Schroders

Proxy Voting Report

Frequency: Annual
Client ID: GB99305M
Client Name: SIMAL - Schroder Global Alpha Equity Fund
Custodian: JP Morgan Chase
Date: Annual Report 2026

Country of Trade	Company	Meeting Date	Proponent	Proposal Label	Proposal Text	Mgmt	Custom Policy	Vote Decision	Rationale	Meeting Type
US	Medtronic Plc	16/10/2025	Management	1a.	Elect Craig Arnold	For	Against	Against	13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Cond	Annual
US	Medtronic Plc	16/10/2025	Management	1b.	Elect Scott C. Donnelly	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1c.	Elect Lidia L. Fonseca	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1d.	Elect John P. Groetelaars	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1e.	Elect Randall J. Hogan, III	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1f.	Elect William R. Jellison	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1g.	Elect Joon S. Lee	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1h.	Elect Gregory P. Lewis	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1i.	Elect Kevin E. Lofton	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1j.	Elect Geoffrey Straub Martha	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1k.	Elect Elizabeth G. Nabel	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	1l.	Elect Kendall J. Powell	For	Against	For		Annual
US	Medtronic Plc	16/10/2025	Management	2.	Appointment of Auditor and Authority to Set Fees	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Medtronic Plc	16/10/2025	Management	3.	Advisory Vote on Executive Compensation	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	6.	Authority to Repurchase Shares	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	7.	Capitalization of Reserves	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	8.	Reduction in Share Premium Account	For	For	For		Annual
US	Medtronic Plc	16/10/2025	Management	9.	Amendment to Articles Regarding Advance Notice Provisions	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1a.	Elect Denise Russell Fleming	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1b.	Elect Lance M. Fritz	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1c.	Elect Linda A. Harty	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1d.	Elect Kevin A. Lobo	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1e.	Elect Jennifer A. Parmentier	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1f.	Elect E. Jean Savage	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1g.	Elect Laura K. Thompson	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1h.	Elect James R. Verrier	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1i.	Elect James L. Wainscott	For	Against	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	1j.	Elect Beth A. Wozniak	For	For	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	2.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Parker-Hannifin Corp.	22/10/2025	Management	3.	Ratification of Auditor	For	For	For		Annual
GB	Astrazeneca plc	3/11/2025	Management	1	Adoption of New Articles	For	For	For		Special
US	KLA Corp.	5/11/2025	Management	1a.	Elect Robert M. Calderoni	For	Against	For		Annual
US	KLA Corp.	5/11/2025	Management	1b.	Elect Jason Conley	For	For	For		Annual
US	KLA Corp.	5/11/2025	Management	1c.	Elect Tracy A. Embree	For	For	For		Annual
US	KLA Corp.	5/11/2025	Management	1d.	Elect Jeneanne Hanley	For	For	For		Annual
US	KLA Corp.	5/11/2025	Management	1e.	Elect Kevin J. Kennedy	For	For	For		Annual
US	KLA Corp.	5/11/2025	Management	1f.	Elect Michael R. McMullen	For	For	For		Annual
US	KLA Corp.	5/11/2025	Management	1g.	Elect Victor Peng	For	For	For		Annual
US	KLA Corp.	5/11/2025	Management	1h.	Elect Jamie Samath	For	For	For		Annual
US	KLA Corp.	5/11/2025	Management	1i.	Elect Susan Taylor	For	For	For		Annual
US	KLA Corp.	5/11/2025	Management	1j.	Elect Richard P. Wallace	For	For	For		Annual
US	KLA Corp.	5/11/2025	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	KLA Corp.	5/11/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Tapestry Inc	13/11/2025	Management	1a.	Elect Darrell Cavens	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1b.	Elect Joanne C. Crevoiserat	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1c.	Elect David Elkins	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1d.	Elect Hanneke W. Faber	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1e.	Elect Anne Gates	For	Against	For		Annual
US	Tapestry Inc	13/11/2025	Management	1f.	Elect Thomas R. Greco	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1g.	Elect Kevin P. Hourican	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1h.	Elect Alan Lau	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1i.	Elect Pamela Lifford	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	1j.	Elect Annabelle Yu Long	For	For	For		Annual
US	Tapestry Inc	13/11/2025	Management	2.	Ratification of Auditor	For	Against	For		Annual
US	Tapestry Inc	13/11/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1a.	Elect Reid G. Hoffman	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1b.	Elect Hugh F. Johnston	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1c.	Elect Teri L. List	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1d.	Elect Catherine MacGregor	For	For	For		Annual

US	Microsoft Corporation	5/12/2025	Management	1e.	Elect Mark A. L. Mason	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1f.	Elect Satya Nadella	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1g.	Elect Sandra E. Peterson	For	Against	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1h.	Elect Penny S. Pritzker	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1i.	Elect John David Rainey	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1j.	Elect Charles W. Scharf	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1k.	Elect John W. Stanton	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	1l.	Elect Emma N. Walmsley	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	Microsoft Corporation	5/12/2025	Management	3.	Ratification of Auditor	For	Against	For		Annual
US	Microsoft Corporation	5/12/2025	Management	4.	Approval of the 2026 Stock Plan	For	For	For		Annual
US	Microsoft Corporation	5/12/2025	Shareholder	5.	Shareholder Proposal Regarding Censorship Risk Audit	Against	Against	Against	We do not believe that this proposal is the best way to address this issue. We be	Annual
US	Microsoft Corporation	5/12/2025	Shareholder	6.	Shareholder Proposal Regarding GenAI Discrimination	Against	Against	Against	We do not believe that this proposal is the best way to address this issue. We be	Annual
US	Microsoft Corporation	5/12/2025	Shareholder	7.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Against	Against	We do not believe that this proposal is the best way to address this issue. We be	Annual
US	Microsoft Corporation	5/12/2025	Shareholder	8.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rig	Against	Manual	Against	We do not believe that this proposal is the best way to address this issue. We be	Annual
US	Microsoft Corporation	5/12/2025	Shareholder	9.	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Against	For	Against	We do not believe that this proposal is the best way to address this issue. We be	Annual
US	Microsoft Corporation	5/12/2025	Shareholder	10.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil ar	Against	Manual	Against	We do not believe that this proposal is the best way to address this issue. We be	Annual
US	Spotify Technology S.A.	10/12/2025	Management	1a.	Elect Alex Norström	For	For	For		Special
US	Spotify Technology S.A.	10/12/2025	Management	1b.	Elect Gustav Söderström	For	For	For		Special
US	Autozone Inc.	17/12/2025	Management	1a.	Elect Philip B. Daniele, III	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	1b.	Elect Michael A. George	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	1c.	Elect Linda A. Goodspeed	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	1d.	Elect Earl G. Graves, Jr.	For	Against	For		Annual
US	Autozone Inc.	17/12/2025	Management	1e.	Elect Brian Hannasch	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	1f.	Elect Gale V. King	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	1g.	Elect Claire R. McDonough	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	1h.	Elect George R. Mrkonic, Jr.	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	1i.	Elect William C. Rhodes, III	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	1j.	Elect Jill Ann Soltau	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	1k.	Elect Constantino Spas Montesinos	For	For	For		Annual
US	Autozone Inc.	17/12/2025	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Autozone Inc.	17/12/2025	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based.41:	Annual
