Toronto Dominion Bank	16/04/2026	Shareholder	N	Shareholder Proposal Regarding Say on Climate	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients' investments	Annual
FR	Covivio S.A	16/04/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	5	2025 Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Mix
FR	Covivio S.A	16/04/2026	Management	6	2025 Remuneration of Jean-Luc Biamonti, Chair	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	7	2025 Remuneration of Christophe Kullmann, CEO	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Mix
FR	Covivio S.A	16/04/2026	Management	8	2025 Remuneration of Olivier Estève, Deputy CEO	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Mix
FR	Covivio S.A	16/04/2026	Management	9	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	10	2026 Remuneration Policy (CEO)	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	11	2026 Remuneration Policy (Deputy CEO)	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	12	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	13	Elect ACM Vie (Catherine Jean-Louis)	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	14	Elect Romolo Bardin	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	15	Elect Alix d'Ocagne	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	16	Elect Daniela Schwarzer	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	17	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Covivio S.A	16/04/2026	Management	18	Authority to Increase Capital Through Capitalisations	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Covivio S.A	16/04/2026	Management	19	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Covivio S.A	16/04/2026	Management	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Covivio S.A	16/04/2026	Management	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Covivio S.A	16/04/2026	Management	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Covivio S.A	16/04/2026	Management	23	Greenshoe	For	For	For	A company may be granted the authority to increase any issuance of shares by up to 15%, as long as such increase takes place on the same terms and within 30 days of the initial issuance. In light of this, we are supportive of the proposal.	Mix
FR	Covivio S.A	16/04/2026	Management	24	Authority to Increase Capital in Case of Exchange Offers	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Covivio S.A	16/04/2026	Management	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Covivio S.A	16/04/2026	Management	26	Employee Stock Purchase Plan	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	27	Amendments to Articles Regarding the Record Date	For	For	For		Mix
FR	Covivio S.A	16/04/2026	Management	28	Authorisation of Legal Formalities	For	For	For		Mix
PH	International Container Terminal Services Inc.	16/04/2026	Management	1	CALL TO ORDER	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	2	Determination of Existence of Quorum	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	3	Meeting Minutes	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	4	Chairman's Report	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	5	Accounts and Reports	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	6	Elect Enrique K. Razon Jr.	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	7	Elect Enrique M. Aboitiz, Jr.	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	8	Elect Diosdado M. Peralta	For	Against	Against	13.1: Board Composition: Concerns around diversity on the board.	Annual

PH	International Container Terminal Services Inc.	16/04/2026	Management	9	Elect Jose C. Ibazeta	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	10	Elect Stephen George A. Paradies	For	Against	Against	Risk committee chair not independent	Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	11	Elect Andres Soriano III	For	Against	Against	14: The nominee chairs the remuneration committee and is considered non independent.	Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	12	Elect Martin O'Neil	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	13	Appointment of Auditor	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	14	Approve Allocation of Preferred C Shares under the Chief Executive Officer Stock Option Plan (CSOP)	For	Against	Abstain	We are not supportive of this plan.	Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	15	Authority to Issue Preferred C Shares and Conversion of Unissued Preferred A Shares to Preferred C Shares	For	Manual	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	16	Cancellation of Remaining Unissued Preferred A Shares	For	Manual	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	17	Approve to Decrease Authorized Capital Stock	For	Manual	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	18	AMENDMENT OF ARTICLES OF INCORPORATION	For	Against	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	19	AMENDMENT OF BY-LAWS	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	20	Ratification of Board Acts	For	For	For		Annual
PH	International Container Terminal Services Inc.	16/04/2026	Management	21	Right to Adjourn Meeting	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	2.	Accounts and Reports	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	3.	Allocation of Profits/Dividends	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	4.	Ratification of Board and Management Acts	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	5.	Authority to Repurchase Shares	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	6.	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
DK	ISS A/S	16/04/2026	Management	7.	Directors' Fees	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	8.A	Elect Niels Smedegaard	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
DK	ISS A/S	16/04/2026	Management	8.B	Elect Jens Bjørn Andersen	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	8.C	Elect Lars Petersson	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	8.D	Elect Kelly L. Kuhn	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	8.E	Elect Ben Stevens	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	8.F	Elect Reshma Ramachandran	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	8.G	Elect Henriette Hallberg Thygesen	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	8.H	Elect Henrik Østenbjerg Lind	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	9.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	10.A	Reduction in Authorized Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
DK	ISS A/S	16/04/2026	Management	10.B	Amendments to Articles	For	For	For		Annual
DK	ISS A/S	16/04/2026	Management	10.C	Remuneration Policy	For	For	For		Annual
ES	Aena S.M.E. S.A.	16/04/2026	Management	1	Individual Accounts and Reports	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	4	Report on Non-Financial Information	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	5	Ratification of Board Acts	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	6	Appointment of Auditor	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	7	Appointment of Auditor for Sustainability Reporting	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	8.1	Ratify Co-Option and Elect Roberto Angulo Revilla	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	8.2	Ratify Co-Option and Elect Alicia de los Remedios de Haro Acosta	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	8.3	Elect Maurici Lucena Betriu	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	8.4	Elect Manuel Delacampagne Crespo	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	9.1	Amendments to Article 43 (Audit Committee)	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	9.2	Amendments to Article 44 (Sustainability Committee)	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	9.3	Amendments to Article 47 (Directors' Remuneration)	For	For	For		Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	10	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	11	Approval of Updated Report on the Climate Action Plan 2025	For	Manual	For	We are supportive of Aena's 2025 climate action plan updated report and continued work to reduce operational emissions and enabling its clients to reduce emissions. We believe how we have voted is in the best financial interests of our clients' investments.	Ordinary
ES	Aena S.M.E. S.A.	16/04/2026	Management	12	Authorisation of Legal Formalities	For	For	For		Ordinary
IT	Banca Mediolanum Spa.	16/04/2026	Management	0010	Accounts and Reports	For	For	For		Annual
IT	Banca Mediolanum Spa.	16/04/2026	Management	0020	Allocation of Dividends	For	For	For		Annual
IT	Banca Mediolanum Spa.	16/04/2026	Management	0030	Use of Reserves	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
IT	Banca Mediolanum Spa.	16/04/2026	Management	0040	Remuneration Policy	For	For	For		Annual

IT	Banca Mediolanum Spa.	16/04/2026	Management	0050	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
IT	Banca Mediolanum Spa.	16/04/2026	Management	0060	Short-Term Incentive Plans	For	For	For		Annual
IT	Banca Mediolanum Spa.	16/04/2026	Management	0070	2026-2028 Long-Term Incentive Plan	For	For	For		Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	1.1.	Accounts and Reports	For	For	For		Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	1.2.	Remuneration Report	For	For	For		Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	2.1.	Allocation of Profits	For	For	For		Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	2.2.	Allocation of Dividends	For	For	For		Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	3.1.	Ratification of Executive Board Acts	For	For	For		Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	3.2.	Ratification of General and Supervisory Board Acts	For	For	For		Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	3.3.	Ratification of Auditor Acts	For	For	For		Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	4	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	5	Authority to Trade in Company Debt Instruments	For	For	For	We believe that giving companies the opportunity to trade in their own shares is not cause for shareholder concern, as long as the amount of shares is reasonable, and does not give the company the opportunity to artificially inflate the market price of the Companys shares.	Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	6	Authority to Waive Preemptive Rights	For	For	For	We believe that giving companies the opportunity to trade in their own shares is not cause for shareholder concern, as long as the amount of shares is reasonable, and does not give the company the opportunity to artificially inflate the market price of the Companys shares.	Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	7	Amendment to Remuneration Policy	For	For	For		Annual
PT	EDP-Energias De Portugal S.A.	16/04/2026	Management	8	Appointment of Auditor	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	2A	Elect Andrew LEE Kok Keng	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	2B	Elect LEE Tih Shih	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	3	Elect Tan Ching Yee	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	4	Allocation of Profits/Dividends	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	5A	Directors' Fees in Cash	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	5B	Authority to Issue Ordinary Shares to Non-executive Directors	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	8	Scrip Dividend	For	For	For		Annual
SG	Oversea-Chinese Banking Corporation Limited	16/04/2026	Management	9	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
BR	Petroleo Brasileiro S.A. Petrobras	16/04/2026	Management	5.1	Elect Jerônimo Antunes as Board Member Presented by Preferred Shareholders		For	For		Annual
BR	Petroleo Brasileiro S.A. Petrobras	16/04/2026	Management	5.2	Elect Rachel de Oliveira Maia as Board Member Presented by Preferred Shareholders		Against	Against	Support other candidate.	Annual
BR	Petroleo Brasileiro S.A. Petrobras	16/04/2026	Management	6	Aggregate Common and Preferred Shares		For	For		Annual
BR	Petroleo Brasileiro S.A. Petrobras	16/04/2026	Management	17	Ratify Jerônimo Antunes's Independence Status		For	For		Annual
BR	Petroleo Brasileiro S.A. Petrobras	16/04/2026	Management	18	Ratify Rachel de Oliveira Maia's Independence Status		For	For		Annual
BR	Petroleo Brasileiro S.A. Petrobras	16/04/2026	Management	24.1	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Preferred Shareholders		For	For		Annual
BR	Petroleo Brasileiro S.A. Petrobras	16/04/2026	Management	24.2	Elect Domenica Eisenstein Noronha to the Supervisory Council Presented by Preferred Shareholders		Against	Against	Support other candidate.	Annual
CH	Nestle SA	16/04/2026	Management	1.1	Accounts and Reports	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	1.2	Compensation Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI. 25: The threshold target of the relative TSR metric is set below median performance.	Annual
CH	Nestle SA	16/04/2026	Management	1.3	Report on Non-Financial Matters	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	2	Ratification of Board and Management Acts	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	3	Allocation of Dividends	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.1.1	Elect Pablo Isla as Board Chair	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.1.2	Elect Dick Boer	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.1.3	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.1.4	Elect Renato Fassbind	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.1.5	Elect Patrick Aebischer	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.1.6	Elect Dinesh Paliwal	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.1.7	Elect Lindiwe Majele Sibanda	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.1.8	Elect Chris Leong	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.1.9	Elect Luca Maestri	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.110	Elect Rainer Blair	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.111	Elect Geraldine Matchett	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.2.1	Elect Fatima D. Francisco	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.2.2	Elect Thomas Jordan	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.3.1	Elect Dinesh Paliwal	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.3.2	Elect Dick Boer	For	For	For		Annual

CH	Nestle SA	16/04/2026	Management	4.3.3	Elect Patrick Aebischer	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.3.4	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.3.5	Elect Renato Fassbind	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.3.6	Elect Luca Maestri	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.4	Appointment of Auditor	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	4.5	Appointment of Independent Proxy	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	5.1	Board Compensation	For	For	For		Annual
CH	Nestle SA	16/04/2026	Management	5.2	Executive Compensation (Total)	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
CH	Nestle SA	16/04/2026	Management	6	Transaction of Other Business		Against	Against	40: Lack of Disclosure.	Annual
AT	Erste Group Bank AG	17/04/2026	Management	2	Allocation of Dividends	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	3	Ratification of Management Board Acts	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	4	Ratification of Supervisory Board Acts	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	5	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	6	Appointment of Auditor	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	7	Remuneration Report	For	Against	For	37: Metric Concerns: Less than 50% of STI targets are financial. 29.2: LTIP Structure: Performance period is less than three years.	Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.a	Supervisory Board Size	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.b	Elect Christine Catasta	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.c	Elect Roeland Louwhoff	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.d	Elect Jernej Omahen	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.e	Elect Dorota Snarska-Kuman	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.f	Elect Christiane Tusek	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	9	Authority to Issue Convertible Debt Instruments	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
AT	Erste Group Bank AG	17/04/2026	Management	10	Increase in Authorised Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
AT	Erste Group Bank AG	17/04/2026	Management	11	Authority to Repurchase Shares for Trading Purposes	For	For	For	We believe that giving companies the opportunity to trade in their own shares is not cause for shareholder concern, as long as the amount of shares is reasonable, and does not give the company the opportunity to artificially inflate the market price of the Companys shares.	Annual
AT	Erste Group Bank AG	17/04/2026	Management	12.1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
AT	Erste Group Bank AG	17/04/2026	Management	12.2	Authority to Reissue Treasury Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	2	Management Reports	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	4	Board Size	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	5	Request Cumulative Voting		Against	Against	Not in shareholders' interest	Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	6	Election of Directors	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	7	Approve Recasting of Votes for Amended Slate		Against	Against	Potential unknown nominees	Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	8	Proportional Allocation of Cumulative Votes		For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	9.1	Allocate Cumulative Votes to Fabio Elias Cury		For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	9.2	Allocate Cumulative Votes to Luiz Antonio Nogueira de França		For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	9.3	Allocate Cumulative Votes to Ronaldo Cury de Capua		For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	9.4	Allocate Cumulative Votes to Viviane Mansi		For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	9.5	Allocate Cumulative Votes to João Carlos Cantisani Mazzuco		For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	9.6	Allocate Cumulative Votes to Caio Luis Augusto de Castro		For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	10	Request Separate Election for Board Member		Against	Against	40: Lack of disclosure.	Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	11	Election of Chair and Vice Chair	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	12	Ratify Viviane Mansi's Independence Status	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	13	Ratify Luiz Antonio Nogueira de França's Independence Status	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	14	Ratify Caio Luis Augusto de Castro's Independence Status	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	15	Establishment of Supervisory Council	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	16	Supervisory Council Board Size	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	17	Election of Supervisory Council	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	18	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against	Potential unknown nominees	Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	19	Remuneration Policy	For	For	For		Annual
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	1	Amendments to Articles	For	For	For		Special
BR	Cury Construtora E Incorporadora S.A.	17/04/2026	Management	2	Consolidation of Articles	For	For	For		Special
IN	Karur Vysya Bank Ltd.	17/04/2026	Management	1	Re-appointment of B Ramesh Babu (Managing Director and CEO); Approval of Remuneration	For	For	For		Other
IN	Karur Vysya Bank Ltd.	17/04/2026	Management	2	Elect Chinnasamy Ganesan	For	For	For		Other
HU	OTP Bank Plc.	17/04/2026	Management	1	Election of Votes Counting Committee	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	2	Election of Minutes Certifier	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	3	Accounts and Reports; Allocation of Profits/Dividends	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	4	Corporate Governance Report	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	5	Ratification of Management Acts	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual

HU	OTP Bank Plc.	17/04/2026	Management	7	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	8	Remuneration Policy	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	9	Elect Sándor Csányi	For	Against	Against	13.1: Board Composition: Concerns around diversity on the board.	Annual
HU	OTP Bank Plc.	17/04/2026	Management	10	Elect Peter Csanyi	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	11	Elect Laszlo Wolf	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	12	Elect Tamás Erdei	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	13	Elect Gabriella Balogh	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	14	Elect Gyorgy Nagy	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	15	Elect Marton Gellert Vagi	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	16	Elect József Vörös	For	Against	Against	14: The nominee chairs the remuneration committee and is considered non independent.	Annual
HU	OTP Bank Plc.	17/04/2026	Management	17	Elect Antal Tibor Tolnay	For	Against	Against	14: The nominee chairs the nominating committee and is considered non independent. 13.1: Board Composition: Concerns around diversity on the board. 13.1: Board Composition: Concerns around diversity on the board.	Annual
HU	OTP Bank Plc.	17/04/2026	Management	18	Elect Jozsef Gábor Horváth	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent.	Annual
HU	OTP Bank Plc.	17/04/2026	Management	19	Elect Tamas Gudra	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	20	Elect Catherine Paule Granger-Ponchon	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	21	Elect Klara Bella	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	22	Elect András Michnai	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	23	Elect Antal Tibor Tolnay	For	Against	Against	14: The nominee chairs the nominating committee and is considered non independent.	Annual
HU	OTP Bank Plc.	17/04/2026	Management	24	Elect Elect Jozsef Gábor Horváth	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent.	Annual
HU	OTP Bank Plc.	17/04/2026	Management	25	Elect Tamas Gudra	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	26	Elect Catherine Paule Granger-Ponchon	For	Manual	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	27	Supervisory Board Fees	For	For	For		Annual
HU	OTP Bank Plc.	17/04/2026	Management	28	Authority to Repurchase Shares	For	Manual	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	3	Elect LIU Kecheng	For	For	For		Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	4	Elect YANG Xin	For	Against	Against	9: The nominee is a NED and there is an executive chair and the independence threshold was not met.	Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	5	Elect TSE Siu Ngan	For	For	For		Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	6	Elect Rebecca LIU Ka Ying	For	For	For		Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	7	Elect HU Mantian (Mandy)	For	For	For		Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	8	Directors' Fees	For	For	For		Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	9	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	10	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	11	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
HK	SITC International Holdings Company Limited	20/04/2026	Management	12	Authority to Issue Repurchased Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
IT	Lottomatica Group S.p.A	20/04/2026	Management	0010	Accounts and Reports	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0020	Allocation of Dividends	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0030	Board Size	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0040	Board Term Length	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	005A	List Presented by Faro Games S.r.l.		Manual	Do not vote	Support for this proposal is not warranted.	Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	005B	List Presented by Group of Institutional Investors Representing 3.02% of Share Capital		Manual	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0060	Integration of Board of Directors	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0070	Directors' Fees	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	008A	List Presented by Faro Games S.r.l.		Manual	Against	Support for this proposal is not warranted.	Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	008B	List Presented by Group of Institutional Investors Representing 3.02% of Share Capital		Manual	For	Support for this proposal is not warranted.	Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0090	Integration of Board of Statutory Auditors	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0100	Election of Chair of Board of Statutory Auditors	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0110	Statutory Auditors' Fees	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0120	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0130	Remuneration Policy	For	For	For		Mix

IT	Lottomatica Group S.p.A	20/04/2026	Management	0140	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0150	Approval of 2026-2028 Stock Option Plan	For	For	For		Mix
IT	Lottomatica Group S.p.A	20/04/2026	Management	0160	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
US	Fifth Third Bancorp	21/04/2026	Management	1a.	Elect Nicholas K. Akins	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1b.	Elect Priscilla Almodovar	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1c.	Elect B. Evan Bayh, III	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1d.	Elect Jorge L. Benitez	For	Against	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1e.	Elect Katherine B. Blackburn	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1f.	Elect Linda W. Clement Holmes	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1g.	Elect C. Bryan Daniels	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1h.	Elect Laurent Desmangles	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1i.	Elect Mitchell S. Feiger	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1j.	Elect Gary R. Heminger	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1k.	Elect Derek J. Kerr	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1l.	Elect Eileen A. Mallesch	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1m.	Elect Kathleen A. Rogers	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1n.	Elect Barbara R. Smith	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1o.	Elect Timothy N. Spence	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	1p.	Elect Michael G. Van de Ven	For	For	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	2.	Ratification of Auditor	For	Against	For		Annual
US	Fifth Third Bancorp	21/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	M & T Bank Corp	21/04/2026	Management	1a.	Elect John P. Barnes	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1b.	Elect Carlton J. Charles	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1c.	Elect Jane P. Chwick	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1d.	Elect William F. Cruger, Jr.	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1e.	Elect Leslie V. Godridge	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1f.	Elect René F. Jones	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1g.	Elect Richard H. Ledgett, Jr.	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1h.	Elect Melinda R. Rich	For	Against	Against	7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director. 13.3: Board Composition: Insufficient diversity.	Annual
US	M & T Bank Corp	21/04/2026	Management	1i.	Elect Denis J. Salamone	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1j.	Elect Rudina Seseri	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1k.	Elect Kirk W. Walters	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	1l.	Elect Herbert L. Washington	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	M & T Bank Corp	21/04/2026	Management	3.	Amendment to the 2019 Equity Incentive Compensation Plan	For	For	For		Annual
US	M & T Bank Corp	21/04/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Northern Trust Corp.	21/04/2026	Management	1a.	Elect Susan Crown	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1b.	Elect Chandra Dhandapani	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1c.	Elect Dean M. Harrison	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1d.	Elect Jay L. Henderson	For	Against	Against	7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director. 15: Workforce Diversity: The Company has not published EEO-1 Report. 4: Board Composition: Average board tenure is considered excessive. 14: The nominee chairs the nominating committee and is considered non independent. 12: Independence: Non-independent director serving on the audit committee. 15: Independence: Non-independent director serving on the remuneration committee. 13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Northern Trust Corp.	21/04/2026	Management	1e.	Elect Marcy S. Klevorn	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1f.	Elect Siddharth N. Mehta	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1g.	Elect Robert E. Moritz, Jr.	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1h.	Elect Michael G. O'Grady	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1i.	Elect Richard Petrino	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1j.	Elect Martin P. Slark	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1k.	Elect David H. B. Smith, Jr.	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1l.	Elect Donald Thompson	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	1m.	Elect Charles A. Tribbett III	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Northern Trust Corp.	21/04/2026	Management	3.	Approval of the 2026 Employee Stock Purchase Plan	For	For	For		Annual
US	Northern Trust Corp.	21/04/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	U.S. Bancorp.	21/04/2026	Management	1a.	Elect Warner L. Baxter	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1b.	Elect Dorothy J. Bridges	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1c.	Elect Elizabeth L. Buse	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1d.	Elect Alan B. Colberg	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1e.	Elect Kimberly N. Ellison Taylor	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1f.	Elect Aleem Gillani	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1g.	Elect Roland A. Hernandez	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1h.	Elect Gunjan Kedia	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1i.	Elect Richard P. McKenney	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	U.S. Bancorp.	21/04/2026	Management	1j.	Elect Yusuf I. Mehdi	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1k.	Elect Loretta E. Reynolds	For	For	For		Annual
US	U.S. Bancorp.	21/04/2026	Management	1l.	Elect John P. Wiehoff	For	For	For		Annual

US	U.S. Bancorp.	21/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	U.S. Bancorp.	21/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
NO	Aker BP ASA	21/04/2026	Management	2	Election of Presiding Chair; Minutes	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	3	Notice of Meeting; Agenda	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	4	Accounts and Reports; Corporate Governance Report	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	5	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI. 25: The threshold target of the relative TSR metric is set below median performance.	Annual
NO	Aker BP ASA	21/04/2026	Management	6	Authority to Set Auditor's Fees	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	7	Directors' Fees	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	8	Nomination Committee Fees	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	9.a	Elect Øyvind Eriksen as Chair	For	Against	Against	14: The nominee chairs the remuneration committee and is considered non independent.	Annual
NO	Aker BP ASA	21/04/2026	Management	9.b	Elect Trond Brandsrud	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	9.c	Elect Doris Reiter	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	9.d	Elect Charles Ashley Heppenstall	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	9.e	Elect David Latin	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	10.a	Elect Svein Oskar Stoknes to the Nomination Committee	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	10.b	Elect Donna Riley to the Nomination Committee	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	10.c	Elect Nils Bastiansen to the Nomination Committee	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NO	Aker BP ASA	21/04/2026	Management	12	Authority to Repurchase Shares	For	Manual	Against	Not in the best interests of shareholders.	Annual
NO	Aker BP ASA	21/04/2026	Management	13	Authority to Distribute Dividends	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	14	Amendments to Articles	For	For	For		Annual
NO	Aker BP ASA	21/04/2026	Management	15	Approval of Nomination Committee Guidelines	For	For	For		Annual
IT	Italgas S.p.A	21/04/2026	Management	0010	Accounts and Reports	For	For	For		Mix
IT	Italgas S.p.A	21/04/2026	Management	0020	Allocation of Dividends	For	For	For		Mix
IT	Italgas S.p.A	21/04/2026	Management	0030	Remuneration Policy	For	For	For		Mix
IT	Italgas S.p.A	21/04/2026	Management	0040	Remuneration Report	For	For	For		Mix
IT	Italgas S.p.A	21/04/2026	Management	0050	Approval of the 2026-2028 Long-Term Incentive Plan	For	For	For		Mix
IT	Italgas S.p.A	21/04/2026	Management	0060	Approval of the 2026-2028 Co-Investment Plan	For	For	For		Mix
IT	Italgas S.p.A	21/04/2026	Management	0070	Authority to Issue Shares to Service the 2026-2028 Co-investment Plan	For	For	For		Mix
US	Cigna Group (The)	22/04/2026	Management	1a.	Elect David M. Cordani	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1b.	Elect Brian C. Evanko	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1c.	Elect Eric J. Foss	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1d.	Elect Neesha Hathi	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1e.	Elect Michael J. Hennigan	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1f.	Elect George Kurian	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1g.	Elect Kathleen M. Mazzarella	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1h.	Elect Mark B. McClellan	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1i.	Elect Philip O. Ozuah	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1j.	Elect Kimberly A. Ross	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1k.	Elect Eric C. Wiseman	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	1l.	Elect Donna F. Zarcone	For	For	For		Annual
US	Cigna Group (The)	22/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Cigna Group (The)	22/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Cigna Group (The)	22/04/2026	Shareholder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For	We believe that this proposal is in the best interests of shareholders. We believe how we have voted is in the best financial interests of shareholders.	Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1a.	Elect Ann B. Crane	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1b.	Elect Rafael Andres Diaz-Granados	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1c.	Elect Virginia A. Hepner	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1d.	Elect John C. Inglis	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1e.	Elect Katherine M.A. Kline	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1f.	Elect Richard W. Neu	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1g.	Elect Kenneth J. Phelan	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1h.	Elect David L. Porteous	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity.	Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1i.	Elect Alice L Rodriguez	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1j.	Elect James D. Rollins III	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1k.	Elect Teresa H. Shea	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1l.	Elect Roger J. Sit	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1m.	Elect Stephen D. Steinour	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1n.	Elect Jeffrey L. Tate	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	1o.	Elect Gary Torgow	For	For	For		Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Huntington Bancshares, Inc.	22/04/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1a.	Elect Joseph Alvarado	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1b.	Elect Debra A. Cafaro	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1c.	Elect Marjorie Rodgers Cheshire	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1d.	Elect Douglas A. Dachille	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1e.	Elect William S. Demchak	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1f.	Elect Andrew T. Feldstein	For	Against	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1g.	Elect Richard J. Harshman	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1h.	Elect Daniel R. Hesse	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1i.	Elect Renu Khator	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1j.	Elect Linda R. Medler	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1k.	Elect Robert A. Niblock	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	1l.	Elect Martin Pfinsgraff	For	For	For		Annual

US	PNC Financial Services Group Inc	22/04/2026	Management	1m.	Elect Bryan S. Salesky	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	PNC Financial Services Group Inc	22/04/2026	Management	4.	Approval of the 2026 Omnibus Equity Incentive Plan	For	For	For		Annual
HK	Bank of China Ltd.	22/04/2026	Management	1	Elect GE Haijiao	For	For	For		Special
HK	Bank of China Ltd.	22/04/2026	Management	2	Elect ZHANG Yong	For	Against	For		Special
HK	Bank of China Ltd.	22/04/2026	Management	3	2024 Remuneration Distribution Plan for Executive Directors	For	For	For		Special
HK	Bank of China Ltd.	22/04/2026	Management	4	2024 Remuneration Distribution Plan for the Chair of the Board of Supervisors	For	For	For		Special
FR	Rexel SA	22/04/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	5	2025 Remuneration Report	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	6	2025 Remuneration of Agnès Touraine, Chair	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	7	2025 Remuneration of Guillaume Texier, CEO	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	8	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	9	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	10	2026 Remuneration Policy (CEO)	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	11	Ratification of the Co-option of Robert Schuchna	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	12	Elect Robert Schuchna	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	13	Elect Barbara Dalibard	For	Against	Against	13.3: Board Composition: Insufficient diversity (ExCo)	Mix
FR	Rexel SA	22/04/2026	Management	14	Elect François Auque	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Rexel SA	22/04/2026	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Rexel SA	22/04/2026	Management	17	Employee Stock Purchase Plan	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	18	Stock Purchase Plan for Overseas Employees	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	19	Authority to Issue Performance Shares	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	20	Authority to Issue Restricted Shares Through Employee Shareholding Schemes	For	For	For		Mix
FR	Rexel SA	22/04/2026	Management	21	Authorisation of Legal Formalities	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	1	Accounts and Reports	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	5	Elect Odile Georges-Picot	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	6	Elect Sophie Boissard	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	7	Elect Daniel Hager	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	8	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	9	2026 Remuneration Policy (Chair and CEO)	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	10	2025 Remuneration Report	For	Manual	Against	26: The percentage change in CEOs base salary is greater than 10% with no reasonable explanation.	Mix
FR	Eiffage	22/04/2026	Management	11	2025 Remuneration of Benoit De Ruffray, Chair and CEO	For	Manual	Against	26: The percentage change in CEOs base salary is greater than 10% with no reasonable explanation.	Mix
FR	Eiffage	22/04/2026	Management	12	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Eiffage	22/04/2026	Management	13	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Eiffage	22/04/2026	Management	14	Authority to Increase Capital Through Capitalisations	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Eiffage	22/04/2026	Management	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Eiffage	22/04/2026	Management	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Eiffage	22/04/2026	Management	17	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Eiffage	22/04/2026	Management	18	Greenshoe	For	For	For	A company may be granted the authority to increase any issuance of shares by up to 15%, as long as such increase takes place on the same terms and within 30 days of the initial issuance. In light of this, we are supportive of the proposal.	Mix
FR	Eiffage	22/04/2026	Management	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix

FR	Eiffage	22/04/2026	Management	20	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	Placing a limit on the boards authority to increase a companys share capital is in the best interest of shareholders. Given that the board will not be allowed to effect any additional issuance once the global ceiling has been reached, shareholder dilution is capped.	Mix
FR	Eiffage	22/04/2026	Management	21	Employee Stock Purchase Plan	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	22	Authority to Issue Performance Shares	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	23	Amendments to Articles Regarding Employee Shareholder Representatives	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	24	Amendments to Articles Regarding the Record Date	For	For	For		Mix
FR	Eiffage	22/04/2026	Management	25	Authorisation of Legal Formalities	For	For	For		Mix
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	1	Reports	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	2	Ratification of Board and Management Acts	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	3	Accounts and Reports	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	4	Allocation of Profits	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	5	Allocation of Dividends	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	6	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	7	Report on Election of Directors (Series BB)	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	8	Election of Directors (Series B Shareholders - Separate Election)	For	Against	Against	40: Lack of disclosure.	Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	9	Elect Carlos Cárdenas Guzmán	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	10	Elect Ángel Losada Moreno	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	11	Elect Joaquín Vargas Guajardo	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	12	Elect Juan Diez-Canedo Ruiz	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	13	Elect Luis Manuel Enrique Téllez Kuenzler	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	14	Elect Jerónimo Marcos Gerard Rivero	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	15	Elect Alejandra Yazmin Soto Ayech	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	16	Elect Laura Reneé Diez Barroso Azcárraga de Laviada as Board Chair	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	17	Directors' Fees	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	18	Elect Luis Manuel Enrique Téllez Kuenzler as Nominating and Remuneration Committee Member (Series B)	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	19	Elect Carlos Cárdenas Guzmán as Audit and Corporate Governance Committee Chair	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	20	Related Party Transactions	For	For	For		Annual
MX	Grupo Aeroportuario Del Pacifico SAB de CV	22/04/2026	Management	21	Election of Meeting Delegates	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	7	Accounts and Reports	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	8	Allocation of Profits/Dividends	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	9	Ratification of Board and CEO Acts	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	10	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
FI	Metso Corp.	22/04/2026	Management	11	Directors' Fees	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	12	Board Size	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	13	Election of Directors	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	14	Authority to Set Auditor's Fees	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	15	Appointment of Auditor	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	16	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	17	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
FI	Metso Corp.	22/04/2026	Management	18	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
FI	Metso Corp.	22/04/2026	Management	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FI	Metso Corp.	22/04/2026	Management	20	Charitable Donations	For	For	For		Annual
SG	CapitaLand Integrated Commercial Trust	22/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
SG	CapitaLand Integrated Commercial Trust	22/04/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
SG	CapitaLand Integrated Commercial Trust	22/04/2026	Management	3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual

SG	CapitaLand Integrated Commercial Trust	22/04/2026	Management	4	Authority to Repurchase Units	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1a.	Elect Bruce Van Saun	For	Against	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1b.	Elect Lee Alexander	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1c.	Elect Tracy A. Atkinson	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1d.	Elect Christine M. Cumming	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1e.	Elect Kevin Cummings	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1f.	Elect Edward J. Kelly, III	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1g.	Elect Robert G. Leary	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1h.	Elect Terrance J. Lillis	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1i.	Elect Michele N. Siekerka	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1j.	Elect Christopher J. Swift	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1k.	Elect Claude E. Wade	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	1l.	Elect Marita Zuraitis	For	For	For		Annual
US	Citizens Financial Group Inc	23/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Citizens Financial Group Inc	23/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Citizens Financial Group Inc	23/04/2026	Shareholder	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual	Against	This proposal is not warranted as the company has already eliminated the supermajority voting requirement for the majority of proposals. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Deluxe Corp.	23/04/2026	Management	101	Elect Angela L. Brown	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	102	Elect Michelle T. Collins	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	103	Elect Hugh S. Cummins III	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	104	Elect Paul R. Garcia	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	105	Elect Barry C. McCarthy	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	106	Elect Thomas J. Reddin	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	107	Elect Morgan M. Schuessler, Jr.	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	108	Elect John L. Stauch	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	109	Elect Telisa L. Yancy	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Deluxe Corp.	23/04/2026	Management	3.	Amendment to the 2022 Stock Incentive Plan	For	For	For		Annual
US	Deluxe Corp.	23/04/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Edison International	23/04/2026	Management	1a.	Elect Jeanne Beliveau Dunn	For	For	For		Annual
US	Edison International	23/04/2026	Management	1b.	Elect Michael C. Camuñez	For	For	For		Annual
US	Edison International	23/04/2026	Management	1c.	Elect Jennifer Granholm	For	For	For		Annual
US	Edison International	23/04/2026	Management	1d.	Elect James T. Morris	For	For	For		Annual
US	Edison International	23/04/2026	Management	1e.	Elect Timothy T. O'Toole	For	For	For		Annual
US	Edison International	23/04/2026	Management	1f.	Elect Pedro J. Pizarro	For	For	For		Annual
US	Edison International	23/04/2026	Management	1g.	Elect Marcy L. Reed	For	For	For		Annual
US	Edison International	23/04/2026	Management	1h.	Elect Carey A. Smith	For	For	For		Annual
US	Edison International	23/04/2026	Management	1i.	Elect Linda G. Stuntz	For	For	For		Annual
US	Edison International	23/04/2026	Management	1j.	Elect Peter J. Taylor	For	For	For		Annual
US	Edison International	23/04/2026	Management	1k.	Elect Keith Trent	For	For	For		Annual
US	Edison International	23/04/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Edison International	23/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Edison International	23/04/2026	Shareholder	4.	Shareholder Proposal Regarding Retention of Shares Until Retirement	Against	Manual	For	We believe the following proposal ensures sustained alignment between executives and shareholders. We believe how we have voted is in the best interests of our clients.	Annual
US	Genpact Ltd	23/04/2026	Management	1a.	Elect Balkrishan Kalra	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	1b.	Elect James C. Madden	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	1c.	Elect Laura Conigliaro	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	1d.	Elect Nicholas C. Gangestad	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	1e.	Elect John M. Hinshaw	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	1f.	Elect Carol Lindstrom	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	1g.	Elect CeCelia Morken	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	1h.	Elect Brian M. Stevens	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	1i.	Elect Thimaya Subaiya	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	1j.	Elect Mark Verdi	For	For	For		Annual
US	Genpact Ltd	23/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Genpact Ltd	23/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	1a	Report of the CEO and Auditor	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	1b	Report of the Board Regarding Accounting Principles	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	1c	Report of the Board's Activities and Operations	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	1d	Financial Statements	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	1e	Report of the Audit Committee	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	1f	Report on Tax Compliance	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	2a	Authority to Increase Legal Reserve	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	2b	Allocation of Dividends	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	2c	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3a	Ratification of Board and CEO Acts	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3be	Elect Rasmus Christiansen	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3bf	Elect Francisco Garza Zambrano	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3bg	Elect Guillermo Ortiz Martínez	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3bh	Elect Bárbara Garza Lagüera Gonda	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3bi	Elect Heliane Steden	For	For	For		Annual

US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3bj	Elect Diana María Chávez	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3bk	Elect Isabel Prieto Prieto	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3bl	Elect Rafael Robles Miaja as Board Secretary	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3bm	Elect Ana María Poblanno Chanona as Board Deputy Secretary	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3ca	Elect Guillermo Ortiz Martínez as Audit Committee Chair	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3da	Elect Bárbara Garza Lagüera Gonda as Chair of the Nomination and Remuneration Committee	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3db	Elect Fernando Chico Pardo as Member of the Nomination and Remuneration Committee	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3dc	Elect José Antonio Pérez Antón as Member of the Nomination and Remuneration Committee	For	Against	Against	Affiliate/insider on a committee.	Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3ea	Directors' Fees	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3eb	Operation Committee's Fees	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3ec	Nomination and Remuneration Committee's Fees	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3ed	Audit Committee's Fees	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	3ee	Acquisitions and Contracts Committee's Fees	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	4a	Election of Claudio R. Góngora Morales as Meeting Delegate	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	4b	Election of Rafael Robles Miaja as Meeting Delegate	For	For	For		Annual
US	Grupo Aeroportuario Del Sureste S.A.	23/04/2026	Management	4c	Election of Ana María Poblanno Chanona as Meeting Delegate	For	For	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	1a.	Elect Thomas F. Frist III	For	For	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	1b.	Elect Samuel N. Hazen	For	For	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	1c.	Elect John W. Chidsey, III	For	For	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	1d.	Elect Nancy-Ann DeParle	For	Against	Against	13.4: Board Composition: Concerns around diversity on the board	Annual
US	HCA Healthcare Inc	23/04/2026	Management	1e.	Elect William R. Frist	For	For	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	1f.	Elect Hugh F. Johnston	For	For	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	1g.	Elect Michael W. Michelson	For	For	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	1h.	Elect Wayne J. Riley	For	For	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	1i.	Elect Andrea B. Smith	For	For	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	2.	Ratification of Auditor	For	Against	For		Annual
US	HCA Healthcare Inc	23/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Lack of relative TSR in the LTIP.	Annual
US	HCA Healthcare Inc	23/04/2026	Shareholder	4.	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	Against	Manual	For	Support for this proposal is warranted as shareholders would benefit from a greater understanding of how the company is managing and mitigating potential risks arising from acquisitions. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	HCA Healthcare Inc	23/04/2026	Shareholder	5.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	Against	Support for this proposal is not warranted as the company's current policy regarding shareholders' right to act by written consent is sufficient. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Johnson & Johnson	23/04/2026	Management	1a.	Elect Mary C. Beckerle	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1b.	Elect Jennifer A. Doudna	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1c.	Elect Joaquin Duato	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1d.	Elect Marillyn A. Hewson	For	Against	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1e.	Elect Paula A. Johnson	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1f.	Elect Hubert Joly	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1g.	Elect Mark B. McClellan	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1h.	Elect John G. Morikis	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1i.	Elect Daniel E. Pinto	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1j.	Elect Mark A. Weinberger	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1k.	Elect Nadja Y. West	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	1l.	Elect Eugene A. Woods	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Johnson & Johnson	23/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Johnson & Johnson	23/04/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Kontoor Brands Inc	23/04/2026	Management	1a.	Elect Scott H. Baxter	For	For	For		Annual
US	Kontoor Brands Inc	23/04/2026	Management	1b.	Elect Mary Campbell	For	For	For		Annual
US	Kontoor Brands Inc	23/04/2026	Management	1c.	Elect Ashley D. Goldsmith	For	For	For		Annual
US	Kontoor Brands Inc	23/04/2026	Management	1d.	Elect Mark L. Schiller	For	For	For		Annual
US	Kontoor Brands Inc	23/04/2026	Management	1e.	Elect Robert K. Shearer	For	For	For		Annual
US	Kontoor Brands Inc	23/04/2026	Management	1f.	Elect Shelley Stewart, Jr.	For	For	For		Annual
US	Kontoor Brands Inc	23/04/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Kontoor Brands Inc	23/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Kontoor Brands Inc	23/04/2026	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	Matson Inc	23/04/2026	Management	1.01	Elect Meredith J. Ching	For	For	For		Annual
US	Matson Inc	23/04/2026	Management	1.02	Elect Matthew J. Cox	For	For	For		Annual
US	Matson Inc	23/04/2026	Management	1.03	Elect Mark H. Fukunaga	For	For	For		Annual
US	Matson Inc	23/04/2026	Management	1.04	Elect Stanley M. Kuriyama	For	For	For		Annual
US	Matson Inc	23/04/2026	Management	1.05	Elect Constance H. Lau	For	For	For		Annual
US	Matson Inc	23/04/2026	Management	1.06	Elect Bradley D. Tilden	For	For	For		Annual
US	Matson Inc	23/04/2026	Management	1.07	Elect Jenai S. Wall	For	For	For		Annual
US	Matson Inc	23/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Matson Inc	23/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	NewMarket Corp.	23/04/2026	Management	1.1	Elect Mark M. Gambill	For	For	For		Annual
US	NewMarket Corp.	23/04/2026	Management	1.2	Elect Thomas E. Gottwald	For	For	For		Annual

US	NewMarket Corp.	23/04/2026	Management	1.3	Elect H. Hiter Harris, III	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
US	NewMarket Corp.	23/04/2026	Management	1.4	Elect Bruce R. Hazelgrove, III	For	For	For		Annual
US	NewMarket Corp.	23/04/2026	Management	1.5	Elect James E. Rogers	For	For	For		Annual
US	NewMarket Corp.	23/04/2026	Management	1.6	Elect Lilo S. Ukrop	For	For	For		Annual
US	NewMarket Corp.	23/04/2026	Management	1.7	Elect Ting Xu	For	For	For		Annual
US	NewMarket Corp.	23/04/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	NewMarket Corp.	23/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP.	Annual
US	Sociedad Quimica Y Minera de Chile S.A.	23/04/2026	Management	1.	Accounts and Reports	For	For	For		Annual
US	Sociedad Quimica Y Minera de Chile S.A.	23/04/2026	Management	2.	Appointment of Auditor	For	For	For		Annual
US	Sociedad Quimica Y Minera de Chile S.A.	23/04/2026	Management	3.	Appointment of Risk Rating Agency	For	For	For		Annual
US	Sociedad Quimica Y Minera de Chile S.A.	23/04/2026	Management	4.	Appointment of Account Inspectors	For	For	For		Annual
US	Sociedad Quimica Y Minera de Chile S.A.	23/04/2026	Management	5.	Investment Policy	For	For	For		Annual
US	Sociedad Quimica Y Minera de Chile S.A.	23/04/2026	Management	6.	Finance Policy	For	For	For		Annual
US	Sociedad Quimica Y Minera de Chile S.A.	23/04/2026	Management	7.	Allocation of Profits/Dividends	For	For	For		Annual
US	Sociedad Quimica Y Minera de Chile S.A.	23/04/2026	Management	8.	Directors and Committees' Fees	For	Against	Against	NED participation.	Annual
US	Sociedad Quimica Y Minera de Chile S.A.	23/04/2026	Management	9.	Publication of Company Notices	For	For	For		Annual
DE	E. On SE	23/04/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	E. On SE	23/04/2026	Management	3	Ratification of Management Board Acts	For	For	For		Annual
DE	E. On SE	23/04/2026	Management	4	Ratification of Supervisory Board Acts	For	For	For		Annual
DE	E. On SE	23/04/2026	Management	5a	Appointment of Auditor	For	For	For		Annual
DE	E. On SE	23/04/2026	Management	5b	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	E. On SE	23/04/2026	Management	6	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance. While safety is formally embedded in incentives, the increase in fatalities was not meaningfully reflected in executive pay outcomes, indicating weak alignment with stakeholder experience.	Annual
DE	E. On SE	23/04/2026	Management	7a	Elect Ulrich Grillo	For	For	For		Annual
DE	E. On SE	23/04/2026	Management	7b	Elect Helene von Roeder	For	For	For		Annual
DE	E. On SE	23/04/2026	Management	7c	Elect Dominik von Achten	For	For	For		Annual
IT	Generali	23/04/2026	Management	0010	Accounts and Reports	For	For	For		Special
IT	Generali	23/04/2026	Management	0020	Allocation of Dividends	For	For	For		Special
IT	Generali	23/04/2026	Management	003A	List Presented by Group of Institutional Investors representing 0.63% of Share Capital		Manual	Abstain	Support for this proposal is not in the interests of shareholders.	Special
IT	Generali	23/04/2026	Management	003B	List Presented by VM 2006 S.r.l.		Manual	For		Special
IT	Generali	23/04/2026	Management	0040	Statutory Auditors' Fees	For	For	For		Special
IT	Generali	23/04/2026	Management	0050	Remuneration Policy	For	For	For		Special
IT	Generali	23/04/2026	Management	0060	Remuneration Report	For	Manual	For		Special
IT	Generali	23/04/2026	Management	0070	2026-2028 Long-Term Incentive Plan	For	For	For		Special
IT	Generali	23/04/2026	Management	0080	Authority to Repurchase Shares to Service the 2026-2028 Long-Term Incentive Plan	For	For	For		Special
IT	Generali	23/04/2026	Management	0090	Employees Stock Purchase Plan (We SHARE 3)	For	For	For		Special
IT	Generali	23/04/2026	Management	0100	Authority to Repurchase Shares to Service Employee Stock Purchase Plan (We SHARE 3)	For	For	For		Special
IT	Generali	23/04/2026	Management	0110	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Special
IT	Generali	23/04/2026	Management	0120	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Special
IT	Generali	23/04/2026	Management	0130	Amendments to Article 28 (Submission of List Presented by the Outgoing Board and Election Procedure)	For	For	For		Special
IT	Generali	23/04/2026	Management	0140	Amendments to Article 9.1 (Share Capital)	For	For	For		Special
GB	RELX Plc	23/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	2	Remuneration Policy	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	3	Remuneration Report	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	4	Final Dividend	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	5	Appointment of Auditor	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	6	Authority to Set Auditor's Fees	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	7	Elect Paul A. Walker	For	Against	For		Annual
GB	RELX Plc	23/04/2026	Management	8	Elect Erik Engstrom	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	9	Elect Nicholas Luff	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	10	Elect Alistair Cox	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	11	Elect June Felix	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	12	Elect Andy Halford	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	13	Elect Charlotte Hogg	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	14	Elect Andrew J. Sukawaty	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	15	Elect Bianca Tetteroo	For	For	For		Annual
GB	RELX Plc	23/04/2026	Management	16	Elect Suzanne H. Wood	For	For	For		Annual

GB	RELX Plc	23/04/2026	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	RELX Plc	23/04/2026	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	RELX Plc	23/04/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	RELX Plc	23/04/2026	Management	20	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	RELX Plc	23/04/2026	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	1.	CEO Report; External Auditor Report; Opinion of the Board	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	2.	Report of the Board Regarding Accounting Practices	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	3.	Report of the Board on its Activities Regarding the Company's Operations	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	4.	Report of the Audit and Corporate Governance Committee	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	5.	Accounts and Reports; Allocation of Profits/Dividends	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	6.	Report on the Company's Shares Repurchase Program	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	7.	Ratification of Board Acts	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	8.	Ratification the CEO Acts	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	9.	Elect Carlos Slim Domit	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	10.	Elect Patrick Slim Domit	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	11.	Elect Antonio Cosío Pando	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	12.	Elect Pablo Roberto González Guajardo	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	13.	Elect Daniel Hajj Aboumrad	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	14.	Elect Vanessa Hajj Slim	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	15.	Elect David Ibarra Muñoz	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	16.	Elect Claudia Jañez Sánchez	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	17.	Elect Rafael Kalach Mizrahi	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	18.	Elect Francisco Medina Chávez	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	19.	Elect Gisselle Morán Jiménez	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	20.	Elect Luis Alejandro Soberón Kuri	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	21.	Elect Miriam Guadalupe de la Vega Arizpe	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	22.	Elect Ernesto Vega Velasco	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	23.	Elect Oscar von Hauske Solís	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	24.	Elect Alejandro Cantú Jiménez as Board Secretary	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	25.	Elect Rafael Robles Miaja as Board Deputy Secretary	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	26.	Directors' Fees	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	27.	Ratification of Executive Committee Acts	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	28.	Elect Carlos Slim Domit as Executive Committee Chair	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	29.	Elect Patrick Slim Domit as Executive Committee Member	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	30.	Elect Daniel Hajj Aboumrad as Executive Committee Member	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	31.	Executive Committee's Fees	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	32.	Ratification of Audit and Corporate Governance Committee Acts	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	33.	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	34.	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	35.	Elect Claudia Jañez Sánchez as Audit and Corporate Governance Committee Member	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	36.	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	37.	Audit and Corporate Governance Committee's Fees	For	Against	Against	40: Lack of disclosure.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	38.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	39.	Election of Meeting Delegates	For	For	For		Annual
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	1	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Special
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	2	Amendments to Article 6 (Reconciliation of Share Capital)	For	For	For		Special
MX	America Movil S.A.B.DE C.V.	23/04/2026	Management	3	Election of Meeting Delegates	For	For	For		Special
GB	BP plc	23/04/2026	Management	1	Accounts and Reports	For	For	Against	We have concerns over recent governance decisions.	Annual
GB	BP plc	23/04/2026	Management	2	Remuneration Report	For	Against	For		Annual
GB	BP plc	23/04/2026	Management	3	Remuneration Policy	For	For	For		Annual
GB	BP plc	23/04/2026	Management	4	Elect Albert Manifold	For	Manual	For		Annual
GB	BP plc	23/04/2026	Management	5	Elect Meg O'Neill	For	For	For		Annual
GB	BP plc	23/04/2026	Management	6	Elect Kate Thomson	For	For	For		Annual
GB	BP plc	23/04/2026	Management	7	Elect Dame Amanda J. Blanc	For	For	For		Annual

GB	BP plc	23/04/2026	Management	8	Elect Tushar Morzaria	For	For	For		Annual
GB	BP plc	23/04/2026	Management	9	Elect Ian Tyler	For	For	For		Annual
GB	BP plc	23/04/2026	Management	10	Elect Satish Pai	For	For	For		Annual
GB	BP plc	23/04/2026	Management	11	Elect Johannes Teyssen	For	For	For		Annual
GB	BP plc	23/04/2026	Management	12	Elect Hina Nagarajan	For	For	For		Annual
GB	BP plc	23/04/2026	Management	13	Elect David A. Hager	For	For	For		Annual
GB	BP plc	23/04/2026	Management	14	Appointment of Auditor	For	For	For		Annual
GB	BP plc	23/04/2026	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
GB	BP plc	23/04/2026	Management	16	Authorisation of Political Donations	For	For	For		Annual
GB	BP plc	23/04/2026	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	BP plc	23/04/2026	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	BP plc	23/04/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	BP plc	23/04/2026	Management	20	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	BP plc	23/04/2026	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	BP plc	23/04/2026	Management	22	Adoption of New Articles	For	Against	Against	16: We do not support Virtual Only meetings.	Annual
GB	BP plc	23/04/2026	Management	23	Revocation of Resolution 25 from the 2015 AGM and Resolution 22 from the 2019 AGM	For	Manual	Against	We believe the shareholder resolutions as approved by shareholders remain relevant to the company.	Annual
GB	BP plc	23/04/2026	Shareholder	24	Shareholder Proposal Regarding Disclosure of CapEx Approach for Oil and Gas Projects	Against	Manual	For	The shareholder resolution is requesting for further disclosures on BP's approach to capital allocation, we believe additional information from the company will allow shareholders to better understand the company strategy and risk management.	Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	1	CEO's Report and Financial Statements	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	2	Report of the Board on the Accounting Policies	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	3	Report of the Board on Operations and Activities	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	4	Report of the Audit and Corporate Governance Commitee's Operations and Activities	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	6	Allocation of Profits	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	7	Allocation of Dividends	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	8	Approve Date of Payment of Dividends	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	9	Report on Tax Compliance	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	10	Elect Carlos Hank González	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	11	Elect Juan Antonio González Moreno	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	12	Elect David Villarreal Montemayor	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	13	Elect José Marcos Ramírez Miguel	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	14	Elect Carlos de la Isla Corry	For	Against	Against	Affiliate/insider on a committee.	Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	15	Elect Alicia Alejandra Lebrija Hirschfeld	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	16	Elect Clemente Ismael Reyes-Retana Valdés	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	17	Elect Mariana Baños Reynaud	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	18	Elect Federico Fernández Senderos	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	19	Elect David Peñaloza Alanís	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	20	Elect José Antonio Chedraui Eguía	For	Against	Against	Nominee serves on too many boards.	Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	21	Elect Thomas Stanley Heather Rodriguez	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	22	Elect Diana Muñozcano Félix	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	23	Elect Graciela González Moreno (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	24	Elect Juan Antonio González Marcos (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	25	Elect Alberto Halabe Hamui (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	26	Elect Gerardo Salazar Viezca (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	27	Elect Rafael Victorio Arana de la Garza (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	28	Elect Roberto Kelleher Vales (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	29	Elect Cecilia Goya de Riviello Meade (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	30	Elect José María Garza Treviño (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	31	Elect Manuel Francisco Ruiz Camero (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	32	Elect Carlos Césarman Kolteniuk (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	33	Elect Humberto Tafolla Núñez (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	34	Elect Diego Martínez Rueda-Chapital (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	35	Elect Manuel Guillermo Muñozcano Castro (Alternate)	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	36	Elect Héctor Ávila Flores as Board Secretary	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	37	Authority to Exempt Directors from Providing Own Indemnification	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	38	Directors' Fees	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	39	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	40	Report on the Company's Repurchase Program	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	41	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	42	Consolidation of Articles	For	For	For		Annual
MX	Grupo Financiero Banorte	23/04/2026	Management	43	Election of Meeting Delegates	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	1	Individual Accounts and Reports	For	For	For		Annual

ES	Viscofan S.A.	23/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	3	Report on Non-Financial Information	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	4	Ratification of Board Acts	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	5	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	Viscofan S.A.	23/04/2026	Management	6	Allocation of Profits/Dividends	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	7	First Scrip Dividend	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	8	Second Scrip Dividend	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	9	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	Viscofan S.A.	23/04/2026	Management	10	Appointment of Auditor	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	11	Elect Juan Ignacio Vidarte Fernández	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	12	Elect Jose Antonio Canales García	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	13	Elect Laura González Molero	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	14	Elect Ágatha Echevarría Canales	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	15	Elect Andrés Arizkorreta García	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	16	Elect María Cristina Henríquez de Luna Basagoiti	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	17	Remuneration Policy	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	18	Remuneration Report	For	For	For		Annual
ES	Viscofan S.A.	23/04/2026	Management	19	Authorisation of Legal Formalities	For	For	For		Annual
FR	Danone	23/04/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Danone	23/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Danone	23/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Danone	23/04/2026	Management	4	Elect Gilles Schnepp	For	For	For		Mix
FR	Danone	23/04/2026	Management	5	Elect Valérie Chapoulaud-Floquet	For	Against	For		Mix
FR	Danone	23/04/2026	Management	6	Elect Sanjiv Mehta	For	For	For		Mix
FR	Danone	23/04/2026	Management	7	2025 Remuneration Report	For	For	For		Mix
FR	Danone	23/04/2026	Management	8	2025 Remuneration of Antoine de Saint-Affrique, CEO	For	For	For		Mix
FR	Danone	23/04/2026	Management	9	2025 Remuneration of Gilles Schnepp, Chair	For	For	For		Mix
FR	Danone	23/04/2026	Management	10	2026 Remuneration Policy (Executives)	For	For	For		Mix
FR	Danone	23/04/2026	Management	11	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Danone	23/04/2026	Management	12	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Danone	23/04/2026	Management	13	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Danone	23/04/2026	Management	14	Ratification of Corporate Headquarters	For	For	For		Mix
FR	Danone	23/04/2026	Management	15	Employee Stock Purchase Plan	For	For	For		Mix
FR	Danone	23/04/2026	Management	16	Stock Purchase Plan for Overseas Employees	For	For	For		Mix
FR	Danone	23/04/2026	Management	17	Authorisation of Legal Formalities	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	1	Accounts and Reports	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	4	Special Auditors Report on Regulated Agreements	For	Manual	Against	Concerns regarding related party transactions.	Mix
FR	Bouygues	23/04/2026	Management	5	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	6	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	7	2026 Remuneration Policy (CEO and Deputy CEOs)	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Mix
FR	Bouygues	23/04/2026	Management	8	2025 Remuneration Report	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Mix
FR	Bouygues	23/04/2026	Management	9	2025 Remuneration of Martin Bouygues, Chair	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	10	2025 Remuneration of Olivier Roussat, CEO	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Mix
FR	Bouygues	23/04/2026	Management	11	2025 Remuneration of Pascal Grangé, Former Deputy CEO (Until December 31, 2025)	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Mix
FR	Bouygues	23/04/2026	Management	12	2025 Remuneration of Edward Bouygues, Deputy CEO	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Mix
FR	Bouygues	23/04/2026	Management	13	Elect Benoît Maes	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	14	Elect Alexandre de Rothschild	For	Against	Against	10: Non-independent NED and less than half of the board can be considered independent.	Mix
FR	Bouygues	23/04/2026	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Bouygues	23/04/2026	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Bouygues	23/04/2026	Management	17	Employee Stock Purchase Plan	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	18	Authority to Issue Performance Shares	For	Manual	Against	Concerns regarding anti-takeover.	Mix
FR	Bouygues	23/04/2026	Management	19	Authority to Issue Performance Shares (Pension Plan)	For	For	For		Mix
FR	Bouygues	23/04/2026	Management	20	Authority to Issue Warrants as a Takeover Defense	For	Against	Against	May be used as anti-takeover device; Insufficient response to shareholder dissent	Mix
FR	Bouygues	23/04/2026	Management	21	Authorisation of Legal Formalities	For	For	For		Mix
HK	Industrial & Commercial Bank of China Ltd.	23/04/2026	Management	1	2025 Annual Financial Final Accounts Plan	For	For	For		Special
HK	Industrial & Commercial Bank of China Ltd.	23/04/2026	Management	2	2025 Annual Profit Distribution Plan	For	For	For		Special
HK	Industrial & Commercial Bank of China Ltd.	23/04/2026	Management	3	2026 Fixed Asset Investment Budget	For	For	For		Special
BR	Engie Brasil Energia S.A.	24/04/2026	Management	1	Ratification of Appointment of Appraiser	For	Manual	For		Special

BR	Engie Brasil Energia S.A.	24/04/2026	Management	2	Valuation Report	For	Manual	For		Special
BR	Engie Brasil Energia S.A.	24/04/2026	Management	3	Acquisition (CEJA)	For	Manual	For		Special
BR	Engie Brasil Energia S.A.	24/04/2026	Management	4	Authorization of Legal Formalities	For	For	For		Special
BR	Engie Brasil Energia S.A.	24/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	2	Capital Expenditure Budget	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	4	Profit Sharing	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	5	Remuneration Policy	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	6	Board Size	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	7	Ratify Directors' Independence Status	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	8	Request Separate Election for Board Member		Against	Against	40: Lack of disclosure.	Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	9	Request Cumulative Voting		Against	Against	Not in shareholders' interest.	Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	10	Election of Directors	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	11	Approve Recasting of Votes for Amended Slate		Against	Against	Potential unknown nominees.	Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	12	Proportional Allocation of Cumulative Votes		For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	13.1	Allocate Cumulative Votes to Maurício Stolle Bähr		For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	13.2	Allocate Cumulative Votes to Paulo Jorge Tavares Almirante		Against	Against	Lack of attendance.	Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	13.3	Allocate Cumulative Votes to Sophie Brigitte Quarré de Verneuil		Against	Against	Lack of attendance.	Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	13.4	Allocate Cumulative Votes to Pierre Jean Bernard Guillot		Against	Against	Lack of attendance.	Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	13.5	Allocate Cumulative Votes to Gil de Methodio Maranhão Neto		For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	13.6	Allocate Cumulative Votes to Karin Koogan Breitman		For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	13.7	Allocate Cumulative Votes to Paulo Maurício Mantuano de Lima		For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	13.8	Allocate Cumulative Votes to Manoel Eduardo Lima Lopes		For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	13.9	Allocate Cumulative Votes to Carlos Alberto Vieira		For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	14.1	Election of Maurício Stolle Bähr as Board Chair	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	15.1	Election of Paulo Jorge Tavares Almirante as Board Vice-Chair	For	Against	Against	Lack of attendance.	Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	16	Election of Supervisory Council	For	For	For		Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	17	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against	Potential unknown nominees.	Annual
BR	Engie Brasil Energia S.A.	24/04/2026	Management	18	Supervisory Council Fees	For	For	For		Annual
SG	Comfortdelgro Corporation Limited	24/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
SG	Comfortdelgro Corporation Limited	24/04/2026	Management	2	Allocation of Final Dividend	For	For	For		Annual
SG	Comfortdelgro Corporation Limited	24/04/2026	Management	3	Directors' Fees	For	For	For		Annual
SG	Comfortdelgro Corporation Limited	24/04/2026	Management	4	Elect CHENG Siak Kian	For	For	For		Annual
SG	Comfortdelgro Corporation Limited	24/04/2026	Management	5	Elect Susan KONG Yim Pui	For	For	For		Annual
SG	Comfortdelgro Corporation Limited	24/04/2026	Management	6	Elect OOI Beng Chin	For	For	For		Annual
SG	Comfortdelgro Corporation Limited	24/04/2026	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
SG	Comfortdelgro Corporation Limited	24/04/2026	Management	8	Authority to Issue Shares under the ComfortDelGro Executive Share Award Scheme	For	For	For		Annual
SG	Comfortdelgro Corporation Limited	24/04/2026	Management	9	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	1	Report of the Board of Directors	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	2	Accounts and Reports	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	3	Approval of Reports	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	4	Allocation of Profits/Dividends; Authority to Repurchase Shares	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	6	Elect Jérôme Havard	For	Against	Against	Lack of sufficient board independence.	Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	7	Elect Alvaro Leite	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	8	Elect Emmanuelle Huon	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	9	Elect Martín Werner Wainfeld	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	10	Elect María Regina García-Cuéllar Céspedes	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	11	Elect Katia Eschenbach	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	12	Elect Luis Ignacio Solórzano Aizpuru	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	13	Elect Federico Patiño Marquez	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	14	Elect Nicolas Notebaert as Board Chair	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	15	Elect Adriana Díaz Galindo as Board Secretary	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	16	Directors' Fees	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	17	Elect Katia Eschenbach as Audit Committee Chair	For	For	For		Annual

MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	18	Elect Luis Ignacio Solórzano Aizpuru as Corporate Governance, Finance, Planning and Sustainability Committee Chair	For	For	For		Annual
MX	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	24/04/2026	Management	19	Election of Meeting Delegates	For	For	For		Annual
IN	HDFC Bank Ltd.	26/04/2026	Management	1	Elect Sunita Maheshwari	For	For	For		Other
US	TopBuild Corp	27/04/2026	Management	1a.	Elect Alec C. Covington	For	For	For		Annual
US	TopBuild Corp	27/04/2026	Management	1b.	Elect Ernesto Bautista, III	For	For	For		Annual
US	TopBuild Corp	27/04/2026	Management	1c.	Elect Robert M. Buck	For	For	For		Annual
US	TopBuild Corp	27/04/2026	Management	1d.	Elect Joseph S. Cantie	For	For	For		Annual
US	TopBuild Corp	27/04/2026	Management	1e.	Elect Tina M. Donikowski	For	For	For		Annual
US	TopBuild Corp	27/04/2026	Management	1f.	Elect Deirdre C. Drake	For	For	For		Annual
US	TopBuild Corp	27/04/2026	Management	1g.	Elect Mark A. Petrarca	For	For	For		Annual
US	TopBuild Corp	27/04/2026	Management	1h.	Elect Nancy M. Taylor	For	For	For		Annual
US	TopBuild Corp	27/04/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	TopBuild Corp	27/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
HK	CK Asset Holdings Limited	27/04/2026	Management	1	Share Purchase Agreement	For	Manual	For		Special
HK	CRRC Corporation Limited	27/04/2026	Management	1	Elect WANG Feng	For	For	For		Special
HK	CK Hutchison Holdings Limited	27/04/2026	Management	1	Share Purchase Agreement	For	Manual	For		Special
US	First Horizon Corporation	28/04/2026	Management	1a	Elect Jeffrey J. Brown	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1b	Elect Velia Carboni	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1c	Elect John C. Compton	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1d	Elect Wendy P. Davidson	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1e	Elect John W. Dietrich	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1f	Elect D. Bryan Jordan	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1g	Elect J. Michael Kemp, Sr.	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1h	Elect Rick E. Maples	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1i	Elect Sital K. Mody	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1j	Elect Michael L. Moehn	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1k	Elect Vicki R. Palmer	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	1l	Elect Cecelia D. Stewart	For	For	For		Annual
US	First Horizon Corporation	28/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	First Horizon Corporation	28/04/2026	Management	3	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	International Business Machines Corp.	28/04/2026	Management	1a.	Elect Marianne C. Brown	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1b.	Elect Thomas Buberl	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1c.	Elect David N. Farr	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1d.	Elect Alex Gorsky	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1e.	Elect Michelle Howard	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1f.	Elect Arvind Krishna	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1g.	Elect Ramon L. Laguarta	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1h.	Elect Andrew N. Liveris	For	Against	Against	13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board.	Annual
US	International Business Machines Corp.	28/04/2026	Management	1i.	Elect F. William McNabb, III	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1j.	Elect Michael Miebach	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1k.	Elect Martha E. Pollack	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1l.	Elect Peter R. Voser	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	1m.	Elect Alfred W. Zollar	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	International Business Machines Corp.	28/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance. The TSR modifier is not stretching enough and allows for modification of the award for bottom quartile performance.	Annual
US	International Business Machines Corp.	28/04/2026	Management	4.	Approval of the 2026 Long-Term Performance Plan	For	For	For		Annual
US	International Business Machines Corp.	28/04/2026	Shareholder	5.	Shareholder Proposal Regarding Outside Director Stock Ownership	Against	Manual	Against	Support for this proposal is not warranted as the company have a director stock ownership policy in place. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	International Business Machines Corp.	28/04/2026	Shareholder	6.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For	Support for this proposal is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	International Business Machines Corp.	28/04/2026	Shareholder	7.	Shareholder Proposal Regarding Report on Bias in AI Models	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders. We believe how we have voted is in the best financial interests o our clients' investments.	Annual
US	International Business Machines Corp.	28/04/2026	Shareholder	8.	Shareholder Proposal Regarding Report on Risk of Charitable Contributions	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders. We believe how we have voted is in the best financial interests o our clients' investments.	Annual
US	Truist Financial Corporation	28/04/2026	Management	1a.	Elect Jennifer S. Banner	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1b.	Elect K. David Boyer, Jr.	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1c.	Elect Agnes Bundy Scanlan	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	Truist Financial Corporation	28/04/2026	Management	1d.	Elect Dallas S. Clement	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1e.	Elect Linnie M. Haynesworth	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1f.	Elect Donna S. Morea	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1g.	Elect Charles A. Patton	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1h.	Elect Jonathan M. Pruzan	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1i.	Elect William H. Rogers, Jr.	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1j.	Elect Thomas E. Skains	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1k.	Elect Laurence Stein	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	1l.	Elect Bruce L. Tanner	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Truist Financial Corporation	28/04/2026	Management	4.	Amendment to the 2022 Incentive Plan	For	For	For		Annual
US	Truist Financial Corporation	28/04/2026	Shareholder	5.	Shareholder Proposal Regarding Report on Risk From Misalignment of Companies Policies and Partnerships with Customer Base	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders. We believe how we have voted is in the best financial interests o our clients' investments.	Annual
US	VICI Properties Inc	28/04/2026	Management	1a.	Elect James R. Abrahamson	For	For	For		Annual
US	VICI Properties Inc	28/04/2026	Management	1b.	Elect Diana F. Cantor	For	For	For		Annual

US	VICI Properties Inc	28/04/2026	Management	1c.	Elect Monica H. Douglas	For	For	For		Annual
US	VICI Properties Inc	28/04/2026	Management	1d.	Elect Elizabeth I. Holland	For	Against	Against	14: Board Composition: Concerns around diversity on the board. 15: Workforce Diversity: The Company has not published EEO-1 Report. 6: Lack of board refreshment. 13.3: Board Composition: Insufficient diversity.	Annual
US	VICI Properties Inc	28/04/2026	Management	1e.	Elect Craig Macnab	For	For	For		Annual
US	VICI Properties Inc	28/04/2026	Management	1f.	Elect Edward B. Pitoniak	For	For	For		Annual
US	VICI Properties Inc	28/04/2026	Management	1g.	Elect Michael D. Rumbolz	For	For	For		Annual
US	VICI Properties Inc	28/04/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	VICI Properties Inc	28/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Wells Fargo & Co.	28/04/2026	Management	1a.	Elect Steven D. Black	For	For	Against	Lack of progress on climate mitigation and adaptation and oversight of material social issues. We believe that this vote is in the best interests of our clients.	Annual
US	Wells Fargo & Co.	28/04/2026	Management	1b.	Elect Mark A. Chancy	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1c.	Elect Theodore F. Craver, Jr.	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1d.	Elect Richard K. Davis	For	Against	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1e.	Elect Fabian T. Garcia	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1f.	Elect Wayne M. Hewett	For	Against	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1g.	Elect CeCelia Morken	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1h.	Elect Maria R. Morris	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1i.	Elect Felicia F. Norwood	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1j.	Elect Ronald L. Sargent	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1k.	Elect Charles W. Scharf	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	1l.	Elect Suzanne M. Vautrinot	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Wells Fargo & Co.	28/04/2026	Management	3.	Amendment to the 2022 Long-Term Incentive Plan	For	For	For		Annual
US	Wells Fargo & Co.	28/04/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Wells Fargo & Co.	28/04/2026	Shareholder	5.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders. We believe how we have voted is in the best financial interests o our clients' investments.	Annual
US	Wells Fargo & Co.	28/04/2026	Shareholder	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual	Against	Support for this proposal is not warranted because the company have taken the necessary steps to address this issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Wells Fargo & Co.	28/04/2026	Shareholder	7.	Shareholder Proposal Regarding Energy Supply Ratio	Against	Manual	For	This proposal requests that the Company disclose annually its energy supply ratio, defined as its total financing through equity and debt underwriting and project finance, in low-carbon energy supply relative to that in fossil-fuel energy supply. Shareholders would benefit from seeing additional disclosure that allows further comparability with peers on managing the risks and opportunities in the energy transition. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Wells Fargo & Co.	28/04/2026	Shareholder	8.	Shareholder Proposal Regarding Report on Climate-Related Litigation Risks	Against	Manual	Against	This proposal requests the Company to produce a report on high-carbon financing litigation risks. We don't think this report would provide meaningful additional disclosures to shareholders on how the company is managing risk. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Wells Fargo & Co.	28/04/2026	Shareholder	9.	Shareholder Proposal Regarding Formation of Committee on Indigenous Peoples' Rights	Against	Manual	For	Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Wells Fargo & Co.	28/04/2026	Shareholder	10.	Shareholder Proposal Regarding Report on DEI Requirements for Vendors	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
HK	CMOC Group Limited	28/04/2026	Management	1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Other
GR	EUROBANK SA	28/04/2026	Management	1.1	Accounts and Reports	For	For	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	2.1	Ratification of Board and Auditor's Acts	For	For	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	3.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For	For	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	4.1	Allocation of Dividends	For	For	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	5.1	Use of Reserves for Profit Distribution	For	Manual	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	6.1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Ordinary
GR	EUROBANK SA	28/04/2026	Management	7.1	Free Distribution of Shares	For	For	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	8.1	Cancellation of Treasury Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Ordinary
GR	EUROBANK SA	28/04/2026	Management	9.1	Ratification of Alexandra Reich as Independent Director	For	For	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	10.1	Amendments to Article 7 (Board Term Length)	For	For	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	11.1	Maximum Variable Pay Ratio	For	Manual	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	12.1	Amendments to the Remuneration Policy	For	For	For		Ordinary
GR	EUROBANK SA	28/04/2026	Management	13.1	Directors' Fees	For	Manual	Against	Significant increases year on year without a compelling rationale provided by the company.	Ordinary

GR	EUROBANK SA	28/04/2026	Management	14.1	Remuneration Report	For	Manual	Against	Whilst the company have made some positive change to the Remuneration Policy by introducing an STI and LTIP, we have concerns regarding remuneration for the year under review including; no post vesting holding requirements, no long-term element, no shareholding requirements and the variable opportunity is delivered in cash and share options.	Ordinary
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	1	Approval of Restricted Share Plan	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	2	Amendments to Article 3 (Reconciliation of Share Capital)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	3	Increase in Authorized Capital	For	Against	Against	Excessively dilutive.	Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	4	Amendments to Articles (Terms of Office)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	5	Amendments to Article 15 (Board Meetings)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	6	Amendments to Article 15 (Board Meeting Minutes)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	7	Amendments to Article 16 (Board Duties)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	8	Amendments to Article 16 (Board Duties Related to Committees)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	9	Amendments to Articles (Board Committees)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	10	Amendments to Article 23 (CEO Duties)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	11	Amendments to Article 23 (CFRO Duties)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	12	Amendments to Article 37 (Compliance and Risk Management)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	13	Amendments to Articles (Compliance and Risk Management Duties)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	14	Amendments to Article 46 (Board Committee Duties)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	15	Amendments to Article 58 (Pension Plans)	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	16	Stock Split	For	For	For	Stock consolidations are a financial strategy intended to provide greater flexibility and improve the marketability of the Companys shares and, hence, to boost the share price. The proposed share consolidation is technical in nature and, apart from those potential benefits, has no economic effect on the holdings of shareholders.	Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	17	Consolidation of Articles	For	For	For		Special
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	3	Supervisory Council Size	For	For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	4.1	Elect Aristóteles Nogueira Filho	For	For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	4.2	Elect Gisomar Francisco de Bittencourt Marinho	For	For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	4.3	Elect Hamilton Valente da Silva Junior	For	For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	4.4	Elect Maria Salete Garcia Pinheiro	For	For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	4.5	Elect Thiago Mesquita Nunes	For	For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	5.1	Ratification of Co-Option of Eduardo Parente Menezes	For	Against	Against	Affiliate/insider on a committee. Nominee is not independent.	Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	6	Proportional Allocation of Cumulative Votes		For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	7.1	Allocate Cumulative Votes to Eduardo Parente Menezes		Against	Against	Affiliate/insider on a committee. Nominee is not independent.	Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	8	Remuneration Policy	For	For	For		Annual
BR	Companhia de Saneamento Basico do Estado de Sao Paulo.	28/04/2026	Management	9	Supervisory Council Fees	For	For	For		Annual
BR	Itau Unibanco Holding S.A.	28/04/2026	Management	13	Request Separate Election for Board Member (Preferred)		Against	Against	40: Lack of disclosure.	Annual
BR	Itau Unibanco Holding S.A.	28/04/2026	Management	15.1	Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders		For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	2	Remuneration Report	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	3	Final Dividend	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	4	Elect Richard Haythornthwaite	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	5	Elect Paul Thwaite	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	6	Elect Katie Murray	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	7	Elect Josh Critchley	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	8	Elect Roisin Donnelly	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	9	Elect Patrick Flynn	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	10	Elect Geeta Gopalan	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	11	Elect Albert Hitchcock	For	For	For		Annual

GB	NatWest Group Plc	28/04/2026	Management	12	Elect Stuart Lewis	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	13	Elect Gill Whitehead	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	14	Elect Lena Wilson	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	15	Appointment of Auditor	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	NatWest Group Plc	28/04/2026	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	NatWest Group Plc	28/04/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	NatWest Group Plc	28/04/2026	Management	20	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	NatWest Group Plc	28/04/2026	Management	21	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	NatWest Group Plc	28/04/2026	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	23	Authorisation of Political Donations	For	For	For		Annual
GB	NatWest Group Plc	28/04/2026	Management	24	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	NatWest Group Plc	28/04/2026	Management	25	Authority to Repurchase Preference Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	CMOC Group Limited	28/04/2026	Management	1	Directors' Report	For	For	For		Annual
HK	CMOC Group Limited	28/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	CMOC Group Limited	28/04/2026	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	CMOC Group Limited	28/04/2026	Management	4	Purchase of Structured Deposit with Internal Idle Fund	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	CMOC Group Limited	28/04/2026	Management	5	Purchase of Wealth Management Products or Entrusted Wealth Management Products with Internal Idle Fund	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	CMOC Group Limited	28/04/2026	Management	6	External Guarantee for 2026	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	CMOC Group Limited	28/04/2026	Management	7	Authority to Issue Debt Financing Instruments	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
HK	CMOC Group Limited	28/04/2026	Management	8	Forfeiture of Uncollected Dividend for 2018	For	For	For		Annual
HK	CMOC Group Limited	28/04/2026	Management	9	Board Authorization to Distribute Interim and Quarterly Dividend for 2026	For	For	For		Annual
HK	CMOC Group Limited	28/04/2026	Management	10	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	CMOC Group Limited	28/04/2026	Management	11	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	CMOC Group Limited	28/04/2026	Management	12	Amendments to Articles	For	For	For		Annual
HK	CMOC Group Limited	28/04/2026	Management	13	Formulation of Remuneration Management System for Directors and Senior Management	For	For	For		Annual
SG	Yangzijiang Shipbuilding (Hldgs)Ltd	28/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
SG	Yangzijiang Shipbuilding (Hldgs)Ltd	28/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
SG	Yangzijiang Shipbuilding (Hldgs)Ltd	28/04/2026	Management	3	Directors' Fees	For	For	For		Annual
SG	Yangzijiang Shipbuilding (Hldgs)Ltd	28/04/2026	Management	4	Elect Ren Letian	For	For	For		Annual
SG	Yangzijiang Shipbuilding (Hldgs)Ltd	28/04/2026	Management	5	Elect Leon YEE Kee Shian	For	Against	Against	14: The nominee chairs the nominating committee and is considered non independent. 7: There is a Combined Chair/CEO and no Lead Director appointed. 12: Independence: Non-independent director serving on the audit committee. 17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
SG	Yangzijiang Shipbuilding (Hldgs)Ltd	28/04/2026	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
SG	Yangzijiang Shipbuilding (Hldgs)Ltd	28/04/2026	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
SG	Yangzijiang Shipbuilding (Hldgs)Ltd	28/04/2026	Management	8	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
ES	Endesa S.A.	28/04/2026	Management	1	Accounts	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	2	Management Reports	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	3	Report on Non-Financial Information	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	4	Ratification of Board Acts	For	For	For		Annual

ES	Endesa S.A.	28/04/2026	Management	5	Allocation of Profits/Dividends	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	6	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	Endesa S.A.	28/04/2026	Management	7	Elect Jose Damián Bogas Gálvez	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	8.1	Resignation of Francesca Gostinelli	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	8.2	Elect Angela Eliseo	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	9.1	Resignation of Cristina de Parias Halcón	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	9.2	Elect Ana Muñoz Merino	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	10	Remuneration Report	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	11	Remuneration Policy	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	12	2026-2028 Long-Term Incentive Plan	For	For	For		Annual
ES	Endesa S.A.	28/04/2026	Management	13	Authorisation of Legal Formalities	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	1a.	Elect John A. Bryant	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	1b.	Elect Aaron Erter	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	1c.	Elect Ronald J. Lewis	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	1d.	Elect Cynthia A. Niekamp	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	1e.	Elect John E. Panichella	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	1f.	Elect Todd A. Penegor	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	1g.	Elect Cathy D. Ross	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	1h.	Elect Betty J. Sapp	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	1i.	Elect Stuart A. Taylor, II	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Ball Corp.	29/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Ball Corp.	29/04/2026	Management	4.	Amendment to the 2013 Stock and Cash Incentive Plan	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	1A.	Elect Joseph F Fadool	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	1B.	Elect Sara A. Greenstein	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	1C.	Elect Michael S. Hanley	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	1D.	Elect Shaun E. McAlmont	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	1E.	Elect Deborah D. McWhinney	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	1F.	Elect Alexis P. Michas	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	1G.	Elect Sailaja K. Shankar	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	1H.	Elect Hau N. Thai-Tang	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	BorgWarner Inc	29/04/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Management	4.	Amendment to the 2023 Stock Incentive Plan	For	For	For		Annual
US	BorgWarner Inc	29/04/2026	Shareholder	5.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	Against	Support for this proposal is not warranted as shareholders owning 10% of outstanding shares can request a record date to initiate shareholder action by written consent We believe how we have voted is in the best interest of our clients.	Annual
US	Carlisle Companies Inc.	29/04/2026	Management	1a.	Elect Sheryl D. Palmer	For	For	For		Annual
US	Carlisle Companies Inc.	29/04/2026	Management	1b.	Elect Jesse G. Singh	For	For	For		Annual
US	Carlisle Companies Inc.	29/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based. 25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Carlisle Companies Inc.	29/04/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Douglas Dynamics Inc	29/04/2026	Management	1.1	Elect Jennifer I. Ansberry	For	For	For		Annual
US	Douglas Dynamics Inc	29/04/2026	Management	1.2	Elect Bradley M. Nelson	For	For	For		Annual
US	Douglas Dynamics Inc	29/04/2026	Management	1.3	Elect James L. Janik	For	For	For		Annual
US	Douglas Dynamics Inc	29/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Douglas Dynamics Inc	29/04/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Douglas Dynamics Inc	29/04/2026	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	For		Annual
US	Douglas Dynamics Inc	29/04/2026	Management	5.1	Elect Joher Akolawala	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1a.	Elect M. Michele Burns	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1b.	Elect Mark Flaherty	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1c.	Elect Kimberley Harris	For	Manual	Against	Concerns around executive compensation practices.	Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1d.	Elect John B. Hess	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1e.	Elect Kevin R. Johnson	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1f.	Elect Ellen J. Kullman	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1g.	Elect KC McClure	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1h.	Elect Thomas K. Montag	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1i.	Elect Peter Oppenheimer	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1j.	Elect David M. Solomon	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1k.	Elect Jan E. Tighe	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1l.	Elect David A. Viniar	For	Against	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	1m.	Elect John Waldron	For	For	For		Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	Excessive retention awards granted during the year.	Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Shareholder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Shareholder	5.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Goldman Sachs Group, Inc.	29/04/2026	Shareholder	6.	Shareholder Proposal Regarding Energy Supply Ratio	Against	Manual	For	This proposal requests that the Company disclose annually its energy supply ratio, defined as its total financing through equity and debt underwriting and project finance, in low-carbon energy supply relative to that in fossil-fuel energy supply. Shareholders would benefit from seeing additional disclosure that allows further comparability with peers on managing the risks and opportunities in the energy transition. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual

US	Goldman Sachs Group, Inc.	29/04/2026	Shareholder	7.	Shareholder Proposal Regarding Lobbying Report	Against	For	For	We believe shareholders would benefit from having additional disclosure on lobbying activity. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Hancock Whitney Corp.	29/04/2026	Management	101	Elect Frank E. Bertucci	For	For	For		Annual
US	Hancock Whitney Corp.	29/04/2026	Management	102	Elect Constantine S. Liollio	For	For	For		Annual
US	Hancock Whitney Corp.	29/04/2026	Management	103	Elect Thomas H. Olinde	For	Withhold	Withhold	4: Board Composition: Average board tenure is considered excessive.	Annual
US	Hancock Whitney Corp.	29/04/2026	Management	104	Elect Joan C. Teofilo	For	For	For		Annual
US	Hancock Whitney Corp.	29/04/2026	Management	105	Elect C. Richard Wilkins	For	For	For		Annual
US	Hancock Whitney Corp.	29/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Hancock Whitney Corp.	29/04/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Marathon Petroleum Corp	29/04/2026	Management	1a.	Elect Maryann T. Mannen	For	For	For		Annual
US	Marathon Petroleum Corp	29/04/2026	Management	1b.	Elect Eileen P. Paterson	For	For	For		Annual
US	Marathon Petroleum Corp	29/04/2026	Management	1c.	Elect J. Michael Stice	For	For	For		Annual
US	Marathon Petroleum Corp	29/04/2026	Management	1d.	Elect John P. Surma	For	For	For		Annual
US	Marathon Petroleum Corp	29/04/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Marathon Petroleum Corp	29/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Marathon Petroleum Corp	29/04/2026	Management	4.	Repeal of Classified Board	For	For	For		Annual
US	Marathon Petroleum Corp	29/04/2026	Management	5.	Elimination of Supermajority Requirement	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1a.	Elect Scott B. Helm	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1b.	Elect Hilary E. Ackermann	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1c.	Elect Arcilia C. Acosta	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1d.	Elect Gavin R. Baiera	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1e.	Elect Paul M. Barbas	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1f.	Elect James A. Burke	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1g.	Elect Lisa Crutchfield	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1h.	Elect Julie A. Lagacy	For	For	Against	The company is introducing Virtual Only meetings which is not in line with our policy	Annual
US	Vistra Corp	29/04/2026	Management	1i.	Elect John W. Pitesa	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1j.	Elect John R. Sult	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	1k.	Elect Robert C. Walters	For	For	For		Annual
US	Vistra Corp	29/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	32.2: Metric Concerns: Lack of disclosure of performance targets of LTI.	Annual
US	Vistra Corp	29/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
IT	Recordati SpA	29/04/2026	Management	0010	Accounts and Reports	For	For	For		Mix
IT	Recordati SpA	29/04/2026	Management	0020	Allocation of Dividends	For	For	For		Mix
IT	Recordati SpA	29/04/2026	Management	003A	List Presented by Rossini S.a r.l.		Manual	Abstain	Not in the best interests of shareholders.	Mix
IT	Recordati SpA	29/04/2026	Management	003B	List Presented by Group of Institutional Investors Representing 0.67% of Share Capital		Manual	For		Mix
IT	Recordati SpA	29/04/2026	Management	0040	Election of Chair of Board of Statutory Auditors	For	For	For		Mix
IT	Recordati SpA	29/04/2026	Management	0050	Statutory Auditors' Fees	For	For	For		Mix
IT	Recordati SpA	29/04/2026	Management	0060	Remuneration Policy	For	For	For		Mix
IT	Recordati SpA	29/04/2026	Management	0070	Remuneration Report	For	For	For		Mix
IT	Recordati SpA	29/04/2026	Management	0080	2026-2028 Long-Term Incentive Plan	For	For	For		Mix
IT	Recordati SpA	29/04/2026	Management	0090	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
IT	Recordati SpA	29/04/2026	Management	0100	Authority to Issue Shares and Convertible Debt w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
PL	Alior Bank S.A	29/04/2026	Management	2	Election of Presiding Chair	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	4	Agenda	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	8a	Supervisory Board Report	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	8b	Financial Statements	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	8c	Financial Statements (Consolidated)	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	8d	Management Board Report	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	9	Allocation of Dividends	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	10.1	Ratify Piotr Krzysztof Zabski	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	10.2	Ratify Marcin Mieczyslaw Ciszewski	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	10.3	Ratify Jacek Michal Iljin	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	10.4	Ratify Wojciech Przybyl	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	10.5	Ratify Beata Agnieszka Stawiarska	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	10.6	Ratify Zdzislaw Adam Wojtera	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.1	Ratify Artur Cholody	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.2	Ratify Wojciech Julian Kostrzewa	For	Manual	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.3	Ratify Jan Pawel Zimowicz	For	Manual	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.4	Ratify Artur Jaroslaw Kucharski	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.5	Ratify Maciej Jacek Gutowski	For	Manual	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.6	Ratify Radoslaw Grabowski	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.7	Ratify Robert Pusz	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.8	Ratify Waldermar Tadeusz Maj	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.9	Ratify Agata Paulina Mazurowska-Rozdeiczer	For	Manual	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.10	Ratify Pawel Augustyn Wajda	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.11	Ratify Rafal Tadeusz Janczura	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	11.12	Ratify Tomasz Pawel Kulik	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	12	Supervisory Board Report on Remuneration Policy Assessment	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	13	Assessment of COllective Suitability of the Supervisory Board	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	14	Remuneration Report	For	Manual	Against	Lack of disclosure of performance targets and no shareholding guidelins.	Annual
PL	Alior Bank S.A	29/04/2026	Management	15	Remuneration Policy	For	For	For		Annual

PL	Alior Bank S.A	29/04/2026	Management	16	Assessment of Adequacy of Internal Regulations on Functioning of the Supervisory Board and its Effectiveness	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Management	17	Amendments to Articles	For	For	For		Annual
PL	Alior Bank S.A	29/04/2026	Shareholder	18.1	Shareholder Proposal Regarding Removal of Supervisory Board Member		Manual	Against	We believe how we have voted is in the best financial interests of our clients' investments.	Annual
PL	Alior Bank S.A	29/04/2026	Shareholder	18.2	Shareholder Proposal Regarding Election of Supervisory Board Member		Manual	Against	We believe how we have voted is in the best financial interests of our clients' investments.	Annual
IT	Hera Spa	29/04/2026	Management	0010	Accounts and Reports	For	For	For		Annual
IT	Hera Spa	29/04/2026	Management	0020	Allocation of Dividends	For	For	For		Annual
IT	Hera Spa	29/04/2026	Management	0030	Remuneration Policy	For	Manual	For		Annual
IT	Hera Spa	29/04/2026	Management	0040	Remuneration Report	For	Manual	Against	Lack of sufficient disclosure of performance targets.	Annual
IT	Hera Spa	29/04/2026	Management	0050	Authority to Repurchase and Reissue Shares	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
IT	Hera Spa	29/04/2026	Management	006A	List Presented by Shareholder's Agreement		Manual	Abstain	Support for this proposal is not warranted.	Annual
IT	Hera Spa	29/04/2026	Management	006B	List Presented by Gruppo Società Gas Rimini S.p.A.		Manual	Abstain	Support for this proposal is not warranted.	Annual
IT	Hera Spa	29/04/2026	Management	006C	List Presented by Group of Institutional Investors Representing 1.07% of Share Capital		Manual	For		Annual
IT	Hera Spa	29/04/2026	Management	0070	Directors' Fees	For	Against	Against	40: Lack of disclosure.	Annual
IT	Hera Spa	29/04/2026	Management	008A	List Presented by Shareholder's Agreement		Manual	Abstain	Support for this proposal is not warranted.	Annual
IT	Hera Spa	29/04/2026	Management	008B	List Presented by Gruppo Società Gas Rimini S.p.A.		Manual	Abstain	Support for this proposal is not warranted.	Annual
IT	Hera Spa	29/04/2026	Management	008C	List Presented by Group of Institutional Investors Representing 1.07% of Share Capital		Manual	For		Annual
IT	Hera Spa	29/04/2026	Management	0090	Statutory Auditors' Fees	For	Against	Against	40: Lack of disclosure.	Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	1	Vote Counting Device	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	2	Recording Device for Meeting	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	3	Election of Presiding Chair and Individuals to Keep Minutes	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	4	Directors' Report and Sustainability Report	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	5	Consolidated Financial Statements	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	6	Separate Financial Statements	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	7	Ratification of Board Acts	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	8	Corporate Governance Report	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	9	Remuneration Report	For	Manual	For	Support for this proposal is warranted, however, we would like to see the inclusion of relative TSR as a performance measure.	Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	10	Remuneration Policy	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	11	Allocation of Dividends	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	12	Authorization of Investment and Financing Decisions	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	13	Amendments to Article 11.2.11	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	14	Amendments to Article 14.4(i)	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	15	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	16	Elect Gabriella Balogh	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	17	Elect Laszlone Nemeth	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	18	Elect Balazs Szepesi	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	19	Elect Peter Cserhati	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	20	Directors' Fees	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	21	Appointment of Auditor	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	22	Authority to Set Auditor's Fees	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	23	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
HU	Chemical Works of Gedeon Richter Plc.	29/04/2026	Management	24	Authority to Set Auditor's Fees	For	For	For		Annual
BR	CPFL Energia S.A	29/04/2026	Management	1	Ratification of Co-Option of Directors	For	For	For		Special
BR	CPFL Energia S.A	29/04/2026	Management	2	Amendments to Article 18 (Management Board Duties)	For	For	For		Special
BR	CPFL Energia S.A	29/04/2026	Management	3	Consolidation of Articles	For	For	For		Special
BR	CPFL Energia S.A	29/04/2026	Management	4	Instructions if Meeting is Held on Second Call		Against	Against	Not in shareholders' interest	Special
BR	CPFL Energia S.A	29/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	CPFL Energia S.A	29/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	CPFL Energia S.A	29/04/2026	Management	3.1	Elect Mingming Chen	For	Against	Against	Nominee is not independent; support minority candidate.	Annual
BR	CPFL Energia S.A	29/04/2026	Management	3.2	Elect Vinicius Nishioka	For	Against	Against	Nominee is not independent; support minority candidate.	Annual
BR	CPFL Energia S.A	29/04/2026	Management	4.1	Elect Rafael Alves Rodrigues to the Supervisory Council Presented by Minority Shareholders	For	For	For		Annual
BR	CPFL Energia S.A	29/04/2026	Management	5	Remuneration Policy	For	Against	Against	Poor disclosure, poor overall design and the increase is excessive.	Annual
BR	CPFL Energia S.A	29/04/2026	Management	6	Instructions if Meeting is Held on Second Call		Against	Against	Not in shareholders' interest.	Annual
DE	GEA Group AG	29/04/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	GEA Group AG	29/04/2026	Management	3	Remuneration Report	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years. 25: The threshold target of the relative TSR metric is set below median performance.	Annual
DE	GEA Group AG	29/04/2026	Management	4	Ratification of Management Board Acts	For	For	For		Annual
DE	GEA Group AG	29/04/2026	Management	5	Ratification of Supervisory Board Acts	For	For	For		Annual
DE	GEA Group AG	29/04/2026	Management	6.1	Appointment of Auditor	For	For	For		Annual
DE	GEA Group AG	29/04/2026	Management	6.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	GEA Group AG	29/04/2026	Management	7	Management Board Remuneration Policy	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Annual
DE	GEA Group AG	29/04/2026	Management	8	Elect Dieter Kempf as Supervisory Board Member	For	For	For		Annual
DE	GEA Group AG	29/04/2026	Management	9	Amendments to Articles (Electronic Shares)	For	For	For		Annual
DE	GEA Group AG	29/04/2026	Management	10	Increase in Authorised Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual

DE	GEA Group AG	29/04/2026	Management	11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	2.	Allocation of Dividends	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.1	Ratify Joachim Wenning	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.2	Ratify Thomas Blunck	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.3	Ratify Nicholas Gartside	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.4	Ratify Stefan Golling	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.5	Ratify Robin Johnson	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.6	Ratify Christoph Jurecka	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.7	Ratify Achim Kassow	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.8	Ratify Michael Kerner	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.9	Ratify Clarisse Kopff	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.10	Ratify Mari-Lizette Malherbe	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	3.11	Ratify Markus Rieß	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.1	Ratify Nikolaus von Bomhard	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.2	Ratify Anne Horstmann	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.3	Ratify Matthias Beier	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.4	Ratify Clement B. Booth	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.5	Ratify Roland Busch	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.6	Ratify Grzegorz Czlowiekowski	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.7	Ratify Martina Grundler	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.8	Ratify Julia Jäkel	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.9	Ratify Renata Jungo Brüngger	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.10	Ratify Stefan Kaindl	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.11	Ratify Carinne Knoche-Brouillon	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.12	Ratify Gabriele Mücke	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.13	Ratify Victoria E. Ossadnik	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.14	Ratify Ulrich Plottke	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.15	Ratify Carsten Spohr	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.16	Ratify Anita Stocker-Napravnik	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.17	Ratify Susanne Terhoeven	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.18	Ratify Jens-Jürgen Vogel	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.19	Ratify Jens Weidmann	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	4.20	Ratify Maximilian Zimmerer	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	6.	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	7.	Elect Frédéric de Courtois as Supervisory Board Member	For	For	For		Annual
DE	Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2026	Management	8.	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual

BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	A.1.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	A.2.	Amendments to Articles Regarding Annual General Meeting Date	For	For	For		Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.6.	Accounts and Reports; Allocation of Dividends	For	For	For		Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.7.	Ratification of Board Acts	For	For	For		Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.8.	Ratification of Auditor's Acts	For	For	For		Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.9.a	Elect Fabrizio Freda to the Board of Directors	For	Against	Against	10: Independence: Non-independent NED and less than one-third of the board can be considered independent.	Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.9.b	Elect Miguel Patricio to the Board of Directors	For	Against	Against	10: Independence: Non-independent NED and less than one-third of the board can be considered independent.	Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.9.c	Elect William F. Gifford, Jr. to the Board of Directors	For	Against	Against	10: Independence: Non-independent NED and less than one-third of the board can be considered independent.	Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.9.d	Elect Jennifer Hunter to the Board of Directors	For	Against	Against	10: Independence: Non-independent NED and less than one-third of the board can be considered independent.	Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.9.e	Elect Alejandro Santo Domingo to the Board of Directors	For	Against	Against	10: Independence: Non-independent NED and less than one-third of the board can be considered independent.	Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.10.	Remuneration Policy	For	Manual	Against	Poor overall design	Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	B.11.	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Mix
BE	Anheuser-Busch InBev SA/NV	29/04/2026	Management	C.12.	Authorisation of Legal Formalities	For	For	For		Mix
NO	Europris ASA	29/04/2026	Management	3	Election of Presiding Chair; Minutes	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	4	Notice of Meeting; Agenda	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	6	Accounts and Reports	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	7	Allocation of Profits/Dividends	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	8	Remuneration Policy	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Annual
NO	Europris ASA	29/04/2026	Management	9	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI. 29.2: LTIP Structure: Performance period is less than three years.	Annual
NO	Europris ASA	29/04/2026	Management	10	Authority to Set Auditor's Fees	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	11	Directors' Fees	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	12a	Elect Per Arthur Sørlie	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	12b	Elect Hege Bømark	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	12c	Elect Pål Wibe	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	12d	Elect Jon Martin Klafstad	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	12e	Elect Susanne Holmström	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	12f	Elect Ros-Marie Grusén	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	12g	Elect Terje Andersen	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	13a.i	Elect Alf Inge Gjerde to the Nomination Committee	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	13aii	Elect Inger Johanne Solhaug to the Nomination Committee	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	13a3	Elect Tine Fossland to the Nomination Committee	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	13b	Nomination Committee Fees	For	For	For		Annual
NO	Europris ASA	29/04/2026	Management	14.1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NO	Europris ASA	29/04/2026	Management	14.2	Authority to Repurchase Shares Pursuant to Incentive Programs	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Annual
NO	Europris ASA	29/04/2026	Management	15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FR	Engie	29/04/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Engie	29/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Engie	29/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Engie	29/04/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Engie	29/04/2026	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Engie	29/04/2026	Management	6	Elect Jean-Pierre Clamadieu	For	Against	For		Mix
FR	Engie	29/04/2026	Management	7	Elect Marie-Claire Daveu	For	For	For		Mix
FR	Engie	29/04/2026	Management	8	Elect Ross McInnes	For	For	For		Mix
FR	Engie	29/04/2026	Management	9	Appointment of Auditor (Deloitte)	For	For	For		Mix
FR	Engie	29/04/2026	Management	10	Appointment of Auditor (KPMG)	For	For	For		Mix
FR	Engie	29/04/2026	Management	11	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For		Mix
FR	Engie	29/04/2026	Management	12	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For		Mix
FR	Engie	29/04/2026	Management	13	2025 Remuneration Report	For	Manual	Against	26: The percentage change in CEOs base salary is greater than 10% with no reasonable explanation. Additionally, safety metric paid out despite a fatality during the year.	Mix
FR	Engie	29/04/2026	Management	14	2025 Remuneration of Jean-Pierre Clamadieu, Chair	For	For	For		Mix
FR	Engie	29/04/2026	Management	15	2025 Remuneration of Catherine MacGregor, CEO	For	Manual	Against	26: The percentage change in CEOs base salary is greater than 10% with no reasonable explanation. Additionally, safety metric paid out despite a fatality during the year.	Mix
FR	Engie	29/04/2026	Management	16	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Engie	29/04/2026	Management	17	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Engie	29/04/2026	Management	18	2026 Remuneration Policy (CEO)	For	For	For		Mix
FR	Engie	29/04/2026	Management	19	Relocation of Corporate Headquarters	For	For	For		Mix

FR	Engie	29/04/2026	Management	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Engie	29/04/2026	Management	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Engie	29/04/2026	Management	22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Engie	29/04/2026	Management	23	Greenshoe	For	For	For	A company may be granted the authority to increase any issuance of shares by up to 15%, as long as such increase takes place on the same terms and within 30 days of the initial issuance. In light of this, we are supportive of the proposal.	Mix
FR	Engie	29/04/2026	Management	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Engie	29/04/2026	Management	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	Placing a limit on the boards authority to increase a companys share capital is in the best interest of shareholders. Given that the board will not be allowed to effect any additional issuance once the global ceiling has been reached, shareholder dilution is capped.	Mix
FR	Engie	29/04/2026	Management	26	Authority to Increase Capital Through Capitalisations	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required. We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Engie	29/04/2026	Management	27	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Engie	29/04/2026	Management	28	Employee Stock Purchase Plan	For	For	For		Mix
FR	Engie	29/04/2026	Management	29	Authority to Issue Performance Shares	For	For	For		Mix
FR	Engie	29/04/2026	Management	30	Amendments to Articles Regarding Shareholders' General Meetings	For	For	For		Mix
FR	Engie	29/04/2026	Management	31	Authorisation of Legal Formalities	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	4	Elect Christophe Babule	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	5	Elect Jean-Paul Kress	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	6	Elect Belén Garijo López	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	7	Elect Christel Heydemann	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	8	2025 Remuneration Report	For	Manual	For		Mix
FR	Sanofi	29/04/2026	Management	9	2025 Remuneration of Frédéric Oudéa, Chair	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	10	2025 Remuneration of Paul Hudson, CEO	For	Manual	For		Mix
FR	Sanofi	29/04/2026	Management	11	2026 Directors' Fees	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	12	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	13	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	14	2026 Remuneration Policy (Paul Hudson, Former CEO until February 17, 2026)	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	15	2026 Remuneration Policy (Olivier Charmeil, Interim CEO since February 18, 2026)	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	16	2026 Remuneration Policy (Belén Garijo, Incoming CEO Following the 2026 General Meeting)	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	17	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Sanofi	29/04/2026	Management	18	Amendments to Articles Regarding the CEO's Age Limits	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	19	Employee Stock Purchase Plan	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	20	Stock Purchase Plan for Overseas Employees	For	For	For		Mix
FR	Sanofi	29/04/2026	Management	21	Authorisation of Legal Formalities	For	For	For		Mix
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For		Annual
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	3	Directors' and Commissioners' Fees	For	Manual	For		Annual
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	5	Update on Recovery Plan	For	For	For		Annual
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	6	Realization of Use of Proceeds	For	For	For		Annual
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	7	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	8	Delegation of Authority for Approval of 2026-2030 Long-Term Plan (RJPP) and 2027 Work & Budget Plan (RKAP)	For	Against	Against	40: Lack of disclosure.	Annual
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	9	Amendments to Articles	For	Against	Against	Amendment is not in best interests of shareholders	Annual
ID	Bank Mandiri (Persero) Tbk PT	29/04/2026	Management	10	Election of Directors and/or Commissioners (Slate)	For	Against	Against	40: Lack of disclosure.	Annual
NL	Koninklijke Heijmans N.V.	29/04/2026	Management	3.d.	Remuneration Report	For	Manual	For		Annual
NL	Koninklijke Heijmans N.V.	29/04/2026	Management	4.a.	Accounts and Reports	For	For	For		Annual
NL	Koninklijke Heijmans N.V.	29/04/2026	Management	4.c.	Allocation of Dividends	For	For	For		Annual
NL	Koninklijke Heijmans N.V.	29/04/2026	Management	4.d.	Ratification of Management Board Acts	For	For	For		Annual
NL	Koninklijke Heijmans N.V.	29/04/2026	Management	4.e.	Ratification of Supervisory Board Acts	For	For	For		Annual

NL	Koninklijke Heijmans N.V.	29/04/2026	Management	5.a.	Appointment of Auditor	For	For	For		Annual
NL	Koninklijke Heijmans N.V.	29/04/2026	Management	5.b.	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
NL	Koninklijke Heijmans N.V.	29/04/2026	Management	6.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NL	Koninklijke Heijmans N.V.	29/04/2026	Management	7.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Koninklijke Heijmans N.V.	29/04/2026	Management	7.b.	Authority to Issue Shares w/ or w/o Preemptive Rights (Rights Issue)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
HK	China Construction Bank Corp.	29/04/2026	Management	1	Remuneration Distribution and Settlement Plan for Directors for FY2024	For	For	For		Special
HK	China Construction Bank Corp.	29/04/2026	Management	2	Remuneration Distribution and Settlement Plan for Supervisors for FY2024	For	For	For		Special
HK	China Construction Bank Corp.	29/04/2026	Management	3	Elect SUN Xiaokun	For	For	For		Special
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	1	Directors' Report	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	2	Annual Report	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	5	Adoption of Dividend Policy	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	61i	Elect YANG Mingchao	For	Against	Against	14: The nominee chairs the nominating committee and is considered non independent.	Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	61ii	Elect MENG Xianjin	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	61iii	Elect AN Haolei	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	61iv	Elect LUO Na	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	61v	Elect YANG Tongyu	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	61vi	Elect LIU Zhengzheng	For	Against	Against	9: The nominee is a NED and there is an executive chair and the independence threshold was not met.	Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	62i	Elect ZENG Xiaosong	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	62ii	Elect YU Fang Jing	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	62iii	Elect LI Jianfeng	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	62iv	Elect SHI Kangping	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	7	Remuneration Plan for Directors	For	For	For		Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	8	Authority to Give Guarantees	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	9.1	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	9.2	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	Guoquan Food (Shanghai) Co. Ltd.	29/04/2026	Management	10	Amendments to Articles and its Appendices	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.01	Elect Timothy J. Donahue	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.02	Elect Michael P. Doss	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.03	Elect Richard H. Fearon	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.04	Elect Andrea Funk	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.05	Elect Stephen J. Hagge	For	Withhold	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.06	Elect B. Craig Owens	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.07	Elect Angela M. Snyder	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.08	Elect Caesar F. Sweitzer	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.09	Elect Marsha C. Williams	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	1.10	Elect Dwayne A. Wilson	For	For	For		Annual
US	Crown Holdings, Inc.	30/04/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Crown Holdings, Inc.	30/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Crown Holdings, Inc.	30/04/2026	Shareholder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For	Support for this proposal is warranted as it would improve shareholder rights. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	1a.	Elect Jacqueline K. Barton	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	1b.	Elect Jeffrey A. Bluestone	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	1c.	Elect Sandra J. Horning	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	1d.	Elect Kelly A. Kramer	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	1e.	Elect Ted W. Love	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	1f.	Elect Harish Manwani	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	1g.	Elect Daniel P. O'Day	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	1h.	Elect Javier J. Rodriguez	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	1i.	Elect Anthony Welters	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	TSR vests below median/at bottom quartile performance.	Annual
US	Gilead Sciences, Inc.	30/04/2026	Management	4.	Amendment to the 2022 Equity Incentive Plan	For	For	For		Annual
US	Gilead Sciences, Inc.	30/04/2026	Shareholder	5.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Gilead Sciences, Inc.	30/04/2026	Shareholder	6.	Shareholder Proposal Regarding Report on Risk of Patent Exclusivities Delaying Patient Access	Against	For	For	Support for this proposal is warranted as it would be helpful to shareholders to understand the patient and commercial related risks that could result from the delay to availability of medicines caused by extending patent exclusivities. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual

US	Gilead Sciences, Inc.	30/04/2026	Shareholder	7.	Shareholder Proposal Regarding Report on Risks Associated with ESG and DEI Metrics in Executive Compensation	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Globe Life Inc	30/04/2026	Management	1a.	Elect Matthew J. Adams	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1b.	Elect Cheryl D. Alston	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1c.	Elect Mark A. Blinn	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1d.	Elect James P. Brannen	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	Globe Life Inc	30/04/2026	Management	1e.	Elect Alice S. Cho	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1f.	Elect J. Matthew Darden	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1g.	Elect Philip M. Jacobs	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1h.	Elect Derek T. Kan	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1i.	Elect Sandra L. Phillips	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1j.	Elect David A. Rodriguez	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1k.	Elect Frank M. Svoboda	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	1l.	Elect Mary E. Thigpen	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	3.	Approval of the 2026 Incentive Plan	For	For	For		Annual
US	Globe Life Inc	30/04/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Kinross Gold Corp.	30/04/2026	Management	101	Elect George V. Albino	For	For	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	102	Elect Glenn A. Ives	For	For	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	103	Elect Ave G. Lethbridge	For	For	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	104	Elect Michael A. Lewis	For	For	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	105	Elect Candace J. MacGibbon	For	For	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	106	Elect Elizabeth McGregor	For	For	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	107	Elect Kelly J. Osborne	For	Withhold	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	108	Elect George Paspalas	For	For	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	109	Elect J. Paul Rollinson	For	For	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	110	Elect David A. Scott	For	For	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	Withhold	For		Annual
US	Kinross Gold Corp.	30/04/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1a.	Elect Antonio Carrillo	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1b.	Elect Matthew Carter, Jr.	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1c.	Elect Heather Cox	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1d.	Elect Elisabeth B. Donohue	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1e.	Elect Marwan Fawaz	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1f.	Elect Robert J. Gaudette	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1g.	Elect Sanjay Kapoor	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1h.	Elect Alexander J. Pourbaix	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1i.	Elect Alexandra Pruner	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	1j.	Elect Marcie C. Zlotnik	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	NRG Energy Inc.	30/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	NRG Energy Inc.	30/04/2026	Management	4.	Approval of the 2026 Long-Term Incentive Plan	For	For	For		Annual
US	NRG Energy Inc.	30/04/2026	Shareholder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders.	Annual
US	Snap-on, Inc.	30/04/2026	Management	1a.	Elect David C. Adams	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. 6: Lack of board refreshment.	Annual
US	Snap-on, Inc.	30/04/2026	Management	1b.	Elect Karen L. Daniel	For	For	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	1c.	Elect Ruth Ann M. Gillis	For	For	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	1d.	Elect James P. Holden	For	Manual	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	1e.	Elect Nathan J. Jones	For	For	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	1f.	Elect Henry W. Knueppel	For	For	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	1g.	Elect W. Dudley Lehman	For	For	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	1h.	Elect Nicholas T. Pinchuk	For	For	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	1i.	Elect Gregg M. Sherrill	For	For	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	1j.	Elect Donald J. Stebbins	For	For	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	2.	Ratification of Auditor	For	Against	For		Annual
US	Snap-on, Inc.	30/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	2	Final Dividend	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	3	Authority to Set Auditor's Fees	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	4	Appointment of Auditor	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5A	Elect Anik Chaumartin	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5B	Elect Donal Galvin	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5C	Elect Basil Geoghegan	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5D	Elect Tanya Horgan	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5E	Elect Colin Hunt	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5F	Elect Sandy Kinney Pritchard	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5G	Elect Elaine MacLean	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5H	Elect Andy Maguire	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5I	Elect Fergal O'Dwyer	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5J	Elect James Pettigrew	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5K	Elect Anne Sheehan	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	5L	Elect Jan Sijbrand	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	6	Remuneration Report	For	Against	Against	32.4: Partial or no disclosure of bonus targets.	Annual
IE	AIB Group Plc	30/04/2026	Management	7	Remuneration Policy	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	8	NED Fee Cap	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	9	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
IE	AIB Group Plc	30/04/2026	Management	10A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual

IE	AIB Group Plc	30/04/2026	Management	10B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
IE	AIB Group Plc	30/04/2026	Management	11	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
IE	AIB Group Plc	30/04/2026	Management	12	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	We believe the authority to sell treasury shares will provide the Company with the flexibility to finance operations and pursue business opportunities.	Annual
IE	AIB Group Plc	30/04/2026	Management	13	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	14	Approval of Odd-lot Offer	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
IE	AIB Group Plc	30/04/2026	Management	15	Authority to Repurchase Shares (Odd-lot Offer)	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
IE	AIB Group Plc	30/04/2026	Management	16	Amendment to Articles (Odd-lot Offer)	For	For	For		Annual
IE	AIB Group Plc	30/04/2026	Management	17	Amendment to Articles (Warrants)	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	1	Remuneration Policy	For	For	For		Special
BR	Copasa S.A.	30/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	3	Interest on Capital and Dividend Distribution Payment Date	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	4	Approval of Investment Plan	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	5	Board Size	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	6	Request Cumulative Voting		Against	Against	Not in shareholders' interest.	Annual
BR	Copasa S.A.	30/04/2026	Management	7.1	Elect Carlos Alexandre Jorge da Costa	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	7.2	Elect Gustavo de Oliveira Barbosa	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	7.3	Elect Márcia Fragoso Soares	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	7.4	Elect Marília Carvalho de Melo	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	7.5	Elect Roberto Corrêa Barbuti	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	7.6	Elect José Formoso Martinez	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	8	Proportional Allocation of Cumulative Votes		For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	9.1	Allocate Cumulative Votes to Carlos Alexandre Jorge da Costa		For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	9.2	Allocate Cumulative Votes to Gustavo de Oliveira Barbosa		For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	9.3	Allocate Cumulative Votes to Márcia Fragoso Soares		For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	9.4	Allocate Cumulative Votes to Marília Carvalho de Melo		For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	9.5	Allocate Cumulative Votes to Roberto Corrêa Barbuti		For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	9.6	Allocate Cumulative Votes to José Formoso Martinez		For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	10.1	Elect José Formoso Martinez as Board Member Presented by Minority Shareholders		For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	11	Supervisory Council Size	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	12.1	Elect Fábio Baccheretti Vitor	For	Against	Against	Support Minority Candidate	Annual
BR	Copasa S.A.	30/04/2026	Management	12.2	Elect Felipe Magno Parreiras de Sousa	For	Against	Against	Support Minority Candidate	Annual
BR	Copasa S.A.	30/04/2026	Management	12.3	Elect Reges Moisés dos Santos	For	Against	Against	Support Minority Candidate	Annual
BR	Copasa S.A.	30/04/2026	Management	12.4	Elect Hugo Gonçalves Vieira de Assunção	For	For	For		Annual
BR	Copasa S.A.	30/04/2026	Management	13.1	Elect Hugo Gonçalves Vieira de Assunção to the Supervisory Council Presented by Minority Shareholders		For	For		Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	1	Accounts and Reports	For	Against	Against	40: Lack of disclosure.	Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	2	Tax Compliance Report	For	For	For		Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	3	Allocation of Profits/Dividends	For	Against	Against	40: Lack of disclosure.	Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	4	Report on Company's Share Purchase Program; Authority to Repurchase Shares	For	Against	Against	40: Lack of disclosure.	Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	5	Ratification of Board, CEO and Board Committee Acts	For	Against	Against	40: Lack of disclosure.	Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	6	Appointment of Auditor	For	Against	Against	40: Lack of disclosure.	Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	7	Election of Directors; Verification of Independence Status; Election of Board Committee Chairs	For	Against	Against	Lack of progress on mitigating risks related to material social issues. 40: Lack of disclosure. 13.1: Board Composition: Concerns around diversity on the board.	Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	8	Revocation and Granting of Powers	For	Against	Against	40: Lack of disclosure.	Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	9	Directors' and Committee Member's Fees	For	Against	Against	40: Lack of disclosure.	Annual
MX	Grupo Mexico S.A.	30/04/2026	Management	10	Election of Meeting Delegates	For	For	For		Annual
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0010	Transfer of Reserves	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0020	Accounts and Reports	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0030	Allocation of Dividends	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0040	Remuneration Policy	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0050	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0060	Severance Agreements	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0070	2026 Annual Incentive Plan	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0080	2026-2029 Performance Share Plan Long-Term Incentive Plan	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0090	2026-2029 LECOIP Plan	For	For	For		Mix

IT	Intesa Sanpaolo Spa	30/04/2026	Management	0100	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0110	Authority to Repurchase and Reissue Shares to Service the Incentive Plans of the Intesa Sanpaolo Group	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0120	Authority to Repurchase and Reissues Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0130	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0140	Authority to Issue Shares to Service the 2022-2025 Performance Share Plan	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0150	Authority to Issue Shares to Implement 2026-2029 LECOIP	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0160	Authority to Issue Shares to Implement 2026-2029 Performance Share Plan	For	For	For		Mix
DE	Knorr-Bremse AG	30/04/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	3	Ratification of Management Board Acts	For	For	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	4	Ratification of Supervisory Board Acts	For	For	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	6	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
DE	Knorr-Bremse AG	30/04/2026	Management	7.A	Elect Reinhard Ploss	For	Against	Against	4.1: The proposed board term of directors exceeds four years.	Annual
DE	Knorr-Bremse AG	30/04/2026	Management	7.B	Elect Stephan Sturm	For	Against	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	7.C	Elect Kathrin Dahnke	For	Against	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	7.D	Elect Christian Schlögel	For	Against	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	7.E	Elect Stefan Sommer	For	Against	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	7.F	Elect Julia Thiele-Schürhoff	For	Against	For		Annual
DE	Knorr-Bremse AG	30/04/2026	Management	8	Supervisory Board Remuneration Policy	For	For	For		Annual
GR	National Bank of Greece	30/04/2026	Management	1.1	Accounts and Reports	For	For	For		Ordinary
GR	National Bank of Greece	30/04/2026	Management	3.1	Ratification of Board and Auditor's Acts	For	For	For		Ordinary
GR	National Bank of Greece	30/04/2026	Management	4.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For	For	For		Ordinary
GR	National Bank of Greece	30/04/2026	Management	5.1	Allocation of Dividends	For	For	For		Ordinary
GR	National Bank of Greece	30/04/2026	Management	6.1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Ordinary
GR	National Bank of Greece	30/04/2026	Management	7.1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Ordinary
GR	National Bank of Greece	30/04/2026	Management	8.1	Cancellation of Treasury Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Ordinary
GR	National Bank of Greece	30/04/2026	Management	9.1	Increase in Par Value; Capitalisation of Reserves	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Ordinary
GR	National Bank of Greece	30/04/2026	Management	10.1	Remuneration Report	For	For	For		Ordinary
GR	National Bank of Greece	30/04/2026	Management	11.1	Directors' Fees	For	For	For		Ordinary
GR	National Bank of Greece	30/04/2026	Management	13.1	Ratification of Michael Tsamaz as Independent Director	For	For	For		Ordinary
GR	National Bank of Greece	30/04/2026	Management	13.2	Ratification of Oscar Rodriguez Herrero as Independent Director	For	For	For		Ordinary
DE	RWE AG	30/04/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	3.1	Ratify Markus Krebber	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	3.2	Ratify Katja van Doren	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	3.3	Ratify Michael Müller	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.1	Ratify Frank Appel	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.2	Ratify Michael Vassiliadis	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.3	Ratify Michael Bochinsky	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.4	Ratify Sandra Bossemeyer	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.5	Ratify Werner Brandt	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.6	Ratify Hans Bünting	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.7	Ratify Matthias Dürbaum	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.8	Ratify Ute Gerbaulet	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.9	Ratify Monika Kircher	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.10	Ratify Thomas Kufen	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.11	Ratify Reiner van Limbeck	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.12	Ratify Harald Louis	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.13	Ratify Dagmar Paasch	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.14	Ratify Jörg Rocholl	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.15	Ratify Stefan Schulte	For	For	For		Annual

DE	RWE AG	30/04/2026	Management	4.16	Ratify Dirk Schumacher	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.17	Ratify Ralf Sikorski	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.18	Ratify Hauke Stars	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.19	Ratify Helle Valentin	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.20	Ratify Andreas Wagner	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.21	Ratify Marion Weckes	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	4.22	Ratify Thomas Westphal	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	RWE AG	30/04/2026	Management	6	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
DE	RWE AG	30/04/2026	Management	7	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
BR	Vale S.A.	30/04/2026	Management	1	Ratification of Co-Option of Marcio Antônio Chiumento	For	For	For		Special
BR	Vale S.A.	30/04/2026	Management	2	Merger Agreements	For	Manual	For		Special
BR	Vale S.A.	30/04/2026	Management	3	Ratification of Appointment of Appraiser	For	Manual	For		Special
BR	Vale S.A.	30/04/2026	Management	4	Valuation Report	For	Manual	For		Special
BR	Vale S.A.	30/04/2026	Management	5	Mergers by Absorption (Baovale and CDA)	For	Manual	For		Special
BR	Vale S.A.	30/04/2026	Management	6	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For		Special
BR	Vale S.A.	30/04/2026	Management	7	Capitalization of Reserves w/o Share Issuance	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Special
BR	Vale S.A.	30/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Vale S.A.	30/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	Vale S.A.	30/04/2026	Management	3	Remuneration Policy	For	For	For		Annual
BR	Vale S.A.	30/04/2026	Management	4.1	Elect Márcio de Souza		For	For		Annual
BR	Vale S.A.	30/04/2026	Management	4.2	Elect Adriana de Andrade Solé		For	For		Annual
BR	Vale S.A.	30/04/2026	Management	4.3	Elect Raphael Manhães Martins		For	For		Annual
BR	Vale S.A.	30/04/2026	Management	4.4	Elect Aristóteles Nogueira Filho		For	For		Annual
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	1	Amendments to Article 3 (Corporate Purpose)	For	For	For		Special
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For		Special
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	3	Consolidation of Articles	For	For	For		Special
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	4	Ratification of Appointment of Appraiser	For	Manual	For		Special
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	5	Valuation Report	For	Manual	For		Special
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	6	Merger Agreement	For	Manual	For		Special
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	7	Merger by Absorption (Datastock Tecnologia e Serviços Ltda.)	For	Manual	For		Special
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	8	Authorization of Legal Formalities	For	For	For		Special
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	3	Remuneration Policy	For	For	For		Annual
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	4	Request Establishment of Supervisory Council		For	For		Annual
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	5	Election of Supervisory Council	For	For	For		Annual
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	6	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against	Potential unknown nominees.	Annual
BR	B3 S.A. - Brasil Bolsa Balcao	30/04/2026	Management	7	Supervisory Council Fees	For	For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	2	Management Accounts and Reports	For	For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	4	Board Size	For	For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	5	Request Cumulative Voting		Against	Against	Not in shareholders' interest	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	6	Election of Directors	For	Against	Against	Board independence concerns.	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	7	Approve Recasting of Votes for Amended Slate		Against	Against	Potential unknown nominees	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	8	Proportional Allocation of Cumulative Votes		For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.1	Allocate Cumulative Votes to Elie Horn		Against	Against	Nominee is not independent.	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.2	Allocate Cumulative Votes to Rogério Frota Melzi		Against	Against	Nominee is not independent.	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.3	Allocate Cumulative Votes to Afonso Santanna Bevilaqua		For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.4	Allocate Cumulative Votes to Fernando Goldsztein		Against	Against	Nominee is not independent.	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.5	Allocate Cumulative Votes to George Zausner		Against	Against	Nominee is not independent.	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.6	Allocate Cumulative Votes to João Cesar De Queiroz Tourinho		Against	Against	Nominee is not independent.	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.7	Allocate Cumulative Votes to Marcela Dutra Drigo		For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.8	Allocate Cumulative Votes to Rafael Novellino		Against	Against	Nominee is not independent.	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.9	Allocate Cumulative Votes to Ricardo Cunha Sales		For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	9.10	Allocate Cumulative Votes to Sérgio Agapito Pires Rial		Against	Against	Nominee is not independent.	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	10	Request Separate Election for Board Member (Minority)		Against	Against	40: Lack of disclosure.	Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	12	Election of Board Co-Chairs	For	For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	13	Ratify Director's Independence Status	For	For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	14	Remuneration Policy	For	For	For		Annual
BR	Cyrela Brazil Realty S.A.	30/04/2026	Management	15	Request Establishment of Supervisory Council		Against	Against	40: Lack of disclosure.	Annual
BR	Itausa Investimentos Itau SA	30/04/2026	Management	10	Request Separate Election for Board Member (Preferred)		Against	Against	40: Lack of disclosure.	Annual
BR	Itausa Investimentos Itau SA	30/04/2026	Management	15.1	Elect Giselle Cilaine Ilchechen Coelho to the Supervisory Council Presented by Preferred Shareholders		For	For		Annual
GB	Persimmon plc	30/04/2026	Management	1	Accounts and Reports	For	For	For		Annual

