

Schroders

Proxy Voting Report

Frequency: Annual
 Client ID: GB91428
 Client Name: Schroder Global Sustainable Equity Fund
 Custodian: JP Morgan Chase
 Date: Annual Report 2024

Company Name	Ticker	Country	Meeting Date	Meeting Type	Primary ISIN	Proponent	Proposal Number	Proposal Text	Vote Instruction	Management Recommendation	Vote Against Management	Vote Against ISS
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	1a	Elect Director Marcel Gani	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	1b	Elect Director Tal Payne	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	5	Declassify the Board of Directors	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	6	Eliminate Supermajority Vote Requirement	For	For	No	No
SolarEdge Technologies, Inc.	SEDG	USA	01-Jun-23	Annual	US83417M1045	Management	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	No	No
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	1.1	Elect Director Nathan Blecharczyk	For	For	No	Yes
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	1.2	Elect Director Alfred Lin	For	For	No	Yes
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Airbnb, Inc.	ABNB	USA	01-Jun-23	Annual	US0090661010	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1a	Elect Director Susan L. Bostrom	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1b	Elect Director Teresa Briggs	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1c	Elect Director Jonathan C. Chadwick	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1d	Elect Director Paul E. Chamberlain	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1e	Elect Director Lawrence J. Jackson, Jr.	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1f	Elect Director Frederic B. Luddy	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1g	Elect Director William R. McDermott	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1h	Elect Director Jeffrey A. Miller	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1i	Elect Director Joseph 'Larry' Quinlan	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	1j	Elect Director Anita M. Sands	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	4	Amend Omnibus Stock Plan	For	For	No	No
ServiceNow, Inc.	NOW	USA	01-Jun-23	Annual	US81762P1021	Management	5	Elect Director Deborah Black	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	1.1	Elect Director R. Davis Noell	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	1.2	Elect Director Lucy Starnell Dobrin	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	1.3	Elect Director Teri L. List	For	For	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
DoubleVerify Holdings, Inc.	DV	USA	01-Jun-23	Annual	US25862V1052	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1a	Elect Director Larry Page	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1b	Elect Director Sergey Brin	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1c	Elect Director Sundar Pichai	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1d	Elect Director John L. Hennessy	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1e	Elect Director Frances H. Arnold	For	For	No	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1g	Elect Director L. John Doerr	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1i	Elect Director Ann Mather	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1j	Elect Director K. Ram Shriram	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	1k	Elect Director Robin L. Washington	For	For	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	2	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	3	Amend Omnibus Stock Plan	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Management	5	Advisory Vote on Say on Pay Frequency	One Year	Three Years	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	6	Report on Lobbying Payments and Policy	For	Against	Yes	No

Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For	Against	Yes	Yes
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	13	Report on Alignment of YouTube Policies With Online Safety Regulations	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	14	Report on Content Governance and Censorship	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	No	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	17	Adopt Share Retention Policy For Senior Executives	For	Against	Yes	No
Alphabet Inc.	GOOGL	USA	02-Jun-23	Annual	US02079K3059	Shareholder	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Against	Yes	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	2	Approve Final Dividend	For	For	No	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	3	Elect Guan Yihong as Director	For	For	No	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	4	Elect Tang Zhihui as Director	For	For	No	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	5	Elect Zhu Rui as Director	For	For	No	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	No	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	No	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	8	Authorize Repurchase of Issued Share Capital	For	For	No	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	For	Yes	No
Jiumaojiu International Holdings Limited	9922	Cayman Islands	02-Jun-23	Annual	KYG5141L1059	Management	10	Authorize Reissuance of Repurchased Shares	Against	For	Yes	No
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	1	Elect Director Ana Lopez-Blazquez	For	For	No	No
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Watsco, Inc.	WSO	USA	05-Jun-23	Annual	US9426222009	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1a	Elect Director Timothy Flynn	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1b	Elect Director Paul Garcia	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1c	Elect Director Kristen Gil	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1d	Elect Director Stephen Hemsley	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1e	Elect Director Michele Hooper	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1f	Elect Director F. William McNabb, III	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1g	Elect Director Valerie Montgomery Rice	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1h	Elect Director John Noseworthy	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	1i	Elect Director Andrew Witly	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Management	4	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	5	Report on Third-Party Racial Equity Audit	For	Against	Yes	Yes
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	For	Against	Yes	No
UnitedHealth Group Incorporated	UNH	USA	05-Jun-23	Annual	US91324P1021	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	No	Yes
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	1	Approve Standalone Financial Statements	For	For	No	No

Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	2	Approve Consolidated Financial Statements	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	3	Approve Allocation of Income and Dividends	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	4	Approve Non-Financial Information Statement	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	5	Approve Discharge of Board	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	6	Change Company Name and Amend Article 1 Accordingly	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	8	Reelect Jose Juan Ruiz Gomez as Director	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	9.1	Approve Remuneration Report	Against	For	Yes	Yes
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	9.2	Approve Remuneration of Directors	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	11	Receive Corporate Governance Report			No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	12	Receive Sustainability Report for FY 2022			No	No
Red Electrica Corp. SA	RED	Spain	05-Jun-23	Annual	ES0173093024	Management	13	Receive Sustainability Plan for FY 2023-2025			No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	1	Approve Business Operations Report and Financial Statements	For	For	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	2	Approve Issuance of Restricted Stocks	For	For	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	3	Amend Procedures for Endorsement and Guarantees	Against	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	06-Jun-23	Annual	TW0002330008	Management	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.1	Elect Director Glenn D. Fogel	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.2	Elect Director Miriam M. Graddick-Weir	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.3	Elect Director Wei Hopeman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.4	Elect Director Robert J. Mylod, Jr.	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.5	Elect Director Charles H. Noski	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.6	Elect Director Larry Quinlan	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.7	Elect Director Nicholas J. Read	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.8	Elect Director Thomas E. Rothman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.9	Elect Director Sumit Singh	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.10	Elect Director Lynn Vojvodich Radakovich	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	1.11	Elect Director Vanessa A. Wittman	For	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	3	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Management	4	Advisory Vote on Say on Pay Frequency	One Year	For	No	No
Booking Holdings Inc.	BKNG	USA	06-Jun-23	Annual	US09857L1089	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1A	Elect Director Joshua Bekenstein	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1B	Elect Director Gregory David	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1C	Elect Director Elisa D. Garcia C.	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1D	Elect Director Stephen Gunn	Against	For	Yes	Yes
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1E	Elect Director Kristin Mugford	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1F	Elect Director Nicholas Nomicos	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1G	Elect Director Neil Rossy	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1H	Elect Director Samira Sakhia	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1I	Elect Director Thecla Sweeney	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	1J	Elect Director Huw Thomas	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Management	3	Advisory Vote on Executive Compensation Approach	For	For	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Shareholder	4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	Against	Against	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Shareholder	5	SP 2: Report on Third-Party Employment Agencies	Against	Against	No	No
Dollarama Inc.	DOL	Canada	07-Jun-23	Annual	CA25675T1075	Shareholder	6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	For	Against	Yes	Yes
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.1	Elect Director Adam T. Berlew	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.2	Elect Director Maryam Brown	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.3	Elect Director Michael W. Brown	For	For	No	No

Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.4	Elect Director Lisa Carnoy	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.5	Elect Director Robert E. Grady	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.6	Elect Director James P. Kavanaugh	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.7	Elect Director Ronald J. Kruszewski	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.8	Elect Director Daniel J. Ludeman	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.9	Elect Director Maura A. Markus	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.10	Elect Director David A. Peacock	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.11	Elect Director Thomas W. Weisel	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	1.12	Elect Director Michael J. Zimmerman	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	3	Advisory Vote on Say on Pay Frequency	One Year	None	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Stifel Financial Corp.	SF	USA	07-Jun-23	Annual	US8606301021	Management	6	Other Business	Against	For	Yes	No
Qualys, Inc.	QLYS	USA	07-Jun-23	Annual	US74758T3032	Management	1.1	Elect Director Wendy M. Pfeiffer	For	For	No	No
Qualys, Inc.	QLYS	USA	07-Jun-23	Annual	US74758T3032	Management	1.2	Elect Director John Zangardi	Withhold	For	Yes	Yes
Qualys, Inc.	QLYS	USA	07-Jun-23	Annual	US74758T3032	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	No	No
Qualys, Inc.	QLYS	USA	07-Jun-23	Annual	US74758T3032	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	1a	Elect Director Olivier Pomel	For	For	No	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	1b	Elect Director Dev Ittycheria	Withhold	For	Yes	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	1c	Elect Director Sharul Shah	Withhold	For	Yes	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Datadog, Inc.	DDOG	USA	08-Jun-23	Annual	US23804L1035	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	1	Approve Financial Statements and Statutory Reports	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	4	Reelect Dominique Leroy as Director	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	5	Elect Jana Revedin as Director	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	7	Approve Compensation of Benoit Bazin, CEO	Against	For	Yes	Yes
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	8	Approve Compensation Report of Corporate Officers	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	10	Approve Remuneration Policy of CEO	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	11	Approve Remuneration Policy of Directors	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	No	No
Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For	No	No

Compagnie de Saint-Gobain SA	SGO	France	08-Jun-23	Annual/Special	FR0000125007	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1a	Elect as Director Kirk S. Hachigian	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1b	Elect as Director Steven C. Mizell	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1c	Elect as Director Nicole Parent Haughey	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1d	Elect as Director Lauren B. Peters	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1e	Elect as Director Ellen Rubin	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1f	Elect as Director Dean I. Schaffer	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1g	Elect as Director John H. Stone	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1h	Elect as Director Dev Vardhan	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	1i	Elect as Director Martin E. Welch, III	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	3	Approve Omnibus Stock Plan	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	No	No
Allegion Plc	ALLE	Ireland	08-Jun-23	Annual	IE00BFRT3W74	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	No	No
Shift4 Payments, Inc.	FOUR	USA	09-Jun-23	Annual	US82452J1097	Management	1.1	Elect Director Sam Bakshshandehpour	For	For	No	No
Shift4 Payments, Inc.	FOUR	USA	09-Jun-23	Annual	US82452J1097	Management	1.2	Elect Director Jonathan Halkyard	Withhold	For	Yes	No
Shift4 Payments, Inc.	FOUR	USA	09-Jun-23	Annual	US82452J1097	Management	1.3	Elect Director Donald Isaacman	For	For	No	No
Shift4 Payments, Inc.	FOUR	USA	09-Jun-23	Annual	US82452J1097	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Shift4 Payments, Inc.	FOUR	USA	09-Jun-23	Annual	US82452J1097	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	1	Accept Consolidated Financial Statements and Statutory Reports	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	2	Approve Allocation of Income and Dividends	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	3	Approve Dividends	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	4	Approve Discharge of Board and Senior Management	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	5a	Elect Director Jonathan C. Burrell	Against	For	Yes	Yes
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	5b	Elect Director Joseph J. Hartnett	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	5c	Elect Director Min H. Kao	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	5d	Elect Director Catherine A. Lewis	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	5e	Elect Director Charles W. Peffer	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	5f	Elect Director Clifton A. Pemble	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	6	Elect Min H. Kao as Board Chairman	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	7d	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Against	For	Yes	Yes
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	12	Advisory Vote on the Swiss Statutory Compensation Report	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	15	Cancel Repurchased Shares	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	16	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	17	Amend Non-Employee Director Omnibus Stock Plan	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	18	Approve Reduction of Par Value	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	19	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	20	Amend Articles to Reflect Changes in Capital	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	For	For	No	No
Garmin Ltd.	GRMN	Switzerland	09-Jun-23	Annual	CH0114405324	Management	22	Amend Articles Re: Addressing Board, Compensation and Related Matters	For	For	No	No
Mehadrin Ltd.	MEDN	Israel	13-Jun-23	Special	IL0006860147	Management	1	Issue Liability Insurance Policy to Directors/Officers of The Company and Subsidiaries from Time to Time	For	For	No	No

Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	1.1	Elect Director Andrew Brown	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	1.2	Elect Director John "Cox" Colgrove	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	1.3	Elect Director Roxanne Taylor	Withhold	For	Yes	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Pure Storage, Inc.	PSTG	USA	14-Jun-23	Annual	US74624M1027	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	1.1	Elect Director Lewis Chew	For	For	No	Yes
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	1.2	Elect Director Douglas Merritt "Withdrawn Resolution"			No	No
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	1.3	Elect Director Mark B. Templeton	For	For	No	Yes
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Arista Networks, Inc.	ANET	USA	14-Jun-23	Annual	US0404131064	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Accton Technology Corp.	2345	Taiwan	15-Jun-23	Annual	TW0002345006	Management	1	Approve Business Report and Financial Statements	For	For	No	No
Accton Technology Corp.	2345	Taiwan	15-Jun-23	Annual	TW0002345006	Management	2	Approve Plan on Profit Distribution	For	For	No	No
Accton Technology Corp.	2345	Taiwan	15-Jun-23	Annual	TW0002345006	Management	3	Approve Amendments to Articles of Association	For	For	No	No
Accton Technology Corp.	2345	Taiwan	15-Jun-23	Annual	TW0002345006	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	No	Yes
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1a	Elect Director Roger C. Altman	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1b	Elect Director Richard I. Beattie	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1c	Elect Director Pamela G. Carlton	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1d	Elect Director Ellen V. Futter	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1e	Elect Director Gail B. Harris	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1f	Elect Director Robert B. Millard	Against	For	Yes	Yes
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1g	Elect Director Willard J. Overlock, Jr.	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1h	Elect Director Simon M. Robertson	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1i	Elect Director John S. Weinberg	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1j	Elect Director William J. Wheeler	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	1k	Elect Director Sarah K. Williamson	For	For	No	No
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Evercore Inc.	EVR	USA	15-Jun-23	Annual	US29977A1051	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
Monolithic Power Systems, Inc.	MPWR	USA	15-Jun-23	Annual	US6098391054	Management	1.1	Elect Director Victor K. Lee	For	For	No	No
Monolithic Power Systems, Inc.	MPWR	USA	15-Jun-23	Annual	US6098391054	Management	1.2	Elect Director James C. Moyer	For	For	No	No
Monolithic Power Systems, Inc.	MPWR	USA	15-Jun-23	Annual	US6098391054	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	No	No
Monolithic Power Systems, Inc.	MPWR	USA	15-Jun-23	Annual	US6098391054	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Monolithic Power Systems, Inc.	MPWR	USA	15-Jun-23	Annual	US6098391054	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Monolithic Power Systems, Inc.	MPWR	USA	15-Jun-23	Annual	US6098391054	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.1	Elect Director Lester B. Knight	Against	For	Yes	Yes
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.2	Elect Director Gregory C. Case	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.3	Elect Director Jin-Yong Cai	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.4	Elect Director Jeffrey C. Campbell	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.5	Elect Director Fulvio Conti	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.6	Elect Director Cheryl A. Francis	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.7	Elect Director Adriana Karaboutis	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.8	Elect Director Richard C. Notebaert	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.9	Elect Director Gloria Santona	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.10	Elect Director Sarah E. Smith	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.11	Elect Director Byron O. Spruell	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	1.12	Elect Director Carolyn Y. Woo	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Against	For	Yes	Yes
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	For	Yes	Yes
Aon plc	AON	Ireland	16-Jun-23	Annual	IE00BLP1HW54	Management	7	Amend Omnibus Plan	For	For	No	No
Lotes Co., Ltd.	3533	Taiwan	16-Jun-23	Annual	TW0003533006	Management	1	Approve Business Operations Report and Financial Statements	For	For	No	No
Lotes Co., Ltd.	3533	Taiwan	16-Jun-23	Annual	TW0003533006	Management	2	Approve Plan on Profit Distribution	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	2	Approve Final Dividend	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	3A1	Elect Dong Jinggui as Director	For	For	No	No

Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	3A2	Elect Qian Jinghong as Director	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	3B1	Elect Chen Mingyu as Director	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	3B2	Elect Ma Chenguang as Director	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	3B3	Elect Liang Qin as Director	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	3C	Authorize Board to Fix Remuneration of Directors	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	For	Yes	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	5B	Authorize Repurchase of Issued Share Capital	For	For	No	No
Yadea Group Holdings Ltd.	1585	Cayman Islands	16-Jun-23	Annual	KYG9830F1063	Management	5C	Authorize Reissuance of Repurchased Shares	Against	For	Yes	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.1	Elect Director Ken Xie	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.2	Elect Director Michael Xie	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.3	Elect Director Kenneth A. Goldman	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.4	Elect Director Ming Hsieh	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.5	Elect Director Jean Hu	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.6	Elect Director William H. Neukom	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.7	Elect Director Judith Sim	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	1.8	Elect Director Admiral James Stavridis (Ret)	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	2	Ratify Deloitte & Touche LLP as Auditor	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	5	Eliminate Supermajority Vote Requirement	For	For	No	No
Fortinet, Inc.	FTNT	USA	16-Jun-23	Annual	US34959E1091	Management	6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	No	No
Aisin Corp.	7259	Japan	16-Jun-23	Annual	JP3102000001	Management	1.1	Elect Director Yoshida, Moritaka	For	For	No	No
Aisin Corp.	7259	Japan	16-Jun-23	Annual	JP3102000001	Management	1.2	Elect Director Suzuki, Kenji	For	For	No	No
Aisin Corp.	7259	Japan	16-Jun-23	Annual	JP3102000001	Management	1.3	Elect Director Ito, Shintaro	For	For	No	No
Aisin Corp.	7259	Japan	16-Jun-23	Annual	JP3102000001	Management	1.4	Elect Director Yamamoto, Yoshihisa	For	For	No	No
Aisin Corp.	7259	Japan	16-Jun-23	Annual	JP3102000001	Management	1.5	Elect Director Hamada, Michiyo	For	For	No	No
Aisin Corp.	7259	Japan	16-Jun-23	Annual	JP3102000001	Management	1.6	Elect Director Shin, Seichi	For	For	No	No
Aisin Corp.	7259	Japan	16-Jun-23	Annual	JP3102000001	Management	1.7	Elect Director Kobayashi, Koji	For	For	No	No
Aisin Corp.	7259	Japan	16-Jun-23	Annual	JP3102000001	Management	1.8	Elect Director Hoshino, Tsuguhiko	For	For	No	No
Aisin Corp.	7259	Japan	16-Jun-23	Annual	JP3102000001	Management	2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1a	Elect Director Adriane M. Brown	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1b	Elect Director Aparna Chennapragada	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1c	Elect Director Logan D. Green	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1d	Elect Director E. Carol Hayles	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1e	Elect Director Jamie Iannone	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1f	Elect Director Shripriya Mahesh	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1g	Elect Director Paul S. Pressler	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1h	Elect Director Mohak Shroff	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	1i	Elect Director Perry M. Traquina	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	5	Amend Omnibus Stock Plan	Against	For	Yes	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Management	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	No	No
eBay, Inc.	EBAY	USA	21-Jun-23	Annual	US2786421030	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	Against	Yes	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	1	Approve Business Report, Financial Statements and Profit Distribution Plan	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	2	Amend Procedures for Lending Funds to Other Parties	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	3	Amend Procedures for Endorsement and Guarantees	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	4	Approve Issuance of Securities via Public Offering or Private Placement	Against	For	Yes	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.1	Elect Hsiu-lan Hsu with SHAREHOLDER NO.0003592 as Non-independent Director	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.2	Elect Tan-liang Yao with SHAREHOLDER NO.0003591 as Non-independent Director	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.3	Elect Ming-kung Lu with SHAREHOLDER NO.0003561 as Non-independent Director	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.4	Elect Wen-huei Tsai with SHAREHOLDER NO.0003585 as Non-independent Director	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.5	Elect Feng-ming Chang with SHAREHOLDER NO.0003236 as Non-independent Director	For	For	No	No

Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.6	Elect a Representative of Kai-chiang Company (Kai Jiang Co., Ltd.) with SHAREHOLDER NO.0190223 as Non-independent Director	Against	For	Yes	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.7	Elect a Representative of Kun-chang Investment Company with SHAREHOLDER NO.0143753 as Non-independent Director	Against	For	Yes	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.8	Elect Chin-tang Liu (Jin-Tang Liu) with SHAREHOLDER NO.L121461XXX as Independent Director	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.9	Elect Hao-chung Kuo with SHAREHOLDER NO.A120640XXX as Independent Director	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.10	Elect Shao-lun Li with SHAREHOLDER NO.Y100907XXX as Independent Director	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	5.11	Elect Chien-Yung Ma with SHAREHOLDER NO.D121144XXX as Independent Director	For	For	No	No
Sino-American Silicon Products, Inc.	5483	Taiwan	21-Jun-23	Annual	TW0005483002	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Against	For	Yes	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	1.1	Elect Director Johanna Flower	For	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	1.2	Elect Director Denis J. O'Leary	Withhold	For	Yes	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	1.3	Elect Director Godfrey R. Sullivan	For	For	No	No
CrowdStrike Holdings, Inc.	CRWD	USA	21-Jun-23	Annual	US22788C1053	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	2	Amend Articles to Amend Business Lines	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.1	Elect Director Tanaka, Takashi	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.2	Elect Director Takahashi, Makoto	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.3	Elect Director Amamiya, Toshitake	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.4	Elect Director Yoshimura, Kazuyuki	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.5	Elect Director Kuwahara, Yasuaki	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.6	Elect Director Matsuda, Hiromichi	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.7	Elect Director Yamaguchi, Goro	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.8	Elect Director Yamamoto, Keiji	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.9	Elect Director Goto, Shigeki	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.10	Elect Director Tannowa, Tsutomu	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.11	Elect Director Okawa, Junko	For	For	No	No
KDDI Corp.	9433	Japan	21-Jun-23	Annual	JP3496400007	Management	3.12	Elect Director Okumiya, Kyoko	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.1	Elect Director Teshirogi, Isao	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.2	Elect Director Sawada, Takuko	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.3	Elect Director Ando, Keiichi	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.4	Elect Director Ozaki, Hiroshi	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.5	Elect Director Takatsuki, Fumi	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	2.6	Elect Director Fujiwara, Takaoki	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	3.1	Appoint Statutory Auditor Okamoto, Akira	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	For	No	No
Shionogi & Co., Ltd.	4507	Japan	21-Jun-23	Annual	JP3347200002	Management	3.3	Appoint Statutory Auditor Goto, Yoriko	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.1	Elect Director Kuraishi, Seiji	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.2	Elect Director Mibe, Toshihiro	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.3	Elect Director Aoyama, Shinji	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.4	Elect Director Kaihara, Noriya	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.5	Elect Director Suzuki, Asako	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.6	Elect Director Suzuki, Masafumi	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.7	Elect Director Sakai, Kunihiko	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.8	Elect Director Kokubu, Fumiyo	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.9	Elect Director Ogawa, Yoichiro	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.10	Elect Director Higashi, Kazuhiro	For	For	No	No
Honda Motor Co., Ltd.	7267	Japan	21-Jun-23	Annual	JP3854600008	Management	1.11	Elect Director Nagata, Ryoko	For	For	No	No
Nippon Telegraph & Telephone Corp.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	No	No
Nippon Telegraph & Telephone Corp.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.1	Appoint Statutory Auditor Yanagi, Keiichiro	For	For	No	No
Nippon Telegraph & Telephone Corp.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.2	Appoint Statutory Auditor Takahashi, Kanae	For	For	No	No
Nippon Telegraph & Telephone Corp.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.3	Appoint Statutory Auditor Kanda, Hideki	For	For	No	No
Nippon Telegraph & Telephone Corp.	9432	Japan	22-Jun-23	Annual	JP3735400008	Management	2.4	Appoint Statutory Auditor Kashima, Kaoru	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 37	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.1	Elect Director Sagara, Gyo	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.2	Elect Director Tsujinaka, Toshihiro	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.3	Elect Director Takino, Toichi	For	For	No	No

Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.4	Elect Director Idemitsu, Kiyooki	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.5	Elect Director Nomura, Masao	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.6	Elect Director Okuno, Akiko	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	2.7	Elect Director Nagae, Shusaku	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	3.1	Appoint Statutory Auditor Tanisaka, Hironobu	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	3.2	Appoint Statutory Auditor Tanabe, Akiko	For	For	No	No
Ono Pharmaceutical Co., Ltd.	4528	Japan	22-Jun-23	Annual	JP3197600004	Management	4	Approve Compensation Ceiling for Statutory Auditors	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.1	Elect Director Yasukawa, Kenji	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.2	Elect Director Okamura, Naoki	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.3	Elect Director Sugita, Katsuyoshi	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.4	Elect Director Tanaka, Takashi	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.5	Elect Director Sakurai, Eriko	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.6	Elect Director Miyazaki, Masahiro	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	1.7	Elect Director Ono, Yoichi	For	For	No	No
Astellas Pharma, Inc.	4503	Japan	22-Jun-23	Annual	JP3942400007	Management	2	Elect Director and Audit Committee Member Akiyama, Rie	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1a	Elect Director Robert K Burgess	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1b	Elect Director Tench Coxie	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1c	Elect Director John O. Dabiri	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1d	Elect Director Persis S. Drell	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1e	Elect Director Jen-Hsun Huang	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1f	Elect Director Dawn Hudson	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1g	Elect Director Harvey C. Jones	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1h	Elect Director Michael G. McCaffery	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1i	Elect Director Stephen C. Neal	Against	For	Yes	Yes
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1j	Elect Director Mark L. Perry	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1k	Elect Director A. Brooke Seawell	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1l	Elect Director Aarti Shah	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	1m	Elect Director Mark A. Stevens	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
NVIDIA Corporation	NVDA	USA	22-Jun-23	Annual	US67066G1040	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	1	Approve Financial Statements and Statutory Reports	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	5	Ratify Appointment of Laurent Mignon as Director	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	6	Reelect Frederic Sanchez as Director	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	7	Approve Compensation Report of Corporate Officers	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	8	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	9	Approve Compensation of Didier Michaud-Daniel, CEO	Against	For	Yes	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	10	Approve Remuneration Policy of Directors	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	13	Approve Remuneration Policy of CEO since June 22, 2023	Against	For	Yes	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For	No	No

Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	No	No
Bureau Veritas SA	BVI	France	22-Jun-23	Annual/Special	FR0006174348	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	No	No
Dexerials Corp.	4980	Japan	23-Jun-23	Annual	JP3548770001	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 35	For	For	No	No
Dexerials Corp.	4980	Japan	23-Jun-23	Annual	JP3548770001	Management	2.1	Elect Director Shinya, Yoshihisa	For	For	No	No
Dexerials Corp.	4980	Japan	23-Jun-23	Annual	JP3548770001	Management	2.2	Elect Director Satake, Toshiya	For	For	No	No
Dexerials Corp.	4980	Japan	23-Jun-23	Annual	JP3548770001	Management	2.3	Elect Director Yokokura, Takashi	For	For	No	No
Dexerials Corp.	4980	Japan	23-Jun-23	Annual	JP3548770001	Management	2.4	Elect Director Taguchi, Satoshi	For	For	No	No
Dexerials Corp.	4980	Japan	23-Jun-23	Annual	JP3548770001	Management	3.1	Elect Director and Audit Committee Member Sato, Rika	For	For	No	No
Dexerials Corp.	4980	Japan	23-Jun-23	Annual	JP3548770001	Management	3.2	Elect Director and Audit Committee Member Taniguchi, Masato	For	For	No	No
Dexerials Corp.	4980	Japan	23-Jun-23	Annual	JP3548770001	Management	3.3	Elect Director and Audit Committee Member Kagaya, Tetsuyuki	For	For	No	No
Dexerials Corp.	4980	Japan	23-Jun-23	Annual	JP3548770001	Management	4	Elect Alternate Director and Audit Committee Member John C. Roebuck	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 106	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.1	Elect Director Murakami, Nobuhiko	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.2	Elect Director Kashitani, Ichiro	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.3	Elect Director Tominaga, Hiroshi	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.4	Elect Director Iwamoto, Hideyuki	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.5	Elect Director Komoto, Kunihito	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.6	Elect Director Didier Leroy	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.7	Elect Director Inoue, Yukari	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	2.8	Elect Director Matsuda, Chieko	For	For	No	No
Toyota Tsusho Corp.	8015	Japan	23-Jun-23	Annual	JP3635000007	Management	3	Approve Annual Bonus	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1a	Elect Director Christopher Causey	Against	For	Yes	Yes
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1b	Elect Director Raymond Dwek	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1c	Elect Director Richard Giltner	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1d	Elect Director Katherine Klein	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1e	Elect Director Ray Kurzweil	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1f	Elect Director Linda Maxwell	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1g	Elect Director Nilda Mesa	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1h	Elect Director Judy Olian	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1i	Elect Director Christopher Patusky	Against	For	Yes	Yes
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1j	Elect Director Martine Rothblatt	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1k	Elect Director Louis Sullivan	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	1l	Elect Director Tommy Thompson	Against	For	Yes	Yes
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	4	Amend Omnibus Stock Plan	For	For	No	No
United Therapeutics Corporation	UTHR	USA	26-Jun-23	Annual	US91307C1027	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1a	Elect Director Merit E. Janow	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1b	Elect Director Candido Bracher	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1c	Elect Director Richard K. Davis	For	For	No	No

Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1d	Elect Director Julius Genachowski	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1e	Elect Director Choon Phong Goh	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1f	Elect Director Oki Matsumoto	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1g	Elect Director Michael Miebach	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1h	Elect Director Youngme Moon	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1i	Elect Director Rima Qureshi	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1j	Elect Director Gabrielle Sulzberger	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1k	Elect Director Harit Talwar	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	1l	Elect Director Lance Uggla	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	6	Report on Overseeing Risks Related to Discrimination	Against	Against	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	For	Against	Yes	Yes
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	8	Report on Lobbying Payments and Policy	For	Against	Yes	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	No	No
Mastercard Incorporated	MA	USA	27-Jun-23	Annual	US57636Q1040	Shareholder	10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.1	Elect Director Shobuda, Kiyotaka	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.2	Elect Director Ono, Mitsuru	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.3	Elect Director Moro, Masahiro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.4	Elect Director Aoyama, Yasuhiro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.5	Elect Director Hirose, Ichiro	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.6	Elect Director Mukai, Takeshi	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.7	Elect Director Jeffrey H. Guyton	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.8	Elect Director Kojima, Takeji	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.9	Elect Director Sato, Kiyoshi	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	2.10	Elect Director Ogawa, Michiko	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.2	Elect Director and Audit Committee Member Kitamura, Akira	For	For	No	Yes
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.4	Elect Director and Audit Committee Member Sugimori, Masato	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	For	For	No	No
Mazda Motor Corp.	7261	Japan	27-Jun-23	Annual	JP3868400007	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	No	No
Box, Inc.	BOX	USA	27-Jun-23	Annual	US10316T1043	Management	1a	Elect Director Sue Barsamian	For	For	No	Yes
Box, Inc.	BOX	USA	27-Jun-23	Annual	US10316T1043	Management	1b	Elect Director Jack Lazar	For	For	No	Yes
Box, Inc.	BOX	USA	27-Jun-23	Annual	US10316T1043	Management	1c	Elect Director John Park	For	For	No	Yes
Box, Inc.	BOX	USA	27-Jun-23	Annual	US10316T1043	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Box, Inc.	BOX	USA	27-Jun-23	Annual	US10316T1043	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.1	Elect Director Katayama, Masanori	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.2	Elect Director Minami, Shinsuke	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.3	Elect Director Takahashi, Shinichi	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.4	Elect Director Fujimori, Shun	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.5	Elect Director Ikemoto, Tetsuya	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.6	Elect Director Yamaguchi, Naohiro	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.7	Elect Director Shibata, Mitsuyoshi	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	2.8	Elect Director Nakayama, Kozue	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	Against	For	Yes	Yes
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.2	Elect Director and Audit Committee Member Kawamura, Kanji	Against	For	Yes	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	For	For	No	No
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.4	Elect Director and Audit Committee Member Watanabe, Masao	Against	For	Yes	Yes
Isuzu Motors Ltd.	7202	Japan	28-Jun-23	Annual	JP3137200006	Management	3.5	Elect Director and Audit Committee Member Anayama, Makoto	Against	For	Yes	No

Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 94	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.1	Elect Director Kinoshita, Kojiro	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.2	Elect Director Yagi, Shinsuke	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.3	Elect Director Honda, Takashi	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.4	Elect Director Ishikawa, Motoaki	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.5	Elect Director Daimon, Hideki	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.6	Elect Director Matsuoka, Takeshi	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.7	Elect Director Obayashi, Hidehito	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.8	Elect Director Kataoka, Kazunori	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.9	Elect Director Nakagawa, Miyuki	For	For	No	No
Nissan Chemical Corp.	4021	Japan	28-Jun-23	Annual	JP3670800006	Management	2.10	Elect Director Takeoka, Yuku	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	1	Approve Financial Statements	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	2	Approve Plan on Profit Distribution	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.1	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.2	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.3	Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.4	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.5	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.6	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	3.7	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	For	For	No	No
E Ink Holdings, Inc.	8069	Taiwan	29-Jun-23	Annual	TW0008069006	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.1	Elect Director Kunibe, Takeshi	Against	For	Yes	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.2	Elect Director Ota, Jun	Against	For	Yes	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.3	Elect Director Fukutome, Akihiro	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.4	Elect Director Kudo, Teiko	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.5	Elect Director Ito, Fumihiko	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.6	Elect Director Isshiki, Toshihiro	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.7	Elect Director Gono, Yoshitaku	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.8	Elect Director Kawasaki, Yasuyuki	Against	For	Yes	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.9	Elect Director Matsumoto, Masayuki	Against	For	Yes	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.10	Elect Director Yamazaki, Shozo	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.11	Elect Director Tsutsui, Yoshinobu	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.12	Elect Director Shimbo, Katsuyoshi	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.13	Elect Director Sakurai, Eriko	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.14	Elect Director Charles D. Lake II	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Management	2.15	Elect Director Jenifer Rogers	For	For	No	No
Sumitomo Mitsui Financial Group, Inc.	8316	Japan	29-Jun-23	Annual	JP3890350006	Shareholder	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	For	Against	Yes	Yes
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.1	Elect Director Noda, Masahiro	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.2	Elect Director Tachibana, Shoichi	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.3	Elect Director Kawanishi, Atsushi	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.4	Elect Director Fujimoto, Takao	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.5	Elect Director Okada, Takeshi	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP3173400007	Management	2.6	Elect Director Gorni, Yasumasa	Against	For	Yes	Yes

OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP317340007	Management	2.7	Elect Director Ejiri, Takashi	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP317340007	Management	2.8	Elect Director Egami, Mime	For	For	No	No
OBIC Co. Ltd.	4684	Japan	29-Jun-23	Annual	JP317340007	Management	3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Against	For	Yes	Yes
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	2	Receive Report of Independent Non-Executive Directors			No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	3	Receive Audit Committee's Activity Report			No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	4	Approve Allocation of Income and Distribution of Dividends	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	5	Approve Management of Company and Grant Discharge to Auditors	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	6	Approve Remuneration of Board Members	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	7	Advisory Vote on Remuneration Report	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	8	Approve Remuneration Policy	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.1	Elect Apostolos Evangelos Vakakis as Director	Against	For	Yes	Yes
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.2	Elect Konstantina Demiri as Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.3	Elect Polys Polycarpou as Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.4	Elect Sofia Vakaki as Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.5	Elect Dimitrios Kerameus as Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.6	Elect Nikolaos Velissariou as Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.7	Elect Evanthia Andrianou as Independent Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.8	Elect Fotios Tzigkos as Independent Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.9	Elect Marios Lasanianos as Independent Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.10	Elect Savvas Kacouras as Independent Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.11	Elect Charalampos (Babis) Pandis as Independent Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.12	Elect Argyro Athanasiou as Independent Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	9.13	Elect Efthymia Deli as Independent Director	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	10	Approve Type, Term and Composition of the Audit Committee	For	For	No	No
Jumbo SA	BELA	Greece	05-Jul-23	Annual	GRS282183003	Management	11	Approve Auditors and Fix Their Remuneration	Against	For	Yes	Yes
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	2	Approve Remuneration Policy	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	3	Approve Remuneration Report	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	4	Approve Final Dividend	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	5	Re-elect Gerry Murphy as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	6	Re-elect Jonathan Akeroyd as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	7	Re-elect Orna NiChionna as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	8	Re-elect Fabiola Arredondo as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	9	Re-elect Sam Fischer as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	10	Re-elect Ron Frash as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	11	Re-elect Danuta Gray as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	12	Re-elect Debra Lee as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	13	Re-elect Antoine de Saint-Affrique as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	14	Elect Alan Stewart as Director	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	17	Authorise UK Political Donations and Expenditure	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	18	Authorise Issue of Equity	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	No	No
Burberry Group Plc	BRBY	United Kingdom	12-Jul-23	Annual	GB0031743007	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
Plus500 Ltd.	PLUS	Israel	24-Jul-23	Special	IL0011284465	Management	1	Authorise Market Purchase of Ordinary Shares	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	1a	Elect Director Bruce C. Cozadd	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	1b	Elect Director Heather Ann McSharry	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	1c	Elect Director Anne O'Riordan	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	1d	Elect Director Rick E. Wittingham	Against	For	Yes	Yes
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Jazz Pharmaceuticals plc	JAZZ	Ireland	03-Aug-23	Annual	IE00B4Q5ZN47	Management	5	Adjourn Meeting	For	For	No	No
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1a	Reelect Gil Shwed as Director	For	For	No	No
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1b	Reelect Jerry Ungerman as Director	For	For	No	No

Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1c	Reelect Tzpi Ozer-Armon as Director	For	For	No	No
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1d	Reelect Tal Shavit as Director	For	For	No	No
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1e	Elect Jill D. Smith as Director	Against	For	Yes	Yes
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	1f	Reelect Shai Weiss as Director	For	For	No	No
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	2	Elect Ray Rothrock as Director	For	For	No	No
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	No	No
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	4	Approve Compensation of CEO	For	For	No	No
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	5	Approve Amended Compensation of Non-Executive Directors	For	For	No	No
Check Point Software Technologies Ltd.	CHKP	Israel	03-Aug-23	Annual	IL0010824113	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	For	None	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.1	Elect Director Matthew W. Chapman	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.2	Elect Director Karlfon D. Johnson	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.3	Elect Director Wade F. Meyercord	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.4	Elect Director Ganesh Moorthy	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.5	Elect Director Robert A. Rango	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.6	Elect Director Karen M. Rapp	Against	For	Yes	Yes
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	1.7	Elect Director Steve Sanghi	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Microchip Technology Incorporated	MCHP	USA	22-Aug-23	Annual	US5950171042	Shareholder	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	No	No
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	1a	Elect Director Rick McConnell	For	For	No	Yes
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	1b	Elect Director Michael Capone	For	For	No	Yes
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	1c	Elect Director Stephen Lifshatz	For	For	No	Yes
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Dynatrace, Inc.	DT	USA	23-Aug-23	Annual	US2681501092	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.1	Elect Director Misawa, Toshimitsu	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.2	Elect Director S. Krishna Kumar	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.3	Elect Director Garrett Ilig	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.4	Elect Director Vincent S. Grell	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.5	Elect Director Kimberly Woolley	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.6	Elect Director Fujimori, Yoshiaki	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.7	Elect Director John L. Hall	Against	For	Yes	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.8	Elect Director Natsuno, Takeshi	For	For	No	No
Oracle Corp Japan	4716	Japan	24-Aug-23	Annual	JP3689500001	Management	1.9	Elect Director Kuroda, Yukiko	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1a	Elect Director T. Michael Nevens	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1b	Elect Director Deepak Ahuja	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1c	Elect Director Gerald Held	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1d	Elect Director Kathryn M. Hill	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1e	Elect Director Deborah L. Kerr	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1f	Elect Director George Kurian	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1g	Elect Director Carrie Palin	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1h	Elect Director Scott F. Schenkel	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	1i	Elect Director George T. Shaheen	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	4	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes

NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Against	Yes	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	No	No
NetApp, Inc.	NTAP	USA	13-Sep-23	Annual	US64110D1046	Management	7	Amend Omnibus Stock Plan	Against	For	Yes	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	1	Accept Financial Statements and Statutory Reports	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	2	Approve Remuneration Report	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	3	Approve Final Dividend	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	4	Elect Matt Davies as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	5	Re-elect Nathan Coe as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	6	Re-elect David Keens as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	7	Re-elect Jill Easterbrook as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	8	Re-elect Jeni Mundy as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	9	Re-elect Catherine Faiers as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	10	Re-elect Jamie Warner as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	11	Re-elect Sigga Sigurdardottir as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	12	Re-elect Jasvinder Gakhal as Director	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	13	Reappoint KPMG LLP as Auditors	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	15	Authorise Issue of Equity	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	No	No
Auto Trader Group Plc	AUTO	United Kingdom	14-Sep-23	Annual	GB00BVYVFW23	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sh	CH0012005267	Management	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sh	CH0012005267	Management	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For	No	No
Novartis AG	NOVN	Switzerland	15-Sep-23	Extraordinary Sh	CH0012005267	Management	3	Transact Other Business (Voting)	Against	For	Yes	No
MSC Industrial Direct Co., Inc.	MSM	USA	04-Oct-23	Special	US5535301064	Management	1	Approve Reclassification of Shares	For	For	No	No
MSC Industrial Direct Co., Inc.	MSM	USA	04-Oct-23	Special	US5535301064	Management	2	Eliminate Supermajority Vote Requirement	For	For	No	No
MSC Industrial Direct Co., Inc.	MSM	USA	04-Oct-23	Special	US5535301064	Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For	No	No
MSC Industrial Direct Co., Inc.	MSM	USA	04-Oct-23	Special	US5535301064	Management	4	Adjourn Meeting	For	For	No	No
InPost SA	INPST	Luxembourg	05-Oct-23	Extraordinary Sh	LU2290522684	Management	1	Open Meeting	For	For	No	No
InPost SA	INPST	Luxembourg	05-Oct-23	Extraordinary Sh	LU2290522684	Management	2	Elect Magdalena Dziejguc as Supervisory Board Member	For	For	No	No
InPost SA	INPST	Luxembourg	05-Oct-23	Extraordinary Sh	LU2290522684	Management	3	Elect Jiri Smejck as Supervisory Board Member	For	For	No	No
InPost SA	INPST	Luxembourg	05-Oct-23	Extraordinary Sh	LU2290522684	Management	4	Close Meeting	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1a	Elect Director B. Marc Allen	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1b	Elect Director Brett Biggs	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1c	Elect Director Sheila Bonini	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1d	Elect Director Angela F. Braly	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1e	Elect Director Amy L. Chang	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1f	Elect Director Joseph Jimenez	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1g	Elect Director Christopher Kempczinski	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1h	Elect Director Debra L. Lee	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1i	Elect Director Terry J. Lundgren	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1j	Elect Director Christine M. McCarthy	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1k	Elect Director Jon R. Moeller	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1l	Elect Director Robert J. Portman	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1m	Elect Director Rajesh Subramaniam	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	1n	Elect Director Patricia A. Woertz	For	For	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	2	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No

The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	6	Report on Risks Related to Operations in China	Against	Against	No	No
The Procter & Gamble Company	PG	USA	10-Oct-23	Annual	US7427181091	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For	Against	Yes	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1a	Elect Director Martin Mucci	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1b	Elect Director Thomas F. Bonadio	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1c	Elect Director Joseph G. Doody	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1d	Elect Director David J.S. Flaschen	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1e	Elect Director John B. Gibson	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1f	Elect Director B. Thomas Golsano	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1g	Elect Director Pamela A. Joseph	Against	For	Yes	Yes
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1h	Elect Director Theresa M. Payton	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1i	Elect Director Kevin A. Price	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1j	Elect Director Joseph M. Tucci	Against	For	Yes	Yes
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1k	Elect Director Joseph M. Velli	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	1l	Elect Director Kara Wilson	For	For	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Paychex, Inc.	PAYX	USA	12-Oct-23	Annual	US7043261079	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Jumbo SA	BELA	Greece	18-Oct-23	Extraordinary Sh	GRS282183003	Management	1	Approve Special Dividend	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1a	Elect Director Gerald S. Adolph	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1b	Elect Director John F. Barrett	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1c	Elect Director Melanie W. Barstad	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1d	Elect Director Karen L. Carnahan	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1e	Elect Director Robert E. Coletti	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1f	Elect Director Scott D. Farmer	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1g	Elect Director Martin Mucci	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1h	Elect Director Joseph Scaminace	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1i	Elect Director Todd M. Schneider	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	1j	Elect Director Ronald W. Tysoe	For	For	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Against	Yes	No
Cintas Corporation	CTAS	USA	24-Oct-23	Annual	US1729081059	Shareholder	6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	For	Against	Yes	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.1	Elect Director Minami, Soichiro	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.2	Elect Director Takeuchi, Shin	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.3	Elect Director Murata, Satoshi	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	1.4	Elect Director Sakai, Tetsuya	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	2.1	Elect Director and Audit Committee Member Harima, Naoko	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	2.2	Elect Director and Audit Committee Member Ishimoto, Tadatsugu	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	2.3	Elect Director and Audit Committee Member Chihara, Maiko	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	3	Elect Alternate Director and Audit Committee Member Hattori, Yukihiko	For	For	No	No
Visional, Inc.	4194	Japan	25-Oct-23	Annual	JP3800270005	Management	4	Approve Stock Option Plan	Against	For	Yes	Yes
UniCredit SpA	UCG	Italy	27-Oct-23	Extraordinary Sh	IT0005239360	Management	1	Authorize Share Repurchase Program	For	For	No	No
UniCredit SpA	UCG	Italy	27-Oct-23	Extraordinary Sh	IT0005239360	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	No	No
UniCredit SpA	UCG	Italy	27-Oct-23	Extraordinary Sh	IT0005239360	Management	2	Amend Company Bylaws	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	1	Elect Chairman of Meeting	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	3	Approve Notice of Meeting and Agenda	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	4	Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director	For	For	No	No
AutoStore Holdings Ltd.	AUTO	Bermuda	27-Oct-23	Special	BMG0670A1099	Management	5	Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee	Against	For	Yes	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.1	Elect Director Robert Calderoni	Against	For	Yes	Yes
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.2	Elect Director Jeneanne Hanley	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.3	Elect Director Emiko Higashi	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.4	Elect Director Kevin Kennedy	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.5	Elect Director Michael McMullen	For	For	No	No

KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.6	Elect Director Gary Moore	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.7	Elect Director Marie Myers	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.8	Elect Director Victor Peng	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.9	Elect Director Robert Rango	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	1.10	Elect Director Richard Wallace	For	For	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
KLA Corporation	KLAC	USA	01-Nov-23	Annual	US4824801009	Management	5	Approve Omnibus Stock Plan	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	1a	Elect Director Sean H. Cohan	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	1b	Elect Director Robert A. Gerard	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	1c	Elect Director Anuradha (Anu) Gupta	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	1d	Elect Director Richard A. Johnson	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	1e	Elect Director Jeffrey J. Jones, II	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	1f	Elect Director Mia F. Mendis	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	1g	Elect Director Yolande G. Piazza	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	1h	Elect Director Victoria J. Reich	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	1i	Elect Director Matthew E. Winter	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
H&R Block, Inc.	HRB	USA	03-Nov-23	Annual	US0936711052	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1a	Elect Director Sohail U. Ahmed	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1b	Elect Director Timothy M. Archer	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1c	Elect Director Eric K. Brandt	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1d	Elect Director Michael R. Cannon	Against	For	Yes	Yes
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1e	Elect Director John M. Dineen	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1f	Elect Director Ho Kyu Kang	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1g	Elect Director Bethany J. Mayer	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1h	Elect Director Jyoti K. Mehra	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1j	Elect Director Lih Shyng (Rick L.) Tsai	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	1k	Elect Director Leslie F. Varon	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Lam Research Corporation	LRCX	USA	07-Nov-23	Annual	US5128071082	Management	4	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1a	Elect Director Peter Bisson	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1b	Elect Director Maria Black	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1c	Elect Director David V. Goeckeler	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1d	Elect Director Linnie M. Haynesworth	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1e	Elect Director John P. Jones	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1f	Elect Director Francine S. Katsoudas	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1g	Elect Director Nazzic S. Keene	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1h	Elect Director Thomas J. Lynch	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1i	Elect Director Scott F. Powers	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1j	Elect Director William J. Ready	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1k	Elect Director Carlos A. Rodriguez	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	1l	Elect Director Sandra S. Wijnberg	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Automatic Data Processing, Inc.	ADP	USA	08-Nov-23	Annual	US0530151036	Management	4	Ratify Deloitte & Touche LLP as Auditors	Against	For	Yes	Yes
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.1	Elect Director Ingrid J. Burton	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.2	Elect Director Charles P. Carinalli	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.3	Elect Director Kathleen M. Holmgren	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.4	Elect Director Edward H. Kennedy	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.5	Elect Director Rajendra Khanna	For	For	No	No

Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.6	Elect Director Edward B. Meyercord	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	1.7	Elect Director John C. Shoemaker	Withhold	For	Yes	Yes
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	4	Ratify Grant Thornton LLP as Auditors	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	5	Amend Omnibus Stock Plan	For	For	No	No
Extreme Networks, Inc.	EXTR	USA	08-Nov-23	Annual	US30226D1063	Management	6	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	1.1	Elect Director David B. Foss	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	1.2	Elect Director Matthew C. Flanigan	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	1.4	Elect Director Jacques R. Fiegel	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	1.5	Elect Director Thomas A. Wimsett	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	1.6	Elect Director Laura G. Kelly	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	1.7	Elect Director Shruti S. Miyashiro	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	1.8	Elect Director Wesley A. Brown	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	1.9	Elect Director Curtis A. Campbell	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Jack Henry & Associates, Inc.	JKHY	USA	14-Nov-23	Annual	US4262811015	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.1	Elect Director Awo Ablo	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.2	Elect Director Jeffrey S. Berg	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.3	Elect Director Michael J. Boskin	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.4	Elect Director Safra A. Catz	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.5	Elect Director Bruce R. Chizen	Withhold	For	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.6	Elect Director George H. Conrades	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.7	Elect Director Lawrence J. Ellison	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.8	Elect Director Rona A. Fairhead	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.9	Elect Director Jeffrey O. Henley	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.10	Elect Director Renee J. James	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.11	Elect Director Charles W. Moorman	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.12	Elect Director Leon E. Panetta	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.13	Elect Director William G. Parrett	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.14	Elect Director Naomi O. Seligman	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	1.15	Elect Director Vishal Sikka	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	4	Amend Omnibus Stock Plan	Against	For	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Management	5	Ratify Ernst & Young LLP as Auditors	Against	For	Yes	Yes
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Shareholder	6	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Against	Yes	No
Oracle Corporation	ORCL	USA	15-Nov-23	Annual	US68389X1054	Shareholder	7	Require Independent Board Chair	For	Against	Yes	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	1	Amend Articles to Amend Business Lines	For	For	No	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	2.1	Elect Director Tange, Masaru	Against	For	Yes	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	2.2	Elect Director Sasaki, Michio	For	For	No	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	2.3	Elect Director Kobayashi, Motoya	For	For	No	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	2.4	Elect Director Hattori, Taichi	For	For	No	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	2.5	Elect Director Murakami, Takafumi	For	For	No	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	2.6	Elect Director Motoya, Fumiko	For	For	No	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	2.7	Elect Director Hata, Shigemi	For	For	No	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	3.1	Elect Director and Audit Committee Member Arai, Yusuke	For	For	No	Yes
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	3.2	Elect Director and Audit Committee Member Yanaka, Naoko	For	For	No	No
SHIFT, Inc.	3697	Japan	24-Nov-23	Annual	JP3355400007	Management	4	Elect Alternate Director and Audit Committee Member Fukuyama, Yoshito	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.1	Elect Director Steven R. Beauchamp	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.2	Elect Director Linda M. Breard	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.3	Elect Director Virginia G. Breen	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.4	Elect Director Jeffrey T. Diehl	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.5	Elect Director Robin L. Pederson	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.6	Elect Director Andres D. Reiner	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.7	Elect Director Kenneth B. Robinson	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.8	Elect Director Steven I. Sarowitz	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.9	Elect Director Ronald V. Waters, III	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	1.10	Elect Director Toby J. Williams	For	For	No	No

Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	2	Ratify KPMG LLP as Auditors	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	4	Approve Omnibus Stock Plan	For	For	No	No
Paylocity Holding Corporation	PCTY	USA	30-Nov-23	Annual	US70438V1061	Management	5	Provide Directors May Be Removed With or Without Cause	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1a	Elect Director Wesley G. Bush	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1b	Elect Director Michael D. Capellas	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1c	Elect Director Mark Garrett	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1d	Elect Director John D. Harris, II	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1e	Elect Director Kristina M. Johnson	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1f	Elect Director Sarah Rae Murphy	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1g	Elect Director Charles H. Robbins	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1h	Elect Director Daniel H. Schulman	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	1i	Elect Director Marianna Tessel	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	2	Amend Omnibus Stock Plan	For	For	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	Yes
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	For	Yes	Yes
Cisco Systems, Inc.	CSCO	USA	06-Dec-23	Annual	US17275R1023	Shareholder	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.01	Elect Director Reid G. Hoffman	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.02	Elect Director Hugh F. Johnston	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.03	Elect Director Teri L. List	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.04	Elect Director Catherine MacGregor	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.05	Elect Director Mark A. L. Mason	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.06	Elect Director Satya Nadella	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.07	Elect Director Sandra E. Peterson	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.08	Elect Director Penny S. Pritzker	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.09	Elect Director Carlos A. Rodriguez	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.10	Elect Director Charles W. Scharf	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.11	Elect Director John W. Stanton	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	1.12	Elect Director Emma N. Walmsley	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Management	4	Ratify Deloitte and & Touche as Auditors	Against	For	Yes	Yes
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	7	Report on Government Take Down Requests	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	8	Report on Risks of Weapons Development	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	9	Report on Climate Risk in Retirement Plan Options	For	Against	Yes	Yes
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	10	Publish a Tax Transparency Report	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For	Against	Yes	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	No	No
Microsoft Corporation	MSFT	USA	07-Dec-23	Annual	US5949181045	Shareholder	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.1	Elect Director Willis J. Johnson	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.2	Elect Director A. Jayson Adair	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.3	Elect Director Matt Blunt	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.4	Elect Director Steven D. Cohan	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.5	Elect Director Daniel J. Englander	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.6	Elect Director James E. Meeks	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.7	Elect Director Thomas N. Tryforos	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.8	Elect Director Diane M. Morefield	Against	For	Yes	Yes
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.9	Elect Director Stephen Fisher	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	1.11	Elect Director Carl D. Sparks	For	For	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	No	No
Copart, Inc.	CPRT	USA	08-Dec-23	Annual	US2172041061	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	No	No
Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	1a	Elect Director Nikesh Arora	For	For	No	No
Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	1b	Elect Director Aparna Bawa	For	For	No	No
Palo Alto Networks, Inc.	PANW	USA	12-Dec-23	Annual	US6974351057	Management	1c	Elect Director Carl Eschenbach	For	For	No	No

OMV AG	OMV	Austria	5/28/2024	Annual	AT0000743059	Management	12	Authority to Repurchase and Reissue Shares	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	2	Allocation of Dividends	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	3	Ratification of Management Board Acts	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	6	Remuneration Report	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	7a	Elect Martin Ohnberg	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	7b	Elect Ingrid Hengster	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	7c	Elect Eva Eberhartinger	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	7d	Elect Gunter Eckhardt Rümmler	For	For	For	
Verbund AG	VER	Austria	4/30/2024	Annual	AT0000746409	Management	8	Adoption of New Articles	Against	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	2	Allocation of Dividends	For	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	3	Ratification of Management Board Acts	For	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	6	Remuneration Report	Against	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	7	Management Board Remuneration Policy	Against	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	8.1	Supervisory Board Remuneration Policy	For	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	8.2	Supervisory Board Members' Fees	For	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	9	Authority to Repurchase Shares	For	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	10	Authority to Reissue Shares	For	For	For	
Wienerberger AG	WIE	Austria	5/7/2024	Annual	AT0000831706	Management	11	Increase in Authorised Capital	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	4.	Accounts and Reports; Allocation of Dividends	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	5.	Non-Executive Remuneration Policy	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	6.	Remuneration Report	Against	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	7.	Remuneration Policy	Against	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	8.	Ratification of Board Acts	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	9.	Ratification of Auditor's Acts	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	10.	Statutory Auditors' Fees	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	11.	Appointment of Auditor for Sustainability Reporting	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.1	Elect Johan Thijs to the Board of Directors	For	For	For	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.2	Elect Sonja De Becker to the Board of Directors	Against	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.3	Elect Liesbet Okkerse to the Board of Directors	For	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.4	Elect Erik Clinck to the Board of Directors	For	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.5	Elect Theodoros Roussis to the Board of Directors	For	For	Against	
KBC Groupe NV	KBC	Belgium	5/2/2024	Annual	BE0003565737	Management	12.6	Elect Diana Rádl Rogeroová to the Board of Directors	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1a.	Elect Mark Batten	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1b.	Elect Francisco L. Borges	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1c.	Elect Dominic J. Frederico	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1d.	Elect Bonnie L. Howard	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1e.	Elect Thomas W. Jones	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1f.	Elect Alan J. Kreczko	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1g.	Elect Yukiko Omura	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1h.	Elect Lorin P.T. Radtke	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	1i.	Elect Courtney C. Shea	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	3.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	4.	Ratification of Auditor and Authority to Set Fees	Against	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5aa	Elect Robert A. Bailenson	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ab	Elect Gary Burnet	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ac	Elect Ling Chow	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ad	Elect Stephen Donnarumma	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ae	Elect Dominic J. Frederico	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5af	Elect Darrin Futter	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ag	Elect Jorge A. Gana	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ah	Elect Holly L. Horn	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5ai	Elect Benjamin Rosenblum	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5aj	Elect Walter A. Scott	For	For	For	
Assured Guaranty Ltd	AGO	Bermuda	5/2/2024	Annual	BMG0585R1060	Management	5b.	Ratification of Subsidiary Auditor	Against	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.1	Elect Charles A. Davis	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.2	Elect Elanor R. Hardwick	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.3	Elect Axel Theis	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	1.4	Elect Barbara A. Yastine	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Axis Capital Holdings Ltd	AXS	Bermuda	5/16/2024	Annual	BMG0692U1099	Management	3.	Ratification of Auditor	For	For	For	

Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management		Elect Aditya Dutt	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management		Elect Henna Karna	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management		Elect Roy J. Kasmar	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management	2.	Ratification of Auditor	For	For	For	
Essent Group Ltd	ESNT	Bermuda	5/1/2024	Annual	BMG3198U1027	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.1	Elect John J. Amore	Against	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.2	Elect Juan C. Andrade	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.3	Elect William F. Galtney, Jr.	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.4	Elect John A. Graf	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.5	Elect Meryl D. Hartzband	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.6	Elect Gerri Losquadro	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.7	Elect Hazel M. McNeillage	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.8	Elect Roger M. Singer	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	1.9	Elect Joseph V. Taranto	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	2.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Everest Group Ltd	EG	Bermuda	5/15/2024	Annual	BMG3223R1088	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Jeff Bender	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect John Billowits	For	For	Withhold	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Lawrence Cunningham	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Susan S. Gayner	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Claire Kennedy	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Robert Kittel	Withhold	For	Withhold	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Mark Leonard	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Mark Miller	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Lori O'Neill	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Donna Parr	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Andrew Pastor	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Dexter Salna	For	For	Withhold	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Laurie Schultz	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Barry Symons	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management		Elect Robin Van Poelje	For	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management	2	Appointment of Auditor and Authority to Set Fees	Withhold	For	For	
Constellation Software Inc	CNSWF	Canada	5/13/2024	Annual	CA21037X1006	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1A	Elect Joshua Bekenstein	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1B	Elect Gregory David	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1C	Elect Elisa D. Garcia	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1D	Elect Stephen K. Gunn	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1E	Elect Kristin Mugford	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1F	Elect Nicholas Nomicos	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1G	Elect Neil Rossy	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1H	Elect Samira Sakhia	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1I	Elect Theda Sweeney	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	1J	Elect Huw Thomas	Against	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For	
Dollarama Inc	DLMF	Canada	6/12/2024	Annual	CA25675T1075	Management	03	Advisory Vote on Executive Compensation	Against	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1A	Elect Michael R. Amend	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1B	Elect Deborah J. Barrett	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1C	Elect Robin A. Bienfait	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1D	Elect Heather E. Conway	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1E	Elect Marcel R. Couto	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1F	Elect André Desmarais	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1G	Elect Paul Desmarais, Jr.	Against	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1H	Elect Gary A. Doer	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1I	Elect Claude Généreux	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1J	Elect Jake P. Lawrence	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1K	Elect Paula B. Madoff	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1L	Elect Paul A. Mahon	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1M	Elect Susan J. McArthur	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1N	Elect R. Jeffrey Orr	Against	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1O	Elect James O' Sullivan	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1P	Elect T. Timothy Ryan, Jr.	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1Q	Elect Dhvani D. Shah	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1R	Elect Siim A. Vanaseija	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	1S	Elect Brian E. Walsh	For	For	For	
Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	02	Appointment of Auditor	Withhold	For	For	

Great-West Lifeco Inc.	GWLIF	Canada	5/2/2024	Annual	CA39138C1068	Management	03	Advisory Vote on Executive Compensation	Against	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1A	Elect Cherie L. Brant	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1B	Elect David Hay	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1C	Elect Timothy E. Hodgson	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1D	Elect David Lebeter	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1E	Elect Stacey Mowbray	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1F	Elect Mitch Panciuk	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1G	Elect Mark W. Podlasy	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1H	Elect Helga Reidel	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1I	Elect Melissa Sonberg	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1J	Elect Brian Vaasjo	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	1K	Elect Susan Wolburgh Jenah	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For	
Hydro One Ltd	HRNNF	Canada	6/5/2024	Annual	CA4488112083	Management	03	Advisory Vote on Executive Compensation	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1A	Elect Charles J.G. Brindamour	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1B	Elect Emmanuel Clarke	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1C	Elect Janet De Silva	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1D	Elect Michael Katchen	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1E	Elect Stephani Kingsmill	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1F	Elect Jane E. Kinney	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1G	Elect Robert G. Leary	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1H	Elect Sylvie Paquette	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1I	Elect Stuart J. Russell	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1J	Elect Indira V. Samarasekera	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1K	Elect Frederick Singer	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1L	Elect Carolyn A. Wilkins	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	1M	Elect William L. Young	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	2	Appointment of Auditor	Withhold	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	3	Executive Stock Option Plan Renewal	For	For	For	
Intact Financial Corp	IFCZF	Canada	5/8/2024	Annual	CA45823T1066	Management	4	Advisory Vote on Executive Compensation	Against	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1A	Elect Scott B. Bonham	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1B	Elect Shelley G. Broader	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1C	Elect Christie J.B. Clark	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1D	Elect Daniel Debow	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1E	Elect William A. Downe	Against	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1F	Elect Janice Fukakusa	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1G	Elect M. Marianne Harris	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1H	Elect Kevin Holt	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1I	Elect Claudia Kotchka	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1J	Elect Sarah E. Raiss	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1K	Elect Galen G. Weston	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	1L	Elect Cornell Wright	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Loblaws Cos. Ltd.	LBLCF	Canada	5/2/2024	Annual	CA5394811015	Shareholder	4	Shareholder Proposal Regarding In-Person Shareholder Meetings	For	Against	Against	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Nicole S. Arnaboldi	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Guy L.T. Bainbridge	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Susan F. Dabarno	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Julie E. Dickson	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect J. Michael Durland	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Roy Gori	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Donald P. Kanak	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Vanessa Kanu	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Donald R. Lindsay	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Anna Manning	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect C. James Prieur	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect May Tan	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect Leagh E. Turner	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management		Elect John Wong	For	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management	2	Appointment of Auditor	Withhold	For	For	
Manulife Financial Corp.	MFC	Canada	5/9/2024	Annual	CA56501R1064	Management	3	Advisory Vote on Executive Compensation	Against	For	For	
Quebecor Inc.	QBCAF	Canada	5/9/2024	Annual	CA7481932084	Management		Elect Chantal Bélanger	For	For	For	
Quebecor Inc.	QBCAF	Canada	5/9/2024	Annual	CA7481932084	Management		Elect Lise Croteau	Withhold	For	For	
Quebecor Inc.	QBCAF	Canada	5/9/2024	Annual	CA7481932084	Management	2	Appointment of Auditor	For	For	For	
Quebecor Inc.	QBCAF	Canada	5/9/2024	Annual	CA7481932084	Management	3	Advisory Vote on Executive Compensation	Against	For	For	

Quebecor Inc.	QBCAF	Canada	5/9/2024	Annual	CA7481932084	ShareHolder	4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Against	
Quebecor Inc.	QBCAF	Canada	5/9/2024	Annual	CA7481932084	ShareHolder	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	For	Against	Against	
Quebecor Inc.	QBCAF	Canada	5/9/2024	Annual	CA7481932084	ShareHolder	6	Shareholder Proposal Regarding Say on Climate	For	Against	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1A	Elect Tobias Lütke	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1B	Elect Robert G. Ashe	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1C	Elect Gail Goodman	For	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1D	Elect Colleen M. Johnston	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1E	Elect Jeremy Levine	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1F	Elect Prashanth Mahendra-Rajah	For	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1G	Elect Lulu Cheng Meservey	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1H	Elect Toby Shannan	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	1I	Elect Fidji Simo	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	03	Renewal of Stock Option Plan	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	04	Renewal of Long Term Incentive Plan	Against	For	Against	
Shopify Inc	SHOP	Canada	6/4/2024	Annual	CA82509L1076	Management	05	Advisory Vote on Executive Compensation	Against	For	Against	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1A	Elect Peter J. Blake	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1B	Elect Benjamin D. Cherniavsky	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1C	Elect Jeffrey S. Chisholm	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1D	Elect Cathryn E. Cranston	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1E	Elect Sharon L. Hodgson	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1F	Elect Michael McMillan	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1G	Elect Frederick J. Mifflin	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1H	Elect Katherine A. Rethy	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	1I	Elect Richard G. Roy	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	2	Appointment of Auditor and Authority to Set Fees	Withhold	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	3	Advisory Vote on Executive Compensation	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	4	Renewal of the Shareholder Rights Plan	For	For	For	
Toromont Industries Ltd.	TMTNF	Canada	5/2/2024	Annual	CA8911021050	Management	5	Amendment to the Long-Term Incentive Plan	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Ayman Antoun	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Cherie L. Brant	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Amy W. Brinkley	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Brian C. Ferguson	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Colleen A. Gogginis	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Alan N. MacGibbon	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect John B. Macintyre	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Karen E. Maidment	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Keith G. Martell	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Bharat B. Masrani	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Claude Mongeau	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect S. Jane Rowe	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Nancy G. Tower	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Ajay K. Virmani	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management		Elect Mary A. Winston	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	B	Appointment of Auditor	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	C	Advisory Vote on Executive Compensation	Against	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	D	Amendments to By-Law no.1	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	Management	E	Amendments to By-Law No.1	For	For	For	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	F	Shareholder Proposal Regarding Pay Ratio Disclosure	For	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	For	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	H	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	J	Shareholder Proposal Regarding Say on Climate	For	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	K	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	L	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	M	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Against	Against	Against	
Toronto Dominion Bank	TD	Canada	4/18/2024	Annual	CA8911605092	ShareHolder	N	Shareholder Proposal Regarding Employee Benefit Credits	Against	Against	Against	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	1.	Accounts and Reports	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	2.	Elect Peng Zhao	For	For	Against	

Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	3.	Elect Tao Zhang	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	4.	Elect Xiehua Wang	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	5.	Elect Yan Li	Against	For	Against	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	6.	Elect Mengyuan Dong	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	7.	Directors' Fees	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	8.	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	9.	Authority to Repurchase Shares	For	For	For	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	10.	Authority to Issue Repurchased Shares	Against	For	Against	
Kanzhun Ltd	BZ	Cayman Islands	6/28/2024	Annual	KYG5224V1032	Management	11.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Meltuan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.1	Accounts and Reports	For	For	For	
Meltuan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.2	Elect WANG Xing	For	For	For	
Meltuan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.3	Elect MU Rongjun	For	For	Against	
Meltuan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.4	Directors' Fees	For	For	For	
Meltuan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.5	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Meltuan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.6	Authority to Repurchase Shares	For	For	For	
Meltuan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	O.7	Appointment of Auditor and Authority to Set Fees	For	For	For	
Meltuan	03690	Cayman Islands	6/14/2024	Annual	KYG596691041	Management	S.1	Amendments to Articles	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	1	Accounts and Reports	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2aa	Elect Guofu Ye	For	For	Against	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2ab	Elect WANG Yongping	Against	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	2b	Directors' Fees	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4a	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4b	Authority to Repurchase Shares	For	For	For	
MINISO Group Holding Ltd	MNSO	Cayman Islands	6/20/2024	Annual	KYG6180F1081	Management	4c	Authority to Issue Repurchased Shares	Against	For	Against	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1A	Elect William DING Lei	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1B	Elect Alice Yu-Fen Cheng	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1C	Elect Grace Hui Tang	For	For	Against	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1D	Elect Joseph Tong	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	1E	Elect Michael LEUNG Man Kit	For	For	For	
NetEase Inc		Cayman Islands	6/26/2024	Annual	KYG6427A1022	Management	2	Appointment of Auditor	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	1	Accounts and Reports	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	2	Allocation of Profits/Dividends	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3A	Elect Charles St. Leger Searle	Against	For	Against	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3B	Elect KE Yang	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	3C	Directors' Fees	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	5	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	6	Authority to Repurchase Shares	For	For	For	
Tencent Holdings Ltd.	00700	Cayman Islands	5/14/2024	Annual	KYG875721634	Management	7	Amendments to Articles	For	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	1	Accounts and Reports	For	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2ai	Elect MA Heping	For	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2aii	Elect Brent R. Irvin	For	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2aiii	Elect DAI Xiaojing	Against	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	2b	Directors' Fees	For	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	3	Appointment of Auditor and Authority to Set Fees	For	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	4	Allocation of Profits/Dividends	For	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	5A	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	5B	Authority to Repurchase Shares	For	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	5C	Authority to Issue Repurchased Shares	Against	For	Against	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	6	Approval of the 2024 Share Scheme	Against	For	For	
Tongcheng Travel Holdings Limited	00780	Cayman Islands	6/26/2024	Annual	KYG8918W1069	Management	7	Amendments to Articles	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	1	Elect RAO Minghong	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	2	Elect YU Minyu as Supervisor	Against	For	Against	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	3	Amendments to Procedural Rules of the General Meeting	Against	For	Against	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	4	Amendments to Procedural Rules of the Board of Directors	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	5	Amendments to Procedural Rules of the Supervisory Committee	For	For	For	

Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	6	Directors' Report	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	7	Supervisors' Report	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	8	Accounts and Reports	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	9	Appointment of Auditor and Authority to Set Fees	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	10	Allocation of Profits/Dividends	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	11	Application for Credit Lines	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	12	Authority to Give Guarantees	For	For	For	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	13	Authority to Issue Shares w/o Preemptive Rights	Against	For	Against	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Annual	CNE100004272	Management	14	Amendments to Articles of Association	Against	For	Against	
Nongfu Spring Co. Ltd.	09633	China	5/21/2024	Other	CNE100004272	Management	1	Amendments to Articles of Association	Against	For	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	2	Accounts and Reports	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	3	Allocation of Profits/Dividends	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	4	Remuneration Report	Against	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	5	Remuneration Policy	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6	Election of Directors	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.A	Elect Martin Blessing	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.B	Elect Lars-Erik Brenøe	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.C	Elect Jacob Dahl	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.D	Elect Rajja-Leena Hankonen-Nyborg	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.E	Elect Allan Polack	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.F	Elect Helle Valentin	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.G	Elect Lieve Mostrey	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	6.H	Elect Martin Nørkjær Larsen	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	8	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	9	Authority to Repurchase Shares	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	10	Directors' Fees	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	11	Approval of Indemnification Scheme	For	For	For	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12.A	Shareholder Proposal Regarding Banking Benefits for Shareholders	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12.BI	Shareholder Proposal Regarding Climate Policy	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	ShareHolder	12.BII	Shareholder Proposal Regarding Exclusion of Shares in Oil and Gas	Against	Against	Against	
Danske Bank AS	DANSKE	Denmark	3/21/2024	Annual	DK0010274414	Management	13	Authorization of Legal Formalities	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	2	Accounts and Reports	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	3	Allocation of Profits/Dividends	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	4	Remuneration Report	Against	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.1	Directors' Fees	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.A	Indemnification of the Board of Directors	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.B	Indemnification of the Executive Management	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.2.C	Amendments to Articles	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	5.3	Remuneration Policy	Against	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.1	Election of Helge Lund as Chair	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.2	Election of Henrik Poulsen as Vice Chair	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.1	Elect Laurence Debroix	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.2	Elect Andreas Fibig	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.3	Elect Sylvie Grégoire	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.4	Elect Kasim Kutay	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.5	Elect Christina Choi Lai Law	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	6.3.6	Elect Martin Mackay	For	For	Abstain	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	7.1	Appointment of Auditor	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.1	Cancellation of Shares	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.2	Authority to Repurchase Shares	For	For	For	
Novo Nordisk	NOVO B	Denmark	3/21/2024	Annual	DK0062498333	Management	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	7	Accounts and Reports	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	8	Allocation of Profits/Dividends	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	9	Ratification of Board and CEO Acts	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	10	Remuneration Report	Against	For	Against	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	11	Remuneration Policy	Against	For	Against	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	12	Directors' Fees	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	13	Board Size	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	14A	Elect Matti Alahuhta	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	14B	Elect Susan Duinhoven	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	14C	Elect Marika Fredriksson	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	14D	Elect Antti Herlin	For	For	Against	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	14E	Elect Iiris Herlin	For	For	For	

Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	14F	Elect Jussi Herlin	For	For	Against	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	14G	Elect Timo Ihamuotila	For	For	Against	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	14H	Elect Ravi Kant	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	14I	Elect Krishna Mikkilineni	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	15	Authority to Set Auditor's Fees	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	16	Number of Auditors	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	17	Appointment of Auditor	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	18	Authority to Repurchase Shares	For	For	For	
Kone Corp.	KNEBV	Finland	2/29/2024	Annual	FI0009013403	Management	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	1	Accounts and Reports	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	2	Consolidated Accounts and Reports	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	3	Allocation of Profits/Dividends	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	4	Authority to Repurchase and Reissue Shares	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	5	Elect Kim Ann Mink	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	6	Elect Monica de Virgiliis	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	7	Special Auditors Report on Regulated Agreements	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	8	2023 Remuneration of François Jackow, CEO	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	9	2023 Remuneration of Benoît Potier, Chair	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	10	2023 Remuneration Report	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	11	2024 Remuneration Policy (CEO)	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	12	2024 Remuneration Policy (Chair)	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	13	2024 Remuneration Policy (Board of Directors)	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	14	2024 Directors' Fees	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	15	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	18	Authority to Increase Capital Through Capitalisations	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	19	Employee Stock Purchase Plan	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	20	Stock Purchase Plan for Overseas Employees	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	21	Amendments to Articles Regarding Director Age Limits	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	22	Amendments to Articles Regarding Chair Age Limits	For	For	For	
Air Liquide S.A	AI	France	4/30/2024	Mix	FR0000120073	Management	23	Authorisation of Legal Formalities	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	2	Consolidated Accounts and Reports	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	3	Allocation of Profits/Dividends	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	4	2023 Remuneration Report	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	5	2023 Remuneration of Antoine Gosset-Grainville, Chair	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	6	2023 Remuneration of Thomas Buberl, CEO	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	7	2024 Remuneration Policy (Chair)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	8	2024 Remuneration Policy (CEO)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	9	2024 Remuneration Policy (Board of Directors)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	10	Special Auditors Report on Regulated Agreements	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	11	Elect Antoine Gosset-Grainville	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	12	Elect Clotilde Delbos	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	13	Elect Isabel Hudson	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	14	Elect Angélien Kemna	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	15	Elect Marie-France Tschudin	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	16	Elect Helen Browne (Employee Shareholder Representatives)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	17	Appointment of Auditor (KPMG)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	18	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	19	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	21	Authority to Repurchase and Reissue Shares	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	22	Employee Stock Purchase Plan	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	23	Stock Purchase Plan for Overseas Employees	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	24	Authority to Cancel Shares and Reduce Capital	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	25	Authorisation of Legal Formalities	For	For	For	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	A	Elect Stefan Bolliger (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	B	Elect Olivier Eugène (Employee Shareholder Representatives)	Against	Against	Against	

Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	C	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	D	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against	Against	Against	
Axa	CS	France	4/23/2024	Mix	FR0000120628	Management	E	Elect Delff Thedieck (Employee Shareholder Representatives)	Against	Against	Against	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	2	Consolidated Accounts and Reports	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	3	Allocation of Profits/Dividends	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	7	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	8	Elect Christian Noyer	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	9	Elect Marie-Christine Lombard	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	10	Elect Annemarie Straathof	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	11	Elect Juliette Brisac (Employee Shareholder Representatives)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	12	2024 Remuneration Policy (Board of Directors)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	13	2024 Remuneration Policy (Chair)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	14	2023 Remuneration Policy (CEO)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	15	2024 Remuneration Policy (Deputy CEOs)	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	16	2023 Remuneration Report	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	17	2023 Remuneration of Jean Lemierre, Chair	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	19	2023 Remuneration of Yann Gérardin, Deputy CEO	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	20	2023 Remuneration of Thierry Laborde, Deputy CEO	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	21	2024 Directors' Fees	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	22	2023 Remuneration of Identified Staff	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	27	Global Ceiling on Capital Increases	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	28	Authority to Increase Capital Through Capitalisations	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	29	Global Ceiling on Capital Increases	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	30	Employee Stock Purchase Plan	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	32	Authority to Cancel Shares and Reduce Capital	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	33	Authorisation of Legal Formalities	For	For	For	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	A	Elect Isabelle Coron (Employee Shareholder Representatives)	Against	Against	Against	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	B	Elect Thierry Schwob (Employee Shareholder Representatives)	Against	Against	Against	
BNP Paribas	BNP	France	5/14/2024	Mix	FR0000131104	Management	C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Against	Against	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	1	Accounts and Reports	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	2	Consolidated Accounts and Reports	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	3	Allocation of Profits/Dividends	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	4	Special Auditors Report on Regulated Agreements	Against	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	5	2024 Directors' Fees	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	6	2024 Remuneration Policy (Board of Directors)	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	7	2024 Remuneration Policy (Chair)	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	8	2024 Remuneration Policy (CEO and Deputy CEOs)	Against	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	9	2023 Remuneration Report	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	10	2023 Remuneration of Martin Bouygues, Chair	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	11	2023 Remuneration of Olivier Roussat, CEO	Against	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	12	2023 Remuneration of Pascal Grangé, Deputy CEO	Against	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	13	2023 Remuneration of Edward Bouygues, Deputy CEO	Against	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	14	Elect Martin Bouygues	For	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	15	Elect Pascaline de Dreuzy	For	For	For	

Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	16	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	17	Appointment of Auditor for Sustainability Reporting (EY)	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	18	Authority to Repurchase and Reissue Shares	Against	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	19	Authority to Cancel Shares and Reduce Capital	For	For	For	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	20	Employee Stock Purchase Plan	Against	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	21	Authority to Issue Restricted Shares	Against	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	22	Authority to Issue Warrants as a Takeover Defense	Against	For	Against	
Bouygues	EN	France	4/25/2024	Mix	FR0000120503	Management	23	Authorisation of Legal Formalities	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	2	Consolidated Accounts and Reports	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	3	Allocation of Profits/Dividends	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	5	Ratification of Co-Option of Geoffroy Roux de Bézieux	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	6	Elect Bpifrance Investissement (Karine Lengliart)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	7	Elect Christine Anglade	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	8	Elect Claude Pierre Ehlinger	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	10	2023 Remuneration Report	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	11	2023 Remuneration of Aldo Cardoso, Chair (until June 22, 2023)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	12	2023 Remuneration of Laurent Mignon, Chair (from June 22, 2023)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	13	2023 Remuneration of Hinda Gharbi, CEO (from June 22, 2023)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	14	2024 Directors' Fees	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	15	2024 Remuneration Policy (Board of Directors)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	16	2024 Remuneration Policy (Chair)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	17	2024 Remuneration Policy (CEO)	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	
Bureau Veritas	BVI	France	6/20/2024	Annual	FR0006174348	Management	19	Authorisation of Legal Formalities	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	2	Consolidated Accounts and Reports	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	3	Allocation of Profits/Dividends	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	5	Elect Jean-François Cirelli	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	6	Elect Sophie Brochu	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	7	Elect Héléne de Tissot	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	8	Elect Geoffroy Roux de Bézieux	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	9	2023 Remuneration of Pierre-André de Chalendar, Chair	Against	For	Against	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	10	2023 Remuneration of Benoit Bazin, CEO	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	11	2023 Remuneration Report	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	12	2024 Remuneration Policy (Chair, until June 6, 2024)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	13	2024 Remuneration Policy (CEO, until June 6, 2024)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	14	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	15	2024 Remuneration Policy (Board of Directors)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	16	2024 Directors' Fees	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	17	Appointment of Auditor (KPMG)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	18	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	19	Authority to Repurchase and Reissue Shares	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	20	Amendments to Article Regarding the Lead Independent Director	For	For	For	
Compagnie de Saint-Gobain S.A.	SGO	France	6/6/2024	Mix	FR0000125007	Management	21	Authorisation of Legal Formalities	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	

Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	2	Consolidated Accounts and Reports	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	3	Allocation of Profits/Dividends	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	4	Elect Dominique D'Hinnin	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	5	Ratification of Co-Option of Nathalie Balla	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	6	2024 Remuneration Policy (Chair and CEO)	Against	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	7	2024 Remuneration Policy (Board of Directors)	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	8	2024 Directors' Fees	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	9	2023 Remuneration Report	Against	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	10	2023 Remuneration of Bertrand Dumazy, Chair and CEO	Against	For	Against	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	11	Special Auditors Report on Regulated Agreements	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	12	Appointment of Auditor (Deloitte)	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	13	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	14	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	20	Greenshoe	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	23	Employee Stock Purchase Plan	For	For	For	
Edenred SE	EDEN	France	5/7/2024	Mix	FR0010908533	Management	24	Authorisation of Legal Formalities	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	2	Consolidated Accounts and Reports	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	3	Ratification of Management Acts	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	4	Allocation of Profits/Dividends	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	5	Special Auditors Report on Regulated Agreements	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	7	2023 Remuneration Report	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	8	2023 Remuneration of Axel Dumas, Executive Chair	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	9	2023 Remuneration of Émile Hermès SAS, Managing General Partner	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	12	2024 Remuneration Policy (Supervisory Board)	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	13	Elect Matthieu Dumas	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	14	Elect Blaise Guerrand	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	15	Elect Olympia Guerrand	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	16	Elect Alexandre Viros	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	18	Authority to Cancel Shares and Reduce Capital	For	For	For	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	19	Authority to Issue Performance Shares	Against	For	Against	
Hermes International	RMS	France	4/30/2024	Mix	FR0000052292	Management	20	Authorisation of Legal Formalities	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	1	Accounts and Reports	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	2	Consolidated Accounts and Reports	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	3	Allocation of Profits/Dividends	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	6	Elect Beech Tree S.A. (Philippe Bonhomme)	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	7	Elect Carol Xueref	Against	For	Against	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	8	Ratification of the Co-option of Pascal Touchon	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	9	2024 Remuneration Policy (Board of Directors)	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	10	2024 Remuneration Policy (Chair)	For	For	For	
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	11	2024 Remuneration Policy (CEO and Other Executives)	Against	For	Against	

Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	12	2023 Remuneration Report	For	For	For
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	13	2023 Remuneration of Marc de Garidel, Chair	For	For	For
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	14	2023 Remuneration of David Loew, CEO	For	For	For
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	15	Authority to Repurchase and Reissue Shares	For	For	For
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	16	Authority to Issue Performance Shares	Against	For	Against
Ipsen	IPN	France	5/28/2024	Mix	FR0010259150	Management	17	Authorisation of Legal Formalities	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	1	Accounts and Reports	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	2	Consolidated Accounts and Reports	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	3	Allocation of Profits/Dividends	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	4	Special Auditors Report on Regulated Agreements	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	5	Elect Filippo Pietro Lo Franco	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	6	Elect Didier Truchot	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	7	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	8	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	9	2024 Directors' Fees	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	10	2023 Remuneration of Ben Page, CEO	Against	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	11	2023 Remuneration of Didier Truchot, Chair	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	12	2023 Remuneration Policy (CEO)	Against	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	13	2024 Remuneration Policy (Chair)	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	14	2024 Remuneration Policy (Board of Directors)	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	15	2023 Remuneration Report	Against	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	16	Authority to Repurchase and Reissue Shares	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	21	Authority to Set Offering Price of Shares	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	22	Greenshoe	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	24	Authority to Increase Capital in Case of Exchange Offers	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	25	Authority to Increase Capital Through Capitalisations	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	26	Employee Stock Purchase Plan	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	27	Global Ceiling on Capital Increases	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	28	Amendments to Articles Regarding Chair Age Limits	For	For	For
Ipsos	IPS	France	5/14/2024	Mix	FR0000073298	Management	29	Authorisation of Legal Formalities	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	1	Accounts and Reports	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	2	Consolidated Accounts and Reports	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	3	Allocation of Profits/Dividends	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	4	Elect Jacques Ripoll	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	5	Elect Beatrice Guillaume-Grabisch	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	6	Elect Ilham Kadri	For	For	Against
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	7	Elect Jean-Victor Meyers	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	8	Elect Nicolas Meyers	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	11	2023 Remuneration Report	Against	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	12	2023 Remuneration of Jean-Paul Agon, Chair	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	13	2023 Remuneration of Nicolas Hieronimus, CEO	Against	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	14	2024 Remuneration Policy (Board of Directors)	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	15	2024 Remuneration Policy (Chair)	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	16	2024 Remuneration Policy (CEO)	Against	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	17	Authority to Repurchase and Reissue Shares	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	18	Authority to Cancel Shares and Reduce Capital	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	19	Authority to Issue Performance Shares	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	20	Employee Stock Purchase Plan	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	21	Stock Purchase Plan for Overseas Employees	For	For	For
L'Oreal	OR	France	4/23/2024	Mix	FR0000120321	Management	22	Authorisation of Legal Formalities	For	For	For
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	2	Consolidated Accounts and Reports	For	For	For
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	3	Allocation of Profits/Dividends	For	For	For

Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	4	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	6	2023 Remuneration Report	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	7	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	8	2023 Remuneration of Benoît Coquart, CEO	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	9	2024 Remuneration Policy (Chair)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	10	2024 Remuneration Policy (CEO)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	11	2024 Remuneration Policy (Board of Directors)	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	12	2024 Directors' Fees	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	13	Elect Rekha Mehrotra Menon	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	14	Elect Jean-Marc Chéry	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	17	Authority to Issue Performance Shares	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	21	Greenshoe	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	23	Employee Stock Purchase Plan	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	26	Amendments to Articles Regarding Staggered Board	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	27	Amendments to Articles	For	For	For	
Legrand SA	LR	France	5/29/2024	Mix	FR0010307819	Management	28	Authorisation of Legal Formalities	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	1	Accounts and Reports	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	2	Consolidated Accounts and Reports	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	3	Allocation of Profits/Dividends	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	5	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	6	2023 Remuneration Report	Against	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	7	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	Against	For	Against	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	8	2023 Remuneration of Arthur Sadoun, Management Board Chair	Against	For	Against	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	9	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	10	2023 Remuneration of Michel-Alain Proch, Management Board Member	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	11	2024 Remuneration Policy (Supervisory Board Chair)	Against	For	Against	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	12	2024 Remuneration Policy (Supervisory Board Members)	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	13	2024 Remuneration Policy (Management Board Chair)	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	14	2024 Remuneration Policy (Management Board Members)	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	19	Greenshoe	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	20	Authority to Set Offering Price of Shares	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	21	Authority to Increase Capital Through Capitalisations	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	22	Authority to Increase Capital in Case of Exchange Offers	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	24	Authority to issue performance shares	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	25	Employee Stock Purchase Plan (Domestic and Overseas)	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	26	Employee Stock Purchase Plan (Specific Categories)	For	For	For	

Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	27	Amendment to Articles Regarding the Corporate Purpose	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	28	Amendment Regarding the Company's Duration	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	29	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	30	Elect Arthur Sadoun	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	31	Elect Elisabeth Badinter	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	32	Elect Simon Badinter	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	33	Elect Jean Charest	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	34	Elect Sophie Dulac	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	35	Elect Thomas H. Glocer	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	36	Elect Marie-Josée Kravis	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	37	Elect André Kudelski	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	38	Elect Suzan LeVine	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	39	Elect Antonella Mei-Pochtler	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	40	Elect Tidjane Thiam	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	41	2024 Remuneration Policy (Chair and CEO)	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	42	2024 Remuneration Policy (Board of Directors)	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	43	Elect Sophie Dulac	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	44	Elect Thomas H. Glocer	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	45	Elect Marie-Josée Kravis	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	46	Elect André Kudelski	For	For	For	
Publicis Groupe SA	PUB	France	5/29/2024	Mix	FR0000130577	Management	47	Authorisation of Legal Formalities	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	2	Consolidated Accounts and Reports	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	3	Allocation of Profits/Dividends	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	5	2024 Remuneration Policy (Chair)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	6	2024 Remuneration Policy (Board of Directors)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	7	2024 Remuneration Policy (CEO)	Against	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	8	2023 Remuneration Report	Against	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	9	2023 Remuneration of Ian Meakins, Chair (until August 31, 2023)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	10	2023 Remuneration of Agnès Touraine, Chair (from September 1, 2023)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	11	2023 Remuneration of Guillaume Texier, CEO	Against	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	12	Elect Éric Labaye	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	13	Elect Catherine Vandendorre	For	For	Against	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	14	Elect Brigitte Cantaloube	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	15	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	16	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	17	Appointment of Auditor for Sustainability Reporting (KPMG SA)	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	19	Authority to Cancel Shares and Reduce Capital	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	20	Employee Stock Purchase Plan	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	21	Stock Purchase Plan for Overseas Employees	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	22	Authority to Issue Performance Shares	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	23	Authority to Issue Restricted Shares Through Employee Shareholding Schemes	For	For	For	
Rexel SA	RXL	France	4/30/2024	Mix	FR0010451203	Management	24	Authorisation of Legal Formalities	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	1	Consolidated Accounts and Reports	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	3	Allocation of Profits/Dividends	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	5	2024 Remuneration Policy (Chair)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	6	2024 Remuneration Policy (CEO and Deputy CEO)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	7	2024 Remuneration Policy (Board of Directors)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	8	2024 Directors' Fees	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	9	2023 Remuneration Report	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	11	2023 Remuneration of Frédéric Oudéa, former CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	12	2023 Remuneration of Sławomir Krupa, CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	13	2023 Remuneration of Philippe Aymerich, Deputy CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	14	2023 Remuneration of Pierre Palmieri, Deputy CEO	Against	For	For	

Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	15	2023 Remuneration of Diony Lebot, former Deputy CEO	Against	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	16	Remuneration of Identified Staff	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	17	Elect Annette Messesmer	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	18	Appointment of Auditor (KPMG)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	19	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	22	Authority to Repurchase and Reissue Shares	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	27	Employee Stock Purchase Plan	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	28	Authority to Issue Performance Shares (Identified Staff)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	30	Authority to Cancel Shares and Reduce Capital	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	31	Amendment Regarding the Election of Employee Representative	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	32	Amendment Regarding the election of Employee Shareholder Representatives	For	For	For	
Societe Generale S.A.	GLE	France	5/22/2024	Mix	FR0000130809	Management	33	Authorisation of Legal Formalities	For	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	2	Allocation of Dividends	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.1	Ratify Oliver Bäte	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.2	Ratify Sirma Boshnakova	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.3	Ratify Barbara Karuth-Zelle	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.4	Ratify Klaus-Peter Röhler	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.5	Ratify Giulio Terzariol	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.6	Ratify Günther Thallinger	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.7	Ratify Christopher Townsend	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.8	Ratify Renate Wagner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	3.9	Ratify Andreas Wimmer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.1	Ratify Michael Diekmann	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.2	Ratify Gabriele Burkhardt-Berg	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.3	Ratify Herbert Hainer	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.4	Ratify Sophie Boissard	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.5	Ratify Christine Bosse	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.6	Ratify Rashmy Chatterjee	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.7	Ratify Friedrich Eichner	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.8	Ratify Jean-Claude Le Goë̄r	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.9	Ratify Martina Grundler	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.10	Ratify Frank Kirsch	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.11	Ratify Jürgen Lawrenz	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	4.12	Ratify Primiano Di Paolo	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	5	Appointment of Auditor	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	6	Remuneration Report	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.1	Elect Stephanie Bruce	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	7.2	Elect Jörg Schneider	Unvoted	For	For	
Allianz SE	ALV	Germany	5/8/2024	Annual	DE0008404005	Management	8	Authority to Repurchase and Reissue Shares	Unvoted	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	2	Allocation of Dividends	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.1	Ratify Christian Sewing	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.2	Ratify James von Moltke	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.3	Ratify Karl von Rohr	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.4	Ratify Fabrizio Campelli	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.5	Ratify Bernd Leukert	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.6	Ratify Alexander von zur Mühlen	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.7	Ratify Christiana Riley	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.8	Ratify Claudio de Sanctis	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.9	Ratify Rebecca Short	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.10	Ratify Stefan Simon	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	3.11	Ratify Olivier Vigneron	For	For	For	

Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.1	Ratify Alexander Wynaendts	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.2	Ratify Detlef Polaschek	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.3	Ratify Frank Schulze	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.4	Ratify Norbert Winkeljohann	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.5	Ratify Susanne Bleidt	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.6	Ratify Ludwig Blomeyer-Bartenstein	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.7	Ratify Mayree Clark	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.8	Ratify Jan Duscheck	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.9	Ratify Manja Eifert	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.10	Ratify Claudia Fieber	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.11	Ratify Sigmar Gabriel	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.12	Ratify Timo Heider	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.13	Ratify Martina Klee	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.14	Ratify Birgit Laumen	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.15	Ratify Gabriele Platscher	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.16	Ratify Bernd Rose	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.17	Ratify Gerlinde M. Siebert	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.18	Ratify Yngve Slyngstad	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.19	Ratify Stephan Szukalski	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.20	Ratify John Alexander Thain	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.21	Ratify Jürgen Tögel	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.22	Ratify Michele Trogni	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.23	Ratify Dagmar Valcárcel	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.24	Ratify Stefan Viertel	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.25	Ratify Theodor Weimer	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.26	Ratify Frank Werneke	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	4.27	Ratify Frank Witter	Against	For	Abstain	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	5.1	Appointment of Auditor	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	6	Remuneration Report	Against	For	Against	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	7	Management Board Remuneration Policy	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	8	Authority to Repurchase and Reissue Shares	For	For	For	
Deutsche Bank AG	DBK	Germany	5/16/2024	Annual	DE0005140008	Management	9	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	2	Allocation of Dividends	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	3	Ratification of Management Board Acts	Abstain	For	Abstain	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	5	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	6	Authority to Repurchase and Reissue Shares	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	7	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.1	Elect Andreas Gottschling	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.2	Elect Marlin Jetter	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.3	Elect Shannon Anastasia Johnston	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.4	Elect Sigrid Kozmiensky	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.5	Elect Barbara Lambert	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.6	Elect Charles G.T. Stonehill	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.7	Elect Clara-Christina Streit	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	8.8	Elect Chong Lee Tan	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	9	Supervisory Board Remuneration Policy	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	10	Remuneration Report	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	11.1	Appointment of Auditor	For	For	For	
Deutsche Boerse AG	DB1	Germany	5/14/2024	Annual	DE0005810055	Management	11.2	Appointment of Sustainability Auditor	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	2	Allocation of Dividends	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	3	Ratification of Management Board Acts	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	4	Ratification of Supervisory Board Acts	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	6	Remuneration Report	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.1	Elect Aicha Evans	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.2	Elect Gerhard Oswald	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.3	Elect Friederike Rotsch	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.4	Elect Ralf Herbrich	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	7.5	Elect Pekka Ala-Pietilä	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	8	Supervisory Board Remuneration Policy	For	For	For	
Sap SE	SAP	Germany	5/15/2024	Annual	DE0007164600	Management	9	Amendments to Articles	For	For	For	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	1.	Accounts and Reports	For	For	For	

Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	4.	Allocation of Dividends	For	For	For	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	5.	Ratification of Board and Auditor's Acts	For	For	For	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	6.	Directors' Fees (Forward-Looking)	For	For	For	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	7.	Remuneration Report	Against	For	Against	
Jumbo S.A.	BELA	Greece	5/22/2024	Ordinary	GRS282183003	Management	8.	Appointment of Auditor and Authority to Set Fees	Against	For	Against	
Jumbo S.A.	BELA	Greece	2/7/2024	Special	GRS282183003	Management	1.	Special Dividend	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	1	Vote Counting Device	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	2	Recording Device for Meeting	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	3	Election of Presiding Chair and Individuals to Keep Minutes	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	4	Financial Statements (Consolidated)	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	5	Directors' Report	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	6	Financial Statements	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	7	Allocation of Dividends	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	8	Corporate Governance Report	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	9	Amendments to Remuneration Policy (2021-2024)	For	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	10	Remuneration Policy (2025-2028)	For	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	11	Remuneration Report	For	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	12	Amendments to Article 2	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	13	Amendments to Article 8.3	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	14	Amendments to Article 9.7b	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	15	Amendments to Article 11.2.10	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	16	Amendments to Article 11.5.3	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	17	Amendments to Article 14.2	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	18	Directors' Report on Acquired Treasury Shares	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	19	Authority to Repurchase Shares	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	20	Elect Nandor P. Acs	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	21	Elect Anett Pandurics	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	22	Elect Balint Szecsenyi	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	23	Elect Jonathán Róbert Bedros	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	24	Elect Livia Pavlik	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	25	Elect Dale Andre Martin	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	26	Elect Krisztina Gal	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	27	Elect Ferenc Sallai	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	28	Elect Jonathán Róbert Bedros	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	29	Elect Livia Pavlik	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	30	Elect Dale Andre Martin	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	31	Board of Directors Fees (Chair and Members)	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	32	Board of Directors Fees (Committee Meeting Fee)	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	33	Board of Directors Fees (Share Remuneration)	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	34	Supervisory Board Fees (Chair and Members)	Against	For	Against	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	35	Supervisory Board Fees (Chair Meeting Fee)	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	36	Audit Committee Fees	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	37	Appointment of Auditor	For	For	For	
Chemical Works of Gedeon Richter Plc.	RICHTER	Hungary	4/25/2024	Annual	HU0000123096	Management	38	Authority to Set Auditor's Fees	For	For	For	

OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	1	Election of Votes Counting Committee	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	2	Election of Minutes Certifier	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	3	Accounts and Reports; Allocation of Profits/Dividends	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	4	Corporate Governance Report	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	5	Ratification of Management Acts	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	7	Amendments to Articles	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	8	Amendments to Articles (6.6 and 9.12)	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	9	Remuneration Policy (Group Level)	Against	For	Against	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	10	Remuneration Policy (Under the Act on Encouraging Long-Term Engagement)	Against	For	Against	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	11	Board of Directors, Supervisory Board and Audit Committee Fees	For	For	For	
OTP Bank Plc.	OTP	Hungary	4/26/2024	Annual	HU0000061726	Management	12	Authority to Repurchase Shares	For	For	Against	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	2	Allocation of Profits/Dividends	For	For	For	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	3	Directors' and Commissioners' Fees	Against	For	Against	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	5	Amendments to Articles	Against	For	Against	
Bank Negara Indonesia (Persero) Tbk PT	BBNI	Indonesia	3/4/2024	Annual	ID1000096605	Management	6	Election of Directors and/or Commissioners	Against	For	Against	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1a.	Elect Jaime Ardila	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1b.	Elect Martin Bruder Müller	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1c.	Elect Alan Jope	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1d.	Elect Nancy McKinstry	For	For	Against	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1e.	Elect Beth E. Mooney	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1f.	Elect Gilles Pélisson	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1g.	Elect Paula A. Price	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1h.	Elect Venkata Renduchintala	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1i.	Elect Arun Sarin	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1j.	Elect Julie Sweet	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	1k.	Elect Tracey T. Travis	For	For	Against	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	3.	Amendment to the 2010 Share Incentive Plan	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	4.	Amendment to the 2010 Employee Stock Purchase Plan	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	5.	Appointment of Auditor and Authority to Set Fees	Against	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	6.	Authority to Issue Shares	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Accenture plc	ACN	Ireland	1/31/2024	Annual	IE00B4BNMY34	Management	8.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	01	Accounts and Reports	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	02	Final Dividend	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	03	Authority to Set Auditor's Fees	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	04	Appointment of Auditor	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05A	Elect Anik Chaumartin	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05B	Elect Donal Galvin	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05C	Elect Basil Geoghegan	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05D	Elect Tanya Horgan	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05E	Elect Colin Hunt	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05F	Elect Sandy Kinney Pritchard	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05G	Elect Elaine MacLean	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05H	Elect Andy Maguire	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05I	Elect Brendan McDonagh	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05J	Elect Helen Normoyle	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05K	Elect Ann O'Brien	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05L	Elect Fergal O'Dwyer	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05M	Elect James Pettigrew	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05N	Elect Jan Sijbrand	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	05O	Elect Raj Singh	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	06	Remuneration Report	Against	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	07	Remuneration Policy	Against	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	09A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	

AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	09B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	10	Authority to Repurchase Shares	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	13	Authority to Make Off-Market Purchases from the Minister of Finance	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	14	Adoption of New Article (Odd-lot Offer)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	15	Approval of Odd-lot Offer	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Annual	IE00BF0L3536	Management	16	Authority to make Repurchase Shares (Odd-lot Offer)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Special	IE00BF0L3536	Management	1	Authority to Repurchase Shares (Buyback Contract)	For	For	For	
AIB Group Plc	AIBG	Ireland	5/2/2024	Special	IE00BF0L3536	Management	2	Related Party Transaction (Minister for Finance)	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1a.	Elect Kirk S. Hachigian	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1b.	Elect Susan L. Main	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1c.	Elect Steven C. Mizel	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1d.	Elect Nicole Parent Haughey	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1e.	Elect Lauren B. Peters	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1f.	Elect Ellen Rubin	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1g.	Elect John H. Stone	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	1h.	Elect Dev Vardhan	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	3.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Allegion plc	ALLE	Ireland	6/6/2024	Annual	IE00BFRT3W74	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1a.	Elect Richard Boucher	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1b.	Elect Caroline Dowling	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1c.	Elect Richard H. Fearon	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1d.	Elect Johan Karlström	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1e.	Elect Shaun Kelly	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1f.	Elect Badar Khan	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1g.	Elect H. Lamar McKay	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1h.	Elect Albert Manifold	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1i.	Elect Jim Mintern	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1j.	Elect Gillian L. Platt	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1k.	Elect Mary K. Rhinehart	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1l.	Elect Slobhán Talbot	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	1m.	Elect Christina Verchere	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	3a.	Appointment of Auditor	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	3b.	Authority to Set Auditor's Fees	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	6.	Authority to Repurchase Shares	For	For	For	
CRH Plc	CRH	Ireland	4/25/2024	Annual		Management	7.	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1a.	Elect Craig Arnold	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1b.	Elect Silvio Napoli	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1c.	Elect Gregory R. Page	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1d.	Elect Sandra Pianallo	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1e.	Elect Robert V. Pragada	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1f.	Elect Lori J. Ryerkerk	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1g.	Elect Gerald B. Smith	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1h.	Elect Dorothy C. Thompson	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	1i.	Elect Darryl L. Wilson	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	2.	Appointment of Auditor and Authority to Set Fees	Against	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Eaton Corporation plc	ETN	Ireland	4/24/2024	Annual	IE00B8KQN827	Management	6.	Authority to Repurchase Shares	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	1	Accounts and Reports	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	2	Remuneration Report	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	3	Remuneration Policy	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	4	Final Dividend	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5A	Elect Irial Finan	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5B	Elect Anthony Smurfit	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5C	Elect Ken Bowles	For	For	For	

Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5D	Elect Anne Anderson	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5E	Elect Frits Beurskens	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5F	Elect Carol Fairweather	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5G	Elect Mary Lynn Ferguson-McHugh	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5H	Elect Kaisa Hietala	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5I	Elect James A. Lawrence	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5J	Elect Lourdes Melgar	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	5K	Elect Jørgen Buhl Rasmussen	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	6	Authority to Set Auditor's Fees	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	7	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	8	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	10	Authority to Repurchase Shares	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	4/26/2024	Annual	IE00B1RR8406	Management	11	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	6/13/2024	Court	IE00B1RR8406	Management	1	Scheme of Arrangement	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	6/13/2024	Special	IE00B1RR8406	Management	1	Scheme of Arrangement	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	6/13/2024	Special	IE00B1RR8406	Management	2	Board Authority to Give Effect to the Scheme	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	6/13/2024	Special	IE00B1RR8406	Management	3	Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	6/13/2024	Special	IE00B1RR8406	Management	4	Amendments to Articles	For	For	For	
Smurfit Kappa Group Plc	SK3	Ireland	6/13/2024	Special	IE00B1RR8406	Management	5	Reduction in Share Premium Account	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1a.	Elect Kirk E. Arnold	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1b.	Elect Ana P. Assis	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1c.	Elect Ann C. Berzin	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1d.	Elect April Miller Boise	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1e.	Elect Gary D. Forsee	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1f.	Elect Mark R. George	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1g.	Elect John A. Hayes	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1h.	Elect Linda P. Hudson	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1i.	Elect Myles P. Lee	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1j.	Elect David S. Regnery	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1k.	Elect Melissa N. Schaeffer	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	1l.	Elect John P. Suma	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	3.	Ratification of Auditor	Against	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Trane Technologies plc	TT	Ireland	6/6/2024	Annual	IE00BK9ZQ967	Management	6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For	For	
JFrog Ltd	FROG	Israel	5/20/2024	Annual	IL0011684185	Management	1.1	Elect Shlomi Ben Haim	For	For	For	
JFrog Ltd	FROG	Israel	5/20/2024	Annual	IL0011684185	Management	1.2	Elect Jessica Neal	For	For	For	
JFrog Ltd	FROG	Israel	5/20/2024	Annual	IL0011684185	Management	1.3	Elect Yvonne Wassenaar	For	For	For	
JFrog Ltd	FROG	Israel	5/20/2024	Annual	IL0011684185	Management	2.	Ratification of Auditor	For	For	For	
JFrog Ltd	FROG	Israel	5/20/2024	Annual	IL0011684185	Management	3.	Compensation Terms of CEO	For	For	Against	
JFrog Ltd	FROG	Israel	5/20/2024	Annual	IL0011684185	Management	4.	Compensation Terms of CTO	For	For	For	
JFrog Ltd	FROG	Israel	5/20/2024	Annual	IL0011684185	Management	5.	Consulting Agreement with Director and Departing Chief Data Scientist	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0010	Accounts and Reports	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0020	Allocation of Dividends	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0030	Authority to Repurchase Shares	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0040	Cancellation of Shares	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0050	Amendments to Article 7.2 (Digital Storage of Corporate Books)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0060	Amendments to Article 9.1 (Share Capital)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0070	Amendments to Article 16.1 (Registration to General Meetings)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0080	Amendments to Article 18 (Chairing of General Meetings)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0090	Amendments to Article 19.1 (Competences of General Meetings)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0100	Amendments to Articles (Board and Board of Statutory Auditors Requirements)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0110	Amendments to Article 28.4 (Slate Requirements)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0120	Amendments to Article 29.4 (Powers of Chair of Board)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0130	Amendments to Article 30 (Vice Chair of Board)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0140	Amendments to Article 32.2 (Powers of Board of Directors)	Against	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0150	Amendments to Article 33 (Board Meetings)	For	For	For	

Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0160	Amendments to Article 34.1 (Board Committees)	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0170	Remuneration Policy	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0180	Remuneration Report	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0190	2024-2026 Long-Term Incentive Plan	For	For	For	
Assicurazioni Generali SPA	G	Italy	4/23/2024	Mix	IT0000062072	Management	0200	Authority to Repurchase Shares to Service Long-Term Incentive Plan	For	For	For	
Azimut Hldg S.p.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0010	Accounts and Reports	For	For	For	
Azimut Hldg S.p.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0020	Allocation of Dividends	For	For	For	
Azimut Hldg S.p.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0030	Authority to Repurchase and Reissue Shares	For	For	For	
Azimut Hldg S.p.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0040	Remuneration Policy	Against	For	For	
Azimut Hldg S.p.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0050	Remuneration Report	Against	For	For	
Azimut Hldg S.p.A	AZM	Italy	4/24/2024	Mix	IT0003261697	Management	0060	Amendments to Article 12 (Virtual and Closed-door Meetings)	Against	For	Against	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0010	Accounts and Reports	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0020	Allocation of Dividends	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0030	2024-2026 Employee Stock Ownership Plan	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0040	Remuneration Policy	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0050	Remuneration Report	Against	For	Against	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0060	Authority to Repurchase and Reissue Shares	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0070	Use of Reserves (FY2024 Interim Dividend)	For	For	For	
Eni Spa	ENI	Italy	5/15/2024	Mix	IT0003132476	Management	0080	Cancellation of Shares	For	For	For	
Italgas S.p.a		Italy	5/6/2024	Mix	IT0005211237	Management	0010	Accounts and Reports	For	For	For	
Italgas S.p.a		Italy	5/6/2024	Mix	IT0005211237	Management	0020	Allocation of Dividends	For	For	For	
Italgas S.p.a		Italy	5/6/2024	Mix	IT0005211237	Management	0030	Remuneration Policy	For	For	For	
Italgas S.p.a		Italy	5/6/2024	Mix	IT0005211237	Management	0040	Remuneration Report	For	For	For	
Italgas S.p.a		Italy	5/6/2024	Mix	IT0005211237	Management	0050	2024-2025 Co-Investment Plan	For	For	For	
Italgas S.p.a		Italy	5/6/2024	Mix	IT0005211237	Management	0060	Authority to Issue Shares to Service 2024-2025 Co-Investment Plan	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0010	Accounts and Reports	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0020	Allocation of Dividends	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0030	Remuneration Policy	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0040	Remuneration Report	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0050	Adoption of Equity Incentive Plans	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0060	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0070	Amendments to Article 4 (Corporate Purpose)	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0080	Amendments to Article 11 (Closed-Door Meetings)	Against	For	Against	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0090	Amendments to Article 12 (Secretary of General Meetings)	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0100	Amendments to Article 14 (Board Committees)	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0110	Amendments to Article 16 (Board Meetings)	For	For	For	
Poste Italiane S.p.a	PST	Italy	5/31/2024	Mix	IT0003796171	Management	0120	Amendments to Article 20 (Appointment of Control Functions)	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0010	Accounts and Reports	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0020	Allocation of Dividends	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0030	Remuneration Policy	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0040	Remuneration Report	For	For	For	
Recordati SpA	REC	Italy	4/22/2024	Annual	IT0003828271	Management	0050	Authority to Repurchase and Reissue Shares	For	For	For	
Terna - Trasmissione Elettrica Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0010	Accounts and Reports	For	For	For	
Terna - Trasmissione Elettrica Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0020	Allocation of Dividends	For	For	For	
Terna - Trasmissione Elettrica Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0030	Approval of the 2024-2028 Performance Share Plan	For	For	For	
Terna - Trasmissione Elettrica Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0040	Authority to Repurchase and Reissue Shares to Service 2024-2028 Performance Share Plan	For	For	For	
Terna - Trasmissione Elettrica Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0050	Remuneration Policy	For	For	For	
Terna - Trasmissione Elettrica Rete Nazionale	TRN	Italy	5/10/2024	Annual	IT0003242622	Management	0060	Remuneration Report	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0010	Accounts and Reports	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0020	Allocation of Dividends	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0030	Elimination of Negative Reserves	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0040	Authority to Repurchase Shares	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0050	Board Size	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	006A	List Presented by Board of Directors	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	006B	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	Unvoted	Undetermined	Do Not Vote	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0070	Directors' Fees	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0080	Remuneration Policy	Against	For	Against	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0090	Remuneration Report	Against	For	Against	

Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0100	2024 GROUP INCENTIVE SYSTEM	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0110	Approval of the Employee Share Ownership Plan	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0120	Authority to Issue Shares to Implement 2022 Group Incentive System	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0130	Authority to Issue Shares to Implement 2023 Group Incentive System	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For	For	For	
Unicredit Spa	UCG	Italy	4/12/2024	Mix	IT0005239360	Management	0150	Cancellation of Shares	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	1	Allocation of Profits/Dividends	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.1	Elect Noboru Saito	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.2	Elect Koji Katsuya	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.3	Elect Taeko Sawakami	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.4	Elect Takahito Kanazawa	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.5	Elect Nalin Advani	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.6	Elect Yoshinori Ikeda	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.7	Elect Asako Osaki	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	2.8	Elect Yuichi Katayama	For	For	For	
Biprogy Inc.	8056	Japan	6/26/2024	Annual	JP3754200008	Management	3	Elect Mikinori Kobayashi as Statutory Auditor	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	1	Allocation of Profits/Dividends	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.1	Elect Kenzo Tsujimoto	Against	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.2	Elect Haruhiro Tsujimoto	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.3	Elect Satoshi Miyazaki	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.4	Elect Kenkichi Nomura	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.5	Elect Yoichi Egawa	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.6	Elect Yoshinori Ishida	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.7	Elect Ryoza Tsujimoto	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.8	Elect Toru Muranaka	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.9	Elect Yutaka Mizukoshi	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.10	Elect Toshiro Muto	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.11	Elect Yumi Hirose	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	2.12	Elect Main Kohda @ Tokuko Sawa	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	3.1	Elect Kazushi Hirao	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	3.2	Elect Mutsuhiko Koro	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	3.3	Elect Wataru Kotani	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	4	Elect Hitoshi Kanamori as Alternate Audit Committee Director	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	5	Non-Audit Committee Directors' Fees	For	For	For	
Capcom Co Ltd	9697	Japan	6/20/2024	Annual	JP3218900003	Management	6	Approval of the Performance-linked Stock Remuneration Plan	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	1	Allocation of Profits/Dividends	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.1	Elect Yoshihisa Shinya	Against	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.2	Elect Toshiya Satake	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.3	Elect Takashi Yokokura	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.4	Elect Satoshi Taguchi	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	2.5	Elect Toshihiro Hagiwara	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	3	Non-Audit Committee Directors' Fees	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	4	Audit Committee Directors' Fees	For	For	For	
Dexerials Corporation	4980	Japan	6/25/2024	Annual	JP3548770001	Management	5	Amendment to the Equity Compensation Plan	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	1	Allocation of Profits/Dividends	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.1	Elect Kazuma Sekiya	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.2	Elect Noboru Yoshinaga	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.3	Elect Takao Tamura	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.4	Elect Ichiro Inasaki	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.5	Elect Shinichi Tamura	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.6	Elect Yusei Yamaguchi	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.7	Elect Kazuyoshi Tokimaru	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.8	Elect Noriko Oki	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.9	Elect Akiko Matsuo	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.10	Elect Etsuko Kobayashi @ Etsuko Masamune	For	For	For	
Disco Corporation	6146	Japan	6/21/2024	Annual	JP3548600000	Management	2.11	Elect Miki Mogi	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	1	Allocation of Profits/Dividends	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.1	Elect Naoki Okada	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.2	Elect Tatsuya Banno	For	For	For	
Fujikura Ltd.	5803	Japan	6/27/2024	Annual	JP3811000003	Management	2.3	Elect Kazuhito Iijima	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.1	Elect Toshihiro Mibe	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.2	Elect Shinji Aoyama	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.3	Elect Noriya Kaihara	For	For	For	

Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.4	Elect Eiji Fujimura	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.5	Elect Asako Suzuki	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.6	Elect Jiro Morisawa	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.7	Elect Kunihiko Sakai	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.8	Elect Fumiya Kokubu	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.9	Elect Yoichiro Ogawa	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.10	Elect Kazuhiro Higashi	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.11	Elect Ryoko Nagata	For	For	For	
Honda Motor	7267	Japan	6/19/2024	Annual	JP3854600008	Management	1.12	Elect Mika Agatsuma	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.1	Elect Hiroaki Yoshihara	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.2	Elect Yasuyuki Abe	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.3	Elect Takayo Hasegawa	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.4	Elect Mika Nishimura	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.5	Elect Mototsugu Sato	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.6	Elect Eiichiro Ikeda	For	For	For	
Hoya Corporation	7741	Japan	6/27/2024	Annual	JP3837800006	Management	1.7	Elect Ryo Hirooka	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	1	Allocation of Profits/Dividends	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.1	Elect Takayuki Ueda	Against	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.2	Elect Kenji Kawano	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.3	Elect Hitoshi Okawa	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.4	Elect Daisuke Yamada	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.5	Elect Toshiaki Takimoto	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.6	Elect Jun Yanai	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.7	Elect Norinao Iio	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.8	Elect Atsuko Nishimura	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.9	Elect Tomoo Nishikawa	For	For	For	
Inpex Corporation	1605	Japan	3/26/2024	Annual	JP3294460005	Management	2.10	Elect Hideka Morimoto	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	1	Allocation of Profits/Dividends	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	2	Amendments to Articles	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.1	Elect Masanori Katayama	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.2	Elect Shinsuke Minami	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.3	Elect Shinichi Takahashi	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.4	Elect Naohiro Yamaguchi	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.5	Elect Shun Fujimori	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.6	Elect Tetsuya Ikemoto	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.7	Elect Mitsuyoshi Shibata	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.8	Elect Machiko Miyai	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	3.9	Elect Tetsuya Nakano	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	4	Non-Audit Committee Directors' Fees	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	5	Audit Committee Directors' Fees	For	For	For	
Isuzu Motors Ltd	7202	Japan	6/26/2024	Annual	JP3137200006	Management	6	Amendment to the Trust Type Equity Plan	For	For	For	
Japan Elevator Service Holdings Co. Ltd.	6544	Japan	6/21/2024	Annual	JP3389510003	Management	1	Allocation of Profits/Dividends	For	For	For	
Japan Elevator Service Holdings Co. Ltd.	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.1	Elect Katsushi Ishida	For	For	For	
Japan Elevator Service Holdings Co. Ltd.	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.2	Elect Kimihiko Imamura	For	For	For	
Japan Elevator Service Holdings Co. Ltd.	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.3	Elect Hitoshi Watanabe	For	For	For	
Japan Elevator Service Holdings Co. Ltd.	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.4	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For	
Japan Elevator Service Holdings Co. Ltd.	6544	Japan	6/21/2024	Annual	JP3389510003	Management	2.5	Elect Mika Yano	For	For	For	
Japan Elevator Service Holdings Co. Ltd.	6544	Japan	6/21/2024	Annual	JP3389510003	Management	3.1	Elect Kei Tachibana	For	For	For	
Japan Elevator Service Holdings Co. Ltd.	6544	Japan	6/21/2024	Annual	JP3389510003	Management	3.2	Elect Nobuyasu Ogata	For	For	For	
Japan Elevator Service Holdings Co. Ltd.	6544	Japan	6/21/2024	Annual	JP3389510003	Management	3.3	Elect Midori Mizutani	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.1	Elect Takumi Matsumoto	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.2	Elect Koichi Yamanaka	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.3	Elect Kazunari Kumakura	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.4	Elect Yoshihito Kondo	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.5	Elect Ikuji Ikeda	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	1.6	Elect Yumiko Sakurai @ Yumiko Eto	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	2	Elect Akiko Miyakawa as Statutory Auditor	For	For	For	
JTEKT Corp.	6473	Japan	6/25/2024	Annual	JP3292200007	Management	3	Elect Setsuko Yufu as Alternate Statutory Auditor	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	1	Allocation of Profits/Dividends	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.1	Elect Takashi Tanaka	For	For	For	
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.2	Elect Makoto Takahashi	For	For	For	

KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.3	Elect Yasuaki Kuwahara	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.4	Elect Hiromichi Matsuda	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.5	Elect Nanae Saishoji	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.6	Elect Hiroshi Takezawa	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.7	Elect Goro Yamaguchi	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.8	Elect Keiji Yamamoto	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.9	Elect Tsutomu Tannowa	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.10	Elect Junko Okawa	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.11	Elect Kyoko Okumiya	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	2.12	Elect Makoto Ando	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.1	Elect Kazuyasu Yamashita	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.2	Elect Naoki Fukushima	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.3	Elect Kazutoshi Kogure	For	For	For
KDDI Corp.	9433	Japan	6/19/2024	Annual	JP3496400007	Management	3.4	Elect Koji Arima	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	1	Allocation of Profits/Dividends	Against	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.1	Elect Takemitsu Takizaki	Against	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.2	Elect Yu Nakata	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.3	Elect Akiji Yamaguchi	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.4	Elect Hiroaki Yamamoto	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.5	Elect Tetsuya Nakano	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.6	Elect Akinori Yamamoto	Against	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.7	Elect Seichi Taniguchi	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	2.9	Elect Michifumi Yoshioka	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	3.1	Elect Hiroji Indo	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	3.2	Elect Masaji Daiho	For	For	For
Keyence Corporation	6861	Japan	6/14/2024	Annual	JP3236200006	Management	4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	1	Allocation of Profits/Dividends	Against	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.1	Elect Kiyotaka Shobuda	Against	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.2	Elect Masahiro Moro	For	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.3	Elect Jeffrey H. Guyton	For	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.4	Elect Yasuhiro Aoyama	For	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.5	Elect Ichiro Hirose	For	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.6	Elect Takeshi Mukai	For	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.7	Elect Takeji Kojima	For	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.8	Elect Kiyoshi Sato	For	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	2.9	Elect Michiko Ogawa	For	For	For
Mazda Motor Corporation	7261	Japan	6/25/2024	Annual	JP3868400007	Management	3	Approval of the Restricted Stock Plan	For	For	For
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	1	Allocation of Profits/Dividends	For	For	For
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.1	Elect Masato Uemura	For	For	For
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.2	Elect Akira Yamaguchi	For	For	For
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	2.3	Elect Kumi Yokoe	For	For	For
Meitec Group Holdings Inc.	9744	Japan	6/20/2024	Annual	JP3919200000	Management	3	Elect Terumi Shikano as Audit Committee Director	For	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	1	Amendments to Articles	For	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.1	Elect Manabu Chikumoto	For	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.2	Elect Ken Fujiwara	For	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.3	Elect Nobuo Fukuda	For	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.4	Elect Jin Iida	For	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.5	Elect Chikatomo Hodo	For	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.6	Elect Kiyomi Kikuchi	Against	For	Against
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.7	Elect Tatsumi Yamada	For	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.8	Elect Akihiro Eto	For	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.9	Elect Shuichi Sakamoto	Against	For	For
Mitsubishi Chemical Group Corporation	4188	Japan	6/25/2024	Annual	JP3897700005	Management	2.10	Elect Geoffrey W. Coates	For	For	For
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.1	Elect Yoshimitsu Kobayashi	For	For	For
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.2	Elect Ryoji Sato	For	For	For
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.3	Elect Takashi Tsukioka	For	For	For
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.4	Elect Kotaro Ono	For	For	For
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.5	Elect Hiromichi Shinohara	For	For	For

Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.6	Elect Izumi Kobayashi	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.7	Elect Yumiko Noda	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.8	Elect Takakazu Uchida	Against	For	Against	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.9	Elect Seiji Imai	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.10	Elect Hisaaki Hiram	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.11	Elect Masahiro Kihara	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.12	Elect Hidekatsu Take	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.13	Elect Mitsuhiro Kanazawa	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	Management	1.14	Elect Takefumi Yonezawa	For	For	For	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	ShareHolder	2	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against	Against	
Mizuho Financial Group, Inc.	8411	Japan	6/26/2024	Annual	JP3885780001	ShareHolder	3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against	Against	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	1	Allocation of Profits/Dividends	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.1	Elect Taku Oshima	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.2	Elect Shigeru Kobayashi	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.3	Elect Chiaki Niwa	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.4	Elect Ryohei Iwasaki	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.5	Elect Hideaki Shindo	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.6	Elect Mayumi Inagaki	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.7	Elect Emiko Hamada @ Emiko Kato	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.8	Elect Hiroshi Sakuma	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.9	Elect Noriko Kawagami	For	For	For	
NGK Insulators Ltd.	5333	Japan	6/26/2024	Annual	JP3695200000	Management	2.10	Elect Kengo Miyamoto	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	1	Allocation of Profits/Dividends	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.1	Elect Jun Sawada	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.2	Elect Akira Shimada	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.3	Elect Katsuhiko Kawazoe	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.4	Elect Takashi Hiroi	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.5	Elect Sachiko Onishi @ Sachiko Iijima	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.6	Elect Ken Sakamura	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.7	Elect Yukako Uchinaga	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.8	Elect Koichiro Watanabe	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.9	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	Management	2.10	Elect Natsuko Takei	For	For	For	
Nippon Telegraph & Telephone Corp.	9432	Japan	6/20/2024	Annual	JP3735400008	ShareHolder	3	Shareholder Proposal Regarding Election of Tomoki Maeda as Director	Against	Against	Against	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	1	Allocation of Profits/Dividends	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.1	Elect Kojiro Kinoshita	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.2	Elect Shinsuke Yagi	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.3	Elect Takashi Honda	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.4	Elect Motoaki Ishikawa	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.5	Elect Hideki Daimon	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.6	Elect Takeshi Matsuoka	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.7	Elect Hidehito Obayashi	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.8	Elect Kazunori Kataoka	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.9	Elect Miyuki Nakagawa	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	2.10	Elect Yuko Takeoka	For	For	For	
Nissan Chemical Corporation	4021	Japan	6/26/2024	Annual	JP3670800006	Management	3	Elect Shigeru Takahama as Statutory Auditor	For	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	1	Allocation of Profits/Dividends	Against	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.1	Elect Yasushi Kimura	Against	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.2	Elect Jean-Dominique Senard	For	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.3	Elect Bernard Delmas	Against	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.4	Elect Keiko Ihara @ Keiko Motojima	For	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.5	Elect Motoo Nagai	For	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.6	Elect Andrew House	For	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.7	Elect Brenda Harvey	Against	For	Against	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.8	Elect Teruo Asada	For	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.9	Elect Mariko Tokuno	For	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.10	Elect Pierre Fleuriot	For	For	For	
Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.11	Elect Makoto Uchida	For	For	For	

Nissan Motor Co. Ltd.	7201	Japan	6/25/2024	Annual	JP3672400003	Management	2.12	Elect Hideyuki Sakamoto	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	1	Allocation of Profits/Dividends	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.1	Elect Hideo Takasaki	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.2	Elect Yosuke Miki	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.3	Elect Yasuhiro Iseyama	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.4	Elect Yasuhiro Owaki	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.5	Elect Tatsuya Akagi	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.6	Elect Yoichiro Furuse	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.7	Elect Lai Yong Wong	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.8	Elect Michitaka Sawada	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.9	Elect Yasuhiro Yamada	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	2.10	Elect Mariko Eto @ Mariko Morokawa	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	3.1	Elect Kiyoshi Sono	For	For	For	
Nitto Denko Corporation	6988	Japan	6/21/2024	Annual	JP3684000007	Management	3.2	Elect Tsuyoki Hattori	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.1	Elect Shingo Konomoto	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.2	Elect Yo Akatsuka	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.3	Elect Kaga Yanagisawa	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.4	Elect Ken Ebato	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.5	Elect Hidenori Anzai	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.6	Elect Fumihiko Sagano	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.7	Elect Shinoi Sakata	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.8	Elect Tetsuji Ohashi	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	1.9	Elect Hideki Kobori	For	For	For	
Nomura Research Institute Ltd.	4307	Japan	6/21/2024	Annual	JP3762800005	Management	2	Elect Takeshi Hihara as Statutory Auditor	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	1	Allocation of Profits/Dividends	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.1	Elect Masahiro Noda	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.2	Elect Shoichi Tachibana	Against	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.3	Elect Takao Fujimoto	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.4	Elect Takeshi Okada	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.5	Elect Yasumasa Gomi	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.6	Elect Takashi Ejiri	For	For	For	
Obic Co. Ltd.	4684	Japan	6/27/2024	Annual	JP3173400007	Management	2.7	Elect Mime Egami	For	For	For	
Rakus Co. Ltd.	3923	Japan	6/21/2024	Annual	JP3967170006	Management	1	Allocation of Profits/Dividends	Against	For	For	
Rakus Co. Ltd.	3923	Japan	6/21/2024	Annual	JP3967170006	Management	2.1	Elect Takanori Nakamura	For	For	For	
Rakus Co. Ltd.	3923	Japan	6/21/2024	Annual	JP3967170006	Management	2.2	Elect Shinichiro Motomatsu	For	For	For	
Rakus Co. Ltd.	3923	Japan	6/21/2024	Annual	JP3967170006	Management	2.3	Elect Takahiro Miyauchi	For	For	For	
Rakus Co. Ltd.	3923	Japan	6/21/2024	Annual	JP3967170006	Management	2.4	Elect Kenji Ogita	For	For	For	
Rakus Co. Ltd.	3923	Japan	6/21/2024	Annual	JP3967170006	Management	2.5	Elect Yukihiko Kunimoto	For	For	For	
Rakus Co. Ltd.	3923	Japan	6/21/2024	Annual	JP3967170006	Management	2.6	Elect Reika Saito @ Reika Komori	For	For	For	
Rakus Co. Ltd.	3923	Japan	6/21/2024	Annual	JP3967170006	Management	3	Approval of the Restricted Stock Plan	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	1	Allocation of Profits/Dividends	Against	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	2	Amendments to Articles	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	3	Amendments to Articles	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.1	Elect Hidetoshi Shibata	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.2	Elect Jiro Iwasaki	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.3	Elect Selena Loh Lacroix	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.4	Elect Noboru Yamamoto	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.5	Elect Takuya Hirano	For	For	For	
Renesas Electronics Corporation	6723	Japan	3/26/2024	Annual	JP3164720009	Management	4.6	Elect Tomoko Mizuno	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	1	Amendments to Articles	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.1	Elect Tomokuni Tsuji	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.2	Elect Wataru Nakatsuka	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.3	Elect Yasuyuki Otsuka	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.4	Elect Jiro Kishimura	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.5	Elect Kiyoshi Saito	For	For	For	

Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.6	Elect Yuko Akiyama	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.7	Elect Yu Sasamoto	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.8	Elect Masae Yamanaka	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.9	Elect David Bennett	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	2.10	Elect Shizuko Kamoda	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	3	Elect Kiyo Morikawa @ Kyo Igarashi as Statutory Auditor	For	For	For	
Sanrio Company Ltd.	8136	Japan	6/27/2024	Annual	JP3343200006	Management	4	Amendment to Directors' Fees and Restricted Stock Plan	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	1	Allocation of Profits/Dividends	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.1	Elect Yasushi Takayama	Against	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.2	Elect Hiroyuki Yamazaki	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.3	Elect Toshiaki Doba	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.4	Elect Meiji Takayama	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.5	Elect Masanaka Yokota	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	2.6	Elect Hiroko Ishimura	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.1	Elect Teiko Zaima	For	For	Against	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.2	Elect Tsunekatsu Yonezawa	For	For	For	
Sanwa Holdings Corp.	5929	Japan	6/26/2024	Annual	JP3344400001	Management	3.3	Elect Akira Gokita	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	1	Amendments to Articles	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.1	Elect Hideki Yamano	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.2	Elect Takaaki Toma	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.3	Elect Tsutomu Ozaki	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.4	Elect Shinichi Kato	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.5	Elect Tetsuya Kubo	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.6	Elect Sadayo Hirata	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	2.7	Elect Shoei Yamana	For	For	For	
SCSK Corporation	9719	Japan	6/20/2024	Annual	JP3400400002	Management	3	Elect Yasuo Miki as Audit Committee Director	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	1	Allocation of Profits/Dividends	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.1	Elect Fumio Akiya	Against	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.2	Elect Yasuhiko Saito	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.3	Elect Susumu Ueno	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.4	Elect Masahiko Todoroki	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.5	Elect Hiroshi Komiyama	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.6	Elect Kuniharu Nakamura	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.7	Elect Michael H. McGarry	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.8	Elect Mariko Hasegawa	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	2.9	Elect Takashi Hibino	For	For	For	
Shin-Etsu Chemical Co. Ltd.	4063	Japan	6/27/2024	Annual	JP3371200001	Management	3	Equity Compensation Plan	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.1	Elect Masayoshi Matsumoto	Against	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.2	Elect Osamu Inoue	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.3	Elect Hideo Hato	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.4	Elect Akira Nishimura	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.5	Elect Masaki Shirayama	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.6	Elect Yasuhiro Miyata	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.7	Elect Toshiyuki Sahashi	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.8	Elect Shigeru Nakajima	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.9	Elect Hiroshi Sato	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.10	Elect Michihiro Tsuchiya	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.11	Elect Christina L. Ahmadjian	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.12	Elect Katsuaki Watanabe	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.13	Elect Atsushi Horiba	For	For	Against	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.14	Elect Yoshiyuki Ogata	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	2.15	Elect Kyoko Kawamata	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	3	Elect Michiko Uehara as Statutory Auditor	For	For	For	

Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	4	Bonus	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	5	Directors' Fees	For	For	For	
Sumitomo Electric Industries Ltd.	5802	Japan	6/26/2024	Annual	JP3407400005	Management	6	Statutory Auditors' Fees	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	2	Amendments to Articles	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.1	Elect Takeshi Kunibe	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.2	Elect Toru Nakashima	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.3	Elect Teiko Kudo	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.4	Elect Fumihiko Ito	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.5	Elect Toshihiro Isshiki	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.6	Elect Yoshiyuki Gono	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.7	Elect Shozo Yamazaki	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.8	Elect Sonosuke Kadonaga	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.9	Elect Yoshinobu Tsutsui	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.10	Elect Katsuyoshi Shimbo	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.11	Elect Eriko Sakurai	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.12	Elect Charles D. Lake II	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	Management	3.13	Elect Jenifer S. Rogers	For	For	For	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	ShareHolder	4	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against	Against	
Sumitomo Mitsui Financial Group Inc	8316	Japan	6/27/2024	Annual	JP3890350006	ShareHolder	5	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against	Against	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	1	Allocation of Profits/Dividends	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.1	Elect Satoru Yamamoto	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.2	Elect Hidekazu Nishiguchi	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.3	Elect Kiyoshige Muraoka	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.4	Elect Masatsugu Nishino	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.5	Elect Naoki Okawa	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.6	Elect Yasuaki Kuniyasu	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.7	Elect Hideaki Kawamatsu	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.8	Elect Keizo Kosaka	Against	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.9	Elect Mari Sonoda	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.10	Elect Takashi Tanisho	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.11	Elect Misao Fudaba	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	2.12	Elect Naomi Motojima	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	3.1	Elect Hirofumi Yasuhara	For	For	For	
Sumitomo Rubber Industries Ltd.	5110	Japan	3/28/2024	Annual	JP3404200002	Management	3.2	Elect Toshikazu Tagawa	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	1	Allocation of Profits/Dividends	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	2.1	Elect Akio Takeuchi	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	2.2	Elect Toshiya Takeuchi	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	2.3	Elect Takahiko Watanabe	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	2.4	Elect Clay Eubanks	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	2.5	Elect Osamu Kobayashi	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	2.6	Elect Hiroshi Yokoyama	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	3.1	Elect Minoru Kusama	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	3.2	Elect Akihiko Kobayashi	For	For	For	
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	3.3	Elect Michio Iwabuchi	For	For	For	

Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	3.4	Elect Eiko Ori	For	For	For
Takeuchi Mfg Co	6432	Japan	5/29/2024	Annual	JP3462660006	Management	4	Elect Yoshitaka Uchiyama as Alternate Audit Committee Director	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	1	Allocation of Profits/Dividends	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.1	Elect Tsuyoshi Nagano	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.2	Elect Satoru Komiya	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.3	Elect Kenji Okada	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.4	Elect Yoichi Moriwaki	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.5	Elect Kichichiro Yamamoto	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.6	Elect Kiyoshi Wada	Against	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.7	Elect Takashi Mitachi	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.8	Elect Nobuhiro Endo	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.9	Elect Shinya Katanozaka	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.10	Elect Emi Osono	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.11	Elect Kosei Shindo	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.12	Elect Robert Alan Feldman	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.13	Elect Haruka Matsuyama @ Haruka Kato	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.14	Elect Keiko Fujita	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	2.15	Elect Hiroaki Shiota	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	3	Elect Akira Harashima as Statutory Auditor	For	For	For
Tokio Marine Holdings Inc	8766	Japan	6/24/2024	Annual	JP3910660004	Management	4	Amendment to Trust Type Equity Plan	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.1	Elect Toshiki Kawai	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.2	Elect Sadao Sasaki	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.3	Elect Yoshikazu Nunokawa	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.4	Elect Michio Sasaki	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.5	Elect Sachiko Ichikawa	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.6	Elect Joseph A. Kraft Jr.	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	1.7	Elect Yukari Suzuki	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	2.1	Elect Ryota Miura	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	2.2	Elect Yutaka Endo	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	3	Bonus	For	For	For
Tokyo Electron Ltd	8035	Japan	6/18/2024	Annual	JP3571400005	Management	4	Equity Compensation Plan	For	For	For
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	1	Allocation of Profits/Dividends	For	For	For
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	2	Amendments to Articles	For	For	For
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	3.1	Elect Nobuaki Nara	For	For	For
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	3.2	Elect Yuji Komatsuzaki	For	For	For
Tokyo Steel Manufacturing Co. Ltd	5423	Japan	6/26/2024	Annual	JP3579800008	Management	4	Audit Committee Directors' Fees	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.1	Elect Naoki Miyazaki	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.2	Elect Katsumi Saito	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.3	Elect Hiroshi Yasuda	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.4	Elect Masaki Oka	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.5	Elect Mitsuhiro Nawashiro	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.6	Elect Mayumi Matsumoto	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.7	Elect Takashi Wada	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.8	Elect Masanori Furukawa	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.9	Elect Shigeki Maeda	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	1.10	Elect Makoto Aou	For	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	2.1	Elect Kenji Oiso	Against	For	For
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	2.2	Elect Chika Kako	Against	For	Against
Toyoda Gosei Co. Ltd	7282	Japan	6/14/2024	Annual	JP3634200004	Management	3	Directors' Fees	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	01	Accounts and Reports	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	02	Remuneration Report	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	03	Dividend	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	04	Elect Rajesh Agrawal	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	05	Elect Clive Bannister	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	06	Elect Adrian P. Cox	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	07	Elect Pierre-Olivier Desaulle	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	08	Elect Nicola Hodson	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	09	Elect Sally Michelle Lake	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	10	Elect Fiona Muldoon	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	11	Elect John Reizenstein	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	12	Elect Cecilia Reyes Leuzinger	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	13	Elect Robert Sluchbery	For	For	For

Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	14	Elect Carolyn Johnson	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	15	Appointment of Auditor	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	16	Authority to Set Auditor's Fees	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	19	Authority to Repurchase Shares	For	For	For
Beazley Plc	BEZ	Jersey	4/25/2024	Annual	GB00BYQ0JC66	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	2.1	Article 24	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	2.2	Article 26	Against	For	Against
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.1	Elect CHOI Jeong Ho	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.2	Elect JEON Sun Ae	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.3	Elect YOON Yong Ro	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.4	Elect KIM Chul Ho	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.5	Elect KIM Jung Nam	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.6	Elect JEONG Jong Pyo	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	3.7	Elect PARK Ki Hyun	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Against	For	Against
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	5.1	Election of Audit Committee Member: CHOI Jeong Ho	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	5.2	Election of Audit Committee Member: JEON Sun Ae	For	For	For
DB Insurance	005830	Korea, Republic of	3/22/2024	Annual	KR7005830005	Management	6	Directors' Fees	For	For	For
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	2	Amendments to Articles	For	For	For
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	3	Elect CHO Seok	For	For	Against
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	4	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Soo Hwan	For	For	For
HD Hyundai Electric		Korea, Republic of	3/26/2024	Annual	KR7267260008	Management	5	Directors' Fees	For	For	For
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.1	Elect LEE Ji Young	For	For	For
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.2	Elect PARK Wan	For	For	Against
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.3	Elect GONG Tae Yong	For	For	For
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	2.4	Elect YOON Hyung Geun	For	For	For
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	3.1	Election of Audit Committee Member: PARK Wan	Against	For	Against
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	3.2	Election of Audit Committee Member: GONG Tae Yong	For	For	For
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	3.3	Election of Audit Committee Member: YOON Hyung Geun	For	For	For
JYP Entertainment Corporation	035900	Korea, Republic of	3/26/2024	Annual	KR7035900000	Management	4	Directors' Fees	For	For	For
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	2	Elect SHIN Je Yoon	For	For	Against
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	For	For	For
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	4	Election of Audit Committee Member: YOO Myung Hee	For	For	For
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	5	Directors' Fees	For	For	For
Samsung Electronics	005930	Korea, Republic of	3/20/2024	Annual	KR7005930003	Management	6	Amendments to Articles	For	For	For
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.1	Elect RIM Che Min	For	For	For
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.2.1	Elect HONG Won Hak	For	For	For

Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.2.2	Elect KIM Woo Seok	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	2.2.3	Elect LEE Joo Kyung	For	For	For	
Samsung Life Insurance Co Ltd	032830	Korea, Republic of	3/21/2024	Annual	KR7032830002	Management	3	Directors' Fees	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	3.a.	Accounts and Reports	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	3.b.	Consolidated Accounts and Reports	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	4.	Allocation of Profits	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	5.	Ratification of Management Board Acts	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	6.	Ratification of Supervisory Board Acts	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	7.	Remuneration Report	Against	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	8.	Appointment of Auditor	For	For	For	
Inpost S.A	INPST	Luxembourg	5/16/2024	Annual	LU2290522684	Management	9.	Elect Mark Robertshaw to the Supervisory Board	Against	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	2	Accounts and Reports	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	3	Consolidated Accounts and Reports	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	4	Allocation of Profits/Dividends	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	5	Remuneration Report	Against	For	Against	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	6	Ratification of Board Acts	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	7	Appointment of Auditor	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	8	Elect David Mullen	Against	For	Against	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	9	Elect Niels Kirk	For	For	For	
Subsea 7 S.A.	SUBC	Luxembourg	5/2/2024	Annual	LU0075646355	Management	10	Elect Jean Cahuzac	For	For	Against	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	2.b.	Remuneration Report	Against	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	2.c.	Accounts and Reports	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	3.	Ratification of Management Acts	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	4.	Ratification of Supervisory Board Acts	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	5.	Elect Adine Grate to the Supervisory Board	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	6.	Elect Pieter Sipko Overmars to the Supervisory Board	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	7.	Elect Caoimhe Keogan to the Supervisory Board	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	8.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	9.	Authority to Suppress Preemptive Rights	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	10.	Authority to Repurchase Shares	For	For	For	
Adyen NV	ADYEN	Netherlands	5/16/2024	Annual	NL0012969182	Management	11.	Appointment of Auditor	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	3.a.	REMUNERATION REPORT	Against	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	3.b.	Accounts and Reports	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	3.c.	Allocation of Dividends	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	4.a.	Ratification of Management Board Acts	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	5.a.	Supervisory Board Remuneration Policy	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	5.b.	Supervisory Board Fees (FY2024)	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	6.a.	Elect Didier Lamouche to the Supervisory Board	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	6.b.	Elect Tania Micki to the Supervisory Board	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	6.c.	Elect Martin A. van den Brink to the Supervisory Board	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	7.	Appointment of Auditor	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	8.b.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	9.	Authority to Repurchase Shares	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	10.	Cancellation of Shares	For	For	For	
ASM International NV	ASM	Netherlands	5/13/2024	Annual	NL0000334118	Management	11.	Amendments to Articles	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.a.	Remuneration Report	Against	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.b.	Accounts and Reports	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	3.e.	Allocation of Dividends	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.a.	Ratification of Management Board Acts	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	5.	Long-Term Incentive Plan; Authority to Issue Shares	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.b.	Elect Annet P. Aris to the Supervisory Board	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.c.	Elect D. Mark Durcan to the Supervisory Board	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	7.d.	Elect Warren A. East to the Supervisory Board	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	9.	Authority to Repurchase Shares	For	For	For	
ASML Holding NV	ASML	Netherlands	4/24/2024	Annual	NL0010273215	Management	10.	Cancellation of Shares	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	2.d.	Remuneration Report	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	3.a.	Accounts and Reports	For	For	For	

ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	3.c.	Allocation of Dividends	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	4.b.	Appointment of Auditor	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	5.a.	Ratification of Management Board Acts	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	5.b.	Ratification of Supervisory Board Acts	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.b.	Authority to Suppress Preemptive Rights	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	6.c.	Authority to Repurchase Shares	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	7.b.	Opportunity to Make Recommendations on the Supervisory Board	Against	Undetermined	Against	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	7.d.	Elect Bob Elfving to the Supervisory Board	For	For	For	
ASR Nederland NV	ASRNL	Netherlands	5/29/2024	Annual	NL0011872643	Management	7.e.	Elect Joop Wijn to the Supervisory Board	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	3.C	Remuneration Report	Against	For	Against	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	3.D	Accounts and Reports	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	3.E	Allocation of Dividends	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	3.F	Ratification of Management Board Acts	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	3.G	Ratification of Supervisory Board Acts	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	4.A	Elect Dick Sluimers	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	4.B	Elect Fedra Ribeiro	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	4.C	Elect Muriel de Lathouwer	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	4.D	Elect Koen van Loo	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	5.A	Elect Øivind Amundsen	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	5.B	Elect Simone Huis in 't Veld	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	5.C	Elect Simon Gallagher	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	6	Appointment of Auditor	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	7	Cancellation of Shares	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	8.A	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	8.B	Authority to Suppress Preemptive Rights	For	For	For	
Euronext N.V.	ENX	Netherlands	5/15/2024	Annual	NL0006294274	Management	9	Authority to Repurchase Shares	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0010	Remuneration Report	Against	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0020	Accounts and Reports	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0030	Allocation of Dividends	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0040	Ratification of Board Acts	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0050	Elect John Elkann to the Board of Directors	Against	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0060	Elect Benedetto Vigna to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0070	Elect Piero Ferrari to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0080	Elect Delphine Arnault to the Board of Directors	Against	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0090	Elect Francesca Bellettini to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0100	Elect Eduardo H. Cue to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0110	Elect Sergio Duca to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0120	Elect John Galantic to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0130	Elect Maria Patrizia Grieco to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0140	Elect Adam P.C. Keswick to the Board of Directors	Against	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0150	Elect Michelangelo Volpi to the Board of Directors	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0160	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0170	Authority to Suppress Preemptive Rights	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0180	Remuneration Policy	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0190	Authority to Repurchase Shares	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0200	Appointment of Auditor	For	For	For	
Ferrari N.V.	RACE	Netherlands	4/17/2024	Annual	NL0011585146	Management	0210	Equity Grant	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	3.	Accounts and Reports	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	4.	Remuneration Report	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	6.	Allocation of Dividends	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	7.	Ratification of Management Board Acts	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	8.	Ratification of Supervisory Board Acts	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	10.	Appointment of Auditor	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	11.	Management Board Remuneration Policy	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	12.	Supervisory Board Remuneration Policy	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	15.	Authority to Repurchase Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	16.	Cancellation of Shares	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	17.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Koninklijke KPN NV	KPN	Netherlands	4/17/2024	Annual	NL0000009082	Management	18.	Authority to Suppress Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	4.	Remuneration Report	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	5.a.	Accounts and Reports	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	5.c.	Allocation of Dividends	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	6.a.	Ratification of Management Board Acts	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	6.b.	Ratification of Supervisory Board Acts	For	For	For	

NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	8.a.	Elect Robert Jenkins to the Supervisory Board	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	8.b.	Elect Koos Timmermans to the Supervisory Board	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	9.a.	Management Board Remuneration Policy	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	9.b.	Supervisory Board Remuneration Policy	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	10.	Authority to Issue Shares w/ or w/o Preemptive Rights (Solvency II Securities)	Against	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11a.i	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11aii	Authority to Suppress Preemptive Rights	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	11.b.	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	12.	Authority to Repurchase Shares	For	For	For	
NN Group NV	NN	Netherlands	5/24/2024	Annual	NL0010773842	Management	13.	Cancellation of Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	1.	Accounts and Reports	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	2.	Ratification of Board Acts	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3a.	Elect Kurt Sievers	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3b.	Elect Annette K. Clayton	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3c.	Elect Anthony R. Foxx	Against	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3d.	Elect Moshe N. Gavriolov	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3e.	Elect Chunyuan Gu	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3f.	Elect Lena Olving	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3g.	Elect Julie Southern	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3h.	Elect Jasmin Staiblin	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3i.	Elect Gregory L. Summe	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	3j.	Elect Karl-Henrik Sundström	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	6.	Authority to Repurchase Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	7.	Authority to Cancel Repurchased Shares	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	8.	Appointment of Auditor	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	9.	Directors' Fees	For	For	For	
NXP Semiconductors NV	NXPI	Netherlands	5/29/2024	Annual	NL0009538784	Management	10.	Advisory Vote on Executive Compensation	Against	For	For	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	2.d	Remuneration Report	Against	For	Against	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	2.e	Accounts and Reports	For	For	For	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	2.f	Allocation of Dividends	For	For	For	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	2.g	Ratification of Board Acts	For	For	For	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	3	Elect Claudia Parzani to the Board of Directors	For	For	For	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	4.a	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	4.b	Authority to Suppress Preemptive Rights	For	For	For	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	5	Authority to Repurchase Shares	For	For	For	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	6.a	Cancellation of Shares (Ordinary Shares)	For	For	For	
Stellantis N.V	FCAU	Netherlands	4/16/2024	Annual	NL00150001Q9	Management	6.b	Cancellation of Shares (Special Voting Shares)	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	2.d.	Remuneration Report	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	3.a.	Accounts and Reports	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	3.c.	Allocation of Dividends	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	4.a.	Ratification of Management Board Acts	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	5.a.	Elect David W. Sides to the Supervisory Board	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	5.b.	Elect Jack P. de Kreijl to the Supervisory Board	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	5.c.	Elect Sophie V. Vandebroek to the Supervisory Board	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	6.a.	Supervisory Board Remuneration Policy	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	6.b.	Supervisory Board Fees (FY2024)	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	7.b.	Authority to Suppress Preemptive Rights	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	8.	Authority to Repurchase Shares	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	9.	Cancellation of Shares	For	For	For	
Wolters Kluwers NV	WKL	Netherlands	5/8/2024	Annual	NL0000395903	Management	10.	Amendments to Articles	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	2	Election of Presiding Chair; Minutes	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	3	Agenda	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	4	Accounts and Reports; Corporate Governance Report	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	5	Remuneration Report	Against	For	Against	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	6	Authority to Set Auditor's Fees	Against	For	Against	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	7	Directors' Fees	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	8	Nomination Committee Fees	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	9	Election of Directors	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	10	Election of Nomination Committee Members	For	For	For	
Aker BP ASA	DETNOR	Norway	4/30/2024	Annual	NO0010345853	Management	11	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	For	Against	

Aker BP ASA	DET NOR	Norway	4/30/2024	Annual	NO0010345853	Management	12	Authority to Repurchase Shares	Against	For	Against	
Aker BP ASA	DET NOR	Norway	4/30/2024	Annual	NO0010345853	Management	13	Authority to Distribute Profits/Dividends	For	For	For	
Aker BP ASA	DET NOR	Norway	4/30/2024	Annual	NO0010345853	ShareHolder	14	Shareholder Proposal Regarding Position Towards Possible Compensation for Sudanese Victims Following Merger with Lundin Energy	For	Against	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	3	Election of Presiding Chair	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	4	Notice of Meeting; Agenda	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	5	Minutes	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	6	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	7	Authority to Distribute Interim Dividends	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	8	Shareholder Proposal Regarding Bundled Issues	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	9	Shareholder Proposal Regarding Divestment of All International Operations	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Against	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	ShareHolder	15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	For	Against	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	16	Corporate Governance Report	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	17	Remuneration Report	Against	For	Against	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	18	Authority to Set Auditor's Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.1	Election of Corporate Assembly	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.2	Election of Nils Morten Huseby	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.3	Election of Nils Bastiansen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.4	Election of Finn Kinsersdal	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.5	Election of Karl Skjeidsvoll Moe	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.6	Election of Kjerstin Rasmussen Braathen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.7	Election of Kjerstin Fyllingen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.8	Election of Mari Rege	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.9	Election of Trond Straume	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.10	Election of Martin Wien Fjell	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.11	Election of Merete Hverven	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.12	Election of Helge Aasen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.13	Election of Liv B. Ulriksen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.14	Election of Deputy Corporate Assembly Member Per Axel Koch	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.15	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.16	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	19.17	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	20	Corporate Assembly Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.1	Election of Nomination Committee Members	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.2	Elect Nils Morten Huseby as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.3	Elect Berit L. Henriksen as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.4	Elect Merete Hverven as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	21.5	Elect Jan Tore Føsum as Member of the Nomination Committee	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	22	Nomination Committee Fees	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	23	Authority to Repurchase Shares (Incentive Plans)	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	24	Cancellation of Shares	For	For	For	
Equinor ASA	STL	Norway	5/14/2024	Annual	NO0010096985	Management	25	Authority to Repurchase Shares	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGALOAM0009	Management	1	Accounts and Reports; Remuneration Report	Against	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGALOAM0009	Management	2	Allocation of Profits/Dividends	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGALOAM0009	Management	3	Ratification of Corporate Bodies' Acts	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGALOAM0009	Management	4	Authority to Repurchase and Reissue Shares and Bonds	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGALOAM0009	Management	5	Cancellation of Shares	For	For	For	
Galp Energia Sgps	GALP	Portugal	5/10/2024	Annual	PTGALOAM0009	Management	6	Amendment to the Remuneration Policy	Against	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1a.	Elect Frank G. D'Angelo	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1b.	Elect Morgan M. Schuessler, Jr.	For	For	For	

Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1c.	Elect Kelly H. Barrett	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1d.	Elect Olga Botero	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1e.	Elect Virginia Gambale	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1f.	Elect Jorge A. Junquera	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1g.	Elect Iván Pagán	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1h.	Elect Aldo J. Polak	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1i.	Elect Alan H. Schumacher	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	1j.	Elect Brian J. Smith	For	For	For	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Evertec Inc	EVTC	Puerto Rico	5/23/2024	Annual	PR30040P1032	Management	3.	Ratification of Auditor	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	1	Accounts and Reports	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	2	Allocation of Profits/Dividends	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	3	Directors' Fees	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	5	Elect Piyush Gupta	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	6	Elect CHNG Kai Fong	Against	For	Against	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	7	Elect Judy Lee	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	8	Elect David Ho Hing-Yuen	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For	
DBS Group Holdings Ltd	D05	Singapore	3/28/2024	Annual	SG1L01001701	Management	11	Authority to Repurchase and Reissue Shares	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	1	Accounts and Reports	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	2.A	Elect Andrew LEE Kok Keng	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	2.B	Elect Andrew Khoo Cheng Hoe	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	2.C	Elect Pramukti Surjajudaja	For	For	Against	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	3	Elect SECK Wai Kwong	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	4	Allocation of Profits/Dividends	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	5.A	Directors' Fees in Cash	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Against	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	9	Scrp Dividend	For	For	For	
Oversea-Chinese Banking Corporation Limited	O39	Singapore	4/30/2024	Annual	SG1S04926220	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	1	Accounts and Reports	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	2	Allocation of Profits/Dividends	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	3	Directors' Fees	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	5	Elect WONG Kan Seng	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	6	Elect Michael LIEN Jown Leam	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	7	Elect Dinh Ba Thanh	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For	For	
United Overseas Bank Limited	U11	Singapore	4/18/2024	Annual	SG1M31001969	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.1	Appointment of Auditor	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.2.1	Re-elect Terence P. Goodlace	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.2.2	Re-elect Michelle Jenkins	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.2.3	Re-elect Sango S. Ntsaluba	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.3.1	Election of Audit Committee Member (Sango S. Ntsaluba)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.3.2	Election of Audit Committee Member (Mary S. Bomela)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.3.3	Election of Audit Committee Member (Aman Jeawon)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.3.4	Election of Audit Committee Member (Michelle Jenkins)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.4.1	Approve Remuneration Policy	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.4.2	Approve Remuneration Implementation Report	For	For	For	

Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.5	General Authority to Issue Shares	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	O.6	Authorisation of Legal Formalities	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.1	Amendment to Bonus and Retention Share Plan	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.2	Authority to Issue Shares for Cash	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.3	Approve NEDs' Fees	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.4	Approve Financial Assistance (Sections 44 and 45)	For	For	For	
Kumba Iron Ore Ltd.	KIO	South Africa	5/28/2024	Annual	ZAE000085346	Management	S.5	Authority to Repurchase Shares	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	1	Accounts and Reports	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	2	Report on Non-Financial Information	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	3	Allocation of Profits/Dividends	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	4	Ratification of Board Acts	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	5	Appointment of Auditor	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	7	Authority to Repurchase Shares	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	8	Remuneration Report	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	9.1	Amendments to Article 24 (Lead Independent Director)	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	9.2	Amendments to Article 25 (Board Fees)	For	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	10	Remuneration Policy	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	12	Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2025-2027)	Against	For	For	
Acerinox	ACX	Spain	4/19/2024	Annual	ES0132105018	Management	13	Authorisation of Legal Formalities	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	1	Individual Accounts and Reports	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	2	Consolidated Accounts and Reports	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	3	Allocation of Profits/Dividends	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	4	Transfer of Reserves	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	5	Report on Non-Financial Information	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	6	Ratification of Board Acts	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	7.1	Ratify Co-Option and Elect Beatriz Alcocer Pinilla	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	7.2	Ratify Co-Option and Elect Ángel Faus Alcaraz	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	7.3	Ratify Co-Option and Elect Ainhoa Morondo Quintano	For	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	8	Remuneration Report	Against	For	For	
Aena S.M.E. S.A.	AENA	Spain	4/18/2024	Ordinary	ES0105046009	Management	9	Approval of Climate Action Plan	Against	For	Abstain	
Aena S.M.E. S.A.	AENA	Spain	4/19/2024	Ordinary	ES0105046009	Management	10	Authorisation of Legal Formalities	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	1	Accounts and Reports	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	2	Report on Non-Financial Information	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	3	Remuneration Report	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	4	Allocation of Profits/Dividends	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	5	Ratification of Board Acts	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.1	Elect William Connelly	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.2	Elect Luis Maroto Camino	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.3	Elect Pilar García Ceballos-Zúñiga	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.4	Elect Stephan Gemkow	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.5	Elect Peter Kürpick	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.6	Elect Xiaoqun Clever-Steg	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.7	Elect Amanda Mesler	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	6.8	Elect Jana Eggens	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	7	Directors' Fees	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	8	Remuneration Policy	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	9	Approval of the Executive Share Plan	For	For	For	
Amadeus IT Group S.A.	AMS	Spain	6/5/2024	Ordinary	ES0109067019	Management	10	Authorisation of Legal Formalities	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.1	Accounts and Reports	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.2	Report on Non-Financial Information	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.3	Allocation of Dividends	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	1.4	Ratification of Board Acts	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.1	Elect José Miguel Andrés Torrecillas	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.2	Elect Jaime Félix Caruana Lacorte	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.3	Elect Belén Garjío López	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.4	Elect Ana Cristina Peralta Moreno	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.5	Elect Jan Verplancke	For	For	For	

Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.6	Elect Enrique Casanueva Nárdiz	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	2.7	Elect Cristina de Parias Halcón	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	3	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	4	Maximum Variable Pay Ratio	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	5	Authorisation of Legal Formalities	For	For	For	
Banco Bilbao Vizcaya Argentaria.	BBVA	Spain	3/14/2024	Ordinary	ES0113211835	Management	6	Remuneration Report	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	1	Individual Accounts and Reports	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	2	Allocation of Profits/Dividends	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	3.1	Consolidated Accounts and Reports	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	3.2	Report on Non-Financial Information	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	4	Ratification of Board Acts	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	5	Appointment of Auditor	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	6.1	Elect José María Serra Farré	Against	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	6.2	Ratify Co-Option and Elect Raquel Cortizo Almeida	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	7	Presentation of Report on Amendments to Board of Directors Regulations	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	8	Amendments to Remuneration Policy	Against	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	9.1	Directors' Fees	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	9.2	Meeting Fees	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	9.3	Maximum Aggregate Fees	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	10	Remuneration Report	Against	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	11	Authority to Distribute Special Dividend	For	For	For	
Catalana Occidente	GCO	Spain	4/25/2024	Ordinary	ES0116920333	Management	12	Authorisation of Legal Formalities	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	1	Individual Accounts and Reports	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	2	Consolidated Accounts and Reports	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	3	Allocation of Profits/Dividends	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	4	Report on Non-Financial Information	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	5	Ratification of Board Acts	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	6.1	Elect Beatriz Corredor Sierra	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	6.2	Elect Roberto García Merino	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	6.3	Elect Guadalupe de la Mata Muñoz	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	8	Authority to Issue Debt Instruments	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	9.1	Authority to Repurchase and Reissue Shares	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	9.2	Employee Share Purchase Plan	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	9.3	Revocation of Authorities to Repurchase Shares and for Employee Purchase Plan	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	10.1	Remuneration Report	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	10.2	Directors' Fees	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	10.3	Remuneration Policy	For	For	For	
Redeia Corporacion S.A.	REE	Spain	6/3/2024	Ordinary	ES0173093024	Management	11	Authorisation of Legal Formalities	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	1	Accounts and Reports	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	2	Allocation of Profits/Dividends	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	3	Report on Non-Financial Information	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	4	Ratification of Board Acts	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	5	Appointment of Auditor	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	6	Special Dividend	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	7	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	8	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	9	Remuneration Report	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	10	Advisory Vote on Energy Transition Strategy	For	For	For	
Repsol S.A.	REP	Spain	5/9/2024	Ordinary	ES0173516115	Management	11	Authorisation of Legal Formalities	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	2	Election of Presiding Chair	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	4	Agenda	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	5	Minutes	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	6	Compliance with the Rules of Convocation	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.A	Accounts and Reports	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.B	Allocation of Profits/Dividends	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	9.C	Ratification of Board Acts	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	10	Board Size	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	11.A	Directors' Fees	For	For	For	

Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	11.B	Authority to Set Auditor's Fees	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	12	Election of Directors	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	13	Appointment of Auditor	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	14	Remuneration Report	Against	For	Against	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	
Assa Abloy AB	ASSA B	Sweden	4/24/2024	Annual	SE0007100581	Management	16	Adoption of Share-Based Incentives (LTIP 2024)	Against	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	1	Opening of Meeting; Election of Presiding Chair	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	2	Voting List	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	3	Agenda	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	4	Minutes	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	5	Compliance with the Rules of Convocation	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.A	Accounts and Reports	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B1	Ratification of Jumana Al Sibai	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B2	Ratification of Staffan Bohman	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B3	Ratification of Johan Forssell	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B4	Ratification of Heléne Mellquist	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B5	Ratification of Anna Ohlsson-Leijon	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B6	Ratification of Mats Rahmström	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B7	Ratification of Gordon Riske	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B8	Ratification of Hans Stråberg	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B9	Ratification of Peter Wallenberg Jr	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B10	Ratification of Mikael Bergstedt	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B11	Ratification of Benny Larsson	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.B12	Ratification of Mats Rahmström (CEO)	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.C	Allocation of Profits/Dividends	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	8.D	Dividend Record Date	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	9.A	Board Size	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	9.B	Number of Auditors	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A1	Elect Jumana Al-Sibai	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A2	Elect Johan Forssell	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A3	Elect Heléne Mellquist	For	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A4	Elect Anna Ohlsson-Leijon	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A5	Elect Gordon Riske	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A6	Elect Hans Stråberg	Against	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.A7	Elect Peter Wallenberg Jr.	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.B1	Elect Vagner Rego	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.B2	Elect Karin Rådström	For	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.C	Elect Hans Stråberg as Chair	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	10.D	Appointment of Auditor	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	11.A	Directors' Fees	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	11.B	Authority to Set Auditor's Fees	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	12.A	Remuneration Report	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	12.B	Remuneration Policy	Against	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	12.C	Performance-based Personnel Option Plan 2024	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.A	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.B	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.C	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	Against	For	Against	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.D	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For	For	
Atlas Copco AB	ATCO A	Sweden	4/24/2024	Annual	SE0017486889	Management	13.E	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020, and 2021	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	2	Election of Presiding Chair	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	3	Voting List	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	4	Agenda	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	6	Compliance with the Rules of Convocation	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	11	Accounts and Reports	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	12	Allocation of Profits/Dividends	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.1	Ratify Karl-Henrik Sundström	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.2	Ratify Helene Biström	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.3	Ratify Tomas Eliasson	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.4	Ratify Per Lindberg	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.5	Ratify Perttu Louhilohto	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.6	Ratify Elisabeth Nilsson	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.7	Ratify Pia Rudengren	For	For	For	
Boliden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.8	Ratify Mikael Staffas	For	For	For	

Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.9	Ratify Jonny Johansson	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.10	Ratify Andreas Mårtensson	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.11	Ratify Johan Vidmark	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.12	Ratify Ronnie Allzén	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.13	Ratify Ola Holmström	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.14	Ratify Timo Pöppönen	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	13.15	Ratify Elin Söderlund	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	14.1	Board Size	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	14.2	Number of Auditors	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	15	Directors' Fees	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	16A	Elect Helene Bliström	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	16B	Elect Tomas Eliasson	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	16C	Elect Per Lindberg	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	16D	Elect Perttu Louhluoto	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	16E	Elect Elisabeth Nilsson	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	16F	Elect Pia Rudengren	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	16G	Elect Karl-Henrik Sundström	For	For	Against
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	16H	Elect Derek White	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	16I	Elect Karl-Henrik Sundström as Chair of the Board	For	For	Against
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	17	Authority to Set Auditor's Fees	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	18	Appointment of Auditor	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	19	Remuneration Report	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	20.1	Elect Lennart Francke	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	20.2	Elect Karin Eliasson	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	20.3	Elect Patrik Jönsson	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	21A	Adoption of Share-Based Incentives (LTIP 2024/2027)	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	21B1	Authority to Repurchase and Reissue Shares Pursuant to LTI	For	For	For
Bolden AB	BOL	Sweden	4/23/2024	Annual	SE0020050417	Management	21BII	Approve Equity Swap Agreement	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	2	Election of Presiding Chair	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	4	Agenda	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	5.1	Election of Minute Taker (Anna Magnusson)	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	5.2	Election of Minute Taker (Carina Sverin)	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	6	Compliance with Rules of Convocation	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	9	Accounts and Reports	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	10	Allocation of Profits/Dividends	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.1	Ratify Jacob Aarup-Andersen	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.2	Ratify Signhild Arnegård Hansen	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.3	Ratify Anne-Catherine Berner	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.4	Ratify Annika Dahlberg	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.5	Ratify John Flint	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.6	Ratify Winnie Fok	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.7	Ratify Anna-Karin Glimström	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.8	Ratify Svein Tore Holsether	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.9	Ratify Charlotta Lindholm	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.10	Ratify Sven Nyman	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.11	Ratify Marika Ottander	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.12	Ratify Lars Ottersgård	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.13	Ratify Jesper Ovesen	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.14	Ratify Helena Saxon	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.15	Ratify Johan Torgeby	For	For	For
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.16	Ratify Marcus Wallenberg	For	For	For

Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	11.17	Ratify Johan Torgeby (CEO)	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	12.1	Board Size	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	12.2	Number of Auditors	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	13.1	Directors' Fees	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	13.2	Authority to Set Auditor's Fees	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.1	Elect Jacob Aarup-Andersen	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.2	Elect Signhild Arnegård Hansen	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.3	Elect Anne Catherine Berner	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.4	Elect John Flint	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.5	Elect Winnie Kin Wah Fok	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.6	Elect Svein-Tore Holsether	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.7	Elect Sven Nyman	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.8	Elect Lars Ottersgård	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A.9	Elect Helena Saxon	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A10	Elect Johan Torgeby	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14A11	Elect Marcus Wallenberg	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	14B	Elect Marcus Wallenberg as Chair	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	15	Appointment of Auditor	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	16A	Remuneration Report	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	16B	Remuneration Policy	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	17A	SEB All Employee Programme 2024	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	17B	SEB Share Deferral Programme 2024	Against	For	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	17C	SEB Restricted Share Programme 2024	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	18A	Authority to Trade in Company Stocks	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	18B	Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	18C	Transfer of Shares Pursuant to Long-term Equity Programmes	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	20A	Cancellation of Shares/Authorities to Issue Shares	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	20B	Bonus Share Issuance	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	Management	21	Appointment of Special Auditor	For	For	For	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	ShareHolder	22	Shareholder Proposal Regarding Change to Software for Checking Customers' Payments	Against	Undetermined	Against	
Skandinaviska Enskilda Banken	SEB A	Sweden	3/19/2024	Annual	SE0000148884	ShareHolder	23	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	Against	Against	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	2	Election of Presiding Chair	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	4	Agenda	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	6	Compliance with the Rules of Convocation	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	8	Accounts and Reports	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	9	Allocation of Profits/Dividends	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.A	Ratification of Bo Bengtsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.B	Ratification of Göran Bengtsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.C	Ratification of Annika Creutzer	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.D	Ratification of Hans Eckerström	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.E	Ratification of Kerstin Hermansson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.F	Ratification of Helena Liljedahl	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.G	Ratification of Bengt Erik Lindgren	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.H	Ratification of Anna Mossberg	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.I	Ratification of Per Olof Nyman	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.J	Ratification of Biljana Pehrsson	For	For	For	

Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.K	Ratification of Göran Persson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.L	Ratification of Björn Riese	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.M	Ratification of Jens Henriksson (CEO)	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.N	Ratification of Roger Ljung	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.O	Ratification of Ake Skoglund	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.P	Ratification of Henrik Joelsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	10.Q	Ratification of Camilla Linder	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	11	Board Size	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	12	Directors' and Auditors' Fees	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.A	Elect Göran Bengtsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.B	Elect Annika Creutzer	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.C	Elect Hans Ekerström	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.D	Elect Kerstin Hermansson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.E	Elect Helena Liljedahl	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.F	Elect Anna Mossberg	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.G	Elect Per Olof Nyman	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.H	Elect Biljana Pehrsson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.I	Elect Göran Persson	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	13.J	Elect Björn Riese	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	14	Elect Göran Persson as Chair	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	15	Appointment of Auditor	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	16	Approval of Nomination Committee Guidelines	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	17	Authority to Repurchase Shares Related to Securities Operations	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	18	Authority to Repurchase Shares	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	19	Authority to Issue Convertible Debt Instruments	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	20.A	Adoption of Share-Based Incentives (Eken 2024)	Against	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	20.B	Adoption of Share-Based Incentives (IP 2024)	Against	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	20.C	Capital Proposal to Implement Equity Compensation Plan	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	21	Amendments to Articles	For	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	Management	22	Remuneration Report	Against	For	For	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	ShareHolder	23	Shareholder Proposal Regarding Change of the Software in the Bank's Central Computers	Against	Undetermined	Against	
Swedbank AB	SWED A	Sweden	3/26/2024	Annual	SE0000242455	ShareHolder	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	Undetermined	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	1	Accounts and Reports	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2a	Allocation of Profits	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	2b	Dividends from Reserves	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	3	Ratification of Board Acts	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4a	Election of Statutory Auditors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4b	Ratification of Auditor	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	4c	Appointment of Special Auditor	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5a	Elect Evan G. Greenberg	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5b	Elect Michael P. Connors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5c	Elect Michael G. Atieh	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5d	Elect Nancy K. Buese	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5e	Elect Sheila P. Burke	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5f	Elect Nelson J. Chai	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5g	Elect Michael L. Corbat	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5h	Elect Robert J. Hugin	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5i	Elect Robert W. Scully	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5j	Elect Theodore E. Shasta	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5k	Elect David H. Sidwell	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5l	Elect Olivier Steimer	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	5m	Elect Frances F. Townsend	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	6	Elect Evan G. Greenberg as Chair	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7a	Election of Michael P. Connors	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7b	Election of David H. Sidwell	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	7c	Election of Frances F. Townsend	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	8	Appointment of Independent Proxy (Switzerland)	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	9	Cancellation of Shares	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	10	Approval of Capital Band	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	11	Amendment to the Employee Stock Purchase Plan	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12a	Board Compensation	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12b	Executive Compensation (Total)	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	12c	Compensation Report (Switzerland)	Against	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	13	Advisory Vote on Executive Compensation	Against	For	For	

Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	14	Report on Non-Financial Matters	For	For	For	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	15	Shareholder Proposal Regarding Disclosure of GHG Emissions	For	Against	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	ShareHolder	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Chubb Limited	CB	Switzerland	5/16/2024	Annual	CH0044328745	Management	A	Additional or Amended Proposals	Against	For	Against	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	1.	Accounts and Reports	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	2.	Allocation of Profits	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	3.	Dividend from Reserves	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	4.	Ratification of Board Acts	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	5a.	Elect Jonathan C. Burrell	Against	For	Against	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	5b.	Elect Joseph J. Hartnett	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	5c.	Elect Min H. Kao	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	5d.	Elect Catherine A. Lewis	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	5e.	Elect Clifton A. Pemble	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	5f.	Elect Susan M. Ball	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	6.	Elect Min H. Kao as Chair	For	For	Against	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	7a.	Elect Jonathan C. Burrell	Against	For	Against	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	7b.	Elect Joseph J. Hartnett	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	7c.	Elect Catherine A. Lewis	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	7d.	Elect Susan M. Ball	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	8.	Appointment of Independent Proxy (Switzerland)	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	9.	Ratification of Auditor	Against	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	10.	Advisory Vote on Executive Compensation	Against	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	11.	Swiss Statutory Compensation Report	Against	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	12.	Approval of Non Financial Statement Reports	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	13.	Executive Compensation (Total)	Against	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	14.	Board Compensation	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	15.	Amendment to the 2005 Equity Incentive Plan	For	For	For	
Garmin Ltd	GRMN	Switzerland	6/7/2024	Annual	CH0114405324	Management	16.	Approval of a Capital Band	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.1	Accounts and Reports	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.2	Compensation Report	Against	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	1.3	Report on Non-Financial Matters	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	2	Ratification of Board and Management Acts	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	3	Allocation of Dividends	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.1	Elect Paul Bulcke	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.2	Elect Mark Schneider	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.3	Elect Renato Fassbind	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.4	Elect Pablo Isla Álvarez de Tejera	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.5	Elect Patrick Aebischer	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.6	Elect Dick Boer	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.7	Elect Dinesh C. Paliwal	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.8	Elect Hanne Jimenez de Mora	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.9	Elect Lindiwe Majele Sibanda	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.10	Elect Chris Leong	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.11	Elect Luca Maestri	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.12	Elect Rainer M. Blair	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.1.13	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.2.1	Elect Geraldine Matchett	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.1	Elect Dick Boer as Compensation Committee Member	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.4	Appointment of Auditor	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	4.5	Appointment of Independent Proxy	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.1	Board Compensation	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	5.2	Executive Compensation (Total)	Against	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	Management	6	Cancellation of Shares and Reduction in Share Capital	For	For	For	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Against	Against	Against	
Nestle SA	NESN	Switzerland	4/18/2024	Annual	CH0038863350	ShareHolder	8	Additional or Amended Shareholder Proposals	Against	Undetermined	Abstain	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.1	Accounts and Reports	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	1.2	Approval of Non-Financial Statement Reports	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	2	Ratification of Board and Management Acts	Unvoted	For	For	

Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	3	Allocation of Dividends	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	4	Cancellation of Shares and Reduction in Share Capital	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.1	Board Compensation	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.2	Executive Compensation (Total)	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	5.3	Compensation Report	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.1	Elect Jörg Reinhardt as Board Chair	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.2	Elect Nancy C. Andrews	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.3	Elect Ton Büchner	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.4	Elect Patrice Bula	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.5	Elect Elizabeth Doherty	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.6	Elect Bridgette P. Heller	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.7	Elect Daniel Hochstrasser	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.8	Elect Frans van Houten	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.9	Elect Simon Moroney	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.10	Elect Ana de Pro Gonzalo	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.11	Elect Charles L. Sawyers	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.12	Elect William T. Winters	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	6.13	Elect John D. Young	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.1	Elect Patrice Bula as Compensation Committee Member	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.2	Elect Bridgette P. Heller as Compensation Committee Member	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.3	Elect Simon Moroney as Compensation Committee Chair	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	7.4	Elect William T. Winters as Compensation Committee Member	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	8	Appointment of Auditor	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	9	Appointment of Independent Proxy	Unvoted	For	For	
Novartis AG	NOVN	Switzerland	3/5/2024	Annual	CH0012005267	Management	B	Transaction of Other Business	Unvoted	Undetermined	Against	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	1.1	Accounts and Reports	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	1.2	Report on Non-Financial Matters	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	1.3	Compensation Report	Against	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	2	Allocation of Dividends	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	3	Ratification of Board and Management Acts	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.1.1	Elect Robert F. Spoery	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.1.2	Elect Stacy Enxing Seng	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.1.3	Elect Gregory Behar	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.1.4	Elect Lynn Dorsey Bleil	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.1.5	Elect Lukas Braunschweiler	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.1.6	Elect Roland Diggelmann	Against	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.1.7	Elect Julie Tay	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.1.8	Elect Ronald van der Vis	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.1.9	Elect Adrian Widmer	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.2	Elect Gilbert Achermann	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.3.1	Elect Roland Diggelmann as Nominating and Compensation Committee Member	Against	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.3.2	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.3.3	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.3.4	Elect Julie Tay as Nominating and Compensation Committee Member	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.4	Appointment of Auditor	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	4.5	Appointment of Independent Proxy	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	5.1	Board Compensation	For	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	5.2	Executive Compensation (Total)	Against	For	For	
Sonova Holding AG	SOON	Switzerland	6/11/2024	Annual	CH0012549785	Management	6	Transaction of Other Business	Against	Undetermined	Against	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	1	Accounts and Reports	For	For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	2	Compensation Report	For	For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	3	Report on Non-Financial Matters	For	For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	4	Allocation of Dividends	For	For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	5	Ratification of Board and Management Acts	For	For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.1	Elect Markus Dennler as Board Chair	For	For	For	
Swissquote Group Holding Ltd.	SQN	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.2	Elect Jean-Christophe Pernollet	For	For	For	

Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.3	Elect Beat Oberlin	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.4	Elect Monica Dell'Anna	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.5	Elect Michael Ploog	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.6	Elect Paolo Buzzi	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.7	Elect Demetra Kalogerou	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.1.8	Elect Esther Finidori	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.2.1	Elect Beat Oberlin	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.2.2	Elect Monica Dell'Anna	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.2.3	Elect Paolo Buzzi	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.3	Appointment of Auditor	Against	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	6.4	Appointment of Independent Proxy	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	7.1	Board Compensation	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	7.2	Executive Compensation (Total)	For	For	For	
Swissquote Group Holding Ltd.	SNQ	Switzerland	5/8/2024	Annual	CH0010675863	Management	8	Transaction of Other Business	Against	Undetermined	Against	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	1	Accounts and Reports	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	2	Compensation Report	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	3	Report on Non-Financial Matters	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	4	Allocation of Profits; Dividend from Reserves	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	5	Introduction of Capital Pool for Conversion of AT1 Instruments	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	6	Ratification of Board and Management Acts (Excluding Credit Suisse Group AG's Board and Management until June 12, 2023)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.1	Elect Thomas Colm Kelleher as Board Chair	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.2	Elect Lukas Gähwiler	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.3	Elect Jeremy Anderson	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.4	Elect Claudia Böckstiegel	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.5	Elect William C. Dudley	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.6	Elect Patrick Firmenich	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.7	Elect Fred HU Zulu	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.8	Elect Mark Hughes	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.9	Elect Nathalie Rachou	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.10	Elect Julie G. Richardson	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.11	Elect Jeanette Wong	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	7.12	Elect Gail P. Kelly	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	8.1	Elect Julie G. Richardson as Compensation Committee Member	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	8.2	Elect Jeanette Wong as Compensation Committee Member	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	8.3	Elect Fred HU Zulu as Compensation Committee Member	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	9.1	Board Compensation (Retrospective Increase)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	9.2	Board Compensation (2024-2025 AGM)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	9.3	Executive Compensation (Variable)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	9.4	Executive Compensation (Fixed)	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	10.1	Appointment of Independent Proxy	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	10.2	Appointment of Auditor	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	10.3	Appointment of Special Auditor	For	For	For	
UBS Group AG	UBSG	Switzerland	4/24/2024	Annual	CH0244767585	Management	11	Transaction of Other Business	Against	Undetermined	Against	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	1	2023 Accounts and Reports	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	3	Amendments to Articles of Association	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.1	Elect Representative of Kuan Xin Investment Corp.	Against	For	Abstain	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.2	Elect HUANG Kuo-Hsiu	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.3	Elect DU Heng-Yi	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.4	Elect HUANG Shu-Chieh	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.5	Elect LEE Fa-Yauh	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.6	Elect Eizo Kobayahi	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	4.7	Elect Ankur Singla	For	For	For	
Accton Technology Corp.	2345	Taiwan	6/13/2024	Annual	TW0002345006	Management	5	Non-Compete Restrictions for Directors	For	For	For	

Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	1	2023 Business Report and Financial Statements	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	2	Distribution of 2023 Earnings	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	3	Amendment to the Articles of Incorporation	For	For	For	
Asia Vital Components	3017	Taiwan	6/14/2024	Annual	TW0003017000	Management	4	Lifting of Directors' Non-Competition Restrictions	For	For	For	
E Ink Holdings Inc	8069	Taiwan	5/29/2024	Annual	TW0008069006	Management	1	2023 Accounts and Reports	For	For	For	
E Ink Holdings Inc	8069	Taiwan	5/29/2024	Annual	TW0008069006	Management	2	2023 Profit Distribution Plan	For	For	For	
Elite Material Co. Ltd	2383	Taiwan	5/29/2024	Annual	TW0002383007	Management	1	2023 Business Report and Financial Statements	For	For	For	
Elite Material Co. Ltd	2383	Taiwan	5/29/2024	Annual	TW0002383007	Management	2	Distribution of Year 2023 Profits	For	For	For	
Elite Material Co. Ltd	2383	Taiwan	5/29/2024	Annual	TW0002383007	Management	3.1	Elect James CHENG Shou-Zhen	For	For	For	
King Slide Works Co	2059	Taiwan	6/28/2024	Annual	TW0002059003	Management	1	2023 Accounts and Reports	For	For	For	
King Slide Works Co	2059	Taiwan	6/28/2024	Annual	TW0002059003	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
King Slide Works Co	2059	Taiwan	6/28/2024	Annual	TW0002059003	Management	3.1	Elect LIN Tsung-Chi	For	For	For	
King Slide Works Co	2059	Taiwan	6/28/2024	Annual	TW0002059003	Management	3.2	Elect LIN Shu-Chen	For	For	For	
King Slide Works Co	2059	Taiwan	6/28/2024	Annual	TW0002059003	Management	3.3	Elect WANG Chun-Chiang	For	For	For	
King Slide Works Co	2059	Taiwan	6/28/2024	Annual	TW0002059003	Management	3.4	Elect LEE Wen-Chang	For	For	For	
King Slide Works Co	2059	Taiwan	6/28/2024	Annual	TW0002059003	Management	3.5	Elect CAI Wen-Zhi	For	For	For	
King Slide Works Co	2059	Taiwan	6/28/2024	Annual	TW0002059003	Management	3.6	Elect WU Yu-Ti	For	For	For	
King Slide Works Co	2059	Taiwan	6/28/2024	Annual	TW0002059003	Management	3.7	Elect YANG Fu-Hsuan	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	1	2023 Accounts and Reports	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	2	2023 Profit Distribution Plan	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	3	Amendments to Articles	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.1	Elect CHU Te-Hsiang as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.2	Elect HO Te-Yu as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.3	Elect HSIEH Chia-Ying as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.4	Elect SUN Cheng-Jong as Non-Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.5	Elect WANG Jen-Chung as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.6	Elect CHIANG Yih-Cherng as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	4.7	Elect WU Chang-Hsiu as Independent Director	For	For	For	
Lotes Co Ltd	3533	Taiwan	6/13/2024	Annual	TW0003533006	Management	5	Removal of Non-Compete Restrictions for Directors	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	1	Adoption of 2023 Business Report and Financial Statements	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	3	Adoption of Employee Restricted Stock Incentive Plan	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.1	Elect TSAI Ming-Kai	For	For	Against	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.2	Elect Rick TSAI	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.3	Elect Joe CHEN	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.4	Elect SUN Cheng-Yaw	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.5	Elect WU Chung-Yu	For	For	Against	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.6	Elect CHANG Peng-Heng	For	For	Against	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.7	Elect Shirley LIN Syaru	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	4.8	Elect CHANG Yao-Wen	For	For	For	
Media Tek Inc	2454	Taiwan	5/27/2024	Annual	TW0002454006	Management	5	Non-Compete Restrictions for Directors	Against	For	Against	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	1	2023 Accounts and Reports	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	2	2023 Profit Distribution Plan	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.1	Elect HO Tai-Shung	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.2	Elect Steve WANG	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.3	Elect LINDA Cheng	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.4	Elect Jack LIU	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.5	Elect HWANG Ting-Ting	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.6	Elect SU Huey-Jen	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.7	Elect James WANG	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	3.8	Elect SHARON Liao	For	For	For	
Novatek Microelectronics Corp	3034	Taiwan	5/31/2024	Annual	TW0003034005	Management	4	To Release Newly Elected Directors of the 10th Term of Board of Directors From Non-competition Restrictions	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	1.	2023 Accounts and Reports	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	2.	Amendments to Articles of Association	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management	3.	2024 Employee Restricted Stock Plan	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect WEI Che-Chia	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect TSENG Fan-Cheng	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect KUNG Ming-Hsin	For	For	Withhold	

Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Sir Peter L. Bonfield	For	For	Withhold	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Michael R. Splinter	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Moshe N. Gavrielov	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect L. Rafael Reif	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Ursula M. Burns	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect Lynn L. Elsenhans	For	For	For	
Taiwan Semiconductor Manufacturing	TSM	Taiwan	6/4/2024	Annual	TW0002330008	Management		Elect LIN Chuan	For	For	For	
Wiwynn Corp	6669	Taiwan	5/24/2024	Annual	TW0006669005	Management	1	2023 Accounts and Reports	For	For	For	
Wiwynn Corp	6669	Taiwan	5/24/2024	Annual	TW0006669005	Management	2	2023 Allocation of Profits/Dividends	For	For	For	
Wiwynn Corp	6669	Taiwan	5/24/2024	Annual	TW0006669005	Management	3	Authority to Issue Common Shares through Private Placement	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	1	Accounts and Reports	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	2	Remuneration Report	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	3	Remuneration Policy	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	4	Long-Term Incentive Plan	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	5	Final Dividend	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	6	Elect Lindsay Beardsell	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	7	Elect John Gibney	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	8	Elect Kevin Lyons-Tarr	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	9	Elect Paul S. Moody	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	10	Elect Jaz Rabadia	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	11	Elect David J.E. Seekings	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	12	Elect Christina D. Southall	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	13	Appointment of Auditor	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	14	Authority to Set Auditor's Fees	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	17	Authority to Repurchase Shares	For	For	For	
4imprint Group plc	FOUR	United Kingdom	5/22/2024	Annual	GB0006640972	Management	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1a.	Elect Eli Gelman	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1b.	Elect Robert A. Mnicucci	Against	For	Against	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1c.	Elect Adrian Gardner	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1d.	Elect Richard T.C. LeFave	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1e.	Elect Ralph de la Vega	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1f.	Elect John A. MacDonald	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1g.	Elect Yvette Kanouff	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1h.	Elect Sarah Ruth Davis	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1i.	Elect Amos Genish	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	1j.	Elect Shuky Sheffer	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	2.	Amendment to the 1998 Stock Option and Incentive Plan	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	3.	Increase Quarterly Dividend	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	4.	Accounts and Reports	For	For	For	
Amdocs Ltd	DOX	United Kingdom	2/2/2024	Annual	GB0022569080	Management	5.	Appointment of Auditor and Authority to Set Fees	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1a.	Elect Lester B. Knight	For	For	Against	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1b.	Elect Gregory C. Case	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1c.	Elect Jose Antonio Alvarez	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1d.	Elect CAI Jinyong	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1e.	Elect Jeffrey C. Campbell	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1f.	Elect Fulvio Conti	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1g.	Elect Cheryl A. Francis	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1h.	Elect Adriana Karaboutis	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1i.	Elect Richard C. Notebaert	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1j.	Elect Gloria Santona	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1k.	Elect Sarah E. Smith	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	1l.	Elect Byron O. Spruell	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	3.	Ratification of Auditor	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	4.	Appointment of Statutory Auditor	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	5.	Authority to Set Statutory Auditor's Fees	Against	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	6.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Aon plc	AON	United Kingdom	6/21/2024	Annual	GB00B5BTOK07	Management	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	

Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	1	Accounts and Reports	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	2	Allocation of Profits/Dividends	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	3	Appointment of Auditor	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	4	Authority to Set Auditor's Fees	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5A	Elect Michel Demaré	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5B	Elect Pascal Soriot	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5C	Elect Aradhana Sarin	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5D	Elect Philip Broadley	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5E	Elect Euan Ashley	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5F	Elect Deborah DiSanzo	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5G	Elect Diana Layfield	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5H	Elect Anna Manz	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5I	Elect Sherilyn S. McCoy	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5J	Elect Tony Mok	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5K	Elect Nazneen Rahman	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5L	Elect Andreas Rummelt	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	5M	Elect Marcus Wallenberg	Against	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	6	Remuneration Report	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	7	Remuneration Policy	For	For	Against	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	8	Amendment to Performance Share Plan	For	For	Against	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	9	Authorisation of Political Donations	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	10	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	11	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	13	Authority to Repurchase Shares	For	For	For	
Astrazeneca plc	AZN	United Kingdom	4/11/2024	Annual	GB0009895292	Management	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	01	Accounts and Reports	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	02	Remuneration Report	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	03	Final Dividend	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	04	Elect Charles L. Allen	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	05	Elect Gabrielle Costigan	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	06	Elect Anne Drinkwater	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	07	Elect Louise Hardy	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	08	Elect Philip Harrison	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	09	Elect Michael Lucki	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	10	Elect Robert J. MacLeod	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	11	Elect Barbara Moorhouse	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	12	Elect Leo M. Quinn	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	13	Appointment of Auditor	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	14	Authority to Set Auditor's Fees	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	15	Authorisation of Political Donations	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	18	Authority to Repurchase Shares	For	For	For	
Balfour Beatty plc	BBY	United Kingdom	5/9/2024	Annual	GB0000961622	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	01	Accounts and Reports	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	02	Remuneration Report	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	03	Elect Sir John Kingman	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	04	Elect Robert Berry	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	05	Elect Tim Breedon	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	06	Elect Anna Cross	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	07	Elect Mohamed A. El-Erian	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	08	Elect Dawn Fitzpatrick	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	09	Elect Mary Francis	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	10	Elect Brian Gilvary	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	11	Elect Nigel Higgins	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	12	Elect Marc Moses	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	13	Elect Diane Schueneman	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	14	Elect C. S Venkatakrishnan	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	15	Elect Julia Wilson	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	16	Appointment of Auditor	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	17	Authority to Set Auditor's Fees	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	18	Authorisation of Political Donations	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	19	Maximum Variable Pay Ratio	For	For	For	

Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	20	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	21	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	25	Authority to Repurchase Shares	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Barclays plc	BARC	United Kingdom	5/9/2024	Annual	GB0031348658	Management	27	Adoption of New Articles	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	1	Accounts and Reports	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	2	Final Dividend	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	3	Remuneration Report	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	4	Elect Ian C. Durant	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	5	Elect Rebecca Napier	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	6	Elect Susan M. Clark	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	7	Elect C. William Eccleshare	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	8	Elect Emer Finnan	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	9	Elect Hounaida Lasry	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	10	Elect Simon Litherland	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	11	Elect Euan A. Sutherland	Abstain	Abstain	Abstain	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	12	Appointment of Auditor	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	13	Authority to Set Auditor's Fees	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	14	Authorisation of Political Donations	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	18	Authority to Repurchase Shares	For	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	19	Adoption of New Articles	Against	For	For	
Britvic	BVIC	United Kingdom	1/25/2024	Annual	GB00B0N8QD54	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	1	Accounts and Reports	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	2	Final Dividend	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	3	Remuneration Policy	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	4	Remuneration Report	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	5	Appointment of Auditor	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	6	Authority to Set Auditor's Fees	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	7	Elect Martin Hellawell	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	8	Elect Andrew Belshaw	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	9	Elect Bill Castell	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	10	Elect Rachel Addison	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	11	Elect Charlotta Ginman	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	12	Elect Shaun Gregory	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	13	Elect Xavier Robert	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Gamma Communications Plc	GAMA	United Kingdom	5/21/2024	Annual	GB00BQS10J50	Management	17	Authority to Repurchase Shares	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	01	Accounts and Reports	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	02	Remuneration Report	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	03	Elect Wendy Becker	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	04	Elect Jeannie Lee	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	05	Elect Sir Jonathan R. Symonds	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	06	Elect Emma N. Walmsley	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	07	Elect Julie Brown	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	08	Elect Elizabeth McKee Anderson	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	09	Elect Charles A. Bancroft	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	10	Elect Hal V. Barron	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	11	Elect Anne Beal	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	12	Elect Harry Dietz	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	13	Elect Jesse Goodman	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	14	Elect Vishal Sikka	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	15	Appointment of Auditor	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	16	Authority to Set Auditor's Fees	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	17	Authorisation of Political Donations	For	For	For	

GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	21	Authority to Repurchase Shares	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For	
GSK Plc	GSK	United Kingdom	5/8/2024	Annual	GB00BN7SWP63	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	01	Accounts and Reports	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	02	Remuneration Report	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	03	Maximum Variable Pay Ratio	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04A	Elect Ann F. Godbehere	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04B	Elect Brendan R. Nelson	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04C	Elect Swee Lian Teo	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04D	Elect Geraldine Buckingham	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04E	Elect Rachel Duan	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04F	Elect Georges Elhedery	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04G	Elect Dame Carolyn Fairbairn	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04H	Elect James A. Forese	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04I	Elect Steven Guggenheimer	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04J	Elect José Antonio Meade Kuribeffa	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04K	Elect Kalpana Morparia	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04L	Elect Eileen Murray	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04M	Elect Noel Quinn	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	04N	Elect Mark E. Tucker	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	05	Appointment of Auditor	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	06	Authority to Set Auditor's Fees	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	07	Authorisation of Political Donations	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	09	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	11	Authority to Issue Repurchased Shares	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	12	Authority to Repurchase Shares	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	13	Authority to Repurchase Shares Off-Market	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Management	16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
HSBC Holdings plc	HSBA	United Kingdom	5/3/2024	Annual	GB0005405286	Shareholder	17	Shareholder Proposal Regarding Pension Scheme	Against	Against	Against	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	1	Accounts and Reports	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	2	Final Dividend	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	3	Remuneration Report	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	4	Remuneration Policy	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	5	Elect Jackie Callaway	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	6	Elect Lord Robert Smith of Kelvin	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	7	Elect Thomas T. Andersen	Against	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	8	Elect Caroline Dowling	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	9	Elect Katie Jackson	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	10	Elect Ajai Puri	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	11	Elect Isobel Sharp	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	12	Elect Daniel Shook	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	13	Elect Roy M. Twile	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	14	Appointment of Auditor	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	15	Authority to Set Auditor's Fees	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	17	Authorisation of Political Donations	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	18	Incentive Plan	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	19	Sharesave Plan	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	C	Authority to Repurchase Shares	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	D	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
IMI plc	IMI	United Kingdom	5/9/2024	Annual	GB00BGLP8L22	Management	E	Adoption of New Articles	For	For	For	

Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	01	Accounts and Reports	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	02	Remuneration Report	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	03	Final Dividend	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04A	Elect Rohinton Kalifa	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04B	Elect Angie Risley	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04C	Elect Graham Allan	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04D	Elect Daniela B. Soares	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04E	Elect Arthur de Haast	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04F	Elect Duriya M. Farooqui	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04G	Elect Michael Glover	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04H	Elect Byron Grote	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04I	Elect Elie Maalouf	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04J	Elect Deanna W. Oppenheimer	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	04K	Elect Sharon Rothstein	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	05	Appointment of Auditor	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	06	Authority to Set Auditor's Fees	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	07	Authorisation of Political Donations	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	08	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	09	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	11	Authority to Repurchase Shares	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Intercontinental Hotels Group	IHG	United Kingdom	5/3/2024	Annual	GB00BHJYC057	Management	13	Adoption of New Articles	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	01	Accounts and Reports	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	02	Remuneration Policy	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	03	Remuneration Report	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	04	Final Dividend	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	05	Elect Apurvi Sheth	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	06	Elect Andrew Martin	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	07	Elect André Lacroix	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	08	Elect Colm Deasy	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	09	Elect Graham Allan	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	10	Elect Gurnek Bains	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	11	Elect Lynda M. Clarizio	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	12	Elect Tamara Ingram	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	13	Elect Jeremy K. Maiden	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	14	Elect Kawal Preet	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	15	Elect Jean-Michel Valette	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	16	Appointment of Auditor	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	17	Authority to Set Auditor's Fees	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	19	Authorisation of Political Donations	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	22	Authority to Repurchase Shares	For	For	For	
Intertek Group plc	ITRK	United Kingdom	5/24/2024	Annual	GB0031638363	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	01	Accounts and Reports	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	02	Remuneration Report	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	03	Increase in NED Fee Cap	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	04	Final Dividend	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	05	Elect Robin Freestone	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	06	Elect Peter Duffy	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	07	Elect Sarah Warby	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	08	Elect Caroline Britton	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	09	Elect Lesley Jones	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	10	Elect Rakesh Sharma	For	For	For	
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	11	Elect Niall McBride	For	For	For	

Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	12	Elect Mary Beth Christie	For	For	For
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	13	Appointment of Auditor	For	For	For
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	14	Authority to Set Auditor's Fees	For	For	For
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	15	Authorisation of Political Donations	For	For	For
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	19	Authority to Repurchase Shares	For	For	For
Moneysupermarket.Com Group Plc	MONY	United Kingdom	5/2/2024	Annual	GB00B1ZBKY84	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	1.	Accounts and Reports	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	2.	Remuneration Report	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	3.	Final Dividend	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	4.	Appointment of Auditor	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	5.	Authority to Set Auditor's Fees	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	6.	Elect Bianca Tettero	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	7.	Elect Paul A. Walker	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	8.	Elect Erik Engstrom	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	9.	Elect Nicholas Luff	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	10.	Elect Alistair Cox	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	11.	Elect June Felix	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	12.	Elect Charlotte Hogg	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	13.	Elect Robert J. MacLeod	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	14.	Elect Andrew J. Sukawaty	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	15.	Elect Suzanne Wood	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	16.	Authority to Issue Shares w/ Preemptive Rights	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	17.	Authority to Issue Shares w/o Preemptive Rights	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	19.	Authority to Repurchase Shares	For	For	For
RELX Plc	REL	United Kingdom	4/25/2024	Annual	GB00B2B0DG97	Management	20.	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	1	Accounts and Reports	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	2	Remuneration Report	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	3	Final Dividend	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	4	Appointment of Auditor	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	5	Authority to Set Auditor's Fees	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	6	Elect Kriti Sharma	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	7	Elect Andrew Fisher	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	8	Elect Johan Svanstrom	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	9	Elect Alison Dolan	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	10	Elect Jacqueline de Rojas	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	11	Elect Andrew Findlay	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	12	Elect Amit Tiwari	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	13	Elect Loma Tilbian	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	17	Authority to Repurchase Shares	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	18	Authorisation of Political Donations	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Rightmove Plc	RMV	United Kingdom	5/10/2024	Annual	GB00BGDT3G23	Management	20	Share Incentive Plan	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	01	Accounts and Reports	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	02	Final Dividend	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	03	Remuneration Report	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	04	Elect Timothy R. Cobbold	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	05	Elect Andrew Heath	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	06	Elect Kiet Huynh	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	07	Elect Karin Meurk-Harvey	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	08	Elect Ben Peacock	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	09	Elect Janice E. Stipp	For	For	For

Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	10	Elect Dorothy C. Thompson	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	11	Appointment of Auditor	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	12	Authority to Set Auditor's Fees	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	13	Authorisation of Political Donations	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	17	Authority to Repurchase Shares	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	18	Authority to Repurchase Preference Shares	For	For	For
Rotork plc	ROR	United Kingdom	4/30/2024	Annual	GB00BFVNZH21	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	01	Accounts and Reports	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	02	Final Dividend	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	03	Remuneration Report	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	04	Elect Diego De Giorgi	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	05	Elect Diane Jurgens	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	06	Elect Shirish Moreswar Apte	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	07	Elect David P. Conner	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	08	Elect Jackie Hunt	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	09	Elect Robin Lawther	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	10	Elect Maria Ramos	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	11	Elect Phil Rivett	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	12	Elect David Tang	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	13	Elect José Viñals	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	14	Elect William T. Winters	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	15	Elect Linda Yueh	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	16	Appointment of Auditor	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	17	Authority to Set Auditor's Fees	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	18	Authorisation of Political Donations	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	20	Authority to Issue Repurchased Shares	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	25	Authority to Repurchase Shares	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	26	Authority to Repurchase Preference Shares	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	27	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Annual	GB0004082847	Management	28	Amendments to Articles	For	For	For
Standard Chartered plc	STAN	United Kingdom	5/10/2024	Other	GB0004082847	Management	01	Consent to Article Amendments	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	01	Accounts and Reports	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	02	Remuneration Report	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	03	Remuneration Policy	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	04	Advisory Vote on Climate Transition Action Plan	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	05	Elect Fernando Fernandez	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	06	Elect Adrian Hennah	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	07	Elect Andrea Jung	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	08	Elect Susan Kilsby	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	09	Elect Ruby Lu	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	10	Elect Ian K. Meakins	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	11	Elect Judith McKenna	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	12	Elect Nelson Peltz	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	13	Elect Hein Schumacher	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	14	Appointment of Auditor	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	15	Authority to Set Auditor's Fees	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	16	Authorisation of Political Donations	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	20	Authority to Repurchase Shares	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
Unilever plc	ULVR	United Kingdom	5/1/2024	Annual	GB00B10RZP78	Management	22	Adoption of New Articles	For	For	For

3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1a.	Elect Thomas K. Brown	Against	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1b.	Elect William M. Brown	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1c.	Elect Audrey Choi	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1d.	Elect Anne H. Chow	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1e.	Elect David B. Dillon	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1f.	Elect James R. Fitterling	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1g.	Elect Amy E. Hood	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1h.	Elect Suzan Kereere	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1i.	Elect Gregory R. Page	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1j.	Elect Pedro J. Pizarro	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1k.	Elect Michael F. Roman	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	1l.	Elect Thomas W. Sweet	For	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	2.	Ratification of Auditor	Against	For	For	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
3M Co.	MMM	United States	5/14/2024	Annual	US88579Y1010	ShareHolder	4.	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	Against	Against	Against	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Victoria M. Holt	Withhold	For	Withhold	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Ilham Kadri	For	For	Withhold	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Michael M. Larsen	For	For	For	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management		Elect Christopher L. Mapes	Withhold	For	Withhold	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	Management	3.	Ratification of Auditor	Against	For	For	
A. O. Smith Corp.	AOS	United States	4/9/2024	Annual	US8318652091	ShareHolder	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For	Against	Against	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1a.	Elect Roxanne S. Austin	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1b.	Elect Richard A. Gonzalez	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1c.	Elect Susan E. Quaglin	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1d.	Elect Rebecca B. Roberts	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	1e.	Elect Glenn F. Tilton	Against	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	2.	Ratification of Auditor	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	
Abbvie Inc	ABBV	United States	5/3/2024	Annual	US00287Y1091	ShareHolder	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1a.	Elect Cristiano R. Amon	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1b.	Elect Amy L. Banse	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1c.	Elect Brett Biggs	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1d.	Elect Melanie Boulden	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1e.	Elect Frank A. Calderoni	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1f.	Elect Laura B. Desmond	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1g.	Elect Shantanu Narayen	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1h.	Elect Spencer Neumann	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1i.	Elect Kathleen Oberg	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1j.	Elect Dheeraj Pandey	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1k.	Elect David A. Ricks	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	1l.	Elect Daniel Rosensweig	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	2.	Amendment to the 2019 Equity Incentive Plan	For	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	3.	Ratification of Auditor	Against	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	Management	4.	Advisory Vote on Executive Compensation	Against	For	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Adobe Inc	ADBE	United States	4/17/2024	Annual	US00724F1012	ShareHolder	6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	For	Against	Against	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1a.	Elect Nora M. Denzel	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1b.	Elect D. Mark Durcan	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1c.	Elect Michael P. Gregoire	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1d.	Elect Joseph A. Householder	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1e.	Elect John W. Marren	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1f.	Elect Jon A. Olson	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1g.	Elect Lisa T. Su	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1h.	Elect Abhijit Y. Talwalkar	Against	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	1i.	Elect Elizabeth W. Vanderslice	For	For	For	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	2.	Ratification of Auditor	Against	For	For	

Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Advanced Micro Devices Inc.	AMD	United States	5/8/2024	Annual	US0079031078	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	1.1	Elect Brian Chesky	For	For	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	1.2	Elect Angela Ahrendts	For	For	Withhold	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	1.3	Elect Kenneth I. Chenualt	Withhold	For	Withhold	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	2.	Ratification of Auditor	For	For	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Airbnb Inc	ABNB	United States	6/5/2024	Annual	US0090661010	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1a.	Elect Larry Page	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1b.	Elect Sergey Brin	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1c.	Elect Sundar Pichai	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1d.	Elect John L. Hennessy	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1e.	Elect Frances H. Arnold	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1f.	Elect R. Martin Chavez	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1g.	Elect L. John Doerr	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1h.	Elect Roger W. Ferguson, Jr.	For	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1i.	Elect K. Ram Shriram	For	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	1j.	Elect Robin L. Washington	Against	For	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	Management	2.	Ratification of Auditor	Against	For	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	6.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	8.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	9.	Shareholder Proposal Regarding Recapitalization	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For	Against	For	
Alphabet Inc	GOOGL	United States	6/7/2024	Annual	US02079K3059	ShareHolder	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For	Against	Against	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1a.	Elect Paola Bergamaschi	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1b.	Elect James Cole, Jr.	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1c.	Elect James Dunne III	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1d.	Elect John C. Inglis	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1e.	Elect Linda A. Mills	Against	For	Against	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1f.	Elect Diana M. Murphy	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1g.	Elect Peter R. Porrino	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1h.	Elect John G. Rice	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1i.	Elect Vanessa A. Wittman	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	1j.	Elect Peter S. Zaffino	For	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	Management	3.	Ratification of Auditor	Against	For	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
American International Group Inc	AIG	United States	5/15/2024	Annual	US0268747849	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1a.	Elect James M. Cracchiolo	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1b.	Elect Robert F. Sharpe, Jr.	For	For	For	

Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1c.	Elect Dianne Neal Blixt	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1d.	Elect Amy DiGesio	Against	For	Against	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1e.	Elect Christopher J. Williams	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1f.	Elect Armando Pimentel, Jr.	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1g.	Elect Brian T. Shea	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	1h.	Elect W. Edward Walter III	For	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	2.	Amendment to Certificate Regarding Officer Exculpation	For	For	Against	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Ameriprise Financial Inc	AMP	United States	4/24/2024	Annual	US03076C1062	Management	4.	Ratification of Auditor	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1a.	Elect Wanda M. Austin	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1b.	Elect Robert A. Bradway	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1c.	Elect Michael V. Drake	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1d.	Elect Brian J. Druker	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1e.	Elect Robert A. Eckert	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1f.	Elect Greg C. Garland	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1g.	Elect Charles M. Holley, Jr.	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1h.	Elect S. Omar Ishrak	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1i.	Elect Tyler Jacks	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1j.	Elect Mary E. Klotman	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1k.	Elect Ellen J. Kullman	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	1l.	Elect Amy E. Miles	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	3.	Amendment to the 2009 Equity Incentive Plan	For	For	For	
AMGEN Inc.	AMGN	United States	5/31/2024	Annual	US0311622098	Management	4.	Ratification of Auditor	Against	For	For	
Appfolio Inc	APPF	United States	6/14/2024	Annual	US03783C1009	Management		Elect Timothy Bliss	For	For	Withhold	
Appfolio Inc	APPF	United States	6/14/2024	Annual	US03783C1009	Management		Elect Shane Trigg	For	For	For	
Appfolio Inc	APPF	United States	6/14/2024	Annual	US03783C1009	Management		Elect Winifred Webb	Withhold	For	For	
Appfolio Inc	APPF	United States	6/14/2024	Annual	US03783C1009	Management	2.	Ratification of Auditor	For	For	For	
Appfolio Inc	APPF	United States	6/14/2024	Annual	US03783C1009	Management	3.	Advisory Vote on Executive Compensation	Withhold	For	For	
Appfolio Inc	APPF	United States	6/14/2024	Annual	US03783C1009	Management	4.	Approval of the 2025 Omnibus Incentive Plan	Withhold	For	Withhold	
Appfolio Inc	APPF	United States	6/14/2024	Annual	US03783C1009	Management	5.	Approval of the 2025 Employee Stock Purchase Plan	Withhold	For	Withhold	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1a.	Elect Wanda M. Austin	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1b.	Elect Timothy D. Cook	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1c.	Elect Alex Gorsky	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1d.	Elect Andrea Jung	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1e.	Elect Arthur D. Levinson	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1f.	Elect Monica C. Lozano	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1g.	Elect Ronald D. Sugar	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	1h.	Elect Susan L. Wagner	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	2.	Ratification of Auditor	For	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	Against	Against	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For	Against	For	
Apple Inc	AAPL	United States	2/28/2024	Annual	US0378331005	ShareHolder	8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	Against	Against	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1a.	Elect Rani Borkar	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1b.	Elect Judy Bruner	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1c.	Elect Xun Chen	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1d.	Elect Aart J. de Geus	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1e.	Elect Gary E. Dickerson	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1f.	Elect Thomas J. Iannotti	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1g.	Elect Alexander A. Karsner	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1h.	Elect Kevin P. March	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1i.	Elect Yvonne McGill	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	1j.	Elect Scott A. McGregor	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	Management	3.	Ratification of Auditor	For	For	For	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	
Applied Materials Inc.	AMAT	United States	3/7/2024	Annual	US0382221051	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1a.	Elect Adam Foroughi	For	For	For	
Applovin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1b.	Elect Craig S. Billings	For	For	Withhold	

Applavin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1c.	Elect Herald Y. Chen	For	For	For	
Applavin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1d.	Elect Margaret H. Georgiadis	For	For	Withhold	
Applavin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1e.	Elect Alyssa Harvey Dawson	For	For	For	
Applavin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1f.	Elect Barbara H. Messing	For	For	For	
Applavin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1g.	Elect Todd R. Morgenfeld	For	For	For	
Applavin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1h.	Elect Edward Oberwager	For	For	For	
Applavin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	1i.	Elect Eduardo Vivas	For	For	For	
Applavin Corp	APP	United States	6/5/2024	Annual	US03831W1080	Management	2.	Ratification of Auditor	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Kelly Battles	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Kenneth Duda	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management		Elect Jaysree V. Ullal	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	3.	Ratification of Auditor	For	For	For	
Arista Networks Inc	ANET	United States	6/7/2024	Annual	US0404131064	Management	4.	Amendment to the 2014 Equity Incentive Plan	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Victor D. Grizzle	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Richard D. Holder	For	For	Withhold	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Barbara L. Loughran	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect William H. Osborne	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Wayne R. Shurts	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Roy W. Templin	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management		Elect Cheryl T. Thomas	For	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management	2.	Ratification of Auditor	Against	For	For	
Armstrong World Industries Inc.	AWI	United States	6/13/2024	Annual	US04247X1028	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1a.	Elect Elaine D. Rosen	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1b.	Elect Paget L. Alves	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1c.	Elect Rajiv Basu	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1d.	Elect J. Braxton Carter	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1e.	Elect Keith W. Demmings	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1f.	Elect Harriet Edelman	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1g.	Elect Sari Granat	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1h.	Elect Lawrence V. Jackson	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1i.	Elect Debra J. Perry	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1j.	Elect Ognjen Redzic	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	1k.	Elect Paul J. Reilly	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	2.	Ratification of Auditor	For	For	For	
Assurant Inc	AIZ	United States	5/23/2024	Annual	US04621X1081	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1a.	Elect B. Joanne Edwards	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1b.	Elect Jeri L. Isbell	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1c.	Elect Wilbert W. James, Jr.	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1d.	Elect Justin A. Kershaw	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1e.	Elect Scott H. Muse	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1f.	Elect Michael V. Schrock	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1g.	Elect William E. Waltz Jr.	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1h.	Elect Betty R. Wynn	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	1i.	Elect A. Mark Zeffiro	For	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Atkore Inc	ATKR	United States	1/30/2024	Annual	US0476491081	Management	3.	Ratification of Auditor	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1a.	Elect Sharon L. Allen	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1b.	Elect José E. Almeida	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1c.	Elect Pierre J. P. de Weck	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1d.	Elect Arnold W. Donald	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1e.	Elect Linda P. Hudson	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1f.	Elect Monica C. Lozano	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1g.	Elect Brian T. Moynihan	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1h.	Elect Lionel L. Nowell, III	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1i.	Elect Denise L. Ramos	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1j.	Elect Clayton S. Rose	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1k.	Elect Michael D. White	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1l.	Elect Thomas D. Woods	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	1m.	Elect Maria T. Zuber	For	For	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	2.	Advisory Vote on Executive Compensation	For	For	For	

Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	3.	Ratification of Auditor	Against	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	Management	4.	Amendment to the Bank of America Corporation Equity Plan	For	For	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	8.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	Against	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	9.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Bank Of America Corp.	BAC	United States	4/24/2024	Annual	US0605051046	ShareHolder	10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1a.	Elect Linda Z. Cook	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1b.	Elect Joseph J. Echevarria	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1c.	Elect M. Amy Gilliland	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1d.	Elect Jeffrey A. Goldstein	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1e.	Elect K. Guru Gowrappan	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1f.	Elect Ralph Izzo	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1g.	Elect Sandie O'Connor	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1h.	Elect Elizabeth E. Robinson	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1i.	Elect Rakefet Russak-Aminoach	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1j.	Elect Robin A. Vince	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	1k.	Elect Alfred W. Zollar	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	Management	3.	Ratification of Auditor	For	For	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Bank Of New York Mellon Corp	BK	United States	4/9/2024	Annual	US0640581007	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Glenn D. Fogel	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Miriam M. Graddick-Weir	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Kelly J. Grier	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Wei Hopeman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Robert J. Mylod Jr.	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Charles H. Noski	For	For	Withhold	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Joseph Quinlan	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Nicholas J. Read	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Thomas E. Rothman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Sumit Singh	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Lynn M. Vojvodich Radakovich	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management		Elect Vanessa A. Wittman	For	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	Management	3.	Ratification of Auditor	Against	For	For	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	For	Against	Against	
Booking Holdings Inc	BKNG	United States	6/4/2024	Annual	US09857L1089	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For	Against	Against	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1a.	Elect Charles J. Dockendorff	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1b.	Elect Yoshiaki Fujimori	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1c.	Elect Edward J. Ludwig	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1d.	Elect Michael F. Mahoney	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1e.	Elect Jessica L. Mega	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1f.	Elect Susan E. Morano	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1g.	Elect John E. Sununu	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1h.	Elect David S. Wichmann	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	1i.	Elect Ellen M. Zane	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	3.	Amendment to Advance Notice Provisions	For	For	For	
Boston Scientific Corp.	BSX	United States	5/2/2024	Annual	US1011371077	Management	4.	Ratification of Auditor	Against	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1a.	Elect Diane M. Bryant	Against	For	Against	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1b.	Elect Gayla J. Dely	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1c.	Elect Kenneth Y. Hao	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1d.	Elect Eddy W. Hartenstein	Against	For	Against	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1e.	Elect Check Kian Low	Against	For	Against	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1f.	Elect Justine F. Page	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1g.	Elect Henry S. Samuelli	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1h.	Elect Hock E. Tan	For	For	For	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	1i.	Elect Harry L. You	Against	For	Against	
Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	2.	Ratification of Auditor	For	For	For	

Broadcom Inc	AVGO	United States	4/22/2024	Annual	US11135F1012	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1a.	Elect Mark W. Adams	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1b.	Elect Ita M. Brennan	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1c.	Elect Lewis Chew	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1d.	Elect Anirudh Devgan	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1e.	Elect Mary L. Krakauer	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1f.	Elect Julia Liuson	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1g.	Elect James D. Plummer	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1h.	Elect Alberto Sangiovanni Vincentelli	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	1i.	Elect Young K. Sohn	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	2.	Amendment to the Employee Stock Purchase Plan	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	3.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	4.	Adoption of Right to Act by Written Consent	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	5.	Advisory Vote on Executive Compensation	Against	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	Management	6.	Ratification of Auditor	For	For	For	
Cadence Design Systems, Inc.	CDNS	United States	5/2/2024	Annual	US1273871087	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1a.	Elect Albert S. Baldocchi	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1b.	Elect Matthew Carey	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1c.	Elect Gregg L. Engles	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1d.	Elect Patricia D. Fill-Kruschel	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1e.	Elect Laura Fuentes	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1f.	Elect Mauricio Gutierrez	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1g.	Elect Robin Hickenlooper	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1h.	Elect Scott H. Maw	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1i.	Elect Brian Niccol	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	1j.	Elect Mary A. Winston	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	3.	Ratification of Auditor	Against	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	4.	Increase in Authorized Common Stock	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	Management	5.	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	For	For	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	ShareHolder	6.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	For	Against	For	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	ShareHolder	7.	Shareholder Proposal Regarding Policy on Freedom of Association	For	Against	Against	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	ShareHolder	8.	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	Against	Against	Against	
Chipotle Mexican Grill	CMG	United States	6/6/2024	Annual	US1696561059	ShareHolder	9.	Shareholder Proposal Regarding Report on Harassment and Discrimination	For	Against	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1a.	Elect Bradlen S. Cashaw	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1b.	Elect Matthew T. Farrell	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1c.	Elect Bradley C. Irwin	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1d.	Elect Penry W. Price	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1e.	Elect Susan G. Saideman	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1f.	Elect Ravichandra K. Saligram	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1g.	Elect Robert K. Shearer	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1h.	Elect Janet S. Vergis	Against	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1i.	Elect Arthur B. Winkleblack	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	1j.	Elect Laurie J. Yoler	For	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	3.	Ratification of Auditor	Against	For	For	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	Management	4.	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	For	For	Against	
Church & Dwight Co., Inc.	CHD	United States	5/2/2024	Annual	US1713401024	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1a.	Elect Ellen M. Costello	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1b.	Elect Grace E. Dalley	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1c.	Elect Barbara J. Desoer	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1d.	Elect John C. Dugan	For	For	For	

Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1e.	Elect Jane N. Fraser	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1f.	Elect Duncan P. Hennes	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1g.	Elect Peter B. Henry	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1h.	Elect S. Leslie Ireland	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1i.	Elect Renée J. James	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1j.	Elect Gary M. Reiner	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1k.	Elect Diana L. Taylor	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1l.	Elect James S. Turley	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	1m.	Elect Casper W. von Koskull	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	2.	Ratification of Auditor	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	Management	4.	Amendment to the 2019 Stock Incentive Plan	For	For	For	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Abstain	Against	Abstain	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	8.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Citigroup Inc	C	United States	4/30/2024	Annual	US1729674242	ShareHolder	10.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Against	Against	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management		Elect Maria S. Eitel	Withhold	For	Withhold	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management		Elect Matthew Prince	For	For	For	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management		Elect Katrin Suder	For	For	For	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management	2.	Ratification of Auditor	For	For	For	
Cloudflare Inc	NET	United States	6/4/2024	Annual	US18915M1071	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1a.	Elect Herbert A. Allen, III	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1b.	Elect Marc Bolland	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1c.	Elect Ana Patricia Bolin-Sanz de Sautuola y O'Shea	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1d.	Elect Christopher C. Davis	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1e.	Elect Barry Diller	Against	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1f.	Elect Carolyn N. Everson	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1g.	Elect Helene D. Gayle	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1h.	Elect Thomas S. Gayner	Against	For	Against	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1i.	Elect Alexis M. Herman	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1j.	Elect Maria Elena Lagomasino	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1k.	Elect Amity Millhiser	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1l.	Elect James Quincey	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1m.	Elect Caroline J. Tsay	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	1n.	Elect David B. Weinberg	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	3.	Approval of the 2024 Equity Plan	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	4.	Approval of the Employee Stock Purchase Plan	For	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	Management	5.	Ratification of Auditor	Against	For	For	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	ShareHolder	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	ShareHolder	7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For	Against	Against	
Coca-Cola Co	KO	United States	5/1/2024	Annual	US1912161007	ShareHolder	8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	For	Against	Against	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1a.	Elect John P. Bilbrey	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1b.	Elect John T. Cahill	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1c.	Elect Steve A. Cahillane	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1d.	Elect Lisa M. Edwards	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1e.	Elect C. Martin Harris	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1f.	Elect Martina Hund-Mejean	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1g.	Elect Kimberly A. Nelson	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1h.	Elect Brian Newman	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1i.	Elect Lorrie M. Norrington	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	1j.	Elect Noel R. Wallace	For	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	2.	Ratification of Auditor	Against	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Colgate-Palmolive Co.	CL	United States	5/10/2024	Annual	US1941621039	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Kenneth J. Bacon	Withhold	For	Withhold	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Thomas J. Baltimore, Jr.	For	For	Withhold	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Madeline S. Bell	For	For	For	

Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Louise F. Brady	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Edward D. Breen	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Jeffrey A. Honickman	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Wonya Y. Lucas	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Asuka Nakahara	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect David C. Novak	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management		Elect Brian L. Roberts	For	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management	2.	Ratification of Auditor	Against	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Comcast Corp	CMCSA	United States	6/10/2024	Annual	US20030N2009	ShareHolder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1a.	Elect Susan L. Decker	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1b.	Elect Kenneth D. Denman	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1c.	Elect Helena B. Foulkes	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1d.	Elect Richard A. Galanti	For	For	Against	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1e.	Elect Hamilton E. James	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1f.	Elect W. Craig Jelinek	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1g.	Elect Sally Jewell	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1h.	Elect Jeffrey S. Raikes	Against	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1i.	Elect John W. Stanton	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1j.	Elect Ron M. Vachris	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	1k.	Elect Mary Agnes Wilderrotter	For	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	2.	Ratification of Auditor	Against	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Costco Wholesale Corp	COST	United States	1/18/2024	Annual	US22160K1051	ShareHolder	4.	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against	Against	Against	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Roxanne S. Austin	For	For	For	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Sameer K. Gandhi	For	For	For	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management		Elect Gerhard Watzinger	Withhold	For	Withhold	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management	2.	Ratification of Auditor	For	For	For	
CrowdStrike Holdings Inc	CRWD	United States	6/18/2024	Annual	US22788C1053	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1a.	Elect Donald R. Horton	For	For	Against	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1b.	Elect Barbara K. Allen	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1c.	Elect Brad S. Anderson	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1d.	Elect David V. Auld	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1e.	Elect Michael R. Buchanan	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1f.	Elect Benjamin S. Carson, Sr.	Against	For	Against	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1g.	Elect Maribess L. Miller	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	1h.	Elect Paul J. Romanowski	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year		1 Year	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	4.	Approval of the 2024 Stock Incentive Plan	For	For	For	
D.R. Horton Inc.	DHI	United States	1/17/2024	Annual	US23331A1097	Management	5.	Ratification of Auditor	For	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	1a.	Elect Alexis Lê-Quôc	For	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	1b.	Elect Michael Callahan	For	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Datadog Inc	DDOG	United States	6/5/2024	Annual	BRD1DGBDR001	Management	3.	Ratification of Auditor	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1a.	Elect Kevin Sayer	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1b.	Elect Steven R. Altman	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1c.	Elect Nicholas Augustinos	Against	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1d.	Elect Richard A. Collins	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1e.	Elect Karen M. Dahut	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1f.	Elect Rimma Driscoll	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1g.	Elect Mark G. Foletta	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1h.	Elect Bridgette P. Heller	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1i.	Elect Kyle Malady	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	1j.	Elect Eric J. Topol	For	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	2.	Ratification of Auditor	Against	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	ShareHolder	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Dexcom Inc	DXCM	United States	5/22/2024	Annual	US2521311074	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1a.	Elect Adriane M. Brown	For	For	For	
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1b.	Elect Apama Chennapragda	For	For	For	

EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1c.	Elect Logan D. Green	For	For	For
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1d.	Elect E. Carol Hayles	For	For	For
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1e.	Elect Jamie Iannone	For	For	For
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1f.	Elect Shripriya Mahesh	For	For	For
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1g.	Elect Paul S. Pressler	For	For	For
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1h.	Elect Zane Rowe	For	For	For
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1i.	Elect Mohak Shroff	For	For	For
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	1j.	Elect Perry M. Traquina	For	For	For
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	2.	Ratification of Auditor	Against	For	For
EBay Inc.	EBAY	United States	6/20/2024	Annual	US2786421030	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.1	Elect Leslie C. Davis	For	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.2	Elect Kieran T. Gallahue	For	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.3	Elect Leslie Stone Heisz	For	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.4	Elect Paul A. LaViolette	For	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.5	Elect Steven R. Loranger	For	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.6	Elect Ramona Sequeira	For	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.7	Elect Nicholas J. Valeriani	For	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	1.8	Elect Bernard J. Zovighian	For	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	3.	Ratification of Auditor	Against	For	For
Edwards Lifesciences Corp	EW	United States	5/7/2024	Annual	US28176E1082	Management	4.	Amendment to the Long-Term Stock Incentive Compensation Plan	For	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	1.1	Elect Lewis Hay III	For	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	1.2	Elect Antonio F. Neri	Against	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	1.3	Elect Ramiro G. Peru	For	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Management	3.	Ratification of Auditor	Against	For	For
Elevance Health Inc	ELV	United States	5/15/2024	Annual	US0367521038	Shareholder	4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1a.	Elect Mark A. Blinn	Against	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1b.	Elect Leticia Goncalves Lourenco	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1c.	Elect James M. McKelvey	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	1d.	Elect James S. Turley	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	3.	Repeal of Classified Board	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	4.	Approval of the 2024 Equity Incentive Plan	For	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Management	5.	Ratification of Auditor	Against	For	For
Emerson Electric Co.	EMR	United States	2/6/2024	Annual	US2910111044	Shareholder	6.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1a.	Elect Roger C. Altman	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1b.	Elect Pamela G. Carlton	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1c.	Elect Ellen V. Futter	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1d.	Elect Gail B. Harris	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1e.	Elect Robert B. Millard	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1f.	Elect Willard J. Overlock, Jr.	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1g.	Elect Sir Simon M. Robertson	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1h.	Elect John S. Weinberg	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1i.	Elect William J. Wheeler	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	1j.	Elect Sarah K. Williamson	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	3.	Ratification of Auditor	For	For	For
Evercore Inc	EVR	United States	6/18/2024	Annual	US29977A1051	Management	4.	Amendment to the 2016 Stock Incentive Plan	For	For	Against
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1a.	Elect Braden R. Kelly	Against	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1b.	Elect Fabiola R. Arredondo	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1c.	Elect James D. Kirsner	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1d.	Elect William J. Lansing	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1e.	Elect Eva Manolis	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1f.	Elect Marc F. McMorris	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1g.	Elect Joanna Rees	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1h.	Elect David A. Rey	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	1i.	Elect H. Tayloe Stansbury	For	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Fair Isaac Corp.	FICO	United States	2/14/2024	Annual	US3032501047	Management	3.	Ratification of Auditor	For	For	For
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1a.	Elect Scott A. Satterlee	For	For	For
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1b.	Elect Michael J. Ancius	For	For	For
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1c.	Elect Stephen L. Eastman	Against	For	For
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1d.	Elect Daniel L. Florness	For	For	For

Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1e.	Elect Rita J. Heise	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1f.	Elect Hsenghung Sam Hsu	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1g.	Elect Daniel L. Johnson	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1h.	Elect Nicholas J. Lundquist	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1i.	Elect Sarah N. Nielsen	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1j.	Elect Irene A. Quarshie	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	1k.	Elect Reyne K. Wisecup	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	2.	Ratification of Auditor	Against	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	Management	4.	Elimination of Supermajority Requirement	For	For	For	
Fastenal Co.	FAST	United States	4/25/2024	Annual	US3119001044	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1a.	Elect Michael J. Ahearn	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1b.	Elect Anita Marangoly George	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1c.	Elect Molly E. Joseph	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1d.	Elect Lisa A. Kro	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1e.	Elect William J. Post	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1f.	Elect Venkata Renduchintala	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1g.	Elect Paul H. Stebbins	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1h.	Elect Michael T. Sweeney	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1i.	Elect Mark Widmar	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	1j.	Elect Norman L. Wright	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	2.	Ratification of Auditor	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	Management	4.	Adoption of Right to Call a Special Meeting	Against	For	Abstain	
First Solar Inc	FSLR	United States	5/8/2024	Annual	US3364331070	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Frank J. Bisignano	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Henrique de Castro	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Harry F. DiSimone	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Lance M. Fritz	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Ajei S. Gopal	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Wafaa Mamilli	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Heidi G. Miller	Withhold	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Doyle R. Simons	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Kevin M. Warren	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management		Elect Charlotte B. Yarkoni	For	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Fiserv, Inc.	FI	United States	5/15/2024	Annual	US3377381088	Management	3.	Ratification of Auditor	Against	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.1	Elect Ken Xie	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.2	Elect Michael Xie	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.3	Elect Kenneth A. Goldman	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.4	Elect Ming Hsieh	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.5	Elect Jean Hu	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.6	Elect William H. Neukom	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.7	Elect Judith Sim	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.8	Elect James G. Stavridis	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	1.9	Elect Mary Agnes Wilderotter	For	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	2.	Ratification of Auditor	Against	For	For	
Fortinet Inc	FTNT	United States	6/14/2024	Annual	US34959E1091	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1a.	Elect Peter E. Bisson	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1b.	Elect Richard J. Bressler	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1c.	Elect Raul E. Cesan	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1d.	Elect Karen E. Dykstra	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1e.	Elect Diana S. Ferguson	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1f.	Elect Anne Sutherland Fuchs	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1g.	Elect William O. Grabe	Against	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1h.	Elect José M. Gutiérrez	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1i.	Elect Eugene A. Hall	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1j.	Elect Stephen G. Pagliuca	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1k.	Elect Eileen M. Serra	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	1l.	Elect James C. Smith	For	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Gartner, Inc.	IT	United States	6/6/2024	Annual	US3666512062	Management	3.	Ratification of Auditor	Against	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Joseph Anderson	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Leslie Brown	For	For	Withhold	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Garth Deur	For	For	For	

Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Steve Downing	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Bill Pink	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Richard O. Schaum	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Kathleen Starkoff	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Brian C. Walker	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management		Elect Ling Zang	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management	2.	Ratification of Auditor	For	For	For	
Gentex Corp.	GNTX	United States	5/16/2024	Annual	US3719011096	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1a.	Elect Jacqueline K. Barton	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1b.	Elect Jeffrey A. Bluestone	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1c.	Elect Sandra J. Horning	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1d.	Elect Kelly A. Kramer	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1e.	Elect Ted W. Love	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1f.	Elect Harish Manwani	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1g.	Elect Daniel P. O'Day	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1h.	Elect Javier J. Rodriguez	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	1i.	Elect Anthony Welters	For	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	2.	Ratification of Auditor	Against	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against	
Gilead Sciences, Inc.	GILD	United States	5/8/2024	Annual	US3755581036	ShareHolder	7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For	Against	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1a.	Elect Linda L. Addison	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1b.	Elect Marilyn A. Alexander	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1c.	Elect Cheryl D. Alston	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1d.	Elect Mark A. Blinn	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1e.	Elect James P. Brannen	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1f.	Elect Alice S. Cho	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1g.	Elect J. Matthew Darden	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1h.	Elect Steven P. Johnson	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1i.	Elect David A. Rodriguez	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1j.	Elect Frank M. Svoboda	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	1k.	Elect Mary E. Thigpen	For	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	2.	Ratification of Auditor	Against	For	For	
Globe Life Inc	GL	United States	4/25/2024	Annual	US37959E1029	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	1a.	Elect Heather L. Anfang	For	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	1b.	Elect Archie C. Black	Against	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	1c.	Elect Brett C. Carter	For	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	2.	Ratification of Auditor	Against	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Graco Inc.	GGG	United States	4/26/2024	Annual	US3841091040	Management	4	Amendment to the 2019 Stock Incentive Plan	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Aziz S. Aghili	For	For	Withhold	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Philip R. Martens	For	For	Withhold	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management		Elect Lynn A. Wentworth	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management	2.	Ratification of Auditor	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	Management	4.	Approval of the 2024 Omnibus Incentive Compensation Plan	For	For	For	
Graphic Packaging Holding Co	GPK	United States	5/23/2024	Annual	US3886891015	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1a.	Elect Carin M. Barth	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1b.	Elect Daryl A. Kenningham	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1c.	Elect Steven C. Mizell	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1d.	Elect Lincoln Pereira Filho	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1e.	Elect Stephen D. Quinn	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1f.	Elect Steven P. Stanbrook	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1g.	Elect Charles L. Szews	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1h.	Elect Anne Taylor	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	1i.	Elect MaryAnn Wright	For	For	Against	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	2.	Advisory Vote on Executive Compensation	For	For	For	

Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	3.	Ratification of Auditor	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For	For	
Group 1 Automotive, Inc.	GPI	United States	5/15/2024	Annual	US3989051095	Management	5.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1a.	Elect Larry D. De Shon	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1b.	Elect Carlos Dominguez	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1c.	Elect Trevor Fetter	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1d.	Elect Donna A. James	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1e.	Elect Edmund Reese	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1f.	Elect Teresa W. Roseborough	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1g.	Elect Virginia P. Ruesterholz	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1h.	Elect Christopher J. Swift	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1i.	Elect Matthew E. Winter	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	1j.	Elect Greig Woodring	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	2.	Ratification of Auditor	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Hartford Financial Services Group Inc.	HIG	United States	5/15/2024	Annual	US4165151048	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1a.	Elect Thomas F. Frist III	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1b.	Elect Samuel N. Hazen	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1c.	Elect Meg G. Crofton	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1d.	Elect Robert J. Dennis	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1e.	Elect Nancy-Ann DeParle	Against	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1f.	Elect William R. Frist	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1g.	Elect Hugh F. Johnston	For	For	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1h.	Elect Michael W. Michelson	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1i.	Elect Wayne J. Riley	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	1j.	Elect Andrea B. Smith	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	2.	Ratification of Auditor	Against	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Shareholder	5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	For	Against	Against	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Shareholder	6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	For	Against	For	
HCA Healthcare Inc	HCA	United States	4/25/2024	Annual	US40412C1018	Shareholder	7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	For	Against	Against	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Michele G. Buck	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Victor L. Crawford	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Robert M. Dutkowsky	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Mary Kay Haben	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect M. Diane Koken	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Huang Maria T. Kraus	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Robert M. Malcolm	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Kevin M. Ozan	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Anthony J. Palmer	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Juan R. Perez	For	For	Withhold	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management		Elect Cordel Robbin-Coker	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management	2.	Ratification of Auditor	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Shareholder	4.	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	For	Against	Against	
Hershey Company	HSY	United States	5/6/2024	Annual	US4278661081	Shareholder	5.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Against	Against	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1a.	Elect Christopher J. Nassetta	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1b.	Elect Jonathan D. Gray	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1c.	Elect Charlene T. Begley	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1d.	Elect Chris Carr	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1e.	Elect Melanie L. Healey	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1f.	Elect Raymond E. Mabus, Jr.	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1g.	Elect Judith A. McHale	For	For	For	

Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1h.	Elect Elizabeth A. Smith	Against	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	1i.	Elect Douglas M. Steenland	For	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	2.	Ratification of Auditor	Against	For	For	
Hilton Worldwide Holdings Inc	HLT	United States	5/15/2024	Annual	US43300A2033	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1a.	Elect Gerard J. Arpey	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1b.	Elect Ari Bousbib	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1c.	Elect Jeffery H. Boyd	Against	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1d.	Elect Gregory D. Brenneman	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1e.	Elect J. Frank Brown	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1f.	Elect Edward P. Decker	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1g.	Elect Wayne M. Hewett	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1h.	Elect Manuel Kadre	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1i.	Elect Stephanie C. Linnartz	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1j.	Elect Paula Santilli	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	1k.	Elect Caryn Seidman-Becker	For	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	2.	Ratification of Auditor	Against	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	4.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	7.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	8.	Shareholder Proposal Regarding Biodiversity Assessment	For	Against	Against	
Home Depot, Inc.	HD	United States	5/16/2024	Annual	US4370761029	ShareHolder	9.	Shareholder Proposal Regarding Amendment to Clawback Policy	For	Against	Against	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Gerben W. Bakker	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Carlos M. Cardoso	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Debra L. Dial	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Anthony J. Guzzi	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Rhett A. Hernandez	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Neal J. Keating	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Bonnie C. Lind	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect John F. Malloy	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management		Elect Jennifer M. Pollino	For	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Hubbell Inc.	HUBA	United States	5/7/2024	Annual	US4435106079	Management	3.	Ratification of Auditor	Against	For	For	
HubSpot Inc	HUBS	United States	6/11/2024	Annual	US4435731009	Management	1a.	Elect Brian Halligan	For	For	For	
HubSpot Inc	HUBS	United States	6/11/2024	Annual	US4435731009	Management	1b.	Elect Ron Gill	For	For	For	
HubSpot Inc	HUBS	United States	6/11/2024	Annual	US4435731009	Management	1c.	Elect Jill Ward	Against	For	For	
HubSpot Inc	HUBS	United States	6/11/2024	Annual	US4435731009	Management	2.	Ratification of Auditor	For	For	For	
HubSpot Inc	HUBS	United States	6/11/2024	Annual	US4435731009	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
HubSpot Inc	HUBS	United States	6/11/2024	Annual	US4435731009	Management	4.	Approval of the 2024 Stock Option and Incentive Plan	For	For	For	
HubSpot Inc	HUBS	United States	6/11/2024	Annual	US4435731009	Management	5.	Amendment Regarding Officer Exculpation	For	For	Against	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1a.	Elect Raquel C. Bono	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1b.	Elect Bruce D. Broussard	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1c.	Elect Frank A. D'Amelio	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1d.	Elect David T. Feinberg	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1e.	Elect Wayne A.I. Frederick	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1f.	Elect John W. Garratt	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1g.	Elect Kurt J. Hlzingger	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1h.	Elect Karen W. Katz	Against	For	Against	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1i.	Elect Marcy S. Klevorn	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1j.	Elect Jorge S. Mesquita	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	1k.	Elect Brad D. Smith	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	2.	Ratification of Auditor	Against	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	4.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Humana Inc.	HUM	United States	4/18/2024	Annual	US4448591028	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	Against	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1a.	Elect Alanna Y. Cotton	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1b.	Elect Ann B. Crane	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1c.	Elect Rafael Andres Diaz-Granados	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1d.	Elect Gina D. France	For	For	For	

Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1e.	Elect J. Michael Hochschwender	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1f.	Elect John C. Inglis	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1g.	Elect Richard H. King	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1h.	Elect Katherine M.A. Kline	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1i.	Elect Richard W. Neu	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1j.	Elect Kenneth J. Phelan	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1k.	Elect David L. Porteous	Against	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1l.	Elect Teresa H. Shea	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1m.	Elect Roger J. Sit	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1n.	Elect Stephen D. Steinour	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1o.	Elect Jeffrey L. Tate	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	1p.	Elect Gary Torgow	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	3.	Ratification of Auditor	For	For	For	
Huntington Bancshares, Inc.	HBAN	United States	4/17/2024	Annual	US4461501045	Management	4.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1a.	Elect Daniel J. Brutto	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1b.	Elect Susan Crown	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1c.	Elect Darrell L. Ford	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1d.	Elect Kelly J. Grier	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1e.	Elect James W. Griffith	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1f.	Elect Jay L. Henderson	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1g.	Elect Jaime Irick	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1h.	Elect Richard H. Lenny	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1i.	Elect Christopher A. O'Herlihy	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1j.	Elect E. Scott Santl	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1k.	Elect David H. B. Smith, Jr.	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	1l.	Elect Pamela B. Strobel	Against	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	3.	Approval of the 2024 Long Term Incentive Plan	For	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Management	4.	Ratification of Auditor	Against	For	For	
Illinois Tool Works, Inc.	ITW	United States	5/3/2024	Annual	US4523081093	Shareholder	5.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	1.1	Elect Margot L. Carter	Against	For	For	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	1.2	Elect David R. Meuse	For	For	For	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	1.3	Elect Michael H. Thomas	For	For	For	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	2.	Ratification of Auditor	For	For	For	
Installed Building Products Inc	IBP	United States	5/23/2024	Annual	US45780R1014	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1a.	Elect Marianne C. Brown	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1b.	Elect Thomas Buberl	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1c.	Elect David N. Farr	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1d.	Elect Alex Gorsky	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1e.	Elect Michelle Howard	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1f.	Elect Arvind Krishna	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1g.	Elect Andrew N. Liveris	Against	For	Against	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1h.	Elect F. William McNabb, III	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1i.	Elect Michael Miebach	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1j.	Elect Martha E. Pollack	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1k.	Elect Peter R. Voser	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1l.	Elect Frederick H. Waddell	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	1m.	Elect Alfred W. Zollar	For	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	2.	Ratification of Auditor	Against	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Shareholder	4.	Shareholder Proposal Regarding Lobbying Report	Against	Against	For	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Shareholder	5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	Shareholder	6.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	For	

International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For	Against	Against	
International Business Machines Corp.	IBM	United States	4/30/2024	Annual	US4592001014	ShareHolder	8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	For	Against	Against	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1a.	Elect Eve Burton	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1b.	Elect Scott D. Cook	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1c.	Elect Richard L. Dalzell	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1d.	Elect Sasan Goodarzi	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1e.	Elect Deborah Liu	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1f.	Elect Tekedra Mawakana	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1g.	Elect Suzanne Nora Johnson	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1h.	Elect Ryan Roslansky	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1i.	Elect Thomas J. Szkutak	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1j.	Elect Raul Vazquez	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	1k.	Elect Eric Yuan	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	4.	Ratification of Auditor	Against	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	Management	5.	Amendment to the 2005 Equity Incentive Plan	For	For	For	
Intuit Inc	INTU	United States	1/18/2024	Annual	US4612021034	ShareHolder	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For	Against	Against	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1a.	Elect Craig H. Barratt	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1b.	Elect Joseph C. Beery	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1c.	Elect Lewis Chew	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1d.	Elect Gary S. Guthart	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1e.	Elect Amal M. Johnson	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1f.	Elect Sreelakshmi Kollu	For	For	Against	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1g.	Elect Amy L. Ladd	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1h.	Elect Keith R. Leonard, Jr.	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1i.	Elect Jami Dover Nachtsheim	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1j.	Elect Monica P. Reed	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	1k.	Elect Mark J. Rubash	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	3.	Ratification of Auditor	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	4.	Amendment to the 2010 Incentive Award Plan	Against	For	Against	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	Management	5.	Amendment to the 2000 Employee Stock Purchase Plan	For	For	For	
Intuitive Surgical Inc	ISRG	United States	4/25/2024	Annual	US46120E6023	ShareHolder	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1a.	Elect Lily Fu Claffee	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1b.	Elect Gregory T. Durant	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1c.	Elect Steven A. Kandarian	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1d.	Elect Derek G Kirklund	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1e.	Elect Drew E. Lawton	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1f.	Elect Martin J Lippert	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1g.	Elect Russell G Noles	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1h.	Elect Laura L. Prieskorn	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	1i.	Elect Esta E. Stecher	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	2.	Ratification of Auditor	Against	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Jackson Financial Inc	JXN	United States	5/23/2024	Annual	US46817M1071	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1a.	Elect Darius Adamczyk	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1b.	Elect Mary C. Beckerle	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1c.	Elect D. Scott Davis	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1d.	Elect Jennifer A. Doudna	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1e.	Elect Joaquin Duato	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1f.	Elect Marilyn A. Hewson	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1g.	Elect Paula A. Johnson	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1h.	Elect Hubert Joly	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1i.	Elect Mark B. McClellan	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1j.	Elect Anne M. Mulcahy	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1k.	Elect Mark A. Weinberger	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1l.	Elect Nadja Y. West	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	1m.	Elect Eugene A. Woods	For	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	Management	3.	Ratification of Auditor	Against	For	For	

Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	ShareHolder	4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Against	
Johnson & Johnson	JNJ	United States	4/25/2024	Annual	US4781601046	ShareHolder	5.	Shareholder Proposal Regarding Patent Exclusivities	Abstain	Against	Abstain	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1a.	Elect Linda B. Bammann	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1b.	Elect Stephen B. Burke	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1c.	Elect Todd A. Combs	For	For	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1d.	Elect Alicia Boler Davis	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1e.	Elect James Dimon	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1f.	Elect Alex Gorsky	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1g.	Elect Melody Hobson	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1h.	Elect Phebe N. Novakovic	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1i.	Elect Virginia M. Rometty	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	1j.	Elect Mark A. Weinberger	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	3.	Amendment to the Long-Term Incentive Plan	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	Management	4.	Ratification of Auditor	For	For	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	8.	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	10.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	For	
JPMorgan Chase & Co.	JPM	United States	5/21/2024	Annual	US46625H1005	ShareHolder	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1a.	Elect Sylvia M. Burwell	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1b.	Elect John W. Culver	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1c.	Elect Michael D. Hsu	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1d.	Elect Mae C. Jemison	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1e.	Elect Deeptha Khanna	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1f.	Elect S. Todd Maclin	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1g.	Elect Deirdre Mahlan	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1h.	Elect Sherilyn S. McCoy	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1i.	Elect Christa Quarles	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1j.	Elect Jaime A. Ramirez	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1k.	Elect Dunia A. Shive	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	1l.	Elect Mark T. Smucker	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	2.	Ratification of Auditor	Against	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Kimberly-Clark Corp.	KMB	United States	5/2/2024	Annual	US4943681035	Management	4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	For	For	Against	
Lantheus Holdings Inc	LNTH	United States	4/25/2024	Annual	US5165441032	Management	1.1	Elect Brian A. Markison	For	For	For	
Lantheus Holdings Inc	LNTH	United States	4/25/2024	Annual	US5165441032	Management	1.2	Elect Gary John Pruden	For	For	For	
Lantheus Holdings Inc	LNTH	United States	4/25/2024	Annual	US5165441032	Management	1.3	Elect James H. Thrall	Against	For	For	
Lantheus Holdings Inc	LNTH	United States	4/25/2024	Annual	US5165441032	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Lantheus Holdings Inc	LNTH	United States	4/25/2024	Annual	US5165441032	Management	3.	Amendment to the 2015 Equity Incentive Plan	For	For	For	
Lantheus Holdings Inc	LNTH	United States	4/25/2024	Annual	US5165441032	Management	4.	Ratification of Auditor	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1a.	Elect Amy L. Banse	For	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1b.	Elect Theron I. Gilliam	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1c.	Elect Sherrill W. Hudson	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1d.	Elect Jonathan M. Jaffe	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1e.	Elect Sidney Lapidus	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1f.	Elect Teri P. McClure	For	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1g.	Elect Stuart A. Miller	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1h.	Elect Armando J. Olivera	For	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1i.	Elect Dacona Smith	For	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1j.	Elect Jeffrey Sonnenfeld	Against	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	1k.	Elect Serena Wolfe	For	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	3.	Ratification of Auditor	Against	For	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	Management	4.	Amendment to Articles to Limit the Liability of Certain Officers	Against	For	Against	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	

Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	ShareHolder	6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	For	Against	For	
Lennar Corp.	LEN	United States	4/10/2024	Annual	US5260573028	ShareHolder	7.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	For	Against	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	1.1	Elect Sherry L. Buck	For	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	1.2	Elect Gregory T. Swienton	For	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	1.3	Elect Todd J. Teske	For	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Lennox International Inc	LII	United States	5/16/2024	Annual	US5261071071	Management	3.	Ratification of Auditor	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1a.	Elect Katherine Baicker	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1b.	Elect J. Erik Fyrwald	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1c.	Elect Jamere Jackson	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	1d.	Elect Gabrielle Sulzberger	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	3.	Ratification of Auditor	Against	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	4.	Repeal of Classified Board	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	Management	5.	Elimination of Supermajority Requirement	For	For	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	Against	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For	Against	Against	
Lilly(Eli) & Co	LLY	United States	5/6/2024	Annual	US5324571083	ShareHolder	9.	Shareholder Proposal Regarding Human Rights Policy	Against	Against	Against	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Brian D. Chambers	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Curtis E. Espeland	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Bonnie J. Fetch	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Patrick P. Goris	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Steven B. Hedlund	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Michael F. Hiltun	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Marc A. Howze	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Kathryn Jo Lincoln	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Christopher L. Mapes	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Phillip J. Mason	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Ben Patel	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management		Elect Kellye L. Walker	For	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management	2.	Ratification of Auditor	Against	For	For	
Lincoln Electric Holdings, Inc.	LECO	United States	4/19/2024	Annual	US5339001068	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1a.	Elect Calvin R. McDonald	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1b.	Elect Isabel Ge Mahe	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1c.	Elect Maritha A. Morfitt	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1d.	Elect Emily White	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1e.	Elect Shane Grant	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	1f.	Elect Teri L. List	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	2.	Ratification of Auditor	For	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Lululemon Athletica inc.	LULU	United States	6/6/2024	Annual	US5500211090	ShareHolder	4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	For	Against	Against	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1a.	Elect John P. Barnes	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1b.	Elect Robert T. Brady	Against	For	Against	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1c.	Elect Carlton J. Charles	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1d.	Elect Jane P. Chwick	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1e.	Elect William F. Cruger, Jr.	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1f.	Elect T. Jefferson Cunningham, III	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1g.	Elect Gary N. Geisel	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1h.	Elect Leslie V. Godridge	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1i.	Elect René F. Jones	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1j.	Elect Richard H. Ledgett, Jr.	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1k.	Elect Melinda R. Rich	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1l.	Elect Robert E. Sadler, Jr.	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1m.	Elect Denis J. Salamone	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1n.	Elect Rudina Sesi	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1o.	Elect Kirk W. Walters	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	1p.	Elect Herbert L. Washington	For	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
M & T Bank Corp	MTB	United States	4/16/2024	Annual	US55261F1049	Management	3.	Ratification of Auditor	Against	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1a.	Elect Anthony K. Anderson	For	For	For	
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1b.	Elect John Q. Doyle	For	For	For	

Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1c.	Elect Oscar Fanjul Martin	For	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1d.	Elect H. Edward Hanway	For	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1e.	Elect Judith Hartmann	For	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1f.	Elect Deborah C. Hopkins	For	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1g.	Elect Tamara Ingram	For	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1h.	Elect Jane Holl Lute	For	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1i.	Elect Steven A. Mills	For	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1j.	Elect Morton O. Schapiro	For	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	1k.	Elect Lloyd M. Yates	For	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Management	3.	Ratification of Auditor	Against	For	For
Marsh & McLennan Cos., Inc.	MMC	United States	5/16/2024	Annual	US5717481023	Shareholder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	For
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1a.	Elect Mark R. Alexander	For	For	For
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1b.	Elect Marie A. Ffolkes	For	For	Against
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	1c.	Elect John C. Plant	For	For	Against
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	3.	Ratification of Auditor	For	For	For
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Management	4.	Approval of the 2024 Long Term Stock Incentive Plan	For	For	For
Masco Corp.	MAS	United States	5/10/2024	Annual	US5745991068	Shareholder	5.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1a.	Elect Merit E. Janow	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1b.	Elect Candido Botelho Bracher	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1c.	Elect Richard K. Davis	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1d.	Elect Julius Genachowski	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1e.	Elect Goh Choon Phong	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1f.	Elect Oki Matsumoto	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1g.	Elect Michael Miebach	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1h.	Elect Youngme E. Moon	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1i.	Elect Rima Qureshi	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1j.	Elect Gabrielle Sulzberger	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1k.	Elect Harit Talwar	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	1l.	Elect Lance Uggla	For	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Management	3.	Ratification of Auditor	Against	For	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Shareholder	4.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Shareholder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Shareholder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Shareholder	7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	Against	Against
Mastercard Incorporated	MA	United States	6/18/2024	Annual	US57636Q1040	Shareholder	8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	For	Against	Against
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1a.	Elect Anthony G. Capuano	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1b.	Elect Kareem Daniel	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1c.	Elect Lloyd H. Dean	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1d.	Elect Catherine Engelbert	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1e.	Elect Margaret H. Georgiadis	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1f.	Elect Michael D. Hsu	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1g.	Elect Christopher Kempczinski	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1h.	Elect John Mulligan	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1i.	Elect Jennifer Taubert	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1j.	Elect Paul S. Walsh	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1k.	Elect Amy Weaver	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	1l.	Elect Miles D. White	For	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	3.	Amendment to Articles to Limit the Liability of Certain Officers	For	For	Against
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	4.	Amendments to Certificate of Incorporation to Implement Miscellaneous Changes	Against	For	Against
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Management	5.	Ratification of Auditor	Against	For	For
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Shareholder	6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	For	Against	Against
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Shareholder	7.	Shareholder Proposal Regarding Cage-Free Eggs	For	Against	Against
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	Shareholder	8.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	For	Against	Against

McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	9.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	10.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against	
McDonald's Corp	MCD	United States	5/22/2024	Annual	US5801351017	ShareHolder	11.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For	Against	Against	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management		Elect Fred B. Davenport, Jr.	For	For	Withhold	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management		Elect Cornelius P McCarthy	For	For	Withhold	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management	2.	Ratification of Auditor	Against	For	For	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Medpace Holdings Inc	MEDP	United States	5/17/2024	Annual	US58506Q1094	Management	4.	Repeal of Classified Board	For	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Nicolás Galperin	For	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Henrique Dubugras	Withhold	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management		Elect Richard Sanders	For	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
MercadoLibre Inc	MELI	United States	6/5/2024	Annual	US58733R1023	Management	3.	Ratification of Auditor	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1a.	Elect Douglas M. Baker, Jr.	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1b.	Elect Mary Ellen Coe	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1c.	Elect Pamela J. Craig	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1d.	Elect Robert M. Davis	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1e.	Elect Thomas H. Glocer	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1f.	Elect Risa Lavizzo-Mourey	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1g.	Elect Stephen L. Mayo	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1h.	Elect Paul B. Rothman	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1i.	Elect Patricia F. Russo	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1j.	Elect Christine E. Seidman	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1k.	Elect Inge G. Thulin	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	1l.	Elect Kathy J. Warden	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	Management	3.	Ratification of Auditor	Against	For	For	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	For	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Against	Against	
Merck & Co Inc	MRK	United States	5/28/2024	Annual	US58933Y1055	ShareHolder	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Analisa M. Allen	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Daniel A. Arrigoni	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect C. Edward Chaplin	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Curt S. Culver	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Jay C. Hartzell	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Timothy A. Holt	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Jodeen A. Kozlak	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Michael E. Lehman	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Teresita M. Lowman	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Timothy J. Matke	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Sheryl L. Sculley	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Michael L. Thompson	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management		Elect Mark M. Zandi	For	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
MGIC Investment Corp	MTG	United States	4/25/2024	Annual	US5528481030	Management	3.	Ratification of Auditor	Against	For	For	
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management		Elect Roelof F. Botha	For	For	For	
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management		Elect Dev Ittycheria	For	For	For	
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management		Elect Ann Lewnes	For	For	For	
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
MongoDB Inc	MDB	United States	6/25/2024	Annual	US60937P1066	Management	3.	Ratification of Auditor	For	For	For	
Monolithic Power System Inc	MPWR	United States	6/13/2024	Annual	US6098391054	Management	1.1	Elect Eugen Elmiger	Withhold	For	For	
Monolithic Power System Inc	MPWR	United States	6/13/2024	Annual	US6098391054	Management	1.2	Elect Eileen Wynne	For	For	For	
Monolithic Power System Inc	MPWR	United States	6/13/2024	Annual	US6098391054	Management	1.3	Elect Jeff Zhou	For	For	For	
Monolithic Power System Inc	MPWR	United States	6/13/2024	Annual	US6098391054	Management	2.	Ratification of Auditor	For	For	For	
Monolithic Power System Inc	MPWR	United States	6/13/2024	Annual	US6098391054	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Monolithic Power System Inc	MPWR	United States	6/13/2024	Annual	US6098391054	ShareHolder	4.	Shareholder Proposal Regarding Board Declassification	For	Against	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Rodney C. Sacks	For	For	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Hilton H. Schlosberg	For	For	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Mark J. Hall	For	For	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Ana Demel	For	For	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect James Leonard Dinkins	For	For	For	

Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Gary P. Fayard	For	For	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Tiffany M. Hall	For	For	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Jeanne P. Jackson	For	For	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Steven G. Pizulia	Withhold	For	Withhold	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management		Elect Mark S. Vidergauz	For	For	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management	2.	Ratification of Auditor	For	For	For	
Monster Beverage Corp	MNST	United States	6/13/2024	Annual	US6117401017	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1a.	Elect Jorge A. Bernudez	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1b.	Elect Thérèse Esperdy	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1c.	Elect Robert Fauber	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1d.	Elect Vincent A. Forlenza	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1e.	Elect Kathryn M. Hill	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1f.	Elect Lloyd W. Howell, Jr.	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1g.	Elect Jose M. Minaya	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1h.	Elect Leslie Seidman	Against	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1i.	Elect Zlg Serafin	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	1j.	Elect Bruce Van Saun	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	2.	Ratification of Auditor	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	Management	4.	Adoption of Right to Call a Special Meeting	For	For	Abstain	
Moody's Corp.	MCO	United States	4/16/2024	Annual	US6153691059	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meetings	For	Against	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1a.	Elect Megan Butler	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1b.	Elect Thomas H. Glocer	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1c.	Elect James P. Gorman	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1d.	Elect Robert H. Herz	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1e.	Elect Erika H. James	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1f.	Elect Hironori Kamezawa	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1g.	Elect Shelley B. Leibowitz	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1h.	Elect Stephen J. Luczo	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1i.	Elect Judith A. Miscik	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1j.	Elect Masato Miyachi	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1k.	Elect Dennis M. Nally	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1l.	Elect Edward Pick	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1m.	Elect Mary L. Schapiro	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1n.	Elect Perry M. Traquina	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	1o.	Elect Rayford Wilkins Jr.	For	For	Against	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	2.	Ratification of Auditor	Against	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	Management	4.	Approval of the Employee Stock Purchase Plan	For	For	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Report	For	Against	For	
Morgan Stanley	MPQ	United States	5/23/2024	Annual	US6174464486	ShareHolder	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For	Against	Against	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1a.	Elect Erik Gershwind	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1b.	Elect Louise K. Goeser	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1c.	Elect Mitchell Jacobson	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1d.	Elect Michael C. Kaufmann	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1e.	Elect Steven Paladino	Against	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1f.	Elect Philip R. Peller	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1g.	Elect Rahquel Purcell	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	1h.	Elect Rudina Seseeri	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	2.	Ratification of Auditor	Against	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
MSC Industrial Direct Co., Inc.	MSM	United States	1/24/2024	Annual	US5535301064	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1a.	Elect Henry A. Fernandez	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1b.	Elect Robert G. Ashe	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1c.	Elect Chirantan J. Desai	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1d.	Elect Wayne Edmunds	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1e.	Elect Robin L. Matlock	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1f.	Elect Jacques P. Perold	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1g.	Elect C.D. Baer Pettit	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1h.	Elect Sandy C. Rattray	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1i.	Elect Linda H. Riefler	Against	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1j.	Elect Marcus L. Smith	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1k.	Elect Rajat Taneja	For	For	For	

MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	1l.	Elect Paula Volent	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	Management	3.	Ratification of Auditor	For	For	For	
MSCI Inc	MSCI	United States	4/23/2024	Annual	US55354G1004	ShareHolder	4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Against	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1a.	Elect Richard N. Barton	For	For	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1b.	Elect Mathias Dopfner	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1c.	Elect Reed Hastings	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1d.	Elect Jay Hoag	Against	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1e.	Elect Greg Peters	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1f.	Elect Susan Rice	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1g.	Elect Theodore A. Sarandos	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1h.	Elect Bradford L. Smith	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	1i.	Elect Anne M. Sweeney	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	2.	Ratification of Auditor	For	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Against	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	For	Against	Against	
Netflix Inc.	NFLX	United States	6/6/2024	Annual	US64110L1061	ShareHolder	8.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Bradley M. Shuster	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Adam Pollitzer	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Michael J. Embler	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect John C. Erickson	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Priya Huskins	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Lynn S. McCreary	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Michael Montgomery	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Regina Muehlinhauser	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management		Elect Steven L. Scheid	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	3.	Ratification of Auditor	For	For	For	
NMI Holdings Inc	NMIH	United States	5/9/2024	Annual	US6292093050	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.1	Elect Frank M. Jaehner	For	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.2	Elect Ginger M. Jones	For	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.3	Elect Christopher L. Mapes	Withhold	For	Withhold	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	1.4	Elect Milton M. Morris	Withhold	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	2.	Ratification of Auditor	Against	For	For	
Nordson Corp.	NDSN	United States	3/5/2024	Annual	US6556631025	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Norma B. Clayton	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Patrick J. Dempsey	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Nicholas C. Gangestad	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Christopher J. Kearney	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Laurette T. Koelner	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Michael W. Lamach	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Leon J. Topalian	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management		Elect Nadja Y. West	For	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management	2.	Ratification of Auditor	Against	For	For	
Nucor Corp.	NUE	United States	5/9/2024	Annual	US6703461052	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1a.	Elect Robert K. Burgess	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1b.	Elect Tench Cox	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1c.	Elect John O. Dabiri	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1d.	Elect Persis S. Drell	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1e.	Elect Jen-Hsun Huang	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1f.	Elect Dawn Hudson	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1g.	Elect Harvey C. Jones	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1h.	Elect Melissa B. Lora	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1i.	Elect Stephen C. Neal	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1j.	Elect A. Brooke Seawell	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1k.	Elect Aarti Shah	Against	For	Against	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	1l.	Elect Mark A. Stevens	For	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	Management	3.	Ratification of Auditor	For	For	For	

NVIDIA Corp	NVDA	United States	6/26/2024	Annual	US67066G1040	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1a.	Elect Paul C. Saville	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1b.	Elect C. E. Andrews	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1c.	Elect Saille B. Bailey	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1d.	Elect Thomas D. Eckert	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1e.	Elect Alfred E. Festa	Against	For	Against	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1f.	Elect Alexandra A. Jung	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1g.	Elect Mel Martinez	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1h.	Elect David A. Preiser	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1i.	Elect W. Grady Rosier	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	1j.	Elect Susan Williamson Ross	For	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	2.	Ratification of Auditor	Against	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	For	
NVR Inc.	NVR	United States	5/7/2024	Annual	US62944T1051	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1a.	Elect Greg Henslee	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1b.	Elect David E. O'Reilly	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1c.	Elect Larry P. O'Reilly	For	For	Against	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1d.	Elect Gregory D. Johnson	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1e.	Elect Thomas T. Hendrickson	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1f.	Elect John R. Murphy	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1g.	Elect Dana M. Perlman	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1h.	Elect Maria A. Sastre	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1i.	Elect Andrea M. Weiss	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	1j.	Elect Fred Whitfield	For	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	Management	3.	Ratification of Auditor	Against	For	For	
O'Reilly Automotive, Inc.	ORLY	United States	5/16/2024	Annual	US67103H1077	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management		Elect Emilie M. Choi	For	For	For	
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management		Elect Todd McKinnon	For	For	For	
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management		Elect Michael Stankey	For	For	For	
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management	2.	Ratification of Auditor	For	For	For	
Okta Inc	OKTA	United States	6/20/2024	Annual	US6792951054	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Sherry A. Aaholm	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect David S. Congdon	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect John R. Congdon, Jr.	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Andrew S. Davis	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Kevin M. Freeman	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Bradley R. Gabosch	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Greg C. Gantt	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect John D. Kasarda	Withhold	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Cheryl S. Miller	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Wendy T. Stallings	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Thomas A. Stith, III	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management		Elect Leo H. Suggs	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management	3.	Increase in Authorized Common Stock	For	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	Management	4.	Ratification of Auditor	Against	For	For	
Old Dominion Freight Line, Inc.	ODFL	United States	5/15/2024	Annual	US6795801009	ShareHolder	5.	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	For	Against	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1a.	Elect John D. Wren	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1b.	Elect Mary C. Choksi	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1c.	Elect Leonard S. Coleman, Jr.	Against	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1d.	Elect Mark D. Gerstein	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1e.	Elect Ronnie S. Hawkins	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1f.	Elect Deborah J. Kissire	For	For	For	

Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1g.	Elect Gracia C. Martore	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1h.	Elect Patricia Salas Pineda	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1i.	Elect Linda Johnson Rice	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1j.	Elect Cassandra Santos	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	1k.	Elect Valerie M. Williams	For	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Omnicom Group, Inc.	OMC	United States	5/7/2024	Annual	US6819191064	Management	3.	Ratification of Auditor	Against	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1a.	Elect Thomas A. Bartlett	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1b.	Elect Jeffrey H. Black	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1c.	Elect Jill C. Brannon	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1d.	Elect Nelda J. Connors	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1e.	Elect Kathy Hopinkah Hannan	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1f.	Elect Shailesh G. Jejurikar	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1g.	Elect Christopher J. Kearney	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1h.	Elect Judith F. Marks	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1i.	Elect Margaret M.V. Preston	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1j.	Elect Shelley Stewart, Jr.	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	1k.	Elect John H. Walker	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	Management	3.	Ratification of Auditor	For	For	For	
Otis Worldwide Corp	OTIS	United States	5/16/2024	Annual	US68902V1070	ShareHolder	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1a.	Elect Brian D. Chambers	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1b.	Elect Eduardo E. Cordeiro	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1c.	Elect Adrienne D. Eisner	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1d.	Elect Alfred E. Festa	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1e.	Elect Edward F. Lonergan	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1f.	Elect Maryann T. Mannen	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1g.	Elect Paul E. Martin	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1h.	Elect W. Howard Morris	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1i.	Elect Suzanne P. Nimocks	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	1j.	Elect John D. Williams	For	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	2.	Ratification of Auditor	Against	For	For	
Owens Corning	OC	United States	4/18/2024	Annual	US6907421019	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1a.	Elect Mark C. Pigott	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1b.	Elect Dame Alison J. Carnwath	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1c.	Elect Franklin Lee Feder	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1d.	Elect R. Preston Feight	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1e.	Elect Kirk S. Hachigian	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1f.	Elect Barbara B. Hult	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1g.	Elect Roderick C. McGeary	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1h.	Elect Cynthia A. Niekamp	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1i.	Elect John M. Pigott	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1j.	Elect Ganesh Ramaswamy	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1k.	Elect Mark A. Schulz	Against	For	Against	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	1l.	Elect Gregory M. Spierkel	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	2.	Approval of the Restricted Stock and Deferred Compensation Plan	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	4.	Ratification of Auditor	Against	For	For	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	Management	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	3 Years	1 Year	
Paccar Inc.	PCAR	United States	4/30/2024	Annual	US6937181088	ShareHolder	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1a.	Elect Cheryl K. Beebe	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1b.	Elect Duane C. Farrington	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1c.	Elect Karen Gowland	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1d.	Elect Donna A. Harman	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1e.	Elect Mark W. Kowizan	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1f.	Elect Robert C. Lyons	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1g.	Elect Thomas P. Maurer	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1h.	Elect Samuel M. Mencoff	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1i.	Elect Roger B. Porter	Against	For	Against	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1j.	Elect Thomas S. Souleles	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	1k.	Elect Paul T. Stecko	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	2.	Ratification of Auditor	For	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	3.	Amendment to the 1999 Long-Term Equity Incentive Plan	For	For	For	

Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	Management	4.	Advisory Vote on Executive Compensation	Against	For	For	
Packaging Corp Of America	PKG	United States	5/8/2024	Annual	US6951561090	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1a.	Elect Rodney C. Adkins	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1b.	Elect Alex Chriss	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1c.	Elect Jonathan Christodoro	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1d.	Elect John J. Donahoe II	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1e.	Elect David W. Dorman	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1f.	Elect Enrique Lores	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1g.	Elect Gail J. McGovern	Against	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1h.	Elect Deborah M. Messemer	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1i.	Elect David M. Moffett	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1j.	Elect Ann M. Sarnoff	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	1k.	Elect Frank D. Yeary	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	3.	Amendment to the 2015 Equity Incentive Award Plan	For	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	Management	4.	Ratification of Auditor	Against	For	For	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	ShareHolder	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
PayPal Holdings Inc	PYPL	United States	5/22/2024	Annual	US70450Y1038	ShareHolder	6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1a.	Elect Segun Agbaje	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1b.	Elect Jennifer Bailey	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1c.	Elect Cesar Conde	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1d.	Elect Ian M. Cook	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1e.	Elect Edith W. Cooper	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1f.	Elect Susan M. Diamond	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1g.	Elect Dina Dublon	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1h.	Elect Michelle D. Gass	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1i.	Elect Ramon L. Laguarda	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1j.	Elect Dave Lewis	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1k.	Elect David C. Page	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1l.	Elect Robert C. Pohlad	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1m.	Elect Daniel L. Vasella	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1n.	Elect Darren Walker	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	1o.	Elect Alberto Weisser	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	2.	Ratification of Auditor	Against	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	Management	4.	Amendment to the Long-Term Incentive Plan	For	For	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	9.	Shareholder Proposal Regarding Report on Biodiversity Loss	For	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	10.	Shareholder Proposal Regarding Racial Equity Audit	For	Against	For	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
PepsiCo Inc	PEP	United States	5/1/2024	Annual	US7134481081	ShareHolder	12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	Against	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1a.	Elect John A. Addison, Jr.	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1b.	Elect Joel M. Babbit	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1c.	Elect Amber L. Cottle	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1d.	Elect Gary L. Crittenden	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1e.	Elect Cynthia N. Day	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1f.	Elect Sanjeev Dheer	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1g.	Elect Beatriz R. Perez	For	For	Against	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1h.	Elect D. Richard Williams	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1i.	Elect Glenn J. Williams	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1j.	Elect Darryl L. Wilson	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	1k.	Elect Barbara A. Yastine	For	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Primerica Inc	PRI	United States	5/8/2024	Annual	US74164M1080	Management	3.	Ratification of Auditor	For	For	For	
Procore Technologies Inc	PCOR	United States	6/8/2024	Annual	US74275K1088	Management	1.1	Elect William Griffith	For	For	For	
Procore Technologies Inc	PCOR	United States	6/6/2024	Annual	US74275K1088	Management	1.2	Elect Graham Smith	For	For	For	

Procure Technologies Inc	PCOR	United States	6/6/2024	Annual	US74275K1088	Management	1.3	Elect Elisa A. Steele	Withhold	For	For	
Procure Technologies Inc	PCOR	United States	6/6/2024	Annual	US74275K1088	Management	2.	Ratification of Auditor	For	For	For	
Procure Technologies Inc	PCOR	United States	6/6/2024	Annual	US74275K1088	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1a.	Elect Gilbert F. Casellas	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1b.	Elect Robert M. Falzon	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1c.	Elect Martina Hund-Mejean	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1d.	Elect Wendy E. Jones	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1e.	Elect Charles F. Lowrey	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1f.	Elect Kathleen A. Murphy	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1g.	Elect Sandra Pianalto	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1h.	Elect Christine A. Poon	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1i.	Elect Douglas A. Scovanner	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	1j.	Elect Michael A. Todman	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	2.	Ratification of Auditor	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Prudential Financial Inc.	PRU	United States	5/14/2024	Annual	US7443201022	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1a.	Elect Kristen Actis-Grande	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1b.	Elect Brian P. Anderson	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1c.	Elect Bryce Blair	Against	For	Against	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1d.	Elect Thomas J. Folliard	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1e.	Elect Cheryl W. Grisé	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1f.	Elect André J. Hawaux	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1g.	Elect J. Phillip Holoman	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1h.	Elect Ryan R. Marshall	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1i.	Elect John R. Peshkin	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1j.	Elect Scott F. Powers	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	1k.	Elect Lila Snyder	For	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	2.	Ratification of Auditor	Against	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
PulteGroup Inc	PHM	United States	5/6/2024	Annual	US7458671010	Management	4.	Elimination of Supermajority Requirement	For	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management		Elect Jeff Rothschild	Withhold	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management		Elect Susan Taylor	For	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management		Elect Mallun Yen	For	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management	2.	Ratification of Auditor	For	For	For	
Pure Storage Inc	PSTG	United States	6/12/2024	Annual	US74624M1027	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1a.	Elect Sylvia Acevedo	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1b.	Elect Cristiano R. Amon	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1c.	Elect Mark Fields	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1d.	Elect Jeffrey W. Henderson	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1e.	Elect Gregory N. Johnson	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1f.	Elect Ann M. Livermore	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1g.	Elect Mark D. McLaughlin	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1h.	Elect Jamie S. Miller	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1i.	Elect Irene B. Rosenfeld	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1j.	Elect Kornelis Smit	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1k.	Elect Jean-Pascal Tricoire	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	1l.	Elect Anthony J. Vinciquerra	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	2.	Ratification of Auditor	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	4.	Amendment to the 2023 Long-Term Incentive Plan	For	For	For	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Qualcomm, Inc.	QCOM	United States	3/5/2024	Annual	US7475251036	Management	6.	Amendment to Bylaws to Add Federal Forum Selection Provision	For	For	Against	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management		Elect Jeffrey P. Hank	For	For	For	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management		Elect Sumedh S. Thakar	For	For	For	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management	2.	Ratification of Auditor	For	For	For	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Qualys Inc	QLYS	United States	6/12/2024	Annual	US74758T3032	Management	4.	Amendment to the 2012 Equity Incentive Plan	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1a.	Elect Howard B. Culang	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1b.	Elect Fawad Ahmad	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1c.	Elect Brad L. Conner	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1d.	Elect Debra A. Hess	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1e.	Elect Lisa W. Hess	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1f.	Elect Anne Leyden	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1g.	Elect Brian D. Montgomery	For	For	For	
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1h.	Elect Lisa Mumford	For	For	For	

Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1i.	Elect Gregory V. Serio	For	For	For
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1j.	Elect Noel J. Spiegel	For	For	For
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	1k.	Elect Richard G. Thornberry	For	For	For
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against
Radian Group, Inc.	RDN	United States	5/22/2024	Annual	US7502361014	Management	3.	Ratification of Auditor	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1a.	Elect Pina Albo	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1b.	Elect Michele Bang	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1c.	Elect Tony Cheng	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1d.	Elect John J. Gauthier	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1e.	Elect Patricia L. Guinn	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1f.	Elect Hazel M. McNeillage	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1g.	Elect George Nichols, III	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1h.	Elect Stephen T. O'Hearn	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1i.	Elect Alison S. Rand	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1j.	Elect Shundrawn A. Thomas	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1k.	Elect Khanh T. Tran	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	1l.	Elect Steven C. Van Wyk	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	3.	Approval of the Employee Stock Purchase Plan	For	For	For
Reinsurance Group Of America, Inc.	RGA	United States	5/22/2024	Annual	US7593516047	Management	4.	Ratification of Auditor	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1a.	Elect Manuel Kadre	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1b.	Elect Tomago Collins	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1c.	Elect Michael A. Duffy	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1d.	Elect Thomas W. Handley	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1e.	Elect Jennifer M. Kirk	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1f.	Elect Michael Larson	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1g.	Elect N. Thomas Linebarger	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1h.	Elect Meg Reynolds	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1i.	Elect James P. Snee	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1j.	Elect Brian S. Tyler	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1k.	Elect Jon Vander Ark	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1l.	Elect Sandra M. Volpe	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	1m.	Elect Katharine B. Weymouth	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Management	3.	Ratification of Auditor	Against	For	For
Republic Services, Inc.	RSG	United States	5/23/2024	Annual	US7607591002	Shareholder	4.	Shareholder Proposal Regarding Just Transition Reporting	For	Against	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1a.	Elect Michael E. Angelina	For	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1b.	Elect David B. Duclos	For	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1c.	Elect Susan S. Fleming	For	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1d.	Elect Jordan W. Graham	For	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1e.	Elect Clark C. Kellogg	For	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1f.	Elect Craig W. Kliethermes	For	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1g.	Elect Paul B. Medini	For	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1h.	Elect Robert P. Restrepo, Jr.	For	For	Against
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1i.	Elect Debbie S. Roberts	For	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	1j.	Elect Michael J. Stone	For	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
RLI Corp.	RLI	United States	5/2/2024	Annual	US7496071074	Management	3.	Ratification of Auditor	For	For	For
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management		Elect Alice L. Jolla	For	For	For
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management		Elect Lisa A. Payne	For	For	For
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management	B.	Advisory Vote on Executive Compensation	Against	For	For
Rockwell Automation Inc	ROK	United States	2/6/2024	Annual	US7739031091	Management	C.	Ratification of Auditor	Against	For	For
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.1	Elect Gary W. Rollins	For	For	For
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.2	Elect P. Russell Hardin	Withhold	For	Withhold
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.3	Elect Dale E. Jones	For	For	For
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	1.4	Elect Pamela R. Rollins	For	For	For
Rollins, Inc.	ROL	United States	4/23/2024	Annual	US7757111049	Management	2.	Ratification of Auditor	For	For	For

Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1a.	Elect Marc R. Benioff	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1b.	Elect Laura Alber	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1c.	Elect Craig A. Conway	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1d.	Elect Arnold W. Donald	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1e.	Elect Parker Harris	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1f.	Elect Neelie Kroes	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1g.	Elect Sachin Mehra	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1h.	Elect G. Mason Morfit	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1i.	Elect Oscar Munoz	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1j.	Elect John V. Roos	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1k.	Elect Robin L. Washington	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1l.	Elect Maynard G. Webb, Jr.	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1m.	Elect Susan D. Wojcicki	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	3.	Amendment to the 2013 Equity Incentive Plan	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	4.	Ratification of Auditor	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	5.	Advisory Vote on Executive Compensation	Against	For	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1a.	Elect Deborah Black	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1b.	Elect Susan L. Bostrom	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1c.	Elect Teresa Briggs	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1d.	Elect Jonathan C. Chadwick	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1e.	Elect Paul E. Chamberlain	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1f.	Elect Lawrence J. Jackson, Jr.	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1g.	Elect Frederic B. Luddy	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1h.	Elect William R. McDermott	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1i.	Elect Jeffrey A. Miller	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1j.	Elect Joseph Quinlan	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1k.	Elect Anita M. Sands	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	3.	Ratification of Auditor	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1a.	Elect David C. Adams	Against	For	Against	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1b.	Elect Karen L. Daniel	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1c.	Elect Ruth Ann M. Gillis	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1d.	Elect James P. Holden	For	For	Against	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1e.	Elect Nathan J. Jones	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1f.	Elect Henry W. Knuettel	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1g.	Elect W. Dudley Lehman	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1h.	Elect Nicholas T. Pinchuk	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1i.	Elect Gregg M. Sherrill	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1j.	Elect Donald J. Stebbins	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	2.	Ratification of Auditor	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1a.	Elect Management Nominee Richard E. Allison, Jr.	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1a.	Election of Dissident Nominee Maria Echaveste	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1b.	Elect Management Nominee Andrew Campion	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1b.	Election of Dissident Nominee Joshua Gotbaum	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1c.	Elect Management Nominee Beth E. Ford	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1c.	Election of Dissident Nominee Wilma B. Liebman	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1d.	Elect Management Nominee Melody Hobson	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1d.	Election of Management Nominee Beth Ford	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1e.	Elect Management Nominee Jørgen Vig Knudstorp	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1e.	Election of Management Nominee Melody Hobson	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1f.	Elect Management Nominee Neal Mohan	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1f.	Election of Management Nominee Neal Mohan	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1g.	Elect Management Nominee Satya Nadella	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1g.	Election of Management Nominee Satya Nadella	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1h.	Elect Management Nominee Laxman Narasimhan	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1h.	Election of Management Nominee Laxman Narasimhan	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1i.	Elect Management Nominee Daniel Servitje Montull	For	For	For	

Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1i.	Election of Management Nominee Daniel Servitje	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1j.	Elect Management Nominee Mike Sievert	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1j.	Election of Management Nominee Mike Sievert	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1k.	Elect Management Nominee Wei Zhang	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1k.	Election of Management Nominee Wei Zhang	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1l.	Elect Dissident Nominee Maria Echaveste	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1l.	Election of Management Nominee Ritch Allison	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Election of Management Nominee Andy Campion	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Elect Dissident Nominee Wilma B. Liebman	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Election of Management Nominee Jorgen Vig Knudstorp	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Advisory Vote on Executive Compensation	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3.	Ratification of Auditor	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3.	Ratification of Auditor	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Take No Action	Do Not Vote	Do Not Vote	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1a.	Elect Patrick de Saint-Aignan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1b.	Elect Marie A. Chandoha	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1c.	Elect Donna DeMaio	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1d.	Elect Amelia C. Fawcett	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1e.	Elect William C. Freda	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1f.	Elect Sara Mathew	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1g.	Elect William L. Meaney	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1h.	Elect Ronald P. O'Hanley	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1i.	Elect Sean O'Sullivan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1j.	Elect Julio A. Portalatin	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1k.	Elect John B. Rhea	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1l.	Elect Gregory L. Summe	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	3.	Ratification of Auditor	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1A.	Elect Mark D. Millett	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1B.	Elect Sheree L. Bargabos	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1C.	Elect Kenneth W. Cornew	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1D.	Elect Traci M. Dolan	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1E.	Elect Jennifer L. Hamann	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1F.	Elect James C. Marcuccilli	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1G.	Elect Bradley S. Seaman	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1H.	Elect Gabriel L. Shaheen	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1I.	Elect Luis M. Sierra	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1J.	Elect Richard P. Teets, Jr.	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	2.	Ratification of Auditor	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1a.	Elect Mary K. Brainerd	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1b.	Elect Giovanni Caforio	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1c.	Elect Allan C. Golston	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1d.	Elect Kevin A. Lobo	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1e.	Elect Sherilyn S. McCoy	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1f.	Elect Rachel Ruggeri	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1g.	Elect Andrew K. Silvernall	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1h.	Elect Lisa M. Skeete Tatum	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1i.	Elect Ronda E. Stryker	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1j.	Elect Rajeev Suri	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	2.	Ratification of Auditor	Against	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	

Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	ShareHolder	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1a.	Elect Judy Li-Ju Lin	Withhold	For	Withhold	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1b.	Elect Chiu-Chu Liu Liang	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1c.	Elect Yih-Shyan Liaw	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	3.	Ratification of Auditor	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	4.	Amendment to the 2020 Equity and Incentive Compensation Plan	Against	For	Against	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1a.	Elect Aart J. de Geus	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1b.	Elect Roy A. Vallee	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1c.	Elect Sassine Ghazi	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1d.	Elect Luis A Borgen	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1e.	Elect Marc N. Casper	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1f.	Elect Janice D. Chaffin	Against	For	Against	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1g.	Elect Bruce R. Chizen	Against	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1h.	Elect Mercedes Johnson	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1i.	Elect Robert G. Painter	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1j.	Elect Jeannine P. Sargent	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1k.	Elect John G. Schwarz	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	2.	Amendment to the 2006 Employee Equity Incentive Plan	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	4.	Ratification of Auditor	Against	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1a.	Elect Peter Lane	For	For	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1b.	Elect William H. Lyon	For	For	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1c.	Elect Anne L. Mariucci	For	For	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1d.	Elect David C. Merritt	For	For	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1e.	Elect Andrea R. Owen	For	For	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1f.	Elect Sheryl D. Palmer	For	For	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1g.	Elect Denise F. Warren	For	For	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	1h.	Elect Christopher J. Yip	For	For	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Taylor Morrison Home Corp	TMHC	United States	5/23/2024	Annual	US87724P1066	Management	3.	Ratification of Auditor	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1a.	Elect Paula Cholmondeley	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1b.	Elect Don DeFosset	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1c.	Elect Simon Meester	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1d.	Elect Sandie O'Connor	Against	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1e.	Elect Christopher Rossi	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1f.	Elect Andra Rush	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1g.	Elect David A. Sachs	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1h.	Elect Seun Salami	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	3.	Ratification of Auditor	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1a.	Elect Mark A. Blinn	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1b.	Elect Todd M. Bluedorn	Against	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1c.	Elect Janet F. Clark	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1d.	Elect Carrie S. Cox	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1e.	Elect Martin S. Craighead	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1f.	Elect Reginald DesRoches	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1g.	Elect Curtis C. Farmer	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1h.	Elect Jean M. Hobby	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1i.	Elect Haviv Ilan	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1j.	Elect Ronald Kirk	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1k.	Elect Pamela H. Patsley	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1l.	Elect Robert E. Sanchez	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1m.	Elect Richard K. Templeton	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	2.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	4.	Ratification of Auditor	Against	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Against	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1A.	Elect Douglas C. Yearley, Jr.	For	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1B.	Elect Stephen F. East	For	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1C.	Elect Christine N. Garvey	For	For	For	

Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1D.	Elect Karen H. Grimes	For	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1E.	Elect Derek T. Kan	For	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1F.	Elect John A. McLean	For	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1G.	Elect Wendell E. Pritchett	For	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1H.	Elect Judith A. Reinsdorf	For	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1I.	Elect Katherine M. Sandstrom	For	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1J.	Elect Paul E. Shapiro	For	For	Against	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	1K.	Elect Scott D. Stowell	For	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	2.	Ratification of Auditor	Against	For	For	
Toll Brothers Inc.	TOL	United States	3/12/2024	Annual	US8894781033	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management		Elect Samantha Jacobson	For	For	For	
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management		Elect Gokul Rajaram	For	For	For	
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	2.	Approval of the 2024 Employee Stock Purchase Plan	Against	For	Against	
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	3 Years	1 Year	
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	4.	Ratification of Auditor	For	For	For	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Gregory B. Maffei	Withhold	For	Withhold	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Matt Goldberg	For	For	For	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Jay Hoag	For	For	For	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Betsy L. Morgan	For	For	For	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect M. Greg O'Hara	For	For	For	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Jeremy Phillips	Withhold	For	Withhold	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Albert E. Rosenthaler	For	For	For	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Jane SUN Jie	Withhold	For	Withhold	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Katryn (Trynka) Shineman Blake	For	For	For	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management		Elect Robert S. Wiesenthal	Withhold	For	Withhold	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management	2.	Ratification of Auditor	For	For	For	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	3 Years	1 Year	
TripAdvisor Inc.	TRIP	United States	6/11/2024	Annual	US8969452015	Shareholder	5.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Abstain	Against	Abstain	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1a.	Elect Ronald D. Sugar	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1b.	Elect Revathi Advaiti	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1c.	Elect Turqi Alnowaiser	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1d.	Elect Ursula M. Burns	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1e.	Elect Robert A. Eckert	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1f.	Elect Amanda Ginsberg	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1g.	Elect Dara Khosrowshahi	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1h.	Elect Wan Ling Martello	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1i.	Elect John A. Thain	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1j.	Elect David Trujillo	For	For	Against	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1k.	Elect Alexander R. Wynaendts	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	3.	Ratification of Auditor	For	For	For	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against	
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Shareholder	5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Against	Against	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	1a.	Elect Michelle L. Collins	For	For	For	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	1b.	Elect Catherine Halligan	For	For	For	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	1c.	Elect David C. Kimbell	For	For	For	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	1d.	Elect Patricia Little	For	For	For	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	1e.	Elect George R. Mrkonjic, Jr.	For	For	For	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	1f.	Elect Lorna E. Nagler	For	For	For	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	1g.	Elect Heidi G. Petz	For	For	For	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	1h.	Elect Michael C. Smith	For	For	For	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	2.	Ratification of Auditor	Against	For	For	
Ulta Salon Cosmetics & Fragrance Inc	ULTA	United States	6/11/2024	Annual	US90384S3031	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1a.	Elect Marc A. Bruno	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1b.	Elect Larry D. De Shon	Against	For	Against	