US	Intuit Inc	22/01/2026	Management	1a.	Elect Eve Burton	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	1b.	Elect Scott D. Cook	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	1c.	Elect Richard L. Dalzell	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	1d.	Elect Sasan Goodarzi	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	1e.	Elect Deborah Liu	For	Against	For	When voting against our guidelines, we take into account the governance frame	Annual
US	Intuit Inc	22/01/2026	Management	1f.	Elect Tekedra Mawakana	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	1g.	Elect Forrest E. Norrod	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	1h.	Elect Vasant M. Prabhu	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	1i.	Elect Thomas J. Szkutak	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	1j.	Elect Raul Vazquez	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	1k.	Elect Eric S. Yuan	For	For	For		Annual
US	Intuit Inc	22/01/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	Intuit Inc	22/01/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Intuit Inc	22/01/2026	Shareholder	4.	Shareholder Proposal Regarding Report on ROI of Diversity and Inclusion Programs	Against	Against	Against	We do not believe that this proposal adds material value for the company or for	Annual
US	Visa Inc	27/01/2026	Management	1a.	Elect Lloyd A. Carney	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1b.	Elect Kermit R. Crawford	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1c.	Elect Francisco Javier Fernández Carbajal	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1d.	Elect Teri L. List	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1e.	Elect John F. Lundgren	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1f.	Elect Ryan McInerney	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1g.	Elect Denise M. Morrison	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1h.	Elect Pamela Murphy	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1i.	Elect William J. Ready	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1j.	Elect Linda J. Rendle	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	1k.	Elect Maynard G. Webb, Jr.	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	Visa Inc	27/01/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Visa Inc	27/01/2026	Management	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	For		Annual
US	Visa Inc	27/01/2026	Shareholder	5.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	Support for this proposal is not warranted. We believe how we have voted is in t	Annual
US	Visa Inc	27/01/2026	Shareholder	6.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For	Support for this proposal is warranted as it would improve the ability of minority	Annual
US	Visa Inc	27/01/2026	Shareholder	7.	Shareholder Proposal Regarding Report on Risk Management Concerning Deepfake Co	Against	Against	Against	Support for this proposal is not warranted. We believe how we have voted is in t	Annual
US	Visa Inc	27/01/2026	Shareholder	8.	Shareholder Proposal Regarding Report on ROI of Inclusion Programs	Against	Against	Against	Support for this proposal is not warranted. We believe how we have voted is in t	Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	1.1	Accounts and Reports	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	1.2	Report on Non-Financial Information	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	1.3	Allocation of Profits/Dividends	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	1.4	Ratification of Board Acts	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.1	Elect Sonia Dulá	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.2	Elect Raúl Catarino Galamba de Oliveira	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.3	Elect Ana Leonor Revenga Shanklin	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.4	Elect Carlos Salazar Lomelín	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	2.5	Elect Jorge Montalbo Todolí	For	For	For		Annual

ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	3.	Authority to Issue Contingent Convertible Instruments	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	4.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	5.	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation programs	Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	6.	Remuneration Policy	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	7.	Maximum Variable Pay Ratio	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	8.	Appointment of Auditor	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	9.	Authorisation of Legal Formalities	For	For	For		Annual
ES	Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Management	10.	Remuneration Report	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	3	Appointment of Auditor	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	4	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5A	Elect Michel Demaré	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5B	Elect Pascal Soriot	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5C	Elect Aradhana Sarin	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5D	Elect Philip Broadley	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5E	Elect Euan Ashley	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5F	Elect Birgit Conix	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5G	Elect Rene Haas	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5H	Elect Karen Knudsen	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5I	Elect Diana Layfield	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5J	Elect Anna Manz	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5K	Elect Sherilyn S. McCoy	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5L	Elect Tony MOK Shu Kam	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	5M	Elect Marcus Wallenberg	For	Against	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	6	Remuneration Report	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	7	Performance Share Plan	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	8	Authorisation of Political Donations	For	For	For		Annual
GB	Astrazeneca plc	9/04/2026	Management	9	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Astrazeneca plc	9/04/2026	Management	10	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Astrazeneca plc	9/04/2026	Management	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Astrazeneca plc	9/04/2026	Management	12	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
GB	Astrazeneca plc	9/04/2026	Management	13	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1a.	Elect Jean-Pierre Garnier	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1b.	Elect David L. Gitlin	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1c.	Elect John J. Greisch	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1d.	Elect Charles M. Holley, Jr.	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1e.	Elect Michael M. McNamara	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1f.	Elect Amy E. Miles	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1g.	Elect Susan N. Story	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1h.	Elect Michael A. Todman	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1i.	Elect Maximilian Viessmann	For	For	For		Annual
US	Carrier Global Corp	15/04/2026	Management	1j.	Elect Virginia M. Wilson	For	Against	For		Annual
US	Carrier Global Corp	15/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median perform	Annual
US	Carrier Global Corp	15/04/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	2	Allocation of Dividends	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	3	Ratification of Management Board Acts	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	4	Ratification of Supervisory Board Acts	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	5	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	6	Appointment of Auditor	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	7	Remuneration Report	For	Against	For	37: Metric Concerns: Less than 50% of STI targets are financial. 29.2: LTIP Stru	Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.a	Supervisory Board Size	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.b	Elect Christine Catasta	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.c	Elect Roeland Louwhoff	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.d	Elect Jernej Omahen	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.e	Elect Dorota Snarska-Kuman	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	8.f	Elect Christiane Tusek	For	For	For		Annual
AT	Erste Group Bank AG	17/04/2026	Management	9	Authority to Issue Convertible Debt Instruments	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
AT	Erste Group Bank AG	17/04/2026	Management	10	Increase in Authorised Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
AT	Erste Group Bank AG	17/04/2026	Management	11	Authority to Repurchase Shares for Trading Purposes	For	For	For	We believe that giving companies the opportunity to trade in their own shares is	Annual
AT	Erste Group Bank AG	17/04/2026	Management	12.1	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
AT	Erste Group Bank AG	17/04/2026	Management	12.2	Authority to Reissue Treasury Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
US	Broadcom Inc	20/04/2026	Management	1a.	Elect Diane M. Bryant	For	Manual	Against	Ongoing concerns around pay practices including front loaded awards resulting	Annual
US	Broadcom Inc	20/04/2026	Management	1b.	Elect Gayla J. Delly	For	For	For		Annual
US	Broadcom Inc	20/04/2026	Management	1c.	Elect Kenneth Y. Hao	For	For	For		Annual
US	Broadcom Inc	20/04/2026	Management	1d.	Elect Check Kian Low	For	Manual	Against	Ongoing concerns around pay practices including front loaded awards resulting	Annual
US	Broadcom Inc	20/04/2026	Management	1e.	Elect Justine F. Page	For	For	For		Annual
US	Broadcom Inc	20/04/2026	Management	1f.	Elect Henry S. Samueli	For	Against	For		Annual
US	Broadcom Inc	20/04/2026	Management	1g.	Elect Hock E. Tan	For	For	For		Annual
US	Broadcom Inc	20/04/2026	Management	1h.	Elect Harry L. You	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may imp	Annual
US	Broadcom Inc	20/04/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Broadcom Inc	20/04/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Ongoing concerns around pay practices including front loaded awards resulting	Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1a.	Elect Ralph A. LaRossa	For	For	For		Annual

US	Public Service Enterprise Group Inc.	21/04/2026	Management	1b.	Elect Susan Tomasky	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1c.	Elect Willie A. Deese	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1d.	Elect Jamie M. Gentoso	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1e.	Elect Ricardo G. Pérez	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1f.	Elect Valerie A. Smith	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1g.	Elect Scott G. Stephenson	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1h.	Elect Laura A. Sugg	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1i.	Elect John P. Surma	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1j.	Elect Kenneth Y Tanji	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	1k.	Elect Geisha Jimenez Williams	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	3a.	Elimination of Supermajority Requirement for Certain Business Combinations	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	3b.	Elimination of Supermajority Requirement to Remove a Director Without Cause	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	3c.	Elimination of Supermajority Requirement to Amend the Bylaws	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	4.	Approval of the Employee Stock Purchase Plan	For	For	For		Annual
US	Public Service Enterprise Group Inc.	21/04/2026	Management	5.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
PT	Jeronimo Martins - S.G.P.S., S.A.	23/04/2026	Management	1	Accounts and Reports; Remuneration Report	For	Against	For		Annual
PT	Jeronimo Martins - S.G.P.S., S.A.	23/04/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
PT	Jeronimo Martins - S.G.P.S., S.A.	23/04/2026	Management	3	Ratification of Board and Supervisory Council Acts	For	For	For		Annual
PT	Jeronimo Martins - S.G.P.S., S.A.	23/04/2026	Management	4	Remuneration Committee Fees	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	1.c.	Remuneration Report	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	1.d.	Accounts and Reports	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	1.f.	Allocation of Dividends	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	1.g.	Ratification of Management Board Acts	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	1.h.	Ratification of Supervisory Board Acts	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	2.a.	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
NL	Heineken N.V	23/04/2026	Management	2.b.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
NL	Heineken N.V	23/04/2026	Management	2.c.	Authority to Suppress Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
NL	Heineken N.V	23/04/2026	Management	2.d.	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation program	Annual
NL	Heineken N.V	23/04/2026	Management	3.	Management Board Remuneration Policy	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	4.a.	Elect Pamela Mars-Wright to the Supervisory Board	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	4.b.	Elect Marion Helmes to the Supervisory Board	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	5.a.	Appointment of Auditor	For	For	For		Annual
NL	Heineken N.V	23/04/2026	Management	5.b.	Appointment of Auditor for Sustainability Reporting (FY2027)	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1a.	Elect Herbert A. Allen, III	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1b.	Elect Bela Bajaria	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1d.	Elect Henrique Braun	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1e.	Elect Christopher C. Davis	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1f.	Elect Carolyn N. Everson	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1g.	Elect Thomas S. Gayner	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1h.	Elect Max Levchin	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1i.	Elect Amity Millhiser	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1j.	Elect James Quincey	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1k.	Elect Caroline J. Tsay	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	1l.	Elect David B. Weinberg	For	For	For		Annual
US	Coca-Cola Co	29/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	Coca-Cola Co	29/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Coca-Cola Co	29/04/2026	Shareholder	4.	Shareholder Proposal Regarding Amendment to Bylaws for Corporate Governance and	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	Coca-Cola Co	29/04/2026	Shareholder	5.	Shareholder Proposal Regarding Report on Plastic Packaging Policies	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	Coca-Cola Co	29/04/2026	Shareholder	6.	Shareholder Proposal Regarding Report on DEI Efforts	Against	Manual	Against	Support for this proposal is not warranted as we do not find that the company is	Annual
US	Coca-Cola Co	29/04/2026	Shareholder	7.	Shareholder Proposal Regarding Report on Risks Associated With Chemicals and Addit	Against	Manual	For	Support for this proposal is warranted as shareholders would benefit from grea	Annual
US	Coca-Cola Co	29/04/2026	Shareholder	8.	Shareholder Proposal Regarding Report on Increased Sustainability Disclosure	Against	Manual	For	Shareholders would benefit from greater disclosure on the company's wider su	Annual
GB	Haleon plc	29/04/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	02	Remuneration Report	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	03	Remuneration Policy	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	04	Final Dividend	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	05	Elect Manvinder S. Banga	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	06	Elect Brian McNamara	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	07	Elect Dawn Allen	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	08	Elect Alan Stewart	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	09	Elect Nancy Avila	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	10	Elect Marie-Anne Aymerich	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	11	Elect Blathnaid Bergin	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	12	Elect Tracy Clarke	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	13	Elect Vivienne Cox	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	14	Elect Asmita Dubey	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	15	Elect Matthew J. Shattock	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	16	Appointment of Auditor	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	17	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	18	Authorisation of Political Donations	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Haleon plc	29/04/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual

GB	Haleon plc	29/04/2026	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Haleon plc	29/04/2026	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	Haleon plc	29/04/2026	Management	23	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
US	Boston Scientific Corp.	30/04/2026	Management	1a.	Elect David C. Habiger	For	Against	Against	17: Overboarding: Nominee sits on a number of external boards which may imp	Annual
US	Boston Scientific Corp.	30/04/2026	Management	1b.	Elect Edward J. Ludwig	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	1c.	Elect Michael F. Mahoney	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	1d.	Elect Jessica L. Mega	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	1e.	Elect Susan E Morano	For	Against	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	1f.	Elect Cheryl Pegus	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	1g.	Elect Catherine R. Smith	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	1h.	Elect Christophe P. Weber	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	1i.	Elect David S. Wichmann	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	1j.	Elect Ellen M. Zane	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median perform	Annual
US	Boston Scientific Corp.	30/04/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Boston Scientific Corp.	30/04/2026	Management	4.	Amendment to the Employee Stock Purchase Plan	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	5.	Elimination of Supermajority Requirement	For	For	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	6.	Amendment to Certificate of Incorporation to Provide for Officer Exculpation	For	Manual	For		Annual
US	Boston Scientific Corp.	30/04/2026	Management	7.	Adoption of Right to Call a Special Meeting	For	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of sh	Annual
US	Boston Scientific Corp.	30/04/2026	Shareholder	8.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	16: Shareholder Rights: We believe this amendment is in the best interests of sh	Annual
CH	Alcon Inc	30/04/2026	Management	1	Accounts and Reports	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	2	Ratification of Board and Management Acts	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	3	Allocation of Dividends	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	4	Report on Non-Financial Matters	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	5.1	Compensation Report	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	5.2	Board Compensation	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	5.3	Executive Compensation (Total)	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.1	Elect F. Michael Ball as Board Chair	For	Manual	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.2	Elect Lynn Dorsey Bleil	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.3	Elect Arthur Cummings	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.4	Elect Deborah DiSanzo	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.5	Elect David J. Endicott	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.6	Elect Thomas Glanzmann	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.7	Elect D. Keith Grossman	For	Against	Against	13.3: Board Composition: Insufficient diversity.	Annual
CH	Alcon Inc	30/04/2026	Management	6.8	Elect Karen J. May	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.9	Elect Ines Pöschel	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.10	Elect Dieter Spälti	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	6.11	Elect R. Scott Herren	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	7.1	Elect Thomas Glanzmann as Compensation Committee Member	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	7.2	Elect Karen J. May as Compensation Committee Member	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	7.3	Elect Ines Pöschel as Compensation Committee Member	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	8	Appointment of Independent Proxy	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	9	Appointment of Auditor	For	For	For		Annual
CH	Alcon Inc	30/04/2026	Management	10	Additional or Amended Proposals		Against	Against	40: Lack of Disclosure.	Annual
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0010	Transfer of Reserves	For	For	For	We believe that the board is in the best position to decide upon the managemer	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0020	Accounts and Reports	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0030	Allocation of Dividends	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0040	Remuneration Policy	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0050	Remuneration Report	For	Against	Against	32.3: Metric Concerns: Lack of disclosure of performance targets of STI.	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0060	Severance Agreements	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0070	2026 Annual Incentive Plan	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0080	2026-2029 Performance Share Plan Long-Term Incentive Plan	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0090	2026-2029 LECOIP Plan	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0100	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0110	Authority to Repurchase and Reissue Shares to Service the Incentive Plans of the Intes	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0120	Authority to Repurchase and Reissues Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0130	Cancellation of Shares	For	For	For	We believe that buyback programs and associated share cancellation program	Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0140	Authority to Issue Shares to Service the 2022-2025 Performance Share Plan	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0150	Authority to Issue Shares to Implement 2026-2029 LECOIP	For	For	For		Mix
IT	Intesa Sanpaolo Spa	30/04/2026	Management	0160	Authority to Issue Shares to Implement 2026-2029 Performance Share Plan	For	For	For		Mix
US	Uber Technologies Inc	4/05/2026	Management	1a.	Elect Ronald D. Sugar	For	Against	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	1b.	Elect Revathi Advaithi	For	For	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	1c.	Elect Turqi Alnowaiser	For	For	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	1d.	Elect Nikesh Arora	For	For	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	1e.	Elect Ursula M. Burns	For	For	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	1f.	Elect Robert A. Eckert	For	For	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	1g.	Elect Amanda Ginsberg	For	For	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	1h.	Elect Dara Khosrowshahi	For	For	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	1i.	Elect John A. Thain	For	For	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	1j.	Elect Alexander R. Wynaendts	For	For	For		Annual
US	Uber Technologies Inc	4/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median perform	Annual
US	Uber Technologies Inc	4/05/2026	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accou	Annual
US	Uber Technologies Inc	4/05/2026	Management	4.	Ratification of Auditor	For	For	For		Annual

DE	Sap SE	5/05/2026	Management	2.	Allocation of Dividends	For	For	For		Annual
DE	Sap SE	5/05/2026	Management	3.	Ratification of Management Board Acts	For	For	For		Annual
DE	Sap SE	5/05/2026	Management	4.	Ratification of Supervisory Board Acts	For	For	For		Annual
DE	Sap SE	5/05/2026	Management	5.1	Appointment of Auditor	For	For	For		Annual
DE	Sap SE	5/05/2026	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For		Annual
DE	Sap SE	5/05/2026	Management	6.	Remuneration Report	For	Against	For	25: The threshold target of the relative TSR metric is set below median performa	Annual
DE	Sap SE	5/05/2026	Management	7.	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
DE	Sap SE	5/05/2026	Management	8.1	Elect Pekka Ala-Pietilä	For	Against	For	13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Con	Annual
DE	Sap SE	5/05/2026	Management	8.2	Elect Rouven Westphal	For	For	Against	Lack of diversity on the ExCo	Annual
DE	Sap SE	5/05/2026	Management	8.3	Elect René Obermann	For	For	For		Annual
DE	Sap SE	5/05/2026	Management	8.4	Elect Michael P. Gregoire	For	For	For		Annual
DE	Sap SE	5/05/2026	Management	9.	Amendments to Articles (Electronic Shares)	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	2	Remuneration Report	For	Against	For	26: Executive director salary increases exceed those awarded to the wider work	Annual
GB	GSK Plc	6/05/2026	Management	3	Amendment to Remuneration Policy (NED Fees)	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	4	Elect Luke V. Miels	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	5	Elect Sir Jonathan R. Symonds	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	6	Elect Julie Brown	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	7	Elect Elizabeth McKee Anderson	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	8	Elect Charles A. Bancroft	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	9	Elect Hal V. Barron	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	10	Elect Anne Beal	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	11	Elect Wendy Becker	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	12	Elect Harry Dietz	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	13	Elect Jeannie Lee	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	14	Elect Gavin Screaton	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	15	Elect Vishal Sikka	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	16	Appointment of Auditor	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	17	Authority to Set Auditor's Fees	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	18	Authorisation of Political Donations	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	19	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	GSK Plc	6/05/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	GSK Plc	6/05/2026	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	GSK Plc	6/05/2026	Management	22	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
GB	GSK Plc	6/05/2026	Management	23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
GB	GSK Plc	6/05/2026	Management	25	Amendments to Articles	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1a.	Elect Mark W. Adams	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1b.	Elect Ita M. Brennan	For	Against	Against	13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Con	Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1c.	Elect Lewis Chew	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1d.	Elect Anirudh Devgan	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1e.	Elect Moshe N. Gavrielov	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1f.	Elect Mary L. Krakauer	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1g.	Elect Julia Liuson	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1h.	Elect James D. Plummer	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1i.	Elect Alberto Sangiovanni Vincentelli	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1j.	Elect Young K. Sohn	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	1k.	Elect Luc Van den hove	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	2.	Amendment to the Omnibus Equity Incentive Plan	For	For	For		Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	Cadence Design Systems, Inc.	7/05/2026	Management	4.	Ratification of Auditor	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	1a.	Elect Ana Demel	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	1b.	Elect James Leonard Dinkins	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	1c.	Elect William W. Douglas, III	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	1d.	Elect Mark J. Hall	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	1e.	Elect Tiffany M. Hall	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	1f.	Elect Jeanne P. Jackson	For	Against	Against	15: Independence: Non-independent director serving on the remuneration com	Annual
US	Monster Beverage Corp.	14/05/2026	Management	1g.	Elect Steven G. Pizula	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	1h.	Elect Rodney C. Sacks	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	1i.	Elect Hilton H. Schlosberg	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	1j.	Elect Mark S. Vidergauz	For	Against	Against	13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Con	Annual
US	Monster Beverage Corp.	14/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Monster Beverage Corp.	14/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	28.1: Excessive use of EPS in variable pay plans and lack of TSR in the LTIP.	Annual
US	Morgan Stanley	14/05/2026	Management	1a.	Elect Megan Butler	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1b.	Elect Thomas H. Glocer	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1c.	Elect Lynn J. Good	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1d.	Elect Robert H. Herz	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1e.	Elect Yasushi Itagaki	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1f.	Elect Erika H. James	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1g.	Elect Hironori Kamezawa	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1h.	Elect Shelley B. Leibowitz	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1i.	Elect Judith A. Miscik	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1j.	Elect Dennis M. Nally	For	For	For		Annual

US	Morgan Stanley	14/05/2026	Management	1k.	Elect Douglas L. Peterson	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1l.	Elect Edward Pick	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1m.	Elect Mary L. Schapiro	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1n.	Elect Perry M. Traquina	For	For	For		Annual
US	Morgan Stanley	14/05/2026	Management	1o.	Elect Rayford Wilkins Jr.	For	Against	Against	Insufficient disclosure of board demographics.	Annual
US	Morgan Stanley	14/05/2026	Management	2.	Ratification of Auditor	For	Against	For		Annual
US	Morgan Stanley	14/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Morgan Stanley	14/05/2026	Shareholder	4.	Shareholder Proposal Regarding Independent Chair	Against	For	For	Shareholders would benefit from an independent chair. We believe that indepe	Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1a.	Elect Manuel P. Alvarez	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1b.	Elect Peter Babej	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1c.	Elect Molly C. Campbell	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1d.	Elect Archana Deskus	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1e.	Elect Serge Dumont	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1f.	Elect Mark R. Hutchins	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1g.	Elect Paul H. Irving	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1h.	Elect Sabrina Kay	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1i.	Elect Jack C. Liu	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1j.	Elect Dominic Ng	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	1k.	Elect Lester M. Sussman	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	East West Bancorp, Inc.	18/05/2026	Management	3.	Amendment to the 2021 Stock Incentive Plan	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	4.	Approval of the 2026 Employee Stock Purchase Plan	For	For	For		Annual
US	East West Bancorp, Inc.	18/05/2026	Management	5.	Ratification of Auditor	For	For	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	1a.	Elect James F. Albaugh	For	For	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	1b.	Elect Amy E. Alving	For	For	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	1c.	Elect Sharon Barner	For	Against	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	1d.	Elect Joseph S. Cantie	For	For	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	1e.	Elect Robert F. Leduc	For	For	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	1f.	Elect Jody G. Miller	For	For	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	1g.	Elect John C. Plant	For	For	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	1h.	Elect Ulrich R. Schmidt	For	For	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	1i.	Elect Gunner S. Smith	For	For	For		Annual
US	Howmet Aerospace Inc	19/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Howmet Aerospace Inc	19/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Lack of sufficient disclosure of performance targets.	Annual
GB	Shell Plc	19/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	2	Remuneration Policy	For	Against	For		Annual
GB	Shell Plc	19/05/2026	Management	3	Remuneration Report	For	Against	For		Annual
GB	Shell Plc	19/05/2026	Management	4	Elect Holly K. Koeppel	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	5	Elect Clare Scherrer	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	6	Elect Dick Boer	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	7	Elect Ann F. Godbehere	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	8	Elect Sinead Gorman	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	9	Elect Jane Holl Lute	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	10	Elect Sir Andrew Mackenzie	For	For	Against	Governance concerns.	Annual
GB	Shell Plc	19/05/2026	Management	11	Elect Sir Charles Roxburgh	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	12	Elect Wael Sawan	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	13	Elect Abraham Schot	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	14	Elect Leena Srivastava	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	15	Elect Cyrus Taraporevala	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	16	Appointment of Auditor	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	17	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Shell Plc	19/05/2026	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Shell Plc	19/05/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Shell Plc	19/05/2026	Management	20	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
GB	Shell Plc	19/05/2026	Management	21	Authority to Repurchase Shares (Off-Market)	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
GB	Shell Plc	19/05/2026	Management	22	Authorisation of Political Donations	For	For	For		Annual
GB	Shell Plc	19/05/2026	Shareholder	23	Shareholder Proposal Regarding Strategy Under Declining Oil and Gas Demand	Against	Manual	Against	We are not supportive of this resolution at this time.	Annual
US	NextEra Energy Inc	21/05/2026	Management	1a.	Elect Nicole S. Arnaboldi	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1b.	Elect James L. Camaren	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1c.	Elect Naren K. Gursahaney	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1d.	Elect Kirk S. Hachigian	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1e.	Elect Maria G. Henry	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1f.	Elect John W. Ketchum	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1g.	Elect Amy B. Lane	For	For	Against	13.3: Board Composition: Insufficient diversity.	Annual
US	NextEra Energy Inc	21/05/2026	Management	1h.	Elect Geoffrey Straub Martha	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1i.	Elect David L. Porges	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1j.	Elect Deborah L. Stahlkopf	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1k.	Elect John Arthur Stall	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	1l.	Elect Darryl L. Wilson	For	For	For		Annual
US	NextEra Energy Inc	21/05/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	NextEra Energy Inc	21/05/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	NextEra Energy Inc	21/05/2026	Shareholder	4.	Shareholder Proposal Regarding Reducing Contribution to Climate Change	Against	Manual	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	NextEra Energy Inc	21/05/2026	Shareholder	5.	Shareholder Proposal Regarding Report on Emission Reduction Policies	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual

HK	AIA Group Limited	22/05/2026	Management	1	Accounts and Reports	For	For	For		Annual
HK	AIA Group Limited	22/05/2026	Management	2	Allocation of Profits/Dividends	For	For	For		Annual
HK	AIA Group Limited	22/05/2026	Management	3	Elect Mark Edward TUCKER	For	For	For		Annual
HK	AIA Group Limited	22/05/2026	Management	4	Elect Shulamite N. K. KHOO	For	For	For		Annual
HK	AIA Group Limited	22/05/2026	Management	5	Elect KU Man	For	For	For		Annual
HK	AIA Group Limited	22/05/2026	Management	6	Elect Mari Elka Pangestu	For	For	For		Annual
HK	AIA Group Limited	22/05/2026	Management	7	Elect ONG Chong Tee	For	For	For		Annual
HK	AIA Group Limited	22/05/2026	Management	8	Elect Nor Shamsiah Mohd Yunus	For	For	For		Annual
HK	AIA Group Limited	22/05/2026	Management	9	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
HK	AIA Group Limited	22/05/2026	Management	10A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
HK	AIA Group Limited	22/05/2026	Management	10B	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
HK	AIA Group Limited	22/05/2026	Management	11	Amendments to Articles	For	Against	Against	16: We do not support Virtual Only meetings.	Annual
US	Meta Platforms Inc	27/05/2026	Management	1.01	Elect Peggy Alford	For	Withhold	Withhold	13.3: Board Composition: Insufficient diversity. 16: Governance: The nominee	Annual
US	Meta Platforms Inc	27/05/2026	Management	1.02	Elect Marc L. Andreessen	For	For	For		Annual
US	Meta Platforms Inc	27/05/2026	Management	1.03	Elect John Arnold	For	For	For		Annual
US	Meta Platforms Inc	27/05/2026	Management	1.04	Elect Patrick Collison	For	For	For		Annual
US	Meta Platforms Inc	27/05/2026	Management	1.05	Elect John Elkann	For	Withhold	Withhold	17: Overboarding: Nominee sits on a number of external boards which may imp	Annual
US	Meta Platforms Inc	27/05/2026	Management	1.06	Elect Andrew W. Houston	For	Withhold	Withhold	45: A shareholder proposal was passed by a majority of shareholders but the bo	Annual
US	Meta Platforms Inc	27/05/2026	Management	1.07	Elect Nancy Killefer	For	Withhold	Withhold	Other governance issue	Annual
US	Meta Platforms Inc	27/05/2026	Management	1.08	Elect Robert M. Kimmitt	For	For	For		Annual
US	Meta Platforms Inc	27/05/2026	Management	1.09	Elect Charles Songhurst	For	For	For		Annual
US	Meta Platforms Inc	27/05/2026	Management	1.10	Elect Dana White	For	For	For		Annual
US	Meta Platforms Inc	27/05/2026	Management	1.11	Elect Tony Xu	For	Withhold	Withhold	45: A shareholder proposal was passed by a majority of shareholders but the bo	Annual
US	Meta Platforms Inc	27/05/2026	Management	1.12	Elect Mark Zuckerberg	For	For	Withhold	Governance concerns.	Annual
US	Meta Platforms Inc	27/05/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	3.	Shareholder Proposal Regarding Risks of AI Data Sourcing	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	4.	Shareholder Proposal Regarding Advisory Vote on Compensation (Say on Pay)	Against	Manual	For	We believe annual Say on Pay votes are in the best interests of promoting accou	Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	5.	Shareholder Proposal Regarding Recapitalization	Against	Manual	For	Support for this proposal is warranted because we believe that the terms of the	Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	6.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	Manual	For	Support for this proposal is warranted, given the dual-share class structure and	Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	7.	Shareholder Proposal Regarding Effectiveness of Human Rights Due Diligence in Gaza	Against	For	For	Shareholders would benefit from increased transparency and disclosure on how	Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	8.	Shareholder Proposal Regarding Efforts to Address Antisemitism and Hate	Against	Manual	For	Shareholders would benefit from increased transparency on the effectiveness o	Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	9.	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Against	Manual	For	We believe that the company can strengthen the credibility of its climate goals v	Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	10.	Shareholder Proposal Regarding Linking Child Safety to Executive Compensation	Against	Manual	Against	Although we recognise the risks related to child safety online, we do not believe	Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	11.	Shareholder Proposal Regarding Data Protection Impact Assessment	Against	Manual	For	We believe that in light of ongoing global regulation on data privacy and protect	Annual
US	Meta Platforms Inc	27/05/2026	Shareholder	12.	Shareholder Proposal Regarding Risks Related to H-1B Visa Program	Against	Against	Against	Against, we do not believe this to be in the best interests of shareholders. Supp	Annual
US	Otis Worldwide Corp	27/05/2026	Management	1a.	Elect Thomas A. Bartlett	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1b.	Elect Jeffrey H. Black	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1c.	Elect Jill C. Brannon	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1d.	Elect Nelda J. Connors	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1e.	Elect Kathy Hopinkah Hannan	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1f.	Elect Christopher J. Kearney	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1g.	Elect Judith F. Marks	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1h.	Elect Margaret M.V. Preston	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1i.	Elect Shelley Stewart, Jr.	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	1j.	Elect John H. Walker	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median perform	Annual
US	Otis Worldwide Corp	27/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Otis Worldwide Corp	27/05/2026	Shareholder	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For	Shareholders would benefit from this additional disclosure.	Annual
FR	Legrand SA	27/05/2026	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	2	Consolidated Accounts and Reports	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	3	Allocation of Profits/Dividends	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	4	2025 Remuneration Report	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	5	2025 Remuneration of Angeles Garcia-Poveda, Chair	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	6	2025 Remuneration of Benoît Coquart, CEO	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	7	2026 Remuneration Policy (Chair)	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	8	2026 Remuneration Policy (CEO)	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	9	2026 Directors' Fees	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	10	2026 Remuneration Policy (Board of Directors)	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	11	Elect Benoît Coquart	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	12	Elect Isabelle Boccon-Gibod	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	13	Elect Valérie Chort	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	14	Elect Angeles Garcia-Poveda	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	15	Elect Clare Scherrer	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	16	Authority to Repurchase and Reissue Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Mix
FR	Legrand SA	27/05/2026	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	We believe that buyback programs and associated share cancellation program	Mix
FR	Legrand SA	27/05/2026	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Mix
FR	Legrand SA	27/05/2026	Management	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Mix
FR	Legrand SA	27/05/2026	Management	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Mix
FR	Legrand SA	27/05/2026	Management	21	Greenshoe	For	For	For	A company may be granted the authority to increase any issuance of shares by	Mix
FR	Legrand SA	27/05/2026	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Mix
FR	Legrand SA	27/05/2026	Management	23	Employee Stock Purchase Plan	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Mix
FR	Legrand SA	27/05/2026	Management	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	Placing a limit on the boards authority to increase a companys share capital is	Mix

FR	Legrand SA	27/05/2026	Management	26	Amendments to Articles Regarding Employee Representatives	For	For	For		Mix
FR	Legrand SA	27/05/2026	Management	27	Authorisation of Legal Formalities	For	For	For		Mix
US	Salesforce Inc	28/05/2026	Management	1a.	Elect Marc R. Benioff	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1b.	Elect Laura Alber	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1c.	Elect Amy L. Chang	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1d.	Elect Craig A. Conway	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1e.	Elect Arnold W. Donald	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1f.	Elect Parker Harris	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1g.	Elect David B. Kirk	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1h.	Elect Neelie Kroes	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1i.	Elect Sachin Mehra	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1j.	Elect G. Mason Morfit	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1k.	Elect Oscar Munoz	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	1l.	Elect John V. Roos	For	Against	Against	13.3: Board Composition: Insufficient diversity. 13.2: Board Composition: Con	Annual
US	Salesforce Inc	28/05/2026	Management	1m.	Elect Robin L. Washington	For	Manual	For		Annual
US	Salesforce Inc	28/05/2026	Management	2.	Amendment to the 2013 Equity Incentive Plan	For	For	Against	The plan allows for accelerated vesting.	Annual
US	Salesforce Inc	28/05/2026	Management	3.	Amendment to the 2004 Employee Stock Purchase Plan	For	For	For		Annual
US	Salesforce Inc	28/05/2026	Management	4.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Salesforce Inc	28/05/2026	Management	5.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	Salesforce Inc	28/05/2026	Shareholder	6.	Shareholder Proposal Regarding Cumulative Voting	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	Arista Networks Inc	29/05/2026	Management	1.01	Elect Lewis Chew	For	For	For		Annual
US	Arista Networks Inc	29/05/2026	Management	1.02	Elect Greg Lavender	For	For	For		Annual
US	Arista Networks Inc	29/05/2026	Management	1.03	Elect Mark B. Templeton	For	For	For		Annual
US	Arista Networks Inc	29/05/2026	Management	2.	Advisory Vote on Executive Compensation	For	Manual	Against	We are against the duplication of metrics across variable pay plans. Insufficient	Annual
US	Arista Networks Inc	29/05/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Taiwan Semiconductor Manufacturing	4/06/2026	Management	1.	2025 Business Report and Financial Statements	For	For	For		Annual
US	Taiwan Semiconductor Manufacturing	4/06/2026	Management	2.	Amendments to the Articles of Incorporation	For	For	For		Annual
US	Taiwan Semiconductor Manufacturing	4/06/2026	Management	3.	Amendments to the Procedures for Acquisition or Disposal of Assets	For	For	For		Annual
US	Alphabet Inc	5/06/2026	Management	1a.	Elect Larry Page	For	For	For		Annual
US	Alphabet Inc	5/06/2026	Management	1b.	Elect Sergey Brin	For	For	For		Annual
US	Alphabet Inc	5/06/2026	Management	1c.	Elect Sundar Pichai	For	For	For		Annual
US	Alphabet Inc	5/06/2026	Management	1d.	Elect John L. Hennessy	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. 16: Gove	Annual
US	Alphabet Inc	5/06/2026	Management	1e.	Elect Frances H. Arnold	For	Manual	Against	Company has not implemented SHP passed by majority of shareholders.	Annual
US	Alphabet Inc	5/06/2026	Management	1f.	Elect R. Martin Chavez	For	For	For		Annual
US	Alphabet Inc	5/06/2026	Management	1g.	Elect L. John Doerr	For	Against	For		Annual
US	Alphabet Inc	5/06/2026	Management	1h.	Elect Roger W. Ferguson, Jr.	For	For	For		Annual
US	Alphabet Inc	5/06/2026	Management	1i.	Elect K. Ram Shriram	For	For	For		Annual
US	Alphabet Inc	5/06/2026	Management	1j.	Elect Robin L. Washington	For	For	For		Annual
US	Alphabet Inc	5/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	Alphabet Inc	5/06/2026	Management	3.	Amendment to the 2021 Stock Plan	For	For	For		Annual
US	Alphabet Inc	5/06/2026	Management	4.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based. 2	Annual
US	Alphabet Inc	5/06/2026	Shareholder	5.	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Against	Manual	For	We believe that the company can strengthen the credibility of its climate goals v	Annual
US	Alphabet Inc	5/06/2026	Shareholder	6.	Shareholder Proposal Regarding Water Usage Policies and Practices	Against	Against	Against	We voted Against this proposal because we do not believe this to be in the best	Annual
US	Alphabet Inc	5/06/2026	Shareholder	7.	Shareholder Proposal Regarding Recapitalization	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients	Annual
US	Alphabet Inc	5/06/2026	Shareholder	8.	Shareholder Proposal Regarding Viewpoint Diversity	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	Alphabet Inc	5/06/2026	Shareholder	9.	Shareholder Proposal Regarding Use of Partners' Diagnostic Tools	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	Alphabet Inc	5/06/2026	Shareholder	10.	Shareholder Proposal Regarding Impact of U.S. Immigration Policy and Enforcement	Against	Manual	Against	We believe that how we have voted is in the best financial interest of our clients	Annual
US	Alphabet Inc	5/06/2026	Shareholder	11.	Shareholder Proposal Regarding Customer Data Privacy	Against	Manual	For	We believe that shareholders would benefit from more disclosure on how the c	Annual
US	Alphabet Inc	5/06/2026	Shareholder	12.	Shareholder Proposal Regarding Codifying Board Oversight of AI	Against	Manual	Against	We believe that how we have voted is in the best financial interest of our clients	Annual
US	Alphabet Inc	5/06/2026	Shareholder	13.	Shareholder Proposal Regarding Misinformation and Disinformation	Against	Manual	For	We believe that shareholders would benefit from more disclosure on how the c	Annual
US	Alphabet Inc	5/06/2026	Shareholder	14.	Shareholder Proposal Regarding Risks of AI Data Sourcing	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	TJX Companies, Inc.	9/06/2026	Management	1a.	Elect José B. Alvarez	For	For	For		Annual
US	TJX Companies, Inc.	9/06/2026	Management	1b.	Elect Alan M. Bennett	For	For	For		Annual
US	TJX Companies, Inc.	9/06/2026	Management	1c.	Elect Rosemary T. Berkery	For	For	For		Annual
US	TJX Companies, Inc.	9/06/2026	Management	1d.	Elect David T. Ching	For	For	For		Annual
US	TJX Companies, Inc.	9/06/2026	Management	1e.	Elect C. Kim Goodwin	For	For	For		Annual
US	TJX Companies, Inc.	9/06/2026	Management	1f.	Elect Ernie Herrman	For	For	For		Annual
US	TJX Companies, Inc.	9/06/2026	Management	1g.	Elect Amy B. Lane	For	For	For		Annual
US	TJX Companies, Inc.	9/06/2026	Management	1h.	Elect Carol Meyrowitz	For	For	For		Annual
US	TJX Companies, Inc.	9/06/2026	Management	1i.	Elect Jackwyn L. Nemerov	For	Against	Against	4: Board Composition: Average board tenure is considered excessive. 13.3: Bo	Annual
US	TJX Companies, Inc.	9/06/2026	Management	1j.	Elect Charles F. Wagner, Jr.	For	For	For		Annual
US	TJX Companies, Inc.	9/06/2026	Management	2.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	TJX Companies, Inc.	9/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Against	For		Annual
US	Roku Inc	11/06/2026	Management	1a.	Elect Jeffrey Hastings	For	Withhold	Withhold	7: There is a Combined Chair/CEO and no Lead Director appointed or there is a	Annual
US	Roku Inc	11/06/2026	Management	1b.	Elect Neil Hunt	For	Withhold	For		Annual
US	Roku Inc	11/06/2026	Management	1c.	Elect Anthony Wood	For	For	For		Annual
US	Roku Inc	11/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	29.1: LTIP Structure: The majority of LTI awards are not performance-based. O	Annual
US	Roku Inc	11/06/2026	Management	3.	Ratification of Auditor	For	For	For		Annual
US	Veeva Systems Inc	17/06/2026	Management	1a.	Elect Timothy Cabral	For	For	For		Annual
US	Veeva Systems Inc	17/06/2026	Management	1b.	Elect Mark Carges	For	For	For		Annual
US	Veeva Systems Inc	17/06/2026	Management	1c.	Elect Peter P. Gassner	For	For	For		Annual
US	Veeva Systems Inc	17/06/2026	Management	1d.	Elect Mary Lynne Hedley	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 13.2: B	Annual
US	Veeva Systems Inc	17/06/2026	Management	1e.	Elect Priscilla Hung	For	For	For		Annual

US	Veeva Systems Inc	17/06/2026	Management	1f.	Elect Marshall L. Mohr	For	For	For		Annual
US	Veeva Systems Inc	17/06/2026	Management	1g.	Elect Gordon Ritter	For	For	For		Annual
US	Veeva Systems Inc	17/06/2026	Management	1h.	Elect Paul Sekhri	For	For	For		Annual
US	Veeva Systems Inc	17/06/2026	Management	1i.	Elect Matthew J. Wallach	For	For	For		Annual
US	Veeva Systems Inc	17/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	SharkNinja Inc.	18/06/2026	Management	1a.	Elect Mark Barrocas	For	For	For		Annual
US	SharkNinja Inc.	18/06/2026	Management	1b.	Elect Kathryn J. Barton	For	For	For		Annual
US	SharkNinja Inc.	18/06/2026	Management	1c.	Elect Peter Feld	For	For	For		Annual
US	SharkNinja Inc.	18/06/2026	Management	1d.	Elect Chi Kin Max Hui	For	Against	Against	Insufficient oversight of internal controls. Concerns around gender diversity on	Annual
US	SharkNinja Inc.	18/06/2026	Management	1e.	Elect Barney Tianhao Wang	For	For	For		Annual
US	SharkNinja Inc.	18/06/2026	Management	1f.	Elect Timothy R. Warner	For	For	Against	Insufficient oversight of internal controls.	Annual
US	SharkNinja Inc.	18/06/2026	Management	1g.	Elect Jason M. Wortendyke	For	For	For		Annual
US	SharkNinja Inc.	18/06/2026	Management	2.	Ratification of Auditor	For	For	For		Annual
US	SharkNinja Inc.	18/06/2026	Management	3.	Advisory Vote on Executive Compensation	For	Manual	Against	The company has awarded a large one-time payment during the year in review.	Annual
US	SharkNinja Inc.	18/06/2026	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 year	1 year	1 Year	We believe annual Say on Pay votes are in the best interests of promoting accou	Annual
US	SharkNinja Inc.	18/06/2026	Management	5.	Amendment of Advance Notice Requirement	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	01	Accounts and Reports	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	02	Remuneration Report	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	03	Final Dividend	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	04	Elect Melissa Bethell	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	05	Elect Bertrand Bodson	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	06	Elect Dame Carolyn Fairbairn	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	07	Elect Thierry Garnier	Abstain	Against	Abstain	Proposal withdrawn.	Annual
GB	Tesco plc	18/06/2026	Management	08	Elect Stewart Gilliland	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	09	Elect Chris Kennedy	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	10	Elect Gerry M. Murphy	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	11	Elect Ken Murphy	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	12	Elect Imran Nawaz	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	13	Elect Caroline L. Silver	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	14	Elect Karen Whitworth	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	15	Appointment of Auditor	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	16	Authority to Set Auditor's Fees	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	17	Authorisation of Political Donations	For	For	For		Annual
GB	Tesco plc	18/06/2026	Management	18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Tesco plc	18/06/2026	Management	19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Tesco plc	18/06/2026	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	We believe that this authority will benefit shareholders by providing the Compa	Annual
GB	Tesco plc	18/06/2026	Management	21	Authority to Repurchase Shares	For	For	For	We believe that buyback programmes are in shareholders best interests, so lon	Annual
GB	Tesco plc	18/06/2026	Management	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		Annual
US	NVIDIA Corp	24/06/2026	Management	1a.	Elect Tench Coxe	For	For	For		Annual
US	NVIDIA Corp	24/06/2026	Management	1b.	Elect John O. Dabiri	For	For	For		Annual
US	NVIDIA Corp	24/06/2026	Management	1c.	Elect Jen-Hsun Huang	For	For	For		Annual
US	NVIDIA Corp	24/06/2026	Management	1d.	Elect Dawn Hudson	For	For	For		Annual
US	NVIDIA Corp	24/06/2026	Management	1e.	Elect Harvey C. Jones	For	For	For		Annual
US	NVIDIA Corp	24/06/2026	Management	1f.	Elect Melissa B. Lora	For	For	For		Annual
US	NVIDIA Corp	24/06/2026	Management	1g.	Elect Stephen C. Neal	For	Against	Against	15: Workforce Diversity: The Company has not published EEO-1 Report. 4: Boa	Annual
US	NVIDIA Corp	24/06/2026	Management	1h.	Elect A. Brooke Seawell	For	For	For		Annual
US	NVIDIA Corp	24/06/2026	Management	1i.	Elect Aarti Shah	For	Against	Against	12: Independence: Non-independent director serving on the audit committee.	Annual
US	NVIDIA Corp	24/06/2026	Management	1j.	Elect Mark A. Stevens	For	For	For		Annual
US	NVIDIA Corp	24/06/2026	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	25: The threshold target of the relative TSR metric is set below median performa	Annual
US	NVIDIA Corp	24/06/2026	Management	3.	Ratification of Auditor	For	Against	Against	2: Audit Tenure: Excessive auditor tenure.	Annual
US	NVIDIA Corp	24/06/2026	Shareholder	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual	For	We believe that how we have voted is in the best financial interest of our clients	Annual
US	NVIDIA Corp	24/06/2026	Shareholder	5.	Shareholder Proposal Regarding Risks Related to Religious Discrimination	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	NVIDIA Corp	24/06/2026	Shareholder	6.	Shareholder Proposal Regarding Company's Impact on Workforce Civil Liberties	Against	Against	Against	Support for this proposal is not warranted because we do not believe this to be	Annual
US	NVIDIA Corp	24/06/2026	Shareholder	7.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	For	For	We believe shareholders would benefit from enhanced disclosures of emission	Annual
JP	Hoya Corporation	26/06/2026	Management	1.1	Elect Hiroaki Yoshihara	For	For	For		Annual
JP	Hoya Corporation	26/06/2026	Management	1.2	Elect Yasuyuki Abe	For	For	For		Annual
JP	Hoya Corporation	26/06/2026	Management	1.3	Elect Takayo Hasegawa	For	For	For		Annual
JP	Hoya Corporation	26/06/2026	Management	1.4	Elect Mika Nishimura	For	For	For		Annual
JP	Hoya Corporation	26/06/2026	Management	1.5	Elect Mototsugu Sato	For	For	For		Annual
JP	Hoya Corporation	26/06/2026	Management	1.6	Elect Eiichiro Ikeda	For	For	For		Annual
JP	Hoya Corporation	26/06/2026	Management	1.7	Elect Ryo Hirooka	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	1	Allocation of Profits/Dividends	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.1	Elect Satoko Kuwabara @ Satoko Ota	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.2	Elect Mari Elka Pangestu	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.3	Elect Hiroshi Shimizu	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.4	Elect David Sneider	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.5	Elect Miyuki Suzuki	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.6	Elect Koichi Tsuji	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.7	Elect Teruhisa Ueda	For	Against	Against	10.4: Independence: Insufficient independence on the board.	Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.8	Elect Kenichiro Yoshida	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.9	Elect Takayuki Yasuda	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.10	Elect Norio Kanie	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.11	Elect Hironori Kamezawa	For	For	For		Annual

JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.12	Elect Junichi Hanzawa	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.13	Elect Hiroshi Kubota	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.14	Elect Masakazu Osawa	For	For	For		Annual
JP	Mitsubishi UFJ Financial Group, Inc.	26/06/2026	Management	2.15	Elect Hiroyuki Seki	For	For	For		Annual
US	Tencent Music Entertainment Group	30/06/2026	Management	1.	Appointment of Auditor and Authority to Set Fees	For	For	For		Annual
US	Tencent Music Entertainment Group	30/06/2026	Management	2.	Amendments to Articles	For	For	For		Annual