GB	Persimmon plc	30/04/2026	Management	2	Final Dividend	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	3	Remuneration Policy	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	4	Remuneration Report	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	5	Elect Roger Devlin	For	Against	Against	14: Board Composition: Concerns around diversity on the board.	Annual
GB	Persimmon plc	30/04/2026	Management	6	Elect Dean Finch	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	7	Elect Andrew Duxbury	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	8	Elect Annemarie Durbin	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	9	Elect Andrew Wyllie	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	10	Elect Alexandra Depledge	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	11	Elect Colette O'Shea	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	12	Elect Paula Bell	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	13	Elect Anand Aithal	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	14	Appointment of Auditor	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	16	Performance Share Plan	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	17	Amendments to the Savings-Related Share Option Scheme	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	18	Authorisation of Political Donations	For	For	For		Annual
GB	Persimmon plc	30/04/2026	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Persimmon plc	30/04/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Persimmon plc	30/04/2026	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Persimmon plc	30/04/2026	Management	22	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Persimmon plc	30/04/2026	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
BE	UCB SA	30/04/2026	Management	I.4.	Accounts and Reports; Allocation of Dividends	For	For	For		Mix
BE	UCB SA	30/04/2026	Management	I.5.	Remuneration Report	For	For	For		Mix
BE	UCB SA	30/04/2026	Management	I.6.	Ratification of Board Acts	For	For	For		Mix
BE	UCB SA	30/04/2026	Management	I.7.	Ratification of Auditor's Acts	For	For	For		Mix
BE	UCB SA	30/04/2026	Management	I.8.1	Elect Jean-Christophe Tellier to the Board of Directors	For	For	For		Mix
BE	UCB SA	30/04/2026	Management	I.8.2	Elect Cédric Van Rijckevorsel to the Board of Directors	For	For	For		Mix
BE	UCB SA	30/04/2026	Management	I.9.	Change in Control Clause	For	For	For		Mix
BE	UCB SA	30/04/2026	Management	II.2.	Increase in Authorised Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
BE	UCB SA	30/04/2026	Management	II.3.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Axa	30/04/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Axa	30/04/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Axa	30/04/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Axa	30/04/2026	Management	4	2025 Remuneration Report	For	Against	For		Mix
FR	Axa	30/04/2026	Management	5	2025 Remuneration of Antoine Gosset-Grainville, Chair	For	For	For		Mix
FR	Axa	30/04/2026	Management	6	2025 Remuneration of Thomas Buberl, CEO	For	Against	For		Mix
FR	Axa	30/04/2026	Management	7	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Axa	30/04/2026	Management	8	2026 Remuneration Policy (CEO)	For	Against	For		Mix
FR	Axa	30/04/2026	Management	9	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Axa	30/04/2026	Management	10	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Axa	30/04/2026	Management	11	Elect Thomas Buberl	For	For	For		Mix
FR	Axa	30/04/2026	Management	12	Elect Ewout Steenbergen	For	For	For		Mix
FR	Axa	30/04/2026	Management	13	Elect Rachel Picard	For	For	For		Mix
FR	Axa	30/04/2026	Management	14	Elect Gérald Harlin	For	For	For		Mix
FR	Axa	30/04/2026	Management	15	Elect Philomena Colatrella	For	For	For		Mix
FR	Axa	30/04/2026	Management	16	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Axa	30/04/2026	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Axa	30/04/2026	Management	18	Employee Stock Purchase Plan	For	For	For		Mix
FR	Axa	30/04/2026	Management	19	Stock Purchase Plan for Overseas Employees	For	For	For		Mix
FR	Axa	30/04/2026	Management	20	Amendments to Articles Regarding the Election of Employee Shareholder Representative	For	For	For		Mix
FR	Axa	30/04/2026	Management	21	Amendments to Articles Regarding Voting Rules	For	For	For		Mix
BR	Ambev S.A.	30/04/2026	Management	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For		Special
BR	Ambev S.A.	30/04/2026	Management	2	Amendments to Articles (Management Board)	For	For	For		Special
BR	Ambev S.A.	30/04/2026	Management	3	Amendments to Article 40 (Interim Dividends)	For	For	For		Special
BR	Ambev S.A.	30/04/2026	Management	4	Consolidation of Articles	For	For	For		Special

BR	Ambev S.A.	30/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	3	Board Size	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	4.1	Elect Michel Dimitrios Doukeris	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	4.2	Elect Victório Carlos de Marchi	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	4.3	Elect Lia Machado de Matos	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	4.4	Elect Fernando Mommensohn Tennenbaum	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	4.5	Elect Fábio Colletti Barbosa	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	4.6	Elect Milton Seligman	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	4.7	Elect Ricardo Manuel Frangatos Pires Moreira	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	4.8	Elect Luciana Pires Dias	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	4.9	Elect Fernanda Gemael Hoefel	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	5	Proportional Allocation of Cumulative Votes		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	6.1	Allocate Cumulative Votes to Michel Dimitrios Doukeris		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	6.2	Allocate Cumulative Votes to Victorio Carlos De Marchi		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	6.3	Allocate Cumulative Votes to Lia Machado de Matos		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	6.4	Allocate Cumulative Votes to Fernando Mommensohn Tennenbaum		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	6.5	Allocate Cumulative Votes to Fabio Colletti Barbosa		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	6.6	Allocate Cumulative Votes to Milton Seligman		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	6.7	Allocate Cumulative Votes to Ricardo Manuel Frangatos Pires Moreira		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	6.8	Allocate Cumulative Votes to Luciana Pires Dias		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	6.9	Allocate Cumulative Votes to Fernanda Gemael Hoefel		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	7	Request Cumulative Voting		Against	Against	Not in shareholders' interest	Annual
BR	Ambev S.A.	30/04/2026	Management	8	Request Separate Election for Board Member		Against	Against	40: Lack of disclosure.	Annual
BR	Ambev S.A.	30/04/2026	Management	9	Supervisory Council Size	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	10	Election of Supervisory Council	For	Against	Against	Support minority candidate.	Annual
BR	Ambev S.A.	30/04/2026	Management	11	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against	Potential unknown nominees.	Annual
BR	Ambev S.A.	30/04/2026	Management	12.1	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders		For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	12.2	Elect Aristóteles Nogueira Filho to the Supervisory Council Presented by Minority Shareholders		Against	Against	Support other nominee.	Annual
BR	Ambev S.A.	30/04/2026	Management	13	Remuneration Policy	For	For	For		Annual
BR	Ambev S.A.	30/04/2026	Management	14	Supervisory Council Fees	For	For	For		Annual
BR	Localiza Rent A Car	30/04/2026	Management	1	Amendment to the Long-Term Incentive Plans	For	Against	Against	Not in shareholders' interest.	Special
BR	Localiza Rent A Car	30/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
BR	Localiza Rent A Car	30/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
BR	Localiza Rent A Car	30/04/2026	Management	3	Request Establishment of Supervisory Council		For	For		Annual
BR	Localiza Rent A Car	30/04/2026	Management	4	Supervisory Council Size	For	For	For		Annual
BR	Localiza Rent A Car	30/04/2026	Management	5.1	Elect Carla Alessandra Trematore	For	For	For		Annual
BR	Localiza Rent A Car	30/04/2026	Management	5.2	Elect Antônio de Pádua Soares Policarpo	For	For	For		Annual
BR	Localiza Rent A Car	30/04/2026	Management	5.3	Elect Guilherme Bottrel Pereira Tostes		For	For		Annual
BR	Localiza Rent A Car	30/04/2026	Management	5.4	Elect Ricardo Carvalho Giambroni		Against	Do not vote	More candidates than seats.	Annual
BR	Localiza Rent A Car	30/04/2026	Management	6	Supervisory Council Fees	For	For	For		Annual
BR	Localiza Rent A Car	30/04/2026	Management	7	Remuneration Policy	For	Against	Against	Increase is excessive.	Annual
US	Leidos Holdings Inc	1/05/2026	Management	1a.	Elect Thomas A. Bell	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	1b.	Elect Gregory R. Dahlberg	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	1c.	Elect David G. Fubini	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	1d.	Elect Noel B. Geer	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	1e.	Elect Tina W. Jonas	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	1f.	Elect Harry M. Jansen Kraemer, Jr.	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	1g.	Elect Gary S. May	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	1h.	Elect Nancy A. Norton	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	1i.	Elect Patrick M. Shanahan	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	1j.	Elect Robert S. Shapard	For	Against	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	4.	Approval of the 2026 Omnibus Incentive Plan	For	For	For		Annual
US	Leidos Holdings Inc	1/05/2026	Management	5.	Approval of the 2026 Employee Stock Purchase Plan	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	1a.	Elect Douglas J. Pferdehirt	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	1b.	Elect Robert G. Gwin	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	1c.	Elect Eleazar de Carvalho Filho	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	1d.	Elect Claire S. Farley	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	1e.	Elect John C.G. O'Leary	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	1f.	Elect Margareth Øvrum	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	1g.	Elect Kay G. Priestly	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	1h.	Elect John Yearwood	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	1i.	Elect Sophie Zurquiyah	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	TechnipFMC plc	1/05/2026	Management	3.	Remuneration Report	For	Against	For		Annual
US	TechnipFMC plc	1/05/2026	Management	4.	Accounts and Reports	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	5.	Ratification of U.S. Auditor	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	6.	Re-appointment of U.K. Auditor	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	7.	Authority to Set U.K. Statutory Auditor's Fees	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	8.	Amendment to the Equity Compensation Plan	For	For	For		Annual
US	TechnipFMC plc	1/05/2026	Management	9.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	TechnipFMC plc	1/05/2026	Management	10.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Rotork plc	1/05/2026	Management	01	Accounts and Reports	For	For	For		Annual

GB	Rotork plc	1/05/2026	Management	02	Final Dividend	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	03	Remuneration Policy	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	04	Remuneration Report	For	Against	Against	26: Executive director salary increases exceed those awarded to the wider workforce.	Annual
GB	Rotork plc	1/05/2026	Management	05	Elect Svein R. Brandtzæg	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	06	Elect Andrew Heath	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	07	Elect Kiet Huynh	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	08	Elect Ben Peacock	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	09	Elect Vanessa Simms	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	10	Elect Janice E. Stipp	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	11	Elect Dorothy C. Thompson	For	Against	For		Annual
GB	Rotork plc	1/05/2026	Management	12	Appointment of Auditor	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	13	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	14	Authorisation of Political Donations	For	For	For		Annual
GB	Rotork plc	1/05/2026	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Rotork plc	1/05/2026	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Rotork plc	1/05/2026	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Rotork plc	1/05/2026	Management	18	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Rotork plc	1/05/2026	Management	19	Authority to Repurchase Preference Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Rotork plc	1/05/2026	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1a.	Elect Sharon L. Allen	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1b.	Elect José E. Almeida	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1c.	Elect Arnold W. Donald	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1d.	Elect Monica C. Lozano	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1e.	Elect Maria N. Martinez	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1f.	Elect Brian T. Moynihan	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1g.	Elect Lionel L. Nowell, III	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1h.	Elect Denise L. Ramos	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1i.	Elect Clayton S. Rose	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1j.	Elect Michael D. White	For	Against	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1k.	Elect Thomas D. Woods	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	1l.	Elect Maria T. Zuber	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Bank Of America Corp.	4/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Bank Of America Corp.	4/05/2026	Shareholder	4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	Against	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe that how we voted is in the best financial interest of our clients' investments.	Annual
US	Bank Of America Corp.	4/05/2026	Shareholder	5.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Manual	Against	Support for this proposal is not warranted at this time. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Devon Energy Corp.	4/05/2026	Management	1.	Acquisition of Coterra Energy, inc.	For	Manual	For		Special
US	Devon Energy Corp.	4/05/2026	Management	2.	Increase in Authorized Common Stock	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Special
US	Devon Energy Corp.	4/05/2026	Management	3.	Right to Adjourn Meeting	For	For	For		Special
US	Element Solutions Inc	4/05/2026	Management	1a.	Elect Benjamin H. Gliklich	For	For	For		Annual
US	Element Solutions Inc	4/05/2026	Management	1b.	Elect Ian G.H. Ashken	For	For	For		Annual
US	Element Solutions Inc	4/05/2026	Management	1c.	Elect Elyse Napoli Filon	For	For	For		Annual
US	Element Solutions Inc	4/05/2026	Management	1d.	Elect Christopher T. Fraser	For	For	For		Annual
US	Element Solutions Inc	4/05/2026	Management	1e.	Elect Michael F. Goss	For	For	For		Annual
US	Element Solutions Inc	4/05/2026	Management	1f.	Elect E. Stanley O'Neal	For	For	For		Annual
US	Element Solutions Inc	4/05/2026	Management	1g.	Elect Susan W. Sofronas	For	For	For		Annual
US	Element Solutions Inc	4/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Element Solutions Inc	4/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1A	Elect Mary S. Chan	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1B	Elect V. Peter Harder	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1C	Elect Jan R. Hauser	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1D	Elect Seetarama S. Kotagiri	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1E	Elect Jay K. Kunkel	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1F	Elect Robert F. MacLellan	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1G	Elect Mary Lou Maher	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1H	Elect William A. Ruh	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1I	Elect Peter Sklar	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1J	Elect Matthew Tsien	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1K	Elect Thomas Weber	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	1L	Elect Lisa S. Westlake	For	For	For		Annual
US	Magna International Inc.	4/05/2026	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual

US	Magna International Inc.	4/05/2026	Management	03	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
IT	Unicredit Spa	4/05/2026	Management	0010	Authority to Issue Shares w/o Preemptive Rights to Service the Voluntary Public Offer on CommerzBank Aktiengesellschaft	For	Manual	For		Special
US	AngloGold Ashanti Plc.	5/05/2026	Management	1.	Accounts and Reports	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	2.	Remuneration Report	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	3.	Elect Marcus Randolph	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	4.	Elect Kojo Busia	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	5.	Elect Alberto Calderon	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	6.	Elect Bruce A. Cleaver	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	7.	Elect Gillian Doran	For	Manual	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	8.	Elect Alan M. Ferguson	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	9.	Elect Albert H. Garner	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	10.	Elect Jinhee Magie	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	11.	Elect Nicky F. Newton-King	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	12.	Elect Diana L. Sands	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	13.	Elect Jochen E. Tilk	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	14.	Appointment of U.K. Statutory Auditor	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	15.	Authority to Set U.K. Statutory Auditor's Fees	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	16.	Ratification of Auditor Pursuant to U.S. Requirements	For	For	For		Annual
US	AngloGold Ashanti Plc.	5/05/2026	Management	17.	Authorisation of Political Donations	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1a.	Elect Peter C. Brown	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1b.	Elect William P. Brown	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1c.	Elect John P. Case III	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1d.	Elect James B. Connor	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1e.	Elect Virginia E. Shanks	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1f.	Elect Gregory K. Silvers	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1g.	Elect Robin P. Sterneck	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1h.	Elect John P. Suarez	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1i.	Elect Lisa G. Trimberger	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	1j.	Elect Caixia Ziegler	For	For	For		Annual
US	EPR Properties	5/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	EPR Properties	5/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1a.	Elect David A. Brown	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1b.	Elect Giuseppina Albo	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1c.	Elect John J. Gauthier	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1d.	Elect Karen Green	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1e.	Elect Anu Karna	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1f.	Elect A. Neil Patterson	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1g.	Elect Marvin Pestcoe	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1h.	Elect David Priebe	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1i.	Elect Everard Barclay Simmons	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1j.	Elect Therese M. Vaughan	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	1k.	Elect Peter W. Wilson	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
BM	Hamilton Insurance Group Ltd.	5/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1a.	Elect John D. Wren	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1b.	Elect Mary C. Choksi	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1c.	Elect Leonard S. Coleman, Jr.	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity.	Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1d.	Elect Mark D. Gerstein	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1e.	Elect Ronnie S. Hawkins	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1f.	Elect Deborah J. Kissire	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1g.	Elect Philippe Krakowsky	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1h.	Elect Gracia C. Martore	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1i.	Elect Patrick Q. Moore	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1j.	Elect Patricia Salas Pineda	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1k.	Elect Linda Johnson Rice	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1l.	Elect Cassandra Santos	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1m.	Elect Valerie M. Williams	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	1n.	Elect E. Lee Wyatt Jr.	For	For	For		Annual
US	Omnicom Group, Inc.	5/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	Omnicom Group, Inc.	5/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Oshkosh Corp	5/05/2026	Management	1.01	Elect Keith J. Allman	For	For	For		Annual
US	Oshkosh Corp	5/05/2026	Management	1.02	Elect William J. Burns	For	For	For		Annual
US	Oshkosh Corp	5/05/2026	Management	1.03	Elect Annette K. Clayton	For	For	For		Annual
US	Oshkosh Corp	5/05/2026	Management	1.04	Elect Douglas L. Davis	For	For	For		Annual
US	Oshkosh Corp	5/05/2026	Management	1.05	Elect Tyrone M. Jordan	For	For	For		Annual
US	Oshkosh Corp	5/05/2026	Management	1.06	Elect Kimberley Metcalf-Kupres	For	Withhold	Withhold	14: Board Composition: Concerns around diversity on the board.	Annual
US	Oshkosh Corp	5/05/2026	Management	1.07	Elect Duncan J. Palmer	For	For	For		Annual
US	Oshkosh Corp	5/05/2026	Management	1.08	Elect David G. Perkins	For	For	For		Annual
US	Oshkosh Corp	5/05/2026	Management	1.09	Elect John C. Pfeifer	For	For	For		Annual
US	Oshkosh Corp	5/05/2026	Management	1.10	Elect Sandra E. Rowland	For	For	For		Annual
US	Oshkosh Corp	5/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Oshkosh Corp	5/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Oshkosh Corp	5/05/2026	Shareholder	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	1A	Elect Ian R. Ashby	For	For	For		Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	1B	Elect Russell K. Girling	For	For	For		Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	1C	Elect Jean Paul Gladu	For	For	For		Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	1D	Elect Richard M. Kruger	For	For	For		Annual

CA	Suncor Energy, Inc.	5/05/2026	Management	1E	Elect Jennifer R. Kneale	For	For	For		Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	1F	Elect Brian P. MacDonald	For	For	For		Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	1G	Elect Lorraine Mitchelmore	For	For	For		Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	1H	Elect Jane L. Peverett	For	For	For		Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	1I	Elect Christopher R. Seasons	For	For	For		Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	1J	Elect M. Jacqueline Sheppard	For	Manual	Against	38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	2	Appointment of Auditor	For	For	For		Annual
CA	Suncor Energy, Inc.	5/05/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
CA	Suncor Energy, Inc.	5/05/2026	Shareholder	4	Shareholder Proposal Regarding Report on Climate Governance	Against	Manual	For	Support for this proposal is warranted as shareholders would benefit from greater transparency around how the company is mitigating risks related to climate. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
LU	ArcelorMittal SA	5/05/2026	Management	I	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Special
LU	ArcelorMittal SA	5/05/2026	Management	II	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Special
LU	ArcelorMittal SA	5/05/2026	Management	III	Amendments to Articles	For	For	For		Special
LU	ArcelorMittal SA	5/05/2026	Management	I	Consolidated Accounts and Reports	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	II	Accounts and Reports	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	III	Allocation of Dividends	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	IV	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	V	Remuneration Policy	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	VI	Remuneration Report	For	Against	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	VII	Directors' Fees	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	VIII	Ratification of Board Acts	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	IX	Elect Lakshmi N. Mittal to the Board of Directors	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	X	Elect Aditya Mittal to the Board of Directors	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	XI	Elect Etienne Schneider to the Board of Directors	For	Manual	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	XII	Elect Michel Wurth to the Board of Directors	For	For	Against	We have concerns with the oversight of health and safety practices	Annual
LU	ArcelorMittal SA	5/05/2026	Management	XIII	Elect Patricia Barbizet to the Board of Directors	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	XIV	Elect Roy C. Harvey to the Board of Directors	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	XV	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
LU	ArcelorMittal SA	5/05/2026	Management	XVI	Long-Term Incentive Plan	For	For	For		Annual
ES	Banco de Sabadell, S.A.	5/05/2026	Management	1	Accounts and Reports; Ratification of Board Acts	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	2	Report on Non-Financial Information	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	4	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	5	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	6.1	Ratify Co-Option and Elect Marc Armengol Dulcet	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	6.2	Ratify Co-Option and Elect Carlos Ventura Santamans	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	6.3	Elect Lluís Deulofeu Fuguet	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	6.4	Elect Pedro Fontana García	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	6.5	Elect George Donald Johnston III	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	8	Authority to Issue Convertible Debt Instruments w/ or w/o Preemptive Rights	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	9	Maximum Variable Pay Ratio	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	10	Remuneration Policy	For	Against	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	11	Appointment of Auditor	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	12	Authorisation of Legal Formalities	For	For	For		Ordinary
ES	Banco de Sabadell, S.A.	5/05/2026	Management	13	Remuneration Report	For	Manual	For		Ordinary
US	Allison Transmission Holdings Inc	6/05/2026	Management	1a.	Elect Judy L. Altmaier	For	For	For		Annual
US	Allison Transmission Holdings Inc	6/05/2026	Management	1b.	Elect D. Scott Barbour	For	For	For		Annual
US	Allison Transmission Holdings Inc	6/05/2026	Management	1c.	Elect Philip J. Christman	For	For	For		Annual
US	Allison Transmission Holdings Inc	6/05/2026	Management	1d.	Elect David C. Everitt	For	For	For		Annual
US	Allison Transmission Holdings Inc	6/05/2026	Management	1e.	Elect David S. Graziosi	For	For	For		Annual
US	Allison Transmission Holdings Inc	6/05/2026	Management	1f.	Elect Carolann I. Haznedar	For	For	For		Annual
US	Allison Transmission Holdings Inc	6/05/2026	Management	1g.	Elect Sasha Ostojic	For	For	For		Annual
US	Allison Transmission Holdings Inc	6/05/2026	Management	1h.	Elect Gustave F. Perna	For	For	For		Annual
US	Allison Transmission Holdings Inc	6/05/2026	Management	1i.	Elect Krishna Shivram	For	For	For		Annual
US	Allison Transmission Holdings Inc	6/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual

US	Allison Transmission Holdings Inc	6/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based. 25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Ally Financial Inc	6/05/2026	Management	1a.	Elect Gunther Bright	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1b.	Elect William H. Cary	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1c.	Elect Mayree C. Clark	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1d.	Elect Kim S. Fennebresque	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
US	Ally Financial Inc	6/05/2026	Management	1e.	Elect Thomas P. Gibbons	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1f.	Elect Michelle J. Goldberg	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1g.	Elect Franklin W. Hobbs	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1h.	Elect Allan P. Merrill	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1i.	Elect David Reilly	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1j.	Elect Michael G. Rhodes	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1k.	Elect Brian H. Sharples	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	1l.	Elect Tracey D. Weber	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Ally Financial Inc	6/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Ally Financial Inc	6/05/2026	Management	4.	Amendment to the Incentive Compensation Omnibus Plan	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Management	5.	Amendment to the Employee Stock Purchase Plan	For	For	For		Annual
US	Ally Financial Inc	6/05/2026	Shareholder	6.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders.	Annual
US	Brunswick Corp.	6/05/2026	Management	1a.	Elect Nancy E. Cooper	For	For	For		Annual
US	Brunswick Corp.	6/05/2026	Management	1b.	Elect David C. Everitt	For	For	For		Annual
US	Brunswick Corp.	6/05/2026	Management	1c.	Elect Reginald Fils-Aimé	For	For	For		Annual
US	Brunswick Corp.	6/05/2026	Management	1d.	Elect Lauren P. Flaherty	For	For	For		Annual
US	Brunswick Corp.	6/05/2026	Management	1e.	Elect David M. Foulkes	For	For	For		Annual
US	Brunswick Corp.	6/05/2026	Management	1f.	Elect Joseph W. McClanathan	For	For	For		Annual
US	Brunswick Corp.	6/05/2026	Management	1g.	Elect David V. Singer	For	Against	For		Annual
US	Brunswick Corp.	6/05/2026	Management	1h.	Elect J. Steven Whisler	For	For	For		Annual
US	Brunswick Corp.	6/05/2026	Management	1i.	Elect Roger J. Wood	For	For	For		Annual
US	Brunswick Corp.	6/05/2026	Management	1j.	Elect MaryAnn Wright	For	For	For		Annual
US	Brunswick Corp.	6/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Brunswick Corp.	6/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	1a.	Elect Juan Acosta-Reboyras	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	1b.	Elect Aurelio Alemán	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	1c.	Elect Luz A. Crespo	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	1d.	Elect Tracey Dedrick	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	1e.	Elect Patricia M. Eaves	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	1f.	Elect Daniel E. Frye	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	1g.	Elect John A. Heffern	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	1h.	Elect Roberto R. Herencia	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	1i.	Elect Felix M. Villamil	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	2.	Approval of the 2026 Omnibus Incentive Plan	For	For	For		Annual
US	First Bancorp PR	6/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	First Bancorp PR	6/05/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1a.	Elect Jennifer Bailey	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1b.	Elect Cesar Conde	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1c.	Elect Ian M. Cook	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1d.	Elect Edith W. Cooper	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1e.	Elect Susan M. Diamond	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1f.	Elect Dina Dublon	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1g.	Elect Michelle D. Gass	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1h.	Elect David W. Gibbs	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1i.	Elect Ramon L. Laguarta	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1j.	Elect Dave J. Lewis	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1k.	Elect Robert C. Pohlad	For	Against	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1l.	Elect Daniel Luzius Vasella	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	1m.	Elect Alberto Weisser	For	For	For		Annual
US	PepsiCo Inc	6/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	PepsiCo Inc	6/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	PepsiCo Inc	6/05/2026	Shareholder	4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	Against	For	Whilst we do not agree with the proponent's stance on other issues, we believe that separation of CEO and Chair is best practice and would be in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	PepsiCo Inc	6/05/2026	Shareholder	5.	Shareholder Proposal Regarding Effectiveness of Human Rights Standards	Against	For	For	Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	PepsiCo Inc	6/05/2026	Shareholder	6.	Shareholder Proposal Regarding Report on Supply Chain Animal Welfare	Against	For	Against	We do not believe that this proposal adds material value at this time. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Regions Financial Corp.	6/05/2026	Management	1a.	Elect Mark A. Crosswhite	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1b.	Elect Noopur Davis	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1c.	Elect Zhanna Golodryga	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1d.	Elect J. Thomas Hill	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1e.	Elect Roger W. Jenkins	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1f.	Elect Joia M. Johnson	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1g.	Elect Ruth Ann Marshall	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1h.	Elect Alison S. Rand	For	For	For		Annual

US	Regions Financial Corp.	6/05/2026	Management	1i.	Elect William C. Rhodes, III	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1j.	Elect Lee J. Styslinger III	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1k.	Elect José S. Suquet	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1l.	Elect John M. Turner, Jr.	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	1m.	Elect Timothy Vines	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	25: The threshold target of the relative metrics are set below median performance.	Annual
US	Regions Financial Corp.	6/05/2026	Management	3.	Ratification of Auditor	For	For	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Regions Financial Corp.	6/05/2026	Management	4.	Elimination of Supermajority Requirement	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	5.	Elimination of Supermajority Requirement for Certain Business Combinations	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	6.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	For		Annual
US	Regions Financial Corp.	6/05/2026	Management	7.	Amendments to Certificate of Incorporation	For	For	For		Annual
US	Regions Financial Corp.	6/05/2026	Shareholder	8.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Manual	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients investments.	Annual
US	Steel Dynamics Inc.	6/05/2026	Management	1a.	Elect Mark D. Millett	For	For	For		Annual
US	Steel Dynamics Inc.	6/05/2026	Management	1b.	Elect Sheree L. Bargabos	For	For	For		Annual
US	Steel Dynamics Inc.	6/05/2026	Management	1c.	Elect Kenneth W. Cornew	For	For	For		Annual
US	Steel Dynamics Inc.	6/05/2026	Management	1d.	Elect Traci M. Dolan	For	For	For		Annual
US	Steel Dynamics Inc.	6/05/2026	Management	1e.	Elect Jennifer L. Hamann	For	For	For		Annual
US	Steel Dynamics Inc.	6/05/2026	Management	1f.	Elect Bradley S. Seaman	For	Against	Against	14: Board Composition: Concerns around diversity on the board. 13.3: Board Composition: Insufficient diversity.	Annual
US	Steel Dynamics Inc.	6/05/2026	Management	1g.	Elect Luis M. Sierra	For	For	For		Annual
US	Steel Dynamics Inc.	6/05/2026	Management	2	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Steel Dynamics Inc.	6/05/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Steel Dynamics Inc.	6/05/2026	Shareholder	4	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For	We believe that shareholders will benefit from the additional disclosure. We believe that how we have voted is in the best financial interest of our clients' investments	Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0101	Elect Deepak Chopra	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0102	Elect Stephanie L. Coyles	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0103	Elect Patrick P. F. Cronin	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0104	Elect Ashok K. Gupta	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0105	Elect David H. Y. Ho	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0106	Elect Laurie G. Hylton	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0107	Elect Stacey A. Madge	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0108	Elect Helen Mallovy Hicks	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0109	Elect Marcia Moffat	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0110	Elect Marie-Lucie Morin	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0111	Elect Joseph M. Natale	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0112	Elect Scott F. Powers	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	0113	Elect Kevin D. Strain	For	For	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	02	Appointment of Auditor	For	Withhold	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	03	Advisory Vote on Executive Compensation	For	Against	For		Annual
CA	Sun Life Financial, Inc.	6/05/2026	Management	04	Amendment to the Executive Stock Option Plan	For	For	For		Annual
IT	Eni Spa	6/05/2026	Management	0010	Accounts and Reports	For	For	For		Mix
IT	Eni Spa	6/05/2026	Management	0020	Allocation of Dividends	For	For	For		Mix
IT	Eni Spa	6/05/2026	Management	0030	Board Size	For	For	For		Mix
IT	Eni Spa	6/05/2026	Management	0040	Board Term Length	For	For	For		Mix
IT	Eni Spa	6/05/2026	Management	005A	List Presented by Ministry of Economy and Finance		Manual	Abstain	Alternative slate preferred.	Mix
IT	Eni Spa	6/05/2026	Management	005B	List Presented by Group of Institutional Investors Representing 0.92% of Company's Share Capital		Manual	For		Mix
IT	Eni Spa	6/05/2026	Management	005C	List Presented by Romano Minozzi		Manual	Abstain	Alternative slate preferred.	Mix
IT	Eni Spa	6/05/2026	Management	0060	Elect Giuseppina Di Foggia as Chair of the Board	For	For	For		Mix
IT	Eni Spa	6/05/2026	Management	0070	Directors' Fees	For	For	For		Mix
IT	Eni Spa	6/05/2026	Management	008A	List Presented by Ministry of Economy and Finance		Manual	For		Mix
IT	Eni Spa	6/05/2026	Management	008B	List Presented by Group of Institutional Investors Representing 0.92% of Company's Share Capital		Manual	Abstain	Supported other slate	Mix
IT	Eni Spa	6/05/2026	Management	0090	Election of Chair of Board of Statutory Auditors	For	For	For		Mix
IT	Eni Spa	6/05/2026	Management	0100	Statutory Auditors' Fees	For	For	For		Mix
IT	Eni Spa	6/05/2026	Management	0110	Approval of the 2026-2028 Long-Term Incentive Plan	For	Manual	For		Mix
IT	Eni Spa	6/05/2026	Management	0120	Remuneration Policy	For	Manual	For		Mix
IT	Eni Spa	6/05/2026	Management	0130	Remuneration Report	For	For	For		Mix
IT	Eni Spa	6/05/2026	Management	0140	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
IT	Eni Spa	6/05/2026	Management	0150	Use of Reserves (FY2026 Interim Dividend)	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Mix
IT	Eni Spa	6/05/2026	Management	0160	Use of Reserves (Special Dividend)	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Mix
IT	Eni Spa	6/05/2026	Management	0170	Reduction of Reserves (FY2026 Interim Dividend and Special Dividend)	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Mix

IT	Eni Spa	6/05/2026	Management	0180	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
GB	Rio Tinto plc	6/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	2	Remuneration Report (UK)	For	Against	For	26: Executive director salary increases exceed those awarded to the wider workforce.	Annual
GB	Rio Tinto plc	6/05/2026	Management	3	Remuneration Report (AUS)	For	Against	For	26: Executive director salary increases exceed those awarded to the wider workforce.	Annual
GB	Rio Tinto plc	6/05/2026	Management	4	Approval of Potential Termination Benefits	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	5	Elect Simon Trott	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	6	Elect Dominic Barton	For	Against	For	14: Board Composition: Concerns around diversity on the board.	Annual
GB	Rio Tinto plc	6/05/2026	Management	7	Elect Peter Cunningham	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	8	Elect Dean Dalla Valle	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	9	Elect Susan Lloyd-Hurwitz	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	10	Elect Jennifer Nason	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	11	Elect James C. O'Rourke	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	12	Elect Sharon Thorne	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	13	Elect Ngaire Woods	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	14	Elect Ben Wyatt	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	15	Appointment of Auditor	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	17	Authorisation of Political Donations	For	For	For		Annual
GB	Rio Tinto plc	6/05/2026	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Rio Tinto plc	6/05/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Rio Tinto plc	6/05/2026	Management	20	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Rio Tinto plc	6/05/2026	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	1	Accounts and Reports	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	3	Allocation of Losses	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	4	Use of Reserves (Cash Distribution)	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	5	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	6	2025 Remuneration of Jean-Marie Tritant, Management Board Chair	For	Manual	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	7	2025 Remuneration of Fabrice Mouchel, Management Board Member	For	Manual	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	8	2025 Remuneration of Vincent Rouget, Management Board Member	For	Manual	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	9	2025 Remuneration of Anne-Sophie Sancerre, Management Board Member	For	Manual	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	10	2025 Remuneration of Sylvain Montcouquiol, Management Board Member	For	Manual	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	11	2025 Remuneration of Jacques Richier, Supervisory Board Chair	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	12	2025 Remuneration Report	For	Manual	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	13	2026 Remuneration Policy (Management Board Chair)	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	14	2026 Remuneration Policy (Management Board Members)	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	15	2026 Remuneration Policy (Supervisory Board)	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	16	Elect Jacques Richier	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	17	Elect Roderick Munsters	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	18	Ratification of the Cooption of Jules Niel	For	Manual	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	19	Elect Carole Benaroya	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	20	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	21	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	23	Employee Stock Purchase Plan	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	24	Amendments to Articles	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	25	Amendments to Articles Regarding Stapled Shares Related to the Simplification of the Company's Structure	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	26	Adoption of New Articles	For	For	For		Mix
FR	Unibail-Rodamco-Westfield	6/05/2026	Management	27	Authorisation of Legal Formalities	For	For	For		Mix
GB	Smith & Nephew plc	6/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	2	Remuneration Policy	For	Manual	For		Annual

GB	Smith & Nephew plc	6/05/2026	Management	3	Remuneration Report	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	4	Final Dividend	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	5	Elect David P. King	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	6	Elect Albert Garheng Kong	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	7	Elect Thérèse Esperdy	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	8	Elect Jo Hallas	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	9	Elect Simon J. Lowth	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	10	Elect John Ma	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	11	Elect Jeremy K. Maiden	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	12	Elect Katarzyna Mazur-Hofsaess	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	13	Elect Deepak Nath	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	14	Elect Marc Owen	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	15	Elect John Rogers	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	16	Elect Rupert Soames	For	Against	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	17	Elect Sybella Stanley	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	18	Appointment of Auditor	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	19	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	20	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Smith & Nephew plc	6/05/2026	Management	21	Performance Share Plan	For	Manual	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	22	Global Employee Share Purchase Plan	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	23	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Smith & Nephew plc	6/05/2026	Management	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Smith & Nephew plc	6/05/2026	Management	25	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Smith & Nephew plc	6/05/2026	Management	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Smith & Nephew plc	6/05/2026	Management	27	Adoption of New Articles	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	2	Remuneration Report	For	Against	For	26: Executive director salary increases exceed those awarded to the wider workforce.	Annual
GB	GSK Plc	6/05/2026	Management	3	Amendment to Remuneration Policy (NED Fees)	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	4	Elect Luke V. Miels	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	5	Elect Sir Jonathan R. Symonds	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	6	Elect Julie Brown	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	7	Elect Elizabeth McKee Anderson	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	8	Elect Charles A. Bancroft	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	9	Elect Hal V. Barron	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	10	Elect Anne Beal	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	11	Elect Wendy Becker	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	12	Elect Harry Dietz	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	13	Elect Jeannie Lee	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	14	Elect Gavin Screaton	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	15	Elect Vishal Sikka	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	16	Appointment of Auditor	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	17	Authority to Set Auditor's Fees	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	18	Authorisation of Political Donations	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	GSK Plc	6/05/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	GSK Plc	6/05/2026	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	GSK Plc	6/05/2026	Management	22	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	GSK Plc	6/05/2026	Management	23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	25	Amendments to Articles	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	101	Elect Neil Woodyer	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	102	Elect David Garofalo	For	Withhold	Withhold	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
CA	Aris Mining Corp	7/05/2026	Management	103	Elect Germán Arce Zapata	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	104	Elect Daniela Cambone	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	105	Elect Mónica de Greiff	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	106	Elect Gonzalo Hernández Jiménez	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	107	Elect Adriaan Roux	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	108	Elect Brigitte Baptiste	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual

CA	Aris Mining Corp	7/05/2026	Management	3	Restricted Share Unit Plan Renewal	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	4	Performance Share Unit Plan Renewal	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	5	Incentive Stock Option Plan Renewal	For	For	For		Annual
CA	Aris Mining Corp	7/05/2026	Management	6	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Autoliv Inc.	7/05/2026	Management	1.1	Elect Mikael Bratt	For	For	For		Annual
US	Autoliv Inc.	7/05/2026	Management	1.2	Elect Mary Lauren Brlas	For	For	For		Annual
US	Autoliv Inc.	7/05/2026	Management	1.3	Elect Jan Carlson	For	For	For		Annual
US	Autoliv Inc.	7/05/2026	Management	1.4	Elect Leif Johansson	For	For	For		Annual
US	Autoliv Inc.	7/05/2026	Management	1.5	Elect Adriana Karaboutis	For	For	For		Annual
US	Autoliv Inc.	7/05/2026	Management	1.6	Elect Frédéric B. Lissalde	For	For	For		Annual
US	Autoliv Inc.	7/05/2026	Management	1.7	Elect Xiaozhi Liu	For	For	For		Annual
US	Autoliv Inc.	7/05/2026	Management	1.8	Elect Gustav Lundgren	For	For	For		Annual
US	Autoliv Inc.	7/05/2026	Management	1.9	Elect Thaddeus J. Senko	For	For	For		Annual
US	Autoliv Inc.	7/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP.	Annual
US	Autoliv Inc.	7/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Boyd Gaming Corp.	7/05/2026	Management	1.01	Elect John R. Bailey	For	For	For		Annual
US	Boyd Gaming Corp.	7/05/2026	Management	1.02	Elect William R. Boyd	For	For	For		Annual
US	Boyd Gaming Corp.	7/05/2026	Management	1.03	Elect Michael A. Hartmeier	For	For	For		Annual
US	Boyd Gaming Corp.	7/05/2026	Management	1.04	Elect Marianne Boyd Johnson	For	For	For		Annual
US	Boyd Gaming Corp.	7/05/2026	Management	1.05	Elect Keith E. Smith	For	For	For		Annual
US	Boyd Gaming Corp.	7/05/2026	Management	1.06	Elect Christine J. Spadafor	For	Withhold	Withhold	14: Board Composition: Concerns around diversity on the board. 4: Board Composition: Average board tenure is considered excessive.	Annual
US	Boyd Gaming Corp.	7/05/2026	Management	1.07	Elect A. Randall Thoman	For	For	For		Annual
US	Boyd Gaming Corp.	7/05/2026	Management	1.08	Elect Paul W. Whetsell	For	For	For		Annual
US	Boyd Gaming Corp.	7/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Boyd Gaming Corp.	7/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Manual	For		Annual
US	CNX Resources Corp	7/05/2026	Management	1a.	Elect Robert O. Agbede	For	For	For		Annual
US	CNX Resources Corp	7/05/2026	Management	1b.	Elect J. Palmer Clarkson	For	For	For		Annual
US	CNX Resources Corp	7/05/2026	Management	1c.	Elect Nicholas J. Deluliis	For	For	For		Annual
US	CNX Resources Corp	7/05/2026	Management	1d.	Elect Maureen Lally-Green	For	Against	Against	14: Board Composition: Concerns around diversity on the board. 13.1: Board Composition: Concerns around diversity on the board.	Annual
US	CNX Resources Corp	7/05/2026	Management	1e.	Elect Bernard Lanigan, Jr.	For	For	For		Annual
US	CNX Resources Corp	7/05/2026	Management	1f.	Elect Ian McGuire	For	For	For		Annual
US	CNX Resources Corp	7/05/2026	Management	1g.	Elect Alan K. Shepard	For	For	For		Annual
US	CNX Resources Corp	7/05/2026	Management	1h.	Elect William N. Thorndike, Jr.	For	For	For		Annual
US	CNX Resources Corp	7/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	CNX Resources Corp	7/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Corpay Inc.	7/05/2026	Management	1a.	Elect Annabelle G. Bexiga	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1b.	Elect David L. Bunch	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1c.	Elect Ronald F. Clarke	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1d.	Elect Joseph W. Farrelly	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1e.	Elect Rahul Gupta	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1f.	Elect Thomas M. Hagerty	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1g.	Elect Archie L. Jones Jr.	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1h.	Elect Richard Macchia	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1i.	Elect Hala G. Moddelmog	For	Against	Against	13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Corpay Inc.	7/05/2026	Management	1j.	Elect Jeffrey S. Sloan	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1k.	Elect Steven T. Stull	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	1l.	Elect Gerald C. Throop	For	For	For		Annual
US	Corpay Inc.	7/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Corpay Inc.	7/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based. 28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP.	Annual
US	Corpay Inc.	7/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	DTE Energy Co.	7/05/2026	Management	1.01	Elect Nicholas K. Akins	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.02	Elect David A. Brandon	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.03	Elect Deborah L. Byers	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.04	Elect Joi M. Harris	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.05	Elect Charles G. McClure, Jr.	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.06	Elect Gail J. McGovern	For	Withhold	Withhold	15: Workforce Diversity: The Company has not published EEO-1 Report. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
US	DTE Energy Co.	7/05/2026	Management	1.07	Elect Mark A. Murray	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.08	Elect Gerardo Norcia	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.09	Elect Cassandra Santos	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.10	Elect Robert C. Skaggs, Jr.	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.11	Elect David A. Thomas	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.12	Elect Gary Torgow	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	1.13	Elect Valerie M. Williams	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	DTE Energy Co.	7/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	1a.	Elect Greg D. Carmichael	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	1b.	Elect Edward M. Christie III	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	1c.	Elect Cain A. Hayes	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	1d.	Elect Joan E. Herman	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	1e.	Elect Leslye G. Katz	For	For	Against	The Company has not disclosed the racial/ethnic diversity of directors in a way that is both delineated from other diversity measures and on an individual basis.	Annual

US	Encompass Health Corp	7/05/2026	Management	1f.	Elect Kevin J. O'Connor	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	1g.	Elect Christopher R. Reidy	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	1h.	Elect Nancy M. Schlichting	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	1i.	Elect Mark J. Tarr	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	1j.	Elect Terrance Williams	For	For	For		Annual
US	Encompass Health Corp	7/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Encompass Health Corp	7/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Insufficient disclosure of LTIP goals.	Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	01	Amendment to Articles Regarding Board Size	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2A	Elect Michael R. Amend	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2B	Elect Deborah J. Barrett	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2C	Elect Robin A. Bienfait	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2D	Elect Heather E. Conway	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2E	Elect Marcel R. Coutu	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2F	Elect André Desmarais	For	Against	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2G	Elect Paul Desmarais, Jr.	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2H	Elect Sally M. Dewar	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2I	Elect Gary A. Doer	For	Against	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2J	Elect Claude Généreux	For	Against	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2K	Elect David M. Harney	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2L	Elect Jake P. Lawrence	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2M	Elect Paula B. Madoff	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2N	Elect Susan J. McArthur	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2O	Elect R. Jeffrey Orr	For	Against	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2P	Elect James O' Sullivan	For	Against	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2Q	Elect T. Timothy Ryan, Jr.	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2R	Elect Dhvani D. Shah	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2S	Elect Siim A. Vanaselja	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	2T	Elect Brian E. Walsh	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	03	Appointment of Auditor	For	Withhold	Withhold	2: Audit Tenure: Excessive auditor tenure.	Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	04	Advisory Vote on Executive Compensation	For	For	For		Annual
CA	Great-West Lifeco Inc.	7/05/2026	Management	05	Approval of the Performance Restricted Share Unit Plan	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	101	Elect Yousry Bissada	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	102	Elect William F. Chinery	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	103	Elect Martin Gagnon	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	104	Elect Alka Gautam	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	105	Elect Emma Griffin	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	106	Elect Kenneth F. Kroner	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	107	Elect Ginette Maillé	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	108	Elect Jacques Martin	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	109	Elect Johanne Papillon	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	110	Elect Marc Poulin	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	111	Elect Suzanne Rancourt	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	112	Elect Denis Ricard	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	113	Elect Ouma Sananikone	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	114	Elect Rebecca Schechter	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	115	Elect Ludwig W. Willisch	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	2	Appointment of Auditor	For	For	For		Annual
CA	iA Financial Corp	7/05/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	For		Annual
CA	iA Financial Corp	7/05/2026	Shareholder	4	Shareholder Proposal Regarding Participation in Annual Meetings	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients investments.	Annual
CA	iA Financial Corp	7/05/2026	Shareholder	5	Shareholder Proposal Regarding Say on Climate	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients investments.	Annual
CA	iA Financial Corp	7/05/2026	Shareholder	6	Shareholder Proposal Regarding Inclusion of Environmental and Climate Change in Skills Matrix	Against	Manual	Against	We do not believe that this resolution is the best way to address this issue. We believe how we have voted is in the best financial interests of our clients investments.	Annual
US	National Energy Services Reunited Corp	7/05/2026	Management	1a.	Elect Antonio Jose Campo Mejia	For	For	For		Annual
US	National Energy Services Reunited Corp	7/05/2026	Management	1b.	Elect Sherif Foda	For	For	For		Annual
US	National Energy Services Reunited Corp	7/05/2026	Management	1c.	Elect Yousef Al Nowais	For	For	For		Annual
US	National Energy Services Reunited Corp	7/05/2026	Management	1d.	Elect Anthony R. Chase	For	For	For		Annual
US	National Energy Services Reunited Corp	7/05/2026	Management	1e.	Elect Lisa Anne Pollina	For	For	For		Annual
US	National Energy Services Reunited Corp	7/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	National Energy Services Reunited Corp	7/05/2026	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	National Energy Services Reunited Corp	7/05/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
US	Southwest Airlines Co	7/05/2026	Management	1a.	Elect Lisa M. Atherton	For	Manual	Against	This director is a member of the Governance and Nominating Committee and the Company has made restrictive amendments to the bylaws without shareholder approval.	Annual
US	Southwest Airlines Co	7/05/2026	Management	1b.	Elect Pierre R. Breber	For	For	For		Annual
US	Southwest Airlines Co	7/05/2026	Management	1c.	Elect Douglas H. Brooks	For	For	For		Annual
US	Southwest Airlines Co	7/05/2026	Management	1d.	Elect Sarah E. Feinberg	For	For	For		Annual
US	Southwest Airlines Co	7/05/2026	Management	1e.	Elect Robert L. Fornaro	For	For	For		Annual
US	Southwest Airlines Co	7/05/2026	Management	1f.	Elect Rakesh Gangwal	For	Manual	Against	This director is a member of the Governance and Nominating Committee and the Company has made restrictive amendments to the bylaws without shareholder approval.	Annual
US	Southwest Airlines Co	7/05/2026	Management	1g.	Elect David J. Grissen	For	For	For		Annual
US	Southwest Airlines Co	7/05/2026	Management	1h.	Elect David P. Hess	For	For	For		Annual
US	Southwest Airlines Co	7/05/2026	Management	1i.	Elect Robert E. Jordan	For	For	For		Annual

US	Southwest Airlines Co	7/05/2026	Management	1j.	Elect Christopher P. Reynolds	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board. This director is a member of the Governance and Nominating Committee and the Company has made restrictive amendments to the bylaws without shareholder approval.	Annual
US	Southwest Airlines Co	7/05/2026	Management	1k.	Elect Patricia A. Watson	For	Manual	Against	This director is a member of the Governance and Nominating Committee and the Company has made restrictive amendments to the bylaws without shareholder approval.	Annual
US	Southwest Airlines Co	7/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For	Support for this proposal is not warranted as the company has granted multiple one-time awards.	Annual
US	Southwest Airlines Co	7/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	V2X Inc	7/05/2026	Management	1a.	Elect Melvin F. Parker	For	Manual	For		Annual
US	V2X Inc	7/05/2026	Management	1b.	Elect Ross S. Niebergall	For	For	For		Annual
US	V2X Inc	7/05/2026	Management	1c.	Elect Jeremy C. Wensinger	For	For	For		Annual
US	V2X Inc	7/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	V2X Inc	7/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1a.	Elect Fred M. Diaz	For	For	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1b.	Elect H. Paulett Eberhart	For	For	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1c.	Elect Marie A. Ffolkes	For	For	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1d.	Elect Kimberly S. Greene	For	Against	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1e.	Elect Deborah P. Majoras	For	For	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1f.	Elect Eric D. Mullins	For	For	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1g.	Elect Robert L. Reymond	For	For	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1h.	Elect R. Lane Riggs	For	For	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1i.	Elect Randall J. Weisenburger	For	For	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	1j.	Elect Rayford Wilkins Jr.	For	For	For		Annual
US	Valero Energy Corp.	7/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Valero Energy Corp.	7/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	YETI Holdings Inc	7/05/2026	Management	1.01	Elect Arne Arens	For	For	For		Annual
US	YETI Holdings Inc	7/05/2026	Management	1.02	Elect Mary Lou Kelley	For	For	Withhold	16: Governance: The nominee is a member of the governance committee and they have failed to remove the classified board structure. The Company has failed to provide disclosure of racial/ethnic minority demographic information at an overall aggregate board or individual director level in its proxy statement	Annual
US	YETI Holdings Inc	7/05/2026	Management	1.03	Elect Dustan E. McCoy	For	For	For		Annual
US	YETI Holdings Inc	7/05/2026	Management	1.04	Elect Robert K. Shearer	For	For	For		Annual
US	YETI Holdings Inc	7/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	YETI Holdings Inc	7/05/2026	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	YETI Holdings Inc	7/05/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
BM	Hongkong Land Holdings Ltd.	7/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
BM	Hongkong Land Holdings Ltd.	7/05/2026	Management	2	Final Dividend	For	For	For		Annual
BM	Hongkong Land Holdings Ltd.	7/05/2026	Management	3	Elect John R. Witt	For	For	For		Annual
BM	Hongkong Land Holdings Ltd.	7/05/2026	Management	4	Elect Lily Jencks	For	For	For		Annual
BM	Hongkong Land Holdings Ltd.	7/05/2026	Management	5	Elect Lincoln Pan	For	Against	Against	15: Independence: Non-independent director serving on the remuneration committee. 14: The nominee chairs the remuneration committee and is considered non independent. 17: Overboarding: Nominee sits on a number of external boards which may impact their role. 14: The nominee chairs the nominating committee and is considered non independent.	Annual
BM	Hongkong Land Holdings Ltd.	7/05/2026	Management	6	Elect Alan Miyasaki	For	For	For		Annual
BM	Hongkong Land Holdings Ltd.	7/05/2026	Management	7	Appointment of Auditor	For	For	For		Annual
BM	Hongkong Land Holdings Ltd.	7/05/2026	Management	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FR	Klepierre	7/05/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	5	Elect Nadine Glicenstein	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	6	Elect Florence von Erb	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	7	Elect Stanley Shashoua	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	8	Elect Ludovic Jacquot	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	9	2025 Remuneration Report	For	Manual	For		Mix
FR	Klepierre	7/05/2026	Management	10	2025 Remuneration of David Simon, Supervisory Board Chair	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	11	2025 Remuneration of Jean-Marc Jestin, Management Board Chair	For	Manual	For		Mix
FR	Klepierre	7/05/2026	Management	12	2025 Remuneration of Stéphane Tortajada, Management Board Member	For	Manual	For		Mix
FR	Klepierre	7/05/2026	Management	13	2026 Remuneration Policy (Supervisory Board)	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	14	2026 Remuneration Policy (Management Board Chair)	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	15	2026 Remuneration Policy (Management Board Members)	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	16	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Klepierre	7/05/2026	Management	17	Amendments to Articles Regarding Board Term Length	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	18	Amendments to Articles Regarding the Relocation of Corporate Headquarters	For	For	For		Mix

FR	Klepierre	7/05/2026	Management	19	Amendments to Articles Regarding Management Board's Remuneration	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	20	Amendments to Articles	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	21	Ratification of Co-Option of Emmanuel Cronier	For	For	For		Mix
FR	Klepierre	7/05/2026	Management	22	Authorisation of Legal Formalities	For	For	For		Mix
GB	BAE Systems plc	7/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	02	REMUNERATION REPORT	For	Against	For	26: Executive director salary increases exceed those awarded to the wider workforce.	Annual
GB	BAE Systems plc	7/05/2026	Management	03	FINAL DIVIDEND	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	04	ELECT JOHN PETTIGREW	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	05	Elect Nick Anderson	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	06	Elect Thomas Arseneault	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	07	Elect Crystal E. Ashby	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	08	Elect Angus Cockburn	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	09	Elect Bradley Greve	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	10	Elect Jane Griffiths	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	11	Elect Cressida Hogg	For	Against	For	14: Board Composition: Concerns around diversity on the board.	Annual
GB	BAE Systems plc	7/05/2026	Management	12	Elect Ewan Kirk	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	13	Elect Stephen T. Pearce	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	14	Elect Nicole W. Piasecki	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	15	Elect Charles Woodburn	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	16	Appointment of Auditor	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	17	Authority to Set Auditor's Fees	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	18	Authorisation of Political Donations	For	For	For		Annual
GB	BAE Systems plc	7/05/2026	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	BAE Systems plc	7/05/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	BAE Systems plc	7/05/2026	Management	21	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	BAE Systems plc	7/05/2026	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	2	Remuneration Report	For	Against	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	3	Remuneration Policy	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	4	Final Dividend	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	5	Elect Charles L. Allen	For	Against	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	6	Elect Gabrielle Costigan	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	7	Elect Anne Drinkwater	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	8	Elect Louise Hardy	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	9	Elect Philip Harrison	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	10	Elect Philip D. Hoare	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	11	Elect Robert J. MacLeod	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	12	Elect Barbara Moorhouse	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	13	Elect Rudolph Wynter	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	14	Appointment of Auditor	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	16	Amendment to Performance Share Plan	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	17	Authorisation of Political Donations	For	For	For		Annual
GB	Balfour Beatty plc	7/05/2026	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Balfour Beatty plc	7/05/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Balfour Beatty plc	7/05/2026	Management	20	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Balfour Beatty plc	7/05/2026	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	3.A	Ratify Oliver Bäte	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	3.B	Ratify Sirma Boshnakova	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	3.C	Ratify Claire-Marie Coste-Lepoutre	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	3.D	Ratify Barbara Karuth-Zelle	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	3.E	Ratify Klaus-Peter Röhler	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	3.F	Ratify Günther Thallinger	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	3.G	Ratify Christopher Townsend	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	3.H	Ratify Renate Wagner	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	3.I	Ratify Andreas Wimmer	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.A	Ratify Michael Diekmann	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.B	Ratify Gabriele Burkhardt-Berg	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.C	Ratify Jörg Schneider	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.D	Ratify Sophie Boissard	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.E	Ratify Nadine Brandl	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.F	Ratify Stephanie Bruce	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.G	Ratify Rashmy Chatterjee	For	For	For		Annual

DE	Allianz SE	7/05/2026	Management	4.H	Ratify Friedrich Eichiner	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.I	Ratify Jean-Claude Le Goaër	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.J	Ratify Frank Kirsch	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.K	Ratify Jürgen Lawrenz	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.L	Ratify Primiano Di Paolo	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	4.M	Ratify Ralf Peter Thomas	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	5.A	Appointment of Auditor	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	5.B	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	6	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
DE	Allianz SE	7/05/2026	Management	7	Management Board Remuneration Policy	For	Against	For	25: The threshold target of the relative TSR metric is set below median performance.	Annual
DE	Allianz SE	7/05/2026	Management	8.A	Elect Sophie Boissard	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	8.B	Elect Rashmy Chatterjee	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	8.C	Elect Frank Ellenbürger	For	For	For		Annual
DE	Allianz SE	7/05/2026	Management	9	Increase in Authorised Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
DE	Allianz SE	7/05/2026	Management	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Harbour Energy Plc	7/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	02	Remuneration Report	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	03	Final Dividend	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	04	Elect R. Blair Thomas	For	Against	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	05	Elect Linda Z. Cook	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	06	Elect Alexander Krane	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	07	Elect Belgacem Chariag	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	08	Elect Louise Hough	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	09	Elect Alan M. Ferguson	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	10	Elect Margareth Øvrum	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	11	Elect Anne L. Stevens	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	12	Elect Dirk Elvermann	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	13	Elect Hans-Ulrich Engel	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	14	Elect Gregory P. Hill	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	15	Appointment of Auditor	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	17	Authorisation of Political Donations	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Harbour Energy Plc	7/05/2026	Management	19	Waiver of Mandatory Takeover Requirement	For	For	For		Annual
GB	Harbour Energy Plc	7/05/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Harbour Energy Plc	7/05/2026	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Harbour Energy Plc	7/05/2026	Management	22	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Harbour Energy Plc	7/05/2026	Management	23	Authority to Repurchase Shares Off-market from BASF	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Harbour Energy Plc	7/05/2026	Management	24	Adoption of New Articles	For	Against	Against	16: We do not support Virtual Only meetings.	Annual
GB	Harbour Energy Plc	7/05/2026	Management	25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
BE	KBC Groupe NV	7/05/2026	Management	5	Accounts and Reports; Allocation of Dividends	For	For	For		Annual
BE	KBC Groupe NV	7/05/2026	Management	6	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
BE	KBC Groupe NV	7/05/2026	Management	7	Remuneration Policy	For	Manual	For		Annual
BE	KBC Groupe NV	7/05/2026	Management	8	Ratification of Board Acts	For	For	For		Annual
BE	KBC Groupe NV	7/05/2026	Management	9	Ratification of Auditor's Acts	For	For	For		Annual
BE	KBC Groupe NV	7/05/2026	Management	10.1	Elect Elisa Vlerick to the Board of Directors	For	Against	Against	10: Independence: Non-independent NED and less than one-third of the board can be considered independent.	Annual
BE	KBC Groupe NV	7/05/2026	Management	10.2	Elect Alicia Reyes Revuelta to the Board of Directors	For	For	For		Annual
BE	KBC Groupe NV	7/05/2026	Management	10.3	Elect Christine van Rijsseghem to the Board of Directors	For	For	For		Annual
BE	KBC Groupe NV	7/05/2026	Management	11	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NO	Norsk Hydro ASA	7/05/2026	Management	2.	Election of Presiding Chair	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	3.	Minutes	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	4.	Notice of Meeting; Agenda	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	5.	Accounts and Reports; Allocation of Profits and Dividends	For	Against	Against	40: Lack of disclosure.	Annual
NO	Norsk Hydro ASA	7/05/2026	Management	6.	Authority to Set Auditor's Fees	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	8.	Remuneration Policy	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	9.	Remuneration Report	For	Against	Against	37: Metric Concerns: Less than 50% of STI targets are financial. 25: The threshold target of the relative TSR metric is set below median performance.	Annual

NO	Norsk Hydro ASA	7/05/2026	Management	10.i.	Elect Rune Bjerke	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	10.ii	Elect Kristin Fejerskov Kragseth	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	10iii	Elect Marianne Wiinholt	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	10.iv	Elect Philip Graham New	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	10.v	Elect Jane Toogood	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	10.vi	Elect Espen Gundersen	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	10vii	Elect Pia Aaltonen-Forsell	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	11.	Directors' Fees	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Management	12.	Nomination Committee Fees	For	For	For		Annual
NO	Norsk Hydro ASA	7/05/2026	Shareholder	13.	Shareholder Proposal Regarding Establishment of Small Modular Reactors	Against	Manual	Against	Support for this proposal is not warranted as the proposals are overly prescriptive. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
NO	Norsk Hydro ASA	7/05/2026	Shareholder	14.	Shareholder Proposal Regarding Group Energy Sourcing	Against	Manual	Against	Support for this proposal is not warranted as the proposals are overly prescriptive. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
NO	Norsk Hydro ASA	7/05/2026	Shareholder	15.	Shareholder Proposal Regarding Assessing Involvement in Nuclear Power	Against	Manual	Against	Support for this proposal is not warranted as the proposals are overly prescriptive. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
GB	Centrica plc	7/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	2	Remuneration Report	For	Against	Against	26: Executive director salary increases exceed those awarded to the wider workforce.	Annual
GB	Centrica plc	7/05/2026	Management	3	Final Dividend	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	4	Elect Frank Mastiaux	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	5	Elect Alessandra Pasini	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	6	Elect Philippe Boisseau	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	7	Elect Nathan Bostock	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	8	Elect Chanderpreet Duggal	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	9	Elect Jo Harlow	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	10	Elect Kevin O'Byrne	For	Against	Against	14: Board Composition: Concerns around diversity on the board. 13.3: Board Composition: Insufficient diversity.	Annual
GB	Centrica plc	7/05/2026	Management	11	Elect Russell O' Brien	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	12	Elect Chris O'Shea	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	13	Elect Amber Rudd	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	14	Elect Sue Whalley	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	15	Appointment of Auditor	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	17	Authorisation of Political Donations	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Centrica plc	7/05/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Centrica plc	7/05/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Centrica plc	7/05/2026	Management	21	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Centrica plc	7/05/2026	Management	22	Adoption of New Articles	For	For	For		Annual
GB	Centrica plc	7/05/2026	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
NL	Royal BAM Group NV	7/05/2026	Management	2.b.	Remuneration Report	For	For	For		Annual
NL	Royal BAM Group NV	7/05/2026	Management	2.c.	Approve Supervisory Board Fees	For	For	For		Annual
NL	Royal BAM Group NV	7/05/2026	Management	4.	Accounts and Reports	For	For	For		Annual
NL	Royal BAM Group NV	7/05/2026	Management	5.	Allocation of Dividends	For	For	For		Annual
NL	Royal BAM Group NV	7/05/2026	Management	6.a.	Ratification of Management Board Acts	For	For	For		Annual
NL	Royal BAM Group NV	7/05/2026	Management	6.b.	Ratification of Supervisory Board Acts	For	For	For		Annual
NL	Royal BAM Group NV	7/05/2026	Management	7.	Elect Paul Hamer to the Supervisory Board	For	For	For		Annual
NL	Royal BAM Group NV	7/05/2026	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Royal BAM Group NV	7/05/2026	Management	8.b.	Authority to Suppress Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Royal BAM Group NV	7/05/2026	Management	9.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Barclays plc	7/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	02	Remuneration Report	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	03	Elect Robert Berry	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	04	Elect Anna Cross	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	05	Elect Dawn N. Fitzpatrick	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	06	Elect Brian Gilvary	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	07	Elect Nigel Higgins	For	Against	For		Annual
GB	Barclays plc	7/05/2026	Management	08	Elect Sir John Kingman	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	09	Elect Diony C. Lebot	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	10	Elect Mary T. Mack	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	11	Elect Marc Moses	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	12	Elect Brian T. Shea	For	For	For		Annual

GB	Barclays plc	7/05/2026	Management	13	Elect C. S Venkatakrishnan	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	14	Elect Julia Wilson	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	15	Appointment of Auditor	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	17	Authorisation of Political Donations	For	For	For		Annual
GB	Barclays plc	7/05/2026	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Barclays plc	7/05/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Barclays plc	7/05/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Barclays plc	7/05/2026	Management	21	Authority to Issue Equity Conversion Notes w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Barclays plc	7/05/2026	Management	22	Authority to Issue Equity Conversion Notes w/o Preemptive Rights	For	Against	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Barclays plc	7/05/2026	Management	23	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Barclays plc	7/05/2026	Management	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	02	Remuneration Report	For	Against	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	03	Final Dividend	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04A	Elect Nicholas Cadbury	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04B	Elect Graham Allan	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04C	Elect Arthur de Haast	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04D	Elect Duriya M. Farooqui	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04E	Elect Michael Glover	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04F	Elect Byron Grote	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04G	Elect Elie Maalouf	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04H	Elect Deanna W. Oppenheimer	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04I	Elect Angie Risley	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	04J	Elect Sharon Rothstein	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	05	Appointment of Auditor	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	06	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	07	Authorisation of Political Donations	For	For	For		Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	09	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	11	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Intercontinental Hotels Group plc	7/05/2026	Management	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	2	Final Dividend	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	3	Remuneration Report	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	4	Elect Shirish Moreshwar Apte	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	5	Elect Jacqueline Hunt	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	6	Elect Diane Jurgens	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	7	Elect Robin Lawther	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	8	Elect Lincoln LEONG Kwok Kuen	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	9	Elect Maria Ramos	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	10	Elect Philip Rivett	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	11	Elect David Tang	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	12	Elect William T. Winters	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	13	Elect Linda Yueh	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	14	Appointment of Auditor	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	15	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	16	Authorisation of Political Donations	For	For	For		Annual
GB	Standard Chartered plc	7/05/2026	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Standard Chartered plc	7/05/2026	Management	18	Authority to Issue Repurchased Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual

GB	Standard Chartered plc	7/05/2026	Management	19	Authority to Issue Equity Convertible AT1 Securities w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Standard Chartered plc	7/05/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Standard Chartered plc	7/05/2026	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Standard Chartered plc	7/05/2026	Management	22	Authority to Issue Equity Convertible AT1 Securities w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Standard Chartered plc	7/05/2026	Management	23	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Standard Chartered plc	7/05/2026	Management	24	Authority to Repurchase Preference Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Standard Chartered plc	7/05/2026	Management	25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	02	Remuneration Report	For	Against	Against	Targets are not sufficiently stretching.	Annual
GB	Clarkson	7/05/2026	Management	03	Remuneration Policy	For	Against	Abstain	We believe how we have voted is in the best financial interests of our clients.	Annual
GB	Clarkson	7/05/2026	Management	04	Final Dividend	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	05	Elect Laurence Hollingworth	For	Against	For		Annual
GB	Clarkson	7/05/2026	Management	06	Elect Andi Case	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	07	Elect Jeff Woyda	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	08	Elect Martine Bond	For	Manual	For		Annual
GB	Clarkson	7/05/2026	Management	09	Elect Constantin Cotzias	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	10	Elect Sue Harris	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	11	Elect Dr. Tim J. Miller	For	Manual	For		Annual
GB	Clarkson	7/05/2026	Management	12	Elect Heike Truol	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	13	Appointment of Auditor	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	14	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Clarkson	7/05/2026	Management	16	Authorisation of Political Donations	For	For	For		Annual
GB	Clarkson	7/05/2026	Management	17	Amendment to Long-Term Incentive Plan	For	Manual	For		Annual
GB	Clarkson	7/05/2026	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Clarkson	7/05/2026	Management	19	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Clarkson	7/05/2026	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	1	Election of Presiding Chair	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	2	Minutes	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	3	Notice of Meeting; Agenda	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	5	Accounts and Reports	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	6	Authority to Distribute Dividends	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	7	Authority to Set Auditor's Fees	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	9i.	Elect Harald Lauritz Thorstein	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	9ii.	Elect Erik Bergöö	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	9iii.	Elect Christine J. Morris	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	9iv.	Elect Adrian Geelmuyden	For	Manual	For		Annual
NO	DOF Group ASA	7/05/2026	Management	9v.	Elect Kristin H. Holth	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	10i.	Election of Martin Larsen (Chair)	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	10ii.	Election of Kristian Falnes	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	10iii	Election of Jan Erik Klepsland	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	11.1	Directors' Fees	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	11.2	Audit Committee Fees	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	11.3	Nomination Committee Fees	For	For	For		Annual
NO	DOF Group ASA	7/05/2026	Management	12	Remuneration Policy	For	Manual	Against	Performance period for the LTIP is insufficient. Overall poor compensation structure.	Annual
NO	DOF Group ASA	7/05/2026	Management	13	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI. Performance period for the LTIP is insufficient.	Annual
NO	DOF Group ASA	7/05/2026	Management	14.1	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NO	DOF Group ASA	7/05/2026	Management	14.2	Authority to Issue Shares Pursuant to Option Program	For	Manual	For		Annual
NO	DOF Group ASA	7/05/2026	Management	15	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	1	Accounts and Reports; Remuneration Report	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years.	Annual

PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	3	Ratification of Board Acts	For	For	For		Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	4	Dividends Policy	For	For	For		Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	5.a	Remuneration Policy	For	For	For		Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	5.b	Remuneration Policy	For	For	For		Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	6	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	7	Transfer of Reserves	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	8	Ratify Co-Option and Elect Tao Li	For	Against	Against	10: Non-independent NED and less than half of the board can be considered independent. 16: Independence: Non-independent director serving on the nominating committee.	Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	9	Election of Directors	For	Against	Against	14: The chair of the remuneration committee is considered non independent. 10: Independence: Less than half of the board can be considered independent and the company is not controlled. 16: Insufficient independence on the nomination committee. 14: The chair of the nominating committee is considered non independent.	Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	10	Election of Remuneration and Welfare Committee Members	For	For	For		Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	11	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	12	Authority to Repurchase and Reissue Shares and Bonds	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
PT	Banco Comercial Portugues, S.A.	7/05/2026	Management	13	Election of Chair of the General Shareholders' Meeting	For	For	For		Annual
US	Abbvie Inc	8/05/2026	Management	1a.	Elect Jennifer L. Davis	For	For	For		Annual
US	Abbvie Inc	8/05/2026	Management	1b.	Elect Melody B. Meyer	For	For	For		Annual
US	Abbvie Inc	8/05/2026	Management	1c.	Elect Robert A. Michael	For	Against	For		Annual
US	Abbvie Inc	8/05/2026	Management	1d.	Elect Frederick H. Waddell	For	For	For		Annual
US	Abbvie Inc	8/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Abbvie Inc	8/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Insufficient performance performance and vesting periods in the LTIP.	Annual
US	Abbvie Inc	8/05/2026	Management	4.	Elimination of Supermajority Requirement	For	For	For		Annual
US	Abbvie Inc	8/05/2026	Shareholder	5.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Capital One Financial Corp.	8/05/2026	Management	1a.	Elect Richard D. Fairbank	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1b.	Elect Ime Archibong	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1c.	Elect Christine R. Detrick	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1d.	Elect Suni P. Harford	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1e.	Elect Peter Thomas Killalea	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1f.	Elect Eli Leenaars	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1g.	Elect François Locoh-Donou	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1h.	Elect Peter E. Raskind	For	Against	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1i.	Elect Eileen M. Serra	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1j.	Elect Mayo A. Shattuck III	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1k.	Elect J. Michael Shepherd	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1l.	Elect Craig Anthony Williams	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	1m.	Elect Jennifer L. Wong	For	For	For		Annual
US	Capital One Financial Corp.	8/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance. Significant one-time awards granted and bonus is largely discretionary.	Annual
US	Capital One Financial Corp.	8/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Capital One Financial Corp.	8/05/2026	Shareholder	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	Against	The company's current severance policy is in line with best practices. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Dover Corp.	8/05/2026	Management	1a.	Elect Deborah L. DeHaas	For	For	For		Annual
US	Dover Corp.	8/05/2026	Management	1b.	Elect H. John Gilbertson, Jr.	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	Dover Corp.	8/05/2026	Management	1c.	Elect Kristiane C. Graham	For	For	For		Annual
US	Dover Corp.	8/05/2026	Management	1d.	Elect Marc A. Howze	For	For	For		Annual
US	Dover Corp.	8/05/2026	Management	1e.	Elect Michael Manley	For	For	For		Annual
US	Dover Corp.	8/05/2026	Management	1f.	Elect Danita K. Ostling	For	For	For		Annual
US	Dover Corp.	8/05/2026	Management	1g.	Elect Eric A. Spiegel	For	For	For		Annual
US	Dover Corp.	8/05/2026	Management	1h.	Elect Richard J. Tobin	For	For	For		Annual
US	Dover Corp.	8/05/2026	Management	1i.	Elect Keith E. Wandell	For	For	For		Annual
US	Dover Corp.	8/05/2026	Management	2.	Ratification of Auditor	For	For	For	2: The company is a small-cap, therefore we have disapplied auditor tenure rules.	Annual
US	Dover Corp.	8/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based. 25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Dover Corp.	8/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual

US	Huron Consulting Group Inc	8/05/2026	Management	1.01	Elect Joy Brown	For	For	For		Annual
US	Huron Consulting Group Inc	8/05/2026	Management	1.02	Elect C. Mark Hussey	For	For	For		Annual
US	Huron Consulting Group Inc	8/05/2026	Management	1.03	Elect H. Eugene Lockhart	For	For	For		Annual
US	Huron Consulting Group Inc	8/05/2026	Management	1.04	Elect Peter K. Markell	For	For	For		Annual
US	Huron Consulting Group Inc	8/05/2026	Management	1.05	Elect John F. McCartney	For	For	For		Annual
US	Huron Consulting Group Inc	8/05/2026	Management	1.06	Elect James H. Roth	For	For	For		Annual
US	Huron Consulting Group Inc	8/05/2026	Management	1.07	Elect Hugh E. Sawyer	For	For	For		Annual
US	Huron Consulting Group Inc	8/05/2026	Management	1.08	Elect Debra L. Zumwalt	For	Withhold	Withhold	14: Board Composition: Concerns around diversity on the board. 4: Board Composition: Average board tenure is considered excessive.	Annual
US	Huron Consulting Group Inc	8/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Huron Consulting Group Inc	8/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Popular Inc.	8/05/2026	Management	1a)	Elect Alejandro M. Ballester	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	1b)	Elect Robert Carrady	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	1c)	Elect Richard L. Carrión	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	1d)	Elect Bertil E. Chappuis	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	1e)	Elect Betty DeVita	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	1f)	Elect Maria Luisa Ferré Rangel	For	Against	Against	4: Board Composition: Average board tenure is considered excessive.	Annual
US	Popular Inc.	8/05/2026	Management	1g)	Elect Javier D. Ferrer	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	1h)	Elect C. Kim Goodwin	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	1i)	Elect José R. Rodríguez	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	1j)	Elect Alejandro M. Sánchez	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	1k)	Elect Carlos A. Unanue	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	2)	Amendment to Certificate of Incorporation Regarding Indemnification Provisions	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	3)	Amendment to Certificate of Incorporation to Provide for Director and Officer Exculpation	For	For	For		Annual
US	Popular Inc.	8/05/2026	Management	4)	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based. 25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Popular Inc.	8/05/2026	Management	5)	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
CH	Coca Cola HBC AG	8/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	2	Approval of Non Financial Statement Reports	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	3.1	Allocation of Profits	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	3.2	Dividend from Reserves	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	4	Ratification of Management Acts	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.1.1	Elect Anastasios G. David	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.1.2	Elect Zulikat Wuraola Abiola	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.1.3	Elect Elizabeth A. Bastoni	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.1.4	Elect Zoran Bogdanovic	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.1.5	Elect Pantelis Lekkas	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.1.6	Elect Anastasios I. Leventis	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.1.7	Elect Christo Leventis	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.1.8	Elect George Leventis	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.1.9	Elect Stavros Pantzaris	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.110	Elect Evguenia Stoitchkova	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.111	Elect Glykeria Tsernou	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.2.1	Elect Bruno Pietracci	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	5.2.2	Elect Lara Boro	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	6	Appointment of Independent Proxy	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	7.1	Appointment of Auditor	For	Manual	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
CH	Coca Cola HBC AG	8/05/2026	Management	7.2	Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes	For	Manual	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
CH	Coca Cola HBC AG	8/05/2026	Management	8	Remuneration Report (UK)	For	Manual	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	9	Remuneration Policy	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	10	Remuneration Report (Swiss)	For	Manual	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	11.1	Board Compensation	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	11.2	Executive Compensation (Fixed)	For	For	For		Annual
CH	Coca Cola HBC AG	8/05/2026	Management	12	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
PT	Galp Energia Sgps	8/05/2026	Management	1	Accounts and Reports; Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
PT	Galp Energia Sgps	8/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
PT	Galp Energia Sgps	8/05/2026	Management	3	Ratification of Corporate Bodies Acts	For	For	For		Annual
PT	Galp Energia Sgps	8/05/2026	Management	4	Authority to Repurchase and Reissue Shares and Bonds	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
PT	Galp Energia Sgps	8/05/2026	Management	5	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
PT	Galp Energia Sgps	8/05/2026	Management	6	Amendments to Article 7 (Statutory Auditor Term)	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	2	Remuneration Report	For	Against	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3A	Elect Wei Sun Christianson	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3B	Elect Geraldine Buckingham	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3C	Elect Rachel Duan	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3D	Elect Georges Elhedery	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3E	Elect Dame Carolyn Fairbairn	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3F	Elect James J. Forese	For	For	For		Annual

GB	HSBC Holdings plc	8/05/2026	Management	3G	Elect Steven Guggenheimer	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3H	Elect Pam Kaur	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3I	Elect José Antonio Meade Kuribreña	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3J	Elect Kalpana Morparia	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3K	Elect Eileen Murray	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3L	Elect Brendan R. Nelson	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	3M	Elect Swee Lian Teo	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	4	Appointment of Auditor	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	5	Authority to Set Auditor's Fees	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	6	Authorisation of Political Donations	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Management	7	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	HSBC Holdings plc	8/05/2026	Management	8	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	HSBC Holdings plc	8/05/2026	Management	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	HSBC Holdings plc	8/05/2026	Management	10	Authority to Issue Repurchased Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	HSBC Holdings plc	8/05/2026	Management	11	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	HSBC Holdings plc	8/05/2026	Management	12	Authority to Repurchase Shares Off Market	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	HSBC Holdings plc	8/05/2026	Management	13	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	HSBC Holdings plc	8/05/2026	Management	14	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	HSBC Holdings plc	8/05/2026	Management	15	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	HSBC Holdings plc	8/05/2026	Shareholder	16	Shareholder Proposal Regarding Administration of Pension Scheme	Against	Manual	Against	There does not appear to be a clear showing by the proponent that shareholders should, in this instance, supplant the judgment of the board and management team or that adoption of this proposal will clearly lead to an increase in shareholder value.	Annual
GB	HSBC Holdings plc	8/05/2026	Shareholder	17	Shareholder Proposal Regarding Independent Review of Pension Clawback	Against	Manual	Against	There does not appear to be a clear showing by the proponent that shareholders should, in this instance, supplant the judgment of the board and management team or that adoption of this proposal will clearly lead to an increase in shareholder value.	Annual
GB	Rightmove Plc	8/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	2	Remuneration Report	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	3	Remuneration Policy	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	4	Final Dividend	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	5	Appointment of Auditor	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	6	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	7	Elect Amanda James	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	8	Elect Andrew Fisher	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	9	Elect Johan Svanstrom	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	10	Elect Ruaridh M. Hook	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	11	Elect Jacqueline de Rojas	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	12	Elect Kriti Sharma	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	13	Elect Amit Tiwari	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	14	Elect Lorna Tilbian	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Rightmove Plc	8/05/2026	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Rightmove Plc	8/05/2026	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Rightmove Plc	8/05/2026	Management	18	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Rightmove Plc	8/05/2026	Management	19	Authorisation of Political Donations	For	For	For		Annual
GB	Rightmove Plc	8/05/2026	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
HK	WH Group Limited	8/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	WH Group Limited	8/05/2026	Management	2A	Elect HUANG Ming	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
HK	WH Group Limited	8/05/2026	Management	2B	Elect Don LAU Jin Tin	For	For	For		Annual

HK	WH Group Limited	8/05/2026	Management	2C	Elect ZHOU Hui	For	Manual	For		Annual
HK	WH Group Limited	8/05/2026	Management	3	Directors' Fees	For	For	For		Annual
HK	WH Group Limited	8/05/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	WH Group Limited	8/05/2026	Management	5	Allocation of Profits/Dividends	For	For	For		Annual
HK	WH Group Limited	8/05/2026	Management	6	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	WH Group Limited	8/05/2026	Management	7	Authority to Issue Shares w/o Preemptive Rights	For	Manual	Against	Not in the best interests of shareholders.	Annual
HK	WH Group Limited	8/05/2026	Management	8	Authority to Issue Repurchased Shares	For	Manual	Against	Not in the best interests of shareholders.	Annual
US	Cummins Inc.	12/05/2026	Management	1)	Elect Jennifer W. Rumsey	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	2)	Elect Gary L. Belske	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	3)	Elect Bruno V. Di Leo Allen	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	4)	Elect Daniel W. Fisher	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	5)	Elect Carla A. Harris	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	6)	Elect Thomas J. Lynch	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	7)	Elect William I. Miller	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	8)	Elect Kimberly A. Nelson	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	9)	Elect Karen H. Quintos	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	10)	Elect John H. Stone	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	11)	Elect Matthew Tsien	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Management	12)	Advisory Vote on Executive Compensation	For	For	Against	The company has issued one-time awards during the year in review.	Annual
US	Cummins Inc.	12/05/2026	Management	13)	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Cummins Inc.	12/05/2026	Management	14)	Approval of the 2026 Omnibus Incentive Plan	For	For	For		Annual
US	Cummins Inc.	12/05/2026	Shareholder	15)	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Cummins Inc.	12/05/2026	Shareholder	16)	Shareholder Proposal Regarding Report on Risk of Charitable Contributions	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
CA	Finning International Inc.	12/05/2026	Management	1A	Elect Robert Atkinson	For	For	For		Annual
CA	Finning International Inc.	12/05/2026	Management	1B	Elect Mary Lou Kelley	For	For	For		Annual
CA	Finning International Inc.	12/05/2026	Management	1C	Elect Andrés J. Kuhlmann	For	For	For		Annual
CA	Finning International Inc.	12/05/2026	Management	1D	Elect Kevin Parkes	For	For	For		Annual
CA	Finning International Inc.	12/05/2026	Management	1E	Elect Michael C. Putnam	For	For	For		Annual
CA	Finning International Inc.	12/05/2026	Management	1F	Elect John R.Rhind	For	For	For		Annual
CA	Finning International Inc.	12/05/2026	Management	1G	Elect Charles F. Ruigrok	For	For	For		Annual
CA	Finning International Inc.	12/05/2026	Management	1H	Elect Edward R. Seraphim	For	For	For		Annual
CA	Finning International Inc.	12/05/2026	Management	1I	Elect Manjit K. Sharma	For	For	For		Annual
CA	Finning International Inc.	12/05/2026	Management	1J	Elect Nancy G. Tower	For	Against	Against	13.2: Board Composition: Concerns around diversity on the board.	Annual
CA	Finning International Inc.	12/05/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	Withhold	Withhold	2: Audit Tenure: Excessive auditor tenure.	Annual
CA	Finning International Inc.	12/05/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	LCI Industries	12/05/2026	Management	1a.	Elect Tracy D. Graham	For	For	For		Annual
US	LCI Industries	12/05/2026	Management	1b.	Elect Brendan J. Deely	For	For	For		Annual
US	LCI Industries	12/05/2026	Management	1c.	Elect Virginia L. Henkels	For	For	For		Annual
US	LCI Industries	12/05/2026	Management	1d.	Elect Jason D. Lippert	For	For	For		Annual
US	LCI Industries	12/05/2026	Management	1e.	Elect Stephanie K. Mains	For	For	For		Annual
US	LCI Industries	12/05/2026	Management	1f.	Elect Linda K. Myers	For	Manual	Against	38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
US	LCI Industries	12/05/2026	Management	1g.	Elect Kieran O'Sullivan	For	For	For		Annual
US	LCI Industries	12/05/2026	Management	1h.	Elect John A. Sirpilla	For	For	For		Annual
US	LCI Industries	12/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	LCI Industries	12/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	LCI Industries	12/05/2026	Management	4.	Amendment to the 2018 Omnibus Incentive Plan	For	For	For		Annual
CA	Linamar Corp.	12/05/2026	Management	101	Elect Linda S. Hasenfratz	For	For	For		Annual
CA	Linamar Corp.	12/05/2026	Management	102	Elect Jim Jarrell	For	For	For		Annual
CA	Linamar Corp.	12/05/2026	Management	103	Elect Mark Stoddart	For	For	For		Annual
CA	Linamar Corp.	12/05/2026	Management	104	Elect Lisa Forwell	For	For	For		Annual
CA	Linamar Corp.	12/05/2026	Management	105	Elect Terry Reidel	For	Withhold	Withhold	7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director. 4: Board Composition: Average board tenure is considered excessive. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
CA	Linamar Corp.	12/05/2026	Management	106	Elect Dennis Grimm	For	For	For		Annual
CA	Linamar Corp.	12/05/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	Withhold	Withhold	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Newmont Corp	12/05/2026	Management	1a.	Elect Gregory H. Boyce	For	Against	For		Annual
US	Newmont Corp	12/05/2026	Management	1b.	Elect Bruce R. Brook	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1c.	Elect Maura J. Clark	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1d.	Elect Harry M. Conger	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1e.	Elect Emma Fitzgerald	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1f.	Elect Sally-Anne Layman	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1g.	Elect José Manuel Madero Garza	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1h.	Elect René Medori	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1i.	Elect Jane Nelson	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1j.	Elect Julio M. Quintana	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1k.	Elect David T. Seaton	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	1l.	Elect Natascha Viljoen	For	For	For		Annual
US	Newmont Corp	12/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Newmont Corp	12/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Sempra	12/05/2026	Management	1a.	Elect Andrés Conesa Labastida	For	For	For		Annual

US	Sempra	12/05/2026	Management	1b.	Elect Pablo A. Ferrero	For	For	For		Annual
US	Sempra	12/05/2026	Management	1c.	Elect Jennifer M. Kirk	For	For	For		Annual
US	Sempra	12/05/2026	Management	1d.	Elect Richard J. Mark	For	For	For		Annual
US	Sempra	12/05/2026	Management	1e.	Elect Jeffrey W. Martin	For	For	For		Annual
US	Sempra	12/05/2026	Management	1f.	Elect Michael N. Mears	For	Against	Against	13.2: Board Composition: Concerns around diversity on the board. The Company has not disclosed the racial/ethnic diversity of directors in a way that is both delineated from other diversity measures and on an individual basis.	Annual
US	Sempra	12/05/2026	Management	1g.	Elect Kevin Sagara	For	For	For		Annual
US	Sempra	12/05/2026	Management	1h.	Elect Jack T. Taylor	For	For	For		Annual
US	Sempra	12/05/2026	Management	1i.	Elect Cynthia J. Warner	For	For	For		Annual
US	Sempra	12/05/2026	Management	1j.	Elect Anya Weaving	For	For	For		Annual
US	Sempra	12/05/2026	Management	1k.	Elect James C. Yardley	For	For	For		Annual
US	Sempra	12/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Sempra	12/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Sempra	12/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
FR	BNP Paribas	12/05/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	BNP Paribas	12/05/2026	Management	6	Elect Jean Lemierre	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	7	Elect Jacques Aschenbroich	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	8	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	9	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	10	2026 Remuneration Policy (CEO)	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	11	2026 Remuneration Policy (Deputy CEOs)	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	12	2025 Remuneration Report	For	Manual	For		Mix
FR	BNP Paribas	12/05/2026	Management	13	2025 Remuneration of Jean Lemierre, Chair	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	14	2025 Remuneration of Jean-Laurent Bonnafé, CEO	For	Manual	For		Mix
FR	BNP Paribas	12/05/2026	Management	15	2025 Remuneration of Yann Gérardin, Deputy CEO	For	Manual	For		Mix
FR	BNP Paribas	12/05/2026	Management	16	2025 Remuneration of Thierry Laborde, Deputy CEO	For	Manual	For		Mix
FR	BNP Paribas	12/05/2026	Management	17	Remuneration of Identified Staff	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	BNP Paribas	12/05/2026	Management	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	BNP Paribas	12/05/2026	Management	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	BNP Paribas	12/05/2026	Management	21	Global Ceiling on Capital Increases	For	For	For	Placing a limit on the boards authority to increase a companys share capital is in the best interest of shareholders. Given that the board will not be allowed to effect any additional issuance once the global ceiling has been reached, shareholder dilution is capped.	Mix
FR	BNP Paribas	12/05/2026	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	BNP Paribas	12/05/2026	Management	23	Global Ceiling on Capital Increases	For	For	For	Placing a limit on the boards authority to increase a companys share capital is in the best interest of shareholders. Given that the board will not be allowed to effect any additional issuance once the global ceiling has been reached, shareholder dilution is capped.	Mix
FR	BNP Paribas	12/05/2026	Management	24	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	BNP Paribas	12/05/2026	Management	25	Employee Stock Purchase Plan	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	26	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	BNP Paribas	12/05/2026	Management	27	Amendments to Articles Regarding Employee Shareholder Representatives	For	For	For		Mix
FR	BNP Paribas	12/05/2026	Management	28	Authorisation of Legal Formalities	For	For	For		Mix
HK	Swire Properties Limited	12/05/2026	Management	1a	Elect Thomas CHOI Tak Kwan	For	For	For		Annual
HK	Swire Properties Limited	12/05/2026	Management	1b	Elect Raymond LIM Siang Keat	For	Against	Against	9: The nominee is a non-independent NED, and the independence threshold was not met.	Annual
HK	Swire Properties Limited	12/05/2026	Management	1c	Elect May WU Yihong	For	For	For		Annual
HK	Swire Properties Limited	12/05/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Swire Properties Limited	12/05/2026	Management	3	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual

HK	Swire Properties Limited	12/05/2026	Management	4	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	Swire Properties Limited	12/05/2026	Management	5	Amendments to Articles	For	For	For		Annual
GR	Allwyn AG	12/05/2026	Management	1.	Accounts and Reports	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	2.	Ratification of Board and Auditors' Acts	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	3.	Allocation of Dividends	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	4.	Remuneration Report	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	7.1	Elect Karel Komarek	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	7.2	Elect Robert Chvátal	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	7.3	Elect Katarina Kohlmayer	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	7.4	Elect Pavel Saroch	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	7.5	Elect Sebastian Newbold Coe	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	7.6	Elect Paul Schmid	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	7.7	Elect Cherrie Mae Chiomento–Ferreria	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	8.	Appoint Karel Komarek as Board Chair	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	9.1	Elect Pavel Saroch as Nominating and Compensation Committee Member	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	9.2	Elect Paul Schmid as Nominating and Compensation Committee Member	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	9.3	Elect Sebastian Newbold Coe as Nominating and Compensation Committee Member	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	10.	Authority to Issue Scrip Dividends	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	11.	Board Compensation	For	For	For		Ordinary
GR	Allwyn AG	12/05/2026	Management	12.	Executive Compensation (Total)	For	For	For		Ordinary
US	IMI plc	12/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
US	IMI plc	12/05/2026	Management	2	Final Dividend	For	For	For		Annual
US	IMI plc	12/05/2026	Management	3	Remuneration Report	For	Against	For		Annual
US	IMI plc	12/05/2026	Management	4	Elect Luke Grant	For	For	For		Annual
US	IMI plc	12/05/2026	Management	5	Elect Jamie Pike	For	For	For		Annual
US	IMI plc	12/05/2026	Management	6	Elect Anne Thorburn	For	For	For		Annual
US	IMI plc	12/05/2026	Management	7	Elect Victoria Hull	For	For	For		Annual
US	IMI plc	12/05/2026	Management	8	Elect Jackie Callaway	For	For	For		Annual
US	IMI plc	12/05/2026	Management	9	Elect Thomas T. Andersen	For	For	For		Annual
US	IMI plc	12/05/2026	Management	10	Elect Katie Jackson	For	For	For		Annual
US	IMI plc	12/05/2026	Management	11	Elect Ajai Puri	For	For	For		Annual
US	IMI plc	12/05/2026	Management	12	Elect Roy M. Twite	For	For	For		Annual
US	IMI plc	12/05/2026	Management	13	Appointment of Auditor	For	For	For		Annual
US	IMI plc	12/05/2026	Management	14	Authority to Set Auditor's Fees	For	For	For		Annual
US	IMI plc	12/05/2026	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	IMI plc	12/05/2026	Management	16	Authorisation of Political Donations	For	For	For		Annual
US	IMI plc	12/05/2026	Management	A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	IMI plc	12/05/2026	Management	B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	IMI plc	12/05/2026	Management	C	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	IMI plc	12/05/2026	Management	D	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
DE	K & S AG	12/05/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	K & S AG	12/05/2026	Management	3	Ratification of Management Board Acts	For	For	For		Annual
DE	K & S AG	12/05/2026	Management	4	Ratification of Supervisory Board Acts	For	For	For		Annual
DE	K & S AG	12/05/2026	Management	5	Appointment of Auditor	For	For	For		Annual
DE	K & S AG	12/05/2026	Management	6	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	K & S AG	12/05/2026	Management	7	Remuneration Report	For	Against	For		Annual
DE	K & S AG	12/05/2026	Management	8	Management Board Remuneration Policy	For	Against	For		Annual
DE	K & S AG	12/05/2026	Management	9	Supervisory Board Remuneration Policy	For	For	For		Annual
DE	K & S AG	12/05/2026	Management	10	Increase in Authorised Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
DE	K & S AG	12/05/2026	Management	11.1	Amendments to Articles (Resignation)	For	For	For		Annual
DE	K & S AG	12/05/2026	Management	11.2	Amendments to Articles (Convening)	For	For	For		Annual
DE	K & S AG	12/05/2026	Shareholder	12	Additional or Amended Shareholder Proposals		Manual	Against	Not in shareholders best interests	Annual
IT	Tenaris S.A.	12/05/2026	Management	A.1	Board and Auditor Report	For	For	For		Mix
IT	Tenaris S.A.	12/05/2026	Management	A.2	Consolidated Accounts and Reports	For	For	For		Mix
IT	Tenaris S.A.	12/05/2026	Management	A.3	Accounts and Reports	For	For	For		Mix
IT	Tenaris S.A.	12/05/2026	Management	A.4	Allocation of Dividends	For	For	For		Mix
IT	Tenaris S.A.	12/05/2026	Management	A.5	Ratification of Board Acts	For	For	For		Mix
IT	Tenaris S.A.	12/05/2026	Management	A.6	Election of Directors (Slate)	For	Manual	For		Mix
IT	Tenaris S.A.	12/05/2026	Management	A.7	Non-Executive Remuneration Policy	For	For	For		Mix
IT	Tenaris S.A.	12/05/2026	Management	A.8	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Mix
IT	Tenaris S.A.	12/05/2026	Management	A.9	Appointment of Auditor and Authority to Set Fees	For	For	For		Mix
IT	Tenaris S.A.	12/05/2026	Management	A.10	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
IT	Tenaris S.A.	12/05/2026	Management	A.11	Authorisation of Electronic Communication	For	For	For		Mix

IT	Tenaris S.A.	12/05/2026	Management	E.1	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
IT	Tenaris S.A.	12/05/2026	Management	E.2	Authority to Coordinate Articles	For	For	For		Mix
HK	Wharf Real Estate Investment Co Ltd	12/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	Wharf Real Estate Investment Co Ltd	12/05/2026	Management	2.A	Elect Andrew LEUNG Kwan-Yuen	For	For	For		Annual
HK	Wharf Real Estate Investment Co Ltd	12/05/2026	Management	2.B	Elect Richard Gareth Williams	For	For	For		Annual
HK	Wharf Real Estate Investment Co Ltd	12/05/2026	Management	2.C	Elect Glenn Sekkemn YEE	For	For	For		Annual
HK	Wharf Real Estate Investment Co Ltd	12/05/2026	Management	2.D	Elect YEOH Eng Kiong	For	For	For		Annual
HK	Wharf Real Estate Investment Co Ltd	12/05/2026	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Wharf Real Estate Investment Co Ltd	12/05/2026	Management	4	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	Wharf Real Estate Investment Co Ltd	12/05/2026	Management	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	Wharf Real Estate Investment Co Ltd	12/05/2026	Management	6	Authority to Issue Repurchased Shares	For	Manual	Against	Discount price not disclosed.	Annual
GR	Allwyn AG	12/05/2026	Management	1.	Cross-Border Partial Division	For	Manual	For		Special
GR	Allwyn AG	12/05/2026	Management	2.	Approval of the Draft Division Plan	For	Manual	For		Special
GR	Allwyn AG	12/05/2026	Management	3.	Acknowledgement of the Board of Directors Report on the Division	For	Manual	For		Special
GR	Allwyn AG	12/05/2026	Management	4.	Acknowledgement of the Independent Expert Report (Grant Thornton Greece)	For	Manual	For		Special
GR	Allwyn AG	12/05/2026	Management	5.	Acknowledgement of the Independent Expert Report (Grant Thornton Luxembourg)	For	Manual	For		Special
GR	Allwyn AG	12/05/2026	Management	6.	Acknowledgement of Employees' Opinions	For	Manual	For		Special
GR	Allwyn AG	12/05/2026	Management	7.	Adoption of Articles of Association (Allwyn Hellas Holding Single Member Société Anonyme)	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	8.	Transfer of Country of Incorporation to Switzerland	For	Manual	For		Special
GR	Allwyn AG	12/05/2026	Management	9.	Adoption of Swiss Articles of Association (effective date of Switzerland re-domiciliation)	For	Against	Against	16: We do not support Virtual Only meetings.	Special
GR	Allwyn AG	12/05/2026	Management	10.1	Confirmation to Elect Karel Komarek	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	10.2	Confirmation to Elect Robert Chvátal	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	10.3	Confirmation to Elect Katarina Kohlmayer	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	10.4	Confirmation to Elect Pavel Saroch	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	10.5	Confirmation to Elect Sebastian Newbold Coe	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	10.6	Confirmation to Elect Paul Schmid	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	10.7	Confirmation to Elect Cherrie Mae Chiomento–Ferreria	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	11.	Appoint Karel Komarek as Board Chair (effective date of Switzerland re domiciliation)	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	12.1	Confirmation to Elect Pavel Saroch as Nominating and Compensation Committee Member	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	12.2	Confirmation to Elect Sebastian Newbold Coe as Nominating and Compensation Committee Member	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	12.3	Confirmation to Elect Paul Schmid as Nominating and Compensation Committee Member	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	13.	Appointment of Independent Proxy (effective date of Switzerland re-domiciliation)	For	For	For		Special
GR	Allwyn AG	12/05/2026	Management	14.	Appointment of Auditor	For	For	For		Special
NO	Yara International ASA.	12/05/2026	Management	1	Notice of Meeting; Agenda	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	2	Election of Presiding Chair; Minutes	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	3	Authority to Set Auditor's Fees	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	4	Accounts and Reports	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	5	Allocation of Profits/Dividends	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	6.1	Remuneration Report	For	Manual	Against	Vesting period of LTIP is insufficient and the company has not disclosed LTIP targets.	Annual
NO	Yara International ASA.	12/05/2026	Management	6.2	Remuneration Policy	For	Manual	Against	Vesting period of LTIP is insufficient and the company has not disclosed LTIP targets.	Annual
NO	Yara International ASA.	12/05/2026	Management	7	Corporate Governance Report	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	8	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
NO	Yara International ASA.	12/05/2026	Management	9.1	Elect Helge Lund	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	9.2	Elect Ivar Vatne	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	9.3	Elect Martina Merz	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	9.4	Elect Jannicke Hilland	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	10.1	Elect Ottar Ertzeid to the Nomination Committee	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	10.2	Elect Lars Mattis Hanssen to the Nomination Committee	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	10.3	Elect Ann Kristin Brautaset to the Nomination Committee	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	10.4	Elect Håvard Gulbrandsen to the Nomination Committee	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	11	Directors' Fees	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	12	Nomination Committee Fees	For	For	For		Annual
NO	Yara International ASA.	12/05/2026	Management	13	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
IT	Enel Spa	12/05/2026	Management	0010	Accounts and Reports	For	For	For		Mix
IT	Enel Spa	12/05/2026	Management	0020	Allocation of Dividends	For	For	For		Mix

IT	Enel Spa	12/05/2026	Management	0030	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
IT	Enel Spa	12/05/2026	Management	0040	Board Size	For	For	For		Mix
IT	Enel Spa	12/05/2026	Management	0050	Board Term Length	For	For	For		Mix
IT	Enel Spa	12/05/2026	Management	006A	List Presented by Ministry of Economy and Finance	For	Manual	Abstain	Support for this proposal is not warranted.	Mix
IT	Enel Spa	12/05/2026	Management	006B	List Presented by Group of Institutional Investors Representing 1.45% of Share Capital	For	Manual	For		Mix
IT	Enel Spa	12/05/2026	Management	0070	Elect Paolo Scaroni as Chair of Board of Directors	For	For	For		Mix
IT	Enel Spa	12/05/2026	Management	0080	Directors' Fees	For	For	For		Mix
IT	Enel Spa	12/05/2026	Management	0090	2026 Long-Term Incentive Plan	For	For	For		Mix
IT	Enel Spa	12/05/2026	Management	0100	Remuneration Policy	For	For	For		Mix
IT	Enel Spa	12/05/2026	Management	0110	Remuneration Report	For	For	For		Mix
IT	Enel Spa	12/05/2026	Management	0120	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
LU	Subsea 7 S.A.	12/05/2026	Management	2	Accounts and Reports	For	For	For		Annual
LU	Subsea 7 S.A.	12/05/2026	Management	3	Consolidated Accounts and Reports	For	For	For		Annual
LU	Subsea 7 S.A.	12/05/2026	Management	4	Allocation of Profits/Dividends	For	For	For		Annual
LU	Subsea 7 S.A.	12/05/2026	Management	5	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
LU	Subsea 7 S.A.	12/05/2026	Management	6	Ratification of Board Acts	For	For	For		Annual
LU	Subsea 7 S.A.	12/05/2026	Management	7	Appointment of Auditor	For	For	For		Annual
LU	Subsea 7 S.A.	12/05/2026	Management	8	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
LU	Subsea 7 S.A.	12/05/2026	Management	9	Elect David Mullen to the Board of Directors	For	Against	Against	13.5: Board Composition: Concerns around diversity on the board.	Annual
LU	Subsea 7 S.A.	12/05/2026	Management	10	Elect Niels Kirk to the Board of Directors	For	Against	Against	16: Independence: Non-independent director serving on the nominating committee.	Annual
LU	Subsea 7 S.A.	12/05/2026	Management	11	Elect John Evans to the Board of Directors	For	For	For		Annual
LU	Subsea 7 S.A.	12/05/2026	Management	12	Directors' Fees	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	3	Election of Presiding Chair	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	4	Notice of Meeting; Agenda	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	5	Minutes	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	6	Accounts and Reports; Allocation of Profits and Dividends	For	For	Against	38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
NO	Equinor ASA	12/05/2026	Management	7	Authority to Distribute Dividend	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Shareholder	8	Shareholder Proposal Regarding Strategy Under Declining Oil and Gas Demand	Against	Manual	Against	he proposal is requesting additional disclosures around the company's strategy in scenarios of declining demand for oil and gas. We support the intent of the shareholder resolution but believe this resolution is not additive to the company's disclosures at this time. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
NO	Equinor ASA	12/05/2026	Shareholder	9	Shareholder Proposal Regarding Risk Assessment for Barents Sea Exploration and Expansion	Against	Manual	Against	The proposal seeks further disclosures on risk assessment in a specific geography and under specific parameters. We believe the focus of this additional disclosure would be unduly narrow and it is not in the best interest of our clients to support this resolution. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
NO	Equinor ASA	12/05/2026	Shareholder	10	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	For	Against	The proposal requests Equinor to set targets in line with the Paris Agreement. Although we support the intent of the resolution we believe Equinor's plans and disclosures already address sufficiently the proponents request. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
NO	Equinor ASA	12/05/2026	Shareholder	11	Shareholder Proposal Regarding Splitting Renewable Energy from the Company	Against	Manual	Against	We believe how we have voted is in the best financial interests of our clients' investments.	Annual
NO	Equinor ASA	12/05/2026	Shareholder	12	Shareholder Proposal Regarding Investing in Ukraine's Energy System	Against	Manual	Against	We believe how we have voted is in the best financial interests of our clients' investments.	Annual
NO	Equinor ASA	12/05/2026	Shareholder	13	Shareholder Proposal Regarding Divestment of International Fossil Fuel Business	Against	Manual	Against	We believe how we have voted is in the best financial interests of our clients' investments.	Annual
NO	Equinor ASA	12/05/2026	Shareholder	14	Shareholder Proposal Regarding Aligning Energy Plan with the Norwegian Climate Plan, Paris Agreement, and Climate Summits	Against	Manual	Against	We believe how we have voted is in the best financial interests of our clients' investments.	Annual
NO	Equinor ASA	12/05/2026	Management	15	Corporate Governance Report	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	16	Remuneration Report	For	Against	Against	Long-term incentive is not performance based.	Annual
NO	Equinor ASA	12/05/2026	Management	17	Authority to Set Auditor's Fees	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.1	Election of Nils Morten Huseby	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.2	Election of Finn Kinserdal	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.3	Election of Kari Skeidsvoll Moe	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.4	Election of Kjerstin Fyllingen	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.5	Election of Kjerstin Rasmussen Braathen	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.6	Election of Mari Rege	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.7	Election of Trond Straume	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.8	Election of Martin Wien Fjell	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.9	Election of Liv B. Ulriksen	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.10	Election of Berit L. Henriksen	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.11	Election of Per Axel Koch	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.12	Election of Kari Ekelund Thørud	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.13	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.14	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	18.15	Election of Deputy Corporate Assembly Member Elisabeth Maråk Stølen	For	For	For		Annual

NO	Equinor ASA	12/05/2026	Management	18.16	Election of Deputy Corporate Assembly Member Ingrid Due-Gundersen	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	19	Corporate Assembly's Fees	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	20.1	Elect Nils Morten Huseby to the Nomination Committee	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	20.2	Elect Berit L. Henriksen to the Nomination Committee	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	20.3	Elect Karl C. W. Mathisen to the Nomination Committee	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	20.4	Elect of Jan Tore Føsund to the Nomination Committee	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	21	Nomination Committee Fees	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	22	Authority to Repurchase Shares (Incentive Plans)	For	For	For		Annual
NO	Equinor ASA	12/05/2026	Management	23	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
NO	Equinor ASA	12/05/2026	Management	24	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NO	Equinor ASA	12/05/2026	Management	25	Authority to Adjust Marketing Instructions	For	Manual	Against	Not in the best interests of shareholders.	Annual
US	Akamai Technologies Inc	13/05/2026	Management	1.1	Elect Janaki Akella	For	Manual	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	1.2	Elect Sharon Y. Bowen	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	1.3	Elect Marianne C. Brown	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	1.4	Elect Bas Burger	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	1.5	Elect Daniel R. Hesse	For	Against	Against	Workforce Diversity: The Company has not published EEO-1 Report.	Annual
US	Akamai Technologies Inc	13/05/2026	Management	1.6	Elect Peter Thomas Killalea	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	1.7	Elect F. Thomson Leighton	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	1.8	Elect Jonathan F. Miller	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	1.9	Elect Madhu Ranganathan	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	2.	Amendment to the 2013 Stock Incetive Plan	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	3.	Approval of the 2026 Employee Stock Purchase Plan	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	4.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Akamai Technologies Inc	13/05/2026	Management	5.	Adoption of Right to Call a Special Meeting	For	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders.	Annual
US	Akamai Technologies Inc	13/05/2026	Management	6.	Right to Adjourn Meeting	For	For	For		Annual
US	Akamai Technologies Inc	13/05/2026	Management	7.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Akamai Technologies Inc	13/05/2026	Shareholder	8.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For	We believe that shareholders would benefit from this additional disclosure.	Annual
US	Frontdoor Inc.	13/05/2026	Management	1a.	Elect William C. Cobb	For	For	For		Annual
US	Frontdoor Inc.	13/05/2026	Management	1b.	Elect D. Steve Boland	For	For	For		Annual
US	Frontdoor Inc.	13/05/2026	Management	1c.	Elect Anna C. Catalano	For	For	For		Annual
US	Frontdoor Inc.	13/05/2026	Management	1d.	Elect Peter L. Cella	For	For	For		Annual
US	Frontdoor Inc.	13/05/2026	Management	1e.	Elect Christopher L. Clipper	For	For	For		Annual
US	Frontdoor Inc.	13/05/2026	Management	1f.	Elect Dennis Howard	For	For	For		Annual
US	Frontdoor Inc.	13/05/2026	Management	1g.	Elect Brian P. McAndrews	For	For	Against	Insufficient board gender diversity.	Annual
US	Frontdoor Inc.	13/05/2026	Management	1h.	Elect Liane J. Pelletier	For	For	For		Annual
US	Frontdoor Inc.	13/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Frontdoor Inc.	13/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Overlapping metrics in STIP and LTIP	Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	1a.	Elect David Wheadon	For	For	For		Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	1b.	Elect Joseph Ciaffoni	For	For	For		Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	1c.	Elect Keith Humphreys	For	For	For		Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	1d.	Elect Tony Kingsley	For	For	For		Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	1e.	Elect Daniel A. Ninivaggi	For	For	For		Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	1f.	Elect Barbara Ryan	For	For	For		Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	1g.	Elect Mark P. Stejbach	For	For	For		Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	1h.	Elect Juliet Thompson	For	For	For		Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	Indivior Pharmaceuticals Inc.	13/05/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
US	Phillips 66	13/05/2026	Management	1a.	Elect Gregory J. Hayes	For	Against	Against	14: Board Composition: Concerns around diversity on the board. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Phillips 66	13/05/2026	Management	1b.	Elect Charles M. Holley, Jr.	For	For	For		Annual
US	Phillips 66	13/05/2026	Management	1c.	Elect Denise R. Singleton	For	For	For		Annual
US	Phillips 66	13/05/2026	Management	1d.	Elect Howard I. Ungerleider	For	For	For		Annual
US	Phillips 66	13/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Phillips 66	13/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Viking Holdings Ltd.	13/05/2026	Management	1a.	Elect Torstein Hagen	For	Against	Against	14: The nominee chairs the nominating committee and is considered non independent. 7: There is a Combined Chair/CEO and no Lead Director appointed. 14: The nominee chairs the remuneration committee and is considered non independent. 13.1: Board Composition: Concerns around diversity on the board. We are against the multi-class share structure in place.	Annual
US	Viking Holdings Ltd.	13/05/2026	Management	1b.	Elect Richard Fear	For	For	For		Annual
US	Viking Holdings Ltd.	13/05/2026	Management	1c.	Elect Morten Garman	For	For	For		Annual
US	Viking Holdings Ltd.	13/05/2026	Management	1d.	Elect Paul Hackwell	For	Manual	For		Annual
US	Viking Holdings Ltd.	13/05/2026	Management	1e.	Elect Karine Hagen	For	For	For		Annual
US	Viking Holdings Ltd.	13/05/2026	Management	1f.	Elect Tore Myrholt	For	For	For		Annual
US	Viking Holdings Ltd.	13/05/2026	Management	1g.	Elect Pat Naccarato	For	For	For		Annual

US	Viking Holdings Ltd.	13/05/2026	Management	1h.	Elect Jack Weingart	For	For	For		Annual
US	Viking Holdings Ltd.	13/05/2026	Management	2.	Appointment of Torstein Hagen as Chair of the board	For	Against	Against	14: The nominee chairs the nominating committee and is considered non independent. 7: There is a Combined Chair/CEO and no Lead Director appointed. 14: The nominee chairs the remuneration committee and is considered non independent. 13.1: Board Composition: Concerns around diversity on the board. We are against the multi-class share structure in place.	Annual
US	Viking Holdings Ltd.	13/05/2026	Management	3.	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	1A	Elect Ronald LAM Siu Por	For	For	For		Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	1B	Elect Lavinia LAU Hoi Zee	For	For	For		Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	1C	Elect Gordon Douglas McCallum	For	Against	Against	9: The nominee is a NED and there is an executive chair and the independence threshold was not met.	Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	1D	Elect Alexander James John McGowan	For	For	For		Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	1E	Elect Christoph Romanus MUELLER	For	For	For		Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	1F	Elect Merlin Bingham Swire	For	Against	Against	9: The nominee is a NED and there is an executive chair and the independence threshold was not met.	Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	1G	Elect XIAO Feng	For	Against	Against	12: Independence: Non-independent director serving on the audit committee. 9: The nominee is a NED and there is an executive chair and the independence threshold was not met.	Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	1H	Elect LIU Tiexiang	For	Against	Against	9: The nominee is a NED and there is an executive chair and the independence threshold was not met.	Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	3	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	4	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	5	Amendments to Articles	For	For	For		Annual
HK	Cathay Pacific Airways Ltd.	13/05/2026	Management	6	Capital Reduction	For	For	For	We believe that a reduction of share capital is in the best interest of shareholders, as long as the Company is left with a sufficiently strong balance sheet in light of capital requirements.	Annual
CH	Holcim Ltd	13/05/2026	Management	1.1	Accounts and Reports	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	1.2	Compensation Report	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	1.3	Report on Non-Financial Matters	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	2	Ratification of Board and Management Acts	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	3.1	Allocation of Profits	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	3.2	Dividend from Reserves	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.1.1	Elect Kim Fausing as Board Chair	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.1.2	Elect Philippe Block	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.1.3	Elect Leanne Geale	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.1.4	Elect Catrin Hinkel	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.1.5	Elect Naina Lal Kidwai	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.1.6	Elect Ilias Läber	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.1.7	Elect Michael H. McGarry	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.1.8	Elect Adolfo Orive	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.1.9	Elect Claudia Sender Ramirez	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.110	Elect Sven Schneider	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.2.1	Elect Leanne Geale as Nominating, Compensation and Governance Committee Member	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.2.2	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.2.3	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.2.4	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.3.1	Appointment of Auditor	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	4.3.2	Appointment of Independent Proxy	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	5.1	Board Compensation	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	5.2	Executive Compensation (Total)	For	For	For		Annual
CH	Holcim Ltd	13/05/2026	Management	6	Transaction of Other Business		Against	Against	40: Lack of Disclosure.	Annual
DE	Heidelberg Materials AG	13/05/2026	Management	2.	Allocation of Dividends	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	3.1	Ratify Dominik von Achten	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	3.2	Ratify René Aldach	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	3.3	Ratify Katharina Beumelburg	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	3.4	Ratify Roberto Callieri	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	3.5	Ratify Axel Conrads	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	3.6	Ratify Hakan Gurdal	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	3.7	Ratify Dennis Lentz	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	3.8	Ratify Jon Morrish	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	3.9	Ratify Chris Ward	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.1	Ratify Bernd Scheifele	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.2	Ratify Werner Schraeder	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.3	Ratify Barbara Breuninger	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.4	Ratify Gunnar Groebler	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.5	Ratify Katja Karcher	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.6	Ratify Ludwig Merckle	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.7	Ratify Luka Mucic	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.8	Ratify Markus Oleynik	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.9	Ratify Peter Riedel	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.10	Ratify Margret Suckale	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.11	Ratify Sopna Sury	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	4.12	Ratify Anna Toborek-Kacar	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual

DE	Heidelberg Materials AG	13/05/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	6.	Remuneration Report	For	For	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	7.	Approval of Profit-and-Loss Transfer Agreements with Heidelberg Materials AMWA Holding GmbH	For	Manual	For		Annual
DE	Heidelberg Materials AG	13/05/2026	Management	8.	Approval of Profit-and-Loss Transfer Agreements with Heidelberg Materials Asia Holding GmbH	For	Manual	For		Annual
ES	Repsol S.A.	13/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	3	Report on Non-Financial Information	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	4	Ratification of Board Acts	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	5	Appointment of Auditor	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	6	Special Dividend	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	7	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	Repsol S.A.	13/05/2026	Management	8	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	Repsol S.A.	13/05/2026	Management	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
ES	Repsol S.A.	13/05/2026	Management	10	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
ES	Repsol S.A.	13/05/2026	Management	11	Elect María del Carmen Ganyet i Cirera	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	12	Elect Emiliano López Achurra	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	13	Elect José Iván Martén Uliarte	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	14	Elect Ignacio Martín San Vicente	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
ES	Repsol S.A.	13/05/2026	Management	15	Remuneration Report	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	16	Share Purchase Plan	For	For	For		Annual
ES	Repsol S.A.	13/05/2026	Management	17	Authorisation of Legal Formalities	For	For	For		Annual
FR	Ipsen	13/05/2026	Management	1	Accounts and Reports	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	5	Elect Anne Beaufour	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	6	Elect Pascal Touchon	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	7	Elect Piet Wigerinck	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	8	Ratification of the Co-option of Peter Guenter	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	9	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	10	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	11	2026 Remuneration Policy (CEO and Other Executives)	For	Manual	Against	Discretion to adjust awards, lack of disclosure around metrics and targets of both the STI and LTI	Mix
FR	Ipsen	13/05/2026	Management	12	2025 Remuneration Report	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	13	2025 Remuneration of Marc de Garidel, Chair	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	14	2025 Remuneration of David Loew, CEO	For	Manual	Against	Lack of disclosure of targets for the LTI, partial disclosure of targets for the STI. Single performance metric and lack of disclosure of targets for the additional plan.	Mix
FR	Ipsen	13/05/2026	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Ipsen	13/05/2026	Management	16	Authority to Issue Performance Shares	For	Manual	Against	We are not supportive of the policy	Mix
FR	Ipsen	13/05/2026	Management	17	Amendment to Articles Regarding Threshold Crossings	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	18	Amendment to Articles Regarding Record Date	For	For	For		Mix
FR	Ipsen	13/05/2026	Management	19	Authorisation of Legal Formalities	For	For	For		Mix
HK	Tencent Holdings Ltd.	13/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	Tencent Holdings Ltd.	13/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	Tencent Holdings Ltd.	13/05/2026	Management	3A	Elect Jacobus Petrus (Koos) Bekker	For	Against	Against	15: Independence: Less than half of the committee can be considered independent.	Annual
HK	Tencent Holdings Ltd.	13/05/2026	Management	3B	Elect Ian Charles Stone	For	Against	Against	12: Independence: Non-independent director serving on the audit committee. 14: The nominee chairs the remuneration committee and is considered non independent. 16: Independence: Insufficient independence on the nomination committee. 15: Independence: Less than half of the committee can be considered independent.	Annual
HK	Tencent Holdings Ltd.	13/05/2026	Management	3C	Directors' Fees	For	For	For		Annual
HK	Tencent Holdings Ltd.	13/05/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
HK	Tencent Holdings Ltd.	13/05/2026	Management	5	Authority to Issue Shares w/o Preemptive Rights	For	Manual	Against	Issue price discount not disclosed	Annual
HK	Tencent Holdings Ltd.	13/05/2026	Management	6	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	AT&T, Inc.	14/05/2026	Management	1a.	Elect Kelly J. Grier	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Management	1b.	Elect William E. Kennard	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Management	1c.	Elect Stephen J. Luczo	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Management	1d.	Elect Marissa A. Mayer	For	For	For		Annual

US	AT&T, Inc.	14/05/2026	Management	1e.	Elect Michael B. McCallister	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Management	1f.	Elect Beth E. Mooney	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Management	1g.	Elect Matthew K. Rose	For	Against	For		Annual
US	AT&T, Inc.	14/05/2026	Management	1h.	Elect John T. Stankey	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Management	1i.	Elect Cynthia B. Taylor	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Management	1j.	Elect Luis A. Ubiñas	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	AT&T, Inc.	14/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	AT&T, Inc.	14/05/2026	Management	4.	Amendment to Certificate of Incorporation to Provide for Officer Exculpation	For	Manual	For		Annual
US	AT&T, Inc.	14/05/2026	Management	5.	Approval of the 2026 Incentive Plan	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Management	6.	Amendment to the Stock Purchase and Deferral Plan	For	For	For		Annual
US	AT&T, Inc.	14/05/2026	Shareholder	7.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	Against	The company's approach to proxy access is in line with best practice, We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	AT&T, Inc.	14/05/2026	Shareholder	8.	Shareholder Proposal Regarding EEO-1 Reporting	Against	Manual	For	We believe that shareholders would benefit from greater disclosure, through a publicly available EEO-1 Report, regarding the company's workforce demographics. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Flowserve Corp.	14/05/2026	Management	1a.	Elect R. Scott Rowe	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	1b.	Elect Sujeet Chand	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	1c.	Elect Ruby R. Chandy	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	1d.	Elect John L. Garrison Jr.	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	1e.	Elect Cheryl H. Johnson	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	1f.	Elect Michael C. McMurray	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	1g.	Elect Thomas B. Okray	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	1h.	Elect Brian D. Savoy	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	1i.	Elect Ross B. Shuster	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Flowserve Corp.	14/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Flowserve Corp.	14/05/2026	Shareholder	4.	Shareholder Proposal Regarding Annual Vote on Share Repurchases	Against	Manual	Against	Support for this proposal is not warranted as it is overly prescriptive. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Ford Motor Co.	14/05/2026	Management	1a.	Elect Kimberly A. Casiano	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1b.	Elect Adriana Cisneros	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1c.	Elect Alexandra Ford English	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1d.	Elect James D. Farley, Jr.	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1e.	Elect Henry Ford III	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1f.	Elect William Clay Ford, Jr.	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1g.	Elect William W. Helman IV	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1h.	Elect Jon M. Huntsman Jr.	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1i.	Elect William E. Kennard	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity. 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure.	Annual
US	Ford Motor Co.	14/05/2026	Management	1j.	Elect John C. May	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1k.	Elect Beth E. Mooney	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1l.	Elect Lynn M. Vojvodich Radakovich	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1m.	Elect John Lawson Thornton	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1n.	Elect John B. Veihmeyer	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	1o.	Elect John S. Weinberg	For	For	For		Annual
US	Ford Motor Co.	14/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Ford Motor Co.	14/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Lack of disclosure of performance targets for the LTIP, which is based on a single performance measure.	Annual
US	Ford Motor Co.	14/05/2026	Shareholder	4.	Shareholder Proposal Regarding Recapitalization	Against	Manual	For	We believe that one share one vote improves shareholders' rights and is reflective of best practice. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Ford Motor Co.	14/05/2026	Shareholder	5.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	Manual	For	Support for this proposal is warranted as it would improve vote result transparency and ultimately shareholders' ability to address concerns at the company. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Ford Motor Co.	14/05/2026	Shareholder	6.	Shareholder Proposal Regarding DEI ROI Oversight	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
US	Harmony Biosciences Holdings Inc	14/05/2026	Management	1.01	Elect Geno Germano	For	For	For		Annual
US	Harmony Biosciences Holdings Inc	14/05/2026	Management	1.02	Elect Troy Ignelzi	For	For	For		Annual
US	Harmony Biosciences Holdings Inc	14/05/2026	Management	1.03	Elect Ron Philip	For	Withhold	Withhold	Insufficient board gender diversity; No independent lead or presiding director	Annual
US	Harmony Biosciences Holdings Inc	14/05/2026	Management	1.04	Elect Andreas Wicki	For	Withhold	Withhold	13.1: Board Composition: Concerns around diversity on the board.	Annual
US	Harmony Biosciences Holdings Inc	14/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Harmony Biosciences Holdings Inc	14/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	Keycorp	14/05/2026	Management	1a.	Elect Jacqueline L. Allard	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1b.	Elect Alexander M. Cutler	For	Against	Against	13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Keycorp	14/05/2026	Management	1c.	Elect H. James Dallas	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1d.	Elect Antonio DeSpirito	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1e.	Elect Elizabeth R. Gile	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1f.	Elect Christopher M. Gorman	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1g.	Elect Robin Hayes	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1h.	Elect Christopher L. Henson	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1i.	Elect Richard J. Hipple	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1j.	Elect Somesh Khanna	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1k.	Elect Devina Rankin	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1l.	Elect Barbara R. Snyder	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1m.	Elect Richard J. Tobin	For	For	For		Annual
US	Keycorp	14/05/2026	Management	1n.	Elect Todd J. Vasos	For	For	For		Annual

US	Keycorp	14/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Keycorp	14/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Keycorp	14/05/2026	Management	4.	Approval of the 2026 Equity Compensation Plan	For	For	For		Annual
US	Las Vegas Sands Corp	14/05/2026	Management	1.01	Elect Patrick Dumont	For	For	For		Annual
US	Las Vegas Sands Corp	14/05/2026	Management	1.02	Elect Mark M. Besca	For	For	For		Annual
US	Las Vegas Sands Corp	14/05/2026	Management	1.03	Elect Irwin Chafetz	For	For	For		Annual
US	Las Vegas Sands Corp	14/05/2026	Management	1.04	Elect Micheline Chau	For	For	For		Annual
US	Las Vegas Sands Corp	14/05/2026	Management	1.05	Elect Charles Daniel Forman	For	For	For		Annual
US	Las Vegas Sands Corp	14/05/2026	Management	1.06	Elect Lewis Kramer	For	For	For		Annual
US	Las Vegas Sands Corp	14/05/2026	Management	1.07	Elect Alain Li	For	Withhold	Withhold	7: There is a Combined Chair/CEO and no Lead Director appointed 15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Las Vegas Sands Corp	14/05/2026	Management	1.08	Elect Micky Pant	For	For	For		Annual
US	Las Vegas Sands Corp	14/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Las Vegas Sands Corp	14/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1a.	Elect Julian G. Blissett	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1b.	Elect Jonathan F. Foster	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1c.	Elect Bradley M. Halverson	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1d.	Elect Mary Lou Jepsen	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1e.	Elect Roger A. Krone	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1f.	Elect Rod A. Lache	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1g.	Elect Patricia L. Lewis	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1h.	Elect Kathleen A. Ligocki	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1i.	Elect Conrad L. Mallett, Jr.	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1j.	Elect Raymond E. Scott	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	1k.	Elect Gregory C. Smith	For	For	For		Annual
US	Lear Corp.	14/05/2026	Management	2.	Ratification of Auditor	For	Against	For		Annual
US	Lear Corp.	14/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Lear Corp.	14/05/2026	Management	4.	Amendment to the 2019 Long-Term Stock Incentive Plan	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	101	Elect Nicole S. Arnaboldi	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	102	Elect Guy L.T. Bainbridge	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	103	Elect Nancy J. Carroll	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	104	Elect Julie E. Dickson	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	105	Elect J. Michael Durland	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	106	Elect Donald P. Kanak	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	107	Elect Donald R. Lindsay	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	108	Elect Anna Manning	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	109	Elect John Montalbano	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	110	Elect May Tan	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	111	Elect Leagh E. Turner	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	112	Elect Philip J. Witherington	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	113	Elect John Wong	For	For	For		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	2	Appointment of Auditor	For	Withhold	Withhold		Annual
CA	Manulife Financial Corp.	14/05/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	Against		Annual
US	Morgan Stanley	14/05/2026	Management	1a.	Elect Megan Butler	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1b.	Elect Thomas H. Glocer	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1c.	Elect Lynn J. Good	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1d.	Elect Robert H. Herz	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1e.	Elect Yasushi Itagaki	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1f.	Elect Erika H. James	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1g.	Elect Hironori Kamezawa	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1h.	Elect Shelley B. Leibowitz	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1i.	Elect Judith A. Miscik	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1j.	Elect Dennis M. Nally	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1k.	Elect Douglas L. Peterson	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1l.	Elect Edward Pick	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1m.	Elect Mary L. Schapiro	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1n.	Elect Perry M. Traquina	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1o.	Elect Rayford Wilkins Jr.	For	Against	Against	Insufficient disclosure of board demographics.	Annual
US	Morgan Stanley	14/05/2026	Management	2.	Ratification of Auditor	For	Against	For		Annual
US	Morgan Stanley	14/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Morgan Stanley	14/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Precision Drilling Corp	14/05/2026	Management	101	Elect William T. Donovan	For	For	For		Annual
CA	Precision Drilling Corp	14/05/2026	Management	102	Elect Carey T. Ford	For	For	For		Annual
CA	Precision Drilling Corp	14/05/2026	Management	103	Elect Steven W. Krablin	For	For	For		Annual
CA	Precision Drilling Corp	14/05/2026	Management	104	Elect Lori A. Lancaster	For	For	For		Annual
CA	Precision Drilling Corp	14/05/2026	Management	105	Elect Susan M. MacKenzie	For	Manual	Withhold	38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
CA	Precision Drilling Corp	14/05/2026	Management	106	Elect Kevin O. Meyers	For	For	For		Annual
CA	Precision Drilling Corp	14/05/2026	Management	107	Elect David W. Williams	For	For	For		Annual
CA	Precision Drilling Corp	14/05/2026	Management	108	Elect Alice L. Wong	For	For	For		Annual
CA	Precision Drilling Corp	14/05/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
CA	Precision Drilling Corp	14/05/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
CA	Quebecor Inc.	14/05/2026	Management	101	Elect Frantz Saintellemy	For	For	For		Annual
CA	Quebecor Inc.	14/05/2026	Management	102	Elect Marc M. Tremblay	For	For	For		Annual
CA	Quebecor Inc.	14/05/2026	Management	2	Appointment of Auditor	For	For	For		Annual
CA	Quebecor Inc.	14/05/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual

CA	Quebecor Inc.	14/05/2026	Shareholder	4	Shareholder Proposal Regarding Participation in Annual Meetings	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal is the best way to address the issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
CA	Quebecor Inc.	14/05/2026	Shareholder	5	Shareholder Proposal Regarding Response to Shareholder Vote on Compensation	Against	Manual	Against	Support for this proposal is not warranted as we do not believe that this proposal is the best way to address the issue. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Teradata Corp	14/05/2026	Management	1a.	Elect Melissa Fisher	For	For	For		Annual
US	Teradata Corp	14/05/2026	Management	1b.	Elect Stephen McMillan	For	For	For		Annual
US	Teradata Corp	14/05/2026	Management	1c.	Elect Kimberly K. Nelson	For	For	For		Annual
US	Teradata Corp	14/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Teradata Corp	14/05/2026	Management	3.	Amendment to the 2023 Stock Incentive Plan	For	For	For		Annual
US	Teradata Corp	14/05/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
HK	Swire Pacific Ltd.	14/05/2026	Management	1.A	Elect Gordon Douglas McCallum	For	Against	For		Annual
HK	Swire Pacific Ltd.	14/05/2026	Management	1.B	Elect Paul Kenneth Etchells	For	Manual	For		Annual
HK	Swire Pacific Ltd.	14/05/2026	Management	1.C	Elect Bonnie ZHANG Yi	For	For	For		Annual
HK	Swire Pacific Ltd.	14/05/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Swire Pacific Ltd.	14/05/2026	Management	3	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	Swire Pacific Ltd.	14/05/2026	Management	4	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	Swire Pacific Ltd.	14/05/2026	Management	5	Amendments to Articles	For	Against	Against	Not in the best interests of shareholders. 16: We do not support Virtual Only meetings.	Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	02	Elect Sir Robin F. Budenberg	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	03	Elect Charles A. Nunn	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	04	Elect Nathan Bostock	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	05	Elect William Chalmers	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	06	Elect Sarah C. Legg	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	07	Elect Amanda Mackenzie	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	08	Elect Harmeen Mehta	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	09	Elect Cathy Turner	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	10	Elect Chris Vogelzang	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	11	Elect Catherine Woods	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	12	Remuneration Policy	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	13	Remuneration Report	For	Against	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	14	Final Dividend	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	15	Appointment of Auditor	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	17	North America Employee Stock Purchase Plan	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	18	Authorisation of Political Donations	For	For	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	20	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	21	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	23	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	For	Against	For		Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	24	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	25	Authority to Repurchase Preference Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Lloyds Banking Group plc	14/05/2026	Management	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GR	Public Power Corporation S.A.	14/05/2026	Management	1.1	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Special
GR	Public Power Corporation S.A.	14/05/2026	Management	2.1	Amendments to Articles	For	For	For		Special
GR	Public Power Corporation S.A.	14/05/2026	Management	3.1	Re-elect Nikitas Glykas as Audit Committee Member	For	For	For		Special
GR	Public Power Corporation S.A.	14/05/2026	Management	3.2	Elect Verra Marmalidou as Audit Committee Member	For	For	For		Special
GB	Hiscox Ltd	14/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	02	Remuneration Report	For	Against	Against	29.5: The variable pay awards are geared towards the short-term.	Annual
GB	Hiscox Ltd	14/05/2026	Management	03	Remuneration Policy	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	04	Sharesave Schemes	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	05	Performance Share Plan	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	06	Final Dividend	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	07	Elect Peter Clarke	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	08	Elect Lynne Biggar	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	09	Elect Mary B. Boucher	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	10	Elect Paul Cooper	For	For	For		Annual

GB	Hiscox Ltd	14/05/2026	Management	11	Elect Donna DeMaio	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	12	Elect June Felix	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	13	Elect Michael Goodwin	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	14	Elect Jane Guyett	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	15	Elect Thomas Hürlimann	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	16	Elect Hamayou A. Hussain	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	17	Elect Costas Miranthis	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	18	Elect Joanne Musselle	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	19	Appointment of Auditor	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	20	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Hiscox Ltd	14/05/2026	Management	21	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Hiscox Ltd	14/05/2026	Management	22	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Hiscox Ltd	14/05/2026	Management	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Hiscox Ltd	14/05/2026	Management	24	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
KY	Wasion Holdings Limited	15/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
KY	Wasion Holdings Limited	15/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
KY	Wasion Holdings Limited	15/05/2026	Management	3	Elect LI Hong	For	For	For		Annual
KY	Wasion Holdings Limited	15/05/2026	Management	4	Elect KAT Chit	For	For	For		Annual
KY	Wasion Holdings Limited	15/05/2026	Management	5	Elect CHAN Cheong Tat	For	Manual	Against	The nominee chairs the audit committee which did not meet a sufficient number of times during the year under review.	Annual
KY	Wasion Holdings Limited	15/05/2026	Management	6	Elect ZHANG Libin	For	For	For		Annual
KY	Wasion Holdings Limited	15/05/2026	Management	7	Directors' Fees	For	For	For		Annual
KY	Wasion Holdings Limited	15/05/2026	Management	8	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
KY	Wasion Holdings Limited	15/05/2026	Management	9	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
KY	Wasion Holdings Limited	15/05/2026	Management	10	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
KY	Wasion Holdings Limited	15/05/2026	Management	11	Authority to Issue Repurchased Shares	For	Manual	Against	Issue price discount not disclosed	Annual
KY	Wasion Holdings Limited	15/05/2026	Management	12	Adoption of the Share Scheme	For	For	For		Annual
KY	Wasion Holdings Limited	15/05/2026	Management	13	Amendments to Articles	For	For	For		Annual
IN	State Bank of India	15/05/2026	Management	1.1	Elect Arun Ananth Kamath		Against	Do not vote	Limited board seats	Special
IN	State Bank of India	15/05/2026	Management	1.2	Elect K.R. Ashok		For	For		Special
IN	State Bank of India	15/05/2026	Management	1.3	Elect Dharmendra Singh Shekhawat		For	For		Special
IN	State Bank of India	15/05/2026	Management	1.4	Elect Khurshed Rustom Dordi		For	For		Special
IN	State Bank of India	15/05/2026	Management	1.5	Elect Deepak Arora		Against	Do not vote	Limited board seats	Special
IN	State Bank of India	15/05/2026	Management	1.6	Elect Sandeep Natwarlal Shah		Against	Do not vote	Limited board seats	Special
IN	State Bank of India	15/05/2026	Management	1.7	Elect Sandhya Shekhar		For	For		Special
IN	State Bank of India	15/05/2026	Management	1.8	Elect Sanjay Kapoor		Against	Do not vote	Limited board seats	Special
US	East West Bancorp, Inc.	18/05/2026	Management	1a.	Elect Manuel P. Alvarez	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1b.	Elect Peter Babej	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1c.	Elect Molly C. Campbell	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1d.	Elect Archana Deskus	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1e.	Elect Serge Dumont	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1f.	Elect Mark R. Hutchins	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1g.	Elect Paul H. Irving	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1h.	Elect Sabrina Kay	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1i.	Elect Jack C. Liu	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1j.	Elect Dominic Ng	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1k.	Elect Lester M. Sussman	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	East West Bancorp, Inc.	18/05/2026	Management	3.	Amendment to the 2021 Stock Incentive Plan	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	4.	Approval of the 2026 Employee Stock Purchase Plan	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	5.	Ratification of Auditor	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	1	Opening of Meeting	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	2	Election of Presiding Chair; Minutes	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	3	Agenda	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	4	Accounts and Reports	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	5	Remuneration Policy	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	6	Remuneration Report	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years. 32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
NO	BlueNord ASA	18/05/2026	Management	8	Authority to Set Auditor's Fees	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	9	Election of Directors	For	Manual	For		Annual
NO	BlueNord ASA	18/05/2026	Management	10	Directors' Fees	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	11	Appointment of Nomination Committee	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	12	Nomination Committee Fees	For	For	For		Annual
NO	BlueNord ASA	18/05/2026	Management	13	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual

NO	BlueNord ASA	18/05/2026	Management	14	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NO	BlueNord ASA	18/05/2026	Management	15	Authority to Distribute Dividends	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1a.	Elect Wanda M. Austin	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1b.	Elect Robert A. Bradway	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1c.	Elect Michael V. Drake	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1d.	Elect Brian J. Druker	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1e.	Elect Robert A. Eckert	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1f.	Elect Greg C. Garland	For	Against	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1g.	Elect Charles M. Holley, Jr.	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1h.	Elect S. Omar Ishrak	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1i.	Elect Tyler Jacks	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1j.	Elect Mary E. Klotman	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1k.	Elect Ellen J. Kullman	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	1l.	Elect Amy E. Miles	For	For	For		Annual
US	AMGEN Inc.	19/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	AMGEN Inc.	19/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	AMGEN Inc.	19/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1a.	Elect Linda B. Bammann	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1b.	Elect Michele G. Buck	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1c.	Elect Stephen B. Burke	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1d.	Elect Alicia Boler Davis	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1e.	Elect James Dimon	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1f.	Elect Alex Gorsky	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1g.	Elect Mellody Hobson	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1h.	Elect Phebe N. Novakovic	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1i.	Elect Virginia M. Rometty	For	Against	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1j.	Elect Brad D. Smith	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	1k.	Elect Mark A. Weinberger	For	For	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	JPMorgan Chase & Co.	19/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	JPMorgan Chase & Co.	19/05/2026	Shareholder	4.	Shareholder Proposal Regarding Report on Congruency of SRI with Climate Commitments	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	JPMorgan Chase & Co.	19/05/2026	Shareholder	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Against	Support for this proposal is not warranted as we encourage the board to focus its efforts on succession planning. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	JPMorgan Chase & Co.	19/05/2026	Shareholder	6.	Shareholder Proposal Regarding Lobbying Alignment with Stated Public Policy Positions	Against	Manual	For	We believe shareholders would benefit from the additional disclosure on public policy positions. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	JPMorgan Chase & Co.	19/05/2026	Shareholder	7.	Shareholder Proposal Regarding Report on NPV and ROI of Sustainability Investments	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	PayPal Holdings Inc	19/05/2026	Management	1a.	Elect Joy Chik	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	1b.	Elect Jonathan Christodoro	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	1c.	Elect Carmine Di Sibio	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	1d.	Elect David W. Dorman	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	1e.	Elect Alyssa H. Henry	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	1f.	Elect Enrique Lores	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	1g.	Elect Deborah M. Messemer	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	1h.	Elect David M. Moffett	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	1i.	Elect Ann M. Sarnoff	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	PayPal Holdings Inc	19/05/2026	Management	1j.	Elect Deirdre Stanley	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	1k.	Elect Frank D. Yeary	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	PayPal Holdings Inc	19/05/2026	Management	3.	Approval of the 2026 Equity Incentive Award Plan	For	For	For		Annual
US	PayPal Holdings Inc	19/05/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	PayPal Holdings Inc	19/05/2026	Shareholder	5.	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Against	For	For	Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	PayPal Holdings Inc	19/05/2026	Shareholder	6.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders.	Annual
US	Permian Resources Corp	19/05/2026	Management	1a.	Elect Marie A. Baldwin	For	For	For		Annual
US	Permian Resources Corp	19/05/2026	Management	1b.	Elect Frost W. Cochran	For	For	For		Annual
US	Permian Resources Corp	19/05/2026	Management	1c.	Elect Karan E. Eves	For	For	For		Annual
US	Permian Resources Corp	19/05/2026	Management	1d.	Elect Steven D. Gray	For	Against	For		Annual
US	Permian Resources Corp	19/05/2026	Management	1e.	Elect William M. Hickey III	For	For	For		Annual
US	Permian Resources Corp	19/05/2026	Management	1f.	Elect Aron Marquez	For	Against	For		Annual
US	Permian Resources Corp	19/05/2026	Management	1g.	Elect William J. Quinn	For	For	For		Annual
US	Permian Resources Corp	19/05/2026	Management	1h.	Elect Jeffrey H. Tepper	For	For	For		Annual
US	Permian Resources Corp	19/05/2026	Management	1i.	Elect Robert M. Tichio	For	For	For		Annual
US	Permian Resources Corp	19/05/2026	Management	1j.	Elect James H. Walter	For	For	For		Annual
US	Permian Resources Corp	19/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Permian Resources Corp	19/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual

US	Permian Resources Corp	19/05/2026	Management	4.	Amendment to the 2023 Long Term Incentive Plan	For	For	For		Annual
US	Permian Resources Corp	19/05/2026	Management	5.	Amendment to Certificate of Incorporation to Remove ""Pass-Through Voting"" Provision	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	2	Remuneration Report	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	3	Final Dividend	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	4	Elect Breon Corcoran	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	5	Elect Clifford Abrahams	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	6	Elect Jonathan Moulds	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	7	Elect Rakesh Bhasin	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	8	Elect Andrew Didham	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	9	Elect Marieke Flament	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	10	Elect Wu Gang	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	11	Elect Sally-Ann Hibberd	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	12	Elect Susan E. Skerritt	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	13	Elect Helen Stevenson	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	14	Elect Andrew Barron	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	15	Appointment of Auditor	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	IG Group Holdings Plc	19/05/2026	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	IG Group Holdings Plc	19/05/2026	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	IG Group Holdings Plc	19/05/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	IG Group Holdings Plc	19/05/2026	Management	20	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	IG Group Holdings Plc	19/05/2026	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
FR	Bureau Veritas	19/05/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	5	Elect Jean-François Palus	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	6	Elect Geoffroy Roux de Bézieux	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Mix
FR	Bureau Veritas	19/05/2026	Management	7	Elect Olivier Sévillia	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	8	Relocation of Corporate Headquarters	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	9	2025 Remuneration Report	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	10	2025 Remuneration of Laurent Mignon, Chair	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	11	2025 Remuneration of Hinda Gharbi, CEO	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	12	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	13	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	14	2026 Remuneration Policy (CEO)	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Bureau Veritas	19/05/2026	Management	16	Amendments to Article Regarding Corporate Headquarters	For	For	For		Mix
FR	Bureau Veritas	19/05/2026	Management	17	Authorisation of Legal Formalities	For	For	For		Mix
FR	Orange	19/05/2026	Management	1	Accounts and Reports	For	For	For		Mix
FR	Orange	19/05/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Orange	19/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Orange	19/05/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Orange	19/05/2026	Management	5	Elect Jacques Aschenbroich	For	For	For		Mix
FR	Orange	19/05/2026	Management	6	Elect Valérie Beaulieu-James	For	For	For		Mix
FR	Orange	19/05/2026	Management	7	2025 Remuneration Report	For	For	For		Mix
FR	Orange	19/05/2026	Management	8	2025 Remuneration of Christel Heydemann, CEO	For	For	For		Mix
FR	Orange	19/05/2026	Management	9	2025 Remuneration of Jacques Aschenbroich, Chair	For	For	For		Mix
FR	Orange	19/05/2026	Management	10	2026 Remuneration Policy (CEO)	For	For	For		Mix
FR	Orange	19/05/2026	Management	11	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Orange	19/05/2026	Management	12	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Orange	19/05/2026	Management	13	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Orange	19/05/2026	Management	14	Amendments to Articles Regarding Employee Representatives	For	For	For		Mix
FR	Orange	19/05/2026	Management	15	Authority to Issue Performance Shares	For	For	For		Mix
FR	Orange	19/05/2026	Management	16	Employee Stock Purchase Plan	For	For	For		Mix
FR	Orange	19/05/2026	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Orange	19/05/2026	Management	18	Authorisation of Legal Formalities	For	For	For		Mix

FR	Orange	19/05/2026	Management	19	Amendments to Articles Regarding the Record Date	For	For	For		Mix
FR	Orange	19/05/2026	Management	20	Removal of Pierre Chaussoneaux as Employee Representative	Against	Manual	Against	One of the candidates who received the highest support	Mix
FR	Orange	19/05/2026	Management	21	Removal of Vincent Gimeno as Employee Representative	Against	Manual	Against	One of the candidates who received the highest support	Mix
FR	Orange	19/05/2026	Management	22	Removal of Sébastien Crozier as Employee Representative	For	For	For		Mix
FR	Orange	19/05/2026	Management	23	Elect Nadia Zak-Calvet as Employee Shareholder Representative	For	For	For		Mix
FR	Orange	19/05/2026	Shareholder	24	Shareholder Proposal A Regarding Equity Remuneration for Employees	Against	Manual	Against	Not in the best interests of Shareholders.	Mix
US	Align Technology, Inc.	20/05/2026	Management	1a.	Elect Kevin T. Conroy	For	For	For		Annual
US	Align Technology, Inc.	20/05/2026	Management	1b.	Elect Kevin J. Dallas	For	For	For		Annual
US	Align Technology, Inc.	20/05/2026	Management	1c.	Elect Joseph M. Hogan	For	For	For		Annual
US	Align Technology, Inc.	20/05/2026	Management	1d.	Elect Joseph Lacob	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity.	Annual
US	Align Technology, Inc.	20/05/2026	Management	1e.	Elect C. Raymond Larkin, Jr.	For	For	For		Annual
US	Align Technology, Inc.	20/05/2026	Management	1f.	Elect Anne M. Myong	For	For	For		Annual
US	Align Technology, Inc.	20/05/2026	Management	1g.	Elect Mojdeh Poul	For	For	For		Annual
US	Align Technology, Inc.	20/05/2026	Management	1h.	Elect Andrea L. Saia	For	For	For		Annual
US	Align Technology, Inc.	20/05/2026	Management	1i.	Elect Susan E. Siegel	For	For	For		Annual
US	Align Technology, Inc.	20/05/2026	Management	1j.	Elect Britt Vitalone	For	For	For		Annual
US	Align Technology, Inc.	20/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Align Technology, Inc.	20/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Align Technology, Inc.	20/05/2026	Management	4.	Adoption of Right to Call a Special Meeting	For	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders.	Annual
US	Citigroup Inc	20/05/2026	Management	1a.	Elect Titi Cole	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1b.	Elect Ellen M. Costello	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1c.	Elect Grace E. Dailey	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1d.	Elect John C. Dugan	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1e.	Elect Jane N. Fraser	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1f.	Elect Duncan P. Hennes	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1g.	Elect Peter B. Henry	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1h.	Elect Renée J. James	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1i.	Elect Jonathan P. Moulds	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1j.	Elect Gary M. Reiner	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1k.	Elect Diana L. Taylor	For	Against	For		Annual
US	Citigroup Inc	20/05/2026	Management	1l.	Elect James S. Turley	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	1m.	Elect Casper W. von Koskull	For	For	For		Annual
US	Citigroup Inc	20/05/2026	Management	2.	Ratification of Auditor	For	Against	For		Annual
US	Citigroup Inc	20/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Manual	Against	Disconnect between pay and performance.	Annual
US	Citigroup Inc	20/05/2026	Management	4.	Amendment to the 2019 Stock Incentive Plan	For	For	For		Annual
US	EOG Resources, Inc.	20/05/2026	Management	1a.	Elect John D. Chandler	For	For	For		Annual
US	EOG Resources, Inc.	20/05/2026	Management	1b.	Elect Janet F. Clark	For	For	For		Annual
US	EOG Resources, Inc.	20/05/2026	Management	1c.	Elect Charles R. Crisp	For	For	For		Annual
US	EOG Resources, Inc.	20/05/2026	Management	1d.	Elect Robert P. Daniels	For	For	For		Annual
US	EOG Resources, Inc.	20/05/2026	Management	1e.	Elect Lynn A. Dugle	For	Against	Against	14: Board Composition: Concerns around diversity on the board. 13.3: Board Composition: Insufficient diversity. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
US	EOG Resources, Inc.	20/05/2026	Management	1f.	Elect C. Christopher Gaut	For	For	For		Annual
US	EOG Resources, Inc.	20/05/2026	Management	1g.	Elect Michael T. Kerr	For	For	For		Annual
US	EOG Resources, Inc.	20/05/2026	Management	1h.	Elect Julie J. Robertson	For	For	For		Annual
US	EOG Resources, Inc.	20/05/2026	Management	1i.	Elect Ezra Y. Yacob	For	For	For		Annual
US	EOG Resources, Inc.	20/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	EOG Resources, Inc.	20/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Halliburton Co.	20/05/2026	Management	1a.	Elect Abdulaziz F. Al Khayyal	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1b.	Elect William E. Albrecht	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1c.	Elect M. Katherine Banks	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1d.	Elect Earl M. Cummings	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1e.	Elect Murry S. Gerber	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1f.	Elect Timothy A. Leach	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1g.	Elect Robert A. Malone	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1h.	Elect Jeffrey A. Miller	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1i.	Elect J. Shannon Slocum	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1j.	Elect Maurice Smith	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1k.	Elect Janet L. Weiss	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	1l.	Elect Tobi M. Edwards Young	For	Against	Against	13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Halliburton Co.	20/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Halliburton Co.	20/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Halliburton Co.	20/05/2026	Management	4.	Amendment to Charter to Remove ""Pass-Through Voting"" Provision	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	5.	Amendment to the Stock and Incentive Plan	For	For	For		Annual
US	Halliburton Co.	20/05/2026	Management	6.	Amendment to the Employee Stock Purchase Plan	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1a.	Elect Thomas A. Bartlett	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1b.	Elect Larry D. De Shon	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1c.	Elect Carlos Dominguez	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1d.	Elect Trevor Fetter	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1e.	Elect Donna A. James	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1f.	Elect Annette P. Rippert	For	For	For		Annual

US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1g.	Elect Teresa W. Roseborough	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1h.	Elect Virginia P. Ruesterholz	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1i.	Elect Christopher J. Swift	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1j.	Elect Matthew E. Winter	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	1k.	Elect Kathleen Winters	For	For	For		Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Hartford Insurance Group Inc.(The)	20/05/2026	Shareholder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1a.	Elect Robert B. Carter	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1b.	Elect James E. Davis	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1c.	Elect Luis A. Diaz, Jr.	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1d.	Elect Tracey C. Doi	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1e.	Elect Vicky B. Gregg	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1f.	Elect Wright L. Lassiter III	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1g.	Elect Timothy L. Main	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1h.	Elect Denise M. Morrison	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1i.	Elect Gary M. Pfeiffer	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1j.	Elect Timothy M. Ring	For	Against	Against	13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	1k.	Elect Timothy C. Wentworth	For	For	For		Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Quest Diagnostics, Inc.	20/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Quest Diagnostics, Inc.	20/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	SS&C Technologies Holdings Inc	20/05/2026	Management	1a.	Elect Normand A. Boulanger	For	For	For		Annual
US	SS&C Technologies Holdings Inc	20/05/2026	Management	1b.	Elect David A. Varsano	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. 16: Governance: The nominee is a member of the governance committee and they have failed to remove the supermajority vote requirement / classified board structure.	Annual
US	SS&C Technologies Holdings Inc	20/05/2026	Management	1c.	Elect Michael J. Zamkow	For	For	For		Annual
US	SS&C Technologies Holdings Inc	20/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	SS&C Technologies Holdings Inc	20/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	SS&C Technologies Holdings Inc	20/05/2026	Management	4.	Amendment to the 2023 Stock Incentive Plan	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1a.	Elect Marie A. Chandoha	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1b.	Elect Donna DeMaio	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1c.	Elect Amelia C. Fawcett	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1d.	Elect William C. Freda	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1e.	Elect Susan M. Gordon	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1f.	Elect Patricia Halliday	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1g.	Elect Sara Mathew	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1h.	Elect William L. Meaney	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1i.	Elect Ronald P. O'Hanley	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1j.	Elect Sean O'Sullivan	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1k.	Elect Julio A. Portalatin	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1l.	Elect Brian J. Porter	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	1m.	Elect John B. Rhea	For	For	For		Annual
US	State Street Corp.	20/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	State Street Corp.	20/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	State Street Corp.	20/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Travel+Leisure Co	20/05/2026	Management	1.01	Elect Louise F. Brady	For	For	For		Annual
US	Travel+Leisure Co	20/05/2026	Management	1.02	Elect Michael D. Brown	For	For	For		Annual
US	Travel+Leisure Co	20/05/2026	Management	1.03	Elect James E. Buckman	For	For	For		Annual
US	Travel+Leisure Co	20/05/2026	Management	1.04	Elect George Herrera	For	Withhold	Withhold	4: Board Composition: Average board tenure is considered excessive.	Annual
US	Travel+Leisure Co	20/05/2026	Management	1.05	Elect Stephen P. Holmes	For	For	For		Annual
US	Travel+Leisure Co	20/05/2026	Management	1.06	Elect Lucinda C. Martinez	For	For	For		Annual
US	Travel+Leisure Co	20/05/2026	Management	1.07	Elect Denny Marie Post	For	For	For		Annual
US	Travel+Leisure Co	20/05/2026	Management	1.08	Elect Ronald L. Rickles	For	For	For		Annual
US	Travel+Leisure Co	20/05/2026	Management	1.09	Elect Michael H. Wargotz	For	For	For		Annual
US	Travel+Leisure Co	20/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP.	Annual
US	Travel+Leisure Co	20/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Travelers Companies Inc.	20/05/2026	Management	1a.	Elect Russell G. Golden	For	For	For		Annual
US	Travelers Companies Inc.	20/05/2026	Management	1b.	Elect Thomas B. Leonardi	For	Against	For		Annual
US	Travelers Companies Inc.	20/05/2026	Management	1c.	Elect Clarence Otis, Jr.	For	For	For		Annual
US	Travelers Companies Inc.	20/05/2026	Management	1d.	Elect Elizabeth E. Robinson	For	For	For		Annual
US	Travelers Companies Inc.	20/05/2026	Management	1e.	Elect Todd C. Schermerhorn	For	For	For		Annual
US	Travelers Companies Inc.	20/05/2026	Management	1f.	Elect Alan D. Schnitzer	For	For	For		Annual
US	Travelers Companies Inc.	20/05/2026	Management	1g.	Elect Bridget A. van Kralingen	For	For	For		Annual
US	Travelers Companies Inc.	20/05/2026	Management	1h.	Elect David S. Williams	For	For	For		Annual
US	Travelers Companies Inc.	20/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Travelers Companies Inc.	20/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Travelers Companies Inc.	20/05/2026	Management	4.	Amendment to the 2023 Stock Incentive Plan	For	For	For		Annual
US	Travelers Companies Inc.	20/05/2026	Shareholder	5.	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual

US	Travelers Companies Inc.	20/05/2026	Shareholder	6.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Universal Health Services, Inc.	20/05/2026	Management	1.1	Elect Nina Chen-Langenmayr	For	For	For		Annual
US	Universal Health Services, Inc.	20/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Universal Health Services, Inc.	20/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Universal Health Services, Inc.	20/05/2026	Shareholder	4.	Shareholder Proposal Regarding Disclosure of Vote Results by Money at Risk	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Universal Health Services, Inc.	20/05/2026	Shareholder	5.	Shareholder Proposal Regarding Workforce Diversity Data	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	1a.	Elect Inga K. Beale	For	For	For		Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	1b.	Elect Fumbi Chima	For	Against	Against	14: Board Composition: Concerns around diversity on the board.	Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	1c.	Elect Stephen M. Chipman	For	For	For		Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	1d.	Elect Michael Hammond	For	For	For		Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	1e.	Elect Carl Hess	For	For	For		Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	1f.	Elect Jacqueline Hunt	For	For	For		Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	1g.	Elect Paul C. Reilly	For	For	For		Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	1h.	Elect Michelle Swanback	For	For	For		Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	1i.	Elect Fredric J. Tomczyk	For	For	For		Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	2.	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Willis Towers Watson Public Limited Co	20/05/2026	Management	6.	Amendment to the Employee Stock Purchase Plan	For	For	For		Annual
TW	Lite-On Technology Corp.	20/05/2026	Management	1	2025 Financial Statements	For	For	For		Annual
TW	Lite-On Technology Corp.	20/05/2026	Management	2	2025 Profit Distribution Plan	For	For	For		Annual
TW	Lite-On Technology Corp.	20/05/2026	Management	3	Amendments to Articles	For	For	For		Annual
TW	Lite-On Technology Corp.	20/05/2026	Management	4	Amendments to the Procedures for Acquisition and Disposal of Assets	For	For	For		Annual
TW	Lite-On Technology Corp.	20/05/2026	Management	5	Amendments to the Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees	For	For	For		Annual
TW	Lite-On Technology Corp.	20/05/2026	Management	6	Issuance of New Common Shares for Cash to Sponsor Issuance of Overseas Depositary Receipts and/or the Private Placement of Common Shares	For	Manual	Against	The proposed discount is considered excessive.	Annual
NL	Euronext N.V.	20/05/2026	Management	4	Remuneration Report	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	5	Accounts and Reports	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	6	Allocation of Dividends	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	7	Ratification of Management Board Acts	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	8	Ratification of Supervisory Board Acts	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	9	Elect Dick Sluimers to the Supervisory Board	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	10	Elect George Handjinicolaou to the Supervisory Board	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	11	Elect Fabrizio Testa to the Management Board	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	12	Elect Yianos Kontopoulos to the Management Board	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	13	Appointment of Auditor	For	For	For		Annual
NL	Euronext N.V.	20/05/2026	Management	14	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
NL	Euronext N.V.	20/05/2026	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Euronext N.V.	20/05/2026	Management	16	Authority to Suppress Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Euronext N.V.	20/05/2026	Management	17	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
DE	Commerzbank AG	20/05/2026	Management	2.	Allocation of Dividends	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	3.1	Ratify Bettina Orlopp	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	3.2	Ratify Michael Kotzbauer	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	3.3	Ratify Sabine MInarsky	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	3.4	Ratify Thomas Schaufler	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	3.5	Ratify Carsten Schmitt	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	3.6	Ratify Bernhard Spalt	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	3.7	Ratify Christiane Vorspel-Rüter	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.1	Ratify Jens Weidmann	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.2	Ratify Sascha Uebel	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.3	Ratify Heike Anscheit	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.4	Ratify Gunnar de Buhr	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.5	Ratify Harald Christ	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.6	Ratify Frank Czichowski	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.7	Ratify Sabine U. Dietrich	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.8	Ratify Jutta A. Dönges	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.9	Ratify Michael Gorriz	For	For	For		Annual

DE	Commerzbank AG	20/05/2026	Management	4.10	Ratify Burkhard Keese	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.11	Ratify Thomas Kühnl	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.12	Ratify Sabine Lautenschläger-Peiter	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.13	Ratify Maxi Leuchters	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.14	Ratify Daniela Mattheus	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.15	Ratify Nina Olderdissen	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.16	Ratify Sandra Persiehl	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.17	Ratify Michael Schramm	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.18	Ratify Caroline Seifert	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.19	Ratify Gertrude Tumpel-Gugerell	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.20	Ratify Kevin Voß	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.21	Ratify Frederik Werning	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	4.22	Ratify Frank Westhoff	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	5.2	Appointment of Auditor for Interim Statements	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	5.3	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Commerzbank AG	20/05/2026	Management	6.	Remuneration Report	For	Against	Against	37: Metric Concerns: Less than 50% of STI targets are financial.	Annual
DE	Commerzbank AG	20/05/2026	Management	7.	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
DE	Commerzbank AG	20/05/2026	Management	8.	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
DE	Commerzbank AG	20/05/2026	Shareholder	9.	Additional or Amended Shareholder Proposals		Manual	Against	Not in the best interests of shareholders	Annual
IN	HDFC Bank Ltd.	20/05/2026	Management	1	Amendments to the Employee Stock Incentive Plan 2022	For	Against	For		Other
GB	Keller	20/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Keller	20/05/2026	Management	02	Remuneration Report	For	For	For		Annual
GB	Keller	20/05/2026	Management	03	Final Dividend	For	For	For		Annual
GB	Keller	20/05/2026	Management	04	Appointment of Auditor	For	For	For		Annual
GB	Keller	20/05/2026	Management	05	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Keller	20/05/2026	Management	06	Elect James Wroath	For	For	For		Annual
GB	Keller	20/05/2026	Management	07	Elect Paula Bell	For	For	For		Annual
GB	Keller	20/05/2026	Management	08	Elect David Burke	For	For	For		Annual
GB	Keller	20/05/2026	Management	09	Elect Carl-Peter Forster	For	Against	For		Annual
GB	Keller	20/05/2026	Management	10	Elect Juan Hernández Abrams	For	For	For		Annual
GB	Keller	20/05/2026	Management	11	Elect Annette Kelleher	For	For	For		Annual
GB	Keller	20/05/2026	Management	12	Elect Stephen A. King	For	For	For		Annual
GB	Keller	20/05/2026	Management	13	Elect Baroness Kate Rock	For	For	For		Annual
GB	Keller	20/05/2026	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Keller	20/05/2026	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Keller	20/05/2026	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Keller	20/05/2026	Management	17	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Keller	20/05/2026	Management	18	Authorisation of Political Donations	For	For	For		Annual
GB	Keller	20/05/2026	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	02	Remuneration Policy	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	03	Remuneration Report	For	For	Against	Lack of alignment with shareholders given the absence of a TSR metric.	Annual
GB	Intertek Group plc	20/05/2026	Management	04	Final Dividend	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	05	Elect Laura Crespi	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	06	Elect André Lacroix	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	07	Elect Graham Allan	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	08	Elect Hilde Merete Aasheim	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	09	Elect Robin Freestone	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	10	Elect Tamara Ingram	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	11	Elect Jeremy K. Maiden	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	12	Elect Steven L. Mogford	For	Against	For		Annual
GB	Intertek Group plc	20/05/2026	Management	13	Elect Kawal Preet	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	14	Elect Apurvi Sheth	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	15	Elect Jean-Michel Valette	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	16	Appointment of Auditor	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	17	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Intertek Group plc	20/05/2026	Management	19	Authorisation of Political Donations	For	For	For		Annual
GB	Intertek Group plc	20/05/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual

GB	Intertek Group plc	20/05/2026	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Intertek Group plc	20/05/2026	Management	22	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Intertek Group plc	20/05/2026	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	4.	Accounts and Reports; Allocation of Dividends	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.1.	Ratification of Luc Bertrand	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.2.	Ratification of John-Eric Bertrand	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.3	Ratification of Luc Vandenbulcke	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.4.	Ratification of Tom Bamelis	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.5.	Ratification of Piet Dejonghe	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.6.	Ratification of Koen Janssen	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.7.	Ratification of Christian Labeyrie	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.8.	Ratification of Leen Geirnaerdt	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.9.	Ratification of Gaëlle Hotellier	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.10.	Ratification of Karena Cancilleri	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	5.11.	Ratification of Marieke Schöningh	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	6.	Ratification of Auditor's Acts	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	7.1.	Elect Luc Bertrand to the Board of Directors	For	Against	Against	14: The nominee chairs the remuneration committee and is considered non independent. 16: Independence: Non-independent director serving on the nominating committee.	Annual
BE	Deme Group N.V.	20/05/2026	Management	7.2.	Elect Tom Bamelis Board of Directors	For	Against	Against	16: Independence: Non-independent director serving on the nominating committee. 14: The nominee chairs the audit committee and is considered non independent. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
BE	Deme Group N.V.	20/05/2026	Management	7.3.	Elect John-Eric F.P.C Bertrand Board of Directors	For	Against	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	7.4.	Elect Piet Dejonghe Board of Directors	For	Against	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	7.5.	Elect Koen Janssen Board of Directors	For	Against	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	7.6.	Elect Christian Labeyrie Board of Directors	For	Against	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	7.7.	Elect Luc Vandenbulcke Board of Directors	For	Against	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	7.8.	Elect Leen Geirnaerdt Board of Directors	For	Manual	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	8.	Non-Executive Remuneration Policy (Forward-Looking)	For	For	For		Annual
BE	Deme Group N.V.	20/05/2026	Management	9.	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
BE	Deme Group N.V.	20/05/2026	Management	10.	Management Remuneration Policy	For	Manual	Against	Insufficient disclosure	Annual
HK	Ping AN Insurance (Group) Co. of China, Ltd.	20/05/2026	Management	1	Directors' Report	For	For	For		Annual
HK	Ping AN Insurance (Group) Co. of China, Ltd.	20/05/2026	Management	2	Supervisors' Report	For	For	For		Annual
HK	Ping AN Insurance (Group) Co. of China, Ltd.	20/05/2026	Management	3	Annual Report	For	For	For		Annual
HK	Ping AN Insurance (Group) Co. of China, Ltd.	20/05/2026	Management	4	Allocation of Profits/Dividends	For	For	For		Annual
HK	Ping AN Insurance (Group) Co. of China, Ltd.	20/05/2026	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Ping AN Insurance (Group) Co. of China, Ltd.	20/05/2026	Management	6	Approve the Management Policy for Remuneration of Directors and Senior Management	For	For	For		Annual
HK	Ping AN Insurance (Group) Co. of China, Ltd.	20/05/2026	Management	7	Authority to Issue H Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
HK	CGN Power Co Ltd	20/05/2026	Management	1	Directors' Report	For	For	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	2	Annual Report	For	For	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	3	Accounts and Reports	For	For	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	4	Allocation of Profits/Dividends	For	For	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	5	Performance Evaluation Results of Independent Non-Executive Directors for 2025	For	For	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	6	Investment Plan and Capital Expenditure Budget	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	CGN Power Co Ltd	20/05/2026	Management	7	Management Rules on Remuneration for Directors and Senior Management	For	For	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	8	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	9	Appointment of Internal Control Auditor and Authority to Set Fees	For	For	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	10	2027-2029 Nuclear Fuel Supply and Services Framework Agreement	For	Manual	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	11	2027-2029 Financial Services Framework Agreement	For	Manual	For		Annual
HK	CGN Power Co Ltd	20/05/2026	Management	12	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	CGN Power Co Ltd	20/05/2026	Management	13	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	CGN Power Co Ltd	20/05/2026	Management	1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Other
US	Assurant Inc	21/05/2026	Management	1a.	Elect Elaine D. Rosen	For	For	For		Annual
US	Assurant Inc	21/05/2026	Management	1b.	Elect Rajiv Basu	For	For	For		Annual

US	Assurant Inc	21/05/2026	Management	1c.	Elect Lynn S. Blake	For	For	For		Annual
US	Assurant Inc	21/05/2026	Management	1d.	Elect J. Braxton Carter	For	For	For		Annual
US	Assurant Inc	21/05/2026	Management	1e.	Elect Keith W. Demmings	For	For	For		Annual
US	Assurant Inc	21/05/2026	Management	1f.	Elect Harriet Edelman	For	For	For		Annual
US	Assurant Inc	21/05/2026	Management	1g.	Elect Sari Granat	For	For	For		Annual
US	Assurant Inc	21/05/2026	Management	1h.	Elect Ognjen Redzic	For	For	For		Annual
US	Assurant Inc	21/05/2026	Management	1i.	Elect Paul J. Reilly	For	For	For		Annual
US	Assurant Inc	21/05/2026	Management	1j.	Elect Kevin M. Warren	For	For	For		Annual
US	Assurant Inc	21/05/2026	Management	2.	Ratification of Auditor	For	For	For	2: The company is a small-cap, therefore we have disapplied auditor tenure rules.	Annual
US	Assurant Inc	21/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Assurant Inc	21/05/2026	Management	4.	Amendment to the 2017 Long Term Equity Incentive Plan	For	For	For		Annual
US	Assurant Inc	21/05/2026	Shareholder	5.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Charles Schwab Corp.	21/05/2026	Management	1.1	Elect Marianne C. Brown	For	For	For		Annual
US	Charles Schwab Corp.	21/05/2026	Management	1.2	Elect Frank C. Herringer	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 4: Board Composition: Average board tenure is considered excessive. 16: Governance: The nominee is a member of the governance committee and they have failed to remove the classified board structure. 13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Charles Schwab Corp.	21/05/2026	Management	1.3	Elect Richard A. Wurster	For	For	For		Annual
US	Charles Schwab Corp.	21/05/2026	Management	1.4	Elect Carolyn Schwab-Pomerantz	For	For	For		Annual
US	Charles Schwab Corp.	21/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Charles Schwab Corp.	21/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP.	Annual
US	Charles Schwab Corp.	21/05/2026	Management	4.	Repeal of Classified Board	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	2a	Allocation of Dividends	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	2b	Allocation of Profts	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	3	Ratification of Board Acts	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	4a	Election of Statutory Auditors	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	4b	Ratification of Auditor	For	Against	For		Annual
US	Chubb Limited	21/05/2026	Management	4c	Appointment of Special Auditor	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5a	Elect Evan G. Greenberg	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5b	Elect Michael P. Connors	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5c	Elect Michael G. Atieh	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5d	Elect Nancy K. Buese	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5e	Elect Nelson J. Chai	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5f	Elect Michael L. Corbat	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5g	Elect Fred Hu	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5h	Elect Robert J. Hugin	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5i	Elect Robert W. Scully	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5j	Elect Theodore E. Shasta	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5k	Elect David H. Sidwell	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity.	Annual
US	Chubb Limited	21/05/2026	Management	5l	Elect Olivier Steimer	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	5m	Elect Frances Fragos Townsend	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	6	Elect Evan G. Greenberg as Chair	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	7a	Elect Michael P. Connors	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	7b	Elect Michael L. Corbat	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	7c	Elect David H. Sidwell	For	Manual	Against	4: Board Composition: Average board tenure is considered excessive. 13.3: Board Composition: Insufficient diversity.	Annual
US	Chubb Limited	21/05/2026	Management	7d	Elect Frances Fragos Townsend	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	8	Appointment of Independent Proxy (Switzerland)	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	9	Renewal of Capital Band	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Chubb Limited	21/05/2026	Management	10	Amendment to the 2016 Long-Term Incentive Plan	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	11a	Board Compensation	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	11b	Executive Compensation (Total)	For	Against	For		Annual
US	Chubb Limited	21/05/2026	Management	11c	Compensation Report (Switzerland)	For	Against	For		Annual
US	Chubb Limited	21/05/2026	Management	12	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Chubb Limited	21/05/2026	Management	13	Report on Non-Financial Matters	For	For	For		Annual
US	Chubb Limited	21/05/2026	Management	A	Additional or Amended Proposals		Against	Against	40: Lack of Disclosure.	Annual
US	Evertec Inc	21/05/2026	Management	1a.	Elect Frank G. D'Angelo	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	1b.	Elect Morgan M. Schuessler, Jr.	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	1c.	Elect Kelly H. Barrett	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	1d.	Elect Olga Botero	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	1e.	Elect Virginia Gambale	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	1f.	Elect Jorge A. Junquera	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	1g.	Elect Iván Pagán	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	1h.	Elect Aldo J. Polak	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	1i.	Elect Alan H. Schumacher	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	1j.	Elect Brian J. Smith	For	For	For		Annual
US	Evertec Inc	21/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Evertec Inc	21/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	101	Elect Leslie Brown	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	102	Elect Garth Deur	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	103	Elect Steve Downing	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	104	Elect John C. Kennedy	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	105	Elect Bill Pink	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	106	Elect Richard O. Schaum	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	107	Elect Kathleen Starkoff	For	For	For		Annual

US	Gentex Corp.	21/05/2026	Management	108	Elect Brian C. Walker	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	109	Elect Ling Zang	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Gentex Corp.	21/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Gentex Corp.	21/05/2026	Management	4.	Approval of the 2026 Omnibus Incentive Plan	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O1	Reappointment of Auditor	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O2a	Elect John MacKenzie	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O2b	Elect Michael Rawlinson	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O2c	Re-elect Terence P. Goodlace	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O2d	Re-elect Phillisiwe G. Sibiya	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O3a	Elect Audit Committee Chair (Phillisiwe G. Sibiya)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O3b	Elect Audit Committee Member (Michael Rawlinson)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O3c	Elect Audit Committee Member (Zarina B.M. Bassa)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O3d	Elect Audit Committee Member (Carel Smit)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O4a	Elect Social, Ethics and Transformation Committee Chair (Maria Cristina Bitar Maluk)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O4b	Elect Social, Ethics and Transformation Committee Member (Alhassan Andani)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O4c	Elect Social, Ethics and Transformation Committee Member (Michael (Mike) Fraser)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O4d	Elect Social, Ethics and Transformation Committee Member (Shannon McCrae)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O4e	Elect Social, Ethics and Transformation Committee Member (Carel Smit)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O5a	Approve Remuneration Policy	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O5b	Approve Remuneration Implementation Report	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	O6	Authority to Issue Shares for Cash	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Gold Fields Ltd	21/05/2026	Management	O7	Authorization of Legal Formalities	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	S1a	Approve NEDs' Fees (Board Chair)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	S1b	Approve NEDs' Fees (Lead Independent Director)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	S1c	Approve NEDs' Fees (Board Member)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	S1d	Approve NEDs' Fees (Audit Committee Chair)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	S1e	Approve NEDs' Fees (Other Committees Chair)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	S1f	Approve NEDs' Fees (Audit Committee Member)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	S1g	Approve NEDs' Fees (Other Committees Members)	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	S2	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Gold Fields Ltd	21/05/2026	Management	S3	Amendments to Memorandum of Incorporation	For	For	For		Annual
US	Gold Fields Ltd	21/05/2026	Management	S4	Approve Financial Assistance	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	1a.	Elect Lily Fu Claffee	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	1b.	Elect Gregory T. Durant	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	1c.	Elect Steven A. Kandarian	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	1d.	Elect Derek G Kirkland	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	1e.	Elect Drew E. Lawton	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	1f.	Elect Martin J Lippert	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	1g.	Elect Russell G Noles	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	1h.	Elect Laura L Prieskorn	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	1i.	Elect Esta E. Stecher	For	For	For		Annual
US	Jackson Financial Inc	21/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Jackson Financial Inc	21/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Kimco Realty Corporation	21/05/2026	Management	1a.	Elect Ross Cooper	For	For	For		Annual
US	Kimco Realty Corporation	21/05/2026	Management	1b.	Elect Philip E. Coviello	For	For	For		Annual
US	Kimco Realty Corporation	21/05/2026	Management	1c.	Elect Conor C. Flynn	For	For	For		Annual
US	Kimco Realty Corporation	21/05/2026	Management	1d.	Elect David Jamieson	For	For	For		Annual
US	Kimco Realty Corporation	21/05/2026	Management	1e.	Elect Nancy Lashine	For	For	For		Annual
US	Kimco Realty Corporation	21/05/2026	Management	1f.	Elect Henry Moniz	For	For	For		Annual
US	Kimco Realty Corporation	21/05/2026	Management	1g.	Elect Mary Hogan Preusse	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 4: Board Composition: Average board tenure is considered excessive.	Annual
US	Kimco Realty Corporation	21/05/2026	Management	1h.	Elect Valerie Richardson	For	For	For		Annual
US	Kimco Realty Corporation	21/05/2026	Management	1i.	Elect Richard B. Saltzman	For	For	For		Annual
US	Kimco Realty Corporation	21/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Kimco Realty Corporation	21/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Primerica Inc	21/05/2026	Management	1a.	Elect John A. Addison, Jr.	For	For	For		Annual
US	Primerica Inc	21/05/2026	Management	1b.	Elect Joel M. Babbit	For	For	For		Annual
US	Primerica Inc	21/05/2026	Management	1c.	Elect Amber L. Cottle	For	For	For		Annual
US	Primerica Inc	21/05/2026	Management	1d.	Elect Cynthia N. Day	For	Against	Against	4: Board Composition: Average board tenure is considered excessive.	Annual
US	Primerica Inc	21/05/2026	Management	1e.	Elect Sanjeev Dheer	For	For	For		Annual
US	Primerica Inc	21/05/2026	Management	1f.	Elect D. Richard Williams	For	For	For		Annual
US	Primerica Inc	21/05/2026	Management	1g.	Elect Glenn J. Williams	For	For	For		Annual
US	Primerica Inc	21/05/2026	Management	1h.	Elect Darryl L. Wilson	For	For	For		Annual
US	Primerica Inc	21/05/2026	Management	1i.	Elect Barbara A. Yastine	For	For	For		Annual
US	Primerica Inc	21/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Manual	For		Annual
US	Primerica Inc	21/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	1a.	Elect Howard B. Culang	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	1b.	Elect Fawad Ahmad	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	1c.	Elect Brad L. Conner	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	1d.	Elect Debra A. Hess	For	For	For		Annual

US	Radian Group, Inc.	21/05/2026	Management	1e.	Elect Anne Leyden	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	1f.	Elect Seraina Macia	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	1g.	Elect Brian D. Montgomery	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	1h.	Elect Lisa Mumford	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	1i.	Elect Jed Rhoads	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	1j.	Elect Noel J. Spiegel	For	Manual	Against	The nominee chairs the governance committee, and we do not believe that forum selection clauses are in the best interests of shareholders.	Annual
US	Radian Group, Inc.	21/05/2026	Management	1k.	Elect Richard G. Thornberry	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	3.	Approval of the 2026 Equity Compensation Plan	For	For	For		Annual
US	Radian Group, Inc.	21/05/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
US	Targa Resources Corp	21/05/2026	Management	1a.	Elect Paul W. Chung	For	For	For		Annual
US	Targa Resources Corp	21/05/2026	Management	1b.	Elect Charles R. Crisp	For	For	For		Annual
US	Targa Resources Corp	21/05/2026	Management	1c.	Elect Laura C. Fulton	For	Against	Against	13.3: Board Composition: Insufficient diversity. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
US	Targa Resources Corp	21/05/2026	Management	1d.	Elect Robert Keith Teague	For	For	For		Annual
US	Targa Resources Corp	21/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Targa Resources Corp	21/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Verizon Communications Inc	21/05/2026	Management	1.1	Elect Shellye L. Archambeau	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	1.2	Elect Roxanne S. Austin	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	1.3	Elect Mark T. Bertolini	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	1.4	Elect Vittorio Colao	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	1.5	Elect Caroline Litchfield	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	1.6	Elect Jennifer K. Mann	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	1.7	Elect Laxman Narasimhan	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	1.8	Elect Daniel H. Schulman	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	1.9	Elect Carol B. Tomé	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	3.	Approval of the 2026 Long-Term Incentive Plan	For	For	For		Annual
US	Verizon Communications Inc	21/05/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Verizon Communications Inc	21/05/2026	Shareholder	5.	Shareholder Proposal Regarding Report Board Oversight of Climate	Against	Manual	Against	Support for this proposal is not warranted as the company's existing disclosure is sufficient. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Verizon Communications Inc	21/05/2026	Shareholder	6.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
US	Verizon Communications Inc	21/05/2026	Shareholder	7.	Shareholder Proposal Regarding Report on Risks Associated with ESG and DEI Metrics in Executive Compensation	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
TW	Auras Technology Co	21/05/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	Auras Technology Co	21/05/2026	Management	2	Distribution of 2025 Earnings	For	For	For		Annual
TW	Auras Technology Co	21/05/2026	Management	3	Amendments to Regulations Governing of Funding Leading to Others	For	For	For		Annual
TW	Nanya Technology Corporation	21/05/2026	Management	1	2025 Financial Statements and Business Report	For	For	For		Annual
TW	Nanya Technology Corporation	21/05/2026	Management	2	2025 Earnings Distribution	For	For	For		Annual
TW	Nanya Technology Corporation	21/05/2026	Management	3	Amendments to the Procedure of Acquisition or Disposal of Assets	For	For	For		Annual
TW	Nanya Technology Corporation	21/05/2026	Management	4	Release of the Directors from Non-Competition Restrictions	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	2	Remuneration Policy	For	Against	For		Annual
GB	Next plc.	21/05/2026	Management	3	Remuneration Report	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	4	Final Dividend	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	5	Elect Annette Court	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	6	Elect Jeni Mundy	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	7	Elect Jonathan Blanchard	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	8	Elect Venetia Butterfield	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	9	Elect Soumen Das	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	10	Elect Tom Hall	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	11	Elect Tristia Harrison	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	12	Elect Richard Papp	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	13	Elect Michael J. Roney	For	Against	For		Annual
GB	Next plc.	21/05/2026	Management	14	Elect Jeremy Stakol	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	15	Elect Amy Stirling	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	16	Elect Simon Wolfson	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	17	Appointment of Auditor	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	18	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	19	Amendment to Long Term Incentive Plan	For	For	For		Annual
GB	Next plc.	21/05/2026	Management	20	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Next plc.	21/05/2026	Management	21	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Next plc.	21/05/2026	Management	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Next plc.	21/05/2026	Management	23	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual

GB	Next plc.	21/05/2026	Management	24	Authority to Repurchase Shares (Off-Market)	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Next plc.	21/05/2026	Management	25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
NL	Wolters Kluwers NV	21/05/2026	Management	2.d.	Remuneration Report	For	For	For		Annual
NL	Wolters Kluwers NV	21/05/2026	Management	3.a.	Accounts and Reports	For	For	For		Annual
NL	Wolters Kluwers NV	21/05/2026	Management	3.c.	Allocation of Dividends	For	For	For		Annual
NL	Wolters Kluwers NV	21/05/2026	Management	4.a.	Ratification of Management Board Acts	For	For	For		Annual
NL	Wolters Kluwers NV	21/05/2026	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For		Annual
NL	Wolters Kluwers NV	21/05/2026	Management	5.a.	Elect Heleen H. Kersten	For	For	For		Annual
NL	Wolters Kluwers NV	21/05/2026	Management	5.b.	Elect Maarten Jan de Vries	For	For	For		Annual
NL	Wolters Kluwers NV	21/05/2026	Management	6.	Supervisory Board Remuneration Policy	For	For	For		Annual
NL	Wolters Kluwers NV	21/05/2026	Management	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Wolters Kluwers NV	21/05/2026	Management	7.b.	Authority to Suppress Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NL	Wolters Kluwers NV	21/05/2026	Management	8.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NL	Wolters Kluwers NV	21/05/2026	Management	9.	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
NL	Wolters Kluwers NV	21/05/2026	Management	10.	Amendments to Articles	For	Against	Against	Amendment is not in best interests of shareholders	Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	01	Accounts and Reports	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	02	Final Dividend	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03A	Elect Emer Finnan	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03B	Elect Niamh Marshall	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03C	Elect Hans van der Noordaa	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03D	Elect Akshaya Bhargava	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03E	Elect Giles Andrews	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03F	Elect Michele Greene	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03G	Elect Myles O'Grady	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03H	Elect Steve Pateman	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03I	Elect Mark Spain	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	03J	Elect Margaret Sweeney	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	04	Appointment of Auditor	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	05	Authority to Set Auditor's Fees	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	06	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	07	Remuneration Report	For	Against	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	08	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	09	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	We believe the authority to sell treasury shares will provide the Company with the flexibility to finance operations and pursue business opportunities.	Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	10	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	11	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	15	UK Delisting	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	16	Adoption of New Article (Odd-lot Offer)	For	For	For		Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	17	Approval of Odd-lot Offer	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
IE	Bank of Ireland Group Plc	21/05/2026	Management	18	Authority to Repurchase Shares (Odd-lot Offer)	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Hill & Smith PLC	21/05/2026	Management	1	Accounts and Reports	For	For	For		Annual

GB	Hill & Smith PLC	21/05/2026	Management	2	Remuneration Report	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	3	Remuneration Policy	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	4	Final Dividend	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	5	Elect Nick Anderson	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	6	Elect Chris M. McLeish	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	7	Elect Rutger Helbing	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	8	Elect Tony Quinlan	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	9	Elect Farrokh Batliwala	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	10	Elect Carol Chesney	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	11	Elect Pete Raby	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	12	Elect Gillian Claire Tomlinson	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	13	Appointment of Auditor	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	14	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Hill & Smith PLC	21/05/2026	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Hill & Smith PLC	21/05/2026	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Hill & Smith PLC	21/05/2026	Management	18	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Hill & Smith PLC	21/05/2026	Management	19	Approval of the US Employee Stock Purchase Plan	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	20	Authorisation of Political Donations	For	For	For		Annual
GB	Hill & Smith PLC	21/05/2026	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
IT	IREN S.P.A.	21/05/2026	Management	0010	Accounts and Reports	For	For	For		Annual
IT	IREN S.P.A.	21/05/2026	Management	0020	Allocation of Dividends	For	For	For		Annual
IT	IREN S.P.A.	21/05/2026	Management	0030	Remuneration Policy	For	Against	Against	37: Metric Concerns: Less than 50% of STI targets are financial.	Annual
IT	IREN S.P.A.	21/05/2026	Management	0040	Remuneration Report	For	Against	Against	37: Metric Concerns: Less than 50% of STI targets are financial. 32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	3A	Elect Canning FOK Kin Ning	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	3B	Elect Dominic LAI Kai Ming	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	3C	Elect Andrew John Hunter	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	3D	Elect Paul Joseph Tighe	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	3E	Elect WONG Kwai Lam	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	5A	Directors' Fees	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	5B	Approve Fees for Members of Audit Committee, Nomination Committee, Remuneration Committee and Sustainability Committee	For	For	For		Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	6	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
HK	CK Hutchison Holdings Limited	21/05/2026	Management	7	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	3.1	Elect Victor LI Tzar Kuoi	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	3.2	Elect Ezra PAU Yee Wan	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	3.3	Elect Henry CHEONG Ying Chew	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	3.4	Elect Donald Jeffrey Roberts	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	3.5	Elect SNG Sow-mei alias POON Sow Mei	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	3.6	Elect Rose LEE Wai Mun	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	5.1	Directors' Fees	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	5.2	Approve Fees for Members of Audit Committee, Remuneration Committee, Nomination Committee and Sustainability Committee	For	For	For		Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	6.1	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
HK	CK Asset Holdings Limited	21/05/2026	Management	6.2	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Allstate Corp (The)	22/05/2026	Management	1a.	Elect Donald E. Brown	For	For	For		Annual
US	Allstate Corp (The)	22/05/2026	Management	1b.	Elect Kermit R. Crawford	For	For	For		Annual
US	Allstate Corp (The)	22/05/2026	Management	1c.	Elect Richard T. Hume	For	For	For		Annual
US	Allstate Corp (The)	22/05/2026	Management	1d.	Elect Margaret M. Keane	For	For	For		Annual
US	Allstate Corp (The)	22/05/2026	Management	1e.	Elect Siddharth N. Mehta	For	For	For		Annual
US	Allstate Corp (The)	22/05/2026	Management	1f.	Elect Maria R. Morris	For	For	For		Annual

US	Allstate Corp (The)	22/05/2026	Management	1g.	Elect Jacques P. Perold	For	For	For		Annual
US	Allstate Corp (The)	22/05/2026	Management	1h.	Elect Andrea Redmond	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	Allstate Corp (The)	22/05/2026	Management	1i.	Elect Perry M. Traquina	For	For	For		Annual
US	Allstate Corp (The)	22/05/2026	Management	1j.	Elect Monica Turner	For	For	For		Annual
US	Allstate Corp (The)	22/05/2026	Management	1k.	Elect Thomas J. Wilson	For	For	For		Annual
US	Allstate Corp (The)	22/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Allstate Corp (The)	22/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Allstate Corp (The)	22/05/2026	Shareholder	4.	Shareholder Proposal Regarding Report on Risks Associated with ESG and DEI Metrics in Executive Compensation	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
US	PHINIA Inc	22/05/2026	Management	1a.	Elect Samuel R. Chapin	For	For	For		Annual
US	PHINIA Inc	22/05/2026	Management	1b.	Elect Brady D. Ericson	For	For	For		Annual
US	PHINIA Inc	22/05/2026	Management	1c.	Elect Robin Kendrick	For	For	For		Annual
US	PHINIA Inc	22/05/2026	Management	1d.	Elect Latondra Newton	For	For	For		Annual
US	PHINIA Inc	22/05/2026	Management	1e.	Elect D'aun Norman	For	For	For		Annual
US	PHINIA Inc	22/05/2026	Management	1f.	Elect Meggan M. Walsh	For	For	For		Annual
US	PHINIA Inc	22/05/2026	Management	1g.	Elect Rohan S. Weerasinghe	For	For	For		Annual
US	PHINIA Inc	22/05/2026	Management	1h.	Elect Roger J. Wood	For	For	For		Annual
US	PHINIA Inc	22/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	PHINIA Inc	22/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	1A	Accounts and Reports	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	1B	Approval of Swiss Statutory Compensation Report	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	1C	Report on Non-Financial Matters	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	2	Ratification of Board and Management Acts	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	3	Allocation of Losses	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	4	Approval of a Capital Band	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Transocean Ltd	22/05/2026	Management	5A	Elect Keelan I. Adamson	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	5B	Elect Glyn A. Barker	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	5C	Elect Vanessa C.L. Chang	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	5D	Elect Frederico Fleury Curado	For	Against	Against	13.1: Board Composition: Concerns around diversity on the board. 16: Governance: The nominee is a member of the governance committee and they have failed to remove the supermajority vote requirement / classified board structure. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
US	Transocean Ltd	22/05/2026	Management	5E	Elect Chadwick C. Deaton	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	5F	Elect Domenic J. Dell'Osso, Jr.	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	5G	Elect Vincent J. Intrieri	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	5H	Elect William F. Lacey	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	5I	Elect Samuel J. Merksamer	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	5J	Elect Frederik W. Mohn	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	5K	Elect Jeremy D. Thigpen	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	6	Elect Jeremy D. Thigpen as Chair of Board	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	7A	Elect Glyn A. Barker	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	7B	Elect Vanessa C.L. Chang	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	7C	Elect Frederico Fleury Curado	For	Against	Against	13.1: Board Composition: Concerns around diversity on the board. 16: Governance: The nominee is a member of the governance committee and they have failed to remove the supermajority vote requirement / classified board structure. 38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
US	Transocean Ltd	22/05/2026	Management	8	Appointment of Independent Proxy	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	9	Appointment of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Transocean Ltd	22/05/2026	Management	10	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Transocean Ltd	22/05/2026	Management	11A	Board Compensation	For	For	For		Annual
US	Transocean Ltd	22/05/2026	Management	11B	Executive Compensation (Total)	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Transocean Ltd	22/05/2026	Management	A	Transaction of Other Business	For	Against	Against	40: Lack of Disclosure.	Annual
FR	Michelin	22/05/2026	Management	1	Accounts and Reports	For	For	For		Mix
FR	Michelin	22/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Mix
FR	Michelin	22/05/2026	Management	3	Consolidated Accounts and Reports	For	For	For		Mix
FR	Michelin	22/05/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Michelin	22/05/2026	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Michelin	22/05/2026	Management	6	2026 Remuneration Policy (Managers)	For	For	For		Mix
FR	Michelin	22/05/2026	Management	7	2026 Remuneration Policy (Supervisory Board)	For	For	For		Mix
FR	Michelin	22/05/2026	Management	8	2025 Remuneration Report	For	For	For		Mix
FR	Michelin	22/05/2026	Management	9	2025 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For	For		Mix
FR	Michelin	22/05/2026	Management	10	2025 Remuneration of Yves Chapot, General Manager	For	For	For		Mix
FR	Michelin	22/05/2026	Management	11	2025 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For	For		Mix
FR	Michelin	22/05/2026	Management	12	Elect Philippe Jacquin as General Manager	For	For	For		Mix
FR	Michelin	22/05/2026	Management	13	Elect Thierry Le Hénaff	For	For	For		Mix
FR	Michelin	22/05/2026	Management	14	Elect Monique F. Leroux	For	For	For		Mix
FR	Michelin	22/05/2026	Management	15	Elect Jean-Michel Severino	For	For	For		Mix
FR	Michelin	22/05/2026	Management	16	Elect Anne-Sophie Lotgering	For	For	For		Mix

FR	Michelin	22/05/2026	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Michelin	22/05/2026	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Michelin	22/05/2026	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Michelin	22/05/2026	Management	20	Authority to Set Offering Price of Shares	For	For	For	We believe the authority to sell treasury shares will provide the Company with the flexibility to finance operations and pursue business opportunities.	Mix
FR	Michelin	22/05/2026	Management	21	Greenshoe	For	For	For	A company may be granted the authority to increase any issuance of shares by up to 15%, as long as such increase takes place on the same terms and within 30 days of the initial issuance. In light of this, we are supportive of the proposal.	Mix
FR	Michelin	22/05/2026	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required. We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Michelin	22/05/2026	Management	23	Authority to Increase Capital in Consideration for Contributions In Kind and in Case of Exchange Offer	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Michelin	22/05/2026	Management	24	Employee Stock Purchase Plan	For	For	For		Mix
FR	Michelin	22/05/2026	Management	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	Placing a limit on the boards authority to increase a companys share capital is in the best interest of shareholders. Given that the board will not be allowed to effect any additional issuance once the global ceiling has been reached, shareholder dilution is capped.	Mix
FR	Michelin	22/05/2026	Management	26	Authority to Issue Performance Shares	For	For	For		Mix
FR	Michelin	22/05/2026	Management	27	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Michelin	22/05/2026	Management	28	Amendment to Articles Regarding Employee Representatives	For	For	For		Mix
FR	Michelin	22/05/2026	Management	29	Amendment to Articles Regarding Participation to Meetings	For	For	For		Mix
FR	Michelin	22/05/2026	Management	30	Authorisation of Legal Formalities	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	1	Accounts and Reports	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	5	Elect Alexandre Pierre Alain Bompard	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	6	Elect Marie-Laure Sauty de Chalon	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	7	Elect Aurore Domont	For	Against	For		Mix
FR	Carrefour	22/05/2026	Management	8	Elect Cláudia Almeida e Silva	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	9	Elect Stéphane Courbit	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	10	Ratification of the Co-option of Carrix (Rodolphe Saadé)	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	11	Elect Sylvia Coutinho	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	12	2025 Remuneration Report	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	13	2025 Remuneration of Alexandre Bompard, Chair and CEO	For	Manual	Against	Pay for performance misalignment concerns.	Mix
FR	Carrefour	22/05/2026	Management	14	2026 Remuneration Policy (Chair and CEO)	For	Manual	For		Mix
FR	Carrefour	22/05/2026	Management	15	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Carrefour	22/05/2026	Management	16	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Carrefour	22/05/2026	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Carrefour	22/05/2026	Management	18	Authorisation of Legal Formalities	For	For	For		Mix
GB	Lion Finance Group Plc	22/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	2	Remuneration Report	For	Against	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	3	Elect Mel Carvill	For	Against	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	4	Elect Archil Gachechiladze	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	5	Elect Tamaz Georgadze	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	6	Elect Maria Gordon	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	7	Elect Karine Hirn	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	8	Elect Véronique McCarroll	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	9	Elect Andrew McIntyre	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	10	Elect Mariam Megvinetukhutsesi	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	11	Elect Cecil Quillen	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	12	Elect Armen Orujyan	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	13	Appointment of Auditor	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	14	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	15	Authorisation of Political Donations	For	For	For		Annual
GB	Lion Finance Group Plc	22/05/2026	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual

GB	Lion Finance Group Plc	22/05/2026	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Lion Finance Group Plc	22/05/2026	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Lion Finance Group Plc	22/05/2026	Management	19	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Lion Finance Group Plc	22/05/2026	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	2	Remuneration Policy	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	3	Remuneration Report	For	Against	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	4	Final Dividend	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	5	Elect Susan Barratt	For	Against	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	6	Elect Euan A. Sutherland	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	7	Elect Stuart Lorimer	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	8	Elect Julie Anne Barr	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	9	Elect Zoe Howorth	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	10	Elect Louise Smalley	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	11	Elect Nick Wharton	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	12	Elect Rohit Dhawan	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	13	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	14	Annual Bonus Plan	For	For	For		Annual
GB	A.G. Barr plc	22/05/2026	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	A.G. Barr plc	22/05/2026	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	A.G. Barr plc	22/05/2026	Management	17	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Exelixis Inc	26/05/2026	Management	1a.	Elect Mary C. Beckerle	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	1b.	Elect S. Gail Eckhardt	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	1c.	Elect Maria C. Freire	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. Insufficient disclosure of diversity information.	Annual
US	Exelixis Inc	26/05/2026	Management	1d.	Elect Tomas J. Heyman	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	1e.	Elect David E. Johnson	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	1f.	Elect Michael M. Morrissey	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	1g.	Elect Robert (Bob) Oliver, Jr.	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	1h.	Elect Stelios Papadopoulos	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	1i.	Elect George H. Poste	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	1j.	Elect Julie Anne Smith	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	1k.	Elect Jack L. Wyszomierski	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Exelixis Inc	26/05/2026	Management	3.	Amendment to the 2017 Equity Incentive Plan	For	For	For		Annual
US	Exelixis Inc	26/05/2026	Management	4.	Advisory Vote on Executive Compensation	For	Manual	Against	We are not supportive of one-off awards.	Annual
US	Merck & Co Inc	26/05/2026	Management	1a.	Elect Douglas M. Baker, Jr.	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1b.	Elect Mary Ellen Coe	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1c.	Elect Pamela J. Craig	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1d.	Elect Robert M. Davis	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1e.	Elect Thomas H. Glocer	For	Against	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1f.	Elect Surendralal L. Karsanbhai	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1g.	Elect Risa Lavizzo-Mourey	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1h.	Elect Stephen L. Mayo	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1i.	Elect Paul B. Rothman	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1j.	Elect Patricia F. Russo	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1k.	Elect Christine E. Seidman	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1l.	Elect Inge G. Thulin	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	1m.	Elect Kathy J. Warden	For	For	For		Annual
US	Merck & Co Inc	26/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Merck & Co Inc	26/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Merck & Co Inc	26/05/2026	Shareholder	4.	Shareholder Proposal Regarding Report on Risks of DEI Initiatives	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
US	Merck & Co Inc	26/05/2026	Shareholder	5.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
US	Merck & Co Inc	26/05/2026	Shareholder	6.	Shareholder Proposal Regarding Report on Alignment of Political Contributions	Against	Manual	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
US	Affiliated Managers Group Inc.	27/05/2026	Management	1a.	Elect G. Staley Cates	For	For	For		Annual
US	Affiliated Managers Group Inc.	27/05/2026	Management	1b.	Elect Marcy Engel	For	For	For		Annual
US	Affiliated Managers Group Inc.	27/05/2026	Management	1c.	Elect Annette Franqui	For	For	For		Annual
US	Affiliated Managers Group Inc.	27/05/2026	Management	1d.	Elect Jay C. Horgen	For	For	For		Annual
US	Affiliated Managers Group Inc.	27/05/2026	Management	1e.	Elect Félix V. Matos Rodríguez	For	For	For		Annual
US	Affiliated Managers Group Inc.	27/05/2026	Management	1f.	Elect Tracy P. Palandjian	For	For	For		Annual
US	Affiliated Managers Group Inc.	27/05/2026	Management	1g.	Elect Loren M. Starr	For	For	For		Annual
US	Affiliated Managers Group Inc.	27/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual

US	Affiliated Managers Group Inc.	27/05/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Chevron Corp.	27/05/2026	Management	1a.	Elect Wanda M. Austin	For	For	Against	Climate concerns	Annual
US	Chevron Corp.	27/05/2026	Management	1b.	Elect John B. Frank	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
US	Chevron Corp.	27/05/2026	Management	1c.	Elect Enrique Hernandez, Jr.	For	For	For		Annual
US	Chevron Corp.	27/05/2026	Management	1d.	Elect John B. Hess	For	For	For		Annual
US	Chevron Corp.	27/05/2026	Management	1e.	Elect Marillyn A. Hewson	For	For	For		Annual
US	Chevron Corp.	27/05/2026	Management	1f.	Elect Thomas W. Horton	For	For	For		Annual
US	Chevron Corp.	27/05/2026	Management	1g.	Elect Jon M. Huntsman Jr.	For	For	For		Annual
US	Chevron Corp.	27/05/2026	Management	1h.	Elect Dambisa F. Moyo	For	For	For		Annual
US	Chevron Corp.	27/05/2026	Management	1i.	Elect Debra L. Reed-Klages	For	For	For		Annual
US	Chevron Corp.	27/05/2026	Management	1j.	Elect D. James Umpleby III	For	Against	Against	13.3: Board Composition: Insufficient diversity. Climate concerns	Annual
US	Chevron Corp.	27/05/2026	Management	1k.	Elect Cynthia J. Warner	For	For	For		Annual
US	Chevron Corp.	27/05/2026	Management	1l.	Elect Michael K. Wirth	For	For	For		Annual
US	Chevron Corp.	27/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Chevron Corp.	27/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Chevron Corp.	27/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	Against	For	We believe that shareholders would benefit from the most robust form of independent oversight in the form of an independent board chair.	Annual
US	Chevron Corp.	27/05/2026	Shareholder	5.	Shareholder Proposal Regarding Human Rights Standards for Indigenous Peoples	Against	For	For	Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks related to Indigenous Peoples. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Chevron Corp.	27/05/2026	Shareholder	6.	Shareholder Proposal Regarding Human Rights Due Diligence Processes	Against	For	For	Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1a.	Elect Michael J. Angelakis	For	For	For		Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1b.	Elect Angela F. Braly	For	For	For		Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1c.	Elect Maria S. Dreyfus	For	For	For		Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1d.	Elect Gregory C. Garland	For	For	For		Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1e.	Elect John D. Harris II	For	For	For		Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1f.	Elect Kaisa Hietala	For	For	For		Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1g.	Elect Joseph L. Hooley	For	Against	Against	13.3: Board Composition: Insufficient diversity. Governance and climate concerns.	Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1h.	Elect Steven A. Kandarian	For	For	Against	Governance and climate concerns.	Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1i.	Elect Alexander A. Karsner	For	For	Against	Governance and climate concerns.	Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1j.	Elect Lawrence W. Kellner	For	For	Against	Governance and climate concerns.	Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1k.	Elect Dina Powell McCormick	For	For	Against	Governance and climate concerns.	Annual
US	Exxon Mobil Corp.	27/05/2026	Management	1l.	Elect Darren W. Woods	For	For	Against	Governance and climate concerns.	Annual
US	Exxon Mobil Corp.	27/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Exxon Mobil Corp.	27/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	Exxon Mobil Corp.	27/05/2026	Management	4.	Redomiciliation	For	Manual	Against	We do not believe this resolution is in the best interests of shareholders.	Annual
US	Exxon Mobil Corp.	27/05/2026	Shareholder	5.	Shareholder Proposal Regarding Independent Chair	Against	Against	For	We believe shareholders would benefit from the most robust form of independent oversight in the form of an independent board chair.	Annual
US	Exxon Mobil Corp.	27/05/2026	Shareholder	6.	Shareholder Proposal Regarding Policies on Retail Shareholder Voting Program	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Gulfport Energy Corp.	27/05/2026	Management	1.1	Elect Timothy J. Cutt	For	For	For		Annual
US	Gulfport Energy Corp.	27/05/2026	Management	1.2	Elect David Wolf	For	For	For		Annual
US	Gulfport Energy Corp.	27/05/2026	Management	1.3	Elect Jason Martinez	For	For	For		Annual
US	Gulfport Energy Corp.	27/05/2026	Management	1.4	Elect Jeannie Powers	For	Manual	For		Annual
US	Gulfport Energy Corp.	27/05/2026	Management	1.5	Elect David Reganato	For	For	For		Annual
US	Gulfport Energy Corp.	27/05/2026	Management	1.6	Elect Mary L. Shafer-Malicki	For	For	For		Annual
US	Gulfport Energy Corp.	27/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Gulfport Energy Corp.	27/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Otis Worldwide Corp	27/05/2026	Management	1a.	Elect Thomas A. Bartlett	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1b.	Elect Jeffrey H. Black	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1c.	Elect Jill C. Brannon	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1d.	Elect Nelda J. Connors	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1e.	Elect Kathy Hopinkah Hannan	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1f.	Elect Christopher J. Kearney	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1g.	Elect Judith F. Marks	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1h.	Elect Margaret M.V. Preston	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1i.	Elect Shelley Stewart, Jr.	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1j.	Elect John H. Walker	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Otis Worldwide Corp	27/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Shareholder	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For	Shareholders would benefit from this additional disclosure.	Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	1a.	Elect Artur Schunck	For	For	For		Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	1b.	Elect Alexandre Magnani	For	For	For		Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	1c.	Elect Luiz Frias	For	Against	Against	15: Independence: Non-independent director serving on the remuneration committee. The nominee is board chair, and the company has a multi-class share structure with unequal voting rights. The company has not disclosed the voting results from previous company meetings.	Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	1d.	Elect Maria Judith de Brito	For	Against	Against	15: Independence: Non-independent director serving on the remuneration committee.	Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	1e.	Elect Eduardo Alcaro	For	For	For		Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	1f.	Elect Maria Carolina Ferreira Lacerda	For	Manual	Against	The nominee is Chair of the Audit Committee and there is not vote on the ratification of the auditor.	Annual

US	PagSeguro Digital Ltd	27/05/2026	Management	1g.	Elect Cleveland P. Teixeira	For	Manual	For		Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	1h.	Elect Márcia Nogueira de Mello	For	For	For		Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	2.	Financial Statements	For	For	For		Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	3.	Ratification of Long-Term Incentive Plan	For	For	For		Annual
US	PagSeguro Digital Ltd	27/05/2026	Management	4.	Ratification of Board Acts	For	For	For		Annual
TW	Elite Material Co. Ltd	27/05/2026	Management	1	2025 Financial Statements	For	For	For		Annual
TW	Elite Material Co. Ltd	27/05/2026	Management	2	2025 Profit Distribution	For	For	For		Annual
TW	Innolux Corporation	27/05/2026	Management	1	2025 Annual Business Report and Financial Statements	For	For	For		Annual
TW	Innolux Corporation	27/05/2026	Management	2	2025 Profit Distribution	For	For	For		Annual
TW	Innolux Corporation	27/05/2026	Management	3	Cash Distribution from Capital Surplus	For	For	For		Annual
TW	Innolux Corporation	27/05/2026	Management	4	Amend the Company's Operating Procedure Governing the Acquisition and Disposal of Assets	For	For	For		Annual
TW	Innolux Corporation	27/05/2026	Management	5	Transfer Shares to Employees at Less Than the Average Actual Share Repurchase Price	For	Against	Against	31: We do not support the deep discount to the value of shares issued.	Annual
TW	Innolux Corporation	27/05/2026	Management	6	Issuance of Restricted Stock Awards (RSA)	For	Against	Against	31: We do not support the deep discount to the value of shares issued. 29.3: LTIP Structure: Vesting period is less than three years.	Annual
AT	OMV AG	27/05/2026	Management	2.a	Approve Payment of Regular Dividend	For	For	For		Annual
AT	OMV AG	27/05/2026	Management	2.b	Approve Payment of Additional Dividend	For	For	For		Annual
AT	OMV AG	27/05/2026	Management	3	Ratification of Management Board Acts	For	For	For		Annual
AT	OMV AG	27/05/2026	Management	4	Ratification of Supervisory Board Acts	For	For	For		Annual
AT	OMV AG	27/05/2026	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
AT	OMV AG	27/05/2026	Management	6	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
AT	OMV AG	27/05/2026	Management	7	Management Board Remuneration Policy	For	Against	Against	37: Metric Concerns: Less than 50% of STI targets are financial. 25: The threshold target of the relative TSR metric is set below median performance.	Annual
AT	OMV AG	27/05/2026	Management	8.a	Elect Edith Hlawati	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role. 16: Independence: Non-independent director serving on the nominating committee.	Annual
AT	OMV AG	27/05/2026	Management	8.b	Elect Patrick Lammers	For	For	For		Annual
AT	OMV AG	27/05/2026	Management	8.c	Elect Andreas Klauser	For	For	For		Annual
AT	OMV AG	27/05/2026	Management	8.d	Elect Ahmed El-Hoshy	For	For	For		Annual
AT	OMV AG	27/05/2026	Management	9	Amendments to Articles	For	For	For		Annual
TW	Phison Electronics	27/05/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	Phison Electronics	27/05/2026	Management	2	2025 Earnings Distribution	For	For	For		Annual
TW	Phison Electronics	27/05/2026	Management	3.1	Elect GAN Wee Kuan	For	Against	For		Annual
TW	Phison Electronics	27/05/2026	Management	3.2	Elect MA Chung Hsun	For	For	For		Annual
TW	Phison Electronics	27/05/2026	Management	3.3	Elect HSU Chih-Jen	For	For	For		Annual
TW	Phison Electronics	27/05/2026	Management	3.4	Elect CHUANG Chiu-An	For	Against	For		Annual
TW	Phison Electronics	27/05/2026	Management	3.5	Elect YANG Jiunn-Yeong	For	Against	For		Annual
TW	Phison Electronics	27/05/2026	Management	3.6	Elect HARA Kenjiro	For	Against	For		Annual
TW	Phison Electronics	27/05/2026	Management	3.7	Elect WANG Huei-Ming	For	For	Against	13.7: Board Composition: Concerns around diversity on the board	Annual
TW	Phison Electronics	27/05/2026	Management	3.8	Elect HUANG Yu-Lun	For	For	For		Annual
TW	Phison Electronics	27/05/2026	Management	3.9	Elect LU Cheng Chin	For	For	For		Annual
TW	Phison Electronics	27/05/2026	Management	4	Conduct the Private Placement of Common Shares	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
TW	Phison Electronics	27/05/2026	Management	5	Amendment to the Articles of Association	For	For	For		Annual
TW	Phison Electronics	27/05/2026	Management	6	Release the New Directors Non-compete Restrictions	For	For	For		Annual
TW	Yageo Corporation	27/05/2026	Management	1	2025 Closing Accounts	For	For	For		Annual
TW	Yageo Corporation	27/05/2026	Management	2	Amendment to the Articles of Incorporation	For	For	For		Annual
TW	Yageo Corporation	27/05/2026	Management	3	Issuance of Employee Restricted Stock Awards	For	Against	For		Annual
TW	Yageo Corporation	27/05/2026	Management	4	Amendment to the Procedures for the Acquisition and Disposal of Assets	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	3	Ratification of Management Board Acts	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	4.1	Ratify Dirk Hoheisel	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	4.2	Ratify Thomas Lehner	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	4.3	Ratify Sven-Olaf Schellenberg	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	4.4	Ratify Volkmar Tanneberger	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	4.5	Ratify Klaus Weyer	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	4.6	Ratify Günter Zimmer	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	5	Appointment of Auditor	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	6	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	7.1	Elect Guido Meyer	For	Against	Against	10: Non-independent NED and less than half of the board can be considered independent.	Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	7.2	Elect Tobias Weyer	For	Against	Against	10: Non-independent NED and less than half of the board can be considered independent. Insufficient disclosure.	Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	8	Remuneration Report	For	Manual	Against	26: The percentage change in CEOs base salary is greater than 10% with no reasonable explanation.	Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	9	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
DE	Elmos Semiconductor SE	27/05/2026	Management	10	Amendments to Articles (Virtual Meeting)	For	Against	Against	16: We do not support Virtual Only meetings.	Annual
TW	United Micro Electronics	27/05/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	United Micro Electronics	27/05/2026	Management	2	2025 Earnings Distribution	For	For	For		Annual
TW	United Micro Electronics	27/05/2026	Management	3	Amendments to the Procedures of Acquisition or Disposal of Assets	For	For	For		Annual
TW	United Micro Electronics	27/05/2026	Management	4	Issuance of Restricted Stock Awards	For	Against	For		Annual
FR	Societe Generale S.A.	27/05/2026	Management	1	Consolidated Accounts and Reports	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix

FR	Societe Generale S.A.	27/05/2026	Management	4	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	5	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	6	2026 Remuneration Policy (CEO and Deputy CEO)	For	Manual	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	7	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	8	2026 Directors' Fees	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	9	2025 Remuneration Report	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	10	2025 Remuneration of Lorenzo Bini Smaghi, Chair	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	11	2025 Remuneration of Slawomir Krupa, CEO	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	12	2025 Remuneration of Pierre Palmieri, Deputy CEO	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	13	Remuneration of Identified Staff	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	14	Ratification of the Co-Option and Re-Elect Laura Barlow	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	15	Elect Clara Furse	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	16	Elect Jérôme Contamine	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	17	Elect Diane Côté	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	18	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Societe Generale S.A.	27/05/2026	Management	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Societe Generale S.A.	27/05/2026	Management	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Societe Generale S.A.	27/05/2026	Management	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Societe Generale S.A.	27/05/2026	Management	22	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	Societe Generale S.A.	27/05/2026	Management	23	Employee Stock Purchase Plan	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	24	Authority to Issue Performance Shares (Identified Staff)	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	25	Authority to Issue Performance Shares (Employees Excluding Identified Staff)	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	26	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Mix
FR	Societe Generale S.A.	27/05/2026	Management	27	Amendment to Articles Regarding the Co-option of Directors	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	28	Amendment to Articles Regarding Employee Shareholders Representatives	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	29	Amendments to Articles Regarding the Separation of the Chair and CEO Roles	For	For	For		Mix
FR	Societe Generale S.A.	27/05/2026	Management	30	Authorisation of Legal Formalities	For	For	For		Mix
CA	BRP Inc	28/05/2026	Management	1A	Elect Elaine Beaudoin	For	Against	For		Annual
CA	BRP Inc	28/05/2026	Management	1B	Elect Pierre Beaudoin	For	Manual	For		Annual
CA	BRP Inc	28/05/2026	Management	1C	Elect Joshua Bekenstein	For	Against	For		Annual
CA	BRP Inc	28/05/2026	Management	1D	Elect Charles Bombardier	For	For	For		Annual
CA	BRP Inc	28/05/2026	Management	1E	Elect Ernesto M. Hernández	For	For	For		Annual
CA	BRP Inc	28/05/2026	Management	1F	Elect Katherine Kountze	For	For	For		Annual
CA	BRP Inc	28/05/2026	Management	1G	Elect Denis Le Vot	For	For	For		Annual
CA	BRP Inc	28/05/2026	Management	1H	Elect Nicholas Nomicos	For	For	For		Annual
CA	BRP Inc	28/05/2026	Management	1I	Elect Edward M. Philip	For	For	Against	The nominee chairs the governance committee, and there is a multi-class share structure with unequal voting rights and no reasonable sunset clause in place.	Annual
CA	BRP Inc	28/05/2026	Management	1J	Elect Michael Ross	For	For	For		Annual
CA	BRP Inc	28/05/2026	Management	1K	Elect Barbara J. Samardzich	For	For	For		Annual
CA	BRP Inc	28/05/2026	Management	1L	Elect Hildegard Maria Wortmann	For	For	For		Annual
CA	BRP Inc	28/05/2026	Management	2	Appointment of Auditor	For	For	For		Annual
CA	BRP Inc	28/05/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based. 28.1: Excessive use of EPS in variable pay plans. We do not support the one-off awards.	Annual
US	Garrett Motion Inc	28/05/2026	Management	1a.	Elect Daniel A. Ninivaggi	For	For	For		Annual
US	Garrett Motion Inc	28/05/2026	Management	1b.	Elect Paul A. Camuti	For	For	For		Annual
US	Garrett Motion Inc	28/05/2026	Management	1c.	Elect Joachim Drees	For	For	For		Annual
US	Garrett Motion Inc	28/05/2026	Management	1d.	Elect D'aun Norman	For	For	For		Annual
US	Garrett Motion Inc	28/05/2026	Management	1e.	Elect Olivier Rabiller	For	For	For		Annual
US	Garrett Motion Inc	28/05/2026	Management	1f.	Elect Julia Steyn	For	For	For		Annual
US	Garrett Motion Inc	28/05/2026	Management	1g.	Elect Steven Tesoriere	For	For	For		Annual
US	Garrett Motion Inc	28/05/2026	Management	1h.	Elect Jeffrey H. Vanneste	For	For	For		Annual
US	Garrett Motion Inc	28/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Garrett Motion Inc	28/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1a.	Elect Matthew Carter, Jr.	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1b.	Elect Susan M. Gore	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1c.	Elect Tina Ju	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1d.	Elect Bridget Macaskill	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1e.	Elect Deborah H. McAneny	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1f.	Elect Siddharth N. Mehta	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1g.	Elect Moses Ojeisekhoba	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1h.	Elect Jeetendra I. Patel	For	For	For		Annual

US	Jones Lang Lasalle Inc.	28/05/2026	Management	1i.	Elect Joseph Mclaren Quinlan	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1j.	Elect Efrain Rivera	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	1k.	Elect Christian Ulbrich	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	3.	Amendment to the 2019 Stock Award and Incentive Plan	For	For	For		Annual
US	Jones Lang Lasalle Inc.	28/05/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Lincoln National Corp.	28/05/2026	Management	1a.	Elect Deirdre P. Connelly	For	For	For		Annual
US	Lincoln National Corp.	28/05/2026	Management	1b.	Elect Ellen G. Cooper	For	For	For		Annual
US	Lincoln National Corp.	28/05/2026	Management	1c.	Elect William H. Cunningham	For	For	For		Annual
US	Lincoln National Corp.	28/05/2026	Management	1d.	Elect Reginald E. Davis	For	For	For		Annual
US	Lincoln National Corp.	28/05/2026	Management	1e.	Elect Eric G. Johnson	For	For	For		Annual
US	Lincoln National Corp.	28/05/2026	Management	1f.	Elect Gary C. Kelly	For	For	For		Annual
US	Lincoln National Corp.	28/05/2026	Management	1g.	Elect M. Leanne Lachman	For	Against	Against	4: Board Composition: Average board tenure is considered excessive.	Annual
US	Lincoln National Corp.	28/05/2026	Management	1h.	Elect Dale LeFebvre	For	For	For		Annual
US	Lincoln National Corp.	28/05/2026	Management	1i.	Elect James T. Morris	For	For	For		Annual
US	Lincoln National Corp.	28/05/2026	Management	1j.	Elect Owen Ryan	For	For	For		Annual
US	Lincoln National Corp.	28/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Lincoln National Corp.	28/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Lincoln National Corp.	28/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Salesforce Inc	28/05/2026	Management	1a.	Elect Marc R. Benioff	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1b.	Elect Laura Alber	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1c.	Elect Amy L. Chang	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1d.	Elect Craig A. Conway	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1e.	Elect Arnold W. Donald	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1f.	Elect Parker Harris	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1g.	Elect David B. Kirk	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1h.	Elect Neelie Kroes	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1i.	Elect Sachin Mehra	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1j.	Elect G. Mason Morfit	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1k.	Elect Oscar Munoz	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1l.	Elect John V. Roos	For	Against	Against	13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Salesforce Inc	28/05/2026	Management	1m.	Elect Robin L. Washington	For	Manual	For		Annual
US	Salesforce Inc	28/05/2026	Management	2.	Amendment to the 2013 Equity Incentive Plan	For	For	Against	The plan allows for accelerated vesting.	Annual
US	Salesforce Inc	28/05/2026	Management	3.	Amendment to the 2004 Employee Stock Purchase Plan	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Salesforce Inc	28/05/2026	Management	5.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Salesforce Inc	28/05/2026	Shareholder	6.	Shareholder Proposal Regarding Cumulative Voting	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	2	Election of Presiding Chair	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	4	Agenda	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.1	Management Board Report	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.2	Financial Statements	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.3	Financial Statements (Consolidated)	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.4	Allocation of Dividends	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.5	Supervisory Board Report	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.6A	Assessment of Suitability of Bogdan Benczak	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.6B	Assessment of Suitability of Artur Nowak-Far	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.6C	Assessment of Suitability of Magdalena Joanna Dziewguc	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.6D	Assessment of Suitability of Krzysztof Czeszejko-Sochacki	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.6E	Assessment of Suitability of Diana Debowczyk	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.6F	Assessment of Suitability of Jacek Niescior	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.6G	Assessment of Suitability of Witold Walkowiak	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.6H	Assessment of Suitability of Mariusz Jaszczyk	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.6I	Assessment of Collective Suitability of the Supervisory Board	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.7A	Ratify Cezary Stypulkowski	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.7B	Ratify Dagmara Wojnar	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.7C	Ratify Robert Sochacki	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.7D	Ratify Blazej Szczecki	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.7E	Ratify Marcin Gadomski	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.7F	Ratify Marcin Zygmanowski	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.7G	Ratify Michal Panowicz	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.7H	Ratify Lukasz Januszewski	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8A	Ratify Artur Olech	For	Manual	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8B	Ratify Bartosz Grzeskowiak	For	Manual	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8C	Ratify Artur Nowak-Far	For	Manual	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8D	Ratify Jacek Niescior	For	Manual	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8E	Ratify Krzysztof Czeszejko-Sochacki	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8F	Ratify Radoslaw Niedzielski	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8G	Ratify Witold Walkowiak	For	Manual	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8H	Ratify Magdalena Joanna Dziewguc	For	Manual	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8I	Ratify Andrzej Klesyk	For	Manual	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8J	Ratify Mariusz Jaszczyk	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8K	Ratify Bogdan Benczak	For	For	For		Annual

PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	10.8L	Ratify Diana Debowczyk	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	11	Supervisory Board Report on Remuneration Policy Assessment	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	12	Remuneration Report	For	Manual	Against	Lack of formal LTIP, insufficient disclosure.	Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	13	Assessment of Adequacy of Internal Regulations on Functioning of the Supervisory Board and its Effectiveness	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	15.1	Amendments to Articles 6.1.13 and 6.1.27	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	15.2	Amendments to Article 6.1.33	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	15.3	Amendments to Article 6.1.35(g)	For	For	For		Annual
PL	Bank Polska Kasa Opieki SA	28/05/2026	Management	15.4	Amendments to Article 22.1.5	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.1	Ratify Christian Sewing	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.2	Ratify James von Moltke	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.3	Ratify Fabrizio Campelli	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.4	Ratify Marcus Chromik	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.5	Ratify Bernd Leukert	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.6	Ratify Alexander von zur Mühlen	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.7	Ratify Laura Padovani	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.8	Ratify Claudio de Sanctis	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.9	Ratify Rebecca Short	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.10	Ratify Stefan Simon	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	3.11	Ratify Olivier Vigneron	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.1	Ratify Alexander Wynaendts	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.2	Ratify Frank Schulze	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.3	Ratify Norbert Winkeljohann	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.4	Ratify Susanne Bleidt	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.5	Ratify Mayree Clark	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.6	Ratify Jan Duscheck	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.7	Ratify Manja Eifert	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.8	Ratify Claudia Fieber	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.9	Ratify Sigmar Gabriel	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.10	Ratify Florian Haggenmiller	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.11	Ratify Timo Heider	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.12	Ratify Klaus Moosmayer	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.13	Ratify Kirsty Roth	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.14	Ratify Gerlinde M. Siebert	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.15	Ratify Yngve Slyngstad	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.16	Ratify Stephan Szukalski	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.17	Ratify John Alexander Thain	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.18	Ratify Jürgen Tögel	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.19	Ratify Michele Trogni	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.20	Ratify Dagmar Valcárcel	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.21	Ratify Theodor Weimer	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	4.22	Ratify Frank Witter	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	6	Remuneration Report	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	7	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
DE	Deutsche Bank AG	28/05/2026	Management	8	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
DE	Deutsche Bank AG	28/05/2026	Management	9.1	Elect Alexander Rjin Wynaendts	For	Against	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	9.2	Elect Yngve Slyngstad	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	9.3	Elect Carsten Oswald Knobel	For	For	For		Annual
DE	Deutsche Bank AG	28/05/2026	Management	10	Supervisory Board Remuneration Policy	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	3.i	Elect LI San Yim	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	3.ii	Elect ZHENG Ke Wen	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	3.iii	Elect CHEN Chao	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	3.iv	Elect YIN Kunlun	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	3.v	Elect NGAI Ngan Ying	For	Against	Against	12: Independence: Non-independent director serving on the audit committee. 9: The nominee is a non-independent NED and the independence threshold was not met.	Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	3.vi	Elect YU Taiwei	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. 13.7: Board Composition: Concerns around diversity on the board.	Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	3.vii	Directors' Fees	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	4.i	Elect QIAN Shizheng	For	Against	Against	14: The nominee chairs the remuneration committee and is considered non independent. 9: The nominee is a non-independent NED and the independence threshold was not met. 14: The nominee chairs the audit committee and is considered non independent.	Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	4.ii	Elect WU Jian Ming	For	Against	Against	9: The nominee is a non-independent NED and the independence threshold was not met.	Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	4.iii	Directors' Fees	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual

HK	Lonking Holdings Ltd	28/05/2026	Management	7	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	Lonking Holdings Ltd	28/05/2026	Management	8	Authority to Issue Repurchased Shares	For	Manual	Against	Discount limit not disclosed.	Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	2.1	Elect Akio Takeuchi	For	For	For		Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	2.2	Elect Toshiya Takeuchi	For	For	For		Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	2.3	Elect Hiroshi Yokoyama	For	For	For		Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	2.4	Elect Clay Eubanks	For	For	For		Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	3.1	Elect Minoru Kusama	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent.	Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	3.2	Elect Michio Iwabuchi	For	For	For		Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	3.3	Elect Eiko Ori	For	For	For		Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	4	Elect Yoshitaka Uchiyama as Alternate Audit Committee Director	For	For	For		Annual
JP	Takeuchi Mfg Co	28/05/2026	Management	5	Non-Audit Committee Directors' Fees	For	For	For		Annual
HK	XD Inc.	28/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	XD Inc.	28/05/2026	Management	2.i	Elect WU Meng	For	Against	For		Annual
HK	XD Inc.	28/05/2026	Management	2.ii	Elect PEI Dapeng	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board. The nominee chairs the nomination committee and the company has not appointed a lead independent director.	Annual
HK	XD Inc.	28/05/2026	Management	2.iii	Elect LIU Qianli	For	For	For		Annual
HK	XD Inc.	28/05/2026	Management	2.iv	Directors' Fees	For	For	For		Annual
HK	XD Inc.	28/05/2026	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	XD Inc.	28/05/2026	Management	4	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	XD Inc.	28/05/2026	Management	5	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	XD Inc.	28/05/2026	Management	6	Authority to Issue Repurchased Shares	For	Manual	Against	Discount limit not disclosed.	Annual
BE	D` ieteren Group	28/05/2026	Management	I.2.	Accounts and Reports; Allocation of Dividends	For	For	For		Mix
BE	D` ieteren Group	28/05/2026	Management	I.3.	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Mix
BE	D` ieteren Group	28/05/2026	Management	I.4.	Remuneration Policy	For	Manual	Against	The company has not addressed shareholder concerns with the structure of the remuneration policy. Lack of formal shareholding requirement for executive directors.	Mix
BE	D` ieteren Group	28/05/2026	Management	I.5.	Directors' Fees	For	For	For		Mix
BE	D` ieteren Group	28/05/2026	Management	I.6.1	Ratification of Board Acts	For	For	For		Mix
BE	D` ieteren Group	28/05/2026	Management	I.6.2	Ratification of Auditor's Acts	For	For	For		Mix
BE	D` ieteren Group	28/05/2026	Management	I.7.	Elect Diane Govaerts to the Board of Directors	For	For	For		Mix
BE	D` ieteren Group	28/05/2026	Management	I.8.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting; and Authority to Set Fees	For	For	For		Mix
BE	D` ieteren Group	28/05/2026	Management	I.9.	Authorisation of Legal Formalities	For	For	For		Mix
BE	D` ieteren Group	28/05/2026	Management	II.1.	Increase in Authorised Capital; Authority to Repurchase Shares as Takeover Defence	For	Against	Against	May be used as anti-takeover device	Mix
BE	D` ieteren Group	28/05/2026	Management	II.2	Authority to Coordinate Articles	For	Against	Against	Not in shareholders' best interests	Mix
BE	D` ieteren Group	28/05/2026	Management	II.3	Authorisation of Legal Formalities	For	For	For		Mix
TW	Chenbro Micom Co	29/05/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	Chenbro Micom Co	29/05/2026	Management	2	2025 Earnings Distribution	For	For	For		Annual
TW	Chenbro Micom Co	29/05/2026	Management	3	Amendment to the Procedures for Loaning of Funds to Others	For	For	For		Annual
TW	Chenbro Micom Co	29/05/2026	Management	4	2026 Issuance of New Restricted Employee Shares	For	Against	Against	31: We do not support the deep discount to the value of shares issued. 29.3: LTIP Structure: Vesting period is less than three years.	Annual
TW	Chenbro Micom Co	29/05/2026	Management	5.1	Elect CHEN Mei-Chi	For	For	For		Annual
TW	Chenbro Micom Co	29/05/2026	Management	5.2	Elect LEE Tsun-Yen	For	For	For		Annual
TW	Chenbro Micom Co	29/05/2026	Management	5.3	Elect TSAI Yu-Ling	For	Against	Against	10: Independence: Non-independent NED and less than half of the board can be considered independent. 17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
TW	Chenbro Micom Co	29/05/2026	Management	5.4	Elect WU Chung-Pao	For	Against	Against	10: Independence: Non-independent NED and less than half of the board can be considered independent.	Annual
TW	Chenbro Micom Co	29/05/2026	Management	5.5	Elect WU Te-Feng	For	Against	Against	10: Independence: Non-independent NED and less than half of the board can be considered independent.	Annual
TW	Chenbro Micom Co	29/05/2026	Management	5.6	Elect CHENG Wei-Shun	For	For	For		Annual
TW	Chenbro Micom Co	29/05/2026	Management	5.7	Elect LIU Wen-Cheng	For	For	For		Annual
TW	Chenbro Micom Co	29/05/2026	Management	5.8	Elect YEH Che-Liang	For	Against	Against	8: Board Composition: There is Combined Chair/CEO and no Lead Director appointed or there is an executive chair and no lead director appointed.	Annual
TW	Chenbro Micom Co	29/05/2026	Management	5.9	Elect HSIEH Yung-Fen	For	For	For		Annual
TW	Chenbro Micom Co	29/05/2026	Management	6	Removal of Non Competition Restrictions on Newly Elected Directors	For	For	For		Annual
TW	Gold Circuit Electronics	29/05/2026	Management	1	2025 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	For		Annual
TW	Gold Circuit Electronics	29/05/2026	Management	2	2025 EARNINGS DISTRIBUTION	For	For	For		Annual
TW	Gold Circuit Electronics	29/05/2026	Management	3	AMENDMENT TO THE PROCEDURES FOR THE ACQUISITION OR DISPOSAL OF ASSETS	For	For	For		Annual
TW	Gold Circuit Electronics	29/05/2026	Management	4	Issuance of Common Shares Through Private Placement	For	Manual	Against	Excessive discount.	Annual
TW	Media Tek Inc	29/05/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	Media Tek Inc	29/05/2026	Management	2	2025 Profit Distribution	For	For	For		Annual
TW	Tripod Technology Corp	29/05/2026	Management	1	2025 Financial Statements	For	For	For		Annual
TW	Tripod Technology Corp	29/05/2026	Management	2	2025 Earning Distribution	For	For	For		Annual
MX	Gentera S.A	29/05/2026	Management	1	Amendments to Article 31 (Profit Allocation and Dividend Policy)	For	For	For		Special
MX	Gentera S.A	29/05/2026	Management	2	Election of Meeting Delegates	For	For	For		Special

MX	Gentera S.A	29/05/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
MX	Gentera S.A	29/05/2026	Management	2	Election of Meeting Delegates	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	1	Accounts	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	2	Management Reports	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	3	Report on Non-Financial Information	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	4	Ratification of Board Acts	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	5.1	Appointment of Auditor (2026)	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	5.2	Appointment of Auditor (2027-2029)	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	6	Special Dividend (Engagement Dividend)	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	7	Allocation of Profits/Dividends	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	8	First Scrip Dividend	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	9	Second Scrip Dividend	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	10.1	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
ES	Iberdrola S.A.	29/05/2026	Management	10.2	Transfer of Reserves	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
ES	Iberdrola S.A.	29/05/2026	Management	11	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
ES	Iberdrola S.A.	29/05/2026	Management	12	Long-Term Incentive Plan (2026-2028 Transformational LTIP)	For	Manual	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	13	Remuneration Policy	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	14	Elect María Ángeles Alcalá Díaz	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	15	Elect Isabel García Tejerina	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	16	Elect Anthony L. Gardner	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	17	Ratify Co-Option and Elect Marina Freitas Gonçalves de Araújo Grossi	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	18	Ratify Co-Option and Elect Pedro Azagra Blázquez	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	19	Board Size	For	For	For		Annual
ES	Iberdrola S.A.	29/05/2026	Management	20	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
ES	Iberdrola S.A.	29/05/2026	Management	21	Authorisation of Legal Formalities	For	For	For		Annual
FR	TotalEnergies SE	29/05/2026	Management	1	Accounts and Reports	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	4	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	TotalEnergies SE	29/05/2026	Management	5	Special Auditors Report on Regulated Agreements	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	6	Elect Marie-Christine Coisne-Roquette	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	7	Elect Anelise Quintão Lara	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	8	Elect Dierk Paskert	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	9	Elect Slawomir Krupa	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	10	2025 Remuneration Report	For	Against	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	11	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	12	2025 Remuneration of Patrick Pouyanné, Chair and CEO	For	Against	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	13	2026 Remuneration Policy (Chair and CEO)	For	Against	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	TotalEnergies SE	29/05/2026	Management	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	TotalEnergies SE	29/05/2026	Management	16	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	TotalEnergies SE	29/05/2026	Management	17	Greenshoe	For	For	For	A company may be granted the authority to increase any issuance of shares by up to 15%, as long as such increase takes place on the same terms and within 30 days of the initial issuance. In light of this, we are supportive of the proposal.	Mix
FR	TotalEnergies SE	29/05/2026	Management	18	Authority to Increase Capital In Case of Exchange Offer	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	TotalEnergies SE	29/05/2026	Management	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Mix
FR	TotalEnergies SE	29/05/2026	Management	20	Employee Stock Purchase Plan	For	For	For		Mix
FR	TotalEnergies SE	29/05/2026	Management	21	Amendments to Articles and Authorisation of Legal Formalities	For	For	For		Mix
ZA	MTN Group Ltd.	29/05/2026	Management	O.1.1	Re-elect Noluthando P. Gosa	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.1.2	Re-elect Nicola F. Newton-King	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.1.3	Re-elect Nosipho Molope	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.1.4	Re-elect Ralph T. Mupita	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.1.5	Re-elect t Tim Pennington	For	For	For		Annual

ZA	MTN Group Ltd.	29/05/2026	Management	O.1.6	Elect Hermanus (Herman) L. Bosman	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.1.7	Elect G.J.Ouma Rasethaba	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.1.8	Elect Ignatius S. Sehoole	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.1.9	Elect Stephane Richard	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O1.10	Elect Saf Yeboah-Amankwah	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.2.1	Elect Audit Committee Member (Nosipho Molope)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.2.2	Elect Audit Committee Member (Sandile Gwala)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.2.3	Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.2.4	Elect Audit Committee Member (Vincent M. Rague)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.2.5	Elect Audit Committee Member (Tim Pennington)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.2.6	Elect Audit Committee Member (Ignatius S. Sehoole)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.3.1	Elect Social, Ethics and Sustainability Committee Member (Nicola F. Newton-King)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.3.2	Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.3.3	Elect Social, Ethics and Sustainability Committee Member (G.J.Ouma Rasethaba)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.3.4	Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.4	Appointment of Auditor	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.5	General Authority to Issue Shares	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.6	Authority to Issue Shares for Cash	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.7	Approve Remuneration Implementation Report	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	O.8	Approve Remuneration Policy	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.2.1	Approve NEDs' Fees (Local Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.2.2	Approve NEDs' Fees (International Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.2.3	Approve NEDs' Fees (Board Local Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.2.4	Approve NEDs' Fees (Board International Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.2.5	Approve NEDs' Fees (Local Lead Independent Director)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.2.6	Approve NEDs' Fees (International Lead Independent Director	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.2.7	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.2.8	Approve NEDs' Fees (Human Capital and Remuneration Committee International Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.2.9	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.10	Approve NEDs' Fees (Human Capital and Remuneration Committee International Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.11	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.13	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.14	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.15	Approve NEDs' Fees (Audit Committee Local Chair	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.16	Approve NEDs' Fees (Audit Committee International Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.17	Approve NEDs' Fees (Audit Committee Local Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.18	Approve NEDs' Fees (Audit Committee International Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.19	Approve NEDs' Fees (Risk Management and Compliance Committee Local Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.20	Approve NEDs' Fees (Risk Management and Compliance Committee International Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.21	Approve NEDs' Fees (Risk Management and Compliance Committee Local Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.22	Approve NEDs' Fees (Risk Management and Compliance Committee International Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.23	Approve NEDs' Fees (Finance and Investment Committee Local Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.24	Approve NEDs' Fees (Finance and Investment Committee International Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.25	Approve NEDs' Fees (Finance and Investment Committee Local Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.26	Approve NEDs' Fees (Finance and Investment Committee International Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.27	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.28	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Chair)	For	For	For		Annual

ZA	MTN Group Ltd.	29/05/2026	Management	S2.29	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.30	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.31	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.32	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.33	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.34	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.35	Approve NEDs' Fees (Digital and Technology Committee Local Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.36	Approve NEDs' Fees (Digital and Technology Committee International Chair)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.37	Approve NEDs' Fees (Digital and Technology Committee Local Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S2.38	Approve NEDs' Fees (Digital and Technology Committee International Member)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.3	Approve Financial Assistance (Subsidiaries and Other Interrelated Entitites)	For	For	For		Annual
ZA	MTN Group Ltd.	29/05/2026	Management	S.4	Approve Financial Assistance (Directors and/or Prescribed Officers and Employee Share Scheme Beneficiaries)	For	For	For		Annual
MY	Sunway Construction Group Berhad	29/05/2026	Management	1	Directors' Fees	For	For	For		Annual
MY	Sunway Construction Group Berhad	29/05/2026	Management	2	Directors' Benefits	For	For	For		Annual
MY	Sunway Construction Group Berhad	29/05/2026	Management	3	Elect Evan CHEAH Yean Shin	For	For	For		Annual
MY	Sunway Construction Group Berhad	29/05/2026	Management	4	Elect Mohd Anuar bin Taib	For	For	For		Annual
MY	Sunway Construction Group Berhad	29/05/2026	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
MY	Sunway Construction Group Berhad	29/05/2026	Management	6	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
MY	Sunway Construction Group Berhad	29/05/2026	Management	7	Related Party Transactions	For	For	For		Annual
MY	Sunway Construction Group Berhad	29/05/2026	Management	8	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	3	Elect Eric LI Shu fu	For	For	For		Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	4	Elect Daniel LI Donghui	For	For	For		Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	5	Elect GUI Sheng Yue	For	For	For		Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	6	Directors' Fees	For	For	For		Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	8	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	9	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
HK	Geely Automobile Holdings Ltd.	1/06/2026	Management	10	Amendments to Articles	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1a.	Elect Glenn D. Fogel	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1b.	Elect Mirian M. Graddick-Weir	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1c.	Elect Kelly J. Grier	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1d.	Elect Robert J. Mylod, Jr.	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1e.	Elect Charles H. Noski	For	Against	Against	13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Booking Holdings Inc	2/06/2026	Management	1f.	Elect Joseph Mclaren Quinlan	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1g.	Elect Nicholas J. Read	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1h.	Elect Thomas E. Rothman	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1i.	Elect Kurt Sievers	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1j.	Elect Sumit Singh	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	1k.	Elect Vanessa A. Wittman	For	For	For		Annual
US	Booking Holdings Inc	2/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Booking Holdings Inc	2/06/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Booking Holdings Inc	2/06/2026	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against	We believe that directors should be held to the highest standard when carrying out their duties to shareholders, and therefore do not support this resolution.	Annual
US	Booking Holdings Inc	2/06/2026	Shareholder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For	Shareholders would benefit from increased transparency and disclosure on political contributions. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Booking Holdings Inc	2/06/2026	Shareholder	6.	Shareholder Proposal Regarding Human Rights Risks from Operations	Against	For	Against	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1a.	Elect Zein Abdalla	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1b.	Elect Vinita K. Bali	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1c.	Elect Eric Branderiz	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1d.	Elect Archana Deskus	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1e.	Elect John M. Dineen	For	For	For		Annual

US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1f.	Elect Ravi Kumar Singisetti	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1g.	Elect Leo S. Mackay, Jr.	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1h.	Elect Michael Patsalos-Fox	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1i.	Elect Stephen J. Rohleder	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1j.	Elect Abraham Schot	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1k.	Elect Karima Silvent	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1l.	Elect Joseph M. Velli	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	1m.	Elect Sandra S. Wijnberg	For	For	For		Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Cognizant Technology Solutions Corp.	2/06/2026	Shareholder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	General Motors Company	2/06/2026	Management	1a.	Elect Mary T. Barra	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	1b.	Elect Wesley G. Bush	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	1c.	Elect Joanne C. Crevoiserat	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	1d.	Elect Joseph Jimenez	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	1e.	Elect Alfred F. Kelly, Jr.	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	1f.	Elect Jonathan McNeill	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	1g.	Elect Judith A. Miscik	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	1h.	Elect Patricia F. Russo	For	Against	For		Annual
US	General Motors Company	2/06/2026	Management	1i.	Elect Mark A. Tatum	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	1j.	Elect Jan E. Tighe	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	1k.	Elect Devin N. Wenig	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	General Motors Company	2/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	General Motors Company	2/06/2026	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	General Motors Company	2/06/2026	Management	5.	Amendment to the 2020 Long-Term Incentive Plan	For	For	For		Annual
US	General Motors Company	2/06/2026	Shareholder	6.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	Against	For	Shareholders would benefit from the most robust form of independent oversight in the form of an independent board chair. Support for this proposal is warranted because we believe this to be in the best interests of shareholders.	Annual
US	General Motors Company	2/06/2026	Shareholder	7.	Shareholder Proposal Regarding Effectiveness of Policies for Indigenous Peoples Rights	Against	For	For	Shareholders would benefit from increased transparency and disclosure on how the company is managing human capital and human rights-related risks, including reputational, legal and corresponding financial risks, related to freedom of association. We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
TW	Asia Vital Components	2/06/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	Asia Vital Components	2/06/2026	Management	2	2025 Earnings Distribution	For	For	For		Annual
TW	Asia Vital Components	2/06/2026	Management	3	Amendment to the Articles of Incorporation	For	For	For		Annual
US	Antero Midstream Corp	3/06/2026	Management	1.01	Elect Peter A. Dea	For	For	For		Annual
US	Antero Midstream Corp	3/06/2026	Management	1.02	Elect W. Howard Keenan, Jr.	For	Manual	For		Annual
US	Antero Midstream Corp	3/06/2026	Management	1.03	Elect Janine J. McArdle	For	For	Withhold	38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
US	Antero Midstream Corp	3/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Antero Midstream Corp	3/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	Antero Midstream Corp	3/06/2026	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	CarGurus Inc	3/06/2026	Management	1.01	Elect Manik Gupta	For	Withhold	Withhold	Insufficient board gender diversity; Multi-class share structure with unequal voting rights	Annual
US	CarGurus Inc	3/06/2026	Management	1.02	Elect Langley Steinert	For	For	For		Annual
US	CarGurus Inc	3/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	CarGurus Inc	3/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1a.	Elect Edward N. Antoian	For	For	For		Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1b.	Elect Kelly Campbell Kotzman	For	For	For		Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1c.	Elect Harry S. Cherken, Jr.	For	For	For		Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1d.	Elect Mary C. Egan	For	For	For		Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1e.	Elect Margaret A. Hayne	For	For	For		Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1f.	Elect Richard A. Hayne	For	For	For		Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1g.	Elect Amin N. Maredia	For	For	For		Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1h.	Elect Wesley S. McDonald	For	For	For		Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1i.	Elect Todd R. Morgenfeld	For	For	For		Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	1j.	Elect John C. Mulliken	For	Against	Against	4: Board Composition: Average board tenure is considered excessive.	Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Urban Outfitters, Inc.	3/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	2	Allocation of Dividends	For	For	For		Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	3	Ratification of General Partner Acts	For	For	For		Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	4	Ratification of Supervisory Board Acts	For	For	For		Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	6	Remuneration Report	For	Against	Against	29.2: LTIP Structure: Performance period is less than three years. 37: Metric Concerns: Less than 50% of STI targets are financial. 32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	7	Elect Bas NieuweWeme as Supervisory Board Member	For	For	For		Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	8	Increase in Authorized Capital 2026/I	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual

DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	9	Increase in Authorized Capital 2026/II	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
DE	DWS Group GmbH & Co. KGaA	3/06/2026	Management	10	Authority to Issue Participatory Notes and Hybrid Debt Instruments	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
US	DaVita Inc	4/06/2026	Management	1a.	Elect Pamela M. Arway	For	For	For		Annual
US	DaVita Inc	4/06/2026	Management	1b.	Elect Barbara J. Desoer	For	For	For		Annual
US	DaVita Inc	4/06/2026	Management	1c.	Elect Jason M. Hollar	For	For	For		Annual
US	DaVita Inc	4/06/2026	Management	1d.	Elect Gregory J. Moore	For	For	For		Annual
US	DaVita Inc	4/06/2026	Management	1e.	Elect Dennis W. Pullin	For	For	For		Annual
US	DaVita Inc	4/06/2026	Management	1f.	Elect Javier J. Rodriguez	For	For	For		Annual
US	DaVita Inc	4/06/2026	Management	1g.	Elect Adam H. Schechter	For	For	For		Annual
US	DaVita Inc	4/06/2026	Management	1h.	Elect Wendy L. Schoppert	For	For	For		Annual
US	DaVita Inc	4/06/2026	Management	1i.	Elect Phyllis R. Yale	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity.	Annual
US	DaVita Inc	4/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	DaVita Inc	4/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Royalty Pharma plc	4/06/2026	Management	1a.	Elect Pablo Legorreta	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	1b.	Elect Ted W. Love	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	1c.	Elect Bonnie L. Bassler	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	1d.	Elect Vlad Coric	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	1e.	Elect Catherine Engelbert	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	1f.	Elect Carole Ho	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	1g.	Elect David C. Hodgson	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	1h.	Elect Gregory Norden	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	1i.	Elect Elizabeth H. Weatherman	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	Royalty Pharma plc	4/06/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	4.	Accounts and Reports	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	5.	Remuneration Report	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	6.	Appointment of U.K. Statutory Auditor	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	7.	Authority to Set U.K. Statutory Auditor's Fees	For	For	For		Annual
US	Royalty Pharma plc	4/06/2026	Management	8.	Approve Share Repurchase Contracts and Counterparties	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Royalty Pharma plc	4/06/2026	Management	9.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Royalty Pharma plc	4/06/2026	Management	10.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Upwork Inc	4/06/2026	Management	1a.	Elect Claire Bramley	For	For	For		Annual
US	Upwork Inc	4/06/2026	Management	1b.	Elect David H. Lissy	For	For	For		Annual
US	Upwork Inc	4/06/2026	Management	1c.	Elect Gary Steele	For	For	For		Annual
US	Upwork Inc	4/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Upwork Inc	4/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Upwork Inc	4/06/2026	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	Vontier Corporation	4/06/2026	Management	1a.	Elect Karen C. Francis	For	For	For		Annual
US	Vontier Corporation	4/06/2026	Management	1b.	Elect Gloria R. Boyland	For	For	For		Annual
US	Vontier Corporation	4/06/2026	Management	1c.	Elect Maryrose T. Sylvester	For	For	For		Annual
US	Vontier Corporation	4/06/2026	Management	1d.	Elect Robert L. Eatroff	For	For	For		Annual
US	Vontier Corporation	4/06/2026	Management	1e.	Elect David M. Foulkes	For	For	For		Annual
US	Vontier Corporation	4/06/2026	Management	1f.	Elect Mark D. Morelli	For	For	For		Annual
US	Vontier Corporation	4/06/2026	Management	1g.	Elect J. Darrell Thomas	For	For	For		Annual
US	Vontier Corporation	4/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Vontier Corporation	4/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
TW	Taiwan Semiconductor Manufacturing	4/06/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	Taiwan Semiconductor Manufacturing	4/06/2026	Management	2	Amendments to the Articles of Incorporation	For	For	For		Annual
TW	Taiwan Semiconductor Manufacturing	4/06/2026	Management	3	Amendments to the Procedures for Acquisition or Disposal of Assets	For	For	For		Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	1a.	Elect Kapila K. Anand	For	For	For		Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	1b.	Elect Craig R. Callen	For	For	For		Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	1c.	Elect Lisa C. Egbuonu-Davis	For	For	For		Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	1d.	Elect Barbara B. Hill	For	For	For		Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	1e.	Elect Kevin J. Jacobs	For	For	For		Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	1f.	Elect C. Taylor Pickett	For	For	For		Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	1g.	Elect Stephen D. Plavin	For	Against	Against	4: Board Composition: Average board tenure is considered excessive.	Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	1h.	Elect Burke W. Whitman	For	For	For		Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Omega Healthcare Investors, Inc.	5/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	International Seaways Inc	8/06/2026	Management	1.01	Elect Darron M. Anderson	For	For	For		Annual
US	International Seaways Inc	8/06/2026	Management	1.02	Elect Timothy J. Bernlohr	For	For	For		Annual
US	International Seaways Inc	8/06/2026	Management	1.03	Elect Ian T. Blackley	For	For	Withhold	38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual

US	International Seaways Inc	8/06/2026	Management	1.04	Elect Alexandra Kate Blankenship	For	For	For		Annual
US	International Seaways Inc	8/06/2026	Management	1.05	Elect Randee E. Day	For	For	For		Annual
US	International Seaways Inc	8/06/2026	Management	1.06	Elect David I. Greenberg	For	Manual	For		Annual
US	International Seaways Inc	8/06/2026	Management	1.07	Elect Kristian K. Johansen	For	For	For		Annual
US	International Seaways Inc	8/06/2026	Management	1.08	Elect Craig H. Stevenson, Jr.	For	For	For		Annual
US	International Seaways Inc	8/06/2026	Management	1.09	Elect Lois K. Zabrocky	For	For	For		Annual
US	International Seaways Inc	8/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	International Seaways Inc	8/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	International Seaways Inc	8/06/2026	Management	4.	Amendment to Rights Agreement	For	For	For		Annual
ID	Telkom Indonesia (Persero) Tbk PT	8/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
ID	Telkom Indonesia (Persero) Tbk PT	8/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
ID	Telkom Indonesia (Persero) Tbk PT	8/06/2026	Management	3	Directors' and Commissioners' Fees	For	For	For		Annual
ID	Telkom Indonesia (Persero) Tbk PT	8/06/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	Against	Against	40: Lack of disclosure.	Annual
ID	Telkom Indonesia (Persero) Tbk PT	8/06/2026	Management	5	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
ID	Telkom Indonesia (Persero) Tbk PT	8/06/2026	Management	6	Delegation of Authority for the Approval of the Company's Long-Term Plan (RJPP) for 2026-2030 and Company's Work Plan and Budget (RKAP) for 2027	For	Against	Against	40: Lack of disclosure.	Annual
ID	Telkom Indonesia (Persero) Tbk PT	8/06/2026	Management	7	Amendments to Articles of Association	For	Against	Against	40: Lack of disclosure.	Annual
ID	Telkom Indonesia (Persero) Tbk PT	8/06/2026	Management	8	Election of Directors and/or Commissioners (Slate)	For	Against	Against	40: Lack of disclosure.	Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1a.	Elect John P. Absmeier	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1b.	Elect Daniel L. Black	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1c.	Elect Lorraine A. Bolsinger	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1d.	Elect Phillip M. Eyler	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1e.	Elect Laurie Schupmann	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1f.	Elect Constance E. Skidmore	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1g.	Elect Martha N. Sullivan	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1h.	Elect Andrew C. Teich	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1i.	Elect Jugal K. Vijayvargiya	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1j.	Elect Stephan von Schuckmann	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	1k.	Elect Stephen M. Zide	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	5.	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	6.	Amendment to the 2021 Equity Incentive Plan	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	7.	Appointment of U.K. Statutory Auditor	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	8.	Authority to Set U.K. Statutory Auditor's Fees	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	9.	Accounts and Reports	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	10.	Authority of Shares Repurchase Contracts and Counterparties	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	11.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	12.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	13.	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For	For	For		Annual
US	Sensata Technologies Holding Plc	9/06/2026	Management	14.	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.01	Elect Adam T. Berlew	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.02	Elect Maryam S. Brown	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.03	Elect Michael W. Brown	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.04	Elect Lisa L. Carnoy	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.05	Elect Robert E. Grady	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.06	Elect James P. Kavanaugh	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.07	Elect Ronald J. Kruszewski	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.08	Elect Maura A. Markus	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.09	Elect Victor J. Nesi	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.10	Elect David A. Peacock	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.11	Elect Thomas W. Weisel	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	1.12	Elect Michael J. Zimmerman	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Stifel Financial Corp.	9/06/2026	Management	3.	Increase in Authorized Common Stock	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Stifel Financial Corp.	9/06/2026	Management	4.	Amendment to the 2001 Incentive Stock Plan	For	For	For		Annual
US	Stifel Financial Corp.	9/06/2026	Management	5.	Ratification of Auditor	For	For	For		Annual
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	1.1	Accounts and Reports; Allocation of Profits/Dividends	For	For	For		Ordinary

GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	3.1	Ratification of Board and Auditor's Acts	For	For	For		Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	4.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For		Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	5.1	Directors' Fees	For	For	For		Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	6.1	2025 Bonus Plan	For	Manual	Against	Insufficient performance and vesting periods.	Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	7.1	Approval of Distribution of Company's Profits (Bonus)	For	Manual	Against	Insufficient performance and vesting periods.	Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	8.1	Approval of the 2026 Free Shares Award Plan	For	Manual	Against	Insufficient performance and vesting periods.	Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	9.1	Remuneration Report	For	Manual	Against	Insufficient performance and vesting periods.	Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	10.1	Amendments to Remuneration Policy	For	Manual	Against	Insufficient performance and vesting periods.	Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	11.1	Amendments to Suitability Policy	For	For	For		Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	12.1	D&O Insurance Policy	For	For	For		Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	13.1	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Ordinary
GR	Hellenic Telecommunications Organization S.A.	9/06/2026	Management	14.1	Amendments to Article 1 (Company Trade Name)	For	For	For		Ordinary
IN	Tata Consultancy Services Ltd.	9/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
IN	Tata Consultancy Services Ltd.	9/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
IN	Tata Consultancy Services Ltd.	9/06/2026	Management	3	Elect Natarajan Chandrasekaran	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	2.	Election of Presiding Chair	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	4.	Agenda	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	11.a	Financial Statements	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	11.b	Financial Statements (Consolidated)	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	11.c	Management Board Report	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	11.d	Allocation of Dividends	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	11.e	Supervisory Board Report	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	11.f	Remuneration Report	For	Manual	Against	Lack of LTIP and compulsory deferral of any part of bonus	Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	12.1	Ratify Zbigniew Bryja	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	12.2	Ratify Piotr Krzyzewski	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	12.3	Ratify Miroslaw Laskowski	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	12.4	Ratify Iga Dorota Lis	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	12.5	Ratify Piotr Stryczek	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	12.6	Ratify Anna Sobieraj-Kozakiewicz	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	12.7	Ratify Andrzej Szydlo	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.1	Ratify Aleksander Cieslinski	For	Manual	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.2	Ratify Jozef Czyczerski	For	Manual	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.3	Ratify Przemyslaw Darowski	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.4	Ratify Zbyslaw Dobrowolski	For	Manual	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.5	Ratify Dominik Januszewski	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.6	Ratify Tadeusz Kocowski	For	Manual	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.7	Ratify Marian Noga	For	Manual	Against	The nominee is chair of the remuneration committee, and the company has failed to address the significant shareholder dissent on the implementation of the Company's remuneration framework.	Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.8	Ratify Piotr Prugar	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.9	Ratify Boguslaw Szarek	For	Manual	Against	The nominee is a member of the remuneration committee, and the company has failed to address the significant shareholder dissent on the implementation of the Company's remuneration framework.	Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	13.10	Ratify Joanna Zakrzewska	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	14.	Changes to the Supervisory Board Composition	For	Manual	Against	Lack of information.	Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	15.1	Elect Przemyslaw Darowski	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	15.2	Elect Marcin Kaczanowski	For	For	For		Annual
PL	KGHM Polska Miedz S.A.	9/06/2026	Management	15.3	Elect Boguslaw Szarek	For	Manual	Against	The nominee is chair of the remuneration committee, and the company has failed to address the significant shareholder dissent on the implementation of the Company's remuneration framework.	Annual
PL	Orlen S.A.	9/06/2026	Management	2	Election of Presiding Chair	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	4	Agenda	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	5	Election of Scrutiny Commission	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	12	Management Board Report	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	13	Financial Statements	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	14	Financial Statements (Consolidated)	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	15	Allocation of Retained Earnings; Coverage of Losses	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	16	Allocation of Dividends	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	17	Supervisory Board Report	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	18	Remuneration Report	For	Manual	Against	Lack of formal LTIP. Lack of compulsory deferral provision under the the annual cash bonus. We do not support the one-off bonus awarded to former executives following termination of their contracts.	Annual
PL	Orlen S.A.	9/06/2026	Management	19.1	Ratify Ireneusz Fafara	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	19.2	Ratify Witold Literacki	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	19.3	Ratify Magdalena Bartos	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	19.4	Ratify Slawomir Jedrzejczyk	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	19.5	Ratify Ireneusz Sitarski	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	19.6	Ratify Robert Soszynski	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	19.7	Ratify Marek Balawejder	For	For	For		Annual

PL	Orlen S.A.	9/06/2026	Management	19.8	Ratify Artur Osuchowski	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	19.9	Ratify Wieslaw Prugar	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	19.10	Ratify Slawomir Staszak	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	19.11	Ratify Marcin Wasilewski	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.1	Ratify Wojciech Popiolek	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.2	Ratify Przemyslaw Ciszak	For	For	Against	The nominee chairs the remuneration committee, and we have concerns with the pay structures in place.	Annual
PL	Orlen S.A.	9/06/2026	Management	20.3	Ratify Michal Gajdus	For	Manual	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.4	Ratify Aleksander Kappes	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.5	Ratify Katarzyna Lobos	For	Manual	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.6	Ratify Przemyslaw Baszak	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.7	Ratify Ewa Gasiorek	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.8	Ratify Kazimierz Mordaszewski	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.9	Ratify Mikolaj Pietrzak	For	Manual	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.10	Ratify Marian Sewerski	For	Manual	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.11	Ratify Ewa Sowinska	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.12	Ratify Piotr Wielowieyski	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	20.13	Ratify Tomasz Zielinski	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	21	Amendments to Articles	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	22	Uniform Text of Articles	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Management	23	Board Size	For	For	For		Annual
PL	Orlen S.A.	9/06/2026	Shareholder	24A	Shareholder Proposal Regarding Removal of Supervisory Board Member		Manual	Against	Lack of information.	Annual
PL	Orlen S.A.	9/06/2026	Shareholder	24B	Shareholder Proposal Regarding Election of Supervisory Board Member		Manual	Against	Lack of information.	Annual
US	Caterpillar Inc.	10/06/2026	Management	1a.	Elect Joseph E. Creed	For	For	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	1b.	Elect James C. Fish, Jr.	For	For	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	1c.	Elect Lynn J. Good	For	For	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	1d.	Elect Gerald Johnson	For	For	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	1e.	Elect Nazzic S. Keene	For	For	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	1f.	Elect David W. MacLennan	For	For	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	1g.	Elect Judith F. Marks	For	For	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	1h.	Elect Debra L. Reed-Klages	For	Against	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	1i.	Elect Susan C. Schwab	For	For	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	1j.	Elect Rayford Wilkins Jr.	For	For	For		Annual
US	Caterpillar Inc.	10/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Caterpillar Inc.	10/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Caterpillar Inc.	10/06/2026	Shareholder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	Clear Secure Inc	10/06/2026	Management	1.01	Elect Caryn Seidman Becker	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	1.02	Elect Michael Z. Barkin	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	1.03	Elect Jeffery H. Boyd	For	Withhold	Withhold	14: Board Composition: Concerns around diversity on the board.	Annual
US	Clear Secure Inc	10/06/2026	Management	1.04	Elect Tomago Collins	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	1.05	Elect Shawn Henry	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	1.06	Elect Kathryn A. Hollister	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	1.07	Elect Marne Levine	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	1.08	Elect Peter Scher	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	1.09	Elect Adam Wiener	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	4.	Elimination of Supermajority Requirement	For	For	For		Annual
US	Clear Secure Inc	10/06/2026	Management	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	1a.	Elect Roger C. Altman	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	1b.	Elect Pamela G. Carlton	For	Against	For		Annual
US	Evercore Inc	10/06/2026	Management	1c.	Elect Ellen V. Futter	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	1d.	Elect Gail B. Harris	For	Against	For		Annual
US	Evercore Inc	10/06/2026	Management	1e.	Elect Robert B. Millard	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	1f.	Elect Willard J. Overlock, Jr.	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	1g.	Elect Simon M. Robertson	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	1h.	Elect Christine A. Varney	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	1i.	Elect John S. Weinberg	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	1j.	Elect William J. Wheeler	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	1k.	Elect Sarah K. Williamson	For	For	For		Annual
US	Evercore Inc	10/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Evercore Inc	10/06/2026	Management	3.	Ratification of Auditor	For	For	For	2: The company is a small-cap, therefore we have disapplied auditor tenure rules.	Annual
US	Evercore Inc	10/06/2026	Management	4.	Amendment to the 2016 Stock Incentive Plan	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	1A	Elect Gail Berman	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	1B	Elect Eric Demirian	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	1C	Elect Kevin Douglas	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	1D	Elect Richard L. Gelfond	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	1E	Elect David W. Leebron	For	Against	Against	4: Board Composition: Average board tenure is considered excessive.	Annual
CA	Imax Corp	10/06/2026	Management	1F	Elect Michael MacMillan	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	1G	Elect Steve R. Pamon	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	1H	Elect Dana Settle	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	1I	Elect Darren D. Throop	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	1J	Elect Jennifer L. Wong	For	For	For		Annual
CA	Imax Corp	10/06/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	Withhold	Withhold	2: Audit Tenure: Excessive auditor tenure.	Annual
CA	Imax Corp	10/06/2026	Management	3	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	LivaNova PLC	10/06/2026	Management	1a.	Elect J. Christopher Barry	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	1b.	Elect Francesco Bianchi	For	For	For		Annual

US	LivaNova PLC	10/06/2026	Management	1c.	Elect Stacy Enxing Seng	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	1d.	Elect William A. Kozy	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	1e.	Elect Vladimir A. Makatsaria	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	1f.	Elect Jette Nygaard-Andersen	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	1g.	Elect Susan Podlogar	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	1h.	Elect Todd C. Schermerhorn	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	1i.	Elect Brooke Story	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	1j.	Elect Peter M. Wilver	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	1k.	Elect Donald J. Zurbay	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	LivaNova PLC	10/06/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	LivaNova PLC	10/06/2026	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	LivaNova PLC	10/06/2026	Management	6.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	LivaNova PLC	10/06/2026	Management	7.	Remuneration Report	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	LivaNova PLC	10/06/2026	Management	8.	Accounts and Reports	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	9.	Appointment of UK Statutory Auditor	For	For	For		Annual
US	LivaNova PLC	10/06/2026	Management	10.	Authority to Set Auditor's Fees	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	1.	Accounts and Reports	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	2.	Ratification of Board Acts	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	3a.	Elect Rafael Sotomayor	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	3b.	Elect Annette K. Clayton	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	3c.	Elect Anthony R. Foxx	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report.	Annual
US	NXP Semiconductors NV	10/06/2026	Management	3d.	Elect Moshe N. Gavrielov	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	3e.	Elect GU Chunyuan	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	3f.	Elect Lena Olving	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	3g.	Elect Julie Southern	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	3h.	Elect Jasmin Staiblin	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	3i.	Elect Gregory L. Summe	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
US	NXP Semiconductors NV	10/06/2026	Management	3j.	Elect Karl-Henrik Sundström	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	NXP Semiconductors NV	10/06/2026	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	NXP Semiconductors NV	10/06/2026	Management	6.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	NXP Semiconductors NV	10/06/2026	Management	7.	Authority to Cancel Repurchased Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
US	NXP Semiconductors NV	10/06/2026	Management	8.	Appointment of Auditor	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	9.	Directors' Fees	For	For	For		Annual
US	NXP Semiconductors NV	10/06/2026	Management	10.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	NXP Semiconductors NV	10/06/2026	Management	11.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
SG	CapitaLand Integrated Commercial Trust	10/06/2026	Management	1	Acquisition of Paragon	For	Manual	For		Special
PL	Benefit Systems SA	10/06/2026	Management	2	Election of Presiding Chair	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	4	Election of Scrutiny Committee	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	5	Agenda	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	6	Financial Statements	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	7	Financial Statements (Consolidated)	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	8	Management Board Report	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	9	Supervisory Board Report	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	10	Allocation of Dividends	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	11.1	Ratify Emilia Rogalewicz	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	11.2	Ratify Marcin Fojudzki	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	11.3	Ratify Adam Kedzierski	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	11.4	Ratify Marek Trepko	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	12.1	Ratify James Van Bergh	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	12.2	Ratify Krzysztof Kaczmarczyk	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	12.3	Ratify Aniela Anna Hejnowska	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	12.4	Ratify Katarzyna Kazior	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	12.5	Ratify Julita Jablkowska	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	12.6	Ratify Michael Sanderson	For	For	For		Annual

PL	Benefit Systems SA	10/06/2026	Management	12.7	Ratify Grzegorz Wachowicz	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	12.8	Ratify Marzenie Piszczek	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	12.9	Ratify Katarzyna Rozenfeld	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	13	Remuneration Report	For	Manual	Against	The LTIP performance period is less than three years. Insufficient disclosure of annual bonus targets.	Annual
PL	Benefit Systems SA	10/06/2026	Management	14	Amendments to Articles	For	Against	Against	Not in shareholders' best interests	Annual
PL	Benefit Systems SA	10/06/2026	Management	15	Approval of the Incentive Plan 2026-2028	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	16	Conditional Share Capital Increase; Authority to Issue Warrants (Series I)	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	18	Merger by Absorption between Parent and Subsidiaries	For	Manual	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	19	Supervisory Board Fees	For	For	For		Annual
PL	Benefit Systems SA	10/06/2026	Management	20	Amendments to Remuneration Policy	For	Manual	Against	Lack of explanation for the proposed increase to the annual bonus maximum.	Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	1	Directors' Report	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	4	External Donations for 2026	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	5	High-Quality Development Plan for 2026-2028	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	6	Elect GE Ming	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	7	Revision of Directors' Remuneration Management System	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	8	Approve Measures for the Remuneration Management of Senior Management Personnel	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	9	Directors' Fees	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	10	Formulation of Measures for the Wage Determination Mechanism	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	11	Board Authorization to Determine Interim Profit Distribution Plan for 2026	For	For	For		Annual
HK	China Pacific Insurance (Group) Co Ltd	10/06/2026	Management	12	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
ID	Aneka Tambang (Persero) Tbk PT	10/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
ID	Aneka Tambang (Persero) Tbk PT	10/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
ID	Aneka Tambang (Persero) Tbk PT	10/06/2026	Management	3	Directors' and Commissioners' Fees	For	For	For		Annual
ID	Aneka Tambang (Persero) Tbk PT	10/06/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	Against	Against	40: Lack of disclosure.	Annual
ID	Aneka Tambang (Persero) Tbk PT	10/06/2026	Management	5	Delegation of Authority to Approve the 2026-2030 Long-Term Plan (RJPP) and the 2027 Work Plan and Budget (RKAP) and Amendments	For	Against	Against	40: Lack of disclosure.	Annual
ID	Aneka Tambang (Persero) Tbk PT	10/06/2026	Management	6	Realization Report for the Use of Proceeds	For	For	For		Annual
ID	Aneka Tambang (Persero) Tbk PT	10/06/2026	Management	7	Special Assignment to the Company	For	Against	Against	40: Lack of disclosure.	Annual
ID	Aneka Tambang (Persero) Tbk PT	10/06/2026	Management	8	Amendments to Articles	For	Against	Against	40: Lack of disclosure.	Annual
ID	Aneka Tambang (Persero) Tbk PT	10/06/2026	Management	9	Election of Directors and/or Commissioners (Slate)	For	Against	Against	40: Lack of disclosure.	Annual
US	Hasbro, Inc.	11/06/2026	Management	1a.	Elect Douglas Bowser	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	1b.	Elect Hope F. Cochran	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	1c.	Elect Christian P. Cocks	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	1d.	Elect Lisa Gersh	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	1e.	Elect Frank D. Gibeau	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	1f.	Elect Elizabeth Hamren	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	1g.	Elect Darin S. Harris	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	1h.	Elect Owen Mahoney	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	1i.	Elect Laurel J. Richie	For	Against	Against	13.3: Board Composition: Insufficient diversity	Annual
US	Hasbro, Inc.	11/06/2026	Management	1j.	Elect Richard S. Stoddart	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	1k.	Elect Carla Vernón	For	For	For		Annual
US	Hasbro, Inc.	11/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Hasbro, Inc.	11/06/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
TW	Accton Technology Corp.	11/06/2026	Management	1	2025 Business Report and Financial Statement	For	For	For		Annual
TW	Accton Technology Corp.	11/06/2026	Management	2	2025 Profit Distribution	For	For	For		Annual
TW	Accton Technology Corp.	11/06/2026	Management	3	Amendments to the Procedures for Acquisition and Disposal of Assets	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1a.	Elect Corie S. Barry	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1b.	Elect Lisa M. Caputo	For	Against	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1c.	Elect Meghan C. Frank	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1d.	Elect A. Dylan Jadeja	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1e.	Elect David W. Kenny	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1f.	Elect David C. Kimbell	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1g.	Elect Mario J. Marte	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1h.	Elect Karen A. McLoughlin	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1i.	Elect Claudia Fan Munce	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1j.	Elect Richelle P. Parham	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1k.	Elect Steven E. Rendle	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1l.	Elect Sima D. Sistani	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	1m.	Elect Melinda D. Whittington	For	For	For		Annual
US	Best Buy Co. Inc.	12/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Best Buy Co. Inc.	12/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Best Buy Co. Inc.	12/06/2026	Shareholder	4.	Shareholder Proposal Regarding Risks Associated with ESG and DEI Metrics in Executive Compensation	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
US	Best Buy Co. Inc.	12/06/2026	Shareholder	5.	Shareholder Proposal Regarding NPV and ROI of Sustainability Investments	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be in the best interests of shareholders.	Annual
TW	Lotes Co Ltd	12/06/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	Lotes Co Ltd	12/06/2026	Management	2	2025 Profit Distribution	For	For	For		Annual
TW	Lotes Co Ltd	12/06/2026	Management	3	Amendments to Procedures for Acquisition or Disposal of Assets	For	For	For		Annual
JP	Toyota Boshoku Corporation	12/06/2026	Management	1.1	Elect Shuhei Toyoda	For	For	For		Annual
JP	Toyota Boshoku Corporation	12/06/2026	Management	1.2	Elect Masayoshi Shirayanagi	For	For	For		Annual
JP	Toyota Boshoku Corporation	12/06/2026	Management	1.3	Elect Hiroki Tsunoda	For	For	For		Annual

JP	Toyota Boshoku Corporation	12/06/2026	Management	1.4	Elect Shunichi Iwamori	For	For	For		Annual
JP	Toyota Boshoku Corporation	12/06/2026	Management	1.5	Elect Norimichi Adachi	For	For	For		Annual
JP	Toyota Boshoku Corporation	12/06/2026	Management	1.6	Elect Junko Shiokawa	For	For	For		Annual
JP	Toyota Boshoku Corporation	12/06/2026	Management	1.7	Elect Takafumi Seto	For	For	For		Annual
JP	Toyota Boshoku Corporation	12/06/2026	Management	1.8	Elect Yasuhiko Yamazaki	For	Against	Against	10.1: Independence: Controlling shareholder and insufficient independence on the board.	Annual
JP	Toyota Boshoku Corporation	12/06/2026	Management	1.9	Elect Hiroko Omura @ Hiroko Hiranabe	For	For	For		Annual
JP	Toyota Boshoku Corporation	12/06/2026	Management	2	Amendment to the Restricted Stock Plan	For	For	For		Annual
US	Block Inc	16/06/2026	Management	1.01	Elect Roelof F. Botha	For	For	For		Annual
US	Block Inc	16/06/2026	Management	1.02	Elect Amy Brooks	For	Withhold	Withhold	13.2: Board Composition: Concerns around diversity on the board. 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure in place.	Annual
US	Block Inc	16/06/2026	Management	1.03	Elect Shawn Carter	For	For	For		Annual
US	Block Inc	16/06/2026	Management	1.04	Elect James M. McKelvey	For	For	For		Annual
US	Block Inc	16/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	Block Inc	16/06/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Block Inc	16/06/2026	Shareholder	4.	Shareholder Proposal Regarding Formation of Technology Committee	Against	Manual	Against	We believe that how we have voted is in the best financial interest of our clients' investments.	Annual
US	OneMain Holdings Inc	16/06/2026	Management	1a.	Elect Phyllis R. Caldwell	For	Against	Against	13.1: Board Composition: Concerns around diversity on the board. 16: Governance: The nominee is a member of the governance committee and they have failed to remove the supermajority vote requirement / classified board structure.	Annual
US	OneMain Holdings Inc	16/06/2026	Management	1b.	Elect Roy A. Guthrie	For	For	For		Annual
US	OneMain Holdings Inc	16/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	OneMain Holdings Inc	16/06/2026	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accountability to shareholders and aligning executive compensation with performance.	Annual
US	OneMain Holdings Inc	16/06/2026	Management	4.	Approval of the 2026 Omnibus Incentive Plan	For	For	For		Annual
US	OneMain Holdings Inc	16/06/2026	Management	5.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Pegasystems Inc.	16/06/2026	Management	1.1	Elect Rohit Ghai	For	For	For		Annual
US	Pegasystems Inc.	16/06/2026	Management	1.2	Elect Peter Gyenes	For	For	For		Annual
US	Pegasystems Inc.	16/06/2026	Management	1.3	Elect Richard H. Jones	For	For	For		Annual
US	Pegasystems Inc.	16/06/2026	Management	1.4	Elect Christopher Lafond	For	For	For		Annual
US	Pegasystems Inc.	16/06/2026	Management	1.5	Elect Dianne Ledingham	For	For	For		Annual
US	Pegasystems Inc.	16/06/2026	Management	1.6	Elect Sharon Rowlands	For	For	For		Annual
US	Pegasystems Inc.	16/06/2026	Management	1.7	Elect Alan Trefler	For	For	For		Annual
US	Pegasystems Inc.	16/06/2026	Management	1.8	Elect Lawrence Weber	For	Against	Against	7: There is a Combined Chair/CEO and no Lead Director appointed or there is an executive chair on the board and no lead independent director. 4: Board Composition: Average board tenure is considered excessive.	Annual
US	Pegasystems Inc.	16/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.	Annual
US	Pegasystems Inc.	16/06/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Zeta Global Holdings Corp	16/06/2026	Management	1.1	Elect William A. Landman	For	Withhold	Withhold	Compensation committee did not meet	Annual
US	Zeta Global Holdings Corp	16/06/2026	Management	1.2	Elect Robert H. Niehaus	For	For	For		Annual
US	Zeta Global Holdings Corp	16/06/2026	Management	1.3	Elect Jeanine Silberblatt	For	Withhold	Withhold	16: Governance: The nominee is a member of the governance committee and the company is proposing a multi-class share structure.	Annual
US	Zeta Global Holdings Corp	16/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Zeta Global Holdings Corp	16/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
FR	Gaztransport Et Technigaz	16/06/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	4	Election of Philippe Berterottière	For	Against	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	5	Elect Pascal Macioce	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	6	Elect Antoine Rostand	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	7	2025 Remuneration Report	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	8	2025 Remuneration of Philippe Berterottière, Chair (until February 9, 2025)	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	9	2025 Remuneration of Philippe Berterottière, Former Chair and CEO (from February 9, 2025)	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	10	2025 Remuneration of Jean-Baptiste Choimet, Former CEO (until February 9, 2025)	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	11	2026 Remuneration Policy (Former Chair and CEO, until January 4, 2026)	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	12	2026 Remuneration Policy (CEO, from January 5, 2026)	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	13	2026 Remuneration Policy (Chair, from January 5, 2026)	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	14	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	16	Employee Stock Purchase Plan	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	17	Stock Purchase Plan for Overseas Employees	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	18	Authority to Issue Performance Shares	For	For	For		Mix
FR	Gaztransport Et Technigaz	16/06/2026	Management	19	Authorisation of Legal Formalities	For	For	For		Mix
HK	CRRC Corporation Limited	16/06/2026	Management	1	Directors' Report	For	For	For		Annual
HK	CRRC Corporation Limited	16/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	CRRC Corporation Limited	16/06/2026	Management	3	Board Authorization to Implement 2026 Interim Profit Distribution	For	For	For		Annual
HK	CRRC Corporation Limited	16/06/2026	Management	4	Authority to Give Guarantees	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	CRRC Corporation Limited	16/06/2026	Management	5	Directors' Fees	For	For	For		Annual
HK	CRRC Corporation Limited	16/06/2026	Management	6	Supervisors' Fees	For	For	For		Annual

HK	CRRC Corporation Limited	16/06/2026	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	CRRC Corporation Limited	16/06/2026	Management	8	Formulation of the Implementation Measures for Remuneration Management	For	For	For		Annual
HK	CRRC Corporation Limited	16/06/2026	Management	9	Authority to Issue A and H Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	CRRC Corporation Limited	16/06/2026	Management	10	Authority to Issue Debt Financing Instruments	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
KY	ZTO Express (Cayman) Inc	16/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
KY	ZTO Express (Cayman) Inc	16/06/2026	Management	2	Elect Hongqun HU	For	For	For		Annual
KY	ZTO Express (Cayman) Inc	16/06/2026	Management	3	Elect Xing LIU	For	Against	Against	12: Independence: Non-independent director serving on the audit committee. 9: The nominee is a NED and there is an executive chair and the independence threshold was not met.	Annual
KY	ZTO Express (Cayman) Inc	16/06/2026	Management	4	Directors' Fees	For	For	For		Annual
KY	ZTO Express (Cayman) Inc	16/06/2026	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
KY	ZTO Express (Cayman) Inc	16/06/2026	Management	6	Authority to Issue Class A Ordinary Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
KY	ZTO Express (Cayman) Inc	16/06/2026	Management	7	Authority to Repurchase Class A Ordinary Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Autodesk Inc.	17/06/2026	Management	1a.	Elect Andrew Anagnost	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	1b.	Elect Stacy J. Smith	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	1c.	Elect Omar P. Abbosh	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	1d.	Elect Karen Blasing	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	1e.	Elect John T. Cahill	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	1f.	Elect Jeffrey E. Epstein	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	1g.	Elect Ayanna M. Howard	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	1h.	Elect Blake J. Irving	For	Against	Against	13.2: Board Composition: Concerns around diversity on the board.	Annual
US	Autodesk Inc.	17/06/2026	Management	1i.	Elect Ram R. Krishnan	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	1j.	Elect Rami Rahim	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	1k.	Elect A. Christine Simons	For	For	For		Annual
US	Autodesk Inc.	17/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Autodesk Inc.	17/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Autodesk Inc.	17/06/2026	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against	Not in the best interests of shareholders.	Annual
US	Autodesk Inc.	17/06/2026	Shareholder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders.	Annual
US	EBay Inc.	17/06/2026	Management	1a.	Elect Adriane M. Brown	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	1b.	Elect Aparna Chennapragada	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	1c.	Elect E. Carol Hayles	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	1d.	Elect Jamie Iannone	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	1e.	Elect Shripriya Mahesh	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	1f.	Elect William D. Nash	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	1g.	Elect Paul S. Pressler	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	EBay Inc.	17/06/2026	Management	1h.	Elect Zane Rowe	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	1i.	Elect Brian H. Sharples	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	1j.	Elect Mohak Shroff	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	1k.	Elect Perry M. Traquina	For	For	For		Annual
US	EBay Inc.	17/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	EBay Inc.	17/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	EBay Inc.	17/06/2026	Shareholder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of shareholders.	Annual
US	Expedia Group Inc	17/06/2026	Management	1a.	Elect Beverly Anderson	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	1b.	Elect M. Moina Banerjee	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	1c.	Elect Chelsea Clinton	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	1d.	Elect Barry Diller	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	1e.	Elect Henrique Dubugras	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	1f.	Elect Ariane Gorin	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	1g.	Elect Craig A. Jacobson	For	Withhold	Withhold	7: There is an executive chair on the board and no lead independent director. 15: Workforce Diversity: The Company has not published EEO-1 Report. We are against the multi-class share structure in place.	Annual
US	Expedia Group Inc	17/06/2026	Management	1h.	Elect Dara Khosrowshahi	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	1i.	Elect Patricia Menendez Cambo	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	1j.	Elect Alexander von Furstenberg	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	1k.	Elect Alexandr Wang	For	For	For		Annual
US	Expedia Group Inc	17/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Manual	For		Annual
US	Expedia Group Inc	17/06/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Sabra Healthcare REIT Inc	17/06/2026	Management	1a.	Elect Craig A. Barbarosh	For	For	For		Annual
US	Sabra Healthcare REIT Inc	17/06/2026	Management	1b.	Elect Katie Cusack	For	For	For		Annual
US	Sabra Healthcare REIT Inc	17/06/2026	Management	1c.	Elect Michael J. Foster	For	For	For		Annual
US	Sabra Healthcare REIT Inc	17/06/2026	Management	1d.	Elect Lynne S. Katzmann	For	Against	For		Annual
US	Sabra Healthcare REIT Inc	17/06/2026	Management	1e.	Elect Ann Yee Kono	For	For	For		Annual
US	Sabra Healthcare REIT Inc	17/06/2026	Management	1f.	Elect Jeffrey A. Malehorn	For	For	For		Annual
US	Sabra Healthcare REIT Inc	17/06/2026	Management	1g.	Elect Richard K. Matros	For	For	For		Annual
US	Sabra Healthcare REIT Inc	17/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Sabra Healthcare REIT Inc	17/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
TW	Taiwan Union Technology Corp.	17/06/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	Taiwan Union Technology Corp.	17/06/2026	Management	2	2025 Earnings Distribution	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.1	Elect Makoto Takahashi	For	For	Against	Governance concerns.	Annual

JP	KDDI Corp.	17/06/2026	Management	2.2	Elect Hiromichi Matsuda	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.3	Elect Nanae Saishoji	For	For	Against	Governance concerns.	Annual
JP	KDDI Corp.	17/06/2026	Management	2.4	Elect Tomohiko Katsuki	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.5	Elect Hiroaki Hosoi	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.6	Elect Masami Sasaki	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.7	Elect Norihiko Ina	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.8	Elect Tsutomu Tannowa	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.9	Elect Junko Okawa	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.10	Elect Kyoko Okumiya	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.11	Elect Makoto Ando	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	2.12	Elect Junichiro Ikeda	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	3.1	Elect Kazuhiko Masuda	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	3.2	Elect Kenichi Ogasawara	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	4	Amendment to the Equity Compensation Plan	For	For	For		Annual
JP	KDDI Corp.	17/06/2026	Management	5	Statutory Auditors' Fees	For	For	For		Annual
JP	Toyota Motor Corporation	17/06/2026	Management	1.1	Elect Akio Toyoda	For	For	For		Annual
JP	Toyota Motor Corporation	17/06/2026	Management	1.2	Elect Kenta Kon	For	For	For		Annual
JP	Toyota Motor Corporation	17/06/2026	Management	1.3	Elect Hiroki Nakajima	For	For	For		Annual
JP	Toyota Motor Corporation	17/06/2026	Management	1.4	Elect Yoichi Miyazaki	For	For	For		Annual
JP	Toyota Motor Corporation	17/06/2026	Management	1.5	Elect Shigeaki Okamoto	For	For	For		Annual
JP	Toyota Motor Corporation	17/06/2026	Management	1.6	Elect Kumi Fujisawa @ Kumi Tsunoda	For	For	For		Annual
JP	Tsugami Corporation	17/06/2026	Management	1.1	Elect Michiyo Yamamiya	For	For	For		Annual
JP	Tsugami Corporation	17/06/2026	Management	1.2	Elect Nobuhiro Watabe	For	For	For		Annual
JP	Tsugami Corporation	17/06/2026	Management	1.3	Elect Mami Matsushita	For	For	For		Annual
JP	Tsugami Corporation	17/06/2026	Management	1.4	Elect Wang Xiaokun	For	For	For		Annual
JP	Tsugami Corporation	17/06/2026	Management	2.1	Elect Shu Hamba	For	For	For		Annual
JP	Tsugami Corporation	17/06/2026	Management	2.2	Elect Yoshimi Takeuchi	For	For	For		Annual
JP	Tsugami Corporation	17/06/2026	Management	2.3	Elect Kenyu Adachi	For	For	For		Annual
IN	Indian Bank	17/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
IN	Indian Bank	17/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
IN	Indian Bank	17/06/2026	Management	3	Elect Ashutosh Choudhury	For	For	For		Annual
IN	Indian Bank	17/06/2026	Management	4	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	PJT Partners Inc	18/06/2026	Management	1a.	Elect K. Don Cornwell	For	For	For		Annual
US	PJT Partners Inc	18/06/2026	Management	1b.	Elect Peter L.S. Currie	For	For	For		Annual
US	PJT Partners Inc	18/06/2026	Management	1c.	Elect Thomas M. Ryan	For	Withhold	Withhold	16: Governance: The nominee is a member of the governance committee and they have failed to remove the classified board structure.	Annual
US	PJT Partners Inc	18/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	PJT Partners Inc	18/06/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	1.1	Elect Laura Alber	For	For	For		Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	1.2	Elect Esi Eggleston Bracey	For	For	For		Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	1.3	Elect Andrew Campion	For	For	For		Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	1.4	Elect Scott Dahnke	For	For	For		Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	1.5	Elect Anne M. Finucane	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report.	Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	1.6	Elect Arianna Huffington	For	For	For		Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	1.7	Elect William J. Ready	For	For	For		Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	1.8	Elect Frits Dirk van Paasschen	For	For	For		Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP. We do not support the largely discretionary short-term incentive structure.	Annual
US	Williams-Sonoma, Inc.	18/06/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
GB	Tesco plc	18/06/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	02	Remuneration Report	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	03	Final Dividend	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	04	Elect Melissa Bethell	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	05	Elect Bertrand Bodson	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	06	Elect Dame Carolyn Fairbairn	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	07	Elect Thierry Garnier	Abstain	Against	Abstain	Proposal withdrawn.	Annual
GB	Tesco plc	18/06/2026	Management	08	Elect Stewart Gilliland	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	09	Elect Chris Kennedy	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	10	Elect Gerry M. Murphy	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	11	Elect Ken Murphy	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	12	Elect Imran Nawaz	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	13	Elect Caroline L. Silver	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	14	Elect Karen Whitworth	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	15	Appointment of Auditor	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	17	Authorisation of Political Donations	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Tesco plc	18/06/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Tesco plc	18/06/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Tesco plc	18/06/2026	Management	21	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Tesco plc	18/06/2026	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual

FR	Unibail-Rodamco-Westfield	18/06/2026	Management	1	Remuneration Report	For	For	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	2	Accounts and Reports	For	For	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	3	Ratification of Management Board Acts	For	For	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	4	Ratification of Supervisory Board Acts	For	For	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	5	Elect Gerard Sieben to the Management Board	For	For	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	6	Elect Vincent Rouget to the Supervisory Board	For	Against	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	7	Elect Jean-Louis Laurens to the Supervisory Board	For	For	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	8	Elect Aline Taireh to the Supervisory Board	For	Against	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	9	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	10	Authority to Suppress Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	11	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	12	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	13	Merger by Absorption of URW N.V. into HoldCo	For	Manual	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	14	Ratification of Management Board Acts in Relation with the Merger	For	For	For		Annual
FR	Unibail-Rodamco-Westfield	18/06/2026	Management	15	Ratification of Supervisory Board Acts in Relation with the Merger	For	For	For		Annual
IN	State Bank of India	18/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
JP	Aisin Corporation	19/06/2026	Management	1.1	Elect Moritaka Yoshida	For	Against	For		Annual
JP	Aisin Corporation	19/06/2026	Management	1.2	Elect Yoshihisa Yamamoto	For	For	For		Annual
JP	Aisin Corporation	19/06/2026	Management	1.3	Elect Masahiro Nishikawa	For	For	For		Annual
JP	Aisin Corporation	19/06/2026	Management	1.4	Elect Tsuguhiko Hoshino	For	For	For		Annual
JP	Aisin Corporation	19/06/2026	Management	1.5	Elect Yasuhito Hirota	For	For	For		Annual
JP	Aisin Corporation	19/06/2026	Management	1.6	Elect Keiko Tatsuwaki	For	For	For		Annual
JP	Aisin Corporation	19/06/2026	Management	1.7	Elect Daisuke Kondo	For	For	For		Annual
JP	Aisin Corporation	19/06/2026	Management	1.8	Elect Yoichi Miyazaki	For	For	For		Annual
JP	Aisin Corporation	19/06/2026	Management	2.1	Elect Shintaro Ito	For	Against	For		Annual
JP	Aisin Corporation	19/06/2026	Management	2.2	Elect Katsuhiro Kashiwagi	For	For	For		Annual
JP	Aisin Corporation	19/06/2026	Management	3	Elect Hidenori Nakagawa as Alternate Statutory Auditor	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	1.1	Elect Kenji Yasukawa	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	1.2	Elect Naoki Okamura	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	1.3	Elect Katsuyoshi Sugita	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	1.4	Elect Masahiro Miyazaki	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	1.5	Elect Yoichi Ono	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	1.6	Elect Andreas Busch	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	1.7	Elect Mark J. Enyedy	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	2.1	Elect Rika Hirota	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	2.2	Elect Tomoko Aramaki	For	For	For		Annual
JP	Astellas Pharma Inc.	19/06/2026	Management	2.3	Elect Shigeki Takahara	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	2.1	Elect Kazuhiro Noda	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	2.2	Elect Yasutaka Sumida	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	2.3	Elect Yukihiro Matsumoto	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	2.4	Elect Kenjiro Komoda	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	2.5	Elect Shigeru Harada	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	2.6	Elect Miyuki Sakurai	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	2.7	Elect Akiko Ikeda	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	2.8	Elect Shigeru Takaragi	For	For	For		Annual
JP	Nippon Shokubai Co. Ltd	19/06/2026	Management	3	Elect Kenichi Ueda as Statutory Auditor	For	Manual	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	2	Authority to Reduce Capital Reserve	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
JP	Nitto Denko Corporation	19/06/2026	Management	3.1	Elect Hideo Takasaki	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	3.2	Elect Tatsuya Akagi	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	3.3	Elect Yasuhiro Iseyama	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	3.4	Elect Yasuhito Owaki	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	3.5	Elect Hiroyuki Katayama	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	3.6	Elect Lai Yong Wong	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	3.7	Elect Michitaka Sawada	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	3.8	Elect Yasuhiro Yamada	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	3.9	Elect Mariko Eto @ Mariko Morokawa	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	4	Directors' & Statutory Auditors' Fees	For	For	For		Annual
JP	Nitto Denko Corporation	19/06/2026	Management	5	Approval of the Restricted Stock Plan	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	2.1	Elect Masayuki Hyodo	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	2.2	Elect Toshikazu Nambu	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	2.3	Elect Shingo Ueno	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	2.4	Elect Reiji Morooka	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	2.5	Elect Yasuhiro Yoshida	For	For	For		Annual

JP	Sumitomo Corporation	19/06/2026	Management	2.6	Elect Takashi Mitachi	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	2.7	Elect Takahisa Takahara	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	2.8	Elect Haruyasu Asakura	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	2.9	Elect Nana Otsuki	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	2.10	Elect Yasuko Gotoh	For	For	For		Annual
JP	Sumitomo Corporation	19/06/2026	Management	3	Elect Mitsuhiro Takeda as Audit Committee Director	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	2.1	Elect Yuichi Aoki	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	2.2	Elect Takashi Yamaguchi	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	2.3	Elect Keiichi Asada	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	2.4	Elect Noriyoshi Yoneda	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	2.5	Elect Ko Mizuguchi	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	2.6	Elect Masahito Kamijo	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	2.7	Elect Yoshiro Nagashima	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	2.8	Elect Tomoe Imado @ Tomoe Yamazaki	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	2.9	Elect Maki Imura	For	For	For		Annual
JP	Zenkoku Hosho Co Ltd	19/06/2026	Management	3	Amendment to the Equity Compensation Plan	For	For	For		Annual
GR	Public Power Corporation S.A.	22/06/2026	Management	1.1	Accounts and Reports	For	For	For		Ordinary
GR	Public Power Corporation S.A.	22/06/2026	Management	2.1	Ratification of Board and Auditor's Acts	For	For	For		Ordinary
GR	Public Power Corporation S.A.	22/06/2026	Management	3.1	Appointment of Auditor and Authority to Set Fees	For	For	For		Ordinary
GR	Public Power Corporation S.A.	22/06/2026	Management	4.1	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	For	For	For		Ordinary
GR	Public Power Corporation S.A.	22/06/2026	Management	5.1	Remuneration Report	For	Manual	Against	We do not support the restesting of options.	Ordinary
GR	Public Power Corporation S.A.	22/06/2026	Management	6.1	Allocation of Dividends	For	For	For		Ordinary
GR	Public Power Corporation S.A.	22/06/2026	Management	7.1	Approval of Distribution of Company's Profits (Bonus)	For	For	For		Ordinary
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	2	Amendments to Articles	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.1	Elect Noriyuki Hara	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.2	Elect Yasuzo Kanasugi	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.3	Elect Shinichiro Funabiki	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.4	Elect Shigeo Kudo	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.5	Elect Keisuke Niiro	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.6	Elect Rochelle Kopp	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.7	Elect Akemi Ishiwata	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.8	Elect Jun Suzuki	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.9	Elect Atsuko Okajima	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	3.10	Elect Jiro Seguchi	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	4	Non-Audit Committee Directors' Fees	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	5	Audit Committee Directors' Fees	For	For	For		Annual
JP	MS&AD Insurance Group Holdings, Inc.	22/06/2026	Management	6	Amendment to the Restricted Stock Plan	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	2	Amendments to Articles	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.1	Elect Mikio Okumura	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.2	Elect Shinichi Hara	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.3	Elect Katsuyuki Tajiri	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.4	Elect Kazuhiro Higashi	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.5	Elect Misuzu Shibata @ Misuzu Koyama	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.6	Elect Meyumi Yamada	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.7	Elect Masayuki Waga	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.8	Elect Toru Kajikawa	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.9	Elect Jeffrey L. Hayman	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.10	Elect Yuji Kawauchi	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Management	3.11	Elect Shinobu Imamura	For	For	For		Annual
JP	Sompo Holdings Inc.	22/06/2026	Shareholder	4	Shareholder Proposal Regarding Convener and Chairmanship of Board Meetings	Against	Manual	Against	We do not believe this resolution is in the best interests of shareholders at this time.	Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.1	Elect Seiji Inagaki	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.2	Elect Tetsuya Kikuta	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.3	Elect Hitoshi Yamaguchi	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.4	Elect Takako Kitahori @ Takako Koga	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.5	Elect Toshiaki Sumino	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.6	Elect Kiyoto Matsuda	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.7	Elect Yasushi Shingai	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.8	Elect Bruce Miller	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.9	Elect Ichiro Ishii	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	2.10	Elect Etsuko Shakespeare	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	3.1	Elect Takahiro Shibagaki	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	3.2	Elect Kenji Yamakoshi	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	3.3	Elect Satoshi Nagase	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	3.4	Elect Junko Ogushi	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	4	Elect Katsura Sakurada as Alternate Audit Committee Director	For	For	For		Annual
JP	Daiichi Life Group Inc.	22/06/2026	Management	5	Audit Committee Directors' Fees	For	For	For		Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	4A	Elect DU Juan	For	Against	For		Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	4B	Elect ZHANG Shaoyong	For	For	For		Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	4C	Elect Max HUI Chi Kin	For	For	For		Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	5	Directors' Fees	For	For	For		Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual

KY	TCL Electronics Holdings Limited	22/06/2026	Management	7	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	8	Authority to Issue Repurchased Shares	For	Manual	Against	Discount limit not disclosed.	Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	9	Increase in Authorised Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
KY	TCL Electronics Holdings Limited	22/06/2026	Management	10	Amendments to Memorandum and Articles	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	1	Directors' Report	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	2	2025 Annual Report	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	3	Accounts and Reports	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	4	Directors' Fees	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	5	Establishment of the Remuneration Management System	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	6	Allocation of Profits/Dividends	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	7	Authority to Declare an Interim Dividend for Fiscal Year 2026	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	8	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	9	Appointment of Internal Auditor and Authority to Set Fees	For	For	For		Annual
HK	Weichai Power Co	22/06/2026	Management	10	Approve Change in Use of Part of Proceeds	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	Weichai Power Co	22/06/2026	Management	11	Elect Zhang Bo	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	1	Allocation of Profits/Dividends	For	Against	Against	3: Dividend payout ratio is <20%.	Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.1	Elect Shin Kaneko	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.2	Elect Shunsuke Niwa	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.3	Elect Kentaro Takeda	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.4	Elect Ataru Kimura	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.5	Elect Takanori Mizuno	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.6	Elect Atsushi Tsujimura	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.7	Elect Taku Oshima	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.8	Elect Tsuyoshi Nagano	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.9	Elect Hiroko Kiba @ Hiroko Yoda	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.10	Elect Joseph P. Schmelzeis, Jr.	For	For	For		Annual
JP	Central Japan Railway Co	23/06/2026	Management	2.11	Elect Masako Ii @ Masako Kasai	For	For	For		Annual
JP	Infroneer Holdings Inc	23/06/2026	Management	1.1	Elect Kazunari Kibe	For	For	For		Annual
JP	Infroneer Holdings Inc	23/06/2026	Management	1.2	Elect Keiichiro Hashimoto	For	For	For		Annual
JP	Infroneer Holdings Inc	23/06/2026	Management	1.3	Elect Seiichiro Yonekura	For	For	For		Annual
JP	Infroneer Holdings Inc	23/06/2026	Management	1.4	Elect Koichi Moriya	For	For	For		Annual
JP	Infroneer Holdings Inc	23/06/2026	Management	1.5	Elect Rie Murayama @ Rie Shiga	For	For	For		Annual
JP	Infroneer Holdings Inc	23/06/2026	Management	1.6	Elect Atsushi Takagi	For	For	For		Annual
JP	Infroneer Holdings Inc	23/06/2026	Management	1.7	Elect Hikaru Oguchi	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.1	Elect Takayuki Kasama	For	Against	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.2	Elect Harumi Yano	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.3	Elect Kenji Ogata	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.4	Elect Kazuyuki Negishi	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.5	Elect Miho Ichiki	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.6	Elect Kenzo Yamamoto	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.7	Elect Keiji Nakazawa	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.8	Elect Atsuko Sato	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.9	Elect Reiko Amano	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.10	Elect Akane Kato	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.11	Elect Shigeki Mori	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.12	Elect Junko Moro	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.13	Elect Takao Nakayama	For	For	For		Annual
JP	Japan Post Bank Co Ltd.	23/06/2026	Management	1.14	Elect Toshimitsu Misawa	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	1.1	Elect Yoshihiko Katsukawa	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	1.2	Elect Hajime Nagara	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	1.3	Elect Koichi Sakamoto	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	1.4	Elect Kazuhiko Kimoto	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	1.5	Elect Kazuo Iritani	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	1.6	Elect Shinsuke Kitagawa	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	1.7	Elect Yoshie Tsukamoto	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	1.8	Elect Akihiro Nakanishi	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	2.1	Elect Yuichiro Goto	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	2.2	Elect Nobuko Sekiguchi	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	2.3	Elect Hisae Kitayama	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	2.4	Elect Tomoko Sakamoto @ Tomoko Nagai	For	For	For		Annual
JP	Kobe Steel Ltd	23/06/2026	Management	3	Elect Kotomi Ejiri as Alternate Audit Committee Director	For	For	For		Annual
US	NetEase Inc	23/06/2026	Management	1a	Elect William DING Lei	For	For	For		Annual
US	NetEase Inc	23/06/2026	Management	1b	Elect Alice Yu-Fen Cheng	For	For	For		Annual
US	NetEase Inc	23/06/2026	Management	1c	Elect Grace Hui Tang	For	Against	Against	4: Board Composition: Average board tenure is considered excessive.	Annual
US	NetEase Inc	23/06/2026	Management	1d	Elect Joseph Tong	For	For	For		Annual
US	NetEase Inc	23/06/2026	Management	1e	Elect Michael LEUNG Man Kit	For	For	For		Annual
US	NetEase Inc	23/06/2026	Management	1f	Elect Johnny CHAN Kok Chung	For	For	For		Annual
US	NetEase Inc	23/06/2026	Management	2	Appointment of Auditor and Authority to Set Fees	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	NetEase Inc	23/06/2026	Management	3	General Mandate to Issue Shares	For	Manual	Against	Discount limit not disclosed.	Annual

US	NetEase Inc	23/06/2026	Management	4	General Mandate to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	NetEase Inc	23/06/2026	Management	5a	Amendment to the 2019 Share Incentive Plan	For	Manual	Against	We are against the repricing of options.	Annual
US	NetEase Inc	23/06/2026	Management	5b	Approval of Consultant Sublimit for the 2019 Share Incentive Plan	For	Manual	Against	We are against the repricing of options.	Annual
US	NetEase Inc	23/06/2026	Management	6	Amendments to the Memorandum and Articles of Association	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	1	Amendments to Articles	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	2	Amendments to Articles	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.1	Elect Hidetake Takahashi	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.2	Elect Satoru Matsuzaki	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.3	Elect Shuji Irie	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.4	Elect Masataka Yamada	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.5	Elect Hiroshi Watanabe	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.6	Elect Chikatomo Hodo	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.7	Elect Noriyuki Yanagawa	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.8	Elect Mami Yunoki @ Mami Kato	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.9	Elect Miwa Seki	For	For	For		Annual
JP	Orix Corporation	23/06/2026	Management	3.10	Elect Akiko Hosokawa	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	1.1	Elect Takehiro Honjo	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	1.2	Elect Masataka Fujiwara	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	1.3	Elect Keiji Takemori	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	1.4	Elect Ko Sakanashi	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	1.5	Elect Toshiyuki Imai	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	1.6	Elect Kazutoshi Murao	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	1.7	Elect Tatsuo Kijima	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	1.8	Elect Yumiko Sato	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	1.9	Elect Mikiyo Niizeki	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	2.1	Elect Fumitoshi Takeguchi	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent.	Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	2.2	Elect Eriko Nashioka @ Eriko Maekawa	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	2.3	Elect Chieko Minami @ Chieko Nishioka	For	For	For		Annual
JP	Osaka Gas Co. Ltd.	23/06/2026	Management	2.4	Elect Eimei Kozai	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.1	Elect Nobuhiko Murakami	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.2	Elect Ichiro Kashitani	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.3	Elect Toshimitsu Imai	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.4	Elect Hideyuki Iwamoto	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.5	Elect Tatsuya Watanuki	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.6	Elect Didier Leroy	For	Against	Against	10.3: Independence: Insufficient independence on the board.	Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.7	Elect Yukari Inoue	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.8	Elect Chieko Matsuda	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.9	Elect Goro Yamaguchi	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	2.10	Elect Yuki Isogai	For	Against	Against	10.3: Independence: Insufficient independence on the board.	Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	3.1	Elect Kentaro Hayashi	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	3.2	Elect Kazuya Kawashima	For	For	For		Annual
JP	Toyota Tsusho Corporation	23/06/2026	Management	3.3	Elect Tsutomu Takahashi	For	For	For		Annual
JP	Meitec Group Holdings Inc.	23/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Meitec Group Holdings Inc.	23/06/2026	Management	2.1	Elect Masato Uemura	For	For	For		Annual
JP	Meitec Group Holdings Inc.	23/06/2026	Management	2.2	Elect Kumi Yokoe	For	For	For		Annual
JP	Meitec Group Holdings Inc.	23/06/2026	Management	2.3	Elect Tadashi Machida	For	For	For		Annual
JP	Meitec Group Holdings Inc.	23/06/2026	Management	2.4	Elect Tomoko Tagami @ Tomoko Yoshida	For	For	For		Annual
JP	Meitec Group Holdings Inc.	23/06/2026	Management	3	Elect Terumi Shikano as Audit Committee Director	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent.	Annual
JP	USS Co.,Ltd.	23/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	USS Co.,Ltd.	23/06/2026	Management	2.1	Elect Yukihiro Ando	For	For	For		Annual
JP	USS Co.,Ltd.	23/06/2026	Management	2.2	Elect Dai Seta	For	For	For		Annual
JP	USS Co.,Ltd.	23/06/2026	Management	2.3	Elect Hiromitsu Ikeda	For	For	For		Annual
JP	USS Co.,Ltd.	23/06/2026	Management	2.4	Elect Yukio Niimi	For	For	For		Annual
JP	USS Co.,Ltd.	23/06/2026	Management	2.5	Elect Masahiro Mikami	For	For	For		Annual
JP	USS Co.,Ltd.	23/06/2026	Management	2.6	Elect Etsuko Nishijima	For	For	For		Annual
JP	USS Co.,Ltd.	23/06/2026	Management	2.7	Elect Hisao Takahashi	For	For	For		Annual
JP	USS Co.,Ltd.	23/06/2026	Management	2.8	Elect Nobuko Sowa @ Nobuko Kobayashi	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1a.	Elect Brian D. Doubles	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1b.	Elect Fernando Aguirre	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report.	Annual
US	Synchrony Financial	24/06/2026	Management	1c.	Elect Paget L. Alves	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1d.	Elect Kamila Chytil	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1e.	Elect Daniel O. Colao	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1f.	Elect Arthur W. Coviello, Jr.	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1g.	Elect Deborah G. Ellinger	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1h.	Elect Roy A. Guthrie	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1i.	Elect Jeffrey G. Naylor	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1j.	Elect P.W. Parker	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1k.	Elect Laurel J. Richie	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	1l.	Elect Ellen M. Zane	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Synchrony Financial	24/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
JP	Asahi Kasei Corp	24/06/2026	Management	1.1	Elect Hideki Kobori	For	Against	Against	3: ROE average for the past 5 years is less than 5%.	Annual
JP	Asahi Kasei Corp	24/06/2026	Management	1.2	Elect Koshiro Kudo	For	For	For		Annual
JP	Asahi Kasei Corp	24/06/2026	Management	1.3	Elect Toshiyasu Horie	For	For	For		Annual

JP	Asahi Kasei Corp	24/06/2026	Management	1.4	Elect Masatsugu Kawase	For	For	For		Annual
JP	Asahi Kasei Corp	24/06/2026	Management	1.5	Elect Yuko Maeda	For	For	For		Annual
JP	Asahi Kasei Corp	24/06/2026	Management	1.6	Elect Chieko Matsuda	For	For	For		Annual
JP	Asahi Kasei Corp	24/06/2026	Management	1.7	Elect Yoshinori Yamashita	For	For	For		Annual
JP	Asahi Kasei Corp	24/06/2026	Management	1.8	Elect Hiroyuki Ogawa	For	For	For		Annual
JP	Asahi Kasei Corp	24/06/2026	Management	2	Elect Haruyuki Urata as Statutory Auditor	For	For	For		Annual
TW	ASE Technology Holding Co.Ltd	24/06/2026	Management	1	2025 Business Report and Financial Statements	For	For	For		Annual
TW	ASE Technology Holding Co.Ltd	24/06/2026	Management	2	2025 Earnings Distribution	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.1	Elect Michihiro Kitazawa	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.2	Elect Shiro Kondo	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.3	Elect Toru Hosen	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.4	Elect Hiroshi Tetsutani	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.5	Elect Masashi Kawano	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.6	Elect Yoshitada Miyoshi	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.7	Elect Toshihito Tamba	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.8	Elect Yukari Tominaga	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.9	Elect Yukihiro Tachifuji	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	1.10	Elect Tomonari Yashiro	For	For	For		Annual
JP	Fuji Electric Co.Ltd.	24/06/2026	Management	2	Elect Jun Ohashi as Statutory Auditor	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.1	Elect Shunichi Kito	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.2	Elect Noriaki Sakai	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.3	Elect Atsuhiko Hirano	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.4	Elect Masahiko Sawa	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.5	Elect Takashi Sakata	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.6	Elect Kazuma Ikeda	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.7	Elect Masakazu Idemitsu	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.8	Elect Kazunari Kubohara	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.9	Elect Jun Suzuki	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.10	Elect Shiori Nagata	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.11	Elect Mio Kashiwamura	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.12	Elect Sumiko Takeuchi	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	1.13	Elect So Hirano	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	2.1	Elect Yoshitaka Onuma	For	Manual	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	2.2	Elect Yumiko Ichige	For	For	For		Annual
JP	Idemitsu Kosan Co.Ltd	24/06/2026	Management	3	Amendment to the Equity Compensation Plan	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.1	Elect Kiyotaka Shobuda	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.2	Elect Masahiro Moro	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.3	Elect Jeffrey H. Guyton	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.4	Elect Takeshi Mukai	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.5	Elect Yasuhiro Aoyama	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.6	Elect Takeji Kojima	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.7	Elect Ryuichi Umeshita	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.8	Elect Kiyoshi Sato	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.9	Elect Michiko Ogawa	For	For	For		Annual
JP	Mazda Motor Corporation	24/06/2026	Management	2.10	Elect Miki Oikawa @ Miki Takenaga	For	For	For		Annual
JP	Mitsubishi Chemical Group Corporation	24/06/2026	Management	1.1	Elect Nobuo Fukuda	For	Against	For		Annual
JP	Mitsubishi Chemical Group Corporation	24/06/2026	Management	1.2	Elect Manabu Chikumoto	For	For	For		Annual
JP	Mitsubishi Chemical Group Corporation	24/06/2026	Management	1.3	Elect Toshiya Katsuragi	For	For	For		Annual
JP	Mitsubishi Chemical Group Corporation	24/06/2026	Management	1.4	Elect Akihiro Eto	For	For	For		Annual
JP	Mitsubishi Chemical Group Corporation	24/06/2026	Management	1.5	Elect Shuichi Sakamoto	For	For	For		Annual
JP	Mitsubishi Chemical Group Corporation	24/06/2026	Management	1.6	Elect Geoffrey W. Coates	For	For	For		Annual
JP	Mitsubishi Chemical Group Corporation	24/06/2026	Management	1.7	Elect Seiji Kuraishi	For	For	For		Annual
JP	Mitsubishi Chemical Group Corporation	24/06/2026	Management	1.8	Elect Toshihiro Otsuka	For	For	For		Annual
JP	Mitsubishi Chemical Group Corporation	24/06/2026	Management	1.9	Elect Yuko Chiyoda @ Yuko Nakajima	For	For	For		Annual
JP	Nifco Inc.	24/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Nifco Inc.	24/06/2026	Management	2.1	Elect Masaharu Shibao	For	For	For		Annual
JP	Nifco Inc.	24/06/2026	Management	2.2	Elect Michihiro Fukuo	For	For	For		Annual
JP	Nifco Inc.	24/06/2026	Management	2.3	Elect Han Sagon	For	For	For		Annual
JP	Nifco Inc.	24/06/2026	Management	2.4	Elect Yoshio Kometani	For	Manual	For		Annual
JP	Nifco Inc.	24/06/2026	Management	2.5	Elect Satoshi Yamahata	For	For	For		Annual
JP	Nifco Inc.	24/06/2026	Management	2.6	Elect Yuka Miyagawa	For	For	For		Annual
JP	Nifco Inc.	24/06/2026	Management	3	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	For	For	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	1.1	Elect Masumi Minegishi	For	For	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	1.2	Elect Hisayuki Idekoba	For	For	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	1.3	Elect Ayano Senaha	For	For	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	1.4	Elect Rony Kahan	For	For	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	1.5	Elect Naoki Izumiya	For	For	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	1.6	Elect Tsuyoshi Kodera	For	For	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	1.7	Elect Keiko Honda	For	For	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	1.8	Elect Katrina Lake	For	For	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	2.1	Elect Takashi Nishimura as Statutory Auditor	For	Manual	For		Annual
JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	2.2	Elect Naoko Tokumoto @ Naoko Takashima as Alternate Statutory Auditor	For	For	For		Annual

JP	Recruit Holdings Co. Ltd.	24/06/2026	Management	3	Amendment to the Equity Compensation Plan	For	For	For		Annual
JP	Shionogi & Co. Ltd.	24/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Shionogi & Co. Ltd.	24/06/2026	Management	2.1	Elect Isao Teshirogi	For	For	For		Annual
JP	Shionogi & Co. Ltd.	24/06/2026	Management	2.2	Elect John Keller	For	For	For		Annual
JP	Shionogi & Co. Ltd.	24/06/2026	Management	2.3	Elect Keiichi Ando	For	For	For		Annual
JP	Shionogi & Co. Ltd.	24/06/2026	Management	2.4	Elect Hiroshi Ozaki	For	For	For		Annual
JP	Shionogi & Co. Ltd.	24/06/2026	Management	2.5	Elect Takaoki Fujiwara	For	For	For		Annual
JP	Shionogi & Co. Ltd.	24/06/2026	Management	2.6	Elect Kyoko Hirose	For	For	For		Annual
JP	Shionogi & Co. Ltd.	24/06/2026	Management	2.7	Elect Keiichi Yoshii	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	2.1	Elect Kazuhiko Fujiwara	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	2.2	Elect Shinichi Kajiya	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	2.3	Elect Takashi Kobayashi	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	2.4	Elect Keisuke Kurachi	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	2.5	Elect Toshiya Hirai	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	2.6	Elect Kazuo Matsuda	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	2.7	Elect Etsuko Nagashima	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	2.8	Elect Hiroyuki Wakabayashi	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	2.9	Elect Masayuki Hoshi	For	For	For		Annual
JP	Sumitomo Bakelite Company Limited	24/06/2026	Management	3	Elect Setsuko Yufu as Alternate Statutory Auditor	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	2.1	Elect Akihiro Nikkaku	For	Against	Against	3: ROE average for the past 5 years is less than 5%.	Annual
JP	Toray Industries Inc	24/06/2026	Management	2.2	Elect Mitsuo Oya	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	2.3	Elect Tetsuya Tsunekawa	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	2.4	Elect Kenichiro Miki	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	2.5	Elect Shigeki Terada	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	2.6	Elect Yuichiro Kato	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	2.7	Elect Yuko Harayama	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	2.8	Elect Akiko INNES-TAYLOR	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	2.9	Elect Keiichi Kobayashi	For	For	For		Annual
JP	Toray Industries Inc	24/06/2026	Management	2.10	Elect Hideshi Ueda	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	1	Amendments to Articles	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	2.1	Elect Naoki Miyazaki	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	2.2	Elect Katsumi Saito	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	2.3	Elect Hiroshi Yasuda	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	2.4	Elect Mitsuhiro Nawashiro	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	2.5	Elect Masayoshi Hachisuka	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	2.6	Elect Takashi Wada	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	2.7	Elect Masanori Furukawa	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	2.8	Elect Shigeki Maeda	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	2.9	Elect Makoto Aou	For	For	For		Annual
JP	Toyoda Gosei Co. Ltd	24/06/2026	Management	3	Elect Hitoshi Kuwayama as Statutory Auditor	For	For	For		Annual
US	Box Inc	25/06/2026	Management	1a.	Elect Susan P. Barsamian	For	For	For		Annual
US	Box Inc	25/06/2026	Management	1b.	Elect Jack R. Lazar	For	For	For		Annual
US	Box Inc	25/06/2026	Management	1c.	Elect Stephen Murphy	For	For	For		Annual
US	Box Inc	25/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Box Inc	25/06/2026	Management	3.	Amendment to the 2015 Equity Incentive Plan	For	Manual	For		Annual
US	Box Inc	25/06/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
US	Dell Technologies Inc	25/06/2026	Management	1.01	Elect Michael Dell	For	For	For		Annual
US	Dell Technologies Inc	25/06/2026	Management	1.02	Elect David W. Dorman	For	For	For		Annual
US	Dell Technologies Inc	25/06/2026	Management	1.03	Elect Egon P. Durban	For	For	For		Annual
US	Dell Technologies Inc	25/06/2026	Management	1.04	Elect David J. Grain	For	For	For		Annual
US	Dell Technologies Inc	25/06/2026	Management	1.05	Elect William D. Green	For	For	For		Annual
US	Dell Technologies Inc	25/06/2026	Management	1.06	Elect Ellen J. Kullman	For	Withhold	Withhold	15: Workforce Diversity: The Company has not published EEO-1 Report. 13.3: Board Composition: Insufficient diversity. 16: Governance: The nominee is a member of the governance committee and the company has a multi-class share structure in place.	Annual
US	Dell Technologies Inc	25/06/2026	Management	1.07	Elect Steven M. Mollenkopf	For	For	For		Annual
US	Dell Technologies Inc	25/06/2026	Management	1.08	Elect Lynn M. Vojvodich Radakovich	For	Withhold	Withhold	Concerning pay practices	Annual
US	Dell Technologies Inc	25/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Dell Technologies Inc	25/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Dell Technologies Inc	25/06/2026	Management	4.	Redomestication	For	Manual	Against	Not in the best interests of shareholders.	Annual
US	Kanzhun Ltd	25/06/2026	Management	O1.	Accounts and Reports	For	For	For		Annual
US	Kanzhun Ltd	25/06/2026	Management	O2	Elect ZHAO Peng	For	For	For		Annual
US	Kanzhun Ltd	25/06/2026	Management	O3	Elect ZHANG Tao	For	For	For		Annual
US	Kanzhun Ltd	25/06/2026	Management	O4	Elect MU Yang	For	For	For		Annual
US	Kanzhun Ltd	25/06/2026	Management	O5	Elect LI Yan	For	Manual	For		Annual
US	Kanzhun Ltd	25/06/2026	Management	O6	Directors' Fees	For	For	For		Annual
US	Kanzhun Ltd	25/06/2026	Management	O7	Authority to Issue Class A Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
US	Kanzhun Ltd	25/06/2026	Management	O8	Authority to Repurchase Shares and/or ADS	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
US	Kanzhun Ltd	25/06/2026	Management	O9	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
US	Kanzhun Ltd	25/06/2026	Management	S10	Amendments to Articles	For	For	For		Annual
US	Marvell Technology Inc	25/06/2026	Management	1a.	Elect Sara C. Andrews	For	For	For		Annual
US	Marvell Technology Inc	25/06/2026	Management	1b.	Elect Brad W. Buss	For	For	For		Annual
US	Marvell Technology Inc	25/06/2026	Management	1c.	Elect Daniel Durn	For	Against	Abstain	Proposal Withdrawn.	Annual
US	Marvell Technology Inc	25/06/2026	Management	1d.	Elect Rebecca House	For	For	For		Annual
US	Marvell Technology Inc	25/06/2026	Management	1e.	Elect Marachel Knight	For	For	For		Annual

US	Marvell Technology Inc	25/06/2026	Management	1f.	Elect Matthew J. Murphy	For	For	For		Annual
US	Marvell Technology Inc	25/06/2026	Management	1g.	Elect Rajiv Ramaswami	For	For	For		Annual
US	Marvell Technology Inc	25/06/2026	Management	1h.	Elect Richard P. Wallace	For	For	For		Annual
US	Marvell Technology Inc	25/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Manual	Against	25: The threshold target of the relative TSR metric is set below median performance. Excessive one time awards granted during the year in review.	Annual
US	Marvell Technology Inc	25/06/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Marvell Technology Inc	25/06/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that independent chairs provide better independent oversight and overall, strengthen the company's governance to ultimately drive long-term value for shareholders. We believe how we have voted is in the best financial interests of our clients' investments.	Annual
US	Terex Corp.	25/06/2026	Management	1a.	Elect Jean-Marie (John) Canan	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1b.	Elect David C. Dauch	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1c.	Elect Don DeFosset	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1d.	Elect Charles Dutil	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1e.	Elect Simon Meester	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1f.	Elect Maureen E. O'Connell	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1g.	Elect Sandie O'Connor	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1h.	Elect Srikanth Padmanabhan	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1i.	Elect Andra Rush	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1j.	Elect David A. Sachs	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1k.	Elect Seun Salami	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	1l.	Elect Kathleen M. Steele	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performance.	Annual
US	Terex Corp.	25/06/2026	Management	3.	Approval of the 2026 Omnibus Incentive Plan	For	For	For		Annual
US	Terex Corp.	25/06/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
HK	China Merchants Bank	25/06/2026	Management	1	Directors' Report	For	For	For		Annual
HK	China Merchants Bank	25/06/2026	Management	2	Accounts and Reports	For	For	For		Annual
HK	China Merchants Bank	25/06/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
HK	China Merchants Bank	25/06/2026	Management	4	2026 Interim Profit Appropriation Plan	For	For	For		Annual
HK	China Merchants Bank	25/06/2026	Management	5	2026-2030 Capital Management Plan	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	China Merchants Bank	25/06/2026	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	China Merchants Bank	25/06/2026	Management	7	Elect LI Yungui	For	Against	Against	10: Independence: Non-independent NED and the board has not met the independence threshold.	Annual
HK	China Merchants Bank	25/06/2026	Management	8	Elect HUO Da	For	Against	Against	10: Independence: Non-independent NED and the board has not met the independence threshold.	Annual
HK	China Merchants Bank	25/06/2026	Management	9	Elect WANG Xiaoqing	For	For	For		Annual
HK	China Merchants Bank	25/06/2026	Management	10	Elect ZHANG Yong	For	For	For		Annual
HK	China Merchants Bank	25/06/2026	Management	11	Related Party Transactions Report	For	For	For		Annual
HK	China Merchants Bank	25/06/2026	Management	12	Application for General Mandate to Issue Financial Bonds and Certificates of Deposit	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	China Merchants Bank	25/06/2026	Management	13	Authority to Issue Capital Bonds	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	2.1	Elect Hideo Izumi	For	Against	Against	3: ROE average for the past 5 years is less than 5%.	Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	2.2	Elect Satoshi Kodaira	For	For	For		Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	2.3	Elect Yoshikatsu Watanabe	For	For	For		Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	2.4	Elect Masami Aihara	For	For	For		Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	2.5	Elect Naofumi Fujie	For	For	For		Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	2.6	Elect Noriko Oki	For	For	For		Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	2.7	Elect Hidefumi Date	For	For	For		Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	3.1	Elect Yasuo Sasao	For	For	For		Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	3.2	Elect Hiroshi Nomura	For	For	For		Annual
JP	Alps Alpine Co Ltd	25/06/2026	Management	3.3	Elect Emi Machida	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	2.1	Elect Satoru Katsuno	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board. Governance concerns.	Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	2.2	Elect Kingo Hayashi	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	2.3	Elect Kazuhiro Nabeta	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	2.4	Elect Toshihiro Hayami	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	2.5	Elect Minoru Yasui	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	2.6	Elect Tadashi Shimao	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	2.7	Elect Mitsue Kurihara @ Mitsue Doi	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	2.8	Elect Haruhiko Kato	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	2.9	Elect Shinichi Hirose	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	3.1	Elect Shinji Furuta	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	3.2	Elect Seimei Nakagawa	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	3.3	Elect Momoko Murase	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	3.4	Elect Mitsumasa Yamagata	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Management	4	Elect Fumiko Nagatomi as Alternate Audit Committee Director	For	For	For		Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Shareholder	5	Shareholder Proposal Regarding Dismissal of Satoru Katsuno	Against	Manual	For	Given the governance concerns with the board, we support this resolution.	Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Shareholder	6	Shareholder Proposal Regarding Dismissal of Kingo Hayashi	Against	Manual	For	Given the governance concerns with the board, we support this resolution.	Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Shareholder	7	Shareholder Proposal Regarding Board Gender Diversity	Against	Manual	Against	We do not support this resolution.	Annual

JP	Chubu Electric Power Co Inc	25/06/2026	Shareholder	8	Shareholder Proposal Regarding Compliance Promotion System	Against	Manual	Against	We do not support this resolution.	Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Shareholder	9	Shareholder Proposal Regarding Decarbonization and Renewable Energy	Against	Manual	Against	We do not support this resolution.	Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Shareholder	10	Shareholder Proposal Regarding Prohibition on Employment with Nuclear Regulatory Agencies	Against	Manual	Against	We do not support this resolution.	Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Shareholder	11	Shareholder Proposal Regarding Decommissioning Hamaoka	Against	Manual	Against	We do not support this resolution.	Annual
JP	Chubu Electric Power Co Inc	25/06/2026	Shareholder	12	Shareholder Proposal Regarding Spent Nuclear Fuel	Against	Manual	Against	We do not support this resolution.	Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	2.1	Elect Hiroshi Kiriyama	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	2.2	Elect Shigeru Yamada	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	2.3	Elect Taisuke Matsuoka	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	2.4	Elect Tadashi Okada	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	2.5	Elect Shigeki Iwane	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	2.6	Elect Ryuko Inoue	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	2.7	Elect Takuya Kurita	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	2.8	Elect Takako Suzuki @ Takako Morikawa	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	3.1	Elect Junko Takeda	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	3.2	Elect Toshihiro Kuriyama	For	For	For		Annual
JP	Cosmo Energy Holdings Company Limited	25/06/2026	Management	4	Amendment to the Equity Compensation Plan	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	2.1	Elect Takeshi Ishiguro	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	2.2	Elect Tetsuya Shimizu	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	2.3	Elect Toshiaki Yamashita	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	2.4	Elect Tatsushi Iwata	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	2.5	Elect Tadayuki Kashima	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	2.6	Elect Noriyuki Hiramitsu	For	Against	Against	10.2: Independence: Insufficient independence on the board.	Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	2.7	Elect Mutsuko Jimbo	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	2.8	Elect Noriko Kawagami	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	3.1	Elect Tetsuya Niwa	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent. 12.1: Audit Committee: Insufficient independence on the audit committee.	Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	3.2	Elect Ryuichiro Ono	For	Against	Against	10.2: Independence: Insufficient independence on the board. 12.1: Audit Committee: Insufficient independence on the audit committee.	Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	3.3	Elect Kenji Matsuo	For	Against	Against	10.2: Independence: Insufficient independence on the board. 12.1: Audit Committee: Insufficient independence on the audit committee.	Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	4	Elect Nobuyasu Kawabe as Alternate Audit Committee Director	For	For	For		Annual
JP	Daido Steel Co. Ltd	25/06/2026	Management	5	Bonus	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	2.1	Elect Tomohide Miyata	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	2.2	Elect Soichiro Tanaka	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	2.3	Elect Tetsuro Tomita	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	2.4	Elect Toshiko Oka	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	2.5	Elect Hiroko Kawasaki	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	2.6	Elect Hisanori Makaya	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	3.1	Elect Mayumi Tochinoki	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	3.2	Elect Hiroyuki Kanno	For	For	For		Annual
JP	ENEOS Holdings Inc.	25/06/2026	Management	3.3	Elect Akiko Toyoda	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	2.1	Elect Masanori Katayama	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	2.2	Elect Naohiro Yamaguchi	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	2.3	Elect Shinichi Takahashi	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	2.4	Elect Shun Fujimori	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	2.5	Elect Mitsuyoshi Shibata	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	2.6	Elect Machiko Miyai	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	2.7	Elect Tetsuya Nakano	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	2.8	Elect Noboru Murakami	For	For	For		Annual
JP	Isuzu Motors Ltd	25/06/2026	Management	2.9	Elect Fumiya Yamakita	For	For	For		Annual
JP	JTEKT Corp.	25/06/2026	Management	1.1	Elect Yoshihito Kondo	For	Against	Against	3: ROE average for the past 5 years is less than 5%.	Annual
JP	JTEKT Corp.	25/06/2026	Management	1.2	Elect Koichi Yamanaka	For	For	For		Annual
JP	JTEKT Corp.	25/06/2026	Management	1.3	Elect Toshiaki Shinya	For	For	For		Annual
JP	JTEKT Corp.	25/06/2026	Management	1.4	Elect Ikuji Ikeda	For	Against	Against	10.3: Independence: Insufficient independence on the board.	Annual
JP	JTEKT Corp.	25/06/2026	Management	1.5	Elect Yumiko Sakurai @ Yumiko Eto	For	For	For		Annual
JP	JTEKT Corp.	25/06/2026	Management	1.6	Elect Isao Nakanishi	For	For	For		Annual
JP	JTEKT Corp.	25/06/2026	Management	2.1	Elect Makoto Sano	For	Manual	For		Annual
JP	JTEKT Corp.	25/06/2026	Management	2.2	Elect Yasushi Matsui	For	For	For		Annual
JP	JTEKT Corp.	25/06/2026	Management	3	Elect Setsuko Yufu as Alternate Statutory Auditor	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual

JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.1	Elect Sadayuki Sakakibara	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.2	Elect Hiroshi Tomono	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.3	Elect Fumio Naito	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.4	Elect Seiji Manabe	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.5	Elect Kiyoshi Sono	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.6	Elect Noriyo Yahagi	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.7	Elect Etsuko Hara	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.8	Elect Nobuhiro Endo	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.9	Elect Naomi Motojima	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.10	Elect Nozomu Mori	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.11	Elect Hiroshi Ogawa	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.12	Elect Toru Tanaka	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.13	Elect Nobuhiro Nishizawa	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Management	2.14	Elect Makoto Araki	For	For	For		Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	3	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	4	Shareholder Proposal Regarding Decarbonization of Operations and Supply Chain	Against	Manual	For	We support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	5	Shareholder Proposal Regarding Corporate Social Responsibility	Against	Manual	Against	We believe shareholders would benefit from additional disclosure on how the company intends to conduct dialogue with shareholders, both at and outside of General Shareholders Meetings.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	6	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	7	Shareholder Proposal Regarding Gender Diversity Targets	Against	Manual	Against	In order to better promote gender diversity and equality, we believe it is in the best interests of shareholders that the company disclose additional information on its efforts to eliminate the gender gap.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	8	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	9	Shareholder Proposal Regarding Dismissal of Sadayuki Sakakibara	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	10	Shareholder Proposal Regarding Dismissal of Nozomu Mori	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	11	Shareholder Proposal Regarding Individual Compensation Disclosure	Against	Manual	For	Shareholders would benefit from additional disclosure of remuneration practices in order to better assess pay for performance alignment.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	12	Shareholder Proposal Regarding Right to Evacuate from Nuclear Accidents Committee	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	13	Shareholder Proposal Regarding Prohibition on Transport of Spent Nuclear Fuel	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	14	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	15	Shareholder Proposal Regarding Spent Nuclear Fuel	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kansai Electric Power Company Incorporated	25/06/2026	Shareholder	16	Shareholder Proposal Regarding Achievement of Zero-Carbon Society	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	1	Amendments to Articles	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	2.1	Elect Hiroo Ota	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	2.2	Elect Stacy J. Smith	For	Manual	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	2.3	Elect Yuji Sugimoto	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	2.4	Elect Masashi Suekane	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	2.5	Elect Hiroshi Suzuki	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	2.6	Elect Michael R. Splinter	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	2.7	Elect Emiko Higashi	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	3	Elect Chizuko Yamamoto as Statutory Auditor	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	4	Directors' Fees	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	5	Directors' Fees for Restricted Share Unit (Retroactive Application of the Amendment)	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	6	Directors' Fees for Performance Share Unit (Retroactive Application of the Amendment)	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	7	Amendment to the Equity Compensation Plan (Restricted Share Unit)	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	8	Amendment to the Equity Compensation Plan for Outside Directors (Restricted Share Unit)	For	For	For		Annual
JP	Kioxia Holdings Corporation	25/06/2026	Management	9	Amendment to the Equity Compensation Plan (Performance Share Unit)	For	For	For		Annual
JP	Kraftia Corporation	25/06/2026	Management	1.1	Elect Ichiro Fujii	For	For	For		Annual
JP	Kraftia Corporation	25/06/2026	Management	1.2	Elect Kazuyuki Ishibashi	For	For	For		Annual
JP	Kraftia Corporation	25/06/2026	Management	1.3	Elect Tomoyuki Oshima	For	For	For		Annual
JP	Kraftia Corporation	25/06/2026	Management	1.4	Elect Tatsuya Kaneko	For	For	For		Annual
JP	Kraftia Corporation	25/06/2026	Management	1.5	Elect Ryoko Torii @ Ryoko Nagahara	For	For	For		Annual
JP	Kraftia Corporation	25/06/2026	Management	1.6	Elect Masako Takeda	For	For	For		Annual

JP	Kraftia Corporation	25/06/2026	Management	2.1	Elect Hitoshi Yasukawa	For	Against	For		Annual
JP	Kraftia Corporation	25/06/2026	Management	2.2	Elect Hidetoshi Soeda	For	Against	Against	12.1: Audit Committee: Insufficient independence on the audit committee.	Annual
JP	Kraftia Corporation	25/06/2026	Management	2.3	Elect Takuji Kato	For	Against	Against	12.1: Audit Committee: Insufficient independence on the audit committee.	Annual
JP	Kraftia Corporation	25/06/2026	Management	2.4	Elect Yumiko Doira	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	1	Allocation of Profits/Dividends	For	Against	Against	3: Dividend payout ratio is <20%.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	2	Shift to Holding Company	For	Manual	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.1	Elect Kazuhiro Ikebe	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.2	Elect Masaru Nishiyama	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.3	Elect Noboru Hashimoto	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.4	Elect Atsushi Soda	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.5	Elect Hiroto Kido	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.6	Elect Hideo Sato	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.7	Elect Norihiro Nakamura	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.8	Elect Masamichi Shinohara	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.9	Elect Yuji Hirako	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	3.10	Elect Keiko Watanabe	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	4.1	Elect Yoshiro Uchimura	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	4.2	Elect Tomoka Sugihara	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	4.3	Elect Yuka Shigetomi	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Management	4.4	Elect Yasuo Onozawa	For	For	For		Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	5	Shareholder Proposal Regarding Valuing Shareholders	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	6	Shareholder Proposal Regarding Independent Investigations of Compliance	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	7	Shareholder Proposal Regarding Transactions with Subsidiaries	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	8	Shareholder Proposal Regarding Clarification of Responsibility for Changes to Dividend	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	9	Shareholder Proposal Regarding Responsibility for Scandals	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	10	Shareholder Proposal Regarding Disclosure of Information	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	11	Shareholder Proposal Regarding Shareholder Approval of Positions	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	12	Shareholder Proposal Regarding Business Profitability	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	13	Shareholder Proposal Regarding Evaluation of Company Structure	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	14	Shareholder Proposal Regarding Verification of Personnel Evaluations	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	15	Shareholder Proposal Regarding Third-Party Crisis Management Committee	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	16	Shareholder Proposal Regarding Committee for Nuclear Emergency Preparedness	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	17	Shareholder Proposal Regarding Discontinuation of Plutonium Thermal Generation	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	18	Shareholder Proposal Regarding Discontinuation of Plutonium Thermal Generation	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	19	Shareholder Proposal Regarding Dry Storage Facility at Genkai Nuclear Power Station	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	20	Shareholder Proposal Regarding Plutonium Limits	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	21	Shareholder Proposal Regarding Dry Storage Facility at Sendai Nuclear Power Station	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	22	Shareholder Proposal Regarding Storage Battery Business	Against	Manual	Against	We do not support this resolution.	Annual
JP	Kyushu Electric Power Co. Inc	25/06/2026	Shareholder	23	Shareholder Proposal Regarding Spent Nuclear Fuel	Against	Manual	Against	We do not support this resolution.	Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	2.1	Elect Takashi Kayamoto	For	For	For		Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	2.2	Elect Kazuhisa Uemura	For	For	For		Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	2.3	Elect Noritoshi Takamura	For	For	For		Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	2.4	Elect Masayuki Horie	For	For	For		Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	2.5	Elect Shunsuke Sasaki	For	For	For		Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	2.6	Elect Keiichiro Sue	For	Against	Against	10.3: Independence: Insufficient independence on the board.	Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	2.7	Elect Hiromi Tamakoshi	For	Manual	For		Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	2.8	Elect Reiko Furukawa	For	For	For		Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Management	3	Elect Nobuaki Mukai as Alternate Statutory Auditor	For	For	For		Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Shareholder	4	Shareholder Proposal Regarding Majority Outside Directors	Against	Manual	Against	We do not support this resolution.	Annual
JP	NHK Spring Co. Ltd.	25/06/2026	Shareholder	5	Shareholder Proposal regarding Record Date for Ordinary General Meetings of Shareholders	Against	Manual	Against	We do not support this resolution.	Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.1	Elect Kojiro Kinoshita	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.2	Elect Shinsuke Yagi	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.3	Elect Hideki Daimon	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.4	Elect Motoaki Ishikawa	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.5	Elect Yuji Sato	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.6	Elect Takeshi Matsuoka	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.7	Elect Kazunori Kataoka	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.8	Elect Miyuki Nakagawa	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.9	Elect Yuko Takeoka	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	2.10	Elect Itsuo Hama	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	3.1	Elect Wataru Kawashima	For	Manual	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	3.2	Elect Yukimi Ozeki	For	For	For		Annual
JP	Nissan Chemical Corporation	25/06/2026	Management	4	Amendment to the Trust-Type Equity Compensation Plan	For	For	For		Annual

JP	Nok Corporation	25/06/2026	Management	1	Merger/Acquisition	For	Manual	For		Annual
JP	Nok Corporation	25/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
JP	Nok Corporation	25/06/2026	Management	3.1	Elect Masao Tsuru	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Nok Corporation	25/06/2026	Management	3.2	Elect Chikashi Takeda	For	For	For		Annual
JP	Nok Corporation	25/06/2026	Management	3.3	Elect Junichi Orita	For	For	For		Annual
JP	Nok Corporation	25/06/2026	Management	3.4	Elect Yuki Sato	For	For	For		Annual
JP	Nok Corporation	25/06/2026	Management	4.1	Elect Kazushige Hayashi	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent.	Annual
JP	Nok Corporation	25/06/2026	Management	4.2	Elect Makoto Fujioka	For	For	For		Annual
JP	Nok Corporation	25/06/2026	Management	4.3	Elect Naoki Shimada	For	For	For		Annual
JP	Nok Corporation	25/06/2026	Management	4.4	Elect Motoko Imada	For	For	For		Annual
JP	Nok Corporation	25/06/2026	Management	4.5	Elect Atsushi Kajitani	For	Manual	For		Annual
JP	NSK Ltd.	25/06/2026	Management	1.1	Elect Akitoshi Ichii	For	For	For		Annual
JP	NSK Ltd.	25/06/2026	Management	1.2	Elect Keita Suzuki	For	For	For		Annual
JP	NSK Ltd.	25/06/2026	Management	1.3	Elect Kenichi Yamana	For	Against	Against	3: ROE average for the past 5 years is less than 5%.	Annual
JP	NSK Ltd.	25/06/2026	Management	1.4	Elect Ruriko Yoshida	For	For	For		Annual
JP	NSK Ltd.	25/06/2026	Management	1.5	Elect Sayoko Izumoto	For	For	For		Annual
JP	NSK Ltd.	25/06/2026	Management	1.6	Elect Mikio Fujitsuka	For	For	For		Annual
JP	NSK Ltd.	25/06/2026	Management	1.7	Elect Nobuhide Hayashi	For	Against	Against	14: The nominee chairs the remuneration committee and is considered non independent. 10.4: Independence: Insufficient independence on the board. 15.1: Independence: Insufficient independence on key committees.	Annual
JP	NSK Ltd.	25/06/2026	Management	1.8	Elect Akira Kashima	For	For	For		Annual
JP	NSK Ltd.	25/06/2026	Management	1.9	Elect Noriaki Kiyota	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.1	Elect Kazuhiro Akutsu	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.2	Elect Kohei Kawamura	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.3	Elect Akinobu Yamamoto	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.4	Elect Yusuke Murai	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.5	Elect Osamu Kawamoto	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.6	Elect Tatsuya Kaneto	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.7	Elect Satoyuki Yamane	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.8	Elect Yoshinobu Wahira	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.9	Elect Tsuneo Takahashi	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.10	Elect Makoto Shirai	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.11	Elect Hiroko Shimizu	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.12	Elect Takeshi Nagata	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.13	Elect Hiromi Asano	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	2.14	Elect Motoi Sasaki	For	For	For		Annual
JP	Raito Kogyo Co. Ltd.	25/06/2026	Management	3	Elect Mayumi Takaoka as Statutory Auditor	For	For	For		Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Management	2.1	Elect Keisuke Nagai	For	For	For		Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Management	2.2	Elect Yoshihiro Miyamoto	For	For	For		Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Management	2.3	Elect Noriyuki Kawanishi	For	For	For		Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Management	2.4	Elect Seiji Miyazaki	For	For	For		Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Management	3	Elect Fujiko Takahata as Audit Committee Director	For	Manual	Against	38: Lack of progress on climate mitigation and adaptation. We believe that this vote is in the best interests of our clients.	Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Management	4	Amendment to the Trust-Type Equity Compensation Plan	For	For	For		Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Shareholder	5	Shareholder Proposal Regarding Storage Battery Business	Against	Manual	Against	We do not support this resolution.	Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Shareholder	6	Shareholder Proposal Regarding Evacuation Plans	Against	Manual	Against	We do not support this resolution.	Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Shareholder	7	Shareholder Proposal Regarding Withdrawal from Nuclear Power Business	Against	Manual	Against	We do not support this resolution.	Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Shareholder	8	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	Against	Manual	Against	We do not support this resolution.	Annual
JP	Shikoku Electric Power Company Incorporated	25/06/2026	Shareholder	9	Shareholder Proposal Regarding Compensation Fund	Against	Manual	Against	We do not support this resolution.	Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	2.1	Elect Toshihiro Suzuki	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	2.2	Elect Naomi Ishii	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	2.3	Elect Katsuhiro Kato	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	2.4	Elect Eiichi Muramatsu	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	2.5	Elect Kazuo Ichino	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	2.6	Elect Hideaki Domichi	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	2.7	Elect Shun Egusa	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	2.8	Elect Naoko Takahashi	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	2.9	Elect Asako Aoyama	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	3.1	Elect Ryo Kawamura	For	For	For		Annual
JP	Suzuki Motor Corp.	25/06/2026	Management	3.2	Elect Naomi Muramatsu	For	For	For		Annual
JP	Takasago Thermal Engineering Co. Ltd	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Takasago Thermal Engineering Co. Ltd	25/06/2026	Management	2.1	Elect Kazuhito Kojima	For	For	For		Annual
JP	Takasago Thermal Engineering Co. Ltd	25/06/2026	Management	2.2	Elect Hiroshi Kubota	For	For	For		Annual
JP	Takasago Thermal Engineering Co. Ltd	25/06/2026	Management	2.3	Elect Tadashi Kamiya	For	For	For		Annual
JP	Takasago Thermal Engineering Co. Ltd	25/06/2026	Management	2.4	Elect Ichiro Yamamoto	For	For	For		Annual
JP	Takasago Thermal Engineering Co. Ltd	25/06/2026	Management	2.5	Elect Shuma Uchino	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Takasago Thermal Engineering Co. Ltd	25/06/2026	Management	2.6	Elect Atsushi Takagi	For	For	For		Annual
JP	Takasago Thermal Engineering Co. Ltd	25/06/2026	Management	2.7	Elect Yoko Seki	For	For	For		Annual
JP	Takasago Thermal Engineering Co. Ltd	25/06/2026	Management	2.8	Elect Hideka Morimoto	For	For	For		Annual

JP	Tosoh Corporation	25/06/2026	Management	1.1	Elect Mamoru Kuwada	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	1.2	Elect Takafumi Kiuchi	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	1.3	Elect Akihiro Yoshimizu	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	1.4	Elect Nobukatsu Omichi	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	1.5	Elect Koji Horitani	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	1.6	Elect Yoshihiro Hombo	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	1.7	Elect Mariko Hidaka	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	1.8	Elect Yukimasa Nakano	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	1.9	Elect Yukiko Hashitera	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	2.1	Elect Naoyoshi Yamada	For	For	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	2.2	Elect Yuko Kawai	For	Manual	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	3.1	Elect Koji Kawamoto	For	Manual	For		Annual
JP	Tosoh Corporation	25/06/2026	Management	3.2	Elect Kenta Nagao	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.1	Elect Noritaka Sumimoto	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.2	Elect Hitoshi Oki	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.3	Elect Masahisa Mochizuki	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.4	Elect Rieko Makiya @ Rieko Isobe	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.5	Elect Yoshiaki Yamazaki	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.6	Elect Yasuko Shimazaki @ Yasuko Ogane	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.7	Elect Atsushi Hashimoto	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.8	Elect Tadasu Tsutsumi	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.9	Elect Hiroyasu Yachi	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.10	Elect Kenichi Yazawa	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.11	Elect Isamu Chino	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	2.12	Elect Tetsuya Kobayashi	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	3	Elect Chiyoko Matsumoto as Statutory Auditor	For	Against	Against	19: Auditors: Insufficient independence on statutory auditor board.	Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	4	Elect Tsutomu Ushijima as Alternate Statutory Auditor	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Management	5	Bonus	For	For	For		Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Shareholder	6	Shareholder Proposal Regarding Share Repurchase	Against	Manual	Against	We do not support this resolution.	Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Shareholder	7	Shareholder Proposal Regarding Share Repurchase	Against	Manual	Against	We do not support this resolution.	Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Shareholder	8	Shareholder Proposal Regarding Implementation of Director Share Compensation Program	Against	Manual	For	This plan will focus executive directors on share price performance, thus aligning interests with shareholders.	Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Shareholder	9	Shareholder Proposal Regarding Majority Outside Directors	Against	Manual	Against	We do not support this resolution.	Annual
JP	Toyo Suisan Kaisha Ltd	25/06/2026	Shareholder	10	Shareholder Proposal regarding Record Date for Ordinary General Meetings of Shareholders	Against	Manual	Against	We do not support this resolution.	Annual
ES	Tecnicas Reunidas	25/06/2026	Management	1	Accounts and Reports	For	For	For		Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	2	Report on Non-Financial Information	For	For	For		Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	3	Allocation of Profits	For	For	For		Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	4	Ratification of Board Acts	For	For	For		Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	5	Appointment of Auditor	For	For	For		Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	6.1	Elect Alfredo Bonet Baiget	For	Against	For		Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	6.2	Elect José Nieto de la Cierva	For	For	For		Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	6.3	Elect Silvia Iranzo Gutiérrez	For	For	For		Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	7	Amendments to Remuneration Policy	For	Manual	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	8	Authorisation of Legal Formalities	For	For	For		Ordinary
ES	Tecnicas Reunidas	25/06/2026	Management	9	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Ordinary
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	2	Accounts and Reports	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	4	Accounts and Reports (Consolidated Accounts)	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	5	Allocation of Losses	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	6	Remuneration Report	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	7	Ratify Marcin Kusmierz's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	8	Ratify Jonathan Eastick's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	9	Ratify Pedro Arnt's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	10	Ratify David Barker's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	11	Ratify Nancy Cruickshank's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	12	Ratify Richard Sanders's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	13	Ratify Catherine Faiers's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	14	Ratify Tomasz Suchanski's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	15	Ratify Gary McGann's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	16	Ratify Laurence Bourdon-Tracol's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	17	Acknlowedgement of Resignation of David Barker from the Board of Directors	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	18	Elect Nancy Cruickshank to the Board of Directors	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	19	Elect Richard Sanders to the Board of Directors	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	20	Elect Jonathan Eastick to the Board of Directors	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	21	Ratification of Auditor's Acts	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	22	Appointment of Auditor	For	For	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	23	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	24	Merger by Absorption between the Company and Allegro Treasury S.à r.l.	For	Manual	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	25	Transaction of Other Business	For	Against	Against	40: Lack of Disclosure.	Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	3a	Elect GE Haijiao	For	Against	For		Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	3b	Elect SUN Yu	For	For	For		Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	3c	Elect CAI Zhao	For	For	For		Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	3d	Elect Sunny LEE Wai Kwong	For	For	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	3e	Elect Martin LIAO Cheung Kong	For	For	For		Annual

HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	5	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	6	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	BOC Hong Kong(Hldgs)	25/06/2026	Management	7	Approval of the New Services and Relationship Agreement and the Proposed Annual Caps	For	Manual	For		Annual
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	1	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Special
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	2	Authority to Coordinate Articles (Share Capital)	For	For	For		Special
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	3	Amendments to Articles (Description of Executive Directors)	For	For	For		Special
PL	Allegro.EU Societe Anonyme	25/06/2026	Management	4	Transaction of Other Business	For	Against	Against	40: Lack of Disclosure.	Special
US	United Therapeutics Corp	26/06/2026	Management	1a.	Elect Christopher Causey	For	Against	Against	4: Board Composition: Average board tenure is considered excessive.	Annual
US	United Therapeutics Corp	26/06/2026	Management	1b.	Elect Richard Giltner	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1c.	Elect Raymond Kurzweil	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1d.	Elect Jan Malcolm	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1e.	Elect Linda Maxwell	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1f.	Elect Nilda Mesa	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1g.	Elect Judy D. Olian	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1h.	Elect Christopher Patusky	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1i.	Elect Martine Rothblatt	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1j.	Elect Louis Sullivan	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1k.	Elect Thomas G. Thompson	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	1l.	Elect Kevin Tracey	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	3.	Approval of the 2026 Stock Incentive Plan	For	For	For		Annual
US	United Therapeutics Corp	26/06/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
NO	DNO ASA	26/06/2026	Management	2	Election of Presiding Chair; Minutes	For	For	For		Annual
NO	DNO ASA	26/06/2026	Management	3	Notice of Meeting; Agenda	For	For	For		Annual
NO	DNO ASA	26/06/2026	Management	4	Accounts and Reports	For	For	For		Annual
NO	DNO ASA	26/06/2026	Management	5.A	Election of Andreas Mellbye as Chair of the Nomination Committee	For	For	For		Annual
NO	DNO ASA	26/06/2026	Management	5.B	Election of Kåre A. Tjønneland to the Nomination Committee	For	For	For		Annual
NO	DNO ASA	26/06/2026	Management	5.C	Election of Alexander Farman-Farmaian to the Nomination Committee	For	For	For		Annual
NO	DNO ASA	26/06/2026	Management	6	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Annual
NO	DNO ASA	26/06/2026	Management	7	Directors' Fees	For	Manual	For		Annual
NO	DNO ASA	26/06/2026	Management	8	Nomination Committee Fees	For	For	For		Annual
NO	DNO ASA	26/06/2026	Management	9	Authority to Set Auditor's Fees	For	For	For		Annual
NO	DNO ASA	26/06/2026	Management	10	Authority to Distribute Dividends	For	For	For		Annual
NO	DNO ASA	26/06/2026	Management	11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
NO	DNO ASA	26/06/2026	Management	12	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
NO	DNO ASA	26/06/2026	Management	13	Authority to Issue Convertible Debt Instruments	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
HK	Bank of China Ltd.	26/06/2026	Management	1	Directors' Report	For	For	For		Annual
HK	Bank of China Ltd.	26/06/2026	Management	2	Accounts and Reports	For	For	For		Annual
HK	Bank of China Ltd.	26/06/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
HK	Bank of China Ltd.	26/06/2026	Management	4	Fixed Asset Investment Budget for 2026	For	For	For	We generally believe that management and the board are in the best position to make decisions regarding a companys share capital structure, absent any egregious or unethical conduct that threatens to harm shareholder value.	Annual
HK	Bank of China Ltd.	26/06/2026	Management	5	Outbound Donation Limit for 2026	For	For	For		Annual
HK	Bank of China Ltd.	26/06/2026	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Bank of China Ltd.	26/06/2026	Management	7	Elect LIU Hui	For	Against	For		Annual
HK	Bank of China Ltd.	26/06/2026	Management	8	Elect SHI Yongyan	For	Against	For		Annual
HK	Bank of China Ltd.	26/06/2026	Management	9	2026-2027 Financial Bond Issuance Limit	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
GR	Alpha Bank S.A.	26/06/2026	Management	1.1	Accounts and Reports	For	For	For		Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	2.1	Elimination of Merger Reserve	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	3.1	Allocation of Dividends	For	For	For		Ordinary

GR	Alpha Bank S.A.	26/06/2026	Management	4.1	Use of Reserves for Profit Distribution (Company's Personnel and Group Employees)	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	5.1	Ratification of Board and Auditor's Acts	For	For	For		Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	6.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For	For	For		Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	9.1	Remuneration Report	For	For	For		Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	10.1	Directors' Fees (FY2025)	For	For	For		Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	11.1	Directors' Fees (FY2026)	For	For	For		Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	12.1	Cancellation of Treasury Shares	For	For	For	We believe that buyback programs and associated share cancellation programs are in shareholders best interests, as long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. We believe that, in this case, the terms under which the Company is considering a cancellation of its repurchased shares are reasonable.	Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	13.1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Ordinary
GR	Alpha Bank S.A.	26/06/2026	Management	15.1	Board Transactions	For	For	For		Ordinary
JP	AMADA CO Ltd	26/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	2	Amendments to Articles	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	3.1	Elect Tsutomu Isobe	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	3.2	Elect Takaaki Yamanashi	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	3.3	Elect Masakazu Aoki	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	3.4	Elect Yoshiko Fujii @ Yoshiko Hirano	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	4.1	Elect Kazuhiko Miwa	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	4.2	Elect Hiroyuki Sasa	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	4.3	Elect Akiko Mochizuki @ Akiko Suzuki	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	5	Elect Masakazu Aoki as Alternate Audit Committee Director	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	6	Non-Audit Committee Directors' Fees	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	7	Audit Committee Directors' Fees	For	For	For		Annual
JP	AMADA CO Ltd	26/06/2026	Management	8	Amendments to Trust Type Equity Plan	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	1	Allocation of Profits/Dividends	For	Against	Against	3: Dividend payout ratio is <20%.	Annual
JP	Ana Holdings Inc.	26/06/2026	Management	2	Amendments to Articles	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.1	Elect Shinya Katanozaka	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.2	Elect Koji Shibata	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.3	Elect Yoshiharu Naoki	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.4	Elect Kimihiro Nakahori	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.5	Elect Jun Taneie	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.6	Elect Hidekazu Yoshida	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.7	Elect Juichi Hirasawa	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.8	Elect Eijiro Katsu	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.9	Elect Masumi Minegishi	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.10	Elect Yukari Inoue	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	3.11	Elect Emi Osono	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	4	Elect Shinichi Fukuda as Statutory Auditor	For	For	For		Annual
JP	Ana Holdings Inc.	26/06/2026	Management	5	Amendment to the Performance-Linked Equity Compensation Plan	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	2.1	Elect Masayuki Sato	For	Against	Against	3: ROE average for the past 5 years is less than 5%.	Annual
JP	JGC Holdings Corporation	26/06/2026	Management	2.2	Elect Kiyotaka Terajima	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	2.3	Elect Masaki Ishikawa	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	2.4	Elect Shoji Yamada	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	2.5	Elect Masayuki Matsushima	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	2.6	Elect Noriko Yao @ Noriko Seto	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	2.7	Elect Shinjiro Mishima	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	2.8	Elect Miku Hirano	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	2.9	Elect Toshihiro Sano	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	3	Elect Hiroyuki Miyoshi as Statutory Auditor	For	For	For		Annual
JP	JGC Holdings Corporation	26/06/2026	Management	4	Statutory Auditors' Fees	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	2	Amendments to Articles	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	3.1	Elect Yoshikazu Oshimi	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	3.2	Elect Keisuke Koshijima	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	3.3	Elect Masaru Kazama	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	3.4	Elect Takeshi Katsumi	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	3.5	Elect Takashi Kumano	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	3.6	Elect Masafumi Kiryu	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	3.7	Elect Tamotsu Saito	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	3.8	Elect Masami Iijima	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	3.9	Elect Yuko Yasuda	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	4.1	Elect Toshiaki Kobayashi	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	4.2	Elect Eiji Omori	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	4.3	Elect Kazumine Terawaki	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	4.4	Elect Emiko Takeishi	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	4.5	Elect Makiko Nakamori	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	5	Bonus	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	6	Non-Audit Committee Directors' Fees	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	7	Audit Committee Directors' Fees	For	For	For		Annual
JP	Kajima Corporation	26/06/2026	Management	8	Amendment to the Performance-Linked Trust Type Restricted Equity Plan	For	For	For		Annual

JP	Kaneka Corporation	26/06/2026	Management	1.1	Elect Kimikazu Sugawara	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.2	Elect Kazuhiko Fujii	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.3	Elect Shinichiro Kametaka	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.4	Elect Mamoru Kadokura	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.5	Elect Masaaki Kimura	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.6	Elect Jun Enoki	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.7	Elect Toshio Komori	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.8	Elect Katsutoshi Shichijo	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.9	Elect Mamoru Mori	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.10	Elect Jun Yokota	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.11	Elect Yuko Sasagawa	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	1.12	Elect Hiromi Miyake	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	2	Elect Masafumi Nakahigashi as Alternate Statutory Auditor	For	For	For		Annual
JP	Kaneka Corporation	26/06/2026	Management	3	Bonus	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	2	Remuneration Report	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	3	Final Dividend	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	4	Elect Stephen Daintith	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	5	Elect Claudia Arney	For	Against	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	6	Elect Jeff Carr	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	7	Elect Thierry Garnier	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	8	Elect Sophie Gasperment	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	9	Elect Bill Lennie	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	10	Elect Ian McLeod	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	11	Elect Bhavesh Mistry	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	12	Elect Lucinda Riches	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	13	Appointment of Auditor	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	14	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	15	Authorisation of Political Donations	For	For	For		Annual
GB	Kingfisher Plc	26/06/2026	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Kingfisher Plc	26/06/2026	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Kingfisher Plc	26/06/2026	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
GB	Kingfisher Plc	26/06/2026	Management	19	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
GB	Kingfisher Plc	26/06/2026	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.1	Elect Masahiro Otake	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.2	Elect Michiaki Kato	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.3	Elect Masami Uchiyama	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.4	Elect Hideharu Konagaya	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.5	Elect Jun Toyota	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.6	Elect Katsuyuki Kusakawa	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.7	Elect Eisuke Shibata	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.8	Elect Takahito Otake	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.9	Elect Haruya Uehara	For	Against	Against	10.3: Independence: Insufficient independence on the board.	Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.10	Elect Kingo Sakurai	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.11	Elect Chika Igarashi	For	Against	Against	10.3: Independence: Insufficient independence on the board.	Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.12	Elect Risa Tanaka @ Risa Saito	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	2.13	Elect Yoshimasa Kawata	For	For	For		Annual
JP	Koito Manufacturing Co. Ltd	26/06/2026	Management	3	Appointment of Auditor	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.1	Elect Satoko Kuwabara @ Satoko Ota	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.2	Elect Mari Elka Pangestu	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.3	Elect Hiroshi Shimizu	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.4	Elect David Sneider	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.5	Elect Miyuki Suzuki	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.6	Elect Koichi Tsuji	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.7	Elect Teruhisa Ueda	For	Against	Against	10.4: Independence: Insufficient independence on the board.	Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.8	Elect Kenichiro Yoshida	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.9	Elect Takayuki Yasuda	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.10	Elect Norio Kanie	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.11	Elect Hironori Kamezawa	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.12	Elect Junichi Hanzawa	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.13	Elect Hiroshi Kubota	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.14	Elect Masakazu Osawa	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.15	Elect Hiroyuki Seki	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.1	Elect Takashi Tsukioka	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.2	Elect Kotaro Ono	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.3	Elect Hiromichi Shinohara	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.4	Elect Yumiko Noda	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.5	Elect Takakazu Uchida	For	Against	Against	14: The nominee chairs the remuneration committee and is considered non independent.	Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.6	Elect Masahiko Tezuka	For	For	For		Annual

JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.7	Elect Yuki Ikuno @ Yuki Kanzaki	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.8	Elect Keiji Kojima	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.9	Elect Hidekatsu Take	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.10	Elect Makoto Hitomi	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.11	Elect Masahiro Kihara	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.12	Elect Fusae Akamatsu	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.13	Elect Shiro Shiraishi	For	For	For		Annual
JP	Mizuho Financial Group, Inc.	26/06/2026	Management	1.14	Elect Makoto Samejima	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	1.1	Elect Takeshi Kawai	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	1.2	Elect Keiji Suzuki	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	1.3	Elect Koji Suzuki	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	1.4	Elect Chiharu Takakura	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	1.5	Elect Takayoshi Mimura	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	1.6	Elect Hisanori Makaya	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	1.7	Elect Miho Hanafusa	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	2.1	Elect Kenji Isobe	For	Against	Against	14: The nominee chairs the audit committee and is considered non independent.	Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	2.2	Elect Fumiko Nagatomi	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	2.3	Elect Hideyo Uchiyama	For	For	For		Annual
JP	Niterra Co. Ltd.	26/06/2026	Management	2.4	Elect Kohei Kodama	For	For	For		Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	2.1	Elect Toshio Hiroe	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	2.2	Elect Masato Goto	For	For	For		Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	2.3	Elect Yoichi Kondo	For	For	For		Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	2.4	Elect Yoshihisa Ishikawa	For	For	For		Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	2.5	Elect Hiroko Okudaira @ Hiroko Kimura	For	For	For		Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	2.6	Elect Seiji Narahara	For	For	For		Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	2.7	Elect Fumikazu Sato	For	For	For		Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	2.8	Elect Nobuo Kawahashi	For	For	For		Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	3	Elect Akihiko Miyagawa as Statutory Auditor	For	Against	Against	19: Auditors: Insufficient independence on statutory auditor board.	Annual
JP	Screen Holdings Co. Ltd.	26/06/2026	Management	4	Elect Tomoyuki Ito as Alternate Statutory Auditor	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	2	Increase in Authorized Share Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Company with the flexibility to finance operations and future opportunities as and when required.	Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.1	Elect Makoto Takashima	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.2	Elect Toru Nakashima	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.3	Elect Teiko Kudo	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.4	Elect Kazuyuki Anchi	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.5	Elect Takeshi Mikami	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.6	Elect Honami Matsugasaki	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.7	Elect Sonosuke Kadonaga	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.8	Elect Jun Sawada	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.9	Elect Yoriko Goto	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.10	Elect Isao Teshirogi	For	Against	Against	10.4: Independence: Insufficient independence on the board. 15.1: Independence: Insufficient independence on key committees.	Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.11	Elect Norimitsu Takashima	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.12	Elect Charles D. Lake II	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Management	3.13	Elect Jenifer S. Rogers	For	For	For		Annual
JP	Sumitomo Mitsui Financial Group Inc	26/06/2026	Shareholder	4	Shareholder Proposal Regarding Acquisition of Shares by Resolution of General Meeting of Shareholders	Against	Manual	Against	We do not support this resolution.	Annual
JP	Tokyo Gas Co. Ltd.	26/06/2026	Management	1.1	Elect Takashi Uchida	For	For	For		Annual
JP	Tokyo Gas Co. Ltd.	26/06/2026	Management	1.2	Elect Shinichi Sasayama	For	For	For		Annual
JP	Tokyo Gas Co. Ltd.	26/06/2026	Management	1.3	Elect Takashi Higo	For	For	For		Annual
JP	Tokyo Gas Co. Ltd.	26/06/2026	Management	1.4	Elect Hiroyuki Sekiguchi	For	For	For		Annual
JP	Tokyo Gas Co. Ltd.	26/06/2026	Management	1.5	Elect Tsutomu Tannowa	For	For	For		Annual
JP	Tokyo Gas Co. Ltd.	26/06/2026	Management	1.6	Elect Masayuki Yamamura	For	For	For		Annual
JP	Tokyo Gas Co. Ltd.	26/06/2026	Management	1.7	Elect Mari Yoshitaka	For	For	For		Annual
JP	Tokyo Gas Co. Ltd.	26/06/2026	Management	1.8	Elect Yuriya Komatsu	For	For	For		Annual
JP	Tokyo Gas Co. Ltd.	26/06/2026	Management	1.9	Elect Yuji Fukasawa	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.1	Elect Mikio Kobayashi	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.2	Elect Kazuhiro Tsukamoto	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.3	Elect Nobuo Oki	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.4	Elect Damri Tunshevavong	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.5	Elect Takenosuke Yasufuku	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.6	Elect Kunitoshi Takeda	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.7	Elect Motomu Takahashi	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.8	Elect Pimjai Wangkiat	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.9	Elect Yoshikazu Kodera	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	2.10	Elect Hitoshi Mano	For	For	For		Annual
JP	Yamato Kogyo Co Ltd	26/06/2026	Management	3	Approval of the Restricted Stock Plan	For	For	For		Annual
HK	China Construction Bank Corp.	26/06/2026	Management	1	Directors' Report	For	For	For		Annual
HK	China Construction Bank Corp.	26/06/2026	Management	2	Accounts and Reports	For	For	For		Annual
HK	China Construction Bank Corp.	26/06/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Annual
HK	China Construction Bank Corp.	26/06/2026	Management	4	2026 FIXED ASSETS INVESTMENT BUDGET	For	For	For		Annual
HK	China Construction Bank Corp.	26/06/2026	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	China Construction Bank Corp.	26/06/2026	Management	6	Elect JI Zhihong	For	For	For		Annual
HK	China Construction Bank Corp.	26/06/2026	Management	7	Elect CAO Liqun	For	Against	Against	12: Independence: Non-independent director serving on the audit committee.	Annual
HK	China Construction Bank Corp.	26/06/2026	Management	8	Elect TANG Wei	For	Against	Against		Annual

HK	China Construction Bank Corp.	26/06/2026	Management	9	Authority to Issue Financial Bonds	For	For	For	We believe the Company has sufficient capacity at this time to take on additional debt in order to finance its operations and growth. We also believe the Company has an adequate capital base. Based on these factors, we believe continued reliance on managements judgment and responsibility for the Companys capital structure is appropriate.	Annual
HK	China Construction Bank Corp.	26/06/2026	Management	10.01	Elect James Meyer Sassoon	For	For	For		Annual
HK	China Construction Bank Corp.	26/06/2026	Management	10.02	Elect YANG Qiang	For	For	For		Annual
CN	New China Life Insurance Co. Ltd	26/06/2026	Management	1	2025 Directors' Report	For	For	For		Annual
CN	New China Life Insurance Co. Ltd	26/06/2026	Management	2	2025 Report of Performance of Directors	For	For	For		Annual
CN	New China Life Insurance Co. Ltd	26/06/2026	Management	3	2025 Report of Performance of Independent Non-Executive Directors	For	For	For		Annual
CN	New China Life Insurance Co. Ltd	26/06/2026	Management	4	2025 Annual Report	For	For	For		Annual
CN	New China Life Insurance Co. Ltd	26/06/2026	Management	5	2025 Profit Distribution Plan	For	For	For		Annual
CN	New China Life Insurance Co. Ltd	26/06/2026	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
CN	New China Life Insurance Co. Ltd	26/06/2026	Management	7	Formulation of the Administrative Measures on the Remuneration of Directors and Senior Management	For	For	For		Annual
CN	New China Life Insurance Co. Ltd	26/06/2026	Management	8	Elect HUANG Geng	For	Against	Against	9: The nominee is a NED and there is an executive chair and the independence threshold was not met.	Annual
HK	Industrial & Commercial Bank of China Ltd.	26/06/2026	Management	1	2025 Directors' Report	For	For	For		Annual
HK	Industrial & Commercial Bank of China Ltd.	26/06/2026	Management	2	Appointment of the Accounting Firm for 2026	For	For	For		Annual
HK	Industrial & Commercial Bank of China Ltd.	26/06/2026	Management	3	2026 External Donation Quota	For	For	For		Annual
HK	Industrial & Commercial Bank of China Ltd.	26/06/2026	Management	4	Elect LIU Fang as Non-Executive Director	For	For	For		Annual
HK	Industrial & Commercial Bank of China Ltd.	26/06/2026	Management	5	2024 Remuneration Settlement Plan for Directors	For	For	For		Annual
HK	Industrial & Commercial Bank of China Ltd.	26/06/2026	Management	6	2024 Remuneration Settlement Plan for Supervisors	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	1	Amendments to Articles	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	2.1	Elect Masaaki Ito	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	2.2	Elect Toshiko Oka	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	2.3	Elect Kazushige Okuhara	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	2.4	Elect Kiyomi Kikuchi	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	2.5	Elect Joseph P. Schmelzeis, Jr.	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	2.6	Elect Hiroyuki Tsubai	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	2.7	Elect Keiichiro Shiojima	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	2.8	Elect Masafumi Senzaki	For	For	For		Annual
JP	Hitachi Construction Machinery Co. Ltd	29/06/2026	Management	2.9	Elect Kotaro Hirano	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.1	Elect Taku Oshima	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.2	Elect Shigeru Kobayashi	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.3	Elect Jun Mori	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.4	Elect Hideaki Shindo	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.5	Elect Mayumi Inagaki	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.6	Elect Takao Onishi	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.7	Elect Emiko Hamada @ Emiko Kato	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.8	Elect Hiroshi Sakuma	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.9	Elect Noriko Kawagami	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	2.10	Elect Kengo Miyamoto	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	3	Elect Go Watanabe as Statutory Auditor	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	4	Elect Shuzo Hashimoto as Alternate Statutory Auditor	For	For	For		Annual
JP	NGK Corp.	29/06/2026	Management	5	Directors' Fees	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.1	Elect Takeo Obayashi	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.2	Elect Toshimi Sato	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.3	Elect Yoshihito Sasaki	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.4	Elect Yasuo Morita	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.5	Elect Masako Orii	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.6	Elect Hiroyuki Kato	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.7	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.8	Elect Hiroyuki Shime	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.9	Elect Yoshihiro Ikegawa	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	2.10	Elect Midori Tomita @ Midori Nagashima	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	3.1	Elect Yoshiaki Takata	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	3.2	Elect Yohei Ueda	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	3.3	Elect Sachiko Tsujino	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	4	Amendment to the Equity Compensation Plan	For	For	For		Annual
JP	Obayashi Corporation	29/06/2026	Management	5	Statutory Auditors' Fees	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	2	Election of Presiding Chair	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	4	Agenda	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	9.A	Financial Statements	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	9.B	Management Board Report	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	9.C	Financial Statements (Consolidated)	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	9.D	Supervisory Board Report	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	9.E	Allocation of Profits	For	For	For		Annual

PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	9.F	Allocation of Dividends	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	10	Remuneration Report	For	Manual	Against	Lack of formal LTIP.	Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	11.1	Ratify Szymon Midera	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	11.2	Ratify Krzysztof Dresler	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	11.3	Ratify Ludmila Falak-Cyniak	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	11.4	Ratify Piotr Mazur	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	11.5	Ratify Tomasz Pol	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	11.6	Ratify Marek Radzikowski	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	11.7	Ratify Michal Sobolewski	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	11.8	Ratify Mariusz Zarzycki	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.1	Ratify Tomasz Siemiatkowski	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.2	Ratify Katarzyna Zimnicka-Jankowska	For	Manual	Against	The nominee chairs the remuneration committee, and has failed to address shareholder concerns.	Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.3	Ratify Marek Panfil	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.4	Ratify Maciej Cieslukowski	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.5	Ratify Jerzy Kalinowski	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.6	Ratify Hanna Kuzinska	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.7	Ratify Malgorzata Prochwicz-O'Shaughnessy	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.8	Ratify Jerzy Sledziewski	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.9	Ratify Pawel Waniowski	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.10	Ratify Anna Zablocka-Wiercinska	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	12.11	Ratify Andrzej Oslizlo	For	Manual	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	13	Assessment of Adequacy of Internal Regulations on Functioning of the Supervisory Board and its Effectiveness	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	14	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	15	Remuneration Policy	For	Manual	Against	Lack of formal LTIP. We do not support discretionary awards.	Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	16	Assessment of Remuneration Policy in Supporting Company's Stability and Growth	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.1	Assessment of Suitability of Maciej Cieslukowski	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.2	Assessment of Suitability of Jerzy Kalinowski	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.3	Assessment of Suitability of Hanna Kuzinska	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.4	Assessment of Suitability of Grzegorz Mazurek	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.5	Assessment of Suitability of Marek Panfil	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.6	Assessment of Suitability of Malgorzata Prochwicz-O'Shaughnessy	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.7	Assessment of Suitability of Tomasz Siemiatkowski	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.8	Assessment of Suitability of Jerzy Sledziewski	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.9	Assessment of Suitability of Pawel Waniowski	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.10	Assessment of Suitability of Anna Zablocka-Wiercinska	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	17.11	Assessment of Suitability of Katarzyna Zimnicka-Jankowska	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Management	18	Assessment of Collective Suitability of the Supervisory Board	For	For	For		Annual
PL	Powszechna Kasa Oszczednosci Bank Polski SA	29/06/2026	Shareholder	19	Shareholder Proposal Regarding Amendments to Remuneration Policy (Management Board)		Manual	For	We support this resolution.	Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	2	Authority to Reduce Capital Reserve	For	For	For	We believe that the board is in the best position to decide upon the management of the Companys reserves and should have discretion over the composition of the Companys capital structure. We do not see any cause for concern in terms of the boards process in making this determination.	Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	3	Amendments to Articles	For	For	For		Annual

JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.1	Elect Satoru Komiya	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.2	Elect Masahiro Koike	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.3	Elect Kichiichiro Yamamoto	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.4	Elect Hiroaki Shirota	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.5	Elect Nobuhiro Endo	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.6	Elect Shinya Katanozaka	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.7	Elect Emi Osono	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.8	Elect Robert Alan Feldman	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.9	Elect Yoichi Moriwaki	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.10	Elect Mika Nabeshima	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.11	Elect Junko Shimizu	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	4.12	Elect Saima Hasan	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	5.1	Elect Akira Harashima	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	5.2	Elect Kenji Okada	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	5.3	Elect Kosei Shindo	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	5.4	Elect Haruka Matsuyama @ Haruka Kato	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	5.5	Elect Nana Otsuki	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	6	Elect Junko Shimizu as Alternate Audit Committee Director	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	7	Non-Audit Committee Directors' Fees	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	8	Audit Committee Directors' Fees	For	For	For		Annual
JP	Tokio Marine Holdings Inc	29/06/2026	Management	9	Amendment to Trust Type Equity Plan	For	For	For		Annual
HK	JD Logistics Inc	29/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	JD Logistics Inc	29/06/2026	Management	2.i	Elect WANG Zhenhui	For	For	For		Annual
HK	JD Logistics Inc	29/06/2026	Management	2.ii	Elect Nora WU Gu Yi	For	For	For		Annual
HK	JD Logistics Inc	29/06/2026	Management	2.iii	Elect Laura J. Peterson	For	For	For		Annual
HK	JD Logistics Inc	29/06/2026	Management	2.iv	Elect YE Lin	For	For	For		Annual
HK	JD Logistics Inc	29/06/2026	Management	2.v	Elect Hermes TANG Yi Hoi	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may impact their role.	Annual
HK	JD Logistics Inc	29/06/2026	Management	3	Directors' Fees	For	For	For		Annual
HK	JD Logistics Inc	29/06/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	JD Logistics Inc	29/06/2026	Management	5.a	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	22: Issuance: Excessive dilution without pre-emptive rights.	Annual
HK	JD Logistics Inc	29/06/2026	Management	5.b	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so long as the Company is left with a sufficiently strong balance sheet in light of its capital requirements. Typically, a repurchase is used to return surplus capital to shareholders, increase earnings per share, or provide shares for equity compensation plans.	Annual
HK	JD Logistics Inc	29/06/2026	Management	5.c	Authority to Issue Repurchased Shares	For	Manual	Against	Discount limit not disclosed.	Annual
ES	Indra Sistemas	29/06/2026	Management	1	Accounts and Reports	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	2	Report on Non-Financial Information	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	4	Ratification of Board Acts	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	5.1	Board Size	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	5.2	Ratify Co-Option and Elect Ángel Simón Grimaldos	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	5.3	Ratify Co-Option and Elect Josep María Recasens Laguarda	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	5.4	Elect Magdalena Jacoba Bertram López	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	6	Authority to Set Extraordinary Meeting Notice Period at 21 Days	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	7	Remuneration Policy	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	8	Delivery of Shares Pursuant to Short-Term Incentive Plans	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	9	Approval of Medium-Term Incentive Plan 2026-2030	For	For	For		Ordinary
ES	Indra Sistemas	29/06/2026	Management	10	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Ordinary
ES	Indra Sistemas	29/06/2026	Management	11	Authorisation of Legal Formalities	For	For	For		Ordinary
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	3A	Elect Liu Wei	For	For	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	3B	Elect Han Feng	For	For	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	3C	Elect Wang Dengfeng	For	For	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	3D	Elect Zhao Hang	For	For	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	3E	Elect Lyu Shousheng	For	Against	Against	13.7: Board Composition: Concerns around diversity on the board.	Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	3F	Directors' Fees	For	For	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	5	Second Supplemental Agreement to the 2026 CNHTC Purchase of Goods Agreement and Revised Annual Cap	For	Manual	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	6	2029 CNHTC Sale of Goods Agreement	For	Manual	For		Annual
HK	Sinotruk(Hong Kong)Ltd	29/06/2026	Management	7	2029 CNHTC Purchase of Goods Agreement	For	Manual	For		Annual
TW	King Slide Works Co	30/06/2026	Management	1	2025 BUSINESS REPORT AND FINANCIAL REPORT	For	For	For		Annual
TW	King Slide Works Co	30/06/2026	Management	2	2025 DISTRIBUTION OF EARNINGS	For	For	For		Annual