United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1c.	Elect Matthew J. Flannery	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1d.	Elect Bobby J. Griffin	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1e.	Elect Kim Harris Jones	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1f.	Elect Terri L. Kelly	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1g.	Elect Michael J. Kneeland	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1h.	Elect Francisco J. Lopez-Balboa	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1i.	Elect Gracia C. Martore	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1j.	Elect Shiv Singh	For	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	2.	Ratification of Auditor	Against	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against	
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Shareholder	5.	Shareholder Proposal Regarding Director Resignation Policy	For	Against	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1a.	Elect Christopher Causey	Against	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1b.	Elect Raymond Dwek	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1c.	Elect Richard Giltner	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1d.	Elect Raymond Kurzweil	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1e.	Elect Jan Malcolm	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1f.	Elect Linda Maxwell	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1g.	Elect Nilda Mesa	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1h.	Elect Judy Olian	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1i.	Elect Christopher Patusky	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1j.	Elect Martine Rothblatt	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1k.	Elect Louis Sullivan	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1l.	Elect Thomas G. Thompson	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	3.	Amendment to the 2015 Stock Incentive Plan	For	For	For	
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	4.	Ratification of Auditor	Against	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1a.	Elect Charles Baker	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1b.	Elect Timothy P. Flynn	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1c.	Elect Paul R. Garcia	For	For	Against	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1d.	Elect Kristen Gil	For	For	Against	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1e.	Elect Stephen J. Hemsley	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1f.	Elect Michele J. Hooper	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1g.	Elect F. William McNabb, III	Against	For	Against	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1h.	Elect Valerie C. Montgomery Rice	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1i.	Elect John H. Noseworthy	Against	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1j.	Elect Andrew Witly	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	3.	Ratification of Auditor	Against	For	For	
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Shareholder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1a.	Elect Theodore H. Bunting, Jr.	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1b.	Elect Susan L. Cross	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1c.	Elect Susan D. DeVore	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1d.	Elect Joseph J. Echevarria	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1e.	Elect Cynthia L. Egan	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1f.	Elect Kevin T. Kabat	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1g.	Elect Timothy F. Keaney	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1h.	Elect Gale V. King	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1i.	Elect Gloria C. Larson	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1j.	Elect Mojgan M. Lefebvre	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1k.	Elect Richard P. McKenney	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1l.	Elect Ronald P. O'Hanley	For	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	3.	Ratification of Auditor	Against	For	For	
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1a.	Elect Fred M. Diaz	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1b.	Elect H. Paulett Eberhart	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1c.	Elect Marie A. Ffolkes	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1d.	Elect Joseph W. Gorder	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1e.	Elect Kimberly S. Greene	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1f.	Elect Deborah P. Majoras	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1g.	Elect Eric D. Mullins	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1h.	Elect Robert A. Profusek	For	For	For	
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1i.	Elect R. Lane Riggs	For	For	For	

Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1j.	Elect Randall J. Weisenburger	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1k.	Elect Rayford Wilkins Jr.	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	3.	Ratification of Auditor	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1a.	Elect Tim Cabral	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1b.	Elect Mark Carges	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1c.	Elect Peter P. Gassner	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1d.	Elect Mary Lynne Hedley	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1e.	Elect Priscilla Hung	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1f.	Elect Tina Hunt	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1g.	Elect Marshall Mohr	For	For	Against
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1h.	Elect Gordon Ritter	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1i.	Elect Paul Sekhri	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1j.	Elect Matthew J. Wallach	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	2.	Ratification of Auditor	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	4.	Advisory Vote on Executive Compensation	Against	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1a.	Elect Vincent K. Brooks	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1b.	Elect Jeffrey Dailey	For	For	Against
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1c.	Elect Bruce E. Hansen	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1d.	Elect Gregory Hendrick	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1e.	Elect Kathleen A. Hogenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1f.	Elect Wendy E. Lane	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1g.	Elect Samuel G. Liss	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1h.	Elect Lee M. Shavel	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1i.	Elect Olumide Soroye	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1j.	Elect Kimberly S. Stevenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1k.	Elect Therese M. Vaughan	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	3.	Ratification of Auditor	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Shareholder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	Against
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1a.	Elect David M. Cote	For	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1b.	Elect Giordano Albertazzi	For	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1c.	Elect Joseph J. DeAngelo	For	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1d.	Elect Joseph van Dokkum	Withhold	For	Withhold
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1e.	Elect Roger B. Fradin	For	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1f.	Elect Jakk L. Haussler	For	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1g.	Elect Jacob Kotzubei	For	For	Withhold
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1h.	Elect Matthew Louie	For	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1i.	Elect Edward L. Monser	For	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1j.	Elect Steven S Reinemund	For	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	1k.	Elect Robin L. Washington	For	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Vertiv Holdings Co	VRT	United States	6/19/2024	Annual	US92537N1081	Management	3.	Ratification of Auditor	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1a.	Elect Lloyd A. Carney	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1b.	Elect Kermit R. Crawford	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1c.	Elect Francisco Javier Fernández Carbajal	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1d.	Elect Ramon L. Laguarda	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1e.	Elect Teri L. List	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1f.	Elect John F. Lundgren	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1g.	Elect Ryan McInerney	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1h.	Elect Denise M. Morrison	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1i.	Elect Pamela Murphy	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1j.	Elect Linda J. Rendle	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1k.	Elect Maynard G. Webb, Jr.	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	3.	Ratification of Auditor	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	4.	Exchange Offer Amendments	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	5.	Right to Adjourn Meeting	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Shareholder	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1a.	Elect Rodney C. Adkins	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1b.	Elect George Davis	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1c.	Elect Katherine D. Jaspon	For	For	For

W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1d.	Elect Christopher J. Klein	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1e.	Elect Stuart L. Levenick	Against	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1f.	Elect D. G. Macpherson	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1g.	Elect Cindy J. Miller	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1h.	Elect Neil S. Novich	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1i.	Elect Beatriz R. Perez	For	For	Against
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1j.	Elect E. Scott Santl	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1k.	Elect Susan Slavik Williams	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1l.	Elect Lucas E. Watson	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	1m.	Elect Steven A. White	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	2.	Ratification of Auditor	For	For	For
W.W. Grainger Inc.	GWW	United States	4/24/2024	Annual	US3848021040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1a.	Elect Thomas L. Bené	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1b.	Elect Bruce E. Chinn	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1c.	Elect James C. Fish, Jr.	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1d.	Elect Andrés R. Gluski	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1e.	Elect Victoria M. Holt	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1f.	Elect Kathleen M. Mazzarella	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1g.	Elect Sean E. Menke	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1h.	Elect William B. Plummer	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1i.	Elect Maryrose T. Sylvester	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	2.	Ratification of Auditor	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against
Watsco Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	1a.	Elect Barry S. Logan	For	For	For
Watsco Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against
Watsco Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	3.	Ratification of Auditor	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1a.	Elect Steven D. Black	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1b.	Elect Mark A. Chancy	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1c.	Elect Celeste A. Clark	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1d.	Elect Theodore F. Craver, Jr.	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1e.	Elect Richard K. Davis	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1f.	Elect Fabian T. Garcia	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1g.	Elect Wayne M. Hewett	Against	For	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1h.	Elect CeCelia Morken	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1i.	Elect Maria R. Morris	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1j.	Elect Felicia F. Norwood	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1k.	Elect Ronald L. Sargent	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1l.	Elect Charles W. Scharf	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1m.	Elect Suzanne M. Vautrinot	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	3.	Ratification of Auditor	Against	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	5.	Amend the Bylaws to Remove a Supermajority Requirement	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	12.	Shareholder Proposal Regarding Lobbying Report	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	1.1	Elect Laura Alber	For	For	For
Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	1.2	Elect Esi Eggleston Bracey	For	For	For
Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	1.3	Elect Andrew Campion	For	For	For
Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	1.4	Elect Scott Dahnce	For	For	For
Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	1.5	Elect Anne M. Finucane	For	For	For
Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	1.6	Elect William J. Ready	For	For	Against
Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	1.7	Elect Frits Dirk van Paasschen	For	For	For
Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	2.	Advisory Vote on Executive Compensation	Against	For	For

Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Williams-Sonoma, Inc.	WSM	United States	5/29/2024	Annual	US9699041011	Management	4.	Ratification of Auditor	Against	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1a.	Elect Aneel Bhuri	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1b.	Elect Thomas F. Bogan	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1c.	Elect Lynne M. Doughtie	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	2.	Ratification of Auditor	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1a.	Elect Paget L. Alves	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1b.	Elect Keith Barr	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1c.	Elect M. Brett Biggs	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1d.	Elect Christopher M. Connor	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1e.	Elect Brian C. Cornell	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1f.	Elect Tanya L. Domier	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1g.	Elect Susan Doniz	For	For	Against
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1h.	Elect David W. Gibbs	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1i.	Elect Miriam M. Graddick-Weir	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1j.	Elect Thomas C. Nelson	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1k.	Elect P. Justin Skala	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	1l.	Elect Annie A. Young-Scrivner	For	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	2.	Ratification of Auditor	Against	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	ShareHolder	4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	For	Against	Against
Yum Brands Inc.	YUM	United States	5/16/2024	Annual	US9884981013	ShareHolder	5.	Shareholder Proposal	Against	Against	Against
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1a.	Elect Paul M. Bisaro	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1b.	Elect Vanessa Broadhurst	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1c.	Elect Frank A. D'Amelio	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1d.	Elect Gavin D. K. Hattersley	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1e.	Elect Sanjay Khosla	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1f.	Elect Antoinette R. Leatherberry	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1g.	Elect Michael B. McCallister	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1h.	Elect Gregory Norden	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1i.	Elect Louise M. Parent	Against	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1j.	Elect Kristin C. Peck	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1k.	Elect Willie M. Reed	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1l.	Elect Robert W. Scully	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	3.	Ratification of Auditor	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management		Elect Jagtar J. Chaudhry	For	For	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management	2.	Ratification of Auditor	For	For	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management	3.	Advisory Vote on Executive Compensation	For	For	Against
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1c.	Elect Gay Huey Evans	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1d.	Elect William D. Green	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1e.	Elect Stephanie C. Hill	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1f.	Elect Rebecca Jacoby	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1g.	Elect Robert P. Kelly	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1h.	Elect Ian P. Livingston	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1i.	Elect Maria R. Morris	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1j.	Elect Douglas L. Peterson	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1k.	Elect Richard E. Thornburgh	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	1l.	Elect Gregory Washington	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	3.	Amendment to the Director Deferred Stock Ownership Plan	For	For	For
S&P Global Inc	SPGI	United States	5/1/2024	Annual	US78409V1044	Management	4.	Ratification of Auditor	Against	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1a.	Elect Marc R. Benioff	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1b.	Elect Laura Alber	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1c.	Elect Craig A. Conway	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1d.	Elect Arnold W. Donald	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1e.	Elect Parker Harris	For	For	For
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1f.	Elect Neelie Kroes	For	For	For

Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1g.	Elect Sachin Mehra	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1h.	Elect G. Mason Morfit	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1i.	Elect Oscar Munoz	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1j.	Elect John V. Roos	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1k.	Elect Robin L. Washington	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1l.	Elect Maynard G. Webb, Jr.	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	1m.	Elect Susan D. Wojcicki	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	3.	Amendment to the 2013 Equity Incentive Plan	For	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	4.	Ratification of Auditor	Against	For	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	Management	5.	Advisory Vote on Executive Compensation	Against	For	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	For	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	
Salesforce Inc	CRM	United States	6/27/2024	Annual	US79466L3024	ShareHolder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1a.	Elect Deborah Black	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1b.	Elect Susan L. Bostrom	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1c.	Elect Teresa Briggs	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1d.	Elect Jonathan C. Chadwick	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1e.	Elect Paul E. Chamberlain	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1f.	Elect Lawrence J. Jackson, Jr.	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1g.	Elect Frederic B. Luddy	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1h.	Elect William R. McDermott	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1i.	Elect Jeffrey A. Miller	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1j.	Elect Joseph Quinlan	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	1k.	Elect Anita M. Sands	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	2.	Advisory Vote on Executive Compensation	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	Management	3.	Ratification of Auditor	For	For	For	
ServiceNow Inc	NOW	United States	5/23/2024	Annual	US81762P1021	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1a.	Elect Kerri B. Anderson	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1b.	Elect Arthur F. Anton	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1c.	Elect Jeff M. Fetting	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1d.	Elect John G. Morikis	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1e.	Elect Heidi G. Petz	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1f.	Elect Christine A. Poon	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1g.	Elect Aaron M. Powell	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1h.	Elect Marta R. Stewart	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1i.	Elect Michael H. Thaman	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1j.	Elect Matthew Thornton III	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	1k.	Elect Thomas L. Williams	For	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	Management	3.	Ratification of Auditor	Against	For	For	
Sherwin-Williams Co.	SHW	United States	4/17/2024	Annual	US8243481061	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1a.	Elect David C. Adams	Against	For	Against	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1b.	Elect Karen L. Daniel	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1c.	Elect Ruth Ann M. Gillis	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1d.	Elect James P. Holden	For	For	Against	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1e.	Elect Nathan J. Jones	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1f.	Elect Henry W. Kneuppel	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1g.	Elect W. Dudley Lehman	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1h.	Elect Nicholas T. Pinchuk	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1i.	Elect Gregg M. Sherrill	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	1j.	Elect Donald J. Stebbins	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	2.	Ratification of Auditor	For	For	For	
Snap-on, Inc.	SNA	United States	4/25/2024	Annual	US8330341012	Management	3.	Advisory Vote on Executive Compensation	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1a.	Elect Steven L. Boyd	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1b.	Elect R. Howard Coker	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1c.	Elect Pamela L. Davies	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1d.	Elect Theresa J. Drew	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1e.	Elect Philippe Guillemot	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1f.	Elect John R. Haley	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1g.	Elect Robert R. Hill, Jr.	Against	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1h.	Elect Eleni Istavridis	For	For	For	

Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1i.	Elect Richard G. Kyle	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1j.	Elect Blythe J. McGarvie	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	1k.	Elect Thomas E. Whiddon	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	2.	Ratification of Auditor	Against	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	Management	4.	Approval of the 2024 Omnibus Incentive Plan	For	For	For	
Sonoco Products Co.	SON	United States	4/17/2024	Annual	US8354951027	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1a.	Elect Management Nominee Richard E. Allison, Jr.	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1a.	Election of Dissident Nominee Maria Echaveste	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1b.	Elect Management Nominee Andrew Campion	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1b.	Election of Dissident Nominee Joshua Gotbaum	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1c.	Elect Management Nominee Beth E. Ford	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1c.	Election of Dissident Nominee Wilma B. Liebman	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1d.	Elect Management Nominee Melody Hobson	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1d.	Election of Management Nominee Beth Ford	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1e.	Elect Management Nominee Jørgen Vig Knudstorp	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1e.	Election of Management Nominee Melody Hobson	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1f.	Elect Management Nominee Neal Mohan	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1f.	Election of Management Nominee Neal Mohan	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1g.	Elect Management Nominee Satya Nadella	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1g.	Election of Management Nominee Satya Nadella	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1h.	Elect Management Nominee Laxman Narasimhan	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1h.	Election of Management Nominee Laxman Narasimhan	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1i.	Elect Management Nominee Daniel Servitje Montull	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1i.	Election of Management Nominee Daniel Servitje	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1j.	Elect Management Nominee Mike Sievert	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1j.	Election of Management Nominee Mike Sievert	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	1k.	Elect Management Nominee Wei Zhang	For	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1k.	Election of Management Nominee Wei Zhang	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1l.	Elect Dissident Nominee Maria Echaveste	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1l.	Election of Management Nominee Ritch Allison	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1m.	Election of Management Nominee Andy Campion	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Elect Dissident Nominee Wilma B. Liebman	Withhold	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	1n.	Election of Management Nominee Jorgen Vig Knudstorp	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	2.	Advisory Vote on Executive Compensation	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3.	Ratification of Auditor	Against	For	For	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	Management	3.	Ratification of Auditor	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Take No Action	Do Not Vote	Do Not Vote	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
Starbucks Corp.	SBUX	United States	3/13/2024	Annual	US8552441094	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Take No Action	Do Not Vote	Do Not Vote	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1a.	Elect Patrick de Saint-Aignan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1b.	Elect Marie A. Chandoha	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1c.	Elect Donna DeMaio	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1d.	Elect Amelia C. Fawcett	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1e.	Elect William C. Freda	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1f.	Elect Sara Mathew	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1g.	Elect William L. Meaney	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1h.	Elect Ronald P. O'Hanley	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1i.	Elect Sean O'Sullivan	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1j.	Elect Julio A. Portalatin	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1k.	Elect John B. Rhea	For	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	1l.	Elect Gregory L. Summe	For	For	For	

State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
State Street Corp.	STT	United States	5/15/2024	Annual	US8574771031	Management	3.	Ratification of Auditor	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1A.	Elect Mark D. Millet	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1B.	Elect Sheree L. Bargabos	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1C.	Elect Kenneth W. Cornew	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1D.	Elect Traci M. Dolan	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1E.	Elect Jennifer L. Hamann	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1F.	Elect James C. Marcuccilli	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1G.	Elect Bradley S. Seaman	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1H.	Elect Gabriel L. Shaheen	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1I.	Elect Luis M. Sierra	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	1J.	Elect Richard P. Teets, Jr.	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	2.	Ratification of Auditor	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	Management	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For	For	
Steel Dynamics Inc.	STLD	United States	5/9/2024	Annual	US8581191009	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1a.	Elect Mary K. Brainerd	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1b.	Elect Giovanni Caforio	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1c.	Elect Allan C. Golston	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1d.	Elect Kevin A. Lobo	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1e.	Elect Sherilyn S. McCoy	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1f.	Elect Rachel Ruggieri	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1g.	Elect Andrew K. Silvernail	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1h.	Elect Lisa M. Skeete Tatum	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1i.	Elect Ronda E. Stryker	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	1j.	Elect Rajeev Suri	For	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	2.	Ratification of Auditor	Against	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Stryker Corp.	SYK	United States	5/9/2024	Annual	US8636671013	ShareHolder	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	Against	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1a.	Elect Judy Li-Ju Lin	Withhold	For	Withhold	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1b.	Elect Chiu-Chu Liu Liang	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	1c.	Elect Yih-Shyan Liaw	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	3.	Ratification of Auditor	For	For	For	
Super Micro Computer Inc	SMCI	United States	1/22/2024	Annual	US86800U1043	Management	4.	Amendment to the 2020 Equity and Incentive Compensation Plan	Against	For	Against	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1a.	Elect Aart J. de Geus	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1b.	Elect Roy A. Vallee	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1c.	Elect Sassine Ghazi	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1d.	Elect Luis A Borgen	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1e.	Elect Marc N. Casper	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1f.	Elect Janice D. Chaffin	Against	For	Against	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1g.	Elect Bruce R. Chizen	Against	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1h.	Elect Mercedes Johnson	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1i.	Elect Robert G. Painter	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1j.	Elect Jeannine P. Sargent	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	1k.	Elect John G. Schwarz	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	2.	Amendment to the 2006 Employee Equity Incentive Plan	For	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	Management	4.	Ratification of Auditor	Against	For	For	
Synopsys, Inc.	SNPS	United States	4/10/2024	Annual	US8716071076	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	For	Against	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1a.	Elect Paula Cholmondeley	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1b.	Elect Don DeFosset	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1c.	Elect Simon Meester	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1d.	Elect Sandie O'Connor	Against	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1e.	Elect Christopher Rossi	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1f.	Elect Andra Rush	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1g.	Elect David A. Sachs	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	1h.	Elect Seun Salami	For	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Terex Corp.	TEX	United States	5/23/2024	Annual	US8807791038	Management	3.	Ratification of Auditor	For	For	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	1a.	Elect James Murdoch	Against	For	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	1b.	Elect Kimbal Musk	Against	For	Against	

Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	3.	Redomestication from Delaware to Texas	Against	For	Against	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	4.	Approval of Stock Option Award to Elon Musk	Against	For	Against	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	Management	5.	Ratification of Auditor	For	For	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	6.	Shareholder Proposal Regarding Board Declassification	For	Against	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	7.	Shareholder Proposal Regarding Simple Majority Vote	For	Against	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	For	Against	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	9.	Shareholder Proposal Regarding Freedom of Association Policy	For	Against	For	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Against	Against	Against	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	For	Against	Against	
Tesla Inc	TSLA	United States	6/13/2024	Annual	US88160R1014	ShareHolder	12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For	Against	Against	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1a.	Elect Mark A. Blinn	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1b.	Elect Todd M. Bluedorn	Against	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1c.	Elect Janet F. Clark	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1d.	Elect Carrie S. Cox	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1e.	Elect Martin S. Craighead	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1f.	Elect Reginald DesRoches	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1g.	Elect Curtis C. Farmer	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1h.	Elect Jean M. Hobby	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1i.	Elect Haviv Ilan	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1j.	Elect Ronald Kirk	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1k.	Elect Pamela H. Patsley	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1l.	Elect Robert E. Sanchez	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	1m.	Elect Richard K. Templeton	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	2.	Approval of the 2024 Long-Term Incentive Plan	For	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	Management	4.	Ratification of Auditor	Against	For	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For	
Texas Instruments Inc.	TXN	United States	4/25/2024	Annual	US8825081040	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Against	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1a.	Elect Marc N. Casper	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1b.	Elect Nelson J. Chai	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1c.	Elect Ruby R. Chandy	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1d.	Elect C. Martin Harris	Against	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1e.	Elect Tyler Jacks	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1f.	Elect Jennifer M. Johnson	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1g.	Elect R. Alexandra Keith	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1h.	Elect James C. Mullen	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1i.	Elect Debora L. Spar	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1j.	Elect Scott M. Sperling	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	1k.	Elect Dion J. Weisler	For	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	2.	Advisory Vote on Executive Compensation	Against	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	Management	3.	Ratification of Auditor	Against	For	For	
Thermo Fisher Scientific Inc.	TMO	United States	5/22/2024	Annual	US8835561023	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1a.	Elect José B. Alvarez	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1b.	Elect Alan M. Bennett	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1c.	Elect Rosemary T. Berkery	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1d.	Elect David T. Ching	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1e.	Elect C. Kim Goodwin	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1f.	Elect Ernie Herrman	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1g.	Elect Amy B. Lane	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1h.	Elect Carol Meyrowitz	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1i.	Elect Jackwyn L. Nemerov	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	1j.	Elect Charles F. Wagner, Jr.	For	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	2.	Ratification of Auditor	Against	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For	
TJX Companies, Inc.	TJX	United States	6/4/2024	Annual	US8725401090	ShareHolder	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For	Against	Against	
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management		Elect Gary L. Ellis	For	For	For	
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management		Elect Jill M. Pemberton	For	For	For	

Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management	2.	Ratification of Auditor	Against	For	For
Toro Co.	TTC	United States	3/19/2024	Annual	US8910921084	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.1	Elect Joy Brown	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.2	Elect Ricardo Cardenas	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.3	Elect Meg Ham	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.4	Elect André J. Hawaux	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.5	Elect Denise L. Jackson	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.6	Elect Ramkumar Krishnan	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.7	Elect Edna K. Morris	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.8	Elect Mark J. Weikel	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	1.9	Elect Harry A. Lawton III	For	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	2.	Ratification of Auditor	Against	For	For
Tractor Supply Co.	TSCO	United States	5/9/2024	Annual	US8923561067	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management		Elect Samantha Jacobson	For	For	For
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management		Elect Gokul Rajaram	For	For	For
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	2.	Approval of the 2024 Employee Stock Purchase Plan	Against	For	Against
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	3 Years	1 Year
Trade Desk Inc	TTD	United States	5/28/2024	Annual	US88339J1051	Management	4.	Ratification of Auditor	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1a.	Elect Ronald D. Sugar	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1b.	Elect Revathi Advaiti	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1c.	Elect Turqi Alnowaiser	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1d.	Elect Ursula M. Burns	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1e.	Elect Robert A. Eckert	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1f.	Elect Amanda Ginsberg	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1g.	Elect Dara Khosrowshahi	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1h.	Elect Wan Ling Martello	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1i.	Elect John A. Thain	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1j.	Elect David Trujillo	For	For	Against
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	1k.	Elect Alexander R. Wynaendts	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	3.	Ratification of Auditor	For	For	For
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against
Uber Technologies Inc	UBER	United States	5/6/2024	Annual	US90353T1007	ShareHolder	5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Against	Against
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1a.	Elect William J. DeLaney	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1b.	Elect David B. Dillon	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1c.	Elect Sheri H. Edison	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1d.	Elect Teresa M. Finley	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1e.	Elect Deborah C. Hopkins	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1f.	Elect Jane Holl Lute	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1g.	Elect Michael R. McCarthy	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1h.	Elect Doyle R. Simons	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1i.	Elect John K. Tien Jr.	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1j.	Elect V. James Vena	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1k.	Elect John P. Wiehoff	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	1l.	Elect Christopher J. Williams	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	2.	Ratification of Auditor	Against	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	Management	3.	Advisory Vote on Executive Compensation	For	For	For
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	ShareHolder	4.	Shareholder Proposal Regarding Severance Approval Policy	For	Against	Against
Union Pacific Corp.	UNP	United States	5/9/2024	Annual	US9078181081	ShareHolder	5.	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	For	Against	Against
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1a.	Elect Carol B. Tomé	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1b.	Elect Rodney C. Adkins	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1c.	Elect Eva C. Boratto	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1d.	Elect Michael J. Burns	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1e.	Elect Wayne M. Hewett	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1f.	Elect Angela Hwang	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1g.	Elect Kate E. Johnson	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1h.	Elect William R. Johnson	Against	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1i.	Elect Franck J. Moison	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1j.	Elect Christiana Smith Shi	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1k.	Elect Russell Stokes	For	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	1l.	Elect Kevin M. Warsh	For	For	For

United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	Management	3.	Ratification of Auditor	Against	For	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	ShareHolder	4.	Shareholder Proposal Regarding Recapitalization	For	Against	For
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	ShareHolder	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against
United Parcel Service, Inc.	UPS	United States	5/2/2024	Annual	US9113121068	ShareHolder	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	For	Against	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1a.	Elect Marc A. Bruno	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1b.	Elect Larry D. De Shon	Against	For	Against
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1c.	Elect Matthew J. Flannery	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1d.	Elect Bobby J. Griffin	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1e.	Elect Kim Harris Jones	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1f.	Elect Terri L. Kelly	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1g.	Elect Michael J. Kneeland	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1h.	Elect Francisco J. Lopez-Balboa	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1i.	Elect Gracia C. Martore	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	1j.	Elect Shiv Singh	For	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	2.	Ratification of Auditor	Against	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against
United Rentals, Inc.	URI	United States	5/9/2024	Annual	US9113631090	ShareHolder	5.	Shareholder Proposal Regarding Director Resignation Policy	For	Against	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1a.	Elect Christopher Causey	Against	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1b.	Elect Raymond Dwek	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1c.	Elect Richard Giltner	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1d.	Elect Raymond Kurzweil	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1e.	Elect Jan Malcolm	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1f.	Elect Linda Maxwell	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1g.	Elect Nilda Mesa	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1h.	Elect Judy Olian	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1i.	Elect Christopher Patusky	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1j.	Elect Martine Rothblatt	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1k.	Elect Louis Sullivan	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	1l.	Elect Thomas G. Thompson	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	2.	Advisory Vote on Executive Compensation	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	3.	Amendment to the 2015 Stock Incentive Plan	For	For	For
United Therapeutics Corp	UTHR	United States	6/26/2024	Annual	US91307C1027	Management	4.	Ratification of Auditor	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1a.	Elect Charles Baker	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1b.	Elect Timothy P. Flynn	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1c.	Elect Paul R. Garcia	For	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1d.	Elect Kristen Gil	For	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1e.	Elect Stephen J. Hemsley	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1f.	Elect Michele J. Hooper	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1g.	Elect F. William McNabb, III	Against	For	Against
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1h.	Elect Valerie C. Montgomery Rice	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1i.	Elect John H. Noseworthy	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	1j.	Elect Andrew Witly	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	2.	Advisory Vote on Executive Compensation	For	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	Management	3.	Ratification of Auditor	Against	For	For
Unitedhealth Group Inc	UNH	United States	6/3/2024	Annual	US91324P1021	ShareHolder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1a.	Elect Theodore H. Bunting, Jr.	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1b.	Elect Susan L. Cross	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1c.	Elect Susan D. DeVore	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1d.	Elect Joseph J. Echevarria	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1e.	Elect Cynthia L. Egan	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1f.	Elect Kevin T. Kabat	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1g.	Elect Timothy F. Keaney	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1h.	Elect Gale V. King	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1i.	Elect Gloria C. Larson	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1j.	Elect Mojan M. Lefebvre	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1k.	Elect Richard P. McKenney	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	1l.	Elect Ronald P. O'Hanley	For	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	3.	Ratification of Auditor	Against	For	For
Unum Group	UNM	United States	5/23/2024	Annual	US91529Y1064	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1a.	Elect Fred M. Diaz	For	For	For

Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1b.	Elect H. Paulett Eberhart	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1c.	Elect Marie A. Ffolkes	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1d.	Elect Joseph W. Gorder	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1e.	Elect Kimberly S. Greene	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1f.	Elect Deborah P. Majoras	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1g.	Elect Eric D. Mullins	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1h.	Elect Robert A. Profusek	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1i.	Elect R. Lane Riggs	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1j.	Elect Randall J. Weisenburger	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	1k.	Elect Rayford Wilkins Jr.	For	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Valero Energy Corp.	VLO	United States	5/15/2024	Annual	US91913Y1001	Management	3.	Ratification of Auditor	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1a.	Elect Tim Cabral	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1b.	Elect Mark Carges	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1c.	Elect Peter P. Gassner	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1d.	Elect Mary Lynne Hedley	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1e.	Elect Priscilla Hung	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1f.	Elect Tina Hunt	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1g.	Elect Marshall Mohr	For	For	Against
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1h.	Elect Gordon Ritter	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1i.	Elect Paul Sekhri	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	1j.	Elect Matthew J. Wallach	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	2.	Ratification of Auditor	For	For	For
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Veeva Systems Inc	VEEV	United States	6/12/2024	Annual	US9224751084	Management	4.	Advisory Vote on Executive Compensation	Against	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1a.	Elect Vincent K. Brooks	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1b.	Elect Jeffrey Dailey	For	For	Against
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1c.	Elect Bruce E. Hansen	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1d.	Elect Gregory Hendrick	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1e.	Elect Kathleen A. Hogenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1f.	Elect Wendy E. Lane	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1g.	Elect Samuel G. Liss	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1h.	Elect Lee M. Shavel	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1i.	Elect Olumide Soroye	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1j.	Elect Kimberly S. Stevenson	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	1k.	Elect Therese M. Vaughan	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Management	3.	Ratification of Auditor	For	For	For
Verisk Analytics Inc	VRSK	United States	5/15/2024	Annual	US92345Y1064	Shareholder	4.	Shareholder Proposal Regarding Simple Majority Vote	For	Undetermined	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1a.	Elect Shellye L. Archambeau	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1b.	Elect Roxanne S. Austin	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1c.	Elect Mark T. Bertolini	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1d.	Elect Vittorio Colao	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1e.	Elect Laxman Narasimhan	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1f.	Elect Clarence Otis, Jr.	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1g.	Elect Daniel H. Schulman	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1h.	Elect Rodney E. Slater	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1i.	Elect Carol B. Tomé	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	1j.	Elect Hans E. Vestberg	For	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Management	3.	Ratification of Auditor	Against	For	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Shareholder	4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Shareholder	5.	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Shareholder	6.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Shareholder	7.	Shareholder Proposal Regarding Independent Chair	For	Against	For
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Shareholder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Shareholder	9.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Against	Against	Against
Verizon Communications Inc	VZ	United States	5/9/2024	Annual	US92343V1044	Shareholder	10.	Shareholder Proposal Regarding Political Expenditures and Values Congruency	For	Against	Against
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1a.	Elect Sangeeta N. Bhatia	For	For	For

Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1b.	Elect Lloyd A. Carney	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1c.	Elect Alan M. Garber	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1d.	Elect Reshma Kewalramani	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1e.	Elect Michel Lagarde	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1f.	Elect Jeffrey M. Leiden	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1g.	Elect Diana L. McKenzie	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1h.	Elect Bruce I. Sachs	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1i.	Elect Jennifer Schneider	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1j.	Elect Nancy A. Thornberry	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	1k.	Elect Suketu Upadhyay	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	2.	Ratification of Auditor	For	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For	Against	For
Vertex Pharmaceuticals, Inc.	VRTX	United States	5/15/2024	Annual	US92532F1003	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	Against	Against
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1a.	Elect Lloyd A. Carney	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1b.	Elect Kermit R. Crawford	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1c.	Elect Francisco Javier Fernández Carbajal	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1d.	Elect Ramon L. Laguarda	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1e.	Elect Teri L. List	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1f.	Elect John F. Lundgren	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1g.	Elect Ryan McInerney	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1h.	Elect Denise M. Morrison	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1i.	Elect Pamela Murphy	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1j.	Elect Linda J. Rendle	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	1k.	Elect Maynard G. Webb, Jr.	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	3.	Ratification of Auditor	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	4.	Exchange Offer Amendments	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	Management	5.	Right to Adjourn Meeting	For	For	For
Visa Inc	V	United States	1/23/2024	Annual	US92826C8394	ShareHolder	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1a.	Elect Rodney C. Adkins	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1b.	Elect George Davis	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1c.	Elect Katherine D. Jaspon	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1d.	Elect Christopher J. Klein	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1e.	Elect Stuart L. Levenick	Against	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1f.	Elect D. G. Macpherson	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1g.	Elect Cindy J. Miller	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1h.	Elect Neil S. Novich	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1i.	Elect Beatriz R. Perez	For	For	Against
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1j.	Elect E. Scott Santi	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1k.	Elect Susan Slavik Williams	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1l.	Elect Lucas E. Watson	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	1m.	Elect Steven A. White	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	2.	Ratification of Auditor	For	For	For
W.W. Grainger Inc.	GWV	United States	4/24/2024	Annual	US3848021040	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1A.	Elect Management Nominee Mary T. Barra	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1A.	Elect Dissident Nominee Nelson Peltz	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1A.	Elect Dissident Nominee Craig Hatkoff	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1B.	Elect Management Nominee Safra A. Catz	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1B.	Elect Dissident Nominee James A. Rasulo	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1B.	Elect Dissident Nominee Jessica Schell	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1C.	Elect Management Nominee Amy L. Chang	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1C.	Elect Management Nominee Michael B.G. Froman	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	1C.	Elect Dissident Nominee Leah Solivan	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1D.	Elect Management Nominee D. Jeremy Darroch	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1D.	Elect Management Nominee Maria Elena Lagomasino	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1D.	Elect Management Nominee Mary T. Barra	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1E.	Elect Management Nominee Carolyn N. Everson	Withhold	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1E.	Elect Management Nominee Mary T. Barra	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1E.	Elect Management Nominee Safra A. Catz	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1F.	Elect Management Nominee Michael B.G. Froman	For	For	For
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	Management	1F.	Elect Management Nominee Safra A. Catz	Take No Action	Do Not Vote	Do Not Vote

Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Advisory Proposal Regarding Board Size and Composition	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Take No Action	Do Not Vote	Do Not Vote
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Against	Against	Against
Walt Disney Co (The)	DIS	United States	4/3/2024	Annual	US2546871060	ShareHolder	10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Take No Action	Do Not Vote	Do Not Vote
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1a.	Elect Thomas L. Bené	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1b.	Elect Bruce E. Chinn	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1c.	Elect James C. Fish, Jr.	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1d.	Elect Andrés R. Gluski	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1e.	Elect Victoria M. Holt	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1f.	Elect Kathleen M. Mazzarella	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1g.	Elect Sean E. Menke	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1h.	Elect William B. Plummer	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	1i.	Elect Maryrose T. Sylvester	For	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	2.	Ratification of Auditor	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Waste Management, Inc.	WM	United States	5/14/2024	Annual	US94106L1098	Management	4.	Amendment to Articles Regarding Officer Exculpation	For	For	Against
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.1	Elect Flemming Ørnskov	Against	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.2	Elect Linda Baddour	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.3	Elect Udit Batra	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.4	Elect Daniel Brennan	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.5	Elect Richard H. Fearon	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.6	Elect Pearl S. Huang	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.7	Elect Wei Jiang	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.8	Elect Christopher A. Kuebler	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	1.9	Elect Mark P. Vergnano	For	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	2.	Ratification of Auditor	Against	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	3.	Advisory Vote on Executive Compensation	Against	For	For
Waters Corp.	WAT	United States	5/23/2024	Annual	US9418481035	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Watsco Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	1a.	Elect Barry S. Logan	For	For	For
Watsco Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	2.	Advisory Vote on Executive Compensation	Against	For	Against
Watsco Inc.	WSOB	United States	6/3/2024	Annual	US9426222009	Management	3.	Ratification of Auditor	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1a.	Elect Steven D. Black	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1b.	Elect Mark A. Chancy	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1c.	Elect Celeste A. Clark	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1d.	Elect Theodore F. Craver, Jr.	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1e.	Elect Richard K. Davis	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1f.	Elect Fabian T. Garcia	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1g.	Elect Wayne M. Hewett	Against	For	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1h.	Elect CeCelia Morken	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1i.	Elect Maria R. Morris	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1j.	Elect Felicia F. Norwood	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1k.	Elect Ronald L. Sargent	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1l.	Elect Charles W. Scharf	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	1m.	Elect Suzanne M. Vautrinot	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	3.	Ratification of Auditor	Against	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	Management	5.	Amend the Bylaws to Remove a Supermajority Requirement	For	For	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against

Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	Against	Against
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	12.	Shareholder Proposal Regarding Lobbying Report	For	Against	For
Wells Fargo & Co.	WFC	United States	4/30/2024	Annual	US9497461015	ShareHolder	13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1a.	Elect Mark A. Buthman	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1b.	Elect William F. Feehery	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1c.	Elect Robert F. Friel	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1d.	Elect Eric M. Green	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1e.	Elect Thomas W. Hofmann	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1f.	Elect Molly E. Joseph	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1g.	Elect Deborah L. V. Keller	Against	For	Against
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1h.	Elect Myla P. Lai-Goldman	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1i.	Elect Stephen H. Lockhart	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1j.	Elect Douglas A. Michels	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	1k.	Elect Paolo Pucci	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	2.	Advisory Vote on Executive Compensation	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	3.	Elimination of Supermajority Transaction Requirement	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	4.	Elimination of Supermajority Amendment Requirement	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	Management	5.	Ratification of Auditor	For	For	For
West Pharmaceutical Services, Inc.	WST	United States	4/23/2024	Annual	US9553061055	ShareHolder	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1a.	Elect Aneel Bhushi	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1b.	Elect Thomas F. Bogan	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	1c.	Elect Lynne M. Doughtie	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	2.	Ratification of Auditor	For	For	For
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Workday Inc	WDAY	United States	6/18/2024	Annual	US98138H1014	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Against
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	1.1	Elect David A. Steinberg	For	For	For
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	1.2	Elect John Sculley	Withhold	For	Withhold
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	1.3	Elect Imran Khan	For	For	For
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	2.	Ratification of Auditor	For	For	For
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	3.	Advisory Vote on Executive Compensation	Against	For	Against
Zeta Global Holdings Corp	ZETA	United States	6/18/2024	Annual	US98956A1051	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1a.	Elect Paul M. Bisaro	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1b.	Elect Vanessa Broadhurst	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1c.	Elect Frank A. D'Amelio	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1d.	Elect Gavin D. K. Hattersley	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1e.	Elect Sanjay Khosla	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1f.	Elect Antoinette R. Leatherberry	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1g.	Elect Michael B. McCallister	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1h.	Elect Gregory Norden	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1i.	Elect Louise M. Parent	Against	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1j.	Elect Kristin C. Peck	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1k.	Elect Willie M. Reed	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	1l.	Elect Robert W. Scully	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	2.	Advisory Vote on Executive Compensation	Against	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	3.	Ratification of Auditor	For	For	For
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	Management	4.	Amendment Regarding Officer Exculpation	For	For	Against
Zoetis Inc	ZTS	United States	5/22/2024	Annual	US98978V1035	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For	Against	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management		Elect Jagtar J. Chaudhry	For	For	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management	2.	Ratification of Auditor	For	For	For
Zscaler Inc	ZS	United States	1/5/2024	Annual	US98980G1022	Management	3.	Advisory Vote on Executive Compensation	For	For	